

BOARD OF EDUCATION  
REORGANIZATION MEETING

AGENDA INDEX

January 6, 2020

SWEARING IN NEW BOARD MEMBERS  
AND PRESENTATIONS

ORDER OF BUSINESS

BOARD SECRETARY presides for the First Order of Business

1. ELECTION OF PRESIDENT

2. PRESIDENT presides for the Second Order of Business and remainder of meeting

ELECTION OF BOARD VICE PRESIDENT

3. APPOINTMENT OF CO-GENERAL COUNSEL

4. INTRODUCTION OF RULES OF GOVERNANCE

5. PUBLIC PARTICIPATION

6. APPOINTMENTS TO STANDING COMMITTEES (to be determined at a later date)

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8. RESOLUTIONS

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ADJOURNMENT

Board of Education  
Reorganization Meeting  
January 6, 2020  
7:00 p.m.

The Board Secretary will read the following statement at the beginning of the meeting:

“Ladies and Gentlemen, good evening. This is the annual reorganization meeting of the Board of Education.

Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on December 20, 2019. In addition, this notice is posted on the bulletin board in the lobby of the Mitchell Building, 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.

There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the public speaking so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Secretary calls the roll.

## **OPENING CALENDAR**

**January 6, 2020**

### **PUBLIC SESSION**

#### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

#### **Pledge of Allegiance**

Sanzina Mazumder Nina- Senior Class President  
Student at Elizabeth High School- Frank J. Cicarell Academy

#### **Star Spangled Banner by Francis Scott Key**

Genesis N. Flores  
9<sup>th</sup> grade student at Elizabeth High School- Frank J. Cicarell Academy

#### **Pledge of Ethics**

Eva L. Mosquera- Student Government President  
12<sup>th</sup> grade student at Elizabeth High School- Frank J. Cicarell Academy

### **PERFORMANCES**

**“Heist,” featuring the classical music piece “Palladio” (written by Karl Jenkins)**

Performed by members of Elizabeth High School Marching Band  
Directed by Mr. Benjamin Schwartz

Elizabeth Public Schools Varsity Soccer Team- Accomplishments Video

**PRESENTATIONS**

**STUDENT EXCELLENCE**

**Elizabeth High School Soccer Team**

Santiago Arias  
Emiliano Caballero  
Jacoby Calvo  
Cristian Cuartas  
Andrew Gamero  
Mathew Giraldo  
Fabrizio Godos  
Kelvin Gyamfi  
Kevin Lopez  
Anthony Morales  
Juan Montoya  
Rafael Ortega  
Victor Restrepo  
Miguel Rojo  
Jason Salamanca  
Homero Sanango  
Goncalo Seixas  
Dylan Valencia  
Stephen Valencia

Tomas Velasquez  
Jayson Villatoro  
Carlos Zarate  
Jordy Zuniga

**Head Coach**

Jacques Gonzales

**Assistant Coaches**

Lou Argondizza  
Dennis Correia  
Gustavo Della Corte  
Colomb Petit

**Trainer**

Frank Collabella

**Elizabeth High School Marching Band**

Cecille Abreu Gonzalez

Niaya Acebo

Klaudia Acevedo

Daniela Acosta

Mateo Acosta

Nicholas Agostinho

Brandon Aguirre

Joshua Allain

Leilani Alma

Deborah Alves

Sandra Amigon

Natalia Arcieri

Nicholas Arias Pesantez

George Arteaga Lopez, Jr.

Richard Avalos

Josue Aviles

Nicole Aviles

James Bally

Nayely Barba

Amarie Brea

Jordan Calixto

Daniel Cano

Bianca Castedo

Alan Cedeno

Leilani Corea

Cristina Corticada

Daniela Corticada

Joseph Corticada

Christopher Cruz

Kelly Cruz

Allison Cueto

Angel Da Silva

David Da Silva

Eleni Demoleas

Jackeline Diaz

Matthew Diaz

Sofia Diaz

Brionna Douglas

Steven Echeverria

Geraldine Erazo

Anthony Escobar

Vlariel Espinosa

Rafael Felix

Kathlyn Ferreira

Ronnie Figueroa, Jr.

