

**OPENING CALENDAR**

**September 20, 2018**

**PUBLIC SESSION**

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Pledge of Ethics**

**Core Beliefs Video**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Rogelio Fernandez, Teacher-Learning/Language Disabilities (No. 2515), School No. 9 – effective September 17, 2018 through December 31, 2018.

Sandra Carol Hill, Teacher-Art (No. 0819), Division of Early Childhood – effective September 1, 2018 through October 15, 2018.

Deanna Dorothy Hodge, Teacher-Third Grade (No. 4906), School No. 9 – effective December 17, 2018 through March 20, 2019 and March 21, 2019 through April 30, 2019.

Sara Goldblatt, Teacher-Instructional Coach (Science) (No. 0577), Division of Elementary & Secondary Education, effective September 17, 2018 through October 5, 2018.

Chrystal Lynn Rinehold, Teacher-Physical Education & Health (No. 3083), EHS-Frank J. Cicarell Academy – effective January 28, 2019 through March 8, 2019.

Katherine Vargas Leonardo, Teacher-Bilingual Self Contained (No. 4105), School No. 2 – effective December 3, 2018 through February 28, 2019.

Registered

Anna Elizabeth Gillon, Registered Nurse (No. 4253), School No. 14 – effective October 1, 2018 through December 13, 2018 (medical) and December 14, 2018 through January 31, 2019.

Assistants

Teresa Hilenski, Assistant-Learning/Language Disabilities (No. 1059), School No. 14 – effective September 1, 2018 through October 5, 2018.

Child Development Associate

Nereida Santiago, Child Development Associate (No. 0432), ECC School No. 51 – effective September 1, 2018 through October 8, 2018.

**Business Office**Security-Guard

Victor Marques, Jr., Security-Guard (No. 4586), School No. 21 – effective September 1, 2018 through October 18, 2018.

Food Service

Aurelia Cayturo, Food Service Worker 2 Hour (No. 1659), ECC School No. 52 – effective September 14, 2018 through September 28, 2018.

Liz I. Monson, General Worker 6 Hours (No. 3938), School No. 6 – effective September 1, 2018 through October 15, 2018.

**EXTENSION OF A LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

**Instructional Department**Certified Staff

Deborah R. Ladym, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2358), School No. 14, presently on a leave of absence, extension from September 1, 2018 through September 28, 2018.

**Business Office**Security Guard

Basim A. Hudeen, Security-Guard (No. 1580), John E. Dwyer Technology Academy, presently on a leave of absence, extension from September 1, 2018 through April 30, 2019.

Shawn McClain, Security-Guard (No. 1680), John E. Dwyer Technology Academy, presently on a leave of absence, extension from August 9, 2018 through August 31, 2018.

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lauren Elyse Chervenyak	Teacher-Pre-Kindergarten (No. 3711) ECC School No. 52 Account No. 20-218-100-101-52-02	\$69,970	9/1/18
Rogelio Fernandez	Teacher-Learning/Language Disabilities (No. 2515) School No. 9 Account No. 15-204-100-101-09-00	\$67,239	1/1/19
Sara Goldblatt	Teacher-Instructional Coach (Science) (No. 0577) Division of Elementary & Secondary Education Account No. 20-233-100-100-00-00	\$86,320	10/9/18
Sandra Carol Hill	Teacher-Art (No. 0819) Division of Early Childhood Account No. 20-218-100-101-00-00	\$94,481	10/16/18
Deborah R. Ladym	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2358) School No.14 Account No. 15-130-100-101-14-00	\$90,596	10/1/18
Rachel Eileen Lopez	Teacher-English (No. 5527) School No. 6 (.5) School No. 23 (.5) Account No. 15-130-100-101-06-00 (.5) Account No. 15-130-100-101-23-00 (.5)	\$74,743	9/3/18

Chrystal Lynn Rinehold	Teacher-Physical Education & Health (No. 3083) EHS-Frank J. Cicarell Academy Account No. 15-140-100-101-89-00-20	\$67,970	3/11/19
Kathleen M. Ronk	Teacher-First Grade (No. 0810) School No. 18 Account No. 15-120-100-101-18-00	\$81,902	9/3/18
Katherine Vargas Leonardo	Teacher-Bilingual Self Contained (No. 4105) School No. 2 Account No. 15-241-100-101-02-00	\$68,789	3/1/19

Registered Nurse

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Anna Elizabeth Gillon	Registered Nurse (No. 4253) School No. 14 Account No. 15-000-213-100-14-00	\$62,973	2/1/19

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Teresa Hilenski	Assistant-Learning/Language Disabilities (No. 1059) School No. 14 Account No. 15-204-100-106-14-00	\$46,003	10/9/18
Stefanie Vargas	Assistant-Personal (No. 1768) Thomas A. Edison Career And Technical Academy Account No. 11-000-217-106-00-00	\$44,886	9/1/18

**Business Office**Security-Guards

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Basim A. Hudeen	Security-Guard (No. 1580) John E. Dwyer Technology Academy Account No. 15-000-260-110-82-30	\$34,540	5/1/19
Victor Marques Jr.,	Security-Guard (No. 4586) School No. 21 Account No. 15-000-260-110-21-30	\$35,688	10/19/18
Shawn McClain	Security-Guard (No. 1680) John E. Dwyer Technology Academy Account No. 15-000-260-110-82-30	\$34,540	9/1/18

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Aurelia Cayturo	Food Service Worker 2 Hour (No. 1659) ECC School No. 52 Account No. 50-910-310-110-52-00-35	\$6,736	10/1/18
Liz I. Monson	General Worker 6 Hours (No. 3938) School No. 6 Account No. 50-910-310-110-06-00-30	\$12,515	10/16/18

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Sylvanus Agubude Enworom, Teacher-Resource Center (No. 0818), J. Christian Bollwage Finance Academy – effective January 1, 2019.

Ellen Hess, Speech and Language Specialist (No. 3588), Division of Special Services – effective October 1, 2018.

**Business Office**Custodian

Natercia M. Fernandes, Custodian (No. 0201), ECC School No. 52 – effective October 1, 2018.

Security Guard

Xavier Williams, Security-Guard (No. 2181), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective September 1, 2018.

Food Service

Sofia Coello, Food Service Worker 2 Hour (No. 0484), School No. 18 – effective September 1, 2018.

**CORRECTION OF RESIGNATION DATE**

**Recommended:** That the following notices of correction of resignation date be accepted, as below written.

**Instructional Department**Certified Staff

Melissa S. Benedict, Teacher-Mathematics (No. 4817) John E. Dwyer Technology Academy – effective September 14, 2018.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Jairo E. Labrador, Varsity Football Coach (Only), School No. 7 – effective September 1, 2018.

Basil M. Magro, Teacher-Music (Instrumental) (No. 0559), School No. 16 – effective November 12, 2018.

Julio C. Olivo II, PH. D., School Psychologist (No. 2483), Division of Early Childhood Education – effective October 1, 2018.

Rouxana D. Pellicier, Teacher-Learning/Language Disabilities (No. 0124), School No. 3 – effective November 5, 2018.

Dana Esther Rivas, Teacher-Instructional Coach (NAF) (No. 5077), 81 Welcome Center – effective September 1, 2018.

Thomas W. Urban, Middle School Football Coach (Only), Thomas Jefferson Arts Academy – effective September 1, 2018.

Assistant

Carlos A. Flores, Jr., Assistant-Personal, School No. 23 – effective September 13, 2018.

**DECLINATION OF APPOINTMENTS**

**Recommended:** That the following declination of appointments be accepted, as below written.

**Instructional Department**

Registered Nurse

Marie Debrosse, Registered Nurse (No. 3436), School No. 30 – effective September 1, 2018.

**DECLINATION OF REAPPOINTMENTS**

**Recommended:** That the following declination of reappointments be accepted, as below written.

**Instructional Department**

Certified Staff

Samantha M. Scarpa, Teacher-Sixth, Seventh & Eighth Grade ELA (No. 1646), School No. 1 – effective September 1, 2018.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department**

Certified Staff

Dorothy Agulefo, graduate of New Jersey City University, NJ (BA 2000). School Nurse (No. 5119), Jerome Dunn Academy of Mathematics Technology & Arts School No.9 (Annex). Certification: School Nurse (Standard 8/18). Salary: \$81,902, effective November 5, 2018.  
Account No. 15-000-213-100-09-00

Valentina Teresa Aiello, graduate of Kean University, NJ (BA 2013). Teacher-Kindergarten (No. 4520), Elmora School No. 12. Certification: Elementary School Teacher in Grades K-6 (Standard 12/15). Salary: \$63,339, effective September 1, 2018.  
Account No. 15-110-100-101-12-01

Adriannie Asencio, graduate of Dominican College, NY (BA 2018). Teacher-Fourth Grade (No. 2200), Robert Morris School No. 18. Certification: Elementary School Teacher in Grades K-6 CEAS 6/18 (advance standing). Salary: \$59,994, effective September 1, 2018.  
Account No. 15-120-100-101-18-00

Rebecca A. Balaskovits, graduate of Montclair State University, NJ (BA 2017). Teacher-Mathematics (No. 4817), John E. Dwyer Technology Academy. Certification: Teacher of Mathematics CEAS 1/18 (advance standing). Salary: \$59,994, effective September 17, 2018.  
Account No. 15-140-100-101-82-00

Anju Batra, graduate of Kurukshetra University, India (MA 2001) (Evaluated by ITES. Inc 3/2017). Teacher-Biology (No. 3150), John E. Dwyer Technology Academy. Certification: Teacher of Biological Science CEAS 5/17 (advance standing). Salary: \$63,794, effective September 1, 2018.  
Account No. 15-140-100-101-82-00

Samantha Nicole Bernardi, graduate of Kean University, NJ (BA 2018). Teacher-Social Studies (No. 5431), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Social Studies CEAS 6/18 (advance standing). Salary: \$59,994, effective September 1, 2018.  
Account No. 15-140-100-101-87-00

Vanessa Caleiras, graduate of Kean University, NJ (BA 2018). Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 3493), Robert Morris School No. 18. Certifications: Teacher of English CEAS 6/18 (advance standing); Teacher of Students with Disabilities CEAS 6/18 (advance standing). Salary: \$59,994, effective September 1, 2018.  
Account No. 15-130-100-101-18-00

Stephanie M. Cuccio, graduate of Towson University, MD (BA 2018). Teacher-Kindergarten Disabilities (No. 3045), Elmora School No. 12. Certifications: Elementary School Teacher in Grades K-6 CEAS (advance standing); Teacher of Students with Disabilities CEAS 7/18 (advance standing). Salary: \$59,994, effective September 17, 2018.  
Account No. 15-213-100-101-12-00

Lindsay Marie DeMild, graduate of Kean University, NJ (BA 2010). Teacher-Seventh & Eighth Grade (ELA) (No. 5453), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certifications: Elementary School Teacher in Grades K-6 CEAS 9/10 (advance standing); Elementary School with Subject Specialization: Language Arts Literacy Specialization in Grades 5-8 CEAS 9/10 (advance standing). Salary: \$59,994, effective September 17, 2018.

Account No. 15-130-100-101-28-00

Daniel Alex Dominguez, Rutgers University, NJ (BA 2011). Teacher-English (No. 3834), John E. Dwyer Technology Academy. Certification: Teacher of English CE 4/16 (alternate route). Salary: \$60,494, effective September 1, 2018.

Account No. 15-140-100-101-82-00

Myriam Echeverry, graduate of Kean University, NJ (BA 2010). Teacher-World Language (Spanish) (No.5509), Division of Bilingual/ESL Education. Certification: Teacher of Spanish CE 11/2010 (alternate route). Salary: \$59,994, effective September 1, 2018.

Account No. 11-130-100-101-94-00-67

Deborah J. Ferrao, graduate of Kean University, NJ (BA 2016). Teacher-Mathematics (No. 1289) Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher-Mathematics of CEAS 8/18 (advance standing). Salary: \$59,994, effective September 1, 2018.

Account No. 15-140-100-101-83-00

Duchetlyne Marleny Gomez, graduate of Molloy College, NY (MA 2012). Teacher-Bilingual Self-Contained Grade 3 (No. 4967), Ronald Reagan Academy School No. 30. Certifications: Teacher of Preschool through Grade 3 (Standard 3/14); Teacher of Bilingual/Bicultural Education CE 5/17 (alternate route); Elementary School Teacher in Grades K-6 (Standard 3/14); Teacher of Students with Disabilities (Standard 3/14). Salary: \$71,239, effective September 1, 2018.

Account No. 15-241-100-101-30-00

Andrea Michelle Hayes, graduate of New York University, NY (BA 1989). Teacher-Second Grade (ABL) (No. 5402), Joseph Battin School No. 4. Certifications: Teacher of English as a Second Language CE 8/17 (alternate route); Teacher of Preschool through Grade 3 (Standard 7/15). Salary: \$74,743, effective September 1, 2018.

Account No. 15-241-100-101-04-00

Kyle Christopher Just, graduate of Kean University, NJ (BA 2013). Teacher-Computer Literacy (No. 2772), Abraham Lincoln School No. 14 (.5) & Robert Morris School No. 18 (.5). Certifications: Elementary School Teacher in Grades K-6 CEAS 1/14 (advance standing); Teacher of Health & Physical Education CE 6/08 (alternate route). Salary: \$59,994, effective September 1, 2018.

Account No. 15-120-100-101-14-00-20 (.5)

Account No. 15-120-100-101-18-00-20 (.5)

Danielle Tania Marie Kerr, graduate of Kean University, NJ (BA 2018). Teacher-Learning/Language Disabilities (No. 0342), Thomas Jefferson Arts Academy. Certifications: Teacher of Biological Science CEAS 6/18 (advance standing); Teacher of Student with Disabilities CEAS 6/18 (advance standing). Salary: \$59,994, effective September 1, 2018.

Account No. 15-204-100-101-84-00

Katarzyna A. Matos, graduate of Jagiellonian University, Poland (MA 2003) (Evaluated by WES 2007). Teacher-Second Grade (No. 3687), Woodrow Wilson School No. 19. Certifications: Elementary School Teacher in Grade K-6 CE 3/15 (alternate route); Elementary School with Subject Matter Specialization: Science in Grades 5-8 CE 4/15 (alternate route). Salary: \$63,794, effective September 1, 2018.

Account No. 15-120-100-101-19-00

Sara Nicole Goncalves Matos, graduate of Rutgers University, NJ (BA 2018). Teacher-Seventh & Eighth Grade (Mathematics) (No. 5282), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certification: Elementary School Teacher with Mathematics Specialization: in Grades 5-8 CE 8/18 (alternate route). Salary: \$59,994, effective September 1, 2018.

Account No. 15-130-100-101-28-00

Michelle Elizabeth Panama, graduate of Montclair State University, NJ (BA 2016). Teacher-ESL In Class Support (No. 5168), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certification: Elementary School Teacher in Grades K-6 CE 3/18 (alternate route); Teacher of English as Second Language CE 3/17 (alternate route). Salary: \$59,994, effective September 1, 2018.

Account No. 15-244-100-101-06-00

Sandra Panesso-Syed, graduate of New Jersey City University, NJ (MA 2012). Teacher-Sixth Grade (Mathematics) (No. 5301), Dr. Antonia Pantoja School No. 27. Certifications: Elementary School Teacher in Grades K-6 CE 4/18 (alternate route); Elementary School Teacher with Mathematics Specialization: in Grades 5-8 CE 8/18 (alternate route). Salary: \$63,794, effective September 1, 2018.

Account No. 15-130-100-101-27-00

Samantha M. Paugh, graduate of City University of New York, College of Staten Island, NY (MA 2013). Teacher-Pre-Kindergarten (No. 3745), Winfield Scott School No 2. Certifications: Elementary School Teacher in Grades K-6 CEAS 3/13 (advance standing); Teacher of Preschool through Grade 3 (Standard 2/15). Salary: \$71,239, effective September 24, 2018.

Account No. 20-218-100-101-02-02

Sarah Regha, graduate of Rutgers University, NJ (MA 2017). Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 1646), George Washington Academy of Science & Engineering School No. 1. Certifications: Elementary School Teacher in Grades K-6 CEAS 6/17 (advance standing); Elementary School Teacher with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8 CEAS 6/17 (advance standing); Teacher of Students with Disabilities CEAS 6/17 (advance standing); Teacher of English CEAS 8/17 (advance standing). Salary: \$64,294, effective September 1, 2018.

Account No. 15-130-100-101-01-00

Diana M. Rojas, graduate of Monmouth University, NJ (MA 2011). Teacher-Bilingual In Class Support (No. 5188), John Marshall School No. 20. Certifications: Elementary School Teacher in Grades K-6 (Standard 11/05); Teacher of Preschool through Grade 3 CE 9/04 (alternate route); Teacher of Students with Disabilities (Standard 8/11). Salary: \$75,793, effective September 1, 2018.

Account No. 15-243-100-101-20-00

Catherine M. Scheuermann, graduate of Kean University, NJ (BA 2014). Teacher-Pre-Kindergarten (No. 3275), Madison Monroe School No. 16. Certification: Teacher of Preschool through Grade 3 (Standard 9/17). Salary: \$60,494, effective September 1, 2018.  
Account No. 20-218-100-101-16-02

Kelly Ann Serafin, graduate Montclair State University, NJ (MA 2018). Teacher-Resource Center (No. 3425), Winfield Scott School No. 2. Certifications: Elementary School Teacher Grades K-6 CEAS 7/18 (advance standing); Teacher of Students with Disabilities CEAS 7/18 (advance standing). Salary: \$64,794, effective September 1, 2018.  
Account No. 15-213-100-101-02-00

Evagelia Stavrakis, graduate of Rutgers University, NJ (BA 2015). Teacher-Biology (No. 2008), EHS-Frank J. Cicarell Academy. Certifications: Teacher of Biological Science CE 5/18 (alternate route); Teacher of Psychology CE 7/18 (alternate route). Salary: \$59,994, effective September 17, 2018.  
Account No. 15-140-100-101-89-00

Melissa Alison Trafalis, graduate of University of Maryland, MD (BA 1996). Teacher-Sixth Grade (ABL) (No. 5547), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Elementary School Teacher Grades K-6 CE 9/09 (alternate route); Teacher of English as a Second Language CE 3/12 (alternate route); Elementary School with Subject Matter Specialization: Language Arts/Literacy in Grades 5-8 CE 3/11 (alternate route). Salary: \$59,994, effective September 1, 2018.  
Account No. 15-241-100-101-06-00

Edwin A. Anthony Torres Rivera, graduate of Universidad Interamericana De Puerto Rico (BA 2008). Teacher-ESL Self Contained (No. 4285), John E. Dwyer Technology Academy. Certification: Teacher of English as a Second Language CEAS 2/17 (advance standing). Salary: \$60,494, effective September 6, 2018.  
Account No. 15-242-100-101-82-00

Adriel I. Vargas, graduate of Kean University, NJ (BA 2011). Teacher Fourth Grade (No. 2620), George Washington Academy of Science & Engineering School No. 1. Certification: Elementary School Teacher in Grades K-6 CE 4/18 (alternate route). Salary: \$59,994, effective September 1, 2018.  
Account No. 15-120-100-101-01-00

Joanna Paola Velis, graduate of Fordham University, NJ (MA 2014). Teacher-Bilingual In Class Support (No. 3863), Nicholas Murray Butler School No. 23. Certifications: Elementary School Teacher in Grades K-6 CEAS 12/15 (advance standing); Teacher of Students with Disabilities CEAS 7/16 (advance standing); Teacher of Bilingual/Bicultural Education CE 3/17 (alternate route). Salary: \$73,239, effective September 1, 2018.  
Account No. 15-243-100-101-23-00

Lynn Zimero-Whitaker, graduate of Bloomfield College, NJ (BA 2015). Teacher-Pre-School Disabilities (No. 5330), William F. Halloran School No. 22 (Annex). Certifications: Teacher of Students with Disabilities CEAS 6/15 (advance standing); Teacher of Preschool through Grade 3 CEAS 6/15 (alternate route). Salary: \$63,339, effective September 7, 2018.  
Account No. 11-215-100-101-94-00

Administrative Secretary I & II-12 Months

Luz G. Aliaga, attended Universidad Nacional Federico Villareal, Peru (Public General Accountant Completed 219 Credits). Administrative Secretary I-12 Months (No. 5475), Division of Special Services. Salary: \$34,437, effective September 1, 2018.

Account No. 11-000-221-105-00-00

Nilza E. Castellanos, graduate of Newark Public School, NJ (High School Transcripts 1985). Administrative Secretary I-12 Months (No. 2993), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Salary: \$34,437, effective September 24, 2018.

Account No. 15-000-240-105-83-00

Sandra M. Cordovi, graduate of Berkeley College, NJ (AAS 1996). Administrative Secretary II-12 Months (No. 1676), Division of Food Service. Salary: \$44,523, effective October 1, 2018.

Account No. 50-910-310-105-96-00

Business OfficeCustodian

Diogenes Antonio Shulterbrondt, Custodian (No. 0667), Ronald Reagan Academy. Salary: \$55,512, effective September 24, 2018.

Account No. 11-000-260-110-30-00

Security-Guard

Pierre A. Clervoyant, Rutgers-Center for Government Services, NJ (Certificate 2008). Security Guard (No. 1580), John E. Dwyer Technology Academy. Salary: \$34,540, effective September 24, 2018.

Account No. 15-000-260-110-82-30

Justin Ismael Solivan, graduate of Alexander Hamilton Preparatory Academy (High School Diploma 2018). Security-Guard (No. 4586), Victor Mravlag School No. 21. Salary: \$34,540, effective September 24, 2018.

Account No. 15-000-260-110-21-30

Bus Driver/Utility Person

Eric Vera, Bus Driver/Utility Person (No. 5546), 95A Warehouse Annex. Salary: \$58,891, effective September 24, 2018.

Account No. 11-000-270-162-00-00

Account No. 11-000-270-161-00-00

Multipurpose Bus Attendant

Gloria Paredes, Multipurpose Bus Attendant (No. 3617), 95A Warehouse Annex. Salary: \$21,454, effective September 24, 2018.

