

# BOARD OF EDUCATION

## INDEX

December 17, 2020

6:30 p.m.

Opening Statement

Roll Call

- 1 Opening Calendar
- 1a OFFICIAL AND PRIVATE MINUTES (November 19, 2020)
- 1b TREASURER/SECRETARY'S REPORT (October 31, 2020)
  
- 2a PERSONNEL REPORT
  - Leave of Absence
  - Rescind of leaves of Absence
  - Extension of A Leaves of Absence
  - Change in Date of Leaves of Absence
  - Returning from a Leave of Absence
  - FFCRA Change in Date of Leaves of Absence
  - FFCRA Returning from Leave of Absence
  - Retirements
  - Resignations
  - Appointments
  - Transfers
  - Change of Salary
  - Correction of Salary
  - Correction of Resignation Date
  - Additional Services
  - Class & Club Advisors for the 2018-2019 School Year
  - Interscholastic Athletic Program
  
- 3 TUITIONS REPORT
  - Payment of Tuitions
  
- 4 SUPERINTENDENT'S REPORTS
  - 4a Considerations - NONE
  - 4b Use of Facilities - NONE
  - 4bb Use of Facilities – Considerations - NONE
  - 4c Field Trip Considerations - NONE
  - 4d HIB Report
  - 4e Personnel Matters
  - Legal Matters

- 5 AUTHORIZATIONS REPORT
  - Authorization to Participate
  - Authorization to Make Application
  - Authorization to Accept Funds
  - Approval of Budget
  - Authorization to Accept Grant Award Revised Amounts
  - Affirmation of Partnership
  - Authorization to Hold Annual Coat Drive
  - Authorization for Participation in the Provisional Teacher Program and Agreement For Disbursements And Reimbursements
  - Change in Mentors for Provisional Teacher/Alternate Route
  - Authorization to Accept Proposal
  - Donations
  
- 6 FINANCE AND ACCOUNTING REPORT
  - Authorization to Pay Vouchers
- 6a FINANCE AND ACCOUNTING REPORT
  - Transfer of Funds
  
- 7 AWARD OF CONTRACTS REPORT
  - Award of Contracts
- 7a SUPPLEMENTAL AWARD OF CONTRACTS REPORT
  - Award of Contracts
  
- 9 CLAIMS LIST
  
- RESOLUTIONS
- 10 Martin Luther King, Jr. Day
- 10a School Board Recognition Month
- 10b Requisition for Taxes
- 10c Energy Savings Improvement Plan
- 10d Approval of Sale of Out of Service School Buses
- 10e Approval of NJ State Grant Program – Improve School Security
- 10f Payment for Unused Sick Days
- 10g Payment for Unused Vacation Days
- 10h Approval of Employment Contracts 2020-2021
- 10i Appointment of Nurse Coordinator – Marie Noonan
- 10j Appointment of Principal of School No. 19 – Doris Rich Farrell
- 10k Appointment of Vice Principal of School No 19 – Nancy Carrero-Munoz
- 10l Appointment of Vice Principal of School No 23 – Donald R. Steup
- 10m Appointment of Vice Principal of Thomas A. Edison Career & Technical Academy – Juan Metrio
- 10n Appointment of Supervisor of Mathematics 6-12 – Aaliyah McClinton
- 10o Appointment of Supervisor of Science PK-23 – Solomon Victor
- 10p Submission of Project Applications – School Security Projects
- 10q Insurance Coverage Vision Care Eye Med

**OPENING CALENDAR**

December 17, 2020

**PUBLIC SESSION**

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Pledge of Ethics**

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

### LEAVES OF ABSENCE

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

#### Instructional Department

##### Certified Staff

Maria Blechman, LDT-C (No. 3122), Division of Special Services – effective October 26, 2020 through November 13, 2020.

Carla A. Borges, Teacher-Pre-Kindergarten (No. 4432), School No. 22 – effective December 1, 2020 through March 15, 2021.

Jillian Aldona Busch, Teacher-Mathematics (No. 0108), EHS-Frank J. Cicarell Academy – effective September 21, 2020 through December 23, 2020 and December 24, 2020 through June 30, 2021.

Sandra Cristina Cunha, Teacher Fourth Grade (No. 1590), School No. 28 – effective March 8, 2021 through May 31, 2021.

Danita Ann Dyer, Teacher-Learning/Language Disabilities (No. 0845), Thomas A. Edison Career & Technical Academy – effective December 9, 2020 through February 19, 2021.

Rabia Anwar Fazli, Teacher-Third Grade (No. 0744), School No. 27 – effective March 1, 2021 through April 13, 2021 (medical) and April 14, 2021 through June 30, 2021.

Brandon Paul Frumolt, Teacher-Music (Vocal) (No. 3924), School No. 5 – effective January 1, 2021 through March 26, 2021.

Stefany Gomez, Teacher-Bilingual Kindergarten (No. 5246), School No. 27 – effective January 1, 2021 through January 15, 2021.

Brenda Y. Green, Teacher-Kindergarten, School No. 14 – effective May 27, 2020 through June 30, 2021.

Patrick John Kolar, Teacher-Physical Education and Health (No. 1261), School No. 5 – effective January 1, 2021 through March 25, 2021.

Susana Silva Lebre, Teacher Learning/Language Disabilities (No. 3667), School No. 13 – effective December 1, 2020 through June 30, 2021.

Ashley M. Lefebre, Teacher-Fifth Grade (ABL) (No. 5444), School No. 6 – effective March 15, 2021 through June 18, 2021.

Elizabeth Rose McLaughlin, Teacher-Sixth, Seventh & Eighth Grade (ELA), (No. 1916), School No. 28 – effective May 7, 2021 through June 30, 2021.

Angela M. Monegro, Teacher-Biology (No. 2397), Thomas Jefferson Arts Academy – effective June 1, 2021 through June 30, 2021.

Nube Del Rocio Montero-Romero, Teacher-ESL Self Contained (No. 1280), School No. 16 – effective March 16, 2021 through April 9, 2021 and April 12, 2021 through June 30, 2021.

Solaris Ortiz, Teacher-English Grade (Math), School No. 6 – effective January 1, 2021 through January 15, 2021.

Ana Isabel Tamayo, Teacher-Computer Literacy (No. 4550), School No. 15 – effective March 1, 2021 through March 24, 2021 and March 25, 2021 through June 30, 2021.

Chanel M. Williams, Guidance Counselor (No. 3010), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective November 24, 2020 through March 30, 2021.

Jennifer M. Yanni, Teacher-Kindergarten (No. 1696), School No. 19 – effective December 7, 2020 through February 26, 2021.

#### Administrative Secretary II-12 Months

Zina G. Reyes, Administrative Secretary II-12 Months (No. 3823), School No. 3 – effective March 23, 2021 through June 18, 2021 and June 21, 2021 through June 30, 2021.

#### Child Development Associate

Belkys Garcia, Child Development Associate (No. 5332), School No. 5A (Annex) – effective January 1, 2021 through January 18, 2021.

#### Assistant

Norma Delvalle, Assistant-Personal (No. 4538), School No. 27 – effective December 10, 2020 through March 31, 2021.

Michel Antonio Rafols Velazquez, Assistant-Personal (No. 4994), School No. 22 – effective December 7, 2020 through January 18, 2021.

### **Business Office**

#### **Junior Accountant**

Carolina Hernandez, Junior Accountant (No. 5593), 94 Mitchel Business Office – effective April 1, 2021 through April 16, 2021 and April 19, 2021 through June 30, 2021.

#### **Custodian**

Miguel Martinez, Custodian (No. 4865), Thomas A. Edison Career & Technical Academy – effective December 16, 2020 through March 19, 2021.

#### **Security Guard**

Philip Pietrangeli, Security Guard (No. 2417), School No. 27 – effective September 1, 2020, through February 26, 2021.

### **RESCIND OF LEAVES OF ABSENCE**

**Recommended:** That the following requests for rescind of leave of absence be granted, **without pay**, as below written.

