

BOARD OF EDUCATION

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August 21, 2025

6:30 p.m.

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OPENING CALENDAR

August 21, 2025

PUBLIC SESSION

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Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

C
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P
YPersonnel Report
Leave of Absences, etc.
Elizabeth, NJ.
August 21, 2025**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

Subject to Contract Negotiations*LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional DepartmentCertified Staff

Theresa N. Amin, Teacher-ESL In Class Support (No. 4962), Thomas Jefferson Arts Academy – effective September 1, 2025 through November 28, 2025.

Deborah Ann Blow, Teacher-Sixth Grade (ELA) (No. 1924), School No 16 – effective June 9, 2025 through June 30, 2025.

Leidy T. Castro Yarpaz, Teacher- Pre Kindergarten (No. 0513), School No. 1 – effective September 16, 2025 through December 31, 2025.

Sarah Ann Diaz-Perez, Speech and Language Specialist (No. 3588), Division of Special Services – effective September 16, 2025 through October 23, 2025 and October 24, 2025 through January 15, 2026.

Charles D. Reese, Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 5057), School No. 14 – effective September 1, 2025 through November 21, 2025.

Kelly Ann Russo, Teacher-Learning/Language Disabilities (No. 4254), School No. 9 – effective September 16, 2025 through December 19, 2025 and December 22, 2025 through December 31, 2025.

Sergio David Salas-Lopez, Teacher-Bilingual Mathematics (No. 5798), Thomas A. Edison Career & Technical Academy – effective September 8, 2025 through November 14, 2025.

Administrative Secretary II-12 Head

Catherine Grace Ramos, Administrative Secretary II-12 Months (No. 5165) School No. 9 (Annex) – effective September 24, 2025 through November 4, 2025 and November 5, 2025 through December 15, 2025.

Business OfficeCustodians

Rolando Santiago Escalona Pino, Custodian (No. 5308), School No. 4 – effective August 20, 2025 through September 16, 2025.

Madeleinis Gonzalez, Custodian (No. 0015), School No. 2 – effective September 10, 2025 through October 13, 2025.

Orlando Perez, Custodian (No. 1137), School No. 26 – effective February 3, 2025 through April 30, 2025.

Martha Cecilia Palomino, Custodian (No. 0361), Thomas Jefferson Arts Academy – effective July 16, 2025 through August 15, 2025.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional DepartmentCertified Staff

Dina M. Zayas, Teacher-ESL In Class Support (No. 1780), School No. 13, presently on a leave of absence, extension from September 1, 2025 through January 30, 2026.

Business OfficeCustodian

Erika Damaris Lora Fernandez, Custodian (No. 0574), School No. 29, presently on a leave of absence, extension from August 4, 2025 through August 29, 2025.

Security Guard

Adrienne Denise Green, Security Guard (No. 1233), ECC school No. 50, presently on a leave of absence, extension from July 1, 2025 through December 4, 2025.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

Name	Assignment	From	To
Tara T. Johnson	Guidance Counselor (No. 5649) EHS- Frank J. Cicarell Academy	7/1/25 to 10/31/25 (w/o/p NJFLA)	7/1/25 to 9/30/25 (w/o/p NJFLA)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

Name	Assignment	Salary	Date
Theresa N. Amin	Teacher-ESL In Class Support (No. 4962) Thomas Jefferson Arts Academy Account No. 15-244-100-101-84-00	\$106,810	12/1/25
Nicole Bermudez	Teacher-Bilingual Self Contained Grade 3 (No. 0894) School No. 9 Account No. 15-241-100-101-09-00	\$67,202	9/1/25
Deborah Ann Blow	Teacher-Sixth Grade (ELA) (No. 1924) School No. 16 Account No. 15-130-100-101-16-00	\$98,649	9/1/25
Leidy T Castro Yarpaz	Teacher-Pre-Kindergarten (No. 0513) School No. 1 Account No. 20-218-100-101-01-02	\$69,991	1/1/26

Sarah Ann Diaz-Perez	Speech and Language Specialist (No. 3588) Division of Special Services Account No. 11-000-216-101-00-00	\$93,748	1/16/26
Tara T. Johnson	Guidance Counselor (No. 5649) EHS- Frank . Cicarell Academy Account No. 15-000-218-104-89-00	\$91,832	10/1/25
Charles D. Reese	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 5057) School No. 14 Account No. 15-130-100-101-14-00	\$80,954	11/24/25
Naglaa A. Yacoub	Teacher-Bilingual In Class Support (No. 5372) School No. 27 Account No. 15-243-100-101-27-00	\$91,472	9/1/25
Kristin Anne Zarczynski	Guidance Counselor (No. 4492) School No. 7 (.5) School No. 22 (.5) Account No. 15-000-218-104-07-00 (.5) Account No. 15-000-218-104-22-00 (.5)	\$94,741	9/1/25
Dina M. Zayas	Teacher-ESL In Class Support (No. 1780) School No. 13 Account No. 15-244-100-101-13-00	\$106,810	2/2/26

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Marlene Fajardo	Assistant-Special Education (No. 4849) Division of Special Services Account No. 11-204-105-106-09-00-60	\$42,950	9/1/25

Business OfficeCustodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rolando Santiago Escalona Pino	Custodian (No. 5308) School No. 4 Account No. 11-000-260-110-04-00	\$75,712	9/17/25
Madeleinis Gonzalez	Custodian (No. 0015) School No. 2 Account No. 11-000-260-110-02-00	\$66,159	10/14/25
Erika Damaris Lora Fernandez	Custodian (No. 0574) School No. 29 Account No. 11-000-260-110-29-00	\$59,932	9/1/25
Martha Cecilia Palomino	Custodian (No. 0361) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	\$75,325	8/18/25
Orlando Perez	Custodian (No. 1137) School No. 26 Account No. 11-000-260-110-26-00	\$68,759	5/1/25

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Adrienne Denise Green	Security Guard (No. 1233) ECC School No. 50 Account No. 11-000-266-110-50-30	\$38,667	12/5/25

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Andrea Jewell, Teacher-Kindergarten, School No. 19 – effective May 1, 2025.

Business Office

Custodians

Juana Ines Flores, Custodian (No. 3098), School No. 7 – effective October 1, 2025.

German Astete Pimentel, Custodian (No. 4507), Thomas Jefferson Arts Academy – effective October 1, 2025.

Food Service

Lina Teresa Jurado De Solarte, Food Service Worker 2 Hour (No. 0030), School No. 14 – effective May 1, 2025.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Annabell Amoedo Garcia, Teacher-Resource Center (No. 3406), School No. 19 – effective September 1, 2025.

Katelyn Holly Banks, Teacher-English (No. 2697), Alexander Hamilton Preparatory Academy – effective October 13, 2025.

Jennifer Lynn Martin-Melgarejo, Teacher-English (No. 0627), Thomas Jefferson Arts Academy – effective September 1, 2025.

Julie Lynn Mullen, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2816), School No. 15 – effective September 1, 2025.

Kelly L. Smeltzer, Teacher-First Grade (No. 0270), School No. 6 – effective October 13, 2025.

Kathleen Spina, Teacher-Learning/Language Disabilities (No. 5702), JVJ STEM Academy – effective September 1, 2025.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, July 1, 2025 through June 30, 2026.

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nelia A. Bastos	Teacher Third Grade (No. 0710) School No. 7 Account No. 15-120-100-101-07-00	\$98,649	9/1/25
Myrian Meybol Pachas	Teacher-Mathematics (No. 4817) John E. Dwyer Technology Academy (Annex) Account No. 15-140-100-101-82-00	\$64,923	9/1/25

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Kareem M. Burgos	Child Development Associate (No. 2661) School No. 30 Account No. 20-218-100-106-30-02	\$48,922	9/1/25

DECLINATION OF APPOINTMENTS

Recommended: That the following declination of appointment be approved, as below written.

Instructional Department**Certified Staff**

Antonietta DiMatteo, Teacher-Learning/Language Disabilities (No. 1009), School No. 6, effective September 1, 2025.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department**Certified Staff**

Ana Lashimy Cabezas, graduate of Rutgers University, NJ (BA 2020). Teacher-Third Grade (No. 2120), Nicholas S. La Corte-Peterstown School No. 3. Certification: Elementary School Teacher in Grades K-6 CE 4/2025 (alternate route). Salary: \$64,446, effective September 1, 2025.

Account No. 15-120-100-101-03-00

(*Pending completion of regulatory requirements of any new employee.)

Stephanie Teresa Cadima Panlilio, graduate of Kean University, NJ (BA 2025). Teacher-First Grade (No. 3411), Winfield Scott School No. 2. Certification: Teacher of Preschool through Grade 3 CEAS 5/2025 (advance standing); Teacher of Students of Disabilities CEAS 5/2025 (advance standing).

Salary: \$64,446, effective September 1, 2025.

Account No. 15-120-100-101-02-00

Erika Espejo, graduate of Kean University, NJ (BA 2025). Teacher-English (No. 0333), J. Christian Bollwage Finance Academy. Certification: Teacher of English CEAS 7/2025 (advance standing).

Salary: \$64,446, effective September 1, 2025.

Account No. 15-140-100-101-90-00

Cristian A. Fernandez, graduate of Southern New Hampshire University, NH (MS 2024). Teacher-Mathematics (No. 4037), John E. Dwyer Technology Academy. Certification: Teacher of Mathematics CE 7/2025 (alternate route). Salary: \$68,246, effective September 1, 2025.

Account No. 15-140-100-101-82-00

(*Pending completion of regulatory requirements of any new employee.)

Lydia Mamdooh Khalil, graduate of New Jersey Institute of Technology, NJ (MA 2024). Teacher-Eighth Grade (Science) (No. 4931), Jerome Dunn Academy of Mathematics Technology & Arts School No.9. Certifications: Teacher of Biological Science CE 3/2025 (alternate route); Teacher of Middle School with Subject Matter Specialization: Science in Grades 5-8 CE 6/2025 (alternate route). Salary: \$68,246, effective September 16, 2025.

Account No. 15-130-100-101-09-00

Dareen F. Nached, graduate of Montclair State University, NJ (BA 2024). Teacher-ESL In Class Support (No. 2296), Dr. Orlando Edreira Academy School No. 26. Certification: Teacher of English as a Second Language CE 4/2025 (alternate route). Salary: \$64,446, effective September 1, 2025.

Account No. 15-244-100-101-26-00

(*Pending completion of regulatory requirements of any new employee.)

Vanessa Pegas Duarte, graduate of College of Saint Elizabeth, NJ (BA 2008). Teacher-Learning/Language Disabilities (No. 5888), Abraham Lincoln School No. 14. Certifications: Teacher of Students with Disabilities (Standard 8/2015); Elementary School Teacher in Grades K-6 (Standard 8/2015); Teacher of Preschool through Grade 3 (Standard 8/2015). Salary: \$98,649, effective September 1, 2025.

Account No. 15-204-100-101-14-00

(*Pending completion of regulatory requirements of any new employee.)

Nicole Victoria Restrepo Malczynska, graduate of Kean University, NJ (BA 2025). Teacher-Fourth Grade (No. 5202). Nicholas Murray Butler School No. 23. Certifications: Elementary School Teacher in Grades K-6 CEAS 7/2025 (advance standing); Teacher of Students with Disabilities CEAS 7/2025 (advance standing). Salary: \$64,446, effective September 1, 2025.
Account No. 15-120-100-101-23-00

Mary Carmen Ruiz Reyes, graduate of Jose Antonio Echeverria Technological University of Havana, Cuba (evaluated by Josef Silny & Associates 2023). Teacher-Mathematics (No. 5604). JVJ STEM Academy. Certification: Teacher of Mathematics CE 1/2025 (alternate route). Salary: \$64,446, effective September 1, 2025.
Account No. 15-140-100-101-92-00
(*Pending completion of regulatory requirements of any new employee.)

Yuliya Zalavskiy, graduate of Brooklyn College, NY (MA 2009). Speech and Language Specialist (No. 2929), Division of Special Services. Certification: Speech Language Specialist (Standard 5/2011). Salary: \$120,401, effective September 1, 2025.
Account No. 11-000-216-101-00-00

Administrative Secretary I-12 Month

Maria Eduarda Siebra Magalhaes, graduate of John E. Dwyer Technology Academy, NJ (High School Diploma 6/2020). Administrative Secretary I-12 Month (No. 4947), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9 (Annex). Salary: \$39,657, effective September 1, 2025.
Account No. 15-000-240-105-09-00

Business Office

Security Guards

Samuel Austin III, graduate of Elizabeth High School, NJ (High School Diploma 6/1999). Security Guard (No. 3962). Admiral William F. Halsey, Jr. Health and Public Safety Academy. Salary: \$38,310, effective September 1, 2025.
Account No. 15-000-260-110-83-30

Emma Minoska Sigaran Almonte, graduate of Admiral William F. Halsey, Jr. Health and Public Safety Academy, NJ (High School Diploma 6/2011). Security Guard (No. 5309), Dr. Orlando Edreira Academy School No. 26. Salary: \$38,310, effective September 1, 2025.
Account No. 15-000-260-110-26-30

Nahzir Taychon Sama Street, graduate of J. Christan Bollwage Finance Academy, NJ (High School Diploma 6/2022). Security Guard (No. 2626), Sonia Sotomayor School No. 25. Salary: \$38,310, effective September 1, 2025.
Account No. 15-000-260-110-25-30

Luis Adrian Quijano, Jr., graduate of Thomas A. Edison Career & Technical Academy, NJ (High School Diploma 6/2022). Security Guard (No. 1147), Dr. Antonia Pantoja School No. 27. Salary: \$38,310, effective September 1, 2025.
Account No. 15-000-260-110-27-30

Food Service

Gabriela Sofia Alcivar, General Worker 6 Hours (No. 2426), EHS-Frank J. Cicarell Academy. Salary: \$17,008, effective September 1, 2025
Account No 50-910-310-110-89-00-30

Silvia Arvelo. Food Service Worker 2 Hour (No. 4124), George Washington Academy of Science & Engineering School No. 1. Salary: \$5,915, effective September 1, 2025.
Account No. 50-910-310-110-01-00-35

Belkis M. Encarnacion Dilone, General Worker 6 Hours (No. 2948), John E. Dwyer Technology Academy. Salary: \$17,008, effective September 1, 2025
Account No 50-910-310-110-82-00-30

Multipurpose Bus Attendant

Manuel Enrique Minaya Mero, Multipurpose Bus Attendant (No. 5850), 95A Warehouse Annex. Salary: \$24,784, effective September 1, 2025.
Account No. 11-000-270-161-00-00

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Milagros D. Arias	Teacher-Bilingual Self-Contained Grade 5 (No. 5352) School No. 25	Teacher-Fifth Grade (ABL) (No. 2567) School No. 25 Account No. 15-241-100-101-25-00	9/1/25

Stephanie Ashok	Teacher-Bilingual Social Studies (No. 0132) John E. Dwyer Technology Academy	Teacher-Bilingual Social Studies (No. 1947) John E. Dwyer Technology Academy Annex Account No. 15-241-100-101-82-00	9/1/25
Sandra J. Baker	School Nurse (No. 1321) Thomas A. Edison Career & Technical Academy (Annex)	School Nurse (No. 5183) Admiral William F. Halsey, Jr. Health and Public Safety Academy Account No. 15-000-213-100-83-00	9/1/25
Joshua T. Boyle	Teacher-Mathematics (No. 5169) JVJ STEM Academy	Teacher-Mathematics (No. 5648) JVJ STEM Academy (Annex) Account No. 15-140-100-101-92-00	9/1/25
Michele M. Burreci	Teacher-Pre-Kindergarten (No. 0309) ECC School No. 50	Teacher-Pre-Kindergarten (No. 0800) School No. 1 Account No. 20-218-100-101-01-02	9/1/25
Angel Carlos Caballero Martinez	Teacher-Bilingual Mathematics (No. 1141) John E. Dwyer Technology Academy	Teacher-Bilingual Mathematics (No. 2734) John E. Dwyer Technology Academy Annex Account No. 15-241-100-101-82-00	9/1/25
Rose Andree Cagilus	Teacher-Resource Center (No. 4483) Admiral William F. Halsey, Jr., & Technical Academy	Teacher-Resource Center (No. 3156) JVJ STEM Academy (Annex) Account No. 15-213-100-101-92-00	9/1/25
Catherine Alexandra Calderon	Guidance Counselor (No. 0544) School No. 1	Guidance Counselor (No. 4030) School No. 16 Account No. 15-000-218-104-16-00	9/1/25
Megan C. Campbell	Teacher-English (No. 4961) John E. Dwyer Technology Academy (Annex)	Teacher-English (No. 3834) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/1/25

Vera Casas	Teacher-Bilingual Self Contained Grade 3 (No. 5758) School No. 3	Teacher-Bilingual Self Contained Grade 2 (No. 3077) School No. 5 Account No. 15-241-100-101-05-00	9/1/25
Kassandra Carelli	Guidance Counselor (No. 0468) Welcome Center (Elem/Secondary)	Guidance Counselor (No. 0544) School No. 1 Account No. 15-000-218-104-01-00	9/1/25
Thinsha L Carter	Teacher-Fifth Grade (No. 4921) School No. 9	Teacher-Seventh Grade (ELA) (No. 4925) School No. 9 Account No. 15-130-100-101-09-00	9/1/25
Lina M. Castro Yarpaz	Teacher-Pre-Kindergarten (No. 1534) ECC School No. 52	Teacher-Pre-Kindergarten (No. 0264) School No. 5 Account No. 20-218-100-101-05-02	9/1/25
Leidy T. Castro Yarpaz	Teacher-Pre Kindergarten (No. 0513) School No. 1	Teacher-Pre Kindergarten (No. 3162) School No. 26 Account No. 20-218-100-101-26-02	9/1/25
Barbara Ann Catena	Teacher-Autism (No. 5175) School No. 1	Teacher-Autism (No. 5886) School No. 2 Account No. 15-214-100-101-02-00	9/1/25
Roberto Cerbone	Teacher-Physical Education and Health (No. 1039) School No. 2	Teacher-Physical Education and Health (No. 1746) John E. Dwyer Technology Academy (Annex) Account No. 15-140-100-101-82-00-20	9/1/25
Justin Childs	Teacher-Seventh & Eighth Grade (Social Studies) (No. 1727) School No. 2	Teacher-Seventh & Eighth Grade (Social Studies) (No. 1704) School No. 30 Account No. 15-130-100-101-30-00	

Lauren Elizabeth Cohn	Teacher-Mathematics (No. 2989) John E. Dwyer Technology Academy (Annex)	Teacher-Mathematics (No. 4816) John E. Dwyer Technology Academy Account No. No. 15-140-100-101-82-00	9/1/25
Kasey M. Coll	Teacher-Sixth Grade (Social Studies) (No. 3947) School No. 5 (.5) School No. 25 (.5)	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3200) School No. 25 Account No. 15-130-100-101-25-00	9/1/25
Deana Conlon	Teacher-Autism (No. 5862) School No. 4A	Teacher-Autism (No. 0655) School No. 30 Account No. 15-214-100-101-30-00	9/1/25
Sherice L. Coy	Teacher-Third Grade (ABL) (No. 4963) School No. 22	Teacher-Second Grade (ABL) No. (4782) School No. 6 Account No. 15-241-100-101-06-00	9/1/25
Henry T. Correa	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3200) School No. 25	Teacher-Social Studies (No. 3068) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/1/25
Jennefer Cruz	School Nurse (No. 0101) Division of Early Childhood	School Nurse (No. 4289) School No. 29 Account No. 15-000-213-100-29-00	9/1/25
Michele M. DeMaio	Teacher-Second Grade (No. 0672) School No. 4	Teacher-First Grade (No. 2996) School No. 1 Account No. 15-120-100-101-01-00	9/1/25
Stephanie Ann DePaola	Teacher-English (No. 5634) JVJ Stem Academy (Annex)	Teacher-English (No. 5654) JVJ Stem Academy Account No. 15-140-100-101-92-00	9/1/25
Keisha L. Domond	Teacher-Kindergarten (No. 0953) School No. 27	Teacher-First Grade (No. 0270) School No. 6 Account No. 15-120-100-101-06-00	9/1/25

Shahidah Lorenia Estelus	Teacher-Pre-Kindergarten (No. 0264) School No. 5	Teacher-Pre-Kindergarten 9/1/25 (No. 0309) ECC School No. 50 Account No. 20-218-100-101-50-02
Rubi Margot Dunphy	Teacher-Pre-Kindergarten (No. 1462) School No. 16	Teacher-Pre-Kindergarten 9/1/25 (No. 1534) ECC School No. 52 Account No. 20-218-100-101-52-02
Yangtse Exume	Teacher-Sixth Grade (Mathematics) (No. 5235) School No. 21	Teacher-Seventh & Eighth 9/1/25 Grade (Mathematics) (No. 4824) School No. 8 Account No. 15-130-100-101-08-00
Nafeesa Turyia Freeman	Social Worker (Schools) (No. 0435) School No. 2	Social Worker (Schools) 9/1/25 (No. 5687) Thomas A. Edison Career & Technical Academy Account No. 11-000-219-104-00-00-02
Sandra J. Garcia-Townes	Teacher-Bilingual In Class Support (No. 1209) School No. 20	Teacher-Fourth Grade 9/1/25 (ABL) (No. 5154) School No. 20 Account No. 15-241-100-101-20-00
Jose Ramon Garcia	Teacher-Bilingual Mathematics (No. 2734) John E. Dwyer Technology Academy (Annex)	Teacher-Bilingual 9/1/25 Mathematics (No. 1141) John E. Dwyer Technology Academy Account No. 15-241-100-101-82-00
Kevin P. Guidera	Teacher-Fifth Grade (No. 3566) School No. 6	Teacher-Seventh & Eighth 9/1/25 Grade (Social Studies) (No. 1727) School No. 2 Account No. 15-130-100-101-02-00
Johnna Maria Hamilton	School Nurse (No. 5183) Admiral William F. Halsey, Jr. Health and Public Academy	School Nurse 9/1/25 (No. 1321) Thomas A. Edison Career & Technical Academy (Annex) Account No. 15-000-213-100-87-00

Patricia Maureen Henn	Teacher-Kindergarten (Special Education) (No. 2690) School No. 14	Teacher-Learning/ Language 9/1/25 Disabilities (No. 2690) School No. 14 Account No. 15-204-100-101-14-00
Donna Marie Holzer	Teacher-Kindergarten (No. 3637) School No. 4 (Annex)	Teacher-Second Grade 9/1/25 (No. 0672) School No. 4 Account No. 15-120-100-101-04-00
Laura Howell	Teacher-Art (No. 3242) Division of Early Childhood	Teacher-Art 9/1/25 (No. 0525) School No. 4 (.6) School No. 16 (.4) Account No. 15-120-100-101-04-00-20 (.6) Account No. 15-120-100-101-16-00-20 (.4)
Carrie Ann Hyman	Teacher-Pre-Kindergarten (No. 0267) School No. 27	Teacher-Pre-Kindergarten 9/1/25 (No. 2198) Division of Early Childhood Account No. 20-218-100-101-00-02
Christopher C. Johnson	Teacher-Learning Language Disabilities (No. 5299) School No. 8	Teacher-Learning/ Language 9/1/25 Disabilities (No. 5299) School No.7 Account No. 15-205-100-101-07-00
Ozlem Kalebek	Teacher-Second Grade (No. 2247) School No. 4	Teacher-Second Grade 9/1/25 (No. 1117) School No. 6 Account No. 15-120-100-101-06-00
Dina Y. Khouzam	Teacher-ESL In Class Support (No. 5505) School No. 23	Teacher-Fourth Grade 9/1/25 (ABL) (No. 1831) School No. 14 Account No. 15-241-100-101-14-00
Yarelis Lafuente	Teacher-ESL In Class Support (No. 0285) School No. 20	Teacher-Third Grade (ABL) 9/1/25 (No. 2145) School No. 20 Account No. 15-241-100-101-20-00

Michael R. Lang	Teacher-Sixth Grade (Social Studies) (No. 1851) School No. 12 (.5) School No. 29 (.5)	Teacher-Seventh & Eighth Grade (Social Studies) (No. 2901) School No. 4 Account No. 15-130-100-101-04-00	9/1/25
Faneeza Aslim Latchanna	Teacher-Seventh Grade (ELA) (No. 4925) School No. 9	Teacher-Instructional Coach (ELA) (No. 0617) Division of Elementary and Secondary Education Account No. 20-234-200-100-94-00-61	9/1/25
Sandra Lucio	School Nurse (No. 1687) Division of Early Childhood	School Nurse (No. 0830) ECC School No. 52 Account No. 20-218-200-104-52-02-00	9/1/25
Natalia Malczynska	School Nurse (No. 0496) School No. 7	School Nurse (No.0811) J. Christian Bollwage Finance Academy Account No. 15-000-213-100-90-00	9/1/25
Alexandra M. Marflak	Teacher-Seventh & Eighth Grade (Science) (No. 3761) School No. 27	Teacher-Seventh & Eighth Grade (Science) (No. 3761) School No. 27 (.8) School No. 30 (.2) Account No. 15-130-100-101-27-00 (.8) Account No. 15-130-100-101-30-00 (.2)	9/1/25
Kayla Merissa Marinez	Teacher-Cognitive Moderate (No. 2207) School No. 27	Teacher-Cognitive Mild (No. 2207) School No. 27 Account No. 15-201-100-101-27-00	9/1/25
Candace M. Martinez	Teacher-Learning/Language Disabilities (No. 2107) School No. 7	Teacher-Cognitive Mild (No. 2107) School No. 7 Account No. 15-201-100-101-07-00	9/1/25
Joseph J. Martucci	Teacher-Physical Education and Health (No. 1746) John. E. Dwyer Technology Academy (Annex)	Teacher-Physical Education and Health (No. 1039) School No. 2 Account No. 15-120-100-101-00-20	9/1/25

Kathleen M. McDermott	Teacher-Fifth Grade (No. 0051) School No. 20	Teacher-Fifth Grade (No. 4921) School No. 9B (Annex) Account No. 15-120-100-101-09-00	9/1/25
Ashley L'Ashae McKoy	Teacher-English (No. 3834) John E. Dwyer Technology Academy	Teacher-English (No. 4961) John E. Dwyer Technology Academy (Annex) Account No. 15-140-100-101-82-00	9/1/25
Diana De Jesus Mederios Diaz	Teacher-Fifth Grade (No. 3217) School No. 21	Teacher-Sixth Grade (Mathematics) (No. 5235) School No. 21 Account No. 15-130-100-101-21-00	9/1/25
Traci Elizabeth Medina	Teacher-Resource Center (No. 3503) School No. 5	Teacher-Autism Kindergarten (No. 2356) School No. 1 Account No. 15-214-100-101-01-00	9/1/25
Crystal Lynn Mencia	Teacher-Resource Center (No. 1472) School No. 19	Teacher-Autism Kindergarten (No. 5862) School No. 1 Account No. 15-214-100-101-01-00	9/1/25
Lyann Morales	Teacher-Bilingual Kindergarten (No. 3819) School No. 3	Teacher-Bilingual Self Contained Grade 3 (No. 5758) School No. 3 Account No. 15-241-100-101-03-00	9/1/25
Wanda Liz Munoz Lugo	Teacher-First Grade (No. 5304) School No. 3	Teacher-Kindergarten (No. 3819) School No. 3 Account No. 15-110-100-101-03-01	9/1/25

Antonia R. Murphy	Library/Media Specialist (No. 1364) Thomas Jefferson Arts Academy (.4) Thomas A. Edison Career & Technical Academy (.4) EHS-Frank J. Cicarell Academy (.2)	Library/Media Specialist (No. 1364) Thomas Jefferson Arts Academy (.4) Thomas A. Edison Career & Technical Academy (.4) School No. 27 (.2) Account No. 15-000-222-100-84-00 (.4) Account No. 15-000-222-100-87-00 (.4) Account No. 15-000-222-100-27-00 (.2)	9/1/25
Marisa Rose Netta	Teacher-Third Grade (No. 0320) School No. 1	Teacher-First Grade (No. 4803) School No. 28 Account No. 15-120-100-101-28-00	9/1/25
Yvette Paramo	Teacher-Bilingual Self Contained Grade 1 (No. 3800) School No. 25	Teacher-Bilingual Self Contained Grade 5 (No. 5352) School No. 25 Account No. 15-241-100-101-25-00	9/1/25
Cher Neil T. Pascual	Teacher-Mathematics (No. 5648) JVJ STEM Academy (Annex)	Teacher-Mathematics (No. 5169) JVJ STEM Academy Account No. 15-140-100-101-92-00	9/1/25
Dr. Maria Mercedes Pena	Teacher-ESL In Class Support (No. 5492) School No. 28	Teacher-Third Grade (ABL) (No. 4963) School No. 22 Account No. 15-241-100-101-22-00	9/1/25
Colleen L. Perez	Reading Specialist (No. 4945) Division of Special Projects	Teacher-Fifth Grade (No. 0051) School No. 20 Salary: \$106,810 Account No. 15-120-100-101-20-00	9/1/25
Thais Porter	Teacher-Bilingual Self Contained Grade 4 (No. 5683) School No. 3 (Annex)	Teacher-Bilingual In Class Support (No. 1209) School No. 20 Account No. 15-243-100-101-20-00	9/1/25