Emmanuel Garcia

Nicole Garcia

Yanis Garcia

Isabel Gonzalez

Jennifer Gonzales-Pasion

Jacqueline Gonzalez

Joel Gonzalez

Lizeth Gonzalez

Marcus Gonzalez

Yvette Gonzalez

Aileen Guillen

Andres Hernandez

Anthony Hernandez

Youtham Ibrahim

Jacob Jauregui

Teresa Kiarie

Hyoboem Kim

Nicole Latorre

Daniel Lazo

Karen Lazo

Andy Lebron

Gregory Lebron

Pedro Lefebre

Carlos Lozano

Madlen Martinez

Ariana Matos

Ammy Mejia

Jazmin Merced

Evelyn Moncayo

Gabriel Montas

Nicole Mora

Gypsy Morales

Jose Morantes-Villanueva

Sabrina Moreira

Ariana Moreno

Erica Moreno

Sungja Mukanda

Jeremy Munive

ShaMeckah Murray Blye

Laron Murray Jr

Jannatul Mustari

Cristian Negron

Francesca Negron

Mariangel Nunez

Areli Ordaz

Michael Ordonez

Isabella Ortiz

Camila Osorio

**Marching Band (cont.)**

Joshua Pagan  
Darwin Parra  
G Galicia Parra  
Mia Perez Pelaez  
Elizabeth Pineda  
Adriel Pupo  
Anthony Pupo  
Christopher Ramos  
Isahac Ramos  
Melanie Renjifo-Saa  
Adrian Rocha  
Manuela Rodriguez  
Ashley Romero  
Bryanna Rosario  
Bryanne Rubio-Retana  
Justin Ruiz  
Levi Salas  
Alyson Sanchez  
Victoria Santangelo  
Nuriel Santo De La Cruz  
Evan Sebastiao  
Jennifer Segura  
Sarafina Selby  
Franco Silva  
Kaitlyn Smith  
Ashly Solorzano  
Mara Steed  
Britney Suero  
Alejandra Tasso  
George Tice  
Andrew Valencia  
Bryan Valeria  
Ashley Vasquez  
Lilyette Verma  
Stephanie Villa

Cyrus Waugh  
Emily Waugh  
Sophia Zayas  
Verushka Zuzunaga

**EHS Marching Band Staff**

Ben Schwartz  
Rebecca Ingeri  
Sharon Calixto  
Caitlin Camuddio  
Israel Delgado  
Joshua Melo  
Samantha Andrejcisk  
Daquan Sessoms  
Bruna Esteves  
Alex Moreno  
Nick Ingeri  
Tyler Deverman  
Lornaa Morales  
Aaron Alcine

**EHS Marching Band Parents**

Alexandra Corticada  
Teresa Pupo  
Rebecca Tasso  
Margarita Matos  
Barbara Rodriguez

**Swearing in of Board Members**

**Celebrating Election as Board Members**

Diane Barbosa  
Nathalie Hernandez  
Stanley Neron

**Opening of Reorganization Meeting**

**Harold E. Kennedy, Jr., School Business Administrator/Board Secretary**

**Election of Board President  
Election of Vice President**

ORDER OF BUSINESS

BOARD SECRETARY presides for the First Order of Business

1. ELECTION OF PRESIDENT

- a. Nominations
- b. Motion and Second to close nominations
- c. Roll Call vote to close nominations
- d. Roll Call vote for President

ORDER OF BUSINESS

2. PRESIDENT presides for the Second Order of Business and remainder of meeting

ELECTION OF BOARD VICE PRESIDENT

- a. Nominations
- b. Motion and second to close nominations
- c. Roll Call vote to close nominations
- d. Roll Call vote for Board Vice President