### **Business Office**

#### **Security Guard**

Philip Pietrangeli, Security Guard (No. 2417), School No. 27 – effective November 1, 2019 through January 31, 2020.

### **EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel extending from leave of absence be granted without pay as below written.

### **Instructional Department**

#### **Certified Staff**

Jacqueline Marie Borys, Teacher-Eighth Grade (ELA) (No. 3441), School No. 27, presently on a leave of absence, extension from December 11, 2020 through March 31, 2021.

Marie Lucille Gibbs, Teacher-Fifth Grade (No. 2271), School No. 4, presently on a leave of absence, extension from September 1, 2020 through December 10, 2020.

Jean Etta Jarmond, Teacher-Resource Center (No. 2239), School No. 14, presently on a leave of absence, extension from December 9, 2020 through December 31, 2020.

Vandarra Robbins, Teacher-ESL Self Contained (No. 4814), John E. Dwyer Technology Academy, presently on a leave of absence, extension from December 8, 2020 through December 18, 2020.

Ani Zurnaci, Teacher-Seventh & Eighth Grade (Mathematics) (No. 4944) School No. 9, presently on a leave of absence, extension from November 13, 2020 through December 15, 2020.

#### Assistants

Lamisha Renee Robinson, Assistant-Learning/Language Disability (No. 4976), School No. 3, presently on a leave of absence, extension from January 27, 2021 through April 30, 2021.

### **CHANGE IN DATE OF LEAVES OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted, as below written.

#### **Instructional Department**

##### Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Elena Micaela Medranda	Child Development Associate (No. 3070) School No. 30	10/26/20 to 12/2/20 (medical w/o/p)	10/26/20 to 11/17/20 (medical w/o/p)
Alicia Padlo	Administrative Secretary II 12 Months (No. 4645) School No. 8	9/8/20 to 12/15/20 (NJFLA w/o/p)	9/8/20 to 11/30/20 (NJFLA w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria Blechman	LDT-C (No. 3122) Division of Special Services Account No. 11-000-219-104-00-00-04	\$111,751	11/16/20
Carla A. Borges	Teacher-Pre-Kindergarten (No. 4432) School No. 22 Account No. 20-218-100-101-22-02	\$89,450	3/16/21
Jacqueline Marie Borys	Teacher-Eighth Grade (ELA) (No. 3441) School No. 27 Account No. 15-130-100-101-27-00	\$75,653	4/1/21
Sandra Cristina Cunha	Teacher-Fourth Grade (No. 1590) School No. 28 Account No. 15-120-100-101-28-00	\$81,812	6/1/21
Brandon Paul Frumolt	Teacher-Music (Vocal) (No. 3924) School No. 5 Account No. 15-120-100-101-05-00-20	\$79,258	3/29/21
Marie Lucille Gibbs	Teacher-Fifth Grade (No. 2271) School No. 4 Account No. 15-120-100-101-04-00	\$83,019	12/11/20
Stefany Gomez	Teacher-Bilingual Kindergarten (No. 5246) School No. 27 Account No. 15-241-100-101-27-01	\$69,699	1/18/21

Jean Etta Jarmon	Teacher-Resource Center (No. 2239) School No. 14 Account No. 15-213-100-101-14-00	\$83,752	1/1/201
Patrick John Kolar	Teacher-Physical Education and Health (No. 1261) School No. 5 Account No. 15-130-100-101-05-00-20	\$97,611	3/26/21
Vandarra Robbins	Teacher-ESL Self Contained (No. 4814) John E. Dwyer Technology Academy Account No. 15-242-100-101-82-00	\$72,149	12/21/20
Chanel M. Williams	Guidance Counselor (No. 3010) Admiral William F. Halsey, Jr. Health & Public Safety Academy (No. 3010) Account No. 15-000-218-104-83-00	\$88,949	3/31/21
Jennifer M. Yanni	Teacher-Kindergarten (No. 1696) School No. 19 Account No. 15-110-100-101-19-01	\$89,450	3/1/21
Ani Zurnaci	Teacher-Seventh & Eighth Grade (Mathematics) (No. 4944) School No. 9 Account No. 15-130-100-101-09-00	\$97,611	12/16/20

Administrative Secretary II-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Alicia Diane Padlo	Administrative Secretary II- 12 Months (No. 4645) School No. 8 Account No. 15-000-240-105-08-00	\$50,947	12/1/20

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Belkys Garcia	Child Development Associate (No. 5332) School No. 5A (Annex) Account No. 20-218-100-106-05-02	\$40,628	1/19/21
Elena Micaela Medrana	Child Development Associate (No. 3070) School No. 30 Account No. 20-218-100-106-30-02	\$39,774	11/18/20

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lamisha Renee Robinson	Assistant-Learning/ Language Disabilities (No. 4976) School No. 3 Account No. 15-204-100-106-03-00	\$48,003	5/3/21
Michel Antonio Rafols Velazquez	Assistant-Personal (No. 4994) School No. 22 Account No. 11-000-217-106-00-00	\$42,239	1/19/21

**Business Office**Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Miguel Martinez	Custodian (No. 4865) Thomas A. Edison Career & Technical Academy Account No. 11-000-260-110-87-00	\$57,999	3/22/21

**FFCRA CHANGE IN DATE OF LEAVES OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted **with pay**, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Christine Concepcion	School Climate and Culture Coach (No. 5497) School No. 1	11/16/20 to 12/31/20 (FFCRA)	11/16/20 to 11/23/20 (FFCRA)
Brian P. Geisler	LDT-C (No. 0943) Division of Special Services	9/8/20 to 11/30/20 (FFCRA)	9/8/20 to 11/18/20 (FFCRA)
Kayla Marie Podell	Teacher-Fourth Grade (No. 2346) School No. 6	9/8/20 to 11/30/20 (FFCRA)	9/8/20 to 11/3/20 (FFCRA)

Assistants

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Madina Y. Jackson	Assistant-Personal (No. 4251) School No. 30	10/12/20 to 12/18/20 (Intermittent FFCRA)	10/12/20 to 11/23/20 (Intermittent FFCRA)
Sandra S. Cortico-Vilela	Assistant-Kindergarten (No. 2591) School No. 3	9/21/20 to 12/11/20 (FFCRA)	9/21/20 to 11/27/20 (FFCRA)

**FFCRA RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following **FFCRA** assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Christine Concepcion	School Climate and Culture Coach (No. 5497) School No. 1 Account No. 20-233-200-100-01-00 (.67) Account No. 20-235-200-100-01-00 (.33)	\$96,824	11/24/20
Brian P. Geisler	LDT-C (No. 0943) Division of Special Services Account No. 11-000-219-104-00-00-04	\$116,452	11/19/20

Kayla Marie Podell	Teacher-Fourth Grade (No. 2346) School No. 6 Account No. 15-120-100-101-06-00	\$75,653	11/4/20
--------------------	--	----------	---------

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Madina Y. Jackson	Assistant-Personal (No. 4251) School No. 30 Account No. 11-000-217-106-00-00	\$48,003	11/24/20
Sandra S. Cortico-Vilela	Assistant-Kindergarten (No. 2591) School No. 3 Account No. 15-190-100-106-03-01	\$48,003	11/30/20

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Donald S. Conner, Teacher-English (No. 0509), Alexander Hamilton Preparatory Academy – effective July 1, 2021.

Aleina Cuza-Murray, Social Worker (Schools) (No. 0527), School No. 27 – effective January 1, 2021.

Maria Fabiano, Supervisor of Language Arts Literacy 6-12 (No. 4302), Division of Elementary & Secondary Education – effective February 1, 2021.

Purificacion L. Laputt, Teacher-Cognitive Mild (No. 2173), John E. Dwyer Technology Academy – effective January 1, 2021.

Mark S. Sacklow, Teacher-Physical Education and Health (No. 4526), School No. 15 – effective January 1, 2021.

Andres R. Susu, Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 0399), School No. 23 – effective January 1, 2021.

Elizabeth Ann B. Weslock, Teacher-Third Grade (No. 0677), School No. 4 – effective March 1, 2021.

