

BOARD OF EDUCATION

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January 16, 2020

6:30 p.m.

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OPENING CALENDAR

January 16, 2020

PUBLIC SESSION

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Brielle Velez, 8th Grade Student of
Dr. Orlando Edreira Academy School No. 26 @ 31

Star Spangled Banner by Francis Scott Key, arranged by Dr. Thomas Siebenhuhner

Performed by Dr. Orlando Edreira Academy Jazz Ensemble led by Nicholas Ingeri of
Dr. Orlando Edreira Academy School No. 26 @ 31

Pledge of Ethics

Adrianna Mejia, 8th Grade Student of
Dr. Orlando Edreira Academy School No. 26 @ 31

Performances

“Wishing Good New Year,” composed by Hou Xiang

Performed by Mrs. Hou-Liang 7th Grade Mandarin Students of
Dr. Orlando Edreira Academy School No. 26 @ 31

“Congratulations,” Written and composed by Chen Gexin

Performed by the 6th Grade Mandarin Students, Mrs. Hou-Liang and Ms. Tiziana Cappuccia on a
traditional Chinese instrument Er Hu
Dr. Orlando Edreira Academy School No. 26 @ 31

“The Little Rabbit,” composed by Li Jinhui

Performed by Pre-K Students of
Dr. Orlando Edreira Academy School No. 26 @ 31

**“Stompin’ at the Savoy,” by Benny Goodman, Andy Razaf and Chick Webb, arranged by
Michael Sweeney**

Performed by Dr. Orlando Edreira Academy Jazz Ensemble led by Jenna Cipolla
Dr. Orlando Edreira Academy School No. 26 @ 31

**“Green Onions,” by Al Jackson, Jr., Lewis Steinberg, Booker T. Jones and Steve Cropper,
arranged by Roger Holmes**

Performed by Dr. Orlando Edreira Academy Jazz Ensemble led by Jenna Cipolla
Dr. Orlando Edreira Academy School No. 26 @ 31

PRESENTATIONS

STUDENT OF EXCELLENCE

An Bo Chen, Student at EHS-Frank J Cicarell Academy

STARS OF EXCELLENCE

David Reeseg- International Baccalaureate Coordinator for Primary Years Program

COMMUNITY OF EXCELLENCE

Rosana Oliveira - President of PTA

Elizabeth Police Officer Billy Ly

Acknowledgment of Donations to Elizabeth Public Schools

UNICO donated \$1000.00 to be utilized for the Autism Programs

Sonic Drive-In owner Anthony Marchigiano

Jim Tufano President of Railmen for Children Inc.

Infineum USA L.P. donated \$3,000.00 to support the Process Technology Program at the
Thomas A. Edison Career & Technical Academy

Infineum Representative
Fatimah Bey, Principal
Michael Chang, Teacher

BOARD MEMBERS RECOGNITION

School Board Recognition Month

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Sarah Elizabeth Afflitto, Teacher-Music (Vocal) (No. 2754), School No. 22 – effective April 22, 2020 through June 30, 2020.

Jacqueline Marie Borys, Teacher-Eighth Grade (ELA) (No. 3441), School No. 27 – effective May 29, 2020 through June 30, 2020.

Norma Clarissa Cardona, School Climate and Culture Coach (No. 5508), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective January 1, 2020 through February 17, 2020 and February 18, 2020 through March 13, 2020.

Antonia T. Christodoulakis, Teacher-English (No. 5525), J. Christian Bollwage Finance Academy - effective – effective November 22, 2019 through December 31, 2019.

Alyssa Michele Derling, Teacher-Dance (No. 1645), School No. 22 – effective February 25, 2020 through March 13, 2020 and May 16, 2020 to May 29, 2020.

Erin Catherine Dowling, Teacher-Autism (No. 2758) School No. 12 – effective May 1, 2020 through May 20, 2020 and May 21, 2020 through June 30, 2020.

Kimberli Lynn Edwards, Teacher-Pre-Kindergarten (No. 1462), School No. 16 – effective January 3, 2020 through February 14, 2020.

Taqwa Sadjia Hakeem, Teacher-Business Education (No. 3965) J. Christian Bollwage Finance Academy – effective February 17, 2020 through April 3, 2020 and April 6, 2020 through May 15, 2020.

Diemecha Mechelle Harris, Teacher-Mathematics (No. 3854), Thomas A. Edison Career & Technical Academy – effective May 1, 2020 through May 29, 2020 and June 1, 2020 through June 5, 2020.

Anita Trinitarias Hernandez, Teacher-Bilingual In Class Support (No. 5221), School No. 29 – effective November 25, 2019 through January 10, 2020.

Mira Lee, Teacher-Resource Center (No. 4357), School No. 1 – effective December 13, 2019 through December 31, 2019.

Patricia Ann Mahon, Teacher-Seventh Grade (Math) (No. 1605), School No. 26 @ 31 – effective February 28, 2020 through May 29, 2020.

Kristy Lee Martinez-Kumar, School Psychologist (No. 3898), Division of Special Services – effective June 1, 2020 through June 30, 2020.

Joanne D. Moonsammy, Teacher-Seventh Grade (Math) (No. 0919), School No. 18 – effective January 1, 2020 through January 31, 2020.

Samantha Lynn Rolfs, Teacher-Learning Language Disabilities (No. 1515), School No. 6 – January 15, 2020 through January 31, 2020.

Barbara Romero Scott, Teacher-Pre-Kindergarten (No. 1826), ECC School No. 51 – effective March 23, 2020 through May 29, 2020.

Tracey Christine Thompson, Teacher-Pre-Kindergarten (No. 2304), School No. 5 – effective January 1, 2020 through January 31, 2020.

Nilaja Ifetayo Watkins, Teacher-Third Grade (No. 3661), School No. 15 – effective January 1, 2020 through January 31, 2020.

Ani Zurnaci, Teacher-Seventh & Eighth Grade (Mathematics) (No. 4944), School No. 9 – effective December 16, 2019 through February 7, 2020.

Child Development Associate

Nirma Pinon, Child Development Associate (No. 4214), School No. 16 – effective December 9, 2019 through January 24, 2020.

Business Office

Custodians

Miguel Martinez, Custodian (No. 4865) Thomas A. Edison Career & Technical Academy – effective January 6, 2020 through January 24, 2020.

Sandra Heredia, Custodian (No. 3375), School No. 29 – effective December 16, 2019 through December 31, 2019.

Security Guard

Philip Pietrangeli, Security Guard (No. 2417), School No. 27 – effective November 1, 2019 through January 15, 2020.

Food Service

Tomasa Cardoza, General Worker 6 Hours (No. 2179), Thomas A. Edison Career & Technical Academy – effective January 16, 2020 through February 7, 2020.

Luz S. Nino De Pulecio, Food Service Worker 2 Hour (No. 3395) ECC School No. 50 – effective January 1, 2020 through January 31, 2020.

Iraida Gaetan, General Worker 6 Hours (No. 4134), School 16 (Annex) – effective December 2, 2019 through February 10, 2020.

Mariyam Yousuf, Food Service Worker 2 Hour (No. 1079) School No. 12 – effective December 16, 2019 through January 2, 2020.

Multipurpose Bus Attendant

Mirna Castellanos, Multipurpose Bus Attendant (No. 2431), 95A Warehouse Annex – December 2, 2019 through December 13, 2019.

Jamie M. Zapata Marques, Multipurpose Bus Attendant (No. 1850), 95A Warehouse Annex – December 16, 2019 through January 7, 2020.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional DepartmentCertified Staff

Jeannine Alfano, Teacher-First Grade (No. 1778), School No. 3, presently on a leave of absence, extension from January 1, 2020 through January 27, 2020 and January 28, 2020 through March 31, 2020.

Sonya Francis Ameli, Teacher-Seventh Grade (ELA) (No. 2284), School No. 15, presently on a leave of absence, extension from January 6, 2020 through January 17, 2020.

Cynthia A. Bertsch, Teacher-Multiple Disabilities (No. 4974), School No. 9, presently on a leave of absence, extension from April 6, 2020 through April 30, 2020.

Kellylyn Burns, Teacher-Resource Center (No. 3995), Thomas A. Edison Career & Technical Academy, presently on a leave of absence, extension from February 13, 2020 through February 17, 2020.

Rachel A. Crocco, Teacher-First Grade (No. 1398), School No. 28 presently on a leave of absence, extension from January 1, 2020 through January 31, 2020.

Kevin W. Dittwan, Teacher-Sixth & Seventh Grade (Science), School No. 1, presently on a leave of absence, extension from January 1, 2020 through March 31, 2020.

Renee Katharine Drummond, Teacher-English (No. 1596), EHS-Frank J. Cicarell Academy, presently on a leave of absence, extension from January 1, 2020 through June 30, 2020.

Andrea L. Fodera, Teacher-Tutor Interventionist K-5 (No. 4774) School No. 3, presently on a leave of absence, extension from March 9, 2020 through March 31, 2020.

Tia Maria Labruno Miller, School Psychologist (No. 3750), Division of Special Services presently on a leave of absence, extension from February 3, 2020 through February 28, 2020.

Laura Manginelli, Teacher-Pre-Kindergarten (No. 1585), School No. 5, presently on a leave of absence, extension from February 3, 2020 through March 3, 2020 and March 4, 2020 through June 30, 2020.

Joan K. McGuire, Teacher-Third Grade (No. 0262), School No. 4, presently on a leave of absence, extension from January 1, 2020 through February 28, 2020.

Evelyn Rosario, Teacher-English, Thomas Jefferson Arts Academy, presently on a leave of absence, extension from January 1, 2020 through May 31, 2020.

Erin Mc Intyre Staggers, Teacher-First Grade (No. 5110), School No. 4, presently on a leave of absence, extension from January 1, 2020 through June 30, 2020.

Tequila S. Stuckey, Teacher-Third Grade (No. 2586), School No. 18, presently on a leave of absence, extension from December 16, 2019 through January 3, 2020.

Assistant

Silvia Jacobson, Assistant-Learning/Language Disability (No. 2639) School No. 29, presently on a leave of absence, extension from January 1, 2020 through January 24, 2020.

Business OfficeFood Service

Fani Raquel Garces, Food Service Worker 2 Hour (No. 2737), School No. 3, presently on a leave of absence, extension from December 2, 2019 through December 12, 2019.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Jennifer L. Babcock	Teacher-Pre-Kindergarten (No. 3323) School No. 26	12/2/19 to 2/21/20 (NJFLA w/o/p)	12/9/19 to 2/21/20 (NJFLA w/o/p)
Andrea L. Fodera	Teacher-Tutor Interventionist K-5 (No. 4774) School No. 3	12/16/19 to 3/6/20 (NJFLA w/o/p)	1/1/20 to 3/6/20 (NJFLA w/o/p)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jeannine Alfano	Teacher-First Grade (No. 1778) School No. 3 Account No. 15-120-100-101-03-00	\$90,338	4/1/20

Sonya Francis Ameli	Teacher-Sixth & Seventh Grade (ELA) (No. 2725) School No. 23 Account No. 15-130-100-101-23-00	\$95,981	1/20/20
Cynthia A. Bertsch	Teacher-Multiple Disabilities (No. 4974) School No. 9 Account No. 15-212-100-101-09-00	\$72,829	5/1/20
Kellylyn Burns	Teacher-Resource Center (No. 3995) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$95,981	2/18/20
Rachel A. Crocco	Teacher-First Grade (No. 1398) School No. 28 Account No. 15-120-100-101-28-00	\$95,981	2/3/20
Alyssa Michele Derling	Teacher-Dance (No. 1645) School No. 22 Account No. 15-120-100-101-22-00-20	\$77,602	6/1/20
Kevin W. Dittman	Teacher-Sixth & Seventh Grade (Science) (No. 2358) School No. 14 Account No. 15-130-100-101-14-00	\$70,443	4/1/20
Kimberli Lynn Edwards	Teacher-Pre-Kindergarten (No. 1462) School No. 16 Account No. 20-218-100-101-16-02	\$90,338	2/17/20
Taqwa Sadjia Hakeem	Teacher-Business Education (No. 3965) J. Christian Bollwage Finance Academy Account No. 15-140-100-101-90-00	\$63,812	5/18/20

Diemecha Mechelle Harris	Teacher-Mathematics (No. 3854) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$76,266	6/8/20
Anita Trinitarias Hernandez	Teacher-Bilingual In Class Support (No. 5221) School No. 29 Account No. 15-243-100-101-29-00	\$95,981	1/13/20
Tia Maria Labruno Miller	School Psychologist (No. 3750) Division of Special Services Account No. 11-000-219-104-00-00-01	\$82,741	3/2/20
Mira Lee	Teacher-Resource Center (No. 4357) School No. 1 Account No. 15-213-100-101-01-00	\$76,266	1/1/20
Joanne D. Moonsammy	Teacher-Seventh Grade (Math) (No. 0919) School No. 18 Account No. 15-130-100-101-18-00	\$65,678	2/3/20
Jessica Marie Perez Nogueras	Teacher-Second Grade (No. 3371) School No. 29 Account No. 15-120-100-101-29-00	\$95,981	12/16/19
Samantha Lynn Rolfs	Teacher-Learning Language Disabilities (No. 1515) School No. 6 Account No. 15-204-100-101-06-00	\$72,829	2/3/20
Evelyn Rosario	Teacher-English Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$78,821	6/1/20
Barbara Romero Scott	Teacher-Pre-Kindergarten (No. 1826) ECC School No. 51 Account No. 20-218-100-101-51-02	\$90,338	6/1/20

Tequila S. Stuckey	Teacher-Third Grade (No. 2586) School No. 18 Account No. 15-120-100-101-18-00	\$90,338	1/6/20
Tracey Christine Thompson	Teacher-Pre-Kindergarten (No. 2304) School No. 5 Account No. 20-218-100-101-05-02	\$87,820	2/3/20
Nilaja Ifetayo Watkins	Teacher-Third Grade (No. 3661) School No. 15 Account No. 15-120-100-101-15-00	\$92,096	2/3/20

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nirma Pinon	Child Development Associate (No. 4214) School No. 16 Account No. 20-218-100-106-16-02	\$41,912	1/27/20

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Silvia Jacobson	Assistant-Learning/Language Disabilities (No. 2639) School No. 29 Account No. 15-204-100-106-29-00	\$46,953	1/27/20

Business OfficeCustodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sandra Heredia	Custodian (No. 3375) School No. 29 Account No. 11-000-260-110-29-00	\$58,797	1/1/20
Miguel Martinez	Custodian (No. 4865) Thomas A. Edison Career & Technical Academy Account No. 11-000-260-110-87-00	\$57,449	1/27/20

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Philip Pietrangeli	Security Guard (No. 2417) School No. 27 Account No. 15-000-260-110-27-30	\$44,814	1/16/20

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Tomasa Cardoza	General Worker 6 Hours (No. 2179) Thomas A. Edison Career & Technical Academy Account No. 50-910-310-110-87-00-30	\$23,486	2/10/20
Luz S. Nino De Pulecio	Food Service Worker 2 Hour (No. 3395) ECC School No. 50 Account No. 50-910-310-110-50-00-35	\$7,686	2/3/20
Fani Raquel Garces	Food Service Worker 2 Hour (No. 2737) School No. 3 Account No. 50-910-310-110-03-00-35	\$7,686	12/13/19
Mariyam Yousuf	Food Service Worker 2 Hour (No. 1079) School No. 12 Account No. 50-910-310-110-12-00-35	\$7,686	1/3/20

Multipurpose Bus Attendant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Mirna Castellanos	Multipurpose Attendant (No. 2431) 95A Warehouse Annex Account No. 11-000-270-161-00-00	\$31,019	12/16/19
Jamie M. Zapata Marques	Multipurpose Attendant (No. 1850) 95A Warehouse Annex Account No. 11-000-270-161-00-00	\$21,894	1/8/20

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department**Certified Staff**

Paula M. Korey, LDT-C (No. 3790), Division of Special Services – effective March 1, 2020.

P. Lita Whittinghill, Teacher-Tutor Interventionist K-5 (No. 4798), School No. 23 – effective January 1, 2020.

Business Office**Food Service**

Carmen R. Caceres, Cook Manager I (No. 1357) Thomas Jefferson Arts Academy – effective April 1, 2020.

Bus Driver-Utility Person

Mariano D. Begazo, Bus Driver/Utility Person (No. 4169), 95A Warehouse Annex – effective March 1, 2020.

CORRECTION OF RESIGNATION DATE

Recommended: That the following correction of resignation date be accepted, as below written.

Instructional Department**Certified Staff**

Leydis L. Leyva, Teacher-Mathematics (No. 1447), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective resignation date January 16, 2020.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department**Certified Staff**

Annamaria Irene Agriesti, Teacher-Sixth & Seventh Grade (ELA) (No. 2725), School No. 23 – effective February 8, 2020.

Mario A. Benitez, Teacher-Bilingual In Class Support (No. 5401), School No. 13 – effective December 23, 2019.

Yvonne J. Brown, Guidance Counselor, School No. 5 – effective January 16, 2020.

Paul E. Murphy, Vice Principal (No. 4521), Alexander Hamilton Preparatory Academy (Annex) – effective February 19, 2020.

Leanne Waldron, LDT-C (No. 0644), Division of Special Services – effective December 20, 2019.

TERMINATIONS

Recommended: That the following notices of termination be accepted, as below written.

Instructional Department**Certified Staff**

Anju Batra, Teacher-Biology (No. 3150), John E. Dwyer Technology Academy (Annex) – effective November 24, 2019 through January 3, 2020.

DECEASED

Recommended: That the following deceased be remembered, as below written.

Instructional Department**Certified Staff**

Sergio D. Mendez Hernandez, Teacher-Seventh & Eighth Grade (Mathematics), effective December 26, 2019.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2019 through June 30, 2020. **Subject to correction of error**

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Anju Batra	Teacher-Biology (No. 3150) John E. Dwyer Technology Academy (Annex) Account No. 15-140-100-101-82-00	\$64,767	1/6/20

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional DepartmentCertified Staff

Azalea Inez Bracero, graduate Montclair State University, NJ (BA 2016). Teacher-Pre-Kindergarten (No. 0958), Dr. Albert Einstein Academy School No. 29. Certification: Teacher of Preschool through Grade 3 CE 2/19 (alternate route). Salary: \$60,467, effective January 2, 2020.
Account No. 20-218-100-101-29-02

Melanie R. Drake, graduate of Kean University, NJ (BA 2019). Teacher-Resource Center (No. 3478), Benjamin Franklin School No. 13. Certifications: Teacher of Preschool through Grade 3 CEAS 7/19 (advance standing); Teacher of Students with Disabilities CEAS 7/19 (advance standing). Salary: \$60,467, effective January 2, 2020.
Account No. 15-213-100-101-13-00

Donyale Shanita Ghaffari, graduate of Felician University, NJ (MA 2017). Teacher-Kindergarten (No. 2690), Abraham Lincoln School No. 14. Certifications: Teacher of Students with Disabilities (Standard 7/12); Teacher of Preschool through Grade 3 (Standard 7/12); Supervisor (Standard 1/18). Salary: \$76,266, effective January 21, 2020.
Account No. 15-110-100-101-14-01

Gustavo A. Goya, graduate of Florida State University, FL (MA 2003). Teacher-ESL In Class Support (No. 2225), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certification: Teacher of English as a Second Language CE 10/19 (alternate route). Salary: \$64,267, effective January 16, 2020.
Account No. 15-244-100-101-28-00

Leann Fernanda Grabowski, graduate of Kean University, NJ (MA 2014). Teacher-Learning/Language Disabilities (No. 2938), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9. Certifications: Teacher of Students with Disabilities (Standard 1/13); Elementary School Teacher in Grades K-6 (Standard 1/13), Elementary School Teacher with Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8 (Standard 1/13). Salary: \$76,266, effective January 6, 2020.

Account No. 15-204-100-101-09-00

Michael Edward Hayden, graduate of Montclair State University, NJ (BA 2012). Teacher-Music (No. 0110), Thomas Jefferson Arts Academy. Certification: Teacher of Music (Standard 11/17). Salary: \$63,812, effective January 6, 2020.

Account No. 15-140-100-101-84-00-20

Joseph LaRocca, graduate of Montclair State University, NJ (MA 2013). Teacher-Physical Education and Health (No. 4368). Admiral William F. Halsey, Jr. Health & Public Safety Academy Annex. Certification: Teacher of Health and Physical Education CEAS 2/11 (advance standing). Salary: \$64,267, effective January 3, 2020.

Account No. 15-140-100-101-83-00-20

Shaina Marchetti, graduate of Kean University, NJ (MA 2019). Guidance Counselor (No. 0630), Mabel G. Holmes School No. 5. Certification: School Guidance (Standard 10/19). Salary: \$77,084, effective January 16, 2020.

Account No. 15-000-218-104-05-00

Alex J. Rios-Herrera, graduate of Kean University, NJ (BA 2019). Teacher-Seventh Grade (ELA) (No. 1844), Nicholas Murray Butler School No. 23. Certifications: Teacher of English CEAS 1/20 (advance standing); Elementary School Teacher in Grades K-6 CEAS 11/19 (advance standing). Salary: \$60,467, effective January 2, 2020.

Account No. 15-130-100-101-23-00

Maria L. Rodriguez, graduate Kean University, NJ (BA 2019). Teacher-First Grade (No. 1778), Nicholas S. La Corte- Peterstown School No. 3. Certification: Teacher of Preschool through Grade 3 CE 8/19 (alternate route). Salary: \$60,467, effective February 17, 2020 through June 30, 2020.

241 Vine Street

Elizabeth, NJ 07202

Account No. 15-110-100-101-03-01

Administrative Secretary I-12 Months

Tarah R. Finch, graduate of Elizabeth High School NJ (High School Diploma 2001). Administrative Secretary I-12 Months (No. 2095), Division of Special Services. Salary: \$34,707, effective January 21, 2020.

Account No. 11-000-221-105-00-00

Child Development Associate

Roszita M. Fields, graduate of Berkeley College, NJ (BS 2008). Child Development Associate, Mabel G. Holmes School No. 5 Annex. Salary: \$39,524, effective January 21, 2020.
Account No. 20-218-100-106-05-02-02

Jenny M. Paniagua, graduate of The State of New Jersey (GED H.S. Diploma 2008). Child Development Associate (No. 5331). Mabel G. Holmes School No. 5 Annex. Certification: Child Development Associate Expiration: 2/1/21. Salary: \$39,524, effective January 21, 2020.
Account No. 20-218-100-106-05-02-02

Assistants

Azalia R. Loza, graduate of The State of new Jersey (GED H.S. Diploma 1993) (ETS Parapro Score 463). Assistant-Kindergarten (No.0522), Victor Mravlag School No. 21. Salary: \$41,401, effective February 4, 2020 through June 30, 2020.
Account No. 15-190-100-106-21-01

Yudelki Altagracia Reyes-De Lopez, graduate of Universidad Dominicana O & M, DR (MA 2009) (Evaluated by Global Credentials 7/2015). Assistant-Personal (No. 1135), Dr. Orlando Edreira Academy School No. 26 @ 31. Salary: \$41,401, effective January 21, 2020.
Account No. 11-000-217-106-00-00

Business OfficeCustodian

Chery Placido Baldera, Custodian (No. 2400), Elmora School No. 12. Salary: \$55,782, effective February 3, 2020 through June 30, 2020.
Account No. 11-000-260-110-12-00

Bus Driver/Utility Person

Maria Flores, Bus Driver/Utility Person (No. 4169), 95A Warehouse Annex. Salary: \$59,161, effective March 1, 2020 through June 30, 2020.
Account No. 11-000-270-162-00-00

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Monica Alvarez	Teacher-Bilingual ESL/ In Class Support (No. 5492) School No. 18 (.5) School No. 22 (.5)	Teacher-ESL In Class Support (No. 5492) School No. 22 (.5) School No. 8 (.5) Account No. 15-244-100-101-22-00 (.5) Account No. 15-244-100-101-08-00 (.5)	1/2/20
Karen Diane Barker	Teacher-Second Grade (No. 2654) School No. 19	Teacher-Third Grade (No. 1109) School No. 27 Account No. 15-120-100-101-27-00	1/13/20
Thomas R. Boland	Teacher-Social Studies (No. 1407) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Social Studies (No. 5269) J. Christian Bollwage Finance Academy Account No. 15-140-100-101-90-00	1/2/20
Roberto Cerbone	Teacher-Physical Education & Health (No. 2455) School No. 5	Teacher-Physical Education & Health (No. 1039) School No. 2 Account No. 15-120-100-101-02-00-20	4/6/20
Geeta Chadha-Mazra	Teacher-Computer Science Technology (No. 1495) John E. Dwyer Technology Academy	Teacher-Computer Science Technology (No. 0419) John E. Dwyer Technology Academy (Annex) Account No. 15-140-100-101-82-00-20	12/9/19
Elke Estrada	Teacher-First Grade (No. 0173) School No. 15	Teacher-First Grade (No. 1398) School No. 28 Account No. 15-120-100-101-28-00	1/16/20
Maryury Freyre	Teacher-Special Activities 10 Months (No. 4072) Division of Research and Evaluation Assessments	Teacher-Special Activities 11 Months (No. 3279) Division of Research and Evaluation Assessments Salary: \$109,479 Account No. 11-000-218-104-00-00	1/2/20

Patricia Maureen Henn	Teacher-Kindergarten (No. 2690) School No. 14	Teacher-Autism School No. 19 Account No. 15-214-100-101-19-00	9/17/19
Rachel Eileen Lopez	Teacher-Eighth Grade (ELA) (No. 5527) School No. 6 (.5) School No. 23 (.5)	Teacher-Seventh & Eighth Grade (ELA) (No. 5527) School No. 6 Account No. 15-130-100-101-06-00	9/1/19
Nicholas John Perretti	Teacher-Biology (No. 5312) J. Christian Bollwage Finance Academy	Teacher-Biology (No. 2008) EHS-Frank J. Cicarell Academy Account No. 15-140-100-101-89-00	2/5/20
Maria Mercedes Pena	Teacher-ESL In Class Support (No. 5108) School No. 28	Teacher-ESL In Class Support (No. 5486) School No. 27 Account No. 15-244-100-101-27-00	1/13/20
Armando Planos	Teacher-Physical Education (No. 4368) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Physical Education (No. 1457) EHS-Frank J. Cicarell Academy Account No. 15-140-100-101-89-00-20	1/2/20
Lilyan Rajan Venkatesh	Teacher-Pre-Kindergarten (No. 0958) School No. 29	Teacher-Tutor Interventionist K-5 (No. 1908) School No. 14 Account No. 15-120-100-101-14-00-23	1/2/20
Paul B. Richter	Library/Media Specialist (No. 4945) School No. 16 (.4) School No. 18 (.4) School No. 14 (.1) School No. 22 (.1)	Library/Media Specialist (No. 4945) School No. 16 (.4) School No. 18 (.5) School No. 14 (.1) Account No. 15-000-222-16-00 (.4) Account No. 15-000-222-18-00 (.5) Account No. 15-000-222-14-00 (.1)	1/13/20

