

# BOARD OF EDUCATION

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July 19, 2023

6:30 p.m.

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## **OPENING CALENDAR**

**July 19, 2023**

### **PUBLIC SESSION**

**Moment of Silence**

**Joseph C. Dering, General Worker 6 Hours, Alexander Hamilton Preparatory Academy**

**Pledge of Allegiance**

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Colombian National Anthem - “Himno Nacional de la República de Colombia”  
by Rafael Nuñez**

**Pledge of Ethics**

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YPersonnel Report  
Leave of Absences, etc.  
Elizabeth, NJ.  
**July 19, 2023****BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Bianca Baptista, School Psychologist (No. 1880), Division of Special Services – effective September 8, 2023 through December 11, 2023 and December 12, 2023 through December 31, 2023.

Michelle Renee Buska, Teacher-Kindergarten (No. 0648), School No. 14 – effective November 1, 2023 through February 2, 2024.

Caitlin A. Caulfield, Teacher-Third Grade (No. 4625), School No. 8 – effective September 21, 2023 through December 31, 2023 and January 1, 2024 through February 15, 2024.

Lauren Elizabeth Cohn, Teacher-Mathematics (No. 5596), John E. Dwyer Technology Academy – effective September 15, 2023 through December 11, 2023 (One (1) day per week (Total 14 days).

Sophia A. Diakos-Mikros, Teacher-Third Grade (No. 3232), School No. 28 – effective September 18, 2023 through October 18, 2023 and October 19, 2023 through January 31, 2024.

Rebecca Abby Gorelik, Teacher-Seventh & Eighth Grade (ELA) (No. 3748), School No. 3 – effective September 26, 2023 through December 15, 2023.

Sabrina Jagot, Teacher-Biology (No. 3923), Thomas Jefferson Arts Academy – effective October 16, 2023 through January 23, 2024 and January 24, 2024 through April 5, 2024.

Nicole A. Johnson, Teacher-Autism (No. 3298), School No. 12 – effective September 1, 2023 through October 6, 2023 and October 9, 2023 through January 15, 2024.

Diana De Jesus Mederios Diaz, Teacher-Fifth Grade (No. 3217), School No. 21 – effective September 1, 2023 through October 31, 2023.

Karolina Prehodka, Teacher-Sixth Grade (Science) (No. 1658), School No. 22 – effective September 26, 2023 through January 3, 2024.

Yenny Vargas, School Nurse (No. 0101), Division of Early Childhood Education – October 26, 2023 through January 17, 2024.

#### Administrative Secretary II-12 Months

Michelle Castro, Administrative Secretary II-12 Months (Head) (No. 0196), School No. 14 – effective August 14, 2023 through August 25, 2023.

#### **Business Office**

##### Custodians

Norma Blanca Espin, Custodian (No. 4075), School No. 25 – effective July 1, 2023 through August 31, 2023.

Daniel Rodriguez Hernandez, Custodian (No. 0653) 81 Welcome Center – effective August 7, 2023 through August 18, 2023.

Iris O. Rodriguez, Custodian (No. 4865), Thomas A. Edison Career & Technical Academy – effective July 31, 2023 through August 18, 2023.

##### Storekeeper

Segundo A. Cruz Betancourt, Storekeeper (No. 5477), 95A Warehouse Annex – effective July 17, 2023 through July 31, 2023.

##### Security Guard

Andre M. Goncalves, Security Guard (No. 2808), School No. 6 – effective September 12, 2023 through December 20, 2023 Two (2) days per week (Total 30 Days).

##### Food Service

Yahaira Gonzalez, General Worker 6 Hours, JVI STEM Academy – effective June 16, 2023 through June 30, 2023.

##### Bus Drive/Utility Person

Gladys E. Arevalo, Bus Driver/Utility Person (No. 0281), 95A Warehouse Annex – effective July 24, 2023 through August 4, 2023.

Wendy Elena Mata, Bus Driver/Utility Person (No. 2243), 95A Warehouse Annex – effective July 1, 2023 through July 21, 2023.

### **EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

##### **Certified Staff**

Sandra Carol Hill, Teacher-Art (No. 0819), Division of Early Childhood, presently on a leave of absence, extension from June 12, 2023 through June 30, 2023.

Annemarie Crilly Infante, Teacher-Fourth Grade (No. 5154), School No. 20, presently on a leave of absence, extension from September 1, 2023 through June 30, 2024.

Lisa Ritae Murphy, Security Guard (No. 5354), School No. 15, presently on a leave of absence, extension from June 1, 2023 through June 30, 2023 and July 1, 2023 through September 29, 2023.

### **CHANGE OF LEAVE OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted as below written.

#### **Instructional Department**

##### **Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Sonia Chacon Joseph	Teacher-Sixth Grade (Science) (No. 1470) School No. 7	9/1/23 to 11/30/23 (w/o/p NJFLA)	9/1/23 to 10/31/23 (w/o/p NJFLA)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Caitlin A. Caulfield	Teacher-Third Grade (No. 4625) School No. 8 Account No. 15-120-100-101-08-00	\$83,329	2/16/24
Sophia A. Diakos-Mikros	Teacher-Third Grade (No. 3232) School No. 28 Account No. 15-120-100-101-28-00	\$74,129	2/1/24
Rebecca Abby Gorelik	Teacher-Seventh & Eighth Grade (ELA) (No. 3748) School No. 3 Account No. 15-130-100-101-03-00	\$92,154	12/18/23
Sabrina Jagot	Teacher-Biology (No. 3923) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$83,329	4/8/24
Maria Petros Litos	Teacher-English (No. 5501) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$92,154	12/4/23
Anderson Mcman Marin	Teacher-Social Studies (No. 5662) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account N. 15-241-100-101-83-00	\$67,246	9/1/23



Diana De Jesus Medeiros Diaz	Teacher-Fifth Grade (No. 3217) School No. 21 Account No. 15-120-100-101-21-00	\$88,472	11/1/23
Karolina Prehodka	Teacher-Sixth Grade (Science) (No. 1658) School No. 22 Account No. 15-130-100-101-22-00	\$96,008	1/4/24
Yenny Vargas	School Nurse (No. 0101) Division of Early Childhood Account No. 20-218-200-104-00-00	\$92,154	1/18/24

**Administrative Secretary II-12 Months**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Michelle Castro	Administrative Secretary II-12 Months (Head) (No. 0196) School No. 14 Account No. 15-000-240-105-14-00	\$60,187	8/28/23

**Assistant**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Marien Piorno Garcell	Assistant-Personal (No. 5087) School No. 19 Account No. 11-000-217-106-00-00	\$45,164	12/1/23

**Business Office**

**Custodians**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Norma Blanca Espin	Custodian (No. 4075) School No. 25 Account No. 11-000-260-110-25-00	\$71,462	9/1/23
Daniel Rodriguez Hernandez	Custodian (No. 0653) 81 Welcome Center Account No. 11-000-260-110-81-00	\$69,860	8/21/23

Iris O. Rodriguez	Custodian (No. 4865) Thomas A. Edison Career and Technical Academy Account No. 11-000-260-110-87-00	\$62,347	8/21/23
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Storekeeper

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Segundo A. Cruz Betancourt	Storekeeper (No. 5477) 95A Warehouse Annex Account No. 11-000-260-110-00-00	\$73,325	8/1/23

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lisa Ritae Murphy	Security Guard (No. 5354) School No. 15 Account No. 15-000-260-110-15-30	\$39,292	10/2/23

Bus Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Gladys E. Arevalo	Bus Driver/Utility Person (No. 0281) 95A Warehouse Annex Account No. 11-000-270-160-00-00 (.5) Account No. 11-000-270-161-00-00 (.5)	\$62,211	8/7/23
Wendy Elena Mata	Bus Driver/Utility Person (No. 2243) 95A Warehouse Annex Account No. 11-000-270-160-00-00 (.5) Account No. 11-000-270-161-00-00 (.5)	\$62,211	7/24/23

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

Rosa B. Gonzalez, Teacher-Pre-Kindergarten (No. 2042), ECC School No. 52 – effective July 1, 2023.

Althea M. Hollis, School Nurse (No. 2373), School No. 1 – effective October 1, 2023.

Amanda Muriel, Teacher-Pre-Kindergarten (S) (No. 2320), ECC School No. 52 – effective July 1, 2023.

Sarah S. Sausen, Social Worker (EC) (No. 3908), Division of Early Childhood – effective July 1, 2023.

**Administrative Secretary II-12 Months**

Katherine Gogliardo, Administrative Secretary II-12 Months (No. 4150), Division of Early Childhood Education – effective September 1, 2023.

**Child Development Associate**

Laura Maria Origoni, Child Development Associate, School No. 16 – effective June 1, 2023.

**Business Office****Custodian**

Felicia A. Jimenez, Custodian (No. 0307), School No. 1 – effective January 1, 2024.

**Security Guard**

Francisco A. Garcia, Security Guard (No. 1233), ECC School No. 50 – effective September 1, 2023.

**Multipurpose Bus Attendant**

Celeste M. Roque, Multipurpose Bus Attendant (No. 1786), 95A Warehouse Annex – effective January 1, 2024.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Paul A. Feliciano Abreu, Teacher-Bilingual Mathematics (No. 5491), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective July 1, 2023.

Girinelda Campusano, Teacher-World Language (Spanish) (No. 2741), Thomas A. Edison Career & Technical Academy – effective September 1, 2023.

Sharon Melina Cardona, School Nurse ( No. 0254), Alexander Hamilton Preparatory Academy (Annex) – effective July 1, 2023.

Rebekah De La Rosa, Teacher-Learning/Language Disabilities (No. 1253), School No. 14 – effective July 1, 2023.

Cynthia Delgado, Teacher-Learning/Language Disabilities (No. 5701) School No. 3 (Annex) – effective July 1, 2023.

Samantha Nicole Figueroa, Teacher-Social Studies (No. 5431), Thomas A. Edison Career & Technical Academy – effective September 1, 2023.

Brandon Paul Frumolt, Teacher-Music (No. 3924), School No. 5 – effective July 1, 2023.

Jessica Melanie Galvez, Teacher-Eighth Grade (Math) (No. 3442), School No. 2 – effective September 1, 2023.

Katherine Garabito, Teacher-Bilingual Self-Contained Grade 2 (No. 4105), School No. 2 – effective September 1, 2023.

Johanna D. Guerra-Tapia, LDT-C (No. 0061), Division of Special Services – September 1, 2023.

Summer S. Herzog, Teacher-Learning/Language Disabilities (No. 5215), School No. 3 – effective July 1, 2023.

Mieko Inghilleri, Teacher-Sixth Grade (Science) (No. 1330), School No. 29 – effective July 1, 2023.

Melissa Brito Jamnik, Teacher-Sixth Grade (ELA) (No. 2884), School No. 27 – effective July 1, 2023.

Rachel Simone LaGrutta, Teacher-Autism, School No. 30 – effective July 1, 2023.

Nancy Mikheil, Teacher-ESL In Class Support (No. 2183), School No. 23 – effective September 1, 2023.

Jennifer M. Principe, Teacher-Autism (No. 4566), School No. 30 – effective September 1, 2023.

Lora Bunis Wegner, Teacher-Preschool Disabilities (No. 1231), School No. 5 (Annex) – effective September 1, 2023.

### **CORRECTION OF REAPPOINTMENTS**

**Recommended:** That the correction of reappointments be corrected, as below written.

#### **Instructional Department**

##### **Administrative Secretary I-12 Months**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Marina Aquino	Administrative Secretary I-12 Months (No. 4011) School No. 4 (Annex) Account No. 15-000-240-105-04-00	\$38,157	7/1/23

### **REAPPOINTMENTS**

**Recommended:** That the following reappointments of personnel be granted, as below written, July 1, 2023 through June 30, 2024.

#### **Instructional Department**

##### **Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Abiola I. Adewumni	Teacher-World Language (French) (No. 4424) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	\$87,433	9/1/23
Rosana Cerejo Cardoso	Teacher-ESL In Class Support (No. 5424) School No. 6 Account No. 15-244-100-101-06-00	\$64,496	9/1/23

Vera Casas	Teacher-Bilingual Self Contained Grade 3 (No. 5758) School No. 3 Account No. 15-241-100-101-03-00	\$63,923	9/1/23
Courtney Lynn Curko	Teacher-Second Grade (No. 0797) School No. 12 Account No. 15-120-100-101-12-00	\$64,496	9/1/23
Wafaa Wahid Faltas	Teacher-Pre-Kindergarten (No. 3483) School No. 6 Account No. 20-218-100-101-06-02	\$64,496	9/1/23
Caitlyn Krishna Fernandes	Teacher-Pre-Kindergarten (No. 3151) School No. 21 Account No. 20-218-100-101-21-02	\$63,446	9/1/23
Lesly Fernandez	Teacher-ESL In Class Support (No. 5168) School No. 6 Account No. 15-244-100-101-06-00	\$64,496	9/1/23
Angie Stephanie Ferrer	Teacher-Bilingual Self Contained Grade 1 (No. 5668) School No. 6 Account No. 15-241-100-101-06-00	\$83,493	9/1/23
Konstantinos A. Kostis	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3202) School No. 19 Account No. 15-130-100-101-19-00	\$63,923	9/1/23
Vanessa W. Landaverde	Teacher-Seventh Grade (ELA) (No. 4341) School No. 14 Account No. 15-130-100-101-14-00	\$64,496	9/1/23

Alison Estrella Lopez	Teacher-Physical Education & Health (No. 3945) School No. 27 Account No. 15-120-100-101-27-00-20	\$63,923	9/1/23
Kayla Merisa Martinez	Teacher-Cognitive Moderate (No. 2207) School No. 27 Account No. 15-202-100-101-27-00	\$66,977	9/1/23
Kristina Medeiros	Teacher-ESL Self Contained (No. 5669) JVJ STEM Academy Account No. 15-242-100-101-92-00	\$63,923	9/1/23
Laura Catalina Mejia Acevedo	Teacher-Bilingual Self Contained Grade 2 (No. 2979) School No. 23 Account No. 15-241-100-101-23-00	\$64,496	9/1/23
Alyson A. Monaco	Teacher-Dance (No. 2370) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	\$83,226	9/1/23
Diego F. Morales	Teacher-Science (No. 5490) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$65,091	9/1/23
Byron G. Naranjo	Teacher-Learning/Language (No. 1962) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-204-100-101-83-00-00	\$71,739	9/1/23
Karen Najarro	Teacher-Third Grade (ABL) (No. 5155) School No. 7 Account No. 15-241-100-101-07-00	\$69,746	9/1/23
Amal Iyad Okal	Teacher-ESL In Class Support (No. 1632) School No. 3 (Annex) Account No. 15-244-100-101-03-00	\$68,296	9/1/23

Meghan Nicole Piper	Teacher-ESL In Class Support (No. 3397) School No. 5 Account No. 15-244-100-101-05-00	\$70,561	9/1/23
Nicholas T. Policano	Teacher-English (No. 5634) JVJ STEM Academy Account No. 15-140-100-101-92-00	\$64,496	9/1/23
Maria Anabela Ramalho	Teacher-ESL In Class Support (No. 5627) School No. 14 (.5) School No. 28 (.5) Account No. 15-244-100-101-14-00 (.5) Account No. 15-244-100-101-28-00 (.5)	\$63,923	9/1/23
Gilma Esperanza Saavedra	Teacher-Bilingual Science (No. 5659) JVJ STEM Academy Account No. 15-241-100-101-92-00	\$76,715	9/1/23
Greg Elmer Sampson	Teacher-Resource Center (No. 2314) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-213-100-101-83-00	\$100,926	9/1/23
Liza Y. Torres-Stephens	Teacher-ESL Self Contained (No. 0387) John E. Dwyer Technology Academy Account No. 15-242-100-101-82-00	\$92,154	9/1/23
Byron Manuel Suquilanda	Teacher-Business Education (No. 3199) J. Christian Bollwage Finance Academy Account No. 15-140-100-101-90-00	\$63,923	9/1/23
Brian L. Winz	Teacher-Social Studies (No. 5608) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00	\$67,723	9/1/23



Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Susan M. Salas Huanchi	Child Development Associate (No. 3536) School No. 29 Account No. 20-218-100-106-29-02	\$44,385	9/1/23

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ovbiagbon Charles Nosa	Assistant- Learning/Language Disabilities (No. 5532) School No. 8 Account No. 15-204-100-106-08-00	\$46,930	9/1/23

**CORRECTION OF START DATE**

**Recommended:** That the following correction of start date of personnel be approved, as below written.

**Instructional Department**Certified Staff

Muriame Albert, graduate of Kean University, NJ (MA 2020). Social Worker (CST) (No. 1153), Division of Special Services. Certification: School Social Worker (Standard 2/2021). Salary: \$81,788, effective August 1, 2023.  
Account No. 11-000-219-104-00-00-02

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

**Instructional Department**Certified Staff

Jeizza Michelle Andrade, graduate of Grand Canyon University, AZ (MA 2014). Teacher-Bilingual Self-Contained Grade 2 (No. 5260), Elmora School No. 12. Certifications: Elementary School Teacher in Grades K-6 (Standard 5/11); Teacher of Bilingual/Bicultural Education (Standard 9/16); Teacher of Students with Disabilities (Standard 5/11); Teacher of Social Studies (Standard 5/15); Teacher of English as a Second Language CE 12/14 (alternate route). Salary: \$100,926, effective September 1, 2023.

Account No. 15-241-100-101-12-00

Jennifer C. Aracil, graduate of Kean University, NJ (MA 2012). Teacher-Eighth Grade (Mathematics) (No. 0347), Mabel G. Holmes School No. 5. Certification: Teacher of Mathematics CEAS 6/12 (advance standing). Salary: \$67,246, effective September 1, 2023.

Account No. 15-130-100-101-05-00

Naddhya Chong, graduate of Rutgers University, NJ (BA 2021). Teacher-Eighth Grade (Science) (No. 0609), Terence C. Reilly School No. 7 (.5) and William F. Halloran School No. 22 (.5). Certification: Salary: \$63,446, effective September 1, 2023.

Account No. 15-130-100-101-07-00 (.5)

Account No. 15-130-100-101-22-00 (.5)

\*Pending receipt of state Certification\*

Tatiana Couto Correia, graduate of Saint Peter's University, NJ (BA 2023). Teacher-Fifth Grade (Mathematics) (No. 0359), Terence C. Reilly School No. 7. Certification: Salary: \$63,446, effective September 1, 2023.

Account No. 15-120-100-101-07-00

\*Pending receipt of state Certification\*

Rosmary Antonia Cubilete, graduate of Rutgers University, NJ (BA 2012). Teacher-ESL In Class Support (No. 4796), John Marshall School No. 20. Certifications: Teacher of English as a Second Language (Standard 1/22); Teacher of Bilingual/Bicultural Education (Standard 5/21); teacher of Spanish (Standard 2/2020). Salary: \$74,129, effective September 1, 2023.

Account No. 15-244-100-101-20-00

Jaimee Larissa DiPietro, graduate of Montclair State University, NJ (MA 2023). Teacher-Third Grade (No. 1183), William F. Halloran School No. 22. Certification: Salary: \$67,246, effective September 1, 2023.

Account No. 15-120-100-101-22-00

\*Pending receipt of state Certification\*

Kelly Ann D'Ulisse, graduate of Georgian Court University, NJ (BA 1994). Teacher-Second Grade (No. 0570), Mable G. Holmes School No. 5. Certifications: Elementary School Teacher (Standard 7/91); Teacher of Students with Disabilities CE 1/22 (alternate route). Salary: \$96,650, effective September 1, 2023.

Account No. 15-120-100-101-05-00

Sabrina M. Marques, graduate of Teachers College, Columbia University, NY (MA 2023). Speech & Language Specialist (No. 2731), Division of Special Services. Certification: Speech/Language Specialist (Standard 6/2023). Salary: \$81,788, effective August 1, 2023.  
Account No. 11-000-216-101-00-00

Lisette A. Martinez, graduate of William Paterson University, NJ (BA 2009). Teacher-First Grade (No. 0744), Dr. Antonia Pantoja School No. 27. Certifications: Teacher of Preschool through Grade 3 (Standard 7/12). Salary: \$96,650, effective September 1, 2023.  
Account No. 15-120-100-101-27-00

Briana R. Murray, graduate of Rutgers University, NJ (MA 2020). Teacher-Sixth Grade (ELA) (No. 2884), Dr. Antonia Pantoja School No. 27. Certification: Teacher-of English CE 6/2021 (alternate route). Salary: \$68,296, effective September 1, 2023.  
Account No. 15-130-100-101-27-00

Shannon Alyssa Pruett, graduate of Rowan University, NJ (MA 2023). Teacher-Second Grade (No. 4911), Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9. Certifications: Elementary School Teacher in Grades in Grades K-6 (Standard 9/19); Teacher of Preschool through Grade 3 (Standard 9/19). Salary: \$80,254, effective September 1, 2023.  
Account No. 15-120-100-101-09-00

Paola Judith Stanojevic, graduate of William Paterson University, NJ (MA 2022). Teacher-Bilingual Self-Contained Grade 3 (No. 5617), Joseph Battin School No. 4. Certifications: Teacher of Bilingual/Bicultural Education CE 12/19 (alternate route); Teacher of English as a Second Language (Standard 4/19); Elementary School Teacher in Grades K-6 (Standard 7/17). Salary: \$87,433, effective September 1, 2023.  
Account No. 15-241-100-101-04-00

#### Administrative Secretary I-12 Months

Deirdre Denise Walker, graduate of Admiral William F. Halsey, Jr. Health & Public Safety Academy, NJ (High School Diploma 2010). Administrative Secretary I-12 Months (No. 3734), Division of Special Projects. Salary: \$38,157, effective August 1, 2023.  
Account No. 11-000-221-105-00-00

#### Child Development Associate

Lucero Escobar, graduate of El Leceo Colombo Aleman La Republica de Colombia (High School Diploma 1988). Child Development Associate (No. 5124), Donald Stewart ECC School No. 51. Child Development Associate Expires June 8, 2024. Salary: \$42,374, effective September 1, 2023.  
Account No. 20-218-100-106-51-02

Brianna Nicole Pryor, graduate of Union College, NJ (AA 2023). Child Development Associate (No. 4503), Mable G. Holmes School No. 5 (Annex). Salary: \$42,374, effective September 1, 2023.  
Account No. 20-218-100-106-05-02

**Business Office****Senior Accountant**

Babita Laxmikant Bopalkar, graduate of Kean University, NJ (BS 2019). Senior Accountant (No. 3565), 94-Mitchell Business. Salary: \$85,000, effective September 18, 2023.  
Account No. 11-000-251-104-00-00

**Security Guard**

Franklin F. Montalvo Puig, graduate of Universidad Interamericano de Puerto Rico (BA 1999). Security Guard (No. 1815), Sonia Sotomayor School No. 25. Salary: \$37,110, effective August 16, 2023.  
Account No. 15-000-260-110-25-30

Jesus Velazquez, Jr., graduate of Walton High School, NY (High School Diploma 1996). Security Guard (No. 5310), J. Christian Bollwage Finance Academy Salary: \$37,110, effective August 1, 2023.  
Account No. 15-000-260-110-90-30

**CORRECTION OF TRANSFERS DATE**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Desann Kimberly Brown	Social Worker (Schools) (No. 1539) School No. 6	Social Worker (Schools) (No. 5675) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-211-100-83-00-25	9/1/23

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

Name	From	To	Date
Jill M. Aller	Guidance Counselor (No. 0864) School No. 19	Guidance Counselor (No. 5418) J. Christian Bollwage Finance Academy Account No. 15-000-218-104-90-00	9/1/23
Lizzie Belvin-Flowers	Teacher-Tutor Interventionist K-5 (No. 5035) School No. 9	Teacher-Tutor Interventionist K-5 (No. 5035) School No. 1 (.5) School No. 9 (.5) Account No. 15-120-100-101-01-00-23 (.5) Account No. 15-120-100-101-09-00-23 (.5)	9/1/23
Dana Leigh Bond	Teacher-Tutor Interventionist K-5 (No. 1885) School No. 1	Teacher-Tutor Interventionist K-5 (No. 4786) School No. 8 Account No. 15-120-100-101-08-00-23	9/1/23
Adalberto Campo	Teacher-Mathematics (No. 1021) John E. Dwyer Technology Academy (Annex)	Teacher-Mathematics (No. 0814) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/1/23
Samuel J. Castro	Teacher-Mathematics (No. 3027) EHS-Frank J. Cicarell Academy (Annex)	Teacher-Mathematics (No. 0365) EHS-Frank J. Cicarell Academy Account No. 15-140-100-101-89-00	9/1/23
Stephanie Ann DePaola	Teacher-Instruction Coach (ELA) (No. 4048) Division of Elementary & Secondary Education	Teacher-English (No. 5634) JVJ STEM Academy Account No. 15-140-100-101-92-00	9/1/23
Stephanie Vechina Dias	Teacher-ESL In Class Support (No. 4796) School No. 20	Teacher-ESL In Class Support (No. 3340) School No. 12 Account No. 15-244-100-101-12-00	9/1/23

Yangtse Exume	Teacher-Seventh Grade (Math) (No. 5235) School No. 14 (.5) School No. 21 (.5)	Teacher-Fifth Grade (Math) 9/1/23 (No. 5235) School No. 21 Account No. 15-120-100-101-21-00
Deborah J. Ferrao	Teacher-Mathematics (No. 1289) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Instructional 9/1/23 Coach (Mathematics) (No. 2566) Division of Elementary & Secondary Education Account No. 11-140-100-101-94-00-21
Andrea L. Fodera	Teacher-Tutor Interventionist K-5 (No. 4774) School No. 3	Teacher-Tutor 9/1/23 Interventionist K-5 (No. 4774) School No. 15 Account No. 15-120-100-101-15-00-23
Claudia M. Hudson	Teacher-Tutor Interventionist K-5 (No. 0632) School No. 18	Teacher-Tutor 9/1/23 Interventionist K-5 (No. 0632) School No. 8 Account No. 15-120-100-101-08-00-23
Danielle P. Iammatteo	Teacher-Tutor Interventionist K-5 (No. 4798) School No. 14	Teacher-Tutor 9/1/23 Interventionist K-5 (No. 4798) School No. 8 Account No. 15-120-100-101-08-00-23
Lisa Michelle Kaverick	Teacher-Third Grade (No. 1258) School No. 12	Teacher-Kindergarten 9/1/23 (No. 4520) School No. 12 Account No. 15-110-100-101-12-01
Teresa M. Leonard	Teacher-First Grade (No. 1595) School No. 5	Teacher-Bilingual In 9/1/23 Class Support (No. 5787) School No. 18 Account No. 15-243-100-101-18-00
Carol Ellen Litchfield	Teacher-Sixth & Seventh Grade (ELA) (No. 4422) School No. 23	Teacher-Fourth Grade 9/1/23 (No. 5154) School No. 20 Account No. 15-120-100-101-20-00

James A. Manda	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3847) School No. 20	Teacher-Mathematics (No. 4972) John E Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/1/23
Manisha Mathkar	Teacher-Mathematics (No. 1428) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Mathematics (No.1021) John E. Dwyer Technology Academy (Annex) Account No. 15-140-100-101-82-00	9/1/23
Brenda L. McClinton	Teacher-Tutor Interventionist K-5 (No. 0625) School No. 20	Teacher-Tutor Interventionist K-5 (No. 2025) School No. 25 Account No. 15-120-100-101-25-00-23	9/1/23
Hector J. Munoz	Teacher-Technology Coach (No. 4891) 94-Mitchell Building Technology and I.S.	Staff Development Coordinator (No. 3632) Division of Staff Development & Innovative Programs Salary: \$124,736 Account No. 11-000-221-102-00-00	8/1/23
Donna F. Olshansky	Teacher-Tutor Interventionist K-5 (No. 0053) School No. 19	Teacher-Tutor Interventionist K-5 (No. 0053) School No. 15 Account No. 15-120-100-101-15-00-23	9/1/23
Toccaro Page	Teacher-Sixth & Seventh Grade (ELA) (No. 1555) School No. 20	Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 4026) School No. 13 Account No. 15-130-100-101-13-00	9/1/23
Kathleen Dawn Pepe	Teacher-Tutor Interventionist K-5 (No. 2893) School No. 2	Teacher-Tutor Interventionist K-5 (No. 5128) School No. 5 Account No. 15-120-100-101-05-00-23	9/1/23

Amanda V. Perez	Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 4026) School No. 13	Teacher-Sixth & Seventh Grade (ELA) (No. 1555) School No. 20 Account No. 15-130-100-101-20-00	9/1/23
Matthew Rosenhouse	Teacher-Learning/Language Disabilities (No. 1846) Thomas A. Edison Career & Technical Academy	Teacher-Resource Center (No. 1846) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	9/1/23
Michael Robert Serino	Teacher-Resource Center (No. 1116) School No. 19	LDT-C (No. 1969) Division of Special Services Salary: 108,677 Account No. 11-000-219-104-00-00-04	8/1/23
Yessenia Torres	Administrative Secretary 1-10.5 Months (No. 0025) School No. 28	Social Worker (Schools) (No. 0571) School No. 5 Salary: \$74,960 Account no. 15-000-211-100-05-00-25	9/1/23
Julissa Ynes Urena	Guidance Counselor (No. 1169) School No. 5	Homeless Liaison Social Worker (No. 5784) 81 Welcome Center Account No. 11-000-211-100-00-00-25	7/1/23
Ximena Andrea Vanegas	Teacher-Bilingual Self-Contained Grade 1 (No. 5171) School No. 14	Teacher-Bilingual Self Contained Grade 2 (No. 4784) School No. 22 Account No. 15-241-100-101-22-00	9/1/23
Luis Vazquez III	Teacher-Mathematics (No. 0365) EHS-Frank J. Cicarell Academy	Teacher-Mathematics (No. 3027) EHS-Frank J. Cicarell Academy (Annex) Account No. 15-140-100-101-89-00	9/1/23



Bonnie M. Ward	Teacher-Sixth Grade (Science) (No. 0095) School No. 16 (.5) School No. 19 (.5)	Teacher-Sixth Grade (Science) (No. 0095) School No. 19 (.5) School No. 29 (.5) Account No. 15-130-100-101-19-00 (.5) Account No. 15-130-100-101-29-00 (.5)	9/1/23
Dina M. Zayas	Teacher-Seventh Grade (ELA) (No. 2288) School No. 9	Teacher-ESL In Class Support (No. 1780) School No. 4 (.5) School No. 13 (.5) Account No. 15-244-100-101-04-00 (.5) Account No. 15-244-100-101-13-00 (.5)	9/1/23

Registered Nurse

Name	From	To	Date
Anamaria P. Baceiros	Registered Nurse (No. 4381) Thomas Jefferson Arts Academy (Annex)	Registered Nurse (No. 2912) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-213-100-83-00	9/1/23
Laura Nogueira Goncalves	School Nurse (No. 2912) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex)	School Nurse (No. 4324) Thomas Jefferson Arts Academy Account No. 15-000-213-100-84-00	9/1/23
Constance Kwarteng	School Nurse (No. 0921) School No. 19	School Nurse (No. 4305) School No. 4 Account No. 15-000-213-100-04-00	9/1/23
Ewa Salvador	Registered Nurse (No. 4305) School No. 4	Registered Nurse (No. 0192) School No. 6 Account No. 15-000-213-100-06-00	9/1/23
Nancy Sterling-Pinzon	School Nurse (No. 0192) School No. 6	School Nurse (No. 0921) School No. 19 Account No. 15-000-213-100-19-00	9/1/23

Administrative Secretary II-12 Months (Head)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Yvette Nazario	Administrative Secretary I-12 Months (No. 1975) Division of Early Childhood Education	Administrative Secretary II-12 Months (Head) (No. 4150) Division of Early Childhood Education Salary: \$63,181 Account No. 20-218-200-105-00-00	9/1/23

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Veronica Maritza Rivera	Food Service Worker 2 Hour (No. 2324) School No. 4	Child Development Associate (No. 0205) Salary: \$42,374 School No. 5 (Annex) Account No. 20-218-100-106-05-02	9/1/23
Mery Cardenas	General Worker 6 Hours (No. 0446) ECC School No. 52	Child Development Associate (No. 4118) ECC School No. 52 Salary: \$42,374 Account No. 20-218-100-106-52-02	9/1/23

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria A. Betancourt	Assistant-Bilingual Kindergarten (No. 5717) School No. 9	Assistant-Kindergarten (No. 1110) School No. 9 Account No. 15-190-100-106-09-01	9/1/23
Idalia Morales	Assistant-Kindergarten (No. 1110) School No. 9	Assistant-Bilingual Kindergarten (No. 5717) School No. 9 Account No. 15-241-100-106-09-01	9/1/23
Elvia M. MontesDeOca- Valle	Assistant-Learning/ Learning Disabilities (No. 4983) School No. 3	Assistant-Learning/ Learning Disabilities (No. 5602) School No. 14 Account No. 15-204-100-106-14-00	9/1/23

**Business Office**Custodian

Name	From	To	Date
Nilza Nelly Alaban	Cook Manager I (No. 5504) J. Christian Bollwage Finance Academy	Custodian (No. 3260) School No. 26 Salary: \$57,832 Account No. 11-000-260-110-26-00	8/1/23
Alfranc Jean	Custodian (No. 0985) 81 Welcome Center	Custodian (No. 2147) School No. 28 Account No. 11-000-260-110-28-00	7/1/23
Gloria Avila	Custodian (No. 0015) School No. 2	Custodian (No. 4191) 81 Welcome Center Account No. 11-000-260-110-81-00	7/1/23
Lawrence Cooper	Custodian (No. 0697) School No. 23	Custodian (No. 0015) School No. 2 Account No. 11-000-260-110-02-00	7/1/23
Anastasia Ciuiia	Custodian (No. 0542) School No. 21	Custodian (No. 1834) School No. 15A Account No. 11-000-260-110-15-00	8/1/23
Jean Larousse Dorisca	Custodian (No. 2212) School No. 15A	Custodian (No. 5323) School No. 28 Account No. 11-000-260-110-28-00	7/5/23
Andrea Duran	Custodian (No. 1448) 81 Welcome Center	Custodian (No. 5353) School No. 22 Account No. 11-000-260-110-22-00	7/1/23
Alexis Gonzalez	Custodian (No. 4191) 81-Welcome Center	Custodian (No. 4665) School No. 8 Account No. 11-000-260-110-08-00	8/1/23

Maria Gonzalez Velez	Custodian (No. 4126) School No. 14	Custodian (No. 4174) School No. 27 Account No. 11-000-260-110-27-00	7/1/23
Erika Damaris Lora Fernandez	Custodian (No. 1834) School No. 15A	Custodian (No. 5355) School No. 22 Account No. 11-000-260-110-22-00	9/5/23
Sterling Noe Mendez Contreras	Custodian (No. 3904) Thomas A. Edison Career & Technical Academy	Custodian (No. 4866) School No. 8 Account No. 11-000-260-110-08-00	7/1/23
Roque L. Marroquin	Custodian (No. 5353) School No. 22	Custodian (No. 2039) School No. 6 Account No. 11-000-260-110-06-00	7/1/23
Rubinquin Emilio Montas	Custodian (No. 2812) School No. 7	Custodian (No. 3904) Thomas A. Edison Career & Technical Academy Account No. 11-000-260-110-87-00	7/1/23
Aldo Abel Ortiz	Custodian (No. 5323) School No. 28	Custodian (No. 2114) School No. 29 Account No. 11-000-260-110-29-00	7/1/23
Ariuska Lorenzo Ortiz	Custodian (No. 5355) School No. 22	Custodian (No. 0542) School No. 21 Account No. 11-000-260-110-21-00	7/1/23
Yozaima L. Pineda	Custodian (No. 2147) School No. 28	Custodian (No. 1448) 81 Welcome Center Account No. 11-000-260-110-81-00	7/1/23
Ana Lis Tello	Custodian (No. 3260) School No. 26	Custodian (No. 2212) School No. 15A Account No. 11-000-260-110-15-00	7/1/23

Edelmira Rojas	Custodian (No. 1692) School No. 15A	Custodian (No. 0697) School No. 23 Account No. 11-000-260-110-23-00	7/1/23
Hernando Rojas	Custodian (No. 4866) School No. 8	Custodian (No. 0985) 81 Welcome Center Account No. 11-000-260-110-81-00	7/1/23
Ashley M. Torres	Custodian (No. 4174) School No. 27	Custodian (No. 4126) School No. 14 Account No. 11-000-260-110-14-00	7/1/23

Acting Pool Maintenance/ Utility Person

Name	From	To	Date
Raquel Carolina Cardenas	Custodian (No. 4189) School No. 9	Acting Pool Maintenance/ Utility Person (No. 0815) 81 Welcome Center Salary: \$63,928 Account No. 11-000-260-110-81-00	7/20/23

Security Guard

Name	From	To	Date
Marco Antonio Coba	Security Guard (No. 0812) School No. 2	Security Guard (No. 5311) J. Christian Bollwage Finance Academy Account No. 15-000-260-110-90-30	9/1/23
Walter J. Fisher	Security Guard (No. 5636) JVJ STEM Academy	Security Guard (Head) (No. 1621) JVJ STEM Academy Salary: \$56,555 Account No. 15-000-260-110-92-30	9/1/23
Rickey Funderberk	Security Guard (No. 3811) School No. 13	Security Guard (No. 5309) School No. 26 Account No. 15-000-260-110-26-30	9/1/23

Jalaal Hall	Security Guard (No. 1506) School No. 4	Security Guard (No. 0325) School No. 22 Account No. 15-000-260-110-22-30	9/1/23
Jared Terriel Jennings	Security Guard (No. 5311) J. Christian Bollwage Finance Academy	Security Guard (No. 0812) School No. 2 Account No. 15-000-260-110-02-30	9/1/23
Ruth Dary Rubiano Munoz	Security Guard (No. 5309) School No. 26	Security Guard (No. 1634) John E. Dwyer Technology Academy (Annex) Account No. 15-000-260-110-82-30	7/1/23
Oscar A. Orozco	Security Guard (No. 1815) School No. 25	Security Guard (No. 0820) John E. Dwyer Technology Academy Account No. 15-000-260-110-82-30	9/1/23
Shadia Lashonna Robinson	Security Guard (No. 0820) John E. Dwyer Technology Academy (Annex)	Security Guard (No. 3349) JVJ STEM Academy Account No. 15-000-260-110-92-30	9/1/23
Samira N. Sanders	Security Guard (No. 5310) J. Christian Bollwage Finance Academy	Security Guard (No. 3811) School No. 13 Account No. 15-000-260-110-13-30	9/1/23

#### Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria Guadalupe Soto	General Worker 6 Hours (No. 2592) School No. 7	General Worker 6 Hours (No. 0722) School No. 2 Account No. 50-910-310-110-02-00-30	9/1/23

### **CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### Certified Staff

Dana Leigh Bond, Teacher-Tutor Interventionist K-5 (No. 1885), School No. 1. Change in Salary due to completing 33 graduate credits after his master's degree, submitted paperwork 6/23, University: Rutgers University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$98,416 to \$102,301 effective June 1, 2023.

Ana Gabriela Da Silva Jesus, Teacher-Bilingual Mathematics (No. 5604), JVJ STEM Academy. . Change in salary due to was awarded her master's degree on 5/23, Submitted paperwork 6/23, University: Montclair State University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$78,656 to \$82,429, effective June 1, 2023.