Assistants

Gilda O. Melchionna, Assistant-Kindergarten, School No. 21 – effective January 1, 2021.

Roberto Sarmiento, Assistant-Personal, School No. 9 – effective October 1, 2020.

**Business Office**Custodian

Wilson Gonzalez, Custodian (No. 2513), School No. 14 – effective February 1, 2021.

Security-Guard

Jenny Flores, Security Guard (No. 1490), School No. 7 – effective January 1, 2021.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Keturah Latrice Epps, Teacher-Eighth Grade (Math) (No. 2759), School No. 30 – effective February 1, 2021.

Assistant

Ellen Harley Solomon, Assistant-Cognitive Mild (No. 5569), School No. 27 – effective December 11, 2020.

**REAPPOINTMENTS**

**Recommended:** That the following reappointments of personnel be granted, as below written, September 1, 2020 through June 30, 2021. **Subject to correction of errors**

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Fabiana M. Rocha	Teacher-Kindergarten (No. 1392) School No. 14 Account No. 15-110-100-101-14-01	\$60,904	12/23/20

## **APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

### **Instructional Department**

#### Certified Staff

Kenneth Louis Egri, graduate of American Museum of Natural History, Richard Gilder Graduate School, NY (MA 2013). Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 0058), Madison Monroe School No. 16. Certification: Teacher of Earth Science CEAS 9/20 (advance standing). Salary \$64,704, effective November 23, 2020.  
Account No. 15-130-100-101-16-00-00

Emmanuel A. Kostis, graduate of Kean University, NJ (BA 2020). Teacher-Physical Education and Health (No. 3639), Joseph Battin School No. 4 (.4), Sonia Sotomayor School No. 25 (.4) and Winfield Scott School No. 2 (.2). Certification: Teacher of Health and Physical Education CEAS 6/20 (advance standing). Salary: \$60,904, effective January 4, 2021.  
Account No. 15-120-100-101-04-00-20 (.4)  
Account No. 15-120-100-101-25-00-20 (.4)  
Account No. 15-120-100-101-02-00-20 (.2)

Rupali Sudhesh Shatagar, graduate of The College of New Jersey, NJ (MA 2017). Teacher-ESL In Class Support (No. 1038), Robert Morris School No. 18. Certifications: Teacher of English as a Second Language (Standard 6/20); Elementary School Teacher in Grades K-6 CEAS 7/16 (advance Standing). Salary: \$68,149, effective January 4, 2021.  
Account No. 15-244-100-101-18-00

## **TRANSFERS**

**Recommended:** That the following transfer of personnel be approved, as below written.

### **Instructional Department**

#### Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Andzelika Wanda Balseca	Teacher-Biology (No. 3849) Thomas A. Edison Career & Technical Academy	Teacher-Biology (No. 2008) EHS-Frank J. Cicarell Academy Account No. 15-140-100-101-89-00	12/1/20
Christopher Belcuore	Teacher-Resource Center (No. 0926) John E. Dwyer Technology Academy	Teacher-Resource Center (No. 4039) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	12/7/20
Thomas R. Boland	Teacher-Social Studies (No. 4038) J. Christian Bollwage Finance Academy	Teacher-Social Studies (No. 0501) EHS-Frank J. Cicarell Academy (.5) Thomas Jefferson Arts Academy (.5) Account No. 15-140-100-101-89-00 (.5) Account No. 15-140-100-101-84-00 (.5)	1/1/21
Jack Michael Fay	Teacher-Social Studies (No. 2337) Thomas A. Edison Career & Technical Academy	Teacher-Social Studies (No. 1608) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	12/14/20
Kalinna Caridad Johnson	Guidance Counselor (No. 3021) EHS- Frank J. Cicarell Academy	Guidance Counselor (No. 3018) School No. 18 Account No. 15-000-218-104-18-00	12/1/20
John Lopreiato, Jr.	Teacher-Mathematics (No. 3551) J. Christian Bollwage Finance Academy (.5) Admiral William F. Halsey, Jr. Health and Public Safety Academy (.5)	Teacher-Mathematics (No. 3386) J. Christian Bollwage Finance Academy Account No. 15-140-100-101-90-00	12/14/20
Patricia Waruguru Mureu	Teacher-Mathematics (No. 3386) J. Christian Bollwage Finance Academy	Teacher-Mathematics (No. 3551) J. Christian Bollwage Finance Academy (.5) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) Account No. 15-140-100-101-90-00 (.5) Account No. 15-140-100-101-83-00 (.5)	12/14/20

Peter P. Murin	Staff Development Coordinator (No. 3632) Division of Special Projects	Coordinator of Research and Evaluation & Assessments (No. 4072) Division of Research and Evaluation & Assessments Account No. 11-000-221-102-00-00	1/4/21
Nicholas John Perretti	Teacher-Biology (No. 2008) EHS-Frank J. Cicarell Academy	Teacher-Biology (No. 3556) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	11/19/20
Benjamin J. Pribish	Teacher-Fourth Grade (No. 3876) School No. 22	Teacher-Fourth Grade (No. 1590) School No. 28 Account No. 15-120-100-101-28-00	12/7/20
Doris Ramirez	Teacher-World Language (Spanish) (No. 0593) School No. 7 (.5) School No. 22 (.5)	Teacher-World Language (Spanish) (No. 0284) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	1/1/21
Paula Yisel Ruiz	Teacher-Bilingual Self- Contained Grade 2 (Team) (No. 4784) School No. 15	Teacher-World Language (Spanish) (No. 0593) School No. 7 (.5) School No. 22 (.5) Account No. 15-130-100-101-07-00-20 (.5) Account No. 15-130-100-101-22-00-20 (.5)	1/1/21
Kathleen M. Ronk	Teacher-First Grade (No. 0810) School No 18	Teacher-Kindergarten (No. 1050) School No. 23 Account No. 15-110-100-101-23-01	1/4/21
Thomas Surdovel	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 4021) School No. 16	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 0399) School No. 23 Account No. 15-130-100-101-23-00	12/14/20

Jason Anthony Winhold	Teacher-Physical Education & Health (No. 3639) School No. 4 (.4) School No. 25 (.4) School No. 2 (.2)	Teacher-Physical Education & Health (No. 0409) School No. 4 Account No. 15-130-100-101-04-00-20	1/4/21
-----------------------	---	--	--------

### **Business Office**

#### **Computer Technician & Systems Analyst II**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Daniel A. Correia	Computer Technician (No. 0895) 94-Mitchel Business Technology and I.T.	System Analyst II (No. 2931) 94-Mitchell Business Technology and I.T Salary: \$62,855 Account No. 11-000-252-105-00-41-40	12/18/20
Domingos Fernandes	System Analyst II (No. 2931) 94-Mitchel Business Technology and I.T.	System Analyst I (No. 1936) 94-Mitchell Business Technology and I.T Salary: \$68,287 Account No. 11-000-252-105-00-41-40	12/18/20

### **CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Christa Frances Cerullo, Teacher-Pre-Kindergarten (No. 3151), School No. 21. Change in Salary due to obtaining 34.5 graduate level credits after her master's degree was awarded, submitted paperwork 12/20, University: Fresco Pacific University, CA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$81,812 to \$85,605, effective December 1, 2020.

Andreia Filipa Da Costa, Teacher-Learning/Language Disabilities (No. 5240), School No. 22. Change in Salary due to obtaining her master's degree 9/20, submitted paperwork 11/20, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$64,249 to \$68,149, effective November 1, 2020.

Joan Kathleen Strassman, Teacher Fifth Grade (No. 3751), School No. 14. Change in Salary due to obtaining her second master's degree 8/20, submitted paperwork 11/20, University: Georgian Court University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$93,726 to \$97,611, effective November 1, 2020.

### **CORRECTION OF SALARY**

**Recommended:** That the salary of the following personnel be corrected, as below written.

#### **Instructional Department**

##### **Certified Staff**

Jesus Andres Gomez Montoya, Teacher-Bilingual Kindergarten (No. 0154), School No. 5. Correction of salary due to master's degree transcript submitted, salary correction from: \$66,115 to: \$69,699, effective November 2, 2020.

