#### **BOARD OF EDUCATION**

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May 12, 2022

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#### **OPENING CALENDAR**

### May 12, 2022

# **PUBLIC SESSION**

#### **Moment of Silence**

William L. Merten, Sr. Former Elizabeth Public Schools Bus Driver/Utility Person, Department of Transportation

#### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

**Star Spangled Banner by Francis Scott Key** 

**Pledge of Ethics** 

C O P Y Personnel Report Leave of Absences, etc. Elizabeth, NJ. May 12, 2022

#### **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

#### **LEAVES OF ABSENCE**

**Recommended**: That the following requests for leave of absence be granted, without pay, as below written.

#### **Instructional Department**

#### Certified Staff

Valerie Calderon, Teacher-Bilingual Self-Contained Grade 1 (No. 5304), School No. 3 – effective June 6, 2022 through June 20, 2022.

Suzanne L. Kania, Teacher-Fifth Grade (No. 1810), School No. 30 – effective March 24, 2022 through May 6, 2022.

Bridget A. Peters, Teacher-English (No. 5634), JVJ STEM Academy– effective March 2, 2022 through April 22, 2022.

Vernon Aberton Spencer, Sr., Teacher-Mathematics (No. 3267), Thomas Jefferson Arts Academy – effective April 25, 2022 through June 30, 2022.

#### **Business Office**

#### Food Service

Rosa E. Perez, General Worker 6 Hours (No. 3821), School No. 52 ECC – effective May 16, 2022 through May 31, 2022.

Carol N. Tirador, Cook Manager I (No. 3310), School No. 21 – effective May 2, 2022 through June 30, 2022.

#### EXTENSION OF A LEAVE OF ABSENCE

**Recommended**: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

### **Instructional Department**

#### Certified Staff

Sonya Francis Ameli, Teacher-Seventh Grade (ELA) (No. 2725), School No. 23, presently on a leave of absence, extension from April 25, 2022 through June 30, 2022.

#### Child Development Associate

Janet Sharon Hasegawa Sanchez, Child Development Associate (No. 3652), School No. 19, presently on a leave of absence, extension from May 2, 2022 through May 31, 2022.

#### **Assistant**

Isabeta Jimenez, Assistant-Kindergarten (No. 1674), School No. 5, presently on a leave of absence, extension from May 2, 2022 through June 30, 2022.

#### CHANGE IN DATE OF LEAVES OF ABSENCE

**Recommended**: That the following change in date of leave of absence be granted, as below written.

#### **Instructional Department**

#### Certified Staff

Name	Assignment	From	To
Tia Maria LaBruno Miller	School Psychologist	5/24/22 to 6/30/22	5/16/22 to 6/30/22
	(No. 3750)	(w/o/p NJLFA)	(w/o/p NJFLA)
	Division of Special Services		
Anabela Dias Silva	Teacher-Pre-Kindergarten	2/1/22 to 5/5/22	2/1/22 to 4/29/22
	(No. 1544)	(w/o/p NJFLA)	(w/o/p NJFLA)
	School No. 29	5/6/22 to 6/3/22	
		(w/o/p maternity)	

#### RETURNING FROM LEAVE OF ABSENCE

**Recommended**: That the following assignment of personnel returning from leave of absence be granted, as below written.

#### **Instructional Department**

#### Certified Staff

Name	Assignment	Salary	Date
Valerie Calderon	Teacher-Bilingual Self-Contained Grade 1 (No. 5304) School No. 3 Account No. 15-241-100-101-03-00	\$74,541	6/21/22
Suzanne L. Kania	Teacher-Fifth Grade (No. 1810) School No. 30 Account No. 15-120-100-101-30-00	\$95,426	5/9/22
Dawn Richell Luc	Teacher-Pre-Kindergarten (No. 0398) School No. 6 Account No. 20-218-100-101-06-02	\$95,426	6/20/22
Bridget A. Peters	Teacher-English (No. 5634) JVJ STEM Academy Account No. 15-140-100-101-92-00	\$66,507	4/25/22
Anabela Dias Silva	Teacher-Pre-Kindergarten (No. 1544) School No. 29 Account No. 20-218-100-101-29-02	\$95,426	5/2/22
Evagelia Stavrakis	Teacher-Biology (No. 3556) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$64,641 y	5/17/22

# **Business Office**

# Food Service

Name	Assignment	Salary	Date
Rosa E. Perez	General Worker 6 Hours	\$24,511	6/1/22
	(No. 3821)		
	School No. 52 ECC		
	Account No. 50-910-310-110-	52-00-30	

#### **RETIREMENTS**

**Recommended**: That the following notices of retirement be accepted, as below written.

### **Instructional Department**

#### Certified Staff

Maria E. Sanchez, Teacher-Bilingual In Class Support (No. 2656), School No. 4 – effective July 1, 2022.

Laura Mary Sutera, Teacher-Second Grade (No. 3276), School No. 22 – effective July 1, 2022.

Wendy L. Whelan, Teacher-Fifth Grade (No. 1818), School No. 23 – effective July 1, 2022.

#### <u>Assistant</u>

Dana Walker, Assistant-Personal (No. 5060), School No. 30 – effective July 1, 2022.

#### **Business Office**

#### Custodian

Michael J. Gambino, Custodian (No. 2957), School No. 19 – effective July 1, 2022.

#### Security Guard

Tomas B. Reyes, Security Guard (No. 1378), Alexander Hamilton Preparatory Academy – effective July 1, 2022.

#### Food Service

Tommaso Guarino, Cook Manager I (No. 3314), School No. 18 – effective July 1, 2022.

#### **APPOINTMENTS**

**Recommended**: That the following appointments of personnel be approved, as below written. **Subject to correction of errors** 

#### **Business Office**

#### Computer Technician

Christopher R. Garcia Melgarejo, graduate of Elizabeth High School, NJ (High School Diploma 2017). Computer Technician (No. 5729), 94-Mitchell Business -Technology and I.S. Salary: \$55,112, effective June 1, 2022 through June 30, 2022. Account No. 11-000-252-105-00-41-40

Kendrick Joseph Villegas, graduate of Hudson County Community College, NJ (Completed 127.80 College Credits 2019). Computer Technician (No. 5730), 94-Mitchell Business -Technology and I.S. Salary: \$55,112, effective June 1, 2022 through June 30, 2022.

Account No. 11-000-252-105-00-41-40

#### **TRANSFERS**

**Recommended**: That the following transfer of personnel be approved, as below written.

#### **Instructional Department**

#### Certified Staff

Name	From	To	Date
Yvelisse Gonzalez	Teacher-Autism	Teacher-Autism	5/9/22
	(No. 5285)	(No. 5101)	
	School No. 21	School No. 30	
		Account No. 15-214-10	0-101-30-00
<u>Assistant</u>			
Name	From	То	Date
Sharlama Eliza Brooks	Assistant-Personal	Assistant-Personal	5/3/22
	(No. 5016)	(No. 5016)	
	School No. 21	School No. 14	
		Account No. 11-000-21	7-106-00-00
<b>Business Office</b>			

#### Custodian

Name	From	To	Date
Maria V. Santos	Multipurpose Bus	Custodian	8/1/22
	Attendant	(No. 2733)	
	(No. 0826)	School No. 7	
	95A Warehouse Annex	Salary: \$56,232	
		Account No. 11-000-260-11	10-07-00

#### **CHANGES OF SALARIES**

**Recommended**: That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

#### Certified Staff

Ada Milena Acevedo, Teacher-World Language (Spanish) (No. 3227), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in salary due to completion of her master's degree 8/1/21, submitted paperwork 4/22, University: Grenada University, Grenada. (Evaluated by WES 4/22). Salary from \$80,818 to \$84,758, effective April 1, 2022.

#### **CORRECTION OF ACCOUNT NUMBERS**

**Recommended**: That the following personnel be employed as teachers for **ARP**: **Point of Entry Program Afterschool Academic Enrichment Grades K-8**, from November 3, 2021 to May 26, 2022, Tuesday, Wednesday, and Thursday after school hours. \* Subject to change based on enrollment and / or funding. Revised Account Number.

<u>Teachers: Salary: \$53.57 per hour not to exceed 104 hours per person. Total: \$5,571.28 per person</u> Revised Account No. 20-487-100-100-00-67 (ARP)

Gelenia Alcada	Diosa Alvelaez	Yisely Arias
Aura M. Agustin	Susy Rosaria Basilici	Carmen L. Bernasconi
Nelly I. Berrios-Urena	Alba Botnick	Beatriz E. Bolanos
Roselore Brignolle	Ladylaura Bueno	Celsa Mabel Burgos
Erika Correa	Jonathan I. Cutler	Cristina Da Silva
Mery Ann Di Ianni	Jose Luis Drada	Stephanie Vechina Dias
Luciana O. Esteves	Lucia Estevez	Suzanne Fenelli
Natalie Galecynski	Anabel Gutierrez	Jesus Andres Gomez Montoya
Monica C. Kolesa	Damaris Aracelis Hidalgo	Maribel Gabrielle Hincapie
Andres Felipe Holguin	Wafaa Ibrahim	Daniela Idarraga Gomez
Dina Y. Khouzam	Ellen R. Koren	Jessica Marie Corsaro Kaingu
Sonia I. Landaverde	Robert J. Langan, Jr.	Yanira M. Leitao
Mildred E. Lorenzo	Nancy M. MacFarlane	Christina Marie Madeira
Siria Marina Mata	Susan Mendiola	Martha A. Olavarrieta
Gisella Ortega	Wendy Ortega	Angela D. Pereira
Elizabeth Mary Perez	Denise C. Rodriguez	Yadira I. Quinones
Martica Rosa Yanez	_	

#### Substitutes:

Sherly Romelus Adisa	Yolanda Aguiles	Sandra D. Amoedo Ferreira
Jessica Alvarez	Winifred Alexis	Melissa Alvarez
Monica Alvarez	Luciana Mariel Bananzio	Alexandra Barnat
Christina Viola Bayer-Fahsen	Luz A. Beltran	Lidia Rosa Berrocal

Carmen L. Bernasconi David C. Boyle Anel M. Brennan Gabriella N. Collura Olmes Colonia Johanna Corona Eve D. Dabrowski Noah Elashri Egan Lesly Fernandez Jennifer A. Fernandez Sheyla M. Firpo **Evangelia Frangias** Elizabeth Garcia Eliana P. Garcia Escobar Monica Fontaine Johanna D. Guerra Tapia Carolina Guzman Gomez Michael S. Hinterstein Kelly M. Jones Elsy Landaverde Jelita V. Leniart Maria E. Londono Monica Gabriela Luzardo **Stefany Gomez** Nersi C. Mendez Doris Matute Rossy Adriana McNamara Calderon Maria E. Moench Ana Yein Molina Vincent Moncayo Yajaira Nieves Lyann Morales Kimberly Naranjo Elizabeth Orgella Evens Noel Lupe Padron-Fajardo Rosa Maria Pereira Juliana Rojo Piedrahita Leslie S. Pineda Hanlly Rodriguez-Moncayo Claudia P. Plata Matamoros Diana M. Rojas Crystal Alysia Rivera Raquel Rosa Nesreen A. Saad Kristina Caresse Salado Yolanda Cecilia Saavedra Ruth Yadira Saavedra Ana Francelis Serrano Erika Estefania Silva Lina Marcela Silveira Rupali Sudhesh Shatagar Lorena Thomas Imelda Liliana Stiles Amezcua Ximena Andrea Vanegas Dayana Zapata Maria C. Lojo Fatima Barrakat

**Recommended**: That the following personnel be employed as teachers for **ARP**: **Point of Entry Program Afterschool Academic Enrichment Grades K-8**, from November 3, 2021 to May 26, 2022, Tuesday, Wednesday, and Thursday after school hours. \* Subject to change based on enrollment and / or funding. Revised Account Number.

<u>Teachers: Salary: \$53.57 per hour not to exceed 104 hours per person. Total: \$5,571.28 per person</u> Revised Account No. 20-487-100-100-00-67 (ARP) Revised

Alfredo Antonio Thaureaux (School No. 14)

#### **ADDITIONAL SERVICES**

#### **Division of Elementary & Secondary Education**

**Recommended**: That the following personnel be employed to work on the **Final AP Exam Revisions for Grades 11-12**, May 13, 2022 through June 12, 2022, Monday through Friday, After School Hours and Saturdays 8:30 a.m. to 2:00 p.m.

Teachers: Salary: \$53.57 per hour not to exceed 10 hours per person Total: \$1,071.40 Account No. 11-140-100-101-94-83-61

Stephanie Ann DePaola (AP Language & Composition) Maria Petros Litos (AP Literature & Composition) **Recommended**: That the following personnel be employed to work on the **Final Exam Revision for Grades 9-12**, May 13, 2022 through June 12, 2022, Monday through Friday, after school hours and Saturdays from 8:30 a.m. to 2:00 p.m.

<u>Teachers:</u> Salary: \$53.57 per hour not to exceed 10 hours per person Total: \$2,142.80 Account No. 11-140-100-101-94-83-61

Faye V. Best (English IV) Joshua Benjamin Lay (English III) Marisa Anne Lopez (English II) David Samuel Ayd (English I)

**Recommended**: That the following personnel be employed for **Science High School Final Exam Revisions**, May 13, 2022 through June 8, 2022, Monday through Friday, after school hours and Saturdays.