Account No. 11-000-270-161-00-00 (.65)

Account No. 50-910-310-110-84-00-30 (.35)

**TRANSFERS**

**Recommended:** That the following transfers of personnel be approved, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Joseph B. Barrett	Teacher-Fifth Grade (No. 0104) School No. 4	Teacher-Sixth Grade (Social Studies) (No. 3947) School No. 5 (.5) School No. 25 (.5) Account No. 15-130-100-101-05-00 (.5) Account No. 15-130-100-101-25-00 (.5)	9/1/18
Valerie Calderon	Teacher-Bilingual Kindergarten (No. 5375) School No. 3	Teacher-Bilingual Self- Contained Grade 1 (No. 5304) School No. 3 Account No. 15-241-100-101-03-00	9/1/18
Caitlin Marie Camuccio	Teacher-Speech/Arts Dramatics (No. 1374) Alexander Hamilton Preparatory Academy	Teacher-Speech/Arts Dramatics (No. 1731) School No. 7 Account No. 15-130-100-101-07-00-20	9/1/18
Jacqueline Dixon	Teacher-ESL Self Contained (No. 4811) Thomas A. Edison Career & Technical Academy	Teacher-ESL Self Contained (No. 3795) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-242-100-101-83-00	9/1/18

Laura Nogueira Goncalves	Registered Nurse (No. 4834) Admiral William F. Halsey, Jr. Health & Public Safety, Academy (Annex)	School Nurse (No. 4834) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex) Salary: \$69,970 Account No. 15-000-213-100-83-00	9/1/18
Jennifer Ann Kurywczak	Teacher-Tutor Interventionist K-5 (No. 5132) School No. 16 (.5) School No. 18 (.5)	Teacher-Tutor Interventionist K-5 (No. 5132) School No. 16 (.4) School No. 18 (.4) School No. 22 (.2) Account No. 15-120-100-101-16-00-23 (.4) Account No. 15-120-100-101-18-00-23 (.4) Account No. 15-120-100-101-22-00-23 (.2)	9/1/18
Mary F. Larson	Library/Media Specialist (No. 1054) School No. 23 (.6) School No. 8 (.4)	Library/Media Specialist (No. 2881) School No. 5 (.5) School No. 30 (.5) Account No. 15-000-222-100-05-00 (.5) Account No. 15-000-222-100-30-00 (.5)	9/1/18
Jessica Jannette Ramirez-Fidalgo	Teacher-Resource Center (No. 2589) School No. 23	Teacher-Resource Center (No. 2589) School No. 23 (.5) School No. 27 (.5) Account No. 15-213-100-101-23-00 (.5) Account No. 15-213-100-101-27-00 (.5)	9/1/18
Tina Marie Ramos-Marquez	Teacher-Bilingual Self Contained Grade 1 (No. 0953) School No. 27	Teacher-Bilingual Kindergarten (No. 5246) School No. 27 Account No. 15-241-100-101-27-01	9/1/18
Daniel Sevila	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3188) School No. 27 (.5) School No. 6 (.5)	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3188) School No. 23 (.5) School No. 6 (.5) Account No. 15-130-100-101-23-00 (.5) Account No. 15-130-100-101-06-00 (.5)	9/1/18

Thomas Surdovel	Teacher-Seventh & Eighth Grade (Social Studies) (No. 5063) School No. 23 (.5) School No. 6 (.5)	Teacher-(Social Studies) (No. 2790) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00	9/1/18
Maritza Trujillo	Teacher-Pre-Kindergarten (No. 0880) School No. 26	Teacher-Bilingual In Class Support (No. 2296) School No. 26 Account No. 15-243-100-101-26-00	9/1/18
Jason Anthony Winhold	Teacher-Physical Education & Health (No. 3639) School No. 1	Teacher-Physical Education & Health (No. 3639) School No. 1 (.4) School No. 14 (.6) Account No. 15-120-100-101-01-20 (.4) Account No. 15-120-100-101-14-20 (.6)	9/1/18

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Janet Sharon Hasegawa Sanchez	Child Development Associate (No. 4503) School No. 5B (Annex B)	Child Development Associate (No. 3652) School No. 19 Account No. 20-218-100-106-19-02	9/1/18
Rocio Mendez	Child Development Associate (No. 3652) School No. 19	Child Development Associate (No. 4503) School No. 5B (Annex B) Account No. 20-218-100-106-05-02-02	9/1/18

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Patricia Allen	Assistant-Personal (No. 5095) School No. 13	Assistant-Personal (No. 5095) School No. 3 Account No. 11-000-217-106-00-00	9/1/18
Rahkier Bashir	Assistant-Personal (No. 2450) School No. 23	Assistant-Personal (No. 0421) School No. 16 Account No. 11-000-217-106-00-00	9/1/18

Hope Billingsley	Assistant-Personal (No. 2666) John E. Dwyer Technology Academy	Assistant-Personal (No. 2666) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-217-106-00-00	9/1/18
Shamika Madina Boone	Assistant-Personal (No. 3218) John E. Dwyer Technology Academy	Assistant-Personal (No. 3218) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-217-106-00-00	9/1/18
Altagracia C. Concepcion	Assistant-Personal (No. 4499) John E. Dwyer Technology Academy	Assistant-Personal (No. 4499) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-217-106-00-00	9/1/18
Norma DelValle	Assistant-Personal (No. 4538) School No. 23	Assistant-Personal (No. 4538) School No. 13 Account No. 11-000-217-106-00-00	9/1/18
Tiffanie M. Finch	Assistant-Personal (No. 4989) School No. 5B (Annex)	Assistant-Personal (No. 4989) School No. 6 Account No. 11-000-217-106-00-00	9/1/18
Amanda N. Fisher	Assistant-Personal (No. 4331) School No. 30	Assistant-Personal (No. 4331) School No. 23 Account No. 11-000-217-106-00-00	9/1/18
Olga Ela Fonseca	Assistant-Personal (No. 4262) School No. 3	Assistant-Personal (No. 0707) School No. 29 Account No. 11-000-217-106-00-00	9/1/18
Catherine O. Garcia	Assistant-Personal (No. 4994) School No. 22	Assistant-Personal (No. 4994) School No. 28 Account No. 11-000-217-106-00-00	9/1/18

Jeffrey Jamar Hall	Assistant-Personal (No. 5227) Division of Special Services	Assistant-Personal (No. 5227) Thomas A. Edison Career & Technical Academy Account No. 11-000-217-106-00-00	9/1/18
Cynthia Hardwick	Assistant-Kindergarten (No. 3138) School No. 2	Assistant-Personal (No. 5051) School No. 2 Account No. 11-000-217-106-00-00	9/1/18
Kristina E. Hydock	Assistant-Personal (No. 2598) School No. 12	Assistant-Personal (No. 2598) School No. 29 Account No. 11-000-217-106-00-00	9/1/18
Maria Yasmin Jaramillo Soto	Assistant-Personal (No. 4477) School No. 4	Assistant-Personal (No. 4477) School No. 3 Account No. 11-000-217-106-00-00	9/1/18
MaryAnn H. Jazikoff	Assistant-Personal (No. 1739) Thomas Jefferson Arts Academy	Assistant-Personal (No. 1739) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-217-106-00-00	9/1/18
Jean M. Lynch	Assistant-Personal (No. 5029) School No. 21	Assistant-Personal (No. 5029) School No. 30 Account No. 11-000-217-106-00-00	9/1/18
Silvia Patricia Pajuelo	Assistant-Personal (No. 4514) School No. 30	Assistant-Personal (No. 4514) School No. 29 Account No. 11-000-217-106-00-00	9/1/18
Randi Pamela Quinn	Assistant-Personal (No. 4365) School No. 7	Assistant-Personal (No. 4365) School No. 12 Account No. 11-000-217-106-00-00	9/1/18
Jose Ramirez	Assistant-Personal (No. 2246) School No. 23	Assistant-Personal (No. 2246) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	9/1/18

Jorge E. Torres	Assistant-Personal (No. 4988) J. Christian Bollwage Finance Academy	Assistant-Personal (No. 4988) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-217-106-00-00	9/1/18
-----------------	--	--	--------

**Business Office**Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Emanuel Barahona	Custodian (No. 0667) School No. 30	Custodian (No. 0216) School No. 6 Account No. 11-000-260-110-06-00	10/1/18
Luis Estrada	Custodian (No. 0216) School No. 6	Custodian (No. 4222) ECC School No. 51 Account No. 11-000-260-110-51-00	9/21/18
Juan Comesana Jr.	Security-Guard (No. 0168) Thomas Jefferson Arts Academy	Custodian (No. 5306) EHS-Frank J. Cicarell Academy Salary: \$55,512 Account No. 11-000-260-110-89-00	10/1/18
Olga Mora	Custodian (No. 4174) School No. 4	Custodian (No. 0201) ECC School No. 52 Account No. 11-000-260-110-52-00	10/1/18
Noel Perez Branas	Custodian (No. 5351) School No. 22	Custodian (No. 4174) ECC School No. 4 Account No. 11-000-260-110-04-00	9/21/18

Security-Guard

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Tanis E. Austin	General Worker 6 Hours (No. 0954) School No. 19	Security-Guard (No. 2351) School No. 3 Salary: \$34,540 Account No. 15-000-260-110-03-30	9/24/18

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Fiurina Abilio, Teacher-Kindergarten (No. 4902). Jerome Dunn Academy of Mathematics Technology & Arts School No. 9. Change in Salary due to Master's Degree awarded 7/18; submitted paperwork 8/18, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$77,129 to \$80,902, effective September 1, 2018.

Alex Figueroa, Teacher-Physical Education & Health (No. 5396), EHS- Frank J. Cicarell Academy. Change in Salary due to Master's Degree awarded 8/18; submitted paperwork 9/18, University: The University of Scranton, PA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$81,902 to \$86,011, effective September 1, 2018.

Erin E. Hahn, Teacher-Art (No. 3487) School No. 21. Change in Salary due to Master's Degree awarded 8/18; submitted paperwork 9/18, University: Georgia Court University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$65,205 to \$68,789, effective September 1, 2018.

Gina C. Klimek, Teacher-Kindergarten (No. 1595), School No. 5. Change in Salary due to Master's Degree awarded 8/18; submitted paperwork 9/18, University: Montclair State University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$69,970 to \$71,239, effective September 1, 2018.

Aaliyah K. McClinton, Teacher-Instructional Coach (Math) (No. 0835), Division of Elementary & Secondary Education. Change in Salary due to obtaining 36 credits above her Master's Degree, submitted paperwork 9/18, University: Georgian Court University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$68,789 to \$72,439, effective September 1, 2018.

Andrea Pereira, Teacher-Instructional Coach (Science) (No. 3185), Division of Elementary and Secondary Education. Change in Salary due to Master's Degree awarded 8/18; submitted paperwork 9/18, University: Georgian Court University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$67,970 to \$71,239, effective September 1, 2018.

Teodoro Rivera, Teacher-Bilingual in Class Support (No. 4106), School No. 21. Change in Salary due to Master's Degree awarded 5/18; submitted paperwork 9/18, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$63,339 to \$67,239, effective September 1, 2018.

Andrea Lynn Schmidt, Teacher-Tutor Interventionist K-5 (No. 4774), School No. 3. Change in Salary due to Master's Degree awarded 1/18; submitted paperwork 9/18, University: Walden University, MN, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$69,970 to \$73,239, effective September 1, 2018.

Bridget N. Wilczek, Teacher-Autism (No. 5192), School No. 6. Change in Salary due to Master's Degree awarded 5/18; submitted paperwork 9/18, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$63,339 to \$67,239, effective September 1, 2018.

### **CORRECTION OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Ada Milena Acevedo, Teacher-World Language (Spanish), Division of Bilingual/ESL Education. Correction of salary due to employment verification, from \$59,994 to \$72,356, effective September 1, 2018.

Norma Clarissa Cardona, School Climate & Culture Coach (No. 5508), Admiral William F. Halsey, Jr., Health & Public Safety Academy. Correction of salary due to extended day/extended year salary: from \$85,135 to \$92,745, effective September 1, 2018.

Lauerin Heather Gareis, Vice-Principal (No. 5346), John E. Dwyer Technology Academy. Correction of salary due to placement on wrong guide: from \$104,250 to \$109,984, effective July 20, 2018.

Patricia Maureen Henn, Teacher-Kindergarten (No. 2690), School No. 14. Correction of salary due to employment verification, from \$59,994 to \$63,339, effective September 1, 2018.

Drucilla Jimenez, Speech and Language Specialist (No. 0127), Division of Special Services. Correction of salary due to employment verification, from \$77,821 to \$80,779, effective September 1, 2018.

Alexandra Maldonado, Teacher-Pre-Kindergarten (No. 0451), School No. 2. Correction of salary due to employment verification, from \$59,994 to \$60,494, effective September 1, 2018.

Aishah Manuel-Ebanks, School Psychologist (No. 2776), Division of Special Services. Correction of salary due to placement on wrong guide: from \$73,825 to \$81,058, effective September 1, 2018.

Steven R. Orozco, School Psychologist (No. 5225), Division of Special Services. Correction of salary Doctorate stipend was not included: from \$85,135 to \$85,135 + \$2000, effective September 1, 2018.

Thomas Prudente, Teacher-Business Education (No. 5545), J. Christian Bollwage Finance Academy. Correction of salary due to employment verification, from \$67,469 to \$82,109, effective September 1, 2018

Jessica Marie Sepulveda, Social Worker (Schools) (No. 0571), School No. 5. Correction of salary due to employment verification, from \$70,883 to \$75,277, effective September 1, 2018

Jennifer S. Stevenson, Library/Media Specialist (No. 0679), John E. Dwyer Technology Academy. Correction of salary due to employment verification, from \$79,524 to \$82,109, effective November 1, 2018.

Nicole Stout, Teacher-English (No. 1484), EHS- Frank J. Cicarell Academy. Correction of salary due to employment verification, from \$63,339 to \$73,239, effective September 1, 2018.

Jason Anthony Winhold, Teacher-Physical Education & Health, School No. 1. Correction of salary due to employment verification, from \$59,994 to \$63,339, effective September 1, 2018.

#### Child Development Associate

Sultana Ghani, Child Development Associate (No. 5331), School No. 5. Correction of salary due to wrong salary given when reappointed: from \$38,529 to \$39,254, effective September 1, 2018.

#### Assistant

Darrell Sharold Lampley, Assistant-Personal (No. 1978), John E. Dwyer Technology Academy. Correction per 2018-2019 EEA Salary Guide, to \$42,539, effective September 1, 2018.

### **Business Office**

#### Security-Guard

Arlisha T. Jeter, Security-Guard (No. 2573), School No. 18. Correction of salary due to wrong salary given: from \$34,450 to \$34,540, effective September 10, 2018.

### **CORRECTION IN START DATE**

**Recommended:** That the start date of the following personnel be corrected, as below written.

### **Instructional Department**

#### Certified Staff

Sandra A. Stuart, Social Worker (CST) (No. 0637), Division of Special Services. Correction of start date due to not released earlier from her previous district, from: September 1, 2018 to November 1, 2018.

**CORRECTION OF ACCOUNT NUMBERS**

**Recommended:** That the following corrections be made to assign personnel to the correct account (s). Salaries of the following individuals be coded as follows for the 2017-2018 school year from September 1, 2017 through June 30, 2018.

<b>Name</b>	<b>Current Account Number</b>	<b>New Account Number</b>
Margarita K. Torres	20-218-200-104-00-00	11-000-219-104-00-00-02
Valeria Varona	20-218-200-104-00-00	11-000-219-104-00-00-02

**ADDITIONAL SERVICES****Division Bilingual/ESL Education**

**Recommended:** That the following personnel be employed to revise **Curriculum Guides, including benchmarks and SGO assessments on edConnect for grades 9-12 ESL**, from August 13, 2018 to August 30, 2018, Monday to Thursday from 8:00 a.m. to 4:30 p.m. and September 5, 2018 through June 20, 2019, Monday to Friday, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary \$49.03 per hour, not to exceed 45 hours per person  
Account No. 11-140-100-101-94-20-67

Substitute:

Mary Beth Doherty

**Title III: Point of Entry Program**

**Recommended:** That the following personnel be employed for the **Title III: Point of Entry Program** assessing students with EDL2, Evaluation del desaroll de la lectura, Assessment form August 27, 2018 through August 30, 2018, Monday through Thursday from 8:00 a.m. to 4:00 p.m. and September 4, 2018 through June 28, 2019, before and after school hours until 7:00 p.m.

Teachers: Salary \$49.03 per hour, not to exceed 180 hours per person. Total: \$8,825.40  
Account No. 20-242-100-100-00-02

Edmee Valentin

Substitutes:

LadyLaura Bueno

Diana Garcia

Evelyn S. Hernandez

Maria Carolina Triana

**Division of Secondary Education Office of Literacy (Revised)**

**Recommended:** That the following personnel be employed to work as a curriculum writer for the English Language Arts curriculum and Benchmark Revision for Grades 6-8 from July 2, 2018 through August 31, 2018, Monday through Friday from 8:00 a.m. to 4:30 p.m. and from September 1, 2018 through December 31, 2018 Monday through Friday during after school hours 4:00 p.m. to 7:00 p.m. and Saturdays 8:00 a.m. to 3:00 p.m. minus one hour for lunch.

Revised Hours

Teachers Salary \$49.03 per hour, not to exceed 90 hours per person: Total: \$4,412.70

Account No. 11-140-100-101-94-83-65

Arlene Morales

**Division of Special Services****Afterschool Hours**

**Recommended:** That the following personnel be employed to work one additional hour daily from 3:30 p.m. 4:30 p.m., from September 1, 2018 through June 14, 2019.

Teachers: Salary \$49.03 per hour, not to exceed 180 hours per person. Total: \$8,825.40

Account No. 11-421-100-104-94-00-60

Dayna Gil Ferreira

**The Welcome Center**

**Recommended:** That the following personnel be employed at the Children's Welcome Center on September 4, 2018 from 7:30 p.m. to 9:30 p.m. to provide registration services to new entrants above and beyond what as originally recommended

Teachers: Salary \$49.03 per hour, not to exceed 2 hours per person. Total: \$392.24

Account No. 11-000-218-104-00-83

Jason Colcol

Jamine Lee

Lisa Rappa

Jessica Sofranko

**Elizabeth High School-Frank J. Cicarell Academy**

**Recommended:** That the following administrative personnel be employed after school at Elizabeth High School – Frank J. Cicarell Academy for the 2018-2019 school year from 3:35 p.m. to 4:35 p.m. September 6, 2018 through June 20, 2019.

Administrators: Salary: \$55.66 per hour, not to exceed 179 hours per person. Total: \$9,963.00  
Account No. 15-000-240-103-89-83

Michael Cummings

Substitute:

Thomas O'Donnell

### **PREPARATION OF THE OPENING OF SCHOOLS 2018-2019 SCHOOL YEAR**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for the 2018-2019 School Year, from August 1, 2018 through August 30, 2018, from 8:00 a.m. to 4:30 p.m. (less one hour for lunch).

#### **EHS-Frank J. Cicarell Academy**

Teachers Salary \$49.03 per hour, not to exceed 30 hours total: Total: \$1,470.90  
Account No. 15-140-100-101-89-81

Nancy Ravaioli

Substitute:

Michelle Nam

### **ELIZABETH HIGH SCHOOL MARCHING BAND FALL 2018**

**Recommended:** That the following personnel be employed as Director & Assistant Director for the Elizabeth High School Marching Band for the 2018-2019 School Year, from September 1, 2018 through June 30, 2019.

Account No. 15-140-100-101-89-83-67

Name	Position	Dates	Salary
Benjamin D. Schwartz	Director	9/1/18-6/30/19	\$8,565
Joseph Jacob Mathew Ulm	Assistant Director	9/1/18-9/30/19	\$6,327

### **CLASS & CLUB ADVISORS FOR THE 2018-2019 SCHOOL YEAR**

#### **Admiral William F. Halsey, Jr. Health & Public Safety Academy**

**Recommended:** That the following personnel be employed as a Club Advisor at Admiral William F. Halsey, Jr. Health & Public Safety Academy for the 2018-2019 school year from September 6, 2018 through June 30, 2019.

Account No. 15-401-100-101-83-83

<b>Name</b>	<b>Club Advisor</b>	<b>Stipend</b>
Joshua Benjamin Lay	Freshman Class Advisor	\$2,437.00
Joanna Miles	Sophomore Class Advisor	\$2,437.00
Michelle Ann Panichi	Junior Class Advisor	\$2,437.00
Kathryn Grace Schirripa	Senior Class Advisor	\$2,437.00
Nicole Denise Riggans	Student Government	\$2,437.00

**Admiral William F. Halsey, Jr. Health & Public Safety Academy & (Annex)**

**Recommended:** That the following personnel be employed as a Club Advisor at Admiral William F. Halsey, Jr. Health & Public Safety Academy for the 2018-2019 school year from September 6, 2018 through June 30, 2019.

Teachers: Salary: \$49.03 per hour, not to exceed 20 hours per person. Total: \$4,903.00  
Account No. 11-402-100-100-00-81-64

<b>Name</b>	<b>Club</b>
Eileen M. Mulroy	Medical Mentoring
Michelle Ann Panichi	National Honor Society
Joanna Martinez	Garden Club
Rachel Alterman Richer	RISE Club PBSIS-Main Complex
Joshua Benjamin Lay	RISE Club PBSIS-Annex Building

**Elizabeth High School- Frank J. Cicarell Academy**

**Recommended:** That the following personnel be employed as a **Club Advisor at Elizabeth High School- Frank J. Cicarell Academy** for the 2018-2019 school year from September 6, 2018 through June 30, 2019.

Account No. 15-401-100-101-89-83

<b>Name</b>	<b>Club Advisor</b>	<b>Stipend</b>
Wendy G. Greenberg	Yearbook Advisor	\$3,458.00
Nurshrat Jahan Hoque	Student Government Advisor	\$2,437.00
Renee Katharine Drummond	Freshman Class Advisor	\$2,437.00
Alice Debowski	Sophomore Class Advisor	\$2,437.00
Chrystal Lynn Rinehold	Junior Class Advisor	\$2,437.00
Steven Sedano	Senior Class Advisor	\$2,437.00

**Elizabeth High School- Frank J. Cicarell Academy**

Account No. 15-401-100-101-89-83

<b>Name</b>	<b>Club Advisor</b>	<b>Stipend</b>
Renee Katharine Drummond	Public Speaking and Debate Coach	\$9,536.00

**Elizabeth High School- Frank J. Cicarell Academy**

**Recommended:** That the following personnel be employed to serve as advisors for the following clubs for the 2018-2019 School Year.

Teachers: Salary \$49.03 per hour, not to exceed 20 hours per person. Total: \$5,883.60

Account No. 15-401-100-101-89-83

<b>Name</b>	<b>Clubs</b>
Guido Morsella	National Honor Society
Guido Morsella	Italian Honor Society
Gerard Boruch	Legal Publications Club
Dennis Leonel Caceres	Computer Coding Club
Louis R. Sobo	Destination Imagination
Kyle Matthew Benn	Peer Leadership

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed in the **High/Middle School Summer Sports Athletic Camp Programs** at various locations, from July 9, 2018 through August 9, 2018, Monday through Sunday, varied hours, pending enrollment.

Teachers: Salary \$49.03 per hour, not to exceed hours as stated. Total: \$588.36

Account No. 11-402-100-100-00-81-64

<b>Names</b>	<b>Positions</b>	<b>Hours (varied)</b>
Margaret Margadonna	Varsity Softball	12 hours

**BREAKFAST/LUNCH PROGRAM FOR THE 2018-2019 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2018-2019 school year, (September 6, 2018 through June 28, 2019), as below written.