### **CORRECTION OF RESIGNATION DATE**

**Recommended:** That the following notices of correction of resignation date be accepted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Jessica L. Yost, Teacher-English (No. 3895), Alexander Hamilton Preparatory Academy – effective December 11, 2020.

#### **Business Office**

##### **Systems Analyst I**

Sean Michael McCarthy, Systems Analyst I, Business Office- Technology and I.S. – effective October 26, 2020.

### **CORRECTION OF ACCOUNT NUMBERS**

**Recommended:** That the following administrator and three teachers be employed to facilitate high school students in the 2020-2021 Title I SIA *Virtual* /Apex Credit Recovery Afterschool Program, October 16, 2020 through June 30, 2021, periods 10, 11 not to exceed 120 hours per person.

Teacher: Salary: \$52.01 per hour not to exceed 120 hours per person. Total: \$18,723.60  
 Account No. 20-231-100-100-83-00 (Title 1 SIA 20/21)

Jacqueline Dixon                      Deborah J. Ferrao                      Sheri Lynette Norville

Substitutes:

Anthony L. DePasquale              Brandi Lynne Donnelly              Kiran Kalia  
 Jeffrey David Koch                  Michelle Ann Panichi              Kathryn Grace Schirripa

**ADDITIONAL SERVICES**

**Division Bilingual/ESL Education**

**Recommended:** That the following personnel be employed as **Bilingual Psychologist for the Title III Immigrant Social Emotional Learning Program**, starting December 12, 2020 through June 11, 2021, Monday through Friday virtual, after school hours until 7:00 p.m. and Saturdays from 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$52.01 per hour not to exceed 200 hours per person. Total: \$10,402.00  
 Account No. 20-245-100-100-00-01

Helizhabeth Helidalia Cruz

**Recommended:** That the following personnel be employed for the **Title III: Afterschool POE Program Administrators to oversee the HS Bilingual Achievement Strategies Program for ELL's & the Grades K-8 POE Afterschool Program**, from December 14, 2020 to June 11, 2021, virtual Monday to Friday, after school hours.

Administrators: Salary: \$59.05 per hour not to exceed 160 hours per person. Total: \$18,896.00  
 Account No. 20-244-200-100-00-00

Rebecca S. Orellana                  Maria Carolina Triana

Substitutes:

Ileana Fernandez Mena

**Recommended:** That the following personnel be employed as the **Title III: Virtual Bilingual Achievement Strategies Programs for HS ELL's** from December 12, 2020 through June 10, 2021, virtual Monday to Thursday after school hours.

Teachers: Salary: \$52.01 per hour not to exceed 169 hours per person. Total: \$52,738.14  
 Account No. 20-244-100-100-00-03

Eduardo Francisco Bastidas Mery Ann Di Ianni Basma S. Douban  
Mandy L. Orrick Uri Lener Perez Luis Quito

Substitutes:

Vanessa Abarca Edgir Jean Claudia Vanessa Benavides Lazo

**Recommended:** That the following personnel be employed to work the **Title III K-8 Point of Entry Program-Virtual Afternoon Academic Enrichment Program** to be held from December 14, 2020 to June 11, 2020, Tuesday through Thursday, after school hours.

Teachers: Salary: \$52.01 per hour not to exceed 67 hours per person. Total: \$104,540.10  
Account No. 20-244-100-100-00-04

Vanessa Abarca	Sherly Romelus Adisa	Jessica Alvarez
Susy Rosario Basilici	Christina Viola Bayer Fahsen	Alba Botnick
Ladylaura Bueno	Vicente A. Burbano	Celsa Mabel Burgos
Cristina DaSilva	Stephanie Vechina Dias	Jacqueline Dixon
Luciana O. Esteves	Monica Fontaine	Katherine Garabito
Jose Ramon Garcia	Johanna D. Guerra Tapia	Evelyn S. Hernandez
Wafaa Ibrahim	Daniela Idarraga Gomez	Jessica Marie Corsaro Kaingu
Robert J. Langan, Jr.	Sandra Oquendo	Carol Julieth Ramirez
Nicole V. Sintra	Beatriz Alejandra Trozzi	Ximena Andrea Vanegas
Patricia E. Vasquez	Carlos M. Villavicencio	Naglaa A. Yacoub

Substitutes:

Winifred Alexis	Diosa Alvelaez	Carmen L. Bernasconi
Carolina Guzman Gomez	Nancy M. MacFarlane	Vincent Moncayo
Yazmin Salcedo Benitez	Dania J. Villarreal	

**CLASS & CLUB ADVISORS FOR THE 2020-2021 SCHOOL YEAR****EHS-Frank J. Cicarell Academy**

**Recommended:** That the following personnel be employed as a Class Advisor at **EHS-Frank J. Cicarell Academy**, for the 2020-2021 school year, September 11, 2020 through June 25, 2021.

Account No. 15-401-100-101-89-83

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Olivia-Ann Perez	Freshman Class Advisor	\$2,585.00
Katherine Theresa-Jimenez Fisher	Sophomore Class Advisor	\$2,585.00
Steven Sedano	Junior Class Advisor	\$2,585.00
Chrystal Lynn Rinehold	Senior Class Advisor	\$2,585.00
Scott David Donner	Student Government Advisor	\$2,585.00
Wendy G. Greenberg	Yearbook Advisor	\$3,742.00

Renee Katherine Drummond	Public Speaking/Debate Advisor	\$2,585.00

### **EHS-Frank J. Cicarell Academy**

**Recommended:** That the following personnel be employed as a Class Advisor at **EHS-Frank J. Cicarell Academy**, for the 2020-2021 school year, September 11, 2020 through June 25, 2021.

Teacher: Salary: \$52.01 per hour not to exceed 20 hours per person.

Account No. 15-401-100-101-89-83

<b>Name</b>	<b>Activity</b>
Guido Morsella	National Honor Society
Guido Morsella	Italian Honor Society
Ibrahim Halsey	African American Culture and Heritage
Louis Sobo	Destination Imagination
Scott David Donner	Red Cross
Frank O. Mazza	Key Club
Dennis Leonel Caceres	Robotics Club

### **INTERSCHOLASTIC ATHLETIC PROGRAMS**

**Recommended:** That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School, Monday through Sunday with varied hours. Basketball and Bowling virtual contact beginning on December 14,2020. Practice start date January 11, 2021 to season ending March 6, 2021.

Account No. 11-402-100-100-00-00-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Basketball-Boys</u></b>		
Philip John Colicchio	Head Varsity Basketball Coach	\$11,217.00
Kevin Patrick Fallon	Assistant Varsity Basketball Coach	\$7,166.00
Darrell Sharod Lampley, Jr.	Assistant Varsity Basketball Coach	\$7,166.00
Kyle Christopher Just	Junior Varsity Basketball Coach	\$6,517.00
Lovens Jean Joseph	Freshman Basketball Coach	\$5,994.00
<b><u>Basketball-Girls</u></b>		
Kwao J. Taylor	Head Varsity Basketball Coach	\$11,217.00
Donald Johnson	Assistant Varsity Basketball Coach	\$7,166.00
Sondra Sophia Dubin	Assistant Varsity Basketball Coach	\$7,166.00

Thomas Cruder	Junior Varsity Basketball Coach	\$6,328.00
Marija Ulic	Freshman Basketball Coach	\$5,819.00
<b>Bowling</b>		
Jeffrey David Koch	Head Varsity Bowling Coach	\$6,052.00

**Subject to correction of errors**

C  
O  
P  
Y

Tuitions Report  
Elizabeth, N.J.  
December 17, 2020

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2020-2021 School Year, as filed in the office of the School Business Administrator/Board Secretary.

Superintendent's Report  
December 17, 2020

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
220017	Founded	Contacted Parents, Counseling.
220031	Founded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Parent Conference, Skill Development, Referral to Principal.
220035	Unfounded	Contacted Parents, Counseling.
220109	Unfounded	Contacted Parents, Parent Conference, Student Conference, Professional Development.
220159	Founded	Contacted Parents, Counseling, CST Informed.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education be authorized to participate and collaborate with the Rutgers Department of Urban Education by distributing a Rutgers survey to Bilingual and ESL teachers in the Elizabeth Public School District.