Eric Michael Prol	Teacher-Biology (No. 4208) Alexander Hamilton Preparatory Academy (Annex)	Teacher-Biology (No. 4208) Alexander Hamilton Preparatory Academy (.6) Thomas A. Edison Career & Technical Academy (.4) Account No. 15-140-100-101-80-00 (.6) Account No. 15-140-100-101-87-00 (.4)	9/1/25
Anaelisa Ramirez	School Nurse (No. 0811) J. Christian Bollwage Finance Academy	School Nurse (No. 0496) School No. 7 Account No. 15-000-213-100-07-00	9/1/25
Allison Marie Rayano	Teacher-Mathematics (No. 4816) John E. Dwyer Technology Academy	Teacher-Mathematics (No. 2989) John E. Dwyer Technology Academy (Annex) Account No. 15-140-100-101-82-00	9/1/25
Gioconda R. Regalado	Assistant-Special Education (No. 5694) School No. 15 (Annex)	Teacher-ESL In Class Support (No. 5221) School No. 29 Salary: \$68,246 Account No. 15-244-100-101-29-00	9/1/25
Jessica Rivera	Teacher-First Grade (No. 4803) School No. 28	Teacher-Kindergarten (No. 1179) School No. 28 Account No. 15-110-100-101-28-01	9/1/25
Stephen James Santner	Teacher-Learning/Language Disabilities (No. 4839) JVJ STEM Academy	Teacher-Learning/Language Disabilities (No. 0031) Thomas Jefferson Arts Academy Account No. 15-205-100-101-84-00	9/1/25
Kathryn Grace Schirripa	Teacher-Eighth Grade (ELA) (No. 2288) School No. 9	Teacher-English (No. 5634) JVJ STEM Academy Annex Account No. 15-140-100-101-92-00	9/1/25
Jessica Marie Sepulveda	Social Worker (Schools) (No. 5687) Thomas A. Edison Career & Technical Academy	Social Worker (Schools) (No. 0435) School No. 2 Account No. 11-000-211-100-02-00-25	9/1/25

Sherif Reda Shaker	Assistant-Personal (No. 2563) School No. 8	Teacher-ESL In Class Support (No. 5188) School No. 20 Salary: \$64,446 Account No. 15-244-100-101-20-00	9/1/25
Cassandra Shuler	Teacher-ESL In Class Support (No. 5866) School No. 22	Teacher-ESL In Class Support (No. 5492) School No. 28 Account No. 15-244-100-101-28-00	9/1/25
Samaiyah Daa'iyah Simpson	Guidance Counselor (No. 0947) School No. 13	Guidance Counselor (No. 1169) School No. 5 Account No. 15-000-218-104-05-00	9/1/25
Naomi Marsha Slepian	Teacher-Pre-Kindergarten (No. 0800) School No. 1	Teacher-Pre-Kindergarten (No. 1462) School No. 16 Account No. 20-218-100-101-16-02	9/1/25
Jennifer Diane Smalley	Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 2359) School No. 4	Teacher-Eighth Grade (ELA) (No. 2288) School No. 9 Account No. 15-130-100-101-09-00	9/1/25
Jamie Danielle Stabinsky	Teacher-Resource Center (No. 5191) School No. 13	Teacher-Autism (No. 5175) School No. 1 Account No. 15-214-100-101-01-00	9/1/25
Kerry Suzanne Gottheimer Tempone	Teacher-Second Grade (No. 2407) School No. 13	Teacher-Second Grade (No. 2505) School No. 30 Account No. 15-120-100-101-30-00	9/1/25
Vania R. Virtudes-Rocha	Teacher-Preschool Disabilities (No. 5753) ECC School No. 52	Teacher-Autism (No. 3888) School No. 6 Account No. 15-214-100-101-06-00	9/1/25

Michael L. Wiener	Teacher-Kindergarten (Special Education) (No. 3478) School No. 19	Teacher-Learning/Language Disabilities (No. 3478) School No. 19 Account No. 15-205-100-101-19-00	9/1/25
Maria Antonia Zayas	School Nurse (No. 4289) School No. 29	School Nurse (No. 0101) Division of Early Childhood Account No. 20-218-200-104-00-00	9/1/25

Registered Nurse

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Arlene Dolores Rodriguez	Registered Nurse (No. 0830) ECC School No. 52	Registered Nurse (No. 1687) Division of Early Childhood Account No. 20-218-200-104-00-00	9/1/25

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Lillian Alvarado	Child Development Associate (No. 2657) School No. 4	Child Development Associate (No. 0478) ECC School No. 52 Account No. 20-218-100-106-52-02	9/1/25
Barbara T. Arias	Child Development Associate (No. 5222) School No. 7	Child Development Associate (No. 3555) School No. 7 Account No. 20-218-100-106-07-02	9/1/25
Sonia I. Camacho	Child Development Associate (No. 2436) School No. 1	Child Development Associate (No. 1999) ECC School No. 52 Account No. 20-218-100-106-52-02	9/1/25
Veronica Carrasquillo	Child Development Associate (No. 2547) School No. 16	Child Development Associate (No. 2988) School No. 2 Account No. 20-218-100-106-02-02	9/1/25

Mirlande Daux	Child Development Associate (No. 5120) School No. 6	Child Development Associate (No. 4143) School No. 30 Account No. 20-218-100-106-30-02	9/1/25
Lisa M. Di Profio	Child Development Associate (No. 3701) School No. 5 (Annex B)	Child Development Associate (No. 4503) School No. 5 (Annex) Account No. 20-218-100-106-05-02	9/1/25
Rosa Fajardo	Child Development Associate (No. 0171) School No. 2	Child Development Associate (No. 0887) School No. 29 Account No. 20-218-100-106-29-02	9/1/25
Keila Enid Febus	Child Development Associate (No. 4141) School No. 2	Child Development Associate (No. 3516) ECC School No. 50 Account No. 20-218-100-106-50-02	9/1/25
Suelen Feliciano	Child Development Associate (No. 4454) School No. 22	Child Development Associate (No. 5470) ECC School No. 51 Account No. 20-218-100-106-51-02	9/1/25
Norma Celly Gonzalez	Child Development Associate (No. 2160) School No. 4 (Annex)	Child Development Associate (No. 2473) ECC School No. 52 Account No. 20-218-100-106-52-02	9/1/25
Emely Rosanna Mendez	Child Development Associate (No. 2473) ECC School No. 52	Child Development Associate (No. 4162) School No. 4 Account No. 20-218-100-106-04-02	9/1/25
Gloria C. Mesa	Child Development Associate (No. 1911) School No. 1	Child Development Associate (No. 3155) ECC School No. 50 Account No. 20-218-100-106-50-02	9/1/25

Geovana Perez	Child Development Associate (No. 3997) School No. 28	Child Development (No. 4283) ECC School No. 52 Account No. 20-218-100-106-52-02	9/1/25
Yahaira Quinones	Child Development Associate (No. 3135) School No. 5	Child Development Associate (No. 0013) School No. 5 Account No. 20-218-100-106-05-02	9/1/25
Veronica Maritza Rivera	Child Development Associate (No. 0205) School No. 5 (Annex)	Child Development Associate (No. 5331) School No. 5 (Annex) Account No. 20-218-100-106-05-02	9/1/25
Melissa Rodriguez	Child Development Associate (No. 3491) School No. 1	Child Development Associate (No. 0107) ECC School No. 50 Account No. 20-218-100-106-50-02	9/1/25
Sharon Ivonne Rosales	Child Development Associate (No. 0558) School No. 16	Child Development Associate (No. 3997) School No. 28 Account No. 20-218-100-106-28-02	9/1/25
Martina Nathaly Salgado	Child Development Associate (No. 2969) School No. 2	Child Development Associate (No. 0432) ECC School No. 51 Account No. 20-218-100-106-51-02	9/1/25
Taliah Nahree Sessoms	Child Development Associate (No. 0690) School No. 2	Child Development Associate (No. 4113) School No. 6 Account No. 20-218-100-106-06-02	9/1/25
Alexandra Torrez	Child Development Associate (No. 5451) School No. 22	Child Development Associate (No. 4239) ECC School No. 51 Account No. 20-218-100-106-51-02	9/1/25

Assistants

Name	From	To	Date
Jalilah Abdul Ghani	Assistant-Personal (No. 2688) School No. 8	Assistant-Learning/ Language Disabilities (No. 5021) School No. 8 Account No. 15-205-100-106-08-00	9/1/25
Carina A. Castanheira	Child Development Associate (No. 0478) ECC School No. 52	Assistant-Personal (No. 3394) School No. 22 Salary: \$45,926 Account No. 11-000-217-106-00-00	9/1/25
Delsia Castillo	Child Development Associate (No. 4162) School No. 4	Assistant-Kindergarten (No. 4978) School No. 21 Salary: \$45,926 Account No. 15-190-100-106-21-01	9/1/25
Jason Concepcion	Assistant-Personal (No. 4992) J. Christian Bollwage Finance Academy	Assistant-Personal (No. 4992) School No. 29 Account No. 11-000-217-106-00-00	9/1/25
Digna Maria Cuevas Guillen	Assistant-Personal (No. 5552) School No. 16	Assistant-Classroom (No. 0096) School No. 30 Account No. 11-000-217-106-00-00	9/1/25
Lucero Escobar	Child Development Associate (No. 5124) ECC School No. 51	Assistant-Personal (No. 5241) ECC School No 51 Salary: \$45,926 Account No. 11-000-217-106-00-00	9/1/25
Danielle Ashley Espinosa	Child Development Associate (No. 0013) School No. 5	Assistant-Kindergarten (No. 0793) School No. 20 Salary: \$45,926 Account No. 15-190-100-106-20-21	9/1/25

Arletty Garcia Alonso	Multipurpose Bus Attendant (No. 5852) 95A Warehouse Annex	Assistant-Personal (No. 5087) School No. 19 Salary: \$45,926 Account No. 11-000-217-106-00-00	9/1/25
Agnieszka Gorska	Child Development Associate (No. 3155) ECC School No. 50	Assistant-Personal (No. 3218) JVJ STEM Academy Salary: \$45,926 Account No. 11-000-217-106-00-00	9/1/25
Jannina M. Gutierrez Corman	Child Development Associate (No. 3516) ECC School No. 50	Assistant-Personal (No. 2688) School No. 8 Salary: \$45,926 Account No. 11-000-217-106-00-00	9/1/25
Dayana Lissette Guzhnay Ojeda	Child Development Associate (No. 0107) ECC School No. 50	Assistant-Personal (No. 0913) School No. 8 Salary: \$45,926 Account No. 11-000-217-106-00-00	9/1/25
Nedjy Joly	Child Development Associate (No. 4113) School No. 6	Assistant-Autism (No. 5876) School No. 6 Salary: \$45,926 Account No. 15-214-100-106-06-00	9/1/25
Raquel Mercedes Jose Angeles	Child Development Associate (No. 0751) ECC School No. 51	Assistant-Personal (No. 0623) School No. 22 Salary: \$45,926 Account No. 11-000-217-106-00-00	9/1/25
Adi Londono	Child Development Associate (No. 0432) ECC School No. 51	Assistant-Special Education (No. 3775) School No. 28 Salary: \$45,926 Account No. 11-205-105-106-28-00-60	9/1/25
Clemencia D. Mateus	Child Development Associate (No. 4020) School No. 19	Assistant-Personal (No. 4988) School No. 19 Salary: \$45,926 Account No. 11-000-217-106-00-00	9/1/25

Cindy Love Noel	Child Development Associate (No. 3301) School No. 12	Assistant-Learning Language Disabilities (No. 5877) School No. 12 Salary: \$45,926 Account No. 15-205-100-106-12-00	9/1/25
Brianna Nicole Pryor	Child Development Associate (No. 4503) School No. 5 (Annex)	Assistant-Personal (No. 5051) School No. 5 Salary: \$45,926 Account No. 11-000-217-106-00-00	9/1/25
Tianna Monae Pryor	Child Development Associate (No. 4143) School No. 30	Assistant-Classroom (No. 5694) School No. 15 (Annex) Salary: \$45,926 Account No. 11-205-105-106-15-00-60	9/1/25
Alejandra Trivino Giraldo	Child Development Associate (No. 4239) ECC School No. 51	Assistant-Personal (No. 2550) School No. 22 Salary: \$45,926 Account No. 11-000-217-106-00-00	9/1/25
Carolina Valencia	Child Development Associate (No. 5331) School No. 5 (Annex)	Assistant-Cognitive Mild (No. 4878) School No. 21 Salary: \$45,926 Account No. 15-201-100-106-21-00	9/1/25

Business Office**Security Guards**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Anita A. Baker	Security Guard (No. 1147) School No. 27	Security Guard (No. 1872) ECC School No. 51 Account No. 11-000-266-110-51-30	9/1/25
Khiry J. Bodiford	Security Guard (No. 3962) Admiral William F. Halsey Jr., Health and Public Safety Academy	Security Guard (No. 2808) School No. 6 Account No. 15-000-260-110-06-30	9/1/25

Nikolas S. Keller	Security Guard (No. 5309) School No. 26	Security Guard (No. 1680) John E. Dwyer Technology Academy Account No. 15-000-260-110-82-30	9/1/25
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Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Sandra Carla Cruz	General Worker 6 Hours (No. 0754) School No. 8	General Worker 6 Hours (No. 1577) School No. 1 Account No. 50-910-310-110-01-00-30	9/1/25
Yselita G. Hernandez Gonzales	General Worker 6 Hours (No. 2371) EHS-Frank J. Cicarell Academy	General Worker 6 Hours (No. 2602) School No. 18 Account No. 50-910-310-110-18-00-30	9/1/25
Lina Marcela Ortiz Martinez	General Worker 6 hours (No. 1146) JVJ Stem Academy	General Worker 6 Hours (No. 0149) JVJ Stem Academy (Annex) Account No. 50-910-310-110-92-00-30	9/1/25
Laura Sampedro	General Worker 6 Hours (No. 1577) School No. 1	General Worker 6 Hours (No. 0754) School No. 8 Account No. 50-910-310-110-08-00-30	9/1/25
Wendy Mena Severino	General Worker 6 Hours (No. 0149) JVJ Stem Academy (Annex)	General Worker 6 Hours (No. 1146) JVJ Stem Academy Account No. 50-910-310-110-92-00-30	9/1/25

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be changed, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

Joeleane Fairell Alfaqeer, Teacher-Fifth Grade (No. 1497), School No. 4. Change of salary due to verification of employment from: \$64,446 to: \$98,649, effective September 1, 2025.

Dr. MD Rejwan Ali, Teacher-Physics (No. 3527), J. Christian Bollwage Finance Academy. Change of salary due to verification of employment from: \$72,398 to: \$106,810, effective September 1, 2025.

Melissa Alvarez, Teacher-Bilingual Self-Contained Grade 1 (No. 2833), School No. 27. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$73,215 to \$76,915, effective September 1, 2025

Thomas J. Baranek, Teacher-Physical Education and Health (No. 2267), School No. 26. Change in salary due to completing 32 graduate credits after his master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$77,791 to \$81,522, effective September 1, 2025

Melissa A. Barto, LDT-C (No. 1314), Division of Special Services. Change in salary due to completing 33 graduate credits after her master's degree. University: Kean University, NJ and University of California San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$120,401 to \$125,102, effective September 1, 2025

Dana Marie Benoit-Louime, Teacher-Bilingual In Class Support (No. 0415), School No. 2. Change in salary, due to Master of Arts. University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$98,649 to \$102,925, effective September 1, 2025

Gina Calderon, Teacher-ESL In Class Support (No. 5484), School No. 6. Change of salary due to verification of employment from: \$68,246 to: \$69,991, effective September 1, 2025.

Sharon Calixto, Vice Principal (No. 2191), John E. Dwyer Technology Academy. Change of salary due to change from 10 months to 12 months, from \$111,600 to \$121,500, effective August 1, 2025.

Anila Eugene, Teacher-Science (No. 2747), EHS-Frank J. Cicarell Academy. Change in salary due to completing 33 graduate credits after her master's degree. University: Grand Canyon University, AZ and Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective September 1, 2025

Robert Lee Gerald, Jr., Teacher-Sr. Marine Instructor/Military Education (No. 0405), Admiral William F. Halsey, Jr., Health and Public Safety Academy. Change in salary due to completing 32 graduate credits after his master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective September 1, 2025

Barry Gastelu, Teacher-Computer Literacy (No. 2066), School No. 8 (.5) and School No. 25 (.5). Change in salary due to completing 33 graduate credits after his master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective September 1, 2025

Sung M. Kane, Teacher-Art (No. 1129), School No. 7. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective September 1, 2025

Sabrina M. Marques, Speech and Language Specialist (No. 2731), Division of Special Services. Change in salary due to completing 32 graduate credits after her master's degree. University: University of California San Diego Extended Studies, CA and Colorado State University, CO. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$84,923 to \$88,740, effective September 1, 2025

Myrian Meybol Pachas, Teacher-Mathematics (No. 4817), John E. Dwyer Technology Academy (Annex). Change in salary, due to Master of Accountancy. University: Rutgers University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$64,923 to \$68,723, effective September 1, 2025

Caitlin J. Norek, Teacher-Third Grade (ABL) (No. 4795), School No. 26. Change in salary due to completing 33 graduate credits after her master's degree. University: Idaho State University, ID and University of La Verne, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$69,991 to \$73,591, effective September 1, 2025

Purna B. Patel, Teacher-Mathematics (No. 0556), Alexander Hamilton Preparatory Academy. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$77,791 to \$81,522, effective September 1, 2025

Domanique J. Randazzo, Teacher-Business Education (No. 3199), J. Christian Bollwage Finance Academy. Change in salary, due to Master of Professional Studies in Fashion Merchandising & Retail Management. University: LIM College, NY. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$64,446 to \$68,246, effective September 1, 2025

Elsa Margarita Rivero, Teacher-In Class Support (No. 4855), School No. 2. Change in salary, due to Master of Arts. University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$69,946 to \$73,215, effective September 1, 2025

Deepa Dhananjay Shah, Teacher-Mathematics (No. 3550), Alexander Hamilton Preparatory Academy (Annex). Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective September 1, 2025

Lenier David Stewart-Pernas, Teacher World Language (Spanish) (No. 3227), Admiral William F. Halsey, Jr. Health and Public Safety Academy. Change in salary, due to awarded 2nd master's degree, Master of Science. University: California Southern University, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective September 1, 2025

Lakiesh Nashea Woodley, Teacher-Pre-Kindergarten (No. 3978), School No. 28. Change in salary due to completing 33 graduate credits after her master's degree. University: Fresno Pacific University, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective September 1, 2025

Business Office

Custodian

Maria F. Galvao, Custodian (No. 2539), JVJ STEM Academy. Change of salary due to receiving boiler's license on December 20, 2024, certificate was printed on June 6, 2025, salary from: \$60,332 to: \$61,099, effective January 1, 2025.

CORRECTION OF EFFECTIVE DATE

Recommended: That the following correction of effective date be corrected as listed below.

Marc Komito, Teacher-Eighth Grade (Math) (No. 1444), School No. 28, from October 1, 2025 to: September 1, 2025.

CORRECTION OF ACCOUNT NUMBERS

Recommended: That the following account numbers be corrected as listed below. Special Services teachers and assistants, effective July 1, 2025.

NAME	FROM:	TO:
Naglaa Ahmed	11-204-105-106-03-00-60	11-205-105-106-03-00-60
Dania Rossana Castillo Balcazar	11-204-105-106-00-00-60	11-205-105-106-00-00-60
Paula Carmen Chilet Aburto	11-204-105-106-09-00-60	11-205-105-106-09-00-60
Gloris Joselyn Corona Lantigua	11-204-105-106-03-00-60	11-205-105-106-03-00-60
Tomasina Dimatteo	11-204-105-106-00-00-60	11-205-105-106-00-00-60
Eliana Durgana	11-204-105-106-27-00-60	11-205-105-106-27-00-60
Marlene Fajardo	11-204-105-106-09-00-60	11-205-105-106-09-00-60
Martha E. Garcia	11-204-105-106-92-00-60	11-205-105-106-92-00-60
Michael Edmond Giles	11-204-105-106-00-00-60	11-205-105-106-00-00-60
Juan A. Gonzalez	11-204-100-106-01-00-60	11-205-100-106-01-00-60
Azalia R. Loza	11-204-100-106-14-00-60	11-205-100-106-14-00-60
Elvia M. Montesdeoca-Valle	11-204-105-106-00-00-60	11-205-105-106-00-00-60
Khadija Nadeem	11-204-105-106-30-00-60	11-205-105-106-30-00-60
Leticia Lourdes Novelo	11-204-105-106-09-00-60	11-205-105-106-09-00-60
Nicholas J. Pace, Jr.	11-204-105-106-00-00-60	11-205-105-106-00-00-60
Hellen Yanory Quesdada	11-204-105-106-00-00-60	11-205-105-106-00-00-60
Yudelki Altigracia Reyes De Lopez	11-204-105-106-19-00-60	11-205-105-106-19-00-60

Yaimi Reyes Delgado	11-204-105-106-26-00-60	11-205-105-106-26-00-60
Amparo Monica Ruiz	11-204-105-106-30-00-60	11-205-105-106-30-00-60
Clarence Edward Sears, Jr.	11-204-105-106-00-00-60	11-205-105-106-00-00-60
Henry Abeeku Wilson	11-204-105-106-00-00-60	11-205-105-106-00-00-60
Nataly Zetino	11-204-105-106-00-00-60	11-205-105-106-00-00-60
Nijmah Ayesh	15-204-100-101-13-00	15-205-100-101-13-00-00
Betty Evelyn Baum	15-204-100-101-83-00	15-205-100-101-83-00-00
Christopher Justin Beaty	15-204-100-101-30-00	15-205-100-101-30-00-00
Alysia Michele Boyd	15-204-100-101-05-00	15-205-100-101-05-00-00
Nicole Marie Braxton	15-204-100-101-22-00	15-205-100-101-22-00-00
Brittney Renee Brown	15-204-100-101-13-00	15-205-100-101-13-00-00
Lyndsay Danielle Byron	15-204-100-101-06-00	15-205-100-101-06-00-00
Steeve Linton Caesar	15-204-100-101-83-00	15-205-100-101-83-00-00
Diane E. Cannon	15-204-100-101-83-00	15-205-100-101-83-00-00
Victoria M. Cardona	15-204-100-101-14-00	15-205-100-101-14-00-00
Donyale Shanita Carter	15-204-100-101-30-00	15-205-100-101-30-00-00
Lori Christodoulou	15-204-100-101-92-00	15-205-100-101-92-00-00
Nicholas P. Cilento	15-204-100-101-15-00	15-205-100-101-15-00-00
Alicia L. Clearwater	15-204-100-101-84-00	15-205-100-101-84-00-00
Andreia Felipa Da Costa	15-204-100-101-22-00	15-205-100-101-22-00-00
Silene De La Paz	15-204-100-101-87-00	15-205-100-101-87-00-00
Alexandria Domino	15-204-100-101-09-00	15-205-100-101-09-00-00
Mebelin Esther Duran-Perez	15-204-100-101-04-00	15-205-100-101-04-00-00
Sonja E. Gibson	15-204-100-101-30-00	15-205-100-101-30-00-00
Patrick Joseph Greco	15-204-100-101-06-00	15-205-100-101-06-00-00
Abubakar Mohammed Habib	15-204-100-101-87-00	15-205-100-101-87-00-00
Lin Hong	15-204-100-101-06-00	15-205-100-101-06-00-00
Cheyenne L. Kerchner	15-204-100-101-22-00	15-205-100-101-22-00-00
Robert R. Klier, Jr.	15-204-100-101-84-00	15-205-100-101-84-00-00
Candace M. Martinez	15-204-100-101-07-00	15-205-100-101-07-00-00
Virginia Matos	15-204-100-101-07-00	15-205-100-101-07-00-00
Phillip Bryce Mavety-Dec	15-204-100-101-29-00	15-205-100-101-29-00-00
Kathryn Ann Mazzella	15-204-100-101-29-00	15-205-100-101-29-00-00
Daniela Ann McDonnell	15-204-100-101-84-00	15-205-100-101-84-00-00
Kathleen Nihill McGarrity	15-204-100-101-15-00	15-205-100-101-15-00-00
Diane Marques Mitola	15-204-100-101-08-00	15-205-100-101-08-00-00
Erika E. Moniz	15-204-100-101-92-00	15-205-100-101-92-00-00
Byron G. Naranjo	15-204-100-101-83-00	15-205-100-101-83-00-00
Kaleigh D. Nye	15-204-100-101-87-00	15-205-100-101-87-00-00
Adesola Adekemi Ogunkola	15-204-100-101-09-00	15-205-100-101-09-00-00
Henry Ike Okolie	15-204-100-101-87-00	15-205-100-101-87-00-00
Beverly Kay Patterson	15-204-100-101-14-00	15-205-100-101-14-00-00
Katharine J. Peros	15-204-100-101-82-00	15-205-100-101-82-00-00

Mindy J. Pistol	15-204-100-101-03-00	15-205-100-101-03-00-00
Jessica L. Polsky	15-204-100-101-22-00	15-205-100-101-22-00-00
Michaelanne Sarah Regan	15-204-100-101-09-00	15-205-100-101-09-00-00
Amanda Maribel Rodriguez Morocho	15-204-100-101-13-00	15-205-100-101-13-00-00
Sandra Elena Roldan-Arango	15-204-100-101-14-00	15-205-100-101-14-00-00
Samantha Lynne Roman	15-204-100-101-03-00	15-205-100-101-03-00-00
Andrew M. Robinson	15-204-100-101-82-00	15-205-100-101-82-00-00
Kelly Ann Russo	15-204-100-101-09-00	15-205-100-101-09-00-00
Stephen James Santner	15-204-100-101-92-00	15-205-100-101-92-00-00
Christine L. Shahadi-Palmer	15-204-100-101-14-00	15-205-100-101-14-00-00
Joshua S. Singer	15-204-100-101-22-00	15-205-100-101-22-00-00
Daniella D. Sofianakos	15-204-100-101-13-00	15-205-100-101-13-00-00
Kathleen Spina	15-204-100-101-92-00	15-205-100-101-92-00-00
Thomas Andrew Symms	15-204-100-101-87-00	15-205-100-101-87-00-00
Dr. Yashima Latifah Thomas-Jones	15-204-100-101-09-00	15-205-100-101-09-00-00
Mgbechi Ann Usuwa	15-204-100-101-05-00	15-205-100-101-05-00-00
Tracey Fitzgerald Walston	15-204-100-101-13-00	15-205-100-101-13-00-00
Latoshia Tonyette Williams	15-204-100-101-08-00	15-205-100-101-08-00-00
Danita A. Womack	15-204-100-101-87-00	15-205-100-101-87-00-00
Wael Faiz Yasin	15-204-100-101-05-00	15-205-100-101-05-00-00
Naimah Abdus Shakur	15-204-100-106-13-00	15-205-100-106-13-00-00
Marisol Amelis	15-204-100-106-05-00	15-205-100-106-05-00-00
Leomares B. Angeles	15-204-100-106-30-00	15-205-100-106-30-00-00
Stefanie F. Bergen	15-204-100-106-14-00	15-205-100-106-14-00-00
Sharlama Eliza Brooks	15-204-100-106-87-00	15-205-100-106-87-00-00
Jeannette Calderon	15-204-100-106-03-00	15-205-100-106-03-00-00
Ashley Fabiana Cardoso-Gomez	15-204-100-106-16-00	15-205-100-106-16-00-00
Latasha N. Christian	15-204-100-106-07-00	15-205-100-106-07-00-00
Mildred Cruz	15-204-100-106-03-00	15-205-100-106-03-00-00
Frances Eady	15-204-100-106-13-00	15-205-100-106-13-00-00
Madeleine Galvez	15-204-100-106-87-00	15-205-100-106-87-00-00
Jada Victoria Golden	15-204-100-106-06-00	15-205-100-106-06-00-00
Aya Elhusseiny A. Habib	15-204-100-106-14-00	15-205-100-106-14-00-00
Gochelly Henao Sanchez	15-204-100-106-22-00	15-205-100-106-22-00-00
Ana Maria Henao	15-204-100-106-09-00	15-205-100-106-09-00-00
Yohana Isabel Herrera	15-204-100-106-09-00	15-205-100-106-09-00-00
Karen Yolanda Irias	15-204-100-106-30-00	15-205-100-106-30-00-00
Silvia Jacobson-Burgos	15-204-100-106-29-00	15-205-100-106-29-00-00
Laura A. Kratzer	15-204-100-106-05-00	15-205-100-106-05-00-00
Bonnie Lee	15-204-100-106-29-00	15-205-100-106-29-00-00
Tywanna Lynn Lee	15-204-100-106-06-00	15-205-100-106-06-00-00
Lateefah McNair	15-204-100-106-13-00	15-205-100-106-13-00-00
Jose Luis Moreno	15-204-100-106-06-00	15-205-100-106-06-00-00

Zenayda Elena Noel	15-204-100-106-30-00	15-205-100-106-30-00-00
Ovbiagbon Charles Nosa	15-204-100-106-08-00	15-205-100-106-08-00-00
Amelia Josefina Novo	15-204-100-106-22-00	15-205-100-106-22-00-00
Shaquai S. Pearson	15-204-100-106-14-00	15-205-100-106-14-00-00
Valerie Quijano	15-204-100-106-22-00	15-205-100-106-22-00-00
Iris Noelia Rivera	15-204-100-106-07-00	15-205-100-106-07-00-00
Rosa Rivera	15-204-100-106-04-00	15-205-100-106-04-00-00
Lamisha Renee Robinson	15-204-100-106-03-00	15-205-100-106-03-00-00
Berta Romelus	15-204-100-106-08-00	15-205-100-106-08-00-00
Zuramy Santiago	15-204-100-106-04-00	15-205-100-106-04-00-00
Linda Louise Swaggerty	15-204-100-106-03-00	15-205-100-106-03-00-00
Kathleen Toussaint	15-204-100-106-15-00	15-205-100-106-15-00-00
Carla Moneick Twyne	15-204-100-106-13-00	15-205-100-106-13-00-00
Rosario A. Vargas De Santos	15-204-100-106-05-00	15-205-100-106-05-00-00

ADDITIONAL SERVICES

Division of Bilingual/ESL Education

Recommended: That the following personnel be employed to work the **Title III ESL Summer Enrichment Program** as follows, July 1, 2025 through July 30, 2025, from 8:15 a.m. to 12:45 p.m.

