

BOARD OF EDUCATION

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December 16, 2021

6:30 p.m.

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OPENING CALENDAR

December 16, 2021

PUBLIC SESSION

Moment of Silence

Nobel Jose Leon
Storekeeper, Warehouse Annex

Cecilia Cosgrove
Former Retired Principal, Reilly Middle School

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Santiago Fernandez
10th Grade Student, Elizabeth High School – Frank J. Cicarell Academy
Member of North Jersey, Section 2, Group 4 State Champion Elizabeth High School Varsity Boys Soccer Team

Star Spangled Banner by Francis Scott Key

Joshua Pagan
11th Grade Student, Elizabeth High School – Frank J. Cicarell Academy
Member of NJMBDA Class AAA State Champion Elizabeth High School Marching Band

Pledge of Ethics

Raudel Ruiz Marcos
9th Grade Student, J. Christian Bollwage Finance Academy
Member of North Jersey, Section 2, Group 4 State Champion Elizabeth High School Varsity Boys Soccer Team

Performances

“What We Love,” featuring music by Tchaikovsky, Rachmaninoff, Lady Gaga, and Sting

Performed by the Elizabeth High School Marching Band

Directed by Mr. Benjamin Schwartz

Elizabeth Public Schools Varsity Soccer Team- Accomplishments Video

PRESENTATIONS

STUDENT EXCELLENCE

Elizabeth High School Varsity Boys Soccer Team

Cleff Alexis

Andy Alvarez

Judeson Cajuste

Chrystian C. Calle

Jacoby Calvo

Justin M. Cedeno

Jordan Alexander Duran

Santiago Fernandez

Mathew Giraldo

Emanuel Gonzalez

Cristian A. Hernandez

Danny J. Hernandez

Juan David Arboleda Hidalgo

Wesley J. Jaimes

Wood Jerry Louis Jeune

Kevin Lopez

Frank Lozano

Raudel Ruiz Marcos

Anthony J. Morales

Chimjae Mukanda

Ian Pallardel

Matthew Couceiro Pires

Brandon Quishpi-Aquiles

Josue Ruiz

Jason Salamanca

Ignacio Urroz

Brandon Delgado Valencia

Jordy Zuniga

Head Coach

Jacques Gonzales

Assistant Coaches

Lou Argondizza

Dennis F. Correia

Diego J. Lopes DaGraca

Gustavo Della Corte

Sebastian O. Baison Pineiro

Trainer

Frank Michael Colabella, III

Crista A. Sciancalepore

First-Team All-State Performer and Union County Conference Player of the Year

Mathew Giraldo

Elizabeth High School Marching Band

Julianna Bella Acebo
Niaya E. Acebo
Daniela Acosta
Michelle Elizabeth Algaba
Sandra L. Amigon
Giancarlo Arcieri
Jeremy Atiencia
Josue Aviles
Andrews Calderon
Michaela Renee Colas
Mia Iriana Cortes
Joseph Anthony Corticada
Matthew Isaac Cueva Vera
Eleni Clare Demoleas
Steven Echeverria
Geraldine Alexandra Erazo
Javier Antonio Felix
Rafael Felix
Stefany N. Figueiredo
Matthew Nicolas Flechas
Angelina Lee Gallagher
Moises Miguel Garcia
Stephanie Alexandra Garcia
Kevin Gergely
Jacqueline Gonzales
Lizeth N. Gonzalez
Anthony Javan-Viana Hernandez
Jaylin Hinestroza
Youtham R. Ibrahim
Jacob Jauregui
Teresa M. Kiarie
Nicole Latorre
Andy J. Lebron
Maria Del Carme Medranda
Bryan Alexander Mesa
Gabriela S. Meza
Brandon S. Mora
Gypsy Morales
Sabrina Moreira
Ariana Moreno
Laron A. Murray, Jr.
Cristian Negrón
Francesca Elise Negrón
Mariangel Nunez
Gabriel Oliveira
Isabel Ortiz Gonzalez
Joshua Alejandro Pagan

Belen Paz
Mia G. Perez Pelaez
Anthony Ridel Pupo
Angela Quaglia
Fabrizio Luis Ramos
Steve Ramos
Sheleese LaQueen Reed
Brandon Reyes
Kecia Lysbeth Rodriguez
Valerie Rodriguez
Bryanne Rubio-Retana
Nataniel E. Sajouste
Nuriel Santo De La Cruz
Dahlia Henriques Sebastiao
Evan Sebastiao
Milenka Haydee Silva
Ashly Solorzano
Alejandra Tasso
Ashley Techera Ferraz
Alexandra Theresa Thomas
John Michael Tixi
Aleshka Brigitte Urco
Jonathan M. Valentin
Joyce R. Velasquez
Victor Manuel Zane

EHS Marching Band Staff

Benjamin D. Schwartz, Band Director	
Nicholas Agostinho	Caroline S. Hoynowski
Mateo Acosta	Nicholas A. Ingeri
Sharon Calixto	Rebecca A. Ingeri
Israel Delgado	Ryan A. Jaccoi
Tyler V. Deverman	Alex Moreno
Edward Doscher	Jeannabel O. Reyes
Bruna Esteves	Melissa Jo Rowe
Joel Gonzalez	Jennifer Sanchez
Louis Hellenger	Daquan Sessoms

EHS Marching Band Parents

Alexandra Corticada	Julian Acebo
Joe Corticada	Yamileth Osorio
Teresa Pupo	Jason Diosa
Myriam Figueiredo	Keisha Coleman-Reed
Demetria Demoleas	Kiisha Velasquez
Jessica Acebo	

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P
YPersonnel Report
Leaves of Absences, etc.
Elizabeth, NJ.
December 16, 2021**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional DepartmentCertified Staff

Jennifer L. Babcock, Teacher- Pre-Kindergarten, School No. 26 – effective November 30, 2021 through February 28, 2022.

Maria F. Barreira, Teacher-Bilingual In Class Support, School No. 2 – effective January 1, 2022 through June 30, 2022.

Sean M. Cavanagh, Teacher-English (No. 1067), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective January 3, 2022 through March 31, 2022.

Amy Rebecca Gruskin, School Psychologist (No. 3917), Division of Special Services – effective February 11, 2022 through May 17, 2022 & May 18, 2022 through May 31, 2022.

Alyssa Kathryn Hargrave, Teacher-Pre-Kindergarten (No. 0077), ECC School No. 50 – effective January 13, 2022 through February 28, 2022.

Gabrielle Kuzio, Teacher-ESL Self Contained (No. 1512), Alexander Hamilton Preparatory Academy – effective May 31, 2022 through June 30, 2022.

Amanda Maribel Morocho Torres, Teacher-Learning/Language Disabilities (No. 4101), School No. 13 – effective April 25, 2022 through June 30, 2022.

Purna B. Patel, Teacher-Mathematics (No. 3434), Alexander Hamilton Preparatory Academy – effective September 1, 2021 through December 3, 2021.

Malaisha E. Pierre-Louis, Guidance Counselor, (No. 1173), School No. 23 – effective February 1, 2022 through March 21, 2022 (medical) & March 22, 2022 through June 15, 2022.

Anny Mariel Rodriguez, Teacher-ESL In Class Support (No. 5406), School No. 21 – effective January 17, 2022 through February 3, 2022.

Anabela Dias Silva, Teacher Pre-Kindergarten (No. 1544), School No. 29 – effective February 1, 2022 through May 5, 2022 (NJFLA) and May 6, 2022 through June 3, 2022.

Assistants

Lizbeth M. Capeles, Assistant-Personal (No. 4487), School No. 30 – effective December 1, 2021 through December 17, 2021.

Jameelah Fatima Liza Ward, Assistant-Kindergarten (No. 3335), School No. 28 – effective January 6, 2022 through May 6, 2022 (With the exception of 4/15, 4/21 and 4/22), Thursdays and Fridays ONLY (33 Day).

Business Office

Certified Staff

Ezzio R. Bustamante, Teacher-Technology Coach (No. 4888), 94-Mitchell Business Technology and I.S. – effective December 6, 2021 through January 7, 2022.

Custodian

Oscar T. Cayturo Cruzado, Custodian (No. 0889), School No. 6 – effective December 10, 2021 through January 10, 2022.

RESCIND PRIOR LEAVE OF ABSENCE

Recommended: That the following rescind prior of leave of absence without pay be granted as below written.

Instructional Department

Certified Staff

Mariela Gonzalez-Fruehwirth, Assistant-Personal (No. 0693), School No. 30 – effective January 3, 2022 through January 18, 2022.

Business Office

Sheet Metal Worker

Ronald H. McElroy, Sheet Metal Worker (No. 0790), 95A Warehouse Annex – effective from December 8, 2021 through January 14, 2022.

CORRECTION TO A LEAVES OF ABSENCE

Recommended: That the following correction of leave of absence be granted, **without pay**, as below written.

Business OfficeFood Service

Iraida Gaetan, General Worker 6 hours (No. 4134), School No. 16 (Annex), From: October 25, 2021 through January 4, 2022 To: October 25, 2021 through January 14, 2022.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional DepartmentCertified Staff

Melissa A. Barto, LDT-C (No. 1314), Division of Special Services, presently on a leave of absence, extension from effective December 9, 2021 through December 15, 2021.

Zuetania Flores Strickland, Teacher-Bilingual Kindergarten (No. 0893), School No. 12, presently on a leave of absence, extension from effective December 1, 2021 through December 15, 2021.

Assistants

Sonia I. Camacho, Child Development Associate (No. 2436), School No. 1, presently on a leave of absence, extension from effective December 14, 2021 through January 14, 2022.

Claudia Patricia Quiroga, Assistant-Bilingual Kindergarten (No. 5090), School No. 19, presently on a leave of absence, extension from effective December 13, 2021 through December 31, 2021.

Business OfficeCustodian

Maria Susana Garcia, Custodian (No. 2750), School No. 22, presently on a leave of absence, extension from effective December 6, 2021 through January 3, 2022.

Security Guard

Edwina D. Best, Security Guard (No. 2075), School No. 20, presently on a leave of absence, extension from effective November 29, 2021 through January 3, 2022.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Jenny Hyungjin Lee	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 2788) School No. 28	2/14/22 to 5/18/22 (NJFLA w/o/p) 5/19/22 to 6/30/22 (maternity w/o/p)	2/1/22 to 2/16/22 (medical w/o/p) 2/17/22 to 5/23/22 (NJFLA w/o/p) 5/24/22 to 6/30/22 (maternity w/o/p)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jennifer L. Babcock	Teacher-Pre-Kindergarten School No. 26 Account No. 20-218-100-101-26-02	\$85,997	3/1/22
Melissa A. Barto	LDT-C (No. 1314) Division of Special Services Account No. 11-000-219-104-00-00-04	\$113,451	12/16/21
Sean M. Cavanagh	Teacher-English (No. 1067) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00	\$82,204	4/1/22
Alyssa Kathryn Hargrave	Teacher-Pre-Kindergarten (No. 0077) ECC School No. 50 Account No. 20-218-100-101-50-02	\$83,411	3/1/22

Melissa A. Mastrofilipo	Teacher-Autism (No. 2758) School No. 12 Account No. 15-214-100-101-12-00	\$69,272	1/17/22
Purna B. Patel	Teacher-Mathematics (No. 3434) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$66,507	12/6/21
Anny Mariel Rodriguez	Teacher-ESL In Class Support (No. 5406) School No. 21 Account No. 15-244-100-101-21-00	\$72,541	2/4/22
Anabela Dias Silva	Teacher-Pre-Kindergarten (No. 1544) School No. 29 Account No. 20-218-100-101-29-02	\$95,426	6/6/22
Zuetania Flores Strickland	Teacher-Bilingual Kindergarten (No. 0893) School No. 12 Account No. 15-241-100-101-12-01	\$71,272	12/16/21

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lizbeth M. Capeles	Assistant-Personal (No. 4487) School No. 30 Account No. 11-000-217-106-00-00	\$49,103	12/20/21

Business Office**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ezzio R. Bustamante	Teacher-Technology Coach (No. 4888) 94-Mitchell Business Technology and I.S. Account No. 11-000-252-104-00-41-40	\$85,997	1/10/22

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Oscar T. Caytairo Cruzado	Custodian (No. 0889) School No. 6 Account No. 11-000-260-110-06-00	\$56,232	1/11/22
Maria Susana Garcia	Custodian (No. 2750) School No. 22 Account No. 11-000-260-110-22-00	\$58,199	1/4/22

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Rebecca E. Okpych, Early Childhood LDT-C (No. 2477), ECC School No. 51 – effective May 1, 2022.

Cheryl Ann Popielarski, Vice Principal (No. 4082), Thomas Jefferson Arts Academy – effective March 1, 2022.

Assistant

Judy M. Burke-Edmond, Assistant-Learning/Language Disabilities (No. 1698), School No. 5 – effective January 1, 2022.

Business OfficeFood Service

Maria Rosalba Ariza, Food Service Worker 2 Hour (No. 2792), School No. 1 – effective December 1, 2021.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional DepartmentCertified Staff

Leeanne Marie Benson, Teacher-Tutor Interventionist K-5 (No. 4640), School No. 2 – effective February 7, 2022.

Tamela Darcel Culp, Teacher-English (No. 3983), Thomas A. Edison Career & Technical Academy – effective February 8, 2022.

Kyle Christopher Just, Boys JV Basketball Coach (ONLY), Thomas G. Dunn Sport Center – effective December 1, 2021.

Nancy R. Ravaioli, Teacher-English (No. 0069), EHS- Frank J. Cicarell Academy – effective February 7, 2022.

Registered Nurse

Robert A. Gohar, Registered Nurse (No. 4381), Thomas Jefferson Arts Academy – effective December 15, 2021.

Child Development Associate

Gina Andrade, Child Development Associate (No. 3530), ECC School No. 52 – effective January 1, 2022.

Business Office

Security Guard

Basim A. Hudeen, Security Guard (No. 1580), John E. Dwyer Technology Academy – effective January 3, 2022.

Food Service

Evelyn Altobelli, Food Service Worker 2 Hour (No. 3307), School No. 12 – effective December 7, 2021.

TERMINATIONS

Recommended: That the following notices of termination be accepted, as below written.

Instructional Department

Certified Staff

Kourtney D. Padilla, Teacher-Mathematics (No. 5651), JVJ STEM Academy – Termination date effective November 24, 2021.

CORRECTION OF APPOINTMENT LOCATION

Recommended: That the correction of appointment location be corrected, as below written.

Instructional Department**Certified Staff**

Lisa Rose Rosenhouse, Teacher-Sixth Grade (No. 3753) School No. 5 from (11/8/2021 to 11/26/2021) & School No. 28 effective (11/29/2021).

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional Department**Certified Staff**

Diana Giselle Fonseca, graduate of Grand Canyon University, AZ (MA 2021). Teacher-Second Grade (No. 0995), Mabel G. Holmes School No. 5. Certification: Elementary School Teacher in Grade K-6 CE 11/2021 (alternate route). Salary: \$65,096, effective November 1, 2021
Account No. 15-120-100-101-05-00

Jazmine Rosa Gonzalez, graduate of John Hopkins University, MD (MA 2018). Teacher- Resource Center (No. 5189), Nicholas Murray Butler School No. 23. Certifications: Teacher of Preschool through Grade 3 (Standard 10/2015); Teacher of Students with Disabilities (Standard 10/2015). Salary: \$74,541, effective January 11, 2022.
Account No. 15-213-100-101-23-00

Boussad Tadjadit, graduate of Institut National de Formation Superieure en Sciences at Technologie de Sport, Algeria (BA 1992) (evaluated by WES 8/2008). Teacher-World Language (French) (No. 4031), Thomas A. Edison Career & Technical Academy. Certification: Teacher of French CEAS 8/2008 (advance standing). Salary: \$61,296, effective January 3, 2022.
Account No. 15-140-100-101-87-00-20

Registered Nurse

Sandra Joseph, graduate of Saint Elizabeth University, NJ (MA 2012). Registered Nurse (No. 4324), Thomas Jefferson Arts Academy. Certification RN License (exp: 5/31/2022). Salary: \$65,417, effective January 3, 2022.
Account No. 15-000-213-100-84-00

Assistant

Evi DeJesus, attended Brooklyn College, NY (Completed 87 College Credits). Assistant-Personal (No. 4994), Terence C. Reilly School No. 7. Salary: \$41,851, effective January 3, 2022.
Account No. 11-000-217-106-00-00

Business OfficeSecurity Guards

Shavel Nicole Anderson, graduate of Elizabeth High School, NJ (High School Diploma 2006). Security Guard (No. 0670), Mabel G. Holmes School No. 5. Salary: \$35,260, effective December 17, 2021.
Account No. 15-000-260-110-05-30

John Steven Londono, graduate of Kean University, NJ BA 2016). Security Guard (No. 1506), Joseph Battin School No. 4. Salary: \$35,260, effective January 3, 2022.
Account No. 15-000-260-110-04-30

China S. Love, graduate of Thomas A. Edison Career & Technical Academy, NJ (High School Diploma 2016). Security Guard (No. 2673), Winfield Scott School No. 2. Salary: \$35,260, effective January 3, 2022.
Account No. 15-000-260-110-02-30

Anthony Michael Olivera, graduate of Admiral William F. Halsey, Jr. Health & Public Safety Academy (High School Diploma 2018). Security Guard (No. 4586), Victor Mravlag School No. 21. Salary: \$35,260, effective January 3, 2022.
Account No. 15-000-260-110-21-30

Food Service

Alexa Elizabeth Polanco Collado, General Worker 6 Hours (No. 2875), George Washington Academy of Science & Engineering School No. 1. Salary: \$13,176, effective January 3, 2022.
Account No. 50-910-310-110-01-00-30

Laurencia G. Pachas, General Worker 6 Hours (No. 4230), George Washington Academy of Science & Engineering School No. 1. Salary: \$13,176, effective January 3, 2022.
Account No. 50-910-310-110-01-00-30

Flor De Maria Senise, General Worker 6 Hours (No. 1072), Terence C. Reilly School No. 7. Salary: \$13,176, effective January 17, 2022.
Account No. 50-910-310-110-07-00-30

Truck Driver

Jose Amorim Rodrigues, Truck Driver/Utility Person (No. 3315), 95A Warehouse. Salary: \$61,328, effective January 3, 2022.

Account No. 11-000-260-110-00-00

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Instructional DepartmentCertified Staff

Name	From	To	Date
Maria F. Barreira	Teacher-Bilingual In Class Support (No. 0349) School No. 2	Teacher-Bilingual In Class Support (No. 5492) School No. 5 (.5) School No. 8 (.5) Account No. 15-243-100-101-05-00 (.5) Account No. 15-243-100-101-08-00 (.5)	2/1/22
Caitlin J. Norek	Teacher-Third Grade (No 4795) School No. 26	Teacher-Third Grade (ABL) (No. 4795) School No. 26 Account No. 15-241-100-101-26-00	12/1/21
Hazel Outley	Teacher-Second Grade (No. 3903) School No. 23	Teacher-Tutor Interventionist K-5 (No. 0781) School No. 23 Account No. 15-120-100-101-23-00-23	1/3/22
Paul B. Richter	Library/Media Specialist (No. 4945) School No. 18 (.5) School No. 16 (.4) School No. 14 (.1)	Teacher-Instructional Coach (Special Projects) (No. 3144) Division of Special Projects Account No. 11-130-100-101-94-00-21	1/3/22
Melissa Louise Scott	Teacher-First Grade (No. 0135) School No. 2	Teacher-Second Grade (No. 3903) School No. 23 Account No. 15-120-100-101-23-00	1/3/22

Ani Zurnaci	Teacher-Eighth Grade (Mathematics) (No. 1049) School No. 7	Teacher-Fourth Grade (No. 1764) School No. 6 Account No. 15-120-100-101-06-00	11/29/21
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Assistants

Name	From	To	Date
Luis G. Sueiro Pelegrin	Assistant-Personal (No. 2087) School No. 30	Assistant-Personal (No. 2087) School No. 21 Account No. 11-000-217-106-00-00	12/6/21
Yoselina Nunez	Assistant-Personal (No. 4407) John E. Dwyer Technology Academy	Assistant-Personal (No. 4407) Thomas Jefferson Arts Academy Account No. 11-000-217-106-00-00	12/6/21

Business OfficeCustodians

Name	From	To	Date
Gilberto Tomas Diaz	Custodian (No. 5267) EHS-Frank J. Cicarell Academy	Custodian (No. 2253) ECC School No. 52 Account No. 11-000-260-110-52-00	12/17/21
Yhosvanni Leyva-Campos	Custodian (No. 2253) ECC School No. 52	Custodian (Head) (No. 4137) School No. 16 Salary: \$64,548 Account No. 11-000-260-110-16-00	12/17/21
Keisha Mosley	Assistant-Personal (No. 5554) School No. 1	Custodian (No. 0600) School No. 5 Salary: \$56,232 Account No. 11-000-260-110-05-00	12/21/21
Sonia Lucumi Rangel	Custodian (No. 0216) School No. 6	Custodian (No. 2056) School No. 16 Account No. 11-000-260-110-16-00	12/17/21

Marvin Pagan	Custodian (No. 2056) School No. 16	Custodian (No. 0216) School No. 6 Account No. 11-000-260-110-06-00	12/17/21
Haydee Rodriguez Villegas	Custodian (No. 0600) School No. 5	Custodian (No. 5267) EHS- Frank J. Cicarell Academy Account No. 11-000-260-110-89-00	12/17/21

Security Guard

Name	From	To	Date
Alicia Kea Davis	Security Guard (No. 0670) School No. 5	Security Guard (No. 0549) ECC School No. 50 Account No. 11-000-266-110-50-30	12/17/21
Kenyetta A. Spearman	General Worker 6 Hours (No. 0595) School No. 3	Security Guard (No. 0968) EHS-Frank J. Cicarell Academy Salary: \$35,260 Account No. 15-000-260-110-89-30	1/3/22

Food Service

Name	From	To	Date
Philomene Felix	Food Service worker 2 Hour (No. 0897) EHS- Frank J. Cicarell Academy	General Worker 6 Hour (No. 2789) EHS- Frank J. Cicarell Academy Salary: \$13,176 Account No. 50-910-310-110-89-00-30	1/3/22
Maria Romero	Food Service worker 2 Hour (No. 5621) School No. 21	General Worker 6 Hour (No. 4204) School No. 21 Salary: \$13,176 Account No. 50-910-310-110-21-00-30	1/3/22
Anna J. Torres	Food Service worker 2 Hour (No. 0007) School No. 1	General Worker 6 Hour (No. 4207) School No. 1 Salary: \$13,176 Account No. 50-910-310-110-01-00-30	1/3/22

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department**Certified Staff**

Dina Rodrigues Faria, Teacher-Instructional Coach (Mathematics) (No. 2144), Division of Elementary & Secondary Education. Change in Salary due to completing 32 graduate credits after her master's degree, submitted paperwork 9/21, University: University of LaVerne, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$95,426 to \$99,311, effective September 1, 2021.

Vanda Isabel Sousa, LDT-C (No. 3182), Division of Early Childhood Education. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 12/21, University: Fresno Pacific University, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$103,895 to \$108,168, effective December 1, 2021.

CORRECTION OF SALARY

Recommended: That the correction of salary be corrected, as below written.

Instructional Department**Certified Staff**

Stephanie Ann DePaola, Teacher-Instructional Coach (LAL) No. 4048) Division of Elementary & Secondary Education. Correction of salary from a leave of absence, from: \$88,598 to: \$80,818 – effective February 1, 2022.

Phillip Bryce Mavety-Dec, Teacher-Resource Center (No. 4483), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Correction of salary due to verification of employment from previous district, from: \$61,296 to \$71,272, effective January 24, 2022.

Dr. Michelle Panichi, Vice Principal (No. 2191), John E. Dwyer Technology Academy. Correction of salary due to transfer to a Vice Principal position, from \$2,000 to \$4,000 stipend, effective August 9, 2021.

Jorge Casimiro Rodrigues, Teacher-Physical Education & Health (No. 5696), John E. Dwyer Technology Academy. Correction of salary due to employment verification from previous district, from \$61,296 to \$66,507, effective January 3, 2022.

CORRECTION OF EFFECTIVE DATE

Recommended: That the correction of effective date be corrected, as below written.

Instructional Department**Certified Staff**

Erin M. McCracken, Teacher-Instructional Coach (ELA) (No. 2023), John E. Dwyer Technology Academy. from December 1, 2021 to March 1, 2022.

Devere Small, Teacher-ESL Self Contained (No. 5671), EHS-Frank J. Cicarell Academy. Correction of error in start date from: December 5, 2021 to: December 6, 2021.

ADDITIONAL SERVICES**Division of Bilingual/ESL Education**

Recommended: That the following personnel be employed for **ARP: POE Liaisons for Immigrants Families** from October 5, 2021 through June 17, 2022, Virtual Monday through Friday, after school hours until 7:00 p.m. and Saturdays from 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 100 hours per person.
Account No. 20-487-100-100-00-67

Substitute:
Sherly Romelus Adisa

Recommended: That the following personnel be employed as teachers for **ARP: Point of Entry Program Afterschool Academic Enrichment Grades K-8**, from November 3, 2021 through May 26, 2022, Tuesday, Wednesday, and Thursday after school hours. * Subject to change based on enrollment and / or funding. *Revision from the November 23, 2021 Board Minutes

Teachers: Salary: \$53.57 per hour, not to exceed 104 hours per person. Total: \$72,426.64
Account No. 20-483-100-100-00-67

Yisely Arias	Aura M. Agustin	Nelly I. Berrios-Urena
Beatriz E. Bolanos	Jose Luis Drada	Lucia Estevez
Jesus Andres Gomez Montoya	Anabel Gutierrez	Andres Felipe Holguin
Martha A. Olavarrieta	Gisella Ortega	Angela D. Pereira
Martica Rosa Yanez		

Substitutes:
Fatimah Barakat Rupali Sudhesh Shatagar

Recommended: That the following personnel be employed to work the **Saturday Arts Enrichment Program** on Saturdays from October 2, 2021 through May 28, 2022, from 8:45 a.m. to 12:14 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 102 hours per person. Total: \$10,928.28

Account No. 20-487-100-100-00-67

Marta N. Ortega

Melissa R. Saporito

Recommended: That the following personnel be employed as teaches for ARP: **Point of Entry Program Afterschool Academic Enrichment Grades K-8**, from November 3, 2021 through May 26, 2022, Tuesday, Wednesday, and Thursday after school hours. * Subject to change based on enrollment and/or funding.