**iPrep Academy School No. 8****Lunch**

Teachers: Salary \$49.03 per hour, not to exceed 180 hours per person. Total: \$17,650.80  
 Account No. 50-910-310-100-08-84

Sandra Amoedo-Ferreira      Lauren Esposito

**Substitutes:**

Lilian Aleman	Alicia Amaro	Leonardo Avella
Caitlin Caulfield	Joseph Catena	Nicolas Chomko
Nilda Cortes	Steven Criscuolo	Lauren Delago
Carlos DeOleo	Latoshia Desir	Kevin Dittman
Kristina Eide	Tiffany Ferreira	Samantha Fischetti
Michelle Harpster	Amanda Kiniery	Rebecca Kornblum
Kristina Mitovski	Jaqueline Murtha	Colleen Orlando
Saverina Porto	Monica Sarmiento	Isabel Sousa
Jessica Privado	Robyn Schwartz	Nicole Sutherland
Denise Uniacke		

**William F. Halloran School No. 22****Breakfast**

Teachers: Salary \$49.03 per hour, not to exceed 90 hours per person.  
 Account No. 50-910-310-100-22-84

**Substitutes:**

Kelly A. Angus                      Melissa Lebron                      Megan A. Weber

**Lunch**

Teachers: Salary \$49.03 per hour, not to exceed 180 hours per person.  
 Account No. 50-910-310-100-22-84

**Substitutes:**

Kelly A. Angus                      Melissa Lebron                      Megan A. Weber

**Admiral William F. Halsey, Jr. Health and Public Safety Academy & Annex****Breakfast Main Complex**

Teachers: Salary \$49.03 per hour, not to exceed 90 hours per person. Total: \$4,412.70  
 Account No. 50-910-310-100-86-84

John Costello

Substitute:

Michael Cerrato

**Breakfast Annex Building**Teachers: Salary \$49.03 per hour, not to exceed 180 hours per person. Total: \$8,825.40

Account No. 50-910-310-100-86-84

Daniel DiStasi

Substitute:

Veronica Vega

**Lunch**Teachers: Salary \$49.03 per hour, not to exceed 180 hours per person. Total: \$52,952.40

Account No. 50-910-310-100-86-84

**Main Complex**

Brandi Lynne Donnelly

Keith M. Kielbasa

Michelle Ann Panichi

Substitutes:

Anthony L. DePasquale

Sheri Lynette Norville

Marisa A. Tota

**Annex Building**

Luz E. Durango Cardona

Marisa Danielle Ferris

Armando Planos

Substitutes:

Theresa Oluchi Adachi

Roza Aghekyan

Michael J. Cerrato

Daniel Robert DiStasi

Cedric J. Jefferson

Joshua Benjamin Lay

Jorge Monzon

Elaine Wilds

**Elizabeth High School- Frank J. Cicarell Academy****Breakfast**Teachers: Salary \$49.03 per hour, not to exceed 90 hours per person.

Account No. 50-910-310-100-89-84

Sohair Abdel Hadi

Substitutes:

Samuel J. Castro

Alex Figueroa

Anna Garcia

Lorraine M. Harwelik

Stephen M. Polchinski

Jecenia Solorzano-Castro

Erica A. Forbes

**Lunch**Teachers: Salary \$49.03 per hour, not to exceed 180 hours per person.

Account No. 50-910-310-100-89-84

Michelle Nam

Nancy Ravaioli

Guido Morsella

**Substitutes:**

Samuel J. Castro

Alex Figueroa

Anna Garcia

Lorraine M. Harwelik

Stephen M. Polchinski

Jecenia Solorzano-Castro

Erica A. Forbes

**DISTRICT BUS PROGRAM**

**Recommended:** That the following teachers be employed for the **District Bus Program** for the 2018-2019 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m. and 3:00 p.m. to 3:30 p.m. September 6, 2018 through June 30, 2019, as written below.

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**Teachers: Salary \$49.03 per hour, not to exceed 180 hours per person. Total: \$44,127.00

Account No. 15-120-100-101-06-83

Kimberly Ann Aleksandrach

Lourdes Cordero Perez

Christian Di Ianni

Laura Mary Guidera

Winifred Alexis

**Substitutes:**

Victoria L. Dinis

Beverly Kay Patterson

**William F. Halloran School No. 22****AM-PM**Teachers: Salary \$49.03 per hour, not to exceed 180 hours per person. Total: \$8,825.40

Account No. 15-120-100-101-22-83

**Substitutes:**

Kelly A. Angus

Donna J. Lanza

Melissa Lebron

Megan A. Weber

**Ronald Reagan Academy School No. 30****AM Bus Program**Teachers: Salary \$49.03 per hour, not to exceed 90 hours per person. Total: \$26,476.20

Account No. 15-120-100-101-30-83

Christina Lynn Robel  
Rafael Enrique LopezCatherine Donkersloot  
Hildura RosadoSirlady Garcia  
Debra A. Rubilla**Substitutes:**Christopher Adamcik  
Susan BaratEnock Alcine  
Christopher Justin BeatyTeresa Alvarez  
Beatriz E. Bolanos

Keturah Latrice Childs

Paulo J. Costa

Fernando Fajardo

Brenda Fernandez

George Gan, Jr.

Sonja E. Gibson

Lisa Gilmore

Lauren Beth Herrmann

Elizabeth A. Howard

Aradne Alexis Jaffe

Susan L. Kania

Ericka King

Cecilia Kayiwa

Enrique Mercado III

Amelia Miguel

Marco Munoz

Deborah A. Murray

Carmen Myriam Ortiz Rivera

Illiana M. Pacheco-Lopez

Gabiella Petrillo

Colleen Perez

Rosalia Ayada Perez

Jessica Sarafyn Ploussas

Jennifer M. Principe

Afton Pressley

Elena Rabinowitz

Daria Resnick

Elena Teresa Rizzo

Elizabeth Rosa Rocio

Diana J. Seested

Aracelis Sevilla

Jessica Marie Seidman

Cynthia Hamilton Sobo

Dolores Stapinski

Tanihsa Chareese Tutt

Rebecca Wood

Michelle Zadlock

Lori Zambito

**PM Bus Program**Teachers: Salary \$49.03 per hour, not to exceed 90 hours per person. Total: \$44,127.00

Account No. 15-120-100-101-30-83

Teresa Alvarez  
Paulo Costa  
Cecilia Kayiwa  
Hildauro RosadoEnrique Mercado III  
Nicole Guerra  
Celena SpencerChristopher Justin Beaty  
Rosa Elizabeth Rocio  
Lauren Herrmann**Substitutes:**Christopher Adamcik  
Beatriz E. BolanosEnock Alcine  
Keturah Latrice ChildsSusan Barat  
Alexandra Cieclarczyk

Fernando Fajardo

Brenda Fernandez

George Gan, Jr.

Sonja E. Gibson

Lisa Gilmore

Duchetlyne Gomez

Elizabeth A. Howard

Aradne Alexis Jaffe

Susan L. Kania

Cecilia Kayiwa

Amelia Miguel

Marco Munoz

Deborah A. Murray

Carmen Myriam Ortiz Rivera

Illiana M. Pacheco-Lopez

Gabriella Petrillo  
Jennifer M. Principe  
Christina Robel  
Jessica Marie Seidman  
Dolores Stapinski  
Lori Zambito

Colleen Perez  
Elena Rabinowitz  
Elena Teresa Rizzo  
Jessica Ploussas Serafin  
Rebecca Wood

Rosalia Ayala Perez  
Daria Resnick  
Diana J. Seested  
Cynthia Hamilton Sobo  
MichelleZadlock

**METAL DETECTOR PROGRAM**

**Admiral William F. Halsey, Jr. Health & Public Safety Academy & (Annex)**

**Recommended:** That the following personnel be employed to work the Metal Detector/Hallway Security Program at Admiral William F. Halsey, Jr. Health & Public Safety Academy- Main for the 2018-2019 from 7:00 a.m. to 7:30 a.m.

Teachers: Salary: \$49.03 per hour, not to exceed 90 hours per person. Total: \$4,412.70  
Account No. 15-140-100-101-83-83

**Main Building**

Robert Lee Geraldts, Jr.

Substitute:

Michael J. Cerrato

**Annex Building**

Cedric J. Jefferson

Substitutes:

Joshua Benjamin Lay

**Elizabeth High School – Frank J. Cicarell Academy**

Teachers: Salary: \$49.03 per hour, not to exceed 90 hours per person.  
Account No. 15-140-100-101-89-83

Erica Forbes

Substitutes:

Jecenia Solorzano-Castro

Anila Eugene

Lorraine M. Harwelik

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Emily Campbell, Teacher-Language Arts Literacy, School No. 21 **to Emily Joyce Kinch**

Charishe A. Floyd, Assistant-Kindergarten School No. 28 **to Charishe Amar Floyd-Bragg**

Natalie L. Hart, Teacher-Autism, School No. 12 **to Natalie L. Galletta**

Marisa Tota, Teacher-Language Arts Literacy, Admiral William F. Halsey, Jr., Health & Public Safety Academy **to Marisa Anne Lopez**

Beatriz A. Vaca, Teacher-ESL In Class Support, School No. 6 **to Beatriz Alejandra Trozzi**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2018-2019 school year as needed.

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**

Certified Staff

Nicole Mirsky, Teacher-Resource Center (No. 0746), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective December 1, 2018.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Business Office**

Food Service

Nilsa Iris Lazu, Food Service Worker 2 Hour (No. 2823), School No. 2 – effective September 18, 2018.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department**

Certified Staff

Laura Bellevue, graduate of Fordham University, NY (MA 2016). Social Worker (No. 0057), John E. Dwyer Technology Academy. Certification: Social Worker (Standard 8/18). Salary: \$75,277, effective September 24, 2018.  
Account No. 15-000-211-100-82-00-25

Claudia Vanessa Benavides Lazo, graduate of Rutgers University, NJ (MA 2016). Teacher-ESL Self Contained (No. 4811), Thomas A. Edison Career & Technical Academy. Certifications: Teacher of English as a Second Language CE 5/18 (alternate route); Teacher of Social Studies CE 12/17 (alternate route). Salary: \$63,794, effective December 3, 2018.  
Account No. 15-242-100-101-87-00

Gloria De Fatima Bermeo Ortiz, graduate of The University of Southern Mississippi, MI (MA 2000). Teacher-ESL In Class Support (No. 5287), Nicholas S. LaCorte Peterstown School No. 3. Certification: Teacher of English as a Second Language (Standard 8/10). Salary: \$78,348, effective October 15, 2018.  
Account No. 15-244-100-101-03-00

Shaun Francis E. Dacanay, graduate of Seton Hall University, NJ (BA 2006). Teacher-Sixth, Seventh & Eighth Grade (Mathematics) (No. 4928), Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9. Certifications: Elementary School Teacher in Grades K-6 (Standard 7/17); Elementary School Teacher with Mathematics Specialization in Grades 5-8 (Standard 9/18); Teacher of English as a Second Language CE 9/11 (alternate route). Salary: \$69,970, effective December 3, 2018.  
Account No. 15-130-100-101-09-00

Kevin C. Downey, graduate of Montclair State University, NJ (MA 2006). Teacher-Sixth & Seventh Grade (Science) (No. 4409), Nicholas S. LaCorte Peterstown School No. 3. Certification: Teacher of Earth Science (Standard 9/07). Salary: \$87,280, effective December 3, 2018.  
Account No. 15-130-100-101-03-00

Marc T. Dral, graduate of St. Peter's University, NJ (MA 2006). Teacher-Sixth & Seventh Grade (Social Studies) (No. 2932), George Washington Academy of Science & Engineering School No. 1. Certification: Teacher of Social Studies (Standard 4/04); Principal (Standard 3/08). Salary: \$78,348, effective December 3, 2018.  
Account No. 15-130-100-101-01-00

Azza Mohamed Eltawil, graduate of Alexandria University, Egypt (Evaluated by ECE-Educational Credential Evaluators, Inc 6/19/2008) (BA 1986), Teacher-Mathematics (No. 2215), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of Mathematics (Standard 8/14). Salary: \$69,970, effective September 17, 2018.  
Account No. 15-140-100-101-83-00

Prem Sudha Gandhi, graduate of Walden University, MN (MA 2011). Teacher-Seventh & Eighth Grade (Mathematics) (No. 1123), George Washington Academy of Science & Engineering School No. 1. Certification: Teacher of Mathematics (Standard 1/12). Salary: \$83,456, effective October 15, 2018.  
Account No. 15-130-100-101-01-00

Shahidah Mack, graduate of Grand Canyon University, AZ (MA 2014). Teacher-Pre-Kindergarten (No. 4508), Madison Monroe School No. 16. Certification: Teacher of Preschool through Grade 3 (Standard 7/13). Salary: \$78,348, effective December 13, 2018.  
Account No. 20-218-101-101-16-02

Jatzuri N. Madrid, graduate of Kean University, NJ (BA 2018). Teacher-Resource Center (No. 2314), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of Students with Disabilities CEAS 6/18 (advance standing); Elementary School Teacher in Grades K-6 CEAS 6/18 (advance standing). Salary: \$59,994, effective September 24, 2018.  
Account No. 15-213-100-101-83-00

Michael C. Miesch, graduate of The University of West Alabama, AL (MA 2017). Teacher-English (No. 2402), Admiral William F. Halsey, Jr. Health and Public Safety Academy. Certification: Teacher of English CE 7/17 (alternate route). Salary: \$67,239, effective September 24, 2018.  
Account No. 15-140-100-101-83-00

Paula Yisel Ruiz, graduate of Concordia University, OR (MA 2014). Teacher-World Language (Spanish) (No. 0593), Terence C. Reilly School No. 7 (.5) & William F. Halloran School No. 22 (.5). Certifications: Teacher of Spanish CE 10/14 alternate route); Teacher of Students with Disabilities CE 10/14 (alternate route). Salary: \$64,294, effective October 1, 2018.  
Account No. 15-130-100-101-07-00-20 (.5)  
Account No. 15-130-100-101-22-00-20 (.5)

#### Registered-Nurse

Nelda Coombs-Ephraim, graduate of Thomas Edison University, NJ (MA 2013). Registered Nurse (No. 0530), Division of Early Childhood Education. Certification: Registered Nurse License Exp: 5/31/19. Salary: \$78,552, effective October 1, 2018.  
Account No. 20-218-200-104-00-00

#### Administrative Secretary I-12 Months

Nahomis L. Angulo, graduate of Union County College, NJ (AA 2018). Administrative Secretary I-12 Months (No. 5475), 81 Welcome Center. Salary: \$34,437, effective September 17, 2018.  
Account No. 11-000-221-105-00-00

#### Child Development Associate

Nancy V. Geronimo, Child Development Associate (No. 0090), Frances C. Smith ECC School No. 50. Certification: Child Development Associate Exp: 4/2/19. Salary: \$39,254, effective September 24, 2018.  
Account No. 20-218-100-106-50-02

Assistant

Aileen Gliwa, graduate of Union County College, NJ (AA 2017). Assistant-Personal (No. 0766), Victor Mravlag School No. 21. Salary: \$41,131, effective September 24, 2018.  
Account No. 11-000-217-106-00-00

**Business Office**Custodian

Ramon Bonilla Bonilla, Custodian (No. 4144), Winfield Scott School No. 2. Salary: \$55,512, effective September 24, 2018.  
Account No. 11-000-260-110-02-00

**TRANSFERS**

**Recommended:** That the following transfers of personnel be approved, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Analia Alves	Teacher-Pre-Kindergarten (S) (No. 3467) ECC School No. 52	Teacher-Pre-Kindergarten (No. 3560) School No. 22 (Annex) Account No. 20-218-100-101-22-02	9/1/18
Allison M. Gomez	Teacher-Pre-Kindergarten (No. 4508) School No. 16	Teacher-First Grade (No. 4624) School No. 8 Account No. 15-120-100-101-08-00	9/18/18

Maria A. Pereira	Teacher-World Language (Spanish) (No. 0593) School No. 7 (.5) School No. 22 (.5)	Teacher-World Language (Spanish) (No. 1706) John Dwyer Technology Academy Account No. 15-140-100-101-82-00-20	9/24/18
Beth Ann Rivera	Teacher Eighth Grade (Social Studies) (No. 0116) School No. 7	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 0116) School No. 7 (.5) School No. 27 (.5) Account No. 15-130-100-101-07-00 (.5) Account No. 15-130-100-101-27-00 (.5)	9/24/18

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria Isabel Pareja	Child Development Associate (No. 5332) School No. 05B (Annex B)	Child Development Associate (No. 5332) School No. 22 (Annex) Account No. 20-218-100-106-22-02	9/1/18
Eliana Rachioppi	Child Development Associate (No. 2554) School No. 22 (Annex)	Child Development Associate (No. 2554) School No. 5 Account No. 20-218-100-106-05-02	9/1/18

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department**

Certified Staff

Christina Marie Abitanto, Teacher-ESL in Class Support (No. 4375), Mabel G. Holmes School No. 5. Change in Salary due to Master's Degree awarded 8/18; submitted paperwork 9/18, University: Rowan University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$60,994 to \$64,794, effective September 1, 2018.

Tyneequa Keyetta Gonzalez, Teacher-Pre-Kindergarten (No. 3949), George Washington Academy of Science & Engineering School No. 1. Change in Salary due to Master's Degree awarded 8/18; submitted paperwork 9/18, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$60,494 to \$64,294, effective September 1, 2018.

Patricia M. Swick, Teacher Third Grade (No. 1220), School No. 22. Change in Salary due to obtaining 36 credits above her Master's Degree, submitted paperwork 9/18, University: Georgian Court University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$71,239 to \$74,939, effective September 1, 2018.

### **CORRECTION OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Chikanele Ndidi Egbutu, School Nurse (No. 5535), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Correction of salary due to employment verification. Salary from: \$68,789 to \$88,601, effective September 1, 2018.

### **ADDITIONAL SERVICES**

#### **Division of Curriculum and Instruction**

**Recommended:** That the following personnel be employed for **Printing Services**, September 21, 2018 through June 20, 2019, Monday through Friday, after school hours until 6:00 p.m. from June 21, 2018 through June 28, 2019 from 8:00 a.m. to 4:00 p.m.

Teachers: Salary \$49.03 per hour, not to exceed 162 hours per person. Total: \$15,885.72  
Account No. 11-140-100-101-94-83-68

Anthony Kontos

Dennis McSorley

**The Welcome Center**

**Recommended:** That the following personnel be employed at the High School's Welcome Center on September 4, 5 & 6, 2018 from 4:30 p.m. to 7:30 p.m. to provide registration services to new entrants

Teachers: Salary \$49.03 per hour, not to exceed 15 hours per person. Total: \$735.45  
Account No. 11-000-218-104-00-83

Stephine Theresa Gardner

**PREPARATION OF THE OPENING OF SCHOOLS 2018-2019 SCHOOL YEAR**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for the 2018-2019 School Year, from August 1, 2018 through August 30, 2018, from 8:00 a.m. to 4:30 p.m. (less one hour for lunch).

**Christopher Columbus School No. 15**

Teachers: Salary \$49.03 per hour, not to exceed 10 hours per person. Total: \$490.30  
Account No. 15-120-100-101-15-81

Melissa D. Velovic

**Dr. Albert Einstein Academy School No. 29**

Teachers: Salary \$49.03 per hour, not to exceed 15 hours per person. Total: \$1,470.90  
Account No. 15-120-100-101-29-81

Matthew A. Madeira                      Jessica Marie Perez Nogueras

**The Welcome Center**

**Recommended:** That the following personnel be employed from August 31, 2018 through September 1, 2018 from 9:00 a.m. to 2:00 p.m. to complete additional tasks for the opening of **John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Health & Public Safety Academy and Thomas Jefferson Arts Academy.**

Teachers: Salary \$49.03 per hour, not to exceed 10 hours per person. Total: \$7,354.50  
Account No. 11-000-218-104-94-81-68

Lisa Beginski-Matlosz	Dayna Ferreira	Stephanie Gardner
Heidi Guillaume	Marc Korbman	Imani Lewars
Patricia Makras	Natasha Morrissey	Melaine Padilla

Ashley Rully  
Joseph Sanchez

Iona Sekiewicz  
Veronica Vega

Aimee Saluccio  
Chanel Williams

### **Admiral William F. Halsey, Jr. Health & Public Safety Academy**

**Recommended:** That the following personnel be employed from September 4 & 5, 2018 from 7:30 p.m. to 9:30 p.m. to complete additional tasks for the Opening of **Admiral William F. Halsey, Jr. Health & Public Safety Academy.**

Account No. 11-000-213-104-94-83-68

Total: \$392.24

Dayna Gil Ferreira

Joseph Mathew Sanchez

### **AFTER SCHOOL ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. October 2, 2018 through May 23, 2019, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m.