**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF CO-GENERAL COUNSEL**

**WHEREAS**, the Elizabeth Board of Education requires professional legal services; and

**WHEREAS**, the nature of the services to be performed meet the definition of “professional services” as defined by the Public School Contract Law, N.J.S.A. 18A:18A-1, et seq.; and

**WHEREAS**, the Elizabeth Board of Education is authorized by the Public School Contract Law N.J.S.A. 18A:18A-5, to award a professional services contract by the adoption of a resolution at a public meeting, without having to publicly advertise for competitive bids; and

**WHEREAS**, due to the inherent complexity of the legal issues facing school districts in this State, the Elizabeth Board of Education has decided that the appointment of two firms to serve as co-general counsel is necessary to serve the legal interests of the school district; and

**WHEREAS**, the firms that are being appointed have the legal expertise to provide the requested legal services and satisfy the legal definition of “professional services” as the services that they shall perform on the District’s behalf shall be by those persons authorized by law to practice a recognized profession; and

**WHEREAS**, the Elizabeth Board of Education intends for this appointment to commence immediately at its reorganization meeting of January 6, 2020.

**NOW, THEREFORE, BE IT RESOLVED**, that Mr. Jonathan Williams, Esq. of DeCotiis, FitzPatrick & Cole, LLP and Mr. Robert F. Varady, Esq. of LaCorte, Bundy, Varady & Kinsella shall be appointed as Co-General Counsel for the Board of Education for a term that shall commence immediately (January 6, 2020) and until the next reorganization of the Elizabeth Board of Education in January 2021, in accordance with the following rates \$175.00 per hour.

**BE IT FURTHER RESOLVED** that the Board President shall be authorized to execute a contract with DeCotiis, FitzPatrick & Cole, LLP and LaCorte, Bundy, Varady & Kinsella in accordance with the terms of this appointment.

**BE IT FURTHER RESOLVED** that these appointments shall be advertised in accordance with the Public School Contract Law, N.J.S.A. 18A:18A-5a(1).

This resolution and related contracts shall be maintained in the file of the Elizabeth School District and shall be made available for public inspection at the offices of the Elizabeth Board of Education.

**BOARD OF EDUCATION****RESOLUTION****INTRODUCTION OF RULES OF GOVERNANCE**

**WHEREAS**, the Elizabeth Board of Education seeks to adopt Policies for the governance of the Board of Education and members therein; and

**WHEREAS**, it is the Board's obligation to oversee operation of the Elizabeth School District through goal setting, policy development and evaluation; to provide financial support for the educational and related programs; and to fulfill such other obligations as are imposed by law; and

**WHEREAS**, the Board believes that the model "Policies" created by the New Jersey School Boards Association clearly define the role and duties of boards of education and are consistent with the requirements of New Jersey Statutes and Regulations, including voting requirements; and

**WHEREAS**, the Board seeks to supplement those "Policies" with Roberts Rules of Order as the official parliamentary procedure manual to be used to conduct meetings.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education adopts the policies created by the New Jersey School Boards Association as amended by the Board; and

**BE IT FURTHER RESOLVED** that the Board adopts Robert Rules of Order and the parliamentary procedures defined therein in supplement to these Policies as the official parliamentary procedure manual to be used to conduct meetings.

## PUBLIC PARTICIPATION

Citizens may address the Board.

“At this time, the microphones are open for public comment to those who have signed in prior to the start of public participation. I shall call individuals to the microphone based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to 60 minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board Members individually. The following rules for public participation shall apply:

1. Time limits will be strictly enforced;
2. No personal attacks on individuals;
3. No vulgar or indecent language;
4. A person may address the Board no more than once during a single meeting;
5. Speakers should refrain from naming individuals;
6. Comments or questions posed during public participation will not be debated.

As a reminder this is a meeting of the Board in public, not a meeting of the public.”

“At this time, I close the public comment portion of this meeting.”