Teachers: Salary: \$53.57 per hour, not to exceed 104 hours per person. Total: \$194,994.80

Account No. 20-483-100-100-00-67

Substitutes:

Melissa Alvarez	Monica Alavarez	Sandra D. Amoedo Ferreira
Alexandra Barnat	Lidia Rosa Berrocal	Gabriella N. Collura
Olmes Colonia	Damaris Aracelis Hidalgo	Johanna Corona
Monica Fontaine	Elizabeth Garcia	Kenia Maritza Jimenez
Kelly M. Jones	Maria C. Lojo	Elsy Landaverde
Jelita V. Leniart	Maria E. Londono	Monica Gabriela Luzardo
Nersi C. Mendez	Vincent Moncayo	Rossy Adriana McNamara Calderon
Lyann Morales	Kimberly Naranjo	Lupe Padron-Fajardo
Rosa Maria Pereira	Claudia P. Plata Matamoros	Crystal Alysia Rivera
Raquel Rosa	Nesreen A. Saad	Kristina Caresse Salado
Yolanda Cacilia Saavedra	Erika Estefania Silva	Lina Marcela Silveira
Lorena Thomas	Ximena Andrea Vanegas	

Division of Elementary & Secondary Education

Recommended: That the following personnel be employed to work on the **After School & Saturday Programs (Elementary & Secondary Education)**, December 2021 through May 2022, Monday through Friday after work hours and Saturdays 9:00 a.m. to 1:00 p.m.

Administrators: Salary: \$60.82 per hour, not to exceed 60 hours per person. Total: \$14,596.80

Account No. 20-483-200-100-00-61

Vivian Mary Castano
Aaliyah K. McClinton

Edward H. Long

Mariestelle Magliano

Secretaries: Salary: \$27.69 per hour, not to exceed 90 hours per person. Total: \$2,492.10
Account No. 20-483-200-100-00-61

Kimberly M. Kinsley

Recommended: That the following personnel be employed to write the **Math and English Curricula for Grade 9 NJSLA Saturday Preparation Program**, from December 17, 2021 through January 7, 2022, Monday to Friday After School hours until 8:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person. Total: \$3,214.20
Account No. 20-487-200-100-00-61

Marisa Anne Lopez

Adam Joseph Rodriguez

Javier J. Valencia

Recommended: That the following personnel be employed to write the **Math Curricula for Grades 6-8 NJSLA Saturday Preparation Program**, from December 17, 2021 through December 23, 2021, Monday to Friday After School hours until 8:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person. Total: \$3,214.20
Account No. 20-487-200-100-00-61

Beatriz L. Freitas

Xavier E. Florencia

Kimberly Ann Sutherland

Recommended: That the following personnel be employed to write the **English Curricula the Grades 6-8 NJSLA Saturday Preparation Program**, from December 17, 2021 through December 23, 2021, Monday to Friday After School hours until 8:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person. Total: \$3,214.20
Account No. 20-487-200-100-00-61

Sarah Regha

Brian Rodriguez

Diana Nunes Valente

Recommended: That the following personnel be employed to write the **English Curricula for the Advance Placement Saturday Preparation Program**, from December 17, 2021 through January 7, 2022, Monday to Friday After School hours until 8:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person. Total: \$3,214.20
Account No. 20-487-200-100-00-61

Harry Sam Kelada

Maria Petros Litos

Nancy R. Ravaioli

Teachers: Salary: \$53.57 per hour, not to exceed 40 hours per person. Total: \$2,142.80
Account No. 20-487-200-100-00-61

Grace K. Kumar

Recommended: That the following personnel be employed to assist with the **After School and Saturday Programs Math K-5 data collection**, from December 17, 2021 through May 31, 2022, Monday to Friday afterschool hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 50 hours per person. Total: \$2,678.50
Account No. 20-483-200-100-00-61

Stephanie Gaeta

Recommended: That the following personnel be employed to assist with the **After School and Saturday Programs ELA 6-12 data collection**, from December 17, 2021 through May 31, 2022, Monday to Friday afterschool hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 50 hours per person. Total: \$2,678.50
Account No. 20-483-200-100-00-61

Melissa Ivelis Rabess

Recommended: That the following personnel be employed to assist with the **After School and Saturday Programs ELA K-5 data collection**, from December 17, 2021 through May 31, 2022, Monday to Friday afterschool hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 50 hours per person. Total: \$2,678.50
Account No. 20-483-200-100-00-61

Claudia M. Pelaez

Recommended: That the following personnel be employed to assist with the **After School and Saturday Programs Math 6-12 data collection**, from December 17, 2021 through May 31, 2022, Monday to Friday afterschool hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 50 hours per person. Total: \$2,678.50
Account No. 20-483-200-100-00-61

Xavier E. Florencia

Recommended: That the following personnel be employed to work on NJSLA-MATH Saturday Program Curriculum Writing for Grades 3-5 from December 17, 2021 through December 23, 2021, Monday through Friday, after school hours until 8:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person. Total: \$3,214.20

Account No. 20-487-200-100-00-61

Dina Rodrigues Faria

Maria Gabriela Iannacone

Nicole Van Der Veken

Recommended: That the following personnel be employed for **Science High School Curriculum & Assessment Revisions**, December 17, 2021 through February 1, 2022, Monday to Friday, after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 25 hours per person. Total: \$1,339.25

Account No. 11-140-100-101-94-83-61

Anila Eugene (AP Chemistry)

Division of Special Services

Recommended: That the following staff be employed to work the **Academic Growth Program** from November 30, 2021 through April 28, 2022, Tuesday, Wednesday, and Thursday from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 72 hours per person. Total: \$3,857.04

Account No. 20-483-100-100-00-60

Sarah E. McGlone

Substitute:

Alysia Michele Boyd

J. Christian Bollwage Finance Academy

Recommended: That the following personnel be employed to work the **High School Graduation Portfolio Assessment Program** at J. Christian Bollwage Finance Academy from December 17, 2021 through June 30, 2022, Monday through Friday.

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person. Total: \$9,642.60

Account No. 15-140-100-101-90-83

ELA Teacher	ESL Teacher	Mathematics Teacher
Jennifer Kathryn Hart	Janine M. Provine	Mona Fakhry Eskandar

Teachers: Salary: \$53.57 per hour, not to exceed 50 hours per person. Total: \$2,678.50

Account No. 15-140-100-101-90-83

Facilitator/Coordinator
Chanel M. Williams

Division of Staff Development & Innovative Programs

George Washington Academy of Science & Engineering School No. 1

Recommended: That the following personnel be employed to work the **2021-2022 Title 1 SIA ELA and Mathematics Program** at George Washington Academy of Science & Engineering School No. 1, from October 12, 2021 through November 3, 2021, afterschool hours, not to exceed 12 hours per person.

Teachers: Salary: \$53.57 per hour, not to exceed 12 hours per person. Total: \$642.84

Account No. 20-235-100-100-01-00

Marc T. Dral (ELA)

George Washington Academy of Science & Engineering School No. 1

Recommended: That the following personnel be employed to work the **2021-2022 Title 1 SIA Attendance Task Force Program**, at George Washington Academy of Science & Engineering School No. 1, September 13, 2021 through June 30, 2022, before or after school hours, not to exceed 170 hours per teacher and 170 hours per administrator.

Teachers: Salary: \$53.57 per hour, not to exceed 170 hours per person. Total: \$9,106.90

Account No. 20-235-100-100-01-00

Patricia Pesoli

Substitutes:

Lisette Lavin Alfonso	Emil J. Bustamante	Tiffany Lyn Cassese
Damaris Coronado	Katharine Cruz	Danielle DiFiore Wegryn
Luciana O. Esteves	Michela Maria Farina	Amanda M. Garcia
Derek Lenard Holt, Jr.	Mira Lee	Christina Louise Rios
Sara Regha	Brooke T. Spitzfaden	James St. Fort
Story Shawneequa Thompson	Adriel I. Vargas	

Administrators: Salary: \$60.82 per hour, not to exceed 170 hours per person. Total: \$10,339.40

Account No. 20-235-200-100-01-00

Shawn Black

Substitutes:

Jelsie I. Basso

STEM ENRICHMENT CLUB LAB ACADEMY GRADES 9-12 & TRAINING

Recommended: That the following personnel be employed to train for the STEM Enrichment Club Lab Academy Grades 9-12

STEM Enrichment Club Lab Academy Grades 9-12- TRAINING

October 2021 through November 2021

After School Hours (not to exceed 1 hour per person)

Salary at the rate of \$53.57

Account No. 20-484-100-100-00-61 Total not to exceed \$53.57 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Ayesha Shaheen	Ali	Alexander Hamilton Preparatory Academy
Courtney Nicole	Burke	Admiral William F. Halsey, Jr. Health & Public Safety Academy
Jean Carley	Damour	J. Christian Bollwage Finance Academy
Farah	Deeba	Frank J. Cicarell Academy
Jason S.	Goldstein	John E. Dwyer Technology Academy
Diego F.	Morales	Thomas Jefferson Arts Academy
Cher Neil T.	Pascual	JVJ STEM Academy
Eric Michael	Prol	Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed to work on the following STEM Enrichment Club Lab Academy Grades 9-12.

STEM Enrichment Club Lab Academy Grades 9-12

November 8, 2021 through May 23, 2022

Mondays through Fridays

After School Hours (not to exceed 20 hours per person)

Salary at the rate of \$53.57 for a total of 20 hours

Account No. 20-484-100-100-00-61 Total not to exceed \$1,071.40 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Jason S.	Goldstein	John E. Dwyer Technology Academy

K-8 AFTER SCHOOL STEM ENRICHMENT & TRAINING PROGRAM

Recommended: That the following administrators be employed to work on the following K-8 After School STEM Enrichment Program:

K-8 After School STEM Enrichment Program

November 8, 2021 through May 23, 2022

Mondays from 3:30 p.m. – 4:30 p.m. (not to exceed 23 hours per person)

Salary at the rate of \$60.82 for a total of 23 hours

Account No. 20-484-200-100-00-61 Total not to exceed \$1,398.86 per person

***Recommendation of personnel is contingent on student enrollment.**

Substitute:

FIRST NAME	LAST NAME
Marissa Jane	Falcon

Recommended: That the following personnel be employed to work on the following K-8 After School STEM Enrichment Program

K-8 After School STEM Enrichment Program

November 8, 2021 through May 23, 2022

Mondays

3:05 p.m. to 4:05 p.m. (not to exceed 23 hours per person)

Salary at the rate of \$53.57 for a total of 23 hours

Account No. 20-484-100-100-00-61 Total not to exceed \$1,232.11 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE
Jennifer Lynn	Gavrielatos	29	K-2
Lena Maria	Calle	29	3-5
Mieko	Inghilleri	29	6-8

Recommended: That the following personnel be employed for training for the K-8 After School STEM Enrichment Program

K-8 After School STEM Enrichment Program TRAINING

October 2021 through November 2021

After School Hours (not to exceed 1 hour per person)

Salary at the rate of \$53.57

Account No. 20-484-100-100-00-61 Total not to exceed \$53.57 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE
Jeanene Marie	Baylock	1	K-2
James	St. Fort	1	3-5
Lorri-Anne	Cummings	1	6-8
Ana-Carolina	Pena	2	K-2
Tamika R.	Riddick	2	3-5
Felicia Nicole	Keelen	2	6-8
Camille M.	Sandberg	3	K-2
Shirley M.	Traverzo	3	3-5
Lynette	Torres-Ramos	3	6-8
Geraldine T.	Calhoun	3A	4
Ellen R.	Koren	4	K-2
Abigail	Chang	4	3-5
Kelly Ann	MacDonald	4	6-8
Katherine	Vallejo	5	K-2
Ameerah Nichole	Boone	5	3-5
Joany	Rivera Santos	5	6-8
Lisa Marie	Smith	6	K-2
Crystal Lynn	Mencia	6	3-5
Beatriz L.	Freitas	6	6-8
Erica Therese	Saullo	7	2-3
Keeko Jessamine	De La Pena	7	4-5
Sabina Sarahi	Garcia-Garcia	7	6-8
Nilda T.	Cortes	8	K-2
Colleen J.	Orlando	8	3-5
Jessica S.	Privado	8	6-8
Yisely	Arias	9	K-2
Christina Louise	Rios	9	5-6
Rahshen R.	Barber	9	7-8
Marianne E.	English	9A	3-4
Stephanie M.	Cuccio	12	K-2
Jennifer	Defillippis	12	3-5
Magdalena Maria	Dabrowski	12	6-8
Winnie Kuang Wei	Chang	13	K-2
Larry A.	Morgan	13	3-5
Anna M.	Hozain	13	6-8
Patricia Maureen	Henn	14	K-1
Steven Howard	Marshall	14	4-5
Craig M.	Webb	14	6-8
Danielle S.	Bruno-Arlequin	14A	2-3
Gwendolyn A.	Morris	15	K-2
Julie Lynn	Mullen	15	3-5
Anitha	Raghavendra	15	6-8
Kimberli Lynn	Edwards	16	K-2
Marc D.	Riemann	16	3-5

Andrew B.	Kaplan	16	6-8
Tanisha Simone	Ishmal	18	K-2
Kristi Joy	Capindica	18	3-5
Gabriel Orlando	Pronesti	18	6-8
Leanne J.	Mix	19	K-2
Emmanuel	Pagan	19	3-5
Kelly Lynn	Edmonds	19	6-8
Laurie Jene	Tropeano	20	3-5
Erin M.	Rasmussen	20	6-8
Jacqueline Barbara	Farnkopf	21	K-2
Melissa M.	Bednar	21	3-5
Megan	Roszkowski	21	6-8
Marguerite	Jensen	22	2-3
Karolina	Prehodka	22	4-5
Lewis	Osborne	22	6-8
Samiyah Daa'iyah	Simpson	23	K-2
Ivica	Pecic	23	5-6
Joseph A.	Misura	23	7-8
Courtney J.	Glover	23A	3-4
Kelee A.	Mitchell-Hall	25	K-2
Isabel A.	Rodriguez	25	3-5
Savino	Scorese	25	6-8
Alexa A.	Angrisani	26	K-2
William F.	Clark	26	3-5
Paul West	Ruffin	26	6-8
Lina Maria	Ruiz	27	K-2
Janil	Llano	27	3-5
Alexandra M.	Marflak	27	6-8
Marisa Rose	Mercuri	28	K-2
Dana Lynn	Gaines	28	3-5
Adriana Marie	Wahid	28	6-8
Jennifer M.	Calle	29	K-2
Jennifer	Gavrielatos	29	K-2
Lena Maria	Calle	29	3-5
Mieko	Inghilleri	29	6-8
Christina Lynn	Robel	30	K-2
Rafael Enrique	Lopez	30	3-5

Recommended: That the following personnel be employed as substitutes on the following K-8 After School STEM Enrichment Program

K-8 After School STEM Enrichment Program

November 8, 2021 through May 23, 2022

Mondays

3:05 p.m. to 4:05 p.m.

Salary at the rate of \$53.57 as needed

Account No. 20-484-100-100-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Emil J.	Bustamante	1
Tiffany Lyn	Cassese	1
Damaris	Coronado	1
Katharine	Cruz	1
Luciana O.	Esteves	1
Michela Maria	Farina	1
Amanda M.	Garcia	1
Derek Lenard	Holt, Jr.	1
Mira	Lee	1
Sarah	Regha	1
Brooke T.	Spitzfaden	1
Story Shawneequa	Thompson	1
Adriel I.	Vargas	1
Shirley Romelus	Adisa	2
Dana Marie	Bradfield	2
Shanna Meredith	Greenstein	2
Susan Sulai	Hernandez	2
Jessica S.	Merino	2
Maria E.	Moench	2
Leslie Ann	Ramos	2
Rita C.	Romero	2
Nicole L.	Romero	2
Veronica Simoes	Araujo	2
Nuvia D.	Alvares	3
Kerry Ann	Boyle	3
Dara Lynne	Buchta	3
Johanna	Corona	3
Andrea L.	Fodera	3
Rebecca Abby	Gorelik	3
Michelle E.	Heilmann	3
Damaris Aracelis	Hidalgo	3
James R.	Leonard	3
Nersi C.	Mendez	3
Lyann	Morales	3
Samantha Lynne	Roman	3
Gina Guerino	Rysinski	3
Patricia	Viola	3
Kevin A.	Ahimovic	4
Maria	Balogh	4
Kelly M.	Jones	4
Yamell Marinis	McIntosh	4
Mario	Paternoster, Jr.	4
Veronica	Sala-Baez	4
Teresa M.	Leonard	5

Maria L.	Rodriguez	5
Robin M.	Schrotter	5
Blair E.	Wagner	5
Winifred	Alexis	6
Anel M.	Brennan	6
Heather	DeLeon	6
Elena Maria	DiFino	6
Stephanie Shadea	Green	6
Kelly L.	Smeltzer	6
Steve	Almeida	7
Tara	Calisto	7
Juanita	Jerez	7
Jill Sherry	Rappa	7
Brittany Ann	Redler	7
Claudia V.	Taborda	7
Calogero C.	Torretta	7
Caitlin A.	Caulfield	8
Kristina Anne	Eide	8
Tiffany Marie	Ferreira	8
Samantha Jane	Fischetti	8
Amanda L.	Kiniery-Klaw	8
Diane Marques	Mitola	8
Saverina	Porto	8
Robyn Jennifer	Schwartz	8
Jessica N.	Weiner	8
Jessica	Alvarez	9
Jorge Iliandro Gomes	Conde	9
Maria Mercedes	Cruz	9
Sokhoeun	Curbelo	9
Ximena Andrea	Vanegas	9
Angela D.	Vaughn	9
Martica Rosa	Yanez	9
Karina	Acosta	12
Joel	Arisso	12
Lauren	Clark Depp	12
Gabriela	Da Silva	12
Victoria D.	DaCruz	12
Larry Gene	Fritcher	12
Sandra Liliana	Gil	12
Carmen Amalia	Gonzalez	12
Tracy D.	Jones	12
Steven P.	Litchfield	12
Wendy	Ortega	12
Kelly Marie	Spitzfaden	12
Kilsys	Almonte	14
Patrick J.	Bigg	14
Luis Alberto	Bracamonte	14

Michelle Renee	Buska	14
Marilena Balbi	Coppola	14
Phyllis	Ricciardi	14
Dorothy Ann	Tenbroeck	14
Alfredo Antonio	Thaureaux	14
James	Villarino	14
Alexandra	Barnat	15
Carol A.	Firetto	15
Angie	Garcia	15
Elizabeth Ann	MacTaggart	15
Jessica V.	Pereira	15
Catherine M.	Simon	15
Tanya R.	Gilliam	16
Andrea Marie	Alcott	18
Fatima	Barakat	18
Richard S.	Bohach, Jr.	18
Edyta Agata	Cosgrove	18
Mary	Costa	18
Danielle	Doyle	18
Sandy Lobo	Duque	18
Jennyfer	Espinoza	18
Kenia Maritza	Jimenez	18
Elizabeth Lauren	Loomis	18
Lorena	Thomas	18
Michele A.	Lourenco	18
Kevin	McCormick	18
Silvia	Muniz	18
Adriannie	Nardella	18
Marylou E.	Romano	18
Anabela L.	Silva	18
Erika Estefania	Silva	18
Linda	Moszczynski-Soldo	18
Tequila S.	Stuckey	18
Jeannine	Alfano	19
Monica	Alvarez	19
Arlene	Diaz	19
Elke	Estrada	19
Annabell Amoedo	Garcia	19
Jacqueline Delia	Gaston	19
Heather Suzanne	Kalish	19
Maria E.	Londono	19
Vincenzo Peter	Mascolo	19
Katarzyna A.	Matos	19
Joan K.	McGuire	19
Lupe	Padron-Fajardo	19
Rosemary	Ruela	19
Yolanda Cecilia	Saavedra	19

Michael Robert	Serino	19
Diana A.	Streep	19
Onur	Tezucar	19
Bonnie M.	Ward	19
Michael L.	Wiener	19
Sabahat Aleem	Akbar	21
Susan	Amorin	21
Christina R.	Apicella	21
Alyssa A.	Apuzzio	21
Nina M.	Armento	21
Anthony Joseph	Aschettino	21
Malissa Branco	Borges	21
Alysia Michele	Boyd	21
Patricia	Brady	21
Shannon P.	Brennan	21
Rachel Simone	Collins	21
Krystal Anne	Conde	21
Rebecca Anne	Dietz	21
Yangtse	Exume	21
Isabel Marina	Ferreira	21
Kelly Scardino	Ferreira	21
Evangelia	Frangias	21
Jennifer	Freyre-Serretti	21
Susan L.	Galvez	21
Maura Rose	Geller	21
Stefanie DaCosta	Gomes	21
Patricia	Grasso	21
Daria	Griffith	21
Catherine Rose	Hanratty	21
Kristie Lynn	Jorgensen	21
Diane A.	Kennedy	21
Emily Joyce	Kinch	21
Gregory W.	Marsal	21
Diana DeJesus	Medeiros Diaz	21
Marisa	Meirinho	21
Ewelina B.	Mendez	21
Vanessa	Nieves	21
Yajaira	Nieves	21
Robin L.	Pier	21
Teodoro	Rivera	21
Anny Mariel	Rodriguez	21
Sonia Michelle	Salerno	21
Melissa J.	Slaughter-Swinger	21
Erika M.	Stinson	21
Jessica Lyn	Leroux	22
Anthony Michael	Lombardo	22
Phillip A.	Orsini	22

Courtney L.	Politz	22
Lisa	Rafoa	22
Juan Manuel	Sanisidro	22
Katie M.	Serbeck	22
Laura Mary	Sutera	22
Patricia M.	Swick	22
Megan A.	Weber	22
Matthew	Androlowicz	25
Milagros D.	Arias	25
Mary	Carson	25
Priscilla I.	Cascante	25
Michelle	Delbene	25
Joseph F.	Disporto	25
Sheyla M.	Firpo	25
Laura Lynne	Gwaldis	25
Andres Felipe	Holguin	25
Andrew G.	Hutnik	25
Tricia Marie	Machuca	25
Doris	Matute	25
Jaylene Michele	Muti	25
Jannette	Infante	26
Vincent	Moncayo	26
Aileen	Pressley-Ransom	26
Melissa	Alvarez	27
Karen Diane	Barker	27
Cara A.	Bani	27
Jacqueline Marie	Borys	27
David C.	Boyle	27
Gabriella N.	Collura	27
Susan Kathleen	Cameli	27
Daniel	Catena	27
Dayna Kristyn	DePeralta	27
Melissa A.	Depinto	27
Marta Amarante	Dias	27
Vivian	Evangel	27
Kathleen T.	Fazekas	27
Victor Ariel	Felipe	27
Jennifer A.	Fernandez	27
Johanna	Garcia	27
Shivy	George	27
Stefany	Gomez	27
Diana Maria	Gonzalez	27
Sandra E.	Haase	27
Evelyn Maria	Herrera-Jerez	27
Daniela	Idarraga Gomez	27
Melissa Brito	Jamnik	27
Brooke M.	Jayne	27

Sharon F.	Katzanek	27
Monica C.	Kolesa	27
Monica Gabriela	Luzardo	27
Dana	Malcolm	27
Kayla Merissa	Marinez	27
Stefano Genaro	Melchionna	27
Ana Yein	Molina	27
Stacie L.	Negron-Olmo	27
Lana D.	Nguyen	27
Elizabeth	Orgella	27
Maria Claudia	Pace	27
Sandra	Panesso	27
Rabecka Mae	Peixoto	27
Rosa Marie	Pereira	27
Leslie S.	Pineda	27
Claudia	Pujazon	27
Brian	Rodriguez	27
Jessica	Roldan	27
Amanda R.	Santiago	27
Nicole V.	Sintra	27
Nancy Widad	Siracusa	27
Katarzyna	Szewczyk	27
Marie Julia	Ulysse	27
Kimberly Lynn	Waugh	27
Zulay	Aponte	28
Sophia A.	Diakos-Mikros	28
Kimberly A.	Flemm	28
Courtney Lynn	Larsen	28
Stacey Lynn	McCann	28
Chinenye Nkiruka	Nwoke	28
Jessica	Rivera	28
Tamika Luz	Sanabria	28
Roslyn G.	Sanders	28
Antigua	Santos	28
Matthew	Madeira	29

Recommended: That the following nurses be employed to work on the following K-8 After School STEM Enrichment Program:

K-8 After School STEM Enrichment Program

November 8, 2021 through May 23, 2022

Mondays

3:05 p.m. to 4:05 p.m. (not to exceed 23 hours per person)

Salary at the rate of \$53.57 for a total of 23 hours

Account No. 20-484-200-100-00-61 Total not to exceed \$1,232.11 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Althea M.	Hollis	1
Dora	Jones	2
Christine	Prettyman-Lucich	3
Cheryl	Blackshear	3A
Maria A.	Geiselhart	4
Alessandra	Augustine	5
Nancy	Sterling-Pinzon	6
Natalia	Malczynska	7
Naimah Shakira	Boone-Koon	8
Martha C.	Concepcion	9
Ana Meisy	Capo Palacios	9A
Lisa M.	Gentile	12
Anna Elizabeth	Gillon	14
Roslyn	Gourdine	14A
Maureen	LaBrutto	16
Mary Louise	Arnaud	18
Maureen	Azu	19
Jeniffer D.	Lopez Masias	20
Maria Adelina	Lado	21
Melanie A.	Gallego	22
Betty	Felder-Brown	23
Liliana L.	Pereira	23A
Lesean Adele	Moore	25
Maria Antonia	Zayas	29

K-8 AFTER SCHOOL ACADEMIC PROGRAM (ELA/MATHEMATICS), TRAINING & PLANNING

Recommended: That the following personnel be employed for training for the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) TRAINING

October 2021 through November 2021

After School Hours (not to exceed 5.5 hours per person, per content area)

Salary at the rate of \$53.57

Account No. 20-487-100-100-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Brooke T.	Spitzfaden	1	Kdg	ELA/Math
Katharine	Cruz	1	First	ELA/Math
Adriel I.	Vargas	1	Second/Third	Math
Jeanene Marie	Baylock	1	Second/Third	ELA

