

BOARD OF EDUCATION

INDEX

January 17, 2018

5:30 p.m.

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OPENING CALENDAR

January 17, 2019

PUBLIC SESSION

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Amira and Ashley Caballero

Grade 8 AVID Elective Students, Elmora School No. 12

Star Spangled Banner by Francis Scott Key

Desiree Caballero, Aaron Vivanca and Scarlett Zayan

5th Grade Chorus Students, Elmora School No. 12

Pledge of Ethics

Jacob Rivera, 8th Grade

National Junior Honor Society President

Elmora School No. 12

Performances

AVID Culture Domain Piece

Performed by Elmora School No. 12 AVID Students

Directed by Mrs. Marsha Henkel and Mrs. Elizabeth Duda

AVID Presentation

Melissa Kulick, Elmora School No. 12 Acting Principal

PRESENTATIONS

STUDENT EXCELLENCE

Elmora School No. 12 AVID Student Recognition

Jacob Rivera - Grade 8 - National Junior Honor Society President
Amira Caballero - Grade 8
Ashly Caballero - Grade 8
Bryan Castillo - Grade 8
Pierre Paltin - Grade 8
Daniela Ramirez - Grade 8
Maylin Rodriguez - Grade 8
Katie Castro - Grade 7

AVID Video Contest Winners and Student Presenters at the Summer Institute

Magali Altamirano
Chelymar Rivera

STARS OF EXCELLENCE

Elmora School No. 12 AVID Site Team

Lauren Depp - AVID Coordinator
Melissa Kulick - AVID Leadership Team
Dr. Mari Celi Sanchez - AVID Leadership Team
Dawn Sandholm - AVID Elective
Catarina Lopes - AVID Elective
Eric Price - AVID Elective
Magdalena Dabrowski - AVID Data Reporters
Steven Litchfield - AVID Data Reporters
Stephen Marotta - College Liaison
Jennifer Defillippis - AVID Trained Teacher
Marsha Henkel - Culture Directors
Elizabeth Duda - Culture Directors
Sharon Calixto - Committee Member
Nicole Rodrigues - Committee Member
Gabriela DaSilva - Committee Member
Michele Illmensee - AVID Science Implementer

Elmora School No. 12 Support Staff

Iris Reyes - Security Guard
Nickolla Kolani - Security Guard
Sixto Batista - Head Custodian
Rene Alas - Custodian
Sonia Gonzalez - Custodian
Angelica Rios - Custodian

COMMUNITY OF EXCELLENCE

Union County-Division of Youth Services Community Service Recognition

EHS Frank J. Cicarell Academy

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Shana Nicole Anselmini, Teacher-Learning/Language Disabilities (No. 3111), School No. 22 – effective May 28, 2019 through June 30, 2019.

Lauren E. Bowers, Teacher-Fifth Grade (No. 1497), School No. 4 – effective March 18, 2019 through May 17, 2019.

Ivana Garcia, Teacher-Fourth Grade (ABL) (No. 5166), School No. 14 – effective February 27, 2019 through March 7, 2019 and March 18, 2019 through May 10, 2019.

Jahari E. Jacobs, Teacher-Eighth Grade (Science) (No. 2283), School No. 7 – effective May 8, 2019 through June 14, 2019.

Sabrina Jagot, Teacher-Biology, (No. 3923), Thomas Jefferson Arts Academy – effective April 29, 2019 through April 30, 2019 and May 1, 2019 through June 30, 2019.

Stacey L. Moore, Teacher-ESL In Class Support (No. 1893), School No. 14 – effective February 25, 2019 through May 28, 2019.

Manilia Hadassah Point Du Jour, Teacher-ESL In Class Support (No. 1723), School No. 23 – effective December 1, 2018 through January 2, 2019.

Sylvia Ribau, Teacher-Pre-Kindergarten (No. 3287), School No. 29 – effective January 14, 2019 through February 28, 2019.

Lindsay Rusin, Teacher-Second Grade (No. 1424), School No. 18 – effective January 1, 2019 through May 17, 2019.

Jenny Tovar-Ocampo, Teacher-Bilingual Self-Contained Grade 4 (No. 5040), School No. 9 – effective May 1, 2019 through May 10, 2019 and May 13, 2019 through June 30, 2019.

Jessica Trujillo, Social Worker (Schools) (No. 0103), School No. 28 – effective January 16, 2019 through February 14, 2019.

Taira P. Webb, Teacher-Learning/Language Disabilities (No. 1492), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective November 29, 2018 through December 14, 2018.

Child Development Associate

Lucy N. Caban, Child Development Associate (No. 0066), School No. 7 – effective January 1, 2019 through January 15, 2019.

Nereida Santiago, Child Development Associate (No. 0432), ECC School No. 51 – effective December 21, 2018 through January 24, 2019.

Assistants

Yisely Arias, Assistant-Personal (No. 4543), School No. 1 – effective January 22, 2019 through May 15, 2019.

Business Office

Custodians

Maria I. Rincon, Custodian (Head) (No. 5345), School No. 22 – effective January 1, 2019 through March 29, 2019.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional Department

Certified Staff

Alyssa Michele Derling, Teacher-Dance (No. 1645), School No. 22, presently on a leave of absence effective February 1, 2019 through February 15, 2019.

Rogelio Fernandez, Teacher-Learning/Language Disabilities (No. 2515), School No. 9, presently on a leave of absence, extension effective January 1, 2019 through April 12, 2019.

Brittany Nicole Hezghia, Teacher-Seventh & Eighth Grade (Mathematics), School No. 15, presently on a leave of absence, extension effective March 1, 2019 through June 30, 2019.

Deborah R. Ladym, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2358), School No. 14, presently on a leave of absence, extension effective January 1, 2019 through March 1, 2019.

Colleen Marie Markowski, Teacher-Resource Center, Admiral William F. Halsey, Jr. Health & Public Safety Academy, presently on a leave of absence, extension effective January 1, 2019 through March 29, 2019.

Joan K. McGuire, Teacher-Third Grade (No. 0262), School No. 4, presently on a leave of absence, extension effective January 1, 2019 through February 1, 2019.

Maria J. Mendes, Teacher-Third Grade (ABL) (No. 5263), School No. 27, presently on a leave of absence, extension effective January 1, 2019 through February 8, 2019.

Kayla Marie Podell, Teacher-Fifth Grade, School No. 19, presently on a leave of absence, extension effective January 1, 2019 through June 30, 2019.

Chrystal Lynn Rinehold, Teacher-Physical Education and Health, (No. 3083), EHS-Frank J. Cicarell Academy, presently on a leave of absence, extension effective March 11, 2019 through April 1, 2019.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional Department

Certified Staff

Name	Assignment	From	To
Chrystal Lynn Rinehold	Teacher-Physical Education and Health (No. 3083) EHS-Frank J. Cicarell Academy	1/28/19 to 3/8/19 (NJFLA)	2/20/19 to 3/8/19 (NJFA)
Shadi S. Shihadeh	Teacher-English (No. 2402) Admiral William F. Halsey, Jr. Health and Public Safety Academy	12/10/18 to 6/30/19 (personal w/o/p)	12/10/18 to 1/31/19 (personal w/o/p)
Angela Vella	Teacher-Resource Center (No. 3511) School No. 26	9/1/18 to 12/21/18 (medical w/o/p) 12/24/18 to 3/29/19 (medical w/o/p)	10/1/18 to 12/21/18 (NJFLA w/o/p) 12/24/18 to 3/29/19 (NJFLA w/o/p)

Business OfficeCustodians

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
German Astete Pimentel	Custodian (No. 4507) Thomas Jefferson Arts Academy	11/6/18 to 1/22/19 (medical)	11/6/18 to 1/23/19 (medical)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rose Theresa Arcure	Teacher-Pre-Kindergarten (No. 1806) School No. 26 Account No. 20-218-100-101-26-02	\$60,494	2/1/19
Lauren E. Bowers	Teacher-Fifth Grade (No. 1497) School No. 4 Account No. 15-120-100-101-04-00	\$90,596	5/20/19
Alyssa Michele Derling	Teacher-Dance (No. 1645) School No. 22 Account No. 15-120-100-101-22-00-20	\$74,743	2/18/19
Rogelio Fernandez	Teacher-Learning/Language Disabilities (No. 2515) School No. 9 Account No. 15-204-100-101-09-00	\$67,239	4/15/19
Manilia Hadassah Point Du Jour	Teacher-ESL In Class Support (No. 1723) School No. 23 Account No. 15-244-100-101-23-00	\$86,320	1/3/19

Deborah R. Ladym	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2358) School No. 14 Account No. 15-130-100-101-14-00	\$86,011	3/4/19
Maria J. Mendes	Teacher-Third Grade (ABL) (No. 5263) School No. 27 Account No. 15-241-100-101-27-00	\$65,205	2/11/19
Sylvia Ribau	Teacher-Pre-Kindergarten (No. 3297) School No. 29 Account No. 20-218-100-101-29-02	\$80,902	3/1/19
Chrystal Lynn Rinehold	Teacher-Physical Education & Health (No. 3083) EHS-Frank J. Cicarell Academy Account No. 15-140-100-101-83-00-20	\$67,970	4/2/19
Shahi S. Shihadeh	Teacher-English (No. 2402) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00	\$74,743	2/1/19
Jessica Trujillo	Social Worker (Schools) (No. 0103) School No. 28 Account No. 15-000-211-100-28-00-25	\$69,783	2/15/19
Kim Veneziano	Teacher-ESL In Class Support (No. 4855) School No. 14 Account No. 15-244-100-101-14-00	\$79,516	1/1/19
Taira P. Webb	Teacher-Learning/Language Disabilities (No. 1492) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-204-100-101-83-00	\$94,481	12/17/18

Child Development Associate

Name	Assignment	Salary	Date
Lucy N. Caban	Child Development Associate (No. 0066) School No. 7 Account No. 20-218-100-106-07-02	\$40,962	1/16/19
Nereida Santiago	Child Development Associate (No. 0432) ECC School No. 51 Account No. 20-218-100-106-51-02	\$40,962	1/25/19

Assistants

Name	Assignment	Salary	Date
Yisely Arias	Assistant-Personal (No. 4543) School No. 1 Account No. 11-000-217-106-00-00	\$44,074	5/16/19

Business OfficeCustodians

Name	Assignment	Salary	Date
German Astete Pimentel	Custodian (No. 4507) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	\$56,112	1/24/19

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Jane E. Gladis, Teacher-Fourth Grade (No. 0073), School No. 26 – effective July 1, 2019.

Mathai Thomas, Teacher-Seventh Grade (Mathematics) (No. 0982), School No. 12 – effective July 1, 2019.

Business Office**Food Service**

Francesca D'Anna, General Worker 6 Hours (No. 2789), EHS-Frank J. Cicarell Academy – effective January 1, 2019.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department**Certified Staff**

Jeanette Garcia, Teacher-First Grade (No. 1945), School No. 3 – effective February 19, 2019.

Skyler Palmer Klein, Teacher-Music (Vocal) (No. 3907), School No. 15 – effective February 19, 2019.

Child Development Associate

Sandra V. Lema, Child Development Associate (No. 1871), School No. 22 – effective January 1, 2019.

Business Office**Computer Technician**

Michael J. Cortico, Computer Technician (No. 1540), Technology and I.S. Business Office – effective January 1, 2019.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to correction of errors**Instructional Department****Certified Staff**

Alisa Maureen Barnes, graduate of Marymount Manhattan College, NY (BA 2003). Teacher-Preschool Disabilities (No. 5571), Mable G. Holmes School No. 5 (Annex). Certifications: Teacher of Preschool through Grade 3 (Standard 09/09); Teacher of Students with Disabilities CE (alternate route 6/16).

Salary: \$60,994, effective February 11, 2019.

Account No. 11-215-100-101-94-00

Pamela Marie Gennaro, graduate of Kean University, NJ (BA 1996). Teacher-Computer Literacy (No. 4524), William F. Halloran School No. 22 (.5) and iPrep Academy School No. 8 (.5). Certification: Elementary School Teacher (Standard 6/96). Salary: \$72,356, effective January 22, 2019.
Account No. 15-120-100-101-22-00-20 (.5)
Account No. 15-120-100-101-08-00-20 (.5)

Johanna D. Guerra-Tapia, graduate of New York Institute of Technology, NY (BA 2008). Teacher-ESL In Class Support (No. 4855), Winfield Scott School No. 2. Certification: Teacher of English as a Second Language CE 12/18 (alternate route). Salary: \$59,994, effective January 22, 2019.
Account No. 15-244-100-101-02-00

Judy Torres Leyderman, graduate of New Jersey City University, NJ (BA 2013). Teacher-Art (No. 3740), George Washington Academy of Science & Engineering School No. 1 (.5) and Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9 (.5). Certification: Teacher of Art CE 7/15 (alternate route). Salary: \$59,994, effective February 4, 2019 through June 30, 2019.
Account No. 15-120-100-101-01-00-20 (.5)
Account No. 15-120-100-101-09-00-20 (.5)

Kelly Marilyn Marie Moscarella, graduate of Seton Hall University, NJ (BA 2004). Teacher-Autism (No. 3477), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Teacher of Preschool through Grade 3 CEAS 8/04 (advance standing); Elementary School Teacher CEAS 8/04 (advance standing); Teacher of the Handicapped (Standard 8/04). Salary: \$74,743, effective March 18, 2019 through June 30, 2019.
Account No. 15-214-100-101-06-00

Child Development Associate

Belkys Garcia, graduate of Education Center Santo Cura De Ars, RD (High School Diploma 1987). Child Development Associate (No. 1871), William F. Halloran School No. 22. Certificate: Child Development Associate Exp: 4/1/2020. Salary: \$39,254, effective January 22, 2019.
Account No. 20-218-100-106-22-02 01

Administrative Secretary II-12 Months

Isabel Cardona, graduate of Penn Foster College, AZ (AS 2013). Administrative Secretary II-12 Months (No. 0431), Christopher Columbus School No. 15. Salary: \$35,131, effective January 22, 2019.
Account No. 15-000-240-105-15-00

Assistants

Nagwan R. Abdelmalak, graduate of Minia University, Egypt (BS 2001). Assistant-Learning/Language Disabilities (No. 1832), Mabel G. Holmes School No. 5. Salary: \$41,131, effective January 22, 2019.
Account No. 15-204-100-106-05-00

Child Development Associate

Rosa Huanchi, attended Union County College, NJ (80 College Credit Completed). Child Development Associate (No. 5270), Mabel G. Holmes School No. 5 (Annex). Certificate: Child Development Associate Exp: 6/23/20. Salary: \$39,254, effective January 22, 2019. Account No. 20-218-100-106-05-02-01

Business OfficeComputer-Technician

Jose Angel Rodriguez, graduate of Saint Mary of the Assumption High School, NJ (High School Diploma 1992). Computer Technician (No. 1540), 94 Mitchell Building Business-Technology and I.S. Salary: \$50,992, effective January 22, 2019. Account No. 11-000-252-105-00-41-40

Security Guards

Yanyll De Sosa Nunez, graduate of American Academy of Pinecrest, Florida (High School Diploma 2015), Security-Guard (No. 5295), EHS- Frank J. Cicarell Academy. Salary: \$34,540, effective January 22, 2019. Account No. 15-000-260-110-89-30

Andre M. Goncalves, graduate of East Side High School, NJ (High School Diploma 2001). Security Guard (No. 3630), 94 Mitchell Building Legal. Salary: \$34,540, effective February 19, 2019 through June 30, 2019. Account No. 11-000-266-110-00-00

Ariel H. Moreno, graduate of Alexander Hamilton Preparatory Academy, NJ (High School Diploma 2010). Security-Guard (No. 2014), John E. Dwyer Technology Academy. Salary: \$34,540, effective January 22, 2019. Account No. 15-000-260-110-82-30

Bus Driver/Utility Person

Olga Y. Jimenez, Bus Driver/Utility Person (No. 0467), 95A Warehouse Annex. Salary: \$58,891, effective January 22, 2019. Account No. 11-000-270-162-00-00
Account No. 11-000-270-161-00-00

Grisel Ortiz, Bus Driver/Utility Person (No. 0654), 95A Warehouse Annex. Salary: \$58,891, effective January 22, 2019. Account No. 11-000-270-162-00-00
Account No. 11-000-270-161-00-00

TRANSFERS - EDUMET CORRECTION

Recommended: That the following correction of edumet for personnel be approved, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Crystal A'Hearn	Teacher-Social Studies (No. 3871) John E. Dwyer Technology Academy	Teacher-Social Studies (No. 3871) John E. Dwyer Technology Academy (.8) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.2) Account No. 15-140-100-101-82-00 (.8) Account No. 15-140-100-101-83-00 (.2)	9/1/18
Alexandra Barnat	Teacher-ESL Self Contained (No. 4300) School No. 15	Teacher-ESL In Class Support (No. 2162) School No. 15 Account No. 15-244-100-101-15-00	9/1/18
Nube C. Barahona	Teacher-Bilingual Kindergarten (No. 2970) School No. 15	Teacher-Bilingual Self Contained Grade 2 (No. 5556) School No. 15 Account No. 15-241-100-101-15-00	9/1/18
Jennifer Leigh Bowers	Teacher-Kindergarten (No. 1964) School No. 23	Teacher-Second Grade (No. 2928) School No. 23 Account No. 15-120-100-101-23-00	9/1/18
Terri Jean Bradley	Teacher-First Grade (No. 0173) School No. 15	Teacher-Kindergarten (No. 5468) School No. 15 Account No. 15-110-100-101-15-01	9/1/18
Helen Bufis	Teacher-First Grade (No. 1463) School No. 2	Teacher-Kindergarten (No. 2206) School No. 2 Account No. 15-110-100-101-02-01	9/1/18