**BOARD OF EDUCATION**

**APPOINTMENTS TO STANDING COMMITTEES**  
(may be done at a later date)

1. Educational Management
2. Finance and Accounting
3. School Properties
4. Legal Committee
5. Negotiations Committee

**BOARD OF EDUCATION****ELECTION AND DESIGNATION OF REPRESENTATIVES**

- a. Election of Representative to Union County Educational Service Commission
  
- b. Designation of Representatives (may be done at a later date)
  - 1. Urban School Boards
  - 2. Union County School Boards Association
  - 3. New Jersey School Boards

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Y**BOARD OF EDUCATION****RESOLUTION****OFFICIAL RESULTS OF THE SCHOOL  
BOARD ELECTION HELD ON NOVEMBER 6, 2019**

**NOW BE IT RESOLVED**, that the Official Results of the School Board Election held on November 5, 2019, have been certified and sent to the Union County Executive Superintendent's Office in accordance with N.J.S.A. 19:60-1 et seq.

Diane Barbosa	5067
Nathalie Hernandez	4885
Stanley Neron	4780
Kason Little	1527

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Y**BOARD OF EDUCATION****RESOLUTION****DESIGNATION OF OFFICIAL MEDIA SERVICES**

**RESOLVED**, that the media listed below, be officially designated by the Elizabeth Board of Education to receive notices of meetings.

The Star Ledger  
MSG Network  
Cablevision of Elizabeth  
Luso Americano  
News Record  
La Tribuna Hispana  
24 Horas  
La Voz  
Vistazo Hispano

**BE IT FURTHER RESOLVED**, that the Star Ledger be designated the official newspaper of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****DESIGNATION OF DEPOSITORIES  
FOR SCHOOL FUNDS**

**RESOLVED**, that in compliance with N.J.S.A. 18A:17-34, the following Depositories are hereby designated wherein shall be kept all school funds of the Board of Education of the City of Elizabeth.

Bank of America/Merrill Lynch, New Jersey  
Capital One  
JP Morgan Chase, New Jersey  
TD Bank, New Jersey  
New Jersey Cash Management Fund  
Northfield Bank, NJ  
Santander Bank, New Jersey  
Wells Fargo, N.A., New Jersey  
Garden State Community Bank  
Investors Bank  
PNC Bank  
Crown Bank  
Banco Popular  
Sterling National Bank

**FURTHER RESOLVED**, that the School Business Administrator/Board Secretary acquire and maintain on file a copy of the Community Reinvestment Act Report, Annual Report/Statement of Solvency and Current Rating by a National Rating Service for each approved depository.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF INSURANCE/HEALTH BENEFITS CONSULTANT**

**RESOLVED**, that the Elizabeth Board of Education appoint Edmund A. Palmieri, M.B.A., Economic Planning Group, 333 Thornall Street, Suite 9B, Edison, New Jersey, as the Elizabeth Board of Education insurance/health benefit consultant, in an amount not to exceed \$85,000.00.

This contract shall be in effect from this date and shall terminate as of the Reorganization Meeting of 2021.

**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF AUDITORS**

**WHEREAS**, the Elizabeth Board of Education requires professional auditing services; and

**WHEREAS**, the nature of the services to be performed meet the definition of “professional services” as defined by the Public School Contract Law, N.J.S.A. 18A:18A-1, et seq.; and

**WHEREAS**, the Elizabeth Board of Education is authorized by the Public School Contract Law N.J.S.A. 18A:18A-5, to award a professional services contract by the adoption of a resolution at a public meeting, without having to publicly advertise for competitive bids; and

**WHEREAS**, there are sufficient funds available for the payment of such professional services within the budget of the Elizabeth School District; and

**WHEREAS**, the Elizabeth Board of Education have decided that the appointment of two firms to serve in an auditing capacity; and

**WHEREAS**, the firms that are being appointed have the professional expertise to provide the requested legal services, as well as are certified to provide auditing and accounting services for school districts in the State of New Jersey; and

**WHEREAS**, the Elizabeth Board of Education intends for this appointment to commence immediately at its reorganization meeting of January 6, 2020.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education appoint Suplee, Clooney & Co., Westfield, New Jersey, as the District’s Auditor to provide professional accounting and auditing services related to the District’s Comprehensive Annual Financial Report, as of and for the year ended June 30, 2020, in an amount not to exceed \$178,400.00 plus reimbursable expenses.