Nurses: Salary: \$60.06 per hour, not to exceed 90 hours per person:
Account No. 20-241-200-100-00-83-00

Substitutes:
Sivia Rina Lieberman Natalia Malczynska

Division of Curriculum and Instruction

Recommended: That the following personnel be employed to work in the **CTE Summer Camp Nurse**, Monday through Friday July 1, 2025 through July 31, 2025, 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 95 hours per person: Total: \$5, 705.70
Account No. 11-140-100-101-00-81-71

Maureen Oguanobi-Azu

Division of Elementary and Secondary Education

Recommended: That the following personnel be employed for **Science High School Curriculum & Assessments Revisions**, August 25, 2025 through August 28, 2025, Monday to Thursday 8:00 a.m. to 4:30 p.m. and September 2, 2025 through December 23, 2025, Monday to Friday after school hours, Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person: Total: \$5,405.40
Account No. 11-140-100-101-94-13-61

Pernilla Royster AP Environmental Science

Division of Special Projects**Marching Band for the 2025-2026 Fall Band Season**

Recommended: That the following personnel be employed to instruct and lead the Marching Band for the 2025-2026 Fall Band Season. The marching band season is to take place from September 2, 2025 through December 1, 2025, for 65 hours for 5 Employees, and 32.5 for one Employee, at a rate of \$60.06 (Pending EEA Negotiations).

Account No. 15-140-100-101-89-83-69

Name	Subject	Hours	Rate
Tyrell D. Butler	Music Instructor	65 hrs.	\$60.06
Tyler V. Deverman	Visual Instructor	65 hrs.	\$60.06
Alex Xavier Moreno	Field Technician	65 hrs.	\$60.06
Bruna A. Esteves	Pit Instructor	65 hrs.	\$60.06
Erika Correa	Assistant Visual Instructor	32.5 hrs.	\$60.06
Bruno Mayoria	Assistant-Visual Instructor	65 hrs.	\$60.06

Recommended: That the following personnel be employed as the **Director for the Elizabeth High School Marching Band** for the 2025-2026 school year, from September 2, 2025 through June 30, 2026. (Pending EEA Negotiations).

Account No. 15-140-100-101-89-83-69

Name	Position	Dates	Salary
Miguel A. Bolivar	Marching Band Director	September 2, 2025 through June 30, 2026	\$10,492 Pending EEA Negotiations

Recommended: That the following personnel be employed as **Assistant Director for the Elizabeth High School Marching Band** for the 2025-2026 school year, from September 2, 2025 through June 30, 2026. (Pending EEA Negotiations).

Account No. 15-140-100-101-89-83-69

Name	Position	Dates	Salary
Matthew Thomas Amato	Marching Band Assistant Director	September 2, 2025 through June 30, 2026	\$7,751 Pending EEA Negotiations

Division of Special Services

Recommended: That the following personnel be employed for Summer Instruction for Students with Special Needs from July 7, 2025 through August 29, 2025.

Teachers: Salary: \$60.06 per hour, not to exceed 50 hours per person: Total: \$3,003.00

Account No. 11-221-100-101-00-81-60

Gia Marie Crespo

Recommended: That the following personnel be employed to provide literacy instruction to a student with a disability at Chessie Dentley Roberts Academy School No. 30, from September 2, 2025 through June 30, 2026, from 5:00 p.m. to 5:45 p.m. (Monday through Friday).

Teachers: Salary: \$60.06 per hour, not to exceed 120 hours per person: Total: \$7,207.20

Account No. 11-212-100-101-94-83-60

Dayna Kristyn DePeralta

Recommended: That the following personnel be employed for the **Recreation Department**, from July 1, 2025 through August 8, 2025, from 8:30 a.m. to 2:30 p.m. (Amended).

Teachers: Salary: \$60.06 per hour, not to exceed 165 hours per person: Total: \$39,639.60

Account No. 11-421-100-104-94-00-60

Special Education Teachers

Donyale Shanita Carter Joshua S. Singer

Nurses

Marie Katia Celestin Jennefer Cruz

Recommended: That the following personnel be employed as outside of the school day home instructors for the 2025-2026 school year, as the need arises at \$60.06 per hour, not to exceed a total amount of \$300,000.

Teacher Salary: \$60.06 per hour, as needed

Account No. 11-150-100-101-94-83-60

Last Name	First Name	Location
Alvarez	Bryan	02
Jarmon	Jean	29
Kayiwa	Cecilia	30
Landaverde	Sonia	16
Marino	Rebeca	07

Division of Staff Development & Innovative Program

Recommended: That the following personnel be employed to develop on demand content specific professional development, Monday through Friday, 3:30 p.m. to 7:30 p.m. and Saturdays 8:00 a.m. to 3:00 p.m., July 21, 2025 through September 30, 2025, not to exceed 25 hours per person.

Coordinators: Salary: \$60.06 per hour not to exceed 25 hours total: Total: \$3,003.00

Account No. 20-276-200-100-00-00-83-66

Lourdes Maria Couto

Hector J. Munoz

Instructional Supervisors: Salary: \$68.19 per hour not to exceed 25 hours total: Total: \$13,638.00

Account No. 20-276-200-100-00-00-83-66

Vivian Mary Castano

Liliana C. Dias

Stephanie Gaeta

Marisa Anne Lopez

Mariestelle Magliano

Dr. Aaliyah Kareemah McClinton-Tyson

Melissa Ivelis Rabess

Maria C. Triana-Gonzalez

Division of Student Services

Rising Kindergarten Literacy Program

Recommended: That the following personnel be employed as aschool nurse to work the **Rising Kindergarten Literacy Program**, from 8:15 a.m. to 12:30 p.m. from July 1, 2025 through July 23, 2025, not to exceed 20 hrs.

Nurses: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$1,201.20

Account No. 11-000-213-104-94-81-68

Denean Shameese Webb

Recommended: That the following school nurses be employed to provide emergency care/healthcare management and school trips on as-needed basis beyond the school day from September 1, 2025, through June 30, 2026, after school hours at \$60.06 per hour, not to exceed \$30,000.00. Nurses may cover in different school as needed.

Nurses: Salary: \$60.06 per hour, not to exceed Total: \$30,000.00
Account No. 11-000-213-104-94-83-68

Dorothy Uzoma Agulefo	Alicia Aleman	Jennifer Lobo Antunes
Alessandra Augustine	Sandra J. Baker	Tania Mariela Benavides Lazo
Cheryl Blackshear	Naimah Shakira Boone	Ana Meisy Capo Palacios
Linette Yanin Castro	Marie Katia Celestin	Venita Celian
Gabrielle M. Cheskowich	Martha C. Concepcion	Nicole M. Crincoli
Jennefer Cruz	Anabela Da Silva	Marie Myrthel Dessables
Enez Rohan Disporto	Aloysius Onyrgbulem Eboh	Betty Felder-Brown
Veronica Valentine Frazier	Diana K. Garces	Anna Elizabeth Gillon
Laura Nogueira Goncalves	Roslyn Gourdine	Nathalie Gustave
Johnna Marie Hamilton	Dorothy Renee Haywood	Nicole A. Hydock
Vanessa Jerez	Donna M. Jones	Dora Jones
Fabiola T. Josaphat	Madeline Marie Kelly	Constance Kwarteng
Maureen Labruzzo	Marie Adelina Lado	Taneisha Sherae Lee
Amanda Marie Lespier	Sivia Rina Lieberman	Jeniffer D. Lopez Masias
Agata Luciano	Sandra Lucio	Natalia Malczynska
Diana Carolina Martinez	Tonya C. Mc Dowell	LeSean Adele Moore
Maureen Oguanobi-Azu	Liliana L. Pereira	Christine Prettyman-Lucich
Anaelisa Ramirez	Arlene Dolores Rodriguez	Ewa Salvador
Nancy Sterling-Pinzon	Devann Lynn Stisi	Karen Louise Strahan
Eliana Gomes Tavares	Anthony Torres	Yenny Vargas
Paula Vergis	Denean Shameese Webb	Maria Antonia Zayas

Recommended: That the following personnel be employed as a school nurse to work the **Marine Corps Junior Reserve Officers' Training Corps (MCJROTC)**, from 8:15 a.m. to 1:00 p.m. from July 1, 2025 through July 31, 2025, not to exceed \$1,501.50

Teachers: Salary: \$60.06 per hour, not to exceed 25 hours per person: Total: \$1,501.50
Account No. 11-000-213-104-94-81-68

Natalia Malczynska

Substitute:
Sivia Rina Lieberman

Dr. Orlando Edreira Academy

Recommended: That the following personnel be employed at Dr. Orlando Edreira Academy School No. 26 for additional morning supervision of student on PD days, on September 15 & 29, 2025, December 10, 2025, February 9, 2026 and March 3, 2026, for the 2025-2026 school year from 7:15 a.m. to 7:45 p.m. for 1 hour per person.

Teachers: Salary: \$60.06 per hour, not to exceed 1 hours per person: Total: \$540.54
Account No. 15-190-100-100-26-83

Lina M. Baiao
Diane Victoria Bliss
Arianna R. Matos

Thomas J. Baranek
Erin D. Devaney
Michele Pozyc

Robin Kay Berberian
Nicholas A. Ingeri
Mariana Belen Sosa

DISTRICT SUMMER PROGRAMS K-7- TRAINING – PROMOTION/RETENTION

Recommended: That the following personnel be employed to work on the following District Summer Programs K-7:

Promotion/Retention – Teachers Grades K-7 Revised

July 1, 2025 through July 30, 2025 (Monday through Friday)
7:45 a.m. to 1:45 p.m. (not to exceed 120 hours for instruction)
Planning 30 minutes per week (not to exceed 2.5 hours for planning)
Salary at the rate of \$60.06 for a Total of 122.5 hours
Total not to exceed \$7,357.35 per person – Total not to exceed \$22,072.05
Account No. 11-422-100-101-XX-87

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Brittney Renee	Brown	1/9	K-7	SPED – Mathematics
Vida Yeboah	Pabby	3 & 15	K-7	SPED - ELA
Stephanie M.	Torres	1/9	Fourth/Fifth	Math

Promotion/Retention – Teachers Grades K-7 - Substitute

July 1, 2025 through July 30, 2025 (Monday through Friday)
7:45 a.m. to 1:45 p.m. (not to exceed 120 hours for instruction)
Salary at the rate of \$60.06
Total not to exceed \$7,207.20 per person, as needed
Account No. 11-422-100-101-XX-87

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	CONTENT
Milagros D.	Arias	ELA/Math

High School Remediation Program – Nurses Grades 9-12 - Substitute

July 1, 2025 through July 30, 2025 (Monday through Friday)

8:00 a.m. through 2:30 p.m. (not to exceed 130 hours)

Salary at the rate of \$60.06 per hour as needed

Account No. 11-422-213-104-95-87

Substitute:

FIRST NAME	LAST NAME
Dorothy Uzoma	Agulefo

PREPARATION OF OPENING FOR 2025-2026 SCHOOL YEAR

Recommended: That the following personnel be employed for the Preparation of the Opening of Schools for the 2025-2026 School Year, from July 1, 2025 through August 31, 2025, from 8:00 a.m. to 4:30 p.m., Monday through Thursday.

Winfield Scott School No. 2

Teachers: Salary: \$60.06 per hour, not to exceed 6 hours per person: Total: \$1,801.80

Account No. 15-120-100-101-02-81 (Grades K-5 only)

Dominick R. Deanthony
Dana Marie Bradfield

Eric W. Hessberger
Tasha P. Allen

Sean Ryan Johnson

Mabel G. Holmes School No. 5

Teachers: Salary: \$60.06 per hour, not to exceed 10 hours per person: Total: \$1,801.80

Account No. 15-120-100-101-05-81 (Grades K-5 only)

Takisha Abercrombia

Fiona T. Simpson

Christine Marie Mabey

Terence C. Reilly School No. 7

Teachers: Salary: \$60.06 per hour, not to exceed 5 hours per person: Total: \$1,801.80

Account No. 15-120-100-101-07-81 (Grades K-5 only)

Roseann Blaszak

Vanessa Clarke

Rachel Cari Fuhman

Madruge Henriquez Miller

Virginia Nunes Szmitkowski

Claudia V. Taborda

iPrep Academy School No. 8

Teachers: Salary: \$60.06 per hour, not to exceed 10 hours per person: Total: \$1,801.80

Account No. 15-120-100-101-08-81 (Grades K-5 only)

Caitlin A. Caulfield

Robyn Jennifer Schwartz

Jessica N. Weiner

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9

Teachers: Salary: \$60.06 per hour, not to exceed 7.5 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-09-81

Maria Lucilia Barbosa Farinha Tammy M. Freeman
Dr. Yashima Latifah Thomas-Jones

Nicole Michelle Pepe

Elmora School No. 12

Teachers: Salary: \$60.06 per hour, not to exceed 30 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-12-81 (Grades K-5 only)

Magdalena Maria Dabrowski

Benjamin Franklin School No. 13

Teachers: Salary: \$60.06 per hour, not to exceed 15 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-13-81

Brittney Renee Brown

Lakeya Simone Hix-Thompson

Madison Monroe School No. 16

Teachers: Salary: \$60.06 per hour, not to exceed 10 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-16-81 (Grades K-5 only)

Andrew B. Kaplan

Stephanie C. Lanzano

Nube Del Rocio Romero-Montero

Robert Morris School No. 18

Teachers: Salary: \$60.06 per hour, not to exceed 15 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-18-81

Mary Anne Bartone

Michelle Lynn McGrath

Woodrow Wilson School No. 19

Teachers: Salary: \$60.06 per hour, not to exceed 15 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-19-81

Jacqueline Delia Gaston Maria Josefa Dominguez

Victor Mravlag School No. 21

Teachers: Salary: \$60.06 per hour, not to exceed 7.5 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-21-81

Susan Amarin Patricia Brady Malissa Branco Borges
Kelly Scardino Ferreira

William F. Halloran School No. 22

Teachers: Salary: \$60.06 per hour, not to exceed 30 hours total: Total: \$1,801.80
Account No. 15-120-100-101-22-81 (Grades K-5)

Colleen Flanigan (3 hrs.) Jessica Lyn Leroux (5 hrs.) Anthony Michael Lombardo (5 hrs.)
Donna J. Lanza (5 hrs.) Lisa Rafoa (5 hrs.) Briana Tanga (7 hrs.)

Dr. Antonia Pantoja School No. 27

Teachers: Salary: \$60.06 per hour, not to exceed 30 hours per school: Total: \$1,801.80
Account No. 15-120-100-101-27-81

Gloria Vanessa Luna Lina Maria Ruiz

Substitute:
Janil Llano

Juan Pablo Duarte -Jose Julian Marti School No. 28

Teachers: Salary: \$60.06 per hour, not to exceed 30 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-28-81

Christine Ann Lillis-Flaherty

Dr. Albert Einstein Academy School No. 29

Teachers: Salary: \$60.06 per hour, not to exceed 10 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-29-81 (Grades K-5 only)

Dr. Danielle Marie Dorta Phillip Bryce Mavety-Dec Cathy Ann Velaj

Chessie Dentley Roberts Academy School No. 30

Teachers: Salary: \$60.06 per hour, not to exceed 15 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-30-81 (Grades K-5 only)

Christopher Justin Beaty Rafael Enrique Lopez

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Teachers: Salary: \$60.06 per hour, not to exceed 30 hours per person: Total: \$1,801.80
Account No. 15-140-100-101-83-81

Jessy Mathew

Elizabeth High School Frank J. Cicarell Academy

Teachers: Salary: \$60.06 per hour, not to exceed 10 hours per person: Total: \$1,201.20
Account No. 15-140-100-101-89-81

Michelle Jin Nam (Main) Stephen M. Polchinski (Annex)

J. Christian Bollwage Finance Academy

Teachers: Salary: \$60.06 per hour, not to exceed 10 hours per person: Total: \$1,801.80
Account No. 15-140-100-101-90-81

Daniel R. Aronowitz (10 hrs.) Safiyyah Y. Howell (10 hrs.) Jill M. Aller (10 hrs.)

2025-2026 AFTER SCHOOL ADMINISTRATOR PROGRAM

Recommended: That the following personnel be employed for the After School Administrator Program for the 2025-2026 School Year.

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Administrators: Salary: \$68.19 per hour not to exceed 180 hours total: Total: \$24,548.40
Account No. 15-000-240-103-83-83

Halsey Main

Christopher R. Van Vliet

Halsey Annex

Tanya Elaine Tenturier Brinkley

Substitutes:

Veronica Vega (Main & Annex) Donald R. Steup (Main & Annex)
Christopher R. Van Vliet (Annex) Tanya Elaine Tenturier Brinkley (Main)

Elizabeth High School Frank J. Cicarell Academy

Administrators: Salary: \$68.19 per hour not to exceed 180 hours total: Total: \$24,548.40
Account No. 15-000-240-103-89-83

Michael Cummings Jecenia Solarzano-Castro

Substitutes:

Harry Sam Kelada John A. Markowitz

J. Christian Bollwage Finance Academy

Administrators: Salary: \$68.19 per hour not to exceed 180 hours total: Total: \$12,274.20
Account No. 15-000-240-103-90-83

John J. Byrne

Thomas Jefferson Arts Academy & Annex

Administrators: Salary: \$68.19 per hour not to exceed 180 hours total: Total: \$24,548.40
Account No. 15-000-240-103-84-83

MainAnnex

Alexandra Mickens (180 hrs.) Dr. Mona Wanis (180 hrs.)

Substitutes:

Fatima Bey Gabrielle J. Richa

2025-2026 HIGH SCHOOL GRADUATION PORTFOLIO ASSESSMENT PROGRAM

Recommended: That the following personnel be employed to work the **2025-2026 High School Graduation Portfolio Assessment After School Program**, from November 1, 2025 through June 30, 2026, Monday through Friday during after school hours.

J. Christian Bollwage Finance Academy

Teachers: Salary: \$60.06 per hour, not to exceed 80 hours: Total: \$4,804.80
Account No. 15-140-100-101-90-83

<u>ELA</u>	<u>ESL</u>	<u>Mathematics</u>
Nicole M. Grafanakis	Janine Marie Labrador	Mona Fakhry Eskandar Emely Garcia

Facilitator: \$60.06 per hour, not to exceed 15 hours per person: Total: \$900.90
Account No. 15-140-100-101-90-83

Jill M. Aller

2025-2026 LUNCH TUTORING PROGRAM

Recommended: That the following personnel be employed for the Lunch Tutoring Program for the 2025-026 school year from September 4, 2025 through June 30, 2026.

Admiral William F. Halsey, Jr. Health Public Safety Academy

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$32,432.40
Account No. 15-140-100-101-83-83

Halsey Main

Roza Aghekyan (Science) Kiran Kalia (Math) Damon M. White (English)
Paul D. DePascale (Social Studies)

Halsey Annex

Theresa Oluchi Adachi (Math) Stacy Neile Augustine (English)

EHS-Frank J. Cicarell Academy

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$21,621.60
Account No. 15-140-100-101-89-83

Grace K. Kumar Jennifer Castainca Nieves Manju K. Ukey
Charu Verma Vasani

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$16,216.20
Account No. 15-140-100-101-89-83

Stephen W. Polchinski Cesar Augusto Cisneros, Jr. Olivia Ann Perez

J. Christian Bollwage Finance Academy

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$21,621.60
Account No. 15-140-100-101-90-83

Name	Content
Daniel R. Aronowitz	ELA
Janine Marie Labrador	ELA
Mona Fakhry Eskandar	Math
Emely Garcia	Math

Thomas Jefferson Arts Academy & Annex

Teachers: Salary: \$60.06 per hour not to exceed 45 hours per person: Total: \$21,621.60

Account No. 15-140-100-101-84-83

Name	Subject	Location
Ivelisse Betances	Math	Annex
Agni P. Frangiskou	LAL	Main
Danielle Marie Piegare Nabbi	LAL	Main
Vadim Promyslovskaya	Math	Main
Alisa Lauren De Milia	LAL	Annex
Paul Hudak	Math-Special Education	Annex
Sarah E. Satterfield	LAL	Annex
Nelma Sofia Lopes Moreira	LAL-Bilingual	Annex

2025-2026 AFTER SCHOOL TUTORING PROGRAM

Recommended: That the following personnel be employed for the After School Tutoring Program for the 2025-2026 school year.

Admiral William F. Halsey, Jr. Health Public Safety Academy

Teachers: Salary: \$60.06 per hour not to exceed 120 hours per person: Total: \$50,450.40

Account No. 15-140-100-101-83-83

Halsey Main

Kiran Kalia (Math) Patricia Waruguru Mureu (Math)
Katherine Rebecca Thomas (English) Ana M. Vargas (ESL)

Halsey Annex

Theresa Oluchi Adachi (Math) Stacy Neile Augustine (Math)
Damon M. White (English)

J. Christian Bollwage Finance Academy

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$21,621.60

Account No. 15-140-100-101-90-83

Name	Content
Nabeel Hamoadah Ahmad	Math
Pernilla Royster	Science
Mona Fakhry Eskandar	Math
Nicole M. Grafanakis	ELA

Thomas Jefferson Arts Academy

Teachers: Salary: \$60.06 per hour not to exceed 1140 hours total: Total: \$68,468.40

Account No. 15-140-100-101-84-83

Name	Subject	Location
Asli Aydin (180 hrs.)	Special Education	Main
Ivelisse Betances (90. hrs.)	Math	Main
Barbara Gaud (90 hrs.)	Social Studies Bilingual	Main
Joseph A. Carnevale (90 hrs.)	Social Studies	Annex
Alisa Lauren De Milia (90 hrs.)	ELA	Annex
Patrick C. Dowling (90 hrs.)	Special Education	Main
Kenneth Charles Eschzona (90 hrs.)	Math	Annex
Sangita Kalia (90 hrs.)	Math	Main
Dina Saad Harby (90 hrs.)	Math	Annex
Brenda Marquez Sotelo (90 hrs.)	Math	Annex
Diego F. Morales (90 hrs.)	Science-Bilingual	Main
Brian F. Mortensen (90 hrs.)	ELA	Main
Eduardo Francisco Bastidas (90 hrs.)	Math-Bilingual	Main
Rubina Saghir (90 hrs.)	Science	Annex
Dr. Angela Vitiello Traum (90 hrs.)	Science	Main

CLASS & CLUB ADVISORS FOR THE 2025-2026 SCHOOL YEAR

Recommended: That the following personnel be employed as Class & Club Advisors, for the 2025-2026 school year.

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Account No. 15-401-100-101-83-83

Name	Activity	Stipend
Stacey Neile Augustine	Freshman Class Advisor	\$2,984.00
Joanna Miles	Sophomore Class Advisor	\$2,984.00
Carol Julieth Ramirez	Junior Class Advisor	\$2,984.00
Sheri Lynette Norville	Senior Class Advisor	\$2,984.00
Nicole Denise Riggins	Student Government Advisor	\$2,984.00

Name	Activity	Stipend
Jeffrey David Koch	Yearbook Advisor	\$4,322.00

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$9,609.60
Account No. 15-401-100-101-83-83

Club Advisors

Name	Activity
Nicole Denise Riggans	Natonal Honor Society Club
Mandy L. Orrick	Multicultural Club
Omar K. Ashour	Journalism and News Club
Paul D. Depascale	R.I.S.E. Club
Nicholas Afflitto	Music Club
Faeli Dussan	Visual Arts Club
Leah Jean Boyce	Performing Arts Club
Yuriko Hiromitsu-Medina	Math Club

Elizabeth High School Frank J. Cicarell Academy

Account No. 15-401-100-101-89-83

Name	Activity	Stipend
Olivia-Ann Perez	Freshman Class Advisor	\$2,984.00
Sophia Alexandra Co Marmelo	Sophomore Class Advisor	\$2,984.00
Diego S. Lopes Da Graca	Junior Class Advisor	\$2,984.00
Chrystal Lynn Rinehold	Senior Class Advisor	\$2,984.00
Anna M. Hozain	Student Government	\$2,984.00
Francis Kenneth Chmiel	Yearbook Advisor	\$4,322.00

Teachers: Salary: \$60.06 per hour, not to exceed 280 hours total. Total: \$16,816.80
Account No. 15-401-100-101-89-83

Club Advisors

Name	Activity	Hours
Maria G. O'Keeffe	Art Club - Annex	20
Timothy J. Dunn	Art Club- Main	20
Guido Mosella	Italian Honor Society	20
Tatiana Gallego	Key Club	20
Guido Morsella	National Honors Society	20
Grace K. Kumar	Mu Alpha Theta- National Math Honor Society	20
Nicole Melillo	National English Honor Society	20
Oliva-Ann Perez	Garden Club	20

Donna Marie Siciliano	Crochet Club	20
Kyle Mathew Benn	Analog Gaming Club	20
Francis Kenneth Chmiel	Rho Kappa- National Social Studies Society	20
Armando Planos	Chess Club	20
Andzelika Wanda Balseca	Science National Honor Society	20
Ciara Cyan Ugas-Moy	Robotics-Coding	20

J. Christian Bollwage Finance Academy

Account No. 15-401-100-101-90-83

Name	Activity	Stipend
Antonio R. Salce	Freshman Class Advisor	\$2,984.00
Andrew K. Dunbar	Sophomore Class Advisor	\$2,984.00
Daniel R. Aronowitz	Junior Class Advisor	\$2,984.00
Ashley Barreto Tirado	Senior Class Advisor	\$2,984.00
Janine Marie Labrador	Student Government Advisor	\$2,984.00
Dr. Alice Debowski	Yearbook Advisor	\$4,322.00

J. Christian Bollwage Finance Academy

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$15,615.60 Account No. 15-401-100-101-90-83

Club Advisors

Name	Activity
Brittany A. Palubniak	Art Club
Jennifer L. Schiff	Autism Awareness Club
Safiyyah Y. Howell	Character Club
Jill M. Aller	Community Outreach Club
Jennifer L. Schiff	Chef's Club
Antonio R. Salce	Community Service Club
Andrew K. Dunbar	Fitness Club
Taqwa Sadjia Hakeem	Future Business Leaders
Christopher Jon Brown	Deca Club
Janine Marie Labrador	Multicultural Club
Safiyyah Y. Howell	National Honor Society
Antonio R. Salce	Debate Club
Emely Garcia	Spanish Club

Thomas Jefferson Arts Academy

Account No. 15-401-100-101-84-83

Name	Activity	Stipend
Mary L. Rivera	Freshman Class Advisor	\$2,984.00
Dayana Gil	Sophomore Class Advisor	\$2,984.00
Patricia Allister	Junior Class Advisor	\$2,984.00
Sarah E. Satterfield	Senior Class Advisor	\$2,984.00
Rubina Saghir	Student Government	\$2,984.00
Mary L. Rivera	Yearbook Advisor	\$4,322.00

Teachers: Salary: \$60.06 per hour, not to exceed 200 hours total. Total: \$12,012.00

Account No. 15-401-100-101-84-83

Club Advisors

Name	Activity	Hours
Kelly Ann Cubias	A Capella Choir Club	20
Danielle Marie Piegare-Nabbi	Book Club	20
Alyson A. Monaco	Dance National Honor Society Club	20
Sandra Toll	Drama Club	20
David Michael Modero	Jefferson AMP Club	20
Brian F. Mortensen	Literary Magazine Club	20
Jameela J. Abdus-Salaam	National Honor Society Club	20
Sarah E. Satterfield	Jefferson Spirit (PBSIS)	20
Mary L. Rivera	Broadcast Media	20
Ana Gloria Pineiro	Visual Arts Club	20

BREAKFAST/LUNCH PROGRAM FOR THE 2025-2026 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2025-2026 School Year.