Christina Louise Rios	Teacher-Art (No. 1199) School No. 13	Library/Media Specialist (No. 3832) School No. 1 (.4) School No. 3 (.1) School No. 22 (.1) School No. 27 (.1) School No. 28 (.3) Account No. 15-000-222-100-01-00 (.4) Account No. 15-000-222-100-03-00 (.1) Account No. 15-000-222-100-22-00 (.1) Account No. 15-000-222-100-27-00 (.1) Account No. 15-000-222-100-28-00 (.3)	1/13/20
Tamika Luz Sanabria	Teacher-Bilingual Self-Contained Grade 4 (No. 3208) School No. 28	Teacher-Tutor Interventionist K-5 (No. 1342) School No. 13 (.5) School No. 25 (.5) Account No. 20-274-100-100-13-00 (.5) Account No. 20-274-100-100-25-00 (.5)	2/17/20
Donna Stanislawczyk-Stiles	Teacher-Tutor Interventionist K-5 (No. 0633) Division of Special Projects	Teacher-Tutor Interventionist K-5 (No. 4833) School No. 5 Account No. 15-120-100-101-05-00-23	1/21/20
Thomas Surdovel	Teacher-Social Studies (No. 5624) School No. 23 (.5) School No. 27 (.5)	Teacher-Sixth, Seventh Eighth Grade (Social Studies) (No. 2788) School No. 28 Account No. 15-130-100-101-28-00	1/2/20

Administrative Secretary 10.5 Months & Administrative I & III 12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Sandra Milena Calderon	Administrative Secretary III-12 Months (No. 4265) 94 Mitchell Business	Administrative Secretary III-12 Months (No. 1737) Thomas Jefferson Arts Academy Account No. 15-000-240-105-84-00	11/18/19

Kathleen P. O'Grady	Administrative Secretary I-12 Months (No. 1737) Thomas Jefferson Arts Academy	Administrative Secretary I-12 Months (No. 3006) Division of Elementary & Secondary Education Account No. 11-000-221-105-00-00	1/1/20
Catherine Russo	Administrative Secretary 10.5 Months (No. 1737) Thomas A. Edison Career & Technical Academy	Administrative Secretary 10.5 Months (No. 1951) School No. 25 Account No. 15-000-240-105-25-00	11/18/19

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Rocio Mendez	Child Development Associate (No. 4899) School No. 27	Child Development Associate (No. 2080) ECC School No. 51 Account No. 20-218-100-106-51-02	1/21/20

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Mayda Delfina Aldama	Assistant-Personal (No. 4996) School No. 6	Assistant Personal (No. 4996) School No. 2 Account No. 11-000-217-106-00-00	1/21/20
Bertha Arredondo	Assistant-Personal (No. 4978) School No. 28	Assistant Personal (No. 5030) School No. 27 Account No. 11-000-217-106-00-00	1/21/20
Ana Isabel Orozco	Assistant-Personal (No. 5030) School No. 12	Assistant-Personal (No. 5030) School No. 14 Account No. 11-000-217-106-00-00	1/7/20

Business OfficeConfidential Secretary

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Rebecca M. Collazo	Human Resources Confidential Secretary (No. 1689) 94 – Human Resources	Confidential Secretary (Superintendent’s Office) (No. 4265) 94-Mitchell Business Salary: \$48,884 Account No. 11-000-230-105-00-00	11/18/19
Elizabeth Y. Mendoza	Administrative Secretary I (No. 1951) School No. 25	Human Resources/ Confidential Secretary (No. 1689) Human Resources Department Account No. 11-000-251-105-00-00	11/18/19

Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Vilma Eduarda Anaya	Custodian (No. 3629) School No. 1	Custodian (No. 3629) School No. 9 Account No. 11-000-260-110-09-00	9/1/19
Luis A. Castillo	Custodian (No. 4055) School No. 1	Custodian (No. 4055) School No. 9 Account No. 11-000-260-110-09-00	9/1/19
Wilfredo Ceiro Grana	Custodian (No. 4189) School No. 1	Custodian (No. 4189) School No. 9 Account No. 11-000-260-110-09-00	9/1/19
Orlando Gonzalez	Custodian (No. 4189) School No. 1	Custodian (No. 4189) School No. 9 Account No. 11-000-260-110-09-00	9/1/19
Maria Das Dores D. Lobo Afonso	Custodian (No. 2018) School No. 8	Custodian (No. 5542) School No. 14 (Annex) Account No. 11-000-260-110-14-00	12/9/19

Amada Ortiz	General Worker 6 (No. 0595) School No. 26	Custodian (No. 0667) School No. 30 Salary: \$55,782 Account No. 11-000-260-110-30-00	2/3/20
Sandra Ann Smith	Custodian (No. 2366) School No. 1	Custodian (No. 2366) School No. 9 Account No. 11-000-260-110-09-00	9/1/19

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Marie Rosette Gabriel	Food Service Worker 3.5 Hours (No. 2004) John E. Dwyer Technology Academy	General Worker 6 Hours (No. 0389) Thomas Jefferson Arts Academy Salary: \$12,171 Account No. 50-910-310-110-84-00-30	1/6/20
Vivian Hidalgo	General Worker 6 Hours (No. 2867) School No. 18	General Worker 6 Hours (No. 3120) School No. 19 Account No. 50-910-310-110-19-00-30	10/29/19

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Helizhabeth Helidalia Cruz, Bilingual Psychologist (No. 5247), Division of Bilingual/ESL Education. Change in Salary due to obtaining 45 credits after her master's degree, submitted paperwork 1/20, University: Fairleigh Dickinson University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$78,294 to \$82,741, effective January 1, 2020.

Maite Fernandez, Teacher-Pre-Kindergarten (No. 4236), ECC School No. 50. Change in Salary due to obtaining her master's degree, submitted paperwork 12/19, University: University of Salamanca, Spain, (evaluated by WES). Credited by: Council for Higher Education Accreditation (CHEA). Salary from: \$70,443 to \$73,712, effective December 1, 2019.

Jessica Lyn Leroux, Teacher-Sixth Grade (Mathematics) (No. 1711), School No. 22. Change in Salary due to obtaining 33 credits after her master's degree, submitted paperwork 1/20, University: University of California, San Diego Extension. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$76,266 to \$79,997, effective January 1, 2020.

Catarina Amorim Lopes, Teacher-Eighth Grade (ELA) (No. 0023), School No. 29. Change in Salary due to obtaining her master's degree, submitted paperwork 11/19, University: Grand Canyon University, AZ, Credited by: Council for Higher Education Accreditation (CHEA). Salary from: \$72,829 to \$76,266, effective December 1, 2019.

Nelma Sofia Lopes Moreira, Teacher-ESL Self Contained (No. 1435), Thomas Jefferson Arts Academy. Change in Salary due to obtaining 35 credits after her master's degree, submitted paperwork 1/20, University: NJ Excel, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$81,375 to \$85,168, effective January 1, 2020.

Christine L. Persaud, Teacher-Fifth Grade (No. 0239), School No. 22. Change in Salary due to obtaining 35 credits after her master's degree, submitted paperwork 1/20, University: University of California, San Diego Extension. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$69,262 to \$72,912, effective January 1, 2020.

David Scott Weiner, Teacher ESL In Class Support (No. 0964), Chessie Dentley Roberts Academy School No. 30. Change of Salary due to obtaining his master's degree, submitted paperwork 12/19, University: University of Alcalá, Spain (evaluated by WES), Credited by: Council for Higher Education Accreditation (CHEA). Salary from: \$63,812 to \$67,712, effective September 1, 2019.

Business Office

Alberta Princess Small, Custodian (No. 2018), School No. 8. Change in Salary due to obtaining Boiler's License. Salary from: \$55,782 to \$56,549, effective January 1, 2020.

CORRECTION OF LOCATION

Recommended: That the following correction of location, be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Michel Antonio Rafols Velazquez, Assistant-Personal (No. 4994), from School No. 28 to School No. 22, effective January 16, 2020.

CORRECTION OF START DATE

Recommended: That the following correction of start date, be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

Bernice Villalba, Teacher-Seventh & Eighth Grade (Mathematics) (No. 1464), School No. 6. Start date from January 2, 2020 to January 6, 2020.

CORRECTION OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Thalita Castro Fernandes, Teacher-ESL In Class Support (No. 5168), School No. 6. Correction of salary due to verification of employment, from \$60,467 to \$72,829, effective January 13, 2020.

Administrative Secretary I-12 Months

Maria Carmen Vella, Administrative Secretary I-12 Months (No. 2471), Division of Food Services. Correction of salary due to verification of employment from: \$38,294 to \$40,757 and from \$40,757 to \$43,494 effective January 21, 2020.

ADDITIONAL SERVICES**Division Bilingual/ESL Education****Title III Point of Entry Program Academic Enrichment**

Recommended: That the following personnel be employed for the Title III Point of Entry Program Afterschool Academic Enrichment Grades 4-8 from December 16, 2019 to May 14, 2020 Tuesday through Thursday, after school hours.

Teachers: Salary: \$50.50 per hour, as needed per person
Account No. 20-241-100-100-00-04

Substitutes:

Dina Y. Khouzam

Patricia E. Vasquez

Division of Special Projects

Recommended: That the following personnel be employed for **Facilitators of the After-School Tutoring/Interventionist in Reading/Writing for Students in Grades K-3 Program** within the Division of Special Projects. Facilitators will work October 29, 2019 through April 16, 2020, Tuesdays, Wednesdays and Thursdays from 3:05 p.m. to 4:05 p.m. Teachers will have a training day on January 13, 2020 from 3:05 p.m. to 4:05 p.m. Revised Dates.

Teachers: Salary: \$50.50 per hour, not to exceed 69 hours per person. Total: \$6,969.00
Account No. 20-255-100-100-00-03

Jodi Bonacci

Amy Vergara Rios

Saturday Special Needs Recreational/Instructional Program at Jerome Dunn Academy

Recommended: That the following personnel be employed to work on the following District Programs, Saturday Special Needs Recreational/Instructional Program at Jerome Dunn Academy from January 4, 2020 through April 25, 2020 from 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 98 hours per person. Total: \$6,969.00
Account No. 11-421-100-104-94-00-60

Cheryl A. Ferry

Jason J. Goerge

Gerard John Spiga

Substitute:

Michelle McAteer

Recommended: That the following teachers be appointed after-school **home instructors** for the school year 2019-2020 from January 2, 2020 to June 30, 2020, as the need arises, not to exceed \$100,000.

Teachers: Salary: \$50.50 per hour as needed not to exceed: Total: \$100,000.00
Account No. 11-150-100-101-00-83

Sabrein Shihdeh Khater

Division of Research, Evaluation, and Assessments**High School Graduation Portfolio Translations**

Recommended: That the following personnel be employed to translate High School Graduation Appeal Portfolios for students completing portfolios in their native language effective January 27, 2020 through June 30, 2020. *390 hours include a one-hour training meeting.

Teachers: Salary: \$50.50 per hour, not to exceed 390 hours per person. Total: \$19,695.00
Account No. 11-000-218-104-00-83-63

Name	Language
Vanessa Abarca	Spanish
Jacqueline Dixon	Spanish
Evelyn Hernandez	Spanish
Maria Gabriela Iannacone	Spanish
Melanie Padilla	Spanish
Tamika Sanabria	Spanish
Veronica Vega	Spanish

Division of Staff Development & Innovative Programs

Title I SIA Alternative to Suspension Afterschool Program

George Washington Academy of Science & Engineering No. 1

Recommended: That the following personnel be employed as follows, November 19, 2019 through June 30, 2020, Tuesday, Wednesday, Thursday. Revised

Teachers: Salary: \$50.50 per hour, not to exceed 98 as needed.
Account No. 20-235-100-100-01-00

Substitutes:

Last Name	First Name
Aponte	Patricia Catherine
Aubourg	Luvenie
Baylock	Jeanene Marie
Bice	Elizabeth J.
Buitrago	Maryann
Cassese	Tiffany Lyn
Coronado	Damaris
Cruder	Thomas B.
Cruz	Katharine
Davis	Qiana Chanel
DiFiore-Wegryn	Danielle
Dral	Marc T.
Esteves	Luciana O.
Farina	Michela Maria
Garcia	Amanda M.
Gonzalez	Tyneequa Keyetta
Halsey	Isiah Jason
Harris	Allison Mednick
Kennedy	Patricia J.

Lee	Mira
Mahon, Jr.	John J.
Mazza-Miraldo	Giustina Joanna
Mehta	Sanjana
Mele	Francesca Daniella
Mendez Hernandez	Sergio D.
Mosby	Benedetta Betty
Pedersen	Carrie
Pesoli	Patricia
Quijado	Liz Janneth
Regha	Sarah
Santor	Kathy A.
Spitzfaden	Brooke T.
Stubbs	Kerry Calvert
Thompson	Story Shawneequa
Vargas	Adriel I.
Ventura	Kathy Rodrigues
Vita	Kari Ann

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9

Recommended: That the following personnel be appointed as Administrator in charge of the **Special Needs Saturday Recreation Program** at Jerome Dunn Academy of Mathematics Technology & Arts School No. 9, from January 4, 2020 through April 25, 2020 from 8:30 a.m. to 3:30 p.m.

Administrators: Salary: \$57.33 per hour, not to exceed 120 hours per person. Total: \$6,879.60
Account No. 11-421-100-104-94-00-60

Scott Matthew Cohen

Substitutes:

Andrew V. Morris

Ali B Abdul-Malik

Justine K. McConkey

Nancy Morales-Frigoletto

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed **2019-2020 Graduation Appeals Portfolio** after school program at Alexander Hamilton Preparatory Academy, from January 21, 2020 through May 5, 2020 during after school hours, Saturdays from (9:00 a.m. to 12:00 p.m. at John E. Dwyer Technology Academy.

Teachers: Salary: \$50.50 per hour, not to exceed 62 hours per person. Total: \$12,524.00
Account No. 15-140-100-101-80-83

Stacy Neile Augustine (Math) Donald S. Conner (English) Vivian Sara Recinos (Bilingual Teacher)
Valerie Renne Hendon (Facilitator)

Substitutes:

Maria Petros Litos (English) Komila Sehgal (Math)

Thomas Jefferson Arts Academy

High School Graduation Portfolio Program

Recommended: That the following personnel be employed to work at Thomas Jefferson Arts Academy in the High School Graduation Portfolio Program 2019-2020 effective January 17, 2020 through June 22, 2020 after school hours 2:30 p.m. to 6:00 p.m. (hours are varied due to staff schedules).

Teachers: Salary: \$50.50 per hour, not to exceed 100 hours per person. Total: \$5,050.00
Account No. 15-140-100-101-84-83

Adam Rodriguez (Facilitator)

Teachers: Salary: \$50.50 per hour, not to exceed 50 hours per person. Total: \$10,100.00
Account No. 15-140-100-101-84-83

Abraham Ahn (Math) Brenda Marquez Sotelo (Math)
Barbara Gaud (ELA) Brian F. Mortensen (ELA)

Substitutes: for Coordinator and Math/ELA Teachers

Abraham Ahn	Theresa Amin	Eduardo Bastidas
Ivelisse Betances	Quiana Brown	Christina Carroll
Alisa De Milia	Kenol Dufresne	Kenneth Echezona
Leslie Emmons	Agni Frangiskou	Barbara Gaud
Dayana Gil	Dina Harby	Maha Janati
Sangita Kalia	Robert Klier	Edward Long
Brenda Marquez Sotelo	Jennifer Martin-Melgarejo	Daniella McDonnell
Matthew Mongiello	Erika Moniz	Brian Mortensen
Antoniette Murphy	Uri Perez	Daniella Piegario
Christine Plauski	Natalya Promyslovskaya	Vadim Promyslovskiy
Adam Rodriguez	Stephanie Roman	Evelyn Rosario
Sarah Satterfield	Vernon Spencer	Susan Tamburro
Aleksandr Ulanovskiy	Inna Ulanovskiy	Luisa Valente
Diane Velardo	Linda Weinberg	

AFTER SCHOOL ENRICHMENT PROGRAM

Recommended: That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators**, in various schools. November 12, 2019 through April 8, 2020, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m.

Administrators: Salary: \$57.33 per hour as needed.
Account No. 11-421-240-103-XX-83

Substitute Administrators:

John J. Byrne

Juan Metrio Sanchez

Donald R. Steup

Recommended: That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. November 12, 2019 through April 8, 2020, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m., Teachers and Nurse hours 3:05 p.m. to 4:05 p.m.

Nicholas S. La Corte Peterstown School No. 3

Teachers: Salary: \$50.50 per hour not to exceed 88 hours per person.
Account No. 11-421-100-101-03-83 (11/19/19 to 4/8/20)

Substitutes:

Last Name	First Name
Traverzo	Shirley M.

Mable G. Holmes School No. 5

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. \$2,929.00
Account No. 11-421-100-101-05-83

Last Name	First Name	Program/Activity	Grade Level
Hernandez	Chantel Naomi	GOTR	6 th , 7 th , 8 th

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.
Account No. 11-421-100-101-09-83

Substitutes:

Last Name	First Name
English	Marianne E.

Robert Morris School No. 18

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. \$2,929.00
 Account No. 11-421-100-101-18-83

Last Name	First Name
Capindica	Kristi Joy

Nicholas Murray Butler School No. 23

Administrators: Salary: \$57.33 per hour not as needed
 Account No. 11-421-240-103-23-83

Substitute:

Last Name	First Name
Steup	Donald R.

AFTER SCHOOL PARTNERSHIP WITH REAL MADRID**Juan Pablo Duarte-Jose Julian Marti School No. 28**

Recommended: That the following personnel be employed to work the After-School Partnership with Real Madrid, ESL Teachers: November 1, 2019 through May 31, 2020, Athletic Coaches: November 1, 2019 through May 31, 2020, Nurses: November 1, 2019 through May 31, 2020 Tuesdays and Wednesdays from 3:05 p.m. to 4:35 p.m. and Administrators: November 1, 2019 through May 31, 2020, from 3:30 p.m. to 5:00 p.m. (Planning 30 minutes per day (Total of 27 hours) REVISED

ESL Teachers: Salary: \$50.50 per hour not to exceed 105 hours per person. Total: \$10,605.00
 Account No. 20-025-100-100-28-00 (planning 30 minutes per day (Total of 27 hours)

Vanessa Abarca Carol Julieth Garcia

Athletic Coaches: Salary: \$50.50 per hour not to exceed 105 hours per person. Total: \$10,605.00
 Account No. 20-025-100-100-28-00 (planning 30 minutes per day (Total of 27 hours)

Kimberly Gayle Lavin David Joseph Scibetta

Substitutes:

Diosa Alvelaez	Alexandre Anichtchenko	Traci Barnes
Allison E. Beckles	Giorgina Bialous	Vincent A. Birritteri
Olmes Colonia	Carla A. Cruz	Sandra Cristina Cunha
Lindsay Marie DeMild	Anthony M. DeRosa Jr.	Danielle Disano
Pamela Eduardo	Kimberly A. Flemm	Patricia Lorena Gallardo
Monica Vanezza Garcia	Mackenzie Giorgio	Christina De Oliveira
Patrick E. Hackett, Jr.	Joann Hock Holmes	Patricia R. Keating

Courtney Lynn Larsen	Jenny Hyungjin Lee	Nataly Mahoney
Adriana Matos	Sara Nicole Goncalves Matos	Stacey Lynn McCann
Elizabeth Rose Mclaughlin	Barbara L. Newman	Chinenye Nkiruka Nwoke
Johanna Ojeda	Cassandra Pestana Pedrosa	Deborah Jane Petolino
Michelle Poulos	Luz Gladys Ravines	Nicholas F. Rodriguez
Yazmin Salcedo Benitez	Tamika Luz Sanabria	Maribel Santiago
Antigua Santos	David Joseph Scibetta	Tracy Ellen Sereday
Lina Marcela Silveira	Julie I. Sims	Wanda Sizemore-McRae
Jessica Trujillo	Justin Tupik	Nicole Viega
Dania Villarreal	Patricia Virtudes-Esteves	Lauren Volpe
Donna G. Walker	John L. Weiner	Lakiesh Nashea Woodley

Nurses: Salary: \$50.50 per hour not to exceed 78 hours per person. Total: \$3,939.00
Account No. 20-025-200-100-28-00

Tonya C. Mc Dowell

Substitute:

Marguerite G. Mucha

Administrators: Salary: \$57.33 per hour not to exceed 78 hours per person. Total: \$4,471.74
Account No. 20-025-200-100-28-00-02

Colomb Thomas-Petit

Substitutes:

Nancy Georgette

Evelyn Rodriguez-Salcedo

2019-2020 TITLE IV SOCIAL/EMOTIONAL, LEARNING AFTERSCHOOL PROGRAM

Recommended: That the following personnel be employed as follows in the Title IV Social/Emotional Learning Afterschool program two days per week from December 3, 2019 through May 14, 2020 from 3:05 p.m. to 4:05 p.m.

Social Worker/Guidance Counselor: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00

Account No. 20-283-100-100-00-00-02

Substitute:

Andreia Giuca

TITLE I PART A STEM AFTERSCHOOL PROGRAM

Recommended: That the following personnel be employed as Teachers in Title I Part A STEM Afterschool Program, from April 21, 2020 through May 14, 2020, Tuesday, Wednesday and Thursday.

Winfield Scott School No. 2

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$1,818.00
Account No. 20-237-100-100-02-00-01

Last Name	First Name
Davies	Caitlin R.
Hrissafinis	Anastasia V.
Riddick	Tamika R.

Substitutes:

Last Name	First Name
Hernandez	Susan
Keelen	Felicia
Merino	Jessica
Romanski	Jennifer
Romero	Rita
Simoes	Veronica

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00
Account No. 20-237-200-100-02-00-01

Dora Jones

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96
Account No. 20-237-200-100-02-00-01

Samuel Etienne

Substitute:
Shante Gilmore-Rorie

Toussaint L'Ouverture-Marquis de Lafayette School No. 6

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$5,454.00
Account No. 20-237-100-100-06-00-01

Last Name	First Name
Faulcon-Davis	Wanda
Freitas	Beatriz

Guidera	Kevin
Guerra	Nicole
Hong	Lin
Lomaz	Susanna
Maloney	Barbara
Petrone	Jacqueline
Tears	Alison

Substitutes:

Last Name	First Name
Amaro	Diana
Bayer	Christina
Berrios-Urena	Nelly
Blanco	Marcia
Brignolle	Roselore
Byers	Lauren
D'Alessandro	Elizabeth
Daniels	September
Davila	Consuelo
Deleon	Heather
Dinis	Victoria
Erazo	Jessica
Gomez	Evelyn
Goncalves	Kelly
Grahl	Lance
Green	Stephanie
Hurff	Linda
Koczon	Katie
Labadessa	Kevin
Luc	Dawn
Mitchell	Diana
Noboa Garcia	Angy
Ortiz	Solaris
Pena	Genny
Reis	Nicole
Rodriguez	Giovanni
Rodriguez	Josephine
Smith	Lisa Maria
Spanos	Katherine
Taylor	Alicia
Toto	Damon
Trozzi	Beatriz

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00
Account No. 20-237-200-100-06-00-01

Chikanele Ndidi Egbutu

Substitute:

Cheryl Blackshear

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96
Account No. 20-237-200-100-06-00-01

James Mondesir

Substitutes:

Shari Koll

Stefanie Marie Zeik-Marino

Juan Pablo Duarte-Jose Julian Marti School No. 28

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$5,454.00
Account No. 20-237-100-100-28-00-01

Last Name	First Name
Cunha	Sandra Cristina
DeMild	Lindsay Marie
Flemm	Kimberly A.
Larsen	Courtney Lynn
Mahoney	Nataly
Matos	Adriana M.
Goncalves Matos	Sara Nicole
Benitez	Yazmin Salcedo
Santos	Antigua

Substitutes:

Vanessa Abarca

Diosa Alvelaez

Alexandre Anichtchenko

Zulay Aponte

Traci Barnes

Allison E. Beckles

Giorgina Bialous

Olmes Colonia

Rachel A. Crocco

Carla A. Cruz

Lisa M. Czernikowski

Anthony M. DeRosa, Jr.

Christina Frances De Oliveira

Christina Maria DeLouisa

Danielle Disano

Sophia A. Diakos-Mikros

Pamela Eduardo

Dana Lynn Gaines

Patricia Lorena Gallardo

Carol Julieth Garcia

Monica Vanezza Garcia

Mackenzie Marie Giorgio

Tracy Ann Gulick

Patrick E. Hackett, Jr.

