

# BOARD OF EDUCATION

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October 18, 2023

6:30 p.m.

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**OPENING CALENDAR**

**October 18, 2023**

**PUBLIC SESSION**

**Moment of Silence**

Mirta Gomez

Retired General Worker 6 Hours, John E. Dwyer Technology Academy

Daniel Manies

Retired Principal, Woodrow Wilson School No. 19

Albert O'Connell

Retired Library/Media Specialist, Victor Mravlag School No. 21

Virginia Griffith

Retired Secretary, Christa McAuliffe Middle School

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Pledge of Ethics**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Betty Felder-Brown, School Nurse (No. 2752), School No. 23 (Annex) – effective October 2, 2023 through December 19, 2023.

Angie Stephanie Ferrer, Teacher Bilingual Self Contained Grade 1 (No. 5668), School No. 6 – effective October 2, 2023 through November 24, 2023.

Sigal Yafit Haver, Teacher-Resource Center (No. 5591), School No. 8 – effective November 13, 2023 through February 15, 2024 and February 16, 2024 through February 29, 2024.

Monica Ferreira Kwiatek, Teacher-Resource Center (No. 3457), School No. 5 – effective January 19, 2024 through April 23, 2024.

Tania Isabel Labrador, Teacher-Physical Education and Health (No. 4573), Alexander Hamilton Preparatory Academy – effective September 28, 2023 through November 17, 2023.

Jenny Hyungjin Lee, Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 2788), School No. 28 – effective February 1, 2024 through March 1, 2024 and March 4, 2024 through June 6, 2024 and June 7, 2024 through June 30, 2024.

Natalia Esther Liquori, Teacher-Pre-Kindergarten (No. 1861), ECC School No. 51 – effective September 1, 2023 through October 13, 2023.

Jennifer Castainca Nieves, Teacher-English (No. 0323), EHS-Frank J. Cicarell Academy – effective January 29, 2024 through April 19, 2024.

Amanda Marie Pieciak, Teacher-Third Grade (No. 0320), School No. 1 – effective January 1, 2024 through January 12, 2024 and January 15, 2024 through April 15, 2024.

Tanisha Chareese Tutt, Teacher-Sixth Grade (Mathematics) (No. 5201), School No. 30 – effective October 2, 2023 through December 8, 2023 and December 11, 2023 through February 29, 2024.

Angela D. Vaughn, Teacher-Eighth Grade (Science) (No. 4931), School No. 9 – effective October 16, 2023 through December 11, 2023.

#### Registered Nurse

Enez Rohan Disporto, Registered Nurse (No. 5782), School No. 15 (Annex) – effective September 26, 2023 through November 2, 2023 (professional no pay two (2) days per week (Tuesdays and Thursdays Total 12 days).

Vanessa Jerez, Registered Nurse (No. 3481), John E. Dwyer Technology Academy – effective September 20, 2023 through December 13, 2023 Wednesdays only totaling 13 days (professional no pay).

#### Assistants

Jose Luis Moreno, Assistant-Learning/Language Disabilities (No. 3065), School No. 6 – effective October 2, 2023 through December 31, 2023.

Silvia Patricia Pajuelo, Assistant-Personal (No. 4514), Thomas Jefferson Arts Academy – effective October 2, 2023 through December 15, 2023.

Javier Alejandro Santalla Tamayo, Assistant-Kindergarten (No. 4152), School No. 27 – effective December 11, 2023 through March 1, 2024.

Catalina Victoria, Assistant-Bilingual Kindergarten (No. 5562), School No. 18 – effective October 30, 2023 through December 15, 2023.

#### **Business Office**

##### Administrative Secretary I-12 Months

Maria Carmen Vella, Administrative Secretary I-12 Months (No. 2471), Division of Food Services – effective October 4, 2023 through November 30, 2023.

#### Custodians

Gloria Avila, Custodian (No. 4191), 81 Welcome Center (Business) – effective September 1, 2023 through November 1, 2023.

Judith L. Carela De Medina, Custodian (No. 3381), Thomas A. Edison Career & Technical Academy – effective September 1, 2023 through September 18, 2023.

Andrea Duran, Custodian (No. 5353), School No. 22 – effective October 2, 2023 through October 17, 2023.

Rolando Fernandez, Custodian (No. 3881), School No. 7 – effective September 26, 2023 through November 15, 2023.