James	St. Fort	1	Fourth/Fifth	Math
Melissa Ivelis	Rabess	1	Fourth/Fifth	ELA
Lorri-Anne	Cummings	1	Sixth/Seventh	Math
Marc T.	Dral	1	Sixth/Seventh	ELA
Ana-Carolina	Pena	2	Kdg	ELA/Math
Laura	Thompson	2	First	ELA/Math
Caitlin Ann	Davies	2	Second/Third	Math
Marci Jill	Rodriguez	2	Second/Third	ELA
Jennifer Mary	Romanski	2	Fourth/Fifth	Math
Shellie Hess	Davis	2	Fourth/Fifth	ELA
Tamika R.	Riddick	2	Sixth/Seventh	Math
Patrick	Joseph	2	Sixth/Seventh	ELA
Melissa A.	Moran	3	Kdg	ELA/Math
Sandra Charlotte	Hambel	3	First	ELA/Math
Isabel M.	Casas	3	Second/Third	Math
Joann K.	Fletcher-Johnson	3	Second/Third	ELA
Neda	Ogbevire	3	Fifth	ELA/Math
Camille M.	Sandberg	3	Sixth/Seventh	Math
Michele L.	Zuber	3	Sixth/Seventh	ELA
Claude	Dallemand	3	Eighth	Math
Geraldine T.	Calhoun	3A	Fourth	ELA/Math
Christine M.	Busichio	4	Kdg	ELA/Math
Donna Marie	Holzer	4	First	ELA/Math
Abigail	Chang	4	Second/Third	Math
Alexandra	Hernandez	4	Second/Third	ELA
Linda K.	Mayer	4	Fourth/Fifth	Math
Lauren E.	Bowers	4	Fourth/Fifth	ELA
Randi Byruch	Farber	4	Sixth/Seventh	Math
Maria	Balogh	4	Sixth/Seventh	ELA
George	Ciggelakis	4	Eighth	Math
Takisha	Abercrombia	5	Kdg	ELA/Math
Fiona T.	Simpson	5	First	ELA/Math
Katherine	Vallejo	5	Second/Third	Math
Elizabeth	Cobas	5	Second/Third	ELA
Blair E.	Wagner	5	Fourth/Fifth	Math
Ana Carla	Cobas	5	Fourth/Fifth	ELA
Marisa L.	Meola	5	Sixth/Seventh	Math
Christine M.	Hazuda	5	Sixth/Seventh	ELA
Amy Ann	Uetz	5	Eighth	Math
Lisa Marie	Smith	6	Kdg	ELA/Math
Genny A.	Pena	6	First	ELA/Math
Lisa Ann	Barone-Papa	6	Second/Third	Math
Jacqueline A.	Petrone	6	Second/Third	ELA
Susanna	Lomaz	6	Fourth/Fifth	Math
Ashley M.	Lefebre	6	Fourth/Fifth	ELA
Alison Marie	Tears	6	Sixth/Seventh	Math
Diane Murphy	Riggi	6	Sixth/Seventh	ELA

Beatriz L.	Freitas	6	Eighth	Math
Barbara Ann	Maloney	6	Eighth	ELA
Danielle M.	Lavecchia	7	Second/Third	Math
Virginia Nunes	Szmitkowski	7	Second/Third	ELA
Tanya E.	Tenturier	7	Fourth/Fifth	Math
Erica Therese	Saullo	7	Fourth/Fifth	ELA
Lynnel	Dawson-Edmundo	7	Sixth/Seventh	Math
Mary E.	Hillebrenner	7	Sixth/Seventh	ELA
Jesus	Eguino	7	Eighth	Math
Uzma	Kabir	7	Eighth	ELA
Stephanie	Gaeta	8	Kdg	ELA/Math
Nilda T.	Cortes	8	First	ELA/Math
Joseph	Catena	8	Second/Third	Math
Carlos Jose	De Oleo	8	Second/Third	ELA
Colleen J.	Orlando	8	Fourth/Fifth	Math
Lauren Margaret	Esposito	8	Fourth/Fifth	ELA
Jessica S.	Privado	8	Sixth/Seventh	Math
Isabel C.	Sousa	8	Sixth/Seventh	ELA
Jacqueline Teresa	Murtha	8	Eighth	Math
Lillian Blanco	Aleman	8	Eighth	ELA
Melissa	Grau	9	Kdg	ELA/Math
Kristen E.	Colletti	9	First	ELA/Math
Laura Mary	Robson	9	Second	ELA/Math
Marianne E.	English	9	Third/Fourth	ELA
Michelle L.	Gurlacz	9	Third/Fourth	Math
Barbara L.	Nutt-Fahoury	9	Fifth	Math/ELA
Alexandrina	Gallego	9	Sixth/Seventh	Math
Rahshen R.	Barber	9	Sixth/Seventh	ELA
Ana L.	Fernandez	9	Eighth	Math
Jerika	Fernandez	9	Eighth	ELA
Brenda L.	Fernandez	12	Kdg	ELA/Math
Kelly Marie	Spitzfaden	12	First	ELA/Math
Karina	Acosta	12	Second/Third	Math
Larry Gene	Fritcher	12	Second/Third	ELA
Wendy	Ortega	12	Fourth/Fifth	Math
Lauren	Clark Depp	12	Fourth/Fifth	ELA
Steven P.	Litchfield	12	Eighth	Math
Keri L.	Saltarelli	13	Kdg	ELA/Math
Maria Angela	Fernandes	13	First	ELA/Math
Giselle	Nolasco	13	Second/Third	Math
Ashley	Berube	13	Second/Third	ELA
Carolyn	Kirkwood	13	Fourth/Fifth	Math
Debbie	Marcelline Jenkins	13	Fourth/Fifth	ELA
Denise F.	Mendonca	13	Sixth/Seventh	Math
Amanda V.	Perez	13	Sixth/Seventh	ELA
Lakeya Simone	Hix-Thompson	13	Eighth	Math
Phyllis	Ricciardi	14	Kdg	ELA/Math

Sandra	Oquendo	14	First	ELA/Math
Anne Margaret	Johnson	14	Second/Third	Math
Rossy Adriana	McNamara Calderon	14	Second/Third	ELA
Steven Howard	Marshall	14	Fourth/Fifth	Math
Craig M.	Webb	14	Fourth/Fifth	ELA
Yuriko	Hiromitsu-Medina	14	Sixth/Seventh	Math
Ivana	Garcia	14	Sixth/Seventh	ELA
Adriana	Kolovani	14	Eighth	Math
Marilena Balbi	Coppola	14	Eighth	ELA
Lauren M.	Bianco	15	Kdg	ELA/Math
Alexandre M.	Fernandes	15	First	ELA/Math
Christine DaSilva	Lucia	15	Second/Third	Math
Ivette L.	Figueroa	15	Second/Third	ELA
Johane E.	Tiru	15	Fourth/Fifth	Math
Jennifer K.	Whitford	15	Fourth/Fifth	ELA
Martha M.	Cedeno	15	Sixth/Seventh	Math
Jessica V.	Pereira	15	Sixth/Seventh	ELA
Rodrigo Dauba	Lipon	15	Eighth	Math
Noor E.	Meky	15	Eighth	ELA
Sabrein Shihdeh	Khater	16	Kdg	ELA/Math
Tanya R.	Gilliam	16	First	ELA/Math
Stephanie C.	Lanzano	16	Second/Third	Math
Debra Lynn	Alameda	16	Second/Third	ELA
Marc D.	Riemann	16	Fourth/Fifth	Math
Catherine Diane	Figueredo	16	Fourth/Fifth	ELA
Andrew B.	Kaplan	16	Sixth/Seventh	Math
Deborah Ann	Blow	16	Sixth/Seventh	ELA
Mary Anne	Bartone	18	Kdg	ELA/Math
Tanisha Simone	Ishmal	18	First	ELA/Math
Lindsey	Rusin	18	Second/Third	Math
Barbie Stefanie	Thomas Williams	18	Second/Third	ELA
Michelle L.	Kopec	18	Fourth/Fifth	Math
Keith D.	DePre	18	Fourth/Fifth	ELA
Kristi Joy	Capindica	18	Sixth/Seventh	Math
Vanessa	Caleiras	18	Sixth/Seventh	ELA
Joanne D.	Moonsammy	18	Eighth	Math
Anton J.	Tribel	18	Eighth	ELA
Elke	Estrada	19	Kdg	ELA/Math
Erin Catherine	Sullivan	19	First	ELA/Math
Katarzyna A.	Matos	19	Second/Third	Math
Heather Suzanne	Kalish	19	Second/Third	ELA
Leanne J.	Mix	19	Fourth/Fifth	Math
Nicole C.	Gebhart	19	Fourth/Fifth	ELA
Sergio F.	Francisco	19	Sixth/Seventh	Math
Helen R.	Needle	19	Sixth/Seventh	ELA
Carmela	Melillo	19	Eighth	Math
Alison Joy	Gibson	19	Eighth	ELA

Briana M.	Sullivan	20	Kdg	ELA/Math
Catherine	Colon	20	First	ELA/Math
Margarita Isabel	Zingaro	20	Second/Third	ELA/Math
Kelli Symone	Collins	20	Fourth/Fifth	ELA
Laurie Jene	Tropeano	20	Fourth/Fifth	Math
Jessica Maria Corsaro	Kaingu	20	Sixth/Seventh	ELA
Catherine Rose	Hanratty	21	Kdg	ELA/Math
Patricia	Brady	21	First	ELA/Math
Isabel Marina	Ferreira	21	Second/Third	Math
Evangelia	Frangias	21	Second/Third	ELA
Gregory W.	Marsal	21	Fourth/Fifth	Math
Patricia	Grasso	21	Fourth/Fifth	ELA
Diana DeJesus	Medeiros Diaz	21	Sixth/Seventh	Math
Sonia Michelle	Salermo	21	Sixth/Seventh	ELA
Ewelina B.	Mendez	21	Eighth	Math
Alyssa A.	Apuzzio	21	Eighth	ELA
Marguerite	Jensen	22	Second/Third	Math
Christine M.	Maresca	22	Second/Third	ELA
Stefanie Marie	Sacca-Rivera	22	Fourth/Fifth	Math
Melissa Lynn	Lorenzo	22	Fourth/Fifth	ELA
Erin Corrine	Sugrue	22	Sixth/Seventh	Math
Richard P.	Pobuta	22	Sixth/Seventh	ELA
Lewis	Osborne	22	Eighth	Math
Desiree	Villano	22	Eighth	ELA
Elizabeth M.	Prime	23	Kdg	ELA/Math
Samiyah Daa'iyah	Simpson	23	First	ELA/Math
Noelle L.	Grillo	23	Second	ELA/Math
Kimberly Jo	Mattracion	23	Third/Fourth	ELA
Courtney J.	Glover	23	Third/Fourth	Math
Harry	Saint Fleur	23	Fifth/Sixth	Math
Alex J.	Rios-Herrera	23	Fifth/Sixth	ELA
Wesam F.	Ahmed	23	Seventh/Eighth	Math
Maryse Abigail	Baird	23	Seventh/Eighth	ELA
Kelee A.	Mitchell Hall	25	Kdg	ELA/Math
Rosemary	Grillo	25	First	ELA/Math
Priscilla I.	Cascante	25	Second/Third	Math
Milagros D.	Arias	25	Second/Third	ELA
Isabel A.	Rodriguez	25	Fourth/Fifth	Math
Michelle	Delbene	25	Fourth/Fifth	ELA
Mary	Carson	25	Sixth/Seventh	Math
Matthew	Androlowicz	25	Sixth/Seventh	ELA
Joseph F.	Disporto	25	Eighth	Math
Alejandro	Profet	25	Eighth	ELA
Sean David	McLean	26	Kdg	ELA/Math
Jamilette M.	Rivas	26	First	ELA/Math
Lisa Ann	Sheridan	26	Second/Third	Math
Maritza	Trujillo	26	Second/Third	ELA

William F.	Clark	26	Fourth/Fifth	Math
Caitlyn J.	Norek	26	Fourth/Fifth	ELA
Glenn Edward	Langan	26	Sixth/Seventh	Math
Michelle A.	McGuire	26	Sixth/Seventh	ELA
John	Kumar	26	Eighth	Math
Nicholas	DeMarco	26	Eighth	ELA
Lina Maria	Ruiz	27	Kdg	ELA/Math
Claudia	Pujazon	27	First	ELA/Math
Janil	Llano	27	Second/Third	Math
Evelyn Maria	Herrera Jerez	27	Second/Third	ELA
Miranda	Hanafy	27	Fourth/Fifth	Math
Susan Kathleen	Cameli	27	Fourth/Fifth	ELA
Victor Ariel	Felipe	27	Sixth/Seventh	Math
Jessica	Roldan	27	Sixth/Seventh	ELA
Melissa A.	DePinto	27	Eighth	Math
Diana Maria	Gonzalez	27	Eighth	ELA
Marina A.	Moriello	28	Kdg	ELA/Math
Monica Vanezza	Garcia	28	First	ELA/Math
Zulay	Aponte	28	Second/Third	Math
Denise Ann	Renda	28	Second/Third	ELA
Traci	Barnes	28	Fourth/Fifth	Math
Sandra Cristina	Cunha	28	Fourth/Fifth	ELA
Kimberly A.	Flemm	28	Sixth/Seventh	Math
Lindsay Marie	Bowen	28	Sixth/Seventh	ELA
Christina Frances	DeOliveira	28	Eighth	Math
Lauren	Volpe	28	Eighth	ELA
Priscila Victoria	Gomez	29	Kdg	ELA/Math
Lena Maria	Calle	29	First	ELA/Math
Jennifer M.	Calle	29	Second/Third	Math
Jennifer Lynn	Gavrielatos	29	Second/Third	ELA
Vicente A.	Burbano	29	Fourth/Fifth	Math
Carmen L.	Bernasconi	29	Fourth/Fifth	ELA
Virginia	Tropeano	29	Sixth/Seventh	Math
Cathy Ann	Velaj	29	Sixth/Seventh	ELA
Heather	Dill	29	Eighth	Math
Iraklis Athanasios	Vogiatzidakis	29	Eighth	ELA
Sirlady	Garcia	30	Kdg	ELA/Math
Colleen L.	Perez	30	First	ELA/Math
Donyale Shanita	Ghaffari	30	Second/Third	Math
Dania D.	Jaquez-Zurita	30	Second/Third	ELA
Cecilia	Kayiwa	30	Fourth/Fifth	Math
Rafael Enrique	Lopez	30	Fourth/Fifth	ELA
Xavier E.	Florencia	30	Sixth/Seventh	Math
Gabriella	Petrillo	30	Sixth/Seventh	ELA

Recommended: That the following personnel be employed for weekly planning for the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) PLANNING

November 9, 2021 through May 26, 2022

Planning not to exceed 10 hours per person

Salary at the rate of \$53.57 for a total of \$535.70 per person

Account No. 20-487-100-100-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Brooke T.	Spitzfaden	1	Kdg	ELA/Math
Katharine	Cruz	1	First	ELA/Math
Adriel I.	Vargas	1	Second/Third	Math
Jeanene Marie	Baylock	1	Second/Third	ELA
James	St. Fort	1	Fourth/Fifth	Math
Melissa Ivelis	Rabess	1	Fourth/Fifth	ELA
Lorri-Anne	Cummings	1	Sixth/Seventh	Math
Marc T.	Dral	1	Sixth/Seventh	ELA
Ana-Carolina	Pena	2	Kdg	ELA/Math
Laura Ann	Thompson	2	First	ELA/Math
Caitlyn R.	Davies	2	Second/Third	Math
Marci Jill	Rodriguez	2	Second/Third	ELA
Jennifer Mary	Romanski	2	Fourth/Fifth	Math
Shellie Hess	Davis	2	Fourth/Fifth	ELA
Tamika R.	Riddick	2	Sixth/Seventh	Math
Patrick	Joseph	2	Sixth/Seventh	ELA
Melissa A.	Moran	3	Kdg	ELA/Math
Sandra Charlotte	Hambel	3	First	ELA/Math
Isabel M.	Casas	3	Second/Third	Math
Joann K.	Fletcher-Johnson	3	Second/Third	ELA
Neda	Ogbevire	3	Fifth	ELA/Math
Camille M.	Sandberg	3	Sixth/Seventh	Math
Michele L.	Zuber	3	Sixth/Seventh	ELA
Claude	Dallemand	3	Eighth	Math
Geraldine T.	Calhoun	3A	Fourth	ELA/Math
Christine M.	Busichio	4	Kdg	ELA/Math
Donna Marie	Holzer	4	First	ELA/Math
Abigail	Chang	4	Second/Third	Math
Alexandra	Hernandez	4	Second/Third	ELA
Linda K.	Mayer	4	Fourth/Fifth	Math
Lauren E.	Bowers	4	Fourth/Fifth	ELA
Randi Byruch	Farber	4	Sixth/Seventh	Math
Maria	Balogh	4	Sixth/Seventh	ELA
George	Ciggelakis	4	Eighth	Math
Takisha	Abercrombia	5	Kdg	ELA/Math

Fiona T.	Simpson	5	First	ELA/Math
Katherine	Vallejo	5	Second/Third	Math
Elizabeth	Cobas	5	Second/Third	ELA
Blair E.	Wagner	5	Fourth/Fifth	Math
Ana Carla	Cobas	5	Fourth/Fifth	ELA
Marisa L.	Meola	5	Sixth/Seventh	Math
Christine M.	Hazuda	5	Sixth/Seventh	ELA
Amy Ann	Uetz	5	Eighth	Math
Lisa Marie	Smith	6	Kdg	ELA/Math
Genny A.	Pena	6	First	ELA/Math
Lisa Ann	Barone-Papa	6	Second/Third	Math
Jacqueline A.	Petrone	6	Second/Third	ELA
Susanna	Lomaz	6	Fourth/Fifth	Math
Ashley M.	Lefebre	6	Fourth/Fifth	ELA
Alison Marie	Tears	6	Sixth/Seventh	Math
Diane Murphy	Riggi	6	Sixth/Seventh	ELA
Beatriz L.	Freitas	6	Eighth	Math
Barbara Ann	Maloney	6	Eighth	ELA
Danielle M.	Lavecchia	7	Second/Third	Math
Virginia Nunes	Szmitkowski	7	Second/Third	ELA
Tanya E.	Tenturier	7	Fourth/Fifth	Math
Erica Therese	Saullo	7	Fourth/Fifth	ELA
Lynnel	Dawson-Edmundo	7	Sixth/Seventh	Math
Mary E.	Hillebrenner	7	Sixth/Seventh	ELA
Jesus	Eguino	7	Eighth	Math
Uzma	Kabir	7	Eighth	ELA
Stephanie	Gaeta	8	Kdg	ELA/Math
Nilda T.	Cortes	8	First	ELA/Math
Joseph	Catena	8	Second/Third	Math
Carlos Jose	De Oleo	8	Second/Third	ELA
Colleen J.	Orlando	8	Fourth/Fifth	Math
Lauren Margaret	Esposito	8	Fourth/Fifth	ELA
Jessica S.	Privado	8	Sixth/Seventh	Math
Isabel C.	Sousa	8	Sixth/Seventh	ELA
Jacqueline Teresa	Murtha	8	Eighth	Math
Lillian Blanco	Aleman	8	Eighth	ELA
Melissa	Grau	9	Kdg	ELA/Math
Kristen E.	Colletti	9	First	ELA/Math
Laura Mary	Robson	9	Second	ELA/Math
Marianne E.	English	9	Third/Fourth	ELA
Michelle L.	Gurlacz	9	Third/Fourth	Math
Barbara L.	Nutt-Fahoury	9	Fifth	Math/ELA
Alexandrina	Gallego	9	Sixth/Seventh	Math
Rahshen R.	Barber	9	Sixth/Seventh	ELA
Ana L.	Fernandez	9	Eighth	Math
Jerika	Fernandez	9	Eighth	ELA
Brenda L.	Fernandez	12	Kdg	ELA/Math

Kelly Marie	Spitzfaden	12	First	ELA/Math
Karina	Acosta	12	Second/Third	Math
Larry Gene	Fritcher	12	Second/Third	ELA
Wendy	Ortega	12	Fourth/Fifth	Math
Lauren	Clark Depp	12	Fourth/Fifth	ELA
Steven P.	Litchfield	12	Eighth	Math
Keri L.	Saltarelli	13	Kdg	ELA/Math
Maria Angela	Fernandes	13	First	ELA/Math
Giselle	Nolasco	13	Second/Third	Math
Ashley	Berube	13	Second/Third	ELA
Carolyn	Kirkwood	13	Fourth/Fifth	Math
Debbie	Marcelline Jenkins	13	Fourth/Fifth	ELA
Denise F.	Mendonca	13	Sixth/Seventh	Math
Amanda V.	Perez	13	Sixth/Seventh	ELA
Lakeya Simone	Hix-Thompson	13	Eighth	Math
Phyllis	Ricciardi	14	Kdg	ELA/Math
Sandra	Oquendo	14	First	ELA/Math
Anne Margaret	Johnson	14	Second/Third	Math
Rossy Adriana	McNamara Calderon	14	Second/Third	ELA
Steven Howard	Marshall	14	Fourth/Fifth	Math
Craig M.	Webb	14	Fourth/Fifth	ELA
Yuriko	Hiromitsu-Medina	14	Sixth/Seventh	Math
Ivana	Garcia	14	Sixth/Seventh	ELA
Adriana	Kolovani	14	Eighth	Math
Marilena Balbi	Coppola	14	Eighth	ELA
Lauren M.	Bianco	15	Kdg	ELA/Math
Alexandre M.	Fernandes	15	First	ELA/Math
Christine DaSilva	Lucia	15	Second/Third	Math
Ivette L.	Figueroa	15	Second/Third	ELA
Johane E.	Tiru	15	Fourth/Fifth	Math
Jennifer K.	Whitford	15	Fourth/Fifth	ELA
Martha M.	Cedeno	15	Sixth/Seventh	Math
Jessica V.	Pereira	15	Sixth/Seventh	ELA
Rodrigo Dauba	Lipon	15	Eighth	Math
Noor E.	Meky	15	Eighth	ELA
Sabrein Shihdeh	Khater	16	Kdg	ELA/Math
Tanya R.	Gilliam	16	First	ELA/Math
Stephanie C.	Lanzano	16	Second/Third	Math
Debra Lynn	Alameda	16	Second/Third	ELA
Marc D.	Riemann	16	Fourth/Fifth	Math
Catherine Diane	Figuereido	16	Fourth/Fifth	ELA
Andrew B.	Kaplan	16	Sixth/Seventh	Math
Deborah Ann	Blow	16	Sixth/Seventh	ELA
Mary Anne	Bartone	18	Kdg	ELA/Math
Tanisha Simone	Ishmal	18	First	ELA/Math
Lindsey	Rusin	18	Second/Third	Math
Barbie Stefanie	Thomas Williams	18	Second/Third	ELA

Michelle L.	Kopec	18	Fourth/Fifth	Math
Keith D.	DePre	18	Fourth/Fifth	ELA
Kristi Joy	Capindica	18	Sixth/Seventh	Math
Vanessa	Caleiras	18	Sixth/Seventh	ELA
Joanne D.	Moonsammy	18	Eighth	Math
Anton J.	Tribel	18	Eighth	ELA
Elke	Estrada	19	Kdg	ELA/Math
Erin Catherine	Sullivan	19	First	ELA/Math
Katarzyna A.	Matos	19	Second/Third	Math
Heather Suzanne	Kalish	19	Second/Third	ELA
Leanne J.	Mix	19	Fourth/Fifth	Math
Nicole C.	Gebhart	19	Fourth/Fifth	ELA
Sergio F.	Francisco	19	Sixth/Seventh	Math
Helen R.	Needle	19	Sixth/Seventh	ELA
Carmela	Melillo	19	Eighth	Math
Alison Joy	Gibson	19	Eighth	ELA
Briana M.	Sullivan	20	Kdg	ELA/Math
Catherine	Colon	20	First	ELA/Math
Margarita Isabel	Zingaro	20	Second/Third	ELA/Math
Kelli Symone	Collins	20	Fourth/Fifth	ELA
Laurie Jene	Tropeano	20	Fourth/Fifth	Math
Jessica Maria Corsaro	Kaingu	20	Sixth/Seventh	ELA
Catherine Rose	Hanratty	21	Kdg	ELA/Math
Patricia	Brady	21	First	ELA/Math
Isabel Marina	Ferreira	21	Second/Third	Math
Evangelia	Frangias	21	Second/Third	ELA
Gregory W.	Marsal	21	Fourth/Fifth	Math
Patricia	Grasso	21	Fourth/Fifth	ELA
Diana DeJesus	Medeiros Diaz	21	Sixth/Seventh	Math
Sonia Michelle	Salermo	21	Sixth/Seventh	ELA
Ewelina B.	Mendez	21	Eighth	Math
Alyssa A.	Apuzzio	21	Eighth	ELA
Marguerite	Jensen	22	Second/Third	Math
Christine M.	Maresca	22	Second/Third	ELA
Stefanie Marie	Sacca-Rivera	22	Fourth/Fifth	Math
Melissa Lynn	Lorenzo	22	Fourth/Fifth	ELA
Erin Corrine	Sugrue	22	Sixth/Seventh	Math
Richard P.	Pobuta	22	Sixth/Seventh	ELA
Lewis	Osborne	22	Eighth	Math
Desiree	Villano	22	Eighth	ELA
Elizabeth M.	Prime	23	Kdg	ELA/Math
Samiyah Daa'iyah	Simpson	23	First	ELA/Math
Noelle L.	Grillo	23	Second	ELA/Math
Kimberly Jo	Mattracion	23	Third/Fourth	ELA
Courtney J.	Glover	23	Third/Fourth	Math
Harry	Saint Fleur	23	Fifth/Sixth	Math
Alex J.	Rios-Herrera	23	Fifth/Sixth	ELA

Wesam F.	Ahmed	23	Seventh/Eighth	Math
Maryse Abigail	Baird	23	Seventh/Eighth	ELA
Kelee A.	Mitchell Hall	25	Kdg	ELA/Math
Rosemary	Grillo	25	First	ELA/Math
Priscilla I.	Cascante	25	Second/Third	Math
Milagros D.	Arias	25	Second/Third	ELA
Isabel A.	Rodriguez	25	Fourth/Fifth	Math
Michelle	Delbene	25	Fourth/Fifth	ELA
Mary	Carson	25	Sixth/Seventh	Math
Matthew	Androlowicz	25	Sixth/Seventh	ELA
Joseph F.	Disporto	25	Eighth	Math
Alejandro	Profet	25	Eighth	ELA
Sean David	McLean	26	Kdg	ELA/Math
Jamilette M.	Rivas	26	First	ELA/Math
Lisa Ann	Sheridan	26	Second/Third	Math
Maritza	Trujillo	26	Second/Third	ELA
William F.	Clark	26	Fourth/Fifth	Math
Caitlyn J.	Norek	26	Fourth/Fifth	ELA
Glenn Edward	Langan	26	Sixth/Seventh	Math
Michelle A.	McGuire	26	Sixth/Seventh	ELA
John	Kumar	26	Eighth	Math
Nicholas	DeMarco	26	Eighth	ELA
Lina Maria	Ruiz	27	Kdg	ELA/Math
Claudia	Pujazon	27	First	ELA/Math
Janil	Llano	27	Second/Third	Math
Evelyn Maria	Herrera Jerez	27	Second/Third	ELA
Miranda	Hanafy	27	Fourth/Fifth	Math
Susan Kathleen	Cameli	27	Fourth/Fifth	ELA
Victor Ariel	Felipe	27	Sixth/Seventh	Math
Jessica	Roldan	27	Sixth/Seventh	ELA
Melissa A.	DePinto	27	Eighth	Math
Diana Maria	Gonzalez	27	Eighth	ELA
Marina A.	Moriello	28	Kdg	ELA/Math
Monica Vanezza	Garcia	28	First	ELA/Math
Zulay	Aponte	28	Second/Third	Math
Denise Ann	Renda	28	Second/Third	ELA
Traci	Barnes	28	Fourth/Fifth	Math
Sandra Cristina	Cunha	28	Fourth/Fifth	ELA
Kimberly A.	Flemm	28	Sixth/Seventh	Math
Lindsay Marie	Bowen	28	Sixth/Seventh	ELA
Christina Frances	DeOliveira	28	Eighth	Math
Lauren	Volpe	28	Eighth	ELA
Priscila Victoria	Gomez	29	Kdg	ELA/Math
Lena Maria	Calle	29	First	ELA/Math
Jennifer M.	Calle	29	Second/Third	Math
Jennifer Lynn	Gavrielatos	29	Second/Third	ELA
Vicente A.	Burbano	29	Fourth/Fifth	Math

