

BOARD OF EDUCATION

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January 18, 2023

6:30 p.m.

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OPENING CALENDAR

January 18, 2023

PUBLIC SESSION**Moment of Silence**

Dr. Andre Francois

Retired School Psychologist, Department of Special Services

Edward Dieguez

Teacher, Frances C. Smith Early Childhood Center School No. 50

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance**Star Spangled Banner by Francis Scott Key****Pledge of Ethics****PRESENTATIONS**

2023 Board Recognition Month Video

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Personnel Report
Leaves of Absences, etc.
Elizabeth, NJ.
January 18, 2023

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

Subject to EEA negotiation and correction of errors**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

German A. Cardona Duque, Teacher-Physical Education and Health (No. 4368), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective January 16, 2023 through March 31, 2023.

Amanda M. Chiarello, Teacher-Dance (No. 2853), John E. Dwyer Technology Academy – February 27, 2023 through April 28, 2023.

Rita M. Ciaramella, Teacher-Pre-School Disabilities (No. 2187), School No. 5B (Annex B) – effective April 17, 2023 through June 30, 2023.

Melissa A. DePinto, Teacher-Seventh & Eighth Grade (Mathematics) (No. 0748), School No. 27 – effective April 24, 2023 through May 9, 2023 and May 10, 2023 through June 30, 2023.

Brendan X. McDermott, Teacher-Resource Center (No. 0202), Thomas A. Edison Career & Technical Academy – effective December 12, 2022 through January 6, 2023.

Henry Ike Okolie, Teacher-Learning/Language Disabilities (No. 2863), Thomas A. Edison Career & Technical Academy – effective January 20, 2023 through March 31, 2023 (Fridays only), April 6, 2023 and April 20, 2023 (Total 13 days).

Elisabeth A. Starkman, Teacher-Kindergarten (No. 4900), School No. 9 – effective March 30, 2023 through March 31, 2023 and April 3, 2023 through June 30, 2023.

Lourdes Soto, Social Worker (Schools) (No. 3691), School No. 26 – effective January 1, 2023 through March 31, 2023.

Kim Veneziano, Teacher-ESL In Class Support (No. 5486), School No. 1 – effective December 21, 2022 through January 6, 2023 and January 9, 2023 through February 3, 2023.

Melissa S. Zappia, Guidance Counselor, School No. 7 – effective February 1, 2023 through April 7, 2023 and April 10, 2023 through June 30, 2023.

Registered Nurse

Marie Myrthel Dessables, Registered Nurse (No. 1713), School No. 28 – effective February 8, 2023 through March 6, 2023.

Child Development Associate

Karina D. Lema, Child Development Associate (No. 4162), School No. 4 (Annex K-1) – effective February 1, 2023 through March 2, 2023.

Assistants

Naimah Abdus Shakur, Assistant-Learning/Language Disabilities (No. 4975), School No. 13 – effective January 20, 2023 through February 20, 2023.

Cinthia Lizeth Rivera Ventura, Assistant-Kindergarten (No. 5480), School No. 1 – effective January 16, 2023 through February 28, 2023 and March 1, 2023 through June 30, 2023.

Business Office

Computer Technician

Renato A. Castro, Computer Technician (No. 2522), 94 Mitchell Business Technology and I.S. – effective December 12, 2022 through February 3, 2023.

Groundskeeper

Antonio Acevedo, Groundskeeper (No. 4129), 98 Williams Field – effective January 11, 2023 through February 6, 2023.

Custodian

Rosa Esther Perez, Custodian (No. 0667), School No. 30 – effective December 16, 2022 through January 25, 2023.

Security Guards

Jeremy E. Rosario, Security Guard (No. 3237), School No. 26 – effective January 9, 2023 through June 8, 2023.

Janine S. Sturgis, Security Guard (No. 2596), Alexander Hamilton Preparatory Academy – effective January 23, 2023 through March 3, 2023.

Food Service

Gloria Ines Duque Da Silva, Food Service Worker 2 Hour (No. 4181), School No. 4 – effective January 16, 2023 through February 20, 2023.

Carla D. Johnson, General Worker 6 Hours (No. 3252), School No. 28 – effective October 17, 2022 through June 30, 2023.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional Department

Certified Staff

Lauren M. Byers, Teacher-Pre-Kindergarten (No. 2355), School No. 5, presently on a leave of absence, extension from December 16, 2022 through February 20, 2023.

Yarelis LaFuente, Teacher-Pre-School Disabilities (No. 5571), School No. 5A (Annex A), presently on a leave of absence, extension from January 1, 2023 through June 1, 2023.

Amal Iyad Okal, Teacher-ESL In Class Support (No. 1632), School No. 3 (Annex), presently on a leave of absence, extension from January 17, 2023 through February 15, 2023 and February 16, 2023 through February 28, 2023.

Evelyn Rosario, Teacher-English, Thomas A. Edison Career & Technical Academy, presently on a leave of absence, extension from January 1, 2023 through June 30, 2023.

Lab Assistant

Marlene Fajardo, Lab Assistant (No. 4849) Division of Elementary and Education, presently on a leave of absence, extension from January 17, 2022 through June 30, 2022 and September 1, 2022 through March 15, 2023.

Assistant

Shamika Madina Boone, Assistant-Personal (No. 3218), JVJ STEM Academy, presently on a leave of absence, extension from January 4, 2023 through March 3, 2023.

Business Office**Custodians**

Angela Cerbone, Custodian (No. 0310), Thomas Jefferson Arts Academy, presently on a leave of absence, extension from January 1, 2023 through January 6, 2023.

Claudia P. Soto, Custodian (No. 4873), School No. 6, presently on a leave of absence, extension from December 15, 2022 through December 16, 2022.

Food Service

Zamira Placeres Molina, Food Service Worker 2 Hour (No. 3245), School No. 30, presently on a leave of absence, extension from November 14, 2022 through January 4, 2023.

Emperatriz Rosario Ramos, Food Service Worker 2 Hour (No. 2557), ECC School No. 51, presently on a leave of absence, extension from January 1, 2023 through March 31, 2023.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Ivelisse Betances	Teacher-Mathematics (No. 0100) Thomas Jefferson Arts Academy	11/29/22 to 1/6/23 (w/o/p NJFLA)	11/29/22 to 12/31/22 (w/o/p NJFLA)
Kelly Ann Cubias	Teacher-Music (Vocal) (No. 0110) Thomas Jefferson Arts Academy	12/5/22 to 3/8/23 (w/o/p NJFLA) 3/9/23 to 3/31/23 (w/o/p maternity)	12/1/22 to 3/8/23 (w/o/p NJFLA) 3/9/23 to 3/31/23 (w/o/p maternity)
Amanda Camp Colon Esteves	Teacher-Dance (No. 2465) Alexander Hamilton Preparatory Academy	12/1/22 to 12/31/22 (w/o/p maternity)	12/1/22 to 12/31/22 (w/o/p medical)

Sondra Sophia Dubin	Teacher-Physical Education And Health (No. 3031) Thomas A. Edison Career & Technical Academy	1/3/23 to 3/29/23 (w/o/p NJFLA)	1/1/23 to 3/29/23 (w/o/p NJFLA)
Kristina Caresse Salado	Teacher-ESL In Class Support (No. 5039) School No. 9	1/3/23 to 3/21/23 (w/o/p NJFLA)	1/16/23 to 3/21/23 (w/o/p NJFLA)
Kelly Marie Spitzfaden	Teacher-First Grade (No. 5382) School No. 12	1/3/23 to 3/31/23 (w/o/p NJFLA)	1/1/23 to 3/31/23 (w/o/p NJFLA)

Business Office**Bus Driver/Utility Person**

Name	Assignment	From	To
Maria G. Romero	Bus Driver/Utility Person (No. 3031) 95A Warehouse Annex	9/27/22 to 1/5/23 (w/o/p NJFLA)	9/27/22 to 1/4/23 (w/o/p NJFLA)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department**Certified Staff**

Name	Assignment	Salary	Date
Ivelisse Betances	Teacher-Mathematics (No. 0100) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$84,758	1/1/23
German A. Cardona Duque	Teacher-Physical Education and Health (No. 4368) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00-20	\$61,796	4/3/23

Amanda M. Chiarello	Teacher-Dance (No. 2853) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00-20	\$66,096	5/1/23
Yarelis Lafuente	Teacher-Pre-School Disabilities (No. 5571) School No. 5A (Annex A) Account No. 11-215-100-101-94-00	\$62,296	6/2/23
Brendan X. McDermott	Teacher-Resource Center (No. 0202) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$76,045	1/9/23
Amal Iyad Okal	Teacher-ESL In Class Support (No. 1632) School No. 3 (Annex) Account No. 15-244-100-101-03-00	\$65,096	3/1/23
Lourdes Soto	Social Worker (Schools) (No. 3691) School No. 26 Account No. 15-000-211-100-26-00-25	\$103,895	4/3/23
Kelly Marie Spitzfaden	Teacher-First Grade (No. 5382) School No. 12 Account No. 15-120-100-101-12-00	\$72,541	4/3/23
Kim Veneziano	Teacher-ESL In Class Support (No. 5486) School No. 1 (.5) School No. 7 (.5) Account No. 15-244-100-101-01-00 (.5) Account No. 15-244-100-101-07-00 (.5)	\$91,150	2/6/23

Child Development Associate

Name	Assignment	Salary	Date
Karina D. Lema	Child Development Associate (No. 4162) School No. 4 (Annex K-1) Account No. 20-218-100-106-18-02	\$40,828	3/3/23

Assistant

Name	Assignment	Salary	Date
Shamika Madina Boone	Assistant-Personal (No. 3218) JVJ STEM Academy Account No. 11-000-217-106-00-00	\$49,103	3/6/23

Business OfficeComputer Technician

Name	Assignment	Salary	Date
Renato A. Castro	Computer Technician (No. 2522) 94-Mitchell Building Technology and I.S. Account No. 11-000-252-105-00-41-40	\$65,852	2/6/23

Groundskeeper

Name	Assignment	Salary	Date
Antonio Acevedo	Groundskeeper (No. 4129) 98 Williams Field Account No. 11-000-263-110-00-00	\$71,329	2/7/23

Custodians

Name	Assignment	Salary	Date
Angela Cerbone	Custodian (No. 0310) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	\$58,199	1/9/23
Rosa Esther Perez	Custodian (No. 0667) School No. 30 Account No. 11-000-260-110-30-00	\$56,999	1/26/23
Claudia P. Soto	Custodian (No. 4873) School No. 6 Account No. 11-000-260-110-06-00	\$60,609	12/19/22

Security Guards

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jeremy E. Rosario	Security Guard (No. 3237) School No. 26 Account No. 15-000-260-110-26-30	\$35,996	6/9/23
Janine S. Sturgis	Security Guard (No. 2596) Alexander Hamilton Preparatory Academy Account No. 15-000-260-110-80-30	\$35,996	3/6/23

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Gloria Ines Duque Da Silva	Food Service Worker 2 Hour (No. 4181) School No. 4 Account No. 50-910-310-110-04-00-30	\$5,463	2/21/23
Zamira Placeres Molina	Food Service Worker 2 Hour (No. 3245) School No. 30 Account No. 50-910-310-110-30-00-35	\$5,463	1/5/23
Emperatriz Rosario Ramos	Food Service Worker 2 Hour (No. 2557) ECC School No. 51 Account No. 50-910-310-110-51-00-35	\$5,835	4/3/23

Bus Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria G. Romero	Bus Driver/Utility Person (No. 3031) 95A Warehouse Annex Account No. 11-000-270-161-00-00	\$66,690	1/5/23

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department**Certified Staff**

Joao Camacho, Teacher-World Language (French) (No. 4424), Thomas Jefferson Arts Academy – effective July 1, 2023.

Child Development Associate

Denise L. Nistico, Child Development Associate (No. 4283), ECC School No. 52 – effective March 1, 2023.

Assistant

Laura Arias, Assistant-Bilingual Kindergarten (No. 1588), School No. 25 – effective May 1, 2023.

Business Office**Administrative Secretary I-12 Months**

Rosario Antunes, Administrative Secretary II-12 Months, Thomas A. Edison Career & Technical Academy – effective January 1, 2023.

Custodians

Eduardo Castanon, Custodian (No. 0015), School No. 2 – effective February 1, 2023.

Luis A. Castillo, Custodian (No. 4055), School No. 9 – effective April 1, 2023.

Miriam Suarez, Custodian, School No. 5 – effective January 1, 2023.

CORRECTION OF RESIGNATION DATE

Recommended: That the following notices of correction of resignation date be corrected, as below written.

Instructional Department**Certified Staff**

Chelsea Lee Miranda, Teacher-Learning/Language Disabilities (No. 3671), School No. 6 – from: December 20, 2022 to: December 1, 2022.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Lauren Elizabeth Ascolese, Teacher-Autism (No. 5101), School No. 30 – effective March 13, 2023.

Caitlin R. Davies, Teacher-Third Grade (No. 0208), School No. 2 – effective January 1, 2023.

Jennifer Freyer-Serretti, Teacher-Bilingual In Class Support (No. 0098), School No. 12 – effective March 24, 2023.

Steven Gershenfeld, Teacher-Mathematics (No. 0556), Alexander Hamilton Preparatory Academy – effective December 20, 2022.

Taylor R. Jackson, Teacher-Autism (No. 3797), School No. 16 – effective January 18, 2023.

Kenia Maritza Jimenez, Teacher-Bilingual Self-Contained Grade 6 (No. 1211), School No. 3 – effective February 21, 2023.

Mary F. Larson, Library/Media Specialist (No. 2881), School No. 30 – effective March 27, 2023.

Assistant Personal

Lisbeth Catherine Cardona, Assistant-Personal (No. 5083), School No. 13 – effective January 6, 2023.

Business Office

Security Guards

Olvin J. Castellanos, Security Guard, 94- Mitchell Business – effective January 1, 2023.

Wilson Datilus, Security Guard (No. 2069), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective January 1, 2023.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, July 1, 2022 through June 30, 2023. **Subject to EEA negotiation and correction of errors**

Instructional DepartmentCertified Staff

Name	Assignment	Salary	Date
Glenn Edward Langan	Teacher-Seventh Grade (Math) (No. 1605) School No. 26 Account No. 15-130-100-101-26-00	\$73,741	1/9/23

DECEASED

Recommended: That the following deceased be remembered, as below written.

Business OfficeCustodian

Sandra Ann Smith, Custodian, School No. 9 – effective November 1, 2022.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to EEA negotiation and correction of errors**Instructional Department**Certified Staff

Jennifer N. Fanelli, graduate of Kean University, NJ (BA 2017). Teacher-Kindergarten (No. 0026), Chessie Dentley Roberts Academy School No. 30. Certifications: Teacher of Preschool through Grade 3 CEAS 6/17 (advance standing); Elementary School Teacher in Grades K-6 CEAS 6/17 (advance standing). Salary: \$66,507, effective January 17, 2023.
Account No. 15-110-100-101-30-01

Administrative Secretary I-12 Months

Jasmine M. Lopez, graduate of The State of New Jersey Board of Education (High School Diploma 2016). Administrative Secretary I-12 Months (No. 0093), Joseph Battin School No. 4. Salary: \$38,744, effective January 19, 2023.

Account No. 15-000-240-105-04-00

Beatriz Elena Villa Agudello, graduate of University of Quindio. Colombia (BS 2007) (Evaluated by Josef Silny & Associate, Inc 4/15/2022). Administrative Secretary I-12 Months (No. 4161), 94-Division of Special Services. Salary: \$38,744, effective January 19, 2023.

Account No. 11-000-221-105-00-00

Child Development Associate

Arletty Garcia Alonso, graduate of Armando Mestre Martinez Technology, Cuba (High School Diploma). Child Development Associate (No. 4283), ECC Dr. Martin Luther King School No. 52. CDA Certificate Expires 8/16/2024. Salary: \$39,974, effective March 1, 2023 through June 30, 2023.

Account No. 20-218-100-106-52-02

Assistants

Leslie Yamel Acevedo Criqui, graduate of Fairleigh Dickinson University, NJ (BA 2020). Assistant-Personal (No. 4999). Chessie Dentley Roberts Academy School No. 30. Salary: \$41,851, effective January 19, 2023.

Account No. 11-000-217-106-00-00

Asyra K. Murchison, graduate of Montclair State University, NJ (BA 2018). Assistant-Personal (No. 5083) Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Salary: \$41,851, effective February 1, 2023 through June 30, 2023.

Account No. 11-000-217-106-00-00

Adriana L. Pinto, graduate of Rutgers University, NJ (completed 117.5 college credits). Assistant-Autism (No. 4203), Dr. Orlando Edreira Academy School No. 26. Salary: \$41,851, effective February 1, 2023 through June 30, 2023.

Account No. 15-214-100-106-26-00

Business OfficeSecurity Guards

Naseem Hassan Abdul Daniels, graduate of John E. Dwyer Technology Academy, NJ (High School Diploma 2018). Security Guard (No. 2069), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Salary: \$35,260, effective February 1, 2023 through June 30, 2023.

Account No. 15-000-260-110-83-30

Marcelino Despaigne, graduate of Elizabeth High School, NJ (High School Diploma 1998). Security Guard (No. 3540), Abraham Lincoln School No. 14. Salary: \$35,260, effective February 1, 2023 through June 30, 2023.

Account No. 15-000-260-110-14-30

Joyce A. Powell, graduate of Elizabeth High School, NJ (High School Diploma 2000). Security Guard (No. 3237), Dr. Orlando Edreira School No. 26. Salary: \$35,260, effective February 1, 2023 through June 30, 2023.

Account No. 15-000-260-110-26-30

Domonique S. Sanders, graduate of Elizabeth High School, NJ (High School Diploma 2005). Security Guard (No. 1580), John E. Dwyer Technology Academy. Salary: \$35,260, effective February 1, 2023 through June 30, 2023.

Account No. 15-000-260-110-82-30

CORRECTION OF TRANSFER DATE

Recommended: That the following notices of correction of transfer date be corrected, as below written.

Instructional Department

Certified Staff

Melanie Padilla, Guidance Counselor (No. 5053), 81 Welcome Center – from: January 3, 2023 to: January 1, 2023.