Jacqueline Antunes Castanheira	Teacher-Second Grade (No. 0313) School No. 14	Teacher-Kindergarten (No. 5557) School No. 14 Account No. 15-110-100-101-14-01	9/1/18
Onyebuchi A. Dike	Teacher-Fifth Grade (Team) (No. 0871) School No. 14	Teacher-Kindergarten (No. 2234) School No. 14 Account No. 15-110-100-101-14-01	9/1/18
Diana Marcela Escandon Cardona	Teacher-Biology (No. 4070) John E. Dwyer Technology Academy	Teacher-Bilingual Science (No. 4070) John E. Dwyer Technology Academy Account No. 15-241-100-101-82-00	9/1/18
Vivian Evangel	Teacher-Second Grade (No. 1452) School No 27	Teacher-Kindergarten (No. 0953) School No. 27 Account No. 15-110-100-101-27-01	9/1/18
Suzanne Fenelli	Teacher-Third Grade (ABL) (No. 2578) School No. 2	Teacher-Fourth Grade (ABL) (No. 5262) School No. 2 Account No. 15-241-100-101-02-00	9/1/18
Maria Angela Fernandes	Teacher-Kindergarten (No. 1316) School No. 14 (Annex)	Teacher-Second Grade (No. 5558) School No. 14 (Annex) Account No. 15-120-100-101-14-00	9/1/18
Linda M. Ferreira	Vice Principal (No. 1263) School No. 23 (Annex)	Vice Principal (No. 1263) School No. 23 Account No. 15-000-240-103-23-00	9/1/18
Maritza Galindo	Teacher-Bilingual Kindergarten (No. 2137) School No. 26	Teacher-Bilingual Self Contained Grade 1 (No. 5561) School No. 26 Account No. 15-241-100-101-26-00	9/1/18
Lauren Lillian Gonzalez	Teacher-Fourth Grade (No. 1243) School No. 5	Teacher-Third Grade (No. 5560) School No. 5 Account No. 15-120-100-101-05-00	9/1/18

Monica Vanezza Garcia	Teacher-Kindergarten (No. 3417) School No. 28	Teacher-First Grade (No. 2298) School No. 28 Account No. 15-120-100-101-28-00	9/1/18
David Goldstein	Job Placement Coordinator (No. 2898) John E. Dwyer Technology Academy	Job Placement Coordinator (No. 2898) John E. Dwyer Technology Academy (.8) Thomas Jefferson Arts Academy (.2) Account No. 15-140-100-101-82-00 (.8) Account No. 15-140-100-101-84-00 (.2)	9/1/18
Suzanne L. Kania	Teacher-Sixth Grade (No. 2899) School No. 30	Teacher-Fifth Grade (No. 1810) School No. 30 Account No. 15-120-100-101-30-00	9/1/18
Danielle Tania Marie Kerr	Teacher-Learning/ Language Disabilities (No. 0342) Thomas Jefferson Arts Academy	Teacher-Learning Language Disabilities (No. 0342) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) Thomas Jefferson Arts Academy (.5) Account No. 15-204-100-101-83-00 (.5) Account No. 15-204-100-101-84-00 (.5)	9/1/18
Gina C. Klimek	Teacher-Kindergarten (No. 1595) School No. 5	Teacher-First Grade (No. 0204) School No. 5 Account No. 15-120-100-101-05-00	9/1/18
Patricia Lapelosa	Teacher-Kindergarten (No. 5468) School No. 15	Teacher-First Grade (No. 0173) School No. 15 Account No. 15-120-100-101-15-00	9/1/18
Mildred Linares	Teacher-Bilingual Self-Contained Grade 1 (No. 3170) School No. 26	Teacher-Bilingual Kindergarten (No. 2137) School No. 26 Account No. 15-241-100-101-26-01	9/1/18
Daniella V. Luiz	Teacher-Kindergarten (No. 1310) School No. 14 (Annex)	Teacher-Third Grade (No. 5559) School No. 14 (Annex) Account No. 15-120-100-101-14-00	9/1/18

Ana Yein Molina	Teacher-Kindergarten (No. 0953) School No. 27	Teacher-First Grade (No. 0805) School No. 27 Account No. 15-120-100-101-27-00	10/1/18
Raymond John Muller Jr.	Teacher-Resource Center (No. 5189) School No. 23 (.5) School No. 27 (.5)	Teacher-Resource Center (No. 5189) School No. 23 Account No. 15-213-100-101-23-00	9/1/18
Debra A. Murray	Teacher-Preschool Disabilities (No. 3462) School No. 30	Teacher-Resource Center (No. 3273) School No. 30 Account No. 15-213-100-101-30-00	9/1/18
Mario Paternoster Jr.	Teacher-Fifth Grade (No. 1163) School No. 4	Teacher-Fourth Grade (No. 2412) School No. 4 Account No. 15-120-100-101-04-00	9/1/18
Anthony Pires	Teacher-Physical Education and Health (No. 0933) School No. 19	Teacher-Physical Education and Health (No. 0933) School No. 15 (.8) School No. 19 (.2) Account No. 15-120-100-101-15-00-20 (.8) Account No. 15-120-100-101-19-00-20 (.2)	9/1/18
Gabriel Orlando Pronesti	Teacher-Science (No. 3984) School No. 25	Teacher-Sixth Grade (Science) (No. 3984) School No. 18 (.5) School No. 25 (.5) Account No. 15-130-100-101-18-00 (.5) Account No. 15-130-100-101-25-00 (.5)	9/1/18
Susana Maria Silva	Teacher-Learning/ Language Disabilities (No. 1479) School No. 3	Teacher-Resource Center (No. 0237) School No. 3 Account No. 15-213-100-101-03-00	9/1/18
Diana A. Streep	Teacher-Sixth Grade (No. 0418) School No. 19	Teacher-Fifth Grade (No. 0829) School No. 19 Account No. 15-120-100-101-19-00	9/1/18

Erin Corrine Sugrue	Teacher-Mathematics (No. 3822) School No. 22	Teacher-Sixth Grade (Math) 9/1/18 (No. 3822) School No. 22 Account No. 15-130-100-101-22-00
Lynette Torres-Ramos	Teacher-Learning/Language Disabilities (No. 3970) School No. 3	Teacher-Sixth, Seventh 9/1/18 & Eighth Grade (Mathematics) (No. 5572) School No. 3 Account No. 15-130-100-101-03-00
Bonnie M. Ward	Teacher-Sixth Grade (Science) (No. 0095) School No. 19	Teacher-Sixth Grade 9/1/18 (Science) (No. 0095) School No. 16 (.5) School No. 19 (.5) Account No. 15-130-100-101-16-00 (.5) Account No. 15-130-100-101-19-00 (.5)
Rebecca L. Wood	Teacher-Pre-School Disabilities (No. 0655) School No. 30	Teacher-Autism 9/1/18 (No. 5101) School No. 30 Account No. 15-214-100-101-30-00

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Beatriz Alsina-Galvez	Assistant-Behavioral Disabilities (No. 4281) School No. 14	Assistant-Personal (No. 5067) School No. 22 Account No. 11-000-217-106-00-00	9/1/18
Judy M. Burke-Edmond	Assistant-Personal (No. 4991) School No. 05	Assistant-Learning/ Language Disabilities (No. 1698) School No. 5 Account No. 15-204-100-106-05-00	9/1/18
Luz Castro	Assistant-Personal (No. 4465) School No. 14	Assistant-Personal (No. 0421) School No. 16 Account No. 11-000-217-106-00-00	9/1/18
Rasheeda J. Corrales	Assistant-Learning/ Language Disabilities (No. 1210) School No. 14	Assistant-Personal (No. 5564) School No. 14 Account No. 11-000-217-106-00-00	9/1/18

Elizabeth Cristina Destefano	Assistant-Learning/ Language Disabilities (No. 3168) School No. 4	Assistant-Personal (No. 4515) School No. 4 Account No. 11-000-217-106-00-00	9/1/18
Cynthia L. Fulton	Assistant-Personal (No. 4542) School No. 6	Assistant-Autism (No. 5082) School No. 6 Account No. 15-214-100-106-06-00	9/1/18
Cristobalina Gonzalez	Assistant-Kindergarten (No. 2817) School No. 26	Assistant-Bilingual Kindergarten (No. 5568) School No. 26 Account No. 15-241-100-106-26-01	9/1/18
Deborah L. Hydock	Assistant-Classroom (No. 1323) School No. 21	Assistant-Personal (No. 5563) School No. 21 Account No. 11-000-217-106-00-00	9/1/18
Raysa A. Meson	Assistant-Classroom (No. 5022) School No. 21	Assistant-Cognitive Mild (No. 5565) School No. 21 Account No. 15-201-100-106-21-00	9/1/18
Elva Irma Pazos	Assistant-Kindergarten (No. 1286) School No. 28	Assistant-Bilingual Kindergarten (No. 5043) School No. 28 Account No. 15-241-100-106-28-01	9/1/18
Iris Noelia Rivera	Assistant-Bilingual Kindergarten (No. 3292) School No. 7	Assistant-Learning/ Language Disabilities (No. 5570) School No. 7 Account No. 15-204-100-106-07-00	9/1/18
Zuramy Santiago	Assistant-Personal (No. 0858) School No. 4	Assistant-Learning/ Language Disability (No. 3168) School No. 4 Account No. 15-204-100-106-04-00	9/1/18
Ellen Harley Solomon	Assistant-Personal (No. 0160) School No. 27	Assistant-Cognitive Mild (No. 5569) School No. 27 Account No. 15-201-100-106-27-00	9/1/18

Catalina Victoria	Assistant-Kindergarten (No. 2109) School No. 18	Assistant-Bilingual Kindergarten (No. 5562) School No. 18 Account No. 15-241-100-106-18-01	9/1/18
Malikatah White	Assistant-Personal (No. 0096) School No. 28	Assistant-Multiple Disabilities (No. 4238) School No. 28 Account No. 15-212-100-106-28-00	9/1/18
Lateefah Williams	Assistant-Personal (No. 2828) School No. 13	Assistant-Learning/ Language Disabilities (No. 3426) School No. 13 Account No. 15-204-100-106-13-00	9/1/18

Business Office**Security-Guard**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jalen I. Jenkins	Security Guard (No. 5369) John E. Dwyer Technology Academy	Security Guard (No. 2808) School No. 6 Account No. 15-000-260-110-06-30	9/1/18

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maricely Czernovski	Food Service Worker 2 Hours (No. 2442) School No. 25	Food Service Worker 2 Hours (No. 3039) School No. 5 Account No. 50-910-310-110-05-00-35	9/1/18

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Cindy L. Goncalves	Guidance Counselor (No. 3021) EHS-Frank J. Cicarell Academy	Guidance Counselor (No. 2127) School No. 7 Account No. 15-000-218-104-07-00	12/3/18 to 4/1/19
Wafaa Ibrahim	Teacher-Bilingual In Class Support (Arabic) (No. 5373) School No. 2	Teacher-Bilingual In Class Support (Arabic) (No. 5373) School No. 2 (.5) School No. 16 (.5) Account No. 15-243-100-101-02-00 (.5) Account No. 15-243-100-101-16-00 (.5)	1/18/19
Pricilla A. Marques	Teacher-Kindergarten (No. 3086) School No. 23	Teacher-Third Grade (No. 4906) School No. 9 (Annex) Account No. 15-120-100-101-09-00	1/17/19

Administrative Secretary I-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Noelle Anderson	Administrative Secretary II-12 Month (No. 2946) EHS- Frank J. Cicarell Academy	Administrative Secretary II-12 Month (No. 5165) School No. 9 Account No. 15-000-240-105-09-00	1/22/19
Isabel Natty Castaneda	Administrative Secretary I-12 Month (No. 0615) School No. 16	Administrative Secretary I-12 Month (No. 4064) John E. Dwyer Technology Academy Account No. 15-000-240-105-82-00	2/1/19
Lerisa Lisset Labrada	Administrative Secretary I-12 Month (No. 0961) School No. 9 (Annex)	Administrative Secretary I-12 Month (No. 2240) School No. 5 Account No. 15-000-240-105-05-00	11/13/18
Celia Marinho Rijo	Administrative Secretary I-12 Month (No. 4645) School No. 8	Administrative Secretary I-12 Month (No. 0615) School No. 16 Account No. 15-000-240-105-16-00	2/1/19

Catherine Russo	Administrative Secretary I-12 Month (No. 4883) Division of Special Services	Administrative Secretary I-12 Month (No. 1719) Thomas Jefferson Arts Academy Account No. 15-000-240-105-84-00	1/22/19
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Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Bruce Burnett	Assistant-Personal (No. 4995) School No. 14 (Annex)	Assistant-Personal (No. 4995) School No. 16 Account No. 11-000-217-106-00-00	1/3/19
Girinelda Campusano	Assistant-Bilingual Kindergarten (No. 4498) School No. 6	Assistant-Personal (No. 5024) School No. 22 Account No. 11-000-217-106-00-00	9/1/18
Mariela Gonzalez- Freuhwirth	Child Development Associate (No. 2554) School No. 5	Assistant-Personal (No. 0693) School No. 30 Salary: \$41,131 Account No. 11-000-217-106-00-00	11/26/18
Keisha Mosley	Assistant-Personal (No. 5554) School No. 14 (Annex)	Assistant-Personal (No. 5554) School No. 1 Account No. 11-000-217-106-00-00	11/20/18

Business OfficeSecurity Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Gilberto Feliciano, Jr.	Security Guard (No. 2014) John E. Dwyer Technology Academy	Security Guard (Head) Acting (No. 0901) Thomas A. Edison Career & Technical Academy Salary: \$48,893 Account No. 15-000-260-110-87-30	1/22/19

Julio Cesar Garcia	Security Guard (No. 5295) EHS-Frank J. Cicarell Academy	Security Guard (Head) Acting (No. 5295) EHS-Frank J. Cicarell Academy Salary: \$41,542 Account No. 15-000-260-110-89-30	1/22/19
Elinor Rose Johnson	Security Guard (No. 3630) 94-Mitchell Building (Legal)	Security Guard (Head) Acting (No. 3057) J. Christian Bollwage Finance Academy Salary: \$43,045 Account No. 15-000-260-110-90-30	1/22/19

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Anita A. Baker	General Worker 6 Hours (No. 2233) School No. 26	General Worker 6 Hours (No. 1537) School No. 4 Account No. 50-910-310-110-04-00-30	9/1/18
Maria T. Dragone	General Worker 6 Hours (No. 1568) EHS-Frank J. Cicarell Academy	Cook Manager I (No. 4045) EHS- Frank J. Cicerell Academy Salary: \$28,506 Account No. 50-910-310-110-89-00-20	1/22/19
Maria F. Massano	Assistant Cook Manager 6 Hours (No. 2194) School No. 14	Cook Manager II (No. 0816) School No. 13 Salary: \$23,615 Account No. 50-910-310-110-13-00-20	1/22/19

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Nilda T. Cortes, Teacher-First Grade (No. 4624), School No. 8. Change in Salary due to Master's Degree awarded 5/18; submitted paperwork 12/18, University: New Jersey City University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary: from: \$67,970 to \$71,239, effective December 1, 2018.

Lauren Lillian Gonzalez, Teacher-Fourth Grade (No. 1243) School No. 5. Change in Salary due to Master's Degree awarded 12/18; submitted paperwork 1/19, University: Thomas Edison State, University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary: from: \$72,356 to \$75,793, effective January 1, 2019.

Cartayah Hawkins Reid, Teacher-Pre-Kindergarten (No. 4318), School No. 22. Change in Salary due to Master's Degree awarded 11/18; submitted paperwork 1/19, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary: from: \$86,320 to \$90,596, effective January 1, 2019.

Marjorie McLaughlin, Teacher-Cognitive Moderate (No. 0977). Change in Salary due to 33 credits after her Master's Degree; submitted paperwork 1/19, University: Fresno Pacific University, CA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary: from: \$90,596 to \$94,481, effective January 1, 2019.

Jessica Jannette Ramirez-Fidalgo, Teacher Resource Center (No. 2589) School No. 23 (.5) & School No. 27 (.5). Change in Salary due to Master's Degree awarded 5/18; submitted paperwork 12/18, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary: from: \$67,970 to \$71,239, effective January 1, 2019.

Mary Grace R. Ruiz, Speech & Language Specialist (No. 0308), Division of Special Services. Change in Salary due to 32 credits after her Master's Degree; submitted paperwork 1/19, University: Colorado State University-Pueblo, CO, Accredited by: Council for Higher Education Accreditation (CHEA). Salary: from: \$100,402 to \$105,028, effective January 1, 2019.

CORRECTION OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Business Office

Administrative Secretary I & II-12 Months

Luz Mori Aliaga, Administrative Secretary I-12 Months (No. 5475), Division of Special Services. Correction of salary due to employment verification from previous job. Salary from: \$34,437 to \$38,024, effective September 1, 2018

Sandra M. Cordovi, Administrative Secretary II-12 Months (No. 1676) Division of Food Service. Correction of salary due to employment verification from previous job. Salary from: \$44,523 to \$46,955, effective October 1, 2018.

Custodian

David Romelus, Custodian (No. 2171), Thomas A. Edison Career & Technical Academy. Correction of salary due to obtaining a fireman's boiler license. Salary from: \$55,812 to \$56,579, effective October 1, 2018.

CORRECTION IN START DATE

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department**Certified Staff**

Carrie Pederson, Teacher-First Grade (No. 1122), School No. 1. Correction due to her district released her before 60 days, from February 19, 2019 to: January 22, 2019.