Ivana Garcia, Teacher-Fourth Grade (ABL) (No. 5166), School No. 14. Change in Salary due to completing 39 graduate credits after his master's degree, submitted paperwork 6/23, University: Georgian Court University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$74,758 to \$78,458, effective June 1, 2023.

Diamecha Mechelle Harris, Teacher-Mathematics (No. 3854), Thomas A. Edison Career & Technical Academy. Change in Salary due to completing 32 graduate credits after his master's degree, submitted paperwork 7/23, University: The College of New Jersey, NJ and Idaho State University, ID, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$92,154 to \$96,008 effective September 1, 2023.

Michael Matthew Harms, Teacher-Physical Education & Health (No. 4519), School No. 3. Change in salary due to was awarded his master's degree on 5/23, Submitted paperwork 6/23, University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$96,650 to \$100,926, effective September 1, 2023.

Fatima Maqboul, Teacher-Dance (No. 4434), Thomas Jefferson Arts Academy. Change in salary due to was awarded her Doctor of Education on 5/23, Submitted paperwork 6/23, University: Fairleigh Dickenson University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Doctorate Stipend \$2,000, effective June 1, 2023.

Jordann Perez, Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 0178), School No. 15. Change in salary due to was awarded her master's degree on 5/23, Submitted paperwork 6/23, University: Caldwell University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$62,596 to \$66,396, effective June 1, 2023.

### **CORRECTION OF SALARY**

**Recommended:** That the correction of salary date be corrected, as below written.

### **Instructional Department**

#### **Certified Staff**

Adrian Cardona, Teacher-Chemistry (No. 3270), Alexander Hamilton Preparatory Academy. Correction of salary experience approved. from \$79,556 to \$88,427, effective September 1, 2023.

Sara M. Castanheira, Speech and Language Specialist (No. 1477), Division of Special Services. Correction of salary, 3 years' experience. from \$82,393 to \$83,053, effective July 1, 2023.

Tamika Luz Sanabria, Teacher-Bilingual Kindergarten (No. 2848), School No. 13. Correction of salary experience approved from \$83,329 to: \$100,926, effective September 1, 2023.

Melissa Sypniewski, Teacher-Seventh Grade (Math) (No. 1831), School No. 27. Correction due to place in incorrect step, from \$96,650 to \$100,926, effective September 1, 2023.

Donnielle Turturro, Teacher Cosmetology, (No. 5217), Thomas A. Edison Career & Technical Academy. Correction of salary experience approved from \$77,566 to: \$83,329, effective September 1, 2023.

### Registered Nurse

Marie Katia Celestin, Registered Nurse (No. 1687), Division of Early Childhood Education. Correction of salary experience approved from \$66,525 to: \$74,168, effective September 1, 2023.

## **CORRECTION OF ACCOUNT NUMBERS**

**Recommended:** That the following account number be corrected as listed below. effective: July 1, 2023.

NAME	FROM	TO:
Maryury Freyre	Coordinator of Research, Evaluation and Assessment 11-000-218-104-00-00	Coordinator of Research, Evaluation and Assessment 11-000-221-102-00-00
Michael A. Sedelmaier	Coordinator of Research, Evaluation and Assessment 11-000-218-104-00-00	Coordinator of Research, Evaluation and Assessment 11-000-221-102-00-00

**Recommended:** That the following account number be corrected as listed below. effective: September 1, 2023.

NAME	FROM	TO:
Christopher A. Lopez	Social Worker (Schools) 15-000-211-100-00-00-25	Homeless Liaison Social Worker 11-000-211-100-00-00-25
Ruth N. Lopez	Teacher-Art 15-130-100-101-23-00-20	Teacher-Art 15-120-100-101-23-00-20



**ADDITIONAL SERVICES****Division of Elementary & Secondary Education**

**Recommended:** That the following personnel be employed to write the **Mathematics Curriculum for Math 11-12 AP Pre-Calculus** after school hours, June 15, 2023 through June 23, 2023 Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person. Total: \$1,071.40  
Account No. 11-140-100-101-94-83-61

Grace K. Kumar

**Division of Special Services**

**Recommended:** That the following personnel be hired to provide special needs student evaluation on a per case basis as needed at a rate of \$325.00 per evaluation.

Account No. 11-000-219-104-94-00-60

Britney Nicole Brewton	Special Services
Brittini M. Edmond	Special Services

**Division of Staff Development & Innovative Programs**

**Recommended:** That the following personnel be employed to instruct high school students in the 2022-2023 **Title I Targeted Support & Improvement Saturday Site-Based Attendance Recovery Program** at John E. Dwyer Technology Academy, February 25, 2023 through June 17, 2023, from 9:00 a.m. to 1:00 p.m. not to exceed 52 hours per person.

Teachers: Salary: \$53.57 per hour, not to exceed 52 hours per person. Total: \$2,785.64  
Account No. 20-235-100-100-82-00

Alyse N. Augustine

**Substitutes:**

Milena Fernandez-Munoz      Heidy Guillaume      Allison Marie Rayano  
Monica Caicedo Sarmiento

Administrators: Salary: \$60.82 per hour, not to exceed 8 hours per person. Total: \$486.56  
Account No. 20-235-200-100-82-00

Sulisnet Jimenez

**Substitute:**

Michelle Ann Panichi

**2023-2024 DISTRICT SUMMER PROGRAMS****Office of the Superintendent of Schools**

**Recommended:** That the following personnel be employed to translate documents effective July 1, 2023 through June 30, 2024, Monday through Friday from 3:30 p.m. to 8:00 p.m. and Saturdays, as written below.

Teachers: Salary: \$57.89 per hour, not to exceed 100 hours per person. Total: \$23,156.00  
Account No. 11-000-251-104-94-00-48

Ovies M. Guadalupe (Spanish)	Heidy Guillaume (Haitian Creole)
Dina Y. Khouzam, (Arabic)	Ines Venda Pinto (Portuguese)

**Office of the Business Administrator**

**Recommended:** That the following personnel be employed as Teacher-Special Activities from July 1, 2023 through June 30, 2024.

Teachers: Salary: \$57.89 per hour, not to exceed 240 hours per person. Total: \$13,893.60  
Account No. 11-000-251-105-00-80-48

Michael A. Sedelmaier

**Recommended:** That the following personnel be employed to Assist with Special Projects from July 1, 2023 through June 30, 2024.

Teachers: Salary: \$57.89 per hour, not to exceed 150 hours per person. Total: \$8,683.50  
Account No. 11-000-251-105-00-80-48

Tammy Roshell Jones

**Division of Bilingual/ESL Education****Summer Arts Institute Program**

**Recommended:** That the following personnel be employed to **Summer Arts Institute Program** from July 5, 2023 through July 27, 2023, Mondays, Tuesdays, Wednesdays, and Thursdays from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 63 hours per person. Total: \$3,647.07  
Account No. 20-487-100-100-00-00-67 – Federal Grant Funds-American Rescue Plan (ARP)

Substitutes:

Annamaria Digeronimo      Elizabeth Lauren Loomis

**Recommended:** That the following personnel be employed to **Summer Arts Institute Program** from July 5, 2023 through July 27, 2023, Mondays, Tuesdays, Wednesdays, and Thursdays from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 63 hours per person.  
Account No. 11-422-100-101-94-81-67

Substitutes:

Steffi Marleny Grant Lemus    Mary Elizabrth Hochman      Alex Xavier Moreno  
Deborah Jane Petolino      Ruth Noemi Lopez

**Recommended:** That the following personnel be employed to **Summer Arts Institute Program American Rescue Plan (ARP)**, from July 5, 2023 through July 27, 2023, Mondays, Tuesdays, Wednesdays, and Thursdays from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 63 hours per person.  
Account No. 20-487-100-100-00-00-67

Substitute:

Shakura Mecca Ismail

**Recommended:** That the following personnel be employed to **Summer Arts Institute Program**, from July 5, 2023 through July 27, 2023, Mondays, Tuesdays, Wednesdays, and Thursdays from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 63 hours per person.  
Account No. 11-422-100-101-94-81-67

Substitute:

Shakura Mecca Ismail

**ESL Summer Enrichment**

**Recommended:** That the following personnel be employed to **ESL Summer Enrichment Training** from June 28, 2023- Wednesday from 8:30 a.m. to 2:30 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 5 hours per person. Total: \$1,339.25  
Account No. 20-487-100-100-00-00-67

Tina Guiducci  
Pamela J. Vargas

Laura Catalina Mejia  
Joanna Paola Velis

Vandarra Robbins

**Recommended:** That the following personnel be employed to **ESL Summer Enrichment Program** from July 5, 2023 through July 27, 2023, Mondays, Tuesdays, Wednesdays, and Thursdays from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 63 hours per person. Total: \$10,941.21  
Account No. 20-487-100-100-00-67 -Federal Grant Funds-ARP

Tina Guiducci

Laura Catalina Mejia

Vandarra Robbins

Substitute:  
Alba Botnick

**Recommended:** That the following personnel be employed to **ESL Summer Enrichment Program** from July 5, 2023 through July 27, 2023, Mondays, Tuesdays, Wednesdays, and Thursdays from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 63 hours per person. Total: \$3,647.07  
Account No. 20-243-100-100-00-00 Title III

Liza Y Torres-Stephens

Substitute:  
Joanna Paola Velis

**Recommended:** That the following personnel be employed to **ESL Summer Enrichment Program** from July 5, 2023 through July 27, 2023, Mondays, Tuesdays, Wednesdays, and Thursdays from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 63 hours per person. Total: \$3,647.07  
Account No. 20-243-100-100-00-00 Title III

Liza Y Torres-Stephens

Substitute:  
Joanna Paola Velis

**Recommended:** That the following personnel be employed for **Transition for ELL's (K-1) SPELL-Program** as follows, July 10, 2023 through July 27, 2023, Monday Tuesday, Wednesday, Thursday from 8:15 a.m. to 12:45 p.m. less one hour lunch.

Teachers: Salary: \$57.89 per hour not to exceed 54 hours per person. Total: \$31,260.60

Account No. 20-483-100-100-00-00-67 Federal Grant Funds – CRRSA-ESSER II

First Name	Last Name
Aura M.	Agustin
Diosa	Alvelaez
Nube C.	Barahona
Eliana P.	Garcia Escobar
Jesus Andres	Gomez Montoya
Elsy	Landaverde
Jacqueline	Lupones
Gisella	Ortega
Rita Helena	Ortegon
Yadira I.	Quinones

Substitutes:

Laura Catalina Mejia Acevedo  
Joanna Paola Velis

Raquel Rosa

Pamela J. Vargas-Uriol

**Division of Elementary & Secondary Education**

**ELA Promotion Retention PD Trainers for Grades 6-8**

**Recommended:** That the following personnel be employed to provide training to teachers working **Summer Remediation for Grades 6-8** on June 28, 2023, from 8:00 a.m. to 11:00 a.m.

Teachers: Salary: \$53.57 per hour, not to exceed 3 hours per person. Total: \$482.13

Account No. 11-130-100-101-94-14-61

Arlene Morales

Jessica Marie Corsaro Kaingu Brian Rodriguez

**District Summer Program: Training**

**Recommended:** That the following personnel be employed to train teachers for the 2023 Summer Promotion/Retention Program on June 28, 2023, 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 5 hours per person. Total: \$1,071.40

Account No. 11-120-100-101-94-14-61

Michelle DelBene  
Alison Marie Tears

Janil M. Diaz

Briana M. Sullivan

**Recommended:** That the following personnel be employed to train teachers for the 2023 Summer Programs on Wednesday, June 28, 2023, 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 5 hours per person. Total: \$1,071.40  
Account No. 11-120-100-101-94-12-61

Joel Arisso (2-3)                      Dina Rodrigues Faria (4-5)    Stephanie Gaeta (K-1)  
Rabecka Mae Peixoto (K-1)

### **ELA Promotion Retention PD Trainers for Grades 9-12**

**Recommended:** That the following personnel be employed to provide training to teachers working **Summer Remediation for Grades 9-12** on June 28, 2023, from 8:00 a.m. to 11:00 a.m.

Teachers: Salary: \$53.57 per hour, not to exceed 3 hours per person. Total: \$642.84  
Account No. 11-140-100-101-94-83-61

Megan C. Campbell                      Joshua Benjamin Lay                      Marisa Anne Lopez  
Anton J. Tribel

**Recommended:** That the following personnel be employed for the **High School Summer Programs**, July 1, 2023 through August 12, 2023 (Monday through Friday) varied hours not to exceed a total of 120 hours teachers: salary: \$57.89 per hour, not to exceed a total of \$6,946.80

Account No. 11-422-100-101-95-87

First Name	Lat Name	Not to Exceed
Lauren Samantha	Delgado	21 hrs. \$1,215.69
Dayna Gil	Ferreira	21 hrs. \$1,215.69
Tara T.	Johnson	25 hrs. \$1,447.25
Yasmin Ortiz	Maher	25 hrs. \$1,447.25
Joseph Mathew	Sanchez	14 hrs. \$810.46
Nicole Leigh	Webb	14 hrs. \$810.46

**Recommended:** That the following personnel be employed to work on the **English Language Arts Curriculum and Assessment Revision Writers for AP Language & Composition and AP Literature & Composition**, July 5, 2023 through August 31, 2023, Monday through Thursday, 8:00 a.m. to 4:30 p.m. and September 5, 2023 through January 16, 2024 after school hours and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person. Total: \$6,946.80  
Account No. 11-140-100-101-94-83-61

Stephanie Ann DePaola                      Megan C. Campbell

**Recommended:** That the following personnel be employed to work on **English Language Arts Curriculum and Assessments Revisions for Grades 9-12**, from July 5, 2023 through August 31, 2023, Monday through Thursday, 8:00 a.m. to 4:30 p.m. and September 5, 2023 through January 16, 2024 after school hours and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person. Total: \$13,893.60  
Account No. 11-140-100-101-94-83-61

Sean M. Cavanagh  
Erin M. McCracken

Joshua Benjamin Lay

Marisa Anne Lopez

**Recommended:** That the following personnel be employed to work on **English Language Arts Curriculum and Assessments Revisions for Grades 9-12**, from July 5, 2023 through August 31, 2023, Monday through Thursday, 8:00 a.m. to 4:30 p.m. and September 5, 2023 through January 16, 2024 after school hours and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 30 hours per person. Total: \$3,473.40  
Account No. 11-140-100-101-94-83-61

Faye V. Best

David S. Ayd

**Recommended:** That the following personnel be employed to write the **Mathematics Curriculum for Math 11-12 AP Pre-Calculus** after school hours, from July 5, 2023 through August 31, 2023, Monday through Thursday, 8:00 a.m. to 4:30 p.m. and September 5, 2023 through March 30, 2024 Monday through Friday after school hours and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 100 hours per person. Total: \$5,789.40  
Account No. 11-140-100-101-94-83-61

Grace K. Kumar

### **High School Remediation Program**

**Recommended:** That the following personnel be employed to work on the following District Summer Program.

#### **High School Remediation Program: Nurse Grades 9-12**

July 5, 2023 through August 1, 2023

(Monday through Friday)

8:00 a.m. to 2:30 p.m. (not to exceed 130 hours)

Salary at the rate of \$57.89 per hour

Account N. 11-422-213-104-82-87 Not to exceed a total of \$7,525.70

First Name	Last Name	School
Roslyn	Gourdine	82/83

### **Division of Research, Evaluation, and Assessment**

**Recommended:** That the following personnel be employed for additional services, as needed after school and on weekends, to enter, review and analyze district data, to prepare for the 2023-2024 administration of district and statewide assessments, complete the Civil Rights Data Collection (CRDC), and to complete other projects as assigned effective September 1, 2023 through June 30, 2024.

Teachers: Salary: \$57.89 per hour, not to exceed 250 hours total. Total: \$14,472.50  
Account No. 11-000-218-104-00-83-63

Maryury Freyre

Peter P. Murin

### **Division of Special Projects**

**Recommended:** That the following personnel be employed to work for the Division of Special Projects **Summer Intensive Literacy Intervention Program Training**, from June 27, 2023, 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 4 hours total. Total: \$214.28  
Account No. 20-256-100-100-00-03  
Account No. 20-254-100-100-00-03

Sean Christopher Ogden

**Recommended:** That the following personnel be employed to work for the Division of Special Projects **Summer Intensive Literacy Intervention Program Grades K-6**, from July 5, 2023 to July 31, 2023, Monday through Thursday, 8:15 a.m. to 12:30 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 65 hours total. Total: \$3,762.85  
Account No. 20-256-100-100-00-03  
Account No. 20-254-100-100-00-03

Sean Christopher Ogden

### **Division of Special Services**

**Recommended:** That the following personnel be employed to **conduct all hearing and visions evaluations** for initials conducted in the month of August 2, 2023 through August 29, 2023, from 8:00 a.m. to 4:00 p.m. Monday through Thursday.



Nurses: Salary: \$57.89 per hour, not to exceed 40 hours total. Total: \$2,315.60  
Account No. 11-000-213-104-00-81-60

Ana Meisy Capo Palacios

### **Division of Staff Development & Innovative Programs**

#### **NJDOE FY2024 Teach STEM Classes in Nonpublic Schools**

**Recommended:** That the following personnel be employed in the **NJDOE FY2024 Teach STEM Classes Nonpublic Schools** grant opportunity at the Jewish Education Center, July 1, 2023 through June 30, 2024, before or after contracted hours not exceed 210 hours.

Teachers: Salary: \$94.67 per hour, not to exceed 210 hours total. Total: \$19,880.70  
Account No. 20-481-100-100-00-00-00

Anila Eugene

### **SUMMER PROGRAMS – SPECIAL EDUCATION**

#### **Extended School Year Program for Students with Disabilities Pre-K – Special Education Teachers Assistant**

**Recommended:** That the following be employed to work the Extended School Year Program for Students with Disabilities Pre-K.

#### **Training: June 27, 2023**

Hours: 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 4 hours per person. Total: \$231.56  
Account No. 11-215-100-101-00-81-60

#### **ESY Program: July 5, 2023 through August 1, 2023**

Hours: 8:45 a.m. to 12:15 p.m. (Monday-Fridays)

Teachers: Salary: \$57.89 per hour not to exceed 70 hours per person. Total: \$4,052.30  
Account No. 11-215-100-101-00-81-60

Paul Hudak

#### **Substitutes:**

Colleen Virginia Masterson

**Extended School Year Program for Students with Disabilities K-8 – Special Education Teachers**

**Recommended:** That the following be employed to work the Extended School Year Program for Students with Disabilities K-8.

**Training:** June 27, 2023

Hours: 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 4 hours per person. Total: \$694.68.  
Account No. 11-204-100-101-94-81-60

**ESY Program:** July 5, 2023 through August 1, 2023

Hours: 8:45 a.m. to 12:15 p.m. (Monday-Friday)

Teachers: Salary: \$57.89 per hour not to exceed 70 hours per person. Total: \$12,156.90  
Account No. 11-204-100-101-94-81-60

Devin Scott Dudas

Stella Murillo

Kenneth Lewis Stricker

**Substitutes:**

Colleen Virginia Masterson

**Extended School Year Program for Students with Disabilities Pre-K – Special Education Lead Teachers****Lead Teacher****Training:** June 27, 2023

Hours: 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 5 hours per person. Total: \$289.45  
Account No. 11-204-100-101-94-81-60

**ESY Program:** July 5, 2023, through August 1, 2023

Hours: 8:30 a.m. to 1:30 p.m. (Monday-Friday)

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person. Total: \$5,210.10  
Account No. 11-204-100-101-94-81-60

Jessica S. Privado

**Extended School Year Program for Students with Disabilities 9-12 – Special Education Teachers**

**Recommended:** That the following be employed to work the Extended School Year Program for Students with Disabilities 9-12.

**Training: June 27, 2023**

Hours: 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 4 hours per person. Total: \$231.56.  
Account No. 11-204-100-101-94-81-60

**ESY Program: July 5, 2023 through August 1, 2023**

Hours: 8:45 a.m. to 12:15 p.m. (Monday-Friday)

Teachers: Salary: \$57.89 per hour not to exceed 70 hours per person. Total: \$4,052.30  
Account No. 11-204-100-101-94-81-60

**Substitutes:**

Colleen Virginia Masterson

**Extended School Year Program for Students with Disabilities K-8 – Special Education Assistants****ESY Program: July 5, 2023 through August 1, 2023**

Hours: 8:45 a.m. to 12:15 p.m. (Monday-Friday)

Assistants: Salary: \$27.86 per hour not to exceed 70 hours per person. Total: \$19,502.00  
Account No. 11-215-100-106-94-81-60

Mary Abdelmessiah  
Azalia R. Loza  
Eliana Rachioffi  
Lucia I. Zapata

Belkys Garcia  
Amelia Josefina Novo  
Yolanda Vidal Cano

Jose E. Gonzalez  
Elisa Del Rocio Plaza Romo  
Tameka Walton

**SUMMER COMMUNITY PROGRAMS**

**Recommended:** That the following personnel be employed in the **Summer Community Programs held at George Washington Academy School No. 1 and Elizabeth High School**, from July 5, 2023 through August 4, 2023, Monday through Thursday, from 1:00 p.m. to 5:00 p.m. and 5:00 p.m. to 9:00 p.m., not to exceed 76/152\* hours per person. Correction of rates and totals.

**Elizabeth High School**Locker Room Attendants: Salary: \$15.05 not to exceed 76 hours. Total: \$2,287.60

Account No. 11-800-330-110-91-81 (1:00 p.m. to 5:00 p.m.)

Evandro Rodriguez

Mariluz Maldonado

Locker Room Attendants: Salary: \$15.05 not to exceed 76 hours. Total \$2,287.60

Account No. 11-800-330-110-91-81 (5:00 p.m. to 9:00 p.m.)

Yolanda V. Eady

**Elizabeth High School**Teachers: Salary: \$57.89 per hour, not to exceed 76/152\* hours. Total \$57,195.32

Account No. 11-800-330-110-91-81 Correction of Account

Donna M. Brooks	Weight Room (1-5 pm)
Rene Cras	Lifeguard (5-9 pm)
Kristian Cortizo	Gym Teacher (5-9 pm)
Jose Julio Alexander Dias	Gym Teacher (5-9 pm)
Andrew K. Dunbar	Gym Teacher (1-5 pm)
Thomas S. Fischer	Weight Room (1-5 pm)
Anthony Galindo	Lifeguard (1-5 pm)
Eric W. Hessberger	Gym Teacher (1-5 pm)
Keith M. Kielbasa	Weight Room (5-9 pm)
Kelly Ann Kielbasa	Lifeguard (1-5 pm)
Elsy M. Munoz	Lifeguard (5-9 pm)
*Eric A. Price	Teacher (1-9 pm) *
Carmin Joseph Scuderi Jr.	Weight Room (1-5 pm)

**Division of Transportation**

**Recommended:** That the following Multi-Purpose Bus attendants and sub aides be allowed to work the Summer Programs from July 5, 2023 through August 11, 2023, not to exceed 5 hours per day per person.

Account No. 11-000-270-160-00-81

Name	Position	Rate
Aracelly Bedoya	Sub Bus Attendants	Hourly Rate

**SUMMER FOOD SERVICE PROGRAM**

**Recommended:** That the following personnel be employed, during the pleasure of the Board, in the Summer Food Service Program, subject to funding and sufficient and continuing enrollment, as written below.

Account No. 50-910-310-110-66-00-20 (Cook Managers) 50-910-310-110-66-00-30 (Assistant Cook Managers, Cafeteria Workers, Substitutes).

**July 1, 2023 through August 30, 2023**

**BASED ON ASSIGNMENTS START AND END DATES WILL VARY**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Hourly Rate</u></b>
Marte De Caceres, Marnely	Cook-Manager	\$19.00
Arbelo, Elizabeth M.	Cook-Manager	\$19.00
Portorreal, Albertina	Cafeteria Worker	\$14.13
Martinez, Maria D.	Cafeteria Worker	\$14.13
<b><u>Substitute:</u></b>		
Garcia, Ana		\$14.19

**INTERSCHOLASTIC ATHLETIC PROGRAMS**

**Recommended:** That the following personnel be employed in the **High/Middle School Summer Sports Athletic Camp Programs** at various locations/dates, from July 5<sup>th</sup>, 2023, through August 12<sup>th</sup>, 2023, as listed. Monday through Sunday, varied hours, pending enrollment.

Teachers: Salary \$57.89 per hour, not to exceed hours as stated. Total: \$197,938.80

Account No. 11-402-100-100-00-81-64

**July 5<sup>th</sup>, 2023, through August 12<sup>th</sup>, 2023**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Hours</u></b>
Henry Wilson	Football	42
Sebastian O. Baison Pineiro	Football	42
Byron G. Naranjo	HS Boys Soccer	30
Phillip Reguinho	Boys Cross Country	53
Crystal Lynn Rinehold	Girls Basketball	56
Donald Malik Johnson	Girls Basketball	56
Kyle Najier-George Phipps	Girls Basketball	56
Ishmael Hasson Medley	Wrestling	73
Jason Devon Pryor	Wrestling	48
Patricia Ann Rosen	Wrestling	10

Akeem J. Jackson	Wrestling	25
Ronald Alrred Green, Jr.	Wrestling	25

**Recommended:** That the following personnel be employed in the **High/Middle School Summer Sports Athletic Camp Programs** at various locations/dates, from July 5<sup>th</sup>, 2023, through August 12<sup>th</sup>, 2023, as listed. Monday through Sunday, varied hours, pending enrollment.

Teachers: Salary \$57.89 per hour, not to exceed 206 hours. Total: \$11,925.34  
Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>
Frank Micheal Colabella, III	Athletic Trainer
Crista A. Sciancalepore	Athletic Trainer
<b><u>Substitutes:</u></b>	
<u>Name</u>	<u>Position</u>
Joseph Przytula, Jr	Athletic Trainer

### **CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Susana Mendiola, Teacher-Third Grade (ABL) (No. 4794), School No. 19 **to Susana Elizabeth Jordan**

Leah K. Warner, Teacher-First Grade(No. 0270), School No. 6 **to Leah Kristine Boyer**

**Subject to correction of error**

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Supplemental Personnel Report  
Resignations, etc.  
Elizabeth, NJ.  
**July 19, 2023**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Elizabeth M. Prime, Teacher-Kindergarten (No. 1096), School No. 23 – effective November 1, 2023.

### **RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Stephania Gautieri, Teacher-Resource Center (No. 4298), School No. 15 – effective August 1, 2023.

### **RESCIND OF APPOINTMENTS**

**Recommended:** That the following rescind of appointments of personnel be approved, as below written.

#### **Instructional Department**

##### **Certified Staff**

Cristiano Alexandr Alves, Teacher-Bilingual Social Studies, J. Christian Bollwage Finance Academy effective – September 1, 2023.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

**Instructional Department****Certified Staff**

Lorena Arias, graduate of Kean University, NJ (MA 2022). Teacher-Bilingual Kindergarten (No. 5790), Christopher Columbus School No. 15. Certifications: Teacher of Preschool through Grade 3 (Standard 10/22); Teacher of Bilingual/Bicultural Education CE 5/21 (alternate route); Teacher of Students with Disabilities CEAS 10/22 (advance standing). Salary: \$68,991, effective September 1, 2023.

Account No. 15-241-100-101-15-01

Courtney S. Bento, graduate of University of Rhode Island, RI (BA 2013). Teacher-First Grade (No. 2829), Joseph Battin School No. 4. Certification: Teacher of Preschool through Grade 3 CE 8/21 (alternate route). Salary: \$71,739, effective September 1, 2023.

Account No. 15-110-100-101-04-01

Dominique Deborah Blocker, graduate of Relay/GSE Graduate School of Education, NY (MA 2016). Teacher-First Grade (No. 1813), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certification: Elementary School Teacher in Grades K-6 (Standard 2013). Salary: \$100,926, effective September 1, 2023.

Account No. 15-120-100-101-06-00

Amanda Boyce Ditchik, graduate of Fordham University, NY (MA 2006). Teacher-Second Grade (No. 5788), Nicholas Murray Butler School No. 23. Certification: Elementary School Teacher CEAS 2/2023 (advance standing). Salary: \$67,246, effective September 1, 2023.

Account No. 15-120-100-101-23-00

Blair E. Ducore, graduate of University of Delaware, DE (BA 2005). Teacher-Third Grade (No. 5786), William F. Halloran School No. 22. Certification: Elementary School Teacher (Standard 5/2010). Salary: \$96,650, effective September 1, 2023.

Account No. 15-120-100-101-22-00

Ayatt Faiez Hamed, graduate of Kean University, NJ (BA 2023). Teacher-Sixth Grade (ELA) (No. 4422), Nicholas Murray Butler School No. 23. Certifications: Elementary School Teacher in Grades K-6 CEAS 6/23 (advance standing); Middle School with Subject Matter Specialization-Language Arts Literacy Specialization in Grades 5-8 CEAS 6/23 (advance standing); Teacher of Students with Disabilities CEAS 6/2023 (advance standing). Salary: \$63,446, effective September 1, 2023.

Account No. 15-130-100-101-23-00



Stephen A. Hensel, graduate of St. John University, NY (BA 2013). Teacher-Autism (No. 0655), Chessie Dentley Roberts Academy School No. 30. Certifications: Elementary School Teacher in Grades K-6 (Standard 8/2020); Teacher of Students with Disabilities (Standard 9/21). Salary: \$74,129, effective September 1, 2023, Account No. 15-214-100-101-30-00

Natasha Jean-Baptiste, graduate of Rutgers University, NJ (MA 2018). Social Worker (Schools) (No. 1539), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certification: School Social Worker (Standard 6/2018). Salary: \$87,749 effective September 1, 2023. Account No. 15-000-211-100-06-00-25

Sung M. Kane, graduate of Southern New Hampshire University, NH (MA 2022). Teacher-Art (No. 1129), Terence C. Reilly School No. 7. Certifications: Elementary School Teacher in Grades K-6 (Standard 6/13); Teacher of Art (Standard 6/13). Salary: \$92,154, effective September 1, 2023. Account No. 15-120-100-101-07-00-20

Kayla Celetes Khaled, graduate of Montclair State University, NJ (MA 2/2008) & Fairleigh Dickenson University (MA 2007). Teacher-World Language (Spanish) (No. 1445). Dr. Orlando Edreira Academy School No. 26. Certifications: Teacher of Spanish (Standard 2/2008); Elementary School Teacher (Standard 2/2008); Supervisor (Standard 2/214). Salary: \$104,811, effective September 1, 2023. Account No. 15-130-100-101-26-00-20

Fnu Sudhir Kumar, graduate of Vinayaka Missions Sikkim University, India (MA 2014) (Evaluated by WES 2020). Teacher-Chemistry (No. 2748), Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex). Certification: Teacher of Chemistry CEAS 5/23 (advance standing). Salary: \$100,926, effective September 1, 2023. Account No. 15-140-100-101-83-00

David Gregory Lamorte, graduate of Lesly University, MA (MA 2008). Teacher-Art (No. 3770), Thomas A. Edison Career & Technical Academy (.5) & J. Christian Bollwage Finance Academy (.5). Certification: Teacher of Art (Standard 8/11). Salary: \$100,926, effective September 19, 2023. Account No. 15-140-100-101-87-00-20 (.5)  
Account No. 15-140-100-101-90-00-20 (.5)

Dr. Aracely Pilla, graduate of Universidad de Guayaquil, Ecuador (Doctor of Medicine 1999) (Evaluated by WES 2000). Teacher-Bilingual Science (No. 5791), J. Christian Bollwage Finance Academy. Certifications: Teacher of Biological Science (Standard 9/19); Teacher of Bilingual/Bicultural CE 6/17 (alternate route). Salary: \$96,000, effective September 1, 2023. Account No. 15-241-100-101-90-00

Yailin Ramirez, graduate Kean University, NJ (6<sup>Th</sup> Level 2011). School Psychologist (No. 3898), Division of Special Services. Certification: School Psychologist (Standard 8/13). Salary: \$117,356, effective August 1, 2023. Account No. 11-000-219-104-00-00-01

Ericka Carmen Ramsay, graduate of Rutgers University, NJ (MA 2014). Teacher-Autism (No. 5285), Victor Mravlag School No. 21. Certifications: Teacher of Students with Disabilities (Standard 6/15); Elementary School Teacher in Grades K-6 (Standard 6/15). Salary: \$92,154, effective September 1, 2023.

Account No. 15-214-100-101-21-00

Jessica N. Salazar, graduate of Kean University, NJ (BA 2023). Teacher-Preschool Disabilities (No. 0580), Mable G. Holmes School No. 5 (Annex). Certifications: Teacher of Preschool through Grade 3 CEAS 5/23 (advance standing); Teacher of Students with Disabilities CEAS 5/23 (advance standing). Salary: \$63,446, effective September 1, 2023.

Account No. 11-215-100-101-94-00

Stephanie Angela Soliz, graduate of Kean University, NJ (BA 2023). Teacher-Fifth Grade (No. 5792), Dr. Orlando Edreira Academy School No. 26. Certification: Elementary School Teacher of Grades K-6 CEAS 7/23 (advance standing). Salary: \$63,446, effective September 1, 2023.

Account No. 15-120-100-101-26-00

Faten K. Sumrein, graduate of Kean University, NJ (MA s023). Teacher-ESL Self Contained (No. 5735), J. Christina Bollwage Finance Academy. Certification: Teacher of English as a Second Language (Standard 11/18). Salary: \$80,254, effective September 1, 2023.

Account No. 15-242-100-101-90-00

Kimberly M. Trapani, graduate of Brooklyn College, NY (MA 2018). Teacher-Pre-Kindergarten (No. 5002), Joseph Battin School No. 4. Certification: Teacher of Preschool through Graded 3 (Standard 8/20). Salary: \$100,926, effective September 1, 2023.

Account No. 20-218-100-101-04-02

Aileen Villar, graduate of Kean University, NJ (MA 2022). Teacher-Kindergarten (No. 1096), Nicholas Murray Butler School No. 23. Certification: Teacher of Preschool through Grade 3 CEAS 10/21 (advance standing). Salary: \$68,796, effective September 1, 2023.

Account No. 15-110-100-101-23-01

Sherry Patrice Williams, graduate of Kean University, NJ (BA 2023). Teacher-Second Grade (No. 1223). Winfield Scott School No. 2. Certification: Elementary School Teacher in Grades K-6 CEAS 4/23 (advance standing). Salary: \$63,446, effective September 1, 2023.

Account No. 15-120-100-101-02-00

#### Administrative Secretary II-12 Months

Cynthia Aristizabal, graduate of Elizabeth High School, NJ (High School Diploma 2005). Administrative Secretary II-12 Months (No. 1958), Benjamin Franklin School No. 13. Salary: \$40,722, effective September 1, 2023.

Account No. 15-000-240-105-13-00

**Business Office****Custodian**

Josefina Geronimo, Custodian (No. 1692), Christopher Columbus School No. 15 (Annex). Salary: \$57,832, effective August 1, 2023.

Account No. 11-000-260-110-15-00

**Laborer**

Pedro M. Hernandez, Acting Laborer (No. 3649), 95A Warehouse Annex. Salary: \$58,599, effective August 1, 2023.

Account No. 11-000-260-110-00-00

**Bus Driver/Utility Person**

Marie Michele Adeclas, Bus Driver Utility/Person (No. 1292), 95A Warehouse Annex. Salary: \$61,211, effective August 1, 2023.

Account No. 11-000-270-160-00-00 (.5)

Account No. 11-000-270-161-00-00 (.5)

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Andrea Alexandra Arisso	Teacher-Pre-Kindergarten (No. 2057) School No. 16	Teacher-Pre-Kindergarten (Spanish) (No. 2042) ECC School No. 52 Account No. 20-218-100-101-52-02	9/1/23
Kerry Ann Boyle	Teacher-Tutor Interventionist K-5 (No. 2468) School No. 3	Teacher-Tutor Interventionist K-5 (No. 5130) School No. 25 Account No. 15-120-100-101-25-00-23	9/1/23
Lauren M. Byers	Teacher-Pre-Kindergarten (No. 2355) ECC School No. 52	Teacher-Pre-Kindergarten (No. 4432) School No. 22 Account No. 20-218-100-101-22-02	9/1/23

Carla A. Borges	Teacher-Pre-Kindergarten (No. 4432) School No. 22	Teacher-Pre-Kindergarten 9/1/23 (No. 3275) School No. 16 Account No. 20-218-100-101-16-02
Janice A. Correia	Teacher-Tutor Interventionist K-5 (No. 2232) School No. 13	Teacher-Tutor 9/1/23 Interventionist K-5 (No. 1342) School No. 25 Account No. 15-120-100-101-25-00-23
Cilia P. E. Garcia	Assistant-Personal (No. 0300) School No. 26	Teacher-World Language 9/1/23 (Spanish) (No. 0376) Division of Bilingual/ESL Salary: \$70,921 Account No. 11-130-100-101-94-00-67
Daniel S. Lipper	Teacher-Music (No. 3882) ECC School No. 52	Teacher-Music 9/1/23 (No. 3924) School No. 5 Account No. 15-120-100-101-05-00-20
Stefano Genaro Melchionna	Teacher-First Grade (No. 0744) School No. 27	Teacher-Third Grade 9/1/23 (No. 0412) School No. 27 Account No. 15-120-100-101-27-00
Jennifer Pizzichillo	Teacher-Tutor Interventionist K-5 (No. 1729) School No. 25	Teacher-Tutor 9/1/23 Interventionist K-5 (No. 1729) School No. 5 Account No. 15-120-100-101-05-00-23
Erika M. Stinson	Teacher-Autism (No. 5285) School No. 21	Teacher-Preschool 9/1/23 Disabilities (No. 5330) School No. 22 Account No. 11-215-100-101-94-00

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Diana Valerio Acosta	Child Development Associate (No. 0205) School No. 5B (Annex)	Child Development Associate (No. 2319) School No. 2 Account No. 20-218-100-106-02-02	9/1/23

**Business Office**Systems Analyst I

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Joseph Maurice Altamirano	Human Resources Confidential Secretary (No. 2072) 94-Mitchell Human Resources	Acting Systems Analyst I (No. 2514) 94-Mitchell Business Technology and I.S. Salary: \$70,130 Account No. 11-000-252-105-00-41-40	8/1/23

Administrative Secretary I-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria Brown	Administrative Secretary I-12 Months (No. 1062) 94-Mitchell Business Accounts Payable	Administrative Secretary I-12 Months (No. 0331) School No. 6 Account No. 15-000-240-105-06-00	7/20/23
Carmen Molina	Administrative Secretary I-12 Months (No. 2364) 94-Mitchell Business Payroll	Administrative Secretary I-12 Months (No. 1630) JVJ STEM Academy Account No. 15-000-240-105-92-00	7/20/23

Security Guard

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Adrienne Denise Green	General Worker 6 Hours (No. 1028) John E. Dwyer Technology Academy	Security Guard (No. 1233) ECC School No. 50 Salary: \$37,110 Account No. 15-000-266-110-50-30	9/1/23

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Nersi C. Mendez, Teacher-Bilingual In Class Support (No. 4224), School No. 3. Change in salary due to completing 33 graduate level credits after her master's degree, submitted paperwork 7/23, University: University of California of San Diego Extension, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811, effective September 1, 2023.

**CORRECTION OF SALARY**

**Recommended:** That the correction of salary date be corrected, as below written.

**Instructional Department****Certified Staff**

Jenny X. Tovar-Ocampo, Teacher-Bilingual Self-contained Grade 4. Correction due to approved change of salary, from \$83,329 to: \$92,154, effective September 1, 2023.