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Subject to EEA negotiation and correction of errors

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Munirathnam Bapuji Aineri	Teacher-Chemistry (No. 3853) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Chemistry (No. 3853) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.8) John E. Dwyer Technology Academy (.2) Account No. 15-140-100-101-83-00 (.8) Account No. 15-140-100-101-82-00 (.2)	1/3/23
Nahomis L. Angulo	Administrative Secretary I-12 Months (No. 5079) The Welcome Center	Teacher-Second Grade (No. 2407) School No. 13 Salary: \$61,296 Account No. 15-120-100-101-13-00	1/23/23
Nicole Bermudez	Teacher-ESL In Class Support (No. 5038) School No. 9	Teacher-Bilingual Self- Contained Grade 3 (No. 0894) School No 9 Account No. 15-241-100-101-09-00	1/3/23
Dina Diaz-Marmelo	Teacher-Bilingual Self Contained Grade 3 (No. 0894) School No. 9	Teacher-Bilingual In Class Support (No. 5224) School No. 13 Account No. 15-243-100-101-13-00	1/3/23
Jaime Marcell Jackson	Teacher-Pre-School Disabilities (No. 2139) School No. 5	Teacher-Pre-School Disabilities (No. 3071) School No. 16 Account No. 11-215-100-101-94-00	1/3/23
Maria Isabel Lojo	Vice Principal (No. 5442) School No. 13	Vice Principal (No. 1468) School No. 18 Account No. 15-000-240-103-18-00	1/4/23
Michael Joseph Merlo	Teacher-Physical Education & Health (No. 1360) School No. 13	Teacher-Physical Education & Health (No. 4936) School No. 9 Account No. 15-120-100-101-09-00-20	1/3/23

Steven C. Minkoff	Teacher-Social Studies (No. 5608) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Social Studies (No. 1608) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	1/3/23
Blair Lewis Monroe	Teacher-English (No. 3251) Thomas Jefferson Arts Academy	Teacher-English (No. 4091) John E. Dwyer Technology Academy Annex Account No. 15-140-100-101-82-00	1/4/23
Yanet Ochoa-Perez	Assistant-Personal (No. 4999) School No. 30	Teacher-World Language (Spanish) (No. 1866) Alexander Hamilton Preparatory Academy Salary: \$61,296 Account No. 15-140-100-101-80-00-20	1/17/23
Nancy Sterling-Pinzon	Registered Nurse (No. 0192) School No. 6	School Nurse (No. 0192) School No. 6 Salary: \$64,641 Account No. 15-000-213-100-06-00	1/6/23
Eliana Gomes Tavares	Registered Nurse (No. 5119) School No. 9 (Annex)	School Nurse (No. 5119) School No. 9 (Annex) Salary: \$69,272 Account No. 15-000-213-100-09-00	1/5/23
Tamika Luz Sanabria	Teacher-Tutor Interventionist K-5 (No. 0512) School No. 28	Teacher-Bilingual Kindergarten (No. 2848) School No. 13 Account No. 15-241-100-101-13-01	12/19/22
Marilu Torres Solano	Assistant-Personal (No. 4987) School No. 22	Teacher-Pre-Kindergarten (S) (No. 3543) ECC School No. 52 Salary: \$61,296 Account No. 20-218-100-101-52-02	2-1-23- 6/30/23
Calogero C. Torretta	Teacher-Fifth Grade (English) (No. 5190) School No 7	Teacher-Sixth Grade (ELA) (No. 2819) School No 15 Account No. 15-130-100-101-15-00	1/5/23

Administrative Secretary I & II-12 Months

Name	From	To	Date
Michelle Castro	Administrative Secretary I-10.5 Months (No. 3465) School No. 14	Administrative Secretary II-12 Months (Head) (No. 0196) School No. 14 Salary: \$51,147 Account No. 15-000-240-105-14-00	1/19/23
Janae N. Payne	Administrative Secretary I-12 Months (No. 0093) School No. 4	Administrative Secretary I-12 Months (No. 2894) School No. 19 Account No. 15-000-240-105-19-00	1/3/23

Child Development Associate

Name	From	To	Date
Martina Nathaly Salgado	Child Development Associate (No. 3135) School No. 5	Child Development Associate (No. 2969) School No. 2 Account No. 20-218-100-106-02-02	1/3/23

Assistants

Name	From	To	Date
Clara Ines Alzate	Assistant-Personal (No. 5114) School No. 30	Assistant-Personal (No. 5114) School No. 16 Account No. 11-000-217-106-00-00	9/1/22
Dairene Casabona	Assistant-Personal (No. 5450) ECC School No. 51	Assistant-Personal (No. 5450) School No. 16 Account No. 11-000-217-106-00-00	9/1/22
Dairene Casabona	Assistant-Personal (No. 5450) School No. 16	Assistant-Personal (No. 5450) ECC School No. 50 Account No. 11-000-217-106-00-00	1/3/23

Celena L. Goncalves	Assistant-Personal (No. 1888) School No. 21	Assistant-Personal (No. 5080) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-217-106-00-00	1/3/23
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Business OfficeCustodian

Name	From	To	Date
Madeleinis Gonzalez	Bus Driver/Utility Person (No. 3319) 95A Warehouse Annex	Custodian School No. 16 (No. 4264) Account No. 11-000-260-110-16-00	1/19/23

Security Guards

Name	From	To	Date
Yamileth Osorio Ardila	Security Guard (No. 1580) John E. Dwyer Technology Academy	Security Guard (No. 0168) Thomas Jefferson Arts Academy Account N. 15-000-260-110-84-30	1/3/23
Rodney James Pretty	Security Guard (No. 0168) Thomas Jefferson Arts Academy	Security Guard (No. 3379) School No. 4 (Annex) Account No. 15-000-260-110-04-30	1/3/23

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Subject to EEA negotiation and correction of errors**Instructional Department**Certified Staff

Melissa Alvarez, Teacher-First Grade ABL (No. 2833), School No. 27. Change in salary due to was awarded her master's degree on 11/22, submitted paperwork 12/22, University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$62,296 to \$66,096, effective December 1, 2022.

Roseann Blaszk, Teacher-Sixth Grade (ELA) (No. 1670), School No. 7. Change in salary due to was awarded her master's degree on 11/22, submitted paperwork 12/22, University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$91,150 to \$95,426, effective December 1, 2022.

Kuan Ainslay Perry, Teacher-Social Studies (No. 2423), Thomas A. Edison Career & Technical Academy. Change in salary due to was awarded his master's degree on 11/22, submitted paperwork 12/22, University: Louisiana State University and A&M College, LA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$80,818 to \$84,758, effective January 1, 2023.

Thomas Andrew Symms, Teacher-Learning/Language Disabilities (No. 0280), Thomas A. Edison Career & Technical Academy. Change in salary due to completing 33 graduate level credits after his master's degree, submitted paperwork 1/23, University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$79,650 to \$83,411, effective January 1, 2023.

Administrative Secretary I-12 Months

Ashley Ferreira, Administrative Secretary I-12 Months (No. 0792), Thomas A. Edison Career & Technical Academy. Change in salary due to providing letter of years of experience (3 years). Salary from: \$35,157 to \$38,744, effective January 3, 2023.

Jenny Hasiak, Administrative Secretary I-12 Months (No. 1724), Terrence C. Reilly School No. 7. Change in salary due to providing letter of years of experience (3 years). Salary from: \$35,157 to \$38,744, effective January 3, 2023.

CORRECTION OF SALARY

Recommended: That the correction of salary be corrected, as below written.

Subject to EEA negotiation and correction of errors

Registered Nurse

Enez Rohan Disporto, Registered Nurse (No. 3620) School No. 7. Correction due to place on the incorrect step when she was hired, Salary from \$56,197 to: \$59,987, effective September 1, 2021.

ADDITIONAL SERVICES**Subject to EEA negotiation and correction of errors****Division of Bilingual ESL**

Recommended: That the following be recommended to write the 6-8 Performing Arts/Music Curriculum for Dance in Grades 6-8. Ms. Miller will substitute for Amanda Esteves who is on extended maternity leave. This hire is to align curriculum with the New Jersey Departments of Education requirements for all school districts to be in compliance with curricular offerings of the Visual Arts for the 2022-2023 school year from July 5, 2022 through August 31, 2022, Monday through Thursday 8:00 a.m. to 4:30 p.m. and from September 6, 2022 through June 23, 2023, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m., not to exceed 45 hours at \$53.57 per hour per person.

Teachers: Salary: \$53.57 per hour, not to exceed 45 hours per person. Total: \$2,410.65
Account No. 11-130-100-101-94-15-67

Madruge Henriquez Miller

Recommended: That the following personnel be employed as the Movement and Tech Specialist for the 2022-2023 Winter/Spring Season of the Elizabeth High School indoor percussion ensemble for a total not to exceed \$1,500.00.

Account No. 15-140-100-101-89-83-67
Ryan A. Jaccoi

Recommended: That the following personnel be employed as the **CRRSA-ESSERS II: Bilingual Achievement Strategies Program for the HS ELLs** from October 24, 2022 to May 13, 2023, Monday to Thursday after school hours.

Administrators: Salary: \$60.82 per hour, not to exceed 215 hours per person as needed
Account No. 20-483-200-100-00-00-67

Substitute:
John A. Markowitz

Division of Elementary & Secondary Education.

Recommended: That the following personnel be employed to work on the **After School & Saturday Programs (Elementary & Secondary Education)**. January 2023 through June 2023, Monday through Friday after work hours and Saturdays.

Administrators: Salary: \$60.82 per hour, not to exceed 40 hours per person. Total: \$4,865.60
Account No. 20-483-200-100-00-00-61

Vivian Mary Castano Mariestelle Magliano

Division of Special Services

Recommended: That the following personnel be employed to work the **Special Education Academic Growth Program**, October 25, 2022 through May 18, 2023, Tuesday, Wednesday & Thursday, from 3:05 p.m. to 4:05 p.m., not to exceed 90 hours per person. (Revised)

Account No. 20-483-100-100-00-00-60

School No. 5

Substitute:

Lora Bunis Wegner

Recommended: That the staff listed be approved to work the **Special Education Academic Growth Program** from October 25, 2022 through May 18, 2023, Tuesday, Wednesday & Thursday (2:45 p.m. to 3:45 p.m.), not to exceed 90 hours per person.

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$4,821.30
Account No. 20-483-100-100-00-00-60

John E. Dwyer Technology Academy
Andrew M. Rubinson

Recommended: That the following personnel be employed to work the **Saturday Special Needs Recreation and Instructional Program**, Teachers, Nurses & Administrators Saturdays January 7, 2023 through May 20, 2023, 8:30 a.m. to 3:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 130 hours per person. Total: \$13,928.20
Account No. 11-421-100-104-94-00-60

Donyale Shanita Ghaffari Jennifer L. Snyder

Nurses: Salary: \$53.57 per hour, not to exceed 130 hours per person. Total: \$6,964.10
Account No. 11-421-100-104-94-00-60

Anthony Torres

Administrators: Salary: \$60.82 per hour, not to exceed 130 hours per person. Total: \$7,906.60
Account No. 11-421-100-104-94-00-60

Scott Matthew Cohen

Substitute:

Cheryl A. Ferry

Recommended: That the following teachers be appointed before and after-school **home instructors** for the school year 2022-2023, from September 9, 2022 to June 30, 2023, as the need arises at \$53.57 per hour not to exceed a total amount of \$200,000.00.

Account No. 11-150-100-101-94-83-60

Name
Robert Henry Fontaine
Kathleen Patricia Kranick

Recommended: That the following personnel be hired to provide special needs student evaluation on a per case basis as needed at a rate of \$325.00 per evaluation.

Subject to EEA negotiation and correction of errors

Teachers: Salary: \$53.57 per hour. Total: \$30,000.00

Account No. 11-000-219-104-94-00-60

Andrea Alcott	Special Services
Sherry Ann Ethridge	Special Services
Johanna D. Guerra-Tapia	Special Services
Robyn M. Mack	Special Services
Patricia Pennington	Special Services
Mina Mari Papettas	Special Services
Bryan Anthony Salazar	Special Services
Elena Stoicovici	Special Services

Division of Staff Development & Innovative Programs

Recommended: That the following personnel be employed to provide technology planning and professional development during the 2022-2023 Title IV Before/Afterschool and Saturday Staff Technology Training Program, before and after contracted hours, from December 19, 2022 through June 30, 2023, not to exceed 90 hours per person.

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$62,676.90

Account No. 20-283-200-100-00-00-03

Maryse Abigail Baird
 Alice Debowski
 Allison Marie Rayano
 Drew J. Thomas
 Malcolm A. Williams

Ezzio R. Bustamante
 Maria Elizabeth Johnson
 Melissa R. Saporito
 Omar Alejandro Veloz

Magdalena Maria Dabrowski
 Hector J. Munoz
 Rebecca Faye Solomon
 Melissa J. Wells

Recommended: That the following staff members be employed in the **2022-2023 Title I SIA Saturday Enrichment Program** at Nicholas Murray Butler School No. 23, December 3, 2022 through May 20, 2023, Saturdays from 9:00 a.m. to 12:00 p.m., not to exceed 66 hours per person

Teachers: Salary: \$53.57 per hour, not to exceed 66 hours per person as needed.

Account No. 20-236-100-100-23-00 Title I SIA 22/23

Substitutes:

Suzanne L. Kania

Rayna M. Mikulik

Thomas Surdovel

The Welcome Center

Recommended: That the following School Counselor, Social Worker, and Psychologist be employed in the **Learning Ecosystems: CRRSA ESSER II: Social Emotional Learning After School Program**, January 27, 2023 through June 2, 2023, Monday through Friday (High School 2:30 p.m. to 3:30 p.m.) (K-8: 3:00 p.m. to 4:00 p.m.), not to exceed 100 hours per person.

Teachers: Salary: \$53.57 per hour, not to exceed 100 hours per person as needed.

Account No. 20-484-100-100-00-00-68

Substitute:

Malaisha E. Pierre-Louis

Recommended: That the following personnel be employed as **District Liaisons for the Kean Scholar Academy Program** from September 1, 2022 through June 30, 2023, various times, Revise Accounts.

Guidance Counselors: Salary: \$53.57 per hour not to exceed 200 hours per person: Total: \$10,714.00

Account No. 20-283-200-100-00-00-01 (From)

Account No. 20-282-200-100-00-00-01 (To)

Tara T. Johnson

Substitute:

Jodi L. Berkowitz

Guidance Counselors: Salary: \$53.57 per hour not to exceed 40 hours per person: Total: \$4,285.60

Account No. 20-283-200-100-00-00-01 (From)

Account No. 20-282-200-100-00-00-01 (To)

Erica Forbes Lewis

Antiona R. Murphy

Substitutes:

Lisa Baginski-Matlosz

Natasha M. Carter

Dayana Gil

Sheenaider Guillaume

Tara T. Johnson

Thomas Jefferson Arts Academy**APEX After School Credit Recovery Program**

Recommended: That the Elizabeth Board of Education approve the following personnel to work the 2022-2023 Apex After-School Credit Recovery Program will begin October 31, 2022 through May 31, 2023. The hours for the After-School Program will be from 2:30 p.m. to 3:30 p.m.

Teachers: Salary: \$53.57 per hour as needed

Account No. 20-232-100-100-84-00-02

Substitute:

Antonia R. Murphy

Centralized Saturday Attendance Recovery Program – All Sessions

Recommended: That the following personnel be employed to work the **Centralized Saturday Attendance Recovery Program** at John E. Dwyer Technology Academy, All Sessions January 7, 2023 through June 17, 2023, Saturday 9:00 a.m. to 1:00 p.m.

Administrators: Salary: \$60.82 per hour not to exceed 84 hours per person: Total: \$5,108.88

Account No. 11-421-240-103-94-83-68

Danny J. Ortiz

Substitutes:

Juan Camilo Metrio Sanchez

Dr. Michelle Ann Panichi

Title I SIA Afterschool and Saturday SEL/Enrichment Program

Recommended: That the following personnel be employed to work the **2022-2023 Title I SIA Afterschool and Saturday SEL/Enrichment Program** at Thomas Jefferson Arts Academy. The program will begin October 21, 2022 through June 30, 2023, the hours are 2:30 p.m. to 3:30 p.m. and Saturday Program will be from 9:00 a.m. 1:00 p.m.

Teachers: Salary: \$53.57 per hour as needed

Account No. 20-236-100-100-84-00

Substitute:

Imani Tonianne Lewars

AFTER SCHOOL ADMINISTRATOR PROGRAM**Subject to EEA negotiation and correction of errors****Elizabeth High School - Frank J. Cicarell Academy**

Recommended: That the following personnel work as an After School Administrator at Elizabeth High School Frank J. Cicarell Academy Main and (FJC 9th grade Annex) for the 2022-2023 School Year. January 3, 2023 through June 23, 2023, Monday through Friday from 3:00 p.m. to 4:00 p.m.

Administrators: Salary: \$60.82 per hour not to exceed 140 hours per person as needed.
Account No. 15-000-240-103-89-83

Substitutes:
Harry Sam Kelada

AFTER SCHOOL TUTORING PROGRAM**Elizabeth High School Frank J. Cicarell Academy 9th Grade Annex**

Recommended: That the following personnel be employed to work the **After School Tutoring at Elizabeth High School Frankl J. Cicarell Academy Annex** for the 2022-2023 school year, October 17, 2022 through May 25, 2023 Monday through Friday.

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person as needed
Account No. 15-140-100-101-89-83

Substitutes:
Samuel J. Castro Olivia Ann Perez Luisa P. Valente

AFTER SCHOOL AND LUNCH TIME TUTORING PROGRAM**Thomas Jefferson Arts Academy**

Recommended: That the following personnel be employed to work the **2022-2023 After School and Lunch-Time Tutoring Programs** at Thomas Jefferson Arts Academy. The hours for the After-School Tutoring Program will be from 2:30 p.m. to 3:30 p.m. and the Lunch Time Tutoring Program will be for 30 minutes per day during the teacher's lunch period between 10:15 a.m. to 1:00 p.m. on December 21 & 22, 2022.

Teachers: Salary: \$53.57 as needed
Account No. 15-140-100-101-84-83

Substitutes:

Antonia R. Murphy

2022-2023 TITLE 1 APEX CREDIT RECOVERY SATURDAY PROGRAM

Recommended: That the following personnel be employed to work in the **2022-2023 Title I Apex Credit Recovery Saturday Program**, January 3, 2023 through June 2, 2023, not to exceed 125 hours per person.