Recommended: That the Elizabeth Board of Education be authorized to participate in the 2019-2021 New Jersey Middle School Risk and Protective Factors Survey (NJRPFS) being conducted by the New Jersey Department of Human Health Services, Division of Mental Health and Addiction Services (DMHAS). Participation is at no cost to the Board.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application in order to participate in the Seal of Biliteracy for the 2020-2021 school year.

Recommended: That the Elizabeth Board of Education be authorized to make application for the Carl D. Perkins Career and Technical Education Act of 2006, Secondary Federal Grant for the 2020-2021 school year (FY21).

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the Carl D. Perkins Career and Technical Education Act of 2006, Secondary Federal Grant for the 2020-2021 school year (FY21) in the amount of \$276,514.00.

**APPROVAL OF BUDGET**

**Recommended:** That the attached budget for the Carl D. Perkins Career and Technical Education Act of 2006, Secondary Federal Grant for the 2020-2021 school year, in the amount of \$276,514.00, be approved as filed in the Office of the School Business Administrator/Board Secretary.

**Recommended:** That the School Business Administrator/Board Secretary, or designee, be authorized to make payments in accordance with said budget.

### **AUTHORIZATION TO ACCEPT GRANT AWARD REVISED AMOUNTS**

Recommended: That the Elizabeth Board of Education be authorized to make application for and accept increased CARES Act Elementary and Secondary School Emergency Relief (ESSER) Funds from the State of New Jersey Department of Education, for the period of July 1, 2020 through September 30, 2022 in the amount of \$605,852.00, above the original allocation of \$6,986,898.00 for a total of \$7,592,750.00.

### **AFFIRMATION OF PARTNERSHIP**

Recommendation: That the Elizabeth Board of Education sign an Affirmation of Partnership with The College of New Jersey for the Expanding Access to Computer Science Education: Professional Learning Grant which when awarded will provide free computer science professional development for our teachers in district for a twelve month period.

### **AUTHORIZATION TO HOLD 2020-2021 COAT DRIVE**

Recommended: That the Elizabeth Board of Education be authorized to hold the 2020-2021 Elizabeth Public Schools Coat Drive in conjunction with Marshall C. Brown Chapter (New Jersey State Police) on a date to be determined by the availability of the State Troopers.

### **AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Jennifer Brito**, Learning/Language Disabilities Teacher, William F. Halloran School No. 22, be authorized to participate in the Provisional Teacher Program and that the teacher, Jennifer Brito, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Stephanie Lanzano**, Resource Center Teacher, Madison Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Stephanie Lanzano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jaylene Muti**, Eighth Grade ELA Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Jaylene Muti, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2020 through October 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anna Palaski**, Art Teacher, Madison Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Anna Palaski, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ines Pinto**, Bilingual In Class Support Teacher, Madison Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Ines Pinto, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Fabiana Rocha**, Kindergarten Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Fabiana Rocha, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2020 through September 30, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Daniela Sablon**, Resource Center Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Daniela Sablon, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jennifer Schneider**, Resource Center Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Jennifer Schneider, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Keiko Shimizu**, Art Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Ines Pinto, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Saray Salermo**, First Grade Teacher, Robert Morris School No. 18, be authorized to participate in the Provisional Teacher Program and that the teacher, Saray Salermo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2020 through September 30, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

### **CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Melanie Drake be changed as follows:

FROM: Julissa Guerra, Mentor/Support Team Teacher, for the period  
January 2, 2020 through January 2, 2021. \$550.00

TO: Julissa Guerra, Mentor/Support Team Teacher, for the period  
January 2, 2020 through June 2, 2020. \$275.00

Heather Kalish, Mentor/Support Team Teacher, for the period  
December 8, 2020 through May 8, 2021. \$275.00

### **AUTHORIZATION TO ACCEPT PROPOSAL**

Recommended: That the Elizabeth Board of Education authorize the acceptance of a proposal of the Make the Road New Jersey for the Student Success Center program and budget for the period January 1, 2021 through June 30, 2021, in an amount not to exceed \$21,600.00. All programs, meetings, appointments and activities are virtual.

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**Winter coats and sneakers** for students at George Washington Academy of Science and Engineering School No. 1. The coats and sneakers are being donated as a result of a “coat & shoe drive” organized by TJ Baylock, son of Jeanine Baylock, teacher at School No. 1 and resident of Scotch Plains.

Elizabeth, N.J., December 17, 2020

C  
O  
P  
Y

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		3,917.11
2.	Eric M. Bernstein & Associates, LLC (Legal Services)		612.50
3.	Brown & Connery, LLC (Legal Services)		11,443.15
4.	Busch Law Group, LLC (Legal Services)		1,925.00
5.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		49,886.72
6. *	Egenolf Early Childhood Center (Pre-K Student Tuition – December 2020)		226,642.90
7. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – December 2020)		141,106.10
8.	EPG Brokerage (Consulting Fee 12/1-31/20)		7,083.33
9. *	Jefferson Park Day Care Center (Pre-K Student Tuition – December 2020)		113,800.99
10.	Kantor, Antonelli, P.C. (Legal Services)		3,272.50
11.	Kologi Simitz Counselors at Law (Legal Services)		3,762.50
12.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		12,940.00
13. *	Leaguers, Inc. (Pre-K Student Tuition – December 2020)		128,765.10
14. *	Little School House (Pre-K Student Tuition – December 2020)		126,289.50
15.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – October)		3,950.00
16.	Mandelbaum Salsburg, P.C. (Legal Services)		1,802.20
17.	Marshall, Dennehey, Warner, Coleman & Goggin (Legal Services)		124.00
18. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – December 2020)		89,291.20

19. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – December 2020)		96,247.60
20.	Renaud & DeAppolonio, LLC (Legal Services)		3,132.50
21.	Riker, Danzig, Scherer, Hyland & Perretti, LLP (Legal Services)		426.94
22.	Rogut McCarthy, LLC (Legal Services)		962.50
23.	Strategic Message Management, Inc. (Services Rendered 11/12/20 to 12/10/20)		7,050.00
24. *	Wonder World (Pre-K Student Tuition – December 2020)		71,313.30

**\*Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer is \$234,352.00 to the Workers' Compensation Account for the 2020-2021 school year.

Supplemental Finance Report  
Transfer of Funds

December 17, 2020

**TRANSFER OF FUNDS 2020-2021**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(10,000.00)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(6,000.00)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(15,500.00)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(91,000.00)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(100,500.00)
11-000-261-420-98-00--	SCHOOL FACILITIES MAINTENANCE	(9,307.00)
11-000-270-518-81-00--	CONTRACTED SERVICES - UNION COUNTY COMMISSION	(150,000.00)
11-000-270-503-95-00--	CONTRACTED SERVICES - AID IN LIEU OF PAYMENT	(50,001.00)
11-000-262-320-94-00--	CONSTRUCTION - PURCHASED PROF SERVICES	(43,878.00)
11-000-260-110-00-80--	CUSTODIAL - OVERTIME	(200,000.00)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(36,000.00)
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	(70,622.00)
		<b>(782,808)</b>
<b>TO:</b>		
11-110-100-101-28-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	10,000.00
11-120-100-101-18-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	6,000.00
11-110-100-101-01-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,500.00
11-110-100-101-04-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,500.00
11-110-100-101-05-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,500.00
11-110-100-101-06-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,500.00
11-110-100-101-09-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	2,200.00
11-110-100-101-19-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	2,300.00
11-110-100-101-02-78--	TEACHERS SALARIES-KINDERGARTEN-TEACHERS COVERAGE	2,500.00
11-110-100-101-30-78--	TEACHERS SALARIES-KINDERGARTEN-TEACHERS COVERAGE	2,500.00
11-120-100-101-01-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,500.00
11-120-100-101-02-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,500.00
11-120-100-101-08-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	3,500.00
11-120-100-101-04-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,500.00
11-120-100-101-05-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,500.00
11-120-100-101-06-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,500.00
11-120-100-101-07-83--	B/L SUPERVISION	7,500.00
11-120-100-101-13-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,500.00
11-120-100-101-15-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,500.00
11-120-100-101-19-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,500.00
11-120-100-101-23-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,500.00
11-120-100-101-25-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,500.00
11-120-100-101-28-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,500.00
11-120-100-101-30-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,500.00
11-130-100-101-25-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	3,500.00
11-130-100-101-01-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	4,500.00
11-130-100-101-02-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	4,500.00
11-130-100-101-09-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	4,500.00
11-130-100-101-23-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	4,500.00