Carmen L.	Bernasconi	29	Fourth/Fifth	ELA
Virginia	Tropeano	29	Sixth/Seventh	Math
Cathy Ann	Velaj	29	Sixth/Seventh	ELA
Heather	Dill	29	Eighth	Math
Iraklis Athanasios	Vogiatzidakis	29	Eighth	ELA
Sirlady	Garcia	30	Kdg	ELA/Math
Colleen L.	Perez	30	First	ELA/Math
Donayale Shanata	Ghaffari	30	Second/Third	Math
Dania D.	Jaquez-Zurita	30	Second/Third	ELA
Cecilia	Kayiwa	30	Fourth/Fifth	Math
Rafael Enrique	Lopez	30	Fourth/Fifth	ELA
Xavier E.	Florencia	30	Sixth/Seventh	Math
Gabriella	Petrillo	30	Sixth/Seventh	ELA

Recommended: That the following personnel be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics)

November 9, 2021 through May 26, 2022

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 78 hours per person)

Salary at the rate of \$53.57 for a total of 78 hours

Account No. 11-421-100-101-XX-83 Total not to exceed \$4,178.46 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Brooke T.	Spitzfaden	1	Kdg	ELA/Math
Katharine	Cruz	1	First	ELA/Math
Adriel I.	Vargas	1	Second/Third	Math
Jeanene Marie	Baylock	1	Second/Third	ELA
James	St. Fort	1	Fourth/Fifth	Math
Melissa Ivelis	Rabess	1	Fourth/Fifth	ELA
Lorri-Anne	Cummings	1	Sixth/Seventh	Math
Marc T.	Dral	1	Sixth/Seventh	ELA
Ana-Carolina	Pena	2	Kdg	ELA/Math
Laura Ann	Thompson	2	First	ELA/Math
Caitlyn R.	Davies	2	Second/Third	Math
Marci Jill	Rodriguez	2	Second/Third	ELA
Jennifer Mary	Romanski	2	Fourth/Fifth	Math
Shellie Hess	Davis	2	Fourth/Fifth	ELA
Tamika R.	Riddick	2	Sixth/Seventh	Math
Patrick	Joseph	2	Sixth/Seventh	ELA
Melissa A.	Moran	3	Kdg	ELA/Math
Sandra Charlotte	Hambel	3	First	ELA/Math
Isabel M.	Casas	3	Second/Third	Math
Joann K.	Fletcher-Johnson	3	Second/Third	ELA
Neda	Ogbevire	3	Fifth	ELA/Math

Camille M.	Sandberg	3	Sixth/Seventh	Math
Michele L.	Zuber	3	Sixth/Seventh	ELA
Claude	Dallemand	3	Eighth	Math
Geraldine T.	Calhoun	3A	Fourth	ELA/Math
Christine M.	Busichio	4	Kdg	ELA/Math
Donna Marie	Holzer	4	First	ELA/Math
Abigail	Chang	4	Second/Third	Math
Alexandra	Hernandez	4	Second/Third	ELA
Linda K.	Mayer	4	Fourth/Fifth	Math
Lauren E.	Bowers	4	Fourth/Fifth	ELA
Randi Byruch	Farber	4	Sixth/Seventh	Math
Maria	Balogh	4	Sixth/Seventh	ELA
George	Ciggelakis	4	Eighth	Math
Takisha	Abercrombia	5	Kdg	ELA/Math
Fiona T.	Simpson	5	First	ELA/Math
Katherine	Vallejo	5	Second/Third	Math
Elizabeth	Cobas	5	Second/Third	ELA
Blair E.	Wagner	5	Fourth/Fifth	Math
Ana Carla	Cobas	5	Fourth/Fifth	ELA
Marisa L.	Meola	5	Sixth/Seventh	Math
Christine M.	Hazuda	5	Sixth/Seventh	ELA
Amy Ann	Uetz	5	Eighth	Math
Lisa Marie	Smith	6	Kdg	ELA/Math
Genny A.	Pena	6	First	ELA/Math
Lisa Ann	Barone-Papa	6	Second/Third	Math
Jacqueline A.	Petrone	6	Second/Third	ELA
Susanna	Lomaz	6	Fourth/Fifth	Math
Ashley M.	Lefebre	6	Fourth/Fifth	ELA
Alison Marie	Tears	6	Sixth/Seventh	Math
Diane Murphy	Riggi	6	Sixth/Seventh	ELA
Beatriz L.	Freitas	6	Eighth	Math
Barbara Ann	Maloney	6	Eighth	ELA
Danielle M.	Lavecchia	7	Second/Third	Math
Virginia Nunes	Szmitkowski	7	Second/Third	ELA
Tanya E.	Tenturier	7	Fourth/Fifth	Math
Erica Therese	Saullo	7	Fourth/Fifth	ELA
Lynnel	Dawson-Edmundo	7	Sixth/Seventh	Math
Mary E.	Hillebrenner	7	Sixth/Seventh	ELA
Jesus	Eguino	7	Eighth	Math
Uzma	Kabir	7	Eighth	ELA
Stephanie	Gaeta	8	Kdg	ELA/Math
Nilda T.	Cortes	8	First	ELA/Math
Joseph	Catena	8	Second/Third	Math
Carlos Jose	De Oleo	8	Second/Third	ELA
Colleen J.	Orlando	8	Fourth/Fifth	Math
Lauren Margaret	Esposito	8	Fourth/Fifth	ELA
Jessica S.	Privado	8	Sixth/Seventh	Math

Isabel C.	Sousa	8	Sixth/Seventh	ELA
Jacqueline Teresa	Murtha	8	Eighth	Math
Lillian Blanco	Aleman	8	Eighth	ELA
Melissa	Grau	9	Kdg	ELA/Math
Kristen E.	Colletti	9	First	ELA/Math
Laura Mary	Robson	9	Second	ELA/Math
Marianne E.	English	9	Third/Fourth	ELA
Michelle L.	Gurlacz	9	Third/Fourth	Math
Barbara L.	Nutt-Fahoury	9	Fifth	Math/ELA
Alexandrina	Gallego	9	Sixth/Seventh	Math
Rahshen R.	Barber	9	Sixth/Seventh	ELA
Ana L.	Fernandez	9	Eighth	Math
Jerika	Fernandez	9	Eighth	ELA
Brenda L.	Fernandez	12	Kdg	ELA/Math
Kelly Marie	Spitzfaden	12	First	ELA/Math
Karina	Acosta	12	Second/Third	Math
Larry Gene	Fritcher	12	Second/Third	ELA
Wendy	Ortega	12	Fourth/Fifth	Math
Lauren	Clark Depp	12	Fourth/Fifth	ELA
Steven P.	Litchfield	12	Eighth	Math
Keri L.	Saltarelli	13	Kdg	ELA/Math
Maria Angela	Fernandes	13	First	ELA/Math
Giselle	Nolasco	13	Second/Third	Math
Ashley	Berube	13	Second/Third	ELA
Carolyn	Kirkwood	13	Fourth/Fifth	Math
Debbie	Marcelline Jenkins	13	Fourth/Fifth	ELA
Denise F.	Mendonca	13	Sixth/Seventh	Math
Amanda V.	Perez	13	Sixth/Seventh	ELA
Lakeya Simone	Hix-Thompson	13	Eighth	Math
Phyllis	Ricciardi	14	Kdg	ELA/Math
Sandra	Oquendo	14	First	ELA/Math
Anne Margaret	Johnson	14	Second/Third	Math
Rossy Adriana	McNamara Calderon	14	Second/Third	ELA
Steven Howard	Marshall	14	Fourth/Fifth	Math
Craig M.	Webb	14	Fourth/Fifth	ELA
Yuriko	Hiromitsu-Medina	14	Sixth/Seventh	Math
Ivana	Garcia	14	Sixth/Seventh	ELA
Adriana	Kolovani	14	Eighth	Math
Marilena Balbi	Coppola	14	Eighth	ELA
Lauren M.	Bianco	15	Kdg	ELA/Math
Alexandre M.	Fernandes	15	First	ELA/Math
Christine DaSilva	Lucia	15	Second/Third	Math
Ivette L.	Figueroa	15	Second/Third	ELA
Johane E.	Tiru	15	Fourth/Fifth	Math
Jennifer K.	Whitford	15	Fourth/Fifth	ELA
Martha M.	Cedeno	15	Sixth/Seventh	Math
Jessica V.	Pereira	15	Sixth/Seventh	ELA

Rodrigo Dauba	Lipon	15	Eighth	Math
Noor E.	Meky	15	Eighth	ELA
Sabrein Shihdeh	Khater	16	Kdg	ELA/Math
Tanya R.	Gilliam	16	First	ELA/Math
Stephanie C.	Lanzano	16	Second/Third	Math
Debra Lynn	Alameda	16	Second/Third	ELA
Marc D.	Riemann	16	Fourth/Fifth	Math
Catherine Diane	Figueredo	16	Fourth/Fifth	ELA
Andrew B.	Kaplan	16	Sixth/Seventh	Math
Deborah Ann	Blow	16	Sixth/Seventh	ELA
Mary Anne	Bartone	18	Kdg	ELA/Math
Tanisha Simone	Ishmal	18	First	ELA/Math
Lindsey	Rusin	18	Second/Third	Math
Barbie Stefanie	Thomas Williams	18	Second/Third	ELA
Michelle L.	Kopec	18	Fourth/Fifth	Math
Keith D.	DePre	18	Fourth/Fifth	ELA
Kristi Joy	Capindica	18	Sixth/Seventh	Math
Vanessa	Caleiras	18	Sixth/Seventh	ELA
Joanne D.	Moonsammy	18	Eighth	Math
Anton J.	Tribel	18	Eighth	ELA
Elke	Estrada	19	Kdg	ELA/Math
Erin Catherine	Sullivan	19	First	ELA/Math
Katarzyna A.	Matos	19	Second/Third	Math
Heather Suzanne	Kalish	19	Second/Third	ELA
Leanne J.	Mix	19	Fourth/Fifth	Math
Nicole C.	Gebhart	19	Fourth/Fifth	ELA
Sergio F.	Francisco	19	Sixth/Seventh	Math
Helen R.	Needle	19	Sixth/Seventh	ELA
Carmela	Melillo	19	Eighth	Math
Alison Joy	Gibson	19	Eighth	ELA
Briana M.	Sullivan	20	Kdg	ELA/Math
Catherine	Colon	20	First	ELA/Math
Margarita Isabel	Zingaro	20	Second/Third	ELA/Math
Kelli Symone	Collins	20	Fourth/Fifth	ELA
Laurie Jene	Tropeano	20	Fourth/Fifth	Math
Jessica Maria Corsaro	Kaingu	20	Sixth/Seventh	ELA
Catherine Rose	Hanratty	21	Kdg	ELA/Math
Patricia	Brady	21	First	ELA/Math
Isabel Marina	Ferreira	21	Second/Third	Math
Evangelia	Frangias	21	Second/Third	ELA
Gregory W.	Marsal	21	Fourth/Fifth	Math
Patricia	Grasso	21	Fourth/Fifth	ELA
Diana DeJesus	Medeiros Diaz	21	Sixth/Seventh	Math
Sonia Michelle	Salerno	21	Sixth/Seventh	ELA
Ewelina B.	Mendez	21	Eighth	Math
Alyssa A.	Apuzzio	21	Eighth	ELA
Marguerite	Jensen	22	Second/Third	Math

Christine M.	Maresca	22	Second/Third	ELA
Stefanie Marie	Sacca-Rivera	22	Fourth/Fifth	Math
Melissa Lynn	Lorenzo	22	Fourth/Fifth	ELA
Erin Corrine	Sugrue	22	Sixth/Seventh	Math
Richard P.	Pobuta	22	Sixth/Seventh	ELA
Lewis	Osborne	22	Eighth	Math
Desiree	Villano	22	Eighth	ELA
Elizabeth M.	Prime	23	Kdg	ELA/Math
Samiyah Daa'iyah	Simpson	23	First	ELA/Math
Noelle L.	Grillo	23	Second	ELA/Math
Kimberly Jo	Mattracion	23	Third/Fourth	ELA
Courtney J.	Glover	23	Third/Fourth	Math
Harry	Saint Fleur	23	Fifth/Sixth	Math
Alex J.	Rios-Herrera	23	Fifth/Sixth	ELA
Wesam F.	Ahmed	23	Seventh/Eighth	Math
Maryse Abigail	Baird	23	Seventh/Eighth	ELA
Kelee A.	Mitchell Hall	25	Kdg	ELA/Math
Rosemary	Grillo	25	First	ELA/Math
Priscilla I.	Cascante	25	Second/Third	Math
Milagros D.	Arias	25	Second/Third	ELA
Isabel A.	Rodriguez	25	Fourth/Fifth	Math
Michelle	Delbene	25	Fourth/Fifth	ELA
Mary	Carson	25	Sixth/Seventh	Math
Matthew	Androlowicz	25	Sixth/Seventh	ELA
Joseph F.	Disporto	25	Eighth	Math
Alejandro	Profet	25	Eighth	ELA
Sean David	McLean	26	Kdg	ELA/Math
Jamilette M.	Rivas	26	First	ELA/Math
Lisa Ann	Sheridan	26	Second/Third	Math
Maritza	Trujillo	26	Second/Third	ELA
William F.	Clark	26	Fourth/Fifth	Math
Caitlyn J.	Norek	26	Fourth/Fifth	ELA
Glenn Edward	Langan	26	Sixth/Seventh	Math
Michelle A.	McGuire	26	Sixth/Seventh	ELA
John	Kumar	26	Eighth	Math
Nicholas	DeMarco	26	Eighth	ELA
Lina Maria	Ruiz	27	Kdg	ELA/Math
Claudia	Pujazon	27	First	ELA/Math
Janil	Llano	27	Second/Third	Math
Evelyn Maria	Herrera Jerez	27	Second/Third	ELA
Miranda	Hanafy	27	Fourth/Fifth	Math
Susan Kathleen	Cameli	27	Fourth/Fifth	ELA
Victor Ariel	Felipe	27	Sixth/Seventh	Math
Jessica	Roldan	27	Sixth/Seventh	ELA
Melissa A.	DePinto	27	Eighth	Math
Diana Maria	Gonzalez	27	Eighth	ELA
Marina A.	Moriello	28	Kdg	ELA/Math

Monica Vanezza	Garcia	28	First	ELA/Math
Zulay	Aponte	28	Second/Third	Math
Denise Ann	Renda	28	Second/Third	ELA
Traci	Barnes	28	Fourth/Fifth	Math
Sandra Cristina	Cunha	28	Fourth/Fifth	ELA
Kimberly A.	Flemm	28	Sixth/Seventh	Math
Lindsay Marie	Bowen	28	Sixth/Seventh	ELA
Christina Frances	DeOliveira	28	Eighth	Math
Lauren	Volpe	28	Eighth	ELA
Priscila Victoria	Gomez	29	Kdg	ELA/Math
Lena Maria	Calle	29	First	ELA/Math
Jennifer M.	Calle	29	Second/Third	Math
Jennifer Lynn	Gavrielatos	29	Second/Third	ELA
Vicente A.	Burbano	29	Fourth/Fifth	Math
Carmen L.	Bernasconi	29	Fourth/Fifth	ELA
Virginia	Tropeano	29	Sixth/Seventh	Math
Cathy Ann	Velaj	29	Sixth/Seventh	ELA
Heather	Dill	29	Eighth	Math
Iraklis Athanasios	Vogiatzidakis	29	Eighth	ELA
Sirlady	Garcia	30	Kdg	ELA/Math
Colleen L.	Perez	30	First	ELA/Math
Donyale Shantia	Ghaffari	30	Second/Third	Math
Dania D.	Jaquez-Zurita	30	Second/Third	ELA
Cecilia	Kayiwa	30	Fourth/Fifth	Math
Rafael Enrique	Lopez	30	Fourth/Fifth	ELA
Xavier E.	Florencia	30	Sixth/Seventh	Math
Gabriella	Petrillo	30	Sixth/Seventh	ELA

Recommended: That the following personnel be employed as substitutes on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics):

November 9, 2021 through May 26, 2022

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m.

Salary at the rate of \$53.57 as needed

Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

FIRST NAME	LAST NAME	SCHOOL
Emil J.	Bustamante	1
Tiffany Lyn	Cassese	1
Damaris	Coronado	1
Luciana O.	Esteves	1
Michela Maria	Farina	1

Amanda M.	Garcia	1
Derek Lenard	Holt, Jr.	1
Mira	Lee	1
Sarah	Regha	1
Story Shawneequa	Thompson	1
Shirley Romelus	Adisa	2
Dana Marie	Bradfield	2
Katherine	Garabito	2
Shanna Meredith	Greenstein	2
Susan Sulai	Hernandez	2
Jessica S.	Merino	2
Maria E.	Moench	2
Leslie Ann	Ramos	2
Rita C.	Romero	2
Nicole L.	Romero	2
Veronica Simoes	Araujo	2
Nuvia D.	Alvares	3
Kerry Ann	Boyle	3
Dara Lynne	Buchta	3
Johanna	Corona	3
Andrea L.	Fodera	3
Rebecca Abby	Gorelik	3
Michelle E.	Heilmann	3
Damaris Aracelis	Hidalgo	3
James R.	Leonard	3
Nersi C.	Mendez	3
Lyann	Morales	3
Samantha Lynne	Roman	3
Gina Guerino	Rysinski	3
Patricia	Viola	3
Kevin A.	Ahimovic	4
Kelly M.	Jones	4
Kelly Ann	MacDonald	4
Yamell Marinis	McIntosh	4
Mario	Paternoster, Jr.	4
Veronica	Sala-Baez	4
Krystal Jocelyn	Brown	5
Pamela	Davis-Sanders	5
Sandybell V.	Flores	5
Chantel Naomi	Hernandez	5
Shereen Haseena	Morris	5
Lisa Rose	Rosenhouse	5
Robin M.	Schrotter	5
Winifred	Alexis	6
Anel M.	Brennan	6
Heather	DeLeon	6
Elena Maria	DiFino	6

Stephanie Shadea	Green	6
Crystal Lynn	Mencia	6
Kelly L.	Smeltzer	6
Tara	Calisto	7
Sabina Sarahi	Garcia	7
Juanita	Jerez	7
Jill Sherry	Rappa	7
Brittany Ann	Redler	7
Claudia V.	Taborda	7
Calogero C.	Torretta	7
Caitlin A.	Caulfield	8
Kristina Anne	Eide	8
Tiffany Marie	Ferreira	8
Samantha Jane	Fischetti	8
Amanda L.	Kiniery-Klaw	8
Diane Marques	Mitola	8
Saverina	Porto	8
Robyn Jennifer	Schwartz	8
Jessica N.	Weiner	8
Jessica	Alvarez	9
Jorge Iliandro Gomes	Conde	9
Maria Mercedes	Cruz	9
Sokhoeun	Curbelo	9
Ximena Andrea	Vanegas	9
Angela D.	Vaughn	9
Joel	Arisso	12
Stephanie M.	Cuccio	12
Gabriela	Da Silva	12
Magdalena Maria	Dabrowski	12
Victoria D.	DaCruz	12
Jennifer	Defillippis	12
Sandra Liliana	Gil	12
Carmen Amalia	Gonzalez	12
Tracy D.	Jones	12
Steven P.	Litchfield	12
Misha Y.	Adams	13
Paola	Amigon	13
Nijmah	Ayesh	13
Roselore	Brignolle	13
Winnie Kuang Wei	Chang	13
Chrissy	Correia	13
Vanessa Lynn	DeLago	13
Anthony J.	Gagliano	13
Julissa M.	Guerra	13
Anna M.	Hozain	13
Siria Marina	Mata	13
Larry A.	Morgan	13

Amanda Maribel	Rodriguez Morocho	13
Kammie S.	Phillips	13
Christy	Rodriguez	13
Johanna A.	Rosado	13
Ruth Yadira	Saavedra	13
Kristina Caresse	Salado	13
Jessica A.	Sompel	13
Danielle E.	Teplicky	13
Ann M.	Tramuta	13
Kilsys	Almonte	14
Patrick J.	Bigg	14
Luis Alberto	Bracamonte	14
Danielle S.	Bruno-Arlequin	14
Michelle Renee	Buska	14
Cara	Caruano	14
Jaclyn Jeanette	Crismale	14
Patricia Maureen	Henn	14
Daniella V.	Luiz	14
Daniela Guilherme	Sousa	14
Joan Kathleen	Strassman	14
Marilyn T.	Tavormina	14
James	Villarino	14
Alexandra	Barnat	15
Carol A.	Firetto	15
Angie	Garcia	15
Elizabeth Ann	MacTaggart	15
Gwendolyn A.	Morris	15
Catherine M.	Simon	15
Johanna	Britanak	16
Stephanie Shadea	Green	16
Ines Venda	Pinto	16
Andrea Marie	Alcott	18
Fatima	Barakat	18
Richard S.	Bohach, Jr.	18
Edyta Agata	Cosgrove	18
Mary	Costa	18
Danielle Marie	Doyle	18
Sandy Lobo	Duque	18
Jennyfer	Espinoza	18
Kenia Maritza	Jimenez	18
Elizabeth Lauren	Loomis	18
Lorena	Thomas	18
Michele A.	Lourenco	18
Kevin S.	McCormick	18
Slvia	Muniz	18
Adriannie	Nardella	18
Marylou E.	Romano	18

Anabela L.	Silva	18
Erika Estefania	Silva	18
Linda	Moszzynski-Soldo	18
Tequila S.	Stuckey	18
Jeannine	Alfano	19
Monica	Alvarez	19
Gail C.	Caffrey	19
Carol Ann	DiGirolamo	19
Kelly Lynn	Edmonds	19
Anne Margaret	Eiring	19
Annabell Amoedo	Garcia	19
Jacqueline Delia	Gaston	19
Orlando	Gonzalez	19
Andrea	Jewell	19
Maria E.	Londono	19
Vincenzo Peter	Mascolo	19
Joan K.	McGuire	19
Lupe	Padron-Fajardo	19
Raquel	Rosa	19
Yolanda Cecila	Saavedra	19
Michael Robert	Serino	19
Diana A.	Streep	19
Onur	Tezucar	19
Michael L.	Wiener	19
Sabahat Aleem	Akbar	21
Susan	Amorin	21
Christina R.	Apicella	21
Nina M.	Armento	21
Anthony Joseph	Aschettino	21
Melissa M.	Bednar	21
Malissa Branco	Borges	21
Alysia Michele	Boyd	21
Shannon P.	Brennan	21
Rachel Simone	Collins	21
Krystal Anne	Conde	21
Rebecca Anne	Dietz	21
Yangtse	Exume	21
Jacqueline Barbara	Farnkopf	21
Kelly Scardino	Ferreira	21
Jennifer	Freyre-Serretti	21
Susan L.	Galvez	21
Maura Rose	Geller	21
Stefanie DaCosta	Gomes	21
Daria	Griffith	21
Kristie Lynn	Jorgensen	21
Diane A.	Kennedy	21
Emily Joyce	Kinch	21

Marisa	Meirinho	21
Vanessa	Nieves	21
Yajaira	Nieves	21
Robin L.	Pier	21
Teodoro	Rivera	21
Megan	Roszkowski	21
Melissa J.	Slaughter-Swinger	21
Erika M.	Stinson	21
Athanasios	Zavolas	21
Jessica Lyn	Leroux	22
Anthony Michael	Lombardo	22
Phillip A.	Orsini	22
Courtney L.	Politz	22
Karolina	Prehodka	22
Lisa	Rafoa	22
Juan Manuel	Sanisidro	22
Katie M.	Serbeck	22
Laura Mary	Sutera	22
Patricia M.	Swick	22
Megan A.	Weber	22
Sheyla M.	Firpo	25
Angelica Rachel	Goerge	25
Laura Lynne	Gwaldis	25
Andrew G.	Hutnik	25
Susan S.	Lange	25
Addie Lea Cardenas	Latza	25
Tricia Marie	Machuca	25
Doris	Matute	25
Jaylene Michele	Muti	25
Ana Francelis	Serrano	25
Debra Leigh	Stallone	25
Imelda Liliana	Stiles Amezcua	25
Peter M.	Williams	25
Allison Courtney	Wright	25
Jannette	Infante	26
Vincent	Moncayo	26
Aileen	Pressley Ransom	26
Melissa	Alvarez	27
Karen Diane	Baker	27
Cara A.	Bani	27
Jacqueline Marie	Borys	27
David C.	Boyle	27
Gabriella N.	Collura	27
Daniel	Catena	27
Dayna Kristyn	DePeralta	27
Marta Amarante	Dias	27
Vivian	Evangel	27

Kathleen T.	Fazekas	27
Jennifer A.	Fernandez	27
Johanna	Garcia	27
Shivy	George	27
Stefany	Gomez	27
Sandra E.	Haase	27
Evelyn Maria	Herrera-Jerez	27
Daniela	Idarraga Gomez	27
Melissa Brito	Jamnik	27
Brooke M.	Jayne	27
Sharon F.	Katzanek	27
Monica C.	Kolesa	27
Monica Gabriela	Luzardo	27
Dana	Malcolm	27
Alexandra M.	Marflak	27
Kayla Merissa	Marinez	27
Stefano Genaro	Melchionna	27
Ana Yein	Molina	27
Stacie L.	Negron-Olmo	27
Lana D.	Nguyen	27
Elizabeth G.	Orgella	27
Maria Claudia	Pace	27
Sandra	Panesso	27
Rabecka Mae	Peixoto	27
Rosa Marie	Pereira	27
Leslie S.	Pineda	27
Brian	Rodriguez	27
Amanda R.	Santiago	27
Nicole V.	Sintra	27
Nancy Widad	Siracusa	27
Katarzyna	Szewczyk	27
Marie Julia	Ulysse	27
Kimberly Lynn	Waugh	27
Sophia A.	Diakos-Mikros	28
Dana Lynn	Gaines	28
Courtney Lynn	Larsen	28
Stacey Lynn	McCann	28
Chinenye Nkiruka	Nwoke	28
Jessica	Rivera	28
Tamika Luz	Sanabria	28
Roslyn G.	Sanders	28
Antigua	Santos	28
Shari Lynn	Gershenfeld	29
Matthew A.	Madeira	29
Sandra Cristina	Relvas	29
Jannette M.	Turano	29
Christina Lynn	Robel	30

Recommended: That the following administrators be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics)

November 9, 2021 through May 26, 2022

Tuesdays, Wednesdays & Thursdays

3:30 p.m. to 4:30 p.m. (not to exceed 78 hours per person)

Salary at the rate of \$60.82 for a total of 78 hours

Account No. 11-421-240-103-XX-83 Total not to exceed \$4,743.96 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Shawn	Black	1
Shante	Gilmore-Rorie	2
Jennifer A.	Campel	3
Cristina	Viegas	3A
Hollis	Mendes	4
Yvonne	McGovern	5
James	Mondesir	6
Jenny Costa	Reguinho	7
Lawrence	Roodenburg	8
Yalitza	Torres	9
Minerva	Spagnuolo	9A
Melissa	Kulick	12
Alina Marcia	Stewart	13
John J.	Byrne	14
Christine M.	Casserly	14A
Gina	Donahue	15
Antonio	DiFonzo	16
Oscar	Crespo, Jr.	18
Doris Rich	Farrell	19
Nichol	Comas	20
Michael P.	Wansaw	21
Chihui	Seo-Alfaro	22
Berthenia	Harmon-Carolina	23
Sandra	Harte	23A
Christina Silveira	Francisco	25
Howard A.	Teitelbaum	26
Veronica Cristina	Alvero	27
Evelyn	Rodriguez-Salcedo	28
Maria	Labrador	29
Tiffany A.	Festa-Sneddon	30

Recommended: That the following personnel be employed to work as substitute administrators on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics)

November 9, 2021 through May 26, 2022

Tuesdays, Wednesdays & Thursdays

3:30 p.m. to 4:30 p.m.