John E. Dwyer Technology Academy

Administrators: Salary: \$60.82 per hour not to exceed 125 hours per person: Total: \$7,602.50
Account No. 20-232-200-100-82-00-02

Sulisnet Jimenez

Substitutes:

Fatimah Bey

Wilnes Jilus

Dr. Michelle Ann Panichi

Thomas A. Edison Career & Technical Academy

Administrators: Salary: \$60.82 per hour not to exceed 125 hours per person: Total: \$7,602.50
Account No. 20-232-200-100-87-00-02

John A. Markowitz

Substitutes:

Robert Cerbone

Dalia Morssi Elrakaybie

2022-2023 AMERICAN RESCUE PLAN (ARP) GRADES K-8 AFTERSCHOOL ESL POE PROGRAM

Recommended: That personnel be employed as substitute in the **2022-2023 American Rescue Plan (ARP) Grades K-8 Afterschool ESL POE Program**, from October 19, 2022 through May 4, 2023, Tuesdays, Wednesdays & Thursdays After school hours.

Teachers: Salary: \$53.57 per hour, not to exceed 91 hours per person, as need
Account Number: 20-487-100-100-00-00-67

Substitutes:

Nube C. Barahona

Susan A. Biggio

Angelie Maria Cabelo Sanchez

Nicole M. Echeverry

Maria C. Gavilanez

Melinda Gonzalez

Andres Felipe Holguin
Nancy M. Macfarlane
Giselle Nolasco
Lynette Torres-Ramos

Dina Khouzam
Eulalia L Matos-Pedro
Annie Ramos

Maria E. Londono
Zachary D. Marzano
Maythe Spillane

2022-2023 AMERICAN RESCUE PLAN (ARP) AFTERSCHOOL PROGRAM

Recommended: That the following personnel be employed in the American Rescue Plan (ARP) Grades K-8 After school Student Enrichment Program. *Subject to change due to funding and/or student enrollment.

Winfield Scott School No. 2

Teacher: Salary: \$53.57 per hour, not to exceed 93 hours per person.

Account No. 20-487-100-100-02-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person.

Account No. 20-487-100-100-02-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.) one hour per month of program

Substitutes:

Felicia Nicole Keelen
Leslie Ann Ramos

Emmanuel A. Kostis

Makenzie Rose Powell

Nicholas S. La Corte-Peterstown School No. 3

Teacher: Salary: \$53.57 per hour, not to exceed 93 hours per person.

Account No. 20-487-100-100-03-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person.

Account No. 20-487-100-100-03-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.) one hour per month of program

Substitutes:

Erika Correa
Nersi C. Mendez
Patricia Viola

Michelle Elizabeth Roumeliotis Dani M. Mauro

Gina Guerino Rysinski

Shirley M. Traverzo

iPrep Academy School No. 8

Teacher: Salary: \$53.57 per hour, not to exceed 93 hours per person.

Account No. 20-487-100-100-08-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person.

Account No. 20-487-100-100-08-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.) one hour per month of program

Substitutes:

Julissa Paz-Rosario

William F. Halloran School No. 22

Teacher: Salary: \$53.57 per hour, not to exceed 93 hours per person.

Account No. 20-487-100-100-22-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person.

Account No. 20-487-100-100-22-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.) one hour per month of program

Substitutes:

Anrea Marie Alcott

Annamaria Digeronimo

Daniela Grinienko

Matthew Matute

Sonia Sotomayor School No. 25

Teacher: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$4,982.01

Account No. 20-487-100-100-25-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$428.56

Account No. 20-487-100-100-25-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.) one hour per month of program

Jason Modesto Colcol

2022-2023 TITLE III GRADES K-8 AFTERSCHOOL ESL POE PROGRAM

Recommended: That personnel be employed as substitute in the **2022-2023 Grades K-8 Afterschool ESL POE Program**, from October 19, 2022 through May 4, 2023, Tuesdays, Wednesdays & Thursdays After school hours.

Teachers: Salary: \$53.57 per hour, not to exceed 91 hours per person as needed.

Account Number: 20-243-100-100-00-04

Nube C. Barahona	Susan A. Biggio	Angelie Maria Cabelo Sanchez
Nicole M. Echeverry	Maria C. Gavilanez	Melinda Gonzalez
Andres Felipe Holguin	Dina V. Khouzam	Maria E. Londono
Nancy M. MacFarlane	Eulalia L. Matos-Pedro	Gisselle Nolasco
Annie Ramos	Maythe Spillane	Lynette L. Torres-Ramos

SATURDAY NJSLA PROGRAM GRADES 3-8, GRADES 9-12, ADMINISTRATORS AND NURSES

Recommended: That the following personnel be employed to work as substitute administrators on the following Saturday NJSLA Program Grades 3-8:

Saturday NJSLA Program Grades 3-8 - Substitutes

January 7, 2023 through April 29, 2023

Saturdays 8:15 a.m. to 1:15 p.m. not to exceed 60 hours.

Salary at the rate of \$60.82 for a total of 60 hours

Not to exceed \$3,649.20 per person as needed

Account No. 20-487-200-100-00-61

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

FIRST NAME	LAST NAME
Kathleen	Badalis
Vivian Mary	Castano
Amy Lynne	Gil
Mariestelle	Magliano

Recommended: That the following personnel be employed to work as administrators on the following Saturday NJSLA Program Grades 9-12:

Saturday NJSLA Program Grades 9-12

March 18, 2023 through April 29, 2023

Saturdays, 8:15 a.m. to 1:15 p.m. not to exceed 20 hours.

Salary at the rate of \$60.82 for a total of 20 hours

Total not to exceed \$1,216.40.

Account No. 20-487-200-100-00-00-61

Edward H. Long

Substitute:

Aaliyah Kareemah McClinton-Tyson

Recommended: That the following personnel be employed to work as administrators on the following Saturday NJSLA Program Grades 3-8:

Saturday NJSLA Program Grades 3-8

January 7, 2023 through April 29, 2023

Saturdays, 8:15 a.m. to 1:15 p.m. not to exceed 60 hours.

Salary at the rate of \$60.82 for a total of 60 hours

Not to exceed \$3,649.20 per person. Total not to exceed \$51,088.80.

Account No. 20-487-200-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Shante	Gilmore-Rorie	2
Jennifer A.	Campel	3
Hollis	Mendes	4
Colomb	Thomas-Petit	5
James	Mondesir	6
Cristina	Viegas	9
Melissa	Kulick	12
Gina	Donahue	15
Oscar	Crespo, Jr.	18
Nichol	Comas	20
Michael P.	Wansaw	21
Christina Silveira	Francisco	25
Evelyn	Rodriguez-Salcedo	28
Maria	Labrador	29

Substitutes:

Veronica Cristina	Alvero
Jelsie I.	Basso
Shawn	Black
Valerie Delceg	Burgos
Sharon	Calixto
Arlene Francis	Campbell
Nancy	Carrero-Munoz

Christine M.	Casserly
Joseph	Collins
Steven M.	Criscuolo
Christina	DeSimone
Liliana C.	Dias
Antonio	DiFonzo
Wayne S.	Donadio
Melvin	Endick
Sandra Michelle	Evaristo
Marissa Jane	Falcon
Doris Rich	Farrell
Francesca	Ferrera
Tiffany A.	Festa-Sneddon
Maria	Gaeta
Lauerin Heather	Gareis
Nancy	Georgette
Maria Vita	Guiducci
Lacey Tyler	Guzman
Berthenia	Harmon-Carolina
Sandra	Harte
Linda Mary	Haustein
Joia Lynn	Hill
Maria Gabriela	Iannacone
Shari	Koll
Maria Isabel	Lojo
Vera L.	Matos-Pereira
Andreia A.	Milano
Marlene	Oliva-Hasegawa
Melissa Ivelis	Rabess
Jenny Costa	Reguinho
Diane Matos	Reis
Lawrence	Roodenburg
Maria M.	Sanchez
Minerva	Spagnuolo
Donald R.	Steup
Alina Marcia	Stewart
Howard A.	Teitelbaum
Linda M.	Trebino
Lindsay Michele	Walker
Stephanie Marie	Zeik-Marino

Recommended: That the following personnel be employed to work on the following Saturday NJSLA Program Grades 3-8:

Saturday NJSLA Program Grades 3-8

January 7, 2023 through April 29, 2023

Saturdays, 8:15 a.m. to 1:15 p.m. not to exceed 60 hours.

Planning Hours not to exceed 6 hours.

Salary at the rate of \$53.57 for a total of 66 hours

Not to exceed \$3,535.62 per person. Total not to exceed \$258,100.26.

Account No. 20-487-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Ana-Carolina	Pena	2	3-4	Math
Susan Sulai	Hernandez	2	3-4	ELA
Tamika R.	Riddick	2	5-6	Math
Story Shawneequa	Thompson	2	5-6	ELA
Nersi C.	Mendez	3	3-4	Math
Joann K.	Fletcher-Johnson	3	3-4	ELA
Camille M.	Sandberg	3	5-6	Math
Desiree	Villano	3	5-6	ELA
Lynette	Torres-Ramos	3	7-8	Math
Gina F.	Pereira	3	7-8	ELA
Juliana DaSilva	Soares	4	3-4	Math
Sarah C.	Laveratt	4	3-4	ELA
Abigail	Chang	4	5-6	Math
Lauren E.	Bowers	4	5-6	ELA
George	Ciggelakis	4	7-8	Math
Uzma	Kabir	4	7-8	ELA
Suzanne Erin	Levine	5	3-4	Math
Debbie	Marcelline Jenkins	5	3-4	ELA
Shereen Haseena	Morris	5	5-6	Math
Claudette	Ashmead	5	5-6	ELA
Amy Ann	Uetz	5	7-8	Math
Christine M.	Hazuda	5	7-8	ELA
Susanna	Lomaz	6	3-4	Math
Lourdes	Cordero Perez	6	3-4	ELA
James	St. Fort	6	5-6	Math
Erica Therese	Saullo	6	5-6	ELA
Beatriz L.	Freitas	6	7-8	Math
Barbara Ann	Maloney	6	7-8	ELA
Mary Ellen	Guarin	9	3-4	Math
Martica Rosa	Yanez	9	3-4	ELA

Patricia E.	Vasquez	9	5-6	Math
Barbara L.	Nutt-Fahoury	9	5-6	ELA
Susy Rosario	Basilici	9	7-8	Math
Erin M.	McCracken	9	7-8	ELA
Sandra Liliana	Gil	12	3-4	Math
Larry Gene	Fritcher	12	3-4	ELA
Karina	Acosta	12	5-6	Math
Lisa Michelle	Kaverick	12	5-6	ELA
Yadira I.	Quinones	15	3-4	Math
Alexandre M.	Fernandes	15	3-4	ELA
Martha M.	Cedeno	15	5-6	Math
Jordann	Perez	15	5-6	ELA
Lillian M.	Gomes-Cerqueira	15	7-8	Math
Jessica V.	Pereira	15	7-8	ELA
Kristi Joy	Capindica	18	5-6	Math
Keith D.	DePre	18	5-6	ELA
Joanne D.	Moonsammy	18	7-8	Math
Diana Maria	Gonzalez	18	7-8	ELA
Erin M.	Rasmussen	20	5-6	Math
Ivana	Garcia	20	5-6	ELA
Jesus	Eguino	20	7-8	Math
Jessica Marie Corsaro	Kaingu	20	7-8	ELA
Diana DeJesus	Medeiros Diaz	21	5-6	Math
Ewelina B.	Mendez	21	7-8	Math
Sonia Michelle	Salermo	21	7-8	ELA
Sandy Lobo	Duque	25	3-4	Math
Michelle	Delbene	25	3-4	ELA
Vincent A.	Giuliano	25	5-6	Math
Alba	Botnick	25	5-6	ELA
Mary	Carson	25	7-8	Math
Lucia Maria	McEntee	25	7-8	ELA
Zulay	Aponte	28	3-4	Math
Courtney Lynn	Larsen	28	3-4	ELA
Kimberly A.	Flemm	28	5-6	Math
Jessica	Rivera	28	5-6	ELA
Xavier E.	Florencia	28	7-8	Math
Lauren	Volpe	28	7-8	ELA
Vicente A.	Burbano	29	3-4	Math
Kristine Mary	Fickling	29	3-4	ELA
Katarzyna A.	Matos	29	5-6	Math
Michelle	Damanski	29	5-6	ELA
Charmara Denise	Davis	29	7-8	Math
Gabriella	Petrillo	29	7-8	ELA

Substitutes:

Rafael Enrique Lopez

Marisa L. Meola

Maria L. Rodriguez

Recommended: That the following personnel be employed to work on the following Saturday NJSLA Program Grades 9-12:

Saturday NJSLA Program Grades 9-12

January 7, 2023 through April 29, 2023

Saturdays, 8:15 a.m. to 1:15 p.m. not to exceed 60 hours

Planning Hours not to exceed 6 hours**Salary at the rate of \$53.57 for a total of 66 hours**

Not to exceed \$3,214.20 per person. Total not to exceed \$19,285.20

Account No. 20-487-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	CONTENT
Katelyn Holly	Banks	ELA
Quiana T.	Brown	ELA
Ibrahima Kalil	Camara	Math
Adalberto	Campo	Math
Odeny	Morisset	Math
Wenedy Thanairy	Paulino	ELA

Substitutes:

Theresa Oluchi	Adachi
Megan C.	Campbell
Mary Carolyn	Jankowski
Anuja A.	Joshi
Meghan B.	Lamar
Joshua Benjamin	Lay
Patricia Waruguru	Mureu
Sean Christopher	Ogden
Sarah E.	Satterfield
Javier J.	Valencia
Ruth R.	Young

Recommended: That the following personnel be employed to work as nurses on the following Saturday NJSLA Program Grades 3-8:

Saturday NJSLA Program Grades 3-8

January 7, 2023 through April 29, 2023

Saturdays, 8:30 a.m. to 1:00 p.m. not to exceed 54 hours

Salary at the rate of \$53.57 for a total of 54 hours

Not to exceed \$2,892.78 per person. Total not to exceed \$37,606.14

Account No. 20-487-200-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Dora	Jones	2
Marlene	Velasquez	3
Aloysius Onyegbulem	Eboh	4
Alessandra	Augustine	5
Jennifer Lobo	Antunes	6
Lisa M.	Gentile	12
Marie Katia	Celestin	15
Liliana L	Pereira	18
Jeniffer D.	Lopez Masias	20
Madeline Marie	Kelly	21
Lesean Adele	Moore	25
Eliana Gomes	Tavares	28
Maria Antonia	Zayas	29

Recommended: that the following personnel be employed to work as a nurse on the following Saturday NJSLA Program Grades 3-8:

Saturday NJSLA Program Grades 3-8

January 7, 2023 through April 29, 2023

Saturdays, 8:30 a.m. to 9:00 a.m. & 12:00 p.m. to 1:00 p.m. not to exceed 18 hours

Salary at the rate of \$53.57 for a total of 18 hours

Total not to exceed \$964.26

Account No. 20-487-200-100-00-00-61

FIRST NAME	LAST NAME	SCHOOL
Cheryl	Blackshear	9

Substitutes:

Martha C. Cencepcion	Marie Myrthel Dessables	Anna Elizabeth Gillon
Althea M. Hollis	Maureen Oguanobi-Azu	Christine Prettyman-Lucich
Marie Terese Verdon		

K-8 AFTER SCHOOL STEM ENRICHMENT PROGRAM**Subject to EEA negotiation and correction of errors**

Recommended: That the following personnel be employed to work on the following K-8 After School STEM Enrichment Program:

K-8 After School STEM Enrichment Program

November 7, 2022 through May 1, 2023

3:05 p.m. to 4:05 p.m. (not to exceed 18 hours per person)

Salary at the rate of \$53.57 Total not to exceed \$964.26 per person

Account No. 20-484-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE
Jesus	Eguino	7	6-8
Uzma	Kabir	7	4-5

Recommended: That the following personnel be employed to work as a substitute on the following K-8 After School STEM Enrichment Program:

K-8 After School STEM Enrichment Program -Substitute:

November 7, 2022 through November 14, 2022

3:05 p.m. to 4:05 p.m. (not to exceed 2 hours per person)

Salary at the rate of \$53.57 Total not to exceed \$107.14

Account No. 20-484-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Susan A.	Biggio

K-8 After School STEM Enrichment Program -Substitute:

November 7, 2022 through May 1, 2023

Mondays

3:05 p.m. to 4:05 p.m. (not to exceed 18 hours per person)

Salary at the rate of \$53.57 as needed

Account No. 20-484-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Jakleen	Basha
Rachel H.	Bernard
Kristen Elisa	Bradley
Olga C.	Branco
Elio Matthew	Bustamante
Jennifer M.	Calle
Charmara Denise	Davis
Danille Marie	Dorta
Kristine Mary	Fickling
Priscila Victoria	Gomez
Scott A.	Kauffman
Rafael Enrique	Lopez
Katarzyna A.	Matos
Jessice Marie Perez	Nogueras
Colleen L.	Perez
Rui J.	Reguinho
Sandra Cristina	Relvas
Alverna Margaret Annique	Shadwick
Lisa Marie	Stankiewicz
Cathy Ann	Velaj
Nancy	Ynchaustegui

K-8 After School STEM Enrichment Program: Substitutes

Recommended: That the following personnel be employed to work as a substitute on the following K-8 After School STEM Enrichment Program

K-8 After School STEM Enrichment Program -Substitute:

3:05 p.m. to 4:05 p.m. (not to exceed 2 hours per person)

Salary at the rate of \$53.57 Total not to exceed \$107.14

Account No. 20-484-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	DATE
Eric	Price	December 12, 2022

K-8 AFTER SCHOOL ACADEMIC PROGRAM (ELA/MATHEMATICS)

Recommended: That the following personnel be employed to work as a substitute on the K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) - Substitutes

October 25, 2022 through May 4, 2023

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 73 hours per person)

Salary at the rate of \$53.57 as needed

Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Jakleen	Basha
Olga C.	Branco
Cathy A.	Bundy
Carol G.	Cierpial
Danielle Marie	Dorta
Shari Lynn	Gershenfeld
Kimberly	Golden
Priscila Victoria	Gomez
Scott A.	Kauffman
Suzanne Sujin	Kim
Tracy A.	LaValle
Jessica Marie Perez	Nogueras
Colleen L.	Perez
Rui J.	Reguinho
Sandra Cristina	Relvas
Diana Amorin	Rivera
Zainab	Salaam
Alverna Margaret Annique	Shadwick
Lisa Marie	Stankiewicz
Cathy Ann	Velaj

Recommended: That the following personnel be employed to work as an Administrator on the K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) - Administrator

October 25, 2022 through May 4, 2023

Tuesdays, Wednesdays & Thursdays

3:30 p.m. to 4:30 p.m. (not to exceed 73 hours per person)