Winfield Scott School No. 2**Breakfast**Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 50-910-310-100-02-84

Dominick R. Deanthony

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 11-120-100-101-02-83

Sean Ryan Johnson

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-02-84

1st Lunch Shanna Meredith Greenstein
2nd Lunch Ana-Carolina Pena
3rd Lunch Sean Ryan Johnson

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$64,864.80
Account No. 11-120-100-101-02-83

1st Lunch Susan Sulai Hernandez Shellie Hess Davis
2nd Lunch Latasia Unique Gamble Dana Marie Bradfield
3rd Lunch Eric W. Hessberger Bryan Alvarez

Joseph Battin School No. 4 & (Annex)**Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-04-84

Gia Marie Crespo (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$16,216.20
Account No. 11-120-100-101-04-83

Kristine Diane Downey (Main) Juliana Da Silva Soares(Main)
Martica Rosa Yanez (Main)

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-04-84

1st Lunch Nicole Marie Greenwood (Annex)
1st Lunch George Ciggelakis (Main)
2nd Lunch Diana Marie Bromirski (Main)

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$64,864.80
Account No. 11-120-100-101-04-83

1st Lunch Tiffany Lorena Spence-Robinson (Annex) Laura Ann Vendemia (Annex)
1st Lunch Amy Sabio Dreher (Main) Alexandra Hernandez (Main)
2nd Lunch Randi Byruch Farber (Main) Ellen R. Koren (Main)

Substitutes:**All Teachers Assigned to School No. 4**

Mabel G. Holmes School No. 5**Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-05-84

Gregory A. Mobus

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 11-120-100-101-05-83

Analia Alves

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-05-84

1st Lunch Fiona T. Simpson
2nd Lunch Patrick John Kolar
3rd Lunch Wael Faiz Yasin

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 11-120-100-101-05-83

1st Lunch Jose G. Fernandez
2nd Lunch Yessenia Torres
3rd Lunch Christine Marie Mabey

Substitutes:

All Teachers Assigned to School No. 5**Toussaint L'Ouverture-Marquis de Lafayette School No. 6****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-06-84

Christian DiIanni

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80
Account No. 11-120-100-101-06-83

David Vincent Martin Giovanni N. Rodriguez

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40

Account No. 50-910-310-100-06-84

1st Lunch Marisa Robles
2nd Lunch Christian DiIanni
3rd Lunch David Vincent Martin

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$64,864.80

Account No. 11-120-100-101-06-83

1st Lunch Kimberly Ann Aleksandrich Giovanni N. Rodriguez
2nd Lunch Kevin P. Guidera Alison Marie Tears
3rd Lunch Lourdes Cordero Perez Damon Michael Toto

Substitutes:**All Teachers Assigned to School No. 6****Terence C. Reilly School No. 7****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 50-910-310-100-07-84

Keeko Jessamine De La Pena

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 11-120-100-101-07-83

Brendan L. Lowe

Substitutes:**All Teachers Assigned to School No. 7****Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40

Account No. 50-910-310-100-07-84

1st Lunch Iman I. Coachman
2nd Lunch Belinda Jimenez
3rd Lunch Keeko Jessamine De La Pena

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40

Account No. 11-120-100-101-07-83

1st Lunch Diana R. Ceballos
2nd Lunch Caitlin Marie Camuccio
3rd Lunch Tara Calisto

Substitutes:

All Teachers Assigned to School No. 7

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9 & (Annex)

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80
Account No. 50-910-310-100-09-84

(Main) (Main)
Nicole Michelle Pepe Christina Louise Rios

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80
Account No. 11-120-100-101-09-83

(Annex) (Annex)
Yisely Arias Michael Joseph Merlo

Substitutes:

All Teachers Assigned to School No. 9 & (Annex)

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$43,243.20
Account No. 50-910-310-100-09-84

(Main)
1st Lunch (11:01 a.m. to 11:46 a.m.) Amanda Camille Michel
1st Lunch (11:01 a.m. to 11:46 a.m.) Jessica Oliveira
2nd Lunch (12:35 p.m. to 1:20 p.m.) Jennifer S. Savoca
2nd Lunch (12:35 p.m. to 1:20 p.m.) Rahsen R. Barber

(Annex)
Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$64,864.80
Account No. 11-120-100-101-09-83

1st Lunch (11:01 a.m. to 11:46 a.m.) Yisely Arias
1st Lunch (11:01 a.m. to 11:46 a.m.) Jenny X. Tovar-Ocampo
2nd Lunch (11:48 a.m. to 12:33 p.m.) Jorge Iliandro Gomes Conde
2nd Lunch (11:48 a.m. to 12:33 p.m.) Porscha Kem Haynes
3rd Lunch (12:35 p.m. to 1:20 p.m.) Nicole Bermudez
3rd Lunch (12:35 p.m. to 1:20 p.m.) Alexandrina Gallego

Substitutes:**All Teachers Assigned to School No. 9 & (Annex)****Elmore School No. 12****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80

Account No. 50-910-310-100-12-84 (\$5,405.40)

Account No. 11-120-100-101-12-83 (\$5,405.40)

Zachary D. Marzano

Cary Brian Stone

Madison Monroe School No. 16 & (Annex)**Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 50-910-310-100-16-84

Sonia I. Landaverde

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 11-120-100-101-16-83

Suzanne Kamienski

Substitutes:**All Teachers Assigned to School No. 16 & (Annex)****Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40

Account No. 50-910-310-100-16-84

1st Lunch Mina Youssef Zaki Youseff (Main)

2nd Lunch Jason Matthew Rosanblum (Annex)

3rd Lunch Sonia L. Landaverde (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$75,675.60

Account No. 11-120-100-101-16-83

1st Lunch Nube Del Rocio Montero-Romero (Main)

2nd Lunch Alyssa L. Rodriguez (Annex) Anthony J. Dattile (Main), Melvin Luciano (Main)

3rd Lunch Andrew B. Kaplan (Main), Cristina Lyn Milanes (Annex),
Elizabeth Anne Kopnicki (Main)

Substitutes:**All Teachers Assigned to School No. 16 & (Annex)****Woodrow Wilson School No. 19****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-19-84

Gelenia Alcada

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 11-120-100-101-19-83

Michael L. Wiener

Substitutes:**All Teachers Assigned to School No. 19****Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-19-84

1 st Lunch	Heather Suzanne Kalish
2 nd Lunch	Vincenzo Peter Mascolo
3 rd Lunch	Britten W. Darrow

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 11-120-100-101-19-83

1 st Lunch	Susan A. Biggio
2 nd Lunch	Konstantinos A. Kostis
3 rd Lunch	Yolanda Cecilia Saavedra

Substitutes:**All Teachers Assigned to School No. 19****John Marshall School No. 20****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-20-84

Thomas S. Noniewicz

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$10,810.80
Account No. 50-910-310-100-20-84

Thomas S. Noniewicz

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$108,108.00
Account No. 11-120-100-101-20-83

Kelli Symone Collins

Catherine Colon

Lara L. Filippello

Rita Helena Ortegón

Emily Anne Palumbo

Keishla M. Ramirez

Kelly R. Rasmussen

Claudia Restrepo

John A. Vicente

Margarita Isabel Zingaro

Substitutes:

All Teachers Assigned to School No. 20

Victor Mravlag School No. 21**Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 11-120-100-101-21-83

Erin E. Hahn

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-21-84

Anny Mariel Rodriguez

Substitutes:

All Teachers Assigned to School No. 21

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-21-84

4th Lunch David M. Cole

5th Lunch Diana De Jesus Medeiros Diaz

6th Lunch Malissa Branco Borges

Substitutes:

All Teachers Assigned to School No. 21

William F. Halloran School No. 22**Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-22-84

Donna J. Lanza

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 11-120-100-101-22-83

Desiree Villano

Substitutes:**All Teachers Assigned to School No. 22****Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$43,243.20
Account No. 50-910-310-100-22-84

1 st Lunch	Jenna L. Lougee
2 nd Lunch	Marc David Henkel
3 rd Lunch	Desiree Villano
4 th Lunch	Kristina Lynn Gillio

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$43,243.20
Account No. 11-120-100-101-22-83

1 st Lunch	Elizabeth Lauren Loomis
2 nd Lunch	Richard P. Pobuta
3 rd Lunch	Melissa Beyruti
4 th Lunch	Carmen Formoso Adamcik

Substitutes:**All Teachers Assigned to School No. 22****Nicholas Murray Butler School No. 23 & (Annex)****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-23-84

Timothy McManus

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80
Account No. 11-120-100-101-22-83

Eliana P. Garcia Escobar Marie Luce Sajous (Annex)

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$43,243.20
Account No. 50-910-310-100-23-84

1st Lunch Maryse Abigail Baird
2nd Lunch Edyta Drobniewska
3rd Lunch Melissa Celesia James
3rd Lunch Marie Luce Sajous (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$43,243.20
Account No. 11-120-100-101-23-83

1st Lunch Wesam F. Ahmed
2nd Lunch Angelique M. Nodes
3rd Lunch Ivica Pecic
3rd Lunch Courtney J. Glover (Annex)

Substitutes:**All Teachers Assigned to School No. 23 (Annex)****Sonia Sotomayor School No. 25****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-25-84 (7:50 a.m. to 8:20 a.m.)

Rosa Nilda Francis

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80
Account No. 11-120-100-101-25-83 (7:50 a.m. to 8:20 a.m.)

Priscilla I. Cascante John J. Padovano

Substitutes:**All Teachers Assigned to School No. 25****Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-25-84

1st Lunch Minerva Spagnuolo
2nd Lunch Alba Botnick
3rd Lunch Michelle Delbene

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$64,864.80
Account No. 11-120-100-101-25-83

1st Lunch Doris Matute Jeniffer Patricia Suarez
2nd Lunch Gabriela A. Nieves John J. Padovano
3rd Lunch Joseph F. Disporto Andrew G. Hutnik

Substitutes:

All Teachers Assigned to School No. 25

Dr. Albert Einstein School No. 29

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-29-84

Michelle Damanski

Substitutes:

All Teachers Assigned to School No. 29

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60
Account No. 50-910-310-100-29-84

1st Lunch Michael J. Gluck
2nd Lunch John Dennis Maxwell

Substitutes:

Vicente A. Burbano Diana Amorin Rivera Cathy Ann Velaj

Substitutes:

All Teachers Assigned to School No. 29

Chessie Dentley Roberts Academy School No. 30

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-30-84

Christopher Paul Adamcik

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 11-120-100-101-30-83

George J. Gan, Jr.

Substitutes:**All Teachers Assigned to School No. 30****Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-30-84

1st Lunch Hildauro A. Rosado
2nd Lunch Amanda Murro
3rd Lunch George J. Gan, Jr.

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 11-120-100-101-30-83

1st Lunch Dania D. Jaquez-Zurita
2nd Lunch Jana Lee Ortiz
3rd Lunch Jaccoi A. Ryan

Substitutes:**All Teachers Assigned to School No. 30****Admiral William F. Halsey, Jr. Health and Public Safety Academy****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80
Account No. 50-910-310-100-83-84

Halsey Main

Anthony L. DePasquale

Halsey Annex

Jason J. Van Woeart

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$97,297.20
Account No. 50-910-310-100-83-84 (\$64,864.80)
Account No. 11-140-100-101-83-83 (\$32,432.40)

Halsey Main

1st Lunch Keith M. Kielbasa Mandy L. Orrick
2nd Lunch Jeffrey David Koch Omar K. Ashour
3rd Lunch Robert Lee Gerald, Jr. David Duarte Antunes

Halsey Annex

1st Lunch German A. Cardona Duque
2nd Lunch Luz E. Durango Cardona
3rd Lunch Cedric J. Jefferson

Substitutes:**All Teachers Assigned to Halsey Academy & (Annex)****EHS- Frank J. Cicarell Academy****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-89-83

Sohair Abdel-Hadi

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 11-140-100-101-89-84

Donna Marie Siciliano

Substitutes:

Scott David Donner Olivia Ann Perez

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-89-84

1st Lunch Rosaria Patrizia Scaff
2nd Lunch Guido Morsella
3rd Lunch Erica Forbes Lewis

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60
Account No. 11-140-100-101-89-83

1st Lunch Ana M. Garcia
2nd Lunch Marc T. Dral

Substitutes:

Chrystal Lynn Rinehold	Renee Katharine Drummond	Michelle Jin Nam
Donna Marie Siciliano	Olivia Ann Perez	Stephen M. Polchinski
Anna M. Hozain	Francis Kenneth Chmiel	Scott David Donner
Leandro Miguel Simao Felicio		

J. Christian Bollwage Finance Academy**reakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-90-84

Christopher Jon Brown

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60
Account No. 50-910-310-100-90-84

1st Lunch Andrew K. Dunbar
2nd Lunch Kyle J. Smith

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60
Account No. 11-120-100-101-90-83

1st Lunch Kevin Freeman
2nd Lunch Pernilla Royster

Substitutes:

All Teachers Assigned to Bollwage Academy**John E. Dwyer Technology Academy & (Annex)****Breakfast (Main)**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-82-84 (7:15 a.m. to 7:45 a.m.)

Thomas S. Fisher

Breakfast (Main)

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 11-140-100-101-82-83 (7:15 a.m. to 7:45 a.m.)

Judith Valdez

Substitutes:

All Teachers Assigned to Dwyer Academy (Main)

Breakfast (Main)

Administrators: Salary: \$68.19 per hour not to exceed 90 hours per person. Total: \$6,137.10

Account No. 15-000-240-103-82-83 (7:00 a.m. to 7:30 a.m.)

Sulisnet Jimenez

Substitutes:

Sharon Calixto

Elliott K. Johnson

Michael Stephen Robel, IV

Lunch (Main)

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$43,243.20

Account No. 50-910-310-100-82-84

1 st Lunch	Michael J. Skrec
2 nd Lunch	Sebastian O. Baison Pineiro
3 rd Lunch	Thomas S. Fischer
4 th Lunch	Kelly Ann Kielbasa

Lunch (Main)

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$43,243.20

Account No. 11-140-100-101-82-83

1 st Lunch	Kurt Villani
2 nd Lunch	Joseph Mathew Sanchez
3 rd Lunch	William J. Gratacos, III
4 th Lunch	Carmin Joseph Scuderi, Jr.

Substitutes:**All Teachers Assigned to Dwyer Academy (Main)****John E. Dwyer Technology Academy****Breakfast (Annex)**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 50-910-310-100-82-84

Judy Valencia

Substitutes:**All Teachers Assigned to Dwyer Academy (Annex)****Lunch (Annex)**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60

Account No. 50-910-310-100-82-84

1st Lunch Tamara L. Guzman
2nd Lunch Paul C. Donnelly

Substitutes:

All Teachers Assigned to Dwyer Academy (Annex)

Thomas A. Edison Career & Technical Academy & (Annex)

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-87-83

Linda Gwizdz

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-87-83 (Annex)

Devin Scott Dudas

Substitutes:

All Teachers Assigned to Edison Academy & (Annex)

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$43,243.20
Account No. 50-910-310-100-87-84

1st Lunch Hector Perez
2nd Lunch Christine Concepcion
3rd Lunch Frank Reilly
4th Lunch Ishmael Hasson Medley

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$43,243.20
Account No. 50-910-310-100-87-84 (Annex)

1st Lunch Paola Gonzalez
2nd Lunch Nicholas Francis DeRosa
3rd Lunch Devin Dudas
4th Lunch Kuan Ainslay Perry

Substitutes:

All Teachers Assigned to Edison Academy & (Annex)

DISTRICT MORNING AND AFTERNOON BUSSING PROGRAMS

Recommended: That the following personnel be employed for the **Morning and Afternoon Bussing Program** for the 2025-2026 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m., and 3:05 p.m. to 3:35 p.m., September 2025 through June 2026, as written below.

Joseph Battin School No. 4

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 15-190-100-100-04-83

Arrival/Dismissal

Mebelin Esther Duran-Perez (Main) Veronica Sala-Baez (Main)
Patricia D. Salvato (Annex)

Substitutes:**All Teachers Assigned to School No. 4****Mabel G. Holmes School No. 5 & Annex**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-190-100-100-05-83 (7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m.)

Arrival

Blair E. Wagner

Assistant: Salary: \$28.90 per hour not to exceed 90 hours per person. Total: \$2,601.00
Account No. 15-190-100-100-05-83 (7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m.)

Dismissal

Tasheema Shemek Rembert

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-190-100-100-05-83 (7:50 a.m. to 8:20 a.m. and 3:05 p.m. to 3:35 p.m.)

Arrival (Annex)

Starlett Niqueria Harris

Assistant: Salary: \$28.90 per hour not to exceed 90 hours per person. Total: \$2,601.00
Account No. 15-190-100-100-05-83 (7:50 a.m. to 8:20 a.m. and 3:05 p.m. to 3:35 p.m.)

Dismissal (Annex)

Veronica Salgado Rizo

Substitutes:**All Teachers Assigned to School No. 5 & (Annex)**

Terence C. Reilly School No. 7

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$43,243.20
Account No. 15-190-100-100-07-83

Arrival

Caile Anne Brennan	Priscilla Louise Camp	Diana R. Ceballos
Rachel Cari Furhman	Belinda Jimenez	Beatriz Kong
Madruge Henriquez Miller	Gail Patrice Ulrich	

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$70,270.20
Account No. 15-190-100-100-07-83

Dismissal

Roseann Blaszak	Tara Calisto	Vanessa Clarke
Alisha P. Cornick	Tatiana Couto Correia	Keeko Jessamine De La Pena
Marcelo Alexandre Dos Santos	Rachel Cari Furhman	Jennifer Hoyer
Belinda Jimenez	Sonia Chacon Joseph	Kelly Jenene Mchugh
Michelle Rodriguez		

Substitutes:**All Teachers Assigned to School No. 7****Jerome Dunn Academy of Mathematics Technology & Arts School No. 9 & (Annex)**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 15-190-100-100-09-83

Arrival/Dismissal

Jennifer S. Savoca (Main)	Dr. Yashima Latifah Thomas-Jones (Main)
Maria Lucila Barbosa Farinhas (Annex)	

Substitutes:**All Teachers Assigned to School No. 9 & (Annex)****Elmora School No. 12**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 15-190-100-100-12-83

Arrival/Dismissal

Fredericka Marilyn Poyotte	Taylor E. Lanteigne	Nicole A. Johnson
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Classroom Assistant: Salary: \$28.90 per hour not to exceed 180 hours per person. Total: \$15,606.00
Account No. 15-190-100-100-12-83

Arrival/Dismissal

Yaily Santos Peralta

Gabriela Martha Tapia

Mariluz Maldonado

Substitutes:**All Teachers Assigned to School No. 12****Benjamin Franklin School No. 13**Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80

Account No. 15-190-100-100-13-83

Arrival

Brittney Renee Brown

Larry A. Morgan

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80

Account No. 15-190-100-100-13-83

Dismissal

Brittney Renee Brown

Melanie J. Flores Acurio

Classroom Assistant: Salary: \$28.90 per hour not to exceed 180 hours per person. Total: \$5,202.00

Account No. 15-190-100-100-13-83

Arrival/Dismissal

Carla Moneick Twyne

Substitutes:**All Teachers Assigned to School No. 13****Madison Monroe School No. 16**Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60

Account No. 15-190-100-100-16-83

Arrival/Dismissal

Stephaine C. Lanzano

Melvin Luciano

Substitutes:**All Teachers Assigned to School No. 16****Woodrow Wilson School No. 19**Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 15-190-100-100-19-83

Arrival

Kelli Eva Connolly

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-190-100-100-19-83

Dismissal

Leanne J. Mix

Assistants: Salary: \$28.90 per hour not to exceed 180 hours per person. Total: \$5,202.00
Account No. 15-190-100-100-19-83 (90 hours)

Arrival/Dismissal

Yudelki Altagracia Reyes De Lopez

Substitutes:**All Teachers Assigned to School No. 19****Victor Mravlag School No. 21**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$21,621.60
Account No. 15-190-100-100-21-83

Arrival

Kristie Lynn Jorgensen

Melissa M. Bednar

Dismissal

Kristie Lynn Jorgensen

Stefanie Da Costa Gomes

Substitutes:**All Teachers Assigned to School No. 21****William F. Halloran School No. 22**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$48,648.60
Account No. 15-190-100-100-22-83

Arrival

Karla M. Blanco
Marc D. Henkel
Kathleen Riccio

Colleen Flanigan
Christine M. Maresca
Joshua S. Singer

Marcy Marie Hackett
Lindsay Fay Pinhasovich
Rosaria Maria Smeraglia

Classroom Assistant: Salary: \$28.90 per hour not to exceed 90 hours per person. Total: \$7,803.00
Account No. 15-190-100-100-22-83

Arrival

Kimberly Samone Kennedy Valerie Quijano

Daciy R. Szymborski

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$48,648.60
Account No. 15-190-100-100-22-83

Dismissal

Francisca Alvarado

Melissa Beyruti

Colleen Flanigan

Marcy Marie Hackett

Donna J. Lanza

Anthony Michael Lombardo

Elizabeth Lauren Loomis

Rosaria Maria Smeraglia

Erin Corrine Sugrue

Classroom Assistant: Salary: \$28.90 per hour not to exceed 90 hours per person. Total: \$7,803.00
Account No. 15-190-100-100-22-83

Arrival

Kimberly Samone Kennedy Valerie Quijano

Daciy R. Szymborski

Recommended: That the following personnel be employed for the William F. Halloran School No. 22 **Special Education Morning and Afternoon Bus Program** from September 4, 2025 through June 30, 2026 Monday through Friday from 3:00 p.m. to 3:30 p.m., not to exceed 90 hours.

William F. Halloran School No. 22 – (Special Education)

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$54,054.00
Account No. 15-190-100-100-22-83

Arrival

Francisca Alvarado

Melissa Beyruti

Michael E. Dec

Catherine Marie Gilmartin

Elizabeth Lauren Loomis

Dismissal

Shana Nicole Anselmini

Michael E. Dec

Kailey C. Monteiro

Mia S. Valente

Ximena Andrea Vanegas

Substitutes:**All Teachers Assigned to School No. 22****Juan Pablo Duarte-Jose Julian Marti School No. 28**

Classroom Assistants: Salary: \$28.90 per hour not to exceed 180 hours per person. Total: \$5,202.00
Account No. 15-190-100-100-28-83

Arrival/Dismissal

Irma Romero

Dr. Albert Einstein Academy School No. 29

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$43,243.20
Account No. 15-190-100-100-29-83

Arrival

Vicente A. Burbano	Rebecca L. Ecklyn	Shari Lynn Gershenfeld
John Dennis Maxwell	Christina Maria Nixon	Jessica Marie Perez Nogueras
Jessica Maria Po	Cathy Ann Velaj	

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$48,648.60
Account No. 15-190-100-100-29-83

Dismissal

Vicente A. Burbano	Jennifer M. Calle	Michelle Damanski
Sean Michael Glennon	Michel J. Gluck	John Dennis Maxwell
Tracy A. La Valle	Susan Rodriguez	Cathy Ann Velaj

Substitutes:**All Teachers Assigned to School No. 29****Chessie Dentley Roberts Academy School No. 30**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$32,432.40
Account No. 15-190-100-100-30-83

Arrival

Christopher Paul Adamcik	Catherine Donkersloot	Sirlady Garcia
Rafael Enrique Lopez	Christina Lynn Robel	Hildaura A. Rosado

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$32,432.40
Account No. 15-190-100-100-30-83

Dismissal

Christopher Paul Adamcik	Donyale Shanita Carter	Paulo J. Costa
Sirlady Garcia	Christina Lynn Robel	Hildaura A. Rosado

Substitutes:**All Teachers Assigned to School No. 30**

Admiral Wiliam F. Halsey, Jr. Health and Public Safety Academy

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-190-100-100-83-83 (7:00 a.m. to 7:30 a.m. to 2:30 p.m. to 3:30 p.m.)

Arrival

Gloria Ehi Momoh-Oare

Classroom Assistant: Salary: \$28.90 per hour not to exceed 180 hours per person. Total: \$5,202.00
Account No. 15-190-100-100-83-83 (7:00 a.m. to 7:30 a.m. to 2:30 p.m. to 3:30 p.m.)

Arrival/Dismissal

Fern Ruth Perez-Gani

Substitutes:

Lamiaa A. Anwar

Marjorie McLaughlin

Shawn Renee Shumbris

EHS- Frank J. Cicarell Academy

Classroom Assistant: Salary: \$28.90 per hour not to exceed 90 hours per person. Total: \$2,601.00
Account No. 15-190-100-100-89-83

Arrival

Lisa G. DiNitto

Classroom Assistant: Salary: \$28.90 per hour not to exceed 90 hours per person. Total: \$2,601.00
Account No. 15-190-100-100-89-83

Dismissal

Mary Nayleth Chacon

Substitutes:

Mary Nayleth Chacon

Lisa G. DiNitto

Thomas A. Edison Career & Technical Academy

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-190-100-100-87-83

Arrival

Thomas Andrew Symms

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-190-100-100-87-83

Dismissal

Isaias E. Flowers

Thomas Jefferson Arts Academy

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-190-100-100-84-83

Arrival

Dr. Fatima Maqboul

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80
Account No. 15-190-100-100-84-83

Dismissal

Jameela J. Abdus-Salaam Crista A. Sciancalepore

Substitutes:**All Teachers Assigned to Thomas Jefferson Arts Academy****SUMMER FOOD SERVICE PROGRAM**

Recommended: That the following personnel be employed, during the pleasure of the Board, in the Summer Food Service Program, subject to funding and sufficient and continuing enrollment, as written below. 50-910-310-110-66-00-30 (Cafeteria Workers), July 1, 2025, through August 30, 2025

BASED ON ASSIGNMENTS START AND END DATES WILL VARY

Account No. 50-910-310-110-66-00-20 (Cafeteria Worker)

<u>Name</u>	<u>Assignment</u>	<u>No. of Hours/Day</u>	<u>Hourly Rate July</u>
Carmita R. Paucar	Cafeteria Worker	3.5	\$15.49

2025-2026 AFTER SCHOOL DETENTION PROGRAM

Recommended: That the following personnel be employed for the After School Detention Program as needed for the 2025-2026 school year.

Admiral William F. Halsey, Jr. Health Public Safety Academy

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$5,405.40
Account No. 15-140-100-101-83-83

Halsey Main

Anderson McMan Marin

EHS-Frank J. Cicarell Academy

Teachers: Salary: \$60.06 per hour not to exceed 110 hours per person: Total: \$6,606.60
Account No. 15-140-100-101-89-83 (October 15, 2025 to April 30, 2026)

Francis Kenneth Chmiel

Substitute:
Timothy J. Dunn

J. Christian Bollwage Finance Academy

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-140-100-101-90-83

Antonio R. Salce

Thomas Jefferson Arts Academy

Teachers: Salary: \$60.06 per hour, not to exceed 180 hours per person. Total: \$10,810.80
Account No. 15-140-100-101-84-83

Christine Ann Irwin

Substitutes:
All Teachers Assigned to Thomas Jefferson Arts Academy

2025-2026 DISTRICT METAL DETECTOR PROGRAM

Recommended: That the following personnel be employed for the Security Metal Detector as needed for the 2025-2026 school year.

Admiral William F. Halsey, Jr. Health & Public Safety Academy and (Annex)

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$10,810.80
Account No. 15-140-100-101-83-83

Halsey Main
Robert Lee Gerald, Jr.

Halsey Annex
Cedric J. Jefferson

Elizabeth High School Frank J. Cicarell Academy & (Annex)

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$10,810.80
Account No. 15-140-100-101-89-83

Leandro Miguel Simao Ana Garcia

Substitutes:
Francis Kenneth Chmiel Marc T. Dral

J. Christian Bollwage Finance Academy

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$10,810.80
Account No. 15-140-100-101-90-83

Andrew K. Dunbar Brittany A. Palubniak

Thomas Jefferson Arts Academy & (Annex)

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$10,810.80
Account No. 15-140-100-101-84-83

Jefferson Main Jefferson Annex
Sandra Toll Christine Ann Irwin

Substitutes:
All Teachers Assigned to Jefferson Academy

INTERSCHOLASTIC ATHLETIC PROGRAMS

Recommended: That the following personnel be employed to conduct pre-physicals and assist with sports physicals for student athletes, Monday through Friday, various hours, from July 1, 2025 to June 30, 2026

Nurses: Salary: \$60.06 per hour (subject to contract negotiation)
Account No. 11-000-213-104-00-83-64

Jennefer Cruz

Recommended: That the following personnel be employed in the **High/Middle School Summer Sports Athletic Camp Programs** at various locations/dates, from July 1, 2025 through August 8, 2025, as listed below

Teachers: Salary \$60.06 per hour,
Account No. 11-402-100-100-00-81-64

<u>Name</u>	<u>Sport</u>	<u>Hours</u>
Leandro Miguel Simao Felicio	Boys Soccer	16 hrs.
Jacques Gonzales	Boys Soccer	From: 96 to 80 hrs.

Recommended: That the following personnel be employed as athletic coaches for the 2025-2026 Fall Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours August 11, 205 through November 30, 2025.
(revised)

Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<u>Football</u>		
Kyle Najier-George Phipps	Freshman Coach	\$8,498.00
Michael J. Spekhardt, Jr.	From: Freshman Coach to Volunteer	Volunteer

Recommended: That the following personnel be employed as athletic coaches for the 2025-2026 Fall Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours August 11, 205 through November 30, 2025.
(revised)

Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Michael R. Penta	Varsity Assistant (Girls)	From: \$9,133.00 to: \$6,989.00

Recommended: That the following personnel be employed to provide training and certification in First Aid and CPR/AED to Athletic coaches at the Dunn Sports Center.