Supplemental Finance Report  
Transfer of Funds

December 17, 2020

**TRANSFER OF FUNDS 2020-2021**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-130-100-101-04-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	8,500.00
11-130-100-101-06-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	8,500.00
11-130-100-101-19-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	8,500.00
11-130-100-101-28-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	8,500.00
11-140-100-101-84-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	15,000.00
11-140-100-101-83-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	30,000.00
11-000-261-610-98-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	9,307.00
11-000-270-350-95-00--	MANAGEMENT SERVICES	150,000.00
11-000-270-440-95-01--	LEASE PURCHASED	50,001.00
11-000-260-390-94-00--	PURCHASED PROFESSIONAL SERVICES	43,878.00
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	200,000.00
11-000-218-104-00-83-63-	TESTING AFTER SCHOOL	36,000.00
11-000-262-441-94-00-44-	RENTAL LAND AND BUILDINGS	70,622.00
		<b>782,808</b>

**Total Fund 11**

-

**FROM:**

15-190-100-640-84-10-00-	TEXTBOOKS - BUSINESS INDUSTRIAL ARTS	(3,500.00)
15-000-213-100-82-83--	NURSE - AFTER SCHOOL	(1,000.00)
15-242-100-320-84-00-67-	ESLSC - PURCHASE PROFESSIONAL SER (REQUIRED)	(7,400.00)

**(11,900)**

**TO:**

15-190-100-610-84-10-00-	INSTRUCTIONAL SUPPLIES - IND ARTS/ BUS CTE	3,500.00
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	1,000.00
15-190-100-320-89-00-67-	PURCHASED PROF SERVICES (REQUIRED)	7,400.00

**11,900**

**Total Fund 15**

-

**FROM:**

20-218-200-329-00-02--	PRE-K OTHER PPES - IN DISTRICT	(10,000.00)
------------------------	--------------------------------	-------------

**(10,000)**

**TO:**

20-218-100-600-00-02--	PRE-K - CLASSROOM SUPPLIES IN-DISTRICT AND INSTRUCTIONAL EQ	10,000.00
------------------------	---	-----------

**10,000**

**Total Fund 20**

-

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

**CONTRACT WITH DR. RUBEN LAMBERT dba WISDOM SPRING WELLNESS SERVICES**

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Dr. Ruben Lambert dba Wisdom Spring Wellness Services Elizabeth, NJ, to provide for six (6) one hour virtual professional development workshop sessions to the staff at George Washington Academy School No. 1, entitled “ Self-Care Professional Development Virtual Workshop” dates TBD at the rate of \$200.00 per hour, for the 2020-2021 academic school year, effective December 10, 2020 through June 30, 2021, in the total amount not to exceed \$1,200.00, in accordance with N.J.S.A.18A:18A-5a(1)

**CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.**

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, to install and furnish a 3 zone HVAC Ventilation System in room 204 at Toussaint L’Ouverture Marquis de Lafayette School No. 6 (under The Educational Services Commission of New Jersey Co-op #65MCESCCPS, ESCNJ Bid # 19/20-13), in an amount not to exceed \$31,454.18, in accordance with N.J.S.A.18A:18A-10.

**CONTRACT WITH ABS ENVIRONMENTAL SERVICES, LLC**

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ABS Environmental Services, LLC Glenwood, NJ, to provide for O&M Asbestos work related to pipe insulation and floor tile at Winfield Scott, in an amount not to exceed \$24,825.00 in accordance with N.J.S.A.18A:18A-3.

**AMEND CONTRACT WITH F. JONES CONSULTING, LLC**

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education amend current contract with F. Jones Consulting, LLC, Lake Como, NJ, to provide for an amended contract for 2019-2020 school year with F. Jones Consulting, LLC to provide additional professional development services and train staff on running data reports, as needed and to ensure that the database is clean for the 2020-2021 school year, in a total amount not to exceed, \$5,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH THERAPEUTIC LEARNING CONNECTIONS, LLC

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Therapeutic Learning Connections, LLC, Scotch Plains, NJ, to provide for Connie Palmer, LCSW to conduct a workshop entitled “Listening: A Guide for Nurses”. This workshop will take place virtually on December 7, 2020, from 1:00 pm to 2:30 pm, in an amount not to exceed \$250.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH I.D.M. MEDICAL GAS COMPANY

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with I.D.M. Medical Gas Company, Wyckoff, NJ, for annual oxygen inspection as well as covering the cost of any refill or hydrostatic testing of cylinders for the 2020-2021 academic school year, at cost not to exceed \$1,995.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CAROLYN DORFMAN DANCE COMPANY

As recommended by Tracy Monteiro, Supervisor of Art, that the Elizabeth Board of Education enter into contract with Carolyn Dorfman Dance Company, Union, NJ, to conduct virtual dance residency workshops to 9<sup>th</sup> – 12<sup>th</sup> grades students scheduled for the 2020-2021 academic school year. The following district schools will participate, Thomas Jefferson Arts Academy, Alexander Hamilton Preparatory Academy and EHS Frank J. Cicarell Academy, the dance residency will take place Monday – Friday during virtual school hours, at cost not to exceed \$7,750.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH LH CREATIVE, LLC

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with LH Creative, LLC, Union, NJ, to provide for a Color Guard Advisor (Louis Hellinger) virtually and in person for the EHS High School Marching Band for the Fall/Winter 2020-2021 academic school year, in an amount not to exceed \$7,385.00, in accordance with N.J.S.A.18A:18A-3.

Elizabeth, N.J., December 17, 2020

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following

CONTRACT WITH UNIFIRST CORP.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Unifirst Corp, Whippany, NJ, for the delivery of uniforms for the employees of the Division of Plant & Property, for an additional year 2020-2021 school year (under Sourcewell Cooperative BID #40920-UFC), in an amount not to exceed \$40,071.36, in accordance with N.J.S.A.18A:18A-10

CONTRACT DR. DAVIDA LINDAY-HAREWOOD - DHL ENTERPRISES

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Dr. Davida Lindsay-Harwood of DHL Enterprises, Clifton, NJ, to provide for virtual professional development workshops to Principals and Social Studies teachers for a summary of curricular enhancements to the Amistad Mandate as well as furnish background information essential to the intent of the legislation (A1301), at a cost not to exceed \$4,000.00, in accordance with N.J.S.A.18A:18A-5(a)1.

CONTRACT WITH ALTICE/OPTIMUM LIGHTPATH SYSTEMS

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Altice/Optimum Lightpath Systems, Jericho, New York for Managed Anti-DDoS service for scrubbing the incoming Internet traffic for denial of service/Bot attacks before it makes contact with the Firewall. Service contract from January 1, 2020 thru June 30, 2021 for the 2020-2021 school year, in an amount not to exceed \$31,200.00, in accordance with N.J.S.A.18A:18A-5(19). (proprietary software)

CDW-G, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with CDW-G, Inc., Shelton, CT for Classlink the single sign-on for students to access their curriculum portal, anywhere with just one username and password. The service contract is from July 1, 2020 thru June 30, 2021 for the 2020-2021 school year, (E & I Cooperative Pricing System Bid #CNR01439) in an amount not to exceed \$85,254.38.00, in accordance with N.J.S.A.18A:18A-5(19). (proprietary software)

CONTRACT WITH IMAAN INTERNATIONAL, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Imaan International, Inc., Fredericksburg, VA, to pick-up and dispose of obsolete computer equipment located at 40 Morrell Street, Elizabeth, NJ, to be recycled in compliance with state and federal regulations, vendor put a value of \$171,250.00 on the equipment, in receipt of a bank check made payable to the Elizabeth Board of Education, in accordance with N.J.S.A. 18A-18A-45.