**ADDITIONAL SERVICES****2023-2024 DISTRICT SUMMER PROGRAMS****Division of Bilingual/ESL**

**Recommended:** That the following personnel be hired to work for planning and preparation of the **Summer Arts Enrichment Program 2023-2024**. The planning of the Program will be from June 15, 2023 through June 28, 2023, Monday through Friday, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m. not to exceed \$53.57 per hour for a total of 16 hours.

Teachers: Salary: \$53.57 per hour not to exceed 16 hours total. Total: \$857.12

Account No. 11-120-100-101-94-16-67

Account No. 11-130-100-101-94-16-67

Timothy J. Dunn

**ESL Summer Enrichment**

**Recommended:** That the following personnel be employed as follows, July 5, 2023 through July 27, 2023, Mondays, Tuesdays, Wednesdays, and Thursdays, from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 63 hours total. Total: \$10,941.21  
Account No. 20-241-100-100-00-01 Title III

Liza Torres Stephens

Pamela J. Vargas-Uriol

Joanna Paula Velis

Substitute:

Alba Botnick

**Division of Curriculum and Instruction****Summer Printing Services**

**Recommended:** That the following personnel be employed to work in the **CTE Summer Program**, Monday through Friday, July 1, 2023 through August 31, 2023 from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 50 hours total. Total: \$5,789.00  
Account No. 11-140-100-101-00-81-68

Anthony Kontos

Anthony Santo

**Summer Work Based Learning Advisors**

**Recommended:** That the following personnel be employed to work in the **CTE Summer Program**, Monday through Friday, July 5, 2023 through August 31, 2023 from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 55 hours total. Total: \$6,367.90  
Account No. 11-140-100-101-00-81-68

Alyssa Milanes

Donald L. Stewart

**Work Based Learning Instructors**

**Recommended:** That the following personnel be employed to work in the **CTE Summer Program**, Monday through Friday, July 5, 2023 through August 31, 2023 from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 110 hours total. Total: \$57,311.10  
Account No. 11-140-100-101-00-81-68

Joseph Amabile  
Markorie P St. Fleur  
Michael D. Westervelt

Marcello Crincoli  
Donnielle Turturro  
StephenP. Yaniak

Penelope Rae Hudeen  
Faheemah Anyea Walton  
Yuriy Zeykan

Substitutes:

Paul R. Conte

Anthony Kontos

Anthony Santo

**Career and Technical Education Curriculum Development**

**Recommended:** That the following be hired to revise the **Functional Areas of Logistics Curriculum** outside school hours from July 5, 2023 to August 31, 2023.

Teachers: Salary: \$57.89 per hour not to exceed 20 hours total. Total: \$1,157.80  
Account No. 11-140-100-101-94-24-68

Alyssa Milanes

**Recommended:** That the following be hired as a **NAF AOIT Digital Graphics Program Curriculum** writer outside school hours from July 5, 2023 to August 31, 2023.

Teachers: Salary: \$57.89 per hour not to exceed 120 hours total. Total: \$6,946.80  
Account No. 11-140-100-101-94-24-68

Alyssa Milanes

**Recommended:** That the following be hired to revised **Intro to Logistics Curriculum** outside school hours from July 5, 2023 to August 31, 2023.

Teachers: Salary: \$57.89 per hour not to exceed 20 hours total. Total: \$1,157.80  
Account No. 11-140-100-101-94-24-68

Alyssa Milanes

**Recommended:** That the following be hired as a **Collision Repair I, II & III Curriculum** writer outside school hours from July 5, 2023 to August 31, 2023.

Teachers: Salary: \$57.89 per hour not to exceed 150 hours total. Total: \$8,683.50  
Account No. 11-140-100-101-94-24-68

Joseph Amabile

Substitutes:

Yuriy Zeykan



**Recommended:** That the following be hired as **Elementary Computer Literacy (Grades 2-5) Curriculum** writer outside school hours from July 5, 2023 to August 31, 2023.

Teachers: Salary: \$57.89 per hour not to exceed 150 hours total. Total: \$17,367.00  
Account No. 11-140-100-101-94-24-68

Jacqueline Barbara Farnkopf

William Michael Hartz

**Recommended:** That the following be hired as a Intro to Computer Science: Java Script Curriculum writer outside school hours from July 5, 2023 to August 31, 2023.

Teachers: Salary: \$57.89 per hour not to exceed 120 hours total. Total: \$6,946.80  
Account No. 11-140-100-101-94-24-68

George Papadakis

**Recommended:** That the following be hired as an **Auto Tech I, II & III Curriculum** writer outside school hours from July 5, 2023 to August 31, 2023.

Teachers: Salary: \$57.89 per hour not to exceed 150 hours total. Total: \$8,683.50  
Account No. 11-140-100-101-94-24-68

Stephen P. Yaniak

**Recommended:** That the following be hired as **Computer Science Principles AP Curriculum** writer outside school hours from July 5, 2023 to August 31, 2023.

Teachers: Salary: \$57.89 per hour not to exceed 120 hours total. Total: \$6,946.80  
Account No. 11-140-100-101-94-24-68

Melissa R. Saporito

### **Division of Elementary & Secondary Education**

**Recommended:** That the following personnel be employed for **Summer Coaching-Science, Grades K-8**, from July 5, 2023 through August 31, 2023, Monday through Thursday from 8:00 a.m. to 4:30 p.m. not to exceed 150 hours per person.

Teachers: Salary: \$57.89 per hour not to exceed 150 hours total. Total: \$8,683.50  
Account No. 11-140-100-101-00-81-61

Sara Goldblatt

**Division of Research, Evaluation & Assessment**

**Recommended:** That the following personnel be employed for additional services, as needed, to enter, review, and prepare district assessment data related to the following, after work hours and on weekends July 1, 2023 through August 31, 2023. Revised Hours

Civil Rights Data Collection (CRDC)

New Jersey Graduation Proficiency Assessments (NJGPA)

(World-Class Instructional Design and Assessment Assessing Comprehension and Communication in English State-to-State for English Language Learners) WIDA ACCESS for ELL's

New Jersey Student Learning Assessments (NJ SLA)

Dynamic Learning Maps (DLM)

Advance Placement (AP)

Teachers: Salary: \$57.89 per hour not to exceed 100 hours total. Total: \$5,789.00

Account No. 11-000-218-104-00-81-63

Muryury Freyre

Peter P. Murin

**Division of Special Services****Asia/Pacific Islander Inclusion Lesson Writing Grades 6-8**

**Recommended:** That the following personnel be employed for the **Asia/Pacific Islander Inclusion Lesson Writing Project**, from July 1, 2023 through August 31, 2023, Monday through Friday from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 40 hours per person Total: \$6,946.80

Account No. 11-140-100-101-94-24-68

Scott David Donner

Alison Joy Gibson

Aracelis J. Sevila

**Asia/Pacific Islander Inclusion Lesson Writing Grades 9-12**

**Recommended:** That the following personnel be employed for the **Asia/Pacific Islander Inclusion Lesson Writing Project**, from July 1, 2023 through August 31, 2023, Monday through Friday from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 40 hours per person Total: \$6,946.80

Account No. 11-140-100-101-94-24-68

Donato Coppola, Jr.

Robert J. Negron

Joseph T. Sellitto

**Social Studies Curriculum Revisions Grades 6-8**

**Recommended:** That the following personnel be employed for the **Social Studies Curriculum Revisions**, from July 5, 2023 through August 31, 2023, Monday through Friday from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person Total: \$15,630.30  
Account No. 11-140-100-101-94-24-68

Laura Mary Guidera

Beverly Ann Jones

John A. Vicente

**Social Studies Curriculum Revisions Grades 9-12**

**Recommended:** That the following personnel be employed for the **Social Studies Curriculum Revisions**, from July 5, 2023 through August 31, 2023, Monday through Friday from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person Total: \$20,840.40  
Account No. 11-140-100-101-94-24-68

Paul C. Donnelly  
Robert J. Negron

Elliott K. Johnson

Brenda P. Meade

**LGBTQ +Inclusion Lesson Writing Grades 9-12**

**Recommended:** That the following personnel be employed for the LGBTQ +Inclusion Lesson Writing Project, from July 5, 2023 through August 31, 2023, Monday through Friday from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 40 hours per person Total: \$4,631.20  
Account No. 11-140-100-101-94-24-68

Robert J. Negron

Joseph T. Sellitto

**Division of Staff Development & Innovative Programs**

**Recommended:** That the following personnel be employed to provide summer Technology training for new administrators and teachers on August 30 & 31, 2023, not to exceed 12 hours per person.

Teachers: Salary: \$57.89 per hour not to exceed 12 hours total. Total: \$3,473.40  
Account No. 20-282-200-100-00-00-03

Maryse Abigail Baird  
Omar Alejandro Veloz

Maria Elizabeth Johnbson  
Melissa J. Wells

Drew J. Thomas

### **The Welcome Center**

**Recommended:** That the following personnel be hired to **Write the K-12 Curriculum for Substance Abuse Awareness**. Various dates and times, at a salary of \$57.89 per hour (not to exceed 120 hours).

Teachers: Salary: \$57.89 per hour, not to exceed 120 hours total. Total: \$6,946.80  
Account No. 11-140-100-101-94-24-68

Jodi L. Berkowitz

**Recommended:** That the following personnel be hired for **Planning of The Summer School Remediation Program**, June 1, 2023 through June 30, 2023, after school hours at a salary of \$57.89 per hour (not to exceed 50 hours).

Guidance Counselor: Salary: \$57.89 per hour, not to exceed 50 hours total. Total: \$2,894.50  
Account No. 11-000-218-104-00-83-68

Dayna Gil Ferreira

### **Juan Pablo Duarte-Jose Julian Marti School No. 28**

**Recommended:** That the following personnel be employed to cover during Sumer for coverage at Juan Pablo Duarte-Jose Julian Marti School No. 28, from August 14, 2023 through August 31, 2023, from 8:00 a.m. to 4:30 p.m. (less one hour lunch), Monday through Thursday.

Secretaries: Salary: \$27.69 per hour, not to exceed 120 hours total. Total: \$3, 322.80  
Account No. 15-000-240-105-28-81

Yessenia Torres

### **SUMMER 2023 TITLE IV TEACHER TECHNOLOGY BOOT CAMP**

**Recommended:** That the following personnel be employed to provide technology training during the **2023 Title IV Summer Teacher Technology Boot Camp**, from August 7, 2023 through August 22, 2023, morning, afternoon and evening sessions, with a two-hour virtual planning meeting on July 24, 2023, not to exceed 32 hours per person.

Teachers: Salary: \$57.89 per hour not to exceed 32 hours per person. Total: \$20,377.28  
Account No. 20-280-200-100-00-03

Maryse Abigail Baird  
 Alice Debowski  
 Carol Ellen Litchfield  
 Drew J. Thomas

Donato Coppola, Jr.  
 Maria Elizabeth Johnson  
 Amanda V. Perez  
 Melissa J. Wells

Magdalena Maria Dabrowski  
 Heather Suzanne Kalish  
 Rebecca Faye Solomon

**Recommended:** That the following personnel be employed to provide technology training and support during **2022-2023 Title IV Summer Teacher Technology Boot Camp**, from August 7, 2023 through August 22, 2023, 8:00 a.m. to 2:00 p.m., with two-hour planning meetings on July 24, 2023, not to exceed 40 hours per person.

Teachers: Salary: \$57.89 per hour not to exceed 42 hours per person. Total: \$2,431.38  
Account No. 20-280-200-100-00-03

Hector J. Munoz

### **SUMMER PROMOTION/RETENTION PROGRAMS 7 & 8<sup>th</sup> GRADE**

**Recommended:** That the following personnel to be trained for the following District Summer Programs K-7:

#### **Promotion/Retention – Teachers Grades K-7 - TRAINING**

June 28, 2023

8:00 a.m. to 3:00 p.m.

Salary \$53.57 per hour, not to exceed 6 hours

Account No. 11-422-100-101-XX-87

Total not to exceed \$321.42 per person – Total: \$2,571.36

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Christine L.	Persaud	3	Fourth/Fifth	Math
Jennifer N.	Fanelli	6 (Half)	First	ELA
Jacqueline Delia	Gaston	6	Fourth/Fifth	Math
David S.	Ayd	13/20 (Half)	Sixth/Seventh	ELA
Martha M.	Cedeno	13/20	Second/Third	ELA
Christine M.	Hazuda	15/25 (Half)	Sixth	ELA
Katarzyna A.	Matos	15/25	Sixth/Seventh	Math
Jennifer	Bowers	23	Kinder/First Second/Third	Math

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-7:

**Promotion/Retention – Teachers Grades K-7**

July 5, 2023 through August 3, 2023 (Monday through Thursday)

7:45 a.m. to 1:45 p.m. (not to exceed 108 hours for instruction)

Planning 30 minutes per week (not to exceed 2.5 hours for planning)

Salary at the rate of \$57.89 for a Total of 110.5 Hours

Total not to exceed \$6,396.85 per person – Total not to exceed \$690,859.80

Account No. 11-422-100-101-XX-87

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Maria Del Mar	Lopez	1/9	Kinder/First	ELA
Gabriella A.	Nieves	1/9	Kinder/First	Math
Martica Rosa	Yanez	1/9	Second/Third	ELA
Yashima Latifah	Thomas-Jones	1/9	Second/Third	Math
Story Shawneequa	Thompson	1/9	Fourth/Fifth	ELA
James	St. Fort	1/9	Fourth/Fifth	Math
Donika Angelika	Hunter	1/9	Sixth	ELA
Faneeza Aslim	Latchanna	1/9 (Half)	Seventh	ELA
Marc D.	Riemann	1/9	Sixth/Seventh	Math
Laura Ann	Kuhn	2	Kinder/First	ELA
Katie Patricia	DeCataldo	2	Kinder/First	Math
Ana-Carolina	Pena	2	Second/Third	ELA/Math
Tanya Claire	Tenturier Brinkley	2	Third/Fourth/Fifth	Math
Barbara	Forman	2 (Half)	Fourth/Fifth	ELA
Alisha P.	Cornick	2	Sixth/Seventh	ELA
Wesam F.	Ahmed	2	Sixth/Seventh	Math
Sandra Charlotte	Hambel	3	Kinder/First Second/Third	ELA
Joann K.	Fletcher-Johnson	3	Kinder/First Second/Third	Math
Desiree	Villano	3	Fourth/Fifth	ELA
Christine L.	Persaud	3	Fourth/Fifth	Math
Diane Murphy	Riggi	3	Sixth/Seventh	ELA
Camille M.	Sandberg	3	Sixth/Seventh	Math
Alexandra	Hernandez	4	Kinder/First	ELA/Math
Amy Sabio	Dreher	4	Second/Third Fourth	Math
Sarah C.	Laveratt	4 (Half)	Second/Third	ELA
Lauren E.	Bowers	4	Fourth/Fifth	ELA
Abigail	Chang	4	Fifth	Math

Maria	Balogh	4	Sixth/Seventh	ELA
Randi Byruch	Farber	4	Sixth/Seventh	Math
Takisha	Abercrombia	5/19 (Half)	Kinder/First	ELA
Fiona T.	Simpson	5/19	Kinder/First/Second	Math
Debbie	Marcelline Jenkins	5/19	Second/Third	ELA
Stephanie M.	Torres	5/19	Third/Fourth/Fifth	Math
Kevin S.	McCormick	5/19	Sixth/Seventh	ELA
John	Kumar	5/19	Sixth/Seventh	Math
Alicia Nichole	Taylor	6	Kinder/Second	ELA
Kelly L.	Smeltzer	6	Kinder/First	Math
Jennifer N.	Fanelli	6 (Half)	First	ELA
Ebony M.	Bitings	6	Second/Third	ELA
Stephanie Shadea	Green	6	Second/Third	Math
Alison Marie	Tears	6	Fourth/Fifth	ELA
Jacqueline Delia	Gaston	6	Fourth/Fifth	Math
Kevin P.	Guidera	6	Fourth/Fifth	Math
Kevin A.	Ahimovic	6	Sixth/Seventh	Math
Barbara Ann	Maloney	6	Sixth/Seventh	ELA
Lillian M.	Gomes-Cerqueira	6	Seventh	Math
Leslie Ann	Ramos	12/21	Kinder/First	ELA
Jennifer	Defillippis	12/21	Kinder/First Second	Math
Catherine Marie	Gilmartin	12/21	Second/Third	ELA
Larry Gene	Fritcher	12/21	Fourth/Fifth	ELA
Gregory W.	Marsal	12/21	Third/Fourth/Fifth	Math
Alyssa A.	Apuzzio	12/21	Sixth/Seventh	ELA
Ewelina B.	Mendez	12/21	Sixth/Seventh	Math
Brenda L.	McClinton	13/20	Kindergarten	ELA/Math
Briana M.	Sullivan	13/20	First	ELA
Keishla M.	Ramirez	13/20	First/Second	Math
Martha M.	Cedeno	13/20	Second/Third	ELA
Nahomis L.	Angulo	13/20 (Half)	Third	Math
Kelli Symone	Collins	13/20	Fourth/Fifth	ELA
Laurie Jene	Tropeano	13/20	Fourth	Math
Carolyn	Kirkwood	13/20	Fifth	Math
David S.	Ayd	13/20 (Half)	Sixth/Seventh	ELA
Joanne D.	Moonsammy	13/20	Sixth	Math
Margo K.	Kelada	13/20	Seventh	Math
Patricia Maureen	Henn	14	Kinder/First/Second	ELA/Math
Craig M.	Webb	14	Second/Third Fourth/Fifth	ELA
Steven Howard	Marshall	14	Third Fourth/Fifth	Math

Yuriko	Hiromistu-Medina	14	Sixth/Seventh	Math
Uzma	Kabir	14	Sixth/Seventh	ELA
Kelee A.	Mitchell-Hall	15/25	Kinder/First	ELA
Ivette L.	Figueroa	15/25	Kinder/First	Math
Tanya R.	Gilliam	15/25	Second/Third	ELA
Susana	Lomaz	15/25	Second/Third	Math
Michelle	Delbene	15/25	Fourth	ELA
Joseph	Catena	15/25	Fourth	Math
Catherine M.	Simon	15/25	Fifth	Math
Nicole C.	Gebhart	15/25	Fifth	ELA
Wenedy Thanairy	Paulino	15/25	Sixth/Seventh	ELA
Mary	Carson	15/25	Sixth	Math
Christine M.	Hazuda	15/25 (Half)	Sixth	ELA
Katarzyna A.	Matos	15/25	Sixth/Seventh	Math
Tanisha Simone	Ishmal	16/18	Kinder/First	ELA/Math
Keith D.	Depre	16/18	Second/Third/Fourth	ELA
Vicente A.	Burbano	16/18 (Half)	Second/Third	Math
Vanessa	Caleiras	16/18	Fifth Sixth/Seventh	ELA
Vincent A.	Giuliano	16/18	Fourth/Fifth	Math
Kristi Joy	Capindica	16/18	Sixth/Seventh	Math
Christine Marie	O'Neill	23	Kinder/First Second/Third	ELA
Jennifer	Bowers	23	Kinder/First Second/Third	Math
Kamal Zahir	Rozier	23	Fourth/Fifth/Sixth	Math
John Dennis	Maxwell	23 (Half)	Fourth/Fifth	ELA
Maryse Abigail	Baird	23	Sixth/Seventh	ELA
Harry	Saint Fleur	23	Sixth/Seventh	Math
Evelyn Maria	Herrera-Jerez	27	Kinder/First Second/Third	ELA
Samaiyah Daa'iyah	Simpson	27	Kinder/First Second/Third	Math
Sandra E.	Haase	27 (Half)	Fourth/Fifth	ELA
Joel	Arisso	27	Fourth/Fifth	Math
Cristina	DaSilva Cia	27 (Half)	Sixth/Seventh	ELA
Odeny	Morisset	27	Sixth/Seventh	Math
Marina A.	Moriello	28	Kinder/First Second/Third	Math
Dana Lynn	Gaines	28	Kinder/First Second/Third	ELA
Shellie Hess	Davis	28	Fourth/Fifth	ELA
Kimberly A.	Flemm	28	Fourth/Fifth	Math



Rahshen R.	Barber	28 (Half)	Sixth	ELA
Jessica Marie	Kaingu Corsaro	28	Sixth/Seventh	ELA
Christina Frances	De Oliveira	28	Sixth/Seventh	Math
Kevin	Freeman	Various	Special Education	ELA/Math
Amanda R.	Santiago	Various	Special Education	ELA/Math

**Recommended:** That the following personnel be employed to work as substitutes on the following District Summer Programs K-7:

**Promotion/Retention – Teachers Grades K-7 - Substitutes**

July 5, 2023 through August 3, 2023 (Monday through Thursday)

7:45 a.m. to 1:45 p.m. (not to exceed 108 hours for instruction)

Salary at the rate of \$57.89 as needed

Account No. 11-422-100-101-XX-87

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Ann Margaret	Barakat
Lisa Ann	Barone-Papa
Mary Anne	Bartone
Alba	Botnick
Daniel J.	Brower
Vicente A.	Burbano
Rachel A.	Crocco
Joseph F.	Disporto
Simone Jelesia	Grey
Donnamarie Marie	Holzer
Sarah C.	Laveratt
Teresa M.	Leonard
Suzanne Erin	Levine
Rafael Enrique	Lopez
Angelique M.	Nodes
Jessica Marie Perez	Nogueras
Diana M.	Oviedo-Cruz
Tocara	Page
Deborah Jane	Petolino
Giselle	Salas
Onur	Tezucar

**Recommended:** That the following personnel to be trained for the following District Summer Programs K-7:

**Promotion/Retention – Teachers Grades K-7 - TRAINING**

June 28, 2023 (not to exceed 3 hours per content area)

8:00 a.m. to 3:00 p.m.

Salary \$53.57 per hour

Account No. 11-422-100-101-XX-87

Total not to exceed \$321.42 per person (6 hours)

**\*Recommendation of personnel is contingent on student enrollment.**

First Name	Last Name	School	Grade	Content	Rationale	Hours of Training
Jessica	Alvarez	25	4	BL LAL & Math	Correction to Sch and Grade level	6
Angelie	Cabelo Sanchez	3	2-3	BL LAL & Math	Correction to Sch and Grade level	6
Ivana	Garcia	9	K-8	BL LAL & Math	Added to due Enrollment	6
Siria Marina	Mata	9	2-3	BL LAL & Math	Correction to Sch and Grade level	6
Barbara Maria	Noda-Aponte	9	4	BL LAL & Math	Added to due Enrollment	6
Jennifer	Suarez	15	K-2	BL LAL & Math	Declined Position	6
Marie Luce	Sajous	23	K-8	BL ICS LAL & Math	Added to due Enrollment	6

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-7:

**Promotion/Retention – Teachers Grades K-7**

July 5, 2023 through August 3, 2023 (Monday through Thursday)

7:45 a.m. to 1:45 p.m. (not to exceed 108 hours for instruction)

Planning 30 minutes per week (not to exceed 2.5 hours for planning)

Salary at the rate of \$57.89 for a Total of 110.5 Hours

Total not to exceed \$6,396.85 per person

Account No. 11-422-100-101-XX-87

**\*Recommendation of personnel is contingent on student enrollment.**

<b>First Name</b>	<b>Last Name</b>	<b>School</b>	<b>Grade</b>	<b>Content</b>	<b>Rationale</b>
Jessica	Alvarez	25	4	BL LAL & Math	Correction to Sch and Grade level
Angelie	Cabelo Sanchez	3	2-3	BL LAL & Math	Correction to Sch and Grade level
Mary Ellen	Guarin	13	K-8	BL ICS LAL & Math	Added to due Enrollment
Siria Marina	Mata	9	2-3	BL LAL & Math	Correction to Sch and Grade level
Ivana	Garcia	9	K-8	BL LAL & Math	Added to due Enrollment
Barbara Maria	Noda-Aponte	9	4	BL LAL & Math	Added to due Enrollment
Marie Luce	Sajous	23	K-8	BL ICS LAL & Math	Added to due Enrollment
Jennifer	Suarez	15	K-2	BL LAL & Math	Declined Position
Idalia	Diaz	25	4	BL LAL & Math	Correction to Sch and Grade level

**Recommended:** That the following personnel be employed to work on the following District Summer Program Grade 8:

**Promotion/Retention – Teachers Grades 8**

July 5, 2023 through August 3, 2023 (Monday through Thursday)

7:45 a.m. to 1:45 p.m. (not to exceed 108 hours for instruction)

Planning 30 minutes per week (not to exceed 2.5 hours for planning)

Salary at the rate of \$57.89 for a Total of 110.5 Hours

Total not to exceed \$6,396.85 per person – Total not to exceed \$70,365.35

Account No. 11-422-100-101-94-87

**\*Recommendation of personnel is contingent on student enrollment.**

<b><u>Mathematics</u></b>
Eguino, Jesus
Eskandar, Mona Fakhry
Ferrao, Deborah J.
Mureu, Patricia Waruguru
Suresh, Anne Vasanthi

<b><u>ELA</u></b>
DeMarco, Nicholas
Mortensen, Brian F.
Ravaioli, Matthew R.
Valente, Luisa P.

**Bilingual ELA/Mathmatics**

Bastidas, Eduardo Francisco
Sosa, Mariana Belen

**Recommended:** That the following personnel be employed to work as substitutes on the following District Summer Program Grade 8:

**Promotion/Retention – Teachers Grades 8 - Substitutes**

July 5, 2023 through August 3, 2023 (Monday through Thursday)

7:45 a.m. to 1:45 p.m. (not to exceed 108 hours for instruction)

Salary at the rate of \$57.89 as needed

Account No. 11-422-100-101-94-87

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	CONTENT
Adalberto	Campo	Mathematics
Emily	Gutierrez	ELA
Mary Carolyn	Jankowski	ELA
Wenedy Thanairy	Paulino	ELA
Stephen M.	Polchinski	ELA
Stephanie Ivette	Roman	Mathematics
Sarah E.	Satterfield	ELA
Damon M.	White	ELA

**SUMMER HIGH SCHOOL ADVANCE CREDIT/CREDIT RECOVERY PROGRAM**

**Recommended:** That the following personnel be employed for the High School Advanced Credit/Credit Recovery Learning Program.

**July 5, 2023 through August 1, 2023 (Monday through Friday)**

7:45 a.m. to 2:45 p.m.

Salary at the rate of \$57.89 per hour for a Total of 140 Hours

Not to exceed \$8,104.60 per person for a Total of \$89,150.06

Account No. 20-234-100-100-00-02

FIRST NAME	LAST NAME	CONTENT
Abraham Hyungtae	Ahn	Mathematics
Faye V.	Best	ELA
Digna E.	Cedeno	Bilingual Mathmeatics
Robert Henry	Fontaine	Science
Jose Ramon	Garcia	Bilingual Mathematics
Diemecha Mechelle	Harris	Mathematics
Anna	Jacob	Chemistry

Edgir	Jean	Bilingual Science
Leonardo	Lazo	WL - Spanish
Edwige	Nonez	Bilingual Social Studies
Kuan Ainslay	Perry	Social Studies

**\*Recommendation of personnel is contingent on student enrollment.**

**Recommended:** That the following personnel be employed as substitutes for the High School Advanced Credit/Credit Recovery Learning Program.

**July 5, 2023 through August 1, 2023 (Monday through Friday) - Substitutes**

7:45 a.m. to 2:45 p.m. (Not to exceed a total of 140 hours)

Salary at the rate of \$57.89 as needed

Account No. 20-234-100-100-00-02

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	CONTENT
Anju	Batra	Science
Rose Andree	Cagilus	Special Education
Adalberto	Campo	Mathematics
Johanna	Garcia	Social Studies
Tina	Guiducci	ESL
Emily	Gutierrez	ELA
Patrick Alexander	Hart	Social Studies
Mary Carolyn	Jankowski	ELA
Jon P.	Lippi	Social Studies
Yanet	Ochoa-Perez	World Languages
Lovely	Pappacen	Science (Physics)
Wenedy Thanairy	Paulino	ELA
Stephen M.	Polchinski	ELA
Stephanie Ivette	Roman	Mathematics
Sarah E.	Satterfield	ELA
Devere	Small	ESL
Sonel	Soulouque	World Languages
Ana M.	Vargas	ESL
Damon M.	White	ELA

**SUMMER HIGH SCHOOL REMEDIATION PROGRAM & TRAINING**

**Recommended:** That the following personnel be employed for the Summer High School Remediation Program Training.

**June 28, 2023 (not to exceed 3 hours)**

8:00 a.m. to 11:00 a.m.

Salary at the rate of \$53.57 per hour

Not to exceed \$160.71 per person for a Total of \$1,124.97

Account No. 11-422-100-101-95-87

Jankowski, Mary Carolyn (ELA)
Rosenhouse, Matthew (SPED - Mathematics)
Young, Ruth R. (ELA)

**\*Recommendation of personnel is contingent on student enrollment.**

**Recommended:** That the following personnel be employed for the Summer High School Remediation Program.

**July 5, 2023 through August 1, 2023 (Monday through Friday)**

7:45 a.m. to 2:45 p.m. (not to exceed 140 hours for instruction)

Planning 30 minutes per week (not to exceed 2 hours for planning)

Salary at the rate of \$57.89 per hour for a Total of 142 Hours

Not to exceed \$8,220.38 per person for a Total of \$221,950.26

Account No. 11-422-100-101-95-87

Abdel-Hadi, Sohair (Biology)
Ashour, Omar K. (ESL)
Bellile, Frantzy (Mathematics)
Cavanagh, Sean M. (ELA)
Caesar, Steeve Linton (Special Ed. - Science)
Cisneros, Jr., Cesar Augusto (Mathematics)
Coppola, Jr., Donato (Social Studies)
Deeba, Farah (Mathematics)
DePascale, Paul D. (Social Studies)
Eugene, Anila (Chemistry)
Fischer, Thomas S. (Physical Education/Health)
Grilli, Robert A. (ELA)
Gutierrez, Emily (ELA) – (One Section)
Habib, Akubakar Mohammed (Special Ed. – Science/Social Studies)
Jankowski, Mary Carolyn (ELA) – (One Section)
Jones, Tammy Roshell (ELA)
Kielbasa, Kelly Ann (Physical Education/Health)

Klier, Jr., Robert R. (Special Ed. - Mathematics)
Koch, Jeffrey David (Social Studies)
Kumar, Grace K. (Mathematics)
Nam, Michelle Jin (Mathematics)
Nunez, Caridad D. (ELA)
Orrick, Mandy L. (ESL)
Penta, Michael R. (Physical Education/Health)
Rosenhouse, Matthew (Special Ed. - Mathematics)
Saghir, Rubina (Science)
Young, Ruth R. (ELA)

**Recommended:** That the following personnel be employed as substitutes for the Summer High School Remediation Program.

**July 5, 2023 through August 1, 2023 (Monday through Friday) - Substitutes**

7:45 a.m. to 2:45 p.m. (not to exceed 140 hours for instruction)

Salary at the rate of \$57.89 per hour as needed

Account No. 11-422-100-101-95-87

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	CONTENT
Thomas J.	Baranek	Physical Education
Anju	Batra	Science
Rose Andree	Cagilus	Special Education
Adalberto	Campo	Mathematics
Johanna	Garcia	Social Studies
Tina	Guiducci	ESL
Emily	Gutierrez	ELA
Patrick Alexander	Hart	Social Studies
Mary Carolyn	Jankowski	ELA
Jon P.	Lippi	Social Studies
Yanet	Ochoa-Perez	World Languages
Lovely	Pappacen	Science (Physics)
Wenedy Thanairy	Paulino	ELA
Lewis John	Peccarelli	Physical Education
Stephen M.	Polchinski	ELA
Stephanie Ivette	Roman	Mathematics
Sarah E.	Satterfield	ELA
Devere	Small	ESL
Sonel	Soulouque	World Languages
Ana M.	Vargas	ESL
Damon M.	White	ELA

**Recommendation of personnel is contingent on student enrollment.**

**CLASS & CLUB ADVISORS FOR THE 2023-2024 SCHOOL YEAR**

**Recommended:** That the following personnel be employed as Class Advisor, for the 2023-2024 school year, from September 2023 through June 30, 2024, Monday through Friday

**JVJ STEM Academy**

Account No. 15-401-100-101-92-83

<b>Name</b>	<b>Class</b>	<b>Stipend</b>
Solomon Franklin Victor	Freshman Class Advisors	\$2,662.00

**INTERSCHOLASTIC ATHLETIC PROGRAMS**

**Recommended:** That the following personnel be employed to assist with organization and administering the Interscholastic Athletic program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> Grade Athletic Program at various sites. Monday through Sunday, varied hours, September 1, 2023 through June 30, 2024 as below written, 125 hours per month of September, October and November, 100 hours per month December 2023 through June 2024.

Teachers: Salary: \$57.89 per hour, not to exceed hours as stated.

Account No. 11-402-100-100-00-01-64

<b>Name</b>	<b>Position</b>
Frank Micheal Colabella, III	Athletic Trainer
Crista A. Sciancalepore	Athletic Trainer
<b><u>Substitutes:</u></b>	
<b>Name</b>	<b>Position</b>
Joseph Przytula, Jr	Athletic Trainer

**Recommended:** That the following personnel be employed in the **High/Middle School Summer Sports Athletic Camp Programs** at various locations/dates, from July 5<sup>th</sup>, 2023, through August 12<sup>th</sup>, 2023, as listed. Monday through Sunday, varied hours, pending enrollment. Correction of salary.

Assistants: Salary \$27.86 per hour, not to exceed hours as stated. Total: \$1,170.12

Account No. 11-402-100-100-00-81-64

**July 5<sup>th</sup>, 2023, through August 12<sup>th</sup>, 2023**

Sharlama Eliza Brooks	Cheerleading	42
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**Recommended:** That the following personnel be employed as athletic coaches for the 2023 Fall Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> and 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, August 7, 2023 through November 26, 2023.

**Stipend to charge to Account No. 11-402-100-100-00-01-64**

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Football</u></b>		
John Patsy Fiore	Head Varsity Coach	\$16,985.00
Eugene H. Kline	Varsity Assistant Coach	\$9,236.00
Jamie R. Bittner	Varsity Assistant Coach	\$9,236.00
Henry Abeeko Wilson	Varsity Assistant Coach	\$9,236.00
Brendan Andrew Mankarious	Varsity Assistant Coach	\$9,236.00
Clarence Sears	Varsity Assistant Coach	\$9,236.00
Thomas Kameron Anderson	Varsity Assistant Coach	\$9,236.00
TBD	Varsity Assistant Coach	\$9,236.00
Kenneth A. Davis Jr.	Varsity Assistant Coach	\$9,236.00
Michael Edmond Giles	Varsity Assistant Coach	\$9,236.00
Joseph A. Misura	Freshman Coach	\$9,236.00
John Steven Londono	Freshman Coach	\$8,191.00
TBD	Freshman Coach	\$8,191.00
Nicholas Pace Jr	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$8,191.00
Shawn McClain	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$8,191.00
Kevin A. Ahimovic	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$8,191.00
Jimmy Lewis Hurt III	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$8,191.00
Thomas Cruder	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$8,191.00

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Boys Soccer</u></b>		
Jacques Gonzales	Head Varsity Coach	\$10,455.00
Jimmy Silva Lima	Varsity Assistant Coach	\$7,087.00
Byron G. Naranjo	Junior Varsity Coach	\$7,087.00
Diego Lopes De Graca	Junior Varsity Coach	\$7,087.00
Sebastian O. Biason Pineiro	Freshman Coach	\$6,560.00
Brian Almeida Matos	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$5,836.00
Daniel Gomes	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$5,836.00
Adrian Cardona	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$5,836.00
Leandro Miguel Simao Felicio	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$5,836.00

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Girls Soccer</u></b>		
Mario Kaaczynski	Head Varsity Coach	\$10,455.00
David S. Ayd	Varsity Assistant Coach	\$7,087.00
German A. Cardona Duque	Varsity Assistant Coach	\$7,087.00

Tyrone Florencia	Junior Varsity Coach	\$7,087.00
Xavier Florencia	Freshman Coach	\$6,560.00
Samay Isabel Villagomez	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$5,836.00
Lisa Henderson	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$5,836.00
Alison Joy Gibson	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$5,836.00
<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Cross Country</u></b>		
Jose Julio Dias	Boy's Head Varsity Coach	\$8,803.00
Bryant Cordova	Boys' Varsity Assistant Coach	\$6,736.00
Christian Di Ianni	Boy's 7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$6,031.00
Steven M. Polchinski	Boy's 7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$6,031.00
Michael Anthony Sacca	Girl's Head Varsity Coach	\$6,803.00
Michael R. Penta	Girl's Varsity Assistant	\$6,736.00
Rui J. Reguinho	Girl's 7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$6,301.00

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Girls Tennis</u></b>		
Joseph Carnevale	Head Varsity Coach	\$8,803.00
Jennifer Mary Craven	Assistant Varsity Coach	\$6,736.00
Stefano Genaro Melchionna	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$6,031.00
Joan McGuire	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$6,301.00

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Girls Volleyball</u></b>		
Javier Santalla Tamayo	Head Varsity Coach	\$8,803.00
Cesar Abdiel Vega	Varsity Assistant Coach	\$6,736.00
Sarah Regha	Junior Varsity Coach	\$6,736.00
Sanah Johnson	Freshman Coach	\$6,560.00
Andrew Dunbar	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$6,301.00
Tania Isabel Labrador	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$6,301.00
Brigida Moreno Chavez	7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$6,301.00
<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Cheerleading</u></b>		
Sandra Michelle Evaristo	Head Varsity Coach	\$6,736.00

**Recommendation:** Bartolomeo Candelino recommends that the following personnel be employed in the 2023 Summer Youth Programs Grade 1-8, July 10, 2023, through August 3, 2023. Monday through Thursday, 8:30 a.m. to 12:00 p.m., varied locations, not to exceed 56 hours per person.

Teachers: Salary \$57.89 per hour, not to exceed 56 hours per person. Total: \$38,902.08  
Account No. 20-483-100-100-00-00-64

<u><b>Substitutes</b></u>	
<u><b>Name</b></u>	<u><b>Position</b></u>
Alison Joy Gibson	Summer Youth Program 1-8
Ezzio R. Bustamante	Summer Youth Program 1-8
Darrell Sharod Lampley Jr.	Summer Youth Program 1-8
Elisa Del Rocio Plaza Romo	Summer Youth Program 1-8
Marisa Robles	Summer Youth Program 1-8
Yvonne McIntosh-Lecky	Summer Youth Program 1-8
Heather Suzanne Kalish	Summer Youth Program 1-8
Adam L. Silberman	Summer Youth Program 1-8
Lewis John Peccarelli	Summer Youth Program 1-8
Daniel Antonio Gomes	Summer Youth Program 1-8
Anthony A. Pires	Summer Youth Program 1-8
Patrick C. Dowling	Summer Youth Program 1-8

**Recommended:** That the following personnel be employed as security personnel for the 2022-2023 Fall Interscholastic Athletic Program, Monday through Sunday, varied hours, August 1, 2023, through June 30, 2024.