Teachers: Salary: \$60.06 per hour, not to exceed 30 hours total. Total: \$1,801.80
Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Hours</u>	<u>Dates</u>
David Duarte Antunes	5 Hours	July 25 th from 8:30 a.m. to 1:30 p.m.
Andrew K. Dunbar	15 Hours	July 25 th , August 13 & 14 from 8:30 a.m. to 1:30 p.m.

Kurt Villani	10 hours	August 13 & 14 from 8:30 a.m. to 1:30 p.m.

Recommended: That the following personnel be employed for the 2025-2026 Interscholastic Athletic Program, Monday through Sunday, varied hours, August 15th, 2025, through June 15th, 2026.

Ticket Taker/Seller: \$87.26 (Per Session)

Account Number: 11-402-100-100-00-02-64

<u>Name</u>	<u>Name</u>
Ameerah Nichole Boone	Lerisa Lisset Labrada
Sharon Teresa Boone	Patrick J. Mahon
Brittney Brown	Tiffani Amber Marsal
Jacqueline Alma Castillo	Jamie N. Masullo
Sandra M. Cordovi	Lateefah McNair
Yolanda V. Eady	Nivin Safwat-Hafez Mohamed
Diana Feliciano	Denise Oliveira
Diana Giselle Fonseca	Tania Rivero
Rickey Funderberk Sr.	Veronica Vega
Jenny Hasiak	Renee S. Wilkins
Eric J. Kulick	Susan Incoronata Quaglia

Security Guard \$76.75 (Per Session)

Account Number: 11-000-266-110-00-80-64

<u>Name</u>	<u>Name</u>
Shavell Nicole Anderson	May Levanina Mason
Khiry J. Bodiford	Nanette Marie Moises
Anthony Burgess	Patricia Muscaritolo
Jermaine Charles Carolina	Sherville Rubick Norville Jr.
Marco Antonio Coba	Yanyll De Sosa Nunez
Dekisha Monique Currie	Ruthie Lashanda Page
Naseem Hassan Abdul Daniels	Andres Perez
Claude Vincent Davis	Michelle Pridgen
Antonio De Almeida	Shanell D. Reeves
Jhon Jairo Delgado	Dios M. Rivera
Phyllis J. Depczynski	Othoniel Rivera
Tyree DeShawn Eargle	Domonique S. Sanders
Gilberto Feliciano Jr.	Samira N. Sanders
Rickey Funderberk Sr.	La Chelle D'Nai Smith
Julio Cesar Garcia	Gerasimos Spanos
Quanesha Gibbs	Kenyetta A. Spearman
Danelly Gonzalez	Phillip Rashanna Smith
Debra R. Graham	Theresa D. Bulle Smith

Nyla Shenean Graham	Angela Raquel Townsend
Maria Shirley Grajales	Elisha Matthew Vaughn
Jalaal Akraan Deval Hall	Philicia Janice Waiters
Kafira Rasheedah Hines	Kadijirah Moneek Williams
Ralph Lamont Howard	Anthony Williamson
Prince Ashad Holloman	
Gerrod Lewis	
James L. Lewis	

Scoreboard/Clock Operators Varsity/JV \$99.78 (1 game) \$161.18 (2 games)

Account Number: 11-402-100-100-00-02-64

<u>Name</u>	<u>Name</u>
William Anthony Banks	
Devin Scott Dudas	
Rickey Funderberk Sr.	
William J. Gratacos	
Eric W. Hessberger	
Malcolm Raheem Jackson	
Kristian Alexander Cortizo	
Eric J. Kulick	
Rui J. Reguinho	
Othoniel Rivera	
Donald J. Sheehy	
David Teixeira	
Kurt Villani	
Stephen P. Yaniak	

Video/Photographer: \$87.26 (Per Session)

Account Number: 11-402-100-100-00-02-64

<u>Name</u>	<u>Name</u>
Eric J. Kulick	
Joseph Vitabile	

Recommended: That the following Elizabeth Board of Education personnel be paid to work as officials based on the Officials Fee Recommendation from the Union Country Conference for the 2025-2026 school year.

Account No. 11-402-100-100-94-01-64

<u>Name</u>	<u>Name</u>
Andrew K. Dunbar	Jennifer S. Savoca
Andrew G. Hutnik	Juan Manuel Sanisidro
Anthony A. Pires	Keith M. Kielbasa
Armando Planos	Kelly Ann Kielbasa
Brad N. Cohen	Kurt Villani

Brian Almeida Matos	Marc D. Henkel
Bryant Flavian Cordova	Malcolm Raheem Jackson
David Duarte Antunes	Phillip Costa Reguinho
Daniel E. Maldonado	Rui J. Reguinho
Devin Scott Dudas	Timothy McManus
Emmanuel A. Kostis	Thomas S. Fischer
Eric W. Hessberger	William J. Gratacos III
Fern Ruth Perez Gani	
Helen J. Berlinski	
Jennefer Cruz	

Fall Sport \$		Alone	Winter Sport \$		Alone	Spring Sport \$	
Cross Country			Basketball			Baseball	Alone
Varsity	\$83	N/A	Varsity	\$104	\$156	Varsity	\$110-\$165
Starter	\$7		Sub Varsity	\$70	\$104	Sub Varsity	\$77 - \$110
Field Hockey		Alone	Fencing			Lacrosse	
Varsity	\$100	\$150	Varsity	\$100	\$150	Varsity	\$104- \$156
Sub Varsity	\$70	\$100	Sub Varsity	\$70	\$100	Sub Varsity	\$75 - \$104
Gymnastics			Ice Hockey			Track	
Varsity	\$104	\$156	Varsity	\$114	\$171	<or = 4 Teams	\$100 N/A
Sub Varsity	\$73	\$110	Sub Varsity	\$80	\$114	>or = 5 Teams	\$114
						Starter	+10
Soccer			Swimming			Softball	
Varsity	\$104	\$156	Single Gender Dual	\$94	N/A	Varsity	\$100-\$150
Sub Varsity	\$73	\$104	Dual Gender Dual	\$104		Sub Varsity	\$70 \$100
Volleyball			Wrestling			Volleyball	
Varsity	\$88	\$132	Varsity	\$104	N/A	Varsity	\$88 - \$132
Sub Varsity	\$62	\$84	Sub Varsity	\$70		Sub Varsity	\$62 - \$88
Line Judge	\$62	N/A				Line Judge	\$62 N/A
<u>Volleyball</u> best of 5							
Varsity	\$115	<u>\$173</u>			Volleyball best of 5		
Line Judge	\$70	N/A			Varsity	\$115	\$173
<u>Football</u>		<u>Alone</u>			Line Judge	\$70	N/A
Varsity		N/A					
Sub Varsity		N/A					
Clock		N/A					
Chains	\$75	N/A					

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Gabriella N. Collura, Teacher-Fifth Grade (ABL), School No. 27 **to Gabriella Nicole Sciavolino**

Maria Amelia Gonzalez, General Worker 6 Hours, School No. 14 **to Maria A. Hedgepeth**

Christina Maria Nixon, Teacher-Autism, School No. 29 **to Christina Maria Perrotta**

Maria C. Rodriguez Fuentes, Teacher-Fourth Grade (ABL), School No. 12 **to Claudia Umana Rodriguez**

Fernanda Noemi Saravia Velez, Administrative Secretary I-12 Months, School No. 5 **to Fernanda Noemi Lazo Velez**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2025-2026 school year as needed.

Subject to correction of error

C
O
P
YSupplemental Personnel Report
Leave of Absences, etc.
Elizabeth, NJ.
August 21, 2025**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

Subject to Contract Negotiations*LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional DepartmentAssistant

Isabel Caviedes Quintero, Assistant-Bilingual Kindergarten (No. 1408), School No. 15 – effective September 1, 2025 through September 5, 2025.

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentAssistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Isabel Caviedes Quintero	Assistant -Bilingual Kindergarten (No. 1408) School No. 15 Account No. 15-241-100-106-15-00	\$52,072	9/8/25

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Business OfficeCustodian

Rolando Santiago Escalona Pino, Custodian (No. 5308), School No. 4 – effective September 1, 2025.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional DepartmentCertified Staff

Valentina Mafla Arango, Guidance Counselor (No. 4647), School No. 8 – effective October 13, 2025.

Jessica Roldan, Teacher-Seventh & Eighth Grade (Social Studies) (No. 3448), School No. 27 – effective October 20, 2025.

Tanisha Chareese Tutt, Teacher-Sixth Grade (Mathematics) (No. 5201), School No. 30 – effective October 20, 2025.

Gregory S. Veres, Teacher-Autism (No. 5623), School No. 1 – effective October 20, 2025.

Assistant

Eimy A. Luna, Assistant-Kindergarten (No. 1107), School No. 3 – effective September 1, 2025.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, July 1, 2025 through June 30, 2026.

Instructional DepartmentCertified Staff

Name	Assignment	Salary	Date
Irma Johana Aguirre Rugeles	Teacher-Bilingual Self-Contained Grade 1 (No. 5520) School No. 16 Account No. 15-241-100-101-16-00	\$64,446	9/1/25

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department**Certified Staff**

Alex Jack Brennan, graduate of Stockton University, NJ (BA 2025). Teacher-Seventh & Eighth Grade (Science) (No. 2642). Winfield Scott School No. 2. Certifications: Elementary School Teacher in Grades K-6 CEAS 5/2025 (advance standing); Teacher of Middle School with Subject Matter Specialization: Science in Grades 5-8 CEAS 5/2025 (advance standing). Salary: \$64,446, effective September 1, 2025.

Account No. 15-130-100-101-02-00

Kevin Ferrer, graduate of Kean University, NJ (BA 2025). Teacher-Physical Education and Health (No. 0933). Woodrow Wilson School No. 19. Certification: Teacher of Health and Physical Education CEAS 7/2025 (advance standing). Salary: \$64,446, effective September 1, 2025.

Account No. 15-120-100-101-19-00-20

Matthew Evan Figueroa, graduate of Saint Peter's University, NJ (BA 2025). Teacher-Seventh & Eighth Grade (Science) (No. 4109), Woodrow Wilson School No. 19 (.6) and Sonia Sotomayor School No. 25 (.4). Certification: Teacher of Biological Science CEAS 8/2025 (advance standing). Salary: \$64,446, effective September 1, 2025.

Account No. 15-130-100-101-19-00 (.6)

Account No. 15-130-100-101-25-00 (.4)

Paul Walter Irwin, Jr., graduate of William Paterson University, NJ (MA 2021). Teacher-Physical Education and Health (No. 5723), EHS-Frank J. Cicarell Academy. Certifications: Teacher of Health and Physical Education (Standard 11/2007); Teacher of Students with Disabilities CE 7/2025 (alternate route) Supervisor (Standard 10/2021); Principal CE 6/2022 (alternate route). Salary: \$106,810, effective November 3, 2025.

Account No. 15-140-100-101-89-00-20

Jose Natal, graduate of Western Governor's University, UT (MA 2025). Teacher-Autism (No. 4643), Victor Mravlag School No. 21. Certifications: Elementary School Teacher in Grades K-6 CEAS 7/2025 (advance standing); Teacher of Students with Disabilities CEAS 7/2025 (alternate route). Salary: \$68,246, effective September 1, 2025.

Account No. 15-214-100-101-21-00

Felipe Manuel Oliveira, graduate of Kean University, NJ (BA 2012). Teacher-Physical Education and Health (No. 5892). John E. Dwyer Technology Academy (.5) & Thomas A. Edison Career & Technical Academy (.5). Certification: Teacher of Health and Physical Education (Standard 4/2019). Salary: \$85,768, effective September 1, 2025.

Account No. 15-140-100-101-82-00-20 (.5)

Account No. 15-140-100-101-87-00-20 (.5)

Marie-Paule Shea, graduate of The College of New Jersey, NJ (BA 2005). Teacher-Fifth Grade (No. 3566), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certification: Elementary School Teacher in Grades K-6 (Standard 11/2010). Salary: \$66,091, effective September 1, 2025.
Account No. 15-120-100-101-06-00

Caitlin M. Reilly, graduate of Georgian Court University, NJ (MA 2020). Teacher-ESL In-Class Support (No. 1517), Madison Monroe School No. 16. Certifications: Teacher of English as a Second Language (Standard 8/2019); Teacher of Students of English (Standard 7/2016). Salary: \$68,246, effective October 6, 2025.
Account No. 15-244-100-101-16-00

Jezne Pilar Sosa, graduate of Western Governor's University, UT (BA 2025). Teacher-Fifth Grade (No. 3590), Madison Monroe School No. 16. Certification: Elementary School Teacher in Grades K-6 CEAS 8/2025 (advance standing). Salary: \$64,446, effective September 1, 2025.
Account No. 15-120-100-101-16-00

Say-Ling Yu, graduate of Pepperdine University, CA (MA 2002). Teacher-Sixth Grade (Math) (No. 5201), Chessie Dentley Roberts Academy School No. 30. Certifications: Elementary School Teacher in Grades K-6 CE 2/2022 (alternate route); Teacher of Middle School with Subject Matter Specialization: Mathematics in Grades 5-8 CE 7/2024 (alternate route). Salary: \$68,723, effective September 1, 2025.
Account No. 15-130-100-101-30-00

Business Office

Food Service

Misleide Almeida Taleb, General Worker 6 Hours (No. 1537). Woodrow Wilson School No. 19. Salary: \$17,008, effective September 1, 2025
Account No. 50-910-310-110-19-00-30

Olga Patricia Isaacs, General Worker 6 Hours (No. 2026), Abraham Lincoln School No. 14. . Salary: \$17,008, effective September 1, 2025
Account No. 50-910-310-110-14-00-30

Rafelina Valdez Made, General Worker 6 Hours (No. 0092), Terence C. Reilly School No. 7. Salary: \$17,008, effective September 1, 2025
Account No. 50-910-310-110-07-00-30

Multipurpose Bus Attendant

Anet Padron-Llerena, Multipurpose Bus Attendant (No. 5852), 95A Warehouse Annex. Salary: \$24,784, effective September 1, 2025.
Account No. 11-000-270-161-00-00

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Rafaela Calabrese-Bamber	Teacher-Third Grade (No. 0195) School No. 20	Teacher-Second Grade (No. 3421) School No. 6 Account No. 15-120-100-101-06-00	9/1/25
Kelli Symone Collins	Teacher-Resource Center (No. 4035) School No. 20	Teacher-Autism (No. 2210) School No. 22 (Annex) Account No. 15-214-100-101-22-00	9/1/25
Cassandra L. Fenenic	Teacher-Physical Education and Health (No. 2403) School No. 20	Teacher-Physical Education and Health (No. 5803) School No. 15 (Annex) Account No. 15-120-100-101-15-00-20	9/1/25
Marcela Mahecha Rojas	Teacher-Pre-Kindergarten (No. 4508) School No. 16	Teacher-Third Grade (No. 0195) School No. 20 Account No. 15-120-100-101-20-00	9/1/25
Elsy M. Munoz	Teacher-First Grade (No. 2782) School No. 19	Teacher-Resource Center (No. 1472) School No. 19 Account No. 15-213-100-101-19-00	9/1/25
Paola A. Tamayo	Assistant-Behavioral Disabilities (No. 0861) School No. 14	Teacher-World Language (Spanish) (No. 0284) Thomas Jefferson Arts Academy Salary: \$64,446 Account No. 15-140-100-101-84-00-20	9/1/25

Tanisha Chareese Tutt	Teacher-Sixth Grade (Math) (No. 5201) School No. 30	Teacher-Seventh Grade (Math) (No. 1166) School No. 14 Account No. 15-130-100-101-14-00	9/1/22
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Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Mary Hilmy Abdelmessieh	Assistant-Personal (No. 1941) School No. 30	Assistant-Personal (No. 1941) School No. 22 Account No. 11-000-217-106-00-00	9/1/25
Mayda Delfina Aldama	Assistant-Personal (No. 4996) School No. 19	Assistant-Personal (No. 4996) School No. 22 Account No. 11-000-217-106-00-00	9/1/25
Lina Patricia Cardoso	Assistant-Personal (No. 4984) School No. 25	Assistant-Personal (No. 4984) School No. 14 Account No. 11-000-217-106-00-00	9/1/25
Catherine Oyola Garcia	Assistant-Personal (No. 5061) School No. 28	Assistant-Personal (No. 5061) School No. 7 Account No. 11-000-217-106-00-00	9/1/25
Ana Selideth Lee	Child Development Associate (No. 5470) ECC School No. 51	Assistant-Personal (No. 0861) ECC School No. 51 Salary: \$45,926 Account No. 11-000-217-106-00-00	9/1/25
Nicholas J. Pace, Jr.	Assistant-Classroom (No. 0096) School No. 30	Assistant-Personal (No. 5552) Thomas A. Edison Career & Technical Academy Account No. 11-000-217-106-00-00	9/1/25
Maria Del Carmen Saavedra	Assistant-Kindergarten (No. 0485) School No 4	Assistant-Kindergarten (No. 1107) School No. 3 Account No. 15-190-100-106-03-01	9/1/25

Lidice M. Santana	Multipurpose Bus Attendant (No. 5850) 95A Warehouse Annex	Assistant-Personal (No. 2563) School No. 8 Salary: \$45,926 Account No. 11-000-217-106-00-00	9/1/25
Jahad T. Thomas	Assistant-Personal (No. 4540) School No. 4	Assistant-Personal (No. 4540) Thomas A. Edison Career & Technical Academy Account No. 11-000-217-106-00-00	9/1/25

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be changed, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Vera Casas, Teacher-Bilingual Self-Contained Grade 3 (No. 5758), School No. 3. Change in salary, due to Master of Arts. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$65,696 to \$69,496, effective September 1, 2025

Evelyn A. Gomez, Teacher-Instructional Coach (Math) (No. 1159), Division of Elementary and Secondary. Change in salary due to completing 33 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$80,954 to \$84,715, effective September 1, 2025

Jesus Andres Gomez Montoya, Teacher-Bilingual Kindergarten (No. 0154), School No. 5. Change in salary due to completing 33 graduate credits after his master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$80,954 to \$84,715, effective September 1, 2025

ADDITIONAL SERVICES

Division of Elementary and Secondary Education

Recommended: That the following personnel be employed for **English Language Arts Grades 9-12**, September PD Planning, from August 22, 2025 through August 28, 2025, Monday through Thursday 8:00 a.m. to 4:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 2 hours per person: Total: \$120.12
Account No. 11-140-100-101-94-14-61

Wenedy Thanairy Paulino

PREPARATION OF OPENING FOR 2025-2026 SCHOOL YEAR

Recommended: That the following personnel be employed for the Preparation of the Opening of Schools for the 2025-2026 School Year, from July 1, 2025 through August 31, 2025, from 8:00 a.m. to 4:30 p.m., Monday through Thursday.

John E. Dwyer Technology Academy

Teachers: Salary: \$60.06 per hour, not to exceed 60 total hours: Total: \$3,603.60
Account No. 15-140-100-101-82-81

Monica Caicedo Sarmiento Felice Vito Fabiano

Substitute:

Juan M. Flor

JVJ STEM Academy

Teachers: Salary: \$60.06 per hour, not to exceed 40 total hours: Total: \$2,402.40
Account No. 15-140-100-101-92-81

Antonia T. Christodoulakis Preeti Gagan Jain Cher Neil T. Pascual
Amber M. Rich Stephanie Ivette Roman

Substitutes:

All Teachers Assigned to JVJ STEM Academy

Thomas Jefferson Arts Academy & (Annex)

Teachers: Salary: \$60.06 per hour, not to exceed 40 total hours: Total: \$2,402.40
Account No. 15-140-100-101-84-81

Christine Ann Irwin (10 hours) Ana Gloria Pineiro (30 hours)

Substitutes:

All Teachers Assigned to Jefferson Academy & (Annex)

Thomas A. Edison Career & Technical Academy& (Annex)

Teachers: Salary: \$60.06 per hour, not to exceed 30 total hours: Total: \$1,801.80
Account No. 15-140-100-101-87-81

Main

Suzanne B. Hennessey (15 hours) Laura L. Mucci (15 hours)

Teachers: Salary: \$60.06 per hour, not to exceed 30 total hours: Total: \$1,801.80
Account No. 15-140-100-101-87-81

(Annex)

Dayna Gil Ferreira (30 hours)

Substitutes:**All Teachers Assigned to Edison Academy & (Annex)****2025-2026 AFTER SCHOOL ADMINISTRATOR PROGRAM**

Recommended: That the following personnel be employed for the After School Administrator Program for the 2025-2026 School Year.

John E. Dwyer Technology Academy

Administrators: Salary: \$68.19 per hour not to exceed 180 hours per person: Total: \$24,548.40
Account No. 15-000-240-103-82-83

(Main)

Sulisnet Jimenez

(Annex)

Michael Stephen Robel, IV

Substitutes:

Sharon Calixto

Elliott K. Johnson

JVJ STEM Academy

Administrators: Salary: \$68.19 per hour not to exceed 360 hours total: Total: \$24,548.40
Account No. 15-000-240-103-92-83

Theodore Panagopoulos (Main) (180 hrs.)

Barbara Bartlett (Annex) (180 hrs.)

Thomas A. Edison Career & Technical Academy

Administrators: Salary: \$68.19 per hour not to exceed 180 hours total: Total: \$12,274.20
Account No. 15-000-240-103-87-83

(Main)

Danny J. Ortiz

Substitutes:

Crystal Ahearn

Jelsie I. Basso

Scott Matthew Cohen

Dalia Morssi Elrakaybie

Dr. Justine K. McConkey

Administrators: Salary: \$68.19 per hour not to exceed 180 hours total: Total: \$12,274.20

Account No. 15-000-240-103-87-83

(Annex)

Dalia Morssi Elrakaybie

Substitutes:

Crystal Ahearn

Jelsie I. Basso

Scott Matthew Cohen

Dr. Justine K. McConkey

Danny J. Ortiz

2025-2026 LUNCH TUTORING PROGRAM

Recommended: That the following personnel be employed for the Lunch Tutoring Program for the 2025-026 school year from September 4, 2025 through June 30, 2026.

John E. Dwyer Technology Academy (Main)Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$21,621.60

Account No. 15-140-100-101-82-83

Cledys Gricelda Diaz Castillo Robert A. Grilli

Katherine Mary Guglietti

Erin M. McCracken

Substitutes:**All Teachers Assigned to Dwyer Academy (Main)****John E. Dwyer Technology Academy (Annex)**Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$10,810.80

Account No. 15-140-100-101-82-83

Sean Christopher Ogden

Myrian Meybol Pachas

Substitutes:**All Teachers Assigned to Dwyer Academy (Annex)****JVJ STEM Academy**Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$32,432.40

Account No. 15-140-100-101-92-83

Joshua T. Boyle
Joseph A. Misura

Angelica A. Goncalves
Stephanie Ivette Roman

Terumi Hiromitsu
Robert Patrick Smarz

Substitutes:

All Teachers Assigned to JVJ STEM Academy & (Annex)

Thomas A. Edison Career & Technical Academy & (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$43,243.20
Account No. 15-140-100-101-87-83

(Main)

Srilakshmi Kasturi
Anton J. Tribel

Caridad D. Nunez

Victoria Prizovskaya

(Annex)

Jennifer Kathryn Hart
John Stahl, IV

Erin C. McKenna

Youseff Samir Navarro

Substitutes:

All Teachers Assigned to Edison Academy (Annex)

2025-2026 AFTER SCHOOL TUTORING PROGRAM

Recommended: That the following personnel be employed for the After School Tutoring Program for the 2025-2026 school year.

JVJ STEM Academy

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person: Total: \$43,243.20
Account No. 15-140-100-101-92-83

Joshua T. Boyle
Stephanie Ivette Roman

Angelica A. Goncalves

Joseph A. Misura

Substitutes:

All Teachers Assigned to JVJ STEM Academy & (Annex)

Thomas A. Edison Career & Technical Academy

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person: Total: \$64,864.80
Account No. 15-140-100-101-87-83

Main

Tatiana Baez De Cuevas (Science) Suzanne B. Hennessy (Mathematics)
 Ruth R. Young (English)

Annex

Erin C. McKenna (English) Youseff Samir Navarro (Mathematics)
 John Stahl, IV (Mathematics)

CLASS & CLUB ADVISORS FOR THE 2025-2026 SCHOOL YEAR

Recommended: That the following personnel be employed as Class & Club Advisors, for the 2025-2026 school year.

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$1,201.20
 Account No. 15-401-100-101-83-83 (revised)

Club Advisors

Name	Activity
Patricia Waruguru Mureu	National Honor Society Club

Admiral William F. Halsey, Jr. Health & Public Safety AcademyClub Advisors (revised)

Name	Activity	Stipend
Jenise Tapia	Student Government Advisor	\$2,984.00

John E. Dwyer Technology Academy

Account No. 15-401-100-101-82-83

Name	Activity	Stipend
Nelson N. Jacinto	Freshman Class Advisor	\$2,984.00
Dr. Jason Modesto Colcol	Sophomore Class Advisor	\$2,984.00
Milena Fernandez Munoz	Junior Class Advisor	\$2,984.00
Nancy P. Martinez	Senior Class Advisor	\$2,984.00
Robert A. Grilli	Student Government Advisor	\$2,984.00
Monica Caicedo Sarmiento	Yearbook Advisor/Special Activities	\$4,322.00

JVJ STEM Academy

Account No. 15-401-100-101-92-83

Name	Activity	Stipend
Antonia T. Christodoulakis	Freshman Class Advisor	\$2,984.00
Mikaela Marie Comas	Sophomore Class Advisor	\$2,984.00
Johanna Garcia	Student Government Advisor	\$2,984.00
Chrislene Paula Lovius	Junior Class Advisor	\$2,984.00
Kristina Medeiros	Senior Class Advisor	\$2,984.00
Amber M. Rich	Yearbook Advisor	\$4,322.00

JVJ STEM AcademyTeachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$8,408.40

Account No. 15-401-100-101-92-83

Club Advisors

Name	Activity
Terumi Hiromitsu	National Honor Society Advisors
Preeti Gagan Jain	Science Club
Kristina Medeiros	Multicultural Club
Michael Thomas Naya	National Junior Honor Society Advisor
George Papadakis	Computer Club
Stephanie Ivette Roman	National STEM Honor Society Advisor
Grace D. Serralheiro	Agricultural Engineering Club

Thomas A. Edison Career & Technical Academy & (Annex)

Account No. 15-401-100-101-87-83

Name	Activity	Stipend
Donnielle Turturro	Yearbook Advisor	\$4,322.00
Suzanne B. Hennessy	Student Government Advisor	\$2,984.00
Erin C. McKenna	Freshman Class Advisor	\$2,984.00
Caridad D. Nunez	Sophomore Class Advisor	\$2,984.00
Ellen M. Glynn	Junior Class Advisor	\$2,984.00
Steven Sedano	Senior Class Advisor	\$2,984.00

Thomas A. Edison Career & Technical Academy & (Annex)Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$12,012.00

Account No. 15-401-100-101-87-83

Club Advisors

Name	Activity
Ellen M. Glynn	Art Club
Marysella P. Mularz	Environmental Club Advisors (Main)
Penelope Rae Hudeen	Girls Emerging Motivated Scholars (GEMS)
Laura L. Mucci	Literacy Club
Laura L. Mucci	National Honor Society Club
Joshua M. Murrell	Next Level Leaders Club
Sondra Sophia Dubin	Safe Driving Club
Paola Gonzalez	Chargers Link Club (Annex)
Nicholas Francis DeRosa	Gaming/Chess Club (Annex)
Jennifer Blanco	Multicultural Club (Annex)

2025-2026 AFTER SCHOOL DETENTION PROGRAM

Recommended: That the following personnel be employed for the After School Detention Program as needed for the 2025-2026 school year.

John E. Dwyer Technology Academy (Main)

Teachers: Salary: \$60.06 per hour not to exceed 55 hours per person: Total: \$3,303.30
Account No. 15-140-100-101-82-83

Kurt Villani

Substitutes:

All Teachers Assigned to Dwyer Academy (Main)

John E. Dwyer Technology Academy (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 55 hours per person: Total: \$3,303.30
Account No. 15-140-100-101-82-83

Marybeth Manfredi Stanzione

Substitutes:

All Teachers Assigned to Dwyer Academy (Annex)

JVJ STEM Academy & (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$5,405.40
Account No. 15-140-100-101-92-83

Alejandro L. Chappotin

Substitutes:

All Teachers Assigned to JVJ STEM Academy (Annex)

Thomas A. Edison Career & Technical Academy & (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 135 hours per person: Total: \$16,216.20
Account No. 15-140-100-101-87-83

(Main)

Nelson Adelino Pires

(Annex)

Devin Scott Dudas

Substitutes:

All Teachers Assigned to Edison Academy (Annex)

2025-2026 DISTRICT METAL DETECTOR PROGRAM

Recommended: That the following personnel be employed for the Security Metal Detector as needed for the 2025-2026 school year.