<u>Teachers: Salary: \$53.57 per hour not to exceed 40 hours per person Total: \$4,285.60</u> Account No. 11-140-100-101-94-83-61

Anju Chhibber (Biology/Biology Honors)
Panchali Roy (Chemistry/Chemistry Honors)

<u>Teachers: Salary: \$53.57 per hour not to exceed 25 hours per person Total: \$1,339.25</u> Account No. 11-140-100-101-94-83-61

Sohair Abdel-Hadi (Biology AP) Anila Eugene (Chemistry AP) Jennifer Sabogal (Environmental Science AP) Charu Verma Vasan (Molecular Biology)

**Recommended**: That the following personnel be employed for **Science High School Final Exam Revisions**, May 13, 2022 through June 8, 2022, Monday through Friday, after school hours and Saturdays.

<u>Teachers: Salary: \$53.57 per hour not to exceed 40 hours per person Total: \$2,142.80</u> Account No. 11-140-100-101-94-83-61

Anju Batra (Environmental Science/Environmental Science Honors)

<u>Teachers: Salary: \$53.57 per hour not to exceed 25 hours per person Total: \$4,017.75</u> Account No. 11-140-100-101-94-83-61

Roza Aghekyan (Physiology) Ayesha Shaheen Ali (Forensics) Lovely Pappachen (Physics) **Recommended**: That the following personnel be employed to revise the **Mathematics Marking Period 4 and final exams for Geometry, Algebra II, Pre-Calculus, and AP Calculus** May 13, 2022 through June 12, 2022, Monday through Friday, after school hours and Saturdays, 8:30 a.m. to 2:00 p.m.

<u>Teachers: Salary: \$53.57 per hour not to exceed 20 hours per person Total: \$5,357.50</u> Account No. 11-140-100-101-94-83-61

Dennis Leonel Caceres (Pre-Calculus & Pre-Calculus Honors)
Xavier E. Florencia (SP Calculus AB)
Grace K. Kumar (AP Calculus BC)
Adam Joseph Rodriguez (Geometry & Geometry Honors)
Javier J. Valencia (Algebra II & Algebra I Honors)

**Recommended**: That the following personnel be employed to revise the **Mathematics Marking Period 4 and final exams for Algebra I Advanced, Calculus, and AP Statistics,** May 13, 2022 through June 12, 2022, Monday through Friday, after school hours and Saturdays, 8:30 a.m. to 2:00 p.m.

<u>Teachers: Salary: \$53.57 per hour not to exceed 10 hours per person Total: \$1,607.10</u> Account No. 11-140-100-101-94-83-61

Juan M. Flor (Calculus) Harry Sam Kelada (AP Statistics) Jessy Mathew (Algebra I Advanced)

#### John E. Dwyer Technology Academy (Annex)

Recommended: That the following personnel be employed to work as Chef or John E. Dwyer Technology Academy Annex for the 9<sup>th</sup> Grade Prom (No Dancing) to be held at the Dwyer Annex Gym on June 16, 2022 from 5:00 p.m. to 8:00 p.m.

Salary Rate Per Hour \$53.57 Account No. 15-140-100-101-82-83

Paul R. Conte

#### K-8 AFTER SCHOOL ACADEMIC PROGRAM (ELA/MATHEMATICS)

**Recommended**: That the following personnel be employed as substitutes on the following K-8 After School Academic Program (ELA/Mathematics):

#### K-8 After School Academic Program (ELA/Mathematics) Substitute

November 9, 2021 through May 26, 2022 Tuesdays, Wednesdays, & Thursdays 3:05 p.m. to 4:05 p.m. Salary at the rate of \$53.57 as needed Account No. 11-421-100-101-XX-83

#### \*Recommendation of personnel is contingent on student enrollment.

FIRST NAME	LAST NAME	SCHOOL
Debbie	Marcelline Jenkins	5
Olmes	Colonia	28

#### **SATURDAY NJSLA PROGRAM GRADES 9-12**

**Recommended**: That the following personnel be employed as a Substitute Nurse on the following Saturday NJSLA Program Grades 9-12.

#### **Saturday NJSLA Program Grades 9-12**

April 30, 2022

Saturdays 8:30 a.m. to 12:45 p.m. as needed

Salary at the rate of \$53.57

Account No. 20-487-200-100-00-61

Nurses: Salary: \$53.57 per hour per person.

Account No. 20-487-200-100-00-61

Substitute:

Laura Nogueira Goncalves

# 2021-2022 AMERICAN RESCUE PLAN (ARP) GRADES K-8 AFTERSCHOOL STUDENT ENRICHMENT PROGRAM

**Recommended**: That the following personnel be employed to work **2021-2022 American Rescue Plan (ARP) Grades K-8 After School Student Enrichment Program** as follows, January 24, 2022 through May 26, 2022 on Mondays, Tuesdays, Wednesdays, and Thursdays, from 3:05 to 4:05 p.m.

Teachers: Salary: \$53.57 per hour not to exceed 65 hours per person not to exceed \$3,482.05 Account No. 20-487-100-100-XX-00

#### **Teacher Program Planning**

January 24, 2022 through May 26, 2022

Monday, Tuesday, Wednesday and Thursday, Afterschool Hours (one hour per month)

Teachers: Salary: \$53.57 per hour not to exceed 5 hours per person for a total not to exceed \$267.85 Account No. 20-487-100-100-XX-00

#### \*Recommendation of personnel is contingent on student enrollment

<u>Last Name</u>	First Name	Location
Defillippis	Jennifer	12
Stone	Cary Brian	12
Modero	Jensyn Nicole	22
Bowers	Jennifer Leigh	23
Short	Gregory M.	23

#### EMPLOYMENT OF TENURED AND NON-TENURED CERTIFIED PERSONNEL

Recommended: That the Elizabeth Board of Education approve the employment of tenured and non-tenured certified personnel for the 2022-2023 school year, as filed in the Office of the School Business Administrator/Board Secretary, with salaries in accordance with the Agreement between the Elizabeth Board of Education and The Elizabeth Education Association; the Elizabeth Board of Education and the Elizabeth Directors Association; the Elizabeth Board of Education and the Elizabeth Administrative and Supervisory Council; and as established by the Board of Education for certificated employees not in a bargaining unit, subject to negotiations, applicable provisions of Title 18A and correction of errors.

Further: That the 2022-2023 salaries for these personnel are subject to review pursuant to N.J.S.A. 18A:29-14.

#### EMPLOYMENT OF TENURED AND NON-TENURED NON-CERTIFIED PERSONNEL

Recommended: That the Elizabeth Board of Education approve the employment of tenured and non-tenured non-certified personnel for the 2022-2023 school year, as filed in the Office of the School Business Administrator/Board Secretary, with salaries in accordance with the Agreement between the Elizabeth Board of Education and the Elizabeth Education Association; and as established by the Board of Education for non-certificated employees not in a bargaining unit; subject to negotiations, applicable provisions of Title 18A and correction of errors.

Further: That the 2022-2023 salaries for these personnel are subject to review pursuant to N.J.S.A. 18A:29-14.

#### Subject to correction of error

C O P Y

Tuitions Report Elizabeth, N.J. May 12, 2022

The Superintendent of Schools recommends approval of the following:

- 1. That tuition be paid for students for the 2021-2022 School Year, as filed in the office of the School Business Administrator/Board Secretary.
- 2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.



Superintendent's Report May 12, 2022

#### **CONSIDERATIONS**

- 1. Request from Michael Cummings, Principal of EHS-Frank J. Cicarell Academy for one (1) student and teachers Renee Drummond and Brian Rodriguez to participate in the National Speech and Debate Tournament in Louisville, Kentucky from June 12-18, 2022 at a cost not to exceed \$8,654.17 to be charged to Account No. 15-401-100-580-89-00.
- 2. Request from Kathy Badalis, Ed.D., Director of Staff Development and Innovative Programs for Joan Kathleen Strassman to participate in Heinemann Virtual Professional Development "Small Group Instruction: Teaching with Intention and Power" on June 8, 2022, at a cost not to exceed \$125.00 to be charged to Account No. 20-276-200-320-00-00.
- 3. Request from Kathy Badalis, Ed.D., Director of Staff Development and Innovative Programs and Anthony DiDonato, Guidance Supervisor for Chanel M. Williams, guidance counselor to attend virtual professional development training, "Restorative Practices for Educators from July 7-8, 2022, at a cost not to exceed \$450.00 to be charged to Account No. 20-280-200-320-00-00-02.

c 4bb

O P Y

Supplemental Superintendent's Report May 12, 2022

The Superintendent of Schools recommends approval of the following:

### **USE OF FACILITIES - CONSIDERATIONS**

1. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, June 5, 12, 19, and 26, 2022 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.

**4c** 

O P Y

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Superintendent's Report May 12, 2022

# FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report May 12, 2022

# HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

File Number	Investigation Results	Actions Taken
229467	Unfounded	Contacted Parents, Counseling.
229475	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Student Transfer.
229549	Unfounded	Contacted Parents, Counseling, Student Conference, Seating Change, Mediation, Detention, Referral to Principal, Skill Development, CST Informed.
229601	Unfounded	Contacted Parents, Counseling, Student Conference, Suspension, Skill Development.
229611	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Detention, Student Conference, Referral for Outside Treatment Resources, Monitoring.
229629	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Detention, Referral to Principal, CST Informed, Behavior Intervention Plan.
229683	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed, Referral for Outside Treatment Resources, Parent Conference.
22971	Unfounded	Contacted Parents, Student Conference.

229735	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference, Seating Change.
229787	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Detention.
229801	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Counseling, Referral for Outside Treatment Resources, YES Program, Class Change.
229802	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension.
229869	Unfounded	Contacted Parents, Counseling, Mediation, Skill Development, Referral or Outside Treatment Resources.
229918	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Class Change.
229965	Founded	Contacted Parents, Counseling, CST Informed, Monitoring, Parent Conference, Suspension.
229970	Unfounded	Contacted Parents, Parent Conference, Student Conference, Counseling.
229971	Unfounded	Contacted Parents, Class Changed.
230011	Unfounded	Contacted Parents, Student Conference, CST Informed.
230027	Founded	Contacted Parents, Transferred, Parent Conference, Suspension, Referral for Outside Treatment Resources, Student Conference.
230079	Founded	Contacted Parents, Student Conference, Detention.

230080	Unfounded	Contacted Parents, Counseling, Referral for Outside Treatment Resources.
230108	Founded	Contacted Parents, Counseling, Detention, Referral to Principal, Student Conference, Skill Development.
230111	Founded	Contacted Parents, Student Conference, Counseling, Detention, Skill Development.
230119	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed, Referral to Principal.
230124	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention, CST Informed.
230152	Founded	Contacted Parents, Counseling, CST Informed, Suspension.
230187	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention, Student Conference, CST Informed.
230195	Unfounded	Contacted Parents, Counseling, CST Informed.
230199	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Referral for Outside Treatment Resources.
230200	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development, Suspension.
230219	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Seating Change, Counseling, Monitoring.
230241	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
230248	Unfounded/Inconclusive	Contacted Parents, Student Conference, Referral for Outside Treatment Resources, Monitoring.

230300	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Conference, Seating Change, Detention.
230319	Founded	Contacted Parents, Counseling, Detention, Suspension.
230347	Founded	Contacted Parents, Counseling, Student Conference, CST Informed, Parent Conference, Referral to Principal, Detention, Referral for Outside Treatment Resources, Skill Development.
203048	Founded	Contacted Parents, Student Conference, CST Informed, Counseling, Detention, Skill Development.
230376	Founded	Contacted Parents, Counseling, Detention, Suspension.
230377	Founded	Contacted Parents, Counseling, Mediation.
230381	Founded	Contacted Parents, Counseling, Mediation, Class Change, Detention, Referral to Principal, Referral for Outside Treatment Resources.
230382	Founded	Contacted Parents, Counseling, Mediation, Student Conference, Schedule Change, Referral to Principal.
230394	Founded	Contacted Parents, Counseling, Detention.
230402	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Suspension.
230411	Founded	Contacted Parents, Counseling, Suspension.
230431	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference.
230445	Unfounded	Contacted Parents, Counseling, Parent Conference, Seating Change, Suspension, Referral for Outside Treatment Resources.

230492	Founded	Contacted Parents, Counseling, CST Informed, Class Change, Detention.
230495	Unfounded/Inconclusive	Contacted Parents, Counseling, CST Informed, Monitoring.
230496	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference.
230502	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral to Principal, Referral for Outside Treatment Resources.
230516	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Mediation.
230537	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension.
230572	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference.
230573	Unfounded/ Inconclusive	Contacted Parents, Counseling, Parent Conference, Monitoring.
230589	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Change.
230605	Unfounded	Contacted Parents, Counseling, Student Conference.
230623	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Class Change, Detention, Referral to Principal, Suspension, Referral for Outside Treatment Resources.
230664	Unfounded	Contacted Parents, Counseling, Student Conference, Detention, CST Informed.
230667	Unfounded	Contacted Parents, Counseling, Student Conference, Class Changed.

230668	Founded	Contacted Parents, Counseling, Detention, Skill Development.
230680	Unfounded	Contacted Parents, Parents Conference, Student Conference, CST Informed.
230696	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, CST Informed, Parent Conference, Suspension, Monitoring.
230718	Founded	Contacted Parents, Student Conference, Counseling, Referral for Outside Treatment Resources.
230750	Unfounded	Contacted Parents, Counseling, Parent Conference.
230763	Unfounded	Contacted Parents, Counseling, Mediation.
230765	Unfounded/Inconclusive	Contacted Parents, Counseling, Class Change, Seating Change, Parent Conference, Monitoring.
230796	Founded	Contacted Parents, Counseling, Student Conference, Detention, Referral to Principal, Skill Development.
230804	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development.
230823	Unfounded	Contacted Parents, Counseling.
230855	Founded	Contacted Parents, Counseling, Student Conference.
230857	Unfounded	Contacted Parents, Mediation, CST Informed.
230868	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference.
230908	Unfounded	Contacted Parents, Counseling, Detention.