CORRECTION OF ACCOUNT NUMBERS

Recommended: That the following corrections be made to assign personnel to the correct account (s). Salaries of the following individuals be coded as follows for the 2018-2019 school year from September 1, 2018 through June 30, 2019.

Name	Current Account Number	New Account Number
Anabel Alvarez	20-233-100-100-00-00	15-120-100-101-09-00-23 School No. 9 (No. 4955)
Kristina Mitovski,	20-233-100-100-00-00	15-120-100-101-05-00-23 School No. 8 (.5) (No. 4833) School No. 5 (.5)
Joanne Miles	11-401-100-101-83-83	15-401-100-101-83-83
Jacqueline Dixon	11-401-100-101-83-83	15-401-100-101-83-83
Kenia Jimenez	11-422-100-101-94-00-61	11-422-100-101-18-87
Addie Lea Cardena Latza	15-130-100-101-25-00	15-120-100-101-25-00

ADDITIONAL SERVICES**Division of Bilingual/ESL**

Recommended: That the following personnel be hired to write and create the Dance Curriculum, Benchmarks and Pacing Guide 6-8. December 1, 2018 through February 1, 2019, Monday to Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturday 8:00 a.m. to 12:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 40 hours per person. Total: \$1,961.20
Account No. 11-130-100-101-94-15-67

Nicole Pepe

Substitute:

Alyssa Derling

Recommended: That the following personnel be employed as the **Title III: Bridging the Gap to Saturday Intensification Program – 8th Graders**, for the Bilingual/ESL Department from January 30, 2019 through May 18, 2019, on the following Saturdays:

Date:	Time:
January 30, 2019	3:30 p.m. to 6:30 p.m.
February 2, 9, 16, 23, 2019	8:30 a.m. to 12:00 p.m.
March 2, 9, 16, 23, 30, 2019	8:30 a.m. to 12:00 p.m.
April 6, 13, 2019	8:30 a.m. to 12:00 p.m.
May 4, 11, 18, 2019	8:30 a.m. to 12:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 52 hours per person. Total: \$10,198.24
Account No. 20-242-100-100-00-02

Jose Ramon Garcia
Mandy L. Orrick

Robert J. Langan, Jr.

Jorge Monzon

Substitutes:

Mariana Dussan

Uri Lener Perez

Recommended: That the following personnel be employed as the **Title III: Best of Both Worlds Centralized High School Afterschool Intensification Program** from January 28, 2019 through May 23, 2019, Tuesdays, Wednesdays and Thursdays after school.

Teachers: Salary: \$49.03 per hour, not to exceed 70 hours per person. Total: \$13,728.40
Account No. 20-242-100-100-00-02

Jose Ramon Garcia
Uri Lener Perez

Robert J. Langan, Jr.

Mandy L. Orrick

Substitutes:

Theresa N. Amin

Paolina Raposo

Division of Curriculum and Instruction

Recommended: That the following personnel be employed as the **CTE Skills USA Advisors** for the 2018-2019 school year from October 1, 2018 through June 30, 2019, outside regular school hours.

Account No. 20-362-100-100-00-00

Name	Activity	Striped
Ronald J. Ussher	Skills USA Advisor	\$5,243.00

Division of Elementary and Secondary Education

Recommended: That the following personnel be employed to revise **Middle School Curriculum Guides** as well as benchmark exams to better align with the new science assessment (NJSLA-S). Teachers will work December 18, 2018 through June 20, 2019, Monday to Friday, after school hours and Saturday, 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 30 hours per person. Total: \$2,941.80

Account No. 11-140-100-101-94-83-65

Name	Grade
Michelle Charles	Grade 6
Meagan Roszkowski	Grade 8

Recommended: That the following personnel be employed to revise **High School Curriculum Guides** as well as benchmark exams to better align with the new science assessment (NJSLA-S). Teachers will work December 18, 2018 through June 20, 2019, Monday to Friday, after school hours and Saturday, 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 46 hours per person. Total: \$13,532.28

Account No. 11-140-100-101-94-83-65

Name	Position
Ayesha Shaheen Ali	Forensics and Physiology
Anila Eugene	AP Chemistry and CP Chemistry
Anna Jacob	Honors Chemistry and Physics 9
Rubina Saghir	AP Biology and Molecular Honors Biology
Solomon Franklin Victor	Environmental Biology and AHA Biology
Malcolm A. Williams	AP Physics and Physics 11/12

Algebra I Intensification After School Program

Recommended: That the following personnel be employed for the Algebra I Intensification After School Program, January 2, 2019 through April 11, 2019, Tuesdays, Wednesdays & Thursdays, 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 44 hours per person. Total: \$51,775.68

Account No. 20-232-100-100-00-00-01

School Name	Employee
George Washington School No.1	Sergio D. Mendez-Hernandez
Winfield Scott School No. 2	Jessica M. Rivera
Nichols LaCorte Peterstown No.3	Claude Dallemand
Joseph Battin School No. 4	George Ciggelakis
Mabel G. Holmes School No. 5	Pierre Nivardo Moise
Toussaint Louverture-Marquis De Lafayette School No. 6	Solaris Ortiz
iPrep Academy School No. 8	Samantha Jane Fischetti
Jerome Dunn Academy School No. 9	Shaun Francis E. Dacanay
Elmora School No. 12	Steven P. Litchfield
Benjamin Franklin School No. 13	Romeo Ascencao Simoes
Abraham Lincoln School No. 14	Adriana Kolovani
Christopher Columbus School No. 15	Rodrigo Daubo Lipon
Madison Monroe School No. 16	Patricia A. Bittner
Robert Morris School No. 18	Danielle Marie Doyle
Woodrow Wilson School No. 19	Basant B. Tawfik
John Marshall School No. 20	Christine Marisel Rivera
William F. Halloran School No. 22	Jessica Lyn Leroux
Nicholas Murray Butler School N. 23	Lekaya Hix-Thompson
Charles J. Hudson School No. 25	Joseph F. Disporto
Dr. Orlando Edreira Academy School No. 26	Spencer Vernon, Sr.
Dr. Antonia Pantoja School No. 27	Melissa A. Marflak
Juan Pablo Duarte- Jose Julian Marti School No. 28	Christina Frances Gratacos
Dr. Albert Einstein Academy School No. 29	Heather Dill
Ronald Reagan Academy School No. 30	Dayana Gil
<u>Substitutes:</u>	
Harry John Huber, III	Sara Nicole Goncalves Matos
Joanne D. Moonsammy	Christine L. Persaud
Lynette Torres-Ramos	

Recommended: That the following personnel be employed to revise curriculum and assessments to align with the State Curriculum Framework and comply with all the NJDOE required curriculum and assessment components from January 18, 2019 through April 18, 2019, Monday-Friday, After School Hours and Saturdays 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 60 hours per person. Total: \$5,883.60
Account No. 11-140-100-101-94-83-65

Grades 6-8

Aaliyah K. McClinton

Kimberly Ann Sutherland

Teachers: Salary: \$49.03 per hour, not to exceed 30 hours per person. Total: \$2,941.80
Account No. 11-140-100-101-94-83-65

Grades 9-12

Jillian Aldona Busch Terumi Hiromitsu

Division of Special Services

Recommended: That the following personnel be appointed for the Special Education ELA Curriculum Writing for Grades K-3 positions for the 2018-2019 school year from November 1, 2018 through June 30, 2019.

Teachers: Salary: \$49.03 per hour, not to exceed 40 hours per person. Total: \$3,922.40
Account No. 11-000-217-101-00-83-60

Michelle Marra Amy Rios

Division of Staff Development & Innovation Programs

STEM Saturday Program for Title 1 Schools

Recommended: That the following personnel be employed in the STEM Saturday Program for the Title I Schools, 8:00 a.m. to 12:0 noon, February 2, 2019 through April 6, 2019, not to exceed 36 hours per person.

Nurses: Salary: \$49.03 per hour, not to exceed 36 hours per person. Total: \$3,530.16
Account No. 20-236-200-100-00-00

Althea M. Hollis Marie Teresa Noonan

Substitutes:

Dora Jones Marlene Velasquez

2018-2019 ESEA/ESSA Funded Program

Recommended: That the following personnel be funded through the ESEA/ESSA Consolidated Application for the 2018-2019 school year, effective July 1, 2018 through June 30, 2019.

Title III Bilingual Psychologist

Bilingual Psychologist	Location	Account No.	Salary	Source	Percentage
Helizhabeth H. Cabrera	94	20-246-200-100-00-00	\$77,216.00	Title III	100%

Victor Mravlag School No. 21

Recommended: That the following personnel be employed for the **After-School Algebra I Tutoring Program**, from January 8, 2019 through April 11, 2019, Tuesdays, Wednesdays and Thursdays, 3:05 p.m. – 4:05 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 42 hours total. Total: \$2,059.62
Account No. 15-120-100-101-21-83

Ewelina B. Mendez

Substitutes:

Malissa Branco Borges Diana De Jesus Medeiros Diaz

EHS-Frank J. Cicarell Academy**High School Public Speaking and Debate Coach**

Recommended: That the following personnel be employed to serve as an advisor for the following teams at Elizabeth High School for 2018-2019 school year, from September 6, 2018 through June 20, 2019.

Teachers: Salary: \$49.03 per hour, not to exceed 100 hours per person. Total: \$4,903.00
Account No. 15-401-100-101-89-83

Brian Rodriguez – Assistant Public Speaking Debate Advisor

J. Christian Bollwage Finance Academy**PARCC Portfolio Assessment Program**

Recommended: That the following personnel be employed to work the **PARCC Portfolio Assessment Program** at J. Christian Bollwage Finance Academy from January 3, 2019 through May 3, 2019, Monday through Friday, from 2:30 p.m. – 5:30 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 80 hours total. Total: \$11,767.20
Account No. 15-140-100-101-90-83

Name	Position	Hours
Jennifer Kathryn Hart	Facilitator Coordinator	20
Mona Fakhry Eskandar	Teacher-Mathematics	30
Jennifer Kathryn Hart	ELA Teacher	30

The Welcome Center**FAFSA NIGHT**

Recommended: That the following personnel be employed to assist students completing their Free Application for Federal Student Aid, January 30, 2019 from 6:00 p.m. to 9:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 21 hours total. Total: \$7,207.41
Account No. 11-421-218-104-94-83-68

Jecenia Solorzano-Castro
Valerie Renee Hendon
Joseph Mathew Sanchez

Stephanie Theresa Gardner
Frank Reilly

Heidy Guillaume
Aimee Anne Saluccio

Substitute:
Veronica Vega

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed to work as a Teacher in the **Apex After School Program** at Thomas A. Edison & Career Technical Academy for the 2018-2019 School Year. from November 16, 2018 through June 30, 2019, Monday to Friday from 3:35 p.m. to 4:45 p.m.

Teachers Salary \$49.03 per hour, not to exceed 120 hours per person: Total: \$5,883.60
Account No. 15-140-100-101-87-83

Faye V. Best

Substitute:
Javier J. Valencia

Administrator: Salary: \$55.66 per hour, not to exceed 120 hours per person: Total: \$6,679.20
Account No. 15-140-100-101-87-83

Mona Wanis

Substitutes:
Fatimah Bey

Wilnes Jilus

AFTER SCHOOL ENRICHMENT PROGRAM

Recommended: That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. December 1, 2018 through May 23, 2019, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m.

Administrators: Salary: \$55.66 per hour as needed

Account No. 11-421-240-103-XX-83 (12/18/18 to 5/23/19)

Substitute Administrators:

Stefanie Marie Zeik Marino

Nicholas S. LaCorte Peterstown School No. 3

Teachers: Salary: \$49.03 per hour, not to exceed 88 hours per person. Total: \$17,258.56

Account No. 11-421-100-101-03-83 (12/1/18 to 5/23/19)

Substitutes:

Kevin Downey

Andrea Schmidt

Lorelys Torres

Samantha Trotta

Elmora School No. 12

Teachers: Salary: \$49.03 per hour, not to exceed 44 hours per person. Total: \$2,157.32

Account No. 11-421-100-101-12-83 (1/2/19 to 4/11/19)

Paez Bernate	Adriana	Mathematics	Grade 6, 7, & 8
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COMMUNITY EVENING PROGRAM

Recommended: That the following personnel be employed in the **Elizabeth High School Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from October 22, 2018 through May 31, 2019, Monday through Friday, from 6:00 p.m. to 9:00 p.m. not to exceed hours 278/417 hours.

Security Guards, Salaries varied (Substitutes)

Account No. 11-800-330-110-91-83

Rhona Knight (\$37.38)

Shaheed Wadeed (\$29.44)

SPRING MUSICAL 2019

Recommended: That the Elizabeth Board of Education approve the following personnel to work the **Spring Musical** at Thomas Jefferson Arts Academy for the 2018-2019 school year, Monday to Friday 3:30 p.m. to 11:00 p.m., Saturday 8:00 a.m. to 5:00 p.m. and 7:00 p.m. to 11:00 p.m. and Sunday 8:00 a.m. to 5:00 p.m., September 7, 2018 through June 20, 2019.

Musical Director

<u>Name</u>	<u>Stipend</u>	<u>Account No.</u>
Sandra Toll	\$6,733	15-401-100-101-84-83
<u>Vocal Director</u>		
Kelly McAleney	\$6,733	15-401-100-101-84-83

Choreographer

Teachers: Salary: \$49.03 per hour not to exceed 135 hours per person. Total: \$6,619.05
Account No. 15-401-100-101-84-83

Yasmin Maher

Costume Designer

Teachers: Salary: \$49.03 per hour not to exceed 80 hours per person. Total: \$3,922.40
Account No. 15-401-100-101-84-83

Carmen Melchionna

Hallway Display Designer

Teachers: Salary: \$49.03 per hour not to exceed 80 hours per person. Total: \$3,922.40
Account No. 15-401-100-101-84-83

Ana Pineiro

Orchestra Teacher (Section 1)

Teachers: Salary: \$49.03 per hour not to exceed 80 hours per person. Total: \$7,844.80
Account No. 15-401-100-101-84-83

Nash Antonio Guillermo Meredith A. Foreman

Orchestra Teacher (Section 2)

Teachers: Salary: \$49.03 per hour not to exceed 80 hours per person. Total: \$7,844.80
Account No. 15-401-100-101-84-83

Rodney Briscoe Jonathan Riley

Pit Conductor

Teachers: Salary: \$49.03 per hour not to exceed 100 hours per person. Total: \$4,903.00

Account No. 15-401-100-101-84-83

Diego Gallardo

Publicist Promotional Items

Teachers: Salary: \$49.03 per hour not to exceed 45 hours per person. Total: \$2,206.35

Account No. 15-401-100-101-84-83

Tiffany Festa-Sneddon

Publicist Print and Social Media

Teachers: Salary: \$49.03 per hour not to exceed 40 hours per person. Total: \$1,961.20

Account No. 15-401-100-101-84-83

Mary Rivera

Set Designer

Teachers: Salary: \$49.03 per hour not to exceed 80 hours per person. Total: \$3,922.40

Account No. 15-401-100-101-84-83

Edward D'Alessandro

Sound Technician

Teachers: Salary: \$49.03 per hour not to exceed 100 hours per person. Total: \$4,903.00

Account No. 15-401-100-101-84-83

Steven Sabet

Lighting Technician

Teachers: Salary: \$49.03 per hour not to exceed 80 hours per person. Total: \$7,844.80

Account No. 15-401-100-101-84-83

Erika Hicks

Sandra Toll

Ticket Sale Teacher

Teachers: Salary: \$49.03 per hour not to exceed 20 hours per person. Total: \$980.60

Account No. 15-401-100-101-84-83

Donald Steup

Substitutes:

Edward D'Alessandro	Rodney Briscoe	Tiffany Festa-Sneddon
Meredith Foreman	Diego Gallardo	Nash Antonio Guillermo
Erika Hicks	Yasmin Maher	Kelly McAleney
Ana Pineiro	Jonathan Riley	Mary Rivera
Steven Sabet	Donald Steup	Sandra Toll

CLASS & CLUB ADVISORS FOR THE 2018-2019 SCHOOL YEAR**John E. Dwyer Technology Academy**

Recommended: That the following personnel be employed as a Club Advisor at John E. Dwyer Technology Academy for the 2018-2019 school year from September 6, 2018 through June 30, 2019.

Account No. 15-401-100-101-83-83

Name	Club Advisor	Stipend
Crystal A'Hearn	Student Government	\$2,437.00

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed for weight training and conditioning in the Interscholastic Athletic Program at Elizabeth High School, Monday through Sunday, varied hours, October 1, 2018 through November 20, 2018.

Teachers: Salary: \$49.03 per hour, not to exceed number of hours listed Total: \$3,824.23

Account No. 11-402-100-100-00-00-64

Name	Position	Hours
Elizabeth Weslock	Swimming	28
Angela Vaughn	Girls Basketball	15
Darrell Lampley	Boys Basketball	35

Recommended: That the following personnel be employed for weight training and conditioning in the Interscholastic Athletic Program at Elizabeth High School, Monday through Sunday, varied hours, January 2, 2019 through February 28, 2019.

Teachers: Salary: \$49.03 per hour, not to exceed number of hours listed. Total \$11,276.90

Account No. 11-402-100-100-00-00-64

Name	Position	Hours
Matthew D. Belford	Baseball	46
William J. Graticos, III	Baseball	23
Joseph Carnevale	Tennis	46

Armando Planos	Volleyball	46
Margaret M. Margadonna	Softball	46
Todd F. Lecher	Softball	23

Recommended: That the following personnel be employed for weight training and conditioning in the Interscholastic Athletic Program at Elizabeth High School, Monday through Sunday, varied hours, January 7, 2019 through May 31, 2019.