John E. Dwyer Technology Academy (Main)

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$10,810.80
Account No. 15-140-100-101-82-83

Edgir Jean

Kelly Ann Kielbasa

Substitutes:

All Teachers Assigned to Dwyer Academy (Main)

John E. Dwyer Technology Academy (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$5,405.40
Account No. 15-140-100-101-82-83

Alfredo Leyva

Substitutes:

All Teachers Assigned to Dwyer Academy (Annex)

JVJ STEM Academy & (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$16,216.20
Account No. 15-140-100-101-92-83

Amber M. Rich Stephanie Yvette Roman Pretti Gagan Jain (Annex)

Substitutes:

All Teachers Assigned to JVJ STEM Academy (Annex)**Thomas A. Edison Career & Technical Academy & (Annex)**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$16,216.20
Account No. 15-140-100-101-87-83

(Main)

Sondra Sophia Dubin Stephen P. Yaniak

(Annex)

Yousseff Samir Navarro

Substitutes:

All Teachers Assigned to Edison Academy (Annex)**INTERSCHOLASTIC ATHLETIC PROGRAMS**

Recommended: That the following personnel be employed as teachers for the 2025-2026 Fall In-City Middle School Coaching Positions beginning September 3, 20205 through November 15, 2025, at various locations.

Teachers: Salary: \$60.06 per hour not to exceed 70 hours per person: Total: \$33,633.60
Account No. 11-402-100-100-00-01-64

In-City Soccer	In-City Volleyball
Brittany A. Cruz	Alison Estrella Lopez
Ana M. Garcia	Lucero Angelica Lopez
Emmanuel A. Kostis	Michael J. Skrec
Michael Joseph Merlo	TBD
Cary Brian Stone	TBD
TBD	

Subject to correction of error

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Tuitions Report
Elizabeth, N.J.
August 21, 2025

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2024-2025 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for 2025-2026 School Year, as filed in the office of the School Business Administrator/Board Secretary.

Superintendent's Report
August 21, 2025

CONSIDERATIONS

1. Request from Dr. Kathy Badalis, Director of Staff Development & Innovative Programs for Doni Remba, teacher from the Jewish Educational Center to attend professional development training provided by Writing Revolution, Inc., New York, NY on August 18-20, 2025 at a cost not to exceed \$1,250.00 to be charged to Account No. 20-276-200-320-45-00-00.
2. Request from Bartolomeo Candelino, Director of Athletics for the Elizabeth High School Cheerleading Team and Coach Sandra Evaristo and Assistant Coach Briana Amani Mack to attend the National Cheerleading Association Cheerleading Camp and Competition at Lake Bryn Mawr Camp, Honesdale, PA from August 20-23, 2025 at a cost not to exceed \$355.00 per student, to be paid by parents. Transportation will be provided by the Board.
3. Request from Dr. Dorothy McMullen, Director of Special Projects for Tracy C. Monteiro, Supervisor of Visual and Performing Arts to attend the New Jersey Music Educators Professional Development sessions throughout the 2025-2026 school year at the Rutgers Club, Piscataway, NJ at a cost not to exceed \$140.00 to be charged to Account No. 11-000-221-320-94-15-69.
4. Request from Dr. Dorothy McMullen, Director of Special Projects for Tracy C. Monteiro, Supervisor of Visual and Performing Arts to attend the Art Soul 2025 Conference at The Marriot at Forestal, Princeton, NJ on October 27-28, 2025 at a cost not to exceed \$215.00 to be charged to Account No. 11-000-221-320-94-16-69.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from the City of Elizabeth, Department of Recreation for use of the Thomas G. Dunn Sports Center pool for lifeguard training on July 26-27, 2025 from 8:30 a.m. to 6:00 p.m. and July 28, 2025 from 2:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: \$1,149.50.
2. Request from the City of Elizabeth, Department of Health and Human Services for use of Elizabeth High School – Frank J. Cicarell Academy, five (5) classrooms, gym, library and nurse's office for the Building Future Leaders After School Program every Monday through Friday beginning September 4, 2025 through June 18, 2026 from 3:00 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: \$16,340.00.
3. Request from the City of Elizabeth, Department of Health and Human Services for use of George Washington Academy of Science & Engineering School No. 1 and Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, five (5) classrooms, gymnasium, library and nurse's office for the Safe Haven After School Program every Monday through Friday beginning September 4, 2025 through June 18, 2026 from 3:00 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: \$16,340.00.
4. Request from the City of Elizabeth, Department of Health and Human Services for the S.O.A.R. After School Program to use Nicholas Murray Butler School No. 23, five (5) classrooms, gymnasium, library and nurse's office every Monday through Friday, beginning September 4, 2025 through June 18, 2026 from 3:00 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: \$16,340.00.
5. Request from Zeta Phi Beta Sorority, Inc. for use of John E. Dwyer Technology Academy media center for monthly meetings on the following Fridays: September 12, 2025; October 10, 2025; November 14, 2025; March 6, 2026; April 10, 2026; May 8, 2026 and June 12, 2026 from 7:00 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: \$665.00.
6. Request from A Helping Hand for use of the following gymnasiums every Friday beginning September 26, 2025 through March 27, 2026 for youth community programs from 6:00 p.m. to 8:30 p.m.: Nicholas S. LaCorte Peterstown School No. 3; Elmora School No. 12; Robert Morris School No. 18; Woodrow Wilson School No. 19; and every Monday beginning September 27, 2025 at Chessie Dentley Roberts Academy School No. 30, be approved. Requested: Waiver of fees. Recommendation: \$15,010.00.

Supplemental Superintendent's Report
August 21, 2025

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, September 7, 14, 21 and 28, 2025 from 10:00 a.m. to 1:00 p.m.; and Friday, September 19, 2025 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,597.00.
2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, September 7, 14, 21 and 28, 2025 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.

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Superintendent's Report
August 21, 2025

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report
August 21, 2025

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
294101	Founded	Contacted Parents, Counseling, Suspension.
294164	Unfounded	Contacted Parents, Counseling, Parent Conference, Seating Change, CST Informed, Detention.
294169	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Transfer, Student Conference, Schedule Change, Detention, Suspension, Skill Development.
294204	Founded	Contacted Parents, Counseling, Seating Change, Skill Development.
294322	Unfounded	Contacted Parents, Counseling, Student Conference, Seating Change, Mediation.
294332	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Mediation, Detention.
294344	Unfounded	Contacted Parents, Counseling, Student Conference, Skill Development.
294403	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
294409	Unfounded	Contacted Parents, Counseling, Student Conference, Skill Development.
294412	Unfounded	Contacted Parents, Counseling, Student Conference.
294534	Unfounded	Contacted Parents, Counseling, Student Conference.

294535	Founded	Contacted Parents, Counseling, Mediation, Student Conference, Parent Conference, Peer Support Group.
294716	Founded	Contacted Parents, Parent Conference, Student Conference.
294725	Unfounded	Contacted Parents, Referral to Principal, Student Conference.
294729	Unfounded/Inconclusive	Contacted Parents, Mediation, Monitoring.
294826	Unfounded	Contacted Parents, Student Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Conference, Seating Change.
294833	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed.
294839	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Suspension.
294868	Unfounded	Contacted Parents, Counseling, Parents Conference, Monitoring, Detention.
294932	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Conference, Referral to Principal.
294989	Unfounded	Contacted Parents, Parent Conference, Student Conference.
294990	Founded	Contacted Parents, Student Conference, Seating Change, Parent Conference, Mediation.
295118	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
295134	Unfounded	Contacted Parents, Counseling, Mediation.
295181	Unfounded	Contacted Parents, Student Conference, Parent Conference.

295214	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Skill Development, Parent Conference, Monitoring.
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ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Board of Education approve the following schools to participate in the Fresh Fruit and Vegetable Program (FFVP) offered by the State of NJ Department of Agriculture, as authorized by Public Law 110-161 and Section 120 of the Child Nutrition and WIC Reauthorization Act of 2004 (Public Law 108-265) for the 2025-2026 school year, in the amount of \$421,240.00, at no cost to the Board.

• George Washington Academy School No. 1/and Jerome Dunn Academy School No. 9 (and Annexes)	\$ 66,872.00
• Nicholas S. LaCorte/Peterstown School No. 3 (and Annex)	\$ 36,452.00
• Toussaint L'Ouverture-Marquis de Lafayette School No. 6	\$ 58,812.00
• Benjamin Franklin School No. 13	\$ 22,672.00
• Abraham Lincoln School No. 14 (and Annex)	\$ 37,544.00
• Christopher Columbus School No. 15 (and Annex)	\$ 27,976.00
• John Marshall School No. 20	\$ 26,936.00
• Nicholas Murray Butler School No. 23	\$ 33,060.00
• Nicholas Murray Butler Schol No. 23 Annex	\$ 8,528.00
• Sonia Sotomayor School No. 25	\$ 34,216.00
• Juan Pablo Duarte-Jose Julian Marti School No. 28	\$ 51,376.00
• Dr. Martin Luther King, Jr. ECC School No. 52	\$ 16,796.00
Total Grant Amount:	\$421,240.00

AUTHORIZATION TO APPROVE 2024-2025 DYNAMIC LEARNING MAPS RESULTS

Recommended: That the Elizabeth Board of Education be authorized to approve the 2024-2025 Dynamic Learning Maps (DLM) data report be approved as filed in the Office of Research, Evaluation and Assessment.

AUTHORIZATION TO ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the N.J.S.I.A.A., totaling \$445.00 for hosting the Boys' Volleyball Sectional Semi-Final.

AUTHORIZATION TO ACCEPT GRANT AWARD

Recommended: That the Elizabeth Public Schools accept the Intro to Music grant of new musical instruments offered through the Save the Music Foundation in support of music/band programs in grades 2-8 in Terence C. Reilly School No. 7 to help establish and sustain a comprehensive general music program.

AUTHORIZATION TO APPLY

Recommended: That the Elizabeth Board of Education, Nicholas S. LaCorte-Peterstown School No. 3 be authorized to apply for the Donors Choose Grant – Support a Classroom, Build a Future.

AUTHORIZATION TO ENTER INTO AGREEMENT

Recommended: That the Elizabeth Board of Education be authorized to enter into a Tuition Agreement with Union County Vocational-Technical Schools for the 2025-2026 school year, as filed in the office of the School Business Administrator/Board Secretary.

Recommended: That the Elizabeth Board of Education be authorized to enter into an Alternative High School Tuition Agreement with Union County Vocational-Technical Schools for the 2025-2026 school year, as filed in the office of the School Business Administrator/Board Secretary.

AUTHORIZATION FOR PAYMENT

Recommended: That payment for medical-health insurance waiver for 2023-2024, in the amount of \$3,666.00, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

AUTHORIZATION TO HOST COMPETITION EVENT

Recommended: That the Elizabeth High School Winter Color Guard be authorized to host a Competition Event at the Thomas G. Dunn Sports Center on Saturday, March 28, 2026. This competition is sponsored by Mid Atlantic Indoor Network for its fourth year. The competition will be an invitation to schools in the tri state area to compete in their color guard division.

AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas at 5 credits each:

B.A. Physical Education/Health II
A.H. Spanish II
T.H. Physical Education II
R.O. Algebra II

REIMBURSEMENT FOR FIELD TRIP TRANSPORTATION

Recommended: That the Elizabeth Board of Education provide reimbursement for the cost of transportation to the Elizabethport Presbyterian Center for a field trip to Warinaco Park, Roselle, NJ for 26 preschool students and 9 adults/chaperones on June 12, 2025, at a cost not to exceed \$350.00.

AUTHORIZATION TO ACCEPT DONATION

Recommended: That the Elizabeth Board of Education be authorized to accept two donations in the amount of \$7,500.00 each from Elizabeth High School alumni Mr. Patrick Hackett and Mr. Joseph Mele. These funds totaling \$15,000.00 are to be designated specifically for the Odyssey of the Mind Program at EHS-Frank J. Cicarell Academy for the purpose of funding the stipend for the Odyssey of the Mind advisor and assistant advisor for the 2025-2026 school year.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$150.00 pastry donation from Pinho's Bakery for Woodrow Wilson School No. 19 as a token of appreciation for all the hard work teachers do for the students.

Goliath Welding Cart, Gear Wrench Scan Tool, Welding Floor Mats and Dewalt Power Washer from Collision Repair Education Foundation for Thomas A. Edison Career & Technical Academy in support of the Collision Repair Program to provide students with industry standard equipment.

\$1,000.00 assortment of school supplies from Gap Outlet Jersey Gardens for 240 students grades K-4 at George Washington Academy of Science & Engineering School No. 1.

\$1,000.00 from Greater Elizabeth Chamber of Commerce Foundation as a scholarship to support a graduating senior from the class of 2026.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	Student Government	Key Chain Sales (homeroom)	9/8/25-5/29/26
School No. 1	Student Government	Sticker Sales (homeroom)	9/8/25-5/29/26
School No. 1	Student Government	Penny Wars (homeroom)	10/1/25-5/29/26
School No. 1	Student/Staff	Back to School Night Bake Sale	10/7/25
School No. 1	Student/Staff	Book Fair	10/6-10/25
School No. 1	Student/Staff	2025-2026 School Pictures	9/4/25-6/18/26
School No. 1	Student/Staff	Pretzel Sales (after school)	11/25/25; 1/28, 3/25, 4/29/26
School No. 2	Student/Staff	2025-2026 School Pictures	9/4/25-6/18/26
School No. 2	Student/Staff	Cookie Grams (Pre-order)	9/8/25-6/18/26
School No. 2	Student/Staff	School Spirit Wear	9/8/25-6/18/26
School No. 2	Student/Staff	School Store Selling Cart (after school)	9/8/25-6/18/26
School No. 2	Student/Staff	Holiday Grams (Pre-order)	9/8/25-6/18/26
School No. 2	Student/Staff	Bake Sales (after school)	10/2025-5/2026 (Once a Month)
School No. 2	Student/Staff	Pretzel Sales (after school)	10/2025-5/2026 (Once a Month)
School No. 2	Staff Only	Bagel Sales (breakfast)	10/2025-5/2026 (Once a Month)
School No. 3	PTO	Tiger (Team Members Only) Snack Den	9/4/25-6/18/26
School No. 3	PTO	Chocolate Candy Sales (after school)	9/4/25-6/18/26
School No. 3	PTO	2025-2026 School Pictures	9/4/25-6/18/26
School No. 3	PTO	School Spirit Wear Sale	9/8/25-6/18/26
School No. 3	PTO	Ice Cream Sales (1 st Friday of Month)	9/4/25-6/18/26
School No. 3	PTO	Pretzel Sales (3 rd Friday of Month)	9/4/25-6/18/26
School No. 3	PTO	Halloween Boo Grams (Pre-order)	10/6-31/25

School No. 3	PTO	Thanksgiving Food Drive	11/3-18/25
School No. 4	Fundraising Comm.	Pretzel Sales (Twice a Month)	10/9/25-5/28/26
School No. 6	Student/Staff	2025-2026 School Pictures	9/4/25-6/18/26
School No. 6	Student/Staff	School Spirit Apparel Sale	9/4/25-6/18/26
School No. 6	Student/Staff	Ice Pop Sales (after school)	9/4/25-6/18/26
School No. 6	5 th Grade Team	Smencils Sale (homeroom)	9/4/25-6/18/26
School No. 6	PTA	Pretzel Sale (after school)	9/19/25
School No. 6	Student/Staff	Wear Pink/Pink Out Day	10/17/25
School No. 6	PTA	Guess the Candy Corn Contest	10/24-31/25
School No. 7	Student/Staff	2025-2026 School Pictures	9/4/25-6/18/26
School No. 7	PTO	2025-2026 School Pictures	9/4/25-6/18/26
School No. 7	8 th Grade Students	Yearbook Sales	9/4/25-6/18/26
School No. 7	Performing Arts Students	2025-2026 Show Ticket Sales	9/4/25-6/18/26
School No. 7	8 th Grade Students	Pretzel & Dip Sales (after school)	9/4/25-6/18/26
School No. 7	PTO	School Spirit Wear Sales	9/4/25-6/18/26
School No. 7	PTO	Pretzel & Dip Sales (after school)	9/4/25-6/18/26
School No. 7	PTO	Donut Sales (after school) (Pre-order)	9/4/25-6/18/26
School No. 7	P.E. Classes	Cancer Awareness Wrist Bands, Head Bands, Socks, Pins & Pencils Sale	9/4-11/1/25
School No. 7	8 th Grade Staff	Spirit Wear Sales	9/4/25-3/4/26
School No. 7	Choirs	Birthday Celebrations	9/4/25-6/18/26
School No. 7	Choirs	Believe Kids Holiday Catalog Sales	9/4-11/1/25
School No. 9	PTO	School Spirit Apparel, Accessories & Supplies	9/8/25-6/18/26
School No. 9	PTO	Smencil Sales (after school)	9/8/25-6/18/26
School No. 9	PTO	Pretzel Sales (after school – twice a month)	9/8/25-6/18/26
School No. 9	PTO	Bake Sales (after school – three time a month)	9/8/25-6/18/26
School No. 9	PTO	Birthday Shout-Outs (homeroom)	9/8/25-6/18/26

School No. 9	PTO	Face Painting (after school-once a month)	9/8/25-6/18/26
School No. 9	PTO	2025-2026 School Pictures	9/4/25-6/18/26
School No. 9	PTO	Book Fairs	10/20-24-25 & 3/9-13/26
School No. 9	PTO	Pumpkin Painting Night	10/29/25
School No. 9	PTO	Fall Dance	10/30/25
School No. 9	PTO	Family Art Night	11/12/25
School No. 12	PTO	Pretzel Sales (after school)	9/4/25-6/18/26
School No. 12	PTO	Snack Stand Sales (after school)	9/4/25-6/18/26
School No. 12	PTO	Back to School – Snacks/pencils Sale	9/11/25
School No. 12	PTO	Wear Pink/Purple (Breast Cancer/Lymphoma Awareness)	10/10 & 17/25
School No. 12	PTO	Fall Festival	10/23/25
School No. 13	PTO & School	2025-2026 School Pictures	9/4/25-6/18/26
School No. 13	PTO	Ice Cream Sales (after school)	9/4/25-6/18/26
School No. 13	PTO	Face Painting (after school – Once a month)	9/4/25-6/18/26
School No. 13	PTO	Bake Sales (after school – Thursdays & Fridays)	9/4/25-6/18/26
School No. 13	PTO	School Spirit Wear Sales	9/4/25-6/18/26
School No. 13	PTO	School Store Sales	9/4/25-6/18/26
School No. 13	PTO	Donut Sales (Pre-order)	9/4/25-6/18/26
School No. 13	Students/Staff	Car Wash	9/20 or 10/4/25; 10/18 or 25/25; 4/11 or 18/26
School No. 13	PTO	Pretzel Sales (after school – Fridays)	10/3/25-6/5/26
School No. 13	PTO	Fall Harvest-fest and pumpkins	10/24/25
School No. 13	PTO	Fall Dance	10/30/25
School No. 13	PTO	Jersey Day (middle school only)	10/31/25
School No. 13	PTO	Thanksgiving Candy Grams	11/10-14/25
School No. 13	PTO	Friendsgiving Dance/Activities	11/13/25
School No. 14	PTO	2025-2026 School Pictures	9/4/25-6/18/26

School No. 14/Annex	PTO	Smencil Sales	9/15/25-6/15/26
School No. 14/Annex	PTO	Candy Bar Sales (after school – Fridays)	10/3/25-6/12/26
School No. 14/Annex	PTO	Pretzel Sales (after school-Twice a month)	10/1/25-6/18/26
School No. 14/Annex	PTO	Haunted Hallways	10/23-24/25
School No. 16	Students/Staff	2025-2026 School Pictures	9/4/25-6/18/26
School No. 16	Students/Staff	2025-2026 Box Tops 4 Education	9/8/25-6/18/26
School No. 16	Students/Staff	Snack Sales (after school – first Friday)	9/8/25-6/18/26
School No. 16	Students/Staff	Pretzel Sales (pre-sale)	9/8/25-6/18/26
School No. 16	Students/Staff	Wear Red, White or Blue (over uniform)	9/11-25
School No. 16	Students/Staff	School Spirit Wear Sales	9/8/25-6/18/26
School No. 16	Students/Staff	Donut Sales (pre-sale)	9/22-10/20/25
School No. 16	Students/Staff	Personalized Water Bottle Sales (pre-sale)	10/1/25-4/1/26
School No. 16	Students/Staff	Ring Pop Sales (pre-sale)	10/1-30/25
School No. 16	Students/Staff	Wear Pink Shirt (over uniform)	10/24/25
School No. 16	Students/Staff	Bracelet Sales (pre-sale)	11/3-28/25
School No. 16	Students/Staff	Wear Orange & Brown Shirt (over uniform)	11/26/25
School No. 18	Students/Staff	2025-2026 School Pictures	9/4/25-6/18/26
School No. 18	Students/Staff	Pretzel Sales (after school – Once a Month)	9/8/25-6/18/26
School No. 18	Students/Staff	Italian Ice Sales (after school – Once a Month)	9/8/25-6/18/26
School No. 18	Students/Staff	School Corner Store Sales	9/8/25-6/18/26
School No. 18	Students/Staff	Smencil Sales (after school)	9/8/25-6/18/26
School No. 18	Students/Staff	Sports Night	9/16/25
School No. 18	Students/Staff	School T-Shirt Sales (after school-every Friday)	9/8/25-6/18/26
School No. 18	Students/Staff	Penny Wars	10/6-10/25
School No. 18	Students/Staff	Wear Pink (Breast Cancer Awareness)	10/10/25
School No. 18	Students/Staff	Kindergarten Harvest Festival (after school)	10/23/25

School No. 18	Students/Staff	Middle School Harvest Dance	10/23/25
School No. 18	Students/Staff	Friendship Bracelet Sales (after school)	11/10 & 17/25
School No. 19	Students/Staff	2025-2026 School Pictures	9/4/25-6/18/26
School No. 19	PTO	Rainbow Lollipop Sales (after school)	9/19/25-6/15/26 (2 nd & 4 th Friday)
School No. 19	PTO	Popsicle Sales (after school)	9/19/25-6/15/2 (1 st & 3 rd Friday)
School No. 19	PTO	Pretzel Sales (after school—once a month)	9/19/25-6/15/26
School No. 19	Students/Staff	School T-Shirt Sales	9/19/25-6/15/26
School No. 20	Third Grade Classes	Back to School Bracelet Sales	9/8-10/31/25
School No. 20	Fourth Grade Classes	Back to School Bracelet Sales	9/8/25-6/18/26
School No. 20	Fourth Grade Classes	School Headphones Sales	9/8/25-6/18/26
School No. 20	PTO	Ring Pop Sales (delivery after school)	9/8/25-6/18/26
School No. 20	Middle School Classes	Beaded Bracelet Sales	9/8/25-6/18/26
School No. 20	Middle School Classes	Game Nights	9/17, 24; 10/8, 22/25; 5/6, 13/26
School No. 20	Second Grade Classes	Keychain Sales	9/22/25-6/18/26
School No. 20	Second Grade Classes	Slime Sales	9/22/25-6/18/26
School No. 20	First Grade Classes	Mini Bubble Wand Sales	9/30/25-6/18/26
School No. 20	First Grade Classes	Animal Key Chain Sales	9/30/25-6/18/26
School No. 20	First Grade Classes	Play-Doh Can Sales	9/30/25-6/18/26
School No. 20	First Grade Classes	Smencils Sales	9/30/25-6/18/26
School No. 20	PTO	Sports Jersey Days	9/19, 10/24, 11/14/25; 1/16/26
School No. 20	PTO	Halloween Boo Grams	10/1-30/25
School No. 20	PTO	Breast Cancer Bracelets & Pencils Sale	10/1-31/25
School No. 20	PTO	Moana's Treasure Chest Trinkets Sale	11/1/25-5/1/26
School No. 20	PTO	Book Fair	11/17-21/25
School No. 20	Fifth Grade Classes	Healthy Snacks Sale	11/17-21/25

School No. 20	PTO	Santa Hats Sale	11/24-12/19/25
School No. 20	Fourth Grade Classes	Slice of Pie Sale	11/24-28/25
School No. 22	PTO	New Husky Shirts Sale	8/25-9/30/25
School No. 25	PTO	School Spirit Swag Store Sales	9/4/25-6/18/26
School No. 25	PTO	Book Fair	9/8-12/25
School No. 25	PTO	School Snack Store Sales	9/8/25-6/18/26
School No. 25	PTO	Birthday Shoutouts	9/8/25-6/12/26
School No. 25	PTO	Wear a Superhero Shirt (National Patriot Day)	9/11/25
School No. 25	PTO	Wear Orange/Red Shirt (Rosh Hashanah)	9/22/25
School No. 25	PTO	Wear a Jersey (Bullying World Day)	10/10/25
School No. 25	PTO	Penny Wars	10/1-31/25
School No. 25	PTO	Candy Corn Count	10/1-31/25
School No. 25	PTO	Wear It Pink Day	10/24/25
School No. 25	PTO	Fall Festival	10/31/25
School No. 26	PTA & School	2025-2026 School Pictures	9/4/25-6/18/26
School No. 26	PTA	Pretzel Sales (Once a Month)	9/26/25-3/28/26
School No. 26	PTA	Christmas Ornaments Sale	11/24-12/5/25
School No. 26	PTA	Jeans for Troops	11/26/25
School No. 28	Students/Staff	2025-2026 School Pictures	9/4/25-6/18/26
School No. 28	MD Classes	Baked Goods/Drinks (every Friday)	9/19/25-6/12/26
School No. 28	PTO	Birthday Shoutouts w/cards, ballons	9/4/25-6/18/26
School No. 28	PTO	Ice Pops Sale (after school)	9/25/25-6/10/26
School No. 28	MD Classes	Sandwiches Sale (Every 3 rd Wednesday)	10/15/25-5/20/26
School No. 28	Students/Staff	Pretzel Sales (after school)	11/13/25 & 3/19/26
School No. 29	Students/Staff	T-Shirt Sale (Breast Cancer Awareness)	9/8-12/25
School No. 51	PTO	2025-2026 School Pictures	9/4/25-6/18/26

School No. 51	PTO	Catalogue Sales	9/4/25-10/16/25
Bollwage Academy	Multicultural Club	Snack Sales (after school)	9/4/25-6/18/26
Bollwage Academy	Student Government	Spirit Wear Sale (after school)	9/4/25-4/15/26
Bollwage Academy	Multicultural Club	Chocolate Grams (after school)	9/4/25-6/18/26
Bollwage Academy	Multicultural Club	Halloween Tag Day (over uniform)	10/31/25
Dwyer Academy	Spanish/Portuguese Honor Society	Water & Healthy Snack Sales (after school)	9/4/25-6/18/26
Dwyer Academy	Class of 2027	Wear T-Shirt Day – Hispanic Heritage Month	9/26/25
Dwyer Academy	Yearbook Club	Ice Cream/Italian Ice Sales (after school)	9/18/25-6/18/26
Dwyer Academy	Yearbook Club	Yearbook Sales (ongoing)	9/15/25-6/18/26
Dwyer Academy	Class of 2027	Bake Sale (after school)	10/21/25
Edison Academy & Annex	Students/Staff	Wear Jersey (over uniform) Hispanic Heritage Tag Day	9/26/25
Edison Academy & Annex	Students/Staff	Wear Orange Shirt (over uniform) Unity Day	10/22/25
Halsey Academy	LLD Classes	Snack Sales (after school)	9/4/25-6/18/26
Halsey Academy	MD Classes	Pre-Order T-Shirt Sales (after school)	9/4/25-6/18/26
Halsey Academy	MD Classes	Pre-Order Candy/Snacks Sales (after school)	9/4/25-6/18/26
Halsey Annex	Class of 2029	Snack Sales (after school)	9/4/25-6/18/26
Halsey Annex	Class of 2029	Dinner at Chipotle (Percentage of sales)	9/17/25
EHS Athletics	Football Team	City of Legends 7v7 Summer Tournament Fees	7/17/25
EHS Athletics	Football Team	Online Clothing Sale (Percentages of Sales)	8/11/25
EHS Athletics	Girls Soccer Team	Popcorn Sales (on-line)	9/15-20/25
EHS Athletics	Girls Soccer Team	Snack & Beverage Sales at Home Games	9/6-10/21/25

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION AND ACCEPT GRANT AWARD FUNDS

Recommended: That the Elizabeth Board of Education be authorized to make application for and accept the grant award of these funds upon the subsequent approval of the ESEA Consolidated Formula Subgrant Application, from the State of New Jersey Department of Education, for the period of July 1, 2025 through September 30, 2026.

Title I Part A:	\$12,768,245.00
Title I SIA Part A:	\$ 305,700.00
Title II Part A:	\$ 1,116,327.00
Title III:	\$ 1,664,095.00
Title III Immigrant:	\$ 283,644.00
Title IV:	<u>\$ 879,842.00</u>
Total Allocation	\$17,016,853.00

AUTHORIZATION TO SUBMIT CORRECTIVE ACTION PLAN

Recommended: That the Elizabeth Board of Education authorize the submission of a Corrective Action Plan (CAP) for the possession of and/or use of a cell phone in test sites during the New Jersey Graduation Proficiency Assessment in March 2025 and the New Jersey Student Learning Assessment in May 2025.