Joann Hock Holmes

Lena Imbornone

Patricia R. Keating

Kimberly Gayle Lavin

Victor Manuel Martinez

Stacey Lynn McCann

Elizabeth Rose McLaughlin

Marisa Rose Mercuri

Naomi C. Montalvo

Marina A. Moriello

Barbara L. Newman

Chinenye Nkiruka Nwoke

Johanna Ojeda

Marta N. Ortega

Cassandra Pestana Pedrosa

Deborah Jane Petolina	Michelle Poulos	Luz Gladys Ravines
Nicholas F. Rodriguez	Roslyn G. Sanders	Maribel Santiago
David Joseph Scibetta	Tracy Ellen Sere day	Lina Marcela Silveira
Julie I. Sims	Wanda Venice Sizemore-McRae	Justin Richard Tupik
Dania J. Villarreal	Patricia I. Virtudes-Esteves	Lauren Volpe
Donna G. Walker	John L. Weiner	Kirsten Aileen Woodfield
Lakiesh Nashea Woodley		

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00
Account No. 20-237-200-100-28-00-01

Tonya C. McDowell

Substitute:
Marguerite Muchar

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96
Account No. 20-237-200-100-28-00-01

Evelyn Rodriguez-Salcedo

Substitutes:
Nancy Georgette Colomb Thomas-Petit

Dr. Albert Einstein Academy School No. 29

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00
Account No. 20-237-100-100-29-00-01

Last Name	First Name
Davis	Charmara

Substitutes:

Last Name	First Name
Burbano	Vicente
Calle	Jennifer
Peros	Katharine

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00
Account No. 20-237-200-100-29-00-01

Maria Zayas

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96
Account No. 20-237-200-100-29-00-01

Maria Labrador

Substitute:

Joia Hill

G & T TESTING DATES

Terence C. Reilly School No. 7

Recommended: That the following personnel be employed to plan, supervise and correct the Gifted and Talented entrance examination on the following dates:

Wednesday	April 1, 2020	Sessions 4:00 p.m. to 8:00 p.m.	School No. 7
Saturday	April 4, 2020	Sessions 8:30 a.m. to 3:30 p.m.	School No. 7
Tuesday	April 7, 2020	Sessions 4:00 p.m. to 8:00 p.m.	School No. 7
Thursday	April 9, 2020	Sessions 4:00 p.m. to 8:00 p.m.	School No. 7

Administrators: Salary: \$57.33 per hour not to exceed 19 hours per person. Total: \$1,089.27
Account No. 15-000-240-103-07-83

Theodore Panagopoulos

Substitute:

Andreia Milano

Teachers: Salary: \$50.50 per hour, not to exceed 19 hours per person: Total: \$3,838.00
Account No. 15-120-100-101-07-83

Vanessa Clarke
Vivian Taborda

Marissa Falcon

Virginia Szmitkowski

Substitutes:

Rachel Furchman

Brittany Redler

Guidance Counselor: Salary: \$50.50 per hour, not to exceed 19 hours per person: Total: \$959.50
Account No. 15-000-218-104-07-83

Nicole Webb

Substitute:

Maria Vindas

William F. Halloran School No. 22

Recommended: That the following personnel be employed to plan, supervise and correct the Gifted and Talented entrance examination on the following dates:

Saturday	March 28, 2020	Sessions 8:00 a.m. to 3:00 p.m.	School No. 22
Wednesday	April 1, 2020	Sessions 4:00 p.m. to 8:00 p.m.	School No. 22
Tuesday	April 7, 2020	Sessions 4:00 p.m. to 8:00 p.m.	School No. 22
Thursday	April 9, 2020	Sessions 4:00 p.m. to 8:00 p.m.	School No. 22

Administrators: Salary: \$57.33 per hour not to exceed 19 hours per person. Total: \$1,089.27
Account No. 15-000-240-103-22-83

Chihui Seo Alfaro

Substitute:

Jenny Costa Reguinho

Teachers: Salary: \$50.50 per hour, not to exceed 19 hours per person: Total: \$3,838.00
Account No. 15-120-100-101-22-83

Marguerite Jensen
Patricia Swick

Yazmin Lopez

Laura Mary Sutera

Substitutes:Anthony Michael Lombardo
Maria Torres

Lisa Rafoa

Rosaria Maria Smeraglia

Guidance Counselor: Salary: \$50.50 per hour, not to exceed 19 hours per person: Total: \$959.50
Account No. 15-000-218-104-22-83

Lauren Samantha Delgado

Substitute:

Daniela Grinienko

SPRING MUSICAL 2020

Recommended: That the Elizabeth Board of Education approve the following personnel to work the **Spring Musical** at Thomas Jefferson Arts Academy for the 2019-2020 school year, Monday to Friday 3:30 p.m. to 11:00 p.m., Saturday 8:00 a.m. to 5:00 p.m. and 7:00 p.m. to 11:00 p.m. and Sunday 8:00 a.m. to 5:00 p.m., (Various Days/Hours Outside School Hours)

Musical Director

<u>Name</u>	<u>Stipend</u>	<u>Account No.</u>
Tiffany Festa Sneddon	\$6,935	15-401-100-101-84-83
<u>Vocal Director</u>		
Sandra Toll	\$6,935	15-401-100-101-84-83

Choreographer

Teachers: Salary: \$50.50 per hour not to exceed 135 hours per person. Total: \$6,817.50
Account No. 15-401-100-101-84-83

Yasmin Maher

Costume Designer

Teachers: Salary: \$50.50 per hour not to exceed 80 hours per person. Total: \$4,040.00
Account No. 15-401-100-101-84-83

Carmen Melchionna

Orchestra Teacher (Section 1)

Teachers: Salary: \$50.50 per hour not to exceed 80 hours per person. Total: \$8,080.00
Account No. 15-401-100-101-84-83

Meredith A. Foreman Nash Antonio Guillermo

Orchestra Teacher (Section 2)

Teachers: Salary: \$50.50 per hour not to exceed 95 hours per person. Total: \$9,595.00
Account No. 15-401-100-101-84-83

Rodney Briscoe Jonathan Riley

Scenic Design

Teachers: Salary: \$50.50 per hour not to exceed 80 hours per person. Total: \$4,040.00
Account No. 15-401-100-101-84-83

Brian Mortensen

Publicist

Teachers: Salary: \$50.50 per hour not to exceed 45 hours per person. Total: \$2,272.50

Account No. 15-401-100-101-84-83

Mary Rivera

Sound Technician

Teachers: Salary: \$50.50 per hour not to exceed 100 hours per person. Total: \$5,050.00

Account No. 15-401-100-101-84-83

Steven Sabet

Hallway Display

Teachers: Salary: \$50.50 per hour not to exceed 80 hours per person. Total: \$4,040.00

Account No. 15-401-100-101-84-83

Ana Pineiro

Pit Conductor

Teachers: Salary: \$50.50 per hour not to exceed 100 hours per person. Total: \$5,050.00

Account No. 15-401-100-101-84-83

Diego Gallardo

Producer

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$9,090.00

Account No. 15-401-100-101-84-83

Erika Hicks

Ticket Sales (A)

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00

Account No. 15-401-100-101-84-83

Edward Long

Ticket Sales (B)

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person. Total: \$1,010.00

Account No. 15-401-100-101-84-83

Kelly Ann Cubias

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as an athletic coach in the Spring Interscholastic Athletic Program at Elizabeth High School and 7th and 8th grade level programs, Monday through Sunday, varied hours March 1, 2020 through June 15, 2020.

Account No. 11-402-100-100-00-00-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<u>Baseball</u>		
Mathew D. Belford	Head Coach	\$9,120.00
William Gratacos, III	Varsity Assistant Coach	\$6,182.00
Kristian Cortizo	Varsity Assistant Coach	\$6,182.00
Thomas Cruder	Junior Varsity Coach	\$6,182.00
Hector Perez	Freshman Coach	\$5,722.00
Patrick Kolar	7 th & 8 th Grade Coach	\$5,091.00
Timothy Byron	7 th & 8 th Grade Coach	\$5,091.00
Kwao Taylor	7 th & 8 th Grade Coach	\$5,091.00
Xavier Ysabel	7 th & 8 th Grade Coach	\$5,091.00
<u>Softball</u>		
Margaret Margadonna	Varsity Head Coach	\$9,120.00
Todd Lecher	Varsity Assistant Coach	\$6,182.00
Kevin Fallon	Varsity Assistant Coach	\$6,182.00
Kim Aleksandrich	Junior Varsity Coach	\$6,182.00
Cassandra Fenenic	Freshman Coach	\$5,722.00
Belinda Jimenez	7 th & 8 th Grade Coach	\$5,091.00
Anthony Leone	7 th & 8 th Grade Coach	\$5,091.00
Christian DiIanni	7 th & 8 th Grade Coach	\$5,091.00
Amber Rich	7 th & 8 th Grade Coach	\$5,091.00
<u>Tennis</u>		
Joseph Carnevale	Boys Head Coach	\$7,680.00
Jennifer M. Craven	Boys Varsity Assistant Coach	\$5,876.00
Rene Cras	7 th & 8 th Grade Coach	\$5,091.00
<u>Golf</u>		
Barry Gastelu	Boys/Girls Head Coach	\$6,377.00
John Markowitz	7 th & 8 th Grade Coach	\$5,091.00
Eric Hessberger		
<u>Boys Outdoor Track</u>		
Austin Issac-Jareau Holman	Head Coach	\$9,120.00
Anthony Williams	Varsity Assistant Coach	\$6,182.00
Anthony Ziobro	Varsity Assistant Coach	\$6,182.00
<u>Girls Outdoor Track</u>		
Michael Penta	Head Coach	\$9,120.00
Jennefer Cruz	Varsity Assistant Coach	\$6,182.00
Sondra Parin	Varsity Assistant Coach	\$6,182.00

Boys/Girls Outdoor Track		
Michael Sacca	Varsity Assistant Coach	\$6,182.00
Joshua Singer	7 th & 8 th Grade Coach	\$5,091.00
Ifigenia A. Barone	7 th & 8 th Grade Coach	\$5,091.00
Stephen Polchinski	7 th & 8 th Grade Coach	\$5,091.00
Boys Volleyball		
Armando Planos	Head Coach	\$7,680.00
Sebastian Baison Pineiro	Assistant Varsity	\$5,876.00
Javier A. Santalla Tamayo	Junior Varsity Coach	\$5,876.00
Brigida Moreno Chavez	Freshmen Coach	\$5,496.00
Carlos Rego	7 th & 8 th Grade Coach	\$5,496.00
Ana Carolina Pena	7 th & 8 th Grade Coach	\$5,496.00
Brad Cohen	7 th & 8 th Grade Coach	\$5,496.00

Recommended: That the following personnel be employed for weight training and conditioning in the Interscholastic Athletic Program at Elizabeth High School, Monday through Sunday, varied hours, January 2, 2020 through February 28, 2020

Teachers: Salary: \$50.50 per hour, not to exceed number of hours listed.

Account No. 11-402-100-100-00-00-64

Name	Position	Hours
Mathew D. Belford	Baseball	46
Joseph Carnevale	Tennis	46
Armando Planos	Volleyball	46
Margaret M. Margadonna	Softball	46

Recommended: That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours, November 1, 2019 through March 15, 2020.

Account No. 11-402-100-100-00-00-64

Name:	Position:	Stipend:
<u>Basketball -Boys</u>		
Oliver Jimenez	7 th & 8 th Grade Basketball Coach	\$5,496.00

BREAKFAST/LUNCH PROGRAM FOR THE 2019-2020 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2019-2020 school year, (September 5, 2019 through June 30, 2020), as below written.

Joseph Battin School No. 4**Breakfast**

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person.
Account No. 50-910-310-100-04-84

Substitutes:

Mebelin Duran-Perez Vanessa La Bruzza Robert Schwarzberg
Elizabeth Weslock

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9 & Annex**Breakfast**

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person.
Account No. 50-910-310-100-09-84

Substitutes:

Patricia Vasquez

Lunch

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person.
Account No. 15-120-100-101-09-83

Substitutes:

Lara L. Filippello Rahshen R. Barber

(Annex)

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person.
Account No. 15-120-100-101-09-84

Substitutes:

Lara L. Filippello Bartha Rosa George Barbara L. Nutt-Fahoury
Rahshen R. Barber Sofia Verma

Elmora School No. 12

Lunch

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person.
Account No. 50-910-310-100-12-84

Substitutes:
Michele V. Illmensee

Woodrow Wilson School No. 19

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person.
Account No. 50-910-310-100-19-84

Substitutes:
Alison Joy Gibson Michael L. Wiener

Nicholas Murray Butler School No. 23

Breakfast

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person.
Account No. 15-120-100-101-23-83

Substitutes:
Edyta Drobniowska Jacqueline Lupones

Juan Pablo Duarte – Jose Julian Marti School No. 28

Breakfast

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$8,825.40
Account No. 50-910-310-100-28-84 (1/6/2020 through 6/20/2020)

Pamela Eduardo

AFTER SCHOOL DETENTION PROGRAM

Recommended: That the following personnel be employed for the 2019-2020 school year, (September 5, 2019 through June 30, 2020), September 5, 2019 through June 19, 2020, Monday through Friday from 3:50 p.m. to 4:50 p.m.

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional Department

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Brenda A. Griggs	Child Development Associate (No. 1870) School No. 5B (Annex)	10/29/19 to 2/24/20 (medical w/o/p)	12/3/19 to 2/24/20 (medical w/o/p)

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Assistants

Eleanor M. Pribish, Assistant-Personal (No. 1135), School No. 30 – effective February 1, 2020.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional Department

Certified Staff

Kayla Merissa Marinez, graduate of Rutgers University, NJ (BA 2017). Teacher-Cognitive Moderate (No. 2207), Dr. Antonia Pantoja School No. 27. Certifications: Teacher of Students with Disabilities CE 10/19 (alternate route); Elementary School Teacher in Grades K-6 CE 10/19 (alternate route). Salary: \$60,467, effective January 10, 2020. Account No. 15-202-100-101-27-00

Business Office

Food Service

Merlyn A. Molina Barrera, Assistant-Cook Manager 6 Hours (No. 1582). John E. Dwyer Technology Academy. Salary: \$14,355, effective January 21, 2020. Account No. 50-910-310-110-82-00-30

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Evagelia Stavrakis	Teacher-Biology (No. 2008) EHS-Frank J. Cicarell Academy	Teacher-Biology (No. 3556) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	2/5/20
Kerry Tempone	Teacher-Kindergarten (No. 2411) School No. 2	Teacher-Kindergarten (No. 4107) School No. 9 Account No. 15-110-100-101-09-01	1/21/20

Business Office

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Teresita Vargas	General Worker 6 Hours (No. 5008) School No. 25	General Worker 6 Hours (No. 1422) School No. 3 Account No. 50-910-310-110-03-00-30	1/21/20

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Business Office**Custodian**

Rolando Fernandez, Custodian (No. 3881), School No. 7. Change in Salary due to obtaining Boiler's License. Salary from: \$56,682 to \$57,449, effective December 1, 2019.

ADDITIONAL SERVICES**Division of Bilingual/ESL Education****Title III: Bridging the Gap to Saturday Intensification Program 8th Grades**

Recommended: That the following personnel be employed as the Title III: Bridging the Gap to Saturday Intensification Program 8th Graders for the Bilingual/ESL Department from January 22, 2020 through May 9, 2020 on the following Saturdays. **Revised Dates**

January 22, 2020 – program training (3:30 p.m. to 7:00 p.m.)
 February 1, 8, 22 & 29, 2020 (8:30 a.m. to 12:00 p.m.)
 March 7, 14, 21 & 28, 2020 (8:30 a.m. to 12:00 p.m.)
 April 4 & 25, 2020 (8:30 a.m. to 12:00 p.m.)
 May 2 & 9, 2020 (8:30 a.m. to 12:00 p.m.)

Teachers: Salary: \$50.50 per hour, not to exceed 46 hours per person. Total: \$9,292.00
 Account No. 20-241-100-100-00-02

Jose Garcia
 Uri Perez

Robert Langan, Jr.

Mandy Orrick

Substitutes:

Vanessa Abarca
 Jorge Monzon

Mariana Dussan

Carol Garcia

AFTER SCHOOL ENRICHMENT PROGRAM

Recommended: That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. November 12, 2019 through April 8, 2020, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m., Teachers and Nurse hours 3:05 p.m. to 4:05 p.m.

Mabel G. Holmes School No. 5

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.
Account No. 11-421-100-101-05-83

Substitutes:

Last Name	First Name
Vallejo	Katherine

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.
Account No. 11-421-100-101-09-83

Substitutes:

Last Name	First Name
English	Marianne E.
Vasquez	Patricia E.

William F. Halloran School No. 22

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.
Account No. 11-421-213-104-22-83

Substitutes:

Last Name	First Name
Strahan	Karen Louise

2019-2020 REALLOCATED TITLE 1 PART A SOCIAL EMOTIONAL LEARNING (SEL) AFTERSCHOOL PROGRAM

Recommended: That the following personnel be employed as Teachers in 2019 Reallocated Title I Part A Social Emotional Learning (SEL) Afterschool Program, from January 14, 2020 through May 14, 2020, from 3:05 p.m. to 4:05 p.m., not to exceed 50 hours per person.

Sonia Sotomayor School No. 25

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00
Account No. 20-237-100-100-25-00-02

Last Name	First Name
Walker	Lindsay Michelle

2019-2020 TITLE IV PART A SOCIAL EMOTIONAL LEARNING AFTERSCHOOL PROGRAM

Recommended: That the following personnel be employed as Teachers in 2019 Title IV Part A Social Emotional Learning Afterschool Program, from December 3, 2019 through May 14, 2020, Tuesdays, Wednesdays and Thursdays from 3:05 p.m. to 4:05 p.m.

Sonia Sotomayor School No. 25

Guidance Counselor: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00
Account No. 20-283-100-100-00-02

Substitute:

Last Name	First Name
Walker	Lindsay Michelle

CLASS & CLUB ADVISORS FOR THE 2019-2020 SCHOOL YEAR

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed to work as Club Advisor at Thomas Jefferson Arts Academy for the 2019-2020 school year.

Teachers: Salary: \$50.50 per hour, not to exceed 20 hours per person: Total: \$8,080.00
Account No. 15-401-100-101-84-83

Name	Club Advisor
Kelly Ann Cubias	A Capella/Choir Club Advisor
Danielle Marie Piegaro	Book Club Advisor
Yasmin Ortiz Maher	Dance Club Advisor
Christina Carroll (10 hours)	Literary Magazine Club Advisor
Brian F. Mortensen (10 hours)	Literary Magazine Club Advisor
Steven E. Sabet	Music Technology Club Advisor
Robert Henry Fontaine	National Honor Society Advisor
Mary L. Rivera	TV Club Advisor
Ana Gloria Pineiro	Visual Arts Club Advisor

Substitutes:

Diego Gallardo
Fatima Maqboul

Nash Guillermo
Sandra Toll

Erika Denise Hicks

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2019-2020 school year as needed.

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
January 16, 2020

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2019-2020 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

**C
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Supplemental Tuitions Report
Elizabeth, N.J.
January 16, 2020

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2019-2020 School Year, as filed in the office of the School Business Administrator/Board Secretary.

CONSIDERATIONS

1. Request from Alberto Marsal, Chief Information Officer (Technology) to attend the New Jersey Association of School Administrators TECHSPO 2020 Conference, as it relates to infusing Technology in Education at Harrah's Resort, Atlantic City, NJ from January 30-31, 2020, at a cost not to exceed \$705.98 to be charged to Account No. 11-190-100-330-94-41-40.
2. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 26 MCJROTC students and teachers MSgt. Robert L. Gerald, Col. Robert Golden, GySgt Cedric Jefferson and parent Jennifer Lopez for Drill and Marksmanship training at First State Military Academy in Clayton, DE on February 7-8, 2020, at a cost not to exceed \$3,932.34 to be charged to Account No. 15-401-100-800-83-00-03.
3. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Takisha Abercrombia, Dawn Marie Napolitano and Lisa Madeline Jones Rubin to attend the New Jersey Conference for Kindergarten Teachers, in Atlantic City, NJ on February 24-25, 2020, at a cost not to exceed \$1,082.00 to be charged to Account No. 20-274-200-320-00-00.
4. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Malkie Singfer, Director of Student Services at the Jewish Educational Center (nonpublic) to attend training provided by Lindamood-Bell Learning Processes "On Cloud Nine Math" online workshop from February 25-27, 2020, at a cost not to exceed \$895.00 to be charged to Account No. 20-275-200-320-45-00.
5. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Anthony J. DiDonato, Supervisor and Lauren Michelle Cortes, Guidance Counselor to attend training provided by PESI "Section 504 in New Jersey" at the Holiday Inn, South Plainfield, NJ on February 28, 2020, at a cost not to exceed \$438.00 to be charged to Account No. 20-283-200-500-00-00-02.
6. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for the following staff members Crystal A'Hearn, Alyssa Milanese, Virginia Tantom, Faheemah Anyea Walton and Yurily Zeykan to attend the Association for Career & Technical Education Conference at the United Federation of Teachers (UTF) in New York, NY on March 11-13, 2020, at a cost not to exceed \$1,500.00 to be charged to Account No. 20-283-200-500-00-00-03.

7. Request from Olga Hugelmeyer, Superintendent of Schools for Jennifer Cedeno, Assistant Superintendent for Teaching and Learning and herself to attend the College Board Historically Black Colleges and Universities (HBCU) Conference in Chicago, Illinois from March 11-12, 2020, at a cost not to exceed \$1,480.00 to be charged to Account Nos. 11-000-230-890-94-00-50 (\$200.00), 1-000-230-890-94-00-53 (\$200.00), 11-000-230-580-94-00-50 (540.00) and 11-000-230-580-94-00-53 (\$540.00).
**The Superintendent recuses herself from this recommendation.*
8. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Arvinder Bhatia, science teacher to attend "Next Generation Science Standards Conference" provided by the Bureau of Education & Research at the Wilshire Grand Hotel, West Orange, NJ from March 16-17, 2020, at a cost not to exceed \$479.00 to be charged to Account No. 20-275-200-50-00-00.
9. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for supervisors Ali B. Abdul-Malik and Peter G. Vosseler to attend the IIRP "Basic Restorative Practices" in New York, NY from March 23-24, 2020, at a cost not to exceed \$800.00 to be charged to Account No. 20-283-200-500-00-00-02.
10. Request from Michael Rijo, Director of Transportation for Jose Laranjeira, Coordinator of Transportation and himself to attend the New Jersey Pupil Transportation Conference hosted by the School Transportation Supervisors of NJ in Atlantic City, NJ on March 26-27, 2020, at a cost not to exceed \$1028.00 to be charged to Account No. 11-000-270-890-95-00.
11. Request from Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7 for 50 eighth grade students, teachers Linda Trebino, Billy Hartz, Vincent Caldarulo, William Hartz, Juanita Jerez, Vivian Taborda, Joseph Collins and a school nurse be permitted to travel to Boston, MA for an educational tour of historical sites and Harvard University from May 15-16, 2020, at a cost of \$16,000.00 to be paid by parents and students.
12. Request from Rebecca S. Orellana, Supervisor of Bilingual/ESL Education for the following coach and teachers Johanna Tapia Guerra, Jose Drada, Lynn Morales, Elizabeth Hill, Yisely Arias, Ximena Vanegas, Barbie Thomas and Fatimah Belal to attend the NJTESOL/NJBE 2020 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 27, 2020 at a cost not to exceed \$1,872.00 to be charged to Account No. 20-241-200-500-00-00.
13. Request from Rebecca S. Orellana, Supervisor of Bilingual/ESL Education for supervisor Maria C. Triana-Gonzalez to attend the NJTESOL/NJBE 2020 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 27, 2020 at a cost not to exceed \$234.00 to be charged to Account No. 20-241-200-500-00-00.
14. Request from Rebecca S. Orellana, Supervisor of Bilingual/ESL Education for the following coach and teachers Susan Mediola, Idalia Diaz, Eric Medrano, Ana Molina, Melissa Alvarez, Gabriella Collura, Vanessa Abarca and David Weiner to attend the NJTESOL/NJBE 2020 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 28, 2020 at a cost not to exceed \$1,872.00 to be charged to Account No. 20-241-200-500-00-00.

15. Request from Rebecca S. Orellana, Supervisor of Bilingual/ESL Education for the following teachers Anthony Colangelo, Victor Pineda Vasquez, Sebastian Torres, Sergio Acevedo and Matthew Mongiello to attend the NJTESOL/NJBE 2020 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 29, 2020 at a cost not to exceed \$1,170.00 to be charged to Account No. 20-241-200-500-00-00.

16. Request from Rebecca S. Orellana, Supervisor of Bilingual/ESL Education for the following teachers Ana Maria Llanos and Judy Valencia to attend and present at the NJTESOL/NJBE 2020 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 29, 2020 at a cost not to exceed \$200.00 to be charged to Account No. 20-241-200-500-00-00.

USE OF FACILITIES

1. Request from Hispanic Health Professional Association for use of Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium and cafeteria for Health Fair on July 25, 2020 from 10:00 a.m. to 2:00 p.m. and July 28, 2019 from 10:00 a.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
2. Request from Puerto Rican Alliance of Elizabeth for use of Thomas Jefferson Arts Academy theater for cultural pageant on April 23, 2020 for practice from 6:00 p.m. to 10:00 p.m. and April 25, 2020 from 4:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendations: 10% of fees \$298.92.
3. Request from NJ Galaxy Soccer Club for use of John E. Dwyer Technology Academy Annex gymnasium for soccer practice every Wednesday beginning January 22, 2020 through March 31, 2020 from 5:30 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendations: 10% of fees \$185.00.
4. Request from Rotary Club of Elizabeth for use of Victor Mravlag School No. 21 cafeteria for a pancake breakfast on Saturday, March 28, 2020 from 8:00 a.m. to 12:00 noon, be approved. Requested: Waiver of fees. Recommendations: 10% of fees \$70.00.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium for a worship night on Wednesday, January 29, 2020 from 7:30 p.m. to 9:30 p.m., be approved. Total cost for facility, custodial and security will be \$176.00.
2. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church service on the following Sundays, February 2, 9, 16, and 23, 2020 from 10:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,474.00.
3. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services February 2, 9, 16, and 23, 2020, from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.
4. Request from Sandra Vincent for use of EHS-Frank J. Cicarell Academy auditorium for a church concert on February 22, 2020 from 5:00 p.m.; to 11:00 p.m., be approved. Total cost for facility, custodial and security will be \$926.00.
5. Request from New Jersey Port Authority for use of the Thomas G. Dunn Sports Center pool for water safety training on March 2-5, 2020 from 2:30 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$5,140.00.

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Superintendent's Report
January 16, 2020

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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January 16, 2020**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
204448	Unfounded	Contacted Parents, Counseling, Student Conference, Detention, Parent Phone Conference.
204599	Unfounded	Contacted Parents, Counseling, Student Conference.
204613	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension, Referral for Outside Treatment Resources, Detention.
204664	Unfounded	Contacted Parents, Parent Conference, Counseling, Detention, Student Conference.
204672	Unfounded	Contacted Parents, Student Conference, Detention.
204674	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention.
204679	Founded	Contacted Parents, Parent Conference, Student Conference, Counseling, Suspension, Skill Development, CST Informed.
204869	Founded	Contacted Parents, Counseling, Parent Conference, Mediation.

204876	Unfounded	Contacted Parents, Counseling, Seating Change, Detention.
204877	Unfounded	Contacted Parents, Parent Conference, Student Conference, Mediation, Counseling.
204883	Unfounded	Contacted Parents, Counseling, Referral to Principal, Student Conference.
204928	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Referral for Outside Treatment Resources, Schedule Change.
204929	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral to Principal, Suspension, Student Conference.
204941	Unfounded	Contacted Parents, Counseling, Setting Change, Detention, Student Conference.
204953	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Detention.
205012	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Lunch Changed, Monitoring.
205060	Unfounded	Contacted Parents, Parent Conference, Student Conference, Referral to I&RS, Schedule Change, Detention.
205119	Unfounded	Contacted Parents, Parent Conference, Student Conference, Detention.

205133	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Conference.
205150	Unfounded	Contacted Parents, Student Conference.
205156	Unfounded	Contacted Parents, Student Conference, Counseling, Parent Conference.
205230	Founded	Contacted Parents, Counseling, Student Conference, Detention.
205286	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Detention, Parent Conference, Suspension, Monitoring.
205334	Unfounded	Contacted Parents, Counseling, Seating Change, Mediation.
205369	Unfounded	Contacted Parents, Parent Conference, Mediation, Student Conference, Counseling.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO ENTER AGREEMENT

Recommended: That the Elizabeth Board of Education be authorized to enter agreement with the Leukemia & Lymphoma Society and grant them permission to provide guest speakers at various schools to inform students on the beneficial impact of their fundraising activities on the lives of individuals stricken by this disease.

Recommended: That the Elizabeth Board of Education be authorized to enter into a clinical affiliation agreement with Kean University in order to serve as an externship site for students in an ongoing clinical learning experience program for the time period commencing September 1, 2019 through August 30, 2022, at no cost to the Board.

AUTHORIZATION TO MAKE APPLICATON

Recommended: That the Elizabeth Board of Education be authorized to make application for Benjamin Franklin School No. 13, to be recognized as a School of Character, at a cost of \$249.00.

Recommended: That the Elizabeth Board of Education be authorized to make application for Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, to be recognized as a School of Character, at a cost of \$250.00 to be paid the PTO.

AUTHORIZATION TO PARTICIPATE

Recommended: That Victor Mravlag School No. 21 be authorized to participate in a Pen Pal Handmade Card exchange with students from Szkota Podstaowawa Nr 22z, Poland.