Salary at the rate of \$60.82 as needed

Account No. 11-421-240-103-XX-83

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Tracy C.	Monteiro

Recommended: That the following personnel be employed to work as a substitute on the K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) – Substitutes

October 25, 2022 through May 4, 2023

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 73 hours per person)

Salary at the rate of \$53.57 as needed

Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

FIRST NAME	LAST NAME
Kilsys	Almonte
Ana C.	Amaral
Anne Margaret	Barakat
Fatima	Barakat
Fatimah	Belal
Patrick J.	Bigg
Michael Davies	Billian, Jr.
Richard S.	Bohach, Jr.
Kristen Elisa	Bradley
Michelle Renee	Buska
Vanessa	Caleiras
Victoria M.	Cardona
Cara	Caruano
Brad J.	Caruso
Jacqueline Antunes	Castanheira
Jennifer Vanessa	Castro Yarpaz
Myradia	Conceicao
Marilena Balbi	Coppola
Edyta Agata	Cosgrove
Mary	Costa
Christina Marie	DePasquale
Danielle Marie	Doyle
Sandy Lobo	Duque
Jennyfer	Espinoza
Lizzie	Belvin Flowers
Elizabeth	Garcia

Ivana	Garcia
Vincent A.	Giuliano
Melinda	Gonzalez
Melissa	Grau
Brenda Y.	Green
Yasminda	Hammond-Davis
Tracy A.	Johnston
Adriana	Kolovani
Vanessa W.	Landaverde
Leslie Ann	Lechner
Yanira M.	Leitao
Michelle A.	Lourenco
Danielle V.	Luiz
Nancy M.	MacFarlane
Daniel E.	Maldonado
Kevin S.	McCormick
Donna M.	McDonald
Sarah E.	McGlone
Rossy Adriana	McNamara Calderon
Stacey L.	Moore
Denise J.	Morson
Linda Ann	Moszczynski-Soldo
Elsy M.	Munoz
Adriannie	Nardella
Karin Pena	Navas
Barbara Maria	Noda-Aponte
Jessica	Oliveira
Sandra	Oquendo
Beverly Kay	Patterson
Julissa	Paz-Rosario
Angela D.	Pereira
Letty DelToro	Perry
Ashley M.	Peters
Maria Anabela	Ramalho
Ivette B.	Ramirez
Magaly G.	Rodriguez
Sandra Elena	Roldan-Arango
MaryLou E.	Romano
Lindsey	Rusin
Nesreen A.	Saad
Christine L.	Shadahi Palmer
Melissa S.	Shapiro
Erika Estefania	Silva
Danielle Guilherme	Sousa
Joan Kathleen	Strassman
Tequila S.	Stuckey

Marilyn T.	Tavormina
Alfredo Antonio	Thaureaux
Lorena	Thomas
Barbie Stefanie	Thomas Wiliams
Kelly Ann	Titus
Ximena Andrea	Vanegas
Sue Anne	Verhasselt

Recommended: That the following personnel be employed to work as a substitute on the K-8 After School Academic Program (ELA/Mathematics): for the below listed dates.

K-8 After School Academic Program (ELA/Mathematics) - Substitutes

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 73 hours per person)

Salary at the rate of \$53.57 as needed

Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

<u>First Name</u>	<u>Last Name</u>	<u>Dates</u>
Elena Teresa	Amjady	December 15, 2022
Susan A.	Biggio	November 15, 2022 & December 7, 2022
Kelly Lynn	Edmond	November 29 & 30, 2022 December 1, 6, 7, 8, 13, 14 & 15, 2022
Jana Lee	Ortiz	December 13, 14 & 15, 2022
Bonnie M.	Ward	November 16, 22 & 30, 2022 December 20 & 21, 2022

BREAKFAST/LUNCH PROGRAM FOR THE 2022-2023 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2022-2023 School Year, September 9, 2022 through June 23, 2023.

Subject to EEA negotiation and correction of errors

Nicholas S. La Corte -Peterstown School No. 3 (Annex)

Breakfast

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person.

Account No. 50-910-310-100-03-84

Substitute:

Neda Ogbevire

Mabel G. Holmes School No. 5**Lunch**

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person.
Account No. 11-120-100-101-05-83

Substitute:

Teresa M. Leonard

Woodrow Wilson School No. 19**Lunch**

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person.
Account No. 11-120-100-101-19-83

Substitute:

Michael L. Wiener

Victor Mravlag School No. 21**Lunch**

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person.
Account No. 50-910-310-100-21-84

Substitutes:

Amanda N. Arancio Melissa Barandica Marcia Elizabeth DiNorscio
Jacqueline Barbara Farnkopf

JVJ STEM Academy School No. 92**Lunch**

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person.
Account No. 50-910-310-100-92-84

Substitutes:

Cesar Abdiel Vega

MORNING AND AFTERNOON BUSING PROGRAMS**Subject to EEA negotiation and correction of errors**

Recommended: That the following personnel be employed for the **Morning and Afternoon Busing Program** for the 2022-2023 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m., 3:05 p.m. to 3:35 p.m., 3:00 p.m. to 3:30 p.m., and half days from 12:05 p.m. to 12:35 p.m. and 12:30 to 1:00 p.m. from September 7, 2022 through June 30, 2023, as written below. Revised

Elmora School No. 12

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person. Total: \$38,570.40
Account No. 15-190-100-100-12-83

Stephanie M. Cuccio	Pamela Marie Gennaro	Kelly Ann Haszko
Fredericka Marilyn Poyotte		

Assistants: Salary: \$25.78 per hour, not to exceed 180 hours per person. Total: \$27,842.40
Account No. 15-190-100-100-12-83

Nicole A. Johnson	Diadina Montano	Mariluz Maldonado
Sonia Benavente	Azalia R. Loza	Alba R. Pascual

Recommended: That the following personnel be employed for the **Morning and Afternoon Busing Program** for the 2022-2023 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:00 p.m. to 3:30 p.m., and half days from 12:30 to 1:00 p.m. from September 20, 2022 through June 30, 2023, as written below.

William F. Halloran School No. 22

Assistants: Salary: \$25.78 per hour, not to exceed 180 hours per person.
Account No. 15-190-100-100-22-83

Substitutes:

Hortencia Barrezueta	Suelen Feliciano	Susan A. Giaccio
Nagla I. Ibrahim	Kathya Lissette Palacios	Yuraima Maria Paredes
Evelyn Altagracia Puello	Daicy R. Szymborski	Alexandra Torrez
Luz Y. Vento		

Dr. Albert Einstien Academy School No. 29

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person.
Account No. 15-190-100-100-29-83

Substitutes: AM/PM

Jakleen Basha	Olga C. Branco	Jodi Lynn Brennan
Ana Rodrigues Caetano	Jennifer M. Calle	Lena Maria Calle
Carol G. Cierpial	Charmara Davis	Christina Paula De Sousa Simoes
Kate Deacon DiFonzo	Heather Dill	Danielle Marie Dorta
Pauline L. Dwyer	Rebecca L. Ecklyn	Azalea Inez Evangelista
Jennifer Lynn Gavrielatos	Shari Lynn Gershenfeld	Noemi Giannetta
William E. Glynn	Ellen Goldblatt	Kimberly Golden
Priscila Victoria Gomez	Mieko Inghilleri	Scott A. Kauffman
Suzanne Sujin Kim	Evalyn A. Leonard	Katarzyna A. Matos
Phillip Bryce Mavety-Dec	Kathryn Ann Mazzella	Christina Maria Nixon
Jessica Marie Perez Noguerras	Richard Henry Pulsfort	Rui J. Reguinho
Sandra Cristina Relvas	Silvia Irene Ribau	Zainab Salaam
Alverna Margaret Annique Shadwcik	Stanley M. Schwartz	
Anabela Dias Silva	Laura Ann Smith	Lisa Marie Stankiewicz
Hedy L. Stern	Virginia Tropeano	Cathy Ann Velaj
Nancy Yhchaustegui	Maria Antonia Zayas	

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as teachers for the 2022-2023 Fall Saturday Youth Athletic Program Grades 1-8 beginning October 29, 2022 to January 7, 2023 at various locations.

Teachers: Salary: \$53.57 (subject to contract negotiation) per hour, not to exceed 24.5 hours
Account No. 20-483-100-100-00-00-64

Substitute:

<u>Name</u>
Taliah Nahree Sessoms

Recommended: That the following personnel be employed as teachers for the 2022-2023 Winter Saturday Youth Athletic Program Grades 1-8 beginning January 21, 2023 to March 11, 2023 at various locations.

Teachers: Salary: \$53.57 (subject to contract negotiation) per hour, not to exceed 24.5 hours
Account No. 20-483-100-100-00-00-64

Substitute:

<u>Name</u>
Taliah Nahree Sessoms

Administrators: Salary: \$60.82 (subject to contract negotiation) per hour, not to exceed 24.5 hours
Account No. 20-483-200-100-00-00-64

Substitute: Administrator

<u>Name</u>
Lauerin Heather Gareis

Recommended: That the following personnel be employed as athletic coaches for the 2022-2023 Winter Interscholastic Athletic Program at Elizabeth High School and 7th and 8th grade level programs, Monday through Sunday, varied hours, November 8, 2022 through March 7, 2023.

Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<u>Wrestling</u>		
Brad N. Cohen	JV/Freshman Coach	\$6,713.00

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Lilian Soraya Brzeczowski, Administrative Secretary I-12 Months, 94 Mitchell Business **to Lilian S. Vega**

Melissa A. Capaldo, Teacher-Music (Instrumental), School No. 25 & School No. 18 **to Melissa A. Santamaria.**

Alexandria Jane Ciesielski, Teacher-Learning/Language Disabilities, School No. 9 **to Alexandria Domino**

Meghan A. Owens, Teacher- Eighth Grade (ELA), School No. 7 **to Meghan Ann Owens Gosselin**

Joseph Tramuta, Custodian (Head), School No. 25 **to Giuseppe Tramuta**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2022-2023 school year as needed.

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional DepartmentCertified Staff

Jennifer Hoyer, Teacher Fifth Grade Science (No. 2701), School No. 7, presently on a leave of absence, extension from January 26, 2023 through January 31, 2023.

Liz Janneth Quijada, Teacher-Pre-Kindergarten (No. 3885), School No. 1, presently on a leave of absence, extension from January 12, 2023 through February 10, 2023.

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jennifer Hoyer	Teacher-Fifth Grade Science (No. 2701) School No. 7 Account No. 15-120-100-101-07-00	\$95,426	2/1/23
Liz Janneth Quijada	Teacher-Pre-Kindergarten (No. 3885) School No. 1 Account No. 20-218-100-101-01-02	\$82,204	2/13/23

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional Department**Certified Staff**

Dolores Elisabeth Quezada Ortega, graduate of Kean University, NJ (BA 2023). Teacher-World Language (Spanish) (No. 2641), J. Christian Bollwage Finance Academy (.8) and John E. Dwyer Technology Academy (.2). Certification: Teacher of Spanish CEAS 1/23 (advance standing). Salary: \$61,296, effective January 18, 2023.

Account No. 15-140-100-101-90-00-20 (.8)

Account No. 15-140-100-101-82-00-20 (.2)

Dora Quijano, graduate Kean University, NJ (BA 2023). Teacher-World Language (Spanish) (No. 3692), John E. Dwyer Technology Academy. Certification: Teacher of Spanish CEAS 1/23 (advance standing). Salary: \$61,296, effective January 17, 2023.

Account No. 15-140-100-101-82-00-20

Registered Nurse

Anamaria P. Baceles, graduate of Chamberlain College of Nursing, IL (BA 2019). Registered Nurse (No. 4381), Thomas Jefferson Arts Academy. Registered Nurse License (exp. 5/31/2023). Salary: \$70,718, effective February 6, 2023 through June 30, 2023.

Account No. 15-000-213-100-84-00

Business Office**Food Service**

Gladys A. Bernard, General Worker 6 Hours (No. 0476), John E. Dwyer Technology Academy (Annex). Salary: \$15,515, effective January 19, 2023.

Account No. 50-910-310-110-82-00-30

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Instructional DepartmentAssistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Linette Yanin Castro	Registered Nurse (No. 4303) School No. 2	School Nurse (No. 4303) School No. 2 Salary: \$91,150 Account No. 15-000-213-100-02-00	1/5/23
Fabiana M. Rocha	Teacher-Kindergarten (No. 0026) School No. 30	Teacher-Kindergarten (No. 4107) School No. 26 Account No. 15-110-100-101-26-01	1/17/23

Assistant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Amanda N. Fisher	Assistant-Personal (No. 4538) School No. 27	Assistant-Personal (No. 4538) School No. 2 Account No. 11-000-217-106-00-00	1/3/23

CHANGES OF SALARY

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Melissa M. Bednar, Teacher-Sixth Grade (Science) (No. 0032), School No. 21. Change in salary due to was awarded her master's degree on 1/23, submitted paperwork 1/23, University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$71,272 to \$74,541, effective January 1, 2023.

ADDITIONAL SERVICES**GIFTED AND TALENTED ENTRANCE TESTING FOR SCHOOL NO. 7 & 22**

Recommended: That the following personnel be employed to plan, supervise, and correct the Gifted and Talented entrance examination on the following dates.

Terence C. Reilly School No. 7

Saturday	April 1, 2023	Sessions 8:00 a.m. to 3:00 p.m.	School No. 7
Wednesday	April 5, 2023	Sessions 4:00 p.m. to 8:00 p.m.	School No. 7
Tuesday	April 18, 2023	Sessions 4:00 p.m. to 8:00 p.m.	School No. 7
Thursday	April 20, 2023	Sessions 4:00 p.m. to 8:00 p.m.	School No. 7

Administrators: Salary: \$60.82 per hour, not to exceed 19 hours per person: Total: \$1,155.58
Account No. 15-000-240-103-07-83

Jenny Costa Reguinho

Substitute:

Andreia A. Milano

Marlene Oliva-Hasegawa

Teachers: Salary: \$53.57 per hour, not to exceed 19 hours per person: Total: \$4,071.32
Account No. 15-120-100-101-07-83

Vanessa Clarke

Cindy Pereira

Virginia Nunes Szmitkowski

Claudia Vivian Taborda

Substitutes:

Caile Anne Brennan

Nelia Alexandra Bastos

Evelyn S. Hernandez

Danielle M. LaVecchia

Brittany Ann Redler

Carla Rodrigues

Erica Theresa Saullo

Guidance Counselor: Salary: \$53.57 per hour, not to exceed 19 hours per person: Total: \$1,017.83
Account No. 15-000-218-104-07-83

Jessica Lynn Vasto

Substitute:

Meghan K. Courtney

William F. Halloran School No. 22

Saturday	April 5, 2023	Sessions 4:00 p.m. to 8:00 p.m.	School No. 22
Wednesday	April 22, 2023	Sessions 8:00 a.m. to 3:00 p.m.	School No. 22
Tuesday	April 18, 2023	Sessions 4:00 p.m. to 8:00 p.m.	School No. 22
Thursday	April 20, 2023	Sessions 4:00 p.m. to 8:00 p.m.	School No. 22

Administrators: Salary: \$60.82 per hour, not to exceed 19 hours per person: Total: \$1,155.58
Account No. 15-000-240-103-22-83

Lauerin Heather Gareis

Substitutes:

Steven M. Criscuolo Linda M. Trebino

Teachers: Salary: \$53.57 per hour, not to exceed 19 hours per person: Total: \$4,071.32
Account No. 15-120-100-101-22-83

Yazmin Lopez Erin Corrine Sugrue Patricia M. Swick
Maria C. Torres

Substitutes:

Catherine Marie Gilmartin Elizabeth Lauren Loomis Courtney L. Politz
Lisa Rafoa Juan Manuel Sanisidro Rosaria Maria Smeraglia

Guidance Counselor: Salary: \$53.57 per hour, not to exceed 19 hours per person: Total: \$1,017.83
Account No. 15-000-218-104-22-83

Briana Tanga

Substitute:

Daniela Grinienko

K-8 AFTERSCHOOL ACADEMIC PROGRAM ADMINISTRATORS 2022-2023**Benjamin Franklin School No. 13**

Recommended: That the following personnel be employed to work the **K-8 Afterschool Academic Program Administrators 2022-2023**, November 22, 2022 through May 4, 2023 Tuesdays, Wednesdays, and Thursdays, 3:30 p.m. to 4:30 p.m.