Imaan International, Fredericksburg, VA	\$171,250.00
Tech Recyclers, LLC, Kearny, NJ	\$143,000.00
Adam Computer Recycling Co, East Brunswick, NJ	\$102,251.00

CONTRACT WITH ADAM COMPUTER RECYCLING, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Adam Computer Recycling, Inc. East Brunswick, NJ, to pick-up and dispose of obsolete computer equipment located at 533 Division Street, Elizabeth, NJ, to be recycled in compliance with state and federal regulations, vendor put a value of \$2,251.00 on the equipment, in receipt of a bank check made payable to the Elizabeth Board of Education, in accordance with N.J.S.A. 18A-18A-45.

Adams Computer Recycling Inc. East Brunswick, NJ	\$2,251.00
Imaan International Inc, Fredericksburg, VA	\$1,650.00
Tech Recyclers, LLC Kearny, NJ	\$1,300.00

CONTRACT WITH ENOME, INC.

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Enome, Inc., San Mateo, CA, to provide the school District Partial I&RS Department membership for Goalbook and allow for 26 user licenses to access Goalbook Pathways online source for Common Core State Standards based (CCSS) learning goals and teaching interventions for the 2020-2021 school year. This Site includes hundreds of ready-to-use resources, as well as exemplars, to help teachers implement best practices in the classroom for all learners, in an amount not to exceed \$12,870.00, in accordance with N.J.S.A.18A:18A-5(a)5 as educational goods & services and 18A:18A-5(a) 19 as services for the support or maintenance of proprietary software.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, for a moment in history, the voice of one inspired man, Martin Luther King, Jr. echoed the dreams and aspirations of millions of people, and

**WHEREAS**, deeply moved by the struggles of oppressed people throughout history, Dr. King courageously dedicated his life to non-violence and to the tireless pursuit of a more peaceful society, and

**WHEREAS**, Dr. Martin Luther King, Jr. was the driving force behind the historical event known as the “March on Washington” and was awarded the Nobel Peace Prize for his non-violent leadership of the civil rights movement in our country, and

**WHEREAS**, Dr. King’s “I Have a Dream” keynote address, given on August 28, 1963 to an audience of more than 200,000 civil rights supporters, expressed the hopes of the civil rights movement in a speech as moving as any in American history, and

**WHEREAS**, the assassination of Dr. Martin Luther King, Jr. in the spring of 1968 tragically cut short the life of one of this country’s most outstanding leaders.

**WHEREAS**, the members of the Elizabeth Board of Education recognize the tremendous contributions that Dr. Martin Luther King, Jr. made during his all too short life to promote equality among the people of the United States and have since dedicated The Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52 in his honor.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby proclaims January 18, 2021, the date of this year’s official observance of Dr. Martin Luther King, Jr.’s birthday, as an appropriate day to remember a man whose words and actions awakened in all of us the hope for a more just and more compassionate world.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**SCHOOL BOARD RECOGNITION MONTH**

**WHEREAS**, the New Jersey School Boards Association, National School Boards Association and government officials throughout the United States have proclaimed January to be School Board Recognition Month, an opportunity for all community members to acknowledge the significant contributions made by local school board members, and

**WHEREAS**, the Elizabeth Board of Education is one of more than 600 local school boards in the State of New Jersey that sets policies and oversees operations for public school districts, and

**WHEREAS**, the Elizabeth Board of Education, comprised of President Diane Barbosa, Jerry Jacobs, Vice President, members Charlene Bathelus, Maria Z. Carvalho, Iliana Chevres, Nathalie Hernandez, , Rosa Moreno-Ortega, Stanley Neron and Stephanie G. Pestana,, fully support the goal of educators to provide quality education for all New Jersey public schools students, and

**WHEREAS**, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through twelfth grade, and

**WHEREAS**, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents to foster and enhance public education, and

**WHEREAS**, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs, and

**WHEREAS**, boards of education provide accountability to the public, communicate the needs of the school district and convey to school administrators the public's expectations for the schools, and

**WHEREAS**, New Jersey schools rank among the nation's best, in areas such as high school graduation rates, class size, college entrance exam participation, Advanced Placement offerings and test scores.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education recognizes and embraces the services of local school board members throughout the State of New Jersey and joins communities statewide in observing January 2021 as School Board Recognition Month.

**BE IT FURTHER RESOLVED**, to acknowledge and show appreciation for the indispensable contributions of time, effort and support exhibited by local school board members, that this resolution be spread on the official minutes of the Elizabeth Board of Education.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$15,203,367.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

C  
O  
P  
Y

## BOARD OF EDUCATION

## RESOLUTION

**ELIZABETH BOARD OF EDUCATION ACCEPTING THE RECOMMENDATION OF THE EVALUATION TEAM FOR THE SELECTION OF HONEYWELL AS THE SUCCESSFUL RESPONDENT IN CONNECTION WITH THE BOARD'S ENERGY SAVINGS IMPROVEMENT PLAN PROGRAM**

**WHEREAS**, the Elizabeth Board of Education (the "Board") completed a Local Government Energy Audit (the "Audit") through a no-cost program administered by the Board of Public Utilities Office of Clean Energy ("BPU"); and

**WHEREAS**, on July 9, 2020, the Board, pursuant to the competitive contracting provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-4.1 et seq., issued a *Request for Proposals to Select an Energy Services Company to Develop and Implement an Energy Savings Plan through an Energy Savings Improvement Program for the Elizabeth School District, Elizabeth Board of Education, 500 North Board Street, Elizabeth, NJ 07208* (the "RFP") in accordance with the requirements of N.J.S.A. 18A:18A-4.6 et seq.; and

**WHEREAS**, on October 15, 2020, the Board received two legally compliant proposals from the following firms:

- Willdan Energy Services,
- Honeywell; and

**WHEREAS**, the Board's Evaluation Team, the members of which are set forth in the Evaluation Report, evaluated both proposals, and prepared an Evaluation Report, dated November \_\_, 2020, a copy of which is attached hereto as **Exhibit A**, recommending a Successful Respondent; and

**NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education, as follows:**

1. That the Board hereby accepts the recommendation of the Evaluation Team as set forth in the Evaluation Report, and selects Honeywell as the Successful Respondent to the RFP
2. That the Business Administrator is hereby authorized and directed to work with the Board's legal counsel, energy consultant architect and financial advisor to develop and enter into a contract with Honeywell for the preparation and presentation to the Board of an Energy Savings Plan, which will be subject to Board approval.
3. That the Business Administrator is hereby further authorized and directed to execute all other ancillary documents and agreement necessary to effectuate the intent and purpose of this Resolution.
4. That this resolution shall take effect immediately.

C  
O  
P  
Y

## BOARD OF EDUCATION

## RESOLUTION

**ACCEPTING PURCHASE OFFERS FOR TWO (2) OUT-OF-SERVICE SCHOOL BUS VEHICLES SOLD THROUGH PUBLIC SALE PURSUANT TO N.J.S.A. 18A:18A-45**

**WHEREAS**, the Board, possesses two (2) school buses that are no longer able to be used for pupil transportation purposes pursuant to N.J.S.A. 39:3B-5.1 (the “Vehicles”); and

**WHEREAS**, the Board has entered into an Interlocal Vehicle Sale Agreement (the “Agreement”), with the Hunterdon County Educational Services Commission (the “Commission”), to conduct a public sale of such Vehicles to the highest bidder(s) in accordance with N.J.S.A. 18A:18A-45, a copy of which agreement is attached hereto as Exhibit A; and

**WHEREAS**, pursuant to the Agreement, the Commission conducted a sale of the Vehicles with net proceeds to the Board in the amount of \$7,425.91 after payment to the Commission of \$825.10 in sales commissions, as set forth on Exhibit B attached hereto;

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board hereby approves and accepts the sale of the Buses as set forth above.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This resolution shall take effect immediately.