Teachers: Salary: \$49.03 per hour, not to exceed number of hours listed. Total: \$26,231.05
Account No. 11-402-100-100-00-00-64

Name	Position	Hours
Jamil Jackson	Football	120
Ibrahim Halsey	Football	90
Shawn McClain	Football	90
Antonio Almeida	Girls Soccer	60
Anthony DePasquale	Girls Soccer	46
Jacques Gonzales	Boys Soccer	60
Gustavo Della Corte	Boys Soccer	46
Javier Santillo-Tamayo	Volleyball	23

Recommended: That the following personnel be employed to provide training and certification in First Aid and CPR/AED to Athletic Coaches at John E. Dwyer Technology Academy on December 8, 2018 from 7:30 a.m. to 2:30 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 12 hours total. Total \$588.36
Account No. 11-402-100-320-00-00-64

Name	Hours
Alex Figueroa	6 hours
David Antunes	6 hours

Recommended: That the following personnel be employed to conduct soccer clinics with middle school students, January 21, 2019 through June 30, 2019, Monday through Sunday varied hours, not to exceed 100 hours.

Teachers: Salary: \$49.03 per hour, not to exceed hours stated. Total \$4,903.00
Account No. 11-402-100-100-00-00-64

Agostinho M. Freitas

BREAKFAST/LUNCH PROGRAM FOR THE 2018-2019 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2018-2019 school year, (September 6, 2018 through June 30, 2019), as below written.

Terence C. Reilly School No. 7

Teachers: Salary: \$49.03 per hour, not to exceed 90 hours per person as needed
Account No. 50-910-310-100-07-84

Substitutes:

Caile Anne Brennan
Carla Rodrigues

Christine Marie Dillon

Danielle M. LaVecchia

Nicholas Murray Butler School No. 23

Teachers: Salary: \$49.03 per hour, not to exceed 180 hours per person as needed
Account No. 50-910-310-100-23-84 (12/1/18 to 6/20/19)

Substitute:

Maryse Baird

DISTRICT BUS PROGRAM

Recommended: That the following teachers be employed for the **AM/PM District Bus Program** the 2018-2019 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m. and 3:00 p.m. to 3:30 p.m. on half days 12:0 p.m. to 12:30 p.m., September 6, 2018 through June 30, 2019, as written below.

Terence C. Reilly School No. 7

Teachers: Salary: \$49.03 per hour, not to exceed 90 hours per person as needed
Account No. 15-120-100-101-07-83

Substitutes:

Caile Anne Brennan
Carla Rodrigues

Christine Marie Dillon

Danielle M. LaVecchia

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Gimena K. Arbelo, Teacher-Pre-Kindergarten, School No. 5 to **Gimena Katherine Cardenas Arbelo**

Zina Guarraci, Administrative Secretary II-12 Months, School No. 3 to **Zina G. Reyes**

Melissa A. Marflak, Teacher-Seventh & Eighth Grade (Mathematics), School No. 27 to **Melissa A. Depinto**

Veronica Sala, Teacher-Learning/Language Disabilities, School No. 4 to **Veronica Sala-Baez**

MariaLeydis Valdes-Fernandez, Security-Guard, School No. 6 to **Marisleydis Arencibia**

Denayah Jeanette VanDunk, Assistant-Autism, School No. 6 to **Denayah Jeanette Deryce**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2018-2019 school year as needed.

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
January 17, 2019

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2017-2018 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2018-2019 School Year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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YSuperintendent's Report
January 17, 2019**CONSIDERATIONS**

1. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 35 JROTC students and teachers MSgt. Robert L. Geraldts and GySgt Cedric Jefferson and parent Maria Martinez for Drill Competition at Beverly High School, Beverly, MA on January 18-19, 2019, at a cost not to exceed \$3,501.68 to be charged to Account No. 15-401-100-580-83-00-03. (Transportation paid by U.S. Marine Corps.)
2. Request from Mariestelle Magliano, Supervisor of Mathematics K-5 to attend the "Association of Mathematics Teacher of NJ: Algebra: An Equity Issue, Grades 3-12" at Busch Campus of Rutgers University, New Brunswick, NJ on January 30, 2019, at a cost not to exceed \$205.00 to be charged to Account No. 11-000-221-320-94-00-61.
3. Request from Mariestelle Magliano, Supervisor of Mathematics K-5 to attend the Association of Mathematics Teachers of NJ (AMTNJ): Annual Winter Conference at the Ramada Plaza Conference Center, Jamesburg, NJ on February 7, 2019, at a cost not to exceed \$179.00 to be charged to Account No. 11-000-221-320-94-00-61.
4. Request from Rebecca S. Orellana, Supervisor of Bilingual/ESL Education for the following coach, psychologist and teachers Schiller Ambroise, Helizhabeth Cabrera, Monica Alvarez, Gloria Bermeo Ortiz, Michelle Panama, Mina Papettas, Juliana Piedrahita, Diana Rojas and Juliana Soares to attend the NJTESOL/NJBE 2019 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 29, 2019 at a cost not to exceed \$2,466.00 to be charged to Account No. 20-242-200-500-00-00.
5. Request from Rebecca S. Orellana, Supervisor of Bilingual/ESL Education for the following coach, supervisor and teachers Yolanda Aguiles, Ileana Mena, Sheyla Firpo. Joan Galloway, Jennifer Romero, Joanne Velis and Naglaa Yacoub to attend the NJTESOL/NJBE 2019 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 30, 2019 at a cost not to exceed \$1,918.00 to be charged to Account No. 20-242-200-500-00-00.
6. Request from Sandra Nunes, Director of Bilingual/ESL Education for the following supervisor and teachers Rebecca Orellana, Stephanie Ashok, Jacqueline Dixon, Mandy Orrick, Paulina Raposo and herself to attend the NJTESOL/NJBE 2019 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 31, 2019 at a cost not to exceed \$1,574.00 to be charged to Account No. 20-242-200-500-00-00.

7. Request from Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7 for William Hartz, Computer Literacy Teacher and himself to attend the 2019 Apple Distinguished Schools Academy in Philadelphia, PA from February 6-8, 2019, at a cost not to exceed \$1,000.00 to be charged to Account No. 15-000-223-320-07-00.
8. Request from Michael Ojeda, Principal of Thomas Jefferson Arts Academy for 100 twelfth grade students and teachers Dayana Gil, Asli Aydin, Natasha Morrissey, Adam Rodriguez and Donald Steup to visit the Pine Ridge Dude Ranch, Kerhonkson, NY on April 11-12, 2019, at a cost not to exceed \$21,000.00 to be paid by the Thomas Jefferson Arts Academy Class of 2019.
9. Request from Jennifer Ceden, Assistant Superintendent for Teaching and Learning for Judy Finch-Johnson, Rafael Cortes, Assistant Superintendents of Schools and Jeffrey Roszkowski, Principal and herself to attend NJPSA 3-day workshop entitled, "Code of Conduct and Dealing with Difficult Students" on February 1, 13 and 26, 2019, at a cost not to exceed 1,620.00 (\$405.00 per person) to be charged to Account Nos. 11-000-230-890-94-00-51 (\$405.00), 11-000-230-890-94-00-52 (\$405.00), 11-000-230-890-94-00-50 (\$405.00), 11-000-230-890-94-00-53 (\$405.00).
10. Request from Tracy Crosby, Director of Early Childhood Education for Heidi Banic, Gissela Barnas, Gladys Castellanos, Kathy Diprofio, Linda Trebino, Jocelyn Rodriguez and herself to attend the Third Annual Early Childhood Summit at Forsgate Country Club, Monroe Township, NJ on February 22, 2019, at a cost not to exceed \$916.00, to be charged to Account No. 20-218-200-329-00-02.
11. Request from Daphne C. Marchetti, Director of Elementary & Secondary Education for Vivian Mary Martinez to attend the Scholastic Comprehensive Literacy Summit in Houston, Texas from February 10-12, 2019, at no cost to the Board.
12. Request from Bartolomeo Candelino, Director of Athletics for sixteen (16) student athletes and coaches Philip Colicchio, Kevin Fallon, Darrell Lampley, Kyle Just and Rich Brennan to attend the Battle By The Bay Basketball Tournament in Atlantic City, NJ on February 2-3, 2019, at a cost not to exceed \$4,731.49 to be charged to Account No. 11-402-100-890-94-00-64.
13. Request from Kath Badalis, Director of Staff Development & Innovative Programs for Diane Kennedy to attend the New Jersey Conference for Kindergarten Teachers in Atlantic City, NJ on February 25, 2019, at a cost not to exceed \$244.00 to be charged to Account No. 20-274-200-320-00-02.
14. Request from Michael Rijo, Director of Transportation for the following personnel to attend the New Jersey Pupil Transportation Conference hosted by the School Transportation Supervisors of NJ in Atlantic City, NJ on March 28-29, 2019; Harold Cardenas, Coordinator of Transportation to attend the STS program on March 28, 2019; Jose Laranjeira, Coordinator of Transportation to attend the Mechanic's Program on March 29, 2019 and himself to attend the complete conference on March 28-29, 2019, at a cost not to exceed \$872.00 to be charged to Account No. 11-000-270-890-95-00.

USE OF FACILITIES

1. Request from Elizabeth Youth Soccer for use of Nicholas Murray Butler School No. 23 field for soccer games on Sundays beginning March 3, 2019 through June 16, 2019 from 8:00 a.m. to 12:00 p.m.; Sundays at Williams Field on March 17, April 7, 28; May 5, 19 and June 2, 2019 from 10:00 a.m. to 2:00 p.m.; Tuesdays, Wednesdays and Thursdays at Williams Field (practice field) beginning March 11, 2019 through June 14, 2019 from 7:00 p.m. to 9:00 p.m.; Williams Field on May 28, 29, 30, 2019 from 7:00 p.m. to 9:00 p.m. and June 1, 2019 from 3:00 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
2. Request from Georgian Court University for use of Thomas A. Edison Career & Technical Academy classrooms for satellite classes on January 22, February 12, March 12, 19, April 9 and May 14, 2019 from 4:30 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
3. Request from Hispanic Health Professional Association for use of Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium and cafeteria for Health Fair on July 27, 2019 from 10:00 a.m. to 2:00 p.m. and July 28, 2019 from 10:00 a.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
4. Request from Puerto Rican Alliance of Elizabeth for use of Thomas Jefferson Arts Academy theater for cultural pageant on April 8, 11 & 12, 2019 for practice from 5:00 p.m. to 10:00 p.m. and April 13, 2019 from 12:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
5. Request from St. Columcille United Gaelic PB for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for band practice on February 23, March 30 and April 27, 2019 from 4:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
6. Request from Councilman Carlos Cedeno for use of Alexander Hamilton Preparatory Academy cafeteria for a community meeting on February 5, 2019 from 6:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
7. Request from Vision of the Millennial Leaders for use of EHS-Frank J. Cicarell auxiliary gymnasium for a scholarship fund raising event with exercise training sessions for "New Year New Me Resolution" on January 19, 2019 from 9:00 a.m. to 1:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.

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YSuperintendent's Report
January 17, 2019**USE OF FACILITIES - CONSIDERATIONS**

1. Request from Bethlehem-Judah Cristian Fellowship Victor Mravlag School No. 21 gymnasium for a basketball game on June 21, 2019, from 6:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$600.00.
2. Request from EKB Scouting for use of the Thomas G. Dunn Sports Center for basketball exhibition-scouting event on April 14, 2019, from 11:00 .am. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$4,786.00.
3. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium for worship night on January 30, 2019, from 7:30 p.m. to 9:30 p.m., be approved. Total cost for facility, custodial and security will be \$146.00.
4. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium for community church service on February 3, 10, 17 and 24, 2019 from 10:30 a.m. to 3:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,470.00.
5. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on February 3, 10, 17 and 24, 2019 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,928.00.
6. Susie Karlik's Dance Sensation for use of Thomas Jefferson Arts Academy auditorium for a dance recital on June 22, 2019 for rehearsal and set-up, from 10:00 a.m. to 4:00 p.m. and June 23, 2019 for recital from 9:00 a.m. to 7:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,618.48.

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Superintendent's Report
January 17, 2019

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report
January 17, 2019**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
164702	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Referral to Principal
164707	Unfounded	Contacted Parents, Counseling, Detention, Student Conference
164752	Unfounded-Inconclusive	Contacted Parents, Counseling, Student Conference, Monitoring
164766	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Monitoring
164769	Founded	Contacted Parents, Counseling, Student Conference, CST Informed, Skill Development
164782	Unfounded	Contacted Parents, Student Conference, CST Informed, Parent Conference, Counseling
164785	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Detention
164804	Unfounded-Inconclusive	Contacted Parents, Counseling, CST Informed, Monitoring, Student Conference
164814	Unfounded	Contacted Parents, Student Conference, Counseling, Parent Conference
164848	Unfounded	Contacted Parents, Counseling

164850	Unfounded	Contacted Parents, Student Conference
164864	Founded	Contacted Parents, Parent Conference, Student Transferred, Referral to Principal, Suspension, Referral for Outside Treatment Resources, Referral for I&RS Team, Classroom Changed, Monitoring
164880	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference
164921	Unfounded	Contacted Parents, Counseling, Student Conference, Schedule Changed, Detention, Referral to Principal, Suspension
164951	Unfounded	Contacted Parents, Counseling, Student Conference
164961	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development
164965	Unfounded-Inconclusive	Contacted Parents, Student Transferred, Counseling, Parent Conference, Detention, Student Conference, Monitoring
164968	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Detention
164971	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Bus Seating Changed
164972	Unfounded	Contacted Parents, Counseling, CST Informed, Detention
165029	Unfounded	Contacted Parents, Student Conference, Seating Changed, Counseling

175133	Unfounded	Contacted Parents, Counseling
175189	Unfounded	Contacted Parents, Counseling, CST Informed
175200	Unfounded	Contacted Parents, Counseling, CST Informed, Detention
175233	Founded	Contacted Parents, Parent Conference, Detention, Student Conference, Skill Development
175267	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention, CST Informed
175268	Founded	Contacted Parents, Counseling, Student Conference, CST Informed, Detention
175270	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Referral for Outside Treatment Resources
175293	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention, Referral to Principal, Referral for Outside Treatment Resources, Referral to I&RS Team
175375	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, CST Informed
175424	Unfounded	Contacted Parents, Referral for Outside Treatment Resources, Counseling
175430	Unfounded-Inconclusive	Contacted Parents, Counseling, Suspension, Mentoring, Student Conference, CST Informed, Parent Conference, Referral for Outside Treatment Resources, Skill Development, Monitoring
175440	Founded	Contacted Parents, Counseling, CST Informed, Monitoring, Parent Conference,

		Referral for Outside Treatment Resources, Referral to Principal, Suspension, Student Conference
175442	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Detention, Student Conference, Referral to Principal, Monitoring
185534	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring
185590	Unfounded	Contacted Parents, Classroom Changed, CST Informed, Parent Conference, Detention, Referral for Outside Treatment Resources, Skill Development
185603	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Transferred, Student Conference, Schedule Changed, Suspension
185609	Founded	Contacted Parents, Parent Conference, Referral for Outside Treatment Resources, Student Conference, Mediation, Suspension, Referral to I&RS Team
185620	Unfounded-Inconclusive	Contacted Parents, Parent Conference, Student Conference, Behavior Intervention Plan CST Informed, Monitoring
195657	Unfounded-Inconclusive	Contacted Parents, Suspension, Student Transferred, Skill Development, CST Informed, Monitoring
195665	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Referral for Outside Treatment Resources, Student Conference

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO PARTICIPATE

Recommended the music students from Terence C. Reilly School No. 7, William F. Halloran School No. 22, Dr. Orlando Edreira Academy School No. 26 @ 31, Dr. Albert Einstein Academy School No. 29 and Elizabeth High School – Frank J. Cicarell Academy be authorized to participate in “Strings Night Out” at Dr. Orlando Edreira Academy School No. 26 @ 31 on February 7, 2019 with a snow date of February 12, 2019 from 1:00 p.m. until 9:30 p.m. with a 7:00 p.m. culminating performance including musicians from all performers, at no cost to the Board.

Recommended: That 120 students in the Elizabeth High School Marching Band be authorized to participate in the “Hoops to End Homelessness” event from 4:00 p.m. to 6:00 p.m. at the Thomas G. Dunn Sports Center on January 19, 2019. This organization is requesting the marching band to perform during the basketball fund raiser for the homeless and/or during the half times.

Recommended: That the Elizabeth Board of Education be authorized to participate in the Dance Union Festival held at the Hamilton Stage in Rahway, NJ on February 1-3, 2019, where students will participate in Modern and Ballet classes from 9:30 a.m. to 12:15 p.m. taught by Carolyn Dorfman and company members of the Bugge Ballet. After a 30 minute break for lunch (not provided), students will begin an open rehearsal from 12:50 p.m. to 1:50 p.m. All transportation fees will be paid for one bus by Carolyn Dorfman Dance. This trip is at no cost to the Board.

Recommended: That all students in Grades 5-12 in the Elizabeth Public Schools be authorized to participate in the “I Voted” Sticker Design Contest for a scheduled deadline of March 1, 2019. The winning entry will be published as a sticker for the next primary election. All entries will be submitted to Joanne Rajoppi, The Office of the Union County Clerk, 2 Broad Street Room 115, Elizabeth, NJ 07207.

Recommended: That Tracy Crosby, Director of Early Childhood Education be authorized to participate in a panel discussion on Innovative Programs for Dual Language Learners (DLLs) in Early Childhood at the Third Annual Early Childhood Summit at the Forsgate Country Club, Forsgate Drive Monroe Township, NJ on February 11, 2019.