230932	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Skill Development.
230982	Founded	Contacted Parents, Counseling, Student Conference, Suspension.
231019	Unfounded	Contacted Parents, Counseling, CST Informed, Suspension, Student Conference.
231020	Unfounded	Contacted Parents, Parent Conference, Mediation, Seating Change, Monitoring, Counseling.
231151	Unfounded/Inconclusive	Contacted Parents, Counseling, CST Informed, Monitoring.
231152	Founded	Contacted Parents, Counseling, Mediation, Detention.
231179	Founded	Contacted Parents, Counseling, Parent Conference, Suspension.
231286	Unfounded	Contacted Parents, Counseling, CST Informed.
231304	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Monitoring.

C O P Y

Authorizations Report Authorization to Participate, etc. Elizabeth, NJ; May 12, 2022

#### **ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

#### **AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth High School Marching Band be authorized to participate in the "Cuban Day Parade" event on Sunday, May 22, 2022, at no cost to the Board.

#### **AUTHORIZATION TO ENTER PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authortized to enter into a partnership with East Coast Warehouse, Elizabeth, NJ to provide work based learning experiences, career exposure and student internship opportunities for high school students fo the Elizabeth Public Schools.

#### **AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the following schools be authorized to make application for the 2022 Union County Kids Dig in!: Rebuild, Replenish, Regrow Grant:

George Washington Academy of Science & Engineering School No. 1

Mabel G. Holmes School No. 5

Terence C. Reilly School No. 7

Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9

Elmora School No. 12

Benjamin Franklin School No. 13

Abraham Lincoln School No. 14

Madison-Monroe School No. 16

John Marshall School No. 20

Victor Mravlag School No. 21

William F. Halloran School No. 22

Nicholas Murray Butler School No. 23

Sonia Sotomayor School No. 25

Dr. Antonia Pantoja School No. 27

Dr. Albert Einstein Academy School No. 29

Frances C. Smith ECC School No. 50
Dr. Martin Luther King, Jr. ECC School No. 52
Alexander Hamilton Preparatory Academy
John E. Dwyer Technology Academy
John E. Dwyer Technology Academy Annex
Admiral William F. Halsey, Jr. Health & Public Safety Academy
Thomas A. Edison Career & Technical Academy
Elizabeth High School-Frank J. Cicarell Academy
J. Christian Bollwage Finance Academy

#### <u>AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER</u> PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Jacqueline Milan**, Cognitive Mild Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Jacqueline Milan and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from April 30, 2022 through February 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

# WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 249 twelfth grade students from Alexander Hamilton Preparatory Academy to attend an educational filed trip and picnic for the senior graduating class of 2022 at the Rahway River Park on June 6, 2022 under the supervision of teachers Jennifer Craven and twenty (20) additional faculty members.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 293 twelfth grade students from EHS-Frank J. Cicarell Academy to attend Physics Day at Dorney Park, Allentown, Pennsylvania on June 7, 2022 under the supervision of teachers Leandro Felicio, Erica Forbes, Ana Garcia, Tara Johnson, Tammy Jones, Nicole Lemoine, Sivia Rina Lieberman, Diego Lopes Da Graca, Guido Morsella, Michelle Nam, Chrystal Rinehold and Steven Sedano.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 200 twelfth grade students from John E. Dwyer Technology Academy to attend Park Grad Nite at Six Flags Great Adventure, Jackson, NJ on June 10, 2022, under the supervision of Marlon D. Noyan teacher in charge plus twenty-four additional chaperones.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 100 twelfth grade students from Admiral William F. Halsey, Jr. Health & Public Safety Academy to attend Park Grad Nite at Six Flags Great Adventure, Jackson, NJ on June 10, 2022, under the supervision of Deborah Ferraro teacher in charge plus nine additional teachers.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 180 twelfth grade students from Alexander Hamilton Preparatory Academy to attend Park Grad Nite at Six Flags Great Adventure, Jackson, NJ on June 10, 2022, under the supervision of Jennifer Craven teacher in charge plus fourteen additional teachers and guidance counselors.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 100 twelfth grade students from Thomas Jefferson Arts Academy to attend Park Grad Nite at Six Flags Great Adventure, Jackson, NJ on June 10, 2022, under the supervision of teachers Sarah Satterfield, Alicia Clearwater, Dayana Gil, Christine Irwin, Ana Pineiro, Mary Rivera, Adam Rodriguez and Rubina Saghir.

# <u>AUTHORIZATION TO ADOPT SCHOOL LUNCH PRICES FOR THE 2022-2023 SCHOOL YEAR</u>

Recommended: That the Elizabeth Board of Education be authorized to adopt the School Lunch Price for the 2022-2023 school year, as attached.

#### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**<u>\$700.00</u>** from the County of Union for John E. Dwyer Technology Academy, Environmental Club. (Replacement for check No. 382465 dated February 23, 2022).

**<u>\$50.00</u>** voucher from Home Deport to be used for gardening supplies at William F. Halloran School No. 22 Pre-K classroom No. 307.

#### APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

#### A LA CARTE PRICES – PRE-K TO 12<sup>TH</sup> GRADE 2021-2022 SCHOOL YEAR

		Pre	K-8 <sup>th</sup> Grad	<u>les</u>	High School
THE COMPLETE NATIONAL SCHOOL LUNCH INCLUDES:	Reduced Price		N/A		N/A
1. Protein food in entree	Full Price	\$	3.00	\$	3.60

- 2. Whole grain
- 3. Fat free chocolate or low-fat white milk only

4. Vegetable 5. Fruit or Juice				
SCHOOL BREAKFAST INCLUDES			PreK – 8 <sup>th</sup> Grade	High School
1. Juice/Fruit or vegetable		Reduced Price	Free	Free
2. Two servings from whole grain or cereal group	or one service	Full Price	Free	Free
of whole grain or cereal with one serving of pro	tein rich food.			
3. Choice of milk includes: Fat free chocolate or le	ow-fat white only.			
BREAKFAST – A LA CARTE	COC	OKIES		
Fruit Juice 100% 4 oz. Orange, Apple	1.00	Oatmeal Bars		1.75
Protein Food w/Bread	2.50	Cookies Baked - 2 P	kg	1.50
Pancakes, Waffles, French Toast w/Syrup	2.00	All Cookies 2 pkg 1		1.50
1 oz. Cheese or Packaged Cream Cheese	1.00	Chippers, Butter Cru	inch, Ginger Snaps, Keebler)	1
Large Muffin	1.50			
Breakfast Cakes	1.25	<b>VEGETABLES</b>		
Buttered Roll	1.25	1 Cup Vegetables ex	cept Potatoes	1.00
Bagel Plain	1.25	1 Cup Baked French	Fries or Potato Rounds	2.00
Bagel w/cream cheese or butter	1.50			
Cereal w/milk	1.50	<b>FRUITS</b>		
Fat Free Flavored and 1% Lowfat Milk	0.50	Fresh Fruit Salad (1	cup)	1.50
Hot Chocolate, Coffee, Tea 10 oz.	1.50	Fresh Fruit		1.00
Jelly Packets	0.75	Canned Fruit (1 cup)	)	1.00
		<u>DESSERTS</u>		
,		School Made Desser		1.50
<u>ENTRÉE</u>		Gelatin w/Fruit and	Topping	1.25
Protein (Burger/Chicken) w/Bread	3.00	Gelatin, Plain		1.00
Cold Cut Sandwiches, 3 oz. Meat	3.00	Fruit Yogurt		1.50
Cheese Pizza	2.25	Yogurt Parfait		3.00
Pizza w/topping	2.75	Funnel Cake		2.00
Personal Pan Pizza	2.50	ICE CREAM		1.25
Hot Dog on Roll	2.00	3 oz. Dixie		1.25
CANDWICHEC		Mini Sandwiches		1.00
SANDWICHES 3 oz. Cold Cut Sandwich and	3.00	Cones, Sandwiches	ialas Dansialas	1.50
Cheese (Bologna, Salami, Ham, Turkey w/	3.00	Creamsicles, Fudges	h Bars, Eclairs, Shortcake	1.50
Lettuce and Tomatoes on Roll or Bead)		Dixie – 6 oz., Sunda		2.00
Specialty Sandwiches – Subs, Wraps, etc.	5.00	Dixie – 0 oz., Sulida	C	2.00
Tuna Fish & Turkey Salad, 10 oz.	4.00	BEVERAGES		
Egg Salad Sandwich	4.00	Fat Free Flavored an	nd 1% Lowfat Milk	0.50
Egg Salad Salawich	4.00	4 oz. Juice 100%	ad 170 LOWIGE WITE	1.00
SNACKS		6 oz. Juice 100%		1.25
All 1 oz. Chips (Popcorn, Pretzels, Cheez Its	1.00	100% Fruit Juice Sn	apple 12 oz. can	1.50
Baked Doritos, Sun Chips)		100% Fruit Juice Sn	• •	1.75
All 1.5 oz. Chips (Large)	1.50	Gatorade 12 oz.		1.50
Rice Krispie Treats	1.25	Spring Water		1.50
1 oz. Crackers Cheese-Its, Goldfish	1.25	Flavored Water		1.75
SOUP		OTHER (HIGH SO	CHOOL ONLY)	
Cup of Soup w/Crackers 8 oz.	2.50	Soft Pretzels		2.00
Bowl of Soup w/Crackers 12 oz.	3.00	Mozzarella Sticks (6	<u>(</u> )	3.00
Saltines 1 pkg.	1.00	Chicken Nuggets (8)	)	3.00
		Chicken Wings (3)		2.00
		Empanadas		2.00
		Empanadas (3)		5.00
		Slushies – Small 7 o		1.50
		Slushies – Large 14	0Z.	2.00

# TEACHERS CAFÉ SELLING PRICES 2021-2022 SCHOOL YEAR

School lunch menu of protein, vegetables, fruit and breac	Lor soun and sandwiche	es fruit or 5 oz cun of salad	
Beverage extra.	i, or soup and sandwiche	ss, fruit of 3 oz. cup of salad.	8.25
Special lunches, no beverage			9.25
BREAKFAST A LA CARTE		SALADS	9.23
4 oz. Juice Orange, Apple, Fruit Punch	1.00	5 oz. cup Tossed Salad	2.00
6 oz. Juice Orange, Apple, Fruit Punch	1.25	12 oz. Bowl Tossed Salad	4.50
Protein Food w/Bread	3.00	(Lettuce, Tomato, Cucumbers)	4.50
Pancakes, Waffles, French Toast w/Syrup	2.50	Variety Salad Bar w/Protein (2 oz.)	7.00
1 oz. Cheese or Packaged Cream Cheese	1.25	(Egg, Cheese, Diced Ham or Turkey)	
Large Muffin	1.75	w/Roll or Bread	
Breakfast Cakes	1.75		
Funnel Cake	2.00	VECETADIEC	
Buttered Roll Bagel Plain	1.75 1.50	VEGETABLES 1 cup Vegetables except Potatoes	1.75
Bagels with Cream Cheese or Butter	2.00	1 cup French Fries or Potato Rounds	2.50
Cereal w/Milk	2.00	r cup i renen i ries of i outto reduitas	2.30
Fat Free Flavored and 1% Lowfat Milk	1.00	FRUITS	
Chocolate, Coffee, Tea 10 oz.	1.50	Fresh Fruit Salad (1 cup)	2.50
Jelly Packets	0.75	Fresh Fruit	1.25
		Canned Fruit (1 cup)	1.50
<u>ENTRÉE</u>			
Hot Entree	3.50		
Cheese Pizza	2.50	<u>DESSERTS</u>	
Pizza w/topping	2.75	School Made Desserts	2.25
Personal Pan Pizza	2.50	Gelatin w/Fruit and Topping	2.00
Hot Dog on Roll	2.00	Gelatin, Plain	1.50
		Fruit Yogurt	2.25
		Yogurt Parfait	3.50
<u>SANDWICHES</u>			
3 oz. Cold Cut Sandwich &	5.25		
Cheese (Bologna, Salami, Ham,		ICE CREAM	
Turkey w/ Lettuce & Tomato		3 oz. Dixie	1.75
on Roll or Bread) with Chips		Mini Sandwich	1.50
Specialty Sandwiches – Wraps, etc.	5.75	Cones/Sandwiches	2.00
Tuna Fish & Turkey Salad 10 oz.	4.75	Creamsicles, Fudgesicles	2.00
Egg Salad Sandwich	4.75	Popsicles, Nutty Buddy, Crunch Bars	
		6 oz. Dixie Cup & Sundaes	2.50
<u>SNACKS</u>			
All 1 oz. Chips (Popcorn, Pretzels, Cheez Its	1.75	OTHER (HIGH SCHOOL ONLY)	
Baked Doritos, Sun Chips)		Soft Pretzels	2.25
All 1.5 oz. Chips (Large)	2.25	Mozzarella Sticks (6)	3.25
All Cookies 2 pkg. 1 oz. (Linden's: Choc Chippers,	1.75	Chicken Nuggets (8)	3.50
Butter Crunch, Ginger Snaps, Keebler, etc.)		Chicken Wings (3)	2.50
Cookies Baked – 2 pkg.	1.75	Empanadas	2.00
Rice Krispie Treats	1.50	Empanadas (3)	5.00
Oatmeal Bars	2.00	Slushies – Small 7 oz.	1.50
Crackers – 1 oz. (Keebler, Goldfish, Cheez Its)	1.25	Slushies – Large 14 oz.	2.00
BEVERAGES	4.00	CONCESSION Stand Prices (Sporting	
Fat Free Flavored and 1% Lowfat Milk	1.00	Assorted Candy	1.00
4 oz. Juice Orange, Apple, Fruit Punch	1.00	Chips 1 oz.	1.00
6 oz. Juice Orange, Apple, Fruit Punch	1.25	Spring Water 16 oz.	1.00
100% Fruit Juice Snapple 12 oz. can	1.75	Coffee/Tea 10 oz.	1.00
100% Fruit Juice Snapple 16 oz. bottle	2.00	Hot Chocolate 10 oz.	1.00
Gatorade 12 oz.	1.75	Soda	2.00
Soda Can 12 oz.	1.50	Gatorade	2.00
Spring Water 16.9 oz.	1.50	Pizza Slice	2.00
Flavored Water	1.75	Hot Dog	2.00
COLID		Sandwich	3.00
SOUP	2.50	Hamburger	3.00
Cup of Soup w/crackers 8 oz.	2.50	Cheeseburger	3.00
Bowl of Soup w/crackers 12 oz.	3.00	Empanadas (3)	5.00
Saltines 1 pkg.	1.00		

# FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 6	PTA	Father's Day Gift Sale	6/13-17/22
School No. 7	PTO	Car Magnets Sale	5/15-6/20/22
School No. 7	PTO	Spirit Tiger Hats Sale	5/15-6/20/22
School No. 15	Students/Staff	Book Fair	5/31-6/3/22
School No. 15	PTO	Guess Number of Jelly Beans	5/31-6/10/22
School No. 15	PTO	Coin Collection 6/6	5, 10, 13, 17/22
School No. 16	Students	8 <sup>th</sup> Grade Class Dance	6/15/22
School No. 26	PTA	Be Kind T-Shirt Sale (Percentage of Sales)	5/13-31/22
School No. 30	Students/Staff	Juneteenth Day Apparel Sale	5/13-6/28/22
Bollwage Academy	Class of 2022	Senior Fees for Senior Trip	5/13-6/5/22
Bollwage Academy	Class of 2022	Senior Fees for Senior Shirts	5/13-6/28/22
Dwyer Academy	Student Government	Guess How Many Candies in Jar	5/24-27/22
Dwyer Academy	Student Government	Wear Rainbow/Tie Dye Shirts/Shoes (over uniform	6/10/22
Dwyer Academy Annex	PRISM(GSA Club)	Wear Tie Dye/Multicolor Shirts (over uniform)	6/3, 10/22
Dwyer Academy Annex	PRISM(GSA Club)	Wear Multicolor Shirts and Shoes (over uniform)	6/24/22
EHS-Cicarell Academy	Nat'l. Honor Society	Relay for Life 5K Walk/Run	5/14/22
EHS-Cicarell Academy	Varsity Football	Bench-a-Thon w/Police Department (for Summer Football Camp)	6/6-10/22

C O P Y Supplemental Authorizations Report Authorization to Attend, etc. Elizabeth, NJ; May 12, 2022

#### **ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

#### **AUTHORIZATION TO ATTEND**

Recommended: That Olga Hugelmeyer, Superintendent of Schools, be authorized to attend the College Board's Summer 2022 Superintendent Advisory Council (SAC) meeting in New York City on June 7-8, 2022, at no cost to the Board.

\*Superintendent recuses herself from this recommendation.

#### **AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth High School Marching Band be authorized to participate in the "Portugal Day Parade" on Sunday, June 5, 2022, at no cost to the Board.

#### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$50.00** voucher from Home Deport to be used for gardening supplies at William F. Halloran School No. 22 Pre-K classroom No. 306.

**<u>\$5,000.00</u>** from Empower Somerset Partnership (\$2,500.00) to be used toward Halsey Academy Health and Wellness Coordinator Keith Kielbasa's stipend and (\$2,500.00) towards Halsey Academy's Health and Wellness Projects.

Elizabeth, N.J., May 12, 2022

The Superintendent of Schools recommends approval of the following:

# A. <u>AUTHORIZATION TO PAY VOUCHERS</u>

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		254.50
2. *	Affordable Travel (Airfare – JROTC National Physical Fitness Championship) (Airfare – JROTC National Physical Fitness Championship) Ahearn, Crystal (Reimbursement – Prometric Cosmetology Testing)	1,313.60 5,700.00	7,013.60 1,064.00
4.	Antonelli Kantor, P.C. (Legal Services)		2,205.00
5.	Busch Law Group, LLC (Legal Services)		5,104.76
6.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		47,880.16
7.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		53,722.76
8. *	Egenolf Early Childhood Center (Pre-K Student Tuition – May 2022)		231,723.50
9. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – May 2022)		147,345.00
10.	EPG Brokerage (Consulting Fee 5/1-31/22)		7,083.33
11.	Fourpoint Education Partners (Educational Strategic Planning Consulting Services)		10,000.00
12. *	Geralds, Jr., Robert L. (Van Rental - JROTC National Physical Fitness Championship)		1,285.00
13. *	Holman, Austin (EHS Track Team Expenses – Penn Relays)		6,195.62
14. *	Jefferson Park Day Care Center (Pre-K Student Tuition – May 2022)		121,484.50
15. *	Kencor Elevator, Inc. (Replace Elevator Hurricane Ida Damages – School No. 27) (Replace Elevator Hurricane Ida Damages – School No. 26)	78,926.75 93,096.00	172,022.75
16.	Kologi Simitz Counselors at Law (Legal Services)		1,400.00
17.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		17,668.08

18. *	Leaguers, Inc.		
	(Pre-K Student Tuition – May 2022)		136,349.50
19. *	Little School House		
	(Pre-K Student Tuition – May 2022)		130,865.30
20.	Louis C. Mai, CPA & Associates		
	(Treasurer of School Moneys – April 2022)		4,075.00
21.	M & M Construction Technology, Inc.		
	(Building Envelope Restoration – School No. 4)		79,380.00
22. *	Proceed I Early Childhood Development Center		
	(Pre-K Student Tuition – May 2022)		91,439.60
23. *	Proceed II Early Childhood Development Center		
	(Pre-K Student Tuition – May 2022)		98,513.80
24.	Strategic Message Management, Inc.		
	(Services Rendered 4/26/22 to 5/9/22)		8,100.00
25.	USA Architects		
	(Building Envelope Restoration – School No. 4)	3,000.00	0.250.00
26 %	(Convert Media Center into Classrooms – School No. 21)	6,250.00	9,250.00
26. *	V.J. Truglio Water Quality Consultant	250.00	
	(Registration for CPO Training – EHS) (Registration for CPO Training – School Nos. 1 & 89)	350.00 700.00	1,050.00
27.	Weber Dowd Law, LLC	700.00	1,030.00
21.	(Legal Services)		1,995.00
28. *	Wonder World		1,773.00
20.	(Pre-K Student Tuition – May 2022)		72,940.10
	(210 22 22 22 22 22 22 22 22 22 22 22 22 22		, =,> 10.10

<sup>\*</sup>Hand Checks

# B. AUTHORIZATION TO TRANSFER FUNDS TO THE WORKERS' COMPENSATION ACCOUNT

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$106,628.00 Workers' Compensation Account for the 2021-2022 school year.

# TRANSFER OF FUNDS 2021-2022

May 12, 2022

<b>Account Number</b>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-270-610-95-00	SUPPLIES - TRANSPORTATION	(500)
11-130-100-101-00-82-44-	TEACHER SALARIES - MILESTONE	(100,000)
11-402-100-610-00-00-64-	ATHLETIC SUPPLIES	(13,185)
11-000-291-270-00-00	HEALTH BENEFITS	(440,000)
11-000-291-250-94-00	UNEMPLOYMENT	(50,000)
11-000-291-280-94-01	TUITION REIMBURSEMENT - SUMMER	(10,000)
11-000-291-271-00-00	HEALTH BENEFITS - FLEXIBLE SPENDING PLAN	(25,000)
11-120-100-101-00-82-44-	TEACHERS SALARIES (1-5) MILESTONES	(64,000)
11-130-100-101-00-82-44-	TEACHER SALARIES - MILESTONE	(15,000)
11-000-100-562-94-00	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(1,000,000)
11-000-100-568-94-00	TUITION - STATE FACILITIES	(400,000)
11-000-260-420-94-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	(800)
11-000-270-518-94-46-00-	FEMA DISPLACED STUDENTS TRANSPORTATION	(2,000)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(250,000)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(7,000)
11-110-100-101-28-78	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(3,000)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(18,000)
11-000-263-420-84-00	GROUNDS MAINTENANCE	(6,000)
11-000-263-420-30-00	GROUNDS MAINTENANCE	(5,704)
11-000-263-420-85-00	GROUNDS MAINTENANCE	(5,107)
11-000-263-420-05-00	GROUNDS MAINTENANCE	(5,059)
11-000-263-420-87-00	GROUNDS MAINTENANCE	(4,754)
11-000-263-420-83-00	GROUNDS MAINTENANCE	(4,617)
11-000-263-420-16-00	GROUNDS MAINTENANCE	(4,589)
11-000-263-420-94-00	GROUNDS MAINTENANCE	(4,377)
11-000-263-420-19-00	GROUNDS MAINTENANCE	(4,040)
11-000-263-420-08-00	GROUNDS MAINTENANCE	(4,000)
11-000-263-420-28-00	GROUNDS MAINTENANCE	(4,000)
11-000-263-420-04-00	GROUNDS MAINTENANCE	(3,951)
11-000-263-420-13-00	GROUNDS MAINTENANCE	(3,734)
11-000-263-420-07-00	GROUNDS MAINTENANCE	(3,334)
11-000-263-420-06-00	GROUNDS MAINTENANCE	(3,234)
11-000-263-420-21-00	GROUNDS MAINTENANCE	(2,750)
11-000-263-420-01-00	GROUNDS MAINTENANCE	(2,521)
11-000-263-420-27-00	GROUNDS MAINTENANCE	(2,496)
11-000-263-420-26-00	GROUNDS MAINTENANCE	(1,425)
11-000-263-420-23-00	GROUNDS MAINTENANCE	(1,208)
11-000-260-610-90-00	SUPPLIES - PLANT/PROPERTY	(1,136)
11-000-263-420-18-00	GROUNDS MAINTENANCE	(1,059)
11-000-260-610-29-00	SUPPLIES - PLANT/PROPERTY	(1,000)
11-000-263-420-51-00	GROUNDS MAINTENANCE	(830)
11-000-260-610-92-00	SUPPLIES - PLANT/PROPERTY	(550)
11-000-260-610-30-00	SUPPLIES - PLANT/PROPERTY	(500)
== 300 =00 0=0 00		(300)