Recommended: That all band students in Grades 9-12 in EHS-Frank J. Cicarell Academy be authorized to participate in hosting and playing side-by-side with the Australian High School Band Students in the EHS-FJC auditorium. Mr. Saul Charlesworth, with World Projects produces educationally focused music performance tours for bands, choirs and orchestras around the world. He is currently working with the Scotch College Orchestra from Australia on tour in the USA and is seeking high schools to play with as an exchange concert on April 1, 2020. A donation will be made to our band program and an all expense paid dinner for our students for hosting their players will be arranged by this organization, at no cost to the Board.

Recommended: That the Elizabeth Public School students be authorized to participate in Junior Achievement's "High School Heroes" program and career awareness event for the 2019-2020 academic year, at no cost to the Board.

Recommended: That the Elizabeth Basketball team be authorized to participate in the Atlantic City Battle by the Bay Basketball Tournament from February 1-2, 2020 in Atlantic City, NJ.

AUTHORIZATION TO ENTER PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with the Historical Society of Elizabeth for students from Winfield Scott School No. 2, Joseph Battin School No. 4, Thomas Jefferson Arts Academy, EHS-Frank J. Cicarell Academy, Admiral William F. Halsey, Jr. Health & Public Safety Academy and John E. Dwyer Technology Academy to attend the Elizabeth Forum on May 21, 2020 at the Elizabeth Public Library, free of charge.

AUTHORIZATION TO ACCEPT GRANT AWARD

Recommended: That Terence C. Reilly School No. 7 be authorized to accept grant funds of \$5,000.00 for the 2019-2020 school year, from BASF to strengthen the gardening program.

CURRICULUM TITLE CHANGE

Recommended: That the title of the District's Life Skills/Post-Secondary Transition Curriculum officially be change to Post-Secondary Transition Skills Curriculum.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 82 seventh and eighth grade students of Winfield Scott School No. 2 to participate in Middle School STEM Day at Six Flags Great Adventure on May 20, 2020 under the supervision of teachers Anastasia Hrissafinis, Patrick Joseph, Jessica Rivera, Felicia Keelen, Denise Grisales, Johanna Guerra-Tapia, Elizabeth Cwiakala, Maria Moench and Maria Barreira.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 141 fifth grade students from Terence C. Reilly School No. 7 to participate in a field trip to The Ocean Institute at Sandy Hook , NJ on June 20, 2020, under the supervision of Jennifer Hoyer, Traci Freeman, Joseph Collins, Kimberly Pantano, Samuel Lehman, Calogero Torretta and Jill Rappa plus 8 parents.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 249 eleventh and twelfth grade students to visit Altitude Trampoline Park, Woodbridge, NJ as part of Spirit Month on January 29, 2020, under the supervision of teachers Eric Miles, Sonia Marujo-Dias, Sean Ogden, Daniel Dominguez, Andrew Rubinson, Stephanie Gardener, Heidy Guillaume, Matthew Ravioli, Robert Fehon, Meagan Campbell, Getta Chadha, Aimee Saluccio, Jameelah Major-Williams, Mary Taglialavore, Joe Sanchez, Mike Luna, Joseph Misura, David Yopez Alvear, Milena Fernandez-Munoz, Felice Fabiano, Braulio Batista, Joseph Sanchez, and Marlon Noyan.

AUTHORIZATION TO ATTEND

Recommended: That Olga Hugelmeyer, Superintendent of Schools, be authorized to attend the Hispanic Association of Colleges and Universities (HACU) 25th Annual Capitol Forum in Washington, DC from April 21-22, 2020, at a cost of \$435.00 (early bid registration).

**The Superintendent recuses herself from this recommendation.*

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Tyler Deverman**, Music Teacher, Abraham Lincoln School No. 14 (.6) and Christopher Columbus School No. 15 (.4), be authorized to participate in the Provisional Teacher Program and that the teacher, Tyler Deverman, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2019 through November 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Rabia Fazli**, Third Grade Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Rabia Fazli, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2019 through November 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Robert Grilli**, English Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Robert Grilli, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2020 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jessica Thornton**, Kindergarten Teacher, Joseph Battin School No. 4, be authorized to participate in the Provisional Teacher Program and that the teacher, Jessica Thornton and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2020 through November 30, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kirsten Woodfield**, Art Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Kirsten Woodfield and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2019 through November 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Michelle Chang**, Third Grade Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Michelle Chang and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2020 through November 30, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dany Guerrero-Vallee**, Prekindergarten Teacher, Donald Stewart Early Childhood Center School No. 51, be authorized to participate in the Provisional Teacher Program and that the teacher, Dany Guerrero-Vallee and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2019 through November 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Syed Huq**, Chemistry Teacher, Elizabeth High School-Frank J. Cicarell Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Syed Huq and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2019 through November 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sarah Melachrinis**, Biology Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Sarah Melachrinis and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2020 through October 31, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Blair Wagner**, Third Grade Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Blair Wagner, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00* by payroll deduction from January 31, 2020 through November 30, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**\$450.00 fee waived; exempt from completing the PTP's formal instruction components per NJDOE.*

That **Michael Westervelt**, Building Maintenance Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Michael Westervelt, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2019 through November 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

DESIGNATION OF EMPLOYMENT CERTIFICATE ISSUING OFFICER

Recommended: That the Elizabeth Board of Education designate Donald Stewart, Job Placement Coordinator to issue A300 combined certification and A310 combined certification forms in accordance with Child Labor Laws and Regulations, N.J.S.A. 34:2-21.1. Additionally, that Crystal A'Hearn, Supervisor of Career and Technical Education, John Markowitz, NAF Coordinator and Vincent Slavin, Teacher of Industrial Arts be designated as substitutes as needed.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

Toys valued at \$500.00 from Phillips 66 Bayway Refinery Good Neighbors for the most economically disadvantaged students at Mabel G. Holmes School No. 5.

Tree from the Senior Class of 2020 and the Environmental Club for the John E. Dwyer Technology Academy.

\$300.00 from Robert Welsted of Mt. Holly, NJ for the special education students of Terence C. Reilly School No. 7, to be deposited in the student's activities account.

\$22,500.00 from Fidelity Charitable Donor-Advised Fund grant at the recommendation of the Patrick T. Hackett Fund (and Patrick & Janienne Hackett) to be used for the Princeton Review SAT Preparation Classes at Elizabeth High School Frank J. Cicarell Academy.

Books from The Book Smart Project for Terence C. Reilly School No. 7, Rebeca Marino, Preschool Special Education Teacher for preschool students.

\$1,667.94 from Michael Ojeda, (who served as a part-time AVID Staff Developer during April-August 2019) to Thomas Jefferson Arts Academy miscellaneous student activities account. (He was paid \$2,367.94 for the position and after deducting \$700.00 for travel expenses, he is donating the remainder to the school).

\$2,000.00 from Fidelity Charitable Donor-Advised Fund grant at the recommendation of the Patrick T. Hackett Fund to reimburse for hardware for the EHS-Frank J. Cicarell Academy Robotics Club.

Baby Grand Piano from Gordon Hass, Elizabeth, NJ for the Terence C. Reilly School No. 7 music program.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	NJHS	Valentine's Day Grams (lunch time)	1/17-2/17/20
School No. 1	8 th Grade Class	School Spirit Apparel Sale (after school)	1/30-2/29/20
School No. 1	Students/Staff	Tag Day: Wear Green (over uniform)	3/17/20
School No. 1	Student Government	Fruit Snacks Sale (after school)	3/20-24/20
School No. 1	Student Government	Popcorn Sale (after school)	3/23-27/20
School No. 1	Students/Staff	Spring Pictures	3/24/20
School No. 1	Student Government	Jean Day – Tops Only (over uniform bottoms)	3/27/20
School No. 2	Students/Staff	Bake Sale (after school)	1/29/20
School No. 2	Students/Staff	8 th Grade Cap & Gown Photos	3/12/20
School No. 3	PTO	Can You Guess How Many Sweet Tarts in Jar?	2/1-14/20
School No. 3	PTO	Wear Pink Shirt (over uniform) World Cancer Day	2/4/20
School No. 3	PTO	Candy Grams (after school)	2/10-20/20
School No. 3	PTO	Valentine's Sweetheart Dance	2/13/20
School No. 3	PTO	Family Movie Night "Toy Story 4" (G)	2/20/20
School No. 3	PTO	8 th Grade Cap & Gown Photos	3/26/20
School No. 4	Fundraising Comm.	Battin Bulldog Olympic Games	1/30/20
School No. 4	Fundraising Comm.	Battin Bulldog Relays	3/26/20
School No. 4	Fundraising Comm.	Easter Bunny Pictures	3/27/20
School No. 5	Students/Staff	Superhero Shirt Day (over uniform) (Pennies for Patients donation)	3/9/20
School No. 5	Students/Staff	Collecting Coins for Pennies for Patients	3/9-27/20
School No. 5	Students/Staff	Wear Green (over uniform)	3/17/20
School No. 5	PTO	Spring Picture Sale	3/27/20
School No. 5	Students/Staff	Donut Sales (before/after school)	3/30-5/1/20

School No. 6	PTO	Create a Cookbook	1/17-5/29/20
School No. 6	Students/Staff	Face Painting (lunchtime)	1/31/20
School No. 6	Students/Staff	Animal Erasers Sale	2/7/20
School No. 6	Autism Classes	T-Shirts – Autism Awareness Sale	2/18-3/4/20
School No. 6	PTO	Catalogue Cookie Dough Sale	3/2-31/20
School No. 6	Students/Staff	Pretzel Sale (after school)	3/17/20
School No. 6	Students/Staff	Easter Bunny Pictures	3/25/20
School No. 7	Students/Staff	Open Mic Night (ticket sales)	1/31-3/5/20
School No. 7	PTO	Dr. Seuss Pants “#TCR Reads” Sale (Read Across America)	2/1-3/1/20
School No. 7	PTO	Dr. Seuss Items for Sale	2/1-3/1/20
School No. 7	Students/Staff	Wear Favorite Animal T-Shirt (over uniform) (Virtual Animal Adoption)	2/7/20
School No. 7	Destination Imagination	Ice Skating – Admission Tickets Sale	2/28/20
School No. 7	Students/Staff	Book Fair	3/2-6/20
School No. 7	PTO	Healthy Snacks/Water Sale (after school)	3/5/20
School No. 7	Foodies Classes	Dress as your Favorite Fruit/Vegetable Day (School Garden)	3/19/20
School No. 7	Students/Staff	Spring Musical Ticket Sales	3/23-5/8/20
School No. 7	Students/Staff	Wear a Fitted or Snap-Back Cap – Opening Day	3/26/20
School No. 8	Students/Staff	Spring Pictures	3/12/20
School No. 8	Students/Staff	Sports Jersey Day (over uniform)	3/20/20
School No. 8	Students/Staff	Zumba	3/23/20
School No. 9	PTO	Spring Candy Bar Sale (lunch & after school)	3/23-4/10/20
School No. 9	PTO	Mystery Plastic Egg Sale (lunch & after school)	3/30-4/9/20
School No. 12	PTO	Valentine’s Day Carnation Sale	2/3-7/20
School No. 12	PTO	Valentine’s Day Dance	2/7/20

School No. 12	Students/Staff	Valentine's Day Pictures	2/14/20
School No. 12	PTO	STEM Family Night	2/18/20
School No. 12	Students/Staff	Autism Cookie Sale (after school)	2/24-3/27/20
School No. 13	PTO	Spring Dance (Grades 5-8)	3/19/20
School No. 14	PTO	Talent Show (School 14's Got Talent)	1/30/20
School No. 14	PTO	Pennies for Patients Leukemia & Lymphoma Society	3/16-31/20
School No. 14	PTO	Spirit Day – Wear Green (over uniform)	3/17/20
School No. 14	PTO	College Jersey Spirit Day (over uniform)	3/24/20
School No. 14	PTO	Family Pasta Night	3/27/20
School No. 15	PTO	Picture Day	3/6/20
		Retakes	4/24/20
School No. 16 and Annex	Students/Staff	Disney Movie "Aladdin" (PG) & Photo	1/30/20
School No. 16 and Annex	Students/Staff	Easter Pictures	3/31-4/2/20
School No. 18	Students/Staff	Snowflake Dance-Parent/Child Grades 3-5	1/30/20
School No. 18	Students/Staff	Book Fair	3/9-13/20
School No. 19	PTO	Camp Read A-Lot	3/5/20
School No. 19	PTO	Green Shirt Day (over uniform)	3/13/20
School No. 20	PTO	Pretzel Sale (after school)	3/6/20
School No. 20	PTO	Book Fair	3/23-27/20
School No. 21	1 st Grade Classes	Smencils "Scented Pens" Sale	1/17-6/14/20
School No. 21	3 rd Grade Classes	Smencils "Scented Pens" Sale	2/3-7/20
School No. 21	Autism Team	T-Shirt Sales	3/2-6/20
School No. 21	1 st Grade Classes	Pajama Day (PreK-2 nd Grades Only)	3/6/20
School No. 21	Students/Staff	Wear Green Day (over uniform)	3/17/20
School No. 21	8 th Grade Committee	Flapjack Breakfast (Percentage of Sales at Applebee's)	3/21/20

School No. 22	Students/Staff	Annual St. Jude's Math-a-Thon	2/3-28/20
School No. 22	Students/Staff	Book Fair	2/21-28/20
School No. 22	Destination Imagination	Destination Imagination Game Night	3/13/20
School No. 22	PTO	Family Pasta Night	3/13/20 Snow Date: 3/20/20
School No. 22	Destination Imagination	Lollipop Sales (Pre-orders)	3/16-20/20
School No. 23	Students/Staff	Sweetheart Grams (Pre-orders)	2/10-14/20
School No. 23	Students/Staff	Doughnut Sales (Pre-orders)	2/18-28/20
School No. 23	Students/Staff	Mixed Bag Sales (Pre-orders)	3/2-13/20
School No. 25	PTO	Wear Green (over uniform)	3/17/20
School No. 25	PTO	March Madness Basketball Shirt (over uniform)	3/27/20
School No. 26	PTA	Pennies for Patients Leukemia & Lymphoma Society	3/2-31/20
School No. 26	PTA	Spring School Pictures	3/16/20
School No. 26	PTA	Candy Sale (after school)	3/2-4/30/20
School No. 27	PTO	2020 Graduation T-Shirts/Hoodies Sale	1/17-2/7/20
School No. 27	PTO	Cap/Gown Picture Day	1/28/20
School No. 27	PTO	Dr. Seuss Colors Tag Day (over uniform)	2/28/20
School No. 28	PTO	Valentine's Day Sale (during lunch)	2/10-14/20
School No. 28	PTO	Be My Valentine Dance PreK-3 rd Grade	2/13/20
School No. 28	PTO	Book Fair	2/18-21/20
School No. 28	Yearbook Club	Best Friends Photos	3/9-13/20
School No. 28	PTO	Paint Night	3/13/20
School No. 28	MD Classes	Crazy Sock Sales	3/16-20/20
School No. 28	Student Council	Wear Green (over uniform)	3/17/20
School No. 28	PTO	Student Pictures	3/24/20
School No. 29	Students/Staff	Autism Awareness Bracelet Sales	3/2-6/20

School No. 29	Students/Staff	Go Green Day (Shirts over uniform)	3/17/20
School No. 29	Students/Staff	Einstein Expo Refreshments Sale	3/19/20
School No. 29	Students/Staff	Science T-Shirt Day (over uniform)	3/26/20
School No. 30	8 th Grade Classes	Taki Tuesdays & Thursdays	1/17-5/21/20
School No. 30	Autism Classes	Jersey Day (over uniform)	2/7/20
School No. 30	Kindergarten Comm.	Character Costume (over uniform)	3/3/20
School No. 30	Kindergarten Comm.	Silly Sock Day	3/4/20
School No. 30	Kindergarten Comm.	Silly Hat Day	3/5/20
School No. 30	Kindergarten Comm.	Pajama Day (PreK-2 nd Grade ONLY)	3/6/20
School No. 30	Autism Classes	Dr. Seuss' Hop on Popcorn Day Sale	3/6/20
School No. 30	Kindergarten Comm.	Green Day (over uniform)	3/17/20
School No. 30	Special Ed. Classes	Messy Hair Don't Care Hat Day	3/27/20
School No. 51	PTO	Spring Holiday Pictures	3/10-11/20
School No. 52	PTO	Empanada Sale (after school)	3/9/20
Bollwage Academy	Freshman Class	Dance	1/17/20
Bollwage Academy	Class of 2022	Superbowl Jersey Day (over uniform)	1/31/20
Bollwage Academy	Class of 2022	Valentine's Day Wear Red or Pink (over uniform)	2/14/20
Dwyer Academy	Class of 2021	Junior Class T-Shirt Sales	1/20-6/22/20
Dwyer Academy	Haitian Club	Dance	1/24/20
Dwyer Academy	Environmental Club	Hoodies and Sneakers Day	1/24, 2/28, 3/27, 4/24 & 5/29/20
Dwyer Academy	Multicultural Club	Bake Sale (after school)	1/31, 2/14 & 3/6/20
Dwyer Academy	Multicultural Club	Valentine's Day Candy Grams Sale	2/3-13/20
Dwyer Academy	Multicultural Club	Soccer Tournament (after school)	2/28/20
Dwyer Academy	Class of 2020	Sneaker Day (with school uniform)	3/9/20
Dwyer Academy	Class of 2020	Any Color – Sneaker Day (with school uniform)	3/18/20
Dwyer Academy	Class of 2020	Video Game Tournament (after school)	3/24-26/20

Dwyer Academy	Nat'l English Honor Society	Dress Down Day Shirts Only (over uniform)	3/26/20
Dwyer Academy	9 th Grade Class	Flag Football Tournament w/Refreshments (after school)	1/31/20
Dwyer Academy	9 th Grade Class	Video Game Tournament w/Refreshments (after school)	2/26-28/20
Dwyer Annex	9 th Grade Class	Water Bottle Sales (after school) (Monday, Wednesday & Fridays)	1/17-6/19/20
Dwyer Annex	9 th Grade Class	Snack Sales (after school) (Monday, Wednesday & Fridays)	1/17-6/19/20
Dwyer Annex	9 th Grade Class	Valentine's Grams – Holiday Treats (after school)	2/3-13/20
Dwyer Annex	9 th Grade Class	Valentine's Dance	2/14/20
Edison Academy	Environmental Club	Coffee & Tea Cart (after school)	1/17, 29; 2/4, 12/20
Edison Academy	Junior Class	Pretzel Sales (after school)	1/17-6/11/20 (Twice a Month)
Edison Academy	Junior Class	National Opposites Day (different shoes)	1/24/20
Edison Academy	Environmental Club	Video Game Tournament (after school)	1/28-30/20
Edison Academy	Junior Class	Wear Red Shirt (over uniform) National Blood Donor Day	1/30/20
Edison Academy	Junior Class	Croissants Sale (Nat'l Croissant Day)	1/30/20
Edison Academy	Junior Class	Popcorn Sale (Nat'l Popcorn Day) (after school)	1/30/20
Edison Academy	Junior Class	Valentine's Day Carnations/Chocolates Sale (after school)	2/14/20
Edison Academy	Junior Class	Wear Red/Pink Shirt (over uniform)	2/14/20
Edison Academy	Senior Class	Chocolate Sale (after school)	3/16/20
Edison Academy	Senior Club	Wear Green Shirt (over uniform)	3/17/20
Edison Academy	Environmental Club	Wear Spring Color Shirt (over uniform)	3/19/20
Edison Academy	Senior Club	March Madness/Basketball Jersey (over uniform)	3/25/20
Edison Academy	Environmental Club	Hot Chocolate Sale (after school)	3/26/20
EHS/FJC	Student Government	Accepting Donations (Australian Red Cross)	1/14/20

EHS/FJC	Student Government	Dress Down Day (Blue/Gold Shirt over uniform) (for Australian Red Cross)	1/14/20
EHS/FJC	Garden Club	“Dirt” in a Cup Sale (after school)	1/29-31/20
EHS/FJC	Class of 2021	Favorite Jersey Day (over uniform)	1/31/20
EHS/FJC	Class of 2021	Birthday Balloons (after school)	2/6-6/22/20
EHS/FJC	Computer Coding Club	Valentine’s Day Dance	2/14/20
EHS/FJC	Computer Coding Club	Computer Simulated Competition	3/11/20
EHS/FJC	Computer Coding Club	Game Night	3/13/20
EHS/FJC	Destination Imagination	Chocolate Bar Sales (after school)	3/23-4/9/20
EHS/FJC	High School Bands	Concert Band Festival	3/26/20
EHS/FJC	WE Club/NHS	Wear Green Shirt (over uniform) for National Vietnam Veteran’s Day	3/29/20
Hamilton Academy	Students/Staff	Students vs Teachers Basketball Game	3/18/20
		Snow Date	3/19/20
High Schools	Key Club	Sale of Shamrocks (Fight Muscular Dystrophy)	3/3-17/20
Jefferson Academy	Class of 2023	Are You Smarter Than a Jefferson Student	1/17/20
Jefferson Academy	Class of 2023	Sweater Sale (after school) (Tuesday, Wednesday & Thursdays)	1/17-6/12/20
Jefferson Academy	Class of 2023	Pop Sockets Sale (after school) (Tuesday, Wednesday & Thursdays)	1/17-6/12/20
Jefferson Academy	Class of 2023	Bake Sale (after school)	1/31-6/19/20 (Fridays)
Jefferson Academy	NHS	Pitch Perfect Riff Off (A Sing Along)	2/7/20
Jefferson Academy	Class of 2020	Chocolate Roses and Plus Bears Sale (after school)	2/14/20
Jefferson Academy	Class of 2023	Valentine’s Day Rose Sale	2/14/20
Jefferson Academy	Class of 2020	Students vs Teachers Soccer Game	2/21/20
Jefferson Academy	Class of 2020	Mardi-Gras Masquerade Ball	2/28/20
Jefferson Academy	Class of 2023	Chocolate Box Sales (after school)	3/2-6/12/20
Jefferson Academy	Class of 2020	Wear Red or Pink for Women’s Day (Women’s Day)	3/6/20
Jefferson Academy	Band	March Madness Jersey Day (over uniform)	3/6/20

Jefferson Academy	Class of 2020	Cupcake War Contest (after school)	3/13/20
Jefferson Academy	Class of 2023	Pi Day Bake Off (after school)	3/13/20
Jefferson Academy	Class of 2021	Wear Green Tops (over uniform)	3/17/20
Jefferson Academy	TV Club	St. Pat's Green Foods Sale (after school)	3/17/20

Elizabeth, N.J., January 16, 2020

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		7,108.50
2.	Assured Partners of New Jersey, LLC (Public Official Bond – H. Kennedy) (Public Official Bond – G. Matheus)	835.00 720.00	1,555.00
3.	AxisPlus (Participant Fee – November and December)		908.00
4.	Eric M. Bernstein & Associates, LLC (Legal Services)		140.00
5.	C & D Door Controls, Inc. (Replacements of Interior Doors - School Nos. 1 & 2)		12,217.50
6. *	Children’s Literacy Initiative (Professional Development)		60,000.00
7. *	Colicchio, Philip (Meals – National Christmas Basketball)		7,920.00
8.	Critchley, Kinum & Denoia, LLC (Legal Services)		12,493.00
9.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		32,881.53
10.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		37,765.20
11.	DMR Architects (Conversion of Multiple Classrooms – School Nos. 1 & 3)		750.00
12. *	Egenolf Early Childhood Center (Pre-K Student Tuition – January 2020)		226,642.90
13. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – January 2020)		141,106.10
14.	EPG Brokerage (Consulting Fee 1/1-31/20)		7,083.33
15.	First MCO (WC Managed Care – December)		16,000.00
16.	Florio, Perrucci, Steinhardt & Fader, LLC (Legal Services)		4,880.06
17. *	Geralds, Jr., Robert L. (JROTC Drill Competition- Entrance Fee and Meals)		570.00
18. *	I.B.P.A.T. Painter’s Local # DC711 (Pension and Dispursal Funds – November 2019)		2,688.56

19. *	IHM Salisbury, LLC (Reservations – National Christmas Basketball Tournament)		5,720.00
20. *	Jefferson Park Day Care Center (Pre-K Student Tuition – January 2020)		113,800.99
21.	Kologi Simitz Counselors at Law (Legal Services)		665.00
22.	LaCorte, Bundy, Varady & Kinsella Attorneys At Law (Legal Services)		13,710.00
23. *	Leaguers, Inc. (Pre-K Student Tuition – January 2020)		128,765.10
24. *	Little School House (Pre-K Student Tuition – January 2020)		126,289.50
25.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – November)		3,900.00
26.	Mandelbaum Salsburg, P.C. (Legal Services)		2,827.00
27.	Marshall, Dennehey, Warner, Coleman & Goggin (Legal Services)		263.50
28. *	Munoz, Dr. Guillermo (Medical Inspector – July-December 2019) (School and Sports Physicals) (Medical Inspector – January 2020)	11,940.00 4,260.00 2,000.00	18,200.00
29.	Netta Architects, LLC (Renovations & Alterations – New High School)		7,585.30
30. *	New Jersey Motor Vehicle Comm. (Inspection and Registration – School Bus)		60.00
31. *	Northeast Carpenters Funds (Pension, Welfare/Health Funds – November 2019)		2,471.99
32. *	NYC Parks – Ocean Breeze Athletic Complex (Registration Fee – Cross Country Team)		500.00
33. *	Occupational Health Center of NJ, P.A. (Physical Examinations/Testing Services – November) (Physical Examinations/Testing Services – November-December)	1,448.00 735.00	2,183.00
34. *	Plumbers Local Union #24 (Pension/Dispursal Funds – November 2019)		2,173.88
35.	Porzio Bromberg & Newman, PC (Legal Services)		1,980.00
36. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – January 2020)		89,291.20
37. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – January 2020)		96,247.60
38.	Renaud & Deappolonio, LLC (Legal Services)		1,382.50
39. *	Sheet Metal Workers Local Union # 22 (Health & Welfare/Pension Funds – November 2019)		2,033.90

40. *	Soccer Coaches Association of NJ (Reservations for All State Players Banquet)		700.00
41.	Strategic Message Management, Inc. (Services Rendered 12/2/19-1/10/20)		6,150.00
42. *	Teachers Pension & Annuity Fund (TPAF Contributory Group Life Insurance)		9,170.92
43.	Tri-Form Construction, Inc. (Classroom Alterations – School No. 9)		18,910.00
44. *	Union County Girls Soccer Coaches Association (Reservations – NJ Girls Soccer Coaches Association Banquet)		344.00
45. *	USA Architects (Design Services for Parapet/Roof Repairs – School No. 4) (Conversion Multiple Classrooms – School No. 23) (Conversion Multiple Classrooms – School No. 28) (HVAC Upgrades – School No. 5)	100.80 3,600.00 3,600.00 212.45	7,513.25
46. *	U.S. Bus Charter & Limo (Reservations–Governors Challenge Nat'l. Christmas Tournament)		7,425.00
47.	Whitman (Environmental Services – School No. 51) (Environmental Services – School No. 16) (Environmental Services – School No. 18) (Underground Storage Tank Removal – Edison Academy) (Submittal Biennial Certification- Jefferson Academy) (Underground Storage Tank Removal – Edison Academy) (Environmental Services – School No. 18) (Biennial Certification/Annual Inspection – Jefferson Academy)	958.50 1,100.60 1,542.50 4,294.50 1,156.00 3,445.00 1,450.00 762.00	14,709.10
48. *	Wonder World (Pre-K Student Tuition – January 2020)		71,313.30
49. *	Zuluaga, Eliana C. (Transportation Aide in Lieu)		442.00

***Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$600,352.00 to the Workers' Compensation Account for the 2019-2020 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the Athletic Account for the 2019-2020 school year.