AUTHORIZATION TO ATTEND AND PARTICIPATE

Recommended: That the Elizabeth Board of Education authorizes Amy L. Gil, Director of Research, Evaluation and Assessment to attend the Middle State Regional Forum and participate as a panel member on February 6, 2019 in Baltimore, Maryland, at no cost to the Board.

Recommended: That the Elizabeth Board of Education authorizes Jessica Sofranko, Guidance Counselor to attend the Middle State Regional Forum and participate as a panel member on February 6-7, 2019 in Baltimore, Maryland, at a cost not to exceed \$351.10.

AUTHORIZATION TO ENTER INTO PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with Bridgeway Rehabilitation Services in order that they may serve as a service provider thru their Homeless Outreach and Support Team (HOST) Program. This partnership is at no cost to the Board.

APPROVAL OF NURSING SERVICES PLAN

Recommended: That the Elizabeth Board of Education approve the Nursing Services Plan for the 2018-2019 school year.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 100 twelfth grade students from Thomas Jefferson Arts Academy to visit the Pine Ridge Dude Ranch, Kerhonkson, NY on April 11-12, 2019 under the supervision of teachers Dayana Gil, Asli Aydin, Natasha Morrissey, Adam Rodriguez and Donald Steup.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 143 sixth, seventh and eighth grade students from William F. Halloran School No. 22 to participate in Music in the Parks at Dorney Park, Allentown, PA on May 10, 2019 under the supervision of teachers Jonathan Riley, Sarah Afflitto, Nick Afflitto, Diana Bensoul, Alyssa Derling and Dr. Ji Hun Kim plus nine (9) parents as additional chaperones.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 200 twelfth grade students from Elizabeth High School – Frank J. Cicarell Academy to participate in “Physics Day Coaster Quest” at Dorney Park, Allentown, PA on May 29, 2019 under the supervision of teachers Steven Sedano, Alice Debowski, Leandro Felicio, Alex Figueroa, Guido Morsella, Nancy Ravaioli, nurse Sivia Rina Lieberman and five (5) parents as additional chaperones.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 60 eighth grade students from Robert Morris School No. 18 to attend Middle School STEM Day at Six Flags Great Adventure, Jackson, NJ on June 12, 2019 under the supervision of teachers Joanne Moonsammy, Danielle Doyle, Anton Tribel, John Parello and Margaret Margadonna and 5 parents to chaperone this event.

AUTHORIZATION TO APPLY AND ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to apply and accept funds for Alexander Hamilton Preparatory Academy, awarded by the Union County Board of Chosen Freeholders, for high school theater productions, from January through June 30, 2019.

Recommended: That Elizabeth High School – Frank J. Cicarell Academy be authorized to apply and accept funds from the Education Touring Theatre Need – Based Funding George Street Playhouse.

AUTHORIZATION TO ACCEPT GRANT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept grant funds from NJDOE for the Reallocated Title 1, Part A Funding for STEM Curriculum and Social Emotional Learning Programs, in the amount of \$763,776.00 from February 1, 2019 through September 30, 2019.

AUTHORIZATION TO CONDUCT RESEARCH

Recommended: That Kimberly Golden be authorized to conduct graduate research to satisfy a requirement for her Master’s Degree in Education from Western Governors University, January 18, 2019 through June 30, 2019 at Dr. Albert Einstein Academy School No. 29.

AUTHORIZATION TO ATTEND

Recommended: That Olga Hugelmeyer, Superintendent of Schools be authorized to attend the Hispanic Association of Colleges and Universities (HACU) 24th Annual Capitol Forum in Washington, DC from March 31, 2019-April 1, 2019, at a cost in the amount of \$538.00 (\$420.00 – early bird registration) to be charged to Account No. 11-000-230-890-94-00-50 and (\$118.00 – roundtrip trip ticket) to be charged to Account No. 11-000-230-580-94-00-50.

**The Superintendent recuses herself from this recommendation.*

Recommended: That Olga Hugelmeyer, Superintendent of Schools and Alberto Marsal, Chief Information Officer (Technology) be authorized to attend the League of Innovative Schools Spring 2019 Convening in Seattle, Washington from March 25-27, 2019, at a cost in the amount of \$1,300.00 each for airfare and hotel to be charged to account number 11-000-230-580-94-00-50 and 11-000-252-580-94-41-40. The cost of the conference is covered in our district membership.

**The Superintendent recuses herself from this recommendation.*

AUTHORIZATION TO ATTEND/MENTOR–JOSEPH H. BRENSINGER SCHOOL NO. 17

Recommended: That Evelyn Rodriguez-Salcedo, Principal, Cassandra Pedrosa, Guidance Counselor and Elizabeth McLaughlin, English Teacher of Juan Pablo Duarte-Jose Julian Marti School No. 28 be authorized to mentor and visit Joseph H. Brensinger School No. 17 in Jersey City, New Jersey, during the 2018-2019 school year..

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Claudia Pujazon**, Kindergarten Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Claudia Pujazon, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2018 through September 30, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jessica Sompel**, First Grade Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Jessica Sompel, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Edwin Torres Rivera**, English Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Edwin Torres Rivera, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Kelly Serafin, be changed as follows:

FROM: Shanna Greenstein, Mentor/Support Team Teacher, for the period
October 1, 2018 through October 1, 2019. \$550.00

TO: Shanna Greenstein, Mentor/Support Team Teacher, for the period
October 1, 2018 through January 1, 2019. \$165.00

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

Library of Books (approximately 10,000 to 15,000 books) from Mr. Joseph Kupetz for the Elizabeth High School-Frank J. Cicarell Academy students. Books to be picked up on January 18, 2019 by the Elizabeth Public Schools.

Winter hats from Morristown Medical Center for Nicholas Murray Butler School No. 23 students.

\$1,000.00 from Jerome Dunn for one female and one male former Jerome Dunn Academy scholar graduating at Elizabeth High School as a member of the Class of 2019.

Mason Hamlin Piano from Ann Mayo for the Elizabeth Public Schools.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 2	Student/Staff	Lemonade Social & Game Night	2/7/19
School No. 4	Fundraising Comm.	Ring in the New Year-ring Pop Sale	1/21-23/19
School No. 4	Fundraising Comm.	Paint after Lunch	1/23; 3/13; 5/1/19
School No. 4	Fundraising Comm.	Sweetheart Key Chain Sale	2/6/19
School No. 4	Fundraising Comm.	Spring Apparel Sale	3/1/19
School No. 6	8 th Grade Class	School T-Shirts Sale	2/1-28/19
School No. 7	Destination Imagination	T-Shirt and Hoodie Sale	1/15-2/20/19
School No. 7	5 th Grade Classes	Valentine's Day Button Sale	1/18-2/16/19
School No. 7	7 th Grade Classes	Headphones Sale	1/21-2/8/19
School No. 7	PTO	Middle School Dance (Grades 6-8)	2/22/19
School No. 8	Nat'l Jr. Honor Society	T-Shirt Sales	2/1-15/19
School No. 8	Students/Staff	Yearbook Sales	2/1-6/1/19
School No. 8	Students/Staff	Jelly Bean Count	2/4-8/19
School No. 8	Students/Staff	Valentine's Day Candy Grams	2/14/19
School No. 9	PTO	Friendship Dance	2/7/19
School No. 9	PTO	Sock Hop Dance	3/21/19
School No. 9	PTO	Art Show Silent Auction	3/27/19
School No. 9	PTO	Class of 2019 5K Scholarship Fun Run/Walk	4/13/19
School No. 12	PTO	Valentine's Day Dance	2/8/19
School No. 13	Students/Staff	Valentine's Day Dance (3 rd -4 th Grades)	2/7/19
School No. 13	Students/Staff	Valentine's Day Dance (5 th - 8 th Grades)	2/13/19
School No. 13	PTO	Car Wash	5/18/19
			<i>Rain Date:</i> 5/25/19

School No. 13	PTO	Car Wash	6/8/19 <i>Rain Date: 6/15/19</i>
School No. 14	PTO	School Logo Sweatshirts Sale	1/28-2/8/19
School No. 14	PTO	Sale of Spirit Wear Sunglasses	2/1-28/19
School No. 14	PTO	Family Fun Night	3/8/19
School No. 15	PTO	T-Shirt Sale	1/28-2/28/19
School No. 19	8 th Grade Students	Tag Day – 80's Day (over uniforms)	1/18/19
School No. 19	PTO	Flannel Friday (over uniforms)	2/1/19
School No. 19	PTO	T-Shirt Sale	2/5-6/1-19 <i>(Tuesday, Wednesday & Thursdays)</i>
School No. 19	PTO	Candy Grams	2/14/19
School No. 19	PTO	Red Shirt Day (over uniforms)	2/14/19
School No. 19	PTO	White Out (white shirts over uniforms)	2/22/19
School No. 19	PTO	Green Shirt Day (over uniforms)	3/15/19
School No. 20	Students/Staff	Valentine's Day Face Painting	2/14/19
School No. 20	Students/Staff	School Pride Face Painting	3/13/19
School No. 20	Students/Staff	Memorial Day Face Painting	5/23/19
School No. 21	8 th Grade Committee	KidStuff Coupon Books Sale	2/4-22/19
School No. 21	Nat'l Jr. Honor Society	2 nd Marking Period Honor Roll Shirts Sale	2/11-22/19
School No. 21	8 th Grade Committee	Talent Show & Refreshments	2/15/19
School No. 21	Nat'l Jr. Honor Society	Penny Wars	3/4-8/19
School No. 22	PTO	Movie Night "Incredibles 2" (PG)	1/25/19
School No. 22	PTO	Gymnastics Event (Percentage of Sales SkyZone)	1/31/19
School No. 22	Students/Staff	Annual St. Jude's Math-a-Thon (St. Jude's Children Research Hospital)	2/1-25/19
School No. 22	PTO	Valentine's Day Dance	2/8/19 <i>Snow Date: 2/15/19</i>

School No. 22	PTO	Snow Ball Dance 2019 (Parent & Child)	2/22/19 <i>Snow Date:</i> 3/1/19
School No. 25	PTO	Candle Sales	2/1-28/19
School No. 26 @ 31	Student Government	T-Shirt & Sweatshirt Sale	1/22-2/8/19
School No. 26 @ 31	Student Government	Winter Ball	1/25/19
School No. 26 @ 31	Student Government	Valentine's Sale	2/4-13/19
School No. 26 @ 31	Student Government	Movie Night "The Secret Life of Pets" (PG) (Elementary Students)	2/20/19
School No. 26 @ 31	Student Government	Movie Night "Jumanji" (PG) (Middle School Students)	2/28/19
School No. 26 @ 31	Student Government	Pennies for Patients (Leukemia & Lymphoma Society)	3/1-31/19
School No. 26 @ 31	Student Government	Game Night	4/17/19
School No. 26 @ 31	Student Government	Game Night	4/25/19
School No. 27	PTO	Sport Sweatshirt Day (over uniforms)	1/25/19
School No. 27	PTO	Valentine's Day Plush Gift Pre-Sale	1/28-2/8/19
School No. 27	PTO	Dr. Seuss Colors Tag Day (over uniform)	3/1/19
School No. 27	PTO	Spring Canvas Paint Night	4/8/19
School No. 28	Students/Staff	Student School Store	1/18-6/14-19
School No. 28	Students/Staff	WE After School Program (Collect Winter Clothes for Homeless)	1/25-31/19
School No. 28	PTO	Birthday Shout – Outs	1/25-6/15/19
School No. 28	Students/Staff	Book Fair	2/19-22/19
School No. 29	8 th Grade Students	Best Friend Pictures for Yearbook	2/4/19
School No. 29	Students/Staff	Hoop/Jump Rope for Heart (American Heart Association)	2/15/19
School No. 30	Students/Staff	Dr. Seuss Cat in the Hat Day	3/1/19
Bollwage Academy	9 th Grade Cohort	Collect Used Sneaker to Recycle (Compensation from GotSneakers)	2/13, 20, 27; 3/6, 13, 20, 27/19

Bollwage Academy	9 th Grade Cohort & Chess Club	Valentine's Day Face Painting	2/14/19
Bollwage Academy	Chess Club	Toon Tees Day (over uniform)	2/15/19
Dwyer Academy	AVID	Chili Cook-off 2019	2/1/19
Dwyer Academy	Junior Class	Bake Sale (after school)	2/11-15/19
Dwyer Academy	Haitian Club	Dance	2/15/19
Dwyer Annex	Freshman Class	Different Color Shoes' Day	2/8/19
Dwyer Annex	Freshman Class	Valentine's Dance	2/15/19
Dwyer Annex	Freshman Class	Bake Sale (after school)	2/27/19
Dwyer Annex	Freshman Class	Hat Day	3/15/19
Dwyer Annex	Freshman Class	Country Shirt Day (over uniform)	4/12/19
Dwyer Annex	Freshman Class	Spring Dance	4/26/19
Edison Academy Annex	Multicultural Club	Karaoke Night	1/24/19
Edison Academy Annex	Freshman Class Govt.	Snack Sales (after school)	1/25, 2/8, 2/22, 3/8, 3/22/19
Edison Academy Annex	Freshman Class	Teacher for a Day	1/31, 2/28, 3/29/19
Edison Academy Annex	Multicultural Club	National Tutu Day (over uniforms)	2/1/19
Edison Academy Annex	Freshman Class Govt.	Hot Chocolate Sales (after school)	2/6/19
Edison Academy Annex	Multicultural Club	Wear Pink or Red (over uniforms)	2/14/19
Edison Academy Annex	Freshman Class	Chocolate Grams	2/14/19
Edison Academy Annex	Freshman Class & Multicultural Club	Valentine's Dance	2/21/19
EHS-FJC	Boys Varsity Basketball	Selling Basketball Apparel	1/2-31/19
EHS-FJC	Wrestling Team	Annual Minuteman Classic Tournament Entry Fees	1/6/19

EHS-FJC	PTO	Bake-Off (Tickets per bite)	1/25/19
EHS-FJC	Italian Honor Society	Hot Chocolate Sales (after school)	1-31, 2/7, 14, 21, 28/19
EHS-FJC	Forensics Team	Speech & Debate Tournament Refreshments Sale	2/2/19
EHS-FJC	Freshman Club	Speech & Debate Tournament Water Sale	2/2/19
EHS-FJC	Red Cross Club	Hot Chocolate Sales (after school)	2/4, 11, 25/19
EHS-FJC	Freshman/Sophomore Classes	Movie Night "The Greatest Showman" (PG)	2/13/19
EHS-FJC	Freshman Club	Valentine's Day Face Painting	2/14/19
Hamilton Academy & Annex	Intro to Ed. Club	Guess How Many in a Jar!	1/18-21/19
Hamilton Academy & Annex	Intro to Ed. Club	Birthday Shout-Outs	1/30-6/10/19
Hamilton Academy & Annex	Intro to Ed. Club	Hot Cocoa Mornings/Afternoons	1/30-2/15/19
Hamilton Annex	Freshman Class	Give Winter the Boot	1/18/19

Elizabeth, N.J., January 17, 2019

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	Acrisure, LLC (Student Accident Policy #US00087659AC18A) (Property & Casualty Package Hartford Auto Ins. Policy)	147,332.00 604.00	147,936.00
2.	Action Interpreting LLC (Interpreting Services)		423.75
3.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		174.00
4.	Assured Partners of New Jersey, LLC DBA (Public Bond – Louis C. Mai and Guilherme A. Matheus)		3,840.00
5.	AXISPLUS (Participant Fee – December 2018)		421.00
6.	Bailey, Adrienne Y. (Board Governance Retreat)		7,738.88
7.	Coleman, Leigh Ann (Court Reporter)		770.25
8. *	Colicchio, Philip (Meals National Christmas Tournament – Boys Basketball) (Meals – Boys Basketball Seagull Classic Tournament)	6,875.00 1,600.00	8,475.00
9.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		44,049.47
10.	DMR Associates (Replacement of Interior Doors – School No. 2) (Interior Renovation – Hamilton Academy auditorium)	1,050.00 2,145.00	3,195.00
11. *	Egenolf Early Childhood Center (Pre-K Students Tuition – January 2019)		203,978.60
12.	E I Associates, Architects & Engineers, PA (NJDOE Submission – Chiller Upgrades – School Nos. 23 & 30) (District-Wide Carbon Monoxide System Installation)	10,260.00 38,225.00	48,485.00
13. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – January 2019)		91,376.00
14.	EPG Brokerage (Insurance Consulting Services)		7,083.33
15.	First MCO (Monthly WC Managed Care Premium 1/1/19-1/31/19)		16,000.00
16. *	Fleetcor Tech. Fuelman Fleet Card (School Vehicles Gas Charges)		20,313.63
17.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		26,985.53

18.	Gillespie Group, Inc. (Replacement of Carpet – Halsey Academy Auditoriums)		118,799.25
19.	Hartigan, Thomas D. (PERC Arbitrations – Board Share)		964.08
20. *	Jefferson Park Preschool (Pre-K Students Tuition – January 2019)		113,800.99
21. *	JU Consultants, LLC) (Leader of Technique Workshop)		750.00
22.	Kologi Simitz Counselors At Law (Legal Services)		1,155.00
23.	LaCorte, Bundy, Varady & Kinsella, Attorneys at Law (Legal Services)		13,562.50
24. *	Leaguers, Inc. (Pre-K Students Tuition – January 2019)		128,765.10
25. *	Little Schoolhouse (Pre-K Students Tuition – January 2019)		126,289.50
26.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – November 2018)		3,833.33
27.	Mandelbaum Salsburg, P.C. (Legal Services)		1,837.50
28.	Marshall, Dennehey, Warner, Coleman & Goggin (Legal Services)		480.50
29. *	Morris County Track Coaches Association (Entry Fees East Coast Relays- Boys/Girls Track Team)		405.00
30.	Netta Architects, LLC (Boiler Replacement – School Nos. 6 & 12) (Additional Classroom Space – School No. 14 Annex)	500.00 71.84	571.84
31. *	New Hope Memorial Child Care Center (Pre-K Students Tuition – January 2019)		99,470.74
32. *	NJ Department of Agriculture (2018 Summer Food Service Program)		13,529.49
33.	Nickerson New Jersey (Replace 6 Basketball Backstops – Dunn Center) (Furnish & Install Fixed Seats – Halsey Academy auditorium) (Furnish & Install Fixed Seats – Dwyer Academy auditorium) (Furnish & Install Fixed Seats – Hamilton Academy auditorium)	63,270.00 100,148.00 100,148.00 66,079.60	329,645.60
34.	Palumbo Renaud & DeAppolonio, LLC (Legal Services)		3,092.50
35.	Porzio Bromberg & Newman, PC (Legal Services)		507.16
36. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – January 2019)		89,291.20
37. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – January 2019)		96,247.60

38.	Strategic Message Management, Inc. (Service's Rendered 12/11/18-1/6/19)		3,825.00
39. *	Teachers' Pension & Annuity Fund (TPAF Contributory Group Life Insurance)		8,040.02
40. *	U.S. Bus Charter & Limo (Bus – Boys Basketball Team Seagull Classic Tournament)		2,563.00
41.	Whitman (Environmental Services– School No. 16) (Environmental Services –Storage Tanks – Edison Academy) (Environmental Services – Storage Tanks – Edison Academy)	3,140.10 1,758.30 1,032.30	5,930.70
42.	Wonder World (Pre-K Students Tuition – January 2019)		71,313.30

***Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$52,576.00 to the Workers' Compensation Account for the 2018-2019 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the Athletic Account for the 2018-2019 school year.