Salary at the rate of \$60.82 as needed (not to exceed 78 hours)

Account No. 11-421-240-103-XX-83

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

FIRST NAME	LAST NAME
Heidi L.	Banic
Jelsie I.	Basso
Valerie Delceg	Burgos
Sharon	Calixto
Arlene Frances	Campbell
Nancy	Carrero-Munoz
Steven M.	Criscuolo
Christina	DeSimone
Liliana C.	Dias
Melvin	Endick
Sandra Michelle	Evaristo
Marissa Jane	Falcon
Francesca	Ferrera
Maria	Gaeta
Nancy	Georgette
Maria Vita	Guiducci
Linda Mary	Haustein
Joia Lynn	Hill
Shari	Koll
Maria Isabel	Lojo
Vera L.	Matos-Pereira
Andreia A.	Milano
Marlene	Oliva-Hasewaga
Diane Matos	Reis
Donald R.	Steup
Colomb	Thomas-Petit
Linda M.	Trebino
Stefanie Maria	Zeik-Marino

Recommended: That the following nurses be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) - Nurses

November 9, 2021 through May 26, 2022

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 78 hours per person)

Salary at the rate of \$53.57 for a total of 78 hours

Account No. 11-421-213-104-XX-83 Total not to exceed \$4,178.46 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Althea M.	Hollis	1
Dora	Jones	2
Christine	Prettyman-Lucich	3
Cheryl	Blackshear	3A
Maria A.	Geiselhart	4
Alessandra	Augustine	5
Nancy	Sterling-Pinzon	6
Natalia	Malczynska	7
Naimah Shakira	Boone-Koon	8
Martha C.	Concepcion	9
Ana Meisy	Capo Palacios	9A
Lisa M.	Gentile	12
Anna Elizabeth	Gillon	14
Roslyn	Gourdine	14A
Maureen	LaBrutto	16
Mary Louise	Arnaud	18
Maureen	Azu	19
Jeniffer D.	Lopez Masias	20
Maria Adelina	Lado	21
Melanie A.	Gallego	22
Betty	Felder-Brown	23
Liliana L.	Pereira	23A
Lesean Adele	Moore	25
Maria Antonia	Zayas	29
Aloysius Onyegbulem	Eboh	30

CLASS & CLUB ADVISORS FOR THE 2021-2022 SCHOOL YEAR

Recommended: That the following personnel be employed as Class Advisor, for the 2021-2022 school year, from September 14, 2021 through June 23, 2022.

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed as Class Advisor at John E. Dwyer Technology Academy he 2021-2022 school year, September 8, 2021 through June 23, 2022.

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person: Total: \$10,714.00
Account No. 15-401-100-101-82-83 (Revised Account Number & Total)

Name	Club
Robert W. Liquori	Arts Honor Society
Tizianna Campbell	NAF Future Ready Radio & Technology Club
Daniel Alex Dominguez	English Honor Society
Jason S. Goldstein	Environmental Club
Megan C. Campbell	Gay-Straight Alliance Clubs
Edwige Nonez	Haitian Club
Kelly Mccracken-Villanueva	Interact Club
Pauline Raposo	Multi-Cultural Club
Heidy Guillaume	National Honor Society & Junior Honor Society
Milena Fernandez Munoz	Portuguese / Spanish Honor Society

BREAKFAST/LUNCH PROGRAM FOR THE 2021-2022 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2021-2022 School Year, September 9, 2021 through June 30, 2022.

Joseph Battin School No. 4

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person. Total: \$9,642.60
Account No. 11-120-100-101-04-83

Indra Barreto

Yamell Marinis McIntosh

Substitutes:

Randi Byruch Farber

JVJ STEM Academy**Breakfast**

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person.
Account No. 50-910-310-100-92-84

Substitute:

Yolanda Aguiles

Sergio Azevedo

Edward D. Brenckman

Blanca Nelly Bueno Martinez

Vincent M. Caldarulo

Raven A. Dozier

Preeti Gagan Jain

Elliot K. Johnson

Meghan B. Lamar

Jameelah Quadirah Major	Joseph A. Misura	Kourtney D. Padilla
George Papadakis	Nicholas John Perretti	Bridget A. Peters
Rachel Alterman Richer	Stephanie Ivette Roman	Solomon Franklin Victor

Lunch

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person.
Account No. 50-910-310-100-92-84

Substitute:

Yolanda Aguiles	Sergio Azevedo	Edward D. Brenckman
Blanca Nelly Bueno Martinez	Vincent M. Caldarulo	Raven A. Dozier
Preeti Gagan Jain	Elliot K. Johnson	Meghan B. Lamar
Jameelah Quadirah Major	Joseph A. Misura	Kourtney D. Padilla
George Papadakis	Cher Neil T. Pascual	Nicholas Perretti
Bridget A. Peters	Amber M. Rich	Rachel Alterman Richer
Stephanie Ivette Roman	Solomon Franklin Victor	

DETENTION PROGRAM**EHS- Frank J. Cicarell Academy**

Recommended: That the following personnel be employed for the afterschool Administrators Detention Program for the 2021-2022 School Year.

Administrators: Salary: \$60.82 per hour, not to exceed 140 hours per person. Total: \$8,514.80
Account No. 15-000-240-103-89-83

Michael Cummings

Substitutes:

Thomas O'Donnell	Jecenia Solorzano-Castro
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JVJ STEM Academy

Recommended: That the following personnel be employed for the afterschool Administrators Detention Program for the 2021-2022 School Year.

Administrators: Salary: \$60.82 per hour, not to exceed 180 hours per person.
Account No. 15-000-240-103-92-83

Substitute:

Anthony A. Ziobro

METAL DETECTOR PROGRAM

Recommended: That the following personnel be employed for the Metal Detector position from 7:00 a.m. to 7:30 a.m. for the 2021-2022 School Year.

JVJ STEM Academy

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person.
Account No. 15-140-100-101-92-83

Substitute:

Yolanda Aguiles	Sergio Azevedo	Edward D. Brenckman
Blanca Nelly Bueno Martinez	Vincent M. Caldarulo	Raven A. Dozier
Preeti Gagan Jain	Elliot K. Johnson	Meghan B. Lamar
Jameelah Quadirah Major	Joseph A. Misura	Kourtney D. Padilla
George Papadakis	Cher Neil T. Pascual	Nicholas Perretti
Bridget A. Peters	Amber M. Rich	Rachel Alterman Richer
Stephanie Ivette Roman	Solomon Franklin Victor	

Thomas A. Edison Career & Technical Academy

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$4,821.30
Account No. 15-140-100-101-87-83

Ishmael Hasson Medley

Substitutes:

Tamela Darcel Culp	Brenda X. McDermott	Erin C. McKenna
Nelson Adelino Pires	Thomas Andrew Symms	

INTERSCHOLASTIC ATHLETIC PROGRAMS

Recommended: That the following personnel be employed as Substitutes **Administrators** as needed for the **Saturday Youth Athletic Program, Grades K-6**, beginning November 13, 2021 to May 28, 2022 Monday, at various locations from 8:30 a.m. to 12:00 p.m.

Administrators: Salary: \$60.82 per hour not to exceed 73.5 hours per person:
Account No. 20-483-200-100-00-64

Substitutes:

Donald Dulorie	George E. Mikros
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Recommended: That the following personnel be employed for the **Saturday Youth Athletic Program, Grades K-6**, beginning November 13, 2021 to May 28, 2022 Monday, at various locations from 8:30 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour not to exceed 73.5 hours per person: Total: \$51,186.20

Account No. 20-483-100-100-00-64

Donna M. Brooks	Christine M. Busichio	Ezzio R. Bustamante
Abigail Chang	Jacqueline Encarnacion	Brenda L. Fernandez
Oliver Jimenez, Jr.	Dawn Richell Luc	Shahidah L. Mack
Margaret M. Margadonna	Joan K. McGuire	Marlon Dewayne Noyan
Taliah Nahree Sessoms		

Recommended: That the following personnel be employed as the **Nurses** for the **Saturday Youth Athletic Program, Grades K-6**, beginning November 13, 2021 to May 28, 2022 Monday, at various locations from 8:30 a.m. to 12:00 p.m.

Nurses: Salary: \$53.57 per hour not to exceed 63 hours per person: Total: \$3,374.91

Account No. 20-483-200-100-00-64

Nicole M. Crincoli

Recommended: That the following Elizabeth Board of Education personnel be employed as lifeguard from December 1, 2021 through March 1, 2022 at the rate of \$53.57, not to exceed 50 hours per teacher.

Teachers: Salary: \$53.57 per hour not to exceed 50 hours per person: Total: \$8,035.50

Account No. 11-402-100-100-00-83-64

Kelly Ann Kielbasa	Jennifer S. Savoca	Yvonne M. McIntosh-Lecky
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Recommended: That the following correction of salary be made for personnel to be employed as an Athletic Coach for the Winter Interscholastic Athletic Program at Elizabeth High School Monday through Sunday, varied hours, November 8, 2021 through March 7, 2022.

Name	Position	Stipend From:	To:
Andrew K. Dunbar	Assistant Boys JV Basketball Coach	\$5,831.00	\$6,713.00
Lovens Jean Joseph	Boys JV Basketball Coach	\$6,174.00	\$6,713.00

MORNING AND AFTER SCHOOL BUS DUTY

Recommended: That the following teachers be employed for the **AM/PM District Bus Program** for the 2021-2022 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. & 3:05 p.m. to 3:35 p.m.

Joseph Battin School No. 4

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person. Total: \$19,285.20
Account No. 15-190-100-100-04-83

Diana Marie Bromirski Veronica Sala-Baez

Substitutes:

Amanda N. Arancio Mebelin Esther Duran-Perez Jessica L. Polsky

Dr. Martin Luther King, Jr. ECC School No. 52**AM**

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$9,642.60
Account No. 20-218-100-100-52-83

Kerry B. Sullivan

Substitutes:

Jacqueline Acevedo	Lauren Elyse Beato	Sarani Bose
Jennifer Cerra	Mercedes R. Cras	Andrea E. Duran Lituma
Sonnia Irene Estremera	Maria Gomez	Ana Maria Gonzalez
Rosa B. Gonzalez	Victor Herrera	Judy Landaverde
Lissette Marie Liman	Amanda Marie Livers Haustein	Susana Alegria Mariduena
Amanda Muriel	Bonnie Lee Narciso	Johanna Rodriguez
Maritza Rojas Andrade	Vanesa A. Rossier	Ivette Vega

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Antoinette R. Murphy, Library/Media Specialist, Thomas Jefferson Arts Academy **to Antonia R. Murphy**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2021-2022 school year as needed.

Subject to correction of errors

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Supplemental Personnel Report
Changes of Leaves, etc.
Elizabeth, NJ.
December 16, 2021

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Phoebe Lorell Gadson	School Psychologist (No. 0338)	9/1/21 to 12/1/21 (medical w/o/p)	9/1/21 to 10/29/21 (medical w/o/p)
	Division of Special Services	1/14/22 to 4/11/22 (NJFLA no pay)	1/17/21 to 4/11/22 (NJFLA no pay)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Phoebe Lorell Gadson	School Psychologist (No. 0338)	\$118,152	11/1/21
	Division of Special Services Account No. 11-000-219-104-00-00-01		

CORRECTION OF RETIREMENT DATE

Recommended: That the correction of retirement date be corrected, as below written.

Instructional Department**Certified Staff**

Jill M. Sofia, School Nurse (No. 0254), Alexander Hamilton Preparatory Academy – from January 1, 2022 to: December 1, 2021.

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Business Office**Security Guard**

Joao Jose Zacarias, Security Guard (No. 1787), School No. 15 – effective January 1, 2022.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department**Certified Staff**

Ladylaura Bueno, Teacher-Instructional Coach (Bilingual/ESL) (No. 4429), Division of Bilingual/ESL Education – effective February 8, 2022.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to correction of errors**Instructional Department****Certified Staff**

Dave Dwayne Ferguson, graduate of New Jersey University, NJ (BA 2013). Teacher-Fourth Grade (No. 0802), Mabel G. Holmes School No. 5. Certification: Elementary School Teacher in Grade K-6 Standard 6/2017; Teacher of Preschool through Grade 3 Standard 9/2014. Salary: \$76,045, effective February 1, 2022 through June 30, 2022.

Account No. 15-120-100-101-05-00

Magdoulén Alfý Sawires, graduate of Assiut University, Egypt (BA 2003) (Evaluated by WES 2005). Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 3402), Mabel G. Holmes School No. 5. Certifications: Elementary School Teacher in Grades K-6 CEAS 9/2017 (advance standing); Elementary School Teacher with Subject Matter: Specialization: Science in Grades 5-8 CE 9/2018 (alternate route); Teacher of Supplemental Instruction: Reading and Mathematics, Grades K-8 CEAS 9/2017 (advance standing). Salary: \$62,296, effective January 3, 2022.

Account No. 15-130-100-101-05-00

Hadeel Khamis Sumrein, Graduate of Montclair State University, NJ (MA 2021). Speech and Language Specialist (No. 0304), Division of Special Services. Certification: Speech and Language Specialist Standard 12/2021. Salary: \$77,913, effective December 16, 2021.

Account No. 11-000-216-101-00-00

Cynthia Denise Thompson. Graduate of Concordia University, OR (MA 2012). Teacher-Seventh & Eighth Grade (Science) (No. 1493), George Washington Academy School No. 1. Certifications: Elementary School Teacher in Grade K-6 Standard 5/2013; Elementary School with Subject Specialization: Science in Grades 5-8 Standard 5/2013. Salary: \$85,997, effective March 1, 2022 through June 30, 2022.

Account No. 15-130-100-101-01-00

Child Development Associate

Suman Verma, graduate of Union County College, NJ (AS 2021) (Parapro Score 457 6/11/2021). Child Development Associate (No. 3715), Chessie Dentley Roberts Academy School No. 30. Salary: \$39,974, effective January 4, 2022.

Account No. 20-218-100-106-30-02

Assistants

Lamiaa A. Anwar, graduate of Alexandria University, Egypt (BA 2000) (Evaluated by WES 11/19/2013). Assistant-Personal (No. 0510), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Salary: \$41,851, effective January 3, 2022.

Account No. 11-000-217-106-00-00

Irma Corea, graduate of Marque Learning Center Home School (HS Diploma 2014) (Parapro Test Score 457). Assistant-Personal (No. 5554), Terence C. Reilly School No. 7. Salary: \$41,851, effective January 3, 2022.

Account No. 11-000-217-106-00-00

Clara M. Ferriera, graduate of Guadalajara Autonomous University, Mexico (BS 1985) (Evaluated by Continental Language Services & Educational Consultants 12/16/2012). Assistant-Personal (No. 0872), EHS-Frank J. Cicarell Academy. Salary: \$41,851, effective January 3, 2022.
Account No. 11-000-217-106-00-00

Rosario A. Vargas De Santos, graduate of Salome Urena College Institute of Education, DR (BS 2003) (Evaluated by Global Credentials Evaluations on October 28, 2009). Assistant-Learning/Language Disabilities (No. 1698), Mabel G. Holmes School No. 5. Salary: \$41,851, effective January 5, 2022.
Account No. 15-204-100-106-05-00

Business Office

Custodian

Silvia Ruz Diaz, Custodian (No. 4144), Winfield Scott School No. 2. Salary: \$56,232, effective January 3, 2022.
Account No. 11-000-260-110-02-00

Security Guards

La'Chelle D'Nai Smith attended Morgan State University, MD (Completed 109 College Credits 2000). Security Guard (No. 3630), 94-Mitchell Legal. Salary: \$35,260, effective January 3, 2022.
Account No. 11-000-266-110-00-00

Philicia Janice Waiters, graduate of Elizabeth High School, NJ (High School Diploma 2005). Security Guard (No. 4018), Dr. Martin Luther King, Jr. ECC School No. 52. Salary: \$35,260, effective January 3, 2022.
Account No. 11-000-266-110-52-30

Food Service

Elizabeth M. Arbelo, General Worker 6 Hours (No. 3413), John E. Dwyer Technology Academy. Salary: \$13,176, effective January 3, 2022.
Account No. 50-910-310-110-82-00-30

Multipurpose Bus Attendant

Aracely G. Astudillo, Multipurpose Bus Attendant (No. 0274), 95A Warehouse Annex. Salary: \$22,174, effective January 3, 2022.
Account No. 11-000-270-161-00-00

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Instructional DepartmentAssistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Elvia M. Montesdeoca-Valle	Assistant-Personal (No. 2550) School No. 29	Assistant- Personal (No. 2550) School No. 22 Account No. 11-000-217-106-00-00	12/15/21

Business OfficeCustodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Rogelio Gonzalez Vilches	Custodian (No. 0890) School No. 26	Custodian (No. 2489) ECC School No. 50 Account No. 11-000-260-110-50-00	3/1/22
Amada Ortiz	Custodian (No. 4144) School No. 2	Custodian (No. 0890) School No. 26 Account No. 11-000-260-110-26-00	3/1/22

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Angela Xiomara Moncada	Acting Cook Manager I (No. 0486) School No. 30	Cook Manager I (No. 0486) School No. 30 Account No. 50-910-310-110-30-00-20	12/17/21

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Isaias E. Flowers, Teacher-Resource Center (No. 2923), Thomas A. Edison Career & Technical Academy. Change in Salary due to completing second master's degree 5/2011; submitted paperwork 12/21; University: Fairleigh Dickenson University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$79,650 to \$83,411, effective December 1, 2021.

ADDITIONAL SERVICES

Division of Bilingual/ESL Education

Recommended: That the following personnel be employed to work the **ARP-Saturday Arts Enrichment Program on Saturdays** from November 13, 2021 through May 28, 2022, from 8:45 a.m. through 12:15 p.m. Subject to change based on enrollment and/or funding.

Teachers: Salary: \$53.57 per hour, not to exceed 84 hours per person. Total: \$8,999.76
Account No. 20-487-100-100-00-67

Marta N. Ortega Melissa R. Saporito

Recommended: That the following personnel be employed to work the Saturday Arts Enrichment Program on Saturdays from November 13, 2021 through May 28, 2022 from 8:45 a.m. to 12:15 p.m. Subject to change based on enrollment and/or funding.

Teachers: Salary: \$53.57 per hour, not to exceed 84 hours per person. Total: \$8,999.76
Account No. 20-487-100-100-00-67

Braulio Batista Jr. Erika Correa

Substitutes:

Yolanda Aguiles	Sean Michael Glennon	Bruno Mayoria
Melissa R. Saporito	Meghan T. Sheridan	

Recommended: That the following personnel be employed as teachers for **ARP: Point of Entry Program Afterschool Academic Enrichment Grades K-8**, from November 3, 2021 through May 26, 2022, Tuesday, Wednesday, and Thursday after school hours. Subject to change based on enrollment and/or funding.

Teachers: Salary: \$53.57 per hour, not to exceed 104 hours per person.
Account No. 20-483-100-100-00-67

Substitutes:

Yolanda Aguiles	Christina Viola Bayer-Fahsen	David C. Boyle
Eve D. Dabrowski	Stefany Gomez	Michael S. Hinterstein
Ana Yein Molina	Elizabeth Orgella	Leslie S. Pineda
Jennifer A. Fernandez	Elaine Torres	

Recommended: That the following personnel be employed as teachers for **Title III: Point of Entry Program Afterschool Academic Enrichment Grades K-8**, from November 3, 2021 through May 26, 2022, Tuesday, Wednesday, and Thursday after school hours. Subject to change based on enrollment and/or funding.

Teachers: Salary: \$53.57 per hour, not to exceed 104 hours per person.
Account No. 20-242-100-100-00-04

Substitutes:

Yolanda Aguiles	Christina Viola Bayer-Fahsen	David C. Boyle
Eve D. Dabrowski	Stefany Gomez	Michael S. Hinterstein
Ana Yein Molina	Elizabeth Orgella	Leslie S. Pineda
Jennifer A. Fernandez	Elaine Torres	

Division of Special Projects

Recommended: That the following school nurses be employed to **provide emergency care/healthcare management** on an as needed basis, afterschool hours, from September 1, 2021 through June 30, 2022. Nurses may cover in different schools as needed.

Teachers: Salary: \$53.57 per hour, not to exceed \$10,000.
Account No. 11-000-213-104-94-83-69

Ana Meisy Capo Palacios	School No. 9 Annex
Marie Katia Celestine	EC Float Nurse
Marie Mrythel Dessables	School No. 4 & School No. 28
Johanna Marie Hamilton	Admiral William F. Halsey, Jr. Health & Public Safety Academy
Eliana Gomes Tavares	School No. 7

Division of Special Services

Recommended: That the following be employed to work the **Saturday Special Needs Recreation and Instructional Program**, Saturday, from January 8, 2022 through April 30, 2022, 9:00 a.m. -3:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$9,642.60
Account No. 11-421-100-104-94-00-60

Cheryl A. Ferry	Jennifer L. Snyder
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Substitute:

Sabrein Shihdeh Khater

Administrators: Salary: \$60.82 per hour, not to exceed 90 hours per person. Total: \$5,473.80
Account No. 11-421-100-104-94-00-60

Scott Matthew Cohen

Substitute:
Jose M. Rodriguez

The Welcome Center

2021-2022 ESSERS Substance Awareness Suspension Alternative Program

Recommended: That the following personnel be employed for the **Saturday Substance Awareness Alternative Program** beginning December 4, 2021 through June 25, 2022, from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 88 hours per person. Total: \$4,714.16
Account No. 20-487-200-100-00-68

Jodi Berkowitz

Substitute:
Jessica Ortega

K-8 AFTER SCHOOL STEM ENRICHMENT & TRAINING PROGRAM

Recommended: That the following substitutes be employed to work on the following K-8 After School STEM Enrichment Program:

K-8 After School STEM Enrichment Program

November 8, 2021 through May 23, 2022

Mondays from 3:05 p.m. - 4:05 p.m.