Administrators: Salary: \$60.82 per hour, not to exceed 73 hours per person. Total: \$4,439.86
Account No. 11-421-240-103-13-83

Lacey Tyler Guzman

2022-2023 CSSRA ACT-ESSER II K-8 ACADEMIC BEFORE SCHOOL TUTORING

Subject to EEA negotiation and correction of errors

Recommended: That the following personnel be employed for **CSSRA ACT-ESSER II K-8 Before School Tutoring**, November 21, 2022 through March 31, 2023, Monday through Friday from 7:30 a.m. to 8:15 a.m. (Revised)

Teachers: Salary: \$53.57 per hour, not to exceed 85 hours per person. Total: \$4,553.45
Account No. 20-483-100-100-00-00-69

First Name	Last Name	School No.
Wanda Venice	Sizemore-McRae	School No. 13

Teachers: Salary: \$53.57 per hour, not to exceed 85 hours per person.
Account No. 20-483-100-100-00-00-69

Substitutes:

First Name	Last Name
Zulay	Aponte
Mary Anne	Bartone
Lisa Marie	Colandrea
Ligia	Cravo
Rupali Sudhesh	Shatagar
Kelly Ann	Titus

TRAINING SATURDAY NJSLA PROGRAM GRADES 3-8, AND GRADES 9-12

Recommended: That the following personnel attend training for the following Saturday NJSLA Program Grades 3-8:

Training Saturday NJSLA Program Grades 3-8

December 17, 2022

(not to exceed 5 hours)

Salary at the rate of \$53.57 for a total of 5 hours

Not to exceed **\$267.85** per person. Total not to exceed **\$20,624.45**

Account No. 20-487-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Ana-Carolina	Pena	2	3-4	Math
Susan Sulai	Hernandez	2	3-4	ELA
Tamika R.	Riddick	2	5-6	Math
Story Shawneequa	Thompson	2	5-6	ELA
Nersi C.	Mendez	3	3-4	Math
Joann K.	Fletcher-Johnson	3	3-4	ELA
Camille M.	Sandberg	3	5-6	Math
Desiree	Villano	3	5-6	ELA
Lynette	Torres-Ramos	3	7-8	Math
Gina F.	Pereira	3	7-8	ELA
Juliana DaSilva	Soares	4	3-4	Math
Sarah C.	Laveratt	4	3-4	ELA
Abigail	Chang	4	5-6	Math
Lauren E.	Bowers	4	5-6	ELA
George	Ciggelakis	4	7-8	Math
Uzma	Kabir	4	7-8	ELA
Suzanne Erin	Levine	5	3-4	Math
Debbie	Marcelline Jenkins	5	3-4	ELA
Shereen Haseena	Morris	5	5-6	Math
Claudette	Ashmead	5	5-6	ELA
Amy Ann	Uetz	5	7-8	Math
Christine M.	Hazuda	5	7-8	ELA
Susanna	Lomaz	6	3-4	Math
Lourdes	Cordero Perez	6	3-4	ELA
James	St. Fort	6	5-6	Math
Erica Therese	Saullo	6	5-6	ELA
Beatriz L.	Freitas	6	7-8	Math
Barbara Ann	Maloney	6	7-8	ELA
Mary Ellen	Guarin	9	3-4	Math
Martica Rosa	Yanez	9	3-4	ELA
Patricia E.	Vasquez	9	5-6	Math
Barbara L.	Nutt-Fahoury	9	5-6	ELA
Susy Rosario	Basilici	9	7-8	Math
Erin M.	McCracken	9	7-8	ELA
Sandra Liliana	Gil	12	3-4	Math
Larry Gene	Fritcher	12	3-4	ELA
Karina	Acosta	12	5-6	Math
Lisa Michelle	Kaverick	12	5-6	ELA
Yadira	Quinones	15	3-4	Math
Alexandre M.	Fernandes	15	3-4	ELA
Martha	Cedeno	15	5-6	Math
Jordann	Perez	15	5-6	ELA

Lillian M.	Gomes-Cerqueira	15	7-8	Math
Jessica V.	Pereira	15	7-8	ELA
Kristi Joy	Capindica	18	5-6	Math
Keith D.	DePre	18	5-6	ELA
Joanne D.	Moonsammy	18	7-8	Math
Diana Maria	Gonzalez	18	7-8	ELA
Erin M.	Rasmussen	20	5-6	Math
Ivana	Garcia	20	5-6	ELA/Math
Jesus	Eguino	20	7-8	Math
Jessica Marie Corsaro	Kaingu	20	7-8	ELA
Diana DeJesus	Medeiros-Diaz	21	5-6	Math
Ewelina B.	Mendez	21	7-8	Math
Sonia Michelle	Salermo	21	7-8	ELA
Sandy Lobo	Duque	25	3-4	Math
Michelle	Delbene	25	3-4	ELA
Vincent A.	Giuliano	25	5-6	Math
Alba	Botnick	25	5-6	ELA
Mary	Carson	25	7-8	Math
Lucia Maria	McEntee	25	7-8	ELA
Zulay	Aponte	28	3-4	Math
Courtney Lynn	Larsen	28	3-4	ELA
Kimberly A.	Flemm	28	5-6	Math
Jessica	Rivera	28	5-6	ELA
Xavier E.	Florencia	28	7-8	Math
Lauren	Volpe	28	7-8	ELA
Vicente A.	Burbano	29	3-4	Math
Kristine Mary	Fickling	29	3-4	ELA
Katarzyna A.	Matos	29	5-6	Math
Michelle	Damanski	29	5-6	ELA
Charmara Denise	Davis	29	7-8	Math
Gabriella	Petrillo	29	7-8	ELA
Diana	Montes	TBD		Math
Tanya	Tenturier	TBD		Math
Lisa	Smith	TBD		ELA
Rafael	Lopez	TBD		ELA

Recommended: That the following personnel attend training for the following Saturday
NJSLA Program Grades 9-12

Training Saturday NJSLA Program Grades 9-12

December 17, 2022

(not to exceed 6 hours)

Salary at the rate of \$53.57 for a total of 6 hours

Not to exceed \$321.42 per person. Total not to exceed \$2,892.78

Account No. 20-487-100-100-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	CONTENT
Katelyn Holly	Banks	ELA
Quiana T.	Brown	ELA
Ibrahima Kalil	Camara	Math
Adalberto	Campo	Math
Odeny	Morisset	Math
Wenedy Thanairy	Paulino	ELA
Patricia	Mureu	Math
Meghan	Lamar	ELA
Mary	Jankowski	ELA

BREAKFAST/LUNCH PROGRAM FOR THE 2022-2023 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2022-2023 School Year, September 9, 2022 through June 23, 2023.

Subject to EEA negotiation and correction of errors

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person.

Account No. 11-120-100-101-09-83

Substitute:

Lissette Lavin Alfonso Michael Joseph Merlo

Benjamin Franklin School No. 13

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person.

Account No. 11-120-100-101-13-83

Substitutes:

Ameerah Nichole Boone Emmanuel Pagan Tamika Luz Sanabria
Wanda Venice Sizemore-McCrae

Woodrow Wilson School No. 19

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person.

Account No. 11-120-100-101-19-83

Substitutes:

Kelly Lynn Edmonds

MORNING AND AFTERNOON BUSING PROGRAMS**Subject to EEA negotiation and correction of errors**

Recommended: That the following personnel be employed for the **Morning and Afternoon Busing Program** for the 2022-2023 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m., 3:05 p.m. to 3:35 p.m., 3:00 p.m. to 3:30 p.m., and half days from 12:05 p.m. to 12:35 p.m. and 12:30 to 1:00 p.m. from September 7, 2022 through June 30, 2023, as written below. Revised

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9**AM/PM**Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person.

Account No. 15-190-100-100-09-83

Substitute:

Leticia Lourdes Novelo

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as teachers for the 2022-2023 Fall Saturday Youth Athletic Program Grades 1-8 beginning January 21, 2023 to March 11, 2023 at various locations.

Administrators: Salary: \$60.82 (subject to contract negotiation) per hour, not to exceed 24.5 hours

Account No. 20-483-200-100-00-64

Total: \$1,490.09

<u>Name</u>
Michael Stephen Robel

Teachers: Salary: \$53.57 (subject to contract negotiation) per hour, not to exceed 24.5 hours

Account No. 20-483-100-100-00-64

Substitute: Teacher

<u>Name</u>
Jessica Roldan

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
January 18, 2023

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2022-2023 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

Superintendent's Report
January 18, 2023

CONSIDERATIONS

1. Request from Dr. Dorothy McMullen, Director of Special Projects for Dawn DiNardo Lippi to attend a two-day workshop on Managing Sudden Traumatic Loss in Schools and Organizations that Serve Youth at Woods Road Fire House, Hillsborough, NJ on January 12-13, 2023 at a cost not to exceed \$35.00 to be charged to Account No. 11-000-221-320-94-00-69.
2. Revised request from Alberto Marsal, Chief Information Officer (Technology) for Ezzio Bustamante, Joseph Griffith, Omar Veloz, Hector Munoz , Maria Johnson and himself to attend the TECHSPO-23 Workshop at Harrah's Resort, Atlantic City, NJ on January 25-27, 2023, at a cost not to exceed \$5,451.40 to be charged to Account No. 11-000-252-330-94-41-40.
3. Request from Samuel Etienne, Director of Equity & Inclusion to attend (online) the NJPSA/FEA Comprehensive Equity Plan Training on February 9, 2023, at a cost not to exceed \$125.00 to be charged to Account No. 11-000-251-320-94-00-71.
4. Request from Michael Cummings, Principal of EHS-Frank J. Cicarell Academy for 12 ninth through twelfth grade forensic students to attend Harvard University for a National Speech and Debate Tournament from February 17-20, 2023, at a cost not to exceed \$15,284.76 to be charged to Account Nos. 15-401-100-580-89-00 (\$8,692.00) and 15-401-100-800-89-00 (\$6,592.76).
5. Request from Dr. Dorothy McMullen, Director of Special Projects for Dawn DiNardo Lippi to attend a half-day workshop on Suicide Prevention for Helping Professionals, via zoom through Sources for Human Services, Bryn Mawr, PA on February 23, 2023, at a cost not to exceed \$89.00 to be charged to Account No. 11-000-221-320-94-00-69.
6. Request from Julia Lehman, Supervisor of Curriculum & Instruction for Rebecca Frey to attend training at Rutgers University Center for Literacy Development, New Brunswick, NJ on February 23, 2023, at a cost not to exceed \$350.00 to be charged to Account No. 20-254-200-300-00-03.
7. Request from Joseph Przytula, Supervisor of Physical Education, Health & Safety for the following Terrence C. Reilly Physical Education staff, Belinda Jimenez, Beatriz Villarino-Kong, Diana Ceballos and Daniel Gomes attend the 2023 SHAPE NJ Convention at the Westin Princeton at Forrestal Village, Princeton, NJ on February 27 & 28, 2023, at a cost not to exceed \$1,100.00 to be charged to Account No. 15-401-100-800-07-00.

8. Request from Dr. Kathy Badalis, Director of Staff Development & Innovative Programs for the following academic staff from the Jewish Educational Center: Luisa Frey, Noah Kalter, Shraga Schofield, Malkie Singfer and Rhonda Weinraub to participate in the professional development training provided by the Research Institute for Learning and Development from February through March 2023, at a cost not to exceed \$2,695.00 to be charged to Account No. 20-275-200-320-45-00.
9. Request from Dr. Sandra Nunes, Director of Bilingual and ESL Education for Ileana Mena, Supervisor of World Language to attend the 69th Annual Northeast Conference on the teaching of foreign language at the New York Hilton Midtown, N.Y. on March 2-4, 2023, at a cost not to exceed \$155.00 to be charged to Account No. 11-000-221-320-94-19-67.
10. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 5 ninth through twelfth grade JROTC students, Master Sergeant Joel Ramirez teacher in charge and one (1) parent to attend MCJROTC Rifle Competition at Revere High School, Revere, MA on March 17-18, 2023, at a cost not to exceed \$2,245.98 to be charged to Account No. 15-401-100-580-83-00-03.
11. Request from Luis Milanes, Coordinator of Mechanics for Antonino Arcieri and himself to attend the 2023 NJSBGA Conference/Expo in Atlantic City, NJ on March 19-22, 2023, at a cost not to exceed \$650.00 to be charged to Account No. 11-000-260-890-94-00.
12. Request from Michael Rijo, Director of Transportation for Coordinator Jose Laranjeira and himself to attend the New Jersey Pupil Transportation Conference hosted by the School Transportation Supervisor of New Jersey at the Hard Rock Hotel, Atlantic City, NJ on March 30-31, 2023, at a cost not to exceed \$1,184.00 to be charged to Account No. 11-000-270-890-95-00.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from A Helping Hand to use the following gymnasiums for a Youth Community Program: Chessie Dentley Roberts Academy School No. 30 every Monday beginning April 3, 2023 through June 20, 2023 from 6:00 p.m. to 8:30 p.m.; the following schools every Friday beginning April 28, 2023 through June 23, 2023 from 5:00 p.m. to 7:30 p.m.: Nicholas S. LaCorte Peterstown School No. 3, Elmora School No. 12, Robert Morris School No. 18, and Woodrow Wilson School No. 19, be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,102.50.
2. Request from Elizabeth PAL for use of Chessie Dentley Roberts Academy School No. 30 gymnasium for basketball season every Friday beginning January 20, 2023 through June 20, 2023 from 6:30 p.m. to 9:30 pm., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$588.00.
3. Request from Elizabeth PAL for use of Thomas A. Edison Career & Technical Academy gymnasium for indoor sports every Monday through Friday beginning January 20, 2023 through June 20, 2023 from 7:00 p.m. to 9:00 pm., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$2,128.50.
4. Request from Elizabeth PAL for use of Dr. Albert Einstein Academy School No. 29 gymnasium for basketball season every Friday beginning January 20, 2023 through June 20, 2023 from 6:30 p.m. to 9:30 pm., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$588.00.
5. Request from Elizabeth PAL for use of the Thomas G. Dunn Sports Center for basketball clinic on February 19, 2023 from 8:00 a.m. to 5:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$327.52.
6. Request from Elizabeth PAL for use of the Thomas A. Edison Career & Technical Academy gymnasium for wrestling matches on April 16, 2023 and Thomas G. Dunn Sports Center on May 6 and 7, 2023 from 6:30 a.m. to 4:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$732.85.
7. Request from Rotary Club of Elizabeth for use of Victor Mravlag School No. 21 Café for a pancake breakfast on March 25, 2023 from 8:00 a.m. to 12:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$70.00

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES - CONSIDERATIONS

1. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, February 5, 12, 19 and 26, 2023 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.
2. Request from EKB Scouting for use of the Thomas G. Dunn Sports Center for an exhibition scouting event on Sunday, April 16, 2023 from 9:00 a.m. to 8:00 p.m., be approved. Total cost for facility, custodial and security will be \$5,134.00.

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Superintendent's Report
January 18, 2023

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report
January 18, 2023

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
237287	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Referral for Outside Treatment Resources, Skill Development.
237310	Unfounded/Inconclusive	Contacted Parents, Counseling, CST Informed. Schedule Change, Monitoring.
237457	Unfounded	Contacted parents, Counseling, CST Informed.
237467	Unfounded/Inconclusive	Contacted Parents, Mediation, Counseling, Student Conference, Monitoring.
237494	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension.
237617	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference.
237865	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Classroom Changed, Monitoring.
237874	Founded	Contacted Parents, Counseling, Mediation, Student Conference, Parent Conference, Detention.
237885	Unfounded/Inconclusive	Contacted Parents, Student Conference, CST Informed, Monitoring.
237890	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Classroom Change, Detention.

237929	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
237955	Unfounded	Contacted Parents, Counseling.
237980	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources.
238054	Unfounded/Inconclusive	Contacted Parents, CST Informed, Monitoring.
238082	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development, Suspension.
238086	Founded	Contacted Parents, Counseling, Skill Development, Detention.
238103	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Skill Development, CST Informed, Suspension.
238114	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring.
238142	Founded	Contacted Parents, Counseling, Student Conference, CST Informed, Detention.
238145	Unfounded	Contacted Parents, Counseling, Mediation, Seating Change.
238158	Unfounded	Contacted Parents, Counseling, CST Informed, Parent Conference.
238163	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention.
238252	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed.
238258	Founded	Contacted Parents, Counseling, Parent Conference, Schedule Change, Detention, Classroom Change.

238350	Founded	Contacted Parents, Counseling, Skill Development, Detention, Classroom Change.
238352	Unfounded	Contacted Parents, Mediation, Student Conference.
238408	Unfounded	Contacted Parents, Parent Conference, Student Conference, Counseling.
238409	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, Skill Development, CST Informed.
238419	Founded	Contacted Parents, Counseling, Mediation, Detention, Skill Development.
238454	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, CST Informed, Monitoring.
238460	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Monitoring.
238461	Unfounded	Contacted Parents, Parent Conference, Seating Change.
238484	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Referral to Principal.
238539	Founded	Contacted Parents, Counseling, Detention, Skill Development.
238557	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring.
238565	Founded	Contacted Parents, Counseling, Parent Conference.
238577	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral to I&RS Team, Detention.

238613	Unfounded/inconclusive	Contacted Parents, Student Conference, CST Informed, Monitoring.
238649	Unfounded/Inconclusive	Contacted Parents, Counseling, CST Informed, Parent Conference, Monitoring.
238651	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention, Skill Development.
238652	Unfounded	Contacted Parents, Parent Conference, Student Conference, Detention, Skill Development.
238653	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed.
238654	Unfounded	Contacted Parents, Parent Conference, Student Conference.
238655	Founded	Contacted Parents, Parent Conference, Student Conference, Skill Development, Suspension.
238680	Founded	Contacted Parents, Counseling, Parent Conference, Detention.
238726	Founded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Student Conference, Detention, Referral to Principal, Classroom Change, Skill Development.
238753	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Monitoring.
238836	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, Parent Conference, Monitoring.
238881	Unfounded	Contacted Parents, Counseling, Student Conference.
238965	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed.
239066	Unfounded/Inconclusive	Contacted Parents, Counseling.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO APPROVE

Recommended: That the Elizabeth Board of Education be authorized to approve the Nursing Services Plan for the 2022-2023 school year.

AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas:

Y.C.	Intro Business (2.5 credits)	X.R.	Physical Education 10 (5 credits)
K. De J.F.	Spanish II (5 credits)	N.L.	Intro to Business (5 credits)
M.G.	Intro to Business (2.5 credits)		

Recommended: That the listed students be given an opportunity to gain Algebra I credits via Independent Study from January 2023 through June 2023:

P.C.	S.B.	C.N.
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AUTHORIZATION TO PARTICIPATE

Recommended: That the J. Christian Bollwage Finance Academy and JVJ STEM Academy be authorized to participate in the Invent2Prevent Program, at no cost to the Board.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Lisa Bacalhau**, Fourth Grade Teacher, Madison-Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Lisa Bacalhau and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Holly Jester**, Art Teacher, Abraham Lincoln School No. 14 (.5) and Dr. Antonia Pantoja School No. 27 (.5), be authorized to participate in the Provisional Teacher Program and that the teacher, Holly Jester and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sofia Marmelo**, English Teacher, EHS-Frank J. Cicarell Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Sofia Marmelo and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anjanette McGrath**, Art Teacher, Terence C. Reilly School No. 7, be authorized to participate in the Provisional Teacher Program and that the teacher, Anjanette McGrath and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$183.33* on behalf of said teacher, and the teacher to reimburse said \$183.33* by payroll deduction from December 31, 2022 through February 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

* Mentor Fee prorated over 10 weeks; completed 20 of 30 weeks of mentoring in West Orange Public Schools.

That **Brendan Orfan**, Music Teacher, Nicholas S. La Corte-Peterstown School No. 3 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Sofia Brendan Orfan and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anna Irizarri**, First Grade Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Anna Irizarri and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2022 through June 30, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kyle Phipps**, Physical Education and Health Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Kyle Phipps and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$400.00** on behalf of said teacher, and the teacher to reimburse said \$400.00** by payroll deduction from October 31, 2022 through January 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**** Mentor fee prorated over 13 weeks of mentoring; completed 21 of 34 weeks of mentoring in Linden Public Schools.**

That **Ashley Tirado**, English Teacher, J. Christian Bollwage Finance Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Ashley Tirado and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2022 through September 30, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Nicholas Policano, be changed as follows:

FROM: Tonya Paul, Mentor/Support Team Teacher, for the period
November 1, 2021 through November 1, 2022. \$1,000.00

TO: Elliot Johnson, Mentor/Support Team Teacher, for the period
September 1, 2022 through June 30, 2023 \$1,000.00

Rationale: Provisional teacher transferred to another high school.