**BE IT FURTHER RESOLVED**, that Suplee, Clooney & Co., be authorized to provide consulting services to the Business Office for the additional audit services prescribed by the Governmental Accounting Standard Board reporting requirements, as necessary.

**BE IT FURTHER RESOLVED**, that Lerch, Vinci & Higgins, LLP shall provide accounting, auditing, labor and litigation support for the District for a term that shall commence immediately (January 6, 2020) and until the next reorganization of the Elizabeth Board of Education in January 2021, in accordance with the following rates: \$140.00 per hour, not to exceed a total of \$125,000.00 without further Board approval.

**BE IT FURTHER RESOLVED**, that the Board President shall be authorized to execute contracts with the aforementioned companies, in accordance with the terms of this appointment.

**BE IT FURTHER RESOLVED**, that these appointments shall be advertised in accordance with the Public School Contract Law, N.J.S.A. 18A:18A-5.

This resolution and related contracts shall be maintained in the files of the Elizabeth School District and shall be made available for public inspection at the office of the Elizabeth Board of Education.

These contracts shall be in effect from this date and shall terminate as of the Reorganization Meeting of 2021.

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF CHIEF MEDICAL INSPECTOR**

**RESOLVED:** That the Elizabeth Board of Education appoint Guillermo Munoz, D.O., as Chief Medical Inspector effective this date on a month to month basis contingent upon submission of documentation of malpractice insurance coverage and execution of a medical service agreement in accordance with the fee schedule on file in the Office of the School Business Administrator/Board Secretary, in an amount not to exceed \$2,000.00 per month.

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF MEDICAL INSPECTORS**

**RECOMMENDED:** That the Elizabeth Board of Education appoint the below listed doctors as Medical Inspectors effective this date on a month to month basis contingent upon submission of documentation of malpractice insurance coverage and execution of a medical service agreement in accordance with the fee schedule on file in the Office of the School Business Administrator/Board Secretary.

James Perez, M.D.  
Guillermo Munoz, D.O.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF TREASURER OF SCHOOL MONIES**

RECOMMENDED: That the Elizabeth Board of Education appoint, Louis C. Mai, CPA and Associates, Treasurer of School Monies, in an amount not to exceed \$47,400.00 annually.

This contract shall be in effect from this date and shall terminate as of the Reorganization Meeting of 2021.

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Y**BOARD OF EDUCATION****RESOLUTION****SCHEDULE OF BOARD MEETINGS**

**Resolved**, that the setting of the following dates and time for the holding of the public agenda meeting sessions for the ensuing year to be held at 6:00 p.m. and the public business meeting sessions for the ensuing year to be held at 6:30 p.m. in the Multipurpose Room of the Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey 07207, be and is hereby submitted.

## AGENDA MEETING

January 16, 2020  
 February 13, 2020  
 March 12, 2020  
 April 6, 2020  
 May 14, 2020  
 June 11, 2020  
 July 16, 2020  
 August 20, 2020  
 September 10, 2020  
 October 8, 2020  
 November 12, 2020  
 December 3, 2020

## BUSINESS MEETING

January 16, 2020  
 February 20, 2020  
 March 19, 2020  
 April 23, 2020  
 May 14, 2020  
 June 11, 2020  
 July 16, 2020  
 August 20, 2020  
 September 17, 2020  
 October 15, 2020  
 November 19, 2020  
 December 10, 2020

**Be It Further Resolved** that the deadline for submission of items for consideration at an Agenda Meeting and completion of a Proposed Agenda is the last business day prior to the scheduled agenda meeting. The deadline for completion of the agenda in final form for the Business Meeting and delivery of the agenda to Board Members is 72 hours prior to the scheduled start of the meeting. The agenda shall be made available to the public 24 hours prior to the scheduled start of the meeting.