Account No. 20-484-100-100-00-61

***Recommendation of personnel is contingent on student enrollment.**

Substitute:

FIRST NAME	LAST NAME	SCHOOL
Ana Carla	Cobas	5
Eve D.	Dabrowski	16

Recommended: That the following personnel be employed for training for the K-8 After School STEM Enrichment Program

K-8 After School STEM Enrichment Program - TRAINING

October 2021 through November 2021

After School Hours (not to exceed 1 hour per person)

Salary at the rate of \$53.57

Account No. 20-484-100-100-00-61 Total not to exceed \$53.57 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE
Jeanene Marie	Baylock	1	K-2
James	St. Fort	1	3-5
Lorri-Anne	Cummings	1	6-8
Ana-Carolina	Pena	2	K-2
Tamika R.	Riddick	2	3-5
Felicia Nicole	Keelen	2	6-8
Camille M.	Sandberg	3	K-2
Shirley M.	Traverzo	3	3-5
Lynette	Torres-Ramos	3	6-8
Geraldine T.	Calhoun	3A	4
Ellen R.	Koren	4	K-2
Abigail	Chang	4	3-5
Kelly Ann	MacDonald	4	6-8
Katherine	Vallejo	5	K-2
Ameerah Nichole	Boone	5	3-5
Joany	Rivera Santos	5	6-8
Lisa Marie	Smith	6	K-2
Crystal Lynn	Mencia	6	3-5
Beatriz L.	Freitas	6	6-8
Erica Therese	Saullo	7	2-3
Keeko Jessamine	De La Pena	7	4-5
Sabina Sarahi	Garcia-Garcia	7	6-8
Nilda T.	Cortes	8	K-2
Colleen J.	Orlando	8	3-5
Jessica S.	Privado	8	6-8
Yisely	Arias	9	K-2
Christina Louise	Rios	9	5-6
Rahshen R.	Barber	9	7-8
Marianne E.	English	9A	3-4
Stephanie M.	Cuccio	12	K-2
Jennifer	Defillippis	12	3-5
Magdalena Maria	Dabrowski	12	6-8
Winnie Kuang Wei	Chang	13	K-2
Larry A.	Morgan	13	3-5
Anna M.	Hozain	13	6-8

Patricia Maureen	Henn	14	K-1
Steven Howard	Marshall	14	4-5
Craig M.	Webb	14	6-8
Danielle S.	Bruno-Arlequin	14A	2-3
Gwendolyn A.	Morris	15	K-2
Julie Lynn	Mullen	15	3-5
Anitha	Raghavendra	15	6-8
Kimberli Lynn	Edwards	16	K-2
Marc D.	Riemann	16	3-5
Andrew B.	Kaplan	16	6-8
Tanisha Simone	Ishmal	18	K-2
Kristi Joy	Capindica	18	3-5
Gabriel Orlando	Pronesti	18	6-8
Leanne J.	Mix	19	K-2
Emmanuel	Pagan	19	3-5
Kelly Lynn	Edmonds	19	6-8
Laurie Jene	Tropeano	20	3-5
Erin M.	Rasmussen	20	6-8
Jacqueline Barbara	Farnkopf	21	K-2
Melissa M.	Bednar	21	3-5
Megan	Roszkowski	21	6-8
Marguerite	Jensen	22	2-3
Karolina	Prehodka	22	4-5
Lewis	Osborne	22	6-8
Samiyah Daa'iyah	Simpson	23	K-2
Ivica	Pecic	23	5-6
Joseph A.	Misura	23	7-8
Courtney J.	Glover	23A	3-4
Kelee A.	Mitchell-Hall	25	K-2
Isabel A.	Rodriguez	25	3-5
Savino	Scorese	25	6-8
Alexa M.	Angrisani	26	K-2
William F.	Clark	26	3-5
Paul West	Ruffin	26	6-8
Lina Maria	Ruiz	27	K-2
Janil	Llano	27	3-5
Alexandra M.	Marflak	27	6-8
Marisa Rose	Mercuri	28	K-2
Dana Lynn	Gaines	28	3-5
Adriana Marie	Wahid	28	6-8
Jennifer M.	Calle	29	K-2
Jennifer	Gavrielatos	29	K-2
Lena Maria	Calle	29	3-5
Mieko	Inghilleri	29	6-8
Christina Lynn	Robel	30	K-2
Rafael Enrique	Lopez	30	3-5

Recommended: That the following personnel be employed as Nurse for the K-8 After School STEM Enrichment Program

K-8 After School STEM Enrichment Program - NURSE

November 8, 2021 through May 23, 2022

Mondays

3:05 p.m. to 4:05p.m. (not to exceed 23 hours per person)

Salary at the rate of \$53.57 for a total of 23 hours

Account No. 11-421-213-104-XX-83 Total not to exceed \$1,232.11 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Marie Myrthel	Dessables	28
<u>Substitute:</u>		
Tonya C.	McDowell	

K-8 AFTER SCHOOL ACADEMIC PROGRAM (ELA/MATHEMATICS)

Recommended: That the following personnel be employed as substitutes on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics)

November 9, 2021 through May 26, 2022

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m.

Salary at the rate of \$53.57 as needed

Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

Substitute:

FIRST NAME	LAST NAME	SCHOOL
Ameerah Nichole	Boone	5
Vanessa W.	Landaverde	14
Eve D.	Dabrowski	16
Christopher Justin	Beaty	30

Recommended: That the following personnel be employed as the Nurse on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) NURSE

November 9, 2021 through May 26, 2022

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m.

Salary at the rate of \$53.57 as needed

Account No. 11-421-213-104-XX-83 Total not to exceed \$4,178.46 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Marie Myrthel	Dessables	28
<u>Substitute:</u>		
Tonya C.	McDowell	

GRADUATION APPEAL PORTFOLIOS PROGRAM

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed to work the **Graduation Appeal Portfolio After School Program** at Alexander Hamilton Preparatory Academy, Monday-Friday, after school hours, Saturdays from 9:00 a.m. -1:00 p.m. at EHS-Frank J. Cicarell Academy, December 17, 2021 – May 6, 2022.

Teachers: Salary: \$53.57 per hour, not to exceed 100 hours per person. Total: \$ 26,785.00

Account No. 15-140-100-101-80-83

Math Teachers:

Stacy Neile Augustine

Anne Vasanthi Suresh

English Teachers:

Katelyn Holly Banks

Rosemarie Hubbard

Bilingual Teacher:

Vivian Sarah Recinos

Facilitator: Salary: \$53.57 per hour, not to exceed 100 hours per person. Total: \$5,357.00

Account No. 15-140-100-101-80-83

Valerie Renee Hendon

Substitute Facilitator:

Jessica L. Sofranko

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed to work the **Graduation Appeal Portfolio After School Program** at John E. Dwyer Technology Academy, Monday-Friday, December 17, 2021 – May 6, 2022.

Teachers: Salary: \$53.57 per hour, not to exceed 800 hours total. Total: \$42,856
Account No. 15-140-100-101-82-83

ESL/Spanish Teachers:

Maria I. Caballero

Monika K. Grzegorzec

Paulina Raposo

English Teachers:

Robert A. Grilli

Matthew R. Ravaioli

Math Teachers:

Christina A. Aleman

Allison Marie Rayano

Bilingual Math Teachers:

Juan M. Flor

Jhon Erick Rojas

Haitian Creole Teachers:

Edgir Jean

Facilitator:

Aimee Anne Saluccio

Substitutes:

Basma S. Douban

Daniel Alex Dominguez

Erin M. McCracken

Nancy P. Martinez

Edwige Nonez

William F. Halsey, Jr. Health & Public Safety Academy

Recommended: That the following personnel be employed to work the **Graduation Appeal Portfolio After School Program** at William F. Halsey, Jr. Health & Public Safety Academy, Monday-Friday, November 19, 2021 – May 2, 2022, afterschool hours.

Teachers: Salary: \$53.57 per hour, not to exceed 100 hours per person. Total: \$37,499.00.
Account No. 15-140-100-101-83-83

English Teachers:

Sean M. Cavanagh

Kathryn Grace Schirripa

Mathematics Teachers:

Deborah J. Ferrao Khalid Mujib

Bilingual Mathematics Teacher:

Oscar Humberto Saavedra

ESL Teachers:

Joanna Miles Edwin A. Torres Rivera

Substitutes:

Jacqueline Dixon (ESL)

Kiran Kalia (Mathematics)

Facilitator: Salary: \$53.57 per hour, not to exceed 120 hours. Total: \$6,428.40

Account No. 15-140-100-101-83-83

Jessy Mathew

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed to work the **Graduation Appeal Portfolio After School Program** at Thomas A. Edison Career & Technical Academy, Monday-Friday, December 17, 2021 – June 30, 2022, from 4:00 p.m. to 5:00 p.m.

Administrator: Salary: \$60.82 per hour, not to exceed 72 hours per person. Total: \$4,379.04.

Account No. 15-140-100-101-87-83

Fatimah Bey

Substitutes:

Faye V. Best Mona Wanis

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$14,463.90.

Account No. 15-140-100-101-87-83 (Hours 2:30 p.m. to 4:30 p.m.)

English Teacher:

Megan C. Campbell

Mathematics Teacher:

Diemecha Mechelle Harris

ESL Teacher:

Bianca Lauren Arias

Facilitator: Salary: \$53.57 per hour, not to exceed 53 hours. Total: \$2,839.21
Account No. 15-140-100-101-87-83 (Hours 2:30 p.m. to 4:30 p.m.)

Javier J. Valencia

INTERSCHOLASTIC ATHLETIC PROGRAM

Sports Strengthening and Conditioning

Recommended: That the following personnel be employed to provide strengthening and conditioning for various sports from January 4, 2022 through March 4, 2022.

Teachers: Salary: \$53.57 per hour.
Account No. 11-402-100-100-00-83-64

Name:	Hours:	Sport:
Margaret M. Margodonna	42 hours	Softball
Todd F. Lecher	22 hours	Softball
Matthew D. Belford	42 hours	Baseball
William J. Gratacos, III	42 hours	Baseball
Jacques Gonzales	48 hours	Soccer
Gustavo Della Corte	16 hours	Soccer
Joseph A. Carnevale	42 hours	Tennis
Barry Gastelu	42 hours	Golf

Sports Training and First Aid and CPR/AED Certification

Recommended: That the following personnel be employed to provide training and certification in First Aid and CPR/AED to Athletic Coaches at John E. Dwyer Technology Academy on December 11, 2021, from 8:30 a.m. to 2:30 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 6 hours per person. Total \$321.42
Account No. 11-402-100-320-00-00-64

Andrew K. Dunbar

Alex Figueroa

Substitute:
David Duarte Antunes

Recommended: That the following personnel be employed to work the 2021-2022 Interscholastic Athletic Program, varied days, and hours, from July 1, 2021 through June 30, 2022.

Ticket Seller/Takers: \$77.84 per session

Account No. 11-402-100-100-00-01-64

Nancy E. Mazza-Castillo

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Victoria Lee Dinis, Teacher-Autism, School No. 6 to **Victoria Lee Cuco**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2021-2022 school year as needed.

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
December 16, 2021

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2021-2022 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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YSuperintendent's Report
December 16, 2021**CONSIDERATIONS**

1. Request from Bartolomeo Candelino, Director of Athletics for the Elizabeth Varsity Boys Basketball team to participate in the "Governors Challenge" the largest holiday Basketball Tournament in the Country, from December 26-31, 2021 in Salisbury, Maryland, at a total cost of \$24,630.00 for busing, hotel and meals, to be charged to Account No. 11-402-100-580-00-00-64.
2. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 9 JROTC students and Colonel Robert G. Golden III, teacher in charge, plus one (1) additional teacher to attend MCJROTC Martin Luther King, Jr. Marksmanship Competition at Gloucester High School, Gloucester, MA on January 14-15, 2022 at a cost not to exceed \$2,375.69 to be charged to Account No. 15-401-100-580-83-00-03.

Superintendent's Report
December 16, 2021

USE OF FACILITIES

1. Request from Elizabeth PAL for use of Thomas A. Edison Career & Technical Academy gymnasium for indoor sports, every Monday through Friday beginning January 3, 2022 through June 24, 2022 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$2,451.00. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.
2. Request from New Beginnings for use of Woodrow Wilson School No. 19 gymnasium for community outreach every Wednesday beginning January 5, 2022 through March 30, 2022 from 5:30 p.m. to 7:00 p.m. and Thomas Jefferson Arts Academy gymnasium beginning January 8, 2022 through March 25, 2022 from 9:00 a.m. to 1:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$639.60. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.
3. Request from Dr. Martin Luther King, Jr. Commemorative Committee for use of EHS-Frank J. Cicarell Academy auditorium on Monday, January 17, 2022 for a community event from 9:00 a.m. to 12:00 p.m. and cafeteria from 12:00 p.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$138.60. Approval based on compliance with all COVID-19 regulations and any additional costs to the district

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES - CONSIDERATIONS

1. Request from EKB Scouting for use of Thomas G. Dunn Sports Center for basketball exhibition – scouting on Sunday, April 10, 2022 from 9:00 a.m. to 8:00 p.m., be approved. Total cost for facility, custodial and security will be \$5,210.00. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.
2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, January 2, 9, 16, 23, and 30, 2022 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,635.00. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.

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Superintendent's Report
December 16, 2021

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report
December 16, 2021

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
223423	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Seating Change, Detention, Classroom Change.
223464	Unfounded	Contacted Parents, Mediation, CST Informed, Counseling.
223470	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Skill Development, Student Conference, Monitoring.
223483	Founded	Contacted Parents, Counseling, Parent Conference, Referral to CST, Skill Development, Classroom Changed.
223559	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral to Principal, Classroom Changed, Referral for Outside Treatment Resources, Detention.
223562	Founded	Contacted Parents, Mediation, Student Conference, Counseling, Detention.
223566	Founded	Contacted Parents, Counseling, Detention, Referral for Outside Treatment Resources.
223571	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Monitoring.

223591	Unfounded	Contacted Parents, Suspension, School Transferred, Referral for Outside Treatment Resources, Counseling.
223602	Unfounded	Contacted Parents, Parent Conference, Student Conference.
223610	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention, Skill Development.
223616	Unfounded	Contacted Parents, Counseling, Student Conference.
223617	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, Monitoring.
223715	Unfounded	Contacted Parents, Parent Conference, Student Transfer, Student Conference, Counseling, Detention.
223716	Unfounded	Contacted Parents, Parent Conference, Student Conference, Suspension.
223748	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, Monitoring.
223765	Unfounded	Contacted Parents, Counseling, Seating Change.
223772	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
223782	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Referral for Outside Treatment Resources, Student Conference.
223798	Founded	Contacted Parents, Counseling, Student Conference, Classroom Change, Detention, Behavior Intervention.

223844	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention.
223916	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Seating Change, Parent Conference, Referral for Outside Treatment Resources, Monitoring.
223929	Unfounded	Contacted Parents, Counseling, Mediation, Seating Change.
223930	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Detention.
223931	Unfounded	Contacted Parents, Counseling, Student Conference.
223984	Unfounded	Contacted Parents, Student Conference, CST Informed, Parent Conference, Detention.
223996	Unfounded	Contacted Parents, Counseling.
223997	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Student Conference, Counseling, Detention, Monitoring.
224005	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Skill Development.
224013	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Detention.
224054	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Monitoring.
224070	Unfounded	Contacted Parents, Student Conference, Parent Conference, Detention.
224121	Founded	Contacted Parents, Counseling, CST Informed, Parent Conference, Detention.

224132	Unfounded	Contacted Parents, Counseling, Student Conference.
224146	Founded	Contacted Parents, Counseling, Detention, Student Conference.
224148	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, CST Informed, Monitoring.
224155	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention.
224157	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Conference.
224180	Founded	Contacted Parents, Counseling, Mediation, Seating Change.
224197	Unfounded	Contacted Parents, Student Conference, Class Change, Professional Development.
224203	Founded	Contacted Parents, Parent Conference, Student Conference, Counseling, Referral to Principal, Suspension, Detention, Skill Development, Monitoring, Referral for Outside Treatment Resources, Referral to I&RS Team.
224211	Unfounded/Inconclusive	Contacted Parents, Student Conference, Seating Change, Counseling, Detention, Referral to Principal, Skill Development, Monitoring.
224212	Founded	Contacted Parents, Counseling, CST Informed, Skill Development.
224230	Founded	Contacted Parents, Counseling, CST Informed, Parent Conference, Suspension, Detention, Referral for Outside Treatment Resources.
224266	Founded	Contacted Parents, Counseling, Mediation, Student Conference, Seating Change, Detention.

224325	Unfounded	Contacted Parents, Counseling, Parent Conference, CST Informed.
224348	Founded	Contacted Parents, Counseling, Parent Conference, Classroom Change.
224368	Unfounded	Contacted Parents, Parent Conference, Student Conference, Counseling.
224380	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Detention.
224396	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Lunch and Recess Changed, Monitoring
224498	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development, Detention.
224499	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Skill Development.
224506	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed.
224513	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Parent Conference, Monitoring.
224544	Unfounded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, CST Informed.
224566	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Referral for Outside Treatment Resources, Detention, Community Service.
224611	Unfounded	Contacted Parents, Counseling, Student Conference.
224663	Unfounded	Contacted Parents, Counseling.
224925	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed, Skill Development, Classroom Changed.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO PARTICIPATE

Recommended: That Alexander Hamilton Preparatory Academy students be authorized to participate in a school based pilates intervention during dance classes with teacher Amanda Esteves and Rutgers University teacher Fredrick Curry, at no cost to the Board. This research Pilates program is conducted by Mason Gross School of the Arts – Rutgers University.

Recommended: That the JVJ STEM Academy students be authorized to participate in Empowered Schools (students generating change), at no cost to the Board.

AUTHORIZATION TO APPLY

Recommended: That Nicholas S. LaCorte Peterstown School No. 3 be authorized to apply for the Donors Choose Grant – Support a Classroom - Build a Future.

AUTHORIZATION TO ENTER INTO AGREEMENT

Recommended: That the Elizabeth Board of Education be authorized to enter into an agreement with Future City of Elizabeth for the “Leading Towards the Future Program 2022.” Schools to participate include: Thomas A. Edison Career & Technical Academy, John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Health & Public Safety Academy.

AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive 5 credits in stated subject areas:

S.C.	Art Appreciation	N.A.A.	Bilingual SP History II
P.R.	CTE Intro to Business	E.L.M.	Art Appreciation
	Art Appreciation		

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Chiara Espasa**, Sixth Grade (ABL) Teacher, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Chiara Espasa and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 31, 2021 through September 30, 2022, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nathaniel Heyman**, English Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Nathaniel Heyman and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 31, 2021 through September 30, 2022, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Diego Lopes Da Graca**, Physical Education & Health Teacher, EHS-Frank J. Cicarell Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Diego Lopes Da Graca and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2021 through June 15, 2022, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ana Ruiz Salazar**, Autism Teacher, Dr. Orlando Edeira Academy School No. 26 @31, be authorized to participate in the Provisional Teacher Program and that the teacher, Ana Ruiz Salazar and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 31, 2021 through September 30, 2022, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Melvin Thomas III**, Mathematics Teacher, EHS-Frank J. Cicarell Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Melvin Thomas III and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 31, 2021 through September 30, 2022, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Rosana Cardoso**, ESL In Class Support Teacher, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Rosana Cardoso and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 31, 2021 through September 30, 2022, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Isbel Gonzalez Gonzalez**, Chemistry Teacher, EHS-Frank J. Cicarell Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Isbel Gonzalez Gonzalez and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 31, 2021 through September 30, 2022, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Seanette Motayne**, Fourth Grade Teacher, Dr. Orlando Edeira Academy School No. 26 @31, be authorized to participate in the Provisional Teacher Program and that the teacher, Seanette Motayne and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 31, 2021 through September 30, 2022, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Amber Sealy**, Art Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Amber Sealy and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 31, 2021 through September 30, 2022, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Jorge Conde be changed as follows:

FROM: Laura Robson, Mentor/Support Team Teacher, for the period
March 15, 2021 through March 15, 2022. \$550.00

TO: Laura Robson, Mentor/Support Team Teacher, for the period
March 15, 2021 through June 30, 2021. \$192.50

Deanna Hodge, Mentor/Support Team Teacher, for the period
September 13, 2021 through March 31, 2022. \$357.50

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$1,000.00 from Infineum USA, L.P. for Thomas A. Edison Career & Technical Academy students in support of the Process Technology Program for the upgrade of computer simulation systems.

\$485.46 from DonorsChoose.org for Thomas Jefferson Arts Academy students for supplies and resources for the Drama Club production of A Christmas Carol.

120 backpacks from The Elizabethport Presbyterian Center for students at Juan Pablo Duarte – Jose Julian Marti School No. 28.

350 meals approximate value \$3,500.00 from the Elizabeth Education Association for the Saturday Youth Athletic program. The meals will be donated until the end of the 21 week program ending on May 28, 2022.

Assortment of Toys approximate value \$3,750.00 from ILA Local 1235 for fifty students of George Washington Academy of Science & Engineering School No. 1.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	Students/Staff	Spirit Day – Wear Blue	1/5/22
School No. 1	Students/Staff	Pretzel Sales	1/28, 2/25, 3/25, 4/29, 5/27, 6/24/22
School No. 1	Students/Staff	Book Fair	2/7-11/22
School No. 1	Students/Staff	Valentine’s Day Tag Day	2/4/22
School No. 1	Students/Staff	Valentine’s Day Photo Booth	2/4/22
School No. 1	Students/Staff	School Pictures	3/29/22
School No. 1	Students/Staff	Green Day – Tag Day	3/17/22
School No. 1	Students/Staff	Red Nose Day	3/23/22
School No. 1	Students/Staff	Easter Bunny Pictures	4/4-5/22
School No. 1	Students/Staff	Mothers Day Plant Sale	5/2-6/22
School No. 1	Students/Staff	Cinco De Mayo Tag Day	5/5/22
School No. 1	Students/Staff	Fun Day	6/16/22
School No. 1	Students/Staff	Italian Ice Grab & Go (after school)	6/16-22/22
School No. 2	Students/Staff	Mothers Day Photo’s	4/28/22
School No. 2	Students/Staff	Fathers Day Photo’s	6/1/22
School No. 2	Students/Staff	Valentines Day Photo’s	2/4/22
School No. 2	Students/Staff	Valentines Gift Shop	2/8-14/22
School No. 2	Students/Staff	Mothers Day Plant Sale	5/2-6/22
School No. 2	Students/Staff	Spring Photos	3/23/22
School No. 3	PTO	School Supplies Cart Sale	12/17/21-6/28/22
School No. 3	PTO	Holiday Boutique	12/17-23/21
School No. 4	Fundraising Comm.	School Yearly Run Apparel	12/17/21-6/28/22
School No. 4	Fundraising Comm.	Winter Pajama Day	12/23/21
School No. 4	Students/Staff	Kids Heart Challenge-Online Donations (American Heart Association)	2/14-18/22

School No. 15	PTO	Santa Pictures	12/17/21
School No. 15	PTO	Ugly Sweater Day	12/20/21
School No. 16	Students/Staff	Christmas Pictures	12/17-22/21
School No. 22	Students/Staff	Carnation Flower Sale	2/7-11/22
School No. 28	Students/Staff	Pennies for Patients (Leukemia & Lymphoma Society)	1/3-31/22
Dwyer Academy	Senior Class	Rings, Key Chains, Stole, T-Shirt Sales	12/17/21-2/28/22
Dwyer Academy	Senior Class	Apparel Sales	12/17/21-2/28/22
Dwyer Academy	Junior Class	Apparel Sales	12/17/21-2/28/22
Dwyer Academy	Sophomore Class	Apparel Sales	12/17/21-2/28/22
Edison Academy and Annex	Multicultural Club	Snack Sales	12/17/21-5/1/22
Edison Academy and Annex	Multicultural Club	Art & Music Social Event	12/17/21-1/7/22 (Every Friday)
Edison Academy and Annex	SGA	T-Shirt Sales	12/17/21-2/28/22
Edison Academy and Annex	Class of 2026	Fun with Art	12/17/21, 1/13, 2/17, 3/10, 5/12/22
Edison Academy and Annex	Class of 2026	Afterschool Snack Sales-Grab & Go	12/17/21-6/10/22
Edison Academy and Annex	Class of 2026	T-Shirt Sale	12/17/21-6/10/22
Edison Academy and Annex	Class of 2026	Birthday Shoutouts	12/17/21-6/24/22
Edison Academy and Annex	Students/Clubs	Snack Fridays	12/17/21-6/24/22
Edison Academy and Annex	Students/Clubs	Tasty Tuesdays	12/21/21-6/28/22
EHS-Cicarell Academy	Junior Club	Candy Cane Grams	12/17-22/21
EHS-Cicarell Academy	Junior Club	Partnership with Local Business (15% of sales to Junior Club)	12/17/21-6/24/22 (Once a Month)

EHS-Cicarell Academy	Class of 2024	Holiday Ugly Sweater Day	12/17/21
EHS-Cicarell Academy	Class of 2022	Pretzel Sales (after school)	1/10-5/4/22 (Bi-Weekly Mondays)
EHS-Cicarell Academy	Class of 2024	Teacher Auction	2/1/22
EHS-Cicarell Academy	Class of 2022	Valentine's Day Message Exchange	2/14/22
EHS-Cicarell Academy	Class of 2022	Valentine's Day Lip Sync Battle	2/14/22

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 4	Fund Raising Comm.	Holiday Pictures	12/17/21
School No. 4	Yearbook Club	Memory Ads	12/17/21-2/28/22
Bollwage Academy	Yearbook Club	Yearbook Sales	12/15/21-4/17/22
Dwyer Academy	Class of 2024	Apparel Sale	12/17/21-2/28/22
Dwyer Academy	Class of 2024	Water & Healthy Snack Sales	12/17/21-6/24/22
Dwyer Academy	Class of 2024	Different Color Shoe Day	1/7/22
Edison Academy	Nat'l. Honor Society	Hot Chocolate Grams	1/10-14-22
Edison Academy &Annex	Classses 2022-2025	Sneaker Day	1/14, 2/25, 3/11, 4/14, 5/20/22
Edison Academy &Annex	Classses 2026	Snack Sale (after school)	12/17/21-6/10/22
Edison Academy &Annex	Classses 2026	T-Shirt Sales	12/17/21-6/10/22
Edison Academy &Annex	Classses 2026	Birthday Shout-outs	12/17/21-6/24/22
Edison Academy &Annex	Classses 2026	Fun With Art	1/13, 2/17, 3/10,5/12/22
Edison Annex	Class of 2026	Wear Any Shoes (Friday)	12/23/21; 1/14, 2/11, 3/18 4/8, 5/20, 6/10/22

EHS-Cicarell Academy Class of 2024		Holiday Photos	12/17-23/21
EHS-Cicarell Academy Student Government		Movie Night "Home Alone"	12/20/21
EHS-Cicarell Academy Class of 2024		Winter Holiday Showcase (Talent Show)	12/23/21
Hamilton Academy	Student Government	School Spirit Shirt Day	12/17/21-6/10/22 (Once a Month)
Hamilton Academy	NJFEA Club	Birthday Grams	12/17/21-6/10/22
Hamilton Academy	Student Council/ Student Government	School Spirit Shirt Sales	12/21/21-1/11/22
Hamilton Academy	Yearbook Comm.	Color Street Nail Polish Sale	1/3-31/22
Hamilton Academy	Student Council/ Student Government	Do Good With Chipotle (Percentage of Sales)	1/19/22

Elizabeth, N.J., December 16, 2021

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	Busch Law Group, LLC (Legal Services)		87.50
2. *	Catapult Learning, LLC (Wrap Around Grant 2019-2020) (Wrap Around Grant 2021-2022)	157,272.61 234,082.86	391,355.47
3.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services– August/September 2021)		33,269.72
4.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services) (Legal Services)	28,874.41 25,800.32	54,674.73
5. *	Egenolf Early Childhood Center (Pre-K Student Tuition – October 2021) (Wrap Around Grant 2021-2022)	231,723.50 31,609.73	263,333.23
6. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – October 2021) (Wrap Around Grant 2021-2022)	147,345.00 33,318.36	180,663.36
7.	EPG Brokerage (Consulting Fee 12/1-31/21)		7,083.33
8.	Eric M. Bernstein & Associates, LLC (Legal Services)		175.00
9.	First Managed Care Option, Inc. (Case Management Fee 12/1/21-12/31/21)		3,000.00
10. *	Geralds, Robert L., Jr. (Reservations/Meals - JROTC Rifle/Physical Fitness Meet)		3,210.76
11. *	Golden, Robert G. (Transportation - JROTC Rifle/Physical Fitness Meet)		734.42
12.	Interflex Payment, LLC (FSA Admin. Fee - 464912)		476.00
13. *	Jefferson Park Day Care Center (Pre-K Student Tuition – October 2021) (Wrap Around Grant 2021-2022)	121,484.50 12,814.76	134,299.26
14.	Kantor, Antonelli, P.C. (Legal Services)		367.50
15.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		15,268.28
16.	Lan Associates (Evaluation of MEP Equipment – School Nos. 26 & 27)		7,255.00

17. *	Leaguers, Inc. (Pre-K Student Tuition – October 2021) (Wrap Around Grant 2021-2022)	136,349.50 9,397.49	145,746.99
18.	Lerch, Vinci & Higgins, LLP (Accounting Services)		6,720.00
19. *	Little School House (Pre-K Student Tuition – October 2021)		130,865.30
20.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – October 2021)		4,000.00
21.	M & M Construction Technology, Inc. (Building Envelope Restoration – School No. 4)		104,860.00
22.	Mandelbaum Salsburg, P.C. (Legal Services)		822.50
23.	New Energy Equity, LLC (Solar Energy Services)		4,740.88
24. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – October 2021)		91,439.60
25. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – October 2021)		98,513.80
26.	Renaud & DeAppolonio, LLC (Legal Services)		1,820.00
27.	Strategic Message Management, Inc. (Services Rendered 11/18/21 to 12/14/21)		8,625.00
28.	USA Architects (Replacement of Greenhouse – EHS Welcome Center) (Roof Replacement – Edison Academy) (Renovations – School No. 3 Annex) (Building Envelope Restoration – School No. 4) (Feasibility Study DOE Documents – St. Genevieve)	36.92 36.42 2,250.00 945.58 1,000.00	4,268.92
29.	Whitman (Professional Services – Permit Application – School No. 51) (Certificate & Annual Inspection – Jefferson Academy) (Certificate & Annual Inspection – School No. 28) (Certificate & Annual Inspection – School No. 52) (Certificate & Annual Inspection – Edison Academy)	209.00 1,312.50 447.50 1,170.00 1,967.50	5,106.50
30. *	Wonder World (Pre-K Student Tuition – October 2021) (Wrap Around Grant 2021-2022)	72,940.10 1,708.63	74,648.73
31. *	Yero, Olga (Reimbursement – Replaces Payroll Check for Estate)		1,460.59

*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$94,041.00 to the Workers' Compensation Account for the 2021-2022 school year.