Recommended: That the designation of mentor fees for Provisional Teacher, Vera Casas be changed as follows:

FROM: Joann Fletcher-Johnson, Mentor/Support Team Teacher, for the period
September 1, 2022 through June 30, 2023. \$550.00

TO: Joann Fletcher-Johnson, Mentor/Support Team Teacher, for the period
September 1, 2022 through October 31, 2022 \$110.00

Nuvia Alvarez, Mentor/Support Team Teacher, for the period
November 1, 2022 through June 30, 2023 \$440.00

Rationale: Newly assigned mentor returned from leave of absence on November 1, 2022. Both mentor and mentee teach the same subject and grade level.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$500.00 from Rutgers, The State University of New Jersey and the New Jersey Department of Health for the Admiral William F. Halsey, Jr. Health & Public Safety Academy's participation in the 2022 New Jersey Youth Tobacco Survey.

75 softcover books and 5 hardcover books from Lisa Tucker, Professor of English at the Raritan Valley College, author of the book titled "Chessie Dentley, Student of the Month" to:

- 75 softcover books to Chessie Dentley Roberts Academy School No. 30 students,
- 2 hardcovers to the Library and 1 hardcover to Arlene Campbell, Principal of School No. 30
- 1 hardcover to Dr. Albert Einstein Academy School No. 29 Library
- 1 hardcover to Jerome Dunn Academy, School No. 9 Library

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 3	PTO	Spring Catalog Sales	2/6-20/23
School No. 3	PTO	Valentine's Day Lollipop Grams	2/14/23
School No. 4	Fund Raising Comm.	Ring Pop Sales (after school)	1/30-6/23/23
School No. 4/Annex	Fund Raising Comm.	American Heart Association Donations	2/1-28/23
School No. 5	Students/Staff	Beaded Bracelet Sales	1/19-6/23/23
School No. 5	Students/Staff	Grab & Go Snack Sales	1/19-6/23/23
School No. 5	Students/Staff	Valentine's Day Friendship Grams	2/12-5/12/23
School No. 6	8 th Grade Classes	Yearbook Sales	1/19-5/31/23
School No. 6	Kindergarten Classes	Winter Grams	2/13/23
School No. 7	Students/Staff	Dance & Winter Showcase	2/3/23
School No. 9	PTO	Wear Red for Valentine's Day	2/14/23
School No. 9	PTO	Spring Fling Dance	4/20/23
School No. 9	PTO	Movie in the Courtyard "Luca" (PG)	5/25/23
School No. 13	PTO	Pretzel Sales	1/20-6/23/23 <i>Every Friday</i>
School No. 13	PTO	Valentine's Day Dance Grades 3-5	2/9/23
School No. 13	PTO	Valentine's Day Dance Grades 1-2	2/16/23
School No. 13	PTO	Pot of Gold Candy Grams (before/after school)	3/6-16/23
School No. 13	PTO	School Family Feud (after school only)	3/10/23
School No. 13	PTO	Staff vs Students Basketball Game – March Madness	3/16/23
School No. 13	PTO	Wear Green (over uniform)	3/17/23
School No. 13	PTO	Talent Show	3/22/23
School No. 14	5 th Grade Classes	5 th Grade Dance	2/3/23
School No. 14	Students/Staff	Pajama Day (Grades K-2 Only)	2/10, 3/17, 4/6/23
School No. 16	Students/Staff	Candy Grams	1/30-2/14/23

School No. 18	Students/Staff	Elementary Snowflake Dance	1/19/3
School No. 19	Class of 2023	Lollipop Sales (after school)	2/1-5/25/23
School No. 19	Class of 2023	Smencils Sale (after school)	2/1-5/25/23
School No. 19	Class of 2023	Crazy Hat & Sock Day (over uniform)	2/24/23
School No. 19	Class of 2023	Sport Jersey Day (over uniform)	3/10/23
School No. 19	Class of 2023	Disney/Cartoon T-Shirt Day (over uniform)	5/26/23
School No. 21	PTA	Sweetheart Dance (PreK-2 nd)	2/10/23
School No. 21	PTA	Sweetheart Dance (Grades 3-5)	2/16/23
School No. 22	Students/Staff	Krispy Kreme Donut Electronic Gift Cards	1/30-4/30/23
School No. 22	Students/Staff	Lady & the Tramp Movie Night (PG)	2/10/23
School No. 22	Students/Staff	Sweetheart Dance	2/15/23
School No. 26	PTA	Apparel Sales (online)	2/1-3/31/23
School No. 26	PTA	Middle School Dance	2/9/23
School No. 27	PTO	Class of 2023 Graduation T-Shirt Sales	1/20-4/3/23
School No. 27	PTO	PreK-5 th Grade FACE IT Shirt Sales	2/1-6/1/23
School No. 27	PTO	Wear Favorite Sport Jersey Shirt (over uniform)	2/3/23
School No. 27	PTO	Middle School Valentine's Dance	2/16/23
School No. 27	PTO	Sweetheart Dance PreK-1 st Grade	2/17/23
School No. 27	PTO	Book Fair	3/13-17/23
School No. 29	PTO	Spirit Wear Sale	2/16-6/15/23
School No. 52	PTO	Valentine's Day Sale	2/1-10/23
School No. 52	PTO	T-Shirt Sale	2/13-17/23
School No. 52	PTO	Pretzel Sales	2/23-6/15/23 <i>Once a Month</i>
School No. 52	PTO	Chocolate Candy Sale (online)	2/27-3/1/23
School No. 52	PTO	Pennies for Patients Donations Leukemia & Lymphoma Society	2/27-3/10/23

School No. 52	PTO	Book Fair	3/20-24-23
School No. 52	PTO	School Pictures	4/5-6/23/23
School No. 52	PTO	Mother's Day Boutique Sale	5/1-9/23
School No. 52	PTO	Father's Day Sale	6/5-14/23
Bollwage Academy	Class of 2023	Sports Jersey Day (over uniform)	2/10/23
Edison Academy Annex	Environmental Club/ Class of 2026	Sneaker Days	1/20-6/2/23 <i>Once a Month</i>
Edison Academy Annex	Class Council/ Class of 2026	Movie Nights (All PG/PG-13 Ratings) (Frozen, Inside Out, Brave, Zootopia, Jumanji and Aquaman)	1/20-6/9/23 <i>Once a Month</i>
Edison Academy Annex	Environmental Club/ Class of 2026	Snack Sales	1/23-6/16/23 <i>Mondays & Wednesdays</i>
Edison Academy Annex	Environmental Club/ Class of 2026	Candy Grams & Crush for My Crush	2/1-13/23
Edison Academy Annex	Class Council/ Class of 2026	Sport Jersey Days (over uniforms)	2/10 & 3/14/23
Edison Academy Annex	Environmental Club/ Class of 2026	Wear Red or Pink Shirt (over uniform) for Valentine's Day	2/14/23
Edison Academy Annex	Class Council/ Class of 2026	Glow in the Dark Dance (Ticket Sales)	3/1-31/23
Edison Academy Annex	Class Council/ Class of 2026	Wear Green for St. Patrick's Day (over uniforms)	3/17/23
Edison Academy Annex	Environmental Club/ Class of 2026	Wear Blue Shirt for Autism(over uniform)	4/6/23
Edison Academy Annex	Environmental Club/ Class of 2026	Wear Blue/Green for Earth Day (over uniform)	4/21/23
Edison Academy Annex	Class Council/ Class of 2026	Wear Cartoon/Animal Shirt (over uniforms)	4/27/23
Edison Academy Annex	Class Council/ Class of 2026	Wear Star Wars Shirt Day for May 4 th (over uniforms)	5/4/23
Edison Academy Annex	Class Council/ Class of 2026	Wear Favorite Music/Band Shirt (over uniforms)	6/2/23
Edison Academy Annex	Class Council/ Class of 2026	Wear Pride Shirt (over uniforms)	6/16/23

EHS-Cicarell Academy Wrestling Team		Wrestling Tournament	1/7-8/23
EHS-Cicarell Academy Junior Club		Valentine's Day Pencil Sales	2/7-14/23
EHS-Cicarell Academy Class of 2025		Valentine's Day Flower Grams	2/14/23
EHS-Cicarell Academy History Club		Students vs Teachers Tri via Game	2/23/23
EHS-Cicarell Academy Class of 2026 Annex		9 th Grade School Store	2/1-5/31/23
EHS-Cicarell Academy Class of 2026 Annex		Valentine's Day Grams	2/14/23
EHS-Cicarell Academy Class of 2026 Annex		HER-STORY – Women's History Month	3/16/23
Halsey Academy	Yearbook Club	2022-2023 Yearbook Sales	1/19-4/30/23
Halsey Academy	Junior Class	Valentine Games (Pre-Sale)	2/1-14/23
Halsey Academy	Class of 2023	Chocolate Roses Sale for Valentine's Day	2/1-14/23
Halsey Academy	Class of 2023	Ticket Sales 100 Years Old Donations to Alzheimer's Association	2/1-17/23
Hamilton Academy	Senior Class Student Council	T-Shirt, Sweatshirt, Baseball Jersey Sale	1/19-2/28/23
Hamilton Academy	Student Council, Student Government, Classes 2023-2026	Valentine's Day Grams	2/1-14/23
Hamilton Academy	Student Government	Hamilton Variety Show	2/23/23 <i>Rain Date:</i> 2/24/23
Hamilton Academy	Student Government, Classes 2023-2025	Gaming Tournament	3/1/23
Hamilton Academy Annex	Student Government Class of 2026	Boot Day	1/25/23
Hamilton Academy Annex	Student Government Class of 2026	Spring Sneaker Day	3/21/23
Hamilton Academy Annex	Student Government Class of 2026	Dress Like a Teacher (over uniform)	5/2/23
Hamilton Academy Annex	Student Government Class of 2026	Star Wars Day (over uniform)	5/11/23

Hamilton Academy Annex	Student Government Class of 2026	Dance	5/25/23
Jefferson Academy	PTO	Relay for Life Spirit Week (over uniform)	3/6-10/23
JVJ STEM Academy	National Honor Society Class 2024-2025	Lip Sync Battle Between Grades	3/31/23

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Supplemental Authorizations Report
Authorization to Accept, etc.
Elizabeth, NJ; January 18, 2023

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

2022 START STRONG ASSESSMENT RESULTS

Recommended: That the 2022 Start Strong Assessment Results be approved as filed in the Office of the Division of Research, Evaluation and Assessment.

Elizabeth, N.J., January 18, 2023

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	Antonelli Kantor, P.C. (Legal Services)		122.50
2. *	Birdell, Fitch (ServSafe Managers/Certification Workshop)		4,725.00
3.	Bush Law Group, LLC (Legal Services)		4,812.50
4. *	Colicchio, Philip (Meals – Seagull Classic Tournament)		1,728.00
5.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		19,091.20
6.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		47,816.43
7. *	Egenolf Early Childhood Center (Pre-K Student Tuition – January 2023)		236,637.80
8.	E.I. Associates, Architects & Engineers, PA (District Security Feasibility Study)		
9. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – January 2023)		150,358.70
10. *	EPG Brokerage (Consulting Fee 12/1-31/22)		7,083.32
11.	Eric M. Bernstein & Associates, LLC (Legal Services)		
12.	Fieldturf USA, Inc. (Field Turf Replacement – Williams Field)		425,320.67
13.	Florio, Perrucci, Steinhardt, Cappelli, Tipton & Taylor, LLC (Legal Services)		2,654.27
14.	Fourpoint Education Partners (Consulting Services)		15,900.00
15.	In-Line Air Conditioning Co., Inc. (Boiler Replacement – School No. 12)		25,958.70
16. *	Jefferson Park Day Care Center (Pre-K Student Tuition – January 2023)		124,152.00
17.	Kologi Simitz Counselors at Law (Legal Services)		17.50
18.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		25,949.25
19. *	Leaguers, Inc. (Pre-K Student Tuition – January 2023)		143,372.50

20.	Lerch, Vinci & Bliss, LLP (Accounting Services)		
21. *	Little School House (Final Balance Due for 2021-2022) (Pre-K Student Tuition – January 2023)	34,445.31 133,598.60	168,043.91
22.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – December 2022)		4,075.00
23.	M & M Construction Technology, Inc. (Building Envelope Restoration – School No. 4)		28,500.00
24.	Mandelbaum Barrett P.C. (Legal Services)		1,297.01
25.	Mastriani, James W. (Arbitrator – Mediation – EBOE and EEA – Board Share)		2,520.00
26. *	Metropolitan Life Insurance Company (MetLife Dental – December)		232,403.10
27. *	MTI Enterprises, Inc. (Cocurricular Disney Show Amount – School No. 20)		63.88
28.	Murray Paving and Concrete, LLC (Renovation of Restroom – Dwyer/Halsey & Dunn Center)		142,963.09
29. *	Northeastern Interior Services (General Construction Repairs – Room 24 - School No. 4) (General Construction Repairs – Library School No. 4)	17,052.90 8,863.95	25,916.85
30.	Northeast Roof Maintenance (Roof Replacement – Edison Academy)		31,695.46
31. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – January 2023)		93,363.50
32. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – January 2023)		100,805.80
33.	Renaud & DeAppolonio, LLC (Legal Services)		105.00
34.	Strategic Message Management, Inc. (Services Rendered 12/8/22 to 1/11/23)		6,300.00
35.	Suburban Consulting Engineers (Improvements of Baseball Field – Williams Field)		3,785.34
36.	Supplee, Clooney & Company (Financial Audit FY 2021-2022)		167,040.00
37. *	Toms River Board of Education (Hurricane Ida Student Tuition – T.A.)		5,905.15
38.	USA Architects (Roof Replacement – School No. 4) (Roof Replacement – Edison Academy) (Roof Replacement – Dwyer Academy Annex) (Engineering Services Building Envelope – School No. 4) (Conversion of Shoprite to Baking Room - Edison Academy) (Convert Media Center to 3 Classrooms – School No. 21) (Renovations/Alterations – School No. 4 Annex) (Renovations/Alterations – School No. 4) (Feasibility Study – St. Michaels) (Building Envelope Restoration – Jefferson Academy) (Environmental Services – School No. 51)	25.52 774.65 1025.47 50.51 2,800.00 4,000.00 2,500.00 2,400.00 3,646.25 5,851.99 769.00	23,843.39

39.	Weber Dowd Law, LLC (Legal Services)		210.00
40. *	Winter Guard International, Inc. (Registration – WGI Sports of the Arts)		1,315.00
41. *	Wonder World (Pre-K Student Tuition – January 2023)		74,708.20

***Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$104,902.00 Workers' Compensation Account for the 2022-2023 school year.

January 18, 2023

TRANSFER OF FUNDS 2022-2023

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-270-440-95-01--	LEASE PURCHASED	(638,282)
11-000-261-110-00-80-01-	MAINTENANCE OVERTIME - RETRO OVERTIME	(408,900)
11-000-260-110-00-79-01-	TEMP WORKERS - RETRO PAY	(381,800)
11-999-999-999-99-99-999	PAYABLES (11)	(285,000)
11-000-270-514-95-05--	NELVI - SPECIAL EDUCATION	(180,000)
11-000-252-105-00-80-02-	TECHNOLOGY - SPECIAL PROJECTS OVERTIME	(100,000)
11-120-100-101-00-00-44-	B/L SUPERVISION	(100,000)
11-000-261-110-00-00-01-	MAINTENANCE SALARY - RETRO SALARY	(98,400)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(92,037)
11-000-270-518-81-02--	CONTRACTED SERVICES - OTHER COUNTY COMMISSION	(80,000)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(80,000)
11-000-270-514-95-02--	SHOREVAN - SPECIAL EDUCATION	(70,000)
11-000-270-511-95-02--	SHORE VANS - MAGNET SCHOOLS	(50,000)
11-000-270-514-95-01--	VILLANI - SPECIAL EDUCATION	(50,000)
11-000-291-271-00-00--	HEALTH BENEFITS - FLEXIBLE SPENDING PLAN	(50,000)
11-000-216-101-00-00--	SPEECH TEACHER SALARIES	(40,000)
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	(30,000)
11-999-999-999-99-99-999	PAYABLES (11)	(30,000)
11-120-100-101-00-00-44-	B/L SUPERVISION	(30,000)
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	(20,000)
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	(20,000)
11-402-100-580-00-00-64-	TRAVEL (ATHLETICS)	(20,000)
11-402-100-100-00-81-64-	ATHLETIC COACHES - SUMMER	(17,400)
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	(15,000)
15-000-260-110-89-83--	SECURITY GUARD - AFTER SCHOOL	(15,000)
11-000-219-580-94-00-60-	TRAVEL - SPECIAL SERVICES (CST)	(10,400)
11-000-216-101-00-00--	SPEECH TEACHER SALARIES	(10,000)
11-000-221-610-94-18-64-	OFFICE SUPPLIES - PHYS ED	(8,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(7,760)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(7,760)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(6,576)
11-421-100-101-94-83--	AFTER SCHOOL PROGRAMS	(5,500)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(1,200)
11-190-100-106-00-00--	INSTRUCTIONAL ASSISTANTS SALARIES	(1,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(874)
		(2,960,889)
TO:		
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	889,100
12-000-270-733-00-00--	EQUIPMENT: SCHOOL BUSES	638,282
11-000-270-440-95-01--	LEASE PURCHASED	550,000
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	285,000
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	100,000
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	92,037
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	80,000
11-000-291-290-00-00--	BENEFITS OTHER	50,000
11-140-100-101-82-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	40,000
11-999-999-999-99-99-999	PAYABLES (11)	30,000
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	30,000
11-140-100-101-82-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	30,000
11-402-100-610-00-00-64-	ATHLETIC SUPPLIES	28,000
11-120-100-101-30-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	20,000
11-402-100-320-00-00-64-	PURCHASED PROFESSIONAL SERVICES	17,400
15-000-260-110-89-83--	SECURITY GUARD - AFTER SCHOOL	15,000
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	15,000