Administrators: Salary: \$55.66 per hour as needed

Account No. 11-421-240-103-XX-83

#### Substitute Administrators:

Robin Azriel

Heidi L. Banic

Jelsie I. Basso

Christine V. Brito

Valerie Delceg Burgos

Christine M. Casserly

Christina DeSimone

Lilianna C. Dias

Melvin Endick

Sandra Evaristo

Doris Rich Farrell

Linda M. Ferreira

Maria Gaeta Alvarez

Nancy Georgette

Shante Gilmore-Rorie

Maria Vita Guiducci

Joia Lynn Hill

Shari Koll

Melissa Kulick

Maria Isabel Lojo

Vera L. Matos-Pereira

Andrea A. Milano

Marlene Oliva-Hasewaga

Jenny Costa Reguinho

Danie Reis

Minerva Spagnuolo

Colomb Thomas-Petit

Linda Trebino

### **Mabel G. Holmes School No. 5**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$49,079.03

Account No. 11-421-100-101-05-83

Last Name	First Name	Program/Activity	Grade Level
Burgos	Celsa	Art	2
Cobas	Ana	Community Service	7
Crismale	Jaelyn	Sing/Dance	3

Kolar	Patrick	Movement and agility	5-8
Melillo	Carmela	Science Experts	3-5
Meola	Marissa	Math all around us	6-8
Rivera	Joany	Science	6-8
Santamaria	Melissa	Band	4-8
Serino	Michael	Technology	3-5
Urena	Julissa	Character	K-8
Vallejo	Katherine	Art	1

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Abercrombia	Takish
Boone	Ameerah
Calzolari	Anne Marie
Cerbone	Roberto
Esteves	Lucia
Flores	Sandybell
Harris	Starlett
Hernandez	Chantel
Hill	Elizabeth
Mobus	Gregory
Sanders	Pamela
Shumbris	Shawn

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73

Account No. 11-421-213-104-05-83

Veronica Frazier

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06

Account No. 11-421-240-103-05-83

Yvonne McGovern

**Terence C. Reilly School No. 7**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$62,464.22

Account No. 11-421-100-101-07-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Almeida	Steven	Elementary Band	3-5
CAmuccio	Caitlin	Theater Production	3-8
Collins	Joseph	Chess-Think 2 Steps Away	5-8
Endara	Elisa	Art from Around the World	2-5
Falcon	Marissa	Forensics/Debate	5-8

Furhman	Rachel	TCR Bookworms	3-8
Greene	Michelle	Yoga	2-8
Hartz	William	Minecraft/Coding	4-8
Lowe	Brendan	Jazz Band	6-8
McHugh	Kelly	Play Production	3-8
Miller	Madruga	Dance	3-8
Rubin	Lynn	Tribute Day Projects	2-8
Seip	Shuan	Set Design	3-8
Williams	Holly	Chorus	3-8

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Abuin	Melany
Andrade	Janet
Bastos	Alexandra
Bhamra-Watson	Kamaljit
Blaszak	Roseann
Briscoe	Rodney
Caldarulo	Vincent
Calisto	Tara
Ceballos	Diane
Chacon	Sonia
Clarke	Vanessa
Coachman	Iman
Cornick	Alisha
Culp	William
Dawson-Edmundo	Lynnel
De La Pena	Keeko
Dillon	Christine
Dos Santos	Marcelo
Flesch	Tina Marie
Freeman	Traci
Gonzalez	Roger
Hernandez	Evelyn
Hersch	Abby
Hillebrenner	Mary
Jacobs	Jahari
Jerez	Juanita
Jimenez	Belinda
Jones-DiSabatino	Beverly
Kabir	Uzma
Kong	Beatriz
Labrador	Jairo
LaVecchia	Danielle
Lehman	Samuel

Lombardo	Anthony
Louis	Sabine
Malkin	Gary
Marino	Rebecca
Mason	Eric
McHugh	Kelly
Pantano	Kimberly
Pantano	Peter V.
Rodrigues	Michelle
Pereira	Cindy
Rappa	Jill
Redler	Brittany
Rivera	Beth
Rodriguez	Carla
Salwen	Tina
Garcia	Sabina
Saraiva	Sandra
Hoyer	Jennifer
Scott	Janet
Serzan	Cindy
Solis	Noelia
Suarez	Ingrig
Szmitkowski	Virginia
Taborda	Vivian
Tenturier	Tanya E.
Tillery-Davis	Kadejah
Torres	Stephanie
Torretta	Calogero

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73  
Account No. 11-421-213-104-07-83

Margarita Mucha

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06  
Account No. 11-421-240-103-07-83

Theodore Panagopoulos

**iPrep Academy School No. 8**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$40,155.57  
 Account No. 11-421-100-101-08-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Amaro	Alicia	Dance	K-4
Andrejcisk	Samantha	Band	4-8
Catena	Joseph	Comic Book Writing	K-4
Chomko	Nicolas	Fitness	5-8
Criscuolo	Steven	Coding	2-8
Esposito	Lauren	Fitness	K-4
Kiniery	Amanda	WE Program	5-8
Murtha	Jacqueline	Yearbook	5-8
Orlando	Colleen	Art	K-4

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Aleman	Lilian
Amoedo	Sandra
Caulfield	Caitlin
Cortes	Nilda
DeOleo	Carlos
Eide	Kristian
Ferreira	Tiffany
Person-Desir	Latoshia
Porto	Saverina
Privado	Jesscia
Schwartz	Robyn
Sousa	Isabel
Sutherland	Nicole
Weiner	Jessica

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73  
 Account No. 11-421-213-104-08-83

Naimah Boone-Koon

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06  
 Account No. 11-421-240-103-08-83

Lawrence Roodenburg

**Jerome Dunn Academy School No. 9**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$58,002.49  
 Account No. 11-421-100-101-09-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Banta	Cory	ELA Academic Strategies	6-8
English	Marianne	Academic Strategies (ELA)	3-4
Fernandez	Ana	Math Academic Strategies	4-8 BIL
Fernandez	Jerika	Check and Connect ELA	5-8
Filippello	Lara	Saving our Scholars	3-8
George	Bertha	Character Ed Student Group	3-5
Grau	Melissa	Junior Artist	1-5
Lee	Jasmine	First Ladies	6-8
Martinez	Jeannette	Art (Junior Arts Society)	6-8
Pepe	Nicole	Theater	5-8
Pugh	Debra	Check and Connect Math	5-8
Taylor	Kwao	Leader of Technique	6-8
Verile	Elizabeth	Academic Strategies (ELA/Math)	1-2

Substitutes:

<b>Last Name</b>	<b>First Name</b>
Basilici	Susy
Fahoury	Barbara
Um	Sokhoeum
Barber	Rahshen
Colletti	Kristen
Dussan	Mariana
Gurlacz	Michelle

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73  
 Account No. 11-421-213-104-09-83

Martha Concepcion

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06  
 Account No. 11-421-240-103-09-83

Yalitza Torres

**Elmora School No. 12**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$53,540.76  
 Account No. 11-421-100-101-12-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Calixto	Sharon	Arts/College Awareness	Kindergarten
Dabrowski	Magdalena	WE Program	8
DiFillippis	Jennifer	Lego Robotics	6-8
Finklestein	David	Band	5-8
Lopes	Catarina	Arts/College Awareness	K-1
Marotta	Stephen	Visual Arts	6-8
McGowan	Kelly	Arts/College Awareness	2-3
Mikheil	Nancy	Arts/Multicultural	6-8 BIL/ESL
Martinez	Jeannette	Art (Junior Arts Society)	6-8
Pereira	Michelle	Mathematics	5-7
Porter	Thais	Arts/College Awareness	K-1
Weber	Jennifer	Physical Education	4-5

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Arisso	Joel
DaCruz	Victoria
DaSilva	Gabriela
Illmensee	Michelle
Lambert	Vanessa
Litchfield	Stephen
Ortega	Wendy
Price	Eric
Stone	Cary

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73  
 Account No. 11-421-213-104-12-83

Lisa Gentile

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06  
 Account No. 11-421-240-103-12-83

Dr. Mari Celi Sanchez

**Benjamin Franklin School No. 13**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$40,155.57  
 Account No. 11-421-100-101-13-83

Last Name	First Name	Program/Activity	Grade Level
Hernandez	Jennifer	Character Ed	6 <sup>th</sup> – 8 <sup>th</sup> Grade
Jenkins	Debbie	LAL	4 <sup>th</sup> Grade
Kirkwood	Carolyn	Math	5 <sup>th</sup> Grade
Morgan	Larry	LAL	5 <sup>th</sup> Grade
Mata	Siria	LAL	2 <sup>nd</sup> Grade
Phillips	Kammie	LAL	3 <sup>rd</sup> Grade
Rios	Christina	Art	1 <sup>st</sup> -5 <sup>th</sup> – 45.5 hours
Saltarelli	Kerilyn	LAL	1 <sup>st</sup> Grade
Sheridan	Megan	Music	1 <sup>st</sup> -5 <sup>th</sup> – 45.5 hours
Simoës	Romeo	Math	6 <sup>th</sup> – 8 <sup>th</sup> Grade

**Substitutes:**

Last Name	First Name
Alvord	Gregory
Ayesh	Nijmah
Bond	Dana
Brennan	Alison
Carias	Ronald
Carrero-Munoz	Nancy
Correia	Chrissy
Davies	MaryAnn
Delago	Vanessa
Estrada	Elke
Gagliano	Anthony
Grablachoff	Ashley
Grabowski	Leann
Guerra	Julisa
Hislop	Ismael
King	Edward
Lebre	Susana
Leitao	Yanira
Martins	Raquel
Morocho-Torres	Amanda
Norris	Dorothy
Orgella	Joel
Patterson	Patrice
Pierre	Kenan
Reese	Kelvin
Rich	Amber

Rodriguez	Christy
Salado	Kristina
Sompel	Jessica
Tobar	Nidieska
Tramuta	Ann
Vigil	Gisela

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73

Account No. 11-421-213-104-13-83

Comfort Ogunyinka

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06

Account No. 11-421-240-103-13-83

Alina Stewart

### **Abraham Lincoln School No. 14**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$58,002.49

Account No. 11-421-100-101-14-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Almonte	Kilsys	Technology	6
Bracamonte	Luis	Chess Club	7-8
Johnson	Anne Margaret	Book Club	2
Marshall	Steven	NJ Exploration	4
McNarara-Calderon	Rossy	Small Groups	K
Michno	Tomasz	Physical Education	2-3 Small Group
Minervino	Sara	Book Club	3
O'Leary	Megan	Literacy Connect Arts	5
Oquendo	Sandra	Small Groups Enrichment	1- BIL
Ortegon	Rita	Small Groups Enrichment	K-BIL
Ricciardi	Phyllis	Arts/Craft	1
Smith	Regina	Physical Education	1-2 Small Group
Thaureaux	Alfredo	Small Group Enrichment	2-3 BIL

### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Cardona	Victoria
Caruano	Cara
Castanheira	Jacqueline
Curado	Sandra
Digiovanni	Frank
Hammond-Davis	Yasminda

McDonald	Donna
Reeseg	Charles
Sasso	Karen
Sofranko	Jessica

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06  
Account No. 11-421-240-103-14-83

John Byrne

**Christopher Columbus School No. 15**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$49,079.03  
Account No. 11-421-100-101-15-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Lucia	Christine	4th Grade Arts	4 <sup>th</sup> Grade
Nichols	Timothy	5 <sup>th</sup> Grade Arts	5 <sup>th</sup> Grade
Santelises	Anna	6 <sup>th</sup> Grade Arts	6 <sup>th</sup> Grade
Chmara	Christine	7 <sup>th</sup> Grade Arts	7 <sup>th</sup> Grade
Raghavendra	Anitha	7/8 <sup>th</sup> Grade Academic	7/8 <sup>th</sup> Grade
Dilanni	Mery Ann	5/6 <sup>th</sup> Grade Academic	5/6 <sup>th</sup> Grade
Whitford	Jennifer	4 <sup>th</sup> Grade Academic	4 <sup>th</sup> Grade
Fernandez	Alexandre	1 <sup>st</sup> Grade Academic	1 <sup>st</sup> Grade
Rivera	Jessica	K Grade Academic	K Grade
Brown	Richard	3 <sup>rd</sup> Grade Academic	3 <sup>rd</sup> Grade
Barahona	Nube	2 <sup>nd</sup> Grade Academic	2 <sup>nd</sup> Grade

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Manno	Janine
Noda-Aponte	Barbara
Bianco	Lauren
Figueroa	Ivette
Mullen	Julie Lynn
Lojo	Maria
Tiru	Johane
Garcia	Angie
Cress	Daniel
Mac Taggart	Elizabeth
Landaverde	Elsy
Berrocal	Lidia

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73  
Account No. 11-421-213-104-15-83

Marguerite Mucha

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06  
Account No. 11-421-240-103-15-83

Gina Dalton

### **Robert Morris School No. 18**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$44,617.30  
Account No. 11-421-100-101-18-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Bartone	Maryanne	Academics	K-1
Capindica	Kristi	Academics	6
DePre	Keith	Academics	5
Lourenco	Michele	Academics	3
Moonsamy	Joanne	Academics	7-8
Parello	John	Drama	All Grades
Rogers	Julie	Drama	All Grades
Seitzinger	Lucia	Drama	All Grades
Silva	Anabela	Academics	4
Stuckey	Tequila	Academics	2

### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Ascencio	Adriannie
Alcott	Andrea
Alvarez	Monica
Barakat	Fatima
Bohach	Richard
Caleiras	Vanessa
Cassaró	Paul
Casso	Roslyn
Cosgrove	Edyta
Costa	Mary
Crockett	Tanisha
Doyle	Danielle
Espinoza	Jennyfer
Fazekas	Ellen
Jimenez	Kenia
Kopec	Michelle

Leone	Anthony
Lippi	Jon
Lomis	Elizabeth
MacFarlane	Nancy
Margadonna	Margaret
Meier	Mikaela
Moszcynski-Soldo	Linda
Muniz	Sylvia
Pereira	Angela
Pronesti	Gabriel
Richter	Paul
Romano	Mary Lou
Ronk	Kathleen
Rusin	Lindsey
Silva	Erika
Thomas	Barbie
Thomas	Lorena
Tribel	Anton
Vandermark	Ashley

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73

Account No. 11-421-213-104-18-83

Marylou Arnaud

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06

Account No. 11-421-240-103-18-83

Oscar Crespo

### **Woodrow Wilson School No. 19**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$49,079.03

Account No. 11-421-100-101-19-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Alcada	Gelenia	Academic	1 <sup>st</sup> /2 <sup>nd</sup> Grade
Biggio	Susan	Dance	1 <sup>st</sup> – 6 <sup>th</sup> Grade
Caffrey	Gail	Academic/NASSA Club	1 <sup>st</sup> Grade
Darrow	Britten	Band/Guitar	5 <sup>th</sup> - 8 <sup>th</sup> Grade
Edmonds	Kelly	STEM	6 <sup>th</sup> -8 <sup>th</sup> Grade
Glassman	Debra	Academic/Arts	3 <sup>rd</sup> Grade
Johnson	Elliott	Academic	4 <sup>th</sup> – 8 <sup>th</sup> Grade
Kalish	Heather	Readers Theater	4 <sup>th</sup> Grade
Marcantonio	Andrew	Piano/Chorus	4 <sup>th</sup> – 8 <sup>th</sup> Grade

Picciano	Kristine	Academic/NASSA Club	2 <sup>nd</sup> Grade
Streep	Diana	Academic	5 <sup>th</sup> Grade

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Barker	Karen
Cohen	Barbara
Cottrell-Sganga	Stephanie
Diaz	Arlene
Eiring	Anne
Fahey-Calafiore	Kimberly
Francisco	Sergio
Garcia	Annabell
Gaston	Jacqueline
Gebhart	Nicole
George	Jason
Graziano	Matthew
Labadessa	Tina
Londona	Maria
Mannix-Moedt	Joan
Mascolo	Vincenzo
Matos-Pedro	Eulalia
Mazza	Theresa
Mix	Leanne
Needle	Helen
Ortiz	Jana
Padron-Fajardo	Lupe
Pena	Maria
Pires	Anthony
Rego	Carlos
Rosa	Raquel
Ruela	Rosemary
Saavedra	Yolanda
Sullivan	Erin
Tawfik	Basant
Villarrubia	Harriet
Ward	Bonnie
Wiener	Michael
Yanni	Jennifer

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73  
Account No. 11-421-213-104-19-83

Constance Kwarteng

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06  
Account No. 11-421-240-103-19-83

Carolina Cespedes

### **John Marshall School No. 20**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$43,296.00  
Account No. 11-421-100-101-20-83

<b>Last Name</b>	<b>First Name</b>
Calabrese	Rafaela
Collins	Kelli
Galindo	Anthony
Kaingu	Jessica
Noniewicz	Thomas
Rasmussen	Erin
Tropeano	Laurie
Vincente	John
Zingaro	Margarita

### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Colon	Catherine
Restrepo	Claudia
Sullivan	Briana

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73  
Account No. 11-421-213-104-20-83

Jennifer D. Lopez Masias

### **Substitute:**

Jill M. Sofia

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06  
Account No. 11-421-240-103-20-83

Nichol Comas

**Victor Mravlag School No. 21**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$49,079.03  
 Account No. 11-421-100-101-21-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Arias	Barbara	Reading	1
Borges	Malissa Branco	Mathematics	5-8
Boyd	Alysia	Language Arts/Mathematics	4
Brady	Patricia	Language Arts	2
Cole	David M.	Physical Education	5-8
Johnson	Kalinna	Language Arts/Technology	5-8
Marsal	Gregory W.	Language Arts/Mathematics	3
Nieves	Vanessa	Mathematics	2
Nieves	Yajaira	Mathematics	1
Pier	Robin	Reading/Mathematics	K
Richa	Gabrielle J.	Theater	5-8

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Armento	Nina
Akbar	Sabathat
Aschettino	Anthony
Bednar	Melissa
Brennan	Shannon
Campbell	Emily
Collins	Rachel
Collura	Rosa
DeLaRosa	Rebekeh
Dietz	Rebecca
Donaldson	Zora
Encarnacion	Jacqueline
Farnkopf	Jacqueline
Felson	Beth
Ferguson	Lauren
Ferreira	Isabel
Freyre-Serretti	Jennifer
Gomes	Stefanie
Griffith	Daria
Hahn	Erin
Jorgensen	Kristie
Kennedy	Diane
La Rocca	Donna
Medeiros Diaz	Diane
Meirinho	Marisa

Mendez	Diana
Rivera	Tedoro
Rodriguez	Anny
Rodriguez	Osdaymi
Romero	Barbara
Roszkowski	Megan
Salerno	Sonia Michelle
Spiga	Gerardo
Slaughter-Swinger	Melissa
Teplicky	Danielle
Zavolas	Athansios

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73

Account No. 11-421-213-104-21-83

Maria Lado

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06

Account No. 11-421-240-103-21-83

Dr. Michael Wansaw

**Nicholas Murray Butler School No. 23**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$53,540.76

Account No. 11-421-100-101-23-83

Last Name	First Name	Program/Activity	Grade Level
Aguilar	Alfred	Guitars	5-8
Amato	Kathy	STEM-Character Ed	5-8
Cummings	Lorri Anne	STEM-Math and Literacy	5-6
Gibson	Alison	STEM-Creative Writing/School Newsletter	5-8
Glover	Courtney	STEM-Math and Literacy	3 Annex
Jaskowski	Krystyna	STEM-Math and Literacy	7-8
Mahoney	Jamie	STEM-Math and Literacy	4 Annex
Outley	Hazel	STEM-Math	1
Prime	Elizabeth	STEM-Literacy	1
Sanchez	Maria	STEM-Math	2
Simpson	Samaiyah	STEM-Literacy	2
Wyrwa	Donna	STEM-Art	5-8

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Bernasconi	Carmen
Demoleas	Demetria
Grillo	Noelle
Hernandez	Heather
Hix	Lakeya
O'Neill	Christine
Whelan	Wendy

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73  
Account No. 11-421-213-104-23-83

Marie Noonan

Substitute Nurse:  
Betty Felder-Brown

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06  
Account No. 11-421-240-103-23-83

**Main Building**

Berthenia Harmon-Carolina

**Annex Building**

Frederick E. Flowers - Annex

**Dr. Orlando Edreira Academy School No. 26**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$40,155.57  
Account No. 11-421-100-101-26-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Clark	William	Science	4
Devaney	Erin	IB Project	5
Gabriel	Ellen	IB Enrichment	2
Kumar	John	Math	8
Mahon	Patricia	Math	7
McGuire	Michelle	LA	6
McLean	Sean	Literacy	Kindergarten
Moncayo	Vincent	Spanish Enrichment	3
Sheridan	Lisa	IB Enrichment	1

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Abry	Lori
Alcine	Britney
Angrisani	Laura
Arcure	Rose
Azevedo	Sergio
Babcock	Jennifer
Baiao	Lina
Baranek	Thomas
Berberian	Robin
Bliss	Diane
Boydston	Amy
Brennan	Alisa
Bueno	Ladylaura
Campbell	Chrysoula
Caydo-Leyva	Ana
Cipolla	Jenna
DeMarco	Nicholas
Devaney	Erin
Fontane	Monica
Galindo	Maritza
Garavuso	Michele
Gladis	Jane
Gonzalez	Christopher
Hadwen	Cheryl
Hou-Liang	Theresa
Hu	Jia-Huei
Jaquez-Zurita	Dania
Kelly	Brianne
Linares	Mildred
Lopez	Tracy
Luzardo	Monica
Marciano	Ralph
Matos	Arianna
McLaughlin	Laura
Naranjo	Kimberly
Orellana	Jocelyn
Pires	Megan
Pressley-Ransom	Aileen
Reeseg	David
Reid	Tia
Rivas	Jamilette
Rauffin	Paul
Rush	Katherine

Schoenkopf	Kristin
Stanley	Jillian
Trujillo	Maritza
Vella	Angela
Weber	Michelle

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73  
Account No. 11-421-213-104-26-83

Henrietta Udeh

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06  
Account No. 11-421-240-103-26-83

Howard Teitelbaum

**Dr. Antonia Pantoja School No. 27**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$62,464.22  
Account No. 11-421-100-101-27-83

Last Name	First Name	Program/Activity	Grade Level
Cameli	Susan	Growth Mindset (Goal Setting and Character Education)	6 <sup>th</sup> Grade
Farina	Giuliano	Business Management Skills (Mathematics in real life)	4 <sup>th</sup> , 5 <sup>th</sup> Grade
Felipe	Victor Ariel	Leader of Technique and Jr. NBA (Character Education)	6 <sup>th</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> Grade
Garcia	Karen	Rainbow Fish Friends (Self Esteem and Character Education)	Kindergarten
Gonzalez	Diana	School Newsletter (English Language Arts)	6 <sup>th</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> Grade
Hanafy	Miranda	Growth Mindset (Goal Setting and Character Education)	5 <sup>th</sup> Grade
Herrera	Evelyn	Readers Theatre (Reading Language and Performing Arts)	1 <sup>st</sup> , 2 <sup>nd</sup> Grade
Klimerman	Annette	Book Club (Reading Comprehension and Language Arts)	2 <sup>nd</sup> , 3 <sup>rd</sup> Grade
McIntosh-Lecky	Yvonne	Play Works (Character Education and Team Work)	3 <sup>rd</sup> , 4 <sup>th</sup> , 5 <sup>th</sup> Grade
Llano	Janil	Growth Mindset (Goal Setting and Character Education)	4 <sup>th</sup> Grade
Negron-Olmo	Stacey L.	How much does it cost (Mathematics in real life)	2 <sup>nd</sup> , 3 <sup>rd</sup> Grade
Ruiz	Lina	Book Club (Reading Comprehension and Language Arts)	Kindergarten, 1 <sup>st</sup> Grade

Sosa	Mariana	Peer Tutoring and Creative Writing (English Language Arts)	5 <sup>th</sup> , 6 <sup>th</sup> , 7 <sup>th</sup> Grade
Walker	Lindsay	Ladies First (Character Education, Self-Esteem and Team Building)	6 <sup>th</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> Grade

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Bani	Cara A.
Bates	Gail
Borys	Jacqueline
Blutner	Amanda
Boyle	David
Braxton	Nicole
Castro	Dorian T.
Catena	Daniel
Ceus	Rachel
Cortes	Lauren M.
De Peralta	Dayna
Dias	Marta A.
Evangel	Vivian
Figueroa-Roman	Vivian
Garcia	Diana
Garcia	Johanna
Garcia-Townes	Sandra
George	Shivy
George	Robert A.
Gomez	Judith
Gonzalez	Jennifer
Gonzalez-DeFranco	Bermery E.
Griffin, III	John
Haase	Sandra
Hudson	Claudia
Idarraga Gomez	Daniela
Jayne	Brooke
Katzanek	Sharon
Kolesa	Monica C.
Lake	Steven
Malcolm	Dana
Marflak	Alexandra
Marflak	Melissa
Mendes	Maria
Molina	Ana Yein
Nguyen	Lana D.
Nissim	Rachel
Oliwa	William
Orgella	Elizabeth G.