Supplemental Finance Report
Transfer of Funds

January 17, 2019

<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
FROM:		
11-402-100-890-94-00-64-	MISCELLANEOUS (ATHLETICS)	(6,400)
11-000-251-420-94-00-44-	COMPTROLLER MAINTENANCE	(12,000)
11-402-100-100-00-00-64-	COACHES SALARIES	(125,000)
11-000-219-104-00-00-02-	SOCIAL WORKERS SALARIES	(100,000)
11-150-100-101-00-83--	SALARIES HOME INSTRUCTION AFTER SCHOOL	(40,000)
11-000-291-280-94-01--	TUITION REIMBURSEMENT - SUMMER	(3,600)
11-422-100-101-94-81-67-	TEACHERS - SUMMER	(15,599)
11-422-213-104-14-87--	NURSE - SUMMER	(6,186)
11-422-213-104-16-87--	NURSE - SUMMER	(6,011)
11-422-213-104-82-87--	NURSE - SUMMER	(5,843)
11-422-213-104-13-87--	NURSE - SUMMER	(4,583)
11-422-213-104-12-87--	NURSE - SUMMER	(3,376)
11-422-213-104-21-87--	NURSE - SUMMER	(2,855)
11-422-213-104-03-87--	NURSE - SUMMER	(915)
11-422-213-104-19-87--	NURSE - SUMMER	(835)
11-422-213-104-01-87--	NURSE - SUMMER	(723)
11-422-213-104-18-87--	NURSE - SUMMER	(637)
11-422-100-101-16-87--	TEACHERS - SUMMER	(442)
11-422-213-104-20-87--	NURSE - SUMMER	(434)
11-422-213-104-05-87--	NURSE - SUMMER	(395)
11-422-213-104-25-87--	NURSE - SUMMER	(340)
11-422-213-104-83-87--	NURSES - SUMMER	(279)
11-422-213-104-06-87--	NURSE - SUMMER	(209)
11-422-213-104-02-87--	NURSE - SUMMER	(65)
11-422-213-104-04-87--	NURSE - SUMMER	(65)
11-000-291-270-00-00--	HEALTH BENEFITS	(25,000)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(6,000)
11-215-100-106-94-81-60-	PRESCHOOL DISABILITIES - ASSISTANTS	(22,197)
11-215-100-101-00-81-60-	PRESCHOOL DISABILITIES TEACHERS - SUMMER	(10,610)
11-000-251-105-00-80-44-	COMPTROLLER - OVERTIME	(1,300)
11-422-100-101-94-00-61-	TEACHERS - SUMMER	(25,246)
11-000-213-104-94-84-68-	SUMMER STAFF NURSE	(6,240)
11-000-213-104-94-81-67-	NURSE - SUMMMER	(5,222)
11-000-291-270-00-00--	HEALTH BENEFITS	(44,802)
11-150-100-101-94-83-60-	HOME INSTRUCTORS - SALARIES AFTER SCHOOL	(97,000)
11-000-219-104-00-00-04-	LEARNING DISB. TEACHER-CONSULTANT SALARIES	(100,000)
11-120-100-101-94-00-21-	TEACHER SALARIES - ELEMENTARY & SECONDARY	(92,115)
11-000-260-420-87-00--	CLEANING REPAIRS AND MAINTENANCE	(22,469)
11-000-261-420-30-00--	SCHOOL FACILITIES MAINTENANCE	(17,368)
11-000-261-420-03-00-00-	SCHOOL FACILITIES MAINTENANCE	(8,000)
11-000-260-420-90-00--	CLEAN/REPAIR & MAINTENANCE	(7,163)
11-000-263-420-14-00--	GROUNDS MAINTENANCE	(7,000)
11-000-261-420-25-00-00-	SCHOOL FACILITIES MAINTENANCE	(6,000)
11-000-260-420-84-00--	CLEAN/REPAIR & MAINTENANCE	(5,000)

Supplemental Finance Report
Transfer of Funds

January 17, 2019

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-261-420-12-00-00-	SCHOOL FACILITIES MAINTENANCE	(5,000)
11-000-263-420-18-00--	GROUNDS MAINTENANCE	(5,000)
11-000-263-420-25-00--	GROUNDS MAINTENANCE	(5,000)
11-000-263-420-29-00--	GROUNDS MAINTENANCE	(5,000)
11-000-261-420-05-00--	SCHOOL FACILITIES MAINTENANCE	(4,000)
11-000-263-420-28-00--	GROUNDS MAINTENANCE	(4,000)
11-000-263-420-90-00--	GROUNDS MAINTENANCE	(3,000)
11-000-261-420-08-00--	SCHOOL FACILITIES MAINT	(2,000)
11-000-261-420-13-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-16-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-218-320-00-00--	PURCHASED PROFESSIONAL SERVICES - WELCOME CENTER	(5,000)
11-000-260-610-94-00--	SUPPLIES/PLANT	(2,654)
11-000-260-610-83-00--	SUPPLIES AND MATERIALS	(3,000)
11-000-260-610-05-00--	SUPPLIES - PLANT	(2,000)
11-000-260-610-18-00--	SUPPLIES/PLANT	(2,000)
11-000-260-610-80-00--	SUPPLIES/PLANT	(2,000)
11-421-100-101-21-83--	TEACHERS - AFTER SCHOOL	(500)
11-421-100-101-21-83--	TEACHERS - AFTER SCHOOL	(500)
11-000-260-420-84-00--	CLEAN/REPAIR & MAINTENANCE	(25,000)
11-000-260-420-87-00--	CLEANING REPAIRS AND MAINTENANCE	(24,000)
11-000-261-420-05-00-01-	REPAIR MAINTENANCE - CONSTRUCTION	(17,367)
11-000-260-420-05-00--	CLEANING, REPAIR & MAINTENANCE - PLANT	(16,000)
11-000-261-420-03-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(15,597)
11-000-261-420-02-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(15,464)
11-000-261-420-04-00-01-	REPAIR/MAINT - CONSTRUCTION	(15,000)
11-000-261-420-98-00--	SCHOOL FACILITIES MAINTENANCE	(15,000)
11-000-261-420-25-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(14,000)
11-000-261-420-07-00-01-	REPAIR MAINTENANCE - CONSTRUCTION	(12,825)
11-000-261-420-87-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(12,000)
11-000-261-420-06-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(11,766)
11-000-261-420-12-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(9,000)
11-000-260-420-03-00--	CLEAN, REPAIR & MAINT	(8,955)
11-000-261-420-21-00--	SCHOOL FACILITIES MAINTENANCE	(8,395)
11-000-261-420-16-00-01-	REPAIR AND MAINTENANCE CONSTRUCTION	(6,316)
11-000-261-420-19-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(6,212)
11-000-261-420-80-00-01-	REPAIR AND MAINTENANCE CONSTRUCTION	(6,000)
11-000-261-420-13-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(4,726)
11-000-260-420-01-00--	CLEAN, REPAIR & MAINT	(3,779)
11-000-260-420-52-00--	CLEAN/REPAIR & MAINTENANCE	(3,500)
11-000-261-420-28-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(2,080)
11-190-100-106-00-00--	INSTRUCTIONAL ASSISTANTS SALARIES	(5,000)
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	(2,000)
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	(2,360)
11-000-261-420-51-00--	SCHOOL FACILITIES MAINTENANCE	(13,000)
11-000-261-420-82-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(13,000)
11-000-261-420-12-00-00-	SCHOOL FACILITIES MAINTENANCE	(6,000)

Supplemental Finance Report
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January 17, 2019

TRANSFER OF FUNDS 2018-2019

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-261-420-25-00-00-	SCHOOL FACILITIES MAINTENANCE	(5,000)
11-000-261-420-03-00-00-	SCHOOL FACILITIES MAINTENANCE	(4,000)
11-000-261-420-87-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(3,740)
11-000-261-420-90-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(3,600)
11-000-261-420-16-00-00-	SCHOOL FACILITIES MAINTENANCE	(3,000)
11-000-261-420-83-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(2,660)
11-000-260-610-02-00--	SUPPLIES/PLANT	(2,000)
11-000-260-610-30-00--	Supplies	(2,000)
11-000-260-610-16-00--	SUPPLIES/PLANT	(1,000)
11-000-260-610-18-00--	SUPPLIES/PLANT	(1,000)
11-000-260-610-19-00--	SUPPLIES/PLANT	(1,000)
11-000-260-610-20-00--	SUPPLIES/PLANT	(1,000)
11-000-260-610-28-00--	MATERIALS AND SUPPLIES	(1,000)
11-000-260-610-29-00--	Supplies	(1,000)
11-000-260-610-82-00--	SUPPLIES AND MATERIALS	(1,000)
11-000-251-420-94-00-44-	COMPTROLLER MAINTENANCE	(10,000)

(1,237,520)**TO:**

11-402-100-732-94-00-64-	EQUIPMENT/FURNITURE	6,400
11-130-100-101-09-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	2,000
11-110-100-101-06-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	4,000
11-120-100-101-06-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	6,000
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	45,000
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	80,000
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	100,000
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	40,000
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	3,600
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	49,792
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	25,000
11-000-221-600-94-00-69-	SUPPLIES - LEADERS OF TOMORROW	6,000
11-215-100-106-94-00--	PRE SCHOOL DISABILITIES - ASSISTANTS SALARIES	15,507
11-215-100-101-94-00--	PRESCHOOL DISABILITIES INCLUSION TEACHER - SALARIES	17,300
11-130-100-101-27-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	1,300
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	36,708
11-000-100-565-94-00-44-	TUITION TO CSSD & REG. DAY SCHOOLS	44,802
11-000-266-110-50-30--	PRE-K OTHER SALARIES SEC/CUST	97,000
11-000-211-110-00-00--	OTHER SALARIES	192,115
11-000-260-890-94-00--	MISCELLANEOUS - PLANT	10,000
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	100,000
11-000-230-890-94-00-50-	MISCELLANEOUS SUPERINTENDENTS OFFICE	5,000
12-000-260-732-94-00--	EQUIPMENT	2,654
12-000-260-732-94-00--	EQUIPMENT	9,000
11-120-100-101-21-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	500
11-130-100-101-21-78--	TEACHERS SALARIES 6-8 - TEACHER COVERAGE	500
11-000-261-420-01-00-00-	SCHOOL FACILITIES MAINTENANCE	5,000

Supplemental Finance Report
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January 17, 2019

TRANSFER OF FUNDS 2018-2019

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-261-420-06-00-00-	SCHOOL FACILITIES MAINTENANCE	5,000
11-000-261-420-07-00-00-	SCHOOL FACILITIES MAINTENANCE	5,000
11-000-261-420-09-00--	SCHOOL FACILITIES MAINTENANCE	5,000
11-000-261-420-22-00--	SCHOOL FACILITIES MAINTENANCE	5,000
11-000-261-420-28-00--	SCHOOL FACILITIES MAINTENANCE	5,000
11-000-261-420-87-00-00-	SCHOOL FACILITIES MAINTENANCE	5,000
11-000-261-420-94-00--	SCHOOL FACILITIES MAINTENANCE	5,000
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	10,000
11-000-261-420-23-00-00-	SCHOOL FACILITIES MAINTENANCE	12,000
11-000-261-420-26-00-00-	SCHOOL FACILITIES MAINTENANCE	12,000
11-000-261-420-27-00--	SCHOOL FACILITIES MAINTENANCE	12,000
11-000-261-420-29-00--	SCHOOL FACILITIES MAINTENANCE	12,000
11-000-261-420-82-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	13,000
11-000-261-420-14-00-00-	SCHOOL FACILITIES MAINTENANCE	18,000
11-000-261-420-83-00--	SCHOOL FACILITIES MAINTENANCE	30,645
11-000-261-420-20-00--	SCHOOL FACILITIES MAINTENANCE	40,000
11-000-261-420-82-00--	SCHOOL FACILITIES MAINTENANCE	53,337
11-120-100-101-13-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	5,000
11-000-221-610-94-00-69-	SUPPLIES & MATERIALS-SPECIAL PROJECTS	2,000
12-000-260-732-85-00--	FURNITURE	2,360
11-000-261-420-30-00--	SCHOOL FACILITIES MAINTENANCE	25,000
11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	40,000
11-110-100-101-19-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	2,000
11-120-100-101-19-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	4,000
11-130-100-101-19-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	4,000
		1,237,520

Total Fund 11

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FROM:

15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	(7,300)
15-242-100-610-25-00--	ESL SELF CONTAINED-SUPPLIES	(760)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(2,700)
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(6,000)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(13,300)
15-000-223-320-02-00--	INSTRUCTIONAL STAFF TRAINING - PURCHASED PROFESSIONAL	(11,000)
15-190-100-610-02-00-44-	SUPPLIES - COMPTROLLER	(2,700)
15-000-291-270-26-00--	EMPLOYEE BENEFITS	(50,000)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(500)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(530)
15-190-100-610-01-00-44-	SUPPLIES - COMPTROLLER	(33)
15-000-222-600-82-00--	LIBRARY/MEDIA - SUPPLIES	(1,333)
15-190-100-640-90-13-00-	TEXTBOOKS - SCIENCE	(1,500)
15-190-100-610-26-19--	INSTRUCTIONAL-SUPPLIES(WORLD LANGUAGE)	(663)

Supplemental Finance Report
Transfer of Funds

January 17, 2019

TRANSFER OF FUNDS 2018-2019		
<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-610-26-00--	INSTRUCTIONAL - SUPPLIES	(500)
15-190-100-610-26-01--	KINDERGARTEN - SUPPLIES	(500)
15-241-100-610-26-00--	BILINGUAL S/C - SUPPLIES	(500)
15-000-222-600-84-00--	LIBRARY/MEDIA SUPPLIES	(3,800)
15-190-100-610-84-00--	INSTRUCTIONAL - SUPPLIES	(1,660)
15-000-218-600-84-00--	GUIDANCE - SUPPLIES	(1,086)
15-000-240-600-84-00--	SCHOOL ADMIN. - SUPPLIES	(32)
15-190-100-610-84-00--	INSTRUCTIONAL - SUPPLIES	(20)
		(106,417)
TO:		
15-190-100-731-83-00--	EQUIPMENT/FURNITURE	7,300
15-000-240-600-25-00--	SCHOOL ADMIN. - SUPPLIES	760
15-190-100-580-87-00-00-	TRAVEL	2,700
15-401-100-800-84-00--	SCHOOL SPONSORED - COCURRICULAR ACTIVITIES - MISC.	6,000
15-140-100-101-87-83-19-	GRADE 12 TEACHER- 6TH PERIOD STIPEND	13,300
15-190-100-731-02-00--	INSTRUCTIONAL - FURNITURE	13,700
15-214-100-101-26-00--	TEACHER AUTISM	50,000
15-000-240-600-89-00--	SCHOOL ADMIN - SUPPLIES	500
15-000-260-110-03-80--	SECURITY GUARD - OVERTIME	530
15-243-100-610-04-00--	BILINGUAL IN CLASS SUPPORT - SUPPLIES	33
15-190-100-731-82-00--	EQUIPMENT/FURNITURE	1,333
15-190-100-580-90-00--	TRAVEL	1,500
15-190-100-610-26-00--	INSTRUCTIONAL - SUPPLIES	2,163
15-190-100-732-84-00--	EQUIPMENT/FURNITURE NON INSTRUCTIONAL	6,578
15-190-100-732-84-00--	EQUIPMENT/FURNITURE NON INSTRUCTIONAL	20
		106,417
Total Fund 15		-
FROM:		
20-362-100-600-00-00--	PERKINS 18/19 - SUPPLIES & MATERIALS	(20)
TO:		
20-362-400-731-00-00--	PERKINS 18/19 - INSTRUCTIONAL EQUIPMENT	20
Total Fund 20		-

Elizabeth, N.J., January 17, 2019

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH VIP COMMUNITY SERVICES, INC.,

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ, to conduct Title I parent training workshops at the following school in the district: Nicholas Murray Butler School No. 23, from January 2, 2019 through June 30, 2019, two (2) sessions @ \$700.00 each session, at cost not to exceed \$1,400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW JERSEY TEACHER TO TEACHER, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with New Jersey Teacher to Teacher, LLC, East Brunswick, NJ, to provide six (6) full days of on-site, job embedded, professional development training for staff at St. Mary's of the Assumption High School (nonpublic) from January 22, 2019 through June 30, 2019, at cost not to exceed \$9,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SHARONA FALECK

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Sharona Faleck – Learning Consultant, Educational Evaluator, West Orange, NJ, to provide services to Mrs. Malkie Singfar, Director of Special Services at the Jewish Educational Center (JEC), from February 1, 2019 to June 20, 2019, at a cost not to exceed \$1,500.00, in accordance with N.J.S.A. 18A:18A-3

CONTRACT WITH NEW JERSEY TEACHER TO TEACHER, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with New Jersey Teacher to Teacher, LLC, East Brunswick, NJ, to provide 10 (ten) full days of on-site, job embedded, professional development training for staff at George Washington Academy of Science & Engineering School No. 1, from January 22, 2019 through June 30, 2019, at cost not to exceed \$15,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RIDDELL – ALL AMERICAN SPORTS CORP

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Riddell – All American Sports Corp, North Ridgeville, OH, to provide services for the reconditioning of athletic equipment for the 2018-2019 school year, through the cooperative pricing system of The Educational Service Commission of New Jersey Bid # ESCNJ 18/19-24, at a cost not to exceed \$25,000.00, in accordance with N.J.S.A. 18A:18A-10.