January 18, 2023

TRANSFER OF FUNDS 2022-2023

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-221-580-94-15-67-	TRAVEL - MUSIC (BAND)	10,400
11-120-100-101-08-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	10,000
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	7,760
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	7,760
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	6,576
11-421-240-103-94-83-68-	ADMINISTRATORS AFTER SCHOOL	5,500
11-140-100-101-94-83-68-	STUDENT SERVICES - AFTER SCHOOL (CTE)	1,200
11-140-100-101-94-83-68-	STUDENT SERVICES - AFTER SCHOOL (CTE)	1,000
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	874
		2,960,889

Total Fund 11

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FROM:

15-204-100-101-14-00--	TEACHER-LLD	(257,138)
20-218-100-101-18-02--	PRE-K TEACHER SALARIES	(240,000)
15-120-100-101-14-00--	GRADE 1-5 TEACHER SALARIES	(161,000)
15-110-100-101-14-01--	KINDERGARTEN TEACHER SALARIES	(109,000)
15-204-100-101-06-00--	LLD SALARIES	(98,289)
15-204-100-101-16-00--	TEACHERS - LEARNING LANGUAGE DISABILITIES	(85,439)
15-209-100-101-14-00--	BEHAVIORAL DISABILITIES SALARIES	(73,410)
15-120-100-101-14-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(50,000)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(10,800)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(10,000)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(5,000)
15-140-100-101-82-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	(4,500)
15-190-100-610-84-00--	INSTRUCTIONAL - SUPPLIES	(4,000)
15-190-100-610-84-10-00-	INSTRUCTIONAL SUPPLIES - IND ARTS/ BUS CTE	(4,000)
15-190-100-610-84-13-00-	INSTRUCTIONAL SUPPLIES - SCIENCE	(4,000)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(3,600)
15-190-100-610-84-12-00-	INSTRUCTIONAL SUPPLIES - MATH	(3,000)
15-120-100-101-04-83--	TEACHERS - AFTER SCHOOL	(3,000)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(2,000)
15-140-100-101-89-81--	GRADES 9-12 SALARIES - SUMMER	(1,000)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(600)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(206)
15-190-100-610-02-00-44-	SUPPLIES - COMPTROLLER	(50)
		(1,130,032)

TO:

15-204-100-101-14-00--	TEACHER-LLD	320,000
15-204-100-101-14-00--	TEACHER-LLD	257,138
20-218-100-101-04-02--	PRE-K TEACHER SALARIES	240,000
15-204-100-101-06-00--	LLD SALARIES	98,289
15-204-100-101-16-00--	TEACHERS - LEARNING LANGUAGE DISABILITIES	85,439
15-209-100-101-14-00--	BEHAVIORAL DISABILITIES SALARIES	73,410
15-401-100-800-84-00--	SCHOOL SPONSORED - COCURRICULAR ACTIVITIES - MISC.	15,000
15-190-100-890-89-50-67-	FOOD - MISCELLANEOUS EXPENSE	10,000
15-190-100-320-89-00-67-	PURCHASED PROF SERVICES (REQUIRED)	7,500
15-190-100-890-89-50-67-	FOOD - MISCELLANEOUS EXPENSE	5,000
15-000-213-100-82-83--	NURSE - AFTER SCHOOL	4,500
15-401-100-610-89-00-67-	BAND - SUPPLIES (REQUIRED)	3,600
15-190-100-610-89-00-67-	INSTRUCTIONAL BAND (REQUIRED)	3,300
15-000-240-105-04-83--	SECRETARY - AFTER SCHOOL	3,000
15-000-240-600-89-00--	SCHOOL ADMIN - SUPPLIES	2,000
15-000-260-110-89-83--	SECURITY GUARD - AFTER SCHOOL	1,000
15-190-100-320-89-00-67-	PURCHASED PROF SERVICES (REQUIRED)	600
15-000-240-890-87-00--	SCHOOL ADMIN - MISCELLANEOUS	206

January 18, 2023

TRANSFER OF FUNDS 2022-2023

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-244-100-610-02-00--	ESL IN CLASS SUPPORT - SUPPLIES	50
Total Fund 15		1,130,032
		-
FROM:		
20-218-100-101-04-02--	PRE-K TEACHER SALARIES	(5,000)
20-218-100-600-00-02--	PRE-K - CLASSROOM SUPPLIES IN-DISTRICT AND INSTRUCTIONAL EQP.	(1,100)
20-218-100-101-28-78--	PRE K - TEACHER COVERAGE / MISSED PREP	(1,000)
20-254-100-600-00-03--	IDEA (CEIS) 22/23: INSTRUCTIONAL SUPPLIES	(500)
		(7,600)
TO:		
20-218-100-106-04-79-00-	PRE-K TEACHER ASSISTANT SUBS	5,000
20-218-100-106-28-79--	PRE-K TEACHER ASSISTANT SUBS	1,000
20-218-200-600-05-02-02-	PRE-K - SUPPLIES (ANNEX B)	700
20-256-100-600-00-03--	IDEA (CEIS) C/O 20/21: INSTRUCTIONAL SUPPLIES	500
20-218-200-600-05-02--	PRE-K - SUPPLIES	400
		7,600
Total Fund 20		-

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YAward of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., January 18, 2023

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT FOR SPRING 2022- 2023 ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Varsity Brands Holdings dba BSN/Sports, Dallas, TX, in an amount of \$44,606.79 and George L. Heider, Inc. dba Sportsman's Johnstown, PA, in the amount of \$ 52,513.47 for the purchase of Athletic Equipment and Supplies for Spring 2022-2023, the lowest responsible bidders, in a total amount not to exceed \$97,120.26, in accordance with N.J.S.A. 18A:18A-4a.

Varsity Brands Holdings dba BSN Sports, LLC Dallas, TX
Riddell All American, North Ridgeville, OH
MFAC, LLC, West Warwick, RI
George L. Heider, Inc. dba Sportsman's, Johnstown, PA

Unit Prices Submitted
Unit Prices Submitted
Unit Prices Submitted
Unit Prices Submitted

CONTRACT WITH ALL AMERICAN AUTO BODY INC., dba EAGLE TOWING

As recommended by Thomas Escribano, Lead Investigator, that the Elizabeth Board of Education enter into contract with All American Auto Body dba Eagle Towing, Elizabeth, NJ, to allow Eagle Towing to tow away illegally parked vehicles (Eagle Towing will provide signage for all EBOE property locations) from the premises of all Elizabeth Board of Education property, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH AMERICAN RED CROSS PENN-JERSEY REGION

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, and the following District Schools: Thomas A. Edison Career & Technology Academy, Thomas G. Dunn Sports Center for (Dwyer & Halsey) Thomas Jefferson Arts Academy, Elizabeth High School-Frank J. Cicarell Academy, J. Christian Bollwage Finance Academy and Katherine Johnson, Dorothy Vaughan and Mary Jackson STEM Academy, that the Elizabeth Board of Education enter into contract with American Red Cross Penn-Jersey Region, Philadelphia, PA to conduct and collect blood donations at the various high schools within school district on the following dates: April 20, 24 & 28, 2023 during the 2022-2023 school year, there is no cost, in accordance with N.J.S.A.18A:18A-3.

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CONTRACT WITH OMAR CACHIMBO

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Omar Cachimbo, DJ - Linden, NJ for Juniors 2023 Mini Gala on May 18, 2023, from 5:00 p.m. to 10:00 p.m., in an amount not to exceed \$600.00 (to be paid by students – part of Mini Gala ticket), at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH COSTA’S RESTAURANT

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Costa’s Restaurant, Roselle Park, NJ, to provide venue and services for the Juniors 2023 Mini Gala, on May 18, 2023, from 5:00 p.m. to 10:00 p.m., in the amount of \$6,534.00 to be paid by the student’s activities account, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH AMERICAN WEAR, INC.

As recommended by Jamie Leavitt, Director Food & Nutrition Services, that the Elizabeth Board of Education enter into contract with American Wear, Inc., East Orange, NJ, to provide for Food Service worker uniforms for Food Service Personnel for the Division of Food and Nutrition Services, for the 2022-2023 school year, (under the Hunterdon County Educational Services Commission Contract Bid # HCESC-Cat-21-04), in an amount not to exceed \$74,027.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH BUREAU OF EDUCATION AND RESEARCH

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Bureau of Education and Research, Bellevue, WA, to provide for professional development for science teachers in grades 6–12. This training will increase the student’s mastery of the Next Generation Science Standards through practical implementation of Crosscutting Concept and Science & Engineering Practices on January 23, 2023, at a cost not to exceed \$3,964.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide for professional development focusing on English Language Arts (ELA) strategies to support struggling readers. This training entitled “Strategies to Support Struggling Writers in High School” will include General Education teachers in grades 10 through 12 within the English Department, March 13, 2023, at cost not to exceed \$4,400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INSPIRED INSTRUCTION, LLC

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Inspired Instruction, LLC, Washington, NJ, to provide for professional development focusing on New Jersey Student Language Assessment (NJSLA) strategies to support targeted and effective instruction. The training will include General Education and Advanced Bilingual teachers in grades 3 through 9. The content area teachers included are within the English Language Arts (ELA) Mathematics and Science content areas, for March 13, 2023, in an amount not to exceed \$32,200.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH HP, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with the HP, Inc., Palo Alto, CA for the purchase of 340 student laptops HP Laptop Computers Model # IDS UMA i5-1230U 8GB x 360 11 G10 Base NB PC (State of NJ Contract #89974) for the 2022-2023 school year, in the amount not to exceed \$241,692.40, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH GENSERVE, INC.

As recommended by Luis Milanes, Coordinator of Mechanic, that the Elizabeth Board of Education enter into a contract with GenServe, Inc., Pennsauken, NJ, to provide for a generator rental for seven (7) months (from June 28, 2022 to February 28, 2023) at Dr. Antonia Pantoja School 27, related to damages caused by Hurricane Ida (based on the Morris County Cooperative Pricing System Contract #46), in a total amount not to exceed \$97,665.00, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company, Inc., Hillside, NJ, for the replacement of the heat exchanger and drum assembly equipment at Thomas A. Edison Career & Technical Academy (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in the amount not to exceed \$52,065.00, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH STANK ENVIRONMENTAL, LLC

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into contract with Stank Environmental, LLC dba Safe Schools Integrated Pest Management, Fair Haven, NJ, to provide for additional pest control services other than inspections as needed by schools within the district for the 2022-2023 school year, in an amount not to exceed \$10,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH SPRUCE INDUSTRIES, INC.

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Spruce Industries, Inc., Rahway, NJ for the purchase of custodial cleaning equipment for the 2022-2023 school year, in the amount of (under the Purchasing Cooperative of America Contract # PCA #OD-305-20 ATC-TS-Spruce), in the amount not to exceed \$59,520.00, in accordance with N.J.S.A.18A:18A-4a.

CONTRACT WITH USA BUILDING MAINTENANCE CORP.

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with USA Building Maintenance Corp., Manalapan, NJ, to provide for the replacement of canopy roofs at all entrances for the following Schools: George Washington Academy of Science & Engineering School No. 1 and Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 (under Co-Op OMNIA Partners Cooperative Pricing System Contract #180901-NJ-312), in a total amount not to exceed \$60,568.40, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH FIELD TURF USA

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into contract with Field Turf USA, Calhoun, GA, for the replacement of the baseball field at Williams Field (under the terms and conditions of Co-Op ESCNJ Contract #18/19-55), in the total amount not to exceed \$503,942.00 in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH LAN ASSOCIATES

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a professional services contract with Lan Associates, Midland, NJ, for architectural/engineering services related to flood mitigation for the following Schools: Dr. Orlando Edreira Academy School No. 26 and Dr. Antonia Pantoja School No. 27, in an amount not to exceed \$14,300.00, (\$13,000.00 plus \$1,300.00 reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH NICKERSON CORPORATION

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a with contract with Nickerson Corporation, Union Beach, NJ, for the replacement of all cafeteria tables at Chessie Dentley Roberts Academy School No. 30, in the amount not to exceed \$96,806.88 (under ED Data Co-Op Contract Bid# 10430), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH IDANCE MINISTRY, MARIA DANIEL, PRESIDENT, FOUNDER

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with IDance Ministry, Maria Daniel, President, Founder, Scotch Plains, NJ, to promote equitable access to dance experiences in second grade with a minimum of 12 sessions from January 2023 through June 2023, specific times to be determined, at a cost not to exceed \$800.00, in accordance with provisions N.J.S.A.18A:18A-3.

CONTRACT WITH MICHAEL VINAS

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with (Musician, Composer, Arranger and retired elementary educator) Michael Vinas, Northvale, NJ, to provide Latin Jazz Workshops for Developing Ensembles to the Elizabeth High School Jazz Band, to build musical concepts specific to Latin Culture, from January 9, 2023 through June 9, 2023, at a cost not to exceed \$600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HEIDI G. KADUSON, PH.D.

As recommended by Dr. Michael Ojeda, Director of Curriculum & Instruction, that the Elizabeth Board of Education enter into a contract with, Heidi G. Kaduson, Ph.D., Plainsboro, NJ, to provide in-person professional development for mental health professionals, specific dates/time to be determined, from January 2023 through June 30, 2023, at a cost not to exceed \$20,800.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH PREVENTION LINKS, ONE COMMUNITY ONE FAMILY
COALITION (OCOF)

As recommended by Dr. Michael Ojeda, Director of Curriculum & Instruction, Elizabeth Board of Education enter into a contract with Prevention Links, One Community One Family Coalition (OCOF), Elizabeth, NJ, to conduct a youth survey for the 7th, 9th and 11th grades students, during the 2022-2023 school year, to develop an accurate picture of current drug use and attitudes, and to identify trends to be able to address these issues in a productive/pro-active way; the collected data will be analyzed by outside evaluators who will use methods that guarantee confidentiality and anonymity of individual students and schools, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH THE COLLEGE OF NEW JERSEY

As recommended by Dr. Michael Ojeda, Director of Curriculum & Instruction, that the Elizabeth Board of Education enter into a contract with The College Board of New Jersey's Center for Excellence in STEM Education, Ewing, NJ, to provide professional development for the elementary computer literacy teachers to enhance the coding skills of students, during the 2022-2023 school year, in the amount of \$1,000.00, in Accordance with N.J.S.A. 18A:18A-5b.

CONTRACT WITH ST. JOSEPH'S UNIVERSITY MEDICAL CENTER

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with St. Joseph's University Medical Center, Paterson, NJ, to provide Feeding and Swallowing evaluations as needed, at the cost of \$2,603.36 per evaluation, for the 2022-2023 school year, effective September 21, 2022 through June 30, 2023, at a cost not to exceed \$10,413.44, in accordance with N.J.S.A.18A:18A-5a(1).

Elizabeth, N.J, January 18, 2023

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following

CONTRACT WITH RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Rutgers, The State University of New Jersey, School of Health Professions, for an affiliation agreement to define the rules and responsibilities of the University and the District in the implementation and planning of clinical experiences required for students pursuing careers in the fields of Speech/Language Pathology, beginning February 16, 2023, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH ZOLNIER GRADUATE SUPPLY, LLC

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Zolnier Graduate Supply, LLC, to sell eighth grade class rings to the students from February 1, 2023 through March 31, 2023, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH BRIAN WASH GAME SHOW ENTERTAINMENT

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Brian Wash Game Show Entertainment, Delanco, NJ, to attend an assembly on exploration of experimental science, including static electricity, and sub-zero temperatures at 9:00 a.m. on February 21, 2023, at a cost of \$1,000.00 to be paid by School No. 29 PTO, at no cost the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH E-RATE CONSULTING, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with E-Rate Consulting, Inc., Montclair, New Jersey, to provide services related to Category One funding applications for the IT Department, in the amount of \$21,000.00, and for funding applications of Category Two equipment or services and/or modulating electronics for wide area networks also for the IT Department, for the annual amount of \$21,000.00, (under the Cooperative Pricing System of New Jersey School Board Association # E-8801-NJSBA ACES-CPS) in the total amount not to exceed \$42,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.,

As recommended by Luis E. Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company, Inc., Hillside, NJ, for the replacement of the tunnel piping at Robert Morris School No. 18 (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in the amount not to exceed \$71,500.00, as provided in accordance with the provisions of N.J.S.A.18A:18A-10

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.,

As recommended by Luis E. Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company, Inc., Hillside, NJ, for the replacement of the boiler feed at Mabel G. Holmes School No. 5 (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in the amount not to exceed \$170,425.00, as provided in accordance with the provisions of N.J.S.A.18A:18A-10

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Milanes, Coordinator of Mechanics, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for architectural/engineering services related to the renovations and alterations at St. Michael's, in an amount not to exceed \$77,000.00 (\$70,000 plus \$7,700.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH RUBEN LAMBERT, PsyD-WISDOM SPRING WELLNESS SERVICES

As recommended by Dr. Diana Pinto Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Ruben Lambert, PsyD – Wisdom Spring Wellness Services, Elizabeth, NJ, to provide Professional Development Lecture on Perseverance and Resilience: Friend on the Path to Success on January 23, 2023 from 1:00 p.m. to 4:00 p.m., for the 2022-2023 school year, in the total amount not to exceed \$900.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH BRIAN WASH GAME SHOW ENTERTAINMENT

As recommended by Lawrence Roodenburg, Principal of iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with Brian Wash Game Show Entertainment, Delanco, NJ, to present The Educational Game Show, which students will participate in a TV style educational game show against each other on February 21, 2023 from 1:30 to 2:30 p.m., at a cost of \$1,000.00 to be paid by School No. 8 PTO, at no cost the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

BOARD OF EDUCATION**RESOLUTION****APPOINTING PETERS CHEMICAL COMPANY AND APPROVING FORM OF CONTRACT
FOR PROVISION OF CALCIUM CHLORIDE ICE PELLETS AND ROCK SALT**

WHEREAS, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2022-2023 academic year, the provision of Calcium Chloride Ice Pellets and Rock Salt for the maintenance of ice free driveways, sidewalks and walkways on and around District properties (the “Services”); and

WHEREAS, a Request for Proposals was initiated on October 14, 2022 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on November 16, 2022 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

WHEREAS, Luis R. Cuoto, Director of Plant, Property and Equipment recommended that the Board enter into a contract for the Services at the December 15, 2022 meeting of the Board, in the form attached hereto, with Peters Chemical Company, the lowest responsible bidder, in an amount not to exceed Twenty-Three Thousand Nine Hundred Eighty-Five and 50/100 Dollars (\$23,985.50), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Peters Chemical Company is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Peters Chemical Company for the Services in a total amount not to exceed \$23,985.50 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements; and

WHEREAS, the National Cooperative Purchasing Alliance (Cisco Telephone Services) hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services related to Cisco Telephone Services.