Pace	Maria Claudia
Panesso	Sandra
Parker	Gardenia
Parlapanides	Dana
Peixoto	Rabecka
Pereira	Rosa
Perry-Hubbard	Olivia
Pineda	Leslie S.
Provine	Janine
Pujazon	Claudia
Ramirez Fidalgo	Jessica J.
Ramos-Marquez	Tina
Rodriguez	Jesenia
Rodriguez	Brian
Romero	Jennifer
Sebastiao	Isabel
Sintra	Nicole
Siracusa	Nancy
Torres	Elaine
Ulysse	Marie Julia
Waugh	Kimberly
Zuber	Michelle

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73  
Account No. 11-421-213-104-27-83

Ruth Perez

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06  
Account No. 11-421-240-103-27-83

Veronica Alvero

### **Ronald Reagan School No. 30**

Teachers: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$53,540.76  
Account No. 11-421-100-101-30-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Bolanos	Beatrice	Language Enrichment	1 <sup>st</sup> Grade
Tutt	Tanisha	Math Enrichment	5 <sup>th</sup> , 6 <sup>th</sup> Grade
Zambito	Lori	Math Enrichment	7 <sup>th</sup> , 8 <sup>th</sup> Grade
Fernandez	Brenda	Dance Title "to be announced"	All Grades
Fajardo	Fernando	Play "to be announced"	All Grades

Foreman	Meredith	Play "to be announced"	All Grades
Garcia	Sirlady	Math/Language Enrichment	Kindergarten, 1 <sup>st</sup> Grade
King	Ericka	Math/Language Enrichment	2 <sup>nd</sup> Grade
Lopes	Rafael	Language Enrichment	4 <sup>th</sup> Grade
Gilmore	Amelia	Math/Language Enrichment	2 <sup>nd</sup> Grade
Petrillo	Gabriella	Language Enrichment	6 <sup>th</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> Grade
Rizzo	Elena	Science	All Grades

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Adamcik	Christopher
Alcine	Enock
Alvarez	Teresa
Barat	Susan
Beaty	Christopher
Cieslarczyk	Alexander
Childs	Ketura
Costa	Paulo
Donkersloot	Catherine
Galloway	Joan S.
Gan	George
Gibson	Sonja
Gilmore	Lisa
Gomez	Duchetlyne
Herrmann	Lauren
Howard	Elizabeth
Jaffe	Alexis
Kania	Suzanne
Kaylwa	Cecilia
King	Ericka
Larson	Mary
Lopez	Rafael
Marcado	Enrique
Miguel	Amelia
Munoz	Marco
Murray	Debra
Ortiz Rivera	Carmen
Pachecho-Lopez	Illiana
Perez	Rosalia Ayala
Perez	Colleen
Rabinowitz	Elana
Resnick	Dora
Rocio	Rosa Elizabeth
Rosado	Hildaaura
Rubilla	Debra

Seested	Diane
Sevilla	Aracelis
Sobo	Cynthia
Stapinski	Dolores
Villarino	James
Wood	Rebecca
Zadlock	Michelle

Nurses: Salary: \$49.03 per hour not to exceed 91 hours per person. Total: \$4,461.73  
Account No. 11-421-213-104-30-83

Liliana Pereira

Administrators: Salary: \$55.66 per hour not to exceed 91 hours per person. Total: \$5,065.06  
Account No. 11-421-240-103-30-83

Arlene Campbell

### **AFTER SCHOOL TUTORING PROGRAM**

#### **Admiral William F. Halsey, Jr., Health and Public Safety Academy & Annex**

**Recommended:** That the following personnel be employed to work the **2018-2019 Title 1 SIA After School Tutoring Program** from 3:25 p.m. to 4:25 p.m. at the Admiral William F. Halsey, Jr., Health and Public Safety Academy & Annex September 6, 2018 through June 20, 2018.

Teachers: Salary: \$49.03 per hour not to exceed 160 hours per person. Total: \$78,448.00  
Account No. 20-231-100-100-83-00-01

#### **Main Complex**

Theresa Adachi (Math)	Abraham Ahn (Math)	Courtney Burke (Biology)
Sebastian Hill (English)	Kiran Kalia (Math)	Kathryn Schirripa (English)
Ana Vargas (ESL)		

#### **Annex Building**

Sharon Demayo (Math)	Marisa Ferris (English)	Katherine Jimenez-Fisher (Biology)
----------------------	-------------------------	------------------------------------

#### **Substitutes:**

Adalberto Campo (Math)	Nicole Riggans (English)
------------------------	--------------------------

#### **(Annex)**

Administrators: Salary: \$55.66 per hour not to exceed 160 hours per person. Total: \$8,905.60  
Account No. 20-231-200-100-83-00-01

Anthony Ziobro (Annex)

Substitutes:

Dalia Elrakaybie

Michael Stephen Robel IV

Christopher R. Van Vliet

**ELIZABETH HIGH SCHOOL MARCHING BAND FALL 2018**

**Recommended:** That the following personnel be employed for the Fall 2018 Elizabeth High School Marching Band outside school hours from September 4, 2018 through October 27, 2018. Not to exceed \$3,186.95 per person \$49.03 per hour and Security Guard not to exceed \$2,056.60 at a rate of \$31.65 per hours.

Account No. 15-140-100-101-89-83-67

<b>Name</b>	<b>Position</b>	<b>Hours</b>
Britney E. Alcine	Head Music Instructor	65 hrs.
Rebecca A. Foster	Music Instructor	65 hrs.
Caitlin Marie Camuccio	Assistant Color Guard Instructor	65 hrs.
Samantha J. Andrejcsik	Head Visual Instructor	65 hrs.
Sharon Calixto	Assistant Visual Instructor	65 hrs.
Dora Jones	Nurse	65 hrs.
Gloria Joan Aguirre	Security Guard (31.65 per hour)	65 hrs.
	Account No. 15-000-260-110-83-80	
<b>Substitute Nurse:</b>		
Sivia Rina Lieberman	Nurse	

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That Sabastian O. Baison Pineiro, Teacher-Physical Education and Health at John E. Dwyer Technology Academy, Volunteer Assistant Coach for the Boys Freshman Soccer Team in all aspects of coaching in practice and games at no cost to the board.

<b>Names</b>	<b>Position -Volunteer</b>
Sebastian O. Baison Pineiro	Volunteer Assistant Coach Boys Freshman Soccer Team

**Recommended:** That the following personnel be employed to assist with organization and administering the Interscholastic Athletic Program for Elizabeth High School and the 7<sup>th</sup> & 8<sup>th</sup> Grade Athletic Program at various sites. Monday through Sunday, varied hours, September 1, 2018 through June 30, 2019, as below written.

Account No. 11-402-100-100-00-81-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Joseph Cortico	Assistant-Teacher in Charge of Athletics	\$10,883

**BREAKFAST/LUNCH PROGRAM FOR THE 2018-2019 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2018-2019 school year, (September 6, 2018 through June 30, 2019), as below written.

**Madison Monroe School No. 16****Lunch (Main & Annex)**

Teachers: Salary: \$49.03 per hour not to exceed 180 hours per person. Total: \$8,825.54  
Account No. 50-910-310-100-16-84

**Main Building**

11:28 a.m. to 12:08 p.m.

Andrew Kaplan

12:11 p.m. to 12:51 p.m.

Maria Cabrera

**(Annex Building)**

11:28 a.m. to 12:08 p.m.

Melvin Luciano

12:11 p.m. to 12:51 p.m.

Fina Sinicropi

**Substitutes: (Main & Annex)**

Debra Alameda

Patricia Bittner

Miraida Conceicao

Eve Dabrowski

Jennifer Feliciano

Tanya Gillian

Michelle Harrington

Elizabeth Kopnicki

Wendy Livingston

Marisa Micera

Sandra Roldan Arango

Ana Serra

Ann Marie Arifaj

Debroah Blow

Jennifer Cruz

Evelyn Del Pilar Zeik

Lorrie Frank-Matwes

Ines Gomez

Nicola Jeffrey

Keith Kukla

Basil Magro

Cristina Milanes

Roseann Rosenbaum

Phyllis Taub

Maritza Benton

Meghan Camb

Julie Curry

Elizabeth Dos Reis

Gayle Gesualdi

Isiah Halsey

Suzanne Kamienski

Miriam Levenson

Candice Martinez

Nube Montero Romero

Marianne Sasala

Adriano Zambrano

**Robert Morris School No. 18****Breakfast**

Teachers: Salary: \$49.03 per hour not to exceed 90 hours per person.

Account No. 50-910-310-100-18-84

Substitutes:

Andrea Alcott	Monica Alvarez	Adriannie Ascencio
Vanessa Calerías	Jennifer Espinoza	Michelle Kopec
Margaret Margadonna	Mikaela Meier	Gabriel Pronesti
Julie Rogers	Kathleen Ronk	

Lunch

Teachers: Salary: \$49.03 per hour not to exceed 180 hours per person.

Account No. 50-910-310-100-18-84

Substitutes:

Monica Alvarez	Adriannie Ascencio	Vanessa Calerías
Jennifer Espinoza	Michelle Kopec	Margaret Margadonna
Mikaela Meier	Gabriel Pronesti	Julie Rogers
Kathleen Ronk	Lucia Seitzinger	

**Alexander Hamilton Preparatory Academy****Breakfast (Main & Annex)**

Teachers: Salary: \$49.03 per hour not to exceed 90 hours per person. Total: \$8,825.54

Account No. 50-910-310-100-80-84

**Main Building**

Roberto J. Labaut

Substitute:

Brian T. Sullivan

**(Annex Building)**

Doris Ramirez

Substitute:

Emanuel B. Araujo

**Lunch (Main & Annex)**

Teachers: Salary: \$49.03 per hour not to exceed 180 hours per person. Total: \$52,952.40

Account No. 50-910-310-100-80-84

**Main Building**

Jennifer Craven	Harry Kelada	Brendan Meade
-----------------	--------------	---------------

Substitutes:

Jean Bonheur	Neil Day	Wendy Maravi
--------------	----------	--------------

**Annex Building**

Stacey Augustine

David Ayd

Nicholas Nicholetta

**Substitutes:**

Donato Copola

Odeny Moriset

Joseph Sellitto

**DISTRICT BUS PROGRAM**

**Recommended:** That the following teachers be employed for the **District Bus Program** for the 2018-2019 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m. and 3:00 p.m. to 3:30 p.m. September 6, 2018 through June 30, 2019, as written below.

**Dr. Orlando Edreira Academy School No. 26****A.M.**

Teachers: Salary: \$49.03 per hour not to exceed 90 per person. Total: \$26,476.20

Account No. 15-120-100-101-26-83

Robin Berberian

Diane Bliss

Alisa Brennan

William Clark

Erin Devancy

David Reese

**Substitutes**

Lory Abry

Britney Alcine

Rose Arcure

Sergio Azevedo

Jennifer Babcock

Lina Baiao

Thomas Baranek

Amy Boydston

Ladylaura Bueno

Timothy Byron

Chrysoula Campbell

Ana Cayado-Leyva

Jenna Cipolla

Nicholas DeMarco

Erin Devaney

Saturia Figueroa

Monica Fontaine

Ellen Gabriel

Maritza Galindo

Michele Garavuso

Jane Gladis

Christopher Gonzalez

Lisa Gumbman

Cheryl Hadwen

Theresa Hou-Liang

Jia Hyei Hu

Brianna Kelly

John Kumar

Mildred Linares

Tracy Lopez

Monica Luzardo

Patricia Mahon

Ralph Marciano

Michelle McGuire

Sean McLean

Vincent Moncayo

Christine Murphy

Kimberly Naranjo

Jocelyn Orellana

Aileen Pressley-Ransom

Tia Reid

Jamilette Rivas

Paul Ruffin

Katherine Rush

Kristin Schoelkoff

Jillian Stanley

Maritza Trujillo

Angela Vella

Michelle Weber

Dallis Whitley

Dania Jacquez-Zurita

**P.M.**

Teachers: Salary: \$49.03 per hour not to exceed 90 per person. Total: \$44,127.00

Account No. 15-120-100-101-26-83

Jenna Cipolla	Monica Fontaine	Michele Garavuso
Theresa Hou-Liang	Dania Jaquez-Zurita	Patricia Mahon
Kimberly Naranjo	Aileen Pressley-Ransom	David Reseeg
Dallis Whitley		

**Substitutes**

Lory Abry	Britney Alcine	Rose Arcure
Sergio Azevedo	Jennifer Babcock	Lina Baiao
Thomas Baranek	Robin Berbirian	Diane Bliss
Amy Boydson	Ladylaura Bueno	Timothy Byron
Chrysoula Campbell	Ana Cayado-Leyva	William Clark
Nicholas DeMarco	Erin Devaney	Saturia Figueroa
Monica Fontaine	Ellen Gabriel	Maritza Galindo
Jane Gladis	Christopher Gonzalez	Lisa Gumbman
Cheryl Hadwen	Jia Hyei Hu	Brianne Kelly
John Kumar	Mildred Linares	Tracy Lopez
Monica Luzardo	Vincent Moncayo	Jocelyn Orellana
Megan Pires	Tia Reid	Jamilette Rivas
Paul Ruffin	Katherine Rush	Kristin Schoelkoff
Jillian Stanley	Maritza Trujillo	Angela Vella
Michelle Weber		

**METAL DETECTOR PROGRAM****Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work the **Metal Detector/Hallway Security Program** at Alexander Hamilton Preparatory Academy-Main for the 2018-2019 from 7:10 a.m. to 7:40 a.m. September 6, 2018 through June 20, 2019.

Teachers: Salary: \$49.03 per hour not to exceed 90 (.5 hour per day) per person. Total: \$4,412.70

Account No. 15-140-100-101-80-83

Anne Vasanthi Suresh

**Substitute:**

Margo K. Kelada

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

Doreen R. Stromko, Teacher-Fourth Grade (No. 2200), School No. 18 – effective November 1, 2018.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

**Subject to correction of errors****Instructional Department****Certified Staff**

Indra Barreto, graduate of Rutgers University, NJ (BA 2009). Teacher-Third Grade (ABL) (No. 5403), Joseph Battin School No. 4. Certifications: Teacher of English as a Second Language (standard 9/16); Teacher of Preschool through Grade 3 CE 6/09 (alternate route). Salary: \$60,994, effective November 26, 2018.

Account No. 15-241-100-101-04-00

**Business Office****Food Service**

Kenyetta A. Spearman, Food Service Worker 2 Hour (No. 3982), Winfield Scott School No. 2. Salary: \$4,743, effective September 24, 2018.

Account No 50-910-310-110-02-00-35

**TRANSFERS**

**Recommended:** That the following transfers of personnel be approved, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Antonio Almeida	Vice-Principal (No. 3586) Thomas A. Edison Career & Technical Academy	Vice-Principal (No. 5548) J. Christian Bollwage Finance Academy Account No. 15-000-240-103-90-00	9/24/18
Jennifer S. Stevenson	Library/Media Specialist (No. 0679) John E. Dwyer Technology Academy (.5) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5)	Library/Media Specialist (No. 4163) Alexander Hamilton Preparatory Academy (.5) Thomas A. Edison Career & Technical Academy (.5) Account No. 15-000-222-100-80-00 (.5) Account No. 15-000-222-100-87-00 (.5)	11/1/18

**Business Office****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Wilnes Jilus	Acting Family and Community Outreach Coordinator (No. 5425) 94-Mitchell- Human Resources	Vice-Principal (No. 3586) Thomas A. Edison Career & Technical Academy (Annex) Account No. 15-000-240-103-87-00	9/24/18

**Coordinator of Transportation**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Luis J. Ferreira	Coordinator of Transportation (No. 0907) Thomas A. Edson Career & Technical Academy	Acting Technology Project Manager (No. 2760) Technology and I.S. 94- Business Office Account No. 11-000-252-104-00-41-40	9/24/18

Jose M. Laranjeira	Bus Driver/Utility Person (No. 0654) Transportation 95A Warehouse Annex	Acting Coordinator of Transportation (No. 0907) Thomas A. Edison Career & Technical Academy Salary: \$65,000 Account No. 11-000-270-160-00-00	9/24/18
--------------------	--	---	---------

Security Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Genaro Alberto Chong	Security-Guard (No. 1835) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Security-Guard (No. 1437) School No. 3 Account No. 15-000-260-110-03-30	8/1/18
Kevin Conroy	Security-Guard (No. 2430) School No. 4	Security-Guard (No. 1716) School No. 16 Account No. 15-000-260-110-16-30	9/1/18
Annmarie Figueroa	Security-Guard (No. 1437) School No. 3	Security-Guard (No. 4104) School No. 15 Account No. 15-000-260-110-15-30	9/1/18
Rickey Funderberk	Security-Guard (No. 1580) John E. Dwyer Technology Academy	Security-Guard (No. 5311) J. Christian Bollwage Finance Academy Account No. 15-000-260-110-90-30	9/1/18
Julio Cesar Garcia	Security-Guard (No. 1501) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Security-Guard (No. 5295) EHS- Frank J. Cicarell Academy Account No. 15-000-260-110-89-30	8/1/18
Arlisha Jeter	Security-Guard (No. 1449) School No. 18	Security-Guard (No. 1835) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex) Account No. 15-000-260-110-83-30	9/1/18

Sean Mayers	Security-Guard (No. 5311) J. Christian Bollwage Finance Academy	Security-Guard (No. 1501) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-260-110-83-30	9/1/18
Raul Perez	Security-Guard (No. 4601) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex)	Security-Guard (No. 5437) School No. 14 (Annex) Account No. 15-000-260-110-14-30	9/1/18
Maria Placido Baldera	Security-Guard (No. 5426) School No. 14	Security-Guard (No. 2430) School No. 4 Account No. 15-000-260-110-04-30	9/1/18
Danny Rodriguez	Security-Guard (No. 1716) School No. 26	Security-Guard (No. 0122) School No. 25 Account No. 15-000-260-110-25-30	9/1/18
Adelaide Torres	Security-Guard (No. 4104) School No. 15	Security-Guard (No. 1449) School No. 18 Account No. 15-000-260-110-18-30	9/1/18
Ayyad Starkey	Security-Guard (No. 2351) School No. 3	Security-Guard (No. 4601) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-260-110-83-30	8/1/18

### **CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Sabrina Jagot, Teacher-Biology (No. 3923), Thomas Jefferson Arts Academy. Change in Salary due to Master's Degree awarded 8/18; submitted paperwork 9/18, University: Montclair State University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$65,205 to \$68,789, effective September 1, 2018.

### **CORRECTION IN START DATE**

**Recommended:** That the start date of the following personnel be corrected, as below written.

#### **Instructional Department**

##### **Certified Staff**

Elizabeth Caraballo, graduate of Seton Hall University, NJ (Doctorate 2007). Teacher Business Education (No. 2102), J. Christian Bollwage Finance Academy. Certifications: Teacher of Business Finance/Economics Law CE 5/12 (alternate route). Salary: \$76,939, effective October 9, 2018. Account No. 15-140-100-101-90-00 (Pending completion of regulatory requirements of any new employee).

### **CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Allison C. Post, Teacher-First Grade, School No. 25 to **Allison Courtney Wright**

### **OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2018-2019 school year as needed.

**Subject to correction of errors**

C  
O  
P  
YTuition Report  
Elizabeth, N.J.  
September 20, 2018

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2017-2018 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2018-2019 School Year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

**CONSIDERATIONS**

1. Request from Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7 for Andreia Milano, Vice Principal and Nicole Webb, Guidance Counselor to attend the 2018 National Forum on Character Conference in Washington, DC from October 4-7, 2018, at a cost not to exceed \$3,000.00 to be charged to Account No. 15-190-100-580-07-00.
2. Request from Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 @ 31 for the following teachers and support staff Brittney Alcine, Alexa Angrisani, Tom Baranek, Tim Byron, Jenna Cipolla, Monica Fontaine, Naima Gonzalez, Keith Kukla, Monica Luzardo, Laura McLaughlin, Jocelyn Orellana, Tia Reid, Jamilette Rivas, Katherine Rush, Kristen Schoelkopf Theresa Zucosky, Jennifer Cedeno and Melvin Endick attend International Baccalaureate training hosted by Dr. Orlando Edreira Academy on October 5, 6 and 7, 2018 to train teachers to be in compliance with other district personnel to support the implementation of the Primary Years Program for the 2018-2019 school year, at a total cost not to exceed \$9,900.00 to be charged to Account No. 15-000-223-320-26-21-68.
3. Request from Kathy Badalis, Acting Director of Staff Development and Innovative Programs for George Mikros, Principal of Alexander Hamilton Preparatory Academy to attend the 2018 FEA/NJPSA/NJASCD Fall Conference "Lead" at the Ocean Place Resort, Long Branch, NJ from October 18-19, 2018 at a cost not to exceed \$320.00 to be charged to Account No. 20-274-200-500-00-00 Title 2A: Registration Fees.
4. Request from Anthony DiDonato, Supervisor of Guidance and Michael Cummings, Principal of EHS-Frank J. Cicarell Academy to attend the College Board's National Annual Forum 2018 in Dallas, Texas from October 22-24, 2018, at a cost not to exceed \$3,204.00 to be charged to Account No. 11-000-218-320-94-00-68.
5. Request from Sandra S. Nunes, Director of Bilingual and ESL Education for Rebecca Orellana, Supervisor of Bilingual and ESL K-12 and herself to attend the Rutgers 51<sup>st</sup> Annual Conference for Reading/Writing sponsored by the Center for Literacy Development at the Hyatt Regency, New Brunswick, NJ, on October 26, 2018, at a cost not to exceed \$360.00, to be charged to Account No. 11-000-221-320-94-20-67.
6. Request from Tracy C. Monteiro, Supervisor of Art to attend the Art Educators of New Jersey Conference at The Ocean Place, Long Branch, NJ from September 30-October 2, 2018, at a cost not to exceed \$185.00 to be charged to Account No. 11-000-221-320-94-16-67.

7. Request from Olga Hugelmeyer, Superintendent of Schools for Rafael A. Cortes, Jr., Assistant Superintendent of Schools and Jeffrey Roszkowski, Administrator for School Planning to attend the Alternatives to Suspension Workshop at Courtyard by Marriott Lyndhurst-Meadowland, Lyndhurst, NJ on October 5, 2018, at a cost not to exceed \$270.00 to be charged to Account Nos. 11-000-230-890-94-00-50 (\$135.00) and 11-000-230-890-94-00-52 (\$135.00).