Account No.11-402-100-100-00-01-64

**Security-Guard \$73.98 (Per Session)**

Andreia Sofia Bone	Maria Shirley Grajales
Therese Bulle Smith	Kafira Rasheeda Hines
Marco Antonio Coba	Jalaal Akraan Deval Hall
Henry EmilCueva-Franco	Mario Joao Mendo
Jhon Jairo Delgado	Taiesha Nicole Nolton
Gilberto, Jr. Feliciano	Sherville Rubick Norville, Jr.
Prince Ashad Holloman	Andres Perez
Antonio Joao Ferreira	Michelle Pridgen

Arlisha T. Jeter	Philicia Janice Waiters
Ralph Junior Joseph	Anthony T. Williamson
Johnny R. Kenner	Phyllis J. Depczynski
Eduardo Mantilla	May Lavenia Mason
Miriam Esther Salazar	Kenyetta A. Spearman
Shemelia K. Taylor	Gerasimo Spanos
Nilsa Velez	Shanell D. Reeves
Nyla Shenean Graham	Othoniel Rivera
Ralph Lamont Howard	Fayleen Robinson
Elinor Rose Johnson	Jared Terriel Jennings
Ruthie Lashanda Page	Domonique S. Sanders
Ryan. S Smith	Maximo Danilo Brito
James L. Lewis	La Chelle D’Nai Smith
Samira N. Sanders	Yanyll De Sosa Nunez
Kafira Rasheeda Hines	Laurie L. Rosado
Anthony R. Burgess	James Hadley
Wilson Datilus (Sub)	Naseem Hassan Abdul Daniels
Raymond E. Graham, IV	

**Video/Photographer: \$84.11 (Per Session)**

Eric Kulick	
Joseph Vitabile	
Linda Gwizdz	

**Ticket Taker/Seller: \$84.11 (Per Session)**

Karina Acosta	Sandra M. Cordovi
Helen J. Berlinski	Yolanda V. Eady
Ameerah Nichole Boone	Carolyn Elmore-Hunter
Sharon Teresa Boone	Jimmy Lewis Hurt III
Diana Marie Bromirski	Eric J. Kulick
Kassandra Carelli	Janae N. Payne
Lerisa Lisset Labrada	Susan Incoronata Quaglia
Patrick J. Mahon	Tania Rivero
Jacqueline Alma Castillo	Luz E. Durango Cardona

**Scoreboard/Clock Operators Varsity/JV \$96.17 (1 game) \$155.37 (2 games)****Freshman/Middle School \$72.91 (1 game) \$110.97 (2 games) (Per Session)**

Kevin A. Ahimovic	Eric J. Kulick
Helen J. Berlinski	James Lewis
Devin Scott Dudas	Patrick J. Mahon
William J. Gratacos III	Rui J. Reguinho
Eric W. Hessberger	Donald J. Sheehy
Othoniel Rivera	Kurt Villani
Leandro Miguel Simao Felicio	

**Recommended:** That the following personnel be hired as Equipment Manager, August 1, 2023 through August 31, 2023, Monday through Sunday, and varied hours. Correction of salary.

Teachers: Salary \$57.89 per hour, not to exceed 44 hours total. Total: \$2,547.16  
Account No. 11-402-100-100-00-01-64

Name	Hours
Matthew B. Belford	44

### **OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2023-2024 school year as needed.

**Subject to correction of error**

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Tuitions Report  
Elizabeth, N.J.  
July 19, 2023

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2022-2023 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2023-2024 School Year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Supplemental Tuitions Report  
Elizabeth, N.J.  
July 19, 2023

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2023-2024 Extended Summer Program, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2023-2024 School Year, as filed in the office of the School Business Administrator/Board Secretary.

Superintendent's Report  
July 19, 2023

### **CONSIDERATIONS**

1. Request from Bartolomeo Candelino, Director of Athletics for twenty (20) Elizabeth High School Wrestling students, Ishmael Hasson Medley and Ronald Green, wrestling coaches to attend the 2023 Rutgers Wrestling Camp at Jersey Mikes Area, Piscataway, NJ from July 10-13, 2023, at a cost not to exceed \$4,400.00 to be paid by the Student Athletic Wrestling Account.
2. Request from Tracy C. Monteiro, Supervisor of Visual & Performing Arts for 3 Elizabeth High School Marching Band students to participate in the Drum Major Academy, George N. Parks to be held at Rider University, Lawrenceville, NJ from July 19-22, 2023, at a cost not to exceed \$2,205.00 to be charged to Account No. 15-190-100-890-89-00-67.
3. Request from Dr. Kathy Badalis, Director of Staff Development & Innovative Programs for Johanna Garcia and Cher Neil Pascual to attend the 2023 AP Statistics Online Advanced Placement Institute provided by Manhattan College from August 7-11, 2023, at a cost not to exceed \$1,800.00 to be charged to Account No. 20-275-200-320-00-00.
4. Request from Dr. Kathy Badalis, Director of Staff Development & Innovative Programs for Farah Deebea to attend the 2023 AP Online Precalculus course offered by PWISTA-Mahopac, Inc. from August 14-17, 2023, at a cost not to exceed \$799.99 to be charged to Account No. 20-275-200-320-00-00.
5. Request from Dr. Kathy Badalis, Director of Staff Development & Innovative Programs for Nabeel Hamoadah Ahmad and Sangita Kalia to attend the 2023 AP Online Precalculus course offered by PWISTA-Mahopac, Inc. from August 14-17, 2023, at a cost not to exceed \$1,599.98 to be charged to Account Nos. 20-275-200-320-00-00 (\$266.00); 20-275-200-320-00-00 (\$528.93) and 20-275-200-500-00-00 (\$805.05).



The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from Puerto Rican Alliance of Elizabeth for use of Juan Pablo Duarte-José Julián Martí School No. 28 parking lot for the 2023 Puerto Rican Day Parade on Sunday, July 16, 2023 from 8:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$80.90.
2. Request from America's United Soccer Academy for use of for use of Nicholas Murray Butler School No. 23 field for soccer practice and games every Monday, Wednesday and Friday beginning July 21, 2023 through August 30, 2023 from 6:30 p.m. to 9:30 p.m.; and Saturday and Sundays beginning July 22, 2022 through August 27, 2023 from 1:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,239.00.
3. Request from Hilberto Cruz for use of Juan Pablo Duarte-José Julián Martí School No. 28 for a Health Fair on Sunday, July 23, 2023 from 9:00 a.m. to 4:00 p.m. and Saturday, July 22, 2023 for set-up, be approved. Transportation for health professionals to be provided by bus with a departure time of 8 a.m. and a return time of 4:30 p.m., also be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
4. Request from YMCA of Eastern Union County for use of the following school classrooms every Monday through Friday beginning September 8, 2023 through June 18, 2024 from 3:00 p.m. to 6:30 p.m., Winfield Scott School No. 2, Elmora School No. 12, Abraham Lincoln School No. 14, Madison Monroe School No. 16, Robert Morris School No. 18, and Dr. Antonia Pantoja School No. 27, be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$24,276.00.

Supplemental Superintendent's Report  
July 19, 2023

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from The Gathering NJ for use of John E. Dwyer Technical Academy auditorium for community church services on Sundays, July 9, 16 and 23, 2023 from 10:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,581.00.
2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, August 6, 13, 20, and 28, 2023 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.
3. Request from Indian Cultural Society for use of the Thomas G. Dunn Sports Center gymnasium and concession stand for Navratri Festival 2023 on October 13, 14, 20, 21, 27, 28, 2023 from 8:00 p.m. to 2:00 a.m., be approved. Total cost of facility, custodial, and security \$17,034.00.

Superintendent's Report  
July 19, 2023

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
247204	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, Parent Conference, Suspension, Monitoring.
247433	Unfounded	Contacted Parents, Counseling, CST Informed, Parent Conference.
247442	Founded	Contacted Parents, Referral for Outside Treatment Resources, Suspension.
247465	Unfounded	Contacted Parents, Counseling, Student Conference, Seating Change, Parent Conference, Referral for Outside Treatment Resources, Detention, Skill Development.
247517	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, Monitoring.
247533	Founded	Contacted Parents, Detention, Student Conference, Counseling, Parent Conference, Referral for Outside Treatment Resources, Detention, Referral to Principal, Class Change, Skill Development.
247620	Unfounded	Contacted Parents, Counseling, Suspension, Student Conference, Referral to Principal.
247642	Unfounded/Inconclusive	Contacted Parents, Counseling, Suspension, Monitoring.
247655	Founded	Contacted Parents, Mediation, Student Conference, Detention.

247658	Founded	Contacted Parents, Counseling, CST Informed, Student Conference, Detention.
247666	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Detention, Referral to Principal, Skill Development.
247734	Unfounded	Contacted Parents, Counseling, Suspension.
247736	Founded	Contacted Parents, Counseling, Parent Conference, Seating Change, Detention.
247817	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Seating Change, Student Conference, Mediation, Referral to Principal.
247843	Founded	Contacted Parents, Counseling, Student Conference, Referral to Principal Behavior Intervention Plan.
247973	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention, Referral to Principal.
247977	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference.
248039	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Suspension.
248057	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Detention, Student Conference.
248058	Unfounded	Contacted Parents, Counseling, CST Informed, Detention.
248081	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention, Referral to Principal.
248082	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference, Suspension.

248135	Founded	Contacted Parents, Parent Conference, Student Conference, Skill Development, Suspension.
248230	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension.
248328	Unfounded	Contacted Parents, Counseling, Student Conference, Suspension.
248329	Founded	Contacted Parents, Counseling, Mediation, Student Conference, Agency Contacted, Referral to Principal.
248369	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Suspension.
248394	Unfounded	Contacted Parents, Suspension, Student Conference, Agency Contacted, Referral to Outside Treatment Resources, Counseling, CST Informed, Suspension.
248547	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension.
248554	Unfounded	Contacted Parents, Counseling, Peer Support Group.
248564	Founded	Contacted Parents, CST Informed, Counseling, Detention.
248642	Unfounded	Contacted Parents, Parent Conference, Student Conference.
248653	Founded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Referral for Outside Treatment Resources, Referral to Principal, Counseling.
248695	Unfounded	Contacted Parents, Counseling.

248710	Founded	Contacted Parents, Counseling, Parent Conference, Student Transfer, Student Conference, Referral for Outside Treatment Resources, Suspension.
248735	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Suspension, Student Conference, Detention.
248736	Founded	Contacted Parents, Counseling, Mediation, Homeroom Change, Seating Change, Parent Conference, Detention.
248743	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed.
248778	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference, Parent Conference, Suspension, Peer Support Group.
248781	Unfounded	Contacted Parents, Skill Development, CST Informed, Counseling.
248912	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral to Principal, Monitoring.
248953	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, CST Informed, Monitoring.
248954	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring.
248988	Founded	Contacted Parents, Counseling, Mediation, Student Conference, CST Informed, Detention.
248993	Founded	Contacted Parents, Parent Conference, Mediation, Student Conference, Seating Change, Monitoring, Detention.
248995	Unfounded	Contacted Parents, Counseling, Student Conference.

248996	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Detention.
249016	Founded	Contacted Parents, Counseling, Student Conference, Bus Change, CST Informed, Parent Conference.
249070	Founded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Detention, Referral to Principal.
249158	Unfounded	Contacted Parents, Parent Conference, Monitoring, Student Conference.
249159	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Seating Change, Skill Development.
249160	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Detention, Student Conference, Suspension, Monitoring.
249163	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed.
249236	Unfounded	Contacted Parents, Parent Conference, Student Conference, Monitoring.
249240	Unfounded	Contacted Parents, Counseling, CST Informed, Parent Conference, Student Conference.
249318	Unfounded	Contacted Parents, Counseling, Student Conference.
249330	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Referral for Outside Treatment Resources.
249476	Unfounded	Contacted Parents, Counseling, Detention.
249677	Unfounded	Contacted Parents, Counseling, CST Informed.
249700	Founded	Contacted Parents, Counseling, Skill Development





**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPLY AND ACCEPT TITLE I PART A FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to apply and accept Title I SIA Part A funds through the 2023-20024 ESEA/ESSA Consolidated Application from July 1, 2023 through September 30, 2024.

• Mable G. Holmes School No. 5	\$128,400.00
• iPrep Academy School No. 8	\$ 67,300.00
• Christopher Columbus School No. 15	\$105,900.00
• Sonia Sotomayor School No. 25	\$ 98,400.00
• John E. Dwyer Technology Academy	\$233,200.00
• Admiral William F. Halsey, Jr. Health & Public Safety Academy	\$250,000.00
• Thomas A. Edison Career & Technical Academy	\$250,000.00

**AUTHORIZATION TO APPLY AND PARTICIPATE**

Recommended: That the following staff be authorized to apply and participate if selected in the DREAM PROJECT Program with the New Jersey Department of Education for the 2023-2024 school year, at no cost to the Board.

Norma Cardona

Dani Iemola

Dawn Lippi

Margarita Torres

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept a grant from Slow Food Northern NJ (SFNNJ) to fund garden supplies for Juan Pablo Duarte – Jose Julian Marti School No. 28 in the amount of \$400.00 for the 2022-2023 school year.

**AUTHORIZATION TO APPROVE**

Recommended: That the Elizabeth Board of Education approve the 2023-2024 District Mentoring Plan as filed in the Division of Staff Development & Innovative Programs.

Recommended: That the Elizabeth Board of Education approve the 2023-2024 District Professional Development Plan as filed in the Division of Staff Development & Innovative Programs.

**AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY**

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas at 5 credits each:

K.C.	Algebra I (Accrual)	J.W.A.R.	Biology (Recovery)
E.M.H.	Spanish (Accrual)	J.W.	Biology (Recover)
M.G.	Chemistry (Accrual)		Economics (Accrual)
	Spanish I (Accrual)	J.R.	World History (Accrual)
C.O.	Spanish II (Accrual)	S.D.	Physical Education IV (Accrual)
I.C.	Physical Education III (Accrual)	S.G.	Spanish II (Accrual)
A.S.	Bil SP U.S. History II	M.G.	Spanish III
J.M.	Bil SP U.S. History II	N.G.	Art
J.G.G.	Forensics Recovery	S.K.	U.S. History II (Accrual)
	Physical Education II		Spanish I (Accrual)
A.A.	Physical Education IV (Accrual)	C.V.	Spanish II (Accrual)
	Spanish I (Accrual)		English IV (Recovery)
J.H.	Drawing & Painting (Accrual)	C.R.	Spanish I
	Physical Education/Health IV (Accrual)		Art

**AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY**

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas at 2.5 credits each:

N.G.	Intro to Business (Accrual)	J.M.	Art
	Art		

**2022-2023 NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT SCORES**

Recommended: That the 2022-2023 New Jersey Graduation Proficiency Assessment (NJ GPA) results be approved as filed in the Office of the Division of Research, Evaluation and Assessment.

**AUTHORIZATION TO SUBMIT CORRECTIVE ACTION PLAN**

Recommended: That the Elizabeth Board of Education authorize the submission of a Corrective Action Plan (CAP) for the alleged plagiarism during the ACCESS administration for ELLs Spring 2023.

Recommended: That the Elizabeth Board of Education be authorized to approve the Corrective Action Plans during the 2023-2024 school year.

### **AUTHORIZATION FOR PAYMENT**

Recommended: That Ishmael Hasson Medley receive payment of \$641.42 for meals for the Wrestling Awards Ceremony on June 15, 2023. To be paid from the Student Activities Account.

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$750.00** from Portugal Day, Inc. for the Elizabeth High School Marching Band for performing in the Portugal Day Parade.

**\$710.00** from the EHS Band Parents Association for the Elizabeth High School Marching Band students to offset cost of trips and apparel for band students.

**50 Books and an Outdoor “Library” Box** from Little Free Library for a book exchange program for Winfield Scott School No. 2 students.

Elizabeth, N.J., July 19, 2023

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Antonelli Kantor, P.C. (Legal Services)		1,460.62
2.	Busch Law Group, LLC (Legal Services)		285.00
3. *	Catapult Learning LLC (Wrap Around Funds 2020-2021)		130,117.00
4. *	Correa, Erica (Reimbursement Meals – EHS Color Guard WGI Competition)		5,236.43
5.	Critical Response Group, Inc. (Floor Plans Graphic System – District)		140,432.65
6.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		21,644.25
7.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services) (Legal Services)	34,994.00 27,870.78	62,864.78
8.	EPG Brokerage (Consulting Fee)		7,083.32
9.	Eric M. Bernstein & Associates, LLC (Legal Services)		71.22
10. *	Holman, Austin (Reimbursement Reservations – Nationals Track & Field)		16,567.35
11. *	Honeywell International, Inc. (E.S.I.P. Payment 14 – May 2023)		990,274.98
12. *	I.B.P.A.T. Painter's Local #DC711 (Pension/ Dispersal Fund – May)		3,175.27
13.	In-Line Air Conditioning Co., Inc. (Boiler Replacement – School No. 12)		69,831.20
14.	Kologi Simitz Counselors at Law (Legal Services)		15,418.50
15.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		54,191.34
16. *	Leaserent Corporation (Fairmount Car & Truck Rentals)		4,638.70
17.	M & M Construction Technology, Inc. (Building Envelope Restoration – School No. 4)		14,500.00
18.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – June 2023)		4,200.00
19.	Mandelbaum Barrett P.C. (Legal Services)		1,501.00

20. *	Metropolitan Life Insurance Co. (MetLife Dental – June 2023)		233,872.54
21. *	New Jersey State Board of Cosmetology/Hairstyling (Cosmetology Exams)		3,360.00
22. *	Northeast Carpenters Funds (Pension/Welfare/Health Fund – May)		10,127.46
23. *	Postmaster – Bulk Mailing (BPM Permit 18 and USPS Marketing Permit 18)		580.00
24. *	Sheet Metal Workers Local Union #22 (Pension/Welfare/Health Funds – May)		4,351.60
25. *	State of New Jersey, Department of Labor & Workforce Dev. (Administrative Fee & Summons Cost – WC-1177-1121-TIL)		325.00
26.	Strategic Message Management, Inc. (Services Rendered 6-12-23 to 7-17-23)		6,225.00
27. *	Union County Educational Services Commission (Management fees - July 2022) (Management fees – August 2022) (Transportation Services – ODD/Displaced Students – July 2022) (Transportation Services – ODD/Displaced Students – August 2022)	10,345.33 4,399.50 258,635.94 109,987.04	383,367.81
28.	USA Architects (Restoration Building Envelope - Halsey/Dwyer) (Building Envelope Restoration – Jefferson Academy) (Renovation/Alterations – St. Michaels/School No. 15 Annex) (Feasibility Study – Immaculate Conception) (Renovations/Alterations Bathrooms/Sensory Room – School No. 5)	2,000.00 1,800.00 9,761.40 2,250.00 3,000.00	18,811.40
29.	Weber Dowd Law, LLC (Legal Services)		1,311.00
30. *	WEX Bank (School Vehicles Gas Charges – Transportation/Plant)		100,000.00
31.	Whitman (Biennial Certification – School No. 16) (Biennial Certification – School No. 28) (Biennial Certification – Jefferson Academy) (Biennial Certification – Edison Academy)	260.00 600.00 780.00 720.00	2,360.00

\*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$430,173.00 Workers' Compensation Account for the 2022-2023 school year.

July 19, 2023

**TRANSFER OF FUNDS 2022-2023**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-520-930-00-00--	GENERAL FUND CONTRIBUTION TO SBB	(1,226,550)
11-000-291-270-00-00--	HEALTH BENEFITS	(1,226,550)
11-000-291-220-00-00--	SOCIAL SECURITY	(1,100,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(884,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(650,000)
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	(600,000)
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	(430,000)
11-190-100-106-00-79-45-	ASSISTANTS SALARIES	(400,000)
11-000-291-260-94-00--	WORKERS COMP.	(400,000)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(400,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(340,000)
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	(314,000)
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	(300,000)
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	(250,000)
11-000-270-518-81-00--	CONTRACTED SERVICES - UNION COUNTY COMMISSION	(250,000)
11-000-270-518-81-01--	CONTRACTED SERVICES - ESSEX COUNTY COMMISSION	(200,000)
11-000-230-331-94-00--	LEGAL FEES	(200,000)
11-000-230-339-94-00--	OTHER PROFESSIONAL SERVICES	(200,000)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(195,000)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(172,100)
11-190-100-106-00-79-44-	ASSISTANTS SALARIES	(162,000)
11-000-266-110-00-80--	SECURITY SALARIES - OVERTIME	(150,000)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(150,000)
11-000-252-420-94-41-40-	TECHNOLOGY MAINTENANCE	(147,482)
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	(136,000)
11-105-100-101-00-00--	PRE K MASTER TEACHER	(135,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(125,000)
11-190-100-610-87-46-68-	FEMA CTE TEACHING SUPPLIES	(123,395)
11-000-263-420-82-00--	GROUNDS MAINTENANCE	(113,000)
11-215-100-106-94-81-60-	PRESCHOOL DISABILITIES - ASSISTANTS	(100,000)
11-800-330-100-91-80--	COMMUNITY PROGRAM OVERTIME	(100,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(100,000)
11-000-240-105-00-79-44-	SECRETARY SUBSTITUTE SALARIES	(100,000)
11-000-216-320-00-00-60-	CONTRACTED SERVICES	(100,000)
11-000-230-890-94-00-41-	MISCELLANEOUS EXPENSE	(100,000)
11-204-100-101-94-81-60-	LLD TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	(94,000)
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	(80,000)
11-000-260-110-00-00--	CUSTODIAL SALARIES	(78,000)
11-140-100-101-00-83-68-	SATURDAY ATTENDANCE PROGRAM	(75,000)
11-150-100-320-94-00-60-	HOSPITAL INSTRUCTIONAL SERVICES	(66,000)
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	(60,000)
11-000-219-104-00-00-04-	LEARNING DISB. TEACHER-CONSULTANT SALARIES	(60,000)
11-000-263-420-16-00--	GROUNDS MAINTENANCE	(60,000)
11-140-100-101-94-00-21-	TEACHER SALARIES - INSTRUCTIONAL COACHES SPED	(60,000)
11-140-100-101-87-83--	B/L SUPERVISION	(55,000)
11-000-221-320-00-00-67-	PURCHASED PROFESSIONAL	(50,900)
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	(50,000)
11-000-221-320-00-00-44-	PURCHASED PROFESSIONAL SERVICES	(50,000)
11-140-100-101-94-24-68-	CURRICULUM WRITING 9-12	(48,000)
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	(45,000)
11-000-263-420-15-00--	GROUNDS MAINTENANCE	(40,000)
11-421-100-101-03-83--	TEACHERS - AFTER SCHOOL	(40,000)
11-000-260-520-94-00-02-	LIABILITY INS	(40,000)
11-421-100-101-08-83--	TEACHERS - AFTER SCHOOL	(38,000)
11-140-100-101-82-83--	B/L SUPERVISION	(37,000)
11-214-100-101-51-00--	TEACHER - AUTISM	(36,000)

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-263-420-50-00--	GROUNDS MAINTENANCE	(35,000)
11-215-100-101-00-81-60-	PRESCHOOL DISABILITIES TEACHERS - SUMMER	(35,000)
11-190-100-420-94-15-67-	INSTRUMENT CLEANING AND REPAIR-MUSIC(REQUIRED)	(34,200)
11-000-263-420-94-00--	GROUNDS MAINTENANCE	(32,000)
11-130-100-101-94-00-21-	TEACHER SALARIES - SPECIAL PROJECTS	(31,000)
11-140-100-101-80-83--	B/L SUPERVISION	(31,000)
11-000-221-105-00-00--	SECRETARIES SALARIES	(30,000)
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	(30,000)
11-000-217-101-00-83-60-	CURRICULUM WRITING	(30,000)
11-000-251-104-94-00-48-	TRANSLATOR - ASST. BOARD SEC.	(30,000)
11-000-260-110-09-00--	CUSTODIAL SALARIES	(30,000)
11-120-100-101-21-83--	B/L SUPERVISION	(30,000)
11-140-100-101-89-83--	B/L SUPERVISION	(30,000)
11-000-217-610-94-00-60-	RELATED SERVICES GENERAL SUPPLIES	(30,000)
11-000-266-110-92-30--	SECURITY GUARD SALARIES	(29,000)
11-140-100-101-83-83--	B/L SUPERVISION	(29,000)
11-120-100-101-26-83--	B/L SUPERVISION	(28,000)
11-000-263-420-06-00--	GROUNDS MAINTENANCE	(27,000)
11-140-100-101-92-83--	B/L SUPERVISION	(27,000)
11-190-100-640-94-00-44-	TEXTBOOKS - SOCIAL STUDIES	(25,000)
11-000-263-420-15-00--	GROUNDS MAINTENANCE	(24,520)
11-000-263-420-27-00--	GROUNDS MAINTENANCE	(24,000)
11-000-263-420-29-00--	GROUNDS MAINTENANCE	(24,000)
11-421-100-101-07-83--	TEACHERS - AFTER SCHOOL	(22,000)
11-000-260-420-13-00--	CLEAN REPAIR & MAINT	(22,000)
11-000-221-320-94-00-68-	STUDENT SERVICES - PROF DEVELOPMENT	(22,000)
11-120-100-101-14-83--	B/L SUPERVISION	(21,000)
11-140-100-101-84-83--	B/L SUPERVISION	(21,000)
11-421-100-101-01-83--	TEACHERS - AFTER SCHOOL	(21,000)
11-000-260-610-95-00--	SUPPLIES - PLANT/PROPERTY	(20,122)
11-000-260-110-50-00--	CUSTODIAL SALARIES	(20,000)
11-000-270-161-00-79--	SUBSTITUTE BUS DRIVERS	(20,000)
11-000-270-390-95-00--	PURCHASED TECHNICAL SERVICES	(20,000)
11-000-270-420-95-00--	MAINTENANCE OF PUPIL TRANSPORTATION	(20,000)
11-000-260-110-04-00--	CUSTODIAL SALARIES	(20,000)
11-120-100-101-22-83--	B/L SUPERVISION	(20,000)
11-120-100-101-29-83--	B/L SUPERVISION	(20,000)
11-140-100-101-90-83--	B/L SUPERVISION	(20,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(20,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(20,000)
11-000-213-610-94-00-69-	NURSE - SUPPLIES	(20,000)
11-000-266-610-94-00--	MATERIALS AND SUPPLIES	(20,000)
11-190-100-610-00-12-61-	SUPPLIES - MATH - REQUIRED	(20,000)
11-190-100-420-94-00-44-	CLEANING, REPAIR & MAINTENANCE	(20,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(20,000)
11-000-252-610-15-41-40-	SUPPLIES TECHNOLOGY - ST. MICHAELS	(20,000)
11-000-270-162-22-80--	BUS DRIVERS - OVERTIME (BAND)	(19,000)
11-000-260-420-03-00--	CLEAN, REPAIR & MAINT	(18,500)
11-120-100-101-94-20-67-	CURRICULUM WRITING - BL/ESL K-5	(18,000)
11-421-100-101-04-83--	TEACHERS - AFTER SCHOOL	(18,000)
11-000-260-610-03-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	(18,000)
11-000-260-610-92-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	(17,435)
11-120-100-101-23-83--	B/L SUPERVISION	(17,000)
11-000-260-110-00-79--	CUSTODIAL SUBSTITUTES	(17,000)
11-000-270-503-95-00--	CONTRACTED SERVICES - AID IN LIEU OF PAYMENT	(16,000)
11-213-100-101-00-00-60-	RESOURCE ROOM - INSTRUCTIONAL SALARIES	(15,600)
11-000-260-110-07-00--	CUSTODIAL SALARIES	(15,000)
11-000-219-104-94-00-60-	PROFESSIONAL PER CASE SALARIES	(15,000)
11-000-263-110-00-00--	GROUNDSKEEPER SALARIES	(15,000)

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-120-100-101-00-82-44-	TEACHERS SALARIES (1-5) MILESTONES	(15,000)
11-120-100-101-02-83--	B/L SUPERVISION	(15,000)
11-120-100-101-03-83--	B/L SUPERVISION	(15,000)
11-120-100-101-18-83--	B/L SUPERVISION	(15,000)
11-120-100-101-20-83--	B/L SUPERVISION	(15,000)
11-150-100-101-94-83-60-	HOME INSTRUCTORS - SALARIES AFTER SCHOOL	(15,000)
11-421-100-101-06-83--	TEACHERS - AFTER SCHOOL	(15,000)
11-190-100-420-94-00-44-	CLEANING, REPAIR & MAINTENANCE	(15,000)
11-190-100-420-94-00-44-	CLEANING, REPAIR & MAINTENANCE	(15,000)
11-000-270-162-00-80--	BUS DRIVERS/ATTENDANTS - OVERTIME (FIELD TRIPS)	(14,000)
11-000-251-104-00-00--	BUSINESS ADMINISTRATORS SALARIES	(13,100)
11-000-270-610-95-00--	SUPPLIES - TRANSPORTATION	(13,000)
11-000-260-110-08-00--	CUSTODIAL SALARIES	(13,000)
11-000-263-420-51-00--	GROUNDS MAINTENANCE	(13,000)
11-190-100-610-92-10-68-	SUPPLIES (SCIENCE) CTE	(13,000)
11-190-100-420-94-16-67-	ART CLEANING, REPAIR & MAINTENANCE	(12,600)
11-000-260-110-01-00--	CUSTODIAL SALARIES	(12,000)
11-000-266-110-52-30--	SECURITY SALARIES	(12,000)
11-130-100-101-94-18-64-	CURRICULUM WRITING - PHYS ED/HEALTH 6-8	(12,000)
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	(12,000)
11-190-100-420-94-00-61-	CLEANING, REPAIR, MAINENANCE-MICROSCOPES	(10,265)
11-000-260-420-23-00--	CLEAN, REPAIR & MAINT	(10,200)
11-000-260-110-14-00--	CUSTODIAL SALARIES	(10,000)
11-000-263-420-09-00--	GROUNDS MAINTENANCE	(10,000)
11-000-218-104-00-83-63-	TESTING AFTER SCHOOL	(10,000)
11-000-260-110-06-00--	CUSTODIAL SALARIES	(10,000)
11-000-261-110-00-80--	MAINTENANCE OT	(10,000)
11-000-266-110-00-00--	SECURITY SALARIES	(10,000)
11-120-100-101-94-14-61-	CURRICULUM AFTER SCHOOL/SUMMER - LAL (1-5)	(10,000)
11-421-100-101-05-83--	TEACHERS - AFTER SCHOOL	(10,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(10,000)
11-000-251-800-94-00-44-	MISCELLANEOUS EXPENSES - COMPTROLLER	(10,000)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(10,000)
11-000-260-420-25-00--	CLEAN, REPAIR & MAINT	(10,000)
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	(10,000)
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	(10,000)
11-190-100-320-90-00-68-	DUAL ENROLLMENT	(10,000)
11-000-218-104-00-83-68-	WELCOME CENTER - AFTER SCHOOL REQUIRED	(9,800)
11-105-100-101-00-00--	PRE K MASTER TEACHER	(9,200)
11-421-100-101-12-83--	TEACHERS - AFTER SCHOOL	(9,000)
11-000-266-105-00-80--	CLERICAL SALARIES OVERTIME	(9,000)
11-000-213-104-00-81-60-	NURSE - SUMMER	(8,240)
11-000-263-420-23-00--	GROUNDS MAINTENANCE	(8,200)
11-000-260-110-13-00--	CUSTODIAL SALARIES	(8,000)
11-000-270-161-00-52-47-	MULTI PURPOSE BUS ATTENDANTS - SALARIES	(8,000)
11-120-100-101-27-83--	B/L SUPERVISION	(8,000)
11-120-100-101-30-83--	B/L SUPERVISION	(8,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(8,000)
11-120-100-101-20-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(7,500)
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	(7,500)
11-000-260-110-02-00--	CUSTODIAL SALARIES	(7,000)
11-000-270-160-00-80--	MULTI-PURPOSE AIDE OVERTIME	(7,000)
11-120-100-101-16-83--	B/L SUPERVISION	(7,000)
11-000-263-420-01-00--	GROUNDS MAINTENANCE	(7,000)
11-000-260-110-04-00--	CUSTODIAL SALARIES	(6,100)
11-000-291-270-00-00--	HEALTH BENEFITS	(6,100)
11-000-266-110-00-00--	SECURITY SALARIES	(6,000)
11-120-100-101-09-83--	B/L SUPERVISION	(6,000)
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	(5,900)



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<b><u>Account Number</u></b>	<b><u>Description</u></b>	<b><u>Amount</u></b>
11-190-100-320-94-00-44-	PURCHASED PROF SERVICES - CATAPULT	(5,500)
11-000-260-110-05-00--	CUSTODIAL SALARIES	(5,000)
11-000-260-110-14-00--	CUSTODIAL SALARIES	(5,000)
11-000-266-110-00-01--	INVESTIGATORS SALARIES	(5,000)
11-120-100-101-01-83--	B/L SUPERVISION	(5,000)
11-120-100-101-08-83--	B/L SUPERVISION	(5,000)
11-120-100-101-13-83--	B/L SUPERVISION	(5,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(5,000)
11-120-100-101-94-12-61-	CURRICULUM AFTER SCHOOL/SUMMER - MATH (1-5)	(5,000)
11-150-100-101-00-00--	HOME INSTRUCTION SALARIES	(5,000)
11-120-100-101-19-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(5,000)
11-000-263-420-80-00--	GROUND'S MAINTENANCE	(5,000)
11-000-221-105-94-80-60-	SECRETARY - OVERTIME	(5,000)
11-000-251-105-94-00-48-	BOARD SEC - VIDEO EDITING	(5,000)
11-000-251-329-94-00-48-	PURCHASED PROFESSIONAL SERVICES	(5,000)
11-000-260-420-07-00--	CLEAN, REPAIR & MAINT	(5,000)
11-120-100-101-94-12-61-	CURRICULUM AFTER SCHOOL/SUMMER - MATH (1-5)	(4,500)
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	(4,500)
11-000-260-420-02-00--	CLEAN, REPAIR & MAINT	(4,300)
11-402-100-610-00-00-64-	ATHLETIC SUPPLIES	(4,064)
11-120-100-101-94-13-61-	CURRICULUM AFTER SCHOO/SUMMER - SCIENCE (1-5)	(4,000)
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	(4,000)
11-000-263-420-02-00--	GROUND'S MAINTENANCE	(3,000)
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	(3,000)
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	(3,000)
11-000-213-104-94-83-69-	NURSE OVERTIME	(3,000)
11-000-213-104-94-83-69-	NURSE OVERTIME	(3,000)
11-000-261-420-94-00-00-	COPS GRANT EBOE SHARE-SCHOOL FACILITIES MAINTENEANCE	(2,250)
11-130-100-101-94-14-61-	CURRICULUM WRITING - LAL 6-8	(2,000)
11-120-100-101-00-00-44-	B/L SUPERVISION	(2,000)
11-000-260-420-02-00--	CLEAN, REPAIR & MAINT	(2,000)
11-140-100-101-82-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(2,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(1,800)
11-140-100-101-94-83-61-	AFTER SCHOOL CURRICULUM	(1,800)
11-120-100-101-30-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(1,500)
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	(1,250)
11-000-291-270-00-00--	HEALTH BENEFITS	(1,200)
11-000-291-270-00-00--	HEALTH BENEFITS	(1,000)
11-140-100-101-82-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(1,000)
11-000-270-440-95-01--	LEASE PURCHASED	(900)
11-120-100-101-28-83--	B/L SUPERVISION	(720)
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	(700)
11-000-260-420-16-00--	CLEAN, REPAIR & MAINT	(700)
11-130-100-101-04-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(550)
11-000-266-105-00-00--	CLERICAL SALARIES	(500)
11-120-100-101-30-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(500)
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	(500)
11-140-100-101-90-83--	B/L SUPERVISION	(200)
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	(100)

**(14,865,093)****TO:**

11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	1,500,000
11-000-291-270-00-00--	HEALTH BENEFITS	1,226,550
11-000-520-930-00-00--	GENERAL FUND CONTRIBUTION TO SBB	1,226,550
11-000-291-270-00-00--	HEALTH BENEFITS	1,100,000
11-110-100-101-94-00-44-	EARLY CHILDHOOD 22-23 RETRO PAYMENT	884,000
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	650,000
11-000-251-101-94-83-44-	22-23 OVERTIME RETRO	600,000

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-421-100-101-00-83-44-	TEACHERS-AFTER SCHOOL	430,000
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	420,000
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	351,000
12-000-252-730-94-41-40-	EQUIPMENT - ADMIN INFO TECHNOLOGY	319,582
11-000-270-440-95-01--	LEASE PURCHASED	314,000
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	300,000
11-140-100-101-00-79-44-	SUBSTITUTE SALARIES	260,000
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	255,000
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	255,000
11-140-100-101-94-00-45-	NEW HIRE INCENTIVE	250,000
11-000-270-518-81-00--	CONTRACTED SERVICES - UNION COUNTY COMMISSION	244,000
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	213,000
11-000-230-820-94-00--	JUDGEMENTS/SETTLEMENTS	195,000
11-190-100-106-00-79-44-	ASSISTANTS SALARIES	162,000
11-140-100-101-00-79-44-	SUBSTITUTE SALARIES	162,000
11-000-291-220-00-00--	SOCIAL SECURITY	125,000
11-000-260-110-00-79--	CUSTODIAL SUBSTITUTES	125,000
12-402-100-730-87-00-68-	INSTRUCTIONAL EQUIPMENT	123,395
11-000-260-610-15-75--	FURNITURE & EQUIPMENT INSTRUCTIONAL	113,000
11-190-100-610-84-15-67-	SUPPLIES - MUSIC/BAND	107,700
11-000-219-104-00-00-01-	PSYCHOLOGIST SALARIES	105,000
11-000-270-512-95-00--	CONTRACTED SERVICES - ATHLETICS	100,000
11-000-216-101-00-00--	SPEECH TEACHER SALARIES	100,000
11-000-252-420-94-41-40-	TECHNOLOGY MAINTENANCE	100,000
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	100,000
11-000-270-518-81-01--	CONTRACTED SERVICES - ESSEX COUNTY COMMISSION	98,000
11-150-100-101-94-83-60-	HOME INSTRUCTORS - SALARIES AFTER SCHOOL	94,000
11-000-219-104-00-00-02-	SOCIAL WORKERS SALARIES	82,000
11-000-270-350-95-00--	MANAGEMENT SERVICES	80,000
11-000-240-105-00-79-44-	SECRETARY SUBSTITUTE SALARIES	70,000
11-000-230-820-94-00--	JUDGEMENTS/SETTLEMENTS	67,000
11-000-261-420-27-00--	SCHOOL FACILITIES MAINTENANCE	66,000
11-000-252-105-00-41-40-	TECHNOLOGY SUPPORT STAFF SALARIES	65,000
11-000-219-104-00-00-01-	PSYCHOLOGIST SALARIES	62,000
11-000-270-162-00-80--	BUS DRIVERS/ATTENDANTS - OVERTIME (FIELD TRIPS)	60,000
11-000-219-104-00-00-02-	SOCIAL WORKERS SALARIES	60,000
11-000-260-110-00-00--	CUSTODIAL SALARIES	56,000
11-000-221-105-00-00--	SECRETARIES SALARIES	55,000
11-000-219-104-00-00-04-	LEARNING DISB. TEACHER-CONSULTANT SALARIES	50,000
11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	48,000
11-000-270-161-00-00--	SPECIAL EDUCATION TRANSPORTATION - SALARIES	42,000
13-602-100-101-90-00--	TEACHERS SALARIES	40,000
13-602-200-102-90-00--	COORDINATOR SALARIES	40,000
13-631-100-101-00-00--	TEACHER SALARIES	40,000
11-800-330-100-91-80--	COMMUNITY PROGRAM OVERTIME	40,000
11-000-260-110-00-80--	CUSTODIAL - OVERTIME	40,000
11-000-216-101-00-00--	SPEECH TEACHER SALARIES	32,000
11-000-270-518-81-02--	CONTRACTED SERVICES - OTHER COUNTY COMMISSION	30,000
11-000-251-105-00-80-44-	COMPTROLLER - OVERTIME	30,000
11-000-260-110-28-00--	CUSTODIAL SALARIES	28,500
11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	27,000
11-000-260-110-89-00--	CUSTODIAL SALARIES	27,000
11-000-260-110-07-00--	CUSTODIAL SALARIES	26,000
11-000-260-110-81-00--	CUSTODIAL SALARIES	25,000
11-000-261-420-20-00--	SCHOOL FACILITIES MAINTENANCE	24,520
11-000-261-420-28-00--	SCHOOL FACILITIES MAINTENANCE	22,000
11-190-100-320-94-00-68-	PURCHASED PROFESSIONAL - REQUIRED	22,000
11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	20,200
12-000-260-732-95-00--	EQUIPMENT	20,122
11-000-221-102-00-00--	SUPERVISORS/DIRECTORS SALARIES	20,000