AMEND CONTRACT WITH HUDSON COUNTY MOTORS, INC

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend its current contract with Hudson County Motors Inc., Secaucus, NJ, for the purchase of a new a Freezer Truck during the 2018-2019 academic school year, under the terms and conditions of correct Co-op National Joint Powers Alliance d/b/a Sourcewell #081716-VCE #70617, in an amount not to exceed \$146,179.00, in accordance with N.J.S.A.18A:18A-10.

Please Note: Originally approved at the December 2018 Board Mtg. under the Co-Op “The Educational Service Commission of New Jersey #65MCESCCPS 17/18-30” for \$146,179.00.

AMEND CONTRACT WITH NETTA ARCHITECTS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend its current professional services contract with Netta Architects, Mountainside, NJ, to provide for architectural/engineering services for four (4) additional classroom spaces to the scope of the previous contract at Abraham Lincoln School No. 14 Annex which will be located at 412 Linden Avenue, Elizabeth, in an amount not to exceed \$11,000.00, plus reimbursable expenses, in accordance with N.J.S.A.18A:18A-5a(1).

Please Note: Originally approved at the May 2018 Board Mtg. in the amount not to exceed \$19,800.00

RENEW CONTRACT WITH NUENERGEN, LLC

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew its current contract with NuEnergen, White Plains, NY, for the Energy Management – Tracking, Procurement Auditing & Demand Response Services for the various schools in the district for the 2019-2020 school year, in an renewal amount not to exceed \$69,000.00/yearly (Energy Procurement Services \$60,000 per year, EnerTrac Dashboard & Budget Services \$9,000 per year, Demand Response Services 35% of program revenue Invoice and Auditing Services 25% of monies returned), in accordance with N.J.S.A.18A:18A-4a.

Please Note: Originally approved at the March 2018 Board Mtg. in the amount not to exceed \$69,000.00. Contract agreement allows for renewal for up to two additional years under the same terms and conditions as set forth in the RFP submission of February 2018

CONTRACT WITH SCIENTIFIC WATER CONDITIONING CORP

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Scientific Water Conditioning Corp., Linden, NJ, for the treatment of both boiler and water cooler treatments at various schools in district for period from July 1, 2018 through June 30, 2019, based on New Jersey State Contract #A42246, in a total amount not to exceed \$29,080.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH THE SHAKESPEARE THEATRE OF NEW JERSEY

As recommended by Michael Cummings, Principal of EHS–Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with The Shakespeare Theatre of New Jersey, Madison, NJ, to conduct a workshop for the students at the school, on February 15, 2019 and March 1, 2019, at a cost not to exceed \$260.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE WESTWOOD

As recommended by Michael Cummings, Principal of Elizabeth High School - Frank J. Cicarell Academy, Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, Megan Marx, Principal of J. Christian Bollwage Finance Academy, George E. Mikros, Principal of Alexander Hamilton Preparatory Academy, Michael Ojeda, Principal of Thomas Jefferson Arts Academy, Christopher R. Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy and Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with The Westwood, Garwood, NJ for the Elizabeth High School Academies 28th Excellence Awards Dinner to take place on May 30, 2019, from 6:00 p.m. to 10:00 p.m. At cost of \$35.00 per person for approximately 330 people, inclusive of gratuity, at a cost not to exceed \$11,550.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FIREFIGHTER JERARD BNAZIO

As recommended by Christina Silveria Francisco, Principal of Charles J. Hudson School No. 25, that the Elizabeth Board of Education, enter into contract with Firefighter Jerard Bnazio, Hillside, NJ, to conduct a presentation to second grade students to teach them the importance of knowing fire prevention. This workshop goes along with our Reading Street Essential Question “What does it mean to be responsible”, on February 8, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT PARRALES CONSULTING, LLC

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education, enter into contract with Parrales Consulting, LLC – Antonio Parrales, North Bergen, NJ, to present an assembly to all students at Admiral William F. Halsey, Jr. Health and Public Safety Academy, on Monday February 4, 2019, from 9:30 a.m. to 12:30 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH MARIA E. PEREZ, D.O.
OVERLOOK MEDICAL CENTER

As recommended by Yvonne McGovern, Principal of Mabel G. Holmes School No. 5, that the Elizabeth Board of Education, enter into contract with Maria E. Perez, D.O. Overlook Medical Center, Morristown, NJ, to bring pediatric residents to the school to discuss careers in the health care field, from January 1, 2019 thru March 30, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ALEXANDER LOPEZ

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education, enter into contract with Alexander Lopez, Elizabeth, NJ, to present a workshop title "Jazz Dance Master Class" on February 8, 15, 22, 2019 alternate dates March 8, 15, 22, 2019, from 8:36 a.m. to 3:20 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT ALYSON MONACO

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education, enter into contract with Alyson Monaco, South Bound Brook, NJ, to lead a team of students in the design and construction of costumes for the Spring Musical, EVITA, at the Thomas Jefferson Arts Academy, March 1, 2019 through March 24, 2019. Ms. Monaco will provide instruction on Wednesdays from 4:00 p.m. to 6:00 p.m. and Saturdays from 9:00 a.m. to 4:00 p.m., at cost not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT JORGE ARIAS

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education, enter into contract with Jorge Arias, Elizabeth, NJ, to lead a team of students in the design and building of sets and props for the Spring Musical, EVITA, at the Thomas Jefferson Arts Academy, March 1, 2019 through March 24, 2019. Mr. Arias will provide two hours of instruction with a five minute break, Mondays – Fridays from 4:00 p.m. to 6:00 p.m. and Saturdays from 9:00 a.m. to 4:00 p.m., at cost not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AMERICAN TUTOR, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with American Tutor Inc., Hillsborough, NJ, to provide educational instructional services for student J.F. as needed while a patient at University Behavioral Health Care, Newark, NJ during the 2018-2019 academic year at the rate of \$59.00 per hour, effective December 1, 2018 through June 30, 2019, at total cost not to exceed \$2,500.00, in accordance with N.J.S.A.18A:18A-3.

RESCIND CONTRACT WITH BAYADA HOME HEALTH CARE, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing services contract (\$51,480.00) with Bayada Home Health Care Inc., Cranford, NJ, for special education student L.G-C. Nursing services can't provide daily nurse. Effective December 10, 2018.

Please Note: Originally approved at the November 2018 Board Mtg.

CONTRACT WITH EPIC HEALTH SERVICES, INC. & LOVE CARE AGENCY
d/b/a EPIC HEALTH SERVICES,

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter in to a professional services contract with Epic Health Services Inc. & Love Care Agency d/b/a Epic Health Services, Hasbrouck Heights, NJ, to provide for personal nursing services for special education student L.C-G who is attending the Jardine Academy, Cranford, NJ, effective December 10, 2018 for 2018-2019 school year, at the rate of \$45.00 per hour for LPN or \$55.00 per hour for RN, at a cost not to exceed \$51,480.00, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH PROFESSIONAL EDUCATION SERVICES, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter in to contract with Professional Education Services, Inc., Glassboro, NJ, to provide home instruction services as needed for Elizabeth students admitted to High Focus Center, during the 2018-2019 academic school year, at rate of \$49.03 per hour, effective September 1, 2018 through June 30, 2019, total amount not to exceed \$5,000.00, in accordance N.J.S.A.18A:18A-3

CONTRACT WITH WARINANCO SPORTS CENTER
UNION COUNTY DEPARTMENT OF PARKS & RECREATION

As recommended by Evelyn Rodriguez, Principal of Juan Pablo Duarte – Jose Julian Marti School No. 28, that the Elizabeth Board of Education, enter into contract with Warinanco Sports Center – Union County Department of Parks & Recreation, Roselle, NJ, to host an ice skating event at this facility on Saturday, January 12, 2019, from 6:00 p.m. to 8:00 p.m., (\$600.00 fee being paid by schools PTO) at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH UNITED STATES MARINE CORPS
MARINE CORPS JUNIOR RESERVE OFFICERS' TRAINING CORPS
FIVE - YEAR MCJROTC PROGRAM

As recommended by Jeffrey Roszkowski, Administrator of School Planning, that the Elizabeth Board of Education enter into contract with United States Marine Corps – Marine Corps Junior Reserve Officers' Training Corps Five-Year MCJROTC Program to enter into a Memorandum of Agreement (MOA) to allow Admiral William F. Halsey, Jr. Health & Public Safety Academy to continue to ensure optimum operation and performance of the Marine Corps Junior Reserve Officers' Training Corps program for the 2019-2020 academic school year which will begin a new Five-Year MOA, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH BARRY CAMPBELL

As recommended by Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education, enter into contract with Barry Campbell, South Amboy, NJ, to speak and visit the 7th & 8th grade AVID classes. Mr. Campbell will speak about his career in international sales and about his career path & how to prepare for such a career in this type of industry, on Friday, January 11, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH STEPHEN MAGES

As recommended by Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education, enter into contract with Stephen Mages, South Amboy, NJ, to speak and visit the 7th & 8th grade AVID classes. Mr. Mages is a recently retired plant manager who worked for PSE&G for nearly 30 years. He will speak with the students about his career path & how to prepare for such a career in this type of industry, on Friday, January 18, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

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YSupplemental Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., January 17, 2019

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following

CONTRACT FOR SPRING 2019 ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Metuchen Center, New Brunswick, NJ, in an amount of \$9,043.80: Passon's BSN/Sports, Jenkintown, PA, in an amount of \$66,072.54: MF Athletic, Cranston, RI, in an amount of \$419.95, Triple Crown Sports, Old Bridge, NJ in the amount of \$4,365.40: Riddell, North Ridgeville, Ohio in the amount of \$4,059.80 and S & S Worldwide, Colchester, CT in the amount of \$491.10 for the purchase of Athletic Equipment and Supplies for Spring 2019, the lowest responsible bidders, in a total amount not to exceed \$84,452.59, in accordance with N.J.S.A. 18A:18A-4a.

BSN Sports, Passon's, Dresher, PA	Unit Prices Submitted
Aluminum Athletic Equipment Co, Royersford, PA	Unit Prices Submitted
Metuchen Center, New Brunswick, NJ	Unit Prices Submitted
Riddell All American, Elyria, OH	Unit Prices Submitted
On Deck Sports, Braintree, MA (not in order)	Unit Prices Submitted
Triple Crown Sports, Old Bridge, NJ	Unit Prices Submitted
S&S Worldwide, Colchester, CT	Unit Prices Submitted
MFAC, LLC, West Warwick, RI	Unit Prices Submitted
School Specialty, Lancaster, PA	Unit Prices Submitted

CONTRACT WITH C & M DOOR CONTROLS, INC

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with C & M Door Controls Inc., Port Reading, NJ, for the replacement of interior doors at the following two schools: George Washington Academy of Science & Engineering School No. 1 and Winfield Scott School No. 2, lowest responsible bidder, in the amount not to exceed \$149,300, in accordance with N.J.S.A.18A:18A-4a.

C & M Door Controls, Inc., Port Reading, NJ	\$149,300.00
George Koustas PTG & Construction, LLC, West Long Branch, NJ	\$275,000.00
Jersey Architectural Door & Supply, Inc., Atlantic City, NJ	\$176,987.00
Northeastern Interior Services, LLC, Fairfield, NJ	\$176,000.00
ZN Construction, LLC, Saddle Brook, NJ	\$227,000.00

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Y**BOARD OF EDUCATION****RESOLUTION****AFRICAN-AMERICAN HERITAGE MONTH**

WHEREAS, African-Americans have played a highly significant role in the development of our great democratic society and in all aspects of national, state and local life, and

WHEREAS, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious and ethnic groups are developed, and

WHEREAS, assisting students in the acquisition of accurate information and the development of positive concepts concerning African-American history is an integral part of our curriculum.

NOW, THEREFORE, BE IT RESOLVED, that the month of February 2019 be designated as

“African-American Heritage Month”

to promote awareness of the valuable contributions of African-Americans, past and present, to all aspects of American Life.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CAREER AND TECHNICAL EDUCATION MONTH**

WHEREAS, Career and Technical Education Programs seek to assist students in attaining a maximum level of achievement in the fulfillment of their potential as human beings, and

WHEREAS, our schools are designed to assist each student in developing economic independence along with civic and social responsibility, and

WHEREAS, our Career and Technical Education Programs guide our students in their pursuit of occupational and academic excellence, assist them in the acquisition of entry-level skills and lead them to aspire to meaningful careers.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2019, as

“Career and Technical Education Month”

and urge all citizens to visit our occupation/technical classes to observe the ability and skills of our youngsters and the state-of-the-art technology that is an integral part of these programs.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****HONORING HARRIET TUBMAN**

WHEREAS, Harriet Tubman was born into slavery in 1820 in Dorchester, County, Maryland, and

WHEREAS, in her youth, Harriet Tubman served as a field hand and a house servant on a Maryland plantation, and

WHEREAS, Harriet Tubman's burning quest for independence and dignity led to her decision to run away, traveling more than one-hundred miles to escape from slavery, and

WHEREAS, despite the excitement of personal freedom, Harriet Tubman was saddened by the knowledge that her friends and family were still living as slaves, and

WHEREAS, Harriet Tubman, with courage and determination, worked to establish the "Underground Railroad," a network of routes through forests and fields and across rivers which offered safe passage to escaping slaves, and

WHEREAS, Harriet Tubman personally made a total of nineteen journeys to lead more than 300 slaves, including her parents, to freedom, and

WHEREAS, Harriet Tubman has earned the love, respect and admiration of our nation for her role as the "Moses of the Black People."

NOW, THEREFORE, BE IT RESOLVED, that appropriate studies and activities be planned in all of our district's schools to honor Harriet Tubman, a woman whose life was dedicated to assisting others achieve the freedom and independence so important to the human spirit.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION**RESOLUTION****NATIONAL SCHOOL COUNSELING WEEK**

WHEREAS, school counselors have a significant impact in the lives of our children, directing them in positive directions and leading them to successful futures, and

WHEREAS, the dedicated service of guidance counselors and the relationships they forge with their students go beyond the surface of education, rooting deeper into the personal lives of their students by offering their compassion and empathy, and

WHEREAS, school counselors help develop students and the pathway they travel towards prominence by helping select classes for student schedules, walking students through the college admissions and career choice process and communicating with their students in a warm, friendly manner, and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children, and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves, and

WHEREAS, school counselors serve as a valuable resource to our children in creating well-adjusted ladies and gentlemen who become upstanding members of our community and to society as a whole, and

NOW, THEREFORE, BE IT RESOLVED, as a sign of appreciation and recognition for the outstanding and invaluable work of guidance counselors, the Elizabeth Board of Education hereby proclaims the week of February 4-8, 2019, as

“National School Counseling Week”

and urges members of the community to acknowledge the wonderful job our school counselors perform to ensure the advancement of our children towards a brighter and prosperous future.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CHILDREN'S DENTAL HEALTH MONTH**

WHEREAS, the Elizabeth Board of Education recognized the importance of Children's Dental Health Month which is observed nationwide during the month of February, and

WHEREAS, the Elizabeth Board of Education is aware that the observance of Children's Dental Health Month helps to emphasize the need to establish good dental health habits early in life, and

WHEREAS, early recognition of the importance of regular check-ups will promote good dental hygiene in adulthood.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2019, as

"Children's Dental Health Month"

to foster the development of good health in children and adults.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION

RESOLUTION

NATIONAL LAW ENFORCEMENT APPRECIATION DAY

WHEREAS, inspirational leader and Baptist Minister Dr. Martin Luther King, Jr., whose platform of love, kindness, and nonviolence was instrumental to the advances of the Civil Rights Movement, once famously said, “Life's most persistent and urgent question is, “What are you doing for others?”; and

WHEREAS, the strength and camaraderie of the Elizabeth Public Schools professional learning community, the greater Elizabeth community, and communities throughout our nation are greatly enhanced by those who passionately respond to this question with their heartfelt compassion and selfless generosity; and

WHEREAS, the Elizabeth Patrolman’s Benevolent Association Local No. 4 and New Jersey State Troopers recently have responded to the needs of the Elizabeth community through their tireless dedication to the service of others; and

WHEREAS, the Elizabeth Patrolman’s Benevolent Association Local No. 4 visited Elizabeth Public Schools prior to the Thanksgiving holiday to deliver turkeys as part of a turkey drive, which they have organized and operated for the last 24 years to the benefit of our school community and various organizations in the Elizabeth community that aid and serve the homeless and elderly; and

WHEREAS, New Jersey State Troopers, with the tremendous assistance of various organizations and retail stores, recently distributed 580 coats to students of Elizabeth Public Schools as part of a coat drive that they have now organized and operated for the past six years; and

WHEREAS, on January 9th, partnering organizations in support of law enforcement officers nationwide promoted and celebrated National Law Enforcement Appreciation Day to recognize law enforcement officers who courageously serve and protect the public.