	TRANSFER OF FUNDS 2021-2022	May 12, 2022
<b>Account Number</b>	<u>Description</u>	<u>Amount</u>
11-000-260-610-83-00	SUPPLIES - PLANT/PROPERTY	(500)
11-000-263-420-80-00	GROUNDS MAINTENANCE	(448)
11-000-260-610-27-00	SUPPLIES - PLANT/PROPERTY	(400)
11-000-260-610-19-00	SUPPLIES - PLANT/PROPERTY	(301)
11-000-260-610-26-00	SUPPLIES - PLANT/PROPERTY	(300)
11-000-260-610-07-00	SUPPLIES - PLANT/PROPERTY	(300)
11-000-260-610-18-00	SUPPLIES - PLANT/PROPERTY	(300)
11-000-263-420-82-00	GROUNDS MAINTENANCE	(260)
11-000-263-420-50-00	GROUNDS MAINTENANCE	(150)
11-000-230-339-94-00	OTHER PROFESSIONAL SERVICES	(1,000)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(29,100)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(2,120)
11-000-270-518-81-02	CONTRACTED SERVICES - OTHER COUNTY COMMISSION	(180,000)
11-000-270-518-81-01	CONTRACTED SERVICES - ESSEX COUNTY COMMISSION	(1,216,300)
11-000-263-420-94-00	GROUNDS MAINTENANCE	(33,987)
11-000-263-420-50-00	GROUNDS MAINTENANCE	(19,761)
11-000-263-420-80-00	GROUNDS MAINTENANCE	(10,250)
11-000-263-420-51-00	GROUNDS MAINTENANCE	(8,450)
11-000-291-270-00-00	HEALTH BENEFITS	(19,000)
11-120-100-101-00-82-44-	TEACHERS SALARIES (1-5) MILESTONES	(12,100)
11-130-100-101-00-82-44-	TEACHER SALARIES - MILESTONE	(5,275)
11-000-270-518-81-02	CONTRACTED SERVICES - OTHER COUNTY COMMISSION	(80,000)
11-000-270-518-81-02	CONTRACTED SERVICES - OTHER COUNTY COMMISSION	(6,700)
11-000-270-610-95-00	SUPPLIES - TRANSPORTATION	(6,000)
11-120-100-101-14-83	B/L SUPERVISION	(4,500)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(15,000)
<b>TO</b> .		(4,132,961)
<b>TO:</b> 11-000-270-890-95-00	MISCELLANEOUS EXPENSES - TRANSPORTATION	500
11-150-100-101-94-83-60-	HOME INSTRUCTORS - SALARIES AFTER SCHOOL	100,000
12-402-100-730-98-00-64-	ATHLETIC EQUIPMENT	13,185
11-000-291-220-00-00	SOCIAL SECURITY	500,000
11-000-291-243-00-00	OTHER RETIREMENT CONTRIBUTIONS - DCRP	25,000
11-190-100-106-00-79-45-	ASSISTANTS SALARIES	79,000
11-190-100-106-00-79-44-	ASSISTANTS SALARIES	100,000
11-190-100-106-00-79-45-	ASSISTANTS SALARIES	100,000
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	200,000
11-000-217-106-94-79	PERSONAL ASSISTANT SUBSTITUTES	1,000,000
11-000-260-610-26-46-00-	FEMA INSTRUCTIONAL SUPPLIES	800
11-000-270-420-94-46-00-	FEMA MAINTENANCE TRANSPORTATION	2,000
11-000-230-331-94-00	LEGAL FEES	250,000
11-000-261-420-87-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	7,000
11-120-100-101-29-78	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	3,000
11-402-100-610-00-00-64-	ATHLETIC SUPPLIES	5,000
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		May 12, 2022
	TRANSFER OF FUNDS 2021-2022	May 12, 2022
Account Number	<u>Description</u>	<u>Amount</u>
11-402-100-100-00-83-64-	ATHLETIC SUPPORT STAFF - AFTER SCHOOL	13,000
11-000-261-420-21-00	SCHOOL FACILITIES MAINTENANCE	2,000
11-000-261-420-22-00	SCHOOL FACILITIES MAINTENANCE	2,000
11-000-261-420-03-00-00-	SCHOOL FACILITIES MAINTENANCE	2,500
11-000-261-420-06-00-00-	SCHOOL FACILITIES MAINTENANCE	2,500
11-000-261-420-16-00-00-	SCHOOL FACILITIES MAINTENANCE	2,500
11-000-261-420-51-00	SCHOOL FACILITIES MAINTENANCE	2,500
11-000-261-420-52-00	SCHOOL FACILITIES MAINTENANCE	2,500
11-000-261-420-05-00	SCHOOL FACILITIES MAINTENANCE	3,000
11-000-261-420-28-00	SCHOOL FACILITIES MAINTENANCE	3,500
11-000-261-420-83-00	SCHOOL FACILITIES MAINTENANCE	3,500
11-000-261-420-94-00	SCHOOL FACILITIES MAINTENANCE	3,500
11-000-261-420-30-00	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-29-00	SCHOOL FACILITIES MAINTENANCE	4,500
11-000-261-420-89-00-00-	SCHOOL FACILITIES MAINTENANCE	5,000
11-000-260-610-13-00	SUPPLIES - PLANT/PROPERTY	6,083
11-000-260-610-95-00	SUPPLIES - PLANT/PROPERTY	7,850
11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	9,500
11-000-261-420-87-00-00-	SCHOOL FACILITIES MAINTENANCE	18,000
11-000-230-420-94-00-51-	CLEANING, REPAIR & MAINTENANCE - ASST SUPERINTENDENT FING	1,000
11-000-260-610-90-75	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	29,100
11-000-260-610-90-75	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	2,120
11-000-270-620-95-00	GAS - TRANSPORTATION	180,000
11-000-270-440-95-01	LEASE PURCHASED	286,150
12-000-270-733-00-00	EQUIPMENT: SCHOOL BUSSES	930,150
11-000-261-420-23-00-00-	SCHOOL FACILITIES MAINTENANCE	235
11-000-261-420-12-00-00-	SCHOOL FACILITIES MAINTENANCE	635
11-000-261-420-03-00-00-	SCHOOL FACILITIES MAINTENANCE	1,420
11-000-261-420-04-00-00-	SCHOOL FACILITIES MAINTENANCE	1,700
11-000-261-420-98-00	SCHOOL FACILITIES MAINTENANCE	2,403
11-000-261-420-08-00	SCHOOL FACILITIES MAINTENANCE	2,425
11-000-261-420-22-00	SCHOOL FACILITIES MAINTENANCE	2,520
11-000-261-420-01-00-00-	SCHOOL FACILITIES MAINTENANCE	3,720
11-000-261-420-29-00	SCHOOL FACILITIES MAINTENANCE	11,345
11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	17,445
11-000-261-420-87-00-00-	SCHOOL FACILITIES MAINTENANCE	28,600
11-000-260-110-92-00	CUSTODIAL SALARIES	36,375
11-000-270-420-95-00	MAINTENANCE OF PUPIL TRANSPORTATION	80,000
11-000-270-440-95-01	LEASE PURCHASED	6,700
11-000-270-890-95-00	MISCELLANEOUS EXPENSES - TRANSPORTATION	1,000
11-000-270-390-95-00	PURCHASED TECHNICAL SERVICES	5,000
11-130-100-101-27-78	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	1,000
11-120-100-101-27-78	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	3,500
11-110-100-101-25-78	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	5,000
11-120-100-101-25-78	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	5,000

	TRANSFER OF FUNDS 2021-2022	May 12, 2022
<b>Account Number</b>	<u>Description</u>	<u>Amount</u>
11-130-100-101-25-78	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	5,000
		4,132,961

# **Total Fund 11**

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15-120-100-101-25-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(2,425)
15-241-100-101-26-00	BILINGUAL SELF CONTAINED - SALARIES	(109,025)
15-120-100-101-26-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(54,850)
15-214-100-101-26-00	TEACHER - AUTISM	(11,550)
15-190-100-610-12-00-44-	SUPPLIES - COMPTROLLER	(500)
15-130-100-101-27-00-20-	GRADE 6-8 SALARIES - TEACHERS SPECIALIST	(52,621)
15-130-100-101-28-00	GRADE 6-8 TEACHERS SALARIES	(33,671)
15-190-100-106-28-01	KINDERGARTEN ASSISTANT SALARIES	(14,900)
15-190-100-106-25-01	KINDERGARTEN ASSISTANT SALARIES	(22,650)
15-130-100-101-25-00	GRADE 6-8 TEACHERS SALARIES	(18,326)
15-120-100-101-29-00	GRADES 1-5 TEACHER SALARIES	(17,880)
15-000-260-110-29-30	SECURITY GUARD SALARIES	(13,765)
15-190-100-106-29-01	KINDERGARTEN ASSISTANT SALARIES	(2,828)
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-120-100-101-30-00-23-	GRADE 1-5 SALARIES - TUTORS	(64,625)
15-130-100-101-30-00	GRADE 6-8 TEACHER SALARIES	(34,713)
15-000-213-100-80-00	NURSE SALARIES	(4,880)
15-244-100-101-82-00	ESL IN CLASS SUPPORT - SALARIES	(134,272)
15-140-100-101-82-00	GRADE 9-12 TEACHER SALARIES	(72,611)
15-213-100-101-83-00	RESOURCE ROOM/CENTER	(137,240)
15-000-240-600-82-00	SCHOOL ADMIN - SUPPLIES	(400)
15-204-100-101-84-00	LLD - SALARIES	(25,625)
15-204-100-101-87-00	TEACHER - LEARNING LANGUAGE DISABILITIES	(83,958)
15-140-100-101-89-00	GRADE 9-12 TEACHER SALARIES	(82,965)
15-000-218-104-89-00	GUIDANCE - SALARIES	(61,155)
15-140-100-101-89-83-19-	GRADE 12 TEACHER- 6TH PERIOD STIPEND	(43,646)
15-140-100-101-90-00	GRADES 9-12 - TEACHERS SALARIES	(75,506)
15-214-100-101-90-00	TEACHER - AUTISM	(31,528)
15-140-100-101-83-00	GRADE 9-12 TEACHER SALARIES	(3,500)
15-120-100-101-04-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(4,000)
15-190-100-610-29-01	KINDERGARTEN - SUPPLIES	(500)
15-140-100-101-83-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	(11,000)
15-000-291-270-84-00	EMPLOYEE BENEFITS	(9,000)
15-190-100-610-92-75	FURNITURE/EQUIPMENT	(100)
15-000-291-270-15-00	EMPLOYEE BENEFITS	(3,240)
15-000-291-270-06-00	EMPLOYEE BENEFITS	(2,985)
15-000-291-270-18-00	EMPLOYEE BENEFITS	(2,920)
15-000-291-270-20-00	EMPLOYEE BENEFITS	(2,905)

	TRANSFER OF FUNDS 2021-2022	May 12, 2022
<b>Account Number</b>	<u>Description</u>	<u>Amount</u>
15-000-291-270-23-00	EMPLOYEE BENEFITS	(2,710)
15-000-291-270-25-00	EMPLOYEE BENEFITS	(2,685)
15-000-291-270-02-00	EMPLOYEE BENEFITS	(2,195)
15-000-291-270-12-00	EMPLOYEE BENEFITS	(2,090)
15-000-291-270-01-00	EMPLOYEE BENEFITS	(1,990)
15-000-291-270-21-00	EMPLOYEE BENEFITS	(1,890)
15-000-291-270-07-00	EMPLOYEE BENEFITS	(1,815)
15-000-291-270-05-00	EMPLOYEE BENEFITS	(1,445)
15-000-291-270-09-00	EMPLOYEE BENEFITS	(1,375)
15-000-291-270-29-00	EMPLOYEE BENEFITS	(1,125)
15-000-291-270-30-00	EMPLOYEE BENEFITS	(1,125)
15-000-291-270-22-00	EMPLOYEE BENEFITS	(680)
15-000-291-270-13-00	EMPLOYEE BENEFITS	(590)
15-000-291-270-28-00	EMPLOYEE BENEFITS	(250)
15-000-291-270-87-00	EMPLOYEE BENEFITS	(4,800)
15-000-291-270-03-00	EMPLOYEE BENEFITS	(45,219)
15-190-100-610-18-00-44-	SUPPLIES - COMPTROLLER	(10)
15-202-100-101-83-00	COGNITIVE MODERATE - SALARIES	(6,300)
15-190-100-610-06-00-44-	SUPPLIES - COMPTROLLER	(17)
15-120-100-101-07-00-20-	GRADES 1-5 SALARIES - TEACHERS SPECIALIST	(43,000)
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	(279)
15-190-100-610-05-00-44-	SUPPLIES - COMPTROLLER	(14)
15-000-262-600-09-00	SECURITY GUARD - SUPPLIES AND MATERIALS	(279)
15-000-213-100-83-00	NURSE SALARIES	(1,000)
15-000-213-100-83-00	NURSE SALARIES	(4,000)
		(1,376,148)
TO:		
15-000-211-100-25-00-25-	SOCIAL WORKER - SALARIES	250
15-000-240-103-25-00	PRINCIPALS/VICE PRINCIPALS SALARIES	250
15-241-100-101-25-01	BILINGUAL S/C KINDERGARTEN SALARIES	500
15-000-222-100-25-00	LIBRARIAN/MEDIA SPECIALIST SALARIES	675
15-244-100-101-25-00	ESL IN CLASS SUPPORT SALARIES	750
15-213-100-101-26-00	RESOURCE ROOM/CENTER SALARIES	250
15-000-240-103-26-00	PRINCIPALS/VICE PRINCIPALS SALARIES	505
15-000-213-100-26-00	NURSE SALARIES	4,135
15-000-218-104-26-00	GUIDANCE COUNSELOR SALARIES	20,355
15-244-100-101-26-00	ESL IN CLASS SUPPORT SALARIES	22,490
15-120-100-101-26-00	GRADES 1-5 TEACHER SALARIES	58,415
15-130-100-101-26-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	69,275
15-000-240-600-12-00	SCHOOL ADMIN SUPPLIES	500
15-000-218-104-27-00	GUIDANCE COUNSELOR SALARIES	1
15-110-100-101-27-01	KINDERGARTEN TEACHERS SALARIES	550
15-244-100-101-27-00	ESL IN CLASS SUPPORT SALARIES	1,850
15-000-213-100-27-00	NURSE SALARIES	2,845

	TRANSFER OF FUNDS 2021-2022	May 12, 2022
Account Number	<u>Description</u>	<u>Amount</u>
15-000-211-100-27-00-25-	SOCIAL WORKER - SALARIES	4,273
15-241-100-101-27-00	BILINGUAL SELF CONTAINED SALARIES	10,161
15-120-100-101-27-00-20-	GRADE 1-5 SALARIES - TEACHERS SPECIALIST	32,941
15-000-222-100-28-00	LIBRARIAN/MEDIA SPECIALIST SALARIES	225
15-241-100-101-28-00	BILINGUAL SELF CONTAINED SALARIES	500
15-000-240-103-28-00	PRINCIPALS/VICE PRINCIPALS SALARIES	2,450
15-000-260-110-28-30	SECURITY GURARD SALARIES	2,500
15-130-100-101-28-00-20-	GRADE 6-8 SALARIES - TEACHERS SPECIALIST	3,761
15-120-100-101-28-00-20-	GRADE 1-5 SALARIES - TEACHERS SPECIALIST	39,135
15-000-222-100-29-00	LIBRARIAN/MEDIA/SPECIALIST SALARIES	1
15-000-240-105-29-00	SECRETARIAL SALARIES	250
15-110-100-101-29-01	KINDERGARTEN TEACHER SALARIES	250
15-244-100-101-29-00	ESL IN CLASS SUPPORT SALARIES	250
15-130-100-101-29-00	GRADE 6-8 TEACHER SALARIES	570
15-120-100-101-29-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	840
15-130-100-101-29-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	1,800
15-214-100-101-29-00	TEACHER - AUTISM	16,730
15-204-100-106-29-00	LLD ASSISTANTS SALARIES	20,000
15-243-100-101-29-00	BILINGUAL IN CLASS SUPPORT - SALARIES	34,758
15-000-240-800-14-00	SCHOOL ADMIN MISCELLANEOUS	1,000
15-000-222-100-30-00	LIBRARIAN/MEDIA/SPECIALIST SALARIES	1
15-000-240-105-30-00	SECRETARIAL SALARIES	750
15-000-213-100-30-00	NURSE SALARIES	4,584
15-110-100-101-30-01	KINDERGARTEN TEACHER SALARIES	6,831
15-190-100-106-30-01	KINDERGARTEN ASSISTANT SALARIES	12,633
15-244-100-101-30-00	ESL IN CLASS SUPPORT SALARIES	27,689
15-120-100-101-30-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	46,850
15-244-100-101-80-00	ESL IN CLASS SUPPORT - SALARIES	125
15-000-240-105-80-00	SECRETARIAL SALARIES	250
15-241-100-101-80-00	BILINGUAL SELF CONTAINED SALARIES	4,505
15-204-100-101-82-00	LLD - SALARIES	250
15-241-100-101-82-00	BILINGUAL SELF CONTAINED - SALARIES	22,363
15-242-100-101-82-00	ESL SELF CONTAINED SALARIES	61,400
15-000-218-104-82-00	GUIDANCE COUNSELOR - SALARIES	122,870
15-000-260-110-83-30	SECURITY GUARD SALARIES	19,485
15-204-100-101-83-00	LLD - SALARIES	41,320
15-140-100-101-83-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	76,435
15-000-218-600-82-00	GUIDANCE - SUPPLIES	400
15-190-100-106-84-00	CLASSROOM ASST - SALARIES	1,650
15-000-213-100-84-00	NURSE SALARIES	23,975
15-000-240-105-87-00	SECRETARIAL SALARIES	250
15-204-100-106-87-00	LLD ASSISTANTS SALARIES	406
15-000-222-100-87-00	LIBRARIAN/MEDIA SPECIALIST SALARIES	9,230
15-242-100-101-87-00	ESL SELF CONTAINED - TEACHERS SALARIES	15,472
15-140-100-101-87-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	58,600