Supplemental Finance Report
Transfer of Funds

December 16, 2021

TRANSFER OF FUNDS 2021-2022

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-252-104-00-41-40-	TECHNOLOGY ADMINISTRATORS SALARIES	(140,000)
11-000-221-420-94-10-68-	STUDENT SERVICES - CLEANING, REPAIR, MAINT (CTE)	(2,000)
11-421-100-101-00-83-44-	TEACHERS-AFTER SCHOOL	(9,040)
11-421-100-101-00-83-44-	TEACHERS-AFTER SCHOOL	(6,430)
11-421-100-101-00-83-44-	TEACHERS-AFTER SCHOOL	(21,000)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(374,500)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(500,000)
11-000-266-110-00-81--	SECURITY SALARIES - SUMMER	(10,500)
11-000-260-420-94-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	(90,000)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(67,000)
11-000-213-610-94-00-69-	NURSE - SUPPLIES	(6,000)
11-000-260-420-94-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	(105,774)
11-000-261-610-08-00--	SUPPLIES AND MATERIALS	(170)
11-000-230-331-94-00--	LEGAL FEES	(180,000)
11-000-270-162-00-80--	BUS DRIVERS/ATTENDANTS - OVERTIME (FIELD TRIPS)	(30,000)
11-000-260-420-94-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	(50,800)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(1,000)
11-421-100-101-00-83-44-	TEACHERS-AFTER SCHOOL	(6,430)
		(1,600,644)
TO:		
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	140,000
11-000-230-105-00-83-68-	SECRETARY - AFTER SCHOOL	2,000
11-421-240-103-14-83--	ADMIN - AFTER SCHOOL	1,260
11-421-240-103-23-83--	ADMIN - AFTER SCHOOL	1,260
11-421-240-103-03-83--	ADMIN - AFTER SCHOOL	3,260
11-421-240-103-09-83--	ADMIN - AFTER SCHOOL	3,260
11-421-213-104-09-83--	NURSE - AFTER SCHOOL	3,215
11-421-213-104-23-83--	NURSE - AFTER SCHOOL	3,215
11-000-218-104-00-83--	WELCOME CENTER - AFTER SCHOOL	21,000
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	374,500
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	500,000
11-000-291-290-00-00--	BENEFITS OTHER	10,500
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	90,000
11-000-260-420-94-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	67,000
11-000-213-330-94-00-69-	PURCHASE PROFESSIONAL SERVICES - MEDICAL	6,000
11-000-260-420-26-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	10,574
11-000-270-518-94-46-00-	FEMA DISPLACED STUDENTS TRANSPORTATION	95,200
11-000-260-610-08-00--	SUPPLIES - PLANT/PROPERTY	170

Supplemental Finance Report
Transfer of Funds

December 16, 2021

<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
11-000-230-339-94-00--	OTHER PROFESSIONAL SERVICES	180,000
11-000-270-161-00-80--	BUS DRIVERS/ATTENDANTS - OVERTIME (OFFICE)	30,000
11-000-260-610-26-46-00-	FEMA INSTRUCTIONAL FURNITURE	50,800
11-422-213-104-21-87--	NURSE - SUMMER	30
11-422-213-104-82-87--	NURSE - SUMMER	970
11-421-213-104-03-83--	NURSE - AFTER SCHOOL	3,215
11-421-213-104-14-83--	NURSE - AFTER SCHOOL	3,215
		1,600,644

Total Fund 11

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FROM:

15-190-100-610-16-00-44-	SUPPLIES - COMPTROLLER	(800)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(2,000)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(250)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(300)
15-000-260-110-83-83--	SECURITY GUARD - AFTER SCHOOL	(35,000)
15-130-100-101-09-00--	GRADES 6-8 TEACHERS - SALARIES	(5,255)
15-140-100-101-84-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	(9,000)
15-120-100-101-04-00--	GRADE 1-5 TEACHER SALARIES	(8,500)
15-190-100-100-30-83--	AM/PM BUSING	(1,200)
15-243-100-101-16-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(51,500)
15-140-100-101-89-00--	GRADE 9-12 TEACHER SALARIES	(20,000)
		(133,805)

TO:

15-000-213-600-16-00--	NURSE - SUPPLIES	800
15-000-240-800-90-00--	SCHOOL ADMIN - MISCELLANEOUS	2,000
15-000-213-600-92-00--	NURSE - SUPPLIES	250
15-190-100-580-87-00--	TRAVEL	300
15-140-100-101-83-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	35,000
15-241-100-610-09-00--	BILIGUAL SELF CONTAINED - SUPPLIES	5,255
15-190-100-100-29-83--	AM/PM BUSING	1,200
15-190-100-100-04-83--	AM/PM BUSING	8,500
15-140-100-101-82-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	9,000
15-241-100-101-16-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	51,500
15-000-240-800-89-00-67-	MISCELLANEOUS-BAND	20,000

133,805

Total Fund 15

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Supplemental Finance Report
Transfer of Funds

December 16, 2021

TRANSFER OF FUNDS 2021-2022

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
20-233-100-100-00-00-06-	ESEA TITLE I 21/22: SUPPORT SALARIES	(287,280)
20-233-100-100-00-00-02-	ESEA TITLE I 21/22 : TEACHER SALARY-TUTORING	(55,890)
20-233-200-100-00-00-06-	ESEA TITLE I 21/22: SUPPORT SALARIES	(52,080)
20-233-100-600-00-00-06-	ESEA TITLE I 20/21: INSTRUCTIONAL SUPPLIES	(14,000)
20-483-200-100-00-64--	CRRSA ACT-ESSER II GRANT 20/21: SUPPORT SALARIES	(298,350)
20-477-200-300-00-00--	FEDERAL CARES ACT C/O 20/21: PROFESSIONAL SERVICES	(29,649)
20-280-200-320-45-00-01-	ESEA TITLE IV C/O 20/21 : PURCHASED PROFESSIONAL SERVICES	(225)
20-619-200-200-00-00--	ABS 20/21 -ABS: BENEFITS	(5,836)
		(743,310)
TO:		
20-233-100-100-89-00-11-	ESEA TITLE I 21/22 : TEACHER SALARIES (APEX AFTERSCHOOL)	7,125
20-233-100-100-90-00-11-	ESEA TITLE I 21/22 : TEACHER SALARIES (APEX AFTERSCHOOL)	7,125
20-233-200-100-80-00-11-	ESEA TITLE I 21/22: SUPPORT SALARIES (APEX AFTERSCHOOL)	7,125
20-233-200-100-82-00-11-	ESEA TITLE I 21/22: SUPPORT SALARIES (APEX AFTERSCHOOL)	7,125
20-233-200-100-83-00-11-	ESEA TITLE I 21/22: SUPPORT SALARIES (APEX AFTERSCHOOL)	7,125
20-233-200-100-84-00-11-	ESEA TITLE I 21/22: SUPPORT SALARIES (APEX AFTERSCHOOL)	7,125
20-233-200-100-87-00-11-	ESEA TITLE I 21/22: SUPPORT SALARIES (APEX AFTERSCHOOL)	7,125
20-233-200-100-89-00-11-	ESEA TITLE I 21/22: SUPPORT SALARIES (APEX AFTERSCHOOL)	7,125
20-233-200-100-90-00-11-	ESEA TITLE I 21/22: SUPPORT SALARIES (APEX AFTERSCHOOL)	7,125
20-233-200-100-00-00-66-	ESEA TITLE I 21/22: SUPPORT SALARIES (APEX SATURDAY)	7,750
20-233-100-100-80-00-11-	ESEA TITLE I 21/22 : TEACHER SALARIES (APEX AFTERSCHOOL)	14,250
20-233-100-100-83-00-11-	ESEA TITLE I 21/22 : TEACHER SALARIES (APEX AFTERSCHOOL)	14,250
20-233-200-100-82-00-10-	ESEA TITLE I 21/22: SUPPORT SALARIES (APEX SATURDAY)	14,875
20-233-200-100-83-00-10-	ESEA TITLE I 21/22: SUPPORT SALARIES (APEX SATURDAY)	14,875
20-233-200-100-84-00-10-	ESEA TITLE I 21/22: SUPPORT SALARIES (APEX SATURDAY)	14,875
20-233-200-100-87-00-10-	ESEA TITLE I 21/22: SUPPORT SALARIES (APEX SATURDAY)	14,875
20-233-100-100-84-00-10-	ESEA TITLE I 21/22 : TEACHER SALARIES (APEX SATURDAY)	21,375
20-233-100-100-84-00-11-	ESEA TITLE I 21/22 : TEACHER SALARIES (APEX AFTERSCHOOL)	21,375
20-233-100-100-82-00-10-	ESEA TITLE I 21/22 : TEACHER SALARIES (APEX SATURDAY)	28,500
20-233-100-100-82-00-11-	ESEA TITLE I 21/22 : TEACHER SALARIES (APEX AFTERSCHOOL)	28,500
20-233-100-100-87-00-10-	ESEA TITLE I 21/22 : TEACHER SALARIES (APEX SATURDAY)	28,500
20-233-100-100-83-00-10-	ESEA TITLE I 21/22 : TEACHER SALARIES (APEX SATURDAY)	35,625
20-233-100-100-87-00-11-	ESEA TITLE I 21/22 : TEACHER SALARIES (APEX AFTERSCHOOL)	35,625
20-233-100-100-00-00-66-	ESEA TITLE I 21/22 : TEACHER SALARIES (APEX SATURDAY)	49,875
20-483-100-100-00-64--	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - SUMM	298,350
20-477-200-600-00-00--	FEDERAL CARES ACT C/O 20/21: SUPPLIES AND MATERIALS	29,649
20-280-100-600-45-00-01-	ESEA TITLE IV C/O 20/21: INSTRUCTIONAL SUPPLIES(WR)	225
20-619-200-100-00-00--	ABS 20/21 -ABS: SUPPORT SALARIES	5,836

743,310**Total Fund 20**

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BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH HILLARY IRWIN d/b/a HILLARY IRWIN NUTRITION

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with Hillary Irwin d/b/a Hillary Irwin Nutrition, Westfield, NJ, to provide a sixty-minute (60) professional development training in a beginner's session of gentle yoga intended to leave them feeling empowered, energized, and awake with a 15-minute discussion on the physical and mental benefits of health nutrition reinforcing elements of self-care that will help to relieve the pressures of everyday life for staff at Abraham Lincoln School No. 14, on December 6, 2021, from 1:15 p.m. to 2:15 p.m., in a total amount not to exceed \$175.00. in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FRESH & CLEAN CUSTOM PAINTING, LLC

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Fresh & Clean Custom Painting, LLC., Elizabeth, NJ, for the painting of hallways and stairwells at Madison Monroe School No. 16 Annex, in a total amount not to exceed \$51,200.00, in accordance with N.J.S.A.18A:18A-5 a-e.

CONTRACT WITH FRESH & CLEAN CUSTOM PAINTING, LLC

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Fresh & Clean Custom Painting, LLC., Elizabeth, NJ, for the painting of hallways and stairwells at J. Christian Bollwage Finance Academy, in a total amount not to exceed \$67,201.00, in accordance with N.J.S.A.18A:18A-5 a-e.

CONTRACT WITH USA GENERAL CONTRACTORS CORP.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with USA General Contractors Corp., Elizabeth, NJ, to provide for additional roof repairs at various school locations throughout the district, as needed, (Co-Op OMNIA Partners Cooperative Pricing System Contract #180901-NJ-033), in a total amount not to exceed \$70,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH UNION COUNTY RAPE CRISIS CENTER

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with Union County Rape Crisis Center, Westfield, NJ, to provide students at Alexander Hamilton Preparatory Academy with a primary prevention strategy/curriculum, Gender and Violence: How Media Shape our Culture (ML), from January 2, 2022 thru December 31, 2022, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH INSPIRED INSTRUCTION, LLC

As recommended by Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Inspired Instruction, LLC, Washington, NJ, to prepare teachers for the New Jersey Student Learning Assessment Test (NJSLA) Saturday Program with standards-based concepts and resources that are needed to provide high-quality intensification. Teachers will attain a large repertoire of ideas and activities, such as utilizing NJSLA rubrics and constructing NJSLA-like item, commencing on January 8, 2022, in an amount not to exceed \$12,100.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH APPLE COMPUTER, INC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Apple Computer, Inc., Wayne, PA, to purchase 4,100 iPads, AppleCare and 4,100 keyboard & cases for students in pre-kindergarten grades (under the of Educational Service Commission of New Jersey Contract BID # ESCNJ 18/19-67), in an amount not to exceed \$1,939,095.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH HEWLETT PACKARD ENTERPRISE CO.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with the Hewlett Packard Enterprise Co., San Jose CA for the purchase of HP District Servers (Model HPE Synergy Blade Servers Generation 10 (Intel Xeon-G 6226R), Servers), in the amount not to exceed \$249,146.88, (under State of NJ Contract # 40116) in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH HP INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with the HP Inc., Palo Alto, CA for the purchase of 1,000 Teacher HP Laptops (Model HP EliteBook x360 830 G8) , (under State of NJ Contract # 89974) in the amount not to exceed \$941,860.00, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH HP INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with the HP Inc., Palo Alto, CA for the purchase of 4,962 student HP Laptops (Model HP ProBook x360 11G6), in the amount not to exceed \$3,627,222.00, in accordance with N.J.S.A. 18A:18A-4a.

Please Note: Originally approved at the July 15, 2021, Board Mtg in the amount not to exceed \$6,213,500.00, (8,500 HP laptops Computers) based on bid opening of June 24, 2021. Vendor HP agreed to provide additional Laptop Computers at the same price through December 31, 2021.

CONTRACT WITH PREFERRED HOME HEALTH CARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Preferred Home Health Care Services, Eatontown, NJ, to provide nursing services for J.M., a special education student that is attending Developmental Learning Center, New Providence, NJ, at the rate of \$52.00 LPN or \$57.00 RN per hour (5 hours), Effective November 11, 2021, in a total amount not to exceed \$35,360.00, in accordance with N.J.S.A.18A:18A-5a(1).

RESCIND CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescinds a contract with Preferred Home Healthcare Services, North Brunswick, New Jersey, rescind nursing services for special education student S.T.D., at the rescission cost of \$62,660.50 (original Board approved on 7/15/21) Effective: October 29, 2021.

CONTRACT WITH CHRISTOPHER TRIGANI, PH.D.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Christopher Trigani PH.D., Ocean, NJ, to provide psychological evaluation assessment for the 2021-2022 school year for student A.F., effective November 23, 2021 through June 30, 2022, in a total amount not to exceed \$4,800.00, in accordance with N.J.S.A.18A:18A-3.

Elizabeth, N.J, December 16, 2021

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following

CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with VIP Community Services, Inc., Blackwood, NJ, to provide twenty (20) sixty minutes, live virtual one to one training and consultation sessions for designed district employees from December 20, 2021 through June 30, 2022, at a cost not to exceed \$7,900.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TOMASSO BROTHERS FUEL OIL

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Tomasso Brothers Fuel Oil, Elizabeth, NJ, to provide for the delivery of Heating Oil to Elmora School No. 12 and Dr. Orlando Edreira Academy School No. 26 @31, related to Hurricane Ida, in a total amount not to exceed \$140,000.00, in accordance with N.J.S.A.18A:18A-5 a-e.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ, for the replacement of two (2) boilers and domestic hot water heaters at Dr. Orlando Edreira Academy School No. 26 @31, due to damaged related to Hurricane Ida (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in an amount not to exceed \$963,500.00, in accordance with N.J.S.A.18A:18A-10

CONTRACT WITH GRIMCO, INC.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a professional services contract with Grimco, Inc., Chicago, IL, to provide a HP virtual recertification service that will cover virtual maintenance and repair of the HP latex printer, used by the graphic design students at Thomas Edison Career & Technical Academy, required by the Perkins grant funding, as part of the career readiness curriculum and work based learning activities, in an amount not to exceed \$399.00, in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH GRIMCO, INC.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a professional services contract with Grimco, Inc., Chicago, IL, to provide a one (1) year post warranty, with next business day onsite HW support with detective media retention for Latex 560 printer, used by the graphic design students at Thomas Edison Career & Technical Academy, required by the Perkins grant funding, as part of the career readiness curriculum and work based learning activities, in an amount not to exceed \$2,156.00, in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH NAI NI CHEN DANCE COMPANY

As recommended by Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into a contract with Nai Ni Chen Dance Company, Fort Lee, NJ, requested by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 @31, for Nai Ni Chen Dance Company to conduct twenty (20) virtual workshops, entitled "The Changing Climate," for students in grades 4th and 5th, from 2:00 p.m. thru 3:00 p.m., between February 1, 2022 and June 24, 2022, for four (4) planning sessions, dress rehearsal, and final performance, dates to be arranged, two additional virtual assemblies and a virtual teacher workshop to be provided for instruction based on school theme, in a total amount not to exceed \$9,500.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with PowerSchool, Inc., Folsom, CA, for Unified Insights Advanced Suite, for a pilot program. The program provides for a data warehouse to store historical information that can be accessed to present a longitudinal view of each student with predictive analytics to identify important indicators such as at-risk students, graduation readiness, and college and career readiness, from January 1, 2022, to July 2022, in the amount not to exceed \$123,353.27, in accordance with N.J.S.A.18A:18A-5(a)19 as performance of services for the support or maintenance of proprietary computer software.

RESCIND CONTRACT WITH WHITE GLOVE COMMUNITY CARE, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescinds a contract with, White Glove Community Care, Inc., Brick, New Jersey, rescind 2021-2022 nursing services contract for special education student S.W., at the rescission cost of \$60,960.00 (original Board approved on 9/30/21) Effective on November 29, 2021.

CONTRACT WITH PREFERRED HOME HEALTH CARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Preferred Home Health Care Services, Eatontown, NJ, to provide nursing services for M.M., a special education student that is attending Jardine Academy in Cranford, NJ, at the rate of \$52.00 LPN or \$57.00 RN per hour (5 hours), Effective November 11, 2021, in a total amount not to exceed \$34,200.00, in accordance with N.J.S.A.18A:18A-5a(1).

RESCIND CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC., d/b/a STAR
PEDIATRIC HOME CARE AGENCY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education to rescind 2021-2022 nursing services contract (\$745,000.00) with Starlight Homecare Agency, Inc., d/b/a/ Star Pediatric Home Care Agency for special education student M.S., at the rescission cost of \$75,600.00, Effective September 9, 2021.

Please Note: Originally approved at the September 30, 2021 Board Mfg.

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for K.G.O., a special education student that is attending Donald Stewart Early Childhood Center School No. 51 for the 2021-2022 school year, Effective November 15, 2021 through June 30, 2022, in a total amount not to exceed \$4,950.00. in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for J.S., a special education student that is attending Mabel G. Holmes School No. 5 for the 2021-2022 school year, effective December 1, 2021 through June 30, 2022, in a total amount not to exceed \$3,630.00, in accordance with N.J.S.A.18A:18A-5b.

Elizabeth, N.J, December 16, 2021

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following

CONTRACT WITH CORNERSTONE TECHNOLOGIES

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Cornerstone Technologies, Norcross, GA, to pick-up and dispose of obsolete computer equipment located on 1014 South Elmora Avenue, Elizabeth, NJ, to be recycled in compliance with state and federal regulations, vendor put a value of \$5,686.00 on the equipment, in receipt of a bank check made payable the Elizabeth Board of Education, as provided in the provisions of N.J.S.A. 18A-18A-45.

Cornerstone Technologies, Norcross, GA	\$5,686.00
Adam Computer Recycling, East Brunswick, NJ	\$2,510.00
Joy Systems, Inc, Somerset, NJ	\$ 837.75
Imaan International, Fredericksburg, VA	\$ 250.00

CONTRACT WITH CORNERSTONE TECHNOLOGIES

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Cornerstone Technologies, Norcross, GA, to pick-up and dispose of obsolete computer equipment located on 40 Morrell Street, Elizabeth, NJ, to be recycled in compliance with state and federal regulations, vendor put a value of \$81,995.00 on the equipment, in receipt of a bank check made payable the Elizabeth Board of Education, as provided in the provisions of N.J.S.A. 18A-18A-45.

Cornerstone Technologies, Norcross, GA	\$81,995.00
Imaan International, Fredericksburg, VA	\$61,750.00
Joy Systems, Inc, Somerset, NJ	\$17,040.00
Troxell Communications, Phoenix, AZ	\$16,800.00
CSE/DB Total Technology, San Marcos, CA	\$ 5,200.00

CONTRACT WITH J & J TRANSPORTATION

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with J & J Transportation, Linden, NJ, to provide student transportation, for the following routes (Contract # 2122-G see chart below) for the 2021-2022 school year, the sole responsible bidder, to commence January 3, 2022, in an amount not to exceed \$93,035.00, in accordance with the provisions of N.J.S.A.18A:18A-4a.

029.01A	School 29
029.02A	School 29

CONTRACT WITH VILLIANI BUS COMPANY

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Villani Bus Company, Linden, NJ, to provide student transportation, for the following routes (Contract # 2122-F see chart below) for the 2021-2022 school year, the sole responsible bidder, to commence January 3, 2022, in an amount not to exceed \$560,280.00, in accordance with the provisions of N.J.S.A.18A:18A-4a.

087.02A (Thomas Edison)	021.01A (School 21)
087.01A (Thomas Edison)	021.02A (School 21)
82/83.5A (Dwyer & Halsey)	006.02A (School 6)
82/83.6A (Dwyer & Halsey)	016.01A (School 16)
080A.04A (Hamilton Annex)	006.01A (School 6)
080A.01A (Hamilton Annex)	006.03A (School 6)
080.01A (Hamilton)	021.04A (School 21)

BOARD OF EDUCATION
RESOLUTION
SCHOOL BOARD RECOGNITION MONTH

WHEREAS, the New Jersey School Boards Association, National School Boards Association and government officials throughout the United States have proclaimed January to be School Board Recognition Month, an opportunity for all community members to acknowledge the significant contributions made by local school board members, and

WHEREAS, the Elizabeth Board of Education is one of more than 600 local school boards in the State of New Jersey that sets policies and oversees operations for public school districts, and

WHEREAS, the Elizabeth Board of Education, comprised of President Jerry D. Jacobs, Rosa Moreno-Ortega, Vice President, members Nathalie Alcaide-Hernandez, Diane Barbosa, Charlene Bathelus, Maria Z. Carvalho, Iliana Chevres, Stanley Neron and Stephanie Goncalves Pestana, fully support the goal of educators to provide quality education for all New Jersey public schools students, and

WHEREAS, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through twelfth grade, and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents to foster and enhance public education, and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs, and

WHEREAS, boards of education provide accountability to the public, communicate the needs of the school district and convey to school administrators the public's expectations for the schools, and

WHEREAS, New Jersey schools rank among the nation's best, in areas such as high school graduation rates, class size, college entrance exam participation, Advanced Placement offerings and test scores.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education recognizes and embraces the services of local school board members throughout the State of New Jersey and joins communities statewide in observing January 2022 as School Board Recognition Month.

BE IT FURTHER RESOLVED, to acknowledge and show appreciation for the indispensable contributions of time, effort and support exhibited by local school board members, that this resolution be spread on the official minutes of the Elizabeth Board of Education.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, for a moment in history, the voice of one inspired man, Martin Luther King, Jr. echoed the dreams and aspirations of millions of people, and

WHEREAS, deeply moved by the struggles of oppressed people throughout history, Dr. King courageously dedicated his life to non-violence and to the tireless pursuit of a more peaceful society, and

WHEREAS, Dr. Martin Luther King, Jr. was the driving force behind the historical event known as the “March on Washington” and was awarded the Nobel Peace Prize for his non-violent leadership of the civil rights movement in our country, and

WHEREAS, Dr. King’s “I Have a Dream” keynote address, given on August 28, 1963 to an audience of more than 200,000 civil rights supporters, expressed the hopes of the civil rights movement in a speech as moving as any in American history, and

WHEREAS, the assassination of Dr. Martin Luther King, Jr. in the spring of 1968 tragically cut short the life of one of this country’s most outstanding leaders.