*\*The Superintendent recuses herself from this recommendation.*

**USE OF FACILITIES**

1. Request from At Heart's Length for use of the following school gymnasiums for basketball programs for the community; Terence C. Reilly School No. 7 every Monday through Friday from 5:30 p.m. to 9:00 p.m., Madison Monroe School No. 16 Annex every Monday through Friday from 5:30 p.m. to 9:00 p.m., Victor Mravlag School No. 21 every Tuesday and Thursday from 5:30 p.m. to 7:30 p.m., William F. Halloran School No. 22 every Monday and Wednesday from 6:30 p.m. to 9:00 p.m.; Dr. Orlando Edreira Academy School No. 26 @ 31 Monday and Friday from 5:30 p.m. to 9:00 p.m., Thomas Jefferson Arts Academy every Monday through Friday from 7:00 p.m. to 9:00 p.m. and EHS Frank J. Cicarell Academy every Monday through Friday from 7:00 p.m. to 9:00 p.m., beginning November 15, 2018 through March 31, 2019; also the gymnasium for registration in the following schools from 6:00 p.m. to 7:30 p.m., Terence C. Reilly School No. 7 on September 27 and 28, 2018; Madison Monroe School No. 16 Annex on October 9 and 11, 2018 and Victor Mravlag School No. 21 on October 4 and 5, 2018, be approved Requested: Waiver of fees. Recommendation: Waiver of fees.
2. Request from the City of Elizabeth, Department of Health and Human Services for use of EHS-Frank J. Cicarell Academy auditorium for the City of Elizabeth Annual Spelling Bee on March 8, 15; April 5, 12 and May 10 and 17, 2019 from 4:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
3. Request from Elizabeth Youth Soccer for use of the following for soccer games and practices: Nicholas Murray Butler School No. 23 field on Sundays beginning September 15, 2018 from 8:00 a.m. to 12:00 p.m.; Williams Field practice field on Tuesdays and Thursdays beginning September 15, 2018 from 8:00 p.m. to 10:00 p.m.; Toussaint L'Ouverture Marquis de Lafayette School No. 6 gymnasium Mondays, Wednesdays and Thursdays beginning October 1, 2018 from 6:30 p.m. to 8:30 p.m.; Ronald Reagan Academy gymnasium Tuesday through Thursday beginning October 2, 2018 from 6:45 p.m. to 8:45 p.m. and Dr. Orlando Edreira Academy School No. 26 @ 31 gymnasium Tuesday through Thursday beginning October 2, 2018 from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
4. Request from The Hoop Group for use of the Thomas G. Dunn Sports Center for a basketball showcase on December 14, 2018 from 6:30 p.m. to 9:30 p.m. and December 15-16, 2018 from 12:00 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.

5. Request from Jefferson Park Ministries, Inc. for use of Toussaint L'Ouverture Marquis de Lafayette School No. 6 cafeteria, gymnasium, (4) classrooms and library for a youth enrichment program every Monday through Friday beginning September 7, 2018 through June 20, 2019, be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
  
6. Request from the Minutemen Diamond Club for use of Dr. Antonia Pantoja School No. 27 cafeteria for a Tricky Tray on February 15, 2019 from 7:00 p.m. to 11:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Iglesia Ni Cristo for use of Dr. Orlando Edreira Academy School No. 26 @ 31 cafetorium for church event on October 27, 2018 from 10:00 a.m. to 8:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,806.00.
2. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church service on October 7, 14, 21 and 28, 2018 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,556.00.
3. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium for community church service on October 31, 2018 from 7:30 p.m. to 9:30 p.m., be approved. Total cost for facility, custodial and security will be \$146.00.
4. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services October 7, 14, 21 and 28, 2018, from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,928.00.

C  
O  
P  
Y

Superintendent's Report  
September 20, 2018

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

C  
O  
P  
Y

4d

Superintendent's Report  
September 20, 2018

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
152805	Unfounded-Inconclusive	Contacted Parents, Counseling, Student Conference, Seating Changed, Monitoring
152909	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPLY**

Recommended: That Nicholas S. LaCorte Peterstown School No. 3 be authorized to apply for the 2018-2019 School of Character application via character.org.

Recommended: That Terence C. Reilly School No. 7 be authorized to apply for the CHS Foundation/National Agriculture in the Classroom Grant to increase produce access through the garden in our school and Elizabeth, New Jersey community; and build collaborations with neighboring farmers in Union County. (Online submission is due September 15, 2018.)

**AUTHORIZATION TO HOST**

Recommended: That the Elizabeth Public high schools be authorized to host a College Fair at the Thomas G. Dunn Sports Center on October 30, 2018, from 6:30 p.m. to 9:00 p.m., costs to be limited to refreshments for the college representative (\$650.00), security and custodial costs.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds for the Consolidated Adult Basic Skills and Integrated English Literacy Grant for the 2018-2019 school year in the amount of \$92,000.00 as indicated in the attached budget to be filed in the School Business Administrator/Board Secretary's office.

**AUTHORIZATION TO ENTER INTO AGREEMENT**

Recommended: That the Elizabeth Board of Education be authorized to enter into agreement with Safe Routes to School in support of their pursuit of a grant through the New Jersey Department of Transportation to install pedestrian crossings along the Elizabeth River Trail. The project will help to continue and improve the promotion of pedestrian and bicycle access and overall safety for children and residents.

**AUTHORIZATION TO CONTINUE INTERNATIONAL BACCALAUREATE PROGRAM**

Recommended: That Dr. Orlando Edreira Academy School No. 26 be authorized to continue with implementation with International Baccalaureate, Bethesda, MD, to continue to implement the PYP (Primary Years Program), in an amount not to exceed \$8,094.00.

Recommended: That Dr. Orlando Edreira Academy School No. 26 be authorized to continue with implementation with International Baccalaureate, Bethesda, MD, to continue to implement the MYP (Middle Years Program), in an amount not to exceed \$9,624.00.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 160 Elizabeth High School Marching Band to attend the Bands of America Competition at Six Flags Great Adventure, Jackson, NJ on October 6, 2018 under the supervision of teachers Benjamin Schwartz, Joseph Jacob Ulm and an additional 12 teachers and 13 parents to chaperone this event.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 80 Elizabeth High School Academies Key Club members to attend a Fall Rally "Where Our Service Is No Mystery," at Six Flags Great Adventure, Jackson, NJ on October 7, 2018 under the supervision of teachers Frank O. Mazza, Solomon Victor, Sheeba Solomon, Steve Sedano, Jessy Mathew, Antonio Almeida, Carmela Mazza and Kelly McCracken.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$1,250.00** from Groundwork Elizabeth, Inc. for Thomas Jefferson Arts Academy for receiving the Union County Kids Dig In! Grant Award for 2018.

**\$3,192.29** from Michael Ojeda, Principal of Thomas Jefferson Arts Academy from his part-time AVID Staff Developer position, to the Thomas Jefferson Arts Academy student activity account.

**\$300.00** from the Elizabeth Education Association for the EHS Boys Varsity Track Team to be deposited in the Athletic Account for the New Balance Outdoor Nationals Competition.

**\$1,383.15 in value** from DonorsChoose.org for Cindy Pereira's class at Terence C. Reilly School No. 7:

1 Chairs @ 42.99 each  
5 Beanbag Refills @\$43.50 each  
3 Soft Seat Cushions @ \$9.99 each  
30 Carpet Markers @ \$34.99 each

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

## Adult Basic Skills and Integrated Literacy Grant

Budget 2018-2019

<b><u>ACCOUNT NO.</u></b>	<b><u>CATEGORY</u></b>	<b><u>AMOUNT</u></b>
20-619-200-100-00-00	Salary	\$59,300.00
20-619-200-200-00-00	Benefits	\$ 5,011.00
20-619-100-600-00-00	Instructional Supplies	<u>\$27,689.00</u>
	Total:	\$92,000.00

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 3	PTO	Ice Cream Sale (after school)	9/21/18-6/20/19 (2 <sup>nd</sup> Friday of Month)
School No. 5	PTO	1 <sup>st</sup> Day of School Pictures	9/21/18
School No. 5	PTO	“Sweet to be Back” Snack Sale (Back to School Night)	9/21/18
School No. 5	PTO	Car Wash	10/6/18; 6/5/19
School No. 5	PTO	Catalogue Sales	9/21-30/18
School No. 5	PTO	Holiday Shop	12/10-21/18
School No. 5	PTO	Pictures with Santa	12/14/18
School No.5	PTO	Movie Night “How the Grinch Stole Christmas” (PG)	12/14/18
School No. 5B	PTO	Superhero Day (over uniform)	9/21/18
School No. 5B	PTO	My First Pre-K Photo	9/28/18
School No. 5B	PTO	Football Jersey Day (over uniform)	11/30/18
School No. 5B	PTO	Santa Photo Sale	12/7/18
School No. 5B	PTO	Family Movie Night “How the Grinch Stole Christmas” (PG)	12 /13/18
School No. 7	Students/Staff	Paint the School Purple Day, Pinwheel Flower Garden Sale of Items for Alzheimer’s Awareness	9/25-29/18
School No. 7	6 <sup>th</sup> Grade Classes	Smencil Pencil Sale	11/1-30/18
School No. 7	6 <sup>th</sup> Grade Classes	Mini Holiday Plush Animal Sale	12/1-22/18
School No. 7	6 <sup>th</sup> Grade Classes	Twin Day (over uniforms)	1/25/19
School No. 7	6 <sup>th</sup> Grade Classes	Superhero Day (over uniform)	3/22/19
School No. 8	Students/Staff	Ice Cream Sale (after school)	9/26/18-6/12/19 (Wednesdays)
School No. 8	Students/Staff	Book Fair	10/29-11/2/18
School No. 8	Students/Staff	Anti-bullying Pencil Sale	10/1-31/18

School No. 8	Students/Staff	Positivity Card Sale	10/1-31/18; 2/1-15/19
School No. 8	Students/Staff	Food Drive	11/1-21/18
School No. 8	Students/Staff	Book Fair	3/1-15/19
School No. 8	Students/Staff	Book Drive	3/1-15/19
School No. 9	PTO	First Day of School Pictures	9/21-28/18
School No. 9	PTO	Car Wash	9/22/18 & 5/11/19
School No. 9	PTO	Box Tops 4 Education	9/24/18-6/20/19
School No. 9	PTO	Non-Woven Drawstring Backpack Sale	9/25/18-6/13/19 <i>(Tuesday, Wednesday &amp; Thursday)</i>
School No. 9	PTO	Lollipop Sale (after school)	9/25/18-6/13/19 <i>(Tuesday, Wednesday &amp; Thursday)</i>
School No. 9	PTO	Popcorn Sales (after school)	9/25/18-6/13/19 <i>(Tuesday, Wednesday &amp; Thursday)</i>
School No. 9	PTO	Smencil Pencil Sales	9/25/18-6/13/19 <i>(Tuesday, Wednesday &amp; Thursday)</i>
School No. 9	PTO	School Supplies Sale	9/25/18-6/13/19 <i>(Tuesday, Wednesday &amp; Thursday)</i>
School No. 9	PTO	Apparel & Accessories Sale	9/25/18-6/13/19 <i>(Tuesday, Wednesday &amp; Thursday)</i>
School No. 9	PTO	Bake Sale (after school)	9/26/18-6/14/19 <i>(Wednesday, Thursday &amp; Friday)</i>
School No. 9	PTO	Pretzel Sale (after school)	10/2/18-6/11/19 <i>(Tuesday &amp; Wednesday)</i>
School No. 9	PTO	Halloween Spooky Surprise Boxes Sale	10/8-31/18 <i>(Tuesday, Wednesday &amp; Thursday)</i>
School No. 9	PTO	Movie Night "Coco" (PG)	10/30/18
School No. 9	PTO	Jelly Bean/M & M/Candy Guess How Many	11/5-21/18
School No. 9	PTO	Personalized Santa Hats	12/3-21/18
School No. 9	PTO	Hot Chocolate Sale (after school)	12/7/18-2/22/19
School No. 9	PTO	Holiday Gift Shop	12/10-14/18
School No. 9	PTO	Pictures with Santa	12/13/18
			<i>Make Up Date: 12/14/18</i>

School No. 9	PTO	Valentine Sweetheart Surprise Boxes Sale <i>(Tuesday, Wednesday &amp; Thursday)</i>	1/22-2/14/19
School No. 9	PTO	Mystery Plastic Egg Sale <i>(Tuesday, Wednesday &amp; Thursday)</i>	4/8-18/19
School No. 9	PTO	Pictures with Easter Bunny <i>Make Up Date:</i>	4/10/19 4/11/19
School No. 9	PTO	8 <sup>th</sup> Grade Graduation Pictures	4/12/19
School No. 9	PTO	Lemonade Stand (after school) <i>(Tuesday &amp; Thursday)</i>	5/3-31/19
School No. 9	PTO	Ice Cream/Ice Pop Stand (after school) <i>(Fridays)</i>	5/3-6/14/19
School No. 9	PTO	Mother's Day Spring Plant Sale	5/6-10/19
School No. 13	Students/Staff	First Day of School Pictures	9/21/18
School No. 13	Students/Staff	Ice Cream Sale (after school) <i>(Wednesday, Thursday &amp; Friday)</i>	9/21/18-5/31/19
School No. 13	Students/Staff	Harvest Fest Pictures	10/16/18
School No. 13	PTO	Grandparents Breakfast K-2 <sup>nd</sup> Grade Students	10/23/18
School No. 13	PTO	Fall Harvest Celebration (during gym classes)	10/30/18
School No. 13	Students/Staff	Fall Pictures	11/16/18
School No. 13	Students/Staff	Winter Pictures	12/14/18
School No. 13	Students/Staff	Valentine's Pictures	2/8/19
School No. 13	Students/Staff	Spring/Easter Pictures	4/12/19
School No. 13	Students/Staff	Mother's Day Pictures	5/31/19
School No. 13	Students/Staff	Father's Day Pictures	6/11/19
School No. 15	PTO	Catalogue Sales	9/25-10/9/18
School No. 15	PTO	Costume Dance	10/26/18
School No. 15	PTO	Pictures with Character (Elsa/Captain America)	10/31/18
School No. 15	PTO	Turkey Picture Day	11/14/18
School No. 15	PTO	Family Dance	11/20/18

School No. 15	PTO	Candigrams (pre-order)	12/10-14/18
School No. 15	PTO	Pictures with Santa	12/12/18
School No. 15	PTO	Holiday Shop	12/17-20/18
School No. 15	PTO	Winter Dance	12/19/18
School No. 15	PTO	Heartgrams	2/4-7/19
School No. 15	PTO	Friendship Dance	2/13/19
School No. 15	PTO	Spring Bunny Pictures	4/10/19
School No. 19	8 <sup>th</sup> Grade Students	Lollipop Sale (after school)	10/1/18-5/20/19 (1 <sup>st</sup> & 3 <sup>rd</sup> Mondays)
School No. 19	8 <sup>th</sup> Grade Students	Class Ring Sale	10/10-12/15/18
School No. 19	3-8 <sup>th</sup> Grade Students	PJ Day (over uniform) 3 <sup>rd</sup> Grade up	12/21/18
School No. 19	Students/Staff	Pink/Red Day (over uniform)	2/14/19
School No. 19	Students/Staff	Rainbow Shirt Day (over uniform)	4/3/19
School No. 20	PTO	World Aids Donation (Open Gym)	11/20/18
School No. 20	PTO	Hoops for Hearts – American Heart Assoc.	2/25/19
School No. 20	PTO	Penny Wars for Charity	5/20/19
School No. 21	K & 2 <sup>nd</sup> Grade Students	Sing Along	12/14/18
School No. 21	4 <sup>th</sup> Grade Students	Workout Wednesday (tops only over uniform)	1/16/19
School No. 22A	Pre-K/Staff	Autumn Harvest Pictures	9/25/18
School No. 22A	Pre-K/Staff	Pictures with Olaf (from “Frozen”)	1/24/19
School No. 22A	Pre-K/Staff	Pictures with Easter Bunny	4/8-9/19
School No. 22A	Pre-K/Staff	End of Year Commemorative Statues Sale	6/3/19
School No. 27	Students/Staff	Picture Day	9/24/18
School No. 27	PTO	Superheroes and Princesses Tag Day (over uniform)	9/28/18
School No. 27	PTO	Water Bottle Sale (for staff only)	10/1/18-6/15/19
School No. 27	PTO	Smencil Pencil Sale	10/1/18-6/20/19 (Wednesdays)

School No. 27	PTO	Empanadas Sale	10/1/18-6/20/19 (Twice a month on Fridays)
School No. 27	PTO	Box Tops 4 Education	10/1/18-6/20/19 (Weekly on Mondays)
School No. 27	PTO	Pretzel Sales	10/4; 11/15/18
School No. 27	PTO	Wear Pink Day (over uniform) "Breast Cancer Awareness"	10/12/18
School No. 27	PTO	Thanksgiving Food Drive	10/22-11/22/18
School No. 27	PTO	Cuban Empanadas Sale	10/24/18; 1/16, 3/20/19
School No. 27	PTO	October Harvest Dance	10/25/18 Rain Date: 10/29/18
School No. 27	PTO	October Harvest Pictures	10/31/18
School No. 27	PTO	Harvest Fest	11/5, 7/18
School No. 28	PTO	Fall Festival	11/16/18
School No. 28	PTO	Valentine's Day Sale	2/12-14/19
School No. 28	PTO	Valentine's Day Dance	2/13/19
School No. 28	Green Garden Club	Air Plant Sale	4/8-18/19
School No. 30	8 <sup>th</sup> Grade Students	Catalog Online Sales (Mixed Bag)	10/1/18-4/19/19
School No. 30	Students/Staff	Fall Picture Day	10/26/18 Make up Day: 12/10/18
School No. 30	8 <sup>th</sup> Grade Students	Candle Sale	11/1-30/18
School No. 52	PTO	T-Shirt Sale	9/24-10/5/18
School No. 52	PTO	Pretzel Sales	9/26, 10/25, 11/14/18 1/16, 2/20, 3/14, 5/23; 6/9/19
School No. 52	PTO	Catalog Candy Pre-Sale	10/22-11/2/18; 2/25-3/8/19
School No. 52	PTO	Boutique Sale	12/3-12/18
School No. 52	PTO	Father's Day Sale	6/10-14/19
Dwyer Academy	AVID Students	T-Shirt Sale	9/21/18-5/21/19 (Tuesdays, Wednesday & Thursdays)

Dwyer Academy	AVID Students	Monthly Candy Jar Contest	10/1/18-6/3/19 (1 <sup>st</sup> Monday of each Month)
Dwyer Academy	AVID Students	Bake Sale (after school)	10/19/18-5/17/19 (Once a Month)
EHS-FJC	Marching Band	Apparel Sale (T-Shirts, Hoodies)	9/12-12/21/18
EHS-FJC	Class of 2019	Pretzel Sales (after school)	9/21/18-6/20/19 (Wednesday, Thursday & Friday)
EHS-FJC	String Orchestra	Frozen Cookie Dough Sale	10/19-11/8/18
EHS-FJC	Marching Band	NJ State Championship Ticket Sales	10/22-27/18
EHS-FJC	Class of 2019	Halloween Dance	10/26/18
EHS-FJC	String Orchestra	Candle Sale	11/15-12/20/18
EHS-FJC	Class of 2019	Lip-sync Battle of the Classes	11/21/18
EHS-FJC	Class of 2019	Holiday Message Exchange	11/26-12/19/18
EHS-FJC	Class of 2019	Winter Holiday Talent Show	12/21/18
EHS-FJC	String Orchestra	Popcorn Sales (after school)	1/14-2/4/19
EHS-FJC	Class of 2019	Holiday Message Exchange	2/14/19
EHS-FJC	String Orchestra	Chocolate Roses Sale	2/11-22/19
EHS-FJC	Class of 2019	Junior/Senior Basketball Game	4/18/19
EHS-FJC	Class of 2019	Spring Pictures	4/18/19
Halsey Academy	Students/Staff	Empanada Sale (Hispanic Heritage Month)	9/14/18
Halsey Academy	Senior Class	Apparel Sale	10/1-11/1/18
Halsey Academy	Students/Staff	Hispanic Heritage Month Celebration (after school)	10/12/18
Halsey Academy	Students/Staff	Sports Shirts (over uniform)	10/26, 12/20/18; 2/1, 3/8/19
Hamilton Academy and Annex	PTO	Canned Food Drive	10/1-11/15/18
Hamilton Academy	PTO	Zumba Nights	2/6 & 2/13/19
Hamilton Academy and Annex	PTO	Dr. Seuss Apparel Day (over uniform)	3/1/19

Hamilton Academy	PTO	Pump It Up Glow Night	3/22/19
Hamilton Academy and Annex	PTO	Denim Day 2019 (Shirts only over uniforms)	4/24/19

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education be authorized to have students at William F. Halloran School No. 22 participate in the Union County School Bin Recycling Program and receive the recycling bins to begin the recycling initiative school-wide through the school day.