	TRANSFER OF FUNDS 2021-2022	May 12, 2022
<b>Account Number</b>	<u>Description</u>	<u>Amount</u>
15-244-100-101-89-00	ESL IN CLASS SUPPORT - SALARIES	125
15-000-240-105-89-00	SECRETARIAL SALARIES	29,300
15-000-260-110-89-30	SECURITY GUARD SALARIES	32,185
15-000-240-103-89-00	PRINCIPALS/VICE PRINCIPALS SALARIES	58,211
15-140-100-101-89-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALIST	67,945
15-242-100-101-90-00	ESL SELF CONTAINED - SALARIES	2,250
15-000-240-103-92-00	PRINCIPAL / VICE PRINCIPAL SALARIES	2,522
15-241-100-101-92-00	BILINGUAL SELF CONTAINED SALARIES	9,265
15-241-100-101-90-00	BILINGUAL SALARIES	10,185
15-000-213-100-92-00	NURSE SALARIES	11,150
15-140-100-101-92-00	GRADE 9-12 TEACHERS SALARIES	14,927
15-000-213-100-90-00	NURSE SALARIES	19,093
15-213-100-101-92-00	RESOURCE ROOM/CENTER - SALARIES	37,642
15-401-100-800-83-00-03-	COCURRICULAR MICS ROTC	3,500
15-000-260-110-04-80	SECURITY GUARD - OVERTIME	4,000
15-000-218-600-29-00	GUIDANCE - SUPPLIES	500
15-000-240-103-83-83	PRINCIPALS/VICE PRINCIPALS - AFTER SCHOOL	11,000
15-190-100-610-84-75	FURNITURE/EQUIP UNDER \$2,000	9,000
15-000-240-600-92-00	SCHOOL ADMIN - SUPPLIES	100
15-241-100-610-28-00	BILINGUAL SELF CONTAINED - SUPPLIES	250
15-241-100-610-13-00	BILINGUAL SELF CONTAINED - SUPPLIES	590
15-241-100-610-22-00	BILINGUAL SELF CONTAINED - SUPPLIES	680
15-241-100-610-29-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,125
15-241-100-610-30-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,125
15-241-100-610-09-00	BILIGUAL SELF CONTAINED - SUPPLIES	1,375
15-241-100-610-05-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,445
15-241-100-610-07-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,815
15-241-100-610-21-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,890
15-241-100-610-01-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-12-00	BILINGUAL SELF CONTAINED - SUPPLIES	2,090
15-241-100-610-02-00	BILINGUAL SELF CONTAINED - SUPPLIES	2,195
15-241-100-610-25-00	BILINGUAL SELF CONTAINED - SUPPLIES	2,685
15-241-100-610-23-00	BILINGUAL SELF CONTAINED - SUPPLIES	2,710
15-241-100-610-20-00	BILINGUAL S/C - SUPPLIES	2,905
15-241-100-610-18-00	BILINGUAL S/C - SUPPLIES	2,920
15-241-100-610-06-00	BILINGUAL SELF CONTAINED SUPPLIES	2,985
15-241-100-610-15-00	BILINGUAL SELF CONTAINED - SUPPLIES	3,240
15-190-100-610-87-75	FURNITURE/EQUIP UNDER \$2,000	4,800
15-241-100-610-02-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-04-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-05-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-06-00	BILINGUAL SELF CONTAINED SUPPLIES	1,990
15-241-100-610-07-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-12-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-13-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990

1,376,148

	TRANSFER OF FUNDS 2021-2022	May 12, 2022
<b>Account Number</b>	<u>Description</u>	<u>Amount</u>
15-241-100-610-16-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-18-00	BILINGUAL S/C - SUPPLIES	1,990
15-241-100-610-19-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-20-00	BILINGUAL S/C - SUPPLIES	1,990
15-241-100-610-21-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-22-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-23-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-25-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-27-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-28-00	BILINGUAL SELF CONTAINED - SUPPLIES	1,990
15-241-100-610-29-00	BILINGUAL SELF CONTAINED - SUPPLIES	2,230
15-241-100-610-09-00	BILIGUAL SELF CONTAINED - SUPPLIES	3,000
15-241-100-610-14-00	BILINGUAL S/C - SUPPLIES	3,059
15-241-100-610-30-00	BILINGUAL SELF CONTAINED - SUPPLIES	3,100
15-000-211-600-18-00	SOCIAL WORKER/ATTENDANCE/PARENT LIAISON - SUPPLIES	10
15-401-100-580-83-00-03-	ROTC - TRAVEL	6,300
15-000-218-600-06-00	GUIDANCE - SUPPLIES	17
15-000-211-100-07-00-25-	SOCIAL WORKER - SALARIES	43,000
15-000-262-600-09-00	SECURITY GUARD - SUPPLIES AND MATERIALS	279
15-000-211-600-05-00	SOCIAL WORKER/ATTENDANCE/PARENT LIAISON	14
15-190-100-610-09-75	FURNITURE/EQUIP UNDER \$2,000	279
15-000-260-110-83-83	SECURITY GUARD - AFTER SCHOOL	1,000
15-000-260-110-83-83	SECURITY GUARD - AFTER SCHOOL	4,000

Total Fund 15

	TRANSFER OF FUNDS 2021-2022	May 12, 2022
<b>Account Number</b>	<u>Description</u>	<u>Amount</u>
FROM:		
20-233-200-100-83-00	ESEA TITLE I 21/22 : SUPPORT SALARIES	(74,290)
20-218-200-200-00-00	PRE-K - EMPLOYEE BENEFITS	(50,000)
20-477-200-300-00-00	FEDERAL CARES ACT C/O 20/21: PROFESSIONAL SERVICES	(39,361)
20-477-100-600-00-00	FEDERAL CARES ACT C/O 20/21: INSTRUCTIONAL SUPPLIES	(39,360)
20-477-100-300-00-00	FEDERAL CARES ACT C/O 20/21: PURCHASED SERVICES	(18,200)
20-477-200-600-00-00	FEDERAL CARES ACT C/O 20/21: SUPPLIES AND MATERIALS	(61)
		(221,271)
TO:		
20-477-200-300-00-00	FEDERAL CARES ACT C/O 20/21: PROFESSIONAL SERVICES	39,360
20-218-100-101-05-02	PRE-K TEACHER SALARIES	50,000
20-477-100-600-00-00	FEDERAL CARES ACT C/O 20/21: INSTRUCTIONAL SUPPLIES	57,621
20-233-200-100-01-00	ESEA TITLE I 21/22 : SUPPORT SALARIES	74,290
		221,271
Total Fund 20		-

Award of Contracts Report Award of Contracts, etc.

Elizabeth, N.J., May 12, 2022

#### **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

## CONTRACT WITH THERAPEUTIC LEARNING CONNECTIONS, LLC

As recommended by Kathy Badalis, Ed.D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with Therapeutic Learning Connections, LLC, Scotch Plains, NJ, to provide social/emotional learning professional development training for mental health staff members in various Title 1 schools for a three-hours by Connie Palmer, LCSW, for staff through a webinar on June 7, 2022 from 1:00 p.m. to 4:00 p.m., At a cost not to exceed \$375.00, in accordance with provisions N.J.S.A. 18A:18A:-5a(1).

## CONTRACT WITH LR BASKETBALL ACADEMY

As recommended by Jennifer A. Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with LR Basketball Academy, Secaucus NJ, to provide two (2) presentations of "Bully Prevention" as part of their Anti Bullying/Mental Health Program, to be held at School No. 3 Annex at 10:00 a.m. and School No. 3 main building at 1:00 p.m., on June 6, 2022, a cost not to exceed \$1,000.00 to be paid by the PTO account, at no cost to the Board, in accordance with the provisions of N.J.S.A.18A:18A-1 *et seq*.

#### CONTRACT WITH METRO SCHOOL PLAN, INC.

As recommended by Jennifer A. Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Metro School Plan Inc., Manalapan NJ, to provide for a "School Physical Education Day" to be held at O'Brien Field that will allow each grade level to participate in a 60-minute physical education activity which will consist of exercising and games. All rides will be operated by Big Marks Amusements (Certificate of Liability Insurance provided) for Thursday, June 16, 2022 from 9:00 a.m. to 3:00 p.m., at a cost not to exceed \$6,055.00 to be paid by the PTO account, at no cost to the Board, in accordance with the provisions of N.J.S.A.18A:18A-1 et seq.

#### CONTRACT WITH CHALLENGER FENCE, INC.

As recommended by Luis R. Couto, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Challenger Fence, Inc., Paterson, NJ, to provide for fence repairs and replacements at the following District Schools: Winfield Scott School No. 2, Mabel G. Holmes School No. 5 and Annex School No. 5A, Toussaint L'Ouverture - Marquis de Lafayette School No. 6, Benjamin Franklin School No. 13, Madison Monroe School No. 16, William F. Halloran School No. 22, Dr. Orlando Edreira Academy School No. 26 @ 31, J. Christian Bollwage Academy, John E. Dwyer Technology Academy, Chessie Dentley Roberts Academy School No. 30 and Williams Field. The current gates in place are damaged due to corrosion over the last few years (based on the Morris County Cooperative Pricing System Contract #53), in a total amount not to exceed \$155,426.00, in accordance with provisions N.J.S.A.18A:18A-10.

## CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO,

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, for the installation of two (2) Mitsubishi Commercial HVAC Systems for the front office an server room at Benedictine Academy (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid # 19/20-13), in an amount not to exceed \$21,802.34, as provided in accordance with the provisions of N.J.S.A.18A:18A-10.

## CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company, Inc., Hillside, NJ, for the replacement/installation of a HVAC mechanical system at Dr. Orlando Edreira Academy School No. 26 @ 31, related to Hurricane Ida (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in an amount not to exceed \$97,500.00, in accordance with N.J.S.A.18A:18A-10

## CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ, for the replacement of exhaust vent piping for three (3) Aerco Boilers at Dr. Albert Einstein Academy School No. 29 (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in an amount not to exceed \$74,850.00, as provided in accordance with the provisions of N.J.S.A.18A:18A-10

#### CONTRACT WITH NICKERSON CORPORATION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a with contract with Nickerson Corporation, Bay Shore, NY, for the installation of the Videoboard & Scoreboard at Thomas G. Dunn Sports Center, in the amount not to exceed \$181,058.60, (under The Educational Service Commission of New Jersey Cooperative Pricing System Bid# ESCNJ 18/19-41), in accordance with N.J.S.A.18A:18A-10.

## CONTRACT WITH P.G. PICERNO GIORDANO CONSTRUCTION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with P.G. Giordano Construction, Kenilworth, NJ, for the replacement of the rubber surfacing in the playground at Dr. Albert Einstein Academy School No. 29, in the amount not to exceed \$77,575.52 (under the New Jersey State Contract #16-FLEET- 00126), in accordance with provisions N.J.S.A.18A:18A-10.

#### CONTRACT WITH THE RIS CONSTRUCTION CORP.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter in to contract with RIS Construction Corp., Montclair, NJ, to provide for replacement of the floors at the following District Schools and Offices; Toussaint L'Ouverture - Marquis de Lafayette School No. 6, Elmora School No. 12, Benjamin Franklin School No. 13, John Marshall School No. 20, Dr. Orlando Edreira Academy School No. 26 @ 31 and Human Resource Offices in the Mitchell Building, (under the Cooperative Pricing System ED DATA BID Contract # 9742) in an amount not to exceed \$473,473.00, as provided in accordance with the provisions of N.J.S.A.18A:18A 10.

#### CONTRACT WITH VALENCA RESTAURANT

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Valenca Restaurant, Elizabeth, NJ, to host a Promotional Dinner Dance for sixty (60) students and six (6) chaperones, on June 19, 2022, from 5:00 p.m. to 9:00 p.m., at a cost of \$45.00 per person for a total of \$2,700.00, cost to be shared and paid by the student activity fund and parents. (Transportation will be provided by parents to and from the restaurant, at no cost to the Board, in accordance with N.J.S.A. 18A:18-5a(21)

## CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Steven Criscuolo, Vice Principal, William F. Halloran School No.22, that the Elizabeth Board of Education enter into a contract with Quiver Farm Projects, Inc., Pennsburg, PA, to provide the student an opportunity to learn about the variety of farm animals on May 23, 2022 from 9:30 a.m. to 11:30 a.m., to be paid by the Pre-K trip account, at a cost not to exceed \$725.00, in accordance with provisions N.J.S.A. 18A:18A-3.