WHEREAS, on January 18, 2023, the governing body of the Elizabeth Board of Education, County of Union, State of New Jersey, duly considered and authorized participation in a Cooperative Pricing System for the purchase of goods and services.

NOW, THEREFORE, BE IT RESOLVED as follows:

TITLE

This resolution shall be known and may be cited as the Cooperative Pricing Resolution of the National Cooperative Purchasing Alliance (Cisco Telephone Services).

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5) the Board President and the School Business Administrator/Board Secretary are hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

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Y**BOARD OF EDUCATION****RESOLUTION****RENEW MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements; and

WHEREAS, the MiCTA Services (E-Rate Contract Services) hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services related to E-Rate Contract Services.

WHEREAS, on January 18, 2023, the governing body of the Elizabeth Board of Education, County of Union, State of New Jersey, duly considered and authorized participation in a Cooperative Pricing System for the purchase of goods and services.

NOW, THEREFORE, BE IT RESOLVED as follows:

TITLE

This resolution shall be known and may be cited as the Cooperative Pricing Resolution of the MiCTA Services (E-Rate Contract Services).

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5) the Board President and the School Business Administrator/Board Secretary are hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

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Y**BOARD OF EDUCATION****RESOLUTION****AFRICAN-AMERICAN HERITAGE MONTH**

WHEREAS, African-Americans have played a highly significant role in the development of our great democratic society and in all aspects of national, state and local life, and

WHEREAS, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious and ethnic groups are developed, and

WHEREAS, assisting students in the acquisition of accurate information and the development of positive concepts concerning African-American history is an integral part of our curriculum.

NOW, THEREFORE, BE IT RESOLVED, that the month of February 2023 be designated as

“African-American Heritage Month”

to promote awareness of the valuable contributions of African-Americans, past and present, to all aspects of American Life.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CAREER AND TECHNICAL EDUCATION MONTH**

WHEREAS, Career and Technical Education Programs seek to assist students in attaining a maximum level of achievement in the fulfillment of their potential as human beings, and

WHEREAS, our schools are designed to assist each student in developing economic independence along with civic and social responsibility, and

WHEREAS, our Career and Technical Education Programs guide our students in their pursuit of occupational and academic excellence, assist them in the acquisition of entry-level skills and lead them to aspire to meaningful careers.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2023, as

“Career and Technical Education Month”

and urge all citizens to visit our occupation/technical classes to observe the ability and skills of our youngsters and the state-of-the-art technology that is an integral part of these programs.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CHILDREN'S DENTAL HEALTH MONTH**

WHEREAS, the Elizabeth Board of Education recognized the importance of Children's Dental Health Month which is observed nationwide during the month of February, and

WHEREAS, the Elizabeth Board of Education is aware that the observance of Children's Dental Health Month helps to emphasize the need to establish good dental health habits early in life, and

WHEREAS, early recognition of the importance of regular check-ups will promote good dental hygiene in adulthood.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2023, as

"Children's Dental Health Month"

to foster the development of good health in children and adults.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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BOARD OF EDUCATION

RESOLUTION

HONORING HARRIET TUBMAN

WHEREAS, Harriet Tubman was born into slavery in 1820 in Dorchester, County, Maryland, and

WHEREAS, in her youth, Harriet Tubman served as a field hand and a house servant on a Maryland plantation, and

WHEREAS, Harriet Tubman's burning quest for independence and dignity led to her decision to run away, traveling more than one-hundred miles to escape from slavery, and

WHEREAS, despite the excitement of personal freedom, Harriet Tubman was saddened by the knowledge that her friends and family were still living as slaves, and

WHEREAS, Harriet Tubman, with courage and determination, worked to establish the "Underground Railroad," a network of routes through forests and fields and across rivers which offered safe passage to escaping slaves, and

WHEREAS, Harriet Tubman personally made a total of nineteen journeys to lead more than 300 slaves, including her parents, to freedom, and

WHEREAS, Harriet Tubman has earned the love, respect and admiration of our nation for her role as the "Moses of the Black People."

NOW, THEREFORE, BE IT RESOLVED, that appropriate studies and activities be planned in all of our district's schools to honor Harriet Tubman, a woman whose life was dedicated to assisting others achieve the freedom and independence so important to the human spirit.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION**RESOLUTION****NATIONAL SCHOOL COUNSELING WEEK**

WHEREAS, school counselors have a significant impact in the lives of our children, directing them in positive directions and leading them to successful futures, and

WHEREAS, the dedicated service of guidance counselors and the relationships they forge with their students go beyond the surface of education, rooting deeper into the personal lives of their students by offering their compassion and empathy, and

WHEREAS, school counselors help develop students and the pathway they travel towards prominence by helping select classes for student schedules, walking students through the college admissions and career choice process and communicating with their students in a warm, friendly manner, and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children, and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves, and

WHEREAS, school counselors serve as a valuable resource to our children in creating well-adjusted ladies and gentlemen who become upstanding members of our community and to society as a whole, and

NOW, THEREFORE, BE IT RESOLVED, as a sign of appreciation and recognition for the outstanding and invaluable work of guidance counselors, the Elizabeth Board of Education hereby proclaims the week of February 6-10, 2023, as

“National School Counseling Week”

and urges members of the community to acknowledge the wonderful job our school counselors perform to ensure the advancement of our children towards a brighter and prosperous future.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ARCHITECTS

RESOLVED, that the Elizabeth Board of Education retains the following to provide professional architect services on an as needed basis:

BBS Architects & Engineers, P.C.
244 East Main Street, Patchogue, NY 11772

CME Associates
3141 Bordentown Avenue, Parlin, NJ 08859

Di Cara Rubino Architects
30 Galesi Drive, Wayne, NJ 07470

DMR Architects
777 Terrace Avenue, Suite 607, Hasbrouck Heights, NJ 07604

EI Associates
8 Ridgedale Avenue, Cedar Knolls, NJ 07927

Environetics Group Architects, PC (ENV)
180 Sylvan Avenue Suite 3, Englewood Cliffs, NJ 07632

FKA Architects
306 Ramapo Valley Road, Oakland, N.J. 07436

H2M Architects & Engineers
119 Cherry Hill Road, Suite 110, Parsippany, NJ 07054

LAN Associates
445 Goodwin Avenue, Suite 9, Midland Park, NJ 07432

Netta Architects
1084 US 22 West, Mountainside, NJ 07092

SSP Architects
50 Division Street, Suite 503, Somerville, NJ 08876

The Musial Group Architects
191 Mill Lane, Mountainside, NJ 07092

USA Architects
20 N. Doughty Avenue, Somerville, NJ 08876

BOARD OF EDUCATION**RESOLUTION****APPOINTMENT OF CONSTRUCTION MANAGERS**

RESOLVED, that the Elizabeth Board of Education retains the following to provide construction management services on an as needed basis:

CME Associates
3141 Bordentown Avenue, Parlin, NJ 08859

Calgi Construction Co., Inc.
56 Lafayette Avenue, Suite 350, White Plains, NY 10603

Colliers International
331 Newman Springs Road, Suite 203, Red Bank, NJ 07701

Empire Core Group, LLC
199 Main Street, 10th Floor, White Plains, NY 10601

Harbor Consultants
320 North Avenue East, Cranford, NJ 07016

Legacy Construction Management, Inc.
5021 Industrial Road, Wall, NJ 07727

M&M Construction
33 Commerce Drive, Cranford, NJ 07016

MFS Consulting Engineers & Surveyor, DPC
2780 Hamilton Blvd., South Plainfield, NJ 07080

Neglia Engineering Associates
34 Park Avenue, Lyndhurst, NJ 07071

TG Project Management, LLC
618 Norwood Terrace, Elizabeth, NJ 07202

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ENGINEERS**

RESOLVED, that the Elizabeth Board of Education retains the following to provide professional engineering services on an as needed basis:

BBS Architects & Engineers, P.C.
244 East Main Street, Patchogue, NY 11772

Becht Engineering BT, Inc.
33 Technology Drive, Suite 1G, Warren, NJ 07059

CME Associates
3141 Bordentown Ave., Parlin, NJ 08859

Colliers International
331 Newman Springs Road, Suite 203, Red Bank, NJ 07701

EI Associates
8 Ridgedale Avenue, Cedar Knoll, NJ 07927

Harbor Consultants
320 North Avenue East, Cranford, NJ 07016

H2M Architects & Engineers, Inc.
119 Cherry Hill Road, Suite 110, Parsippany, NJ 07054

LAN Associates
445 Godwin Avenue, Suite 9, Midland Park, NJ 07432

Neglia Engineering Associates
34 Park Avenue, Lyndhurst, NJ 07071

Suburban Consulting Engineers, Inc.
2430 Highway 34, Building A, Wall, NJ 08736

Whitman
100 Franklin Square Drive, Suite 200, Somerset, NJ 08873

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ENVIRONMENTAL CONSULTANTS

RESOLVED, that the Elizabeth Board of Education retains the following to provide professional environmental services on an as needed basis:

CME Associates
3141 Bordentown Avenue, Parlin, NJ 08859

Colliers International
331 Newman Springs Road, Suite 203, Red Bank, NJ 07701

Concord Engineering
520 South Burnt Mille Road, Voorhees, NJ 08043

Detail Associates, Inc.
560 Sylvan Avenue, Suite 3065, Englewood Cliffs, NJ 07632

Environmental Logic, LLC
1 Princess Road, Suite B, Lawrenceville, NJ 08648

H2M Architects & Engineers, Inc.
119 Cherry Hill Road, Suite 110, Parsippany, NJ 07054

Karl Environmental Group
20 Lauck Road, Mohnton, PA 19540

LAN Associates
445 Goodwin Avenue, Suite 9, Midland Park, NJ 07432

PEI (Prestige Environmental, Inc.)
220 Davidson Avenue, Suite 307, Somerset, NJ 08873

Suburban Consulting Engineers, Inc.
2430 Highway 34, Building A, Wall, NJ 08736

Tectonic
1122 Route 22, Suite 106, Mountainside, NJ 07092

TTI Environmental, Inc.
1253 North Church Street, Moorestown, NJ 08057

Whitman
100 Franklin Square Drive, Suite 200, Somerset, NJ 08873

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF SPECIAL COUNSEL

RESOLVED, that the Elizabeth Board of Education retains the below listed attorneys as Special Counsel:

Adams Gutierrez & Lattiboudere, LLC
Woodbridge Towers, 555 Route 1 South, Suite 240, Iselin, NJ 08830

Antonelli Kantor, P.C.
2009 Morris Avenue, Union, NJ 07083

Busch Law Group
450 Main Street, Metuchen, NJ 08840

Cleary Giacobbe Alfieri Jacobs, LLC
169 Ramapo Valley Road, UL 105, Oakland, NJ 07436

DeCotiis, Fitzpatrick, Cole & Giblin, LLP
61 South Paramus Road, Paramus, NJ 07652

DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C.
15 Mountain Boulevard, Warren, NJ 07059

Eric M. Bernstein & Associates, LLC
34 Mountain Blvd., Building A, Warren, NJ 07059

Florio, Perrucci, Steinhardt, Cappelli, Tipton & Taylor LLC
430 Mountain Avenue, Suite 103, New Providence, NJ 07974

Kenny, Gross, Kovats & Parton
214 Park Avenue, Manalapan, NJ 07726

Mandelbaum Barrett, P.C.
3 Becker Farm Road, Suite 105, Roseland, NJ 07068

Renaud DeAppolonio, LLC
190 North Avenue East, Cranford, NJ 07016

Rogut McCarthy, LLC
37 Alden Street, Cranford, NJ 07016

Schenck, Price, Smith & King, LLP
220 Park Ave, Florham Park, NJ 07932

Weber Dowd, LLC
365 Rifle Camp Road, Woodland Park, NJ 07424

FURTHER RESOLVED, the duties for all special counsel shall be assigned, as necessary, by the General Counsel, in accordance with the fee schedule on file in the Office of the School of Business Administrator/Board Secretary, and consistent with all applicable state, statutes and regulations.

FURTHER RESOLVED, General Counsel shall prepare a contract for each Special Counsel, which shall be in effect from this date until the Reorganization meeting of 2023 at an hourly rate of \$190.00.

**MEMORANDUM OF AGREEMENT
BETWEEN THE
ELIZABETH BOARD OF EDUCATION
AND THE
NORTHEAST REGIONAL COUNCIL OF CARPENTERS LOCAL UNION NO. 254,
SHEET METAL WORKERS' INT'L ASSOCIATION LOCAL UNION NO. 22,
PLUMBERS LOCAL UNION NO. 24, AND THE INTERNATIONAL UNION OF
PAINTERS AND ALLIED TRADES AFL-CIO DISTRICT COUNCIL NO. 21, AND THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 102**

(2019-2020, 2020-2021, 2021-2022, 2022-2023, 2023-2024, 2024-2025)

WHEREAS, the parties have reached a tentative settlement which has been ratified by the Elizabeth Trade Unions and approved at the July 27, 2022 meeting of the Elizabeth Board of Education.

WHEREAS, the parties have mutually reopened negotiations in the areas of salary percent (%) and health insurance contribution (%) under Chapter 78 reflecting updated negotiations with the Elizabeth Association which have been ratified by the Elizabeth Trade Unions.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education approves and ratifies the modified Memorandum of Agreement and authorizes the modification of the Memorandum of Agreement.

MEMORANDUM OF AGREEMENT

between the

ELIZABETH BOARD OF EDUCATION

and the

ELIZABETH ADMINISTRATIVE AND SUPERVISORY COUNCIL

(July 2022 – June 2025)

WHEREAS, the parties have reached a tentative settlement which has been ratified by the Elizabeth Administrative and Supervisory Council and approved at the July 27, 2022 meeting of the Elizabeth Board of Education.

WHEREAS, the parties have mutually reopened negotiations in the areas of salary percent (%) and health insurance contribution (%) under Chapter 78 reflecting updated negotiations with the Elizabeth Association which have been ratified by the Elizabeth Administrative and Supervisory Council.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education approves and ratifies the modified Memorandum of Agreement and authorizes the modification of the Memorandum of Agreement.

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BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF PRINCIPAL

Recommended: That John Markowitz be appointed as Principal, Thomas A. Edison Career and Technical Academy on a twelve month basis, effective January 19, 2023. Salary: Same.

*Subject to corrections.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Lacey Tyler Guzman be appointed as Vice Principal, Benjamin Franklin School No. 13 on a ten month basis, effective January 19, 2023. Salary: Same.

*Subject to corrections.

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BOARD OF EDUCATION

RESOLUTION

TERMINATION OF EMPLOYMENT

Recommended: That W.A.E., Truck Driver/Utility Person, be terminated, effective January 19, 2023 for cause.

*Subject to corrections.

Elizabeth, New Jersey
January 18, 2023

22-166

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$504,000.00 for use in the 2022-2023 capital projects budget associated with the Capital Project Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF MAINTENANCE RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$356,169.00 for use in the 2022-2023 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, Edward Dieguez was born January 9, 1974 and attended Elizabeth Public Schools, graduating from Elizabeth High School in 1992, and

WHEREAS, Edward Dieguez would attend Kean University where he earned a Bachelor of Science degree in Computer Science, and

WHEREAS, Edward Dieguez joined the Elizabeth Public Schools community on November 7, 2006 as a personal assistant at the current George Washington Academy School No. 1, and

WHEREAS, Edward Dieguez, inspired by his son who was two-years-old at the time, earned his Prekindergarten through 3rd Grade Certificate of Eligibility in December 2006 and eventually was hired as a pre-kindergarten teacher on February 12, 2007 at School No. 1, and

WHEREAS, during the past 15 plus years at Frances C. Smith Early Childhood Center, Edward Dieguez has dedicated himself to teaching preschool students the values of being respectful and caring individuals as he sought to help them begin their journey in life on the right path, and

WHEREAS, Edward Dieguez was well-respected and beloved by students, team members, and parents and certainly impacted lives throughout the School No. 50 community, and

WHEREAS, having recently learned of Edward Dieguez's passing, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community express their profound sympathy and sorrow to his family, friends, and loved ones.

NOW, THEREFORE BE IT RESOLVED, that the joy, purpose, and determination with which Edward Dieguez lived each day of his life and served the Elizabeth Public Schools community serve as inspiration to us all.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Elizabeth Board of Education and a copy of this resolution be presented to his family.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Manohar Beri	\$ 25,875.00
Maria Collazo	\$ 4,540.00
Luis Couto	\$ 22,600.00
Zenaida Downey	\$ 25,450.00
Janet Forte	\$ 5,665.00

BOARD OF EDUCATION**RESOLUTION****PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Luis Couto	\$ 8,914.05
Rosa Delgado	\$ 1,748.33
Janet Forte	\$ 4,902.96
Chihui Seo Alfaro	\$ 11,013.75

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, Dr. Andre Francois was born June 29, 1943 and attended Fairleigh Dickinson, where he received his bachelor's degree, and

WHEREAS, Dr. Andre Francois would continue his pursuit of knowledge and expertise at Norwich University where he received his master's degree in counseling psychology and at Union Institute University where he received his doctorate's degree in clinical psychology, and

WHEREAS, Dr. Andre Francois joined the Elizabeth Public Schools community on September 1, 1998 as a School Psychologist for the Division of Special Services, and

WHEREAS, throughout his more than 16-year career, Dr. Andre Francois used his extensive expertise in mental health, behavior, and learning to help students succeed academically, socially, and emotionally while developing connections between students, their families, and their schools, and

WHEREAS, Dr. Andre Francois earned the respect of fellow team members, students, and families while creating safe, healthy, and caring learning environments for all members of the school communities in which he served, and

WHEREAS, having recently learned of Dr. Andre Francois' passing, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community express their profound sympathy and sorrow to his family, friends, and loved ones.

NOW, THEREFORE BE IT RESOLVED, that the joy, purpose, and determination with which Dr. Andre Francois lived each day of his life and served the Elizabeth Public Schools community serve as inspiration to us all.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Elizabeth Board of Education and a copy of this resolution be presented to his family.

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Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of D.V. v. Elizabeth Board of Education, Claim Petition 2018-12973; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$12,500.00; and

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq., of Mandelbaum Barrett PC, which shall be filed in the Legal Department.

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Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT CASE NUMBER OAL DOCKET NO.: EDU 10043-2021N**

WHEREAS, the parties have reached an amicable agreement pursuant to the terms of a settlement agreement under case number OAL Docket No.: EDU 10043-2021N.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education approves the settlement of the above-captioned matter subject to the terms of the Settlement Agreement provided it is signed by both parties.