Recommended: That 69 students from the Elizabeth High School Marching Band be authorized to participate in the “Hispanic Heritage Month” event on October 9, 2018 at 12:00 p.m. Students will walk from EHS-Frank J. Cicarell Academy to the start of parade at Union Square Plaza, at no cost to the Board.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from Porticus Foundation in order to promote a year-long mentoring project to develop National and State Schools of Character. The following schools will receive \$2,000.00 to support their projects:

Terence C. Reilly School No. 7  
Juan Pablo Duarte-José Julián Martí School No. 28  
Dr. Albert Einstein Academy School No. 29  
Frances C. Smith Early Childhood Center School No. 50  
Donald Stewart Early Childhood Center School No. 51  
John E. Dwyer Technology Academy

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$265.00** additional funds from the “Applebee’s Marching Band Flap Jack Fund Raiser held on September 8, 2018 with donation to be deposited into EHS Marching Band Student Account to be used for supplies, equipment and/or additional performance materials:

Manuel Grova, Jr.	\$75.00
Elizabeth Parents Support Group, Inc.	\$40.00
Sandra & Carlos Torres	\$50.00
Diane Barbosa for BOE	\$50.00
Maria Z. Carvalho for BOE	\$50.00

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 21	PTA	Sports Night	10/11/18
School No. 21	PTA	1 <sup>st</sup> Day of School Pictures	9/21/18
School No. 21	PTA	Bingo Night	1/25/19
School No. 21	PTA	Celebrate Dr. Seuss	3/8/19
School No. 21	PTA	Bingo Night	3/19/19
School No. 21	PTA	Sports Night	5/3/19
School No. 23	PreK-2 <sup>nd</sup> Grade	Grandparents Breakfast	9/21/18
EHS-FJC	Boys Basketball	Golf Outing	10/8/18
Jefferson Academy	Student Government	Water Bottles and Snack Sales	9/25/18-6/18/19 (Tuesdays)
Jefferson Academy	Liberty Dance Group	Haunted Hallways Ticket Sales	10/1-11/3/18
Jefferson Academy	PTSO	Candy Bar Sale (after school)	10/1-12/17/18
Jefferson Academy	Class of 2020	Bake and Snack Sales (after school)	10/1/18-6/1/19 (Mondays)
Jefferson Academy	Class of 2019	Birthday Shout Outs	10/1/18-6/20/19
Jefferson Academy	Class of 2020	Class of 2020 Gear Sale	10/1/18-6/1/19 (Mondays)
Jefferson Academy	Visual Arts Club	Bake and Snack Sales (after school)	10/1/18-6/1/19 (Mondays)
Jefferson Academy	Visual Arts Club	Jefferson Gear Sale	10/1/18-6/17/19 (Mondays)
Jefferson Academy	Class 2019	Catalogue Sales	10/3/18-6/19/19 (Wednesdays)
Jefferson Academy	Class of 2019	Bake Sale (after school)	10/3/18-6/19/19 (Wednesdays)

Jefferson Academy	Liberty Dance Group	National Mad Hatter Day	10/5/18
Jefferson Academy	Class of 2021	Lollipop Sales (after school)	10/5/18-5/3/19 (Fridays)
Jefferson Academy	Class of 2021	School Store	10/5/18-6/14/19 (Fridays)
Jefferson Academy	Class of 2019	World Sneaker Day	10/9/18

Elizabeth, N.J., September 20, 2018

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1. *	Accela School, LLC (EC-Suite Annual Subscription License)		35,700.00
2.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		1,746.50
3.	Assured Partners of New Jersey, LLC (Public Official Bond – Patricia Grant)		720.00
4.	AxisPlus (Employee Flexible Spending Plan – Semi Annual) (Participant Fee for – July 2018)	110,378.91 417.00	110,795.91
5. *	Baldor Specialty Foods, Inc. (Invoices: 14590167, 14590149, 14613672, 14343207) (Invoice: 14689861)	903.05 2,078.17	2,981.22
6. *	Benecard Services, LLC (Prescription Plan – July 2018)		1,687,097.83
7.	Decotiis, Fitzpatrick & Cole, LLP (Legal Services)		72,897.64
8.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		15,882.70
9. *	Discount Decorative Flags (Supplies and Materials for Halsey Academy)		530.77
10.	Echelon Services, LLC (Cafeteria HVAC Upgrades – School No. 6)		85,001.25
11. *	Egenolf Early Childhood Center (Pre-K Students Tuition – September 2018)		203,978.60
12. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – September 2018)		91,376.00
13.	EPG Brokerage, Inc. (Insurance Consulting Services – September 2018)		6,250.00
14. *	Fleetcor Tech. Fuelman Fleet Card (School Vehicles Gas Charges 2018-2019)		4,491.37
15.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		2,894.59
16.	Framan Mechanical, Inc. (Ceiling Replacement – School No. 1)		194,531.50
17. *	Jefferson Park Preschool (Pre-K Students Tuition – September 2018) (Advance for Benefits 2018-19)	113,135.72 10,000.00	123,135.72
18.	Kologi Simitz Counselors At Law (Legal Services)		1,172.50

19.	LaCorte, Bundy, Varady & Kinsella, Attorneys at Law (Legal Services)		16,136.00
20. *	Leaguers, Inc. (Pre-K Students Tuition – September 2018)		128,765.10
21.	Lerch, Vinci & Higgins, LLP (Accounting Services)		87,745.00
22. *	Little Schoolhouse (Pre-K Students Tuition – September 2018)		126,289.50
23.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – July 2018)		3,833.34
24.	M & M Construction Technology, Inc. (Partial Roof Replacement and Parapet Repair – School No. 6)		95,662.70
25.	Mandelbaum Salsburg, P.C. (Legal Services)		1,467.32
26.	Marshall, Dennehey, Warner, Coleman & Goggin (Legal Services)		153.50
27.	Netta Architects, LLC (Update Long Range Facility Plan) Additional Classroom Space - School No. 14 Annex)	103.00 11,278.15	11,381.15
28. *	New Hope Memorial Child Care Center (Pre-K Students Tuition – September 2018)		97,358.51
29.	Porzio Bromberg & Newman, PC (Legal Services)		511.50
30. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – September 2018)		89,291.20
31. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – September 2018)		96,247.60
32.	Strategic Message Management, Inc. (Services Rendered 8/11/18-9/17/18)		2,850.00
33.	USA Architects (Design Service Roof Replacement – Dwyer Annex) (Design Service Parapet and Roof Repairs – School No. 4) (Architectural Services HVAC Cafeteria – School No. 6) (Administration Services HVAC Upgrades – School No. 5) (Corridor Ceiling & Lighting Replacement – School Nos. 1 and 9) Lintel Replacement & Façade Repair – School No. 6) Conversion of Office Space to Classroom – School No. 1)	2,500.00 839.91 1,387.39 1,600.00 1,950.36 876.12 2,000.00	11,153.78
34. *	U.S. Bancorp Government Leasing and Finance, Inc. (Lease Payment – 5 New School Buses – August 2018) (Lease Hewlett-Packard Notebook – High School Freshmen) (Lightspeed Loan Balancer – Technology)	60,106.50 100,000.00 117,257.43	277,363.93
35. *	Vasquez, Jorge (Banners – Halsey Academy)		700.00
36.	Whitman (Environmental Services – School No. 18) (Removal of Underground Storage Tanks – Edison Academy)	1,220.00 4,991.70	6,211.70
37. *	Wonder World (Pre-K Students Tuition – September 2018)		71,313.30

\*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$135,460.00 to the Workers' Compensation Account for the 2018-2019 school year.

Supplemental Finance Report  
Transfer of Funds

September 20, 2018

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	(11,600.00)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(50,225.00)
11-130-100-101-00-82-44-	TEACHER SALARIES - MILESTONE	(1,300.00)
11-422-100-101-04-87--	TEACHERS - SUMMER	(900.00)
11-000-217-106-94-79--	PERSONAL ASSISTANT SUBSTITUTES	(3,000.00)
11-421-100-104-94-00-60-	TEACHERS - AFTER SCHOOL	(200.00)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(1,050.00)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(8,000.00)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(859.00)
11-422-100-101-83-87--	TEACHERS SUMMER	(7,700.00)
11-000-260-441-94-00--	RENTALS	(86,272.00)
12-000-400-450-85-00--	CONSTRUCTION	(86,272.00)
11-000-261-420-94-00--	SCHOOL FACILITIES MAINTENANCE	(35,000.00)
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	(35,000.00)
11-000-263-420-15-00--	GROUNDS MAINTENANCE	(19,000.00)
11-000-261-420-06-00-00-	SCHOOL FACILITIES MAINTENANCE	(15,000.00)
11-000-263-420-05-00--	GROUNDS MAINTENANCE	(14,000.00)
11-000-261-420-05-00--	SCHOOL FACILITIES MAINTENANCE	(10,000.00)
11-000-261-420-27-00--	SCHOOL FACILITIES MAINTENANCE	(10,000.00)
11-000-261-420-29-00--	SCHOOL FACILITIES MAINTENANCE	(10,000.00)
11-000-261-420-30-00--	SCHOOL FACILITIES MAINTENANCE	(10,000.00)
11-000-263-420-07-00--	GROUNDS MAINTENANCE	(8,000.00)
11-000-261-420-02-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,000.00)
11-000-261-420-03-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,000.00)
11-000-261-420-04-00-01-	REPAIR/MAINT - CONSTRUCTION	(5,000.00)
11-000-261-420-05-00-01-	REPAIR MAINTENANCE - CONSTRUCTION	(5,000.00)
11-000-261-420-16-00-01-	REPAIR AND MAINTENANCE CONSTRUCTION	(5,000.00)
11-000-261-420-23-00-00-	SCHOOL FACILITIES MAINTENANCE	(5,000.00)
11-000-263-420-04-00--	GROUNDS MAINTENANCE	(4,000.00)
11-215-100-101-00-81-60-	PRESCHOOL DISABILITIES TEACHERS - SUMMER	(10,000.00)
11-000-216-320-00-00-60-	CONTRACTED SERVICES	(76,000.00)
11-000-221-320-00-00-44-	PURCHASED PROFESSIONAL SERVICES	(1,500.00)
11-000-291-271-00-00--	HEALTH BENEFITS - FLEXIBLE SPENDING PLAN	(205,000.00)
11-000-252-104-00-41-40-	TECHNOLOGY ADMINSTRATORS SALARIES	(89,865.00)
11-000-216-101-00-00--	SPEECH TEACHER SALARIES	(8,000.00)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(31,000.00)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(18,900.00)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(7,380.00)
11-000-221-320-00-00-44-	PURCHASED PROFESSIONAL SERVICES	(4,000.00)
11-000-291-270-00-00--	HEALTH BENEFITS	(500.00)
11-000-291-270-00-00--	HEALTH BENEFITS	(17,700.00)
		<b>(927,223.00)</b>

Supplemental Finance Report  
Transfer of Funds

September 20, 2018

<b>TO:</b>	<b><u>Account Number</u></b>	<b><u>Description</u></b>	<b><u>Amount</u></b>
	11-000-213-104-00-81-60-	NURSE - SUMMER	1,000.00
	11-215-100-106-94-81-60-	PRESCHOOL DISABILITIES - ASSISTANTS	4,600.00
	11-204-100-101-94-81-60-	LLD TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	6,000.00
	11-000-230-530-94-00-02-	POSTAGE	50,225.00
	11-120-100-101-13-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,300.00
	11-422-213-104-04-87--	NURSE - SUMMER	900.00
	11-422-213-104-02-87--	NURSE - SUMMER	200.00
	11-000-213-104-00-81-60-	NURSE - SUMMER	3,000.00
	11-422-213-104-03-87--	NURSE - SUMMER	1,050.00
	11-422-100-101-83-87--	TEACHERS SUMMER	8,000.00
	11-422-213-104-09-87--	NURSE - SUMMER	859.00
	11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	7,700.00
	12-000-400-450-85-00--	CONSTRUCTION	86,272.00
	11-000-260-441-94-00--	RENTALS	86,272.00
	11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	10,000.00
	11-000-261-420-02-00-00-	SCHOOL FACILITIES MAINTENANCE	15,000.00
	11-000-261-420-07-00-00-	SCHOOL FACILITIES MAINTENANCE	15,000.00
	11-000-261-420-13-00-00-	SCHOOL FACILITIES MAINTENANCE	15,000.00
	11-000-261-420-18-00-00-	SCHOOL FACILITIES MAINTENANCE	15,000.00
	11-000-261-420-20-00--	SCHOOL FACILITIES MAINTENANCE	15,000.00
	11-000-261-420-90-00--	SCHOOL FACILITIES MAINT	15,000.00
	11-000-261-420-22-00--	SCHOOL FACILITIES MAINTENANCE	20,000.00
	11-000-261-420-14-00-00-	SCHOOL FACILITIES MAINTENANCE	30,000.00
	11-000-261-420-28-00--	SCHOOL FACILITIES MAINTENANCE	50,000.00
	11-204-100-101-94-81-60-	LLD TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	10,000.00
	11-000-217-320-94-00-60-	RELATED SERVICES PURCHASED PROFESSIONAL	76,000.00
	11-000-251-320-94-00-44-	PURCHASED PROFESSIONAL SERVICES	1,500.00
	11-000-262-441-94-00-44-	RENTAL LAND AND BUILDINGS	205,000.00
	11-000-221-102-00-00--	SUPERVISORS/DIRECTORS SALARIES	89,865.00
	11-204-100-101-94-81-60-	LLD TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	8,000.00
	11-000-217-320-94-00-60-	RELATED SERVICES PURCHASED PROFESSIONAL	31,000.00
	11-000-251-800-94-00-44-	MISCELLANEOUS EXPENSES - COMPTROLLER	18,900.00
	11-000-252-580-94-04-14-0	TRAVEL - TECHNOLOGY	7,380.00
	11-000-230-339-94-00-55-	OTHER PROFESSIONAL SERVICES	2,000.00
	11-000-230-610-94-00-55-	OFFICE SUPPLIES - BOARD COUNSEL	2,000.00
	11-422-100-101-16-87--	TEACHERS - SUMMER	500.00
	11-422-100-101-16-87--	TEACHERS - SUMMER	17,700.00
			<b>927,223.00</b>

**Total Fund 11**

-

Supplemental Finance Report  
Transfer of Funds

September 20, 2018

**TRANSFER OF FUNDS 2018-2019**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
15-140-100-101-87-83-19-	GRADE 12 TEACHER- 6TH PERIOD STIPEND	(10,520.00)
15-190-100-610-12-00--	INSTRUCTIONAL - SUPPLIES	(680.00)
15-190-100-610-08-00-44-	SUPPLIES - COMPTROLLER	(3,320.00)
15-190-100-610-01-00-44-	SUPPLIES - COMPTROLLER	(1.00)
15-190-100-610-27-00-44-	SUPPLIES - COMPTROLLER	(1.00)
15-190-100-610-90-00-44-	SUPPLIES - COMPTROLLER	(7,199.00)
15-000-291-270-90-00--	EMPLOYEE BENEFITS	(1,801.00)
15-190-100-610-29-00-44-	SUPPLIES - COMPTROLLER	(9,700.00)
15-190-100-610-21-00-44-	SUPPLIES - COMPTROLLER	(9,500.00)
15-190-100-610-29-00--	INSTRUCTIONAL -SUPPLIES	(2,700.00)
15-190-100-610-21-00--	INSTRUCTIONAL - SUPPLIES	(600.00)
15-000-291-270-18-00--	EMPLOYEE BENEFITS	(13,309.00)
15-000-291-270-21-00--	EMPLOYEE BENEFITS	(12,162.00)
15-000-291-270-89-00--	EMPLOYEE BENEFITS	(45,000.00)
15-140-100-101-89-83-19-	GRADE 12 TEACHER- 6TH PERIOD STIPEND	(35,000.00)
15-190-100-610-02-00-44-	SUPPLIES - COMPTROLLER	(16,000.00)
15-000-240-800-84-00--	SCHOOL ADMIN - MISCELLANEOUS	(3,304.00)
15-000-240-600-84-00--	SCHOOL ADMIN. - SUPPLIES	(1,166.00)
		<b>(171,963.00)</b>
<b>TO:</b>		
15-000-240-103-87-83--	PRINCIPAL AFTER SCHOOL	10,520.00
15-243-100-610-12-00--	BILINGUAL ICS - SUPPLIES	680.00
15-190-100-320-01-12-61-	PURCHASED PROFESSIONAL - MATH - REQUIRED	1.00
15-190-100-320-27-12-61-	PURCHASED PROFESSIONAL - MATH - REQUIRED	1.00
15-190-100-320-08-12-61-	PURCHASED PROFESSIONAL - MATH - REQUIRED	3,320.00
15-190-100-610-90-13-00-	INSTRUCTIONAL SUPPLIES - SCIENCE	9,000.00
15-120-100-101-21-83--	GRADES 1-5 TEACHERS - AFTER SCHOOL	10,100.00
15-120-100-101-29-83--	TEACHERS SALARIES - AFTER SCHOOL	12,400.00
15-190-100-610-21-12-61-	INSTRUCTIONAL SUPPLIES - MATH - REQUIRED	12,162.00
15-190-100-610-18-12-61-	INSTRUCTIONAL SUPPLIES - REQUIRED MATH	13,309.00
15-000-260-110-89-83--	SECURITY GUARD - AFTER SCHOOL	35,000.00
15-401-100-101-89-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	45,000.00
15-190-100-731-02-00--	INSTRUCTIONAL - EQUIPMENT	16,000.00
15-190-100-610-84-10-00-	INSTRUCTIONAL SUPPLIES - INDUSTRIAL ARTS/BUS	4,470.00
		<b>171,963.00</b>
<b>Total Fund 15</b>		
		-
<b>FROM:</b>		
20-218-200-800-00-00--	ECPA 11/12 - OTHER OBJECTS	(4,900.00)
		<b>(4,900.00)</b>
<b>TO:</b>		
20-218-200-329-00-02--	PRE-K OTHER PPES - IN DISTRICT	4,900.00

Supplemental Finance Report  
Transfer of Funds

September 20, 2018

<u>Account Number</u>	<b>TRANSFER OF FUNDS 2018-2019</b> <u>Description</u>	<u>Amount</u>
		<b>4,900.00</b>
<b>Total Fund 20</b>		-

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH LLAMAME, LLC

As recommended by Kathy Badalis, Acting Director Division of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with the LLAMAME, LLC, Bradley Beach, NJ, to provide workshops on Sheltered Instruction strategies, on October 23 & 24, 2018, November 1, 2018, December 13, 2018 at Dr. Antonia Pantoja School No. 27 from 8:30 a.m. to 3:00 p.m., in an amount not to exceed \$10,000.00, in accordance with the provisions N.J.S.A. 18A:18A-5a(2) as an “Extraordinary Unspecifiable Services (“EUS”).

CONTRACT WITH BERKELEY COLLEGE PARTNERSHIP

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Berkeley College Partnership, Woodland Park, NJ, to participate in its Berkeley College Workshop Series of onsite class presentations to high schools students on topics such as, “Preparing for the Race”, “Journey to the Top”, and “Rx for Success”, these workshops will take place at various times during the 2018-2019 school year., at no cost to the board, in accordance with the provisions of N.J.S.A.18A:18A-1 *et seq.*

RENEW CONTRACT WITH ELIZABETH GATEWAY FAMILY YMCA PARTNERSHIP

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education renew its contract with Elizabeth Gateway Family YMCA Partnership, Elizabeth, NJ, to renew annual partnership to participate in the YMCA programs including “Healthy U” and the “Health Bee” programs during the 2018-2019 academic school year. This participation also provides eligibly for the district schools to apply for and receive funding for our Physical Education Department’s health and wellness initiatives including the “heART of Health Eating” events, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

RENEW CONTRACT WITH NEW YORK JETS/NFL PARTNERSHIP

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education Enter renew contract New York Jets Partnership, Florham Park, NJ, to allow district students to participate in the NFL Play 60 events during the 2018-2019 school year, (the Elizabeth Public Schools assumes financial responsibility for providing facility usage and student bus transportation to and from the Play 60 events) at no cost to the Board, in accordance with the provisions N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH JILL BROWN ASSOCIATES, LLC DBA GENERATION TEXT ONLINE

As recommended by Aaron Goldblatt, Director, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Jill Brown Associates, LLC dba Generation Text Online (GTO), Westfield, NJ, to provide training to administrators and teacher as a professional development with a framework and practical application for social emotional teaching and training at the following schools: George Washington Academy of Science & Engineering, Benjamin Franklin School No. 13, Christopher Columbus School No. 15, Charles J. Hudson School No. 25 and J. Christian Bollwage Finance Academy, in an amount not to exceed \$25,000.00, in accordance with N.J.S.A.18A:18A-5a(2) Extraordinary Unspecifiable Services (“EUS”).

CONTRACT WITH EDUCATIONAL CONSULTANT JAMES BAUER

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with Consultant James Bauer, Marlboro, NJ, to provide technical services to the Elizabeth Public Schools Career & Technical Education department dealing with gathering, analyzing and reporting CTE data as required by the Office of Grants Management and the NJ Department of Education during the 2018-2019 school year, at \$500.00 per day as needed (10 day maximum) at cost not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE AMERICAN RED CROSS  
PENN-JERSEY BLOOD SERVICES REGION

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, and the following District Schools: Thomas A. Edison Career & Technical Academy, Thomas G. Dunn Sports Center for (John E. Dwyer Technology Academy & Admiral William F. Halsey, Jr. Health & Public Safety Academy) Thomas Jefferson Arts Academy, Elizabeth High School – Frank J. Cicarell Academy and J. Christian Bollwage Finance Academy, that the Elizabeth Board of Education enter into contract with American Red Cross Penn-Jersey Blood Services Region, Philadelphia, PA to conduct and collect blood donations at the various high schools within the district on the following dates: January 3, 9, 15, 18, 22, 2019; March 18, 2019 and April 1, 2019 during the 2018-2019 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

RENEW CONTRACT WITH MRA INTERNATIONAL, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew its contract with MRA International, Inc., Long Branch, NJ, to provide for Managed Print Services with HP equipment throughout the school district through the Bergen County Cooperative Contract Purchasing System Bid #16-011, in an amount not to exceed \$70,000.00, for the 2018-2019 academic school year, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH EDU-MET INTERACTIVE SYSTEMS

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Edu-Met Interactive Systems, Union, NJ, for annual maintenance for the following software: employee portal, accounting, payroll, human resources, fixed assets, oracle license, discover license, connection process and employee timesheet, for the 2018-2019 school year, in an amount not to exceed \$160,220.00, in accordance with N.J.S.A.18A:18A-5(19). (proprietary software)

CONTRACT WITH 10 HAIRY LEGS DANCE COMPANY

As recommended by Sandra Nunes, Director of Bilingual & ESL Education, that the Elizabeth Board of Education enter into contract with 10 Hairy Legs, Highland Park, NJ, to participate as program choreographers to work alongside our schools 2<sup>nd</sup> grade students at George Washington Academy of Science & Engineering School No. 1 and iPrep Academy School No. 8 as they learn elements of dance with a performance, at no cost the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH LOUIS HELLINGER

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Louis Hellinger, Orange, NJ, to act as Color Guard Advisor for the 2018-2019 Elizabeth High School Marching Band, in an amount not to exceed \$7,420.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EI US dba LEARN WELL, INC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with EI US dba Learn Well, Inc., Plymouth, MA to provide bedside instructions for Elizabeth students placed outside Union County with educational tutoring services in a hospital or behavioral health center setting for the 2018-2019 academic school year, effective July 1, 2018 through June 30, 2019, at the rate of \$49.00 per hour, in an amount exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH NEW JERSEY CITY UNIVERSITY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with New Jersey City University, Jersey City, NJ, to provide for a Clinical Affiliation Agreement in order to serve as a practicum/externship site for district students in their graduate school psychology program, September 1, 2018 through August 31, 2019, at no cost to the Board,, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH RUTGERS–THE STATE UNIVERSITY OF NEW JERSEY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Rutgers-The State University of New Jersey, Piscataway, NJ, for an internship affiliation agreement to serve as an internship site for students in their graduate school psychology program starting September 1, 2018 through August 31, 2019, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH UNION COUNTY EDUCATIONALSERVICES COMMISSION

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission-Westfield, NJ, for tuition for special education students that are attending Union County Educational Services Commission –Project Search, students will attend the internship program at Overlook Medical Center in Summit, NJ effective September 6, 2018 through June 26, 2019, at cost of \$49,940.00 per each referred student, in an amount not to exceed \$349,580.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH UNION COUNTY EDUCATIONALSERVICES COMMISSION

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission-Westfield, NJ, to provide bedside instruction for students admitted to Trinitas Hospital and Children’s Specialized Hospital during the 2018-2019 school year & commencing July 2, 2018, at a hourly rate of \$67.00 for students in a regular behavioral unit, and \$100.00 per hour for students in a specialized behavioral unit, in an amount not to exceed \$180,000.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH KEAN UNIVERSITY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, to serve as externship site for students in their graduate school psychology program starting September 1, 2018 through August 31, 2019, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

C  
O  
P  
Y

Supp. Award of Contracts Report  
Change Orders

Elizabeth, N.J., September 20, 2018

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

A. George Washington Academy of Science & Engineering School No. 1 – Ceiling Replacement

Original Contract	\$ 215,000.00
Change Order No. 1	1,870.18

Additional cost to replace all lighting fixtures which mounting was not compatible with the new ceiling system and to provide improved illumination level.