#### CONTRACT WITH VALENCA RESTAURANT

As recommended by Antonio Di Fonzo, Principal of Madison Monroe School No. 16, that the Elizabeth Board of Education enter into a contract with Valenca Restaurant, Elizabeth, NJ, to host a promotional dinner and dance for 60 students and 7 chaperones on June 15, 2022, from 4:00 p.m. to 7:00 p.m., at a cost of \$45.00 per person totaling of \$2,700.00, cost to be paid by the student activity fund and parents (transportation will be provided by parents to and from restaurant), at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21)

#### CONTRACT WITH ACE ENDICO CORP.

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Ace Endico, Corp., Brewster, NY, for the purchase of Processed Commodity Food Items for various schools and warehouses for Food and Nutrition Services, during the 2022-2023 school year, in an amount not to exceed \$762,487.84, the sole responsible bidder, provided in the provisions in accordance with N.J.S.A. 18A:18A-4a.

#### CONTRACT WITH ACE ENDICO, INC.

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into a contract with Ace Endico, Inc., Brewster, NY, for the purchase of weekly delivery of Frozen, Fresh, Dry Grocery, Snacks and Cookie Items to various schools and Warehouse, in an amount not to exceed \$3,306,699.96, sole responsible bidder, for the 2022-2023 school year, as provided in the provisions in accordance with N.J.S.A. 18A:18A-4a.

## CONTRACT WITH ICE CREAM CREATIONS, LLC

As recommended by Diane Matos-Reis, Principal of Abraham Lincoln School No. 14, that the Elizabeth Board of Education enter into a contract with Ice Cream, LLC, Pennsburg, PA, to award the 8<sup>th</sup> grade students with a sweet treat for their big accomplishments and their graduation, in June, 2022, date/time TBD, to be paid through fund raising, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

# CONTRACT WITH KEAN UNIVERSITY CENTER FOR COMMUNICATION DISORDER AUDIOLOGY CLINIC

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Kean University Center for Communication Disorder Audiology Clinic, Union, NJ, to provide central auditory processing testing and audiological evaluation, at a cost of \$200.00 for central auditory processing testing and \$100.00 for audiological evaluation for each referred student, at an amount not to exceed \$3,000.00, effective May 1, 2022 through June 30, 2022, in accordance with the provisions N.J.S.A. 18A:18A-5b.

#### CONTRACT WITH WISDOM SPRING WELLNESS SERVICES

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Wisdom Spring Wellness Services, Union, NJ, to provide two (2) one-hour workshops for staff members, entitled "From Worrier to Warrior: Learn Combat Stress in 5 Breathes or Less", on June 7, 2022, at a cost of \$300.00 each, in an amount not to exceed \$600.00, in accordance with the provisions N.J.S.A. 18A:18A-5a(1)

## CONTRACT WITH CHALLENGER FENCE, INC.

As recommended by Mike Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Challenger Fence, Inc., Paterson, NJ, to provide for the installation of two new gates and sensors at the bus yard on Clarkson Avenue. The current gates in place are damaged due to corrosion over the last few years (based on the Morris County Cooperative Pricing System Contract #53), in a total amount not to exceed \$60,460.00, in accordance with N.J.S.A.18A:18A-10.

#### AMEND CONTRACT WITH ON-SITE FLEET SERVICE, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education, amend current contract On-Site Fleet Service, Inc., East Brunswick, NJ, to provide for additional funds in the servicing and maintenance of district school buses. The cost of labor and parts for school buses haven risen significantly. (State of NJ Contract #A40817 light/medium vehicles and State of NJ Contract #A89273 oversized heavy vehicles) for the 2021-2022 school year, in an amount not to exceed \$25,000.00, in accordance with the provisions of N.J.S.A.18A:18A-10.

Please Note: Originally approved at the July 2021 Board Mtg in the amount not to exceed \$100,000.

## **CONTRACT WITH DOLCE LOUNGE**

As recommended by Shante Rorie, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Dolce Lounge, Elizabeth, NJ, to grant permission for the 8<sup>th</sup> grade students, to attend an end of year celebration at Dolce Lounge, on June 2, 2022 from 5:00 p.m. to 8:30 p.m., at a fee of \$40.00 per person, in a total amount not to exceed \$2,480.00, to be paid by the student activity fund, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq*.

## CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Shante Rorie, Principal of Winfield Scott School No.2, that the Elizabeth Board of Education enter into a contract with Quiver Farm Projects, Inc., Pennsburg, PA, to deliver an assortment of farm animals to Winfield Scott School No. 2 for the students of grades 1 and 2, to pet and feed the animals, on May 24, 2022, at a cost no to exceed \$700.00, to be paid by the student activity fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

Supp. Award of Contracts Report Change Orders

Elizabeth, N.J., May 12, 2022

## **BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

## A. John E. Dwyer Technology Academy Annex – Roof Replacement

Original Contract \$ 696,000.00

Change Order No. 1 \$ 49,463.75

Increase in 2021 Roofing Material Prices.

**TOTAL** \$ 745,463.75

Contractor: Safeway Contracting Co.

136A Market Street

Kenilworth, New Jersey 07033

2<sup>nd</sup> Supplemental Award of Contracts Report Award of Contracts, etc.

Elizabeth, N.J., May 12, 2022

#### **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

## CONTRACT WITH GENSERVE, INC.

As recommended by Luis R. Couto, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with GenServe, Inc., Pennsauken, NJ, to provide for the replacement of a generator at Dr. Antonia Pantoja School No. 27, related to damages caused by Hurricane Ida (based on the Morris County Cooperative Pricing System Contract #46), in a total amount not to exceed \$303,715.00, in accordance with provisions N.J.S.A.18A:18A-10.

## CONTRACT WITH GENSERVE, INC.

As recommended by Luis R. Couto, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with GenServe, Inc., Pennsauken, NJ, to provide for a generator rental for four (4) months (from March 8, 2022 to June 27, 2022) at Dr. Antonia Pantoja School No. 27, related to damages caused by Hurricane Ida (based on the Morris County Cooperative Pricing System Contract #46), in a total amount not to exceed \$45,960.00, in accordance with provisions N.J.S.A.18A:18A-10.

## CONTRACT WITH OPEN SYSTEMS INTEGRATORS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Hamilton, NJ, to convert the Milestone Video Management Pilot Program to a Permanent Solution for the following District Schools: Alexander Hamilton Preparatory Academy and Annex, John E. Dwyer Technology Academy and Annex, Admiral William F. Halsey, Jr Health & Public Safety Academy and Annex, Thomas Jefferson Arts Academy, Thomas A. Edison Career & Technical Academy and Annex, Elizabeth High School – Frank J. Cicarell Academy, and J. Christian Bollwage Finance Academy (under the Educational Service Commission of New Jersey Co-op ESCNJ BID # 19/20-38), in an amount not to exceed \$217,698.90, as provided in accordance with the provisions of N.J.S.A.18A:18A

#### **BOARD OF EDUCATION**

#### RESOLUTION

### **HAITIAN HERITAGE MONTH**

**WHEREAS**, known for an ethnically diverse population, Elizabeth, New Jersey is continuing this tradition with a rapidly increasing Haitian population, and

**WHEREAS**, we recognize the valuable contributions of the Haitian people in the fight for the independence of the United States of America and pay due tribute to their endowment, and

**WHEREAS**, the Haitian population in New Jersey joins together during the month of May to commemorate their "Flag Day" and celebrate their historical and cultural identify, and

**WHEREAS**, it is appropriate to promote awareness, and understanding of cultural diversity in our society in order to strengthen the self-esteem of our multicultural student population and improve their academic achievements.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the month of May as Haitian Heritage Month and showcase the unique diversity of the Haitian culture and contributions.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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#### **BOARD OF EDUCATION**

## RESOLUTION

## **PORTUGAL DAY**

**WHEREAS,** throughout our nation's history, men and women of Portuguese descent have made tremendous contributions to the growth, development, and prosperity of this country, and

**WHEREAS,** with dedication and determination, the Portuguese-Americans who have made Elizabeth their home have contributed to all aspects of city life and have helped to make Elizabeth a wonderful place to live, work, and raise a family, and

**WHEREAS**, Elizabeth's Portuguese-Americans, strong in number and in spirit, take great pride in their heritage and work hard to make sure that their history, traditions, language, and accomplishments will be long remembered and cherished by their children and grandchildren.

**NOW, THEREFORE, BE IT RESOLVED,** that the members of the Elizabeth Board of Education hereby join with Portuguese-Americans throughout this city and country in celebrating Portugal Day on June 10, 2022.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

#### **BOARD OF EDUCATION**

#### RESOLUTION

## UNION COUNTY EDUCATIONAL SERVICES COMMISSION ENVIRONMENTAL SAFETY PROGRAM 2022-2023 SCHOOL YEAR

**WHEREAS**, local public school districts are required to provide environmental safety programs under the worker and community Right to Know Law (P.L. 1983, Ch. 35, N.J.S.A. 34:5A-1) and the Public Employee Occupational Safety and Health Act (P.L. 1983, C 516; and, New Jersey Department of Labor regulations N.J.A.C. 12:100-4.2, et. seq.; and

**WHEREAS,** the Union County Educational Services Commission can provide coordination of these services with regard to educational training programs, computerized inventories and labels for hazardous substances, developing a file of material safety data sheets/facts sheets, and bidding for the disposal of unwanted chemical wastes; and implementation of a Bloodborne Pathogens Management Services Program;

**THEREFORE, BE IT RESOLVED,** that the Elizabeth Board of Education enter into an agreement with the Union County Educational Services Commission to provide such coordinated services for the 2022-2023 school year, at a fee of \$43,878.

#### **BOARD OF EDUCATION**

#### RESOLUTION

# APPOINTING UNITED SALES USA CORP. TO PROVIDE CHEMICAL CLEANING SUPPLIES FOR THE DISTRICT'S DEPARTMENT OF FOOD AND NUTRITION SERVICES

**WHEREAS,** in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the supply and delivery of chemical cleaning supplies, for the District's Department of Food and Nutrition Services (the "Services"); and

**WHEREAS,** a Request for Proposals was initiated on February 22, 2022 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS,** a Bid Opening was conducted on March 30, 2022 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

**WHEREAS,** Jamie Leavitt, Director of the Department of Food and Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with United Sales USA Corp., the lowest responsible bidder to bid on all items, in an amount not to exceed One Hundred Eight Thousand Seventy-Two and 40/100 Dollars (\$108,072.40), in accordance with N.J.S.A. 18A:18A-4a.

#### **NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

- 1. The aforesaid recitals are incorporated herein as if set forth at length.
- 2. United Sales USA Corp. is appointed to provide the Services upon execution of a contract, substantially in the form attached hereto, and receipt of a notice to proceed.
- 3. The Board approves the form of contract attached hereto by and between the Board and United Sales USA Corp. for the Services in an amount not to exceed \$108,072.40. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
- 4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
- 5. This Resolution shall take effect immediately.

### **BOARD OF EDUCATION**

#### RESOLUTION

**WHEREAS**, the Elizabeth Board of Education, hereinafter referred to as the Board, desires to transport special education, nonpublic, public and vocational school students to specific destinations for the 2022-2023 school year; and

**WHEREAS**, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

**WHEREAS**, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

**NOW THEREFORE, BE IT RESOLVED,** it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 5% for Middlesex County district Board of Educations (all school types), or 6% for out of district Board of Educations (all school types), as presented to the Board as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

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#### **BOARD OF EDUCATION**

## RESOLUTION

# TRANSFER OF MAINTENANCE RESERVE FUNDS

**WHEREAS,** the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$915,376.00 for use in the 2021-2022 school maintenance projects associated with the School Maintenance Plan.

**NOW, THEREFORE, BE IT RESOLVED,** by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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#### **BOARD OF EDUCATION**

## RESOLUTION

# TRANSFER OF CAPITAL RESERVE FUNDS

**WHEREAS**, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$341,409.00 for use in the 2021-2022 capital projects budget associated with the Capital Project Plan.

**NOW, THEREFORE, BE IT RESOLVED,** by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

## **BOARD OF EDUCATION**

## RESOLUTION

**Recommended:** That the following new Job Description, be adopted effective May 12, 2022.

# Coordinator of Staff Development

The above job description shall be deemed to replace and supersede any prior job description for the same or similar title.

<sup>\*</sup>Subject to correction of errors

# **ELIZABETH BOARD OF EDUCATION Elizabeth, New Jersey**

## **JOB DESCRIPTION**

## TITLE: Coordinator of Staff Development

## **QUALIFICATIONS:**

- 1. Valid Instructional certificate or certificate of eligibility.
- 2. Minimum of five (5) years experience in the area of public school education, with related experiences in teaching.
- 3. Administration and communication skills.
- 4. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

## **REPORTS TO:**

Director of Staff Development and Innovative Programs

## PERFORMANCE RESPONSIBILITIES:

- 1. Assist with the training of the Teacher Instructional Coaches and teachers.
- 2. Coordinate teachers attending workshops.
- 3. Assist in the development of Staff Development programs responsible for making federal grant applications and amendments to support the department's mission.
- 4. Provide assistance in the monitoring of ESSER/ARP expenditures and program requirements for all Instructional Divisions.
- 5. Assist with district staff development initiatives.
- 6. Assist with school-based staff development initiatives.
- 7. Participate in the process of development of orientation materials for new teachers.

- 8. Analyze and interpret pre- and post-test data in conjunction with appropriate principals and supervisors.
- 9. Coordinate with District Mentor Program.
- 10. Maintain copies of all necessary records and forms related to the staff development programs.
- 11. Assist principals, appropriate supervisors and teachers in the procurement, distribution and use of all instructional materials, supplies, equipment and software pertaining to Staff Development.
- 12. Maintain an inventory of all instructional materials, supplies, equipment, and software pertaining to Staff Development.
- 13. Work with the Director of Staff Development and Innovative Programs, in the development and improvement of district curricula related to Staff Development.
- 14. Prepare reports as requested by the Director of Staff Development and Innovative Programs.
- 15. Perform other related duties as may be assigned by the Director of Staff Development and Innovative Programs.