Elizabeth, N.J., August 21, 2025

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

	<u>VENDOR</u>	<u>AMOUNT</u>	<u>TOTAL</u>
	<u>DESCRIPTION OF PAYMENT</u>		
1. *	Acrisure NJ Partners Insurance Service, LLC (2025-2026 Insurance Policies)		4,347,687.42
2.	Billy Contracting & Restoration, Inc. (Hallway Improvements – School No. 26)		166,500.00
3. *	Climate Change Mitigation Technologies, LLC (EV Connect for 5 ABB Charger for Division Street)		132,542.70
4. *	Egenolf Early Childhood Center (Pre-K Student Tuition – August 2025)		241,967.45
5. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – August 2025)		68,517.64
6. *	EPG New Jersey (Consulting Fee)		7,083.33
7. *	Fresh and Clean Painting, LLC (Interior Painting – School No. 19) (Interior Painting – School No. 21)	200,000.00 130,000.00	330,000.00
8.	Harbor Consultants, Inc. (Interior Concrete Floor Mitigation – School No. 26) (Design of Stormwater Remediation – School No. 25) (Phase 2 Stormwater Remediation – School No. 15)	7,373.00 2,245.00 17,350.00	26,968.00
9. *	Hudson County Motors, Inc. (2024 MOTIV EPIC4-Box Delivery Truck) (2026 MOTIV EPIC4-Box Cold Plate Truck) (2023 MOTIV EPIC4-StepVan)	154,577.50 86,217.49 180,869.00	421,663.99
10. *	IUPAT District Council No. 21 Health & Welfare Fund (Pension/Dispursal Fund – July 2025)		7,302.57
11. *	Jefferson Park Day Care Center (Pre-K Student Tuition – August 2025)		68,495.82
12.	Kologi Simitz Counselors at Law (Legal Services)		15,680.00
13.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		33,179.96
14.	LAN Associates (New Hot Water Piping – School No. 18) (Replacement Boiler Room Electrical Panel – School No. 18)	1,950.00 3,180.00	5,130.00
15. *	Leaguers, Inc. (Pre-K Student Tuition – August 2025)		185,234.73
16. *	Little School House (Pre-K Student Tuition – August 2025)		134,293.73

VENDOR

	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
17. *	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – June)		4,500.00
18.	Mandelbaum Barrett, P.C. (Legal Services)		5,400.00
19. *	Munoz, Dr. Guillermo (Chief Medical Inspector July 2025)		2,100.00
20.	Murray Paving and Concrete, LLC (Exterior Improvements – School No. 23) (Repairs at Williams Field)	138,265.76 155,799.32	294,065.08
21.	MRC, Inc. F/K/A Marturano Recreation Company (Restoration/Remodeling Playground – School No. 5)		227,248.05
22. *	New Jersey Association of School Business Officials (Associate Education Fee – R. Malhotra) (Associate Education Fee – M. Rodrigues) (Associate Education Fee – J. Ball)	250.00 250.00 250.00	750.00
23.	Open Systems Integrators, Inc. (Perimeter Security Upgrades School Nos. 6, 12, 14, 21, 22, 28, 29, 30) (Install Additional IP Video Cameras – School Nos. 1/9,12, 16, 16A, 30, JVJ) (Install Additional IP Video Cameras – School Nos. 4, 7, 18)	47,752.00 82,767.65 89,996.42	220,516.07
24. *	Plumbers Local Union #24 (Pension/Dispursal/Health Fund – July 2025)		15,226.00
25.	Proceed I Early Childhood Development Center (Pre-K Student Tuition – August 2025)		95,065.91
26.	Proceed II Early Childhood Development Center (Pre-K Student Tuition – August 2025)		80,107.36
27.	Renaud & Colicchio, LLC (Legal Services)		1,579.14
28.	Silva's Mechanical Services (Boiler Upgrades – School No. 19)		100,058.30
29.	Strategic Message Management, Inc. (Services Rendered 7-24-25 to 8/20/25)		6,975.00
30. *	Treasurer, State of New Jersey (Fina Education Review Fee Schedule – 10 TCU's Battin Annex)		4,965.00
31.	USA Architects (Prepare Egress & Evacuation Plan – Various Schools) (Replacement of Playground – School No. 5)	13,500.00 9,800.00	23,300.00
32.	Weber Dowd Law, LLC (Legal Services)		320.00
33.	Whitman (Preparation of Biennial Certification – School No. 28) (Installation of Deep Delineation Well – School No. 51) (Preparation of Biennial Certification – School No. 52) (Remedial Action – School No. 51) (Preparation of Biennial Certification – School No. 16) (Drinking Water Sampling – School Nos. 6, 26 & Edison Annex) (Additional NJDOT Permitting & Well Installation – School No. 51) (Additional NJDOT Permitting & Well Installation – School No. 51)	90.00 406.92 2,497.50 650.00 855.00 4,200.00 4,747.85 348.76	13,796.03

*Hand Checks

**B. **AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT****

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$207,025.00 Workers' Compensation Account for the 2025-2026 school year.

August 21, 2025

TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(2,000,000)
11-000-100-566-94-00-44-	TUITION TO PRIV. SCH. FOR THE DISABLED W/I STATE	(2,000,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(2,000,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(1,500,000)
11-105-100-101-00-00--	PRE K MASTER TEACHER	(726,290)
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	(650,000)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(520,000)
11-215-100-101-94-00--	PRESCHOOL DISABILITIES INCLUSION TEACHER - SALARIES	(336,665)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(290,000)
11-000-100-566-94-00-44-	TUITION TO PRIV. SCH. FOR THE DISABLED W/I STATE	(200,000)
11-000-266-320-94-00-44-	SECURITY POLICE SERVICES	(177,500)
11-000-217-320-94-00-60-	NURSING SERVICES - OOD	(150,000)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(85,500)
11-105-100-101-00-00--	PRE K MASTER TEACHER	(67,667)
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	(50,000)
11-422-100-101-94-87--	TEACHERS - SUMMER	(40,886)
11-190-100-610-00-12-61-	SUPPLIES - MATH - REQUIRED	(18,750)
11-000-218-610-94-00-68-	STUDENT SERVICES - TESTING	(13,300)
11-204-100-101-94-81-60-	LLD TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	(10,000)
11-000-218-610-94-00-68-	STUDENT SERVICES - TESTING	(7,000)
11-422-100-101-00-87--	TEACHER - SUMMER (BL)	(5,000)
11-000-217-100-00-83-60-	STIPENDS	(3,500)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(2,500)
11-000-217-100-00-83-60-	STIPENDS	(2,000)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(1,600)
11-000-217-100-00-83-60-	STIPENDS	(1,400)
11-000-261-420-16-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(1,000)
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	(500)
		(10,861,058)
TO:		
11-000-100-566-94-00-44-	TUITION TO PRIV. SCH. FOR THE DISABLED W/I STATE	2,000,000
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	2,000,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	2,000,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	1,500,000
11-000-262-320-95-00-00-	ARCHITECTURAL - PURCHASED PROFESSIONAL SERVICE	650,000
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	520,000
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	369,429
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	336,665
11-000-216-320-95-00-60-	CONTRACTED SERVICES	290,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	200,000
11-402-100-100-94-81-64-	SUMMER YOUTH PROGRAM - COACHES	169,400
11-150-100-101-94-83-60-	HOME INSTRUCTORS - SALARIES AFTER SCHOOL	150,000
11-000-219-104-94-00-01-	PSYCHOLOGIST SALARIES (EC)	131,355
11-000-219-104-94-00-02-	SOCIAL WORKER SALARIES (EC)	126,263
11-215-100-106-94-00--	CDA SALARIES (EC)	99,243
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	85,500
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	67,667
11-000-100-565-94-00--	TUITION - REGIONAL DAY SCH. SPEC.	50,000
11-422-100-101-19-87--	TEACHERS - SUMMER	23,361
11-190-100-320-00-19-61-	PURCHASED PROFESSIONAL SERVICES REQUIRED - LAL	18,750
11-422-100-101-09-87--	TEACHERS - SUMMER	15,212
11-000-218-104-00-83-68-	WELCOME CENTER - AFTER SCHOOL REQUIRED	13,300
11-205-100-101-94-81-60-	SALARIES OF TEACHERS - SPEECH LANGUAGE SPECIALIST COMPENSATORY	10,000
11-000-213-104-94-81-64-	SUMMER YOUTH PROGRAM - NURSES	8,100

August 21, 2025

TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-221-610-94-00-68-	STUDENT SERVICES - SUPPLIES	7,000
11-422-213-104-05-87--	NURSE - SUMMER	5,000
11-000-260-610-95-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	2,500
11-000-221-103-94-83-60-	SUPPORT STAFF - AFTER SCHOOL (ADMIN)	2,500
11-422-213-104-19-87--	NURSE - SUMMER	2,313
11-150-100-101-00-81-60-	HOME INSTRUCTION TEACHERS - SUMMER	2,000
11-000-260-610-94-75-60-	FURNITURE AND EQUIPMENT - INSTRUCTIONAL(SPECIAL SERVICES)	1,600
11-000-221-103-94-83-60-	SUPPORT STAFF - AFTER SCHOOL (ADMIN)	1,030
11-000-260-420-94-00--	CLEAN, REPAIR & MAINT	1,000
11-000-213-104-94-83-60-	NURSE - AFTER SCHOOL	1,000
11-000-230-610-94-00-35-	OFFICE SUPPLIES-P VOSSELER	500
11-000-213-104-94-83-60-	NURSE - AFTER SCHOOL	370
		10,861,058
Total Fund 11		-
FROM:		
15-000-291-270-19-00--	EMPLOYEE BENEFITS	(102,925)
15-110-100-101-09-01--	KINDERGARTEN TEACHER SALARIES	(83,400)
15-110-100-101-09-01--	KINDERGARTEN TEACHER SALARIES	(83,400)
15-204-100-101-12-00--	LEARNING LANGUAGE DISABILITIES - SALARIES	(83,400)
15-000-291-270-05-00--	EMPLOYEE BENEFITS	(80,856)
15-000-291-270-02-00--	EMPLOYEE BENEFITS	(74,354)
15-000-291-270-02-00--	EMPLOYEE BENEFITS	(71,989)
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	(70,000)
15-214-100-101-16-00--	TEACHER - AUTISM	(70,000)
15-000-291-270-05-00--	EMPLOYEE BENEFITS	(68,723)
15-000-291-270-04-00--	EMPLOYEE BENEFITS	(65,696)
15-190-100-610-01-00-44-	SUPPLIES - COMPTROLLER	(60,000)
15-190-100-610-02-00-44-	SUPPLIES - COMPTROLLER	(60,000)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(60,000)
15-190-100-610-05-00-44-	SUPPLIES - COMPTROLLER	(60,000)
15-190-100-610-06-00-44-	SUPPLIES - COMPTROLLER	(59,429)
15-000-291-270-16-00--	EMPLOYEE BENEFITS	(25,154)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	(19,914)
15-140-100-101-83-00--	GRADE 9-12 TEACHER SALARIES	(19,000)
15-241-100-610-26-00--	BILINGUAL S/C - SUPPLIES	(10,873)
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	(10,129)
15-190-100-610-08-00-44-	SUPPLIES - COMPTROLLER	(10,127)
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	(10,127)
15-190-100-610-12-00-44-	SUPPLIES - COMPTROLLER	(10,127)
15-190-100-610-13-00-44-	SUPPLIES - COMPTROLLER	(10,127)
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	(10,127)
15-190-100-610-15-00-44-	SUPPLIES - COMPTROLLER	(10,127)
15-190-100-610-16-00-44-	SUPPLIES - COMPTROLLER	(10,127)
15-204-100-610-29-00--	LLD - SUPPLIES	(7,950)
15-190-100-610-90-00-44-	SUPPLIES - COMPTROLLER	(5,570)
15-244-100-610-27-00--	ESL IN CLASS SUPPORT - SUPPLIES	(5,191)
15-190-100-610-28-00-44-	SUPPLIES - COMPTROLLER	(5,100)
15-212-100-610-83-00--	MULTIPLE DISABILITIES - SUPPLIES	(4,900)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(4,268)
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	(3,064)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(2,739)
15-241-100-610-23-00--	BILINGUAL SELF CONTAINED - SUPPLIES	(2,590)
15-243-100-610-20-00--	BILINGUAL ICS - SUPPLIES	(2,415)
15-241-100-610-28-00--	BILINGUAL SELF CONTAINED - SUPPLIES	(2,178)
15-243-100-610-27-00--	BILINGUAL IN CLASS SUPPORT - SUPPLIES	(1,630)
15-190-100-610-28-00-44-	SUPPLIES - COMPTROLLER	(1,600)
15-241-100-610-19-00--	BILINGUAL SELF CONTAINED - SUPPLIES	(1,400)

August 21, 2025

TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-610-02-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-190-100-800-07-05-68-	AVID NEWSLETTER	(615)
15-401-100-580-89-00--	TRAVEL - FORENSIC	(500)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	(270)
		(1,363,111)

TO:

15-214-100-106-04-01--	AUTISM - ASSISTANT SALARIES (EC)	369,429
15-214-100-101-19-00--	TEACHER - AUTISM	102,925
15-214-100-101-04-00--	TEACHER - AUTISM	95,154
15-204-100-101-12-00--	LEARNING LANGUAGE DISABILITIES - SALARIES	83,400
15-204-100-101-12-00--	LEARNING LANGUAGE DISABILITIES - SALARIES	83,400
15-110-100-101-09-01--	KINDERGARTEN TEACHER SALARIES	83,400
15-214-100-101-05-00--	TEACHER - AUTISM	80,856
15-214-100-101-02-00--	TEACHER - AUTISM	74,354
15-214-100-101-02-00--	TEACHER - AUTISM	71,989
15-214-100-101-05-00--	TEACHER - AUTISM	68,723
15-214-100-101-04-00--	TEACHER - AUTISM	65,696
15-214-100-610-06-00--	AUTISM - SUPPLIES	30,900
15-202-100-610-27-00--	COGNITIVE MODERATE - SUPPLIES AND MATERIALS	22,210
15-000-218-390-80-00-68-	GUIDANCE - TESTING (REQUIRED)	19,914
15-401-100-101-83-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	19,000
15-243-100-610-26-00--	BILINGUAL IN CLASS SUPPORT - SUPPLIES	10,800
15-204-100-610-08-00--	LLD SUPPLIES	10,000
15-204-100-610-83-00--	LLD - SUPPLIES	9,850
15-214-100-610-29-00--	AUTISM- SUPPLIES	8,000
15-000-218-390-90-00-68-	GUIDANCE - TESTING (REQUIRED)	5,570
15-204-100-610-82-00--	LLD SUPPLIES	5,500
15-204-100-610-92-00--	LLD - SUPPLIES	5,500
15-190-100-600-89-00-52-	SUPPLIES - YEAR END ACTIVITIES	5,100
15-000-218-390-82-00-68-	GUIDANCE - TESTING (REQUIRED)	4,268
15-214-100-610-12-00--	AUTISM - SUPPLIES AND MATERIALS	3,950
15-213-100-610-29-00--	RESOURCE ROOM/CENTER - SUPPLIES	3,350
15-000-218-390-83-00-68-	GUIDANCE - TESTING (REQUIRED)	3,064
15-000-218-390-92-00-68-	GUIDANCE - TESTING (REQUIRED)	2,739
15-204-100-610-84-00--	LLD - SUPPLIES	1,750
15-204-100-610-87-00--	LLD - SUPPLIES	1,750
15-213-100-610-19-00--	RESOURCE ROOM/CENTER - SUPPLIES	1,450
15-241-100-610-25-00--	BILINGUAL SELF CONTAINED - SUPPLIES	1,395
15-241-100-610-02-00--	BILINGUAL SELF CONTAINED - SUPPLIES	1,135
15-000-213-600-02-01-00-	NURSE SUPPLIES - L. CASTRO	1,000
15-214-100-610-02-00--	AUTISM - SUPPLIES	650
15-190-100-800-16-00-68-	AVID NEWSLETTER - REQUIRED	615
15-190-100-580-92-00--	TEACHER IN DISTRICT TRAVEL	500
15-243-100-610-01-00--	BILINGUAL ICS - SUPPLIES	350
15-202-100-610-07-00--	COGNITIVE MODERATE - SUPPLIES	320
15-401-100-890-80-00--	SCHOOL SPONSORED ACTIVITIES - MISC	270
15-243-100-610-12-00--	BILINGUAL ICS - SUPPLIES	235
15-243-100-610-22-00--	BILINGUAL IN CLASS SUPPORT - SUPPLIES	200
15-190-100-800-80-00-52-	MISCELLANEOUS - YEAR END ACTIVITIES	200
15-190-100-800-82-00-52-	MISCELLANEOUS - YEAR END ACTIVITIES	200
15-190-100-800-83-00-52-	MISCELLANEOUS - YEAR END ACTIVITIES	200
15-190-100-800-84-00-52-	MISCELLANEOUS - YEAR END ACTIVITIES	200
15-190-100-800-87-00-52-	MISCELLANEOUS - YEAR END ACTIVITIES	200
15-190-100-800-89-00-52-	MISCELLANEOUS - YEAR END ACTIVITIES	200
15-190-100-800-90-00-52-	MISCELLANEOUS - YEAR END ACTIVITIES	200
15-190-100-800-92-00-52-	MISCELLANEOUS - YEAR END ACTIVITIES	200

August 21, 2025

TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-204-100-610-13-00--	LLD - SUPPLIES	140
15-201-100-610-16-00--	MILD COGNITIVE SUPPLIES	100
15-201-100-610-21-00--	COGNITIVE MILD - SUPPLIES	100
15-204-100-610-09-00--	LLD SUPPLIES	100
15-214-100-610-03-00--	AUTISM - SUPPLIES	70
15-204-100-610-14-00--	LLD SUPPLIES	50
15-214-100-610-01-00--	AUTISM - SUPPLIES	50
15-214-100-610-04-00--	AUTISM - SUPPLIES	50
15-214-100-610-30-00--	AUTISM - SUPPLIES AND MATERIALS	50
15-204-100-610-03-00--	LLD - SUPPLIES	40
15-214-100-610-22-00--	AUTISM - SUPPLIES	40
15-213-100-610-25-00--	RESOURCE ROOM - SUPPLIES	30
15-214-100-610-26-00--	AUTISM SUPPLIES	30
		1,363,111
Total Fund 15		-
FROM:		
20-218-100-101-02-02--	PRE-K TEACHER SALARIES	(47,000)
20-218-100-101-05-02-02-	PRE-K TEACHER SALARIES (ANNEX B)	(10,000)
		(57,000)
TO:		
20-218-100-101-22-78--	PRE K - TEACHER COVERAGE / MISSED PREP	10,000
20-218-200-105-00-83--	PRE-K - SUPPRORT STAFF - CLERICAL OVERTIME	10,000
20-218-100-101-01-78--	PRE K - TEACHER COVERAGE / MISSED PREP	5,000
20-218-100-101-02-78--	PRE K - TEACHER COVERAGE / MISSED PREP	5,000
20-218-100-101-06-78--	PRE K - TEACHER COVERAGE / MISSED PREP	5,000
20-218-100-101-26-78--	PRE K - TEACHER COVERAGE / MISSED PREP	4,000
20-218-100-101-04-78-00-	PRE-K TEACHER COVERAGE / MISSED PREP	3,000
20-218-100-101-26-78-01-	PREK - CDA COVERAGE	3,000
20-218-100-101-30-78--	PRE K - TEACHER COVERAGE / MISSED PREP	3,000
20-218-100-101-29-78--	PRE K - TEACHER COVERAGE / MISSED PREP	1,500
20-218-100-101-30-78-01-	PREK - CDA COVERAGE	1,500
20-218-100-101-51-78--	PRE K - TEACHER COVERAGE / MISSED PREP	1,500
20-218-100-101-52-78--	PRE K - TEACHER COVERAGE / MISSED PREP	1,500
20-218-100-101-05-78--	PRE K - TEACHER COVERAGE / MISSED PREP	1,000
20-218-100-101-05-78-02-	PRE K - TEACHER COVERAGE / MISSED PREP (ANNEX B)	500
20-218-100-101-27-78--	PRE K - TEACHER COVERAGE / MISSED PREP	500
20-218-100-101-50-78--	PRE K - TEACHER COVERAGE / MISSED PREP	500
20-218-100-101-52-78-01-	PREK - CDA COVERAGE	500
		57,000
Total Fund 20		-

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Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., August 21, 2025

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH ISRAEL KALMAN BULLIES TO BUDDIES

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Public Schools enter into contract with Israel Kalman Bullies to Buddies, New York, NY, to provide training at JEC School, on September 2, 2025, in an amount not to exceed \$1,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JESSICA A. KOHN

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Jessica A. Kohn, Teaneck, NJ, to provide twenty-three sessions (50 minutes) of coaching at the Jewish Educational Center (JEC), from August 1, 2025 through June 30, 2026, at an amount not to exceed \$2,875.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES, LLC

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with Brahn Career Educational Consulting Services, LLC., Elizabeth, NJ, to present ESEA/ESSA 2025-2026 Title 1 Parent & Family Engagement workshops, on September 09, 2025 through June 30, 2026 (20 sessions @ \$800.00 per session), in an amount not to exceed \$16,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TIFFANY OFEIMU

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Tiffany Ofeimu, Independent High Scope Consultant, to provide professional development to preschool teachers and CDA's on Social Emotional Learning and Addressing the Challenging Behaviors, on September 3, 2025, from 8:30 a.m. to 4:00 p.m., in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NIEER- RUTGERS, STATE UNIVERSITY OF NEW JERSEY

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with NIEER-Rutgers, State University of New Jersey, Camden, NJ, to provide the professional development series “Implementing Two Way Immersion: Research, Resources, and Strategies” to Dual Language preschool teachers and CDAs on September 3, 2025, from 8:30 a.m. to 3:00 p.m., and to provide follow-up learning sessions and professional development during district wide PD days and virtual monthly “check-ins” to support preschool teachers and CDAs in the implementation of the Self-Evaluation of Supports for Emergent Bilingual Acquisition-SESEBA; at an amount not to exceed \$33,925.00, in accordance N.J.S.A. 18A:18A-5b.

CONTRACT WITH PRIME TRAINING SOLUTIONS, LLC.

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Prime Training Solutions, LLC, Bloomfield, NJ, to provide 2 full-day professional development sessions and 2 ½ day professional development session, throughout the 2025-2026 school year, beginning September 3, 2025, from 8:30 a.m. to 4:00 p.m., to preschool teachers and CDAs on Supporting Preschool Students with Challenging Behaviors, at an amount not to exceed \$15,000.00, in accordance with N.J.S.A 18A:18A-5a(1).

CONTRACT WITH AMANDA COLON

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Amanda Colon, Edison, NJ, to provide professional development entitled “Sound Foundations: Building Phonemic Awareness for Early Literacy”, to preschool teaches and CDAs, on September 3, 2025, from 8:00 a.m. to 3:30 p.m., in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW JERSEY’S DEPARTMENT OF HEALTH ORAL HEALTH
PROGRAM ZUFALL HEALTH

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with New Jersey’s Department of Health Oral Health Program “Zufall Health”, to provide age-appropriate school-based education program conducted by oral health professionals on oral health topics, such as brushing techniques, oral health injuries to effects vaping and tobacco. It is offered to all K-12 Elizabeth Public Schools as scheduled by individual schools, for the 2025-2026 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH AMERICAN SCHOOL COUNSELOR ASSOCIATION (ASCA)

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into a contract with (ASCA) American School Counselor Association, Alexandria, VA, and membership for Melanie Padilla to provide recognized ASCA model program (RAMP) caching and virtual meetings for one hour for 15 minutes or 15 meetings, from July 2025 through June 30, 2026, during the 2025-2026 school year, in an amount not to exceed \$3,514.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY,
SCHOOL OF NURSING

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Rutgers, The State University of New Jersey, School of Nursing, Newark NJ, to enter into an affiliation agreement with the added addendum at Rutgers, The State University of New Jersey, School of Nursing, to define the rules and responsibilities of the University and the District and the implementation and planning of clinical experience required for students pursuing careers in the field of nursing, beginning July 1, 2025 through July 1, 2027, at no cost to the Board, in accordance with N.J.S.A.18A-5b.

CONTRACT WITH HAZEL HEALTH FOR TELETHERAPY PROGRAM SERVICES

As recommended by Dr. Anthony DiDonato, Director of Student Services, the Elizabeth Board of Education enter into contract with Hazel Health for Teletherapy Program Services, Irving, TX, to provide online behavioral health care support is designed for the students to receive barrier free access to care and as an addition to our own mental health staff. Hazel Health will offer teletherapy services to the Elizabeth Public School students, from September 2025 through June 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SEEDS ACCESS CHANGES EVERYTHING

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with SEEDS Access Changes Everything, Newark, NJ, to enter into a partnership with these non-profit organization founded in 1992 that prepares motivated, high-achieving, low-income students for admission to private schools and colleges across the country, from September 1, 2025 to June 30, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH HARMONY POWER FOUNDATION, INC.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Harmony Power Foundation, Inc., New York, NY, to conduct various virtual and/or in person school-wide trainings throughout various district schools, as scheduled by each individual school, from September 4, 2025 through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH DETECTIVES SHAMEKO GREENE, GRANT MAYES & KRISTOPHER JACKUS OF THE UNION COUNTY PROSECUTOR'S OFFICE

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Detectives Shameko Greene, Grant Mayes & Kristopher Jackus of the Union County Prosecutor's Office, Elizabeth, NJ, to conduct various school-wide cyber-bullying and internet safety assemblies and parent workshops throughout various district schools, as scheduled by each individual school, from September 4, 2025 through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH KIMBERLY ANNE WILSON FOUNDATION

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Kimberly Anne Wilson Foundation, Berkeley Heights, NJ, to enter into partnership to provide for mental health programing at Winfield Scott School No. 2, during the 2025-2026 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Kimberly Anne Wilson Foundation, Berkeley Heights, NJ, to enter into partnership to provide for mental health programing at Benjamin Franklin School No. 13, during the 2025-2026 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Kimberly Anne Wilson Foundation, Berkeley Heights, NJ, to enter into partnership to provide for mental health programing at John Marshall School No. 20, during the 2025-2026 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Kimberly Anne Wilson Foundation, Berkeley Heights, NJ, to enter into partnership to provide for mental health programing at William F. Halloran School No. 22, during the 2025-2026 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH HOME CARE THERAPIES, LLC, dba HORIZON HEALTHCARE
STAFFING

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ, to provide individual nursing services and transportation for the following general education students: J.Y., attending Dr. Albert Einstein Academy School No. 29, T.M., attending EHS-Frank J. Cicarell Academy, E.V., attending Alexander Hamilton Preparatory Academy, and P.G.L., attending John E. Dwyer Technology Academy, at the rate of \$84.00/RN, \$65.00/LPN and \$90.00 per hour for transportation only (4 hours), for the 2025-2026 school year, effective September 4, 2025, at an amount not to exceed \$374,320.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH TOWNE SCHOOL NURSES

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into a contract with Towne School Nurses, Howell, NJ, to provide nursing services to the Jewish Educational Center (JEC) as a part of the non-public entitlement grant from the State, in an amount not to exceed \$75,893.00 in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT FOR LATINO INSTITUTE OF NJ, INC.

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Latino Institute of NJ, Inc., Lakehurst, NJ, to provide four (4) virtual workshop presentations, from September 2025 through June 2026, specific dates /times to be determined, in an amount not to exceed \$2,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CODEHS, INC.

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that Elizabeth Board of Education enter into contract with CodeHS, Inc., Chicago, Il, to provide High Schools within school district, Site and Pro-Section licenses along with on-demand professional development training for up to ten (10) Computer Science teacher, commencing July 1, 2025 through June 30, 2026, at an amount not to exceed \$35,000.00, in accordance with N.J.S.A.18A:18A-5a(19) (proprietary software) & N.J.S.A.18A:18A-5a(1)

CONTRACT FOR EARL BROWN EDUCATION CONSULTING, LLC

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Earl Brown Education Consulting, LLC, Montclair, NJ, to present six (6) virtual Parent Academy Workshops, from September 2025 through June 2026, in a total amount not to exceed \$6,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT FOR VIP CONSULTING & TRAINING SERVICES, INC.

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with VIP Consulting & Training Services Inc., Blackwood, NJ, to provide professional development for the 2025-2026 school year, on September 3, 2025 for career and technical education teachers, in a total amount not to exceed \$3,965.00, in accordance with N.J.S.A. 18A:18A-3.

AWARD CONTRACT WITH SCENARIO LEARNING

As recommended by Matthew Glackin, Director of Security, that the Elizabeth Board of Education enter into renewal contract with Scenario Learning, LLC, Tampa FL, to provide computer-based training for Security personnel, (annual billing renewal starts September 1, 2025), in an amount not to exceed \$3,242.00 in accordance with of N.J.S.A. 18A:18A-5a(19).