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-215-100-101-94-00--	PRESCHOOL DISABILITIES INCLUSION TEACHER - SALARIES	20,000
11-000-217-101-00-83-60-	CURRICULUM WRITING	20,000
11-000-291-290-00-00--	BENEFITS OTHER	20,000
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	20,000
11-000-261-420-94-00--	SCHOOL FACILITIES MAINTENANCE	18,500
11-120-100-101-94-20-67-	CURRICULUM WRITING - BL/ESL K-5	18,000
12-000-261-730-92-00--	EQUIPMENT	17,435
11-000-260-110-14-00--	CUSTODIAL SALARIES	17,000
11-120-100-101-04-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	16,500
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	16,000
11-000-260-110-80-00--	CUSTODIAL SALARIES	16,000
11-402-100-100-00-00-64-	ATHLETIC OFFICE SALARIES	16,000
11-000-260-110-82-00--	CUSTODIAL SALARIES	15,000
11-120-100-101-06-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	15,000
11-000-270-162-00-80--	BUS DRIVERS/ATTENDANTS - OVERTIME (FIELD TRIPS)	15,000
11-000-221-102-00-00--	SUPERVISORS/DIRECTORS SALARIES	14,500
11-000-240-105-00-79-44-	SECRETARY SUBSTITUTE SALARIES	14,000
11-000-211-110-00-00--	OTHER SALARIES	13,000
11-000-260-110-28-00--	CUSTODIAL SALARIES	13,000
11-000-270-160-00-00--	PUPIL TRANSPORTATION BETWEEN HOME/SCHOOL - SALARIES	13,000
11-000-261-420-19-00-00-	SCHOOL FACILITIES MAINTENANCE	13,000
11-000-260-110-03-00--	CUSTODIAL SALARIES	12,000
11-000-260-110-87-00--	CUSTODIAL SALARIES	12,000
11-130-100-101-13-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	12,000
11-000-261-110-00-80--	MAINTENANCE OT	12,000
11-000-221-890-94-00-61-	MISCELLANEOUS EXPENSE - DIVISION OF ELEMENTARY	10,265
11-000-260-620-82-00-01-	UTILITIES - HEAT	10,000
11-000-252-104-00-41-40-	TECHNOLOGY ADMINSTRATORS SALARIES	10,000
11-000-260-110-52-00--	CUSTODIAL SALARIES	10,000
11-120-100-101-94-14-61-	CURRICULUM AFTER SCHOOL/SUMMER - LAL (1-5)	10,000
11-000-217-101-00-83-60-	CURRICULUM WRITING	10,000
11-421-100-101-94-81-68-	TEACHERS SALARIES SUMMER	9,800
11-000-260-110-08-00--	CUSTODIAL SALARIES	9,200
11-000-260-110-01-00--	CUSTODIAL SALARIES	9,000
11-120-100-101-13-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	9,000
11-130-100-101-06-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	9,000
11-000-252-105-00-41-40-	TECHNOLOGY SUPPORT STAFF SALARIES	8,500
11-000-260-110-19-00--	CUSTODIAL SALARIES	8,500
11-000-218-104-00-83-63-	TESTING AFTER SCHOOL	8,240
11-000-261-420-25-00-00-	SCHOOL FACILITIES MAINTENANCE	8,200
11-000-260-110-16-00--	CUSTODIAL SALARIES	8,000
11-000-260-110-29-00--	CUSTODIAL SALARIES	8,000
11-000-260-110-84-00--	CUSTODIAL SALARIES	8,000
11-204-105-106-00-00-60-	ASSISTANT PERSONAL	8,000
11-204-105-106-03-00-60-	ASSISTANT PERSONAL	8,000
11-120-100-101-06-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	8,000
11-000-291-260-94-00--	WORKERS COMP.	8,000
11-000-221-104-00-00--	SUPPORT STAFF	7,000
11-000-260-110-15-00--	CUSTODIAL SALARIES	7,000
11-000-270-162-00-00--	TRANSPORTATION OTHER - SALARIES	7,000
11-000-260-890-94-00--	MISCELLANEOUS - PLANT	7,000
11-120-100-101-30-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	6,600
11-110-100-101-30-78--	TEACHERS SALARIES-KINDERGARTEN-TEACHERS COVERAGE	6,500
11-130-100-101-30-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	6,500
11-105-100-101-00-00--	PRE K MASTER TEACHER	6,100
11-000-230-105-00-00--	SECRETARY CLERKS/ADMIN.	6,000
11-000-260-110-02-00--	CUSTODIAL SALARIES	6,000
11-000-260-110-12-00--	CUSTODIAL SALARIES	6,000
11-000-260-110-94-00--	CUSTODIAL SALARIES	6,000
11-000-266-110-16-30--	SECURITY SALARIES	6,000

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**TRANSFER OF FUNDS 2022-2023**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-266-110-00-79--	SUBSTITUTE SECURITY GUARD	6,000
11-000-251-104-00-83-44-	COMPTROLLER - STIPEND	5,000
11-000-260-110-25-00--	CUSTODIAL SALARIES	5,000
11-000-260-110-26-00--	CUSTODIAL SALARIES	5,000
11-000-260-110-83-00--	CUSTODIAL SALARIES	5,000
11-120-100-101-94-12-61-	CURRICULUM AFTER SCHOOL/SUMMER - MATH (1-5)	5,000
11-000-291-270-00-00--	HEALTH BENEFITS	5,000
11-120-100-101-00-82-44-	TEACHERS SALARIES (1-5) MILESTONES	5,000
11-120-100-101-23-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	5,000
11-130-100-101-23-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	5,000
11-140-100-101-80-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	5,000
11-130-100-101-94-18-64-	CURRICULUM WRITING - PHYS ED/HEALTH 6-8	4,500
11-000-261-420-28-00--	SCHOOL FACILITIES MAINTENANCE	4,300
12-402-100-730-98-00-64-	ATHLETIC EQUIPMENT	4,064
11-000-260-110-23-00--	CUSTODIAL SALARIES	4,000
11-000-260-110-92-00--	CUSTODIAL SALARIES	4,000
11-000-261-110-00-80--	MAINTENANCE OT	3,900
11-000-260-110-14-00--	CUSTODIAL SALARIES	3,600
11-130-100-101-04-83--	B/L SUPERVISION	3,500
11-000-260-110-51-00--	CUSTODIAL SALARIES	3,000
11-000-260-890-94-00--	MISCELLANEOUS - PLANT	3,000
11-140-100-101-82-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	3,000
11-000-261-110-00-00--	SALARIES MAINTENANCE	3,000
11-130-100-101-94-18-64-	CURRICULUM WRITING - PHYS ED/HEALTH 6-8	3,000
11-130-100-101-94-18-64-	CURRICULUM WRITING - PHYS ED/HEALTH 6-8	3,000
11-402-100-100-00-00-64-	ATHLETIC OFFICE SALARIES	2,500
11-000-260-490-80-00--	WATER SEWERAGE	2,500
11-000-261-610-94-00-01-	COPS GRANT EBOE SHARE-SUPPLIES	2,250
11-000-211-110-00-00--	OTHER SALARIES	2,000
11-000-260-620-28-00-01-	UTILITIES - HEAT	2,000
11-000-260-105-00-00--	SECRETARIES/PLANT	2,000
11-000-260-110-20-00--	CUSTODIAL SALARIES	2,000
11-000-260-110-30-00--	CUSTODIAL SALARIES	2,000
11-000-260-110-50-00--	CUSTODIAL SALARIES	2,000
11-000-266-110-50-30--	PRE-K OTHER SALARIES SEC/CUST	2,000
11-204-105-106-19-00-60-	ASSISTANT PERSONAL	2,000
11-130-100-101-94-14-61-	CURRICULUM WRITING - LAL 6-8	2,000
11-000-261-420-83-00--	SCHOOL FACILITIES MAINTENANCE	2,000
11-120-100-101-03-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,000
11-120-100-101-19-83--	B/L SUPERVISION	1,800
11-120-100-101-16-83--	B/L SUPERVISION	1,800
11-000-261-110-00-00--	SALARIES MAINTENANCE	1,600
11-000-260-110-82-00--	CUSTODIAL SALARIES	1,500
11-000-266-110-02-30--	SECURITY SALARIES	1,500
11-000-266-110-07-30--	SECURITY GUARD SALARIES	1,500
11-120-100-101-13-83--	B/L SUPERVISION	1,500
11-110-100-101-02-78--	TEACHERS SALARIES-KINDERGARTEN-TEACHERS COVERAGE	1,500
11-000-266-110-00-80--	SECURITY SALARIES - OVERTIME	1,500
11-000-266-105-00-80--	CLERICAL SALARIES OVERTIME	1,500
11-000-266-110-00-79--	SUBSTITUTE SECURITY GUARD	1,500
11-120-100-101-19-83--	B/L SUPERVISION	1,200
11-120-100-101-29-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,000
11-000-260-110-52-00--	CUSTODIAL SALARIES	1,000
11-000-260-620-51-00-01-	UTILITIES - HEAT	1,000
11-000-260-110-21-00--	CUSTODIAL SALARIES	1,000
11-000-266-110-51-30--	PRE-K OTHER SALARIES SEC/CUST	1,000
11-130-100-101-94-00-67-	TEACHER-WORLD LANGUAGES (SPANISH)	1,000
11-204-100-106-14-00-60-	LLD - SALARIES.	1,000
11-204-105-106-30-00-60-	ASSISTANT PERSONAL	1,000

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**TRANSFER OF FUNDS 2022-2023**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-120-100-101-29-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,000
11-000-270-503-95-00--	CONTRACTED SERVICES - AID IN LIEU OF PAYMENT	900
11-120-100-101-94-19-67-	CURRICULUM WRITING - WORLD LANG K-5	750
11-130-100-101-28-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	720
11-000-270-420-95-00--	MAINTENANCE OF PUPIL TRANSPORTATION	700
11-120-100-101-04-83--	B/L SUPERVISION	550
11-000-266-110-50-80--	SECURITY AFTER SCHOOL	500
11-204-105-106-03-00-60-	ASSISTANT PERSONAL	500
11-140-100-101-94-19-67-	CURRICULUM WRITING - WORLD LANG 9-12	500
11-000-260-110-13-00--	CUSTODIAL SALARIES	500
11-421-213-104-13-83--	NURSE - AFTER SCHOOL	500
11-130-100-101-01-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	500
11-000-261-420-83-00--	SCHOOL FACILITIES MAINTENANCE	200
11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	200
11-000-260-110-05-00--	CUSTODIAL SALARIES	200
11-000-260-110-29-00--	CUSTODIAL SALARIES	200
11-402-100-100-00-83-64-	ATHLETIC SUPPORT STAFF - AFTER SCHOOL	200
11-000-221-104-00-00--	SUPPORT STAFF	100
11-000-261-420-25-00-00-	SCHOOL FACILITIES MAINTENANCE	100
11-000-261-420-28-00--	SCHOOL FACILITIES MAINTENANCE	100
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	100
11-120-100-101-94-14-61-	CURRICULUM AFTER SCHOOL/SUMMER - LAL (1-5)	100

**14,865,093****Total Fund 11**

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**FROM:**

15-120-100-101-03-00--	GRADE 1 -5 TEACHERS SALARIES	(489,500)
15-243-100-101-23-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(200,000)
15-244-100-101-92-00--	ESL IN CLASS SUPPORT - SALARIES	(130,000)
15-000-213-100-03-00--	NURSE SALARIES	(110,000)
15-244-100-101-03-00--	ESL IN CLASS SUPPORT SALARIES	(100,000)
15-244-100-101-13-00--	ESL IN CLASS SUPPORT SALARIES	(100,000)
15-000-240-103-03-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	(100,000)
15-120-100-101-02-00--	GRADE 1-5 TEACHERS - SALARIES	(100,000)
15-120-100-101-06-00-23-	GRADE 1-5 SALARIES - TUTORS	(100,000)
15-243-100-101-04-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(90,000)
15-243-100-101-16-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(90,000)
15-244-100-101-19-00--	ESL IN CLASS SUPPORT SALARIES	(90,000)
15-243-100-101-14-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(70,000)
15-243-100-101-82-00--	BILIGUAL IN CLASS SUPPORT - SALARIES	(70,000)
15-244-100-101-02-00--	ESL IN CLASS SUPPORT SALARIES	(60,000)
15-244-100-101-83-00--	ESL IN CLASS SUPPORT - SALARIES	(60,000)
15-244-100-101-09-00--	TEACHER-ESL IN CLASS SUPPORT	(50,000)
15-243-100-101-08-00--	BILINGUAL IN CLASS SUPPORT - SALARIES	(40,000)
15-243-100-101-20-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(40,000)
15-243-100-101-22-00--	BILINGUAL IN CLASS SUPPORT - SALARIES	(37,000)
15-000-291-270-83-00--	EMPLOYEE BENEFITS	(33,000)
15-000-291-270-80-00--	EMPLOYEE BENEFITS	(30,000)
15-242-100-101-03-00--	ESL SELF CONTAINED SALARIES	(26,000)
15-243-100-101-25-00--	BILIGUAL IN CLASS SUPPORT - TEACHERS SALARIES	(20,000)
15-244-100-101-01-00--	ESL IN CLASS SUPPORT SALARIES	(20,000)
15-244-100-101-07-00--	ESL IN CLASS SUPPORT SALARIES	(20,000)
15-000-291-270-83-00--	EMPLOYEE BENEFITS	(19,000)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(18,000)
15-140-100-101-83-00--	GRADE 9-12 TEACHER SALARIES	(18,000)
15-120-100-101-22-00--	GRADE 1-5 TEACHER SALARIES	(15,700)
15-244-100-101-84-00--	ESL IN CLASS SUPPORT - SALARIES	(15,000)
15-000-291-270-04-00--	EMPLOYEE BENEFITS	(15,000)

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**TRANSFER OF FUNDS 2022-2023**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-291-270-82-00--	EMPLOYEE BENEFITS	(12,000)
15-120-100-101-20-00--	GRADE 1-5 TEACHER SALARIES	(10,000)
15-243-100-101-12-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(10,000)
15-244-100-101-04-00--	ESL IN CLASS SUPPORT SALARIES	(10,000)
15-244-100-101-16-00--	ESL IN CLASS SUPPORT SALARIES	(10,000)
15-244-100-101-28-00--	ESL IN CLASS SUPPORT SALARIES	(10,000)
15-242-100-610-82-00--	ESL SELF CONTAINED - SUPPLIES	(10,000)
15-120-100-101-07-00--	GRADES 1-5 SALARIES - TEACHERS SALARIES	(8,000)
15-120-100-101-13-00--	GRADE 1-5 TEACHER SALARIES	(8,000)
15-213-100-101-13-00--	RESOURCE ROOM/CENTER SALARIES	(8,000)
15-120-100-101-20-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(6,500)
15-190-100-610-90-00-44-	SUPPLIES - COMPTROLLER	(6,000)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(6,000)
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	(6,000)
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	(6,000)
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	(6,000)
15-120-100-101-13-00--	GRADE 1-5 TEACHER SALARIES	(5,900)
15-190-100-610-21-00-44-	SUPPLIES - COMPTROLLER	(5,000)
15-000-291-270-82-00--	EMPLOYEE BENEFITS	(4,700)
15-190-100-800-82-10-68-	NAF MISCELLANEOUS - REQUIRED	(3,200)
15-242-100-610-87-00--	ESL SELF CONTAINED - SUPPLIES	(3,150)
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	(3,000)
15-000-291-270-89-00--	EMPLOYEE BENEFITS	(2,600)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	(2,000)
15-000-213-600-29-00--	NURSE - SUPPLIES	(2,000)
15-190-100-610-30-18--	INSTRUCTIONAL SUPPLIES (PHYSICAL EDUCATION)	(1,500)
15-000-291-270-89-00--	EMPLOYEE BENEFITS	(1,500)
15-000-260-110-82-83--	SECURITY GUARD - AFTER SCHOOL	(1,000)
15-140-100-101-84-00--	GRADE 9-12 TEACHER SALARIES	(1,000)
15-000-291-270-82-00--	EMPLOYEE BENEFITS	(1,000)
15-000-291-270-30-00--	EMPLOYEE BENEFITS	(1,000)
15-000-291-270-82-00--	EMPLOYEE BENEFITS	(1,000)
15-242-100-610-83-00--	ESL SELF CONTAINED - SUPPLIES	(820)
15-190-100-610-29-14--	INSTRUCTIONAL SUPPLIES - LANGUAGE ARTS	(750)
15-190-100-610-29-00-44-	SUPPLIES - COMPTROLLER	(700)
15-190-100-610-27-12--	INSTRUCTIONAL SUPPLIES - MATH	(650)
15-120-100-101-29-00--	GRADES 1-5 TEACHER SALARIES	(500)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(500)
15-000-260-110-87-83--	SECURITY GUARD - AFTER SCHOOL	(500)
15-190-100-610-29-00--	INSTRUCTIONAL -SUPPLIES	(200)
15-401-100-800-20-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES	(155)
15-190-100-610-82-00--	INSTRUCTIONAL - SUPPLIES	(136)
15-000-213-600-29-00--	NURSE - SUPPLIES	(50)
15-190-100-610-82-00--	INSTRUCTIONAL - SUPPLIES	(5)

**(2,553,216)****TO:**

15-140-100-101-89-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALIST	60,000
15-241-100-101-09-00--	BILINGUAL SELF CONTAINED - SALARIES	45,000
15-120-100-101-30-00--	GRADES 1-5 TEACHER SALARIES	45,000
15-241-100-101-14-00--	BILINGUAL SELF CONTAINED SALARIES	36,000
15-140-100-101-84-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	35,000
15-120-100-101-14-00--	GRADE 1-5 TEACHER SALARIES	35,000
15-120-100-101-21-00--	GRADE 1-5 TEACHER SALARIES	35,000
15-120-100-101-25-00--	GRADE 1-5 TEACHER SALARIES	35,000
15-120-100-101-27-00--	GRADES 1-5 TEACHERS SALARIES	35,000
15-120-100-101-27-00-20-	GRADE 1-5 SALARIES - TEACHERS SPECIALIST	35,000
15-130-100-101-04-00--	GRADES 6-8 TEACHERS - SALARIES	35,000

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-140-100-101-83-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	33,000
15-130-100-101-21-00--	GRADES 6-8 TEACHERS - SALARIES	30,000
15-140-100-101-80-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	30,000
15-241-100-101-12-00--	BILINGUAL SELF CONTAINED SALARIES	27,000
15-242-100-101-83-00--	ESL SELF CONTAINED - SALARIES	26,000
15-120-100-101-18-00--	GRADES 1-5 TEACHER SALARIES	25,000
15-120-100-101-21-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	25,000
15-241-100-101-27-00--	BILINGUAL SELF CONTAINED SALARIES	23,000
15-000-218-104-82-00--	GUIDANCE COUNSELOR - SALARIES	23,000
15-204-100-101-14-00--	TEACHER-LLD	22,000
15-214-100-106-26-00--	AUTISM - ASSISTANT SALARIES	22,000
15-000-213-600-15-00--	NURSE - SUPPLIES	20,000
15-213-100-101-05-00--	RESOURCE ROOM/CENTER SALARIES	20,000
15-242-100-101-84-00--	ESL SELF CONTAINED - SALARIES	20,000
15-000-218-104-80-00--	GUIDANCE COUNSELOR - SALARIES	20,000
15-140-100-101-80-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	19,000
15-243-100-101-06-00--	BILINGUAL IN CLASS SUPPORT SALARIES	19,000
15-401-100-101-83-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	18,000
15-120-100-101-30-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	18,000
15-213-100-101-29-00--	RESOURCE ROOM/CENTER SALARIES	17,000
15-000-240-103-20-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	16,500
15-204-100-101-22-00--	LLD SALARIES	16,000
15-241-100-101-05-00--	BILINGUAL SELF CONTAINED SALARIES	16,000
15-120-100-101-22-00--	GRADE 1-5 TEACHER SALARIES	16,000
15-213-100-101-22-00--	RESOURCE ROOM/CENTER SALARIES	15,700
15-204-100-101-09-00--	LEARNING LANGUAGE DISABILITIES - SALARIES	15,000
15-241-100-101-18-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	15,000
15-241-100-101-26-00--	BILINGUAL SELF CONTAINED - SALARIES	15,000
15-000-213-100-82-00--	NURSE SALARIES	15,000
15-000-260-110-89-30--	SECURITY GUARD SALARIES	15,000
15-120-100-101-16-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	15,000
15-120-100-101-20-00--	GRADE 1-5 TEACHER SALARIES	15,000
15-120-100-101-26-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	15,000
15-130-100-101-05-00--	GRADES 6-8 TEACHERS - SALARIES	15,000
15-190-100-100-04-83--	AM/PM BUSING	15,000
15-241-100-101-87-00--	BILINGUAL - TEACHERS SALARIES	14,000
15-204-100-101-05-00--	LLD SALARIES	13,000
15-241-100-101-15-00--	BILINGUAL SELF CONTAINED SALARIES	13,000
15-243-100-101-27-00--	BILINGUAL IN CLASS SUPPORT SALARIES	13,000
15-243-100-101-29-00--	BILINGUAL IN CLASS SUPPORT - SALARIES	13,000
15-244-100-101-23-00--	ESL IN CLASS SUPPORT SALARIES	13,000
15-110-100-101-05-01--	KINDERGARTEN TEACHER SALARIES	13,000
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	12,000
15-190-100-106-03-01--	KINDERGARTEN ASSISTANT SALARIES	12,000
15-204-100-101-07-00--	LLD - SALARIES	12,000
15-241-100-101-02-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	12,000
15-244-100-101-12-00--	ESL IN CLASS SUPPORT SALARIES	12,000
15-000-213-100-23-00--	NURSE SALARIES	12,000
15-140-100-101-82-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	12,000
15-190-100-106-19-01--	KINDERGARTEN ASSISTANT SALARIES	11,000
15-214-100-101-26-00--	TEACHER - AUTISM	11,000
15-243-100-101-13-00--	BILINGUAL IN CLASS SUPPORT SALARIES	11,000
15-244-100-101-08-00--	ESL IN CLASS SUPPORT SALARIES	11,000
15-120-100-101-22-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	11,000
15-213-100-101-22-00--	RESOURCE ROOM/CENTER SALARIES	10,000
15-241-100-101-25-01--	BILINGUAL S/C KINDERGARTEN SALARIES	10,000
15-241-100-106-06-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	10,000
15-241-100-106-28-01--	ASSISTANT - BILINGUAL KINDERGARTEN	10,000
15-244-100-101-14-00--	ESL IN CLASS SUPPORT SALARIES	10,000
15-244-100-101-22-00--	ESL IN CLASS SUPPORT SALARIES	10,000

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-110-100-101-19-01--	KINDERGARTEN TEACHER SALARIES	10,000
15-120-100-101-15-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	10,000
15-130-100-101-14-00--	GRADES 6-8 TEACHERS - SALARIES	10,000
15-140-100-101-82-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	10,000
15-190-100-106-12-01--	KINDERGARTEN ASSISTANT SALARIES	9,000
15-190-100-106-27-01--	KINDERGARTIN ASSISTANT SALARIES	9,000
15-204-100-106-08-00--	LEARNING/LANGUAGE DISABILITY - ASSISTANT SALARIES	9,000
15-204-100-106-14-00--	LLD ASSISTANT SALARIES	9,000
15-213-100-101-90-00--	TEACHER-RESOURCE CENTER	9,000
15-241-100-101-92-00--	BILINGUAL SELF CONTAINED SALARIES	9,000
15-000-218-104-07-00--	GUIDANCE COUNSELOR SALARIES	8,000
15-241-100-101-13-01--	BILINGUAL SELF CONTAINED - SALARIES KINDERGARTEN	8,000
15-190-100-106-21-01--	KINDERGARTEN ASSISTANT SALARIES	8,000
15-190-100-106-26-01--	KINDERGARTEN ASSISTANT SALARIES	8,000
15-190-100-106-28-01--	KINDERGARTEN ASSISTANT SALARIES	8,000
15-213-100-101-06-00--	RESOURCE ROOM/CENTER SALARIES	8,000
15-213-100-101-07-00--	RESOURCE ROOM/CENTER SALARIES	8,000
15-213-100-101-13-00--	RESOURCE ROOM/CENTER SALARIES	8,000
15-214-100-101-04-00--	TEACHER - AUTISM	8,000
15-241-100-101-03-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	8,000
15-241-100-101-14-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	8,000
15-241-100-101-20-00--	BILINGUAL SELF CONTAINED - SALARIES	8,000
15-241-100-101-20-01--	BILINGUAL KINDERGARTEN SALARIES	8,000
15-241-100-106-04-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	8,000
15-241-100-106-13-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	8,000
15-243-100-101-84-00--	BILINGUAL SALARIES	8,000
15-244-100-101-30-00--	ESL IN CLASS SUPPORT SALARIES	8,000
15-000-213-100-87-00--	NURSE SALARIES	8,000
15-000-218-104-92-00--	GUIDANCE COUNSELOR - SALARIES	8,000
15-213-100-101-30-00--	RESOURCE ROOM/CENTER SALARIES	8,000
15-190-100-106-29-01--	KINDERGARTEN ASSISTANT SALARIES	7,000
15-204-100-101-13-00--	LLD SALARIES	7,000
15-204-100-101-82-00--	LLD - SALARIES	7,000
15-204-100-101-83-00--	LLD - SALARIES	7,000
15-204-100-106-09-00--	LLD ASSISTANTS SALARIES	7,000
15-204-100-106-13-00--	LLD ASSISTANTS SALARIES	7,000
15-213-100-101-01-00--	RESOURCE ROOM/CENTER SALARIES	7,000
15-213-100-101-04-00--	RESOURCE ROOM/CENTER SALARIES	7,000
15-213-100-101-28-00--	RESOURCE ROOM/CENTER SALARIES	7,000
15-241-100-101-13-01--	BILINGUAL SELF CONTAINED - SALARIES KINDERGARTEN	7,000
15-000-213-100-05-00--	NURSE SALARIES	7,000
15-000-213-100-89-00--	NURSE SALARIES	7,000
15-000-218-104-04-00--	GUIDANCE SALARIES	7,000
15-000-218-104-87-00--	GUIDANCE COUNSELOR - SALARIES	7,000
15-000-240-105-02-00--	SECRETARIAL SALARIES	7,000
15-000-240-105-08-00--	SECRETARIAL SALARIES	7,000
15-000-240-105-15-00--	SECRETARIAL SALARIES	7,000
15-000-240-105-83-00--	SECRETARIAL SALARIES	7,000
15-000-218-104-05-00--	GUIDANCE COUNSELOR SALARIES	6,500
15-140-100-101-82-00-21-	GRADES 9-12 SALARIES-TEACHERS/INSTRUCTIONAL COACHES	6,000
15-140-100-101-90-00-21-	GRADES 9-12 -TEACHERS/INSTRUCTIONAL COACHES	6,000
15-190-100-106-06-01--	KINDERGARTEN ASSISTANT SALARIES	6,000
15-190-100-106-09-01--	KINDERGARTEN ASSISTANT	6,000
15-190-100-106-18-01--	KINDERGARTEN ASSISTANT SALARIES	6,000
15-202-100-101-83-00--	COGNITIVE MODERATE - SALARIES	6,000
15-204-100-106-04-00--	LLD ASSISTANTS SALARIES	6,000
15-204-100-106-07-00--	LLD ASSISTANTS SALARIES	6,000
15-209-100-106-14-00--	BEHAVIORAL DISABILITIES ASSISTANTS SALARIES	6,000
15-212-100-101-09-00--	MULTIPLE DISABILITIES - SALARIES	6,000
15-212-100-106-28-00--	MULTIPLE DISABILITIES ASSISTANTS SALARIES	6,000



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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-213-100-101-02-00--	RESOURCE ROOM/CENTER SALARIES	6,000
15-213-100-101-26-00--	RESOURCE ROOM/CENTER SALARIES	6,000
15-214-100-106-12-00--	AUTISM - ASSISTANT SALARIES	6,000
15-241-100-101-25-00--	BILINGUAL SELF CONTAINED SALARIES	6,000
15-241-100-101-29-00--	BILINGUAL SELF CONTAINED SALARIES	6,000
15-241-100-101-30-00--	BILINGUAL SELF CONTAINED - SALARIES	6,000
15-241-100-106-03-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	6,000
15-241-100-106-15-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	6,000
15-242-100-101-89-00--	ESL SELF CONTAINED SALARIES	6,000
15-244-100-101-18-00--	ESL IN CLASS SUPPORT SALARIES	6,000
15-244-100-101-20-00--	ESL IN CLASS SUPPORT SALARIES	6,000
15-000-211-100-15-00-25-	SOCIAL WORKER - SALARIES	6,000
15-000-222-100-87-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	6,000
15-000-240-105-04-00--	SECRETARIAL SALARIES	6,000
15-000-240-105-06-00--	SECRETARIAL SALARIES	6,000
15-000-240-105-16-00--	SECRETARIAL SALARIES	6,000
15-000-240-105-22-00--	SECRETARIES SALARIES	6,000
15-000-240-105-26-00--	SECRETARIAL SALARIES	6,000
15-000-240-105-30-00--	SECRETARIAL SALARIES	6,000
15-000-240-105-82-00--	SECRETARIAL SALARIES	6,000
15-000-240-105-89-00--	SECRETARIAL SALARIES	6,000
15-000-260-110-04-30--	SECURITY GUARD SALARIES	6,000
15-110-100-101-20-01--	KINDERGARTEN TEACHER SALARIES	6,000
15-190-100-610-02-12--	INSTRUCTIONAL SUPPLIES - MATH	6,000
15-130-100-101-30-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	5,000
15-190-100-106-08-01--	KINDERGARTEN ASSISTANT - SALARIES	5,000
15-190-100-106-13-01--	KINDERGARTEN ASSISTANT SALARIES	5,000
15-190-100-106-15-01--	KINDERGARTEN ASSISTANT SALARIES	5,000
15-190-100-106-82-00--	CLASSROOM ASSISTANT SALARIES (SCIENCE - LAB ASST.)	5,000
15-201-100-101-04-00--	COGNITIVE MILD - SALARIES	5,000
15-201-100-106-21-00--	COGNITIVE MILD - SALARIES	5,000
15-201-100-106-27-00--	COGNITIVE MILD - SALARIES	5,000
15-204-100-101-04-00--	LLD SALARIES	5,000
15-204-100-101-08-00--	LLD - SALARIES	5,000
15-204-100-101-84-00--	LLD - SALARIES	5,000
15-204-100-106-03-00--	LLD ASSISTANTS SALARIES	5,000
15-204-100-106-21-00--	LLD - ASSISTANT SALARIES	5,000
15-204-100-106-87-00--	LLD ASSISTANTS SALARIES	5,000
15-212-100-101-92-00--	MULTIPLE DISABILITIES - SALARIES	5,000
15-212-100-106-09-00--	ASSISTANTS	5,000
15-213-100-101-08-00--	RESOURICE ROOM/CENTER SALARIES	5,000
15-213-100-101-09-00--	RESOURCE ROOM - TEACHERS	5,000
15-213-100-101-15-00--	RESOURCE ROOM/CENTER SALARIES	5,000
15-213-100-101-20-00--	RESOURCE ROOM/CENTER SALARIES	5,000
15-213-100-101-27-00--	RESOURCE ROOM/CENTER SALARIES	5,000
15-213-100-101-89-00--	TEACHER-RESOURCE CENTER	5,000
15-214-100-101-19-00--	TEACHER - AUTISM	5,000
15-214-100-106-06-00--	AUTISM - ASSISTANT SALARIES	5,000
15-214-100-106-23-00--	AUTISM - ASSISTANT SALARIES	5,000
15-214-100-106-29-00--	AUTISM - ASSISTANT SALARIES	5,000
15-214-100-106-30-00--	AUTISM - ASSISTANT SALARIES	5,000
15-241-100-101-05-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	5,000
15-241-100-101-06-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	5,000
15-241-100-101-07-00--	BILIGUAL SELF CONTAINED - SALARIES	5,000
15-241-100-101-15-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	5,000
15-241-100-101-16-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	5,000
15-241-100-101-19-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	5,000
15-241-100-101-23-01--	BILINGUAL S/C KINDERGARTEN SALARIES	5,000
15-241-100-101-26-01--	BILINGUAL S/C KINDERGARTEN SALARIES	5,000
15-241-100-101-30-01--	BILINGUAL KINDERGARTEN TEACHER SALARIES	5,000

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-241-100-106-05-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	5,000
15-241-100-106-12-01--	BILIGNAUL KINDERGARTEN - ASSIST SALARIES	5,000
15-241-100-106-14-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	5,000
15-241-100-106-16-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	5,000
15-241-100-106-20-01--	BILINGUAL SELF CONTAINED - KINDERGARTEN ASST SALARIES	5,000
15-241-100-106-23-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	5,000
15-241-100-106-25-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	5,000
15-241-100-106-26-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	5,000
15-241-100-106-27-01--	BILINGUAL SELF CONTAINED - ASSIST	5,000
15-243-100-101-03-00--	BILINGUAL IN CLASS SUPPORT SALARIES	5,000
15-243-100-101-09-00--	TEACHER - BILINGUAL IN CLASS SUPPORT	5,000
15-243-100-101-15-00--	BILINGUAL IN CLASS SUPPORT SALARIES	5,000
15-243-100-101-19-00--	BILIGUAL IN CLASS SUPPORT - SALARIES	5,000
15-243-100-101-26-00--	BILINGUAL IN CLASS SUPPORT SALARIES	5,000
15-243-100-101-28-00--	BILINGUAL IN CLASS SUPPORT SALARIES	5,000
15-243-100-101-30-00--	BILINGUAL IN CLASS SUPPORT SALARIES	5,000
15-244-100-101-05-00--	ESL IN CLASS SUPPORT SALARIES	5,000
15-244-100-101-06-00--	ESL IN CLASS SUPPORT SALARIES	5,000
15-244-100-101-15-00--	ESL IN CLASS SUPPORT SALARIES	5,000
15-244-100-101-21-00--	ESL IN CLASS SUPPORT - SALARIES	5,000
15-244-100-101-25-00--	ESL IN CLASS SUPPORT SALARIES	5,000
15-244-100-101-27-00--	ESL IN CLASS SUPPORT SALARIES	5,000
15-244-100-101-80-00--	ESL IN CLASS SUPPORT - SALARIES	5,000
15-244-100-101-89-00--	ESL IN CLASS SUPPORT - SALARIES	5,000
15-000-211-100-23-00-25-	SOCIAL WORKER - SALARIES	5,000
15-000-213-100-09-00--	NURSE SALARIES	5,000
15-000-213-100-29-00--	NURSE SALARIES	5,000
15-000-213-100-80-00--	NURSE SALARIES	5,000
15-000-218-104-28-00--	GUIDANCE COUNSELORS SALARIES	5,000
15-110-100-101-13-01--	KINDERGARTEN TEACHER SALARIES	5,000
15-120-100-101-05-00--	GRADE 1-5 TEACHER SALARIES	5,000
15-140-100-101-82-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	4,700
15-190-100-610-80-17-00-	SUPPLIES AND MATERIALS - SOCIAL STUDIES	4,000
15-190-100-610-82-17-00-	SUPPLIES & MATERIALS - SOCIAL STUDIES	4,000
15-190-100-610-83-17-00-	INSTRUCTIONAL SUPPLIES - SOCIAL STUDIES	4,000
15-190-100-610-84-17-00-	INSTRUCTIONAL SUPPLIES (SOCIAL STUDIES)	4,000
15-190-100-610-87-17-00-	INSTRUCTIONAL SUPPLIES (SOCIAL STUDIES)	4,000
15-190-100-610-89-17-00-	INSTRUCTIONAL SUPPLIES - SOCIAL STUDIES	4,000
15-190-100-610-90-17-00-	INSTRUCTIONAL SUPPLIES - SOCIAL STUDIES	4,000
15-190-100-610-92-17-00-	SUPPLIES AND MATERIALS - SOCIAL STUDIES	4,000
15-000-213-100-01-00--	NURSE SALARIES	4,000
15-000-213-100-08-00--	NURSE SALARIES	4,000
15-000-213-100-18-00--	NURSE SALARIES	4,000
15-000-213-100-26-00--	NURSE SALARIES	4,000
15-000-218-104-18-00--	GUIDANCE COUNSELOR SALARIES	4,000
15-000-260-110-16-30--	SECURITY GUARD SALARIES	4,000
15-120-100-101-04-00--	GRADE 1-5 TEACHER SALARIES	4,000
15-130-100-101-04-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	4,000
15-190-100-610-92-13-00-	SUPPLIES AND MATERIALS - SCIENCE	3,200
15-190-100-610-87-10-00-	INSTRUCTIONAL SUPPLIES - IND ARTS/BUS	3,150
15-000-211-100-09-00-25-	SOCIAL WORKER - SALARIES	3,000
15-000-211-100-14-00-25-	SOCIAL WORKER - SALARIES	3,000
15-000-211-100-21-00-25-	SOCIAL WORKER - SALARIES	3,000
15-000-211-100-22-00-25-	SOCIAL WORKER - SALARIES	3,000
15-000-211-100-30-00-25-	SOCIAL WORKER - SALARIES	3,000
15-000-211-100-82-00-25-	SOCIAL WORKER - SALARIES	3,000
15-000-213-100-13-00--	NURSE SALARIES	3,000
15-000-218-104-07-00--	GUIDANCE COUNSELOR SALARIES	3,000
15-000-218-104-25-00--	GUIDANCE COUNSELOR SALARIES	3,000
15-000-218-104-30-00--	GUIDANCE COUNSELOR SALARIES	3,000