Maritza Mejia Perez, Custodian (No. 4249), 94 Mitchell Building – effective September 26, 2023 through October 16, 2023.

#### Security Guard

Tyshon Malik Jones, Security Guard (No. 5682), School No. 3 (Annex) – effective October 16, 2023 through October 31, 2023.

### **EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

##### Certified Staff

Diane Marques Mitola, Teacher-Learning/Language Disabilities (No. 3088), School No. 8 – effective March 4, 2023 through March 15, 2024.

Karolina Prehodka, Teacher-Sixth Grade (Science) (No. 1658), School No. 22, presently on a leave of absence, extension from January 4, 2024 through February 8, 2024 and February 9, 2024 through March 15, 2024.

##### Assistant

Shanniqua Marie McNeil, Assistant-Personal (No. 3222), School No. 13, presently on a leave of absence, extension from October 2, 2023 through February 29, 2024.

### **CHANGE OF LEAVE OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Michelle Renee Buska	Teacher-Kindergarten (No. 0648) School No. 14	11/1/2023 to 2/2/24 (w/o/p NJFLA)	10/24/23 to 1/31/24 (w/o/p NJFLA) 2/1/24 to 2/2/24 (w/o/p maternity)
Diane Marques Mitola	Teacher-Learning/Language Disabilities (No. 3088) School No. 8	10/23/23 to 1/30/24 (w/o/p NJFLA) 1/31/24 to 3/1/24 (w/o/p maternity)	11/13/23 to 2/15/24 (w/o/p NJFLA) 2/16/24 to 3/1/24 (w/o/p maternity)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Michelle Renee Buska	Teacher-Kindergarten (No. 0648) School No. 14 Account No. 15-110-100-101-14-01	\$74,129	2/5/24
Angie Stephanie Ferrer	Teacher-Bilingual Self Contained Grade 1 (No. 5668) School No. 6 Account No. 15-241-100-101-06-00	\$83,493	11/27/23
Sigal Yafit Haver	Teacher-Resource Center (No. 5591) School No. 8 Account No. 15-213-100-101-08-00	\$73,015	3/1/24
Monica Ferreira Kwiatek	Teacher-Resource Center (No. 3457) School No. 5 Account No. 15-213-100-101-05-00	\$76,649	4/24/24



Tania Isabel Labrador	Teacher-Physical Education and Health (No. 4573) Alexander Hamiton Preparatory Academy Account No. 15-140-100-101-80-00-20	\$88,472	11/20/23
Natalia Esther Liquori	Teacher-Pre-Kindergarten (No. 1861) ECC School No. 51 Account No. 20-218-100-101-51-02	\$96,650	10/16/23
Diane Marques Mitola	Teacher-Learning/Language Disabilities (No. 3088) School No. 8 Account No. 15-204-100-101-08-00	\$77,566	3/18/24
Amanda Marie Pieciak	Teacher-Third Grade (No. 0320) School No. 1 Account No. 15-120-100-101-01-00	\$69,746	4/16/24
Karolina Prehodka	Teacher-Sixth Grade (Science) (No. 1658) School No. 22 Account No. 15-130-100-101-22-00	\$96,008	3/18/24
Tanisha Chareese Tutt	Teacher-Sixth Grade (Mathematics) (No. 5201) School No. 30 Account No. 15-130-100-101-30-00	\$83,493	3/1/24
Angela D. Vaughn	Teacher-Eighth Grade (Science) (No. 4931) School No. 9 Account No. 15-130-100-101-09-00	\$100,926	12/12/23

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Shanniqua Marie McNeil	Assistant-Personal (No. 3222) School No. 13 Account No. 11-000-217-106-00-00	\$48,834	3/1/24

Jose Luis Moreno	Assistant-Learning/Language Disabilities (No. 3065) School No. 6 Account No. 15-204-100-106-06-00	\$52,458	1/1/24
Silvia Patricia Pajuelo	Assistant-Personal (No. 4514) Thomas Jefferson Arts Academy Account No. 11-000-217-106-00-00	\$48,834	12/18/23
Javier Alejandro Santalla Tamayo	Assistant-Kindergarten (No. 4152) School No. 27 Account No. 15-190-100-106-27-01	\$47,519	3/4/24
Catalina Victoria	Assistant-Bilingual Kindergarten (No. 5562) School No. 18 Account No. 15-241-100-106-18-01	\$48,834	12/18/23