CONTRACT WITH LR BASKETBALL ACADEMY

As recommended by Maria Gaeta, Principal of Madison-Monroe School No. 16, that the Elizabeth Board of Education enter into contract with LR Basketball Academy, Teaneck NJ, to perform an Anti-Bullying Program (Grades K-5) designed to formulate a strategic approach to conquering bullying, whether they're being bullied or know a fellow student that is being bullied. Life Skills Program (Grade 6-8) was created to help students identify life goals. Determine the steps, to work towards life goals and execute the necessary steps to success, both activities will take place on October 10, 2025, for Grades K-3 at 9:00 a.m., Grades 4-5 at 10:00 a.m. and Grades 6-8 at 2:09 p.m., at an amount not to exceed \$1,100.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH TEXAS INSTRUMENTS, INC

As recommend by Dr. Daphne Marchetti, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into a contract with Texas Instrument, Inc., Dallas TX, to provide for general education mathematics teachers professional development focus on the implementation of the TI-84 Plus Calculator; TI-84 Plus CE Graphing Calculator and mathematics practices utilizing the calculators during Professional Development Days for the 2025-2026 school year, in the amount not to exceed \$51,200.00, in accordance with N.J.S.A 18A:18A-5a(1) professional development.

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide professional development during the March 2026 Professional Development Day to support grade 6-12 Science Instruction through the use of ELA strategies for the 2025-2026 school year, at a cost not to exceed \$8,000.00, in accordance with N.J.S.A. 18A:18A-5(a)1.

CONTRACT WITH CHILDREN'S LITERACY INITIATIVE

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter contract with Children's Literacy Initiative, Philadelphia, PA, to provide job-embedded coaching and professional development services to support early literacy instruction, these services will be provided to K-5 general education teachers for the 2025-2026 school year, in an amount not to exceed \$1,924,582.00 based on their RFP submission of August 14, 2025 & based on Evaluation Report, in accordance with N.J.S.A.18A:18A-4a.

New Jersey Teacher to Teacher East Brunswick, J (RFP Proposal based on hrly rates)	\$1,550.00
Brainspring Educator Academy, Troy, MI (in-person \$1,535/virtual \$1,235)	\$1,535.00/\$1,235.00
Elevate Educators, LLC Clifton, NJ	\$289,550.00
All In For Inclusive Education, Little Falls, NJ	\$152,900.00
TNTP, Inc, New York, NY	\$589,668.00
Children's Literacy Initiative, Philadelphia, PA	\$1,924,582.00
Institute for Multi-Sensory Education, Southfield, MI	\$3,380,400.00
Tree of Knowledge Learning Academy, Lakewood, NJ	\$95,000.00

CONTRACT WITH HOUGHTON MIFFLIN HARCOURT

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Houghton Mifflin Harcourt, Boston, MA to support the Into Science Program by providing professional development to general education, bilingual education and special education teachers in grades K-5 for the 2025-2026 school year, at an amount not to exceed \$151,200.00, in accordance with N.J.S.A.18A:18A-5a(1) as professional services.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Houghton Mifflin Harcourt, Boston, MA to support the Into Science Program by providing professional development to general education, bilingual education and special education teachers in grades 6-8 for the 2025-2026 school year, in the amount not to exceed \$63,000.00, in accordance with N.J.S.A.18A:18A-5a(1) as professional services.

CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Aspire Technology Partners, LLC, Eatontown NJ, for the 911 compliance Karis' Law and Ray Baumis Act, for professional services of configuring phone systems and telephones district wide during the 2025-2026 school year, at an amount not to exceed \$80,825.00 (under Contract NCPA/OMNIA Partner Co-Op Contract # 01-170), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with PowerSchool Inc., Folsom, CA, for the renewal of the Teacher, Student and Parent Portal system School Messenger district wide, during the 2025-2026 school year, in an amount not to exceed \$102,578.40, in accordance with N.J.S.A.18A:18A-5(a)19, as performance of services for the support or maintenance of proprietary computer software.

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Inc., Folsom, CA, for the renewal of the Student Information System, Learning Managing System, Digital Document Management and Ecollect Forms system district wide, during the 2025-2026 school year, in the amount not to exceed \$483,452.33, in accordance with N.J.S.A.18A:18A-5(a)19, as performance of services for the support or maintenance of proprietary computer software.

CONTRACT WITH VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Visual Arts Center of New Jersey, Summit, NJ, to expand contract to provide a museum visit at the Visual Arts Center, designed specifically for up to 16 students in each participating K-8 school, totaling approximately 416 students districtwide during the 2025-2026 school year. The following schools will participate: George Washington Academy of Science & Engineering School No. 1, Winfield Scott School No. 2, Nicholas S. La Corte-Peterstown School No. 3, Joseph Battin School No. 4, Mabel G. Holmes School No. 5, Toussaint Louverture-Marquis de Lafayette School No. 6, Terence C. Reilly School No. 7, iPrep Academy School No. 8, Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9, Elmora School No. 12, Benjamin Franklin School No. 13, Abraham Lincoln School No. 14, Christopher Columbus School No. 15, Madison-Monroe School No. 16, Robert Morris School No. 18, Woodrow Wilson School No. 19, John Marshall School No. 20, Victor Mravlag School No. 21, William F. Halloran School No. 22, Nicholas Murray Butler School No. 23, Sonia Sotomayor School No. 25, Dr. Orlando Edreira Academy School No. 26 @ 31, Dr. Antonia Pantoja School No. 27, Juan Pablo Duarte-Jose Julian Marti School No. 28, Dr. Albert Einstein Academy School No. 29 and Chessie Dentley Roberts Academy School No. 30. Program implementation will occur during the months of October 2025 through May 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Visual Arts Center of New Jersey, Summit, NJ, to provide enrichment courses for art students attending Thomas Jefferson Arts Academy grades 9 through 12, through in class visitation for the 2025-2026 school year and to provide a “Sequential Learning Museum Program” in an amount not to exceed \$28,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JOSEPH BROWN

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Joseph Brown, Jersey City, NJ, to act as the Show Coordinator for the Fall 2025-2026 Elizabeth High School Marching Band, from September 2, 2025 thru December 1, 2025, in an amount not to exceed \$3,903.90, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DANIEL ACOSTA

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Daniel Acosta, Elizabeth, NJ, as Assistant Color Guard Instructor for the Fall 2025-2026 Elizabeth High School Marching Band, from September 2, 2025, through December 1, 2025, in an amount not to exceed \$3,903.90, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MATEO ACOSTA

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Mateo Acosta, Elizabeth, NJ, as the Color Guard Instructor for the Fall 2025-2026 Elizabeth High School Marching Band, from September 2, 2025, through December 1, 2025, in an amount not to exceed \$3,903.90, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AARON ALCINE

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into a contract with Aaron Alcine, Elizabeth, NJ, as the Sound Engineer for the Summer 2025-2026 Elizabeth High School Marching Band, from September 2, 2025 through December 1, 2025, in an amount not to exceed \$3,903.90, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NATALIA ARCIERI

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Natalia Arcieri, Elizabeth, NJ, as the Assistant Visual Instructor for the Fall 2025-2026 Elizabeth High School Marching Band, from September 2, 2025, through December 1, 2025, in an amount not to exceed \$3,903.90 in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LOUIS HELLINGER - LH CREATIVE, LLC

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Louis Hellinger - LH Creative, LLC, Union, NJ to perform as the Color Guard Advisor for the Fall 2025-2026 Elizabeth High School Marching Band, from September 2, 2025, through December 1, 2025, in an amount not to exceed \$7,751.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH KEY POULAN

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Key Poulan, Fresno, CA, as the Music Arranger for the Fall 2025-2026 Elizabeth High School Marching Band, from September 2, 2025, through December 1, 2025, in an amount not to exceed \$3,909.90 in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DAQUAN SESSOMS

As recommended by Dr. Dorothy McMullen, Director of Special Projects, the Elizabeth Board of Education enter into contract with Daquan Sessoms, South River, NJ, as the Battery Instructor for the Summer 2025-2026 Elizabeth High School Marching Band, from August 11, 2025, through August 25, 2025, in an amount not to exceed \$2,702.70 in accordance with N.J.S.A.18A:18A-3.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Daquan Sessoms, South River, NJ, to act as the Battery Instructor for the Fall 2025-2026 Elizabeth High School Marching Band, from September 2, 2025 thru December 1, 2025, in an amount not to exceed \$3,903.90, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Daquan Sessoms, South River, NJ, to act as the Music Arranger for the Summer 2025-2026 Elizabeth High School Marching Band, from August 11, 2025 thru August 28, 2025, in an amount not to exceed \$1,501.50 for 25 hours, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GERARD WELLS

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Gerrard Wells, East Brunswick, NJ, as the Head Music Instructor for the Fall 2025-2026 Elizabeth High School Marching Band, from September 2, 2025 through December 1, 2025, in an amount not to exceed \$3,903.90 in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MANUEL A. SUERO, JR.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Manuel A. Suero, Jr., Newark, NJ, as the Assistant Color Guard Instructor for the Summer 2025-2026 Elizabeth High School Marching Band Camp as they prepare for the fall season for 15 hours, from August 11, 2025 to August 28, 2025, in an amount not to exceed \$900.90, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MURRAY PAVING AND CONCRETE, LLC

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Murray Paving and Concrete, LLC, Elmwood Park, NJ, for repairs of the front entrance at Joseph Battin School No. 4 (under the Educational Service Commission of New Jersey ESCNJ 23/24-28), in an amount not to exceed \$45,389.28, in accordance with N.J.S.A. 18A:18A-10.

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Murray Paving and Concrete, LLC, Elmwood Park, NJ, for exterior repairs which includes concrete, curbing & asphalt at Joseph Battin School No. 4 (under the Educational Service Commission of New Jersey ESCNJ 23/24-28), in an amount not to exceed \$261,214.04, in accordance with N.J.S.A. 18A:18A-10.

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Murray Paving and Concrete, LLC, Elmwood Park, NJ, for the replacement of the concession stand at Williams Field (under the Educational Service Commission of New Jersey ESCNJ 23/24-28), in an amount not to exceed \$63,613.41, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH BRIGHTLY SOFTWARE, INC.

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Brightly Software, Inc., Cary, NC, to provide for maintenance essential pro and inventory direct online services software for the 2025-2026 school year (Under OMNIA Partners Co-Op Contract # R210702), in the amount not to exceed \$44,248.13, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Brightly Software, Inc., Cary, NC, to provide event manager professional online services for the 2025-2026 school year (Under OMNIA Partners Co-Op Contract # R210702) in the amount not to exceed \$20,324.92, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH CHALLENGER FENCE INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Challenger Fence Inc., Paterson, NJ, for the replacement of the fence and installation of various rolling gates at Williams Field (Morris County Cooperative Pricing Council System Contract # 53), in a total amount not to exceed \$81,670.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, for the replacement of two (2) chilled water pumps triple duty valves, strainers, flex connectors & install new butterfly valves at Thomas Jefferson Arts Academy (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid # 23/24-23), in an amount not to exceed \$96,943.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH NICKERSON NY, LLC

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a with contract with Nickerson NY, LLC, Bayshore, NY, for the replacement of the bleachers in both gyms at Thomas Jefferson Arts Academy, in the amount not to exceed \$188,854.00 (under the ESCNJ Contract Bid# 23/25-33), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH HARRING FIRE PROTECTION, LLC

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Harring Fire Protection, LLC, Folsom, NJ, to provide for the inspection of the fire suppression systems throughout the School District for the 2025-2026 school year, in an amount not to exceed \$81,690.00, in accordance with N.J.S.A.18A:18A-5 a-e.

CONTRACT WITH AMERICAN WEAR, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with American Wear, East Orange, NJ, for the delivery of rental uniforms for the Mechanics, Custodial & Warehouse Staff for the 2025-2026 school year (under the Hunterdon County Educational Service Commission #HCESC-SER-24-04), in an amount not to exceed \$48,484.80, per year, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH ABC FIRE & SAFETY, INC.,

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ABC Fire & Safety, Inc., Kenilworth, NJ, to provide for semi-annual kitchen exhaust cleaning and suppression system inspection throughout the District, in an amount not to exceed \$47,190.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HANNON FLOOR COVERING

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Hannon Floor Covering, Union, NJ, for the replacement of the Floors in rooms # 8, #111, #204 & #211 at John Marshall School No. 20 (ESCNJ Co-Op Contract # 23/24-14), in a total amount not to exceed \$42,741.41, in accordance with N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH CRITICAL RESPONSE GROUP, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education renew its contract with Critical Response Group, Inc., Ewing, NJ, to provide for the renewal of the annual implementation and maintenance subscription for 43 sites for the floor plans graphic system to coordinate emergency response inside the buildings, in an amount not to exceed \$17,845.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HANDLE WITH CARE BEHAVIOR MANAGEMENT SYSTEM, INC.

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Handle with Care-Behavior Management System, Inc., Gardiner, NY, to provide instructor certification training for 2025-2026 academic school year, effective September 12, 2025, at a cost not to exceed \$3,800.00, (including expenses), in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KEAN UNIVERSITY–SCHOOL PSYCHOLOGY PROGRAM

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, to serve as an practicum and externship placement site for students enrolled in their graduate School Psychology Program (PsyD), commencing September 1, 2025 through June 30, 2028, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH KATHLEEN KRANICK - TARGETED TUTORING LLC

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Kathleen Kranick of Targeted Tutoring, LLC, Colonia, NJ to provide individual Orto Gillingham Instruction for the 2025-2026 school year, 4 hours per week between July 1, 2025 and August 30, 2026 for two student A.P., and V.P, at the rate of \$125.00 per hour, for a total of 212 hours, at an amount not to exceed \$26,500.00, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into a contract with, Kathleen Kranick of Targeted Tutoring, LLC, Colonia, NJ to provide individual Orto Gillingham Instruction for the 2025-2026 school year, 4.5 hours per week between September 2, 2025 and August 30, 2026 and an additional 16 hours between July 1, 2025 and March 30, 2026 for special education student L.P., at the rate of \$125.00 per hour, for a total of 212 hours, at an amount not to exceed \$26,500.00, in accordance N.J.S.A.18A:18A-5a(1).

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide Bedside/Home instruction for students at Trinitas Regional Medical Center, at the rate of \$76.00 per hour, effective September 1, 2025 through June 30, 2026, at an amount not to exceed \$180,000.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH TRI COUNTY CMO-NURTURED HEART APPROACH

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Tri County CMO-Nurtured Heart Approach, Branchburg, NJ, to provide services for a full-day, in person, professional development training sessions for Special Education Teachers in grades PK-12, on September 3, 2025, from 8:00 a.m. to 4 p.m., for four (4) sessions, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH STANDARDS SOLUTION HOLDING, LLC d/b/a INSPIRED
INSTRUCTION, LLC

As recommended by Dr. Sandra Nunes, Director of Bilingual and ESL Education, that the Elizabeth Board of Education enter into contract with Standards Solution Holding, LLC, d/b/a Inspired Instruction, LLC, Clinton, NJ, to provide professional development to Directors and Supervisors of the Bilingual & ESL Education, as well as Newcomer Specialist and curriculum writers on using the WIDE Standards Framework and NJSLS to Plan for Multilingual Learners in ELA and Math. Workshop resources to be used to turn-key to our staff are also included. These two half-day training sessions will be offered in September 2025, in an amount not to exceed \$4,615.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LEARNING A-Z

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Learning A-Z, Tucson, AZ, for the purchase of bilingual student licenses for grades K-8. These licenses will provide digital level readers in the students' native language to develop reading skills, build comprehension skills, and provide personalized learning experience. ML students will also have access to English leveled readers to develop their English acquisition skills across all content areas. These licenses will support the district one-to-one initiative from September 1, 2025, through August 31, 2026, in an amount not to exceed \$51,271.55, in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software.

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Sandra Nunes, Director of Bilingual and ESL Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide in-classroom support within the bilingual classroom in grades K-8 and provide side-by-side coaching from Carnegie Learning Math consultants. This job embedded coaching will focus on math concepts and strategies as well as small group instruction protocols of Multilingual learners and will be provided Carnegie Math Coaches. This PL consulting, coaching, and partnership meetings will commence September 2025 to June 2026, for the 2025-2026 school year, at an amount not to exceed \$351,924.00, in accordance with N.J.S.A 18A:18A-5a(1) as professional development services.

CONTRACT WITH SHUTTERFLY LIFETOUCH, LLC

As recommended by Alina Stewart, Principal of Benjamin Franklin School No. 13, that the Elizabeth Board of Education enter into a contract with Karen Clarke - Shutterfly Lifetouch, LLC, Wayne NJ, to provide services for the 2025-2026 school year fall and spring photos for staff and 8th grade students, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with School Craft Studios, Cristine Crescione, Sparta NJ, to provide services for students in grades 9-12 and Faculty, for the 2025-2026 school year portraits, from September 4, 2025 through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ELIZABETH YOUTH THEATER ENSEMBLE

As recommended by Dr. Mona Wanis, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Elizabeth Youth Theater Ensemble (EYTE), Elizabeth, NJ, for students at Thomas Jefferson Arts Academy and other Elizabeth High Schools to participate in their Career Exploration and Career Preparation Program. Students will have the opportunity to participate in an internship program offered by EYTE. The program will be held at Thomas Jefferson Arts Academy and will run from August 1, 2025, through June 30, 2026. The program is overseen by the Executive and Artistic Director, Theodore Perkins, in an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-3

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Y**BOARD OF EDUCATION****RESOLUTION****ASSIGNMENT OF CUSTODIAN OF RECORDS
FOR THE 2025-2026 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed as Custodian of Records for the 2025-2026 school year. The Custodian of Records will be responsible for compliance activities mandated by Chapter 404 P.L. 2001, commonly known as the Open Public Records Act and Executive Order No. 21, and policies established by the Elizabeth Board of Education.

Further Recommended: That Rafael A. Cortes, Jr., Assistant Superintendent for Schools, Dr. Jennifer Ceden, Assistant Superintendent for Teaching and Learning and Judy Finch-Johnson, Assistant Superintendent for Schools be designated as Deputy Custodians of Records; Nancy Morales-Frigioletto, Director of Special Services, be designated as Deputy Custodian of Student Records.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL HISPANIC HERITAGE MONTH**

WHEREAS, throughout our nation's history, men and women of Spanish and Latin American descent have played important roles in the growth, development, and success of our country, and

WHEREAS, time and time again, Hispanic-Americans have come to the United States, often in search of the freedoms denied them by the repressive regimes controlling their homelands, and

WHEREAS, adopting this country as their own, Hispanic-Americans have consistently demonstrated their dedication to the ideals upon which the United States is founded, and

WHEREAS, with faith and hard work, these individuals have built strong families and proud communities and have earned positions of leadership in business, education, sports, the sciences, and the arts, and have assumed leadership roles in government, and

WHEREAS, Hispanic-Americans have made their mark across the country and on virtually every aspect of American life.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim September 15, 2025 through October 15, 2025 as

“NATIONAL HISPANIC HERITAGE MONTH”

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CURRICULUM REPOSITORY INVENTORY – 2025-2026 SCHOOL YEAR**

Recommended: That the Curriculum Repository Inventory for the 2025-2026 school year, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education and Special Services, be approved.

Explanation: Each year pursuant to N.J.A.C. 6:8-2.5 and the Public Education Act of 1975, Chapter 212, the Elizabeth Board of Education hereby approves the Curriculum Guides for use in our schools.

Copies of all curriculum guides used in the district are available on Office 365 SharePoint.

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Y**BOARD OF EDUCATION****RESOLUTION****FIVE-YEAR CURRICULUM PLAN**

Recommended: That the Five-Year Curriculum Plan (2025-2030) for the Elizabeth Public Schools be approved, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education and Special Services.

Explanation: N.J.A.C. 6:8-2.5 requires the District Board of Education to provide a curriculum evaluation schedule for all content areas at all grades. Moreover, the Manual for the Evaluation of Local School Districts requires the annual adoption of a five-year curriculum evaluation schedule.

Copies of all curriculum guides used in the district are available on Office 365 SharePoint.

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BOARD OF EDUCATION

RESOLUTION

**PROGRAMS OF STUDY, HIGH SCHOOL OFFERINGS, HIGH SCHOOL STRAND
AND SEQUENCE FOR THE 2025-2026 SCHOOL YEAR**

Recommended: That the Programs of Study 2025-2026 school year, for Elementary, Middle and High Schools, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services; the 2025-2026 High School Offerings, and 2025-2026 High School Strand and Sequence, be approved.

Explanation: Each year pursuant to N.J.S.A. 18A:33-1, the Board of Education approves the Programs of Study, High School Offerings and High School Strand and Sequence. The Programs of Study booklet describes the courses offered to our students.

BOARD OF EDUCATION**RESOLUTION****TEXTBOOKS IN USE FOR THE 2025-2026 SCHOOL YEAR**

Recommended: That the Textbooks in use for the 2025-2026 school year be approved, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education and Special Services.

Explanation: Each year pursuant to N.J.S.A. 18A:34-1 and the Public Education Act of 1975, Chapter 212, the Board of Education approves the Textbooks for use in our schools.

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Y**BOARD OF EDUCATION****RESOLUTION****TRANSFER OF MAINTENANCE RESERVE FUNDS**

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$400,900.00 for use in the 2025-2026 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$823,854.00 for use in the 2025-2026 budget associated with the Long Range Facilities Plan; and

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Sarah Goldblatt	\$32,225.00
Benjamin Marcune	\$ 3,920.00
Inna Ulanovsky	\$ 2,720.00

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Irving Alarcon	\$ 895.78
Antonio Di Fonzo	\$ 6,567.09
Olivia Rendon	\$ 579.25
Elaine Rodriguez	\$ 4,919.71

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Y**BOARD OF EDUCATION****RESOLUTION****AGREEMENT FOR THE RENTAL OF PROPERTY
BETWEEN THE ELIZABETH BOARD OF EDUCATION
AND SAINT MARY OF THE ASSUMPTION CHURCH**

Recommended: That the Elizabeth Board of Education and Saint Mary of the Assumption Church, owner of property located at 237 South Broad Street, Elizabeth, New Jersey, enter into a contract for renewal of rental of a school building for a term of five (5) years commencing from July 1, 2025 to June 30, 2030, in accordance with the lease option agreement.

Be it further recommended: That the President of the Board and School Business Administrator/Board Secretary be authorized to execute, on behalf of the Board of Education, the Lease Modification Agreement and any other documents required to effectuate the leasing of the premises known as 237 South Broad Street, Elizabeth, New Jersey and to be filed in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION****AGREEMENT FOR THE RENTAL OF PROPERTY
BETWEEN THE ELIZABETH BOARD OF EDUCATION
AND SAINT ANTHONY OF PADUA CHURCH**

Recommended: That the Elizabeth Board of Education and Saint Anthony of Padua Church, owner of property located at 227 Centre Street, Elizabeth, New Jersey, enter into a contract for renewal of rental of a school building for a term of five (5) years commencing from July 1, 2025 to June 30, 2030, in accordance with the lease option agreement.

Be it further recommended: That the President of the Board and School Business Administrator/Board Secretary be authorized to execute, on behalf of the Board of Education, the Lease Modification Agreement and any other documents required to effectuate the leasing of the premises known as 227 Centre Street, Elizabeth, New Jersey and to be filed in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION****LEASE AGREEMENT 539-541 WESTMINSTER AVENUE, ELIZABETH, N.J.**

Recommended: That a contract to provide (80) parking spaces on property located at 539-541 Westminister Avenue, Elizabeth, N.J. be awarded to 539-541 Westminister Avenue, LLC from September 1, 2025 through March 31, 2026 in the amount to \$5,512.50 per month.

*Subject to corrections of errors.

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BOARD OF EDUCATION

RESOLUTION

APPROVING ENTRY INTO CONTRACT WITH CHILDREN'S LITERACY INITIATIVE, INC. TO PROVIDE JOB EMBEDDED COACHING AND PROFESSIONAL DEVELOPMENT IN EARLY LITERACY FOR TEACHERS IN K-5 GENERAL EDUCATION

WHEREAS, in order to carry out the business and responsibilities of the Board, and in order to aid in the acceleration of early literacy among District students, the Board has determined that it will require coaching and professional development for the District's K-5 general education teachers during the 2025-2026 school year ("Services"); and

WHEREAS, a Request for Proposals was initiated on July 30, 2025 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Proposal Opening was conducted on August 14, 2025, in which opening resulted in the submission of eight (8) responses, and the Board determined the background, experience and qualifications of Children's Literacy Initiative, Inc. satisfies the Board's criteria for provision of the Services at this time; and

WHEREAS, an Evaluation Report of Proposals was prepared by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, recommending that the Board appoint Children's Literacy Initiative, Inc., 501(c)(3) non-profit corporation, to supply the Services in accordance with the terms of the contract attached hereto, in an amount not to exceed One Million Nine Hundred Twenty-Four Thousand Five Hundred Eighty-Two and 00/100 Dollars (\$1,924,582.00).

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Children's Literacy Initiative, Inc. to provide the Services during the 2025-2026 school year, in a total amount not to exceed \$1,924,582.00 and authorized and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

ADOPTION OF SUPERINTENDENT'S GOALS

Recommended: Adopt the following Superintendent's Goals for the 2025-2026 School Year and submit to the Executive County Superintendent for approval.

Qualitative Goal #1

District Strategic Plan: The Superintendent shall monitor District Strategic Plan that includes an annual evaluation report.

- Teaching and Learning
- Social and Emotional Wellness
- Workforce Development
- Parent & Community Engagement
- Organizational Effectiveness

Qualitative Goal #2

Communication and Community Relations: The Superintendent shall communicate with and effectively engage the team members and the Board in any of the following areas appropriate to the 2025-2026 academic year: articulating district goals and priorities and building support for District initiatives and programs.

Quantitative Goal #1

Student Performance: The Superintendent will work to promote student achievement by demonstrating an improvement on NJSLA assessments in grades 3-12. Increase the number of students meeting proficiency standards in both ELA and Mathematics portions of NJSLA by five (5) percent.

Quantitative Goal #2

Student Attendance – The Superintendent will work to develop strategies to reduce student truancy, or unexcused absences, to promote student safety and well-being, resulting in the reduction of chronic absenteeism by five (5) percent.

Quantitative Goal #3

Student Performance – The Superintendent will work to induce a reduction in 9th grade retention rate in several high schools to 10% with specific attention to reduction of Black and Hispanic males and females.

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Y**BOARD OF EDUCATION****RESOLUTION****ADOPTION OF ELIZABETH BOARD OF EDUCATION GOALS**

Recommended: That the Elizabeth Board of Education adopt Board goals for the 2025-2026 school year as follows:

1. Agree on annual 2025-2026 Board governance goals along with a schedule (Work Plan).
2. Continue monitoring of Data Dashboard and procedures to determine if revision is needed in the following priority areas:
 - Academic Achievement
 - Academic Growth
 - Graduation Rate
 - English Language Proficiency
 - Chronic Absenteeism
 - High School Persistence
3. Participate in professional development through retreats and workshops.
4. Set annual calendar, complete and review Board Self-Assessment results with attention to priority areas of improvement, complete Superintendent's Evaluation.
5. Provide increased opportunities for community engagement with the Board.
6. Monitor the 2023-2028 Strategic Plan:
 - Teaching and Learning
 - Social and Emotional Wellness
 - Workforce Development
 - Parent and Community Engagement
 - Organizational Effectiveness

BOARD OF EDUCATION**RESOLUTION****AGREEMENT WITH ESSEX REGIONAL
EDUCATIONAL SERVICES COMMISSION
TRANSPORTATION SERVICES FOR THE 2025-2026 SCHOOL YEAR**

WHEREAS, the Board of Directors of the Essex Regional Educational Services Commission hereby agrees to provide school transportation to all students of Elizabeth whose applications for transportation are submitted. Transportation will be arranged by the Board of Directors of the Essex Regional Educational Services Commission through contractual agreement with responsible school bus contractors, and

WHEREAS, the Board of Directors of the Essex Regional Educational Services Commission agrees to transport all students in accordance with State Law and Code and with the rules and regulations governing pupil transportation as set down by the State Board of Education. All vehicles used to transport students will be approved by the County Superintendent of Schools of Essex County.

WHEREAS, the Board of Directors of the Essex Regional Educational Services Commission agrees to provide all the necessary administration and supervision inherent in providing this service for an administrative fee of 5.00%.

WHEREAS, the Board of Directors of the Essex Regional Educational Services Commission will bill its members and participating districts for transportation costs as follows:

WHEREAS, districts will be billed monthly for all pupils assigned to a route. The Commission does not accept responsibility for a pupil who arranges other transportation or fails to be transported on an assigned route. Once assigned to a route, the billing for the pupil's reserved seat will continue until the Commission is otherwise notified in writing. The timely remittance of the monthly bills to the Commission by the contracting district is of utmost importance in order for the Commission to meet its contractual obligations; therefore, in the event a district fails to forward the necessary funds within 30 days, the Commission shall have the right to discontinue services immediately, without further notice.

WHEREAS, final billing must be presented during the month of June, no cancellations to route lists can be made after June 1, 2025. After this date, the Commission will commence final billing and all pupils assigned and listed on a route will be included in the billing for the remainder of the school year.

NOW, THEREFORE, BE IT RESOLVED, that the terms of the agreement shall be in effect from July 1, 2025 to June 30, 2026.

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BOARD OF EDUCATION
RESOLUTION
SUSPENSION WITHOUT PAY

Recommended: That A. D., Teacher, be suspended without pay effective August 14, 2025, due to cause.

*Subject to correction of errors.

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BOARD OF EDUCATION

RESOLUTION

RETURN TO WORK

Recommended: That Xavier Ysabel, Teacher-Physical Education and Health, School No. 16, be returned to his position effective September 1, 2025.

*Subject to correction of errors.