Supplemental Finance Report
Transfer of Funds

January 16, 2020

<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
TRANSFER OF FUNDS 2019-2020		
FROM:		
11-000-266-320-94-00-44-	SECURITY POLICE SERVICES	(83,970.00)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(4,000.00)
12-000-400-710-28-00-64-	LAND IMPROVEMENTS ATHLETIC FIELDS	(202,675.00)
11-421-100-101-06-83--	TEACHERS - AFTER SCHOOL	(280.00)
12-000-400-710-28-00-64-	LAND IMPROVEMENTS ATHLETIC FIELDS	(247,322.00)
11-421-100-101-06-83--	TEACHERS - AFTER SCHOOL	(5,000.00)
11-000-261-420-19-00-00-	SCHOOL FACILITIES MAINTENANCE	(8,022.00)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(2,485.00)
11-190-100-420-94-15-67-	INSTRUMENT CLEANING AND REPAIR-MUSIC(REQUIRED)	(2,340.00)
11-000-221-610-94-00-67-	SUPPLIES - DIRECTOR	(135.00)
11-000-221-610-94-00-67-	SUPPLIES - DIRECTOR	(20.00)
11-190-100-420-94-15-67-	INSTRUMENT CLEANING AND REPAIR-MUSIC(REQUIRED)	(175.00)
11-421-100-101-25-83--	TEACHERS - AFTER SCHOOL	(2,500.00)
11-204-105-106-00-00-60-	ASSISTANT PERSONAL	(1,000.00)
12-000-260-732-95-00--	EQUIPMENT	(3,256.00)
12-000-260-732-95-00--	EQUIPMENT	(248,602.00)
11-204-105-106-14-00-60-	ASSISTANT PERSONAL	(38,000.00)
12-000-260-732-95-00--	EQUIPMENT	(157.00)
11-000-260-610-94-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	(8,185.00)
11-000-230-339-94-00-55-	OTHER PROFESSIONAL SERVICES	(60.00)
11-000-230-339-94-00-55-	OTHER PROFESSIONAL SERVICES	(140.00)
11-000-291-270-00-00--	HEALTH BENEFITS	(250,000.00)
11-130-100-101-00-99-44-	TEACHER SALARIES - MILESTONE	(10,000.00)
11-130-100-101-17-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(500.00)
11-000-230-610-94-99-53-	OFFICE SUPPLIES - ASST. SUPERINTENDENT - J. CEDENO	(7.00)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(75,000.00)
11-000-266-105-00-80--	CLERICAL SALARIES OVERTIME	(1,500.00)
11-421-100-101-27-83--	TEACHERS - AFTER SCHOOL	(250.00)
11-000-270-350-95-00--	MANAGEMENT SERVICES	(10,000.00)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(1,300.00)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(100.00)
11-421-100-101-25-83--	TEACHERS - AFTER SCHOOL	(2,000.00)
		(1,208,981)
TO:		
11-000-252-330-94-41-40-	PURCHASED PROFESSIONAL SERVICE - TECHNOLOGY	83,970.00
11-000-218-104-00-83--	WELCOME CENTER - AFTER SCHOOL	4,000.00
11-000-291-290-00-00--	BENEFITS OTHER	202,675.00
11-130-100-101-06-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	280.00
11-000-291-280-94-00--	TUITION REIMBURSMENT	100,000.00
11-000-291-290-00-00--	BENEFITS OTHER	147,322.00
11-130-100-101-06-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	5,000.00
12-000-240-730-19-41-40-	EQUIPMENT - SCHOOL ADMIN	8,022.00
12-000-252-730-94-41-40-	EQUIPMENT - ADMIN INFO TECHNOLOGY	2,485.00
11-000-221-610-94-15-67-	SUPPLIES - MUSIC	2,340.00
11-190-100-420-94-15-67-	INSTRUMENT CLEANING AND REPAIR-MUSIC(REQUIRED)	135.00
11-190-100-420-94-15-67-	INSTRUMENT CLEANING AND REPAIR-MUSIC(REQUIRED)	20.00
11-000-221-610-94-00-67-	SUPPLIES - DIRECTOR	175.00
11-120-100-101-25-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,500.00
11-140-100-101-94-83-68-	STUDENT SERVICES - AFTER SCHOOL (CTE)	1,000.00
11-000-260-610-95-00--	SUPPLIES - PLANT/PROPERTY	3,256.00
12-000-262-730-95-00--	EQUIPMENT - CUSTODIAL SERVICES	248,602.00
11-000-260-110-01-00--	CUSTODIAL SALARIES	38,000.00
12-000-262-730-95-00--	EQUIPMENT - CUSTODIAL SERVICES	157.00
11-000-260-390-94-00--	PURCHASED PROFESSIONAL SERVICES	8,185.00

Supplemental Finance Report
Transfer of Funds

January 16, 2020

<u>Account Number</u>	<u>TRANSFER OF FUNDS 2019-2020</u> <u>Description</u>	<u>Amount</u>
11-000-230-105-00-80-55-	LEGAL SECREATARIES - OVERTIME	60.00
11-000-230-105-00-80-55-	LEGAL SECREATARIES - OVERTIME	140.00
11-000-261-420-94-00--	SCHOOL FACILITIES MAINTENANCE	250,000.00
11-130-100-101-28-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	4,500.00
11-130-100-101-00-82-44-	TEACHER SALARIES - MILESTONE	6,007.00

Supplemental Finance Report
Transfer of Funds

January 16, 2020

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-100-561-94-00-55-	TUITION - PUBLIC SCHOOL REGULAR HOMELESS	75,000.00
11-000-266-110-52-30--	SECURITY SALARIES	1,500.00
11-110-100-101-27-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	250.00
11-000-270-503-95-00--	CONTRACTED SERVICES - AID IN LIEU OF PAYMENT	10,000.00
11-120-100-101-08-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,300.00
11-120-100-101-08-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	100.00
11-120-100-101-25-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,000.00
		1,208,981
Total Fund 11		-
FROM:		
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(750.00)
15-000-240-600-27-00--	SCHOOL ADMIN - SUPPLIES	(200.00)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(18,000.00)
15-190-100-640-90-14-00-	TEXTBOOKS - LANGUAGE ARTS	(6,947.00)
15-190-100-640-83-10-00-	TEXTBOOKS - IND. ARTS/BUS	(5,000.00)
15-190-100-640-90-19-00-	TEXTBOOKS - WORLD LANGUAGE	(3,992.00)
15-190-100-640-87-10-00-	TEXTBOOKS CAREER AND TECHNICAL	(3,781.00)
15-201-100-640-13-00--	COGNITIVE MILD - TEXTBOOKS	(3,344.00)
15-190-100-640-82-19-00-	TEXTBOOKS - WORLD LANGUAGE	(2,686.00)
15-190-100-640-89-19-00-	TEXTBOOKS - WORLD LANGUAGE	(2,686.00)
15-190-100-640-82-10-00-	TEXTBOOKS - TECHNOLOGY	(2,500.00)
15-190-100-640-83-19-00-	TEXTBOOKS - WORLD LANGUAGES	(2,304.00)
15-204-100-640-87-00--	LLD - TEXTBOOKS	(2,000.00)
15-190-100-640-84-10-00-	TEXTBOOKS - BUSINESS INDUSTRIAL ARTS	(1,500.00)
15-190-100-640-80-19-00-	TEXTBOOKS - WORLD LANGUAGE	(1,233.00)
15-190-100-640-07-00--	TEXTBOOKS	(1,179.00)
15-190-100-640-80-10-00-	TEXTBOOKS - CAREER & TECHNICAL	(1,000.00)
15-190-100-640-83-18-00-	TEXTBOOKS - PHYSICAL ED & HEALTH	(156.00)
15-241-100-640-05-00--	BILINGUAL SELF CONTAINED - TEXTBOOKS	(58.00)
15-190-100-640-04-18--	TEXTBOOKS - PHYSICAL EDUCATION	(15.00)
15-000-240-600-13-00--	SCHOOL ADMIN. - SUPPLIES	(250.00)
15-000-240-600-04-00--	SCHOOL ADMIN - SUPPLIES	(135.00)
15-401-100-800-04-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES	(135.00)
15-110-100-101-01-01--	KINDERGARTEN TEACHER SALARIES	(117,490.00)
15-214-100-106-29-00--	AUTISM - ASSISTANT SALARIES	(78,136.00)
15-120-100-101-22-00--	GRADE 1-5 TEACHER SALARIES	(65,303.00)
15-120-100-101-29-00--	GRADES 1-5 TEACHER SALARIES	(63,220.00)
15-241-100-101-29-00--	BILINGUAL SELF CONTAINED SALARIES	(35,296.00)
15-000-213-100-26-00--	NURSE SALARIES	(34,588.00)
15-120-100-101-27-00-20-	GRADE 1-5 SALARIES - TEACHERS SPECIALIST	(32,200.00)
15-120-100-101-21-00--	GRADE 1-5 TEACHER SALARIES	(31,720.00)
15-190-100-106-18-01--	KINDERGARTEN ASSISTANT SALARIES	(30,171.00)
15-120-100-101-01-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(20,456.00)
15-190-100-610-20-75--	FURNITURE/EQUIP UNDER \$2,000	(500.00)
15-000-218-600-20-00--	GUIDANCE - SUPPLIES	(133.89)
15-000-291-270-18-00--	EMPLOYEE BENEFITS	(3,390.00)
		(572,455)

Supplemental Finance Report
Transfer of Funds

January 16, 2020

<u>Account Number</u>	<u>TRANSFER OF FUNDS 2019-2020</u> <u>Description</u>	<u>Amount</u>
TO:		
15-401-100-800-82-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES	750.00
15-190-100-610-27-15--	INSTRUCTIONAL - SUPPLIES (MUSIC)	200.00
15-401-100-580-87-10-00-	SCHOOL SPONSERED - CO-CURRICULAR TRAVEL	18,000.00
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	15.00
15-190-100-610-05-00-44-	SUPPLIES - COMPTROLLER	58.00
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	1,179.00
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	1,500.00
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	2,233.00
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	2,686.00
15-190-100-610-13-00-44-	SUPPLIES - COMPTROLLER	3,344.00
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	5,186.00
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	5,781.00
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	7,460.00
15-190-100-610-90-00-44-	SUPPLIES - COMPTROLLER	10,939.00
15-000-240-800-13-00--	ADMIN - MISCELLANEOUS	250.00
15-401-100-800-04-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES	135.00
15-000-240-600-04-00--	SCHOOL ADMIN - SUPPLIES	135.00
15-241-100-106-18-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	30,171.00
15-201-100-106-21-00--	COGNITIVE MILD - SALARIES	31,720.00
15-201-100-106-27-00--	COGNITIVE MILD - SALARIES	32,200.00
15-241-100-106-26-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	34,588.00
15-204-100-106-22-00--	LLD ASSISTANTS SALARIES	65,303.00
15-120-100-101-01-00-23-	GRADE 1-5 SALARIES - TUTORS	66,147.00
15-000-211-100-01-00-25-	SOCIAL WORKER - SALARIES	71,799.00
15-214-100-101-29-00--	TEACHER - AUTISM	176,652.00
15-190-100-610-20-00--	INSTRUCTIONAL - SUPPLIES	633.89
15-214-100-101-18-00--	TEACHER - AUSTISM	3,390.00
		572,455
Total Fund 15		
		-
FROM:		
20-231-200-100-01-00--	ESEA C/O 17/18: TITLE I SIA: SUPPORT SALARY (COACH)	(11,610.00)
20-235-200-100-01-00--	ESEA 19/20 TITLE I SIA: ADMINISTRATIVE SALARIES	(11,610.00)
		(23,220)
TO:		
20-235-200-100-01-00--	ESEA 19/20 TITLE I SIA: ADMINISTRATIVE SALARIES	11,610.00
20-231-200-100-01-00--	ESEA C/O 17/18: TITLE I SIA: SUPPORT SALARY (COACH)	11,610.00
		23,220
Total Fund 20		
		-

Elizabeth, N.J., January 16, 2020

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH IDEMIA COMPANY DBA MORPHO TRUST & MORPHO TRACK

As recommended by Crystal A'Hearn, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with Idemia Company dba Morpho Trust & Morpho Track, Franklin, TN, to conduct mobile finger printing services for eight students attending Admiral William F. Halsey, Jr. Health & Public Safety Academy enrolled in the Nursing Assistant Program as required for the Criminal Background Investigation as required by the State of New Jersey Department of Health for all new nursing assistant candidates on January 24, 2020 during the 2019-2020 academic school year, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ, to provide 2019-2020 Title I parent training workshops at George Washington Academy of Science & Engineering School No. 1, Christopher Columbus School No. 15, and Thomas A. Edison Career & Technical Academy, January 21, 2020 through June 30, 2020, specific dates and times to be determined. Six (6) sessions @ \$775.00 each (1.5 hours per session), in a total amount not to exceed, \$4,650.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH INSPIRED INSTRUCTION, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Inspired Instruction, LLC., Washington, NJ, to provide two (2) professional development training sessions for teachers at Madison-Monroe School No.16, specific dates to be determined from January 21, 2020 through March, 2020, from 8:30 a.m. to 3:00 p.m., in a total amount not to exceed, \$4,400.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide two (2) full days of professional training for teachers at Benedictine Academy (nonpublic), on February 1, 2020 through June 1, 2020, from 9:00 a.m. to 2:00 p.m., in a total amount not to exceed, \$3,400.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide four (4) full days of professional development training for teachers at Our Lady of Guadalupe Academy (nonpublic), from January 21, 2020 through June 20, 2020, from 8:30 a.m. to 3:00 p.m., in a total amount not to exceed, \$6,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH LLAMAME, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with the LLAMAME, LLC, Bradley Beach, NJ, to present a series of workshops/classroom visits on Sheltered Instruction strategies to Admiral William F. Halsey, Jr. Health & Safety Academy, from February 18, 2020 thru April 29, 2020, to be paid through Title I Funds, (8 sessions at \$2,500.00 per session), in an amount not to exceed \$20,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH INSPIRED INSTRUCTION, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Inspired Instruction, LLC., Washington, NJ, to provide seven (7) professional development training sessions for teachers at Nicholas Murray Butler School No. 23, specific dates to be determined from January 21, 2020 through June 30, 2020, from 8:30 a.m. to 3:00 p.m., in a total amount not to exceed, \$15,400.00, in accordance with N.J.S.A. 18A:18A-3.

RENEW CONTRACT WITH PEARSON SCHOOL SYSTEMS

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs that the Elizabeth Board of Education Enter renew its current contract with Pearson School Systems, Chandler, AZ, to provide the iLit Product Suite subscription for over 300 English Language Learners at Admiral William F. Halsey, Jr. Health & Public Safety Academy, from January 21, 2020 through June 30, 2020, in an amount not to exceed \$8,749.50, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH zSPACE, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with zSpace, Inc., Sunnyvale, CA, to provide zSpace application licenses which will allow to support students at William F. Halloran School No. 22, from February 1, 2020 thru June 30, 2020, at a cost not to exceed \$3,600.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide five (5) two-hour sessions of professional development training for novice teachers, February 1, 2020 through June 20, 2020, from 3:30 p.m. to 5:30 p.m., (location to be determined), in a total amount not to exceed, \$4,500.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide six (6) full days of professional development training for teachers at the Jewish Educational Center (nonpublic), January 27, 2020 through June 20, 2020, from 8:30 a.m. to 3:00 p.m., in a total amount not to exceed, \$10,200.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CARNEGIE LEARNING

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Pittsburg, PA, to provide six (6) mathematical professional development training sessions entitled "Best Practices in Math Instruction" for teachers at George Washington Academy of Science & Engineering School No. 1, as on-site in-classroom support, (6 sessions @ \$2,100.00 per session), in an amount not to exceed \$12,600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ, to provide professional development training for staff at George Washington Academy of Science & Engineering School No.1, on January 27, 2020, from 1:15 p.m. to 4:00 p.m., in a total amount not to exceed, \$1,750.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH GUEST SPEAKER MANUEL PEREZ ON PENNIES FOR PATIENTS

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Manuel Perez, Linden, NJ to speak about fundraiser activity entitled "Pennies for Patients" to the students on January 29, 2020, from 9:00 a.m. to 11:00 a.m. (All proceeds go to the Leukemia and Lymphoma Society Foundation), there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT FOR SPRING 2020 ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Metuchen Center, New Brunswick, NJ, in an amount of \$2,446.50: Passon's BSN/Sports, Jenkintown, PA, in an amount of \$73,824.13, All American Sports Corp/Kollegstown Sports, North Ridgeville, OH, in an amount of \$8,275.26, Triple Crown Sports, Old Bridge, NJ in the amount of \$10,486.15, Riddell/All American, North Ridgeville, Ohio in the amount of \$2,499.99, Pyramid School Products, Tampa FL, in the amount of \$3,535.25, and Aluminum Athletic Equipment Company, Royersford, PA, in the amount of \$1,439.00 for the purchase of Athletic Equipment and Supplies for Spring 2020, the lowest responsible bidders, in a total amount not to exceed \$102,506.28, in accordance with N.J.S.A. 18A:18A-4a.

BSN Sports, Passon's, Dresher, PA	Unit Prices Submitted
Aluminum Athletic Equipment Co, Royersford, PA	Unit Prices Submitted
Metuchen Center, New Brunswick, NJ	Unit Prices Submitted
Riddell All American, North Ridgeville, OH	Unit Prices Submitted
On Deck Sports, Braintree, MA (not in order)	Unit Prices Submitted
Triple Crown Sports, Old Bridge, NJ	Unit Prices Submitted
S&S Worldwide, Colchester, CT	Unit Prices Submitted
MFAC, LLC, West Warwick, RI	Unit Prices Submitted
Kollege Town Sports, North Ridgeville, OH	Unit Prices Submitted
Pyramid School Products, Tampa, FL	Unit Prices Submitted

CONTRACT WITH ALL FOR KIDZ, INC.

As recommended by Nichol Comas, Principal of John Marshall School No. 20, that the Elizabeth Board of Education Enter into contract with All for Kidz, Inc., (The NED Show), Lynnwood, NJ, to present an assembly in promoting positive attitudes, better behavior and academic achievement in school on April 16, 2020, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH CHALLENGER FENCE INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Challenger Fence Inc., Paterson, NJ, for the installation of field netting at the softball field at Juan Pablo Duarte–Jose Julian Marti School No. 28, based on the Bergen County Cooperative Pricing System Contract #19-51, in a total amount not to exceed \$45,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH HUDSON COUNTY MOTORS, INC & SANITATION EQUIPMENT
CORP

As recommended by Luis. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Hudson County Motors Inc., Secaucus, NJ, & Sanitation Equipment Corporation of Totowa, NJ respectively, for the purchase of a new Sanitation Truck during the 2019-2020 academic school year, under the terms and conditions of Co-op The Educational Service Commission of NJ with Contract #65MCESCCPS 17/18-30, in an amount not to exceed \$248,759.00 (\$166,609.00 to Hudson County Motors for Autocar component & \$82,150.00 to Sanitation Equipment Corp for the Leach Rear Loader component) in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH WHITMAN CO.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Whitman Co., Cranbury, NJ, to provide for environmental services for the preparation of the remedial action report for ground water sampling at Thomas A. Edison Career & Technical Academy, in an amount not to exceed \$7,800.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH WHITMAN CO.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Whitman Co., Cranbury, NJ, to provide for environmental services related to the Sentinel Monitoring Well at Donald Stewart Early Childhood Center School No. 51, in an amount not to exceed \$14,300.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

AMEND CONTRACT WITH CATAPULT LEARNING, LLC

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education amend its contract with Catapult Learning, LLC, Camden, NJ, to provide wrap around services for the following district schools: George Washington Academy of Science & Engineering School No. 1 , Winfield Scott School No. 2, Mabel G. Holmes School No. 5 and No. 5 Annex, Terence C. Reilly School No. 7 , Madison-Monroe School No. 16, Victor Mravlag School No. 21, William F. Halloran School No. 22 Annex, Dr. Orlando Edreira Academy No.26 @31, Dr. Antonio Pantoja School No. 27, Juan Pablo Duarte-Jose Julian Marti No. 28, Dr. Albert Einstein Academy No. 29, Chessie Dentley Roberts Academy School No. 30, Frances C. Smith Early Childhood Center School No. 50, Donald Stewart Early Childhood Center School No. 51, Dr. Martin Luther King, Jr. Early Childhood Center No. 52, during the 2019-2020 academic year, commencing September 1, 2019, in an amount not to exceed \$99,868.36, as an Extraordinary Unspecifiable Service (EUS), in accordance with N.J.S.A.18A:18A-5a(2).

Please Note: Originally approved at the August 2019 Board Mtg in the amount not to exceed \$97,090.63.

CONTRACT WITH TPR EDUCATION, LLC dba THE PRINCETON REVIEW

As recommended by Michael Cummings, Principal of Elizabeth High School–Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with TPR Education, LLC dba The Princeton Review, Syosset, NY, to provide three cohorts of 25 students (two from the class of 2021 and 1 from class of 2022) to conduct the Princeton Review SAT Fundamental classes between January 25, 2020 and October 15, 2020 (contract cost of \$22,500.00 being paid by way of donation from a District Alumnus Patrick & Janienne Hackett) at no cost to the Board, in accordance with N.J.S.A.18A:18A- 15.1

CONTRACT WITH CARLOS CEDENO

As recommended by Antonio DiFonzo, Principal of Madison-Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Carlos Cedeno, Elizabeth, NJ to present one (1) assembly, entitled “The Voice” to 6th 7th and 8th graders, engaging the students in educational lesson promoting leadership and staying focused on their future goals, on February 7, 2020, at 9:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH HEWLETT PACKARD & HP FINANCIAL SERVICES

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Hewlett Packard & HP Financial Services, Murray Hill, NJ, to provide for a five (5) year lease/purchase agreement for View Sonic boards, Pro Desk mini's with installation at Winfield Scott School No. 2 under (State of New Jersey Contract #A89974 & Cooperative Purchasing Contract Bid ESCNJ 18/19-03). This is five a (5) year lease/purchase contract not to exceed \$251,137.32, (annual payments of \$50,227.46 for 5 years) in accordance with N.J.S.A 18A:18A-5(a) 19 as services for the support or maintenance of proprietary computer hardware and software & N.J.S.A 18A:18A-10 & N.J.S.A 18A:18A-11

RENEW CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew its current contract with PowerSchool Group, LLC, Folsom, CA, for the Graduation Tracker Software–Annual Renewal Services which enables administrators and teachers to monitor the graduation requirements of students to ensure they graduate on time for the 2019-2020 academic school year, at a cost not to exceed \$18,540.00, in accordance with N.J.S.A.18A:18A- 5(a) 19 as performance of services for the support or maintenance of proprietary computer software.

CONTRACT WITH AMERICAN RED CROSS

As recommended by Hollis Mendes, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with American Red Cross, Jersey City, NJ, to provide workshop on a “Pillow Case Project” where children will learn to prepare for emergencies and how to carry their belongings during a hurricane emergency, and other type of disasters, on March 13, 2020, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1. *et seq*

CONTRACT WITH NEWGRANGE SCHOOL OF PRINCETON, INC.
THE ANN ROBINOWITZ EDUCATION CENTER

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education Enter into contract with Newgrange School of Princeton Inc. The Ann Robinowitz Education Center, Hamilton, NJ, to provide on-site training to parents on Dyslexia Awareness on February 13, 2020, from 6:30 p.m. to 8:30 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq*

CONTRACT WITH LEARNING ALLY, INC.

As recommended by, Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Learning Ally, Inc., Princeton, NJ, to provide for 30 seat license package renewal which includes human-read audiobooks with highlighted text, educational reading applications for a customizable, multi-sensory reading experience, at cost not to exceed \$2,970.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Tracy Monteiro, Supervisor of Art, that the Elizabeth Board of Education enter into contract with the Visual Arts Center of New Jersey, Summit, NJ, to provide enrichment courses for Thomas Jefferson Arts Academy students and to provide a “Sequential Learning Museum Program” for Art students in grades 9th through 12th at Thomas Jefferson Arts Academy, during the 2019-2020 academic school year, at cost not to exceed \$27,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Tracy Monteiro, Supervisor of Art, that the Elizabeth Board of Education enter into contract with Visual Arts Center of New Jersey, Summit, NJ, to provide an art program designed specifically for up to 450 8th grade students for the 2019-2020 school year. This partnership will help to expand the scope of student interests, knowledge and learning experiences through art in preparation for high school and the informed decisions they will need to make in new situations. The program addresses the New Jersey core curriculum standards for Visual Art 1.1, 1.2, 1.3, 1.4 and the core curriculum standard for social studies 6.3, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Tracy Monteiro, Supervisor of Art, that the Elizabeth Board of Education enter into contract with the Visual Arts Center of New Jersey, Summit, NJ, to conduct a “Teacher’s Symposium” program for up to sixty (60) visual art teachers from Elizabeth Public School, including an enhanced introduction to new artistic techniques and approaches to teaching and learning art through the integration of the New Jersey Standards for the 2019-2020 school year, at cost not to exceed \$4,900.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH BULLOCK GARDEN PROJECT, INC.

As recommended by Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Bullock Garden Project, Inc., Mullica Hill, NJ, to participate in a gardening workshop on February 28, 2020, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1. *et seq*

CONTRACT WITH STARLIGHT HOME CARE AGENCY, INC
D/B/A STAR PEDIATRIC HOME CARE AGENCY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Home Care Agency, Inc., d/b/a Star Pediatric Home Care Agency, Saddle Brook, NJ, to provide personal nursing serviced for special education student L.P. attending First Children, LLC, Fanwood, NJ, during the 2019-2020 school year, at the rate of \$45.00 LPN or \$55.00 RN per hour, as a professional service, in a total amount not to exceed \$29,475.00, in accordance with N.J.S.A.18A:18A-5a(1).

RESCIND CONTRACT WITH STARLIGHT HOMECARE AGENCY
d/b/a STAR PEDIATRIC HOMECARE AGENCY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing contract (\$43,920.00) with Starlight Homecare agency d/b/a Star Pediatric Homecare Agency, Teaneck, NJ, for special education student C.B. Student no longer requires nursing services. Effective December 2, 2019.

Please Note: Originally approved at the July 2019 Board Mtg.