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-222-100-29-00--	LIBRARIAN/MEDIA/SPECIALIST SALARIES	3,000
15-000-260-110-19-30--	SECURITY GUARD SALARIES	3,000
15-110-100-101-04-01--	KINDERGARTEN TEACHER SALARIES	3,000
15-120-100-101-02-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	3,000
15-130-100-101-25-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	3,000
15-140-100-101-82-00-21-	GRADES 9-12 SALARIES-TEACHERS/INSTRUCTIONAL COACHES	3,000
15-140-100-101-89-83-19-	GRADE 12 TEACHER- 6TH PERIOD STIPEND	2,600
15-204-100-101-30-00--	LLD SALARIES	2,500
15-000-211-100-16-00-25-	SOCIAL WORKER - SALARIES	2,000
15-000-213-100-14-00--	NURSE SALARIES	2,000
15-000-213-100-25-00--	NURSE SALARIES	2,000
15-000-218-104-02-00--	GUIDANCE COUNSELOR SALARIES	2,000
15-000-218-104-13-00--	GUIDANCE COUNSELOR SALARIES	2,000
15-000-218-104-84-00--	GUIDANCE COUNSELOR - SALARIES	2,000
15-000-218-104-89-00--	GUIDANCE - SALARIES	2,000
15-000-240-105-09-00--	SECRETARIAL SALARIES	2,000
15-000-260-110-07-30--	SECURITY GUARD - SALARIES	2,000
15-000-260-110-08-30--	SECURITY GUARD - SALARIES	2,000
15-000-260-110-23-30--	SECURITY GUARD SALARIES	2,000
15-000-260-110-28-30--	SECURITY GURARD SALARIES	2,000
15-110-100-101-03-01--	KINDERGARTEN TEACHER SALARIES	2,000
15-110-100-101-15-01--	KINDERGARTEN TEACHER SALARIES	2,000
15-110-100-101-16-01--	KINDERGARTEN TEACHER SALARIES	2,000
15-110-100-101-21-01--	KINDERGARTEN TEACHER SALARIES	2,000
15-110-100-101-23-01--	KINDERGARTEN TEACHER SALARIES	2,000
15-110-100-101-28-01--	KINDERGARTEN TEACHERS SALARIES	2,000
15-120-100-101-03-00-23-	GRADE 1-5 SALARIES - TUTORS	2,000
15-120-100-101-29-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	2,000
15-190-100-100-29-83--	AM/PM BUSING	2,000
15-120-100-101-22-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	1,800
15-190-100-610-25-18--	INSTRUCTIONAL-SUPPLIES(PHYSICAL EDUCATION)	1,500
15-140-100-101-89-83-19-	GRADE 12 TEACHER- 6TH PERIOD STIPEND	1,500
15-000-211-100-13-00-25-	SOCIAL WORKER - SALARIES	1,000
15-000-213-100-12-00--	NURSE SALARIES	1,000
15-000-213-100-15-00--	NURSE SALARIES	1,000
15-000-213-100-20-00--	NURSE SALARIES	1,000
15-000-213-100-21-00--	NURSE SALARIES	1,000
15-000-213-100-92-00--	NURSE SALARIES	1,000
15-000-222-100-26-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	1,000
15-000-222-100-28-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	1,000
15-000-240-105-20-00--	SECRETARIAL SALARIES	1,000
15-000-240-105-25-00--	SECRETARIAL SALARIES	1,000
15-000-260-110-20-30--	SECURITY GUARD SALARIES	1,000
15-110-100-101-06-01--	KINDERGARTEN TEACHER SALARIES	1,000
15-110-100-101-08-01--	KINDERGARTEN TEACHERS SALARIES	1,000
15-110-100-101-25-01--	KINDERGARTEN TEACHER SALARIES	1,000
15-110-100-101-29-01--	KINDERGARTEN TEACHER SALARIES	1,000
15-120-100-101-01-00-23-	GRADE 1-5 SALARIES - TUTORS	1,000
15-120-100-101-15-00-23-	GRADE 1-5 SALARIES - TUTORS	1,000
15-120-100-101-18-00-23-	GRADE 1-5 SALARIES - TUTORS	1,000
15-120-100-101-25-00-23-	GRADE 1-5 SALARIES - TUTORS	1,000
15-130-100-101-03-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALISTS	1,000
15-130-100-101-08-00-20-	GRADES 6-8 SALARIES - TEACHER SPECIALISTS	1,000
15-130-100-101-20-00-20-	GRADE 6-8 SALARIES TEACHER SPECIALIST	1,000
15-130-100-101-30-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	1,000
15-000-260-110-83-83--	SECURITY GUARD - AFTER SCHOOL	1,000
15-000-213-100-84-83--	NURSES SALARIES	1,000
15-000-240-103-82-83--	PRINCIPALS/VICE PRINCIPALS - AFTER SCHOOL	1,000
15-000-260-110-30-80--	SECURITY GUARD - OVERTIME	1,000
15-140-100-101-82-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	1,000

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<b><u>Account Number</u></b>	<b><u>Description</u></b>	<b><u>Amount</u></b>
15-190-100-610-83-75--	FURNITURE/EQUIP UNDER \$2,000	820
15-000-218-104-06-00--	GUIDANCE COUNSELOR SALARIES	800
15-190-100-610-29-14--	INSTRUCTIONAL SUPPLIES - LANGUAGE ARTS	750
15-190-100-610-29-00-44-	SUPPLIES - COMPTROLLER	700
15-000-240-600-27-00--	SCHOOL ADMIN - SUPPLIES	650
15-000-222-100-04-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	500
15-000-222-100-19-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	500
15-000-222-100-23-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	500
15-000-222-100-25-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	500
15-120-100-101-14-00-23-	GRADE 1-5 SALARIES - TUTORS	500
15-120-100-101-19-00-23-	GRADE 1-5 SALARIES - TUTORS	500
15-000-213-100-29-83--	NURSES SALARIES	500
15-190-100-580-87-00--	TRAVEL	500
15-140-100-101-87-83-19-	GRADE 12 TEACHER- 6TH PERIOD STIPEND	500
15-241-100-106-29-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	300
15-242-100-101-26-00--	ESL SELF CONTAINED - SALARIES	300
15-130-100-101-04-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	200
15-000-213-100-29-83--	NURSES SALARIES	200
15-401-100-800-23-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES	155
15-000-240-800-82-00--	SCHOOL ADMIN - MISCELLANEOUS	136
15-000-213-600-29-00--	NURSE - SUPPLIES	50
15-000-240-800-82-00--	SCHOOL ADMIN - MISCELLANEOUS	5

**2,553,216****Total Fund 15**

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**FROM:**

20-486-100-500-00-00--	ADDITIONAL COMP ED SPED (ACSERS) - TUITION	(329,562)
20-223-100-600-00-00-60--	ARP IDEA C/O 2021/2022: INSTRUCTIONAL SUPPLIES	(266,561)
20-218-200-200-00-00--	PRE-K - EMPLOYEE BENEFITS	(200,000)
20-218-100-101-00-00--	PRE-K TEACHER SALARIES	(145,000)
20-218-100-101-01-79--	PRE-K TEACHER SUB	(118,000)
20-486-100-500-00-00--	ADDITIONAL COMP ED SPED (ACSERS) - TUITION	(87,594)
20-218-100-106-05-02-02-	PRE-K TEACHER ASSISTANT SALARIES (ANNEX B)	(75,000)
20-223-100-320-00-00-60--	ARP IDEA C/O 2021/2022: INSTRUCTION PURCHASED SERVICES	(55,000)
20-223-100-320-00-00-69--	ARP IDEA 2021/2022: INSTRUCTION PURCHASED SERVICES	(54,863)
20-223-100-600-00-00-00--	ARP IDEA C/O 2021/2022: INSTRUCTIONAL SUPPLIES (NON-PUBLIC)	(33,439)
20-218-100-101-52-02--	PRE-K TEACHER SALARIES	(22,000)
20-233-200-320-00-00-05-	ESEA TITLE I C/O 21/22 :PROFESSIONAL DEVELOPMENT (PARENTAL INVOLVEMENT)	(17,997)
20-218-200-200-00-00--	PRE-K - EMPLOYEE BENEFITS	(16,000)
20-486-200-300-00-00--	ADDITIONAL COMP ED SPED (ACSERS) - NURSING SERVICES	(15,002)
20-218-100-101-00-00--	PRE-K TEACHER SALARIES	(11,000)
20-218-100-106-05-02--	PRE-K TEACHER ASSISTANT SALARIES	(7,500)
20-218-200-102-00-00--	PRE- K - SUPERVISOR SALARIES	(5,000)
20-218-100-101-01-79--	PRE-K TEACHER SUB	(1,000)
20-485-200-300-00-00-68-	CRSSA ACT-MENTAL HEALTH GRANT 20/21: PROFESSIONAL PURCHASED SERVICES	(155)
20-486-100-500-00-00--	ADDITIONAL COMP ED SPED (ACSERS) - TUITION	(4)
20-486-100-500-00-00--	ADDITIONAL COMP ED SPED (ACSERS) - TUITION	(3)

**(1,460,680)****TO:**

20-486-200-500-00-00--	ADDITIONAL COMP ED SPED (ACSERS) - TRANSPORTATION	314,560
20-223-200-600-00-00-60-	ARP IDEA C/O 2021/2022: NON INSTRUCTIONAL SUPPLIES	300,000
20-218-100-101-01-79--	PRE-K TEACHER SUB	200,000
20-218-200-104-00-00--	PRE-K OTHER PROFESSIONAL STAFF SALARY	145,000
20-486-200-500-00-00--	ADDITIONAL COMP ED SPED (ACSERS) - TRANSPORTATION	87,594
20-223-100-500-00-00-60--	ARP IDEA C/O 2021/2022:OTHER PURCHASED SERVICES-TUITION	55,000
20-223-100-600-00-00-69--	ARP IDEA C/O 2021/2022: INSTRUCTIONAL SUPPLIES	54,863

July 19, 2023

**TRANSFER OF FUNDS 2022-2023**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-218-100-101-30-02--	PRE-K TEACHER SALARIES	24,500
20-218-100-101-51-79--	PRE-K TEACHER SUB	18,000
20-233-200-600-00-00-05-	ESEA TITLE I C/O 21/22: NON-INSTRUCTIONAL SUPPLIES (PARENTAL INVOLVEMENT)	17,997
20-218-100-101-50-02--	PRE-K TEACHER SALARIES	17,900
20-218-100-106-28-79--	PRE-K TEACHER ASSISTANT SUBS	16,000
20-486-200-500-00-00--	ADDITIONAL COMP ED SPED (ACSERS) - TRANSPORTATION	15,006
20-486-200-300-00-00--	ADDITIONAL COMP ED SPED (ACSERS) - NURSING SERVICES	15,002
20-218-100-101-52-02--	PRE-K TEACHER SALARIES	10,000
20-218-100-101-50-79--	PRE-K TEACHER SUB	10,000
20-218-100-106-05-79-02-	PRE-K TEACHER ASSISTANT SUBS (ANNEX B)	10,000
20-218-100-101-01-02--	PRE-K TEACHER SALARIES	9,300
20-218-100-101-16-79--	PRE-K TEACHER SUB	9,000
20-218-100-106-50-79--	PRE-K TEACHER ASSISTANT SUBS	8,000
20-218-100-106-51-79--	PRE-K TEACHER ASSISTANT SUBS	8,000
20-218-100-106-52-79--	PRE-K TEACHER ASSISTANT SUBS	8,000
20-218-100-101-22-02--	PRE-K TEACHER SALARIES	7,300
20-218-100-106-50-02--	PRE-K TEACHER ASSISTANT SALARIES	7,000
20-218-100-106-51-02--	PRE-K TEACHER ASSISTANT SALARIES	6,500
20-218-100-101-52-79--	PRE-K TEACHER SUB	6,000
20-218-100-106-05-79--	PRE-K TEACHER ASSISTANT SUBS	6,000
20-218-100-106-16-79--	PRE-K TEACHER ASSISTANT SUBS	6,000
20-218-100-101-07-02--	PRE-K TEACHER SALARIES	5,700
20-218-100-101-26-02--	PRE-K TEACHER SALARIES	5,000
20-218-200-103-00-00--	PRE- K - DIRECTOR SALARY	5,000
20-218-100-106-01-79--	PRE-K TEACHER ASSISTANT SUBS	5,000
20-218-100-106-27-79--	PRE-K TEACHER ASSISTANT SUBS	5,000
20-218-100-106-30-79--	PRE-K TEACHER ASSISTANT SUBS	5,000
20-218-100-101-02-02--	PRE-K TEACHER SALARIES	4,400
20-218-100-106-52-02--	PRE-K TEACHER ASSISTANT SALARIES	3,800
20-218-100-106-01-02--	PRE-K TEACHER ASSISTANT SALARIES	2,800
20-218-100-101-04-02--	PRE-K TEACHER SALARIES	2,500
20-218-100-106-30-02--	PRE-K TEACHER ASSISTANT SALARIES	2,300
20-218-100-101-05-79-02-	PRE-K TEACHER SUB (ANNEX B)	2,000
20-218-100-101-26-79--	PRE-K TEACHER SUB	2,000
20-218-100-106-22-79--	PRE-K TEACHER ASSISTANT SUBS	2,000
20-218-100-106-02-02--	PRE-K TACHER ASSISTANT SALARIES	1,900
20-218-100-101-05-02--	PRE-K TEACHER SALARIES	1,800
20-218-100-101-21-02--	PRE-K TEACHER SALARIES	1,000
20-218-100-106-50-02--	PRE-K TEACHER ASSISTANT SALARIES	1,000
20-218-100-101-29-79--	PRE-K TEACHER SUB	1,000
20-218-100-101-30-79--	PRE-K TEACHER SUB	1,000
20-218-100-106-19-79--	PRE-K TEACHER ASSISTANT SUBS	1,000
20-218-100-106-26-79--	PRE-K TEACHER ASSISTANT SUBS	1,000
20-218-100-106-29-79--	PRE-K TEACHER ASSISTANT SUBS	1,000
20-218-100-106-07-79--	PRE-K TEACHER ASSISTANT SUBS	1,000
20-218-100-106-26-02--	PRE-K TEACHER ASSISTANT SALARIES	800
20-218-100-101-27-79--	PRE-K TEACHER SUB	800
20-218-100-106-21-79--	PRE-K TEACHER ASSISTANT SUBS	700
20-218-100-101-04-79-00-	PRE-K TEACHER SUB	500
20-218-100-101-21-79--	PRE-K TEACHER SUB	500
20-218-100-101-22-79--	PRE-K TEACHER SUB	500
20-485-200-100-00-00-68-	CRSSA ACT-MENTAL HEALTH GRANT 20/21: SUPPORT SALARIES	155
20-486-200-500-00-00--	ADDITIONAL COMP ED SPED (ACSERS) - TRANSPORTATION	3

**1,460,680****Total Fund 20**

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YAward of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., July 19, 2023

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES, LLC

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Consulting Services, LLC, Elizabeth, NJ, to present ESEA/ESSA 2023-2024 Title 1 Parent & Family Engagement workshops, on September 11, 2023 through June 30, 2024 (37 sessions @ \$600.00 per session), in an amount not to exceed \$22,200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GARRETT ELECTRONIC, INC.

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Garrett Electronics, Inc., Garland, TX for the purchase of 22 multi-zone metal detectors along with super scanner units for various schools within the School District (under the TIPS-USA Co-Op Contract # 230202), at a cost not to exceed \$91,268.35, as provided in the provisions in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH IXL LEARNING, INC.

As recommended by Dr. Kathy Badalis, Director of Division of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with IXL Learning, Inc., San Mateo, CA, to provide a mathematics and ELA site license for up to 4,000 Bilingual/ESL and Special Education Students. This comprehensive curriculum includes grades K-12 with unlimited instructor accounts included, from September 1, 2023 through August 31, 2024, in an amount not to exceed \$52,500.00 in accordance with the provisions N.J.S.A.18A:18A-5a(19) support or maintenance of proprietary computer hardware and software.

CONTRACT WITH YESHIVA UNIVERSITY

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Yeshiva University., New York, NY, to enter into a contract with Speech-Language Pathology Affiliation agreement with Yeshiva University to host clinical interns in the district beginning July 1, 2023, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH INSTRUCTIONAL EMPOWERMENT, INC. dba LEARNING  
SERVICES INTERNATIONAL dba MARZANO EVALUATION CENTER

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Instructional Empowerment, Inc., dba Learning Services International dba Marzano Evaluation Center, Blairsville, PA, to renew the IE Observation Annual License “Full Package Danielson FFT and Library”, from July 1, 2023 through June 30, 2024, at a cost not to exceed \$77,980.00, in accordance with N.J.S.A.18A:18A-5a(19) proprietary computer hardware and software.

CONTRACT WITH CATAPULT LEARNING, LLC

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Catapult Learning, LLC, Newark, NJ, to provide wrap around services at: George Washington Academy of Science & Engineering School No. 1, 250 Broadway, Elizabeth, NJ 07206; Winfield Scott School No. 2, 125 Madison Ave., Elizabeth, NJ 07201; Joseph Battin School No. 4, 501 Union Avenue, Elizabeth, NJ 07208; Mabel G. Holmes School No. 5, 650 Bayway Ave., Elizabeth, N 07206; Mabel G. Holmes School No. 5 Annex, 720 Clarkson Ave; Elizabeth, NJ 07206; Toussaint L’Ouverture-Marquis de Lafayette School No. 6, 1071 Julia Street Elizabeth, NJ 07206; Terence C. Reilly School No. 7, 436 First Ave., Elizabeth, NJ 07206; Elmora School No. 12, 638 Magie Ave, Elizabeth, NJ 07208; Abraham Lincoln School No. 14, 50 Grove Street, Elizabeth, NJ 07202; School 14 Annex, 416 Linden Ave, Elizabeth, NJ 07202; Madison-Monroe School No. 16, 1091 North Ave., Elizabeth, NJ 07201; Woodrow Wilson, School No. 19, 529 Edgar Road, Elizabeth, NJ 07202; William Halloran School No. 22 Annex, 447 Richmond Ave., Elizabeth, NJ 07202; Nicholas Murray Butler School No. 23, 631-657 Westminster Ave., Elizabeth, NJ 07208; Dr. Antonia Pantoja School No. 27, 505-517 Morris Ave., Elizabeth, NJ 07208; Juan Pablo Durante- Jose Julian Marti School No. 28, 25 First Street., Elizabeth, NJ 07206; Dr. Albert Einstein Academy School No. 29, 919 N. Broad Street., Elizabeth, NJ 07208; Chessie Dentley Roberts Academy School No. 30, 730 N. Pennsylvania Ave., Elizabeth, NJ 07208; Frances C. Smith Early Childhood Center School No. 50, 1000 Elmora Ave., Elizabeth, NJ 07202; Donald Stewart Early Childhood Center School No. 51, 544 Pennsylvania Ave., Elizabeth, NJ 07201; Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, 130 Trumbull St., Elizabeth, NJ 07202, for the 2023-2024 school year, in an amount not to exceed \$73,051.20, as an Extraordinary Unspecifiable Service (EUS), in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH THE STEPPING STONE GROUP, LLC

As recommended by Anthony DiDonato, Supervisor of Guidance, that the Elizabeth Board of Education enter into contract with The Stepping Stone Group, LLC., Carol Stream, IL, to provide support to Jerome Dunn Academy School No. 9, for a school base social worker from April 17, 2023 to June 26, 2023, in an amount not to exceed \$26,775.00, in accordance with N.J.S.A.18A:18A-4.4.

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, will provide students in grades 3-12 live online math instruction in small group sessions (1:8 teacher-to-student ratio) tutoring with certified mathematics Carnegie Learning tutors. The program will be offered four (4) days per week for a total of 3 weeks during the summer and will be offered five (5) days per week after school hours during the fall and spring months, for the 2023-2024 school year, at a cost not to exceed \$88,200.00, in accordance with N.J.S.A. 18A:18A-5(a)19 as propriety software & N.J.S.A. 18A:18A-5(a)5 as educational goods & services

As recommended by Dr. Daphne C. Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, will allow teachers in General Education to participate in professional development sessions addressing core skills for mathematics. Teachers will actively engage in problem solving and learn coherent vertical articulation of math content standards. Teachers will learn a wide variety of instructional strategies and connect them to their own classroom practice. The services provided will support Algebra I, Algebra II, and Geometry instruction during the 2023 2024 school year, at a cost not to exceed \$191,700.00, in accordance with N.J.S.A. 18A:18A-5(a)1 as professional development & N.J.S.A. 18A:18A-5(a)5 as educational goods & services.

As recommended by Dr. Daphne C. Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, will allow teachers in General Education to participate in professional development sessions addressing core skills for mathematics. Teachers will actively engage in problem solving and learn coherent vertical articulation of math content standards. Teachers will learn a wide variety of instructional strategies and connect them to their own classroom practice. The services provided will support grades K-5 during the 2023 2024 school year, at a cost not to exceed \$298,800.00 in accordance with N.J.S.A. 18A:18A-5(a)1 as professional development & N.J.S.A. 18A:18A-5(a)5 as educational goods & services.

CONTRACT WITH GATEWAY EDUCATION HOLDINGS LLC dba  
SAVVAS LEARNING COMPANY, LLC

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Gateway Education Holdings LLC dba Savvas Learning Company, LLC, Paramus, NJ will provide professional development services to support Mathematics for the 2023-2024 school year. The Savvas professional development will support the implementation of the *enVision* program for grade 8 to support Algebra I and Grade 8 skills, in an amount not to exceed \$105,000.00, as provided in the provisions of N.J.S.A. 18A:18A-5(a) 5 as educational goods & services and 18A:18A-5(a) 1 professional development.



CONTRACT WITH GATEWAY EDUCATION HOLDINGS LLC dba  
SAVVAS LEARNING COMPANY, LLC

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Gateway Education Holdings LLC dba Savvas Learning Company, LLC, Paramus, NJ will provide professional development services to support Mathematics for the 2023-2024 school year. The Savvas online professional development will support the implementation of the *enVision* program for grades K-8 during the 2023-2024 school year, in an amount not to exceed \$175,000.00, as provided in the provisions of N.J.S.A. 18A:18A-5(a) 5 as educational goods & services and 18A:18A-5(a) 1 professional development.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Gateway Education Holdings LLC dba Savvas Learning Company, LLC, Paramus, NJ will provide professional development services to support Mathematics for the 2023-2024 school year. The Savvas online professional development will support the implementation of the *enVision* program for grades 6-7 during the 2023-2024 school year, in an amount not to exceed \$140,000.00, as provided in the provisions of N.J.S.A. 18A:18A-5(a) 5 as educational goods & services and 18A:18A-5(a) 1 professional development.

CONTRACT WITH INSTITUTE FOR MULTI-SENSORY EDUCATION, LLC

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, and Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with, (IMSE) Institute for Multi-Sensory Education, LLC., Southfield, MI, to provide for Orton-Gillingham training (sole source provider) focused on developing teachers in grades Pk-5 in the areas of reading, spelling and/or morphology during the summer of 2023, at a cost not to exceed \$84,500.00, in accordance with provisions N.J.S.A.18A:18A-3.

CONTRACT WITH MIND RESEARCH INSITUTE

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education., that the Elizabeth Board of Education enter into contract with Mind Research Institute, Irvine, CA, to provide the ST Math program, which is implemented in our school district within all K-5 grades. ST Math will support mathematics through conceptual understanding during the Tier II and Tier III instruction. It is a visual instructional mathematics program that engages, motivates, and challenges students toward higher achievement by exploring math concepts and building mastery of skills. All elementary schools will have access to ST Math for their general education, bilingual education, and special education classrooms, during the 2023-2024 school year, in an amount not to exceed \$100,597.50, in accordance with provision N.J.S.A. 18A:18A-5(a) 5 as educational goods & services and N.J.S.A.18A:18A-5b (19) proprietary software.

CONTRACT WITH TEXAS INSTRUMENTS, INC.

As recommend by Daphne Marchetti, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into a contract with Texas Instrument, Inc., Dallas TX, to provide for professional development for teachers in general education sessions on the implementation of the TI-84 Plus Calculator; TI-84 Plus EC Graphing Calculator and mathematics practices utilizing during the September 2023, January 2024, and March 2024 Professional Development sessions for mathematics during the 2023-2024 school year, in the amount not to exceed \$45,000.00, in accordance with N.J.S.A 18A:18A-5a(1) professional development.

CONTRACT WITH SHI INTERNATIONAL CORPORATION

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with SHI International Corporation, Somerset, NJ, for the renewal of the TeamViewer for remote management of all desktops and laptops, district wide, which includes software upgrade protection, (under Cooperative Pricing System New Jersey School Board Association # E-8801-NJSBA ACES-CPS), July 1, 2023, through June 30, 2024 in an amount not to exceed \$23,379.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH EDU-MET INTERACTIVE SYSTEMS

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Edu-Met Interactive Systems, Neptune, NJ, for the Human Resources and Financial ERP system during the 2023-2024 school year, in the amount not to exceed \$171,220.00, in accordance with N.J.S.A.18A:18A-5a (19) proprietary software.

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Group, LLC, Folsom, CA, for the renewal of the PowerSchool VPN SIS Hosting for EPS programmers to have access to the hosted databases during the 2023-2024 school year, in the amount not to exceed \$5,181.50, in accordance with N.J.S.A.18A:18A-5(a) 19, as performance of services for the support or maintenance of proprietary computer software.

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Group, LLC, Folsom, CA, for the renewal of the PowerSchool Applicant Tracking during the 2023-2024 school year, in the amount not to exceed \$9,201.39, in accordance with N.J.S.A.18A:18A-5(a), 19 as performance of services for the support or maintenance of proprietary computer software.

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Group, LLC, Folsom, Ca, to have access to its College and Career Readiness Planning Platform Program for the following district schools: Admiral William F. Halsey, Jr. Health & Public Safety Academy; Alexander Hamilton Preparatory Academy; Elizabeth High School - Frank J. Cicarell Academy; J. Christian Bollwage Finance Academy; John E. Dwyer Technology Academy; Thomas A. Edison Career & Technical Academy; Thomas Jefferson Arts Academy; JVJ STEAM Academy, for the 2023-2024 school year, at cost not to exceed \$45,599.54, in accordance with N.J.S.A.18A:18A-5a(5) as educational goods and services N.J.S.A. 18A:18-5a(19), as proprietary computer software.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Group, LLC, Folsom, CA, for the renewal of the PowerSchool Professional Learning System a staff development application for all staff members district wide, during the 2023-2024 school year, in the amount not to exceed \$41,432.60, in accordance with N.J.S.A.18A:18A-5(a)19, as performance of services for the support or maintenance of proprietary computer software.

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Group, LLC, Folsom, CA, for the renewal of the PowerSchool SIS (student information system) and LMS (learning management system) during the 2023-2024 school year, in the amount not to exceed \$215,592.94, in accordance with N.J.S.A.18A:18A-5(a)19, as performance of services for the support or maintenance of proprietary computer software.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Group, LLC, Folsom, CA, for the renewal of the PowerSchool Ecollect System during the 2023-2024 school year, in the amount not to exceed \$35,000.00, in accordance with N.J.S.A.18A:18A-5(a) 19, as performance of services for the support or maintenance of proprietary computer software.

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, INC.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with MedServ Healthcare Solutions, Inc., Monmouth Junction, NJ, to provide 124 AEDs maintenance for the 2023-2024 school year, in an amount not to exceed \$25,916.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, INC.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with MedServ Healthcare Solutions, Inc., Monmouth Junction, NJ, to provide workshops for the school nurses for the 2023-2024 school year on the following topics: Opioid and Common Substance Overdoses, Medical Emergencies, Asthmas & Allergic Conditions, Stop the Bleed, Trauma and Concussions, Paul's Law and Janet's Law Drill and CPR Guideline update, the location of the training to be determined, in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with MedServ Healthcare Solutions, Inc., Monmouth Junction, NJ, to provide CPR/AED training and Janet's Law drills on dates to be determined for the 2023-2024 school year, in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NIRAM, INC.

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Niram, Inc., Cedar Knolls, NJ, for the floor replacement in the Weight Room at Thomas Jefferson Arts Academy (under ED Data Cooperative Pricing System Contract #10402), in a total amount not to exceed \$47,664.60, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH OPEN SYSTEMS INTEGRATORS

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Manalapan, NJ, to provide for an additional year for the security system, inspection of all devices, preventative maintenance services, imbedded repair service, central station remote monitoring and licensing renewal for proprietary software on Lenel "On Guard" security system for district wide maintenance programs for the 2023-2024 school (under The Educational Services Commission of New Jersey Co-Op #19/20-38), in an amount not to exceed \$158,668.48, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis E. Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company, Inc., Hillside, NJ, for replacement of the water and steam piping at Madison Monroe School No. 16 (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in the amount not to exceed \$48,384.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis E. Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ, for replacement of two (2) boiler burners at Robert Morris Sch. 18 (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in the amount not to exceed \$866,925.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis E. Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company, Inc., Hillside, NJ, for phase 2 portion of the replacement of a boiler at John Marshall School No. 20 (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in the amount not to exceed \$768,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH USA BUILDING MAINTENANCE CORP.

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with USA Building Maintenance Corp., Manalapan, NJ, to provide for additional roof repairs throughout the School District on an as needed basis (under Co-Op OMNIA Partners Cooperative Pricing System Contract #180901-NJ-33), in a total amount not to exceed \$100,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to the installation of Washer and Dryer in the Cosmetology Lab at Thomas Edison Career & Technical Academy in the amount not to exceed \$11,000.00 (\$10,000 plus \$1,000.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to District-wide Building survey, in the amount not to exceed \$66,000.00 (\$60,000 plus \$6,000.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH DMR ARCHITECTURE

As recommended by Luis Milanes, Coordinators of Mechanics, that the Elizabeth Board of Education enter into a professional services contract with DMR Architecture, Hasbrouck Heights, NJ, to provide architectural/engineering services related to the auditorium renovations at Thomas A. Edison Career & Technical Academy, in the amount not to exceed \$129,800.00, (\$118,000 plus \$11,800.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH TOMASSO BROTHERS FUEL OIL

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Tomasso Brothers Fuel Oil, Elizabeth, NJ, for the delivery of fuel for the mobile boiler located at John Marshall School No. 20, in a total amount not to exceed \$32,900.06, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LAN ARCHITECTS

As recommended by Luis Milanes, Coordinators of Mechanics, that the Elizabeth Board of Education enter into a professional services contract with LAN Architects, Midland Park, NJ, to provide architectural/engineering services related to replacement of emergency generator at John E. Dwyer Technology Academy & Admiral William F. Halsey, Jr. Academy of Health & Public Safety, in the amount not to exceed \$15,180.00, (\$13,800 plus \$1,380.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH MONTCLAIR STATE UNIVERSITY

As recommended by Nancy Morales-Frigoletto, Supervisor of Special Services, that the Elizabeth Board of Education enter into contract with Montclair State University, Montclair, NJ, to enter into an externship agreement in order to serve as an externship site for students in their graduate School Psychology Program for the time period commencing July 1, 2023 and ending on June 30, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH THE LAMPO GROUP LLC - RAMSEY EDUCATION

As recommended by Dr. Michael Ojeda, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with The Lampo Group LLC – Ramsey Education, Franklin, TN, to implement the District’s Personal Finance requirements for high school students, during the 2023-2024 school year, at a cost not to exceed \$31,499.94, in accordance with N.J.S.A.18A:18A-5a(5) supply of educational goods and services.

CONTRACT WITH ACHIEVE3000, INC.

As recommended by Rebecca Orellana, Supervisor of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Achieve3000, Inc., Red Bank, NJ, to provide professional development to teachers in HS POE classes that will be utilizing Achieve3000 to accelerate and differentiate Literacy growth in students’ native language. There will be 3 sessions of professional development, from September 1, 2023 through June 30, 2024, at a cost not to exceed \$8,085.00, as educational goods & services and 18A:18A-5a 1 as professional development.

CONTRACT WITH ACHIEVE3000, INC.

As recommended by Rebecca Orellana, Supervisor of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Achieve3000, Inc, Red Bank, NJ, to provide licenses to POE students in the High School Bilingual and ESL classes which will accelerate and differentiate literacy growth in the students' native language as well as English for students. These licenses will support the district one-to-one initiative from July 1, 2023 through June 30, 2024, at a cost not to exceed \$70,430.00, in accordance with provisions N.J.S.A.18A:18A-5a(19) as services for the support & maintenance of propriety software.

CONTRACT WITH APPLE COMPUTER, INC.

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Apple Computer, Inc., Austin, TX, to purchase 350 iPads for special needs students to have communication devices. These iPads will assist nonverbal students with communicating (under the of PEPPM Co-Op Contract # 535802), in an amount not to exceed \$183,394.50, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH VISTAS EDUCATION PARTNER, INC.

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Vistas Education Partners, Inc., Highland Park, NJ, to provide Direct and Consultative Orientation and Mobility services for special education student A.F., at the rate of \$170.00 per hour (60 min. per week), Effective: September 8, 2023, in an amount not to exceed \$6,630.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Vistas Education Partners, Inc., Highland Park, NJ, to provide Teacher of the Visually Impaired services for special education student A.F., at the rate of \$170.00 per hour (4 hours per week), effective: September 8, 2023, in an amount not to exceed \$26,520.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Vistas Education Partners, Inc., Highland Park, NJ, to provide Teacher of the Visually Impaired direct and consultative orientation and mobility services for special education student A.F., at the rate of \$170.00 per hour (2 hours per week), effective: July 5, 2023 through August 11, 2023, in an amount not to exceed \$2,040.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Vistas Education Partners, Inc., Highland Park, NJ, to provide Direct and Consultative Orientation and Mobility services for special education student A.F., at the rate of \$170.00 per hour (60 min. per week), effective July 5, 2023 through August 11, 2023, in an amount not to exceed \$1,020.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MARILYN A. KUBICHEK, MD, LLC

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Marilyn A. Kubichek, MD, LLC, Florham Park, NJ, to provide student neurological evaluation assessment for each referred student for the 2023-2024 school year, effective: July 1, 2023, at the rate of \$675.00 per evaluation, in a total amount not to exceed \$8,100.00, in accordance with N.J.S.A.18A:18A-5(a)1.

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for B.T.F., a special education student that is attending Mable G. Holmes School No. 5, Effective May 5, 2023, through June 30, 2023, for the 2022-2023 school year, in a total amount not to exceed \$825.00 in accordance with the provisions of N.J.S.A. 18A:18A-5b.

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for J.S., a special education student that is attending Mable G. Holmes School No. 5, effective September 1, 2023, through June 30, 2024, for the 2023-2024 school year, in a total amount not to exceed \$6,600.00, in accordance with N.J.S.A. 18A:18A-5b.

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for K.G.O., a special education student that is attending Joseph Battin School No. 4, effective September 1, 2023, through June 30, 2024, for the 2023-2024 school year, in a total amount not to exceed \$13,200.00 in accordance with N.J.S.A. 18A:18A-5b.

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for T.S., a special education student that is attending Toussaint L'Ouverture-Marquise de Lafayette School No. 6, effective September 1, 2023, through June 30, 2024, for the 2023-2024 school year, in a total amount not to exceed \$6,600.00, in accordance with N.J.S.A. 18A:18A-5b.



CONTRACT WITH HIGH SCOPE EDUCATIONAL RESEARCH FOUNDATION

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with High Scope Educational Research Foundation, Ypsilanti, MI, to provide four (4) days of in-person training on the High Scope Curriculum, for Special Education Pre-K Teachers, to be held on September 6 & 7, 2023, January 29, 2024 and March 11, 2024 in an amount not to exceed \$10,480.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GIRLS ON THE RUN NJ EAST

As recommended by Joseph Przytula, Supervisor of Physical Education, Health, and Safety, that the Elizabeth Board of Education enter into contract with Girls on the Run NJ East, Millburn, NJ, to enter into partnership with The Girls on the Run NJ East, which includes our grades 3 through 8 voluntary participations. Participation also provides eligibility for our schools to apply for and receive funding for equipment required to train and participate in their events, for the 2023-2024 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

RENEW CONTRACT WITH BJ & M AUTO, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew contract with BJ & M Auto Inc., Elizabeth, NJ, to provide for the servicing and maintenance of district school buses (State of NJ Contract #A40857 light/medium vehicles and State of NJ Contract # A89295 oversized heavy vehicles) for the 2023-2024 school year, in an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH CLEVELAND TIRE & AUTO

As recommended by Mike Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Cleveland Tire & Auto, Elizabeth, NJ, for servicing and maintenance of district school buses as well as for potential tires for district school bus vehicles for the 2023-2024 school year (State of NJ Contracts # 20-FLEET-00948 & 19-FLEET-00708), in an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH H.A. DEHART & SON

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew contract with H.A. DeHart & Son, Thorofare, NJ, to provide for the servicing and maintenance of district school buses (Hunterdon County Educational Services Commission Contract #HCESC-Trans-20-04) for the 2023-2024 school year, in an amount not to exceed \$40,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH HOOVER TRUCK CENTER, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew contract with Hoover Truck Center, Inc., Flanders, NJ, to provide for the servicing and maintenance of district school buses (Somerset County Purchasing System Contract # CC-0131-22) for the 2023-2024 school year, in an amount not to exceed \$30,000.00, in accordance with N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH J & J TRANSPORTATION CO.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew its current contract (2122-G) with J & J Transportation Co., Linden, NJ, to provide student transportation, for the following routes (see chart below) for the 2023-2024 school year, in an amount not to exceed \$157,095.00 (included with the State mandated CPI increase at 5.86%) in accordance with N.J.S.A.18A:39-3a.

029.01A	School 29
029.02A	School 29

RENEW CONTRACT WITH SHORE VANS, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew its current contract with Shore Vans, Inc., Hillside, NJ, to provide for Student Transportation – Shuttle Bus Services for the following routes #2022-SCH4 (see chart below) for the 2023-2024 school year, in an amount not to exceed \$670,680.00, in accordance with N.J.S.A.18A:18A-39-3a.

SHUTTLE1	School #4
SHUTTLE2	School #4
SHUTTLE3	School #4
SHUTTLE4	School #4
SHUTTLE5	School #4
SHUTTLE6	School #4

RENEW CONTRACT WITH SHORE VANS, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew its current contract with Shore Vans, Inc., Hillside, NJ, to provide student transportation, for the following routes #2022-B (see chart below) for the 2023-2024 school year, in an amount not to exceed \$679,320.00, in accordance with N.J.S.A.18A:18A-39-3a.

029.08A	School #29
029.09A	School #29
029.10A	School #29

029.12A	School #29
029.14A	School #29
029.16A	School #29
030.01A	School #30

RENEW CONTRACT WITH ON-SITE FLEET SERVICE, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew contract with On-Site Fleet Service, Inc., East Brunswick, NJ, to provide for the servicing and maintenance of district school buses (State of NJ Contract #A40817 light/medium vehicles and State of NJ Contract # A89273 oversized heavy vehicles) for the 2023-2024 school year, in an amount not to exceed \$100,000.00, in accordance with N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH VILLANI BUS CO.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew contract (2122-F) with Villani Bus Co, Linden, NJ, to provide for student transportation, for the following routes, (see below) for the 2023-2024 school year, in an amount not to exceed \$635,428.80, in accordance with N.J.S.A.18A:39-3a.

087.02A (Thomas Edison)	021.01A (School 21)
087.01A (Thomas Edison)	021.02A (School 21)
82/83.5A (Dwyer & Halsey)	006.02A (School 6)
080A.04A (Hamilton Annex)	006.01A (School 6)
080.01A (Hamilton)	021.04A (School 21)

RENEW CONTRACT WITH VILLANI BUS CO.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew contract (2122-V) with Villani Bus Co., Linden, NJ, to provide for student transportation, for the following routes, (see below) for the 2023-2024 school year, in an amount not to exceed \$2,981,862.00 (included with the State mandated CPI increase at 5.86%), in accordance with N.J.S.A.18A:39-3a.