EXHIBIT A

INTERLOCAL VEHICLE SALE AGREEMENT  
(Attached)

EXHIBIT B

SALE BREAKDOWN

<u>VEHICLE</u>	<u>PURCHASER</u>	<u>PURCHASE PRICE</u>	<u>COMMISSION</u>	<u>NET TO BOARD</u>
2005 International ICFE 54-Pass.	4 Diamond Transportation, LLC	\$ 4,000.01	\$ 400.00	\$ 3,600.01
2005 International ICFE 54-Pass.	4 Diamond Transportation, LLC	\$ 4,251.00	\$ 425.10	\$ 3,825.90
<b>Totals</b>		<b>\$ 8,251.01</b>	<b>\$ 825.10</b>	<b>\$7,425.91</b>

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF SUBMISSION TO NJ STATE GRANT PROGRAM  
TO IMPROVE SCHOOL SECURITY**

**WHEREAS**, The Elizabeth Public Schools Board of Education shall continue to provide the most secure school buildings to its community.

**WHEREAS**, the Elizabeth Public Schools Board of Education has contracted Netta Architects, partnered with Stonegate Security Management Associates, on July 9<sup>th</sup> by way of Board Resolution with funding sources through improvements on its security by way of the use of the Securing Our Children's Future Bond Act, P.L. 2018, c.119.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Public Schools Board of Education hereby authorizes and approves the submission to the NJ State Grant Program to improve school security; in accordance to reports and findings including cost estimates and certifications for the Board's use in the grant application, and the availability of local funds in case the total estimated costs of the proposed work exceed the district's grant allocation, and if applicable, the district's responsibility to return a pro rata share of the school security project grant to the NJDOE upon termination of a lease prior to June 30, 2024.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

John Aporta	\$ 6,421.25
William Brindley	\$ 400.00
Rosalyn Casso	\$ 3,890.00
Ana De Jesus	\$ 8,150.00
Zora Donaldson	\$ 31,125.00
Catherine Dougherty	\$ 5,400.00
Valerie Dunn	\$ 37,150.00
Ellen Fazekas	\$ 7,438.75
Evangelia Fernandez	\$ 157.85
Mary K. Henry	\$ 2,430.00
Abby Hersh	\$ 3,910.00
Janet Horvath	\$ 1,841.00
Alicia Jimenez	\$ 675.00
Hector Jimenez	\$ 5,360.00
John Meola	\$ 1,785.00
Donna Messer	\$ 5,830.00
Ramiro Solarte	\$ 16,275.00

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Emanuel Barahona	\$ 547.43
William Brindley	\$ 7,022.66
German Cardona Duque	\$ 3,723.06
Carolina Cespedes	\$ 3,377.13
Valerie Dunn	\$12,306.34
Janet Horvath	\$ 4,469.18
Alicia Jimenez	\$ 1,564.85
Hector Jimenez	\$ 3,811.86
Maria Johnson	\$ 3,240.99
Betty Kazanecki	\$ 2,248.68
Afnan Khairullah	\$ 236.58
John Meola	\$13,893.11
Andrew Morris	\$ 500.00
Paul Murphy	\$ 9,448.09

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF EMPLOYMENT CONTRACTS**

**WHEREAS** the Interim Executive County Superintendent for the County of Union is required by State regulations to conduct a review of the District's 2020-2021 employment contracts pursuant to N.J.A.C. 6A:23A-3.1; and,

**WHEREAS** the attached employment contracts have been provided to the Interim Executive County Superintendent for the County of Union for his review and approval;

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education of the City of Elizabeth hereby approves the attached employment contracts for the following employees, as approved and stipulated by the Interim Executive County Superintendent for the County of Union:

Dr. Jennifer Cedeno, Assistant Superintendent for Teaching and Learning (Salary: \$192,475.00)

Mr. Rafael Cortes, Assistant Superintendent for Schools; (Salary: \$196,325.00)

Mrs. Judy Finch-Johnson, Assistant Superintendent for Schools (Salary: \$192,475.00)

Mr. Harold E. Kennedy, Jr., School Business Administrator/Board Secretary (Salary: \$249,039.00)

This resolution and related employment contracts shall be maintained in the file of the Elizabeth School District and shall be made available for public inspection at the offices of the Elizabeth Board of Education.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF NURSE-COORDINATOR**

Recommended: That Marie Teresa Noonan be appointed as Nurse-Cordinator, Division of Special Projects, on an eleven month basis, extended day, effective December 18, 2020. Salary: Same.

\*Subject to corrections of errors and negotiations.

C  
O  
P  
Y

**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF PRINCIPAL**

Recommended: That Doris Rich Farrell be appointed as Principal, Woodrow Wilson School No.19 on a twelve month basis effective December 18, 2020. Salary: Same.

\*Subject to correction of errors.

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Nancy Carrero-Munoz be appointed as Vice Principal, Woodrow Wilson School No.19 on a ten month basis effective December 18, 2020. Salary: Same.

\*Subject to correction of errors.

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Donald R. Steup be appointed as Vice Principal, Nicholas Murray Butler School No.23 on a ten month basis effective December 18, 2020. Salary: Same.

\*Subject to correction of errors.

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Juan Camilo Metrio Sanchez be appointed as Vice Principal, Thomas A. Edison Career and Technical Academy on a twelve month basis effective December 18, 2020. Salary: Same.

\*Subject to correction of errors.

C  
O  
P  
Y

**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF**  
**SUPERVISOR OF MATHEMATICS 6-12**

Recommended: That Aaliyah K. McClinton be appointed as Supervisor of Mathematics 6-12, on a twelve month basis, effective December 18, 2020. Salary: Same.

\*Subject to corrections of errors.

C  
O  
P  
Y

**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF**  
**SUPERVISOR OF SCIENCE PK-12**

Recommended: That Solomon Franklin Victor be appointed as Supervisor of Science PK-12, on a twelve month basis, effective December 18, 2020. Salary: Same.

\*Subject to corrections of errors.

**BOARD OF EDUCATION  
RESOLUTION**

**SUBMISSION OF PROJECT APPLICATIONS  
FOR SCHOOL SECURITY PROJECTS**

**WHEREAS**, the Elizabeth Board of Education is required to submit project applications to the New Jersey Department of Education for consideration of capital projects; and

**WHEREAS**, the Elizabeth Board of Education has developed a grant application to fund capital projects for improved security by way of the use of servicing Our Children’s Future Bond Act, PL2018, 6.119; and

**WHEREAS**, the Elizabeth Board of Education has reviewed and approved Security Improvement Projects at the following sites:

- George Washington Academy of Science & Engineering School No. 1
- Joseph Battin School No. 4
- Mabel G. Holmes School No. 5
- Toussaint Louverture-Marquis de Lafayette School No. 6
- Terence C Reilly School No. 7
- Dr. Antonia Pantoja School No. 27
- Juan Pablo Duarte-Jose Julian Marti School No, 28
- Dr. Albert Einstein Academy School No. 29
- Alexander Hamilton Preparatory Academy
- John E. Dwyer Technology Academy
- Admiral William F. Halsey, Jr. Health & Public Safety Academy
- Admiral William F. Halsey, Jr. Health & Public Safety Academy Annex
- Thomas Jefferson Arts Academy
- Thomas A. Edison Career & Technical Academy
- Thomas A. Edison Career & Technical Academy @ Charles Harris Academy
- EHS-Frank J. Cicarell Academy
- J. Christian Bollwage Finance Academy

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education approves the project applications for the security upgrade projects at the aforementioned sites and authorizes same to be submitted to the New Jersey Department of Education.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education Vision Care Insurance expires on December 31, 2020, and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to its employees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education authorize the placement of the following insurance in accordance with provision of N.J.S.A. 18A:18A-5a(10), the statutory exception to public advertising for insurance services as an “extraordinary unspecifiable service”.

Monthly Vision Care Coverage with Eye Med Vision Care  
effective January 1, 2021 to December 31, 2021, at the  
composite rate of \$5.76 per month

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policy during the policy period.