CONTRACT WITH PROFESSIONAL EDUCATION SERVICES, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter in to contract with Professional Education Services, Inc., Glassboro, NJ, to provide home instruction services as needed for Elizabeth students admitted to High Focus Center, during the 2019-2020 academic school year, at rate of \$50.50 per hour, effective September 1, 2019 through June 30, 2020, total amount not to exceed \$12,000.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez., Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare Services, Eatontown, NJ, to provide for nursing services for T.M., (Student needs a nurse during p.m. transportation due to Seizure Action Plan) a regular education student that is attending iPrep Academy School No. 8, Elizabeth, NJ, at the rate of \$52.00 LPN or \$57.00 RN per hour, in the total amount not to exceed \$20,904.00, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH MOUNTAIN LAKES BOARD OF EDUCATION

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Mountain Lakes Board of Education., Mountain Lake, NJ, to provide Psychological/Speech/ Language and Educational Evaluation to C.G. a special education student that is attending Mountain Lakes-Lake Drive School, at the cost of \$800.00 per evaluation, Effective December 10, 2019 through June 30, 2020, at a cost not to exceed \$2,400.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare Services, Eatontown, NJ, to provide for nursing services for student W.P. Dos S., who is attending Dr. Antonio Pantoja School No. 27, at the rate of \$52.00 LPN or \$57.00 RN per hour, in the total amount not to exceed \$30,160.00, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH SETON HALL UNIVERSITY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Seton Hall University, South Orange, NJ, to serve as an practicum/externship site for students in their graduate School Psychology Program, for the time period commencing January 1, 2020 through August 28, 2020, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH KEAN UNIVERSITY

As recommended by Diana Pinto- Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Kean University, Union, NJ, to serve as an practicum/externship site for students in their graduate School Psychology Program, for the time period commencing January 1, 2020 through August 28, 2020, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH ST. JOSEPH'S CENTER FOR PEDIATRIC FEEDING AND
SWALLOWING & ST. JOSEPH'S CHILDREN'S HOSPITAL CHILD DEVELOPMENT
CENTER

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into professional services contract with St. Joseph's Center for Pediatric Feeding & Swallowing, Paterson, NJ, to provide the following Feeding and Swallowing Evaluation at a cost of \$550.35; the following evaluations will be billed thru St. Joseph's Children's Hospital Child Development Center: Physical Therapist at a cost of \$420.00; Occupational Therapist at a cost of \$581.00; and Speech Therapist at a cost of \$859.00, for student J.D., who is attending Dr. Albert Einstein Academy School No. 29, effective January 2, 2020 through June 30, 2020, in a total amount not to exceed \$2,410.35, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH ROUTE 22 BUS LLC

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into contract with Route 22 Bus, LLC, Hillside, NJ, to provide Athletic Student Transportation, for the 2019-2020 school year, the sole responsible bidder, in an amount not to exceed \$400,000.00, in accordance with N.J.S.A.18A:18A-4a.

CONTRACT WITH OMEGA-MAN ENTERPRISES, INC.

As recommended by Evelyn Rodriguez-Salcedo, Principal of Juan Pablo Duarte-José Julián Martí School No. 28, that the Elizabeth Board of Education enter into contract with Omega-Man Enterprises, Inc., Springs Hill, FL, to conduct a school assembly on Character Education for the students at the school on Thursday, February 13, 2020, from 10:15 a.m. to 11:15 a.m., in an amount not to exceed \$445.00, to be paid with Student Activity Funds, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH DR. MOULI SURTI – PEDIATRIC DENTISTRY OF UNION

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Dr. Mouli Surti–Pediatric Dentistry of Union, Union, NJ, to conduct a presentation entitled “Dental Workshop” to the students of the school on dental hygiene, on February 11, 2020, from 10:00 a.m. thru 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH RAMZI EDLIBI

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 @ 31, that the Elizabeth Board of Education enter into a professional services contract with Ramzi Edlibi, Astoria, NY, to present an assembly followed by a workshop entitled “Swing Night” to third grade students at the school on March 26, 2020, (paid for with PTA funds \$850.00) at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NICOLE BLACKMON

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 @ 31, that the Elizabeth Board of Education enter into a professional development contract with Nicole Blackmon, Astoria, NY, to conduct a faculty International Baccalaureate program (IB) workshop on MYP pedagogy and teaching using inquiry, on February 26-28, 2020, at cost not to exceed \$2,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR COLLEGE, CAREER, AND LIFE READY DAY

As recommended by Yalitzia Torres, Principal of Jerome Dunn Academy of Mathematics Technology and the Arts, School No. 9, that the Elizabeth Board of Education enter into contract with the following Guest Speakers: Erin West, Elizabeth, NJ; Jatil Kodati, Iselin, NJ; Guershon Cherilien, Toms River, NJ; Jay Sarfo, Bronx, NY; Alexa Resina, Sayreville, NJ; Mary K. Sheeran & Genevieve Sheeran, Mountain Lakes, NJ; Nicole Malafatopoulos, Denville, NJ; Olga Nogales, Rahway, NJ; Konjit Muchhala, Edison, NJ, to discuss professional backgrounds and college preparation during with students during “College, Career, and Life Ready Day”, on January 9, 2020, from 9:00 a.m. to 2:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

Elizabeth, N.J., January 16, 2020

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following

CONTRACT FOR GIRLS ON THE RUN NJ EAST, INC.

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Girls on the Run NJ East, Inc., New Millburn, NJ, to continue partnership with the Girls on the Run, for the 2019-2020 school year, this includes grades 3 through 8 voluntary participation, participation also provides eligibility for our school to apply for and receive funding for equipment required to train and participate in their events, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH NICKERSON CORPORATION

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a with contract with Nickerson Corporation, Union Beach, NJ, to furnish and install new lockers at St Mary's School, in the amount not to exceed \$128,983.47 (The Educational Service Commission of New Jersey Cooperative Pricing System Bid# ESCNJ 18/19-64), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH UNIFIRST CORP.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter its contract with Unifirst Corp, Whippany, NJ, for the delivery of uniforms for the employees of the Division of Plant & Property for a period of up to 36 months (under Sourcewell Cooperative a/k/a National Joint Powers Alliance Co-op #62415-UFC), in an amount not to exceed \$40,071.36, in accordance with N.J.S.A.18A:18A-10

CONTRACT WITH LIBERTY MECHANICAL CONTRACTORS, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Liberty Mechanical Contractors, Inc., Newark, NJ, to remove and replace the boiler at Dr. Albert Einstein Academy School No. 29, (under The Hunterdon County Educational Services Commission Cooperative Purchasing Program Contract #HCESC-SER-19A), in an amount not to exceed \$245,000.00, in accordance with N.J.S.A.18A:18A-10

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YSupp. Award of Contracts Report
Change Orders

Elizabeth, N.J., January 16, 2020

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

A. Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9

Original Contract \$231,700.00

Change Order No. 1 \$ 15,000.00
Credit for unused allowance.**TOTAL** \$216,700.00Contractor: Tri-Form Construction, Inc.
119 Liberty Street
Metuchen, NJ 08840B. George Washington Academy of Science & Engineering School No. 1 and
Winfield Scott School No. 2

Original Contract \$149,300.00

Change Order No. 2 \$ 13,250.00
Credit for unused allowance.**TOTAL** \$136,050.00Contractor: C & M Door Controls, Inc.
20 Markley Street
Port Reading, NJ 07064

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Y**BOARD OF EDUCATION****RESOLUTION****AFRICAN-AMERICAN HERITAGE MONTH**

WHEREAS, African-Americans have played a highly significant role in the development of our great democratic society and in all aspects of national, state and local life, and

WHEREAS, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious and ethnic groups are developed, and

WHEREAS, assisting students in the acquisition of accurate information and the development of positive concepts concerning African-American history is an integral part of our curriculum.

NOW, THEREFORE, BE IT RESOLVED, that the month of February 2020 be designated as

“African-American Heritage Month”

to promote awareness of the valuable contributions of African-Americans, past and present, to all aspects of American Life.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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BOARD OF EDUCATION

RESOLUTION

CAREER AND TECHNICAL EDUCATION MONTH

WHEREAS, Career and Technical Education Programs seek to assist students in attaining a maximum level of achievement in the fulfillment of their potential as human beings, and

WHEREAS, our schools are designed to assist each student in developing economic independence along with civic and social responsibility, and

WHEREAS, our Career and Technical Education Programs guide our students in their pursuit of occupational and academic excellence, assist them in the acquisition of entry-level skills and lead them to aspire to meaningful careers.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2020, as

“Career and Technical Education Month”

and urge all citizens to visit our occupation/technical classes to observe the ability and skills of our youngsters and the state-of-the-art technology that is an integral part of these programs.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CHILDREN'S DENTAL HEALTH MONTH**

WHEREAS, the Elizabeth Board of Education recognized the importance of Children's Dental Health Month which is observed nationwide during the month of February, and

WHEREAS, the Elizabeth Board of Education is aware that the observance of Children's Dental Health Month helps to emphasize the need to establish good dental health habits early in life, and

WHEREAS, early recognition of the importance of regular check-ups will promote good dental hygiene in adulthood.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2020, as

"Children's Dental Health Month"

to foster the development of good health in children and adults.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****HONORING HARRIET TUBMAN**

WHEREAS, Harriet Tubman was born into slavery in 1820 in Dorchester, County, Maryland, and

WHEREAS, in her youth, Harriet Tubman served as a field hand and a house servant on a Maryland plantation, and

WHEREAS, Harriet Tubman’s burning quest for independence and dignity led to her decision to run away, traveling more than one-hundred miles to escape from slavery, and

WHEREAS, despite the excitement of personal freedom, Harriet Tubman was saddened by the knowledge that her friends and family were still living as slaves, and

WHEREAS, Harriet Tubman, with courage and determination, worked to establish the “Underground Railroad,” a network of routes through forests and fields and across rivers which offered safe passage to escaping slaves, and

WHEREAS, Harriet Tubman personally made a total of nineteen journeys to lead more than 300 slaves, including her parents, to freedom, and

WHEREAS, Harriet Tubman has earned the love, respect and admiration of our nation for her role as the “Moses of the Black People.”

NOW, THEREFORE, BE IT RESOLVED, that appropriate studies and activities be planned in all of our district’s schools to honor Harriet Tubman, a woman whose life was dedicated to assisting others achieve the freedom and independence so important to the human spirit.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$290,000.00 for use in the 2019-2020 capital projects budget to cover Capital Improvements associated with the Capital Project Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION**RESOLUTION****ACCEPTANCE OF COMPREHENSIVE ANNUAL FINANCIAL
REPORT FOR THE YEAR ENDED JUNE 30, 2019 AND APPROVAL OF
THE CORRECTIVE ACTION PLAN**

WHEREAS, on or about December 11, 2019 the District filed its Comprehensive Annual Financial Report (CAFR) for the year ended June 30, 2019 and Independent Auditors Reports thereon with the New Jersey Department of Education; and

WHEREAS, at the January 16, 2020 meeting of the Elizabeth Board of Education Mr. John Swisher, Partner, Suplee Clooney & Company, presented a report on the independent audit of the District's June 30, 2019 financial statements and reported that the District's financial statements are fairly stated with an unmodified auditor's opinion thereon; and

WHEREAS, the District has prepared a Corrective Action Plan for adoption by the Board of Education to enact recommended practices set forth in the Auditors Management Report (AMR); and

WHEREAS, the Board of Education is required by regulation (N.J.A.C.18A:23-5) to publicly review and discuss (1) the findings and recommendations contained in the AMR at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be adopted by the Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education acknowledges receipt and acceptance of the CAFR and AMR issued.

BE IT FURTHER RESOLVED that the Elizabeth Board of Education adopts the Corrective Action Plan to address the findings and recommendations that were made in the AMR and that the Corrective Action Plan be implemented.

BE IT FURTHER RESOLVED that the reading and discussion of the acceptance of and discussion of the CAFR, AMR and Corrective Action Plan be duly noted in the minutes of the Elizabeth Board of Education.

BOARD OF EDUCATION

RESOLUTION

NATIONAL LAW ENFORCEMENT APPRECIATION DAY

WHEREAS, inspirational leader and Baptist Minister Dr. Martin Luther King, Jr., whose platform of love, kindness, and nonviolence was instrumental to the advances of the Civil Rights Movement, once famously said, “Life's most persistent and urgent question is, “What are you doing for others?”; and

WHEREAS, the strength and camaraderie of the Elizabeth Public Schools professional learning community, the greater Elizabeth community, and communities throughout our nation are greatly enhanced by those who passionately respond to this question with their heartfelt compassion and selfless generosity; and

WHEREAS, the Elizabeth Patrolman’s Benevolent Association Local No. 4 and New Jersey State Troopers recently have responded to the needs of the Elizabeth community through their tireless dedication to the service of others; and

WHEREAS, the Elizabeth Patrolman’s Benevolent Association Local No. 4 visited Elizabeth Public Schools prior to the Thanksgiving holiday to deliver turkeys as part of a turkey drive, which they have organized and operated for the last 24 years to the benefit of our school community and various organizations in the Elizabeth community that aid and serve the homeless and elderly; and

WHEREAS, New Jersey State Troopers, with the tremendous assistance of various organizations and retail stores, recently distributed 580 coats to students of Elizabeth Public Schools as part of a coat drive that they have now organized and operated for the past six years; and

WHEREAS, on January 9th, partnering organizations in support of law enforcement officers nationwide promoted and celebrated National Law Enforcement Appreciation Day to recognize law enforcement officers who courageously serve and protect the public.

NOW, THEREFORE BE IT RESOLVED, that in recognition of National Law Enforcement Appreciation Day, the Elizabeth Board of Education honor the service and altruism of the Elizabeth Patrolman’s Benevolent Association Local No. 4, New Jersey State Troopers, and all those in law enforcement who have had a sustained and indelible impact on the Elizabeth community and communities throughout our nation.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education and a copy be presented to members of the Elizabeth Patrolman’s Benevolent Association Local No. 4 and New Jersey State Troopers for their inspiring and far-reaching actions that have benefitted children throughout Elizabeth.

BOARD OF EDUCATION**RESOLUTION****NATIONAL SCHOOL COUNSELING WEEK**

WHEREAS, school counselors have a significant impact in the lives of our children, directing them in positive directions and leading them to successful futures, and

WHEREAS, the dedicated service of guidance counselors and the relationships they forge with their students go beyond the surface of education, rooting deeper into the personal lives of their students by offering their compassion and empathy, and

WHEREAS, school counselors help develop students and the pathway they travel towards prominence by helping select classes for student schedules, walking students through the college admissions and career choice process and communicating with their students in a warm, friendly manner, and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children, and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves, and

WHEREAS, school counselors serve as a valuable resource to our children in creating well-adjusted ladies and gentlemen who become upstanding members of our community and to society as a whole, and

NOW, THEREFORE, BE IT RESOLVED, as a sign of appreciation and recognition for the outstanding and invaluable work of guidance counselors, the Elizabeth Board of Education hereby proclaims the week of February 3-7, 2020, as

“National School Counseling Week”

and urges members of the community to acknowledge the wonderful job our school counselors perform to ensure the advancement of our children towards a brighter and prosperous future.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION

RESOLUTION

**AGREEMENT FOR GROUP SPEECH SERVICES
UNION COUNTY EDUCATIONAL SERVICES COMMISSION
FOR THE 2019-2020 SCHOOL YEAR**

WHEREAS, the Elizabeth Board of Education has student(s) enrolled in Lamberts Mill Academy requiring group speech therapy and desires to provide group therapy to such student(s); and

WHEREAS, the Union County Educational Services Commission offers such group speech therapy.

NOW, THEREFORE, BE IT RESOLVED that the Board and the Commission do hereby wish to enter into this Agreement for group speech therapy in accordance with the contract agreement and fee schedule on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION**RESOLUTION****APPOINTMENT OF SPECIAL COUNSELS**

RECOMMENDED: That the Elizabeth Board of Education retains the below listed attorneys as Special Counsel:

Adams, Gutierrez & Lattiboudere, 1037 Raymond Blvd., Newark, NJ 07102

Antonelli Kantor, P.C., 1000 Stuyvesant Ave., Union, NJ 07083

Busch Law Group, LLC, 450 Main Street, Metuchen, NJ 08840

Di Francesco, Bateman, Coley, Yospin, Kunzman, Davis, Lehrer & Flaum, P.C.
15 Mountain Boulevard, Warren, NJ 07059

Eric M. Bernstein & Associates, LLC, 34A Mountain Blvd., Warren, NJ 07059

Florio, Perrucci, Steinhardt & Cappelli, LLC, 218 Rt. 17 North, Suite 410, Rochelle Park, NJ 07662

Kologi Simitz, 500 North Wood Avenue, Linden, NJ 07036

Machado Law Group, LLC, 1 Cleveland Place, Springfield, NJ 07081

Mandelbaum Salsburg, PC, 3 Becker Farm Road, Roseland, NJ 07068

McManimon, Scotland & Baumann, LLC, 75 Livingston Ave., Suite 201, Roseland, NJ 07068

Parker McCay P.A., 9000 Midlantic Dr., Suite 300, Mt. Laurel, NJ 08054

Porzio Bromberg & Newman P.C., 100 Southgate Parkway, Morristown, NJ 07962

Renaud DeAppolonio, LLC, 190 North Avenue East, Cranford, NJ 07016

Rogut McCarthy, LLC, 37 Alden Street, Cranford, NJ 07016

Ruderman & Roth, LLC, 675 Morris Ave., Suite 303, Springfield, NJ 07081

Scarinci Hollenbeck Attorneys at Law, 1100 Valley Brook Avenue, Lyndhurst, NJ 07071

Weber Dowd Law, LLC, 365 Rifle Camp Road, Woodland Park, NJ 07424

FURTHER RESOLVED, the duties for all special counsel shall be assigned, as necessary, by the General Counsel, in accordance with the fee schedule on file in the Office of the School Business Administrator/Board Secretary, and consistent with all applicable state statutes and regulations.

FURTHER RESOLVED, General Counsel shall prepare a contract for each Special Counsel, which shall be in effect from this date and until the Reorganization meeting of 2020 at an hourly rate of \$175.00.

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ARCHITECTS

RESOLVED, that the Elizabeth Board of Education retains the following to provide professional architect services on an as needed basis:

Di Cara Rubino Architects
30 Galesi Drive, West Wing, Wayne, NJ 07470

EI Associates
8 Ridgedale Avenue, Cedar Knolls, NJ 07927

Environetics Group Architects PC
180 Sylvan Avenue, Suite 3, Englewood Cliffs, NJ 07632

Feitlowitz & Kosten Architects
306 Ramapo Valley Road, Oakland, NJ 07436

LAN Associates
445 Goodwin Avenue, Suite 9, Midland Park, NJ 07432

Netta Architects
1084 US Route 22, Mountainside, NJ 07092

SSP Architectural Group, Inc.
1011 US Route 22, Suite 203, Bridgewater, NJ 08807

The Musial Group P.A.
191 Mill Lane, Mountainside, NJ 07092

USA Architects
20 N. Doughty Avenue, Somerville, NJ 08876

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF CONSTRUCTION MANAGERS

RESOLVED, that the Elizabeth Board of Education retains the following to provide construction management services on an as needed basis:

CME Associates
3141 Bordentown Avenue, Parlin, NJ 08859

Johnson Mirmiran & Thompson
1200 Lennox Drive, Suite 101, Trenton, NJ 08648

Legacy Construction Management, Inc.
5021 Industrial Road, Wall, NJ 07727

Leher Cumming
200 South Avenue East, Suite 302, Cranford, NJ 07016

Maser Consulting
331 Newman Springs Road, Suite 203, Red Bank, NJ 07701

MFS Consulting Engineers & Surveyors, DPC
2780 Hamilton Blvd, South Plainfield, NJ 07080

Neglia Engineering Associates
34 Park Avenue, Lyndhurst, NJ 07071

Pinnacle Consulting & Construction
One Gateway Center, Suite 2600, Newark, NJ 07102

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ENGINEERS

RESOLVED, that the Elizabeth Board of Education retains the following to provide professional engineering and planning services on an as needed basis:

Becht Engineering BT, Inc.
150 Allen Road, Suite 301, Basking Ridge, NJ 07920

CME Associates
3141 Bordentown Avenue, Parlin, NJ 08859

EI Associates
8 Ridgedale Avenue, Cedar Knolls, NJ 07927

French & Parrello Associates P.A.
1800 Route 34, Suite 101, Wall, NJ 07719

LAN Associates
445 Godwin Avenue, Suite 9, Midland Park, NJ 07432

Neglia Engineering Associates
34 Park Avenue, Lyndhurst, NJ 07071

Christopher P. Statile, P.A.
3 Fir Court, Oakland, NJ 07436

Suburban Consulting Engineers, Inc.
2430 Highway 34, Building A, Wall, NJ 08736

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ENVIRONMENTAL CONSULTANTS

RESOLVED, that the Elizabeth Board of Education retains the following to provide professional environmental services on an as needed basis:

Brinkerhoff Environmental Services, Inc.
1805 Atlantic Avenue, Manasquan, NJ 08736

CME Associates
3759 Hwy 1 South, Suite 100, Monmouth Junction, NJ 08852

Detail Associates, Inc.
560 Sylvan Ave., Suite 3065, Englewood Cliffs, NJ 07632

LAN Associates
445 Godwin Avenue, Suite 9, Midland Park, NJ 07432

Prestige Environmental Inc.
220 Davidson Avenue, Suite 307, Somerset, NJ 08873

Suburban Consulting Engineer, Inc.
2430 Highway 34, Building A, Wall, NJ 08736

Tectonic Engineering Consultants
830 Morris Turnpike, Suite 202, Short Hills, NJ 07078

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following revised policy and regulation be adopted.

5141.21	Policy	Administering Medication
5141.21	Regulation	Administering Medication

ADMINISTERING MEDICATION

The Elizabeth Board of Education shall not be responsible for the diagnosis and treatment of student illness. The administration of medication to a student during school hours will be permitted only when failure to take such medicine would jeopardize the health of the student, or the student would not be able to attend school if the medicine were not made available to him/her during school hours.

For purposes of this policy, “medication” shall include all medicines prescribed by a physician for the particular student or medications prescribed by the district physician on standing orders. Medications shall include emergency medication in the event of bee stings, medication for asthma, diabetes, adrenal insufficiency or other medical diagnosis requiring medication during the school day, opioid antidote, and all non-prescription “over the counter” medication (see policy 5141 Health).

Before any medication may be administered to any student either by the school nurse or designated school staff or by the student themselves during school hours, the board shall require the written request of the parent/guardian which shall give permission for such administration and relieve the board and its employees of liability for administration of medication. In addition, the board requires the written order of the prescribing physician which shall include:

- A. The name of the student
- B. The name and purpose of the medication;
- C. The route to deliver the medication;
- D. The dosage;
- E. The time at which or the special circumstances under which medication shall be administered;
- F. The length of time for which medication is prescribed;
- G. The possible side effects of the medication.

Both documents shall be kept on file in the office of the school nurse.

The district medical inspector shall develop procedures for the administration of medication which provide that:

- A. All medications, whether prescribed or “over the counter”, shall be administered by the medical inspector, school nurse or substitute school nurse, the parent/guardian or the student

ADMINISTERING MEDICATION (continued)

- himself/herself where the parent/guardian so permits and with the school nurse present;
- B. Medications shall be securely stored and kept in the original labeled container;
 - C. The school nurse shall maintain a record of the name of the student to whom medication may be administered, the prescribing physician, the dosage and timing of medication and a notation of each instance of administration;
 - D. All medications shall be brought to school by the parent/guardian or adult student and shall be picked up at the end of the school year or the end of the period of medication, whichever is earlier;
 - E. A student may self-administer medication without supervision of the school nurse for asthma or other life-threatening illnesses, a life-threatening allergic reaction or adrenal insufficiency, provided that the applicable requirements of this policy for such self-administration, as described below, are met "Life-threatening illness" has been defined as an illness or condition that requires an immediate response to specific symptoms or sequelae that if left untreated may lead to potential loss of life such as, but not limited to, the use of an inhaler to treat an asthma attack or the use of an adrenalin injection to treat a potential anaphylactic reaction.

Nebulizers

Each school in the district shall have and maintain at least one nebulizer in the office of the school nurse or at a similar accessible location. The chief school administrator shall prepare and the board shall adopt regulations on the administration of asthma medication through the use of a nebulizer by the school nurse or his/her designee(s). Regulations shall be in accord with New Jersey statute and administrative code and shall include, but not be limited to the following:

- A. Requirement that each school nurse shall be authorized to administer asthma medication through use of a nebulizer;
- B. Requirement that each school nurse receive training in airway management and in the use of nebulizers and inhalers consistent with nationally recognized standards;
- C. Requirement that each student authorized to use asthma medication or a nebulizer have an asthma treatment plan prepared by the student's physician that identifies, at a minimum, asthma triggers and an individualized health care plan for meeting the medical needs of the student while attending school or a school-sponsored event.

Student Self-Administration of Medication

The board shall permit self-administration of medication for asthma, diabetes or other potentially life-threatening illnesses, a life-threatening allergic reaction or adrenal insufficiency by students who have the capability for self-administration of medication, both on school premises during regular school hours and off-site or after regular school hours when a student is participating in field trips or extracurricular activities. Parents/guardians of the student must meet the following conditions:

ADMINISTERING MEDICATION (continued)

- A. Provide the board with written authorization for the student's self-administration of medication;
- B. Provide written certification from the student's physician that the student has asthma, diabetes, another potentially life-threatening illness, is subject to a life-threatening allergic reaction, or has adrenal insufficiency and is capable of and has been instructed in the proper method of self-administration of medication; and
- C. Sign a statement acknowledging that the district shall incur no liability as a result of any injury arising from the self-administration of medication by the student and that the parents/guardians shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the self-administration of medication by the student.

A student who is permitted to self-administer medication shall be permitted to carry an inhaler or prescribed medication for allergic reactions, including a pre-filled auto-injector mechanism, or prescribed medication for adrenal insufficiency at all times, provided that the student does not endanger himself or other persons through misuse.

The board shall:

- A. Inform the student and his/her parents/guardians that permission is effective for the school year for which it is granted and must be renewed for each subsequent school year upon fulfillment of requirements listed above;
- B. Inform parents/guardians in writing that the district and its employees or agents shall incur no liability as a result of any injury arising from the self-administration of medication by the student; and
- C. Maintain the right to revoke a student's permission to self-medicate if he/she has failed to comply with all conditions of this policy and/or has violated in any way the tenets of the agreement to self-medicate. The chief school administrator shall confer with the school physician and school nurse prior to recommending termination of a student's permission to self-medicate and shall also consult with the student, the student's parents/guardians and the student's physician.

The chief school administrator shall confer with the school physician and school nurse prior to recommending termination of a student's permission to self-medicate and shall also consult with the student, the student's parents/guardians, and the student's physician.

Upon written request of the parent or guardian and as provided in the individualized health care plan, the student shall be allowed to attend to the management and care of his/her diabetes in the classroom or on school grounds, if evaluated and determined to be capable of doing so consistent with the plan, and N.J.S.A. 18A:40-12.15 and board policy 5141 Health for specific rules regarding diabetes management.

Emergency Administration of Epinephrine

The board shall permit the school nurse or medical inspector to administer epinephrine via epi-pen or other pre-filled auto-injector mechanism in emergency situations. In their absence, a designee or

ADMINISTERING MEDICATION (continued)

designees who are employees of the board may do so.