NOW, THEREFORE BE IT RESOLVED, that in recognition of National Law Enforcement Appreciation Day, the Elizabeth Board of Education honor the service and altruism of the Elizabeth Patrolman’s Benevolent Association Local No. 4, New Jersey State Troopers, and all those in law enforcement who have had a sustained and indelible impact on the Elizabeth community and communities throughout our nation.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education and a copy be presented to members of the Elizabeth Patrolman’s Benevolent Association Local No. 4 and New Jersey State Troopers for their inspiring and far-reaching actions that have benefitted children throughout Elizabeth.

BOARD OF EDUCATION

RESOLUTION

INVOKING THE DOCTRINE OF NECESSITY

WHEREAS, the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

WHEREAS, the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98 regarding how a board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest not allowing participation in the negotiation process and matters to be voted upon; and

WHEREAS, the opinion set forth that, when it is necessary for a board to invoke the Doctrine of Necessity, the board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

WHEREAS, in keeping with the Legislative purpose as set forth in N.J.S.A. 18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth School District Board of Education hereby invokes the Doctrine of Necessity for the reason of negotiating and approving multiple Collective Negotiations Agreements and contracts between the: Elizabeth Education Association and the Board of Education; the Elizabeth Administrators and Supervisory Council and the Board of Education; the Elizabeth Directors Association and the Board of Education; the Elizabeth Non-Certified Administrators' Association and the Board of Education; the Superintendent of Schools, Assistant Superintendents of Schools and the School Business Administrator/Board Secretary and other personnel and the Board of Education and that it must do so because of the conflicts of interest for six of nine board members reflected on the annexed schedule who have conflicts due to their familial and business interests and bargaining unit affiliations; and

BE IT FURTHER RESOLVED that the Elizabeth School District Board of Education is herewith meeting the requirement to read the resolution at its January 17, 2019 public meeting, and will post it where it posts public notices for 30 days and will provide the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.

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Y**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF AGREEMENT
BETWEEN
EDUCATION AND LAW ENFORCEMENT OFFICIALS
2018-2019 SCHOOL YEAR**

WHEREAS, the Elizabeth Board of Education recognizes the value of cooperation and communication with Law Enforcement Officials with respect to the drug, alcohol, weapons, school safety and security, harassment, intimidation and bullying, hazing, gang reporting, computer crimes, station house adjustments, and school law enforcement units as it relates to students, and

WHEREAS, accordingly a Uniform State Memorandum of Agreement Between Education and Law Officials (the Agreement) has been issued as an expression of the mutual concern and commitment to students and the level of cooperation of the parties to the Agreement, and

WHEREAS, the parties to the Agreement recognize that we all have a responsibility to protect the rights and interests of all children and to ensure their emotional well-being, and to make the school community a safe place, and

WHEREAS, the parties to the Agreement need to have in place policies and procedures to deal appropriately and decisively with inherently dangerous and disruptive situations that arise in the school community.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education continue the Uniform State Memorandum of Agreement-2019 Revisions between Education and Law Enforcement Officials as approved by the Department of Law & Public Safety and Department of Education and referred to in N.J.A.C. 6A:16 and agree to abide by the standards, principles, procedures and policies for securing our schools through effective cooperation between school staff and law enforcement authorities set forth in the Agreement.

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Y**BOARD OF EDUCATION****RESOLUTION****ADOPTION OF ELIZABETH BOARD OF EDUCATION GOALS**

Recommended: That the Elizabeth Board of Education adopt board goals for the 2018-2019 school year as follows:

1. Agree on annual 2018-2019 Board governance goals along with a schedule (Work Plan).
2. Continue to monitor policies/procedures and determine if revision is needed in the following priority areas:
 - a. Data Dashboard
 - b. Constituent Services
 - c. Promotion and Retention
 - d. Student Code of Conduct
3. Learn and support the district's Teaching and Learning agenda.
4. Participate in professional development through retreats and workshops.
5. Set annual calendar, complete and review Board Self-Assessment results with attention to priority areas of improvement.
6. Provide increased opportunities for community engagement with the Board.
7. Engage in policy development by establishing a district-wide Equity policy.
8. Engage in the comprehensive review and monitoring of all policies

*Subject to corrections of errors and negotiations.

BOARD OF EDUCATION**RESOLUTION****APPOINTMENT OF SPECIAL COUNSELS**

RECOMMENDED: That the Elizabeth Board of Education retains the below listed attorneys as Special Counsel:

Busch Law Group, LLC, 450 Main Street, Metuchen, NJ 08840

Cleary, Giacobbe, Alfieri, Jacobs LLC, 169 Ramapo Valley Road, UL 105, Oakland, NJ 07436

Di Francesco, Bateman, Coley, Yospin, Kunzman, Davis, Lehrer & Flaum, P.C.
15 Mountain Boulevard, Warren, NJ 07059

Eric M. Bernstein & Associates, LLC, 34A Mountain Blvd., Warren, NJ 07059

Florio, Perrucci, Steinhardt & Cappelli, LLC, 218 Rt. 17 North, Suite 410, Rochelle Park, NJ 07662

Kologi Simitz, 500 North Wood Avenue, Linden, NJ 07036

Lenox Law Firm, 136 Franklin Corner Road, Unit B-2, Lawrenceville, NJ 08648

Machado Law Group, LLC, 1 Cleveland Place, Springfield, NJ 07081

Nirenberg & Varano LLP, 32 Mercer Street, Hackensack, NJ 07601

Palumbo, Renaud & DeAppolonio, 190 North Ave., East, Cranford, NJ 07016

Parker McCay P.A., 1809 Pacific Avenue, Suite 200, Atlantic City, NJ 08401-6803

Porzio Bromberg & Newman P.C., 100 Southgate Parkway, Morristown, NJ 07962

Rogut McCarthy, LLC, 37 Alden Street, Cranford, NJ 07016

Scarinci Hollenbeck Attorneys at Law, 1100 Valley Brook Avenue, Lyndhurst, NJ 07071

Weber Dowd Law, LLC, 365 Rifle Camp Road, Woodland Park, NJ 07424

FURTHER RESOLVED, the duties for all special counsel shall be assigned, as necessary, by the General Counsel, in accordance with the fee schedule on file in the Office of the School Business Administrator/Board Secretary, and consistent with all applicable state statutes and regulations.

FURTHER RESOLVED, General Counsel shall prepare a contract for each Special Counsel, which shall be in effect from this date and until the Reorganization meeting of 2020 at an hourly rate of \$175.00.

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ARCHITECTS

RESOLVED, that the Elizabeth Board of Education retains the following to provide professional architect services on an as needed basis:

DMR Architects
777 Terrace # 607, Hasbrook Heights, NJ 07604

Environetics Group Architects PC
180 Sylvan Avenue, Suite 3, Englewood Cliffs, NJ 07632

Fraylak Veisz Hopkins Duthis, P.C.
1515 Lower Ferry Road, Trenton, NJ 08618

Netta Architects
1084 US 22, Mountainside, NJ 07092

SSP Architectural Group, Inc.
1011 Route 22, Suite 203, Bridgewater, NJ 08807

The Musial Group P.A.
191 Mill Lane, Mountainside, NJ 07092

USA Architects
20 N. Doughty Avenue, Somerville, NJ 08876

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF CONSTRUCTION MANAGERS

RESOLVED, that the Elizabeth Board of Education retains the following to provide construction management services on an as needed basis:

Atane Engineer, Architects and Land Surveyors, P.C.
485 Rt. 1 S. Building E, Suite 200, Iselin, NJ 08830

CME Associates
3141 Bordentown Avenue, Parlin, NJ 08859

Cambridge Construction Management, Inc.
97 Grayrock Road, Clinton, NJ 08809

EPIC Management, Inc.
136 11th Street, #1, Piscataway, NJ 08854

Johnson, Mirmiran & Thompson, Inc.
1200 Lenox Drive, Suite 101, Trenton, NJ 08648

MFS Consulting Engineers & Surveyors, DPC
2780 Hamilton Blvd, South Plainfield, NJ 07080

Neglia Engineering Associates
34 Park Avenue, Lyndhurst, NJ 07071

Pinnacle Consulting & Construction
1 Gateway Center, Newark, NJ 07102

STV Construction, Inc.
1037 Raymond Boulevard, Suite 200, Newark, NJ 07102

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ENGINEERS

RESOLVED, that the Elizabeth Board of Education retains the following to provide professional engineering and planning services on an as needed basis:

Associated Technology, Inc.
695 Route 46 West, Suite 102, Fairfield, NJ 07004

CME Associates
1460 Route 9, South, Howell, NJ 07731

French & Parrello Associates P.A.
1800 Route 34, Suite 101, Wall, NJ 07719

Neglia Engineering Associates
34 Park Avenue, Lyndhurst, NJ 07071

Tobar Inc., d/b/a Whitman
7 Pleasant Hill Road, Cranbury, NJ 08512

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ENVIRONMENTAL CONSULTANTS

RESOLVED, that the Elizabeth Board of Education retains the following to provide professional environmental services on an as needed basis:

Brinkerhoff Environmental Services, Inc.
1805 Atlantic Avenue, Manasquan, NJ 08736

Brockerhoff Environmental Services, LLC
37 Belvidere Avenue, 3rd Floor, Washington, NJ 07882

CME Associates
1460 Route 9, South, Howell, NJ 07731

E2 Project Management LLC
87 Hibernia Avenue, Rockaway, NJ 07866

H2M Associates, Inc.
119 Cherry Hill Road, Suite 110, Parsippany, NJ 07054

Prestige Environmental Inc.
220 Davidson Avenue, Suite 307, Somerset, NJ 08873

Tobar Inc., d/b/a Whitman
7 Pleasant Hill Road, Cranbury, NJ 08512

**BOARD OF EDUCATION
RESOLUTION**

**APPOINTING METUCHEN CENTER, INC., BSN SPORTS, LLC, MFAC, LLC, TRIPLE CROWN SPORTS, INC., ALL AMERICAN SPORTS CORPORATION D/B/A RIDDELL ALL AMERICAN, AND S & S WORLDWIDE, INC., TO PROVIDE
ATHLETIC EQUIPMENT AND SUPPLIES FOR SPRING SPORTS**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of companies to provide certain athletic equipment and supplies, for the District's Spring Sports teams (the "Services"); and

WHEREAS, an RFP was initiated on November 16, 2018 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on December 6, 2018 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of nine (9) responses; and

WHEREAS, Bartolomeo Candelino, Director of Athletics recommends that the Board enter into six (6) contracts for the Services, in the forms attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed Eighty-Four Thousand Four Hundred Fifty-Two and 59/100 Dollars (\$84,452.59), in accordance with N.J.S.A. 18A:18A-4a.

a.	BSN Sports, LLC	-	\$ 66,072.54
b.	Metuchen Center, Inc.	-	\$ 9,043.80
c.	Triple Crown Sports, Inc.	-	\$ 4,365.40
d.	All American/Riddell	-	\$ 4,059.80
e.	S&S Worldwide, Inc.	-	\$ 491.10
f.	MFAC, LLC	-	\$ 419.95

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. BSN Sports, LLC, Metuchen Center, Inc., Triple Crown Sports, Inc., All American Sports Corporation, doing business as Riddell All American, S&S Worldwide, Inc., and MFAC, LLC are each appointed to provide specific portions of the Services upon execution of contracts substantially in the form attached hereto, and receipt of a notice to proceed.

3. The Board approves the form of contract attached hereto by and between the Board and BSN Sports, LLC, Metuchen Center, Inc., Triple Crown Sports, Inc., All American Sports Corporation, doing business as Riddell All American, S&S Worldwide, Inc., and MFAC, LLC, for the Services in the amounts set forth above and in a total amount not to exceed \$84,452.59. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the final contracts in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPOINTING C & M DOOR CONTROLS, INC. AND APPROVING FORM OF CONTRACT
FOR REPLACEMENT OF CERTAIN INTERIOR DOORS AT GEORGE WASHINGTON
ACADEMY SCHOOL NO. 1 AND WINFIELD SCOTT SCHOOL NO. 2**

WHEREAS, the Board, having been advised of the need to replace certain interior doors at George Washington Academy School No. 1 and Winfield Scott School No. 2 (the “Services”); and

WHEREAS, a Request for Proposals was initiated on October 25, 2018 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on December 5, 2018 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of five (5) responses; and

WHEREAS, Luis R. Cuoto, Director of Plant, Property and Equipment, recommends that the Board enter into a contract for the Services, in the form attached hereto, with C & M Door Controls, Inc., the lowest responsible bidder, in an amount not to exceed One Hundred Forty-Nine Thousand Three Hundred and No/100 Dollars (\$149,300.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and C & M Door Controls, Inc. for replacement of certain interior doors at George Washington Academy School No. 1 and Winfield Scott School No. 2, in accordance with the requirements set forth in the attached Specifications and Proposal in an amount not to exceed \$149,300.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER**

Recommended: That payment for medical-health insurance waiver for 2012-2013, 2013-2014, 2014-2015, 2015-2016, 2016-2017 and/or 2017-2018 in the amount listed, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

Noemi Giannetta	\$ 834.00
Cesar Rojas	\$ 3,250.00

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Y**BOARD OF EDUCATION****RESOLUTION****DEPUTY COUNSEL CONTRACT 2018-2019**

WHEREAS, the Board and the Deputy Counsel have been in negotiations regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Deputy Counsel for the 2018-2019 year (Salary: \$150,960.00) which is on file in the Office of the School Business Administrator/Board Secretary.

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BOARD OF EDUCATION
RESOLUTION
CORRECTION OF SALARIES

Recommended: That the following salaries be corrected as written below, effective July 1, 2018.

Rebecca Collazo, Human Resources Confidential Secretary (No. 1689), 94-Mitchell-Human Resources. Salary from: \$41,905 to \$45,576.

Sharon Flowers, Human Resources Confidential Secretary (No. 0650), 94-Mitchell-Human Resources. Salary: 2013-2014 from \$51,861 to \$53,665
 2014-2015 from \$52,898 to \$54,358
 2015-2016 from \$53,956 to \$55,445
 2016-2017 from \$55,035 to \$55,558

Anki Moromisato, Human Resources Confidential Secretary (No. 2972), 94-Mitchell-Human Resources. Salary from: \$45,401 to \$56,658.

Jennifer Lynn Nalducci, Human Resources Confidential Secretary (No. 3074), 94-Mitchell-Human Resources. Salary from: \$41,905 to \$45,576.

Marilyn Rodriguez, Human Resources Confidential Secretary (No. 0772), 94-Mitchell-Human Resources. Salary from: \$42,667 to \$56,658.

**Subject to correction of errors.

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

WHEREAS, the Superintendent, Olga Hugelmeyer and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 28,244 students.

NOW, THEREFORE, BE IT RESOLVED, as the continuation of this process, that the following changes be made and implemented, effective January 18, 2019, unless specifically noted otherwise.

- A. Organizational Structure
 - 1. The following organizational chart, Exhibit 1, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).
- B. Creation of the following position/title:
 - 1. Assistant Comptroller
- C. Approval of Job Descriptions (New)
 - 1. Assistant Comptroller

The above job description shall be deemed to replace and supersede any prior job description for the same and/or similar title.

BOARD OF EDUCATION**RESOLUTION****QUALIFYING AND APPOINTING A PUBLIC RELATIONS FIRM TO REPRESENT
THE ELIZABETH BOARD OF EDUCATION**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to public relations (the “Services”), for the Board commencing January 7, 2019; and

WHEREAS, the Board understands that good communication is the basis of any productive and healthy school-community relationship; and

WHEREAS, such Services constitute specialized work for which the school district does not possess adequate in-house resources or in-house expertise to conduct and which can only be provided by a public relations company; and

WHEREAS, the contracting for such services are exempt from public bidding requirements as an extraordinary unspecifiable service pursuant to N.J.S.A. 18A:18A-5(a)(2); and

WHEREAS, the Board Administrator has submitted a Standard Certification Declaration for an Extraordinary Unspecifiable Service (the “Certification”), in form satisfactory to the Board and attached hereto, and has recommended Strategic Message Management, Inc. to be appointed the Board’s Public Relations Firm.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. **Strategic Message Management, Inc.** (with offices located in Cranford, NJ) is deemed qualified to provide Public Relations Services to the Board of Education for a term to commence January 7, 2019 until the next reorganization meeting of the Elizabeth Board of Education in January 2020.
3. **Strategic Message Management, Inc.** is appointed to be the Board’s Public Relations Firm as assigned by this Board or its designee in accordance with N.J.A.C. 6A:23A-5.2 and Board policy.
4. The Board’s counsel shall prepare a contract for such services to be presented and approved by the Board at its next regular meeting, such contract to provide for an hourly rate of \$150.00 not to exceed \$50,000 for the term.

5. The Board Secretary shall promptly cause a brief notice to be placed in an official newspaper, stating the nature, duration, service and amount of the contract, and that a copy of the resolution and contract are on file and available for public inspection in the office of the Board, pursuant to N.J.S.A. 18A:18A-5(a)(2).
6. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
7. This Resolution shall take effect immediately.