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that Dr. Martin Luther King, Jr. made during his all too short life to promote equality among the people of the United States and have since dedicated The Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby proclaims January 17, 2022, the date of this year’s official observance of Dr. Martin Luther King, Jr.’s birthday, as an appropriate day to remember a man whose words and actions awakened in all of us the hope for a more just and more compassionate world.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following new policy and revised regulation and exhibit be adopted:

5141.11	Policy	Vaccination and Testing
9322(R)	Regulation	Public and Executive Session
9325(X)	Exhibit	Order of Business – Meeting Procedures

VACCINATION AND TESTING

The board believes that preventing the transmission of COVID-19 is critical to keeping schools open for in-person instruction. The board requires that all eligible teachers, educational staff, contracted employees, vendors, volunteers, providers and any other individuals working in the schools where regular visits to the schools are part of the individual's job duties, be fully vaccinated. Unvaccinated eligible teachers, educational staff, contracted employees, vendors, volunteers, providers and any other individuals working in the schools shall be subject to routine COVID-19 testing.

Executive Order 253 declares that "the State has experienced significant upticks in critical COVID-19 metrics over the past few months, including COVID-19 positive cases, the rate of transmission, spot positivity, and new hospitalizations, that warrant additional precautions in certain settings, especially those with a substantial number of unvaccinated individuals. The Centers for Disease Control (CDC) has emphasized that vaccination is a critical means to prevent spread of COVID-19 and to avoid infection of those individuals that cannot be vaccinated because their age precludes them from receiving one... The majority of the student population remains ineligible for vaccination at this time." Therefore, the CDC has strongly recommended vaccination of all eligible teachers and educational staff.

Executive Order 253 also declares that as of October 18, 2021, all staff members who are eligible to be vaccinated against COVID-19 must receive the vaccine or be subject to routine COVID-19 testing. Executive Order 253 also applies to contracted employees, vendors, providers and any other individuals working in the schools where regular visits to the schools are part of the individual's job duties, including volunteers.

According to N.J.S.A. 26:13-3, the Governor of the State has the authority to declare a public health emergency. According to N.J.S.A. App.A:9-33, the purpose of the Civilian Defense and Disaster Control Act is to "provide for the health, safety and welfare of the people of the State of New Jersey and to aid in the prevention of damage to and the destruction of property during any emergency ... by prescribing a course of conduct for the civilian population...." According to N.J.S.A. App.A:9-40, public officials are required to fully cooperate with the Governor in all matters affecting any declared emergency. Furthermore, Executive Order 253 expressly forbids state entities from taking any action that conflicts with or impedes its implementation.

Definitions

"Covered settings" are all public, private, and parochial preschool programs, and elementary and secondary schools, including charter and renaissance schools.

"Covered workers" shall include all individuals employed by the covered setting, both full and part-time, including, but not limited to, administrators, teachers, educational support professionals, individuals providing food, custodial, and administrative support services, substitute teachers, whether employed directly by a covered setting or otherwise contracted, contractors, providers, and

VACCINATION AND TESTING (continued)

any other individuals performing work in covered settings whose job duties require them to make regular visits to such covered settings, including volunteers. Covered workers do not include individuals who visit the covered setting only to provide one-time or limited duration repairs, services, or construction.

“Fully vaccinated” for COVID-19 is two weeks or more after an individual has received the second dose in a two-dose series or two weeks or more after they have received a single-dose vaccine. Individuals will only be considered fully vaccinated where they have received a COVID-19 vaccine that is currently authorized for emergency use by the Food and Drug Administration (FDA) or the World Health Organization (WHO), or that are approved for use by the same. Workers who are not fully vaccinated, or for whom vaccination status is unknown or who have not provided sufficient proof of documentation, shall be considered unvaccinated.

Vaccination and Testing

The board requires all covered workers to either provide adequate proof that they have been fully vaccinated or submit to COVID-19 testing at minimum one to two times weekly. This requirement shall take effect on October 18, 2021, at which time any covered workers that have not provided adequate proof that they are fully vaccinated must submit to a minimum of weekly or twice weekly testing on an ongoing basis until fully vaccinated.

Covered workers may demonstrate proof of full vaccination status by presenting the following documents if they list COVID-19 vaccines currently authorized by the Food and Drug Administration (FDA) Emergency Use Authorization (EUA) in the United States and/or the World Health Organization (WHO), along with an administration date for each dose:

- A. The CDC COVID-19 Vaccination Card issued to the vaccine recipient by the vaccination site, or an electronic or physical copy of the same;
- B. Official record from the New Jersey Immunization Information System (NJIS) or other State immunization registry;
- C. A record from a health care provider’s portal/medical record system on official letterhead signed by a licensed physician, nurse practitioner, physician’s assistant, registered nurse or pharmacist;
- D. A military immunization or health record from the United States Armed Forces; or
- E. Docket mobile phone application record or any state specific application that produces a digital health record.

Covered settings collecting vaccination information from covered workers must comport with all federal and State laws, including but not limited to the Americans with Disabilities Act, that regulate the collection and storage of that information.

Testing

The covered worker shall undergo screening testing at a minimum of one to two times each week. The unvaccinated covered worker shall submit proof of a COVID-19 test to the chief school administrator or his or her designee. The district shall provide the unvaccinated covered worker with on-site access to an antigen or molecular COVID-19 test.

VACCINATION AND TESTING (continued)

If the covered worker is not working on-site during a week where testing would otherwise be required, the worker is still required to submit to testing for that week. This testing requirement is in addition to any other diagnostic testing of symptomatic workers or screening testing of vaccinated workers.

Tracking and Records

The chief school administrator shall assign a staff member who is responsible for tracking test results and reporting such results to local public health departments.

The collection of and storage of test results, examination results and proof of vaccination documentation shall comport with board policies and all federal and State laws, including but not limited to the Americans with Disabilities Act, that regulate the collection and storage of that information. Employee records and documentation shall be kept in the employee's confidential health record that shall be maintained separately from other personnel files (see board policy 4112.6/4212.6 Personnel Records). The custodian of records shall maintain test results, examination results and proof of vaccination records and documentation for all other covered workers in a locked and secure location to ensure confidentiality (see board policy 3570 District Records and Reports).

Adopted:	December 16, 2021
First Reading:	November 23, 2021
Second Reading:	December 16, 2021

Resources:

The CDC recently issued updated guidance regarding considerations for wearing face coverings and how it can help slow the spread of COVID-19. Schools should refer to this guidance as it includes details regarding who should and should not wear a face covering:

Guidance for COVID-19 Prevention in K-12 Schools | CDC

Centers for Disease Control and Prevention “Your Guide to Masks” at: Your Guide to Masks | CDC

NJDOE School Reopening Frequently Asked Questions at:
<https://www.nj.gov/education/reopening/faqs/#sd>

NJDOE Update to Conditions of Learning, Health and Safety, “Critical Area of Operation #5: Screening, PPE, and Response to Students and Staff Presenting Symptoms” and “Critical Area of Operation #3: Transportation
<https://nj.gov/education/reopening/updates/docs/RestartUpdateFacecoverings080320.pdf>

“Physical Distancing, face coverings, and eye protection to prevent person-to-person transmission of SARS-CoV-2 and COVID-19: a systematic review and meta-analysis;” September 21, 2020. D.K. Chu, S. Duda, K. Solo, S. Yaacoub, and H. Schunemann.
<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7503118/>

Legal References: N.J.S.A. 18A:35-4.6
through -4.8

Parents Right to Conscience Act of 1979

VACCINATION AND TESTING (continued)

<u>N.J.S.A.</u> 18A:40-4	Examination for physical defects and screening of hearing of pupils; health records
<u>N.J.S.A.</u> 18A:40-4.4	Exemption
<u>N.J.S.A.</u> 18A:40-4.5	Immunity from action of any kind due to provisions of act
<u>N.J.S.A.</u> 18A:40-5	Method of examination; notice to parent or guardian
<u>N.J.S.A.</u> 18A:40-6	In general
<u>N.J.S.A.</u> 18A:40-7, -8, -10, -11	Exclusion of pupils who are ill
<u>N.J.S.A.</u> 18A:40-12.37	Release to share medical information
<u>N.J.S.A.</u> 18A:40-20	Immunization at public expense
<u>N.J.S.A.</u> 26:1A-9.1	Exemption of pupils from mandatory immunizations
<u>N.J.S.A.</u> 26:4-6	Prohibiting attendance of teachers or pupils
<u>N.J.A.C.</u> 6A:14-3.4	Evaluation
<u>N.J.A.C.</u> 6A:16-1.1 <u>et seq.</u>	Programs to Support Student Development
<u>See particularly:</u>	
<u>N.J.A.C.</u> 6A:16-1.1, -1.3, -2.1, -2.2, -2.3, -2.4	
<u>N.J.A.C.</u> 8:57-4.3	Medical exemptions
<u>N.J.A.C.</u> 8:57-4.4	Religious exemptions
<u>N.J.A.C.</u> 8:57-4.5	Provisional admission
<u>N.J.A.C.</u> 8:57-4.7	Records required
<u>N.J.A.C.</u> 8:57-4.8	Reports to be sent to the State Department of Health
<u>N.J.A.C.</u> 8:57-4.9	Records available for inspection
<u>N.J.A.C.</u> 8:57-4.22	Emergency power of the Commissioner, Department of Health and Senior Services

20 U.S.C.A. 1232h Protection of Pupil Rights Amendment

Executive Order No. 251, Governor Philip D. Murphy, August 6, 2021.

Executive Order No. 253, Governor Philip D. Murphy, August 23, 2021.

The NJDOE Guidance: *The Road Back: Restart and Recovery* at:

<https://www.nj.gov/education/reopening/>

The NJDOE Guidance: *The Road Forward: Health and Safety Guidance for the 2021-2022 School Year* at: [The Road Forward \(nj.gov\)](https://www.nj.gov/education/reopening/)

PossibleCross References:

*1410	Local units
*4123	Classroom aides
*5111	Admission
*5113	Absences and excuses
*5131.6	Drugs, alcohol, tobacco (substance abuse)
*5141	Health
*5141.21	Administering medication
*5200	Nonpublic school pupils

Regulation

PUBLIC AND EXECUTIVE SESSION

Public Participation

The Elizabeth Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the board shall provide a period for public comment at every public meeting. Public participation shall be permitted at the discretion of the presiding officer.

Additionally, as a general statement of protocol, though the comments by members of the public to the board of Education are welcomed, individuals should attempt to resolve problems and/or complaints through initial contact with appropriate staff or administrators. Such matters should only be brought to the board after all avenues within a chain of command have been exhausted.

The presiding officer of each board meeting shall administer the rules of the board for its conduct. Public participation shall be governed by the following rules:

- A. Public participation shall be permitted only as indicated in the order of business on the agenda;
- B. Participants for the public portion must personally sign in prior to the start of the board meeting so that they may have the opportunity to speak. The sign in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment. During the public portion of the meeting, the presiding officer will call up each individual to the microphone allowing them the opportunity to comment. The presiding officer will call up each individual in the order that they were signed in;
- C. Participants may address the board for a total of three (3) minutes. The presiding officer shall limit the total time of public participation to sixty (60) minutes. No individual is able to yield their time to another individual;
- D. All statements shall be directed to the presiding officer; no participant may address or question Board members individually;
- E. The following rules for public participation shall apply:
 - 1. Time limits will be strictly enforced;
 - 2. No personal attacks on individuals;
 - 3. No vulgar or indecent language;
 - 4. A person may address the board no more than once during a single meeting;
 - 5. A speaker should refrain from naming individuals;
 - 6. Questions posed during public participation will not be debated.

ORGANIZATION (continued)

- F. The presiding officer or designee shall determine whether a person addressing the board has attempted to solve a matter administratively through resolution channels established by policy. If not, the person shall be referred to the appropriate administrator;
- G. Signs or placards brought to a board meeting shall not block the view of those attending the meeting and shall only be allowed behind the last row of seats and/or against the side walls of the meeting room;
- H. The presiding officer may:
1. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 2. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 5. Waive these rules when necessary for the protection of privacy or the efficient administration of the board's business.

Date:	November 13, 1986
Revised:	January 15, 2009
First Reading:	December 22, 2008
Second Reading:	January 15, 2009
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
Revised:	December 16, 2021
First Reading:	November 23, 2021
Second Reading:	December 16, 2021

Exhibit

MEETING PROCEDURES – ORDER OF BUSINESS

The regular order of business shall be as follows:

Time opened: _____

Presiding officer reads following statement:

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to _____ (newspaper), _____ (newspaper), and _____ (television station) on _____ (date). In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this _____ (date) meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must personally sign in prior to the start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Roll Call

Pledge of Allegiance

Pledge of Ethics

Core Beliefs and Commitments

Recognitions

Public comment

MEETING PROCEDURES (exhibit continued)

“The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for _____. The Board will reconvene in public and may take formal action.”

Approval of Minutes

Reports of School Business Administrator/Board Secretary

Treasurer of School Moneys Personnel

Tuition

Superintendent's Report

Authorizations

Finance and Accounting Reports

Award of Contracts

Miscellaneous

Communications

Presentation of Claims

Resolutions

Citizens may address the Board.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphone based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to 60 minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participation shall apply:

1. Time limits will be strictly enforced;
2. No personal attacks on individuals;
3. No vulgar or indecent language;
4. A person may address the board no more than once during a single meeting;
5. Speakers should refrain from naming individuals;
6. Comments or questions posed during public participation will not be debated.

As a reminder this is a meeting of the Board in public, not a meeting of the public.”

“At this time, I close the public comment portion of this meeting.”

Old Business

New Business

Motion to adjourn

Date: November 13, 1986

Revised: January 15, 2009

First Reading: December 22, 2008

Second Reading: January 15, 2009

MEETING PROCEDURES (exhibit continued)

NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
Revised:	December 16, 2021
First Reading:	November 23, 2021
Second Reading:	December 16, 2021

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Maria Luisa Cruz	\$ 756.25
Maria Dunton	\$ 893.75
Kimberly Fahey-Calafiore	\$ 13,160.00
Marta Floyd	\$ 5,555.00
Cynthia Fulton	\$ 1,905.00
Melton Haymon	\$ 3,640.00
Farzin Khiabani Asl	\$ 4,950.00
Alberto Ramos	\$ 900.00
Linda Spears-Lewis	\$ 625.00

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Felicitas Alvarez	\$ 4,602.43
Luis Cespedes	\$ 3,059.81
Alberto Ramos	\$ 927.60

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

RESOLVED, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$15,203,367.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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Y**BOARD OF EDUCATION****RESOLUTION****MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements; and

WHEREAS, the Morris County Cooperative Pricing Council, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services.

WHEREAS, on December 16, 2021, the governing body of the Elizabeth Board of Education, County of Union, State of New Jersey, duly considered and authorized participation in a Cooperative Pricing System for the purchase of goods and services.

NOW, THEREFORE, BE IT RESOLVED as follows:

TITLE

This resolution shall be known and may be cited as the Cooperative Pricing Resolution of the National Intergovernmental Purchasing Alliance – (National IPA OMNIA Partners).

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5) the Board President and the School Business Administrator/Board Secretary are hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

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BOARD OF EDUCATION

RESOLUTION

**APPROVING AND AUTHORIZING
AN AGREEMENT FOR PURCHASE OF 121-123 WESTFIELD AVENUE**

Resolution of the Elizabeth Board of Education approving and authorizing an agreement for the purchase of 121-123 Westfield Avenue, Elizabeth, New Jersey for the purchase price of \$365,000.00 subject to satisfaction of all conditions proceeding set forth in the agreement which is attached to the Resolution and which has been circulated to the Board members.

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$7,658,401.00 for use in the 2021-2022 capital projects budget associated with the Capital Project Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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BOARD OF EDUCATION

RESOLUTION

AUTHORIZING BOARD PRESIDENT AND SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY TO APPROVE A TEMPORARY RIGHT OF ENTRY AGREEMENT FOR PROPERTY LOCATED AT BLOCK 11, LOT 1157A, ELIZABETH, NEW JERSEY

WHEREAS, the New Jersey Department of Transportation (“NJDOT”), in connection with its Route 27 construction project, requires temporary access to a portion of the property located at the corner of Newark Avenue and Parker Road adjacent to the Elizabeth School Administration Building in order to install a planter; and

WHEREAS, the Board has agreed to grant a right of entry to the NJDOT and its contractors to permit access to the property located at Block 11, Lot 1157A, Elizabeth, New Jersey (the “Property”); and

WHEREAS, the right of entry agreement with the NJDOT will be in substantial accordance with the form of right of entry agreement (the “Right of Entry Agreement”) attached hereto as **Exhibit A**; and

WHEREAS, the Board desires to authorize the Board President and/or School Business Administrator/Board Secretary to approve and execute the Right of Entry Agreement in and between the Board, and the NJDOT, with terms substantially similar to those terms as included in the Lease (**Exhibit A**),

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. The President of the Board and the School Business Administrator/Board Secretary are hereby authorized and directed to approve and execute a right of entry agreement in and between the Board and NJDOT with terms substantially similar with the form of Lease, a copy of which is attached hereto as **Exhibit A**; and
3. This Resolution shall take effect immediately.

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BOARD OF EDUCATION

LESSEE RESOLUTION

A RESOLUTION OF THE ELIZABETH BOARD OF EDUCATION AUTHORIZING THE EXECUTION AND DELIVERY OF A LEASE PURCHASE AGREEMENT WITH RESPECT TO THE ACQUISITION, PURCHASE, FINANCING AND LEASING OF CERTAIN ENERGY SAVINGS IMPROVEMENT PROGRAM EQUIPMENT; AUTHORIZING THE EXECUTION AND DELIVERY OF DOCUMENTS REQUIRED IN CONNECTION THEREWITH; AND AUTHORIZING ALL OTHER ACTIONS NECESSARY TO THE CONSUMMATION OF THE TRANSACTIONS CONTEMPLATED BY THIS RESOLUTION

WHEREAS, the Board of Education of the City of Elizabeth, in the County of Union, New Jersey (the “Lessee”), a body corporate duly organized and existing as a political subdivision of the State of New Jersey, is authorized by the laws of the State of New Jersey, including N.J.S.A. 18A:18A-4.6, to implement an energy savings improvement program and to purchase, acquire and lease personal property for the benefit of Lessee and to enter into contracts with respect thereto; and

WHEREAS, Lessee desires to purchase, acquire, finance and lease certain equipment with a cost not to exceed \$31,550,469 constituting personal property necessary for Lessee to perform essential governmental functions (the “Equipment”); and

WHEREAS, Lessee proposes to enter into that certain Lease Purchase Agreement (the “Agreement”), with TD Equipment Finance, Inc. (“Lessor”), the form of which has been available for review by the governing body of Lessee prior to this meeting; and

WHEREAS, the funds made available by Lessor under the Agreement will be deposited pursuant to the terms of that certain Escrow and Account Control Agreement, among the Lessor, the Lessee and Sterling National Bank (the “Escrow Agreement”; and together with the Agreement, the “Financing Documents”) and will be applied to the acquisition of the Equipment in accordance with said Escrow Agreement; and

WHEREAS, the Equipment is essential for Lessee to perform its governmental functions; and

WHEREAS, Lessee has taken the necessary steps, including those relating to applicable legal bidding requirements, to arrange for the acquisition of the Equipment; and

WHEREAS, the governing body of Lessee deems it for the benefit of Lessee and for the efficient and effective administration thereof to enter into the Financing Documents and any other documentation necessary, convenient or appropriate for the purpose of the financing the Equipment on the terms and conditions described therein;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF LESSEE, that Lessee is hereby authorized to execute and deliver the Agreement with principal components of rental payments in an aggregate amount not to exceed \$31,550,469.00 over 15 years at 1.6906%.

BE IT FURTHER RESOLVED, that the Financing Documents and the acquisition and financing of the Equipment under the terms and conditions as described in the Financing Documents are hereby approved. Each of the Board President and the Business Administrator of Lessee and any other officer of Lessee with the power to execute contracts on behalf of Lessee be, and each of them hereby is, authorized to execute, acknowledge and deliver the Financing Documents and any and all instruments, documents and certificates which may be required by or provided for in the Financing Documents or as may otherwise be required for or necessary, convenient or appropriate to the financing described in this resolution together with any changes, insertions and omissions therein as may be approved by the officer(s) who execute the Financing Documents, such approval to be conclusively evidenced by such execution and delivery of the Financing Documents. The Board Secretary of Lessee and any other officer of Lessee with the power to do so be, and each of them hereby is, authorized to affix the official seal of Lessee to the Financing Documents and attest the same.

BE IT FURTHER RESOLVED, that the proper officers of Lessee be, and each of them hereby is, authorized and directed to execute and deliver any and all papers, instruments, opinions, certificates, affidavits and other documents and to do or cause to be done any and all other acts and things necessary or proper for carrying out this resolution and the Financing Documents.

BE IT FURTHER RESOLVED, that nothing contained in this resolution, the Agreement nor any other instrument shall be construed with respect to Lessee as incurring a pecuniary liability or charge upon the general credit of Lessee or against its taxing power, nor shall the breach of any agreement contained in this resolution, the Agreement or any other instrument or document executed in connection therewith impose any pecuniary liability upon Lessee or any charge upon its general credit or against its taxing power, except to the extent that the rental payments payable under the Agreement are special limited obligations of Lessee as provided in the Agreement.

BE IT FURTHER RESOLVED, that if any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, Cecilia Cosgrove was born August 5, 1935 and was raised in Elizabeth, New Jersey, where she would graduate from St. Mary's High School, and

WHEREAS, Cecilia Cosgrove, during her formative years, felt a calling to serve as an educator and help develop future generations of leaders and contributors to society, and

WHEREAS, Cecilia Cosgrove fulfilled her dream in September 1957 when she began her career in her hometown Elizabeth Public Schools as a science teacher at Battin High School, where she enriched the lives of her students by instilling knowledge of the natural world and order, and

WHEREAS, as a guidance counselor at Battin High School, Cecilia Cosgrove helped students fulfill their dreams of college, career, and life success through advisement and mentorship, and

WHEREAS, as the Executive Vice Principal at Elizabeth High School, Cecilia Cosgrove helped ensure the smooth operation of daily activities in a warm, compassionate learning environment where students had the best opportunity to attain their goals, and

WHEREAS, as a Principal at Battin Career Center and Terence C. Reilly School No. 7, among other district schools, Cecilia Cosgrove demonstrated steadfast leadership as she motivated staff and students alike to give the best of themselves in the pursuit of reaching their full potential, and

WHEREAS, following her retirement, Cecilia Cosgrove continued to offer her educational expertise to Elizabeth Public Schools as a highly valued consultant and interim principal, among other roles, to help the district carry forward its vision of becoming a great urban public school district, and

WHEREAS, Cecilia Cosgrove inspired countless students to pursue their dreams and faculty members to achieve their career ambitions throughout her 41 years of extraordinary service, and

WHEREAS, her larger than life impact on Elizabeth Public Schools as one of its truly great leaders can be measured in her mentorship of scores of past and current school and district administrators, including several school superintendents, who continue to pass on her extraordinary wisdom, skill, and legacy to those who follow, and

WHEREAS, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community were saddened to learn of Cecilia Cosgrove's recent passing and express their sympathy and heartfelt sorrow to her family, friends, and loved ones, and

NOW, THEREFORE BE IT RESOLVED, that the joy, passion, and purpose with which Cecelia Cosgrove lived each day of her life and served the Elizabeth Public Schools community serve as inspiration to us all.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education and a copy of this resolution be presented to her family.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF VICE PRINCIPAL**

Recommended: That John Markowitz be appointed as Vice Principal, Elizabeth High School – Frank J. Cicarell Academy on a twelve month basis effective January 3, 2022. Salary: \$106,300.

*Subject to correction of errors.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ACTING PRINCIPAL

Recommended: That Diane Matos Reis be appointed as Acting Principal, Abraham Lincoln School No, 14 on a twelve month basis effective January 3, 2022. Salary: \$122,000.

*Subject to correction of errors.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF PRINCIPAL**

Recommended: That John J. Byrne be appointed as Principal of J. Christian Bollwage Finance Academy on a twelve month basis effective January 3, 2022. Salary: Same.

*Subject to correction of errors.

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Y**BOARD OF EDUCATION****RESOLUTION**

Recommended: That the following new Job Description, be adopted effective December 16, 2021.

Transportation Specialist

The above job description shall be deemed to replace and supersede any prior job description for the same or similar title.

*Subject to correction of errors

**ELIZABETH BOARD OF EDUCATION
Elizabeth, New Jersey**

JOB DESCRIPTION

TITLE: **Transportation Specialist**

QUALIFICATIONS:

1. High School diploma or equivalent with related work experience.
2. Strong administration and communication skills.
3. Working knowledge of bus transportation.
4. Managing in diverse environment, providing strong customer service and a Commitment to provide excellent experiences and services.
5. Required criminal history background check and proof of citizenship or legal resident alien status.

REPORTS TO:

Director of Transportation

PERFORMANCE RESPONSIBILITIES:

1. He/she will coordinate the transportation of students to and from school and related school district sponsored activities. He/she will perform a variety of tasks to ensure the smooth, accurate, and efficient operation of the Transportation Department.
2. Establish and manage bus routes operated or contracted out by Elizabeth Public Schools.
3. Assign pupils to routes from the list of students supplied by the Special Education Department, Early Childhood Department, and other schools and divisions.

4. Assign students to routes throughout the school year and modifications as may be required.
5. Exercise general supervision in cooperation and agreement with participating Boards over the transportation and routes as established.
6. Performs other related duties as may be assigned by the Director of Transportation.

TERMS OF EMPLOYMENT:

Ten (12) months; non-tenurable.

Evaluated by the Director of Transportation consistent with statute, code and collective negotiations agreement.

Compensation and benefits as established by the collective negotiations agreement.

Date Approved: December 16, 2021

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BOARD OF EDUCATION

RESOLUTION

SUSPENSION WITH PAY

Recommended: That K. J. be suspended with pay effective December 16, 2021 pending residency hearing.

*Subject to correction of errors.

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Y**BOARD OF EDUCATION****RESOLUTION****AUTHORIZING FOURPOINT EDUCATION PARTNERS LLC TO PROVIDE
EDUCATIONAL STRATEGIC PLANNING CONSULTING SERVICES TO THE
DISTRICT AND APPROVING FORM OF CONTRACT**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the consulting services of a strategic planning company to assist the District in its goal of providing the best educational services for its students, through strategic planning, instructional leadership support, performance management and technical assistance tied to college and career readiness, during the 2021-2022 academic year (the “Service”); and

WHEREAS, a Request for Proposals was initiated on November 17, 2021 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on December 1, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

WHEREAS, the contracting for such services are exempt from public bidding requirements as professional services pursuant to 18A:18A-5(a)(1); and

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. FourPoint Education Partners LLC is appointed to provide the Service for an amount not to exceed \$85,900.00, upon execution of a contract in the general form attached hereto, subject to approval by the Board’s General Counsel, and receipt of a notice to proceed.
3. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the contract in the normal fashion, upon approval of final terms by the Board’s General Counsel.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.