026.05A	School #26
026.06A	School #26
026.07A	School #26
007.01A	School #7
007.02A	School #7
007.03A	School #7
007.04A	School #7
007.05A	School #7
007.06A	School #7
007.07A	School #7
007.08A	School #7

007.09A	School #7
007.10A	School #7
022.01A	School #22
022.02A	School #22
022.03A	School #22
022.04A	School #22
022.05A	School #22
022.06A	School #22
022.07A	School #22
022.08A	School #22
Pre-K Route 1	Pre-k
Pre-K Route 2	Pre-k
Pre-K Route 3	Pre-k
Special Needs Route 1	Special needs
Special Needs Route 2	Special needs
Special Needs Route 3	Special needs
Special Needs Route 4	Special needs
Special Needs Route 5	Special needs
Special Needs Route 6	Special needs

CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Colomb Thomas-Petit, Principal of Mable G. Holmes Annex School No. 5B, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, to provide Pre-K students an opportunity to experience assortment of farm animals for the end of the year event. Travel farm will be delivered on June 21, 2023, from 8:00 a.m. to 2:00 p.m., for 180 students, in an amount not to exceed \$950.00, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH SCREAM TRUCK, LLC

As recommended by Dr. Mona Wanis, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into a contract Screem Truck, LLC, Springfield, NJ, to participate and provide ice cream for The Class of 2023 Senior Picnic Celebration, to be held at the Union Elks Club, Union NJ, on June 16, 2023, from 1:00 p.m. to 4:00 p.m., at a cost not to exceed \$798.80, to be paid by the student activity account, at no cost to the Board, in accordance with N.J.S.A.18A-1 et seq.

Elizabeth, N.J., July 19, 2023

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH KEAN UNIVERSITY COUNSELOR EDUCATION DEPARTMENT

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Kean University Counselor Education Department, Union, NJ, for an affiliation agreement to host practicum/externship interns in the district and collaborate to plan placement opportunities for university students as clinical interns in the Elizabeth Public Schools, from July 10, 2023 through August 1, 2026, at no cost to Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH FOUNDATION FOR EDUCATIONAL ADMINISTRATION, INC.(FEA)

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Foundation for Educational Administration, Inc. (FEA), Monroe Township, NJ, to present Hot Issues in School Law professional development for administrators, on Thursday July 25, 2023, from 9:00 a.m. to 3:00 p.m., in an amount to exceed \$3,700.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MANHATTAN COLLEGE

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Manhattan College, Bronx, NY, to allow the following teachers, Johana Garcia and Cher Neil Pascual to participate in the online courses Advanced Placement Institute provided by the College from August 7-11 2023 from 8:30 am to 4:30 pm, in an amount not to exceed \$1,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VISION TO LEARN

As recommended by Rafael A. Cortes, Jr., Assistant Superintendent for Schools, that the Elizabeth Board of Education Enter into contract with Vision to Learn, Los Angeles, CA, to provide Pre-K to 12<sup>th</sup> grade students with corrective vision services, from September 1, 2023 through June 19, 2024, at no cost to parents or the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH HP INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with the HP Inc., Palo Alto, CA for the purchase of 57, HP color printers for Art Classrooms for year 2023-2024, (under State of NJ Contract #89974) in the amount not to exceed \$38,773.11, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH APPLE COMPUTER, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Apple Computer, Inc., Austin, TX, for the purchase of four (4) Apple Computers Mac Studio Apple M2 Ultra that will empower the Digital Content Media Team to work collaboratively and effectively on various projects that will enhance the IT Dept with current software and produce high-quality work consistently (under the of PEPPM Co-Op Contract # 535802), in an amount not to exceed \$32,256.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, INC.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with MedServ Healthcare Solutions, Inc., Monmouth Junction, NJ, to provide for 39 Cardiac Science Powerheart G5 AED's defibrillators devices for the 2023-2024 school year, in an amount not to exceed \$50,100.00, in accordance with N.J.S.A.18A:18A-5 a-e.

CONTRACT WITH NIELSEN FORD

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Nielsen Ford, Morristown, NJ, for the purchase of the following vehicles: one (1) 2023 Ford F-450 DRW XL 4WD, in the amount of \$144,726.00, one (1) 2023 Ford F-450 DRW (F4H) XL 4WD, in the amount of \$116,956.00, and one (1) 2023 Ford F-450 DRW (F4H) XL 4WD Thermo King, in the amount of \$95,064.00 (based on The State of NJ Contract of 23-FLEET-34922), for a total amount not to exceed \$356,746.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH NIRAM, INC.

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Niram Inc., Cedar Knolls, NJ, for the floor replacement of the TCU at George Washington Academy of Science & Engineering School No. 1 (under ED Data Cooperative Pricing System Contract #10402), in a total amount not to exceed \$139,455.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Niram Inc., Cedar Knolls, NJ, for the floor replacement in the Library & rooms 111 & 306 at Toussaint Louverture-Marquis de Lafayette School No. 6 (under ED Data Cooperative Pricing System Contract #10402), in a total amount not to exceed \$53,581.35, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Niram Inc., Cedar Knolls, NJ, for the floor replacement in the Library and Rooms # 206 and 207 at Sonia Sotomayor School No. 25 (under ED Data Cooperative Pricing System Contract #10402), in a total amount not to exceed \$62,301.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Niram Inc., Cedar Knolls, NJ, for the floor replacement in the main office adjoining offices and Library at Chessie Dently Roberts Academy No. 30 (under ED Data Cooperative Pricing System Contract #10402), in a total amount not to exceed \$131,760.00, in accordance with N.J.S.A.18A:18A-10.

#### CONTRACT WITH SERVPRO OF CENTRAL UNION COUNTY

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter in to contract with ServPro of Central Union County, Mountainside, NJ, for the water restoration services and repair/construction services of the Cafeteria area at Dr. Antonia Pantoja School No. 27, due to a flood from broken pipe in the locker room, in a total amount not to exceed \$19,994.25, in accordance with N.J.S.A.18A:18A-3.

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter in to contract with ServPro of Central Union County, Mountainside, NJ, for the water restoration services and repair/construction services of the main office, guidance office and main level at Dr. Antonia Pantoja School No. 27, in a total amount not to exceed \$65,941.10, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH MALL CHEVROLET

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Mall Chevrolet, Cherry Hill, NJ, for the purchase of a 2023 Chevrolet Traverse FL LS AWD vehicle (under the Educational Service Commission of New Jersey Co-Op Contract Bid # 20/21-09), in the amount not to exceed \$35,190.10, in accordance with N.J.S.A.18A:18A-10.

CONTRACT FOR JANITORIAL SUPPLIES

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of EduNJ, on enter into contract for Janitorial Supplies for the 2023-2024 school year, to Clean All Tech, Linden, NJ, in an amount of \$101,413.30; Spruce Industries, Rahway, NJ, in an amount of \$171,420.00; CooperFriedman Electric Supply Co., Inc., Cranbury, NJ in an amount of \$43,213.16; United Sales USA Corp., Brooklyn, NY in the amount of \$1,692.40, and Unipak, Inc, West Long Branch, NJ, in an amount of \$95.00, ACB Services, Inc., Cream Ridge, NJ , in the amount of \$9,293.31, EB Express Provision, Inc., Newark, NJ, in the amount of \$4,692.00, and Term Enterprises Inc, Dover, NJ, in the amount of \$2,267.20, A & M Industrial Supply, Rahway, NJ , in the amount of \$19,866.77, lowest responsible bidders, in a total amount not to exceed \$353,953.14, in accordance with N.J.S.A.18A:18A-4a.

Janitorial Supplies

United Sales USA Corp, Brooklyn, NY	Unit Prices Submitted
Clean All Tech Corp, Linden, NJ	Unit Prices Submitted
Unipak of NJ Corp, Brooklyn, NY	Unit Prices Submitted
Imperial Bag & Paper Co. LLC, Jersey City, NJ (not in order)	Unit Prices Submitted
Spruce Industries Inc, Rahway, NJ	Unit Prices Submitted
CooperFriedman Electric Supply Co Inc, Cranbury, NJ	Unit Prices Submitted
EB Provision Inc, Newark, NJ	Unit Prices Submitted
Interboro Bag & Paper Co, LLC, Montgomery, NY	Unit Prices Submitted
A&M Industrial, Rahway, NJ	Unit Prices Submitted
ACB Services, Cream Ridge, NJ	Unit Prices Submitted
Term Enterprises, Inc dba Allen Paper, Dover, NJ	Unit Prices Submitted

CONTRACT WITH GLOBAL INDUSTRIES, INC.

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a with contract with Global Industries, Inc., Marlton, New Jersey, for the purchase and installation of furniture to Christopher Columbus School No. 15 Annex (previously St. Michael's location), in the amount not to exceed \$90,585.18 (under the Educational Service Commission of NJ Contract Bid# 22/23-08), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH AARON ALCINE

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Aaron Alcine, Elizabeth, NJ, as the Sound Engineer for the Summer 2023-2024 EHS Marching Band, from August 14, 2023 through August 31, 2023, in an amount not to exceed \$1,254.00, in accordance with N.J.S.A.18A:18A-3.



CONTRACT WITH TAYLOR FURMAN

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Taylor Furman., Wayne, NJ, as the Color Guard Instructor for the Summer 2023-2024 EHS Marching Band, from August 14, 2023 through August 31, 2023, in an amount not to exceed \$2,565.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EDWARD DOSCHER

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Edward Doscher, Springfield, NJ, as the Show Coordinator for the Summer 2023-2024 EHS Marching Band, from August 14, 2023 through August 31, 2023, in an amount not to exceed \$2,565.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DAVID CARAVELLA

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education , that the Elizabeth Board of Education enter into contract with David Caravella, Paramus, NJ, to enter into contract with David Caravella, to act as the Visual Director that will Design the Visual aspects for the show, for the Summer Marching Band Season 2023-2024 EHS Marching Band from August 14, 2023 through August 31, 2023, in an amount not to exceed \$2,565.00, in accordance with of N.J.S.A.18A:18A-3.

CONTRACT WITH BRUNA ESTEVES

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Bruna Esteves, Elizabeth, NJ, as the Pitt Instructor for the Summer 2023-2024 Elizabeth Marching Band, from August 14, 2023 through August 31, 2023, in a total amount not to exceed \$2,565.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GERARD WELLS

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Gerard Wells, East Brunswick, NJ, as the Head Music Instructor for the Summer 2023-2024 Elizabeth Marching Band, from August 14, 2023 through August 31, 2023, in a total amount not to exceed \$2,565.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LH CREATIVE, LLC

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with LH Creative, LLC – Union, NJ, contract with Louis Hellinger, LH Creative, LLC as the Head Color Guard Instructor for the Summer 2023-2024 Elizabeth Marching Band, from August 14, 2023 through August 31, 2023, not to exceed \$2,565.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH DAQUAN SESSOMS

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Daquan Sessoms, South River, NJ, to act as the Battery Instructor for the Summer 2023-2024 (August 14, 2023 thru August 31, 2023) season of the Elizabeth High Marching Band, in an amount not to exceed \$2,565.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Daquan Sessoms, South River, NJ, to act as the Music Arranger for the Summer 2023-2024 (August 14, 2023 thru August 31, 2023) season of the Elizabeth High Marching Band, in an amount not to exceed \$1,425, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BRITTANY WOODS

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Brittany Woods, West Orange, NJ, as the Choreographer for the Summer 2023-2024 Elizabeth Marching Band, from August 14, 2023 through August 31, 2023, in a total amount not to exceed \$2,565.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MATEO ACOSTA

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Mateo Acosta, Elizabeth, NJ, as the Head Visual Instructor for the Summer 2023-2024 Elizabeth Marching Band, from August 14, 2023 through August 31, 2023, in a total amount not to exceed \$2,565.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AVID CENTER

As recommended by Dr. Michael Ojeda, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with AVID Center, San Diego, CA, to provide AVID membership and to implement AVID methodologies at the following schools for the 2023-2024 school year: George Washington Academy of Science & Engineering School No. 1, Winfield Scott School No. 2, Nicholas S. LaCorte Peterstown School No. 3; Joseph Batting School No. 4; Mabel G. Holmes School No. 5, Toussaint L'Ouverture-Marquis de Lafayette School No. 6; iPrep Academy School No. 8; Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9; Elmora School No. 12; Benjamin Franklin School No. 13; Abraham Lincoln School No. 14, Christopher Columbus School No. 15; Madison-Monroe School No. 16; Robert Morris School No. 18; Woodrow Wilson School No. 19; John Marshall School No. 20, Victor Mravlag School No. 21; Nicholas Murray Butler School No. 23; Sonia Sotomayor School No. 25; Dr. Antonia Pantoja School No. 27; Juan Pablo Duarte-Jose Julian Marti School No. 28; Dr. Albert Einstein Academy School No. 29, Chessie Dentley Roberts Academy School No. 30; Admiral William F. Halsey, Jr. Health & Public Safety Academy, Thomas A. Edison Career & Technical Academy, John E. Dwyer Technology Academy; Thomas Jefferson Arts Academy; Alexander Hamilton Preparatory Academy; J. Christian Bollwage Finance Academy; and Katherine Johnson, Dorothy Vaughn, Mary Jackson (JVJ) STEM Academy, in the amount not to exceed \$124,600.00, in accordance with N.J.S.A.18A:18A-5(a)5 as provision of educational goods and services.

CONTRACT WITH FUTURE CITY, INC.

As recommended by Dr. Michael Ojeda, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Future City, Inc., Elizabeth, NJ, to work with Middle and High School teachers, staff, parents and students on environmental awareness during the 2023-2024 school year, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE HISTORICAL SOCIETY

As recommended by Dr. Michael Ojeda, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with The Historical Society, Elizabeth, NJ, to work with the middle and high school teacher, staff, parents & students on historical awareness, during the 2023-2024 school year, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE NEW JERSEY COMMISSION FOR THE BLIND AND VISUALLY  
IMPAIRED

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with The New Jersey Commission for the Blind and Visually Impaired, to approve payment for services to be provided by the New Jersey Commission for the Blind and Visually Impaired during the 2023-2024, for the following students: S.A., S.DS., Y.M., Y.R., D.R., E.S., J.A., V.F., A.M.S., H.R., W.R., N.S., E.B., A.F., M.P.S., R.R., E.S., A.T., V.C., & D.C.R, effective September 1, 2023 through June 30, 2024, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH HOME CARE THERAPIES, LLC dba HORIZON HEALTHCARE  
STAFFING

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, to provide nursing services for the following students, at the rate of \$60.00/\$65.00 LPN or \$76.00 RN per hour for students with all day nursing services and at the transportation rate of \$85.00 per hour, for the 2023-2024 school year as follows: S.A., Lakeview School, Edison, NJ (8hrs) Effective: July 6, 2023; B.A-L., Lakeview School Edison, NJ (5hrs) Effective: September 6, 2023; C.A., Bergen County-Venture Program, Hackensack, NJ (8 hrs) Effective: June 27, 2023-D.B., Lakeview School Edison, NJ (5hrs) Effective: July 6, 2023; M.B.F., Developmental Learning Center, Warren, NJ (5hrs) Effective: June 26, 2023; E.C., Kohler School, Mountainside, NJ (5hrs) Effective: July 6, 2023; I.C., Jardine Academy, Cranford, NJ (5hrs) Effective: July 6, 2023-R.D.G., First Children, LLC, Fanwood, NJ (5hrs) Effective: July 5, 2023; A.D., Jardine Academy, Cranford, NJ (5hrs) Effective: July 6, 2023; A.H., Admiral William F. Halsey Jr., Leadership Academy Elizabeth, NJ (5hrs) Effective: July 5, 2023; Y.J., Chessie Dentley Roberts Academy (5 hrs) Effective: July 5, 2023-August 1, 2023 (ESY only); C.K., Jardine Academy, Cranford, NJ (5hrs) Effective: July 6, 2023; S.K., First Children, LLC, Fanwood, NJ Effective: July 5, 2023; D.McC., Chessie Dentley Roberts Academy (5hrs) Effective: September 8, 2023; M.M., Children's Center, Neptune, NJ (5hrs) Effective: July 5, 2023; M.M., Jardine Academy, Cranford, NJ (5hrs) Effective: July 6, 2023; J.M., Developmental Learning Center, Warren, NJ (5hrs) Effective: June 26, 2023; T.M., iPrep Academy No; 8, Elizabeth, NJ (5hrs) Effective: September 8, 2023; D.M-D., Dr, Albert Einstein Academy (5hrs) Effective: July 5, 2023; Z.N., First Children, LLC, Fanwood, NJ (8hrs) Effective: July 5, 2023; X.O., J. Christian Bollwage Finance Academy (5hrs) Effective: July 5, 2023; L.P., Jardine Academy, Cranford, NJ (5hrs) Effective: July 6, 2023; K.P., Woodrow Wilson (5hrs) Effective: September 8, 2023; M.P., Children's Center, Neptune, NJ (5hrs) Effective: July 5, 2023-D.P., Center for Lifelong Learning, Parlin, NJ (5hrs) Effective: July 3, 2023; A S.C., First Children, LLC, Fanwood, NJ (5hrs) Effective: July 5, 2023; I.S.S., Dr. Antonia Pantoja, No. 27, Elizabeth, NJ (4hrs) Effective: July 5, 2023; M.S., Lakeview School, Edison, NJ (5hrs) Effective: July 6, 2023; S.T.T., Frances C. Smith No. 50, Effective: July 5, 2023; C.V., First Children's, Fanwood, NJ (5hrs) Effective: July 5, 2023; P.V., First Children's, Fanwood, NJ (5hrs) Effective: July 5, 2023; J.Z., Pillar Elementary School, Livingston, NJ (5hrs) Effective: July 6, 2023; F.Z-P., Jardine Academy, Cranford, NJ (5hrs) Effective: July 6, 2023, in a total amount not to exceed \$2,958,881.00, (ESY Inc.), in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH NJ PHYSICIANS ADVISORY GROUP (NJPAG)

As recommended by Joseph Przytula, Supervisor of Physical Education, Health, and Safety, that the Elizabeth Board of Education enter into contract with NJ Physicians Advisory Group, Fanwood, NJ, to renew their partnership with NJ Physician's Advisory Group (NJPAG), the implementation of the 'Yes You Can' Health and Character Curricula & Student Ambassador Program in Frank C. Cicarell Academy. The Partnership will include NJPAG staff presenting developmentally appropriate lessons directly to students, as well as in-services for our physical education/health teachers. This instruction will focus on avoidance strategies for high risk behaviors, including early sexual activity; Effective 2023-2024 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH SAFE ROUTES TO SCHOOL/EZ RIDE

As recommended by Joseph Przytula, Supervisor of Physical Education, Health, and Safety, that the Elizabeth Board of Education enter into contract with Safe Routes to School/EZ Ride, Woodbridge, NJ, to renew their partnership with Safe Routes to School/EZ Ride, to do a presentation for the students on walking and biking safety to and from school. This includes all districts school participating in “National Walk to School Day” in October; and “Walk to School Month”. This partnership also permits district schools to apply and accept grants when available. Effective: 2023-2024 school year, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

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Y**BOARD OF EDUCATION****RESOLUTION****ASSIGNMENT OF CUSTODIAN OF RECORDS  
FOR THE 2023-2024 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed as Custodian of Records for the 2023-2024 school year. The Custodian of Records will be responsible for compliance activities mandated by Chapter 404 P.L. 2001, commonly known as the Open Public Records Act and Executive Order No. 21, and policies established by the Elizabeth Board of Education.

Further Recommended: That Rafael A. Cortes, Jr., Assistant Superintendent for Schools, Dr. Jennifer Ceden, Assistant Superintendent for Teaching and Learning and Judy Finch-Johnson, Assistant Superintendent for Schools be designated as Deputy Custodians of Records; Dr. Michael Ojeda, Director of Special Services, be designated as Deputy Custodian of Student Records.

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Y**BOARD OF EDUCATION****RESOLUTION****DEFERRED COMPENSATION PLAN ADMINISTRATOR  
FOR THE 2023-2024 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed Plan Administrator for the District sponsored Deferred Compensation Retirement Plan for the 2023-2024 school year as required by the Internal Revenue code of 1986 section 403(b).

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Y**BOARD OF EDUCATION****RESOLUTION****PUBLIC AGENCY COMPLIANCE OFFICER  
FOR THE 2023-2024 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed Public Agency Compliance Officer (P.A.C.O.) for the 2023-2024 school year.

The P.A.C.O. is the required liaison between the District and the Public Agency Division of the New Jersey Department of Treasury and is the point of contact for all matters concerning administering contracts in accordance with equal employment opportunity pursuant to N.J.S.A. 10:5-31 et. seq. and N.J.A.C. 17:27.



**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, Section 504 of the Rehabilitation Act of 1973 is a national law that prohibits discrimination on the basis of disability in all programs and activities receiving federal financial assistance, and

**WHEREAS**, the Section 504 law requires that a 504 Officer be assigned to field complaints from parents once a 504 Plan has been developed.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby approve that Anthony DiDonato, Supervisor of Guidance be assigned as the 504 Officer for Elizabeth Public Schools for the 2023-2024 school year.

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Y**BOARD OF EDUCATION****RESOLUTION****ASSIGNMENT OF AFFIRMATIVE ACTION OFFICER  
FOR THE 2023-2024 SCHOOL YEAR**

**WHEREAS**, New Jersey public schools and the Elizabeth Public Schools are required to develop and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, students, or staff as indicated in N.J.A.C. 6:4-1 et seq.; and

**WHEREAS**, an Affirmative Action Officer is necessary to uphold the regulations pertaining to N.J.S.A. 18A:36-20, N.J.S.A. 10:5, N.J.A.C. 6:4, Guidelines for the Desegregation of Public Schools in New Jersey (1989), Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Individuals with Disabilities Education Act of 1977.

**NOW, THEREFORE, BE IT RESOLVED** that Samuel Etienne be assigned as Affirmative Action Officer for the Elizabeth Public Schools for the 2023-2024 school year.

**FURTHER RESOLVED** that in the event that a conflict of interest arises, the Chief of Operations will assign an alternate.

**BOARD OF EDUCATION****RESOLUTION****INDIA'S INDEPENDENCE DAY**

**WHEREAS**, India's Independence Day is one of the most important national holidays in India. The biggest event of the day takes place in Delhi where the Prime Minister hoists the national flag at the Red Fort, delivers a nationally televised speech that highlights the achievements of the government, discusses current issues and future plans for progress, and pays tribute to the leaders of India's struggle for freedom; and

**WHEREAS**, India's Independence Day is celebrated on August 15<sup>th</sup> of each year to commemorate its independence. It was celebrated by 400 million Indians in 1947 and today is celebrated by a billion people living in India, and many people living in other parts of the world, including Elizabeth, New Jersey, which is home to a population of Asian Indians; and

**WHEREAS**, burgeoning economic trade between the United States and India has spread Indian culture, philosophy, and religion throughout the nation and has influenced numerous American poets, thinkers, and writers; and

**WHEREAS**, Indian Americans have been an integral part of American life for more than 200 years; and

**WHEREAS**, Indian Americans have embodied the American ideals of hard work, entrepreneurship, and creativity, that enrich the prosperity and culture of Elizabeth, New Jersey.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education celebrates August 15, 2023, as India's Independence Day, and urges all those in the Elizabeth learning community to join in celebrating India's independence.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF HOMELESS LIAISON**

Recommended: That Vito Mazza be appointed as Homeless Liaison for the Elizabeth Public Schools for the 2023-2024 school year.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised policies be adopted:

3327	Policy	Relations with Vendors
3542.31	Policy	Free or Reduced-Price Lunches/Milk
5131.5	Policy	Vandalism/Violence
6145.3	Policy	Publications

### RELATIONS WITH VENDORS

The Elizabeth Board of Education wishes to maintain good working relations with vendors who supply materials and services to the school system. Constructive efforts by the administration to seek the advice and counsel of vendors about how to improve such relationships are encouraged.

In the schools, vendors shall be seen by appointment only. Vendors who call upon a school shall be governed by policy 1250 Visitors. Teachers or supervisors of instruction who have invited vendors to call should notify the principal's office in advance so that proper courtesies may be extended.

No agents, canvassers, or vendors shall have access to teachers during their classes. No business concern which solicits or gains business through the school system shall use school facilities for this purpose.

#### Nondiscrimination

All vendors shall supply assurances that they do not practice discrimination as described in the administrative code. All vendors shall be informed that harassment of any kind of district students or employees by their representatives is prohibited.

#### Honest and Ethical Relations with Vendors: Pay to Play Restrictions

The district shall maintain honest and ethical relations with vendors and shall guard against favoritism, improvidence, extravagance and corruption in its contracting processes and practices. The school board will not vote upon or award a contract in the amount of \$17,500 or greater to any business entity which has made a reportable contribution to a member of the district board of education during the previous one-year period. Such contributions, to any member of the school board, from any entity doing business with the district are prohibited during the term of the contract, including contributions by a vendor's spouse or child, or contributions by any person having an interest in the business entity. Disclosure of contributions shall be made when contracts are required by law to be publicly bid. However, these limitations do not apply when a district emergency requires the immediate delivery of goods or services.

#### Disbarred Vendors Will Not Be Used

When acquiring goods and services under federally sponsored programs, the school district will not contract with a vendor who is currently either debarred or suspended from doing business with the Federal government. Prior to contract award, and in accordance with Federal requirements, the school business administrator/board secretary or contracting specialist will check the System for Award Management (SAM) to ensure that the prospective contractor is not found in the SAM. Results from the SAM search shall be made part of the purchase order/contract documentation. Should a prospective vendor be found to be debarred or suspended by the Federal government, the

RELATIONS WITH VENDORS (continued)

business administrator's office will notify the chief school administrator of this finding and will place a hold on the supplier's registration within the school district financial system.

Strategies to Avoid Excessive Professional Services Expenditures

The board will seek to avoid excessive professional services expenditures, such as by:

- A. Establishing a maximum dollar limit, for budgetary purposes;
- B. Following state legal requirements and procedures to obtain the highest quality services at a fair and competitive price or through a shared service arrangement. This may include issuance of such contracts through a request for proposals (RFP) based on cost and other specified factors or other comparable process such as the use of the "fair and open process" as defined in N.J.S.A. 19:44A-20.7; and
- C. Limiting professional services contracts to non-recurring or specialized work for which the district does not possess adequate in-house resources or expertise.

Prudent Use of Legal Services

All contracts for legal services must comply with the payment requirements and restrictions set forth in N.J.S.A. 18A:19-1 as follows:

- A. Advance payments for legal services are prohibited;
- B. Services to be provided shall be described in detail in the contract;
- C. Invoices for payment shall itemize the services provided for billing period; and
- D. Payment shall only be for services actually provided.

If at any time the district's legal costs exceed 130 percent of the Statewide average per student amount, the procedures set forth in N.J.A.C. 6A:23A-5.2(a)3 will be implemented, unless evidence can be provided that such procedures would not result in a reduction of cost.

These procedures require the district to:

- A. Limit and designate the persons with the authority to request services or advice from contracted legal counsel;
- B. Legal counsel will not be used unnecessarily to make management decisions or to obtain readily available information such as district policies;
- C. Requests for legal advice shall be made in writing; and
- D. Contact logs and records shall be kept and reviewed to determine that the requests for legal

RELATIONS WITH VENDORS (continued)

advice are necessary.

Continuing Professional Services

Recognizing the necessity for the board of education to receive continuing professional services, in the event the board is unable to agree upon the appointment of a successor, any existing contract for professional services may be automatically renewed for one year, as long as it complies with the payment requirements and restrictions set forth in N.J.S.A. 18A:19-1.

Date:	July 25, 1996
Revised:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
Revised:	June 24, 2010
First Reading:	June 10, 2010
Second Reading:	June 24, 2010
Revised:	June 30, 2011
First Reading:	June 9, 2011
Second Reading:	June 30, 2011
Revised:	February 21, 2013
First Reading:	January 17, 2013
Second Reading:	February 21, 2013
Revised:	December 11, 2014
First Reading:	November 20, 2014
Second Reading:	December 11, 2014
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
<b>Revised:</b>	<b>July 19, 2023</b>
First Reading:	June 14, 2023
Second Reading:	July 19, 2023

**Legal References:** N.J.S.A. 10:5-1 et seq.

See particularly:

N.J.S.A. 10:5-31  
through -35

N.J.S.A. 18A:6-8

N.J.S.A. 18A:11-1

N.J.S.A. 18A:12-2

N.J.S.A. 18A:12-21 et seq.

N.J.S.A. 18A:18A-1 et seq.

N.J.S.A. 18A:19-1

N.J.S.A. 52:32-44

N.J.A.C. 6A:7-1.8

N.J.A.C. 6A:23A-5.2

Law Against Discrimination

Interest of school officers, etc., in sale of textbooks or supplies, royalties

General mandatory powers and duties

Inconsistent interests or office prohibited

School Ethics Act

Public School Contracts Law

Expenditures of funds on warrant only; requisites

Business registration for providers of goods and services

Equality in employment and contract practices

Public relations and professional services; board policies; efficiency



RELATIONS WITH VENDORS (continued)

<u>N.J.A.C. 6A:23A-6.3</u>	Contributions to board members and contract awards
<u>N.J.A.C. 6A:28-1.1 et seq.</u>	School Ethics Commission
<u>N.J.A.C. 6A:30-1.1 et seq.</u>	Evaluation of the Performance of School Districts

Comprehensive Equity Plan, New Jersey State Department of Education

Possible

<b><u>Cross References:</u></b>	*1250	Visitors
	1313	Gifts to district employees
	*1330	Use of school facilities
	*2224	Nondiscrimination/affirmative action
	*3320	Purchasing procedures
	*4119.21/4219.21	Conflict of interest
	*9270	Conflict of interest

**ELIZABETH BOARD OF EDUCATION**  
**Elizabeth, New Jersey**

**FILE CODE: 3542.31**

**X** **Monitored**  
**X** **Mandated**  
       **Other Reasons**

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**Policy**

**FREE OR REDUCED-PRICE LUNCHES/MILK**

It is the policy of the Elizabeth Board of Education that this school district shall participate in any federal or state subsidized food program for the benefit of eligible students. Student eligibility shall be as determined by the guidelines of the subsidizing agency. The board requires that all regulations of the subsidizing agency be observed including and especially those which preserve the privacy of eligible students.

The board hereby adopts as its own the free and reduced-price policy developed by the bureau of child nutrition programs pursuant to federal regulations.

**Breakfast After the Bell**

If seventy percent or more of the students enrolled in any school within the district on or before the last school day before October 16 of the preceding school year are eligible for free or reduced price meals under the National School Lunch Program or the Federal School Breakfast Program, the district shall establish a "Breakfast After the Bell" program for that school in accordance with N.J.S.A. 18A:33-11.3

A school within the district may request a one-year waiver from their requirements to provide "Breakfast After the Bell" under certain circumstances set forth N.J.S.A. 18A:33-12.

Date:	November 13, 1986
Revise:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
<b>Revised:</b>	<b>July 19, 2023</b>
First Reading:	June 14, 2023
Second Reading:	July 19, 2023

**Legal References:** N.J.S.A. 18A:33-3 Cafeterias for students  
N.J.S.A. 18A:33-4 School lunch; availability to all children  
N.J.S.A. 18A:33-5 Exemptions  
N.J.S.A. 18A:33-10 Establishment of school breakfast program in certain schools  
N.J.S.A. 18A:33-11 Implementation of school breakfast program by district  
N.J.S.A. 18A:58-7.1

through -7.2	School lunch program
<u>N.J.A.C.</u> 2:36-1.2	Policy and agreement for school nutrition programs
<u>N.J.A.C.</u> 2:36-1.8	Review and evaluation

**Possible**

**Cross References:**

*2224	Affirmative action/nondiscrimination
*3000/3010	Concepts and roles in business and noninstructional operations; goals and objectives
*3220/3230	State funds; federal funds
*3450	Money in school buildings
*3510	Operation and maintenance of plant
*3542	Food Service
*3542.1	Wellness and nutrition
*3542.44	Purchasing
*4222	Noninstructional aides
9123	Appointment of board secretary
9124	Appointment of business official

**ELIZABETH BOARD OF EDUCATION**  
**Elizabeth, New Jersey**

**FILE CODE: 5131.5**

<u><b>X</b></u>	<b>Monitored</b>
<u><b>X</b></u>	<b>Mandated</b>
<u><b>X</b></u>	<b>Other Reasons</b>

**Policy**

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**VANDALISM/VIOLENCE**

**Vandalism**

The Elizabeth Board of Education views vandalism against school property by students as reprehensible. The causes of such misbehavior often are complex, calling for careful study by parents/guardians, school staff and appropriate community officials.

The board believes that students should respect property and take pride in the schools of this district. Whenever a student has been found to have done willful and malicious damage to property of the board, the principal of the school shall notify the chief school administrator. The board will hold the student or his/her parents/guardians liable for the damage caused by him/her.

When vandalism is discovered, the administration is directed to take such steps as are necessary to identify the vandals. If students have taken part in the vandalism, the appropriate administrator shall:

- A. Identify the students involved;
- B. Call together persons, including the parents/guardians, needed to study the causes;
- C. Decide upon disciplinary and/or legal action possibly including suspension. Should parents/guardians fail to cooperate in the discussions, the administration may charge the student with being delinquent by a petition stating the offense and requesting appearance in juvenile court;
- D. Take any constructive actions needed to try to guard against further such student misbehavior;
- E. Seek appropriate restitution.

**Violence**

Physical violence including assault with or without a weapon, against another student, a staff member or board member is prohibited and will result in the disciplinary sanctions included in policies on suspension and expulsion and conduct/discipline. Disruptive behavior that is characterized by violence, even though not directed toward another person, should be reported by the classroom teacher to the school principal, unless instructed otherwise, so that possible program adjustments may be identified.

Any student who is convicted or adjudicated delinquent for possession of a firearm or a crime while armed with a firearm or found knowingly in possession of a firearm or any school property or on a

VANDALISM/VIOLENCE (continued)

school bus or at a school-sponsored function shall be immediately removed from the school's regular education program for a period of not less than one calendar year. The chief school administrator may modify this suspension on a case-by-case basis. Each student so removed shall be placed in an alternative educational program or on home instruction and shall be entitled to a hearing before the board.

Any school employee observing or having direct knowledge from a participant or victim of an act of violence in the district public school(s) should complete the standard report form and submit it to the school principal who is responsible for preparing the official report to the chief school administrator. Staff will report accurately and not falsify information.

The board shall provide ongoing staff training, in cooperation with the Department of Education, in fulfilling the reporting requirements pursuant to N.J.S.A. 18A:17-46.

Two times each year between September 1 and January 1 and between January 1 and June 30, the school board(s) shall hold a public hearing at which the chief school administrator reports to the board of education all acts of violence, vandalism, and harassment, intimidation, or bullying (HIB) which occurred during the previous reporting period. The report shall include the number of HIB reports in the schools, the status of all investigations, the nature of the HIB, and other data required by law.

Threats of Violence

The board is committed to promoting healthy relationships and a safe learning environment. Therefore, it shall not tolerate student threats of harm to self or others or other threatening behaviors, including threats to damage school property. Threatening behaviors shall not be tolerated on school property or at activities under the jurisdiction of the board of education.

Students shall inform a teacher, guidance counselor or principal when he/she is in possession of knowledge of such threats. Staff shall immediately notify the principal of any threat or threatening behavior that he/she has knowledge of, has witnessed or received. All such threats shall be promptly reported to the appropriate law enforcement agency.

Students who perpetrate threatening behaviors shall be disciplined in accordance with policy and regulations on suspension and expulsion and conduct/discipline.

Threat Assessment Team

The board shall direct the establishment of a threat assessment team(s) in each school. The purpose of the team shall be to provide school teachers, administrators, and other staff with assistance in identifying students of concern, assessing those students' risk of engaging in violence or other harmful activities. The team shall also be responsible for delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk, to prevent targeted violence in the school, and ensure a safe and secure school environment that enhances the learning experience for all members of the school community.

The threat assessment team at each school shall be multidisciplinary in membership and, to the

VANDALISM/VIOLENCE (continued)

extent possible, shall include the following individuals:

- A. A school psychologist, school counselor, school social worker, or other school employee with expertise in student counseling;
- B. A teaching staff member;
- C. A school principal or other senior school administrator;
- D. A safe schools resource officer or school employee who serves as a school liaison to law enforcement; and
- E. The school safety specialist designated pursuant to N.J.S.A. 18A:17-43.3, in the event that the school safety specialist is not already a school administrator or school employee required to be a part of the threat assessment team in accordance with this policy.

Additional school employees may serve as regular members of the threat assessment team or may be consulted during the threat assessment process, as determined appropriate by the team.

This policy shall be consistent with guidelines adopted by the New Jersey Department of Education and include, but not be limited to:

- A. Guidance for students, teachers and all staff regarding the recognition of threatening or aberrant behavior in a student that may represent a threat to the school community;
- B. The designation of members of the school community to whom threatening behavior shall be reported; and
- C. Appropriate actions to be taken, including available social, developmental, and law enforcement resources, for students whose behavior is identified as posing a threat to the safety of the school community.

The threat assessment team shall not disclose or disseminate any information obtained during their assessment beyond the purpose for which the information was provided to the threat assessment team, except that the team is authorized to disclose the information to applicable agencies to pursue appropriate action under paragraph C., above, for any student whose behavior is identified as posing a threat to the safety of the school community.

Classified Students

Where a student whose behavior is being assessed has an Individualized Education Program (IEP) or 504 plan, the threat assessment team shall consult with the IEP team or 504 team to determine whether the aberrant behavior is a threat to school safety and is being properly addressed in a manner that is required by N.J.A.C. 6A:14 and all federal and State special education laws.

Training

VANDALISM/VIOLENCE (continued)

Each member of the threat assessment team shall participate in training provided by the school safety specialist designated pursuant to N.J.S.A. 18A:17-43.3, that is consistent with the guidelines developed by the New Jersey Department of Education, to ensure that the threat assessment team is able to accurately assess student behavior and to ensure that threat assessment teams do not have a disparate impact on students based on their race, ethnicity, homelessness status, religious belief, gender, gender identity, sexual orientation, or socioeconomic status. The training shall, at a minimum, include training on adverse childhood experiences, childhood trauma, cultural competency, and implicit bias.

Nothing in this policy shall be construed as affecting the provisions of any collective bargaining agreement or individual contract of employment in effect on the date of the policy's adoption.

Unsafe School Choice Option

The chief school administrator shall comply with all requirements of the Unsafe School Choice Option policy adopted by the State Board of Education for schools in districts that receive funds under the Every Student Succeeds Act of 2015 (ESSA). He/she shall keep the board informed of all state requirements and actions taken to implement the policy.

Particularly, if a school in the district is designated as "persistently dangerous" as defined in the policy, corrective action plans shall be prepared and presented to the board for review. The corrective action plans shall be in the format provided by the Department of Education and shall describe how the schools will reduce the number of incidents of violence as determined by the Student Safety Data System (SSDS).

Likewise, if a student while at school or on school grounds becomes a victim of a violent criminal offense as defined by state statute, he/she shall be offered the option of transferring to another safe school within the district.