## TERMS OF EMPLOYMENT:

Twelve (11) months; tenurable

Evaluated by the Director of Staff Development and Innovative Programs.

## **Date Approved:**

Rev'd.:

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#### **BOARD OF EDUCATION**

#### RESOLUTION

**WHEREAS**, the Elizabeth Board of Education insurance coverage for Dental Insurance expires on June 30, 2022, and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to it employees.

**NOW, THEREFORE, BE IT RESOLVED,** that the Elizabeth Board of Education authorize the placement of the following dental insurance in accordance with provision of N.J.S.A. 18A:18A-5a(10).

Monthly Dental Insurance Coverage with MetLife Dental effective July 1, 2022 through June 30, 2023 at the rate of:

Me	tLife DMO_	MetLife PPO
Single	\$11.85	\$74.95
2 Adults	\$22.52	\$74.95
Family	\$33.77	\$74.95
P & C	\$23.70	\$74.95

**BE IT FURTHER RESOLVED,** that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policies during the policy period.

#### **BOARD OF EDUCATION**

#### RESOLUTION

**WHEREAS**, the Elizabeth Board of Education Health Benefits Insurance expires on June 30, 2022; and

**WHEREAS,** it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to it employees.

**NOW, THEREFORE, BE IT RESOLVED,** that the Elizabeth Board of Education authorize the placement of the following insurance in conformity with provision of N.J.S.A. 18A:18A-5a(10) the statutory exception to public advertising for insurance services as an "extraordinary unspecifiable service" (EUS).

Monthly Health Benefit Coverage with Aetna effective July 1, 2022 thru June 30, 2023, in accordance with monthly rates maintained in the Office of the School Business Administrator/Board Secretary.

**BE IT FURTHER RESOLVED,** that in conformity with the aforementioned statute the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate the Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policy during the policy period.

#### **BOARD OF EDUCATION**

#### RESOLUTION

**WHEREAS**, the Elizabeth Board of Education Prescription Insurance expires on June 30, 2022, and

**WHEREAS,** it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to it employees.

**NOW, THEREFORE, BE IT RESOLVED,** that the Elizabeth Board of Education authorize the placement of the following insurance in conformity with provision of N.J.S.A. 18A:18A-5a(10) the statutory exception to public advertising for insurance services as an "extraordinary unspecifiable service" (EUS).

Monthly Prescription Drug Coverage with Benecard effective July 1, 2022 through June 30, 2023, at the rate of:

<u>\$3/\$6 Co-Pay</u>		Educator/GSHP Plan	
Single	\$262.44	\$224.83	
Family	\$704.14	\$603.23	
P & C	\$355.87	\$304.87	
Overage Dep	p. \$705.93	\$179.33	

**BE IT FURTHER RESOLVED,** that in conformity with the aforementioned statute the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate the Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policy during the policy period.

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#### **BOARD OF EDUCATION**

## RESOLUTION

## SCHOOL BUS EVACUATION DRILLS

**WHEREAS,** the Board of Education acknowledges that with the completion of the attached School Bus Evacuation Drills, all requisite Emergency Evacuation Drills have been completed for all students at the following schools within the district in compliance with NJ.AC. 6A:27-11.2

School Bus emergency evacuation drills shall be conducted **twice each school year** according to the New Jersey Administrative Code (NJAC 6A:27-11.2). (a). School administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school.

Durham – 8 Villani-38 J&J-2 Shore Vans – 10 EBOE-47

# **Transportation Department Emergency Evacuation Drills 2022 Completion**

<b>Date</b>	School	Route#	Done by	Evac form
4/25/2022	Sch 30	030.06A	Durham	Yes
4/25/2022	Sch 30	030.02A	Durham	Yes
4/25/2022	Sch 29	029.13A	Durham	Yes
4/25/2022	Sch 30	030.03A	Durham	Yes
4/25/2022	Sch 22	022.04A	Durham	Yes
4/25/2022	Sch 29	029.11A	Durham	Yes
4/25/2022	Sch 22	022.10A	Durham	Yes
4/25/2022	Sch 30	030.05A	Durham	Yes
5/5/2022	Sch 7	007.03A	Villani	Yes
5/3/2022	Sch 7	007.08A	Villani	Yes
5/3/2022	Sch 7	007.09A	Villani	Yes
5/5/2022	Sch 26	026.05A	Villani	Yes
5/4/2022	Sch 6	006.02A	Villani	Yes
4/28/2022	Sch 22	022A.01A	Villani	Yes
4/28/2022	Sch 22	022.05A	Villani	Yes
4/29/2022	Sch 21	021.01A	Villani	Yes
5/3/2022	Sch 7	007.04A	Villani	Yes

4/27/2022	Sch 51	051.01A	Villani	Yes
4/28/2022	Sch 5	005.01A	Villani	Yes
4/29/2022	Sch 21	021.04A	Villani	Yes
4/28/2022	Sch 21	021.02A	Villani	Yes
4/29/2022	Sch 18	018A.01A	Villani	Yes
5/3/2022	Sch 7	007.12A	Villani	Yes
4/29/2022	Sch 22	022.07A	Villani	Yes
5/4/2022	Sch 6	006.01A	Villani	Yes
5/3/2022	Sch 7	007.02A	Villani	Yes
5/3/2022	Sch 7	007.01A	Villani	Yes
5/3/2022	Sch 7	007.11A	Villani	Yes
5/4/2022	Sch 6	006.03A	Villani	Yes
4/13/2022	Sch 1 & 9	01/09.02	Villani	Yes
4/13/2022	Sch 28	028.02A	Villani	Yes
4/28/2022	Sch 22	022.11A	Villani	Yes
4/28/2022	Sch 22	022.01A	Villani	Yes
4/27/2022	Sch 7	007.07A	Villani	Yes
4/25/2022	Sch 26	026.07A	Villani	Yes
4/14/2022	Sch 22	022.08A	Villani	Yes
4/13/2022	Sch 22	022.02A	Villani	Yes
4/13/2022	Sch 6	016.01A	Villani	Yes
4/14/2022	Sch 80	080.01A	Villani	Yes
5/3/2022	Sch 80	080.04A	Villani	Yes
4/29/2022	Sch 87	087.02A	Villani	Yes
5/3/2022	Sch 28	028.01A	Villani	Yes
5/4/2022	Sch 82/83	082/83.06	Villani	Yes
5/3/2022	Sch 26	026.06A	Villani	Yes
4/14/2022	Sch 82/83	082/83.05	Villani	Yes
4/12/2022	Sch 1 & 9	01/09.01	Villani	Yes
4/14/2022	Sch 29	029.01A	J&J	Yes
4/14/2022	Sch 29	029.02A	J&J	Yes
4/12/2022	Sch 08	008.01A	Shore Vans	Yes
4/12/2022	Sch 08	008.02A	Shore Vans	Yes
4/12/2022	Sch 08	008.03A	Shore Vans	Yes
4/12/2022	Sch 27	027.02A	Shore Vans	Yes
4/12/2022	Sch 29	029.09A	Shore Vans	Yes
4/12/2022	Sch 29	029.10A	Shore Vans	Yes
4/12/2022	Sch 29	029.12A	Shore Vans	Yes
4/12/2022	Sch 29	029.14A	Shore Vans	Yes
4/12/2022	Sch 29	029.16A	Shore Vans	Yes
4/11/2022	Sch 30	030.01A	Shore Vans	Yes
4/11/2022	Sch 3	003.02A	EBOE	Yes
4/11/2022	Sch 84/89	84/89.04A	EBOE	Yes
4/11/2022	Sch 82/83	82/83.008A	EBOE	Yes
4/12/2022	Sch 04	004.02A	EBOE	Yes
4/11/2022	Sch 90	090.04A	EBOE	Yes
4/12/2022	Sch 30	030.07A	EBOE	Yes
4/12/2022	Sch 84/89	84/89.02A	EBOE	Yes
4/11/2022	Sch 89A	089A.01A	EBOE	Yes
4/11/2022	Sch 22	022.14A	EBOE	Yes
4/12/2022	Sch 12	012.02A	EBOE	Yes

4/12/2022	Sch 12	012.01A	EBOE	Yes
4/12/2022	Sch 80A	080A.03A	EBOE	Yes
4/12/2022	Sch 29	029.03A	EBOE	Yes
4/12/2022	Sch 23	023.01A	EBOE	Yes
4/12/2022	Sch 87	087.03A	EBOE	Yes
4/11/2022	Hotel	Shuttle 21	EBOE	Yes
4/11/2022	Sch 29	029.05A	EBOE	Yes
4/11/2022	Sch 30	030.10A	EBOE	Yes
4/11/2022	Sch 90	090.03A	EBOE	Yes
4/11/2022	Sch 89A	089A.03A	EBOE	Yes
4/11/2022	Sch 27	027.03A	EBOE	Yes
3/30/2022	DLC NP	DLCNP.01A	EBOE	Yes
4/11/2022	Sch 82A	082A.01A	EBOE	Yes
4/11/2022	Sch 30	030.08A	EBOE	Yes
4/11/2022	Sch 19/26/02	19/26/02.01A	EBOE	Yes
4/11/2022	Sch 84/89	84/89.01A	EBOE	Yes
4/11/2022	Sch 13/52/20	13/20/52.02A	EBOE	Yes
4/11/2022	Sch 89A	089A.04A	EBOE	Yes
4/11/2022	Sch 14	014.01A	EBOE	Yes
4/11/2022	Sch 27	027.03A	EBOE	Yes
4/11/2022	Sch 27	027.01A	EBOE	Yes
4/11/2022	Sch 29	029.11A	EBOE	Yes
4/11/2022	Sch 80A	080A.02A	EBOE	Yes
4/11/2022	Sch 04	004.01A	EBOE	Yes
4/11/2022	Sch 03	003.01A	EBOE	Yes
4/11/2022	Sch 90	090.01A	EBOE	Yes
4/11/2022	Sch 5A	005A.01A	EBOE	Yes
4/11/2022	Sch 14	014.02A	EBOE	Yes
4/11/2022	Sch 26	026.08A	EBOE	Yes
4/11/2022	Sch 02	002.01A	EBOE	Yes
4/11/2022	Sch 88/93	88/93.01A	EBOE	Yes
4/11/2022	Sch 82/83	82/83.01A	EBOE	Yes
4/11/2022	Sch 19/26	19/26.01A	EBOE	Yes
4/11/2022	Sch 82/83	82/83.07A	EBOE	Yes
4/11/2022	Sch 13/52/20	13/52/20.01A	EBOE	Yes
4/11/2022	Sch 84/89	84/89.03A	EBOE	Yes
4/11/2022	Sch 08	008.06A	EBOE	Yes

## **BOARD OF EDUCATION**

## RESOLUTION

**Recommended**: That the 2022-2023 increment and salary adjustment for the following personnel be withheld for discipline:

Certified Personnel, effective September 1, 2022, if a 10 month employee:

S.R.A.

D.M.J.

J.M.

L.A.R.

\*Subject to corrections

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## **BOARD OF EDUCATION**

## RESOLUTION

**Recommended**: That the 2022-2023 increment and salary adjustment for the following personnel be withheld for performance:

**Certified Personnel,** effective September 1, 2022, if a 10 month employee:

L.M.B.

M. J.C.

E.M.C.

V.E.

T.M.F.

S.L.K.

A.A.P.

J. M. R. J.

J.W.S.

K.R.W.

<sup>\*</sup>Subject to corrections

## **BOARD OF EDUCATION**

## RESOLUTION

**Recommended**: That the 2022-2023 increment and salary adjustment for the following personnel be withheld for discipline:

<u>Certified Personnel</u>, effective July 1, 2022, if a 12 month employee:

S.L.B.

Y.A.R.

A.N.F.

\*Subject to corrections

# **BOARD OF EDUCATION**

# RESOLUTION

# **SUSPENSION WITHOUT PAY**

Recommended: That B. M., teacher, be suspended without pay effective May 13, 2022 pending adjudication.

<sup>\*</sup>Subject to correction of errors.

## **ELIZABETH BOARD OF EDUCATION**

# RESOLUTION

# **TERMINATION OF EMPLOYMENT**

Recommended: That M.A.B., Assistant-Personal, be terminated from employment for cause, effective May 13, 2022.

\*Subject to corrections

#### **BOARD OF EDUCATION**

## RESOLUTION

## **CUBAN AMERICAN DAY**

**WHEREAS,** throughout our nation's history, men and women of Cuban descent have made tremendous contributions to the growth, development, and prosperity of this country, and

**WHEREAS,** with dedication and determination, the Cuban-Americans who have made Elizabeth their home have contributed to all aspects of city life and have helped to make Elizabeth a wonderful place to live, work, and raise a family, and

**WHEREAS,** Elizabeth's Cuban-Americans, strong in number and in spirit, take great pride in their heritage and work hard to make sure that their history, traditions, language, and accomplishments will be long remembered and cherished by their children and grandchildren.

**NOW, THEREFORE, BE IT RESOLVED,** that the members of the Elizabeth Board of Education hereby join with Cuban-Americans throughout this city and country in celebrating Cuban Independence Day on May 20, 2022.

**BE IT FURTHER RESOLVED,** that copies of this resolution be forwarded to all district principals and librarians to encourage programs and activities in recognition of the hard work, initiative, and dedication of Elizabeth's highly respected and greatly treasured Cuban-American community.