**TOTAL** \$ 216,870.18

Contractor: Framan Mechanical, Inc.  
259 New Brunswick Avenue  
Fords, New Jersey 08863

Elizabeth, N.J., September 20, 2018

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH RUTGERS UNIVERSITY CENTER FOR LITERACY DEVELOPMENT

As recommended by Kathy Badalis, Acting Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Rutgers University Center for Literacy Development, New Brunswick, NJ, to provide nine (9), full day sessions of on-site, job-embedded professional development for teachers at Nicholas S. LaCorte-Peterstown School No. 3, from October 19, 2018 to June 30, 2019 from 8:30 a.m. to 3:00 p.m., in an amount not to exceed \$9,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MEADOWLINK

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Meadowlink, Wood-Ridge, NJ, to conduct presentations on a Safe Routes to Schools programs in partnership with the New Jersey Department of Transportation to assist the district in implementing programs to encourage walking and bicycling to school in a safe manner, effective October 22, 2018, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NEW JERSEY PHYSICIANS ADVISORY GROUP

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with New Jersey Physicians Advisory Group, Fanwood, NJ, for a four year period to provide in-services for physical education/ health teachers and to present developmentally appropriate lessons directly to students in connection with the "Yes You Can" health and character curricula in grades 5, 6, 7 and 9-12 at schools to be determined by the Board. The instruction will focus on avoidance strategies for high risk behaviors, including early sexual activity from September 1, 2018 thru June 30, 2022, at no cost the Board, in accordance with the provisions N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SYSTEMS ELECTRONICS, INC.

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Systems Electronics, Inc., Haledon, NJ, to provide monitoring services for both the fire alarm and burglar alarm systems for District buildings for the 2018-2019 academic school year, in an amount not to exceed \$26,400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FINE MOTOR CAMP

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Fine Motor Camp, Springfield, PA, to provide a professional development session to 80 district preschool teachers and CDAs on November 6, 2018 from 8:15 am to 3:00 pm. The focus of the presentation will be on the importance of early language, fine motor development and play with a goal empowering teachers to stimulate language and fine motor skills in young children with readily available materials, in an amount not to exceed \$5,037.22, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ERIC ARMIN INC (EAI)

As recommended by Daphne Marchetti, Director of Elementary and Secondary Education that the Elizabeth Board of Education enter into contract with Eric Armin, Inc. (EAI), Oakland, NJ, for the purchase of student calculators for 2018-2019 school year, the lowest responsible bidder, in the amount not to exceed \$123,620.20, in accordance with N.J.S.A.18A:18A-4a.

School Specialty, Inc. Lancaster, PA  
Eric Armin, Oakland, NJ

\$158,513.50  
\$123,620.20

RENEW CONTRACT WITH ACCELA SCHOOL, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew its contract with Accela School, LLC, Presto, PA, for annual renewal subscription of 28,000 licenses for system analysis reports, form builder reports, and powerschool integration fee, as well as use of the student form builder information system during the 2018-2019 school year, in a total amount not to exceed \$35,700.00, in accordance with N.J.S.A.18A:18A-5a(19).

RENEW CONTRACT WITH COMMVAULT SYSTEMS

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew its contract with Commvault, Systems, Tinton Falls, NJ, for the annual renewal of premium maintenance support for back-up services of district-wide schools, for the time period from October 1, 2018 through September 30, 2019, in an amount not to exceed \$103,568.21, in accordance with N.J.S.A.18A:18A-5a(19) support and maintenance of proprietary software.

CONTRACT WITH UNION COUNTY VOCATIONAL TECHNICAL SCHOOL DISTRICT

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Union County Vocational Technical School, Roselle, NJ, to provide a specialized alternative educational program for up to five (5) District students at its location in Roselle, NJ for the 2018-2019 academic school year, at cost of \$15,000.00 per each referred student, in an amount not to exceed \$75,000.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH ISRAEL DELGADO

As recommended by Sandra Nunes, Director, of Bilingual/ESL Education, that the Elizabeth Public Schools enter into contract with Israel Delgado, Parlin, NJ, to provide services as Visual Designer for the Fall 2018-2019 EHS Marching Band, in an amount not to exceed \$3,186.95.00, as provided in the provisions of N.J.S.A. 18A:18A-3.

CONTRACT WITH BRUNA ESTEVES

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Bruna Esteves, Elizabeth, NJ, to act as the Pit Instructor for the Fall 2018-19 Elizabeth High School Marching Band, in an amount not to exceed \$3,186.95, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LLAMAME, LLC

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with the LLAMAME, LLC, Bradley Beach, NJ, to present a series of workshops on Sheltered Instruction strategies for all District teaching staff, from October 1, 2018, October 29, 2018, and December 3, & 10, 2018, from 8:30 a.m. to 3:00 p.m., (4 sessions at \$2,500.00 per session), in an amount not to exceed \$10,000.00, in accordance with the provisions N.J.S.A. 18A:18A-5a(2) as an “Extraordinary Unspecifiable Services (“EUS”)” .

CONTRACT WITH LORNAA MORALES

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Lornaa Morales, Elizabeth, NJ, to act as the Assistant Visual Instructor for the Fall 2018-19 Elizabeth High School Marching Band, in an amount not to exceed \$1,593.47, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALEX MORENO

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Alex Moreno, Lyndhurst, NJ, to act as Field Technician for the Fall 2018-19 Elizabeth High School Marching Band, in an amount not to exceed \$3,186.95, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with the Visual Arts Center of New Jersey, Summit, NJ, to provide enrichment courses for Thomas Jefferson Arts Academy students and to provide a “Sequential Learning Museum Program” for Art students in grades 9 through 12, during the 2018-2019 academic school year effective September 5, 2018 through June 30, 2019, at cost not to exceed \$27,000.00, in accordance with the provisions N.J.S.A. 18A:18A-3.

CONTRACT WITH THE PREFERRED HOME HEALTH CARE & NURSING SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Health Care & Nursing Services, Brick, NJ, to provide nursing services for A.G.M., and E.A-M. students who need these services during morning and afternoon transportation due to Seizure Action Plan, at a rate of \$52.00 LPN or \$57.00 RN per hour, effective September 1, 2018 through June 30, 2019, in an amount not to exceed \$93,600.00 in accordance with provision N.J.S.A.18A:18A-5a(2).

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide Job Coach and SLR Coordinator services as part of the Commission’s Transition Services to District students for the 2018-2019 academic school year, (Job Coach Services at a rate of \$65.80 per hour and SLR Coordinator services at a rate of \$111 per hour) commencing September 6, 2018 thru June 26, 2019, in an amount not to exceed \$82,576.00 in accordance with the provisions N.J.S.A.18A:18A-5b.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF UNDERSTANDING**

**RESOLVED** that the Elizabeth Board of Education enter into a memorandum of understanding with the City of Elizabeth Police Department for the Police to have access to the security camera live streaming recorded video in order to assist the Schools in resolving an emergency and allowing critical decisions to be made using real time awareness of such a situation.

**BE IT FURTHER RESOLVED** that the Superintendent of School, Board President and School Business Administrator/Board Secretary execute this agreement.

**BOARD OF EDUCATION**

**RESOLUTION**

**AMENDED SETTLEMENT AGREEMENT BETWEEN  
ELIZABETH EDUCATION ASSOCIATION  
AND ELIZABETH BOARD OF EDUCATION**

**WHEREAS**, the Elizabeth Board of Education (the “Board”), and the Elizabeth Education Association (EEA) have discussed a proposed amendment to a Settlement Agreement entered into June 29, 2017; and

**WHEREAS**, the EEA agrees to extend the date by which the Board must accept or reject the claims contained within the previously submitted master spreadsheet of the settlement through September 17, 2018; and

**WHEREAS**, in return, the Board agrees to extend the date by which affected members must accept the terms of the Settlement Agreement through September 17, 2018.

**BE IT RESOLVED**, that the Elizabeth Board of Education approves the aforementioned amendment to the Settlement Agreement, a copy of which will be kept on file by the Board; and

**BE IT FURTHER RESOLVED**, that the parties further agree that their respective accountants will maintain an open dialogue throughout this process and through whatever means necessary, including electronic and/or telephonic communication(s), in person meeting(s), exchange of relevant information, etc., in a good faith effort to resolve any discrepancies in the amount of claims submitted.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****SCHOOL VIOLENCE AWARENESS WEEK**

**WHEREAS**, school safety is always a top priority of educational officials, and

**WHEREAS**, promoting school safety is of the utmost importance to all, and

**WHEREAS**, schools must be safe places where students can learn and grow without fear of violence, and

**WHEREAS**, age appropriate opportunities and programs are provided for students including discussions on conflict resolution, issues of student diversity and tolerance, and

**WHEREAS**, schools provide opportunities for students, parents, and school district and law enforcement personnel to discuss methods for preventing school violence and vandalism.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the week of October 20, 2018 as:

**“School Violence Awareness Week”**

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

## BOARD OF EDUCATION

## RESOLUTION

WEEK OF RESPECT

**WHEREAS**, the Anti-Bullying Bill of Rights, Assembly Bill 3466, was approved by the New Jersey Legislature in November 2010 and signed into law as P.L. 2010, c. 122, by Governor Chris Christie on January 5, 2011; and

**WHEREAS**, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

**WHEREAS**, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

**WHEREAS**, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and boards of education to protect students from incidents of bullying, harassment and intimidation; and

**WHEREAS**, the Anti-Bullying Bill of Rights designates the week beginning with the first Monday in October as “Week of Respect” throughout New Jersey”; and

**WHEREAS**, the law directs school districts to observe the “Week of Respect” through age-appropriate instruction in accordance with New Jersey’s core curriculum content standards; and

**WHEREAS**, the Elizabeth Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with warm, safe learning environments free from intimidation; and

**WHEREAS**, the Elizabeth Board of Education supports the intent of the Anti-Bullying Bill of Rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education declares October 1 through 5, 2018 as a “Week of Respect” in all district schools.

**BE IT FURTHER RESOLVED**, that the Week of Respect will be a part of the Elizabeth Public Schools’ ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our school community, and that the resolution be spread on the official agenda of the Elizabeth Board of Education.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****CHRISTOPHER COLUMBUS DAY**

**WHEREAS**, over 500 years ago, Christopher Columbus bravely embarked on a journey west across the Atlantic Ocean in search of a sea route to the eastern stretches of Asia, and

**WHEREAS**, with the support of Queen Isabella of Spain, Columbus's three vessels, the Nina, the Pinta, and the Santa Maria, followed a route that he mapped, and

**WHEREAS**, Columbus and his crew of ninety endured an arduous journey of thirty-three days before reaching the New World on October 12, 1492, and

**WHEREAS**, history remembers Christopher Columbus as an outstanding navigator and an organizer of expeditions, and

**WHEREAS**, a Columbus Day celebration was first held in 1792 and, in 1971, Columbus Day became a legal federal holiday now celebrated on the second Monday in October, and

**WHEREAS**, the Elizabeth Board of Education recognizes the courage, bravery, and spirit of adventure that Christopher Columbus demonstrated as an explorer and as a navigator.

**NOW, THEREFORE, BE IT RESOLVED**, that during the month of October appropriate studies, activities, and displays be planned in all of our district's schools to remember and honor Christopher Columbus, a man whose spirit and determination truly changed man's vision of his world.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

**WHEREAS**, people with disabilities have, throughout the history of this country, made remarkable contributions to countless fields of endeavor including medicine, education, the arts, journalism, government service, and science, and

**WHEREAS**, this year marks the sixteenth anniversary of the Americans with Disabilities Act and the thirtieth anniversary of the Individuals with Disabilities Education Act: two landmark pieces of legislation that transformed our country's disability policy and set a standard for other nations of the world, and

**WHEREAS**, in the United States of America, we define ourselves in many ways ... not only by our families and communities, but also by our work, and

**WHEREAS**, it is incumbent upon all of us as employers, employees, educators, and especially as fellow humans to recognize and tap into the enormous potential of individuals with disabilities and to do everything possible to integrate Americans with disabilities into this country's working force, and

**WHEREAS**, it is especially important that all students with disabilities in the Elizabeth Public Schools are given all of the help they need to master the skills they must have to successfully seek gainful and rewarding employment.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education joins with the President of the United States in designating October 2018 as

**NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

“America's Workforce: Empowering All”

**BE IT FURTHER RESOLVED**, that teachers in all of our schools plan activities and programs that will bring about awareness of the fact that people with disabilities are ready, willing, and able to contribute to the growth and development of this nation and should be given every opportunity to do so.

C  
O  
P  
Y

## BOARD OF EDUCATION

## RESOLUTION

ITALIAN-AMERICAN HERITAGE MONTH

**WHEREAS**, Italians and Italian-Americans have made great contributions to America's society economically, culturally, and politically, and

**WHEREAS**, Italian-Americans have won prestigious prizes, such as the Nobel Prize, the Pritzker Award for architecture, and the Fields Medal for mathematics, and

**WHEREAS**, Italians and Italian-Americans invented pianos, violins, calendars, radios, telescopes, compasses, microscopes, thermometers, eye glasses, steam engines, typewriters, and batteries, and

**WHEREAS**, Italian-Americans have toiled and labored while helping to build our nation's infrastructure, including railroads, tunnels, highways, and subways, and

**WHEREAS**, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious, and ethnic groups are developed.

**NOW, THEREFORE, BE IT RESOLVED**, that the month of October 2018 be designated as:

**“ITALIAN-AMERICAN HERITAGE MONTH”**

to promote awareness of the valuable contributions of Italian-Americans, past and present, to all aspects of American life.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL HISPANIC HERITAGE MONTH**

**WHEREAS**, throughout our nation's history, men and women of Spanish and Latin American descent have played important roles in the growth, development, and success of our country, and

**WHEREAS**, time and time again, Hispanic-Americans have come to the United States, often in search of the freedoms denied them by the repressive regimes controlling their homelands, and

**WHEREAS**, adopting this country as their own, Hispanic-Americans have consistently demonstrated their dedication to the ideals upon which the United States is founded, and

**WHEREAS**, with faith and hard work, these individuals have built strong families and proud communities and have earned positions of leadership in business, education, sports, the sciences, and the arts, and have assumed leadership roles in government, and

**WHEREAS**, Hispanic-Americans have made their mark across the country and on virtually every aspect of American life.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim September 15, 2018 through October 15, 2018 as

**“NATIONAL HISPANIC HERITAGE MONTH”**

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

C  
O  
P  
Y

**BOARD OF EDUCATION**  
**RESOLUTION**  
**REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$16,443,765.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER**

Recommended: That payment for medical-health insurance waiver for 2016-2017 and/or 2017-2018 in the amount listed, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

Nelia Bastos	\$ 834.00
Patrick Joseph	\$2,000.00
Jelita Leniart	\$ 834.00
Oscar Orozco	\$ 834.00

**BOARD OF EDUCATION**

**RESOLUTION**

**BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT  
COORDINATED TRANSPORTATION SERVICES  
FOR THE 2018-2019 SCHOOL YEAR**

**WHEREAS**, the Boards of Education of two or more school districts may provide jointly for the transportation of pupils to and from school or schools within or outside the districts in accordance with N.J.S.A. 18A:39-11-16; and

**WHEREAS**, the Burlington County Special Services School District hereinafter referred to as BCSSSD offers coordinated transportation services; and

**WHEREAS**, the BCSSSD will organize and schedule routes to achieve the maximum cost effectiveness for the 2018-2019 school year; and

**WHEREAS**, the Elizabeth Board of Education agrees that the proportionate cost of such joint transportation shall be paid in the manner set forth in the policies adopted by the BCSSSD.

**NOW, THEREFORE, BE IT RESOLVED** that the School Business Administrator/Board Secretary of the Elizabeth Board of Education is authorized to enter into a transportation jointure with the Burlington County Special Services School District.

**BOARD OF EDUCATION****RESOLUTION****APPROVING ASSIGNMENT OF CONTRACT BETWEEN THE BOARD OF EDUCATION  
AND ARMORED SERVICES INCORPORATED FOR  
DISTRICT FOOD SERVICES TO RAPID ARMORED CORPORATION**

**WHEREAS**, the Board, at its April 13, 2017 regular Board Meeting appointed Armored Services Incorporated (“Vendor”) for the provision of armored car services for the District Food Services for the 2018-2019 school year (the “Services”); and

**WHEREAS**, the Board, after two unsuccessful Requests for Proposals in 2018 and upon the recommendation of Jamie Leavitt, Director of Food and Nutrition Services, made at the Board’s April 19, 2018 regular meeting, having found the Services provided by Vendor have been performed in an effective and efficient manner, agreed to renew its contract with Vendor for the Services in accordance with the terms of its 2017 contract with the Board upon the same terms and conditions; and

**WHEREAS**, the Board, having been advised in August of 2018 of the acquisition of Vendor by Rapid Armored Corporation, which has agreed to honor the terms of the 2017 contract as renewed, has agreed to the assignment and assumption of the contract from Vendor to Rapid Armored Corporation, pursuant to the terms of the attached Assignment and Assumption Agreement.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the assignment and assumption of the 2017 contract pursuant to the terms of the Assignment and Assumption Agreement attached hereto by and between Vendor as assignor and Rapid Armored Corporation as assignee for the continued provision of armored car services for the District Food Services for the balance of the 2018-2019 school year, in an amount not to exceed \$17,000.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education has discussed a resolution of D. L. v. Elizabeth Board of Education, Docket No. UNN-L-2770-17; and

**WHEREAS**, in the interest of cost efficiency and in lieu of a hearing, the parties have agreed to settle this case.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby accepts and approves the terms of the Settlement Agreement on file in the Office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties.

## BOARD OF EDUCATION

## RESOLUTION

**APPROVING ACQUISITION OF FIVE SCHOOL BUSES AND AUTHORIZING ENTRY INTO A FIVE-YEAR LEASE/PURCHASE AGREEMENT WITH US BANKCORP GOVERNMENT LEASING & FINANCE, INC.**

**WHEREAS**, a number of District school buses shall be taken out of service before the end of the 2018-2019 academic year as they will reach the end of their service life pursuant to N.J.S.A. 39:3B-5.1 and 5.2; and

**WHEREAS**, as a result of the reduction in available buses, the Board will require replacement vehicles to meet the needs of the District in order to safely transport students to and from school related activities; and

**WHEREAS**, the Board has identified the replacement vehicles that it wishes to replace the vehicles that must be removed from service, which vehicles are available through the Educational Services Commission of New Jersey Cooperative (#65 MCECCPS ESCNJ 17/18-36), at a cost not to exceed Five Hundred Thirty-Eight Thousand Five Hundred Sixty-four and 60/100 Dollars (\$538,564.60); however, this cooperative does not have the capacity to provide lease options for the said vehicles; and

**WHEREAS**, the Hunterdon County Educational Services Commission Cooperative has the capacity to provide such lease options; and

**WHEREAS**, the Board initiated the services of the Hunterdon County Educational Services Commission Cooperative to obtain the most favorable leasing terms and rates for five (5) school buses for a term not to exceed ten (10) years in accordance with N.J.S.A. 18A:18A-42f; and

**WHEREAS**, a Request for Bids was initiated on August 13, 2018 with the aid of the Hunterdon County Educational Services Commission for the purpose of financing the acquisition of the five buses; and

**WHEREAS**, the Bid Opening was conducted on August 29, 2018 in accordance with N.J.S.A. 18A:18A-4.5d which opening resulted in the submission of one (1) response; and

**WHEREAS**, an evaluation report of the bid was prepared by the Hunterdon County Educational Services Commission, a copy of which is attached hereto, recommending US Bancorp Government Leasing and Finance, Inc. as the sole responsible bidder, to be approved as the leasing company for the financing of the lease of the five school buses.

**WHEREAS**, the Board wishes to approve the acquisition of five (5) school buses and the leasing terms.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the agreement with the Hunterdon County Educational Services Commission Cooperative to provide lease terms for five (5) school buses identified through the Educational Services Commission of New Jersey Cooperative bid number ESCNJ 17/18-36 in compliance with the Public School Contracts Law.
3. US Bancorp Government Leasing and Finance, Inc. located at 10 Smoke Rise Lane, Annandale, New Jersey 08801 is deemed qualified to provide the lease financing necessary to lease/acquire five school buses previously identified for acquisition.
4. The Board authorizes entry into a leasing agreement pursuant to the terms of the proposal and term sheet attached hereto and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute a leasing agreement, upon approval of the terms of the same by the Board's general counsel, in normal fashion. The attached proposal provides for a lease term of five years at a lease rate of 3.3106% with an initial payment of \$100,000.00 due at closing, followed by four annual payments of \$81,332.41 commencing one year after closing, and a final lease payment of \$161,569.38 due and payable on the fifth anniversary of the closing.
5. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
6. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised policy be approved:

3542.1            Policy            Local Wellness/Nutrition

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTING ERIC ARMIN, INC. TO PROVIDE AND DELIVER  
CALCULATORS AND APPROVING FORM OF CONTRACT**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of a company to provide calculators, for the District's schools (the "Services"); and

**WHEREAS**, a Request for Proposals was initiated on August 9, 2018 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on August 29, 2018 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

**WHEREAS**, Daphne Marchetti, Director of Elementary and Secondary Education recommends that the Board enter into a contract for the Services, in the form attached hereto, with Eric Armin, Inc., trading as EAI Education, the lowest responsible bidder, in the amount of One Hundred Twenty-Three Thousand Six Hundred Twenty and 20/100 Dollars (\$123,620.20), in accordance with N.J.S.A. 18A:18A-4a.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. **ERIC ARMIN, INC., TRADING AS EAI EDUCATION**, is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and **ERIC ARMIN, INC., TRADING AS EAI EDUCATION** for the Services in the amount of \$123,620.20. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education (the “Board”), A. F. and the Elizabeth Education Association (the “EEA”) have negotiated a Settlement And Release Agreement (the “Agreement”) regarding EEA Grievance No. 09-11-33 arising from a salary increment withholding effective the 2011-2012 school year; and

**WHEREAS**, the Board has reviewed the Agreement; and determined that it is in its best interest for cost efficiency and in lieu of litigation to settle this matter.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby agrees and approves the terms of the Settlement and Release Agreement, a copy of which shall be kept on file by the Board; and

**IT IS FURTHER RESOLVED** that the Board authorizes the Superintendent to execute the Agreement on behalf of the Board.

**IT IS FURTHER RESOLVED** that the Business Administrator and/or the Superintendent are authorized to take such further necessary steps to effectuate the terms of the Agreement.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education (the “Board”), G. J. M-M. and the Elizabeth Education Association (the “EEA”) have negotiated a Settlement And Release Agreement (the “Agreement”) regarding EEA Grievance No. 03-12-10 arising from a salary increment withholding effective the 2011-2012 school year; and

**WHEREAS**, the Board has reviewed the Agreement, and determined that it is in its best interest for cost efficiency and in lieu of litigation to settle this matter.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby agrees and approves the terms of the Settlement and Release Agreement, a copy of which shall be kept on file by the Board; and

**IT IS FURTHER RESOLVED** that the Board authorizes the Superintendent to execute the Agreement on behalf of the Board.

**IT IS FURTHER RESOLVED** that the Business Administrator and/or the Superintendent are authorized to take such further necessary steps to effectuate the terms of the Agreement.