Parents/Guardians shall be informed according to law and policy.

The board shall be provided with access to a copy of the current statewide Unsafe School Choice Option Policy.

School Violence Awareness Week

This school district shall observe School Violence Awareness Week, the week beginning on the third Monday in October of each year. Organized activities focused on the prevention of school violence will be offered to students, employees and board members. Local law enforcement personnel will be invited to participate.

Violence and Vandalism Reporting

The chief school administrator will biannually submit a report utilizing the Student Safety Data

VANDALISM/VIOLENCE (continued)

System (SSDS) accurately reporting on each incident of violence, vandalism and alcohol and other drug abuse and harassment, intimidation and bullying within the school district. Any allegations of falsification of data will be reviewed by the board of education using the requirements and procedures set forth in N.J.A.C. 6A:16-5.3(f). Board action shall be based on a consideration of the nature of the conduct, the circumstances under which it occurred, and the employee's prior employment record.

Implementation

The chief school administrator shall oversee the development of implementing regulations on all aspects of this policy, including the establishment of procedures for cooperation between school staff and law enforcement officials for all situations involving firearms or other deadly weapons.

Date:	November 13, 1986
Revised:	June 25, 2009
First Reading	June 11, 2009
Second Reading:	June 25, 2009
Revised:	November 18, 2010
First Reading	October 21, 2010
Second Reading:	November 18, 2010
Revised:	June 30, 2011
First Reading:	June 9, 2011
Second Reading:	June 30, 2011
Revised:	May 10, 2018
First Reading:	April 19, 2018
Second Reading:	May 10, 2018
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
<b>Revised:</b>	<b>July 19, 2023</b>
First Reading:	June 14, 2023
Second Reading:	July 19, 2023

<b><u>Legal References:</u></b>	<u>N.J.S.A. 2A:4A-60 et al.</u>	Disclosure of juvenile information; penalties for disclosure
	<u>N.J.S.A. 2A:53A-15</u>	Liability of parent or guardian for willful destruction of property by infant under 18
	<u>N.J.S.A. 2C:39-5</u>	Unlawful possession of weapons
	<u>N.J.S.A. 18A:17-46</u>	Act of violence; report by school employee; notice of action taken; annual report,
	<u>N.J.S.A. 18A:25-2</u>	Authority over students
	<u>N.J.S.A. 18A:36-5.1</u>	School Violence Awareness Week
	<u>N.J.S.A. 18A:37-1 et seq.</u>	Discipline of Students
	<u>See particularly:</u>	
	<u>N.J.S.A. 18A:37-2, -2.1</u>	
	through -2.5, -3, -7	
	through -12	
	<u>N.J.S.A. 18A:37-13 et seq.</u>	<u>Anti-Bullying Bill of Rights Act</u>



VANDALISM/VIOLENCE (continued)

N.J.A.C. 6A:14-2.8 Discipline/suspension/expulsion  
N.J.A.C. 6A:16-1.1 et seq. Programs to Support Student Development

See particularly:

N.J.A.C. 6A:16-5.1,  
-5.2, -5.3, -5.5, -5.6, -5.7,  
-6.1

"H.A." v. Warren Hills Regional School District, 1976 S.L.D. 336

See also Commissioners' Decisions indexed under "Students – Punishment of" in Index to N.J. School Law Decisions

Every Student Succeeds Act of 2015, Pub. L. 114-95. 20 U.S.C.A. 6301 et seq.

A Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials

Unsafe School Choice Option Policy, New Jersey Department of Education, June 30, 2003

**Possible**

**Cross References:**

*1120	Board of education meetings
*3250	Income from fees, fines, charges
3517	Security
*4131/4131.1	Staff Development, Inservice Education, Visitations, Conferences
4148/4238	Employee protection
*5114	Suspension and expulsion
*5119	Transfers
*5124	Reporting to parents/guardians
*5131	Conduct/discipline
*5131.1	Harassment, intimidation and bullying
5131.4	Campus disturbances
*5131.6	Drugs, alcohol, tobacco (substance abuse)
*5131.7	Weapons and dangerous instruments
*6114	Emergencies and disaster preparedness
*6172	Alternative educational programs

**Policy**

**PUBLICATIONS**

The Elizabeth Board of Education sponsors student publications as important elements of the instructional program. Students are encouraged to develop skills of written and verbal communication and to exercise the right to express their opinions freely and responsibly.

The rights of free speech, and free expression of students in public schools pursuant to the First Amendment, are not automatically coextensive with the rights of adults in other settings and shall be applied in light of the special characteristics of the school environment. The board of education reserves the right to exercise prepublication control over school-sponsored publications through administrative staff and faculty. Students shall have the right to appeal the exercise of censorship by school district staff to the board of education.

Student expression may be restricted, if it can be determined that such expression is inconsistent with the basic educational mission of the school district and when censorship action is reasonably related to legitimate educational concerns.

Students who violate this policy by expression, publication or distribution of any materials which are biased or prejudiced, vulgar or profane, unsuitable for immature audiences, or which do not meet the school district's high standards of learning and propriety consistent with its educational goals and objectives may be subject to appropriate discipline.

This policy shall be implemented in accordance with regulations to be developed by the chief school administrator. The regulations shall:

- A. Identify school district staff responsible for student publications;
- B. Establish procedures for prepublication review; and
- C. Specify procedures for appeal by students to the board of education with provisions for prompt decisions to be made at each level.

**Student Freedom of Expression**

It is the policy of this district to ensure all students enjoy free speech and free press protections related to school-sponsored media, and to encourage students to become educated, informed and responsible members of society.

No expression made by students in the exercise of free speech or free press rights shall be deemed to be an expression of school or district policy.

PUBLICATIONS (continued)Definitions

“School-sponsored media” means any material that is prepared, substantially written, published, or broadcast by a student journalist at a public school, distributed or generally made available to members of the student body, and prepared under the direction of a student media adviser. School-sponsored media does not include media intended for distribution or transmission solely in the classroom in which the media is produced.

“Student journalist” means a public school student who gathers, compiles, writes, edits, photographs, records, or prepares information for dissemination in school-sponsored media.

“Student media adviser” means an individual employed, appointed, or designated by a school district to supervise or provide instruction relating to school-sponsored media.

Except as otherwise provided in this policy, a student journalist has the right to exercise freedom of speech and of the press in school-sponsored media, regardless of whether the media is supported financially by the school district or by use of school district facilities, or produced in conjunction with a class in which the student is enrolled. A student journalist is responsible for determining the news, opinion, feature, and advertising content of school-sponsored media. This shall not be construed to prevent a student media adviser from teaching professional standards of English and journalism to student journalists.

School-Sponsored Student Media

Student journalists are responsible for determining the news, opinion, feature, and advertising content of school-sponsored student media. Student journalists may create an editorial hierarchy (e.g, student editorial board, editor in chief, section editors, etc.) for determining content.

Student journalists shall strive to:

- A. Make decisions based upon news value and guided by the Code of Ethics provided by the Society of Professional Journalists, National Scholastic Press Association, Journalism Education Association, or other relevant group;
- B. Produce media based upon professional standards of accuracy, objectivity, and fairness;
- C. Review material to improve sentence structure, grammar, spelling, and punctuation;
- D. Check and verify all facts and verify the accuracy of all quotations; and
- E. In the use of editorials or letters to the editor concerning controversial issues, determine the need for rebuttal comments and opinions and provide space therefore if appropriate.

No student journalist shall be disciplined, restrained, or otherwise censored, penalized, or punished when acting in accordance with this section. There shall be no prior restraint by any person of material prepared for school-sponsored media unless it falls within one of the exceptions, listed

PUBLICATIONS (continued)

below.

No student shall be sanctioned for operating as an independent journalist.

Administrative prior review shall be rare, if it occurs at all. Sound pedagogical, ethical and legal rationale exist opposing all forms of prior review. Any reason for such prior review shall be clearly communicated to the student journalist in writing at the time student media is restrained, and at no time will school-sponsored student media be held for review longer than 72 hours or more than 24 hours beyond the publication deadline time as established by the student journalist, whichever comes first. Any costs borne by the student media program as a result of delays pertaining to administrative prior review shall be covered by the school.

Student Media Advisers

Student media advisers are responsible for working with and providing guidance to student journalists. Student media advisers provide training in journalistic principles and access to necessary resources, including but not limited to training in journalistic ethics and media law.

Student media advisers may provide feedback to students including teaching professional standards of English and journalism. Student media advisers do not determine, assign, or approve the content of student media, except if the adviser believes the student media has met the criteria for exclusion listed in “Exceptions” below. Such decisions are subject to the appeal process, outlined below.

In the event a student media adviser is not previously trained in journalism, appropriate professional development will be made available by the school district, preferably through the state’s journalism education association, the national Journalism Education Association or other recognized entity aimed at supporting media advisers.

A student media adviser may not be dismissed, suspended, disciplined, reassigned, transferred, or otherwise retaliated against for acting to protect a student journalist engaged in permissible conduct or refusing to infringe on conduct that is protected by the First Amendment to the United States Constitution, paragraph 6 of Article I of the New Jersey State Constitution, N.J.S.A. 18A:36-45, or this policy. No financial decisions relating to the student media program may be based, in whole or in part, on the past, present, or potential content of school-sponsored student media.

Exceptions

This policy does not authorize or protect school-sponsored media that:

- A. Is libelous or slanderous;
- B. Constitutes an unwarranted invasion of privacy;
- C. Is profane or obscene;

PUBLICATIONS (continued)

- D. Violates federal or state law; or
- E. So incites students as to create a clear and present danger of the commission of an unlawful act, the violation of a lawful school district policy, or the material and substantial disruption of the orderly operation of the school.

If, in the opinion of a student editor, student editorial staff or faculty adviser, material proposed for a publication may fall within the list of exceptions, above, the board attorney shall be consulted. The final decision of whether the material is to be published or distributed will be left to the student editor or student editorial staff.

District officials must base a forecast of material and substantial disruption on specific facts, including past experience in the school and current events influencing student behavior, and not on undifferentiated fear or apprehension. In determining whether student media is disruptive, consideration must be given to the context of the distribution as well as the content of the material. Consideration should be given to past experience in the school with similar material, past experience in the school in dealing with and supervising the students in the school, current events influencing student attitudes and behavior, and whether there have been any instances of actual or threatened disruption prior to or contemporaneously with the dissemination of the student publication in question. Actual or potential heated discussion or debate alone is not sufficient evidence of a material and substantial disruption.

District officials shall have the burden of providing to the student journalist prior written justification for their limitation of school-sponsored media.

Appeals

The student journalist shall have the right, within five business days of receiving the written reason for limitation of school-sponsored student media, to appeal the decision to the chief school administrator.

Appeals must be filed in writing. The chief school administrator shall convene a hearing within five business days. The student journalist shall have the right to have the student's parent or legal guardian and the student media adviser present. The burden of proof shall be on the principal or his or her appointed representative to demonstrate that the media in question has met the criteria for exclusion. The chief school administrator shall render a written decision within 48 hours of the hearing.

The student journalist shall have the right, within five business days of receiving the chief school administrator's written decision, to appeal to the school board. The school board shall hear the appeal at the next regularly scheduled board meeting, or within 10 business days, whichever comes first. The school board shall render a written decision within 48 hours of the hearing.

The decision of the board shall be considered the final determination.

PUBLICATIONS (continued)Web Sites

School-sponsored web sites are also subject to this policy and to the same regulatory constraints as are print publications.

Date: November 13, 1986  
 Revised: June 25, 2009  
 First Reading: June 11, 2009  
 Second Reading: June 25, 2009  
 NJSBA Review/Update: December 2018  
 Readopted: June 13, 2019  
**Revised: July 19, 2023**  
 First Reading: June 14, 2023  
 Second Reading: July 19, 2023

**Legal References:** N.J.S.A. 18A:11-1 General mandatory powers and duties  
N.J.S.A. 18A:36-35 School Internet web sites; disclosure of certain student information prohibited  
N.J.S.A. 18A:54-20 Powers of boards (county vocational schools)  
N.J.A.C. 6A:8-3.1 et seq. Implementation of the New Jersey Student Learning Standards

Tinker v. Des Moines Independent School District, 393 U.S. 503 (1969)

Bethel School District No. 403 v. Fraser, 478 U.S. 675 (1986)

Hazelwood School District v. Kuhlmeier, 484 U.S. 260 (1988)

Desilets v. Clearview Regional Board of Education, 137 N.J. 585 (1994)

**Possible**

**Cross References:** \*1111 District publications  
 5145 Rights  
 5145.2 Freedom of speech/expression  
 \*5145.5 Photographs of students  
 \*6142.10 Technology

## BOARD OF EDUCATION

## RESOLUTION

**WHEREAS**, the Elizabeth Board of Education insurance coverage for Excess Workers Compensation, Liability and Property Insurance expires on June 30, 2024 and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education authorize the placement of the following insurances and service contracts in conformity with provision of N.J.S.A. 18A:18A-5a(10) the statutory exception to public advertising for insurance services as an “extraordinary unspecifiable service” (EUS).

Excess Workers Compensation and Employers Liability Insurance effective July 1, 2023 through June 30, 2024 with ARCH Insurance Company for the annual premium of \$238,475 based upon current payroll valuation.

Property Insurance effective July 1, 2023 through June 30, 2024 with Zurich Insurance Company for the annual premium of \$1,515,684.

Risk Engineering, Machinery Breakdown and Certification fees effective July 1, 2023 through June 30, 2024 with Zurich Insurance Company for the annual premium of \$83,300.

Pollution Liability Insurance effective July 1, 2023 through June 30, 2024 with Chubb Insurance Company for an annual premium of \$28,211.

Cyber Liability Insurance effective July 1, 2023 through June 30, 2024 with AIG Insurance Company for an annual premium of \$33,266.

Excess Liability and Auto Physical Damage Insurance effective July 1, 2023 through June 30, 2024 with Brit Study Pro for an annual premium of \$976,119.

Excess Liability Insurance effective July 1, 2023 through June 30, 2024 with Gemini Insurance Company for an annual premium of \$589,388.

Student Accident Insurance effective July 1, 2023 through June 30, 2024 with QBE Insurance Company for an annual premium of \$205,000 and Excess Student Accident Insurance effective July 1, 2023 through June 30, 2024 with US Fire Insurance Company for an annual premium of \$29,546.

Additional Excess Liability Insurance effective July 1, 2023 through June 30, 2024 with NJUP for an annual premium of \$194,038.

Administration Service for Liability and Auto Physical Damage claims adjudication effective July 1, 2023 through June 30, 2024 with D&H Alternative Risk Services for an annual fee of \$45,000 payable in semiannual installments.

**BE IT FURTHER RESOLVED**, that in conformity with the aforementioned Statute the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policies for the 2023-2024 policy period.

**BOARD OF EDUCATION**

**RESOLUTION**

**QUALIFYING, APPOINTING AND APPROVING CONTRACT WITH D&H  
ALTERNATIVE RISK SOLUTIONS, INC., A LIABILITY AND AUTO PHYSICAL  
DAMAGE CLAIMS THIRD PARTY ADMINISTRATOR, FOR THE TIME PERIOD  
COVERING JULY 1, 2023 THROUGH JUNE 30, 2024**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to liability and automobile physical damage claims administration (the “Services”), for the Board covering the period from July 1, 2023 through June 30, 2024; and

**WHEREAS**, the contracting for such insurance services are exempt from public bidding requirements as an extraordinary unspecifiable service pursuant to 18A:18A-5(a)(10).

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are set forth at length and incorporated herein.
2. The Board approves the contract attached hereto by and between the Board and D&H Alternative Risk Solutions, Inc. for professional services relating to liability and auto physical damage claims third party workers compensation administration for a term of one year, commencing on July 1, 2023 and terminating on June 30, 2024 at a flat fee of \$195,000.00. The Board shall have one option to extend the term for an additional period of one year on the same terms. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.



## BOARD OF EDUCATION

## RESOLUTION

**QUALIFYING, APPOINTING AND APPROVING CONTRACT WITH FIRST  
MANAGED CARE OPTION, INC., A MANAGED CARE ORGANIZATION,  
FOR THE TIME PERIOD COVERING JULY 1, 2023 THROUGH JUNE 30, 2024**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to a managed care organization (the “Services”), for the Board covering the period from July 1, 2023 through June 30, 2024; and

**WHEREAS**, the contracting for such insurance services are exempt from public bidding requirements as an extraordinary unspecifiable service pursuant to 18A:18A-5(a)(10).

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are set forth at length and incorporated herein.
2. The Board approves the contract attached hereto by and between the Board and First Managed Care Option, Inc. for professional services relating to managed care organization for a term of one year, commencing on July 1, 2023 and terminating on June 30, 2024 at a flat fee of \$36,000 plus 15% of network access savings up to \$300,000.00 and 12.5% of savings in excess of \$300,000.00, for the term. The Board shall have one option to extend the term for an additional period of one year on the same terms. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF CURRENT YEAR SURPLUS TO CAPITAL RESERVE**

**WHEREAS**, N.J.A.C. 6A:23A-14.3 and 23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

**WHEREAS**, the Elizabeth Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end; and

**WHEREAS**, the Elizabeth Board of Education has determined that (an amount not to exceed) \$35,000,000.00 is available for such purpose of transfer.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF CURRENT YEAR SURPLUS TO MAINTENANCE RESERVE**

**WHEREAS**, N.J.A.C. 6A:23A-14.3 and 23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

**WHEREAS**, the Elizabeth Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end; and

**WHEREAS**, the Elizabeth Board of Education has determined that (an amount not to exceed) \$15,000,000.00 is available for such purpose of transfer.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF CURRENT YEAR SURPLUS TO EMERGENCY RESERVE**

**WHEREAS**, N.J.A.C. 6A:23A-14.3 and 23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

**WHEREAS**, the Elizabeth Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into an Emergency Reserve account at year end; and

**WHEREAS**, the Elizabeth Board of Education has determined that (an amount not to exceed) \$2,000,000.00 is available for such purpose of transfer.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

**BOARD OF EDUCATION****RESOLUTION****ADOPTION OF SUPERINTENDENT'S GOALS**

**Recommended:** Adopt the following Superintendent's Goals for the 2023-2024 School Year and submit to the Executive County Superintendent for approval.

**Qualitative Goal #1**

District Strategic Plan: The Superintendent shall monitor District Strategic Plan that includes an annual evaluation report.

- Teaching and Learning
- Social and Emotional Wellness
- Workforce Development
- Parent & Community Engagement
- Organizational Effectiveness

**Qualitative Goal #2**

Communication and Community Relations: The Superintendent shall communicate with and effectively engage the team members and the Board in any of the following areas appropriate to the 2023-2024 academic year: articulating district goals and priorities and building support for District initiatives and programs.

**Quantitative Goal #1**

Student Performance: The Superintendent will work to promote student achievement by demonstrating an improvement on NJSLA assessments in grades 3-12. Increase the number of students meeting proficiency standards in both ELA and Mathematics portions of NJSLA by five (5) percent.

**Quantitative Goal #2**

Student Attendance – The Superintendent will work to develop strategies to reduce student truancy, or unexcused absences, to promote student safety and well-being, resulting in the reduction of chronic absenteeism by five (5) percent.

**Quantitative Goal #3**

Student Performance – The Superintendent will work to induce a reduction in 9th grade retention rate in several high schools to 10% with specific attention to reduction of Black and Hispanic males and females.

**BOARD OF EDUCATION****RESOLUTION****ADOPTION OF ELIZABETH BOARD OF EDUCATION GOALS**

Recommended: That the Elizabeth Board of Education adopt board goals for the 2023-2024 school year as follows:

1. Agree on annual 2023-2024 Board governance goals along with a schedule (Work Plan).
2. Continue monitoring of Data Dashboard and procedures to determine if revision is needed in the following priority areas:
  - Academic Achievement
  - Academic Growth
  - Graduation Rate
  - English Language Proficiency
  - Chronic Absenteeism
3. Participate in professional development through retreats and workshops.
4. Set annual calendar, complete and review Board Self-Assessment results with attention to priority areas of improvement, complete Superintendent's Evaluation.
5. Provide increased opportunities for community engagement with the Board.
6. Monitor the 2022-2027 Strategic Plan:
  - Teaching and Learning
  - Social and Emotional Wellness
  - Workforce Development
  - Family and Community Engagement
  - Organizational Effectiveness

**BOARD OF EDUCATION****RESOLUTION****QUALIFYING AND APPOINTING PROFESSIONAL CONSULTANT IN  
CONNECTION WITH THE BOARD OF EDUCATION'S SUSTAINABLE  
STRUCTURES AND PROCESSES**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to the Board of Education's Sustainable Structures and Processes (the "Services"), for the Board commencing July 1, 2023; and

**WHEREAS**, the Board desires to retain a team of consultants with unique knowledge of the Board's Governance Policies to prepare and facilitate Board retreats for the 2023-2024 school year; and

**WHEREAS**, such Services constitute specialized work for which the school district does not possess adequate in-house resources or in-house expertise to conduct and which can only be provided by a consultant possessing this unique knowledge; and

**WHEREAS**, the contracting for such services are exempt from public bidding requirements as an extraordinary unspecifiable service pursuant to N.J.S.A. 18A:18A-5(a)(2); and

**WHEREAS**, the Business Administrator has submitted a Standard Certification Declaration for an Extraordinary Unspecifiable Service (the "Certification"), in form satisfactory to the Board and attached hereto, and has recommended Senior Consultant Adrienne Y. Bailey to deliver the aforementioned facilitation.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. **Adrienne Y. Bailey** is deemed qualified to provide Governance Consulting Services to the Board of Education for a term to commence July 1, 2023 through June 30, 2024.
3. **Adrienne Y. Bailey** is appointed to be the Board's Governance Consultant as assigned by this Board or its designee in accordance with N.J.A.C. 6A:23A-5.2 and Board policy.
4. The Board's counsel shall prepare a contract for such services to be presented and approved by the Board at its next regular meeting, such contract not to exceed \$46,000 for the term.

5. The Board Secretary shall promptly cause a brief notice to be placed in an official newspaper, stating the nature, duration, service and amount of the contract, and that a copy of the resolution and contract are on file and available for public inspection in the office of the Board, pursuant to N.J.S.A. 18A:18A-5(a)(2).
6. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
7. This Resolution shall take effect immediately.



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**BOARD OF EDUCATION**  
**RESOLUTION**  
**SETTLEMENT AGREEMENT**

**WHEREAS**, on May 19, 2019 the Board of Education passed a Resolution withholding the 2019-2020 Increment of D. C.; and

**WHEREAS**, D. C., through the EEA filed a Grievance with respect to such action; and

**WHEREAS**, following the receipt of additional information and documentation, it has been determined that the aforesaid Increment should be restored.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education that the May 19, 2019 action of the Board be and hereby is rescinded, and that the School Business Administrator be and hereby is directed and authorized to remit payment to Deborah Clayton in the amount of \$13,179.00 net of payroll withholdings in full and final satisfaction of this matter; and

**BE IT FURTHER RESOLVED**, that the Board President and School Business Administrator/Board Secretary be and hereby is authorized to execute any appropriate Settlement documents necessary to effectuate the foregoing.

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$12,962,625.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
2023-2024 SPECIAL EDUCATION TUITION CONTRACT AGREEMENT**

**THIS AGREEMENT** entered into this first day of July, 2023, between the Union County Educational Services Commission and the Elizabeth Board of Education, County of Union, State of New Jersey.

**WHEREAS**, the Elizabeth Board of Education lacks the necessary facilities for the provision of a suitable program for the 2023-2024 school year for certain classified students as provided for in the New Jersey Administrative Code Title 6 and Title 18A of the New Jersey Statutes, and

**WHEREAS**, the Union County Educational Services Commission has established suitable classes which provide an educational program for students classified as such and has maintained the necessary facilities to engage in such an educational program.

**WHEREAS**, in consideration of the premises and of the mutual premises and covenants herein contained, it is agreed by the parties hereto that:

1. The Union County Educational Services Commission shall provide a suitable educational program in accordance with procedure and regulations established by the New Jersey Commissioner of Education and the New Jersey State Board of Education, for those classified students who shall be referred to them by the Elizabeth Board of Education;
2. The Elizabeth Board of Education, as consideration for such an educational program shall pay tuition as set forth by U.C.E.S.C. for the 2023-2024 school year. The school year will be established by U.C.E.S.C.
3. Tuition shall be payable monthly commencing on the 30<sup>th</sup> day of each month for which services have already been rendered for said month or any part thereof. Annual tuition shall be prorated commencing with the calendar month of enrollment.

**NOW, THEREFORE, BE IT RESOLVED**, that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute this agreement.

## BOARD OF EDUCATION

## RESOLUTION

**APPOINTING THE STEPPING STONES GROUP, LLC AND  
APPROVING FORM OF CONTRACT TO PROVIDE SPEECH THERAPY SERVICES**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2023-2024 school year, the provision of Speech Therapy (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on May 10, 2023 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on June 1, 2023 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of nine (9) responses; and

**WHEREAS**, Dr. Diana Pinto Gomez, Director of Special Services, recommended that the Board enter into a contract for the Services at the July 19, 2023 meeting of the Board, in the form attached hereto, with The Stepping Stones Group, LLC, the lowest responsible bidder, in an amount not to exceed Two Million Eight Hundred Three Thousand Five Hundred and 00/100 Dollars (\$2,803,500.00), in accordance with N.J.S.A. 18A:18A-4a; and

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Stepping Stones Group, LLC is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and The Stepping Stones Group, LLC for the Services in a total amount not to exceed \$2,803,500.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

**BOARD OF EDUCATION****RESOLUTION****APPOINTING TRINITAS CHILDREN'S THERAPY SERVICES/RWJ BARNABAS  
HEALTH AND APPROVING FORM OF CONTRACT TO PROVIDE  
OCCUPATIONAL AND PHYSICAL THERAPY SERVICES**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2023-2024 school year, the provision of Occupational and Physical Therapy services (the "Services"); and

**WHEREAS**, a Request for Proposals was initiated on May 10, 2023 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on June 1, 2023 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of nine (9) responses; and

**WHEREAS**, Dr. Diana Pinto-Gomez, Director of Special Services, recommended that the Board enter into a contract for the Services at the July 19, 2023 meeting of the Board, in the form attached hereto, with Trinitas Children's Therapy Services/RWJ Barnabas Health, the lowest responsible bidder, in an amount not to exceed One Million Eight Hundred Thousand and 00/100 Dollars (\$1,800,000.00), in accordance with N.J.S.A. 18A:18A-4a; and

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Trinitas Children's Therapy Services/RWJ Barnabas Health is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and The Trinitas Children's Therapy Services/RWJ Barnabas Health for the Services in a total amount not to exceed \$1,800,000.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING STARLIGHT HOME CARE AGENCY, INC. AND APPROVING FORM OF CONTRACT TO PROVIDE INDIVIDUAL NURSING SERVICES**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2023-2024 school year, the provision of individual nursing services (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on May 10, 2023 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on June 1, 2023 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of eight (8) responses; and

**WHEREAS**, Dr. Diana Pinto-Gomez, Director of Special Services, recommended that the Board enter into a contract for the Services at the July 19, 2023 meeting of the Board, in the form attached hereto, with Starlight Home Care Agency, Inc., in an amount not to exceed Five Hundred Twenty Thousand Eight Hundred Ninety-Six and 00/100 Dollars (\$520,896.00), in accordance with N.J.S.A. 18A:18A-4a; and

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Starlight Home Care Agency, Inc. is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Starlight Home Care Agency, Inc. for the Services in a total amount not to exceed \$520,896.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING HOMECARE THERAPIES, LLC AND APPROVING FORM OF  
CONTRACT TO PROVIDE INDIVIDUAL NURSING SERVICES**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2023-2024 school year, the provision of individual nursing services (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on May 10, 2023 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on June 1, 2023 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of eight (8) responses; and

**WHEREAS**, Dr. Diana Pinto-Gomez, Director of Special Services, recommended that the Board enter into a contract for the Services at the July 19, 2023 meeting of the Board, in the form attached hereto, with Homecare Therapies, LLC, in an amount not to exceed Nine Hundred Forty-One Thousand Three Hundred Seventy-Five and 00/100 Dollars (\$941,375.00), in accordance with N.J.S.A. 18A:18A-4a; and

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Homecare Therapies, LLC is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Homecare Therapies, LLC for the Services in a total amount not to exceed \$941,375.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING COMPU-VISION CONSULTING, INC. AND APPROVING FORM OF CONTRACT TO PROVIDE SCHOOL TRIP AND SCHOOL NURSE SUBSTITUTE SERVICES**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2023-2024 school year, the provision of substitute nursing services as well as nurse services for school trips (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on May 10, 2023 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on June 1, 2023 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of six (6) responses; and

**WHEREAS**, Dorothy McMullen, Director of Special Projects, recommended that the Board enter into a contract for the Services at the July 19, 2023 meeting of the Board, in the form attached hereto, with Compu-Vision Consulting, Inc., in an amount not to exceed Thirteen Thousand and 00/100 Dollars (\$13,000.00), in accordance with N.J.S.A. 18A:18A-4a; and

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Compu-Vision Consulting, Inc. is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Compu-Vision Consulting, Inc. for the Services in a total amount not to exceed \$13,000.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.



**BOARD OF EDUCATION****RESOLUTION****APPOINTING HOMECARE THERAPIES, LLC AND APPROVING FORM OF CONTRACT TO PROVIDE SCHOOL TRIP AND SCHOOL NURSE SUBSTITUTE SERVICES**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2023-2024 school year, the provision of substitute nursing services as well as nurse services for school trips (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on May 10, 2023 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on June 1, 2023 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of six (6) responses; and

**WHEREAS**, Dorothy McMullen, Director of Special Projects, recommended that the Board enter into a contract for the Services at the July 19, 2023 meeting of the Board, in the form attached hereto, with Homecare Therapies, LLC, in an amount not to exceed Thirteen Thousand and 00/100 Dollars (\$13,000.00), in accordance with N.J.S.A. 18A:18A-4a; and

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Homecare Therapies, LLC is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Homecare Therapies, LLC for the Services in a total amount not to exceed \$13,000.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING UNITED SALES USA CORP. AND APPROVING FORM OF CONTRACT TO  
PROVIDE CHEMICAL CLEANING SUPPLIES FOR FOOD SERVICE**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2023-2024 school year, the provision of Chemical Cleaning Supply items for the Food Service Division (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on February 8, 2023 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on March 9, 2023 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

**WHEREAS**, Jamie Leavitt, Director of Food and Nutrition Services, recommended that the Board enter into a contract for the Services at the July 19, 2023 meeting of the Board, in the form attached hereto, with United Sales USA Corp., the lowest responsible bidder, in an amount not to exceed One Hundred Seventeen Thousand Six Hundred Fifty-One and 60/100 Dollars (\$117,651.60), in accordance with N.J.S.A. 18A:18A-4a; and

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. United Sales USA Corp. is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and United Sales USA Corp. for the Services in a total amount not to exceed \$117,651.60 and authorizes and directs the Board President and School Business Administrator/ Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

**PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Nahomis Angulo	\$ 1,962.48
Angela Cerbone	\$ 6,093.00
Michael Conaty	\$ 8,834.06
Luis Estrada	\$ 5,480.80
Fernando Fajardo	\$ 5,530.30
Natalie Minkovich	\$ 6,823.12

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Enock Alcine	\$ 7,040.00
Paula Arenas	\$ 4,110.00
Brigid Bani	\$ 4,570.00
Maritza Benton	\$ 2,450.00
Gail Caffrey	\$ 24,100.00
Debra Davis	\$ 24,075.00
Jean Donatien	\$ 15,820.00
Betty Downey	\$ 580.50
Traci Freeman	\$ 27,750.00
Marie Gabriel	\$ 1,723.70
Mary Hillebrenner	\$ 962.50
Evalyn Leonard	\$ 41,580.00
Yazmin Lopez	\$ 2,660.00
Cassie Love	\$ 8,283.93
Natalie Minkovich	\$ 784.38
Sabrina Myers	\$ 4,120.00
Patricia Pennington	\$ 2,585.00
Yolirma Placeres	\$ 563.64
Panchali Roy	\$ 10,727.50
Maria S. Sanchez	\$ 4,320.00
Isabel Sebastiao	\$ 6,490.00
Regina Smith	\$ 21,150.00
Isabel Spitler	\$ 4,610.00

**BOARD OF EDUCATION****RESOLUTION****APPOINTING ATLAS SEARCH HEALTH SOLUTIONS, LLC AND APPROVING FORM OF CONTRACT TO PROVIDE SCHOOL TRIP AND SCHOOL NURSE SUBSTITUTE SERVICES**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2023-2024 school year, the provision of substitute nursing services as well as nurse services for school trips (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on May 10, 2023 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on June 1, 2023 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of six (6) responses; and

**WHEREAS**, Dorothy McMullen, Director of Special Projects, recommended that the Board enter into a contract for the Services at the July 19, 2023 meeting of the Board, in the form attached hereto, with Atlas Search Health Solutions, LLC, in an amount not to exceed Thirteen Thousand and 00/100 Dollars (\$13,000.00), in accordance with N.J.S.A. 18A:18A-4a; and

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Atlas Search Health Solutions, LLC is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Atlas Search Health Solutions, LLC for the Services in a total amount not to exceed \$13,000.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****RENEW CONTRACT WITH ROYAL PRINTING SERVICES FOR PRINTING  
SERVICES ASSOCIATED WITH DISTRICT PRINTING AND MAILING SERVICES  
FOR THE 2023-2024 SCHOOL YEAR**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will continue to require the services of a company to provide district printing and mailing services for the 2023-2024 school year (“Services”); and

**WHEREAS**, Harold E. Kennedy, Jr., School Business Administrator/Board Secretary, recommends the Board renew its contract for the Services, in the form attached hereto, in accordance with the terms of the original 2021 contract with the Board which provides for two (2) one-year renewals upon the same terms and conditions.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal of the contract pursuant to the terms of the renewal agreement attached hereto by and between the Board and Royal Printing Services for the Services in an amount not to exceed \$131,760.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the requisite state approved contracts in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****RENEW CONTRACT WITH ROYAL PRINTING SERVICES FOR PRINTING  
SERVICES ASSOCIATED WITH THE PREPARATION OF DISTRICT  
PUBLICATIONS FOR THE 2023-2024 SCHOOL YEAR**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will continue to require the services of a company to provide the preparation of district print publications for the 2023-2024 school year (“Services”); and

**WHEREAS**, Harold E. Kennedy, Jr., School Business Administrator/Board Secretary, recommends the Board renew its contract for the Services, in the form attached hereto, in accordance with the terms of the original 2021 contract with the Board which provides for two (2) one-year renewals upon the same terms and conditions.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal of the contract pursuant to the terms of the renewal agreement attached hereto by and between the Board and Royal Printing Services for the Services in an amount not to exceed \$109,200.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the requisite state approved contracts in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING ANNUAL EXTENSIONS OF EXISTING STUDENT TRANSPORTATION  
CONTRACTS QUALIFYING FOR RENEWAL PURSUANT  
TO N.J.S.A. 18A:39-3a AND N.J.A.C. 6A:27-2.1**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, will require contracts for the transportation of students during the 2023-2024 school year; and

**WHEREAS**, pursuant to N.J.S.A. 18A:39a, a copy of which is attached to this resolution, existing contracts may be extended without the need for public bidding provided such annual extensions are approved by the Executive County Superintendent, are at no additional cost to the board, and the increase in the contract amount as a result of such extension does not exceed the rise in the Consumer Price Index; and

**WHEREAS**, Michal Rijo, Director of Transportation, recommends the extension of the following transportation contracts and each contractor has agreed to such extensions at rates equal to those charged during the 2023-2024 school year, subject to the review and approval of the Executive County Superintendent.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the following contract renewals by and between the Board and:
  - a. Shore Vans, Inc. of Hillside, New Jersey, renewing contract #2022-B for a term of one academic year, commencing as of September 1, 2023 and terminating on June 30, 2024 in an amount not to exceed \$679,320.00 for the term; and renewing contract # 2022-SCH4 for a term of one academic year, commencing as of September 1, 2023 and terminating on June 30, 2024 in an amount not to exceed \$670,680.00 for the term.
  - b. Villani Bus Co. of Linden, New Jersey, renewing contract #2122-V for a term of one academic year, commencing September 1, 2023 and terminating on June 30, 2024 in an amount not to exceed \$2,981,862.00 for the term; and renewing contract # 2122-F for a term of one academic year, commencing on September 1, 2023 and terminating on June 30, 2024 in an amount not to exceed \$635,428.80 for the term.



- c. J&J Transportation Co. of Linden, New Jersey renewing contract #2122-G for a term of one academic year, commencing on September 1, 2023 and terminating on June 30, 2024 in an amount not to exceed \$157,095.00 for the term.
- 3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the requisite state approved contracts in the normal fashion.
- 4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
- 5. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF CAPITAL RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$2,121,471.00 for use in the 2022-2023 capital projects budget associated with the Capital Project Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF MAINTENANCE RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$427,934.00 for use in the 2023-2024 school maintenance projects associated with the School Maintenance Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of G. L. v. Elizabeth Board of Education, Claim Petition #2017-14484; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$25,000.00.

**NOW, THEREFORE, BE IT RESOLVED**, that the foregoing litigation is resolved and approved for a settlement; and it is

**FURTHER RESOLVED**, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Christopher J. Kinsella, Esq. of La Corte, Bundy, Varady & Kinsella, which shall be filed in the Legal Department.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING DIRECTOR OF PLANT,  
PROPERTY AND EQUIPMENT**

Recommended: That Luis E. Milanés be appointed as Acting Director of Plant, Property and Equipment, on a twelve month basis, effective July 20, 2023. Salary: \$133,000.

\*Subject to corrections of errors.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF ACTING PRINCIPAL**

Recommended: That Linda M. Trebino be appointed as Acting Principal of Frances C. Smith Early Childhood Center School No. 50. on a twelve month basis, effective August 1, 2023. Salary: \$151,900.

\*Subject to corrections.

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

**WHEREAS**, the Superintendent, Olga Hugelmeyer and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 29,000 students.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process, that the following changes be made and implemented, effective July 19, 2023, unless specifically noted otherwise.

A. Organizational Structure

1. The following organizational charts, Exhibit 1, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).

B. Creation of the following position/title:

1. Director of Student Services
2. Supervisor of English Language Arts, Grades 5-8
3. Supervisor of Mathematics, Grades 5-8
4. Supervisor of Bilingual & ESL, Grades 5-8
5. Sheltered Instruction Specialist
6. Newcomer Specialist
7. Accounts Payable Specialist
8. Payroll Specialist

C. Approval of Job Descriptions (New)

1. Director of Student Services
2. Supervisor of English Language Arts, Grades 5-8
3. Supervisor of Mathematics, Grades 5-8
4. Supervisor of Bilingual & ESL, Grades 5-8
5. Sheltered Instruction Specialist
6. Newcomer Specialist
7. Accounts Payable Specialist
8. Payroll Specialist

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.



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**BOARD OF EDUCATION**

**RESOLUTION**

**A.S. and R.S. o/b/o G.S. vs. Elizabeth Board of Education**

**WHEREAS**, certain matters were filed in Federal Court Case 2:23-CV-02706; and

**WHEREAS**, the parties are seeking an amicable agreement pursuant to the terms of a settlement agreement.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education approves the settlement of the above-captioned and creation and execution of a Settlement Agreement.