The designees must be properly trained by the school nurse in the administration of the epi-pen or other pre-filled auto-injector mechanism using the standardized training protocol designated by the State Department of Education. Each designee shall receive individual training for each student for whom he/she is designated.

The board shall inform the student's parents/guardians in writing that if the specified procedures are followed, the district, its employees and agents shall have no liability as a result of any injury arising from the administration of the epi-pen or other pre-filled auto-injector mechanism to the student.

Parents/guardians shall provide the board with the following:

- A. Written orders from the physician that the student requires the administration of epinephrine for anaphylaxis and does not have the capability for self-administration of the medication;
- B. Written permission for the administration of epinephrine via epi-pen or other pre-filled auto-injector mechanism by the school nurse and designee(s); and
- C. A signed statement acknowledging their understanding that if the specified procedures are followed, the district shall have no liability as a result of any injury arising from the administration of the epi-pen or other pre-filled auto-injector mechanism by the school nurse or designee(s) to the student and that the district, its employees, and agents shall be indemnified and held harmless against any claims arising out of the administration of the epi-pen or other pre-filled auto-injector mechanism to the student.

Permission for the administration of epinephrine via epi-pen or other pre-filled auto-injector mechanism shall be granted annually and must be renewed each school year upon the fulfillment of the above requirements.

Placement and Availability of Epinephrine, and Transportation to Hospital Emergency Room

Pursuant to N.J.S.A. 18A:40-12.6, school policy requires:

- A. The placement of a student's prescribed epinephrine in a secure but unlocked location easily accessible by the school nurse and designees to ensure prompt availability in the event of an allergic emergency at school or at a school-sponsored function. The location of the epinephrine shall be indicated on the student's emergency care plan. Back-up epinephrine shall also be available at the school if needed;
- B. The school nurse or designee to be promptly available on site at the school and school-sponsored functions in the event of an allergic reaction; and
- C. The transportation of the student to a hospital emergency room by emergency services personnel after the administration of epinephrine, even if the student's symptoms appear to have resolved.

Emergency Administration of Epinephrine for First Time Allergic Reactions at School

ADMINISTERING MEDICATION (continued)

The school nurse or trained designee shall be permitted to administer epinephrine via a pre-filled auto-injector mechanism to any student without a known history of anaphylaxis. This includes students whose parents/guardians have not submitted prior written permission or obtained prescribed medication as indicated in the rules above. Epinephrine may be administered to any student without a known history of anaphylaxis when the nurse or trained designee in good faith believes that the student is having an anaphylactic reaction.

The district shall maintain a supply of epinephrine auto-injectors that is prescribed under a standing protocol from a licensed physician or an advanced practice nurse in a secure but unlocked and easily accessible location. The supply of epinephrine auto-injectors shall be accessible to the school nurse and trained designees for administration to a student having an anaphylactic reaction.

Liability

No school employee, including a school nurse, or any other officer or agent of a board, or a physician or an advanced practice nurse providing a prescription under a standing protocol for school epinephrine shall be held liable for any good faith act or omission consistent with the provisions of law for the administration of epinephrine (N.J.S.A. 18A:40-12.5 et seq.). No action shall be taken before the New Jersey State Board of Nursing against a school nurse for any such action taken by a person designated in good faith by the school nurse to administer epinephrine according to law (N.J.S.A. 18A:40-12.6). Good faith shall not include willful misconduct, gross negligence or recklessness.

Emergency Administration of Hydrocortisone Sodium Succinate for Adrenal Insufficiency

In the event of an emergency, hydrocortisone sodium succinate shall be administered through an appropriate delivery device and equipment to a student for adrenal insufficiency provided that:

- A. The parents/guardians of the student provide to the board written authorization for the administration of hydrocortisone sodium succinate;
- B. The parents/guardians of the student provide to the board written orders from the physician or advanced practice nurse that the student requires the administration of hydrocortisone sodium succinate for adrenal insufficiency;
- C. The board informs the parents/guardians of the student in writing that the district and its employees or agents shall have no liability as a result of any injury arising from the administration of hydrocortisone sodium succinate; and
- D. The parents/guardians sign a statement acknowledging that the district shall incur no liability as a result of any injury arising from the administration of hydrocortisone sodium succinate to the student and that the parents/guardians shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the administration of hydrocortisone sodium succinate.

ADMINISTERING MEDICATION (continued)

The permission is effective for the school year for which it is granted and is renewed for each subsequent school year.

Placement and Availability of Hydrocortisone Sodium Succinate, and Transportation to Hospital

The school nurse shall oversee the following school policy requirements for compliance with law (N.J.S.A. 18A:40-12.3):

- A. The placement of a student's prescribed hydrocortisone sodium succinate in a secure but unlocked location easily accessible by the school nurse and designees to ensure prompt availability in the event of emergency situations at school or at a school-sponsored function. The location of the hydrocortisone sodium succinate shall be indicated on the student's emergency care plan. Back-up hydrocortisone sodium succinate, provided by the parent/guardian, shall also be available at the school if needed;
- B. The school nurse or designee shall be promptly available on site at the school and school-sponsored functions in the event of an emergency; and
- C. The transportation of the student to a hospital emergency room by emergency services personnel after the administration of hydrocortisone sodium succinate, even if the student's symptoms appear to have resolved.

Nothing in this policy shall be construed to prohibit the emergency administration of hydrocortisone sodium succinate to a student for adrenal insufficiency by the school nurse or other employees designated when the student is authorized to self-administer hydrocortisone sodium succinate.

Designee Training to Administer Hydrocortisone Sodium Succinate

The school nurse shall have the primary responsibility for the emergency administration of hydrocortisone sodium succinate. The school nurse shall designate, in consultation with the board, additional employees or volunteers to administer hydrocortisone sodium succinate to a student for adrenal insufficiency when the nurse is not physically present at the scene. The school nurse shall recruit and train, in consultation with the board of education, volunteer designees who are determined acceptable candidates by the school nurse within each school building, as deemed necessary by the nursing service plan.

The school nurse shall determine that:

- A. The designees have been properly trained in the administration of hydrocortisone sodium succinate using standardized training protocols established by the Department of Education in consultation with the Department of Health;
- B. The parents/guardians of the student consent in writing to the administration of hydrocortisone sodium succinate by the designees (in addition to the school nurse); and
- C. The parents/guardians of the student have received a written statement that the district and its

ADMINISTERING MEDICATION (continued)

employees or agents shall have no liability as a result of any injury arising from the administration of hydrocortisone sodium succinate to the student, and that the parents/guardians have signed a statement acknowledging that the district shall incur no liability as a result of any injury arising from the self-administration of medication by the student and that the parents/guardians shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the self-administration of medication by the student.

The permission is effective for the school year for which it is granted and is renewed for each subsequent school year upon fulfillment of the above-listed requirements in this section.

Emergency Administration of Opioid Antidote

“Opioid antidote” means any drug, regardless of dosage amount or method of administration, which has been approved by the United States Food and Drug Administration (FDA) for the treatment of an opioid overdose. Opioid antidote includes, but is not limited to, naloxone hydrochloride, in any dosage amount, which is administered through nasal spray or any other FDA-approved means or methods.

“Opioid overdose” means an acute condition including, but not limited to, extreme physical illness, decreased level of consciousness, respiratory depression, coma, or death resulting from the consumption or use of an opioid drug or another substance with which an opioid drug was combined, and that a layperson would reasonably believe to require medical assistance.

The school physician shall include an opioid antidote in the prescribed standing order for the schools of the district that include any of the grades nine through twelve. The chief school administrator, in consultation with the building principal of any school other than those including grades nine through twelve, shall determine whether the school physician shall include an opioid antidote in the prescribed standing order for such schools and shall report that determination to the board. The opioid antidote may be administered to any student, school personnel or other person reasonably believed to be experiencing an opioid overdose. The opioid antidotes shall be accessible in the school during regular school hours and during school-sponsored functions that take place in the school or on school grounds adjacent to the school building. The chief school administrator, in consultation with each building principal regardless of grade, shall determine whether to make opioid antidotes accessible during school-sponsored functions that take place off school grounds and shall report each school’s determination to the board.

The opioid antidote shall be stored in a secure but unlocked and easily accessible location, and according to the manufacturer’s directions. To the extent that is safe and practical, the opioid antidote shall be stored at a reasonable proximity of an automated external defibrillator (AED). The school nurse shall be responsible for monitoring the on-site inventory of the opioid antidote, arranging for the replacement of the opioid antidote supply and ensuring the appropriate and safe disposal of administered and expired opioid antidote applicators.

Any student suspected of being under the influence of drugs or alcohol including students suspected of an opioid overdose shall be subject to board policy 5131.6 Drugs, Alcohol, Steroids and Tobacco and applicable law (including but not limited to N.J.A.C. 6A:16-3) regarding prevention, identification, examination, treatment, intervention and referral for substance abuse.

ADMINISTERING MEDICATION (continued)

The school nurse shall be primarily responsible for the assessment of any student suspected of being under the influence of drugs or alcohol including, but not limited to, any student suspected of an opioid or other drug overdose. The board shall designate additional district employees (“designated employees”) who volunteer to administer an opioid antidote in the event a person experiences an opioid overdose when the nurse is not physically present at the scene. Such designated employees shall receive training in administration of the opioid antidote in accordance with applicable law. The school nurse or designated employee who believes in good faith that a person is experiencing an opioid overdose, may administer the opioid antidote.

The school nurse or his or her designee or designated employee shall immediately call 911 upon suspecting an overdose, and notify the parents/guardians as soon as practicable. The school nurse or designee and any designated employee responding to a suspected overdose shall notify the building principal of any suspected overdose and all actions taken including the administration of opioid antidote and the notification of emergency medical services.

If the school nurse or a designated employee are not immediately available and a district employee observes a person overdosing, the employee may contact emergency services. The employee who has contacted emergency services regarding a person suspected to have overdosed shall notify the building principal of any suspected overdose and all actions taken including the administration of opioid antidote and the notification of emergency medical services.

An overdose victim shall be transported by emergency services personnel to the nearest hospital emergency room, including where the victim’s symptoms appear to have resolved. The principal shall designate a member of the school staff to accompany the student to the hospital. The principal shall notify the chief school administrator whenever an opioid antidote is administered.

The school nurse shall document the incident including but not limited to:

- A. Date, time and location of the incident;
- B. Names of any staff members or students reporting the incident;
- C. A description of the incident;
- D. Description of the evaluation conducted;
- E. The administration of opioid antidote including the form and dosage;
- F. All actions taken, including, when 911 was called, when emergency services arrived, staff assigned to accompany the student.

The documentation shall be in the same manner as the documentation of administration of other medications under a non-patient specific order.

A school may enter into a shared services agreement for the provision of opioid antidotes pursuant to applicable law if the arrangement will result in cost savings.

ADMINISTERING MEDICATION (continued)Training

The school nurse shall have the primary responsibility for the emergency administration of an opioid antidote. As described above, the board shall designate additional employees (“designated employees”) to administer the opioid antidote who shall be authorized to administer the antidote only after receiving training in accordance with applicable law. The school nurse shall not be solely responsible to train designated employees.

Parent Notification

Written notification of the board opioid overdose policy shall be distributed annually to parent’s/guardian’s and adult students. The notification shall inform parents/guardians and adult students that the board authorizes the certified school nurse and/or other appropriately licensed school health professionals as well as designated employees, to administer the opioid antidote. The school nurse, in consultation with the chief school administrator, shall be responsible for the development and regular review of policies and procedures regarding administration of opioid antidote. The policies and procedures for the use of opioid antidote shall be included in district emergency response procedures.

Liability for the Administration of Opioid Antidote

No school employee, including a school nurse, or any other officer or agent of a board of education, charter school, or nonpublic school, or a prescriber of opioid antidotes for a school through a standing order, shall be held liable for any good faith act or omission consistent with the provisions of applicable law. Good faith shall not include willful misconduct, gross negligence, or recklessness.

Implementation

The board may adopt additional regulations on all aspects of the administration of medication. When implementing school policy and N.J.S.A. 18A:40-12.6, staff will consult these New Jersey Department of Education guidance documents:

- A. Training Protocols for the Emergency Administration of Epinephrine (9/08);
- B. Guidelines for the Management of Life-Threatening Food Allergies in Schools (9/08).

Any person who acts in good faith in accordance with law and board policy shall be immune from any civil or criminal liability arising from actions performed pursuant to law and this board policy.

Date:	June 24, 2004
Revised:	December 22, 2008
First Reading:	November 20, 2008
Second Reading:	December 22, 2008
Revised:	June 25, 2009
First Reading:	June 11, 2009

ADMINISTERING MEDICATION (continued)

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 NJSBA Review/Update: December 2018
 Readopted: June 13, 2019
 Revised: January 16, 2020
 First Reading: December 12, 2019
 Second Reading: January 16, 2020

<u>Legal References:</u>	<p><u>N.J.S.A.</u> 18A:11-1 <u>N.J.S.A.</u> 18A:40-1 <u>N.J.S.A.</u> 18A:40-3.2 <u>et seq.</u> <u>N.J.S.A.</u> 18A:40-4 <u>N.J.S.A.</u> 18A:40-12.3 through -12.4 <u>N.J.S.A.</u> 18A:40-12.5 <u>N.J.S.A.</u> 18A:40-12.6 responsibility; through -12.6d <u>N.J.S.A.</u> 18A:40-12.7 <u>N.J.S.A.</u> 18A:40-12.8 <u>N.J.S.A.</u> 18A:40-12.11 <u>N.J.S.A.</u> 18A:40-12.12 <u>N.J.S.A.</u> 18A:40-12.13 <u>N.J.S.A.</u> 18A:40-12.14 <u>N.J.S.A.</u> 18A:40-12.15 <u>N.J.S.A.</u> 18A:40-12.16 <u>N.J.S.A.</u> 18A:40-12.17 <u>N.J.S.A.</u> 18A:40-12.18 <u>N.J.S.A.</u> 18A:40-12.19 <u>N.J.S.A.</u> 18A:40-12.20 <u>N.J.S.A.</u> 18A:40-12.21 <u>N.J.S.A.</u> 18A:40-12.22 <u>N.J.S.A.</u> 18A:40-12.23 <u>N.J.S.A.</u> 18A:40-21.1 <u>N.J.S.A.</u> 18A:40-21.2 <u>N.J.S.A.</u> 18A:40-23 <u>N.J.A.C.</u> 18A:40-24</p>	<p>General mandatory powers and duties Employment of medical inspectors, optometrists and nurses; salaries; terms; rules Medical and Nursing Personnel Examination for physical defects and screening of hearing of students Self-administration of medication by student; conditions Policy for emergency administration of epinephrine to public school students Administration of epinephrine; primary parental consent Nebulizer Administration of asthma medication by school nurse through nebulizer; training; student asthma treatment plan Children with diabetes Definitions Health care plans for children with diabetes Employees authorized to administer glucagon Management by student permitted Notice to bus driver Posting of reference sheet Medical information release Immunity Authorized possession of syringe School choice not restricted Administration of medical marijuana Emergency administration of opioid antidotes through <u>N.J.S.A.</u> 18A:40-12.28 Required Hepatitis B vaccination Meningitis fact sheet Findings and Declarations Definitions</p>
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ADMINISTERING MEDICATION (continued)

<u>N.J.A.C.</u> 18A:40-25	Nursing services to students in non-public schools
<u>N.J.S.A.</u> 18A:40-26	Medical services to non-public school students
<u>N.J.S.A.</u> 18A:40-27.1	Nursing services to non-public preschool students
<u>N.J.S.A.</u> 18A:54-20	Powers of board (county vocational schools)
<u>N.J.S.A.</u> 45:11-23	Definitions
<u>N.J.A.C.</u> 6A:16-1.1 <u>et seq.</u>	Programs to Support Student Development
<u>See particularly:</u>	
<u>N.J.A.C.</u> 6A:16-1.3	Definitions
<u>N.J.A.C.</u> 6A:16-2.1	Health services policy and procedural requirements
<u>N.J.A.C.</u> 6A:16-2.2	Required health services
<u>N.J.A.C.</u> 6A:16-2.3	Health services personnel
<u>N.J.A.C.</u> 6A:16-2.4	Required student health records
<u>N.J.A.C.</u> 6A:16-2.5	School health services to nonpublic schools
<u>N.J.A.C.</u> 6A:16-4.1	Policies and procedures for the prevention of drug and alcohol abuse
<u>N.J.A.C.</u> 6A:23A-5.3(e)	Failure to maximize SEMI Aid
<u>N.J.A.C.</u> 6A:32-6.3	Requirements of physical examinations

P.L. 2018. C.106 (A542, S1830), an act concerning the emergency administration of opioid 1 antidotes in schools, supplementing chapter 40 of Title 18A of 2 the New Jersey Statutes, and amending P.L.2013, c.46

P.L. 2019, c. 118, an act concerning the self-administration and emergency administration of hydrocortisone sodium succinate for adrenal insufficiency

Overdose Prevention Act, P.L. 2013, c. 46

Bernards Township Education Association v. Bernards Township Board of Education, 1981 S.L.D. (9/29/81), aff'd State Board, 1982 S.L.D. 4/7/82, aff'd App. Div., unpublished opinion (A-4211-81T3, 5/18/83)

Communications Workers of America, Local 1033, On behalf of Karen Norton, Barbara Woolston, Mary Ellen Schoen et al. v. New Jersey State Department of Education, Marie H. Katzenbach School for the Deaf, State Board Docket #52-91

Protocol and Implementation Plan for the Emergency Administration of Epinephrine by a Delegate Trained by the School Nurse, New Jersey State Department of Education, October, 1998

For training for the administration of naloxone see:

<http://www.state.nj.us/humanservices/dmhas/initiatives/naloxone.html>

PossibleCross References:

*5131.6	Drugs, alcohol, tobacco (substance abuse)
*5141	Health
*5141.1	Accidents
*5141.2	Illness
*5141.3	Health examinations and immunizations
*5141.8	Sports related concussion and head injury

ADMINISTERING MEDICATION (continued)

*6153 Field trips

Regulation

ADMINISTERING MEDICATION

GENERAL STATEMENT

The administration of medication to students during the school day or at a school function or activity shall be governed by board policy and regulations and allowed only when the student’s attendance is contingent on such arrangement. The regulations apply to both prescription and nonprescription medicines, including, but not limited to, aspirin, hay fever tablets, and cough preparations.

All medicines shall be kept by the school nurse, except in specific, required and approved instances of self-medication.

STAFF RESPONSIBLE

The following chart lists the staff members responsible for the implementation of the regulation and summarizes their responsibilities:

Position	Summary of Main Responsibilities
Chief school administrator	<ul style="list-style-type: none"> • General policy procedure oversight within the district
Building principal	<ul style="list-style-type: none"> • General procedure oversight within the school
School Nurse	<ul style="list-style-type: none"> • Oversight of the student’s physical wellbeing • Receive and maintain all parent and physician authorization documentation and verify annually • Administer medication • Ensure the safe storage of medication • Ensured the safe disposal of medication • Maintain the school health records • Appoint and train designees to administer epinephrine in an emergency
Designated Teaching and support staff	<ul style="list-style-type: none"> • Receive training from the school nurse and/or another entity/entities as needed for the safe supervision of students with potentially life threatening conditions

DEFINITIONS

“Individualized health care plan” means a document developed by the school nurse, in consultation with the parent or guardian of a student and other appropriate medical professionals setting out the health services needed by the student at school and is signed by the parent or guardian and the school nurse.

“Individualized emergency health care plan” means a document, developed by the school nurse in consultation with the parents, which is consistent with the recommendations of the student's health care providers and which outlines a set of procedural guidelines that provide specific directions about what to do in a particular emergency situation and is signed by the parent and school nurse.

“Asthma treatment plan” means a form approved by the Commissioner and completed by the medical home that is specifically designed to indicate differentiated symptoms and appropriate action to be taken by school staff to manage the care of a student who suffers from asthma-related illnesses. The asthma treatment plan shall serve as an accompaniment to the student’s Individualized Healthcare Plan.

"Medication" means a drug approved by the Federal Food and Drug Administration for preventing, caring for, and assisting in the cure of disease and injury that has a written order from a physician licensed in medicine, dentistry or osteopathy, or from an advanced practice nurse. Medication does not include herbal remedies.

"Parent" means the natural parent(s), adoptive parent(s), legal guardian(s), foster parent(s), or parent surrogate(s) of a student. When parents are separated or divorced, "parent" means the person or agency that has legal custody of the student, as well as the natural or adoptive parent(s) of the student, provided parental rights have not been terminated by a court of appropriate jurisdiction.

“School grounds” means and includes land, portions of land, structures, buildings, and vehicles, when used for the provision of academic or extracurricular programs sponsored by the school district or community provider. School grounds also includes school buses, school-sponsored functions, structures that support the buildings, such as school district wastewater treatment facilities; generating facilities; and other central service facilities including, but not limited to, kitchens and maintenance shops. School grounds also includes other facilities as defined in N.J.A.C. 6A:26-1.2, playgrounds, and recreational places owned by municipalities, private entities or other individuals during times when the school district has exclusive use of a portion of the land.

“School function” means any activity, event or program occurring on or off school grounds, whether during or outside of regular school hours, that is organized, supported and approved by the school building principal and the board of education.

“Standing orders” means directives and protocols written by the school physician to carry out medical procedures for all students and staff.

“Written order” means a directive and protocol written by the student’s medical home to address a healthcare need or provide a medical service for a specific student.

PROCEDURES

Administration of Medication - Generally

- A. Except as otherwise authorized by state statute, state code, board policy or regulation, the school nurse shall oversee the administration of epinephrine, hydrocortisone sodium succinate for adrenal insufficiency and other medication in the schools or at a school function. Authority for any person other than the school nurse to administer medication to a student in school or at a

school function shall only be granted in compliance with this policy 5141.21, Administering Medication, and this regulation. The administration of medication to students at school or a school function is authorized for the following individuals:

1. School physician;
 2. Certified school nurse;
 3. Noncertified nurse under the supervision of the certified school nurse;
 4. Substitute school nurse employed by the school district;
 5. Parent of the student;
 6. Student approved to self-administer medication;
 7. School employees who volunteer to be trained to administer epinephrine in an emergency;
 8. School employees who volunteer to be trained to administer glucagon; and
 9. School employees who volunteer to be trained to administer hydrocortisone sodium succinate for adrenal insufficiency.
- B. The school nurse may, in compliance with state statute, regulation, and professional nursing practice standards, delegate the administration of medication to individuals who are properly licensed and/or certified to administer medication. In all cases of delegation, the school nurse shall direct and supervise the health services activities of any school staff to whom the certified school nurse has delegated a nursing task;
- C. In consultation with the board of education, the school nurse shall designate additional employees who volunteer to administer epinephrine, via a pre-filled auto-injector mechanism, to a student for anaphylaxis when the school nurse is not physically present at the scene or in the event of an emergency. In all cases, the school nurse shall document the administration of epinephrine and any other medication, including obtaining all necessary signatures, regardless of the individual who actually administered the medication. In the event that a licensed athletic trainer volunteers to administer epinephrine, it shall not constitute a violation of the "Athletic Training Licensure Act;"
- D. In consultation with the board of education, the school nurse shall designate additional employees who volunteer to administer hydrocortisone sodium succinate to a student for adrenal insufficiency when the school nurse is not physically present at the scene. In all cases, the school nurse shall document the administration of hydrocortisone sodium succinate and any other medication, including obtaining all necessary signatures, regardless of the individual who actually administered the medication. In the event that a licensed athletic trainer volunteers to administer hydrocortisone sodium succinate, it shall not constitute a violation of the "Athletic Training Licensure Act;"
- E. The board shall designate employees ("designated employee" or "designated employees") to administer the opioid antidote, naloxone hydrochloride, who shall be authorized to administer the antidote only after receiving training on standardized protocols for the administration of the opioid antidote and information regarding overdose prevention pursuant to the Overdose Prevention Act. (P.L.2013, c. 46);
- F. In all cases of staff volunteering to administer epinephrine, the school nurse shall:

1. Ensure the designees have been properly trained in the administration of the epinephrine via a pre-filled auto-injector mechanism using standardized training protocols established by the Department of Education in consultation with the Department of Health and maintain appropriate documentation of such training;
 2. Obtain written parental consent to the administration of the epinephrine via a pre-filled auto-injector mechanism by the designees;
 3. Inform the parents, in writing, that the district and its employees or agents or the nonpublic school and its employees and agents shall have no liability as a result of any injury arising from the administration of the epinephrine to the student;
 4. Obtain written acknowledgment from the parents confirming their understanding that the district or nonpublic school shall have no liability as a result of any injury arising from the administration of the epinephrine via a pre-filled auto-injector mechanism to the student and that the parents or guardians shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the administration of the epinephrine via a pre-filled auto-injector mechanism to the student;
 5. Inform the parents, in writing, that consent is valid and effective only for the school year (including any extended school year program) in which it is granted, and must be renewed for each successive school year;
 6. In the event of an emergency, the lack of parental consent shall not be deemed to prohibit the administration of epinephrine via a pre-filled auto-injector mechanism to a student for anaphylaxis by the school nurse or other designated employees when the student is authorized to self-administer epinephrine, or when there is a coexisting diagnosis of asthma, or when a prescription is received from a licensed health care professional for epinephrine coupled with another form of medication.
- G. In all cases of staff volunteering to administer hydrocortisone sodium succinate for adrenal insufficiency to a student, the school nurse shall:
1. Ensure the designees have been properly trained in the administration of hydrocortisone sodium succinate using standardized training protocols established by the Department of Education in consultation with the Department of Health;
 2. Obtain written parental consent to the administration of hydrocortisone sodium succinate by the designees;
 3. Inform the parents, in writing, that the district and its employees or agents shall have no liability as a result of any injury arising from the administration of hydrocortisone sodium succinate to the student;
 4. Obtain written acknowledgment from the parents confirming their understanding that the district shall have no liability as a result of any injury arising from the administration of hydrocortisone sodium succinate to the student for adrenal insufficiency and that the parents or guardians shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the administration of hydrocortisone sodium succinate to the student; and
 5. Inform the parents, in writing, that consent is valid and effective only for the school year (including any extended school year program) in which it is granted, and must be renewed for each successive school year in accordance with requirements 1-4 in this section.

Nothing in this section shall be construed to prohibit the emergency administration of

hydrocortisone sodium succinate to a student for adrenal insufficiency by the school nurse or other employees designated when the student is authorized to self-administer hydrocortisone sodium succinate.

- H. In all cases of staff volunteering to the opioid antidote naloxone hydrochloride to a student, the school nurse shall:
1. Ensure that the designated employees or volunteers receive training on standardized protocols for the administration of the opioid antidote and information regarding overdose prevention pursuant to the Overdose Prevention Act. (P.L.2013, c. 46). The policy guidelines developed by the New Jersey Department of Education in consultation with the New Jersey Department of Human Services shall specify an appropriate entity or entities to provide the training;
 2. Ensure written notification of the board opioid overdose policy shall be distributed annually to parents/guardians and adult students. The notification shall inform parents/guardians and adult students that the board authorizes the certified school nurse or other appropriately licensed school health professionals as well as designated employees to administer the opioid antidote;
- I. In the absence of an emergency, in order for the school nurse to administer medication to a student at school or during a school function, a parent must both submit a request and provide authorization to the district. The school nurse shall maintain appropriate confidentiality of all documentation related to any request to administer medication. A parent's request and authorization for administration of medication during the school day or during a school function shall be made in writing to the school nurse. The request/authorization must be signed and dated by the parent. The request shall include a written statement by the student's physician certifying the need for the administration of the medication and including the following:
1. Name of student;
 2. Date;
 3. Name of the medication;
 4. Dosage;
 5. Diagnosis;
 6. Purpose of medication;
 7. Time medication should be administered and dosage;
 8. Duration of medication administration;
 9. Possible side effects;
 10. Statement that medication must be administered during school day or during school activity or function in order for student to be able to attend or benefit from the instruction or services being provided by the school district (see Exhibit 1, Physician Authorization Form).
- J. Where the parent request and authorization for administration of medication has been reviewed and approved by the nurse, it must then be submitted to the building principal for his/her written approval prior to the initial administration of the medication;
- K. In the event of a school function which the school nurse or appropriately certified and

authorized employee cannot attend, a student's parent shall be notified reasonably in advance of the activity and may be permitted to attend and administer the medication if the student will require medication that is not subject to the self-administration provisions of these regulations. If a parent is unavailable to attend, the district shall not exclude the student from the activity solely due to the student's medication needs and shall obtain consent from the parent to arrange for a suitable accommodation. In seeking to arrange a suitable accommodation, parental consent is required prior to speaking to the student's physician or any other healthcare provider;

- L. In the event of an emergency requiring an unscheduled administration of the student's medication, the school nurse shall implement procedures from the student's individual emergency health care plan, as applicable;
- M. The school nurse shall maintain complete and accurate records of all parent and physician requests and authorization documentation;
- N. The school nurse shall maintain complete and accurate records regarding all instances of administration of medication to students. Such records shall include all requests, authorizations and certifications referred to in these regulations; all necessary approvals for administration; a record of all instances of administration of medication and reported side effects; and the precise circumstances of disposal of unused medication;
- O. No school employee, officer, or other agent of the board of education, who administers a prescription under a standing protocol for school epinephrine, in compliance with all applicable standards, shall be held liable for any good faith act or omission, nor shall an action before the New Jersey State Board of Nursing lie against a school nurse for any such action taken by a person designated in good faith by the school nurse. Good faith shall not include willful misconduct, gross negligence or recklessness.

Administration of Medication by Student

- A. Self-administration of medication by a student may only be permitted for asthma, a life-threatening allergic reaction, or potentially life-threatening illnesses, or adrenal insufficiency . A parent's/guardian's request to allow a student to self-administer medication, during the school day or during a school function or activity, must be made in writing in accordance with the rules for administration as listed above. In addition, the written request must include the following:
 - 1. For minor students, Authorization by the parent for the self-administration of medication; and
 - 2. Written certification from the student's physician that the student has asthma, a life-threatening allergic reaction, or potentially life-threatening illnesses, or adrenal insufficiency and is capable of, and has been instructed in, the proper method of self-administration of medication;
 - 3. The requesting parent shall be advised that:
 - a. The district and its employees or agents shall incur no liability as a result of any injury arising from the student's self-administration of medication; and
 - b. That the parents shall indemnify and hold harmless the district, its employees or agents

against any claims arising out of the student's self-administration of medication.

- c. The school nurse shall obtain written confirmation of parental receipt of the aforementioned notice (see Exhibit 2, Self-Administration of Medication Release Form).
- B. Permission to self-administer medication shall be effective only for the school year for which it is granted and may only be renewed for each subsequent year upon fulfillment of the district's requirements set forth above;
- C. No student may possess medication for self-administration without having the written permission of the parent and the authorization of their physician to self-administer. A copy of such permission and authorization shall be maintained in the school nurse's office;
- D. Students who have permission to self-administer medication shall keep the medication, in its original container, in their possession. The student must secure the medication in a manner which ensures it will not be available to others and must properly dispose of spoiled or partially dispensed portions of the medication and the tools or instruments used to dispense same;
- E. If reasonably possible, the student shall self-administer medication in the nurse's presence. The student must promptly make a report of such administration and any side effects to the teaching staff member who is supervising the school activity. It shall be that individual's duty to promptly report the self-administration and any side effects to the school nurse;
- F. The chief school administrator after consultation with the school physician, school nurse, the student, and, for a minor student, the student's parent/guardian, may revoke medication self-administration authorization should the student be observed to improperly use or dispose of said medication(s) or otherwise violate this regulation, policy 5141.21 Administering Medication, or other tenets of the agreement to self-medicate. The school nurse shall advise the student, parent/guardian and prescribing physician of such revocation.
- G. The possession and use of syringes consistent with the purposes of this policy and regulation shall not be considered a violation of applicable code of student conduct provisions that may otherwise restrict or prohibit such possession and use.
- H. A student's school choice shall not be restricted because that student has diabetes.

Nebulizers

- A. There will be a nebulizer in the main office of the school, the nurse's office or similar accessible location, in accordance with the school physician's standing orders;
- B. Each school nurse shall be authorized to administer asthma medication through the nebulizer upon receipt of written authorization of the parent and physician certification authorizing the use, prescribing the dosage, time intervals and duration of use of nebulizer;
- C. Each school nurse shall have training in airway management and in the use of nebulizers and inhalers in accordance with national standards including, but not limited to, those of the National Institutes of Health and the American Academy of Allergy, Asthma and Immunology;

- D. The school nurse shall ensure that each student authorized to use asthma medication through a nebulizer shall:
1. Meet all the requirements enumerated in the Administration of Medication section of this regulation;
 2. Have an asthma treatment plan developed by the student's physician or medical home that identifies the student's asthma triggers and the course of treatment. The asthma treatment plan must be submitted to the certified school who shall retain such plan in the student's medical records.
 3. Have an individualized health care plan developed by the school nurse that meets the student's medical needs while at school or a school function. The treatment plan shall also be included in the student's individualized emergency healthcare plan;
- E. The school nurse shall ensure that each student authorized to self-administer asthma medication through a nebulizer shall:
1. Meet all the requirements enumerated in the Self-Administration of Medication section of this regulation;
 2. Have an asthma treatment plan developed by the student's physician that identifies the student's asthma triggers.
 3. Have an individualized health care plan developed and annually updated, by the school nurse that meets the student's medical needs while at school or a school sponsored event. The school nurse shall also update appropriate school staff as needed.
 4. Have an individualized emergency health care plan, developed and annually updated by the school nurse, that meets the student's medical needs while at school or a school function. The school nurse shall also update school staff who have supervisory authority over the student as needed.

Diabetes

- A. Each school nurse shall develop an individual health care plan and an individualized emergency health care plan for students whose parents inform the school nurse of the student's need for diabetic care while at school or a school function.
- B. The school nurse is authorized to administer medication to student with diabetes upon annual receipt of written authorization of the parent and the certification from the student's physician authorizing the use, prescribing the dosage, time intervals and duration of the medications administration;
- C. The school nurse shall ensure that each student who has been parentally authorized to use medication for diabetes:
1. Has a written parental request;
 2. Meet all the requirements enumerated in the Administration of Medication section of this regulation;
 3. Has an individualized healthcare plan and an individualized emergency health care plan developed by the school nurse and have written authorization for the provision of diabetes care as outlined in those plans, including authorization for the emergency administration of

glucagon;

- D. The school nurse shall ensure that each student authorized to self-administer insulin through the insulin delivery system set forth in the student's individualized healthcare plan for diabetes shall:
1. Meet all the requirements enumerated in the Self-Administration of Medication section of this procedure;
 2. Have written parental authorization for the student's self-management and care of his or her diabetes;
 3. Have an individualized healthcare plan and an individualized emergency health care plan developed by the school nurse and updated annually, and have written authorization for the provision of diabetes care as outlined in the plans, including authorization for the emergency administration of glucagon. These plans shall be updated prior to the beginning of each school year.
- E. The individualized health care plan and an individualized emergency health care plan may have elements specified in board policy and in N.J.S.A. 18A:40-12.13, including but not limited to:
1. The symptoms of hypoglycemia for that particular student and the recommended treatment;
 2. The symptoms of hyperglycemia for that particular student and the recommended treatment;
 3. The frequency of blood glucose testing;
 4. Written orders from the student's physician or advanced practice nurse outlining the dosage and indications for insulin administration and the administration of glucagon, if needed;
 5. Times of meals and snacks and indications for additional snacks for exercise;
 6. Full participation in exercise and sports, and any contraindications to exercise, or accommodations that must be made for that particular student;
 7. Accommodations for school trips, after-school activities, class parties, and other school-related activities;
 8. Education of all school personnel who may have supervisory authority over the student about diabetes, how to recognize and treat hypoglycemia, how to recognize hyperglycemia, and when to call for assistance;
 9. Medical and treatment issues that may affect the educational process of the student with diabetes; and
 10. How to maintain communications with the student, the student's parent or guardian and healthcare team, the school nurse, and the educational staff.
- F. The school nurse assigned to a particular school shall coordinate the provision of diabetes care at that school and ensure that appropriate staff are trained in the care of students with diabetes, including staff working with school-sponsored programs outside of the regular school day, as provided in the individualized health care plan and the individualized emergency health care plan;
- G. The school nurse shall have the primary responsibility for the emergency administration of glucagon to a student with diabetes who is experiencing severe hypoglycemia. The school nurse shall designate, in consultation with the board of education, additional employees of the school district who volunteer to administer glucagon to a student with diabetes who is experiencing severe hypoglycemia:

1. The designated employees shall only be authorized to administer glucagon, following training by the school nurse or other qualified health care professional, when a school nurse is not physically present at the scene;
 2. Pursuant to N.J.S.A. 18A:40-12.14, the emergency administration of glucagon shall not constitute the practice of nursing and shall be exempted from all applicable statutory or regulatory provisions that restrict the activities that may be delegated to a person who is not a licensed health care professional;
 3. In the event that a licensed athletic trainer volunteers to administer glucagon to a student with diabetes in accordance with this regulation, it shall not constitute a violation of the Athletic Training Licensure Act;
 4. The school nurse shall also notify the student's school bus driver of the student's condition, how to treat hypoglycemia, who to contact in an emergency, and parent contact information.
- G. The school nurse shall also ensure that designated areas of the school building shall have posted, in plain view, a reference sheet identifying signs and symptoms of hypoglycemia in students with diabetes:
1. Main office;
 2. Nurse's office;
 3. Other designated location(s) as appropriate _____.
- H. The school nurse shall obtain a written release from the parent of a diabetic student authorizing the sharing of medical information between the student's physician or advanced practice nurse and other health care providers. The release shall also authorize the school nurse to share medical information with other staff members of the school district as necessary (see Exhibit 3, HIPPA Exchange of Information Form).

Emergency Administration of Epinephrine via a Pre-Filled Auto-Injector Mechanism

- A. The school nurse shall have the primary responsibility for the emergency administration of epinephrine via a pre-filled auto-injector mechanism to students suffering from anaphylaxis. The school nurse may designate, in consultation with the board, employee(s) to administer the epinephrine via a pre-filled auto-injector mechanism when the nurse is not physically present at the scene. Such individuals shall be properly trained in the administration of epinephrine via a pre-filled auto-injector mechanism using standardized training protocols established by the Department of Education in consultation with the Department of Health.

Epinephrine via a pre-filled auto-injector mechanism may be administered to students provided that the parent provides the following to the school nurse:

1. Written authorization for administration of a pre-filled auto-injector mechanism by the school nurse and by a designated employee(s) when the school nurse is not present at the scene;
2. Written orders from the student's physician or advanced practical nurse that the student requires the administration of epinephrine for anaphylaxis;
3. Written notice to the parent advising that the district and its employees or agents or the

nonpublic school and its employees or agents shall have no liability as a result of any injury arising from the administration of the epinephrine via a pre-filled auto-injector mechanism;

4. A signed statement acknowledging the parent's understanding that the district and its employees shall have no liability as a result of any injury arising from the administration of a pre-filled auto-injector mechanism to the student and that the parents shall indemnify and hold harmless the district, its employees or agents, against any claims arising out of administration of the a pre-filled auto-injector mechanism (see Exhibit 4, Emergency Administration of Epinephrine Form).
- B. Permission for administration of epinephrine is effective for the school year for which it is granted and may only be renewed for each subsequent year upon fulfillment of the district's requirements set forth in this section.
 - C. The pre-filled auto injector for the emergency administration of epinephrine shall be maintained in a secure, but unlocked location, easily accessible to the school nurse and designees in the event of an emergency at school or a school function. The location of the epinephrine shall be indicated on the student's emergency care plan. Back-up epinephrine via a pre-filled auto-injector mechanism shall also be available in the nurse's office if needed.
 - D. The school nurse/designee shall be promptly available at school and at school functions in the event of an allergic reaction in order to administer epinephrine via a pre-filled auto-injector mechanism to a student.
 - E. The nurse shall ensure that each student how has been administered epinephrine is promptly transported the a hospital emergency room by emergency services personnel after the administration of epinephrine, even if the student's symptoms appear to have resolved.
 - F. Nothing in this section shall be construed to prohibit the emergency administration of epinephrine via a pre-filled auto-injector mechanism to a student for anaphylaxis by the school nurse or other employees designated pursuant to this section when the student is authorized to self-administer epinephrine pursuant to N.J.S.A. 18A:10-12.3, or when there is a co-existing diagnosis of asthma, or when a prescription is received from licensed health care professional for epinephrine coupled with another form of medication.

Emergency Administration of Epinephrine for First Time Allergic Reactions at School

- A. The school nurse or the nurse's trained designee shall be permitted to administer epinephrine via a pre-filled auto-injector mechanism to any student, without a known history of anaphylaxis or parent authorization for the administration of medication, when the school nurse/designee in good faith believes that the student is having an anaphylactic reaction;
- B. The district shall maintain a supply of epinephrine auto-injectors that is prescribed under a standing protocol from a licensed physician or an advanced practice nurse in a secure but unlocked and easily accessible location. The following locations are designated (***note: district should designate locations below that are accurate to each school**):
 1. The nurse's office;
 2. The cafeteria office;

3. *(designate a location)*
4. *(designate a location)*

Delivery, Storage and Disposal of Student Medication

- A. All medication (in its original container with the prescription information attached) must be delivered by the parent to the school nurse;
- B. Except for medication to be self-administered by the student, the school nurse shall maintain all medication in a secure, locked cabinet. . No student shall have access to the cabinet under any circumstances. Medication that has been approved for self-administration, may be carried by the student so long as the student presents no danger to himself or others through misuse;
- C. Student prescribed epinephrine shall be maintained in a secure but unlocked location easily accessible by the school nurse and designees to ensure prompt availability in the event of an allergic reaction at school or at a school-sponsored function. The location of the epinephrine shall be indicated on the students' emergency health care plans;
- D. Parents shall be notified by the school nurse when additional medication is needed. The parents must deliver that medication to the nurse immediately;
- E. The school nurse shall maintain a system by which parents are informed of their obligation to retrieve unused medication. If unused medication is not retrieved within two (2) weeks of notice, the nurse shall dispose of the medication in accordance with proper medical controls, unless otherwise specified in the student's individualized health care plan or individualized emergency health care plan.
- F. Annually, the school nurse shall oversee and ensure the distribution of the Commissioner's educational fact sheet regarding meningococcal meningitis to parents of students in the sixth grade (see Primary Resource 1, Meningococcal Factsheet).

Emergency Administration of Hydrocortisone Sodium Succinate

- A. The school nurse shall have the primary responsibility for the emergency administration of hydrocortisone sodium succinate. The school nurse shall designate, in consultation with the board, employee(s) who volunteer to administer the hydrocortisone sodium succinate to students for adrenal insufficiency when the nurse is not physically present at the scene. Such individuals shall be properly trained in the administration of hydrocortisone sodium succinate using standardized training protocols established by the Department of Education in consultation with the Department of Health, or such other protocols as may be required by applicable law.

Hydrocortisone sodium succinate may be administered to students provided that the parent/guardian provides the following to the school nurse:

1. Written authorization for administration of hydrocortisone sodium succinate by the school nurse and by a designated employee(s) when the school nurse is not present at the scene;
2. Written orders from the student's physician or advanced practical nurse that the student

- requires the administration of hydrocortisone sodium succinate for adrenal insufficiency;
3. Written notice to the parent advising that the district and its employees or agents shall have no liability as a result of any injury arising from the administration of the hydrocortisone sodium succinate to students for adrenal insufficiency; and
 4. A signed statement acknowledging the parent/guardian's understanding that the district and its employees shall have no liability as a result of any injury arising from the administration of hydrocortisone sodium succinate to a student for adrenal insufficiency and that the parents shall indemnify and hold harmless the district, its employees or agents, against any claims arising out of administration of the hydrocortisone sodium succinate to the student.
- B. Permission for administration of hydrocortisone sodium succinate to students for adrenal insufficiency is effective for the school year for which it is granted and may only be renewed for each subsequent year upon fulfillment of the district's requirements set forth in this section.
- C. The hydrocortisone sodium succinate shall be maintained in a secure, but unlocked location, easily accessible to the school nurse and designees in the event of an emergency at school or a school function. The location of the hydrocortisone sodium succinate shall be indicated on the student's emergency care plan. Back-up hydrocortisone sodium succinate, provided by the parent/guardian shall also be available in the nurse's office if needed.
- D. The school nurse/designee shall be promptly available at school and at school functions in the event of an allergic reaction in order to administer hydrocortisone sodium succinate to a student.
- E. The nurse shall ensure that each student how has been administered epinephrine is promptly transported the a hospital emergency room by emergency services personnel after the administration of hydrocortisone sodium succinate, even if the student's symptoms appear to have resolved.
- F. Nothing in this section shall be construed to prohibit the emergency administration of hydrocortisone sodium succinate to a student for adrenal insufficiency by the school nurse or other employees designated when the student is authorized to self-administer hydrocortisone sodium succinate.

Emergency Administration of Opioid Antidote, Naloxone Hydrochloride

- A. The school physician shall include an opioid antidote in the prescribed standing order for the schools of the district that include any of the grades nine through twelve;
- B. The chief school administrator, in consultation with the building principal of any school other than those including grades nine through twelve, shall determine whether the school physician shall include an opioid antidote in the prescribed standing order for such schools and shall report that determination to the board;
- C. The opioid antidotes shall be accessible in the school during regular school hours and during school-sponsored functions that take place in the school or on school grounds adjacent to the school building;
- D. When appropriate as determined by the chief school administrator in consultation with the

building principal, the opioid antidotes shall be accessible during school-sponsored functions that take place off school grounds. The chief school administrator shall report each school's determination to the board;

- E. The opioid antidote shall be stored in a secure but unlocked and easily accessible location, and according to the manufacturer's directions. To the extent that is safe and practical, the opioid antidote shall be stored at a reasonable proximity of an automated external defibrillator (AED);
- F. The school nurse shall be responsible for monitoring the on-site inventory of the opioid antidote, arranging for the replacement of the opioid antidote supply and ensuring the appropriate and safe disposal of administered and expired opioid antidote applicators;
- G. The school nurse shall be primarily responsible for the assessment of any student suspected of being under the influence of drugs or alcohol including any student suspected of an opioid or other drug overdose. The board shall designate additional district employees ("designated employees") who volunteer to administer an opioid antidote in the event a person experiences an opioid overdose when the nurse is not physically present at the scene. Such designated employees shall receive training in administration of the opioid antidote in accordance with applicable law. The school nurse or designated employee who believes in good faith that a person is experiencing an opioid overdose may administer the opioid antidote;
- H. The school nurse or his or her designee shall immediately call 911 upon suspecting an overdose, and notify the parents/guardians as soon as practicable. The school nurse or his or her designee, shall notify the building principal of any suspected overdose and all actions taken including the administration of opioid antidote and the notification of emergency medical services;
- I. A designated employee shall immediately call 911 upon suspecting an overdose, and notify the parents/guardians as soon as practicable. The designated employee shall notify the building principal of any suspected overdose and all actions taken including the administration of opioid antidote and the notification of emergency medical services;
- J. If the school nurse or a designated employee are not immediately available and a district employee observes a person overdosing, the employee may contact emergency services (call 911) in accordance with district policy and procedures. The employee who has contacted emergency services regarding a person suspected to have overdosed shall notify the building principal of any suspected overdose and all actions taken including the administration of opioid antidote and the notification of emergency medical services;
- K. An overdose victim shall be transported by emergency services personnel to the nearest hospital emergency room, including where the victim's symptoms appear to have resolved. The principal shall designate a member of the school staff to accompany the student to the hospital. The principal shall notify the chief school administrator whenever an opioid antidote is administered;
- L. The school nurse shall document the incident including but not limited to:
 - 1. Date, time and location of the incident;
 - 2. Names of any staff members or students reporting the incident;

3. A description of the incident;
4. Description of the evaluation conducted;
5. The administration of naloxone including the form and dosage;
6. All actions taken, including, when 911 was called, when emergency services arrived, and staff member(s) assigned to accompany the student.

The documentation shall be in the same manner as the documentation of administration of other medications under a non-patient specific order.

REGULATION HISTORY

Date:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
Revised:	May 12, 2015
First Reading:	April 16, 2015
Second Reading:	May 12, 2015
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
Revised:	January 16, 2020
First Reading:	December 12, 2019
Second Reading:	January 16, 2020

CROSS REFERENCES

6153	Field Trips
5141	Health
5141.1	Accidents
5141.2	Illness

EXHIBITS

Exhibit 1	Consent Form for the Nurse to Administer Medication
Exhibit 2	Consent Form for Self-Administration of Medication
Exhibit 3	HIPAA (Health Insurance Portability and Accountability Act) Exchange of Information Form
Exhibit 4	Consent Form for the Emergency Administration of Epinephrine

PRIMARY RESOURCE

PR 1	Meningococcal Factsheet
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BOARD OF EDUCATION

RESOLUTION

AUTHORIZING THE AWARD OF A CONTRACT TO SSP ARCHITECTS TO ASSIST IN THE DEVELOPMENT, ISSUANCE AND ADMINISTRATION OF AN ENERGY SAVINGS IMPROVEMENT PROGRAM (ESIP) REQUEST FOR PROPOSALS, THE EVALUATION OF PROPOSALS RECEIVED AND ASSIST WITH THE CONTRACTING AND ADMINISTRATION OF THE ESIP PROCESS

WHEREAS, the Elizabeth Board of Education (the “Board”) completed a Local Government Energy Audit (the “Audit”) through a no-cost program administered by the Board of Public Utilities Office of Clean Energy (“BPU”); and

WHEREAS, the Board, pursuant to the competitive contracting provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-4.1 et seq., utilizing the Audit, has previously authorized via Resolution the issuance of a *Request for Proposals to Select an Energy Services Company to Develop and Implement an Energy Savings Plan through an Energy Savings Improvement Program for the Elizabeth School District*, (the “ESIP RFP”) in accordance with the requirements of N.J.S.A. 18A:18A-4.6 et seq.; and

WHEREAS, SSP Architects has extensive experience in assisting board of education clients with the development, issuance and administration of ESIP RFPs, the evaluation of ESIP proposals and the administration of ESIP programs; and

WHEREAS, SSP Architects has provided the Board with a proposal, a copy of which is attached hereto as **Exhibit A**, for services to assist the Board’s legal counsel and energy consultant with the ESIP RFP and the ESIP program process; and

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board hereby authorizes and directs the Business Administrator in conjunction with Director of Plant, Property and Equipment, working with General Counsel and Gabel Associates, to enter into a contract with SSP Architects in accordance with the terms of SSP Architects proposal attached hereto as **Exhibit A** to develop, issue, and administer the ESIP RFP, evaluate proposals and administer the ESIP program.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

APPROVING STUDENT ATHLETIC TRANSPORTATION CONTRACT

WHEREAS, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require a contract for the transportation of student athletes to and from sporting events during the remainder of the 2019-2020 academic year (the “Service”); and

WHEREAS, after it was determined that the vendor for the 2018-2019 contract for the Service did not want to renew pursuant to N.J.S.A. 18A:39a, athletic team transportation was handled on a per diem basis until a Request for Proposals was initiated on November 6, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on November 27, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response which response was rejected as not being compliant with the bid specifications; and

WHEREAS, a rebid Request for Proposals was initiated on December 6, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Re-Bid Opening was conducted on December 19, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Michael Rijo, Director of Transportation recommends the Board enter into a contract with Route 22 Bus, LLC, the sole responsible bidder, to provide student transportation for athletic events for the balance of the 2019-2020 academic year, commencing on the issuance of a notice to proceed and terminating on June 30, 2020 at a per diem rate not to exceed \$2,680.00, for a total not to exceed \$400,000.00 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Route 22 Bus, LLC is appointed to provide the Service upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.
3. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the contract in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

**BOARD OF EDUCATION
RESOLUTION**

APPOINTING BSN SPORTS, LLC, TRIPLE CROWN SPORTS, INC., ALL AMERICAN SPORTS CORPORATION D/B/A KOLLEGETOWN SPORTS, PYRAMID SCHOOL PRODUCTS, ALL AMERICAN SPORTS CORPORATION D/B/A RIDDELL ALL AMERICAN, METUCHEN CENTER, INC., AND ALUMINUM ATHLETIC EQUIPMENT COMPANY TO PROVIDE ATHLETIC EQUIPMENT AND SUPPLIES FOR SPRING SPORTS

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of companies to provide certain athletic equipment and supplies, for the District’s Spring Sports teams (the “Services”); and

WHEREAS, an initial RFP was initiated on October 7, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, an initial Bid Opening was conducted on October 30, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of nine (9) responses; and

WHEREAS, all submissions to the original Bid Opening were rejected subsequent to the opening as a result of a substantial revision to the bid specifications requiring the issuance of a new RFP; and

WHEREAS, a Re-bid RFP was initiated on November 4, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, a Re-bid Opening was conducted on November 26, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of ten (10) responses; and

WHEREAS, Bartolomeo Candelino, Director of Athletics recommends that the Board enter into seven (7) contracts for the Services, substantially in the form attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed One Hundred Two Thousand Five Hundred Six and 28/100 Dollars (\$102,506.28), in accordance with N.J.S.A. 18A:18A-4a.

a.	BSN Sports, LLC	-	\$ 73,824.13
b.	Triple Crown Sports, Inc.	-	\$ 10,486.15
c.	All American/Kollegetown	-	\$ 8,275.26
d.	Pyramid School Products	-	\$ 3,535.25
e.	All American/Riddell	-	\$ 2,499.99
f.	Metuchen Center, Inc.	-	\$ 2,446.50
g.	Aluminum Athletic	-	\$ 1,439.00

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. BSN Sports, LLC, Triple Crown Sports, Inc., All American Sports Corporation, doing business as Kollegetown Sports, Pyramid School Products, All American Sports Corporation, doing business as Riddell All American, Metuchen Center, Inc., and Aluminum Athletic Equipment Company are each appointed to provide specific portions of the Services upon execution of contracts substantially in the form attached hereto, and further upon receipt of a notice to proceed.
3. The Board approves the form of contract attached hereto for the Services in the amounts set forth above and in a total amount not to exceed \$102,506.28. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the final contracts in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.