**Business Office**Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria Carmen Vella	Administrative Secretary 1-12 (No. 2471) Division of Food Services Account No. 50-910-310-105-96-00	\$61,731	12/1/23

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Gloria Avila	Custodian (No. 4191) 81 Welcome Center (Business) Account No. 11-000-260-110-81-00	\$57,832	11/2/23
Judith L. Carela De Medina	Custodian (No. 3381) Thomas A. Edison Career & Technical Academy Account No. 11-000-260-110-87-00	\$66,965	9/19/23

Andrea Duran	Custodian (No. 5353) School No. 22 Account No. 11-000-260-110-22-00	\$58,432	10/18/23
Rolando Fernandez	Custodian (No. 3881) School No. 7 Account No. 11-000-260-110-07-00	\$65,165	11/16/23
Maritza Mejia Perez	Custodian (No. 4249) 94 Mitchell Building Account No. 11-000-260-110-94-00	\$60,869	10/17/23

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Tyshon Malik Jones	Security Guard (No. 5682) School No. 3 (Annex) Account No. 15-000-260-110-03-30	\$37,846	11/1/23

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**

Certified Staff

Terri Jean Bradley, Teacher-Kindergarten (No. 5468), School No. 15 – effective January 1, 2024.

Mary Ann Califano, Teacher-Resource Center (No. 4035), School No. 20- effective July 1, 2024.

Lourdes Alcaz Hernandez, Teacher-Pre-Kindergarten (S) (No. 0991), ECC School No. 50 – effective January 1, 2024.

Jean Castle-Mc Laughlin, Library/Media Specialist (No. 2463), John E. Dwyer Technology Academy – effective January 1, 2024.

Anthony Mendes, Teacher-Physical Education and Health (No. 2647), School No. 15 – effective January 1, 2024.

Edmee Valentin, Teacher-ESL Self Contained (No. 0414), John E. Dwyer Technology Academy – effective January 1, 2024.

### **Business Office**

#### **Custodian**

Martha L. Paz, Custodian (No. 3137), School No. 30 – effective January 1, 2024.

#### **Food Service**

Maria Lucelly Serna, Food Service Worker 2 Hours (No. 2325), School No. 21 – effective October 1, 2023.

### **CORRECTION OF RESIGNATION DATE**

**Recommended:** That the following resignation date be corrected, during the pleasure of the board as below written.

### **Instructional Department**

#### **Certified Staff**

Lauren Beth Herrmann, Teacher-Eighth Grade (ELA) (No. 1939), School No. 30 , from: October 3, 2023 to: September 25, 2023.

### **RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

### **Instructional Department**

#### **Certified Staff**

Jean Carley Damour, Teacher-Seventh & Eighth Grade (Science) (No. 4409), School No. 3 – effective November 1, 2023.

Laura S. Freyre, Teacher-Pre-Kindergarten (S) (No. 0289), School No. 16 – effective November 1, 2023.

Bernice Villalba, Teacher-Mathematics (No. 4523), Thomas A. Edison Career & Technical Academy – effective November 1, 2023.

**Business Office****Custodians**

John W. Lewis, Custodian (No. 0898), Thomas Jefferson Arts Academy – effective September 1, 2023.

Ashley M. Torres, Custodian (No. 4126), School No. 14 – effective October 1, 2023.

**Food Service**

Sabrina Elizabeth Peralta, General Worker 6 Hours (No. 2446), School No. 1 – effective September 1, 2023.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

**Instructional Department****Certified Staff**

Yolanda Aguiles, graduate of Saint Peter's University, NJ (Sixth Year Level 2001). Teacher-ESL Self Contained (No. 5795), JVJ STEM Academy. Certifications: Teacher of English as a Second Language (Standard 8/2005); Teacher of Bilingual/Bicultural Education (Standard 7/2011); Elementary School Teacher (Standard 10/2000); Supervisor (Standard 1/2020); Principal CE 6/23 (alternate route). Salary \$104,811, effective December 1, 2023.

Account No. 15-242-100-101-92-00

Amelia A. Betancourt, graduate of Northcentral University, CA (MA 2017). Teacher-ESL In Class Support (No. 2183), Nicholas Murray Butler School No. 23. Certifications: Teacher of English as a Second Language CE 9/21 (alternate route); Teacher of Bilingual/Bicultural Education CE 9/11 (alternate route); Teacher of Psychology CE 4/11 (alternate route). Salary: \$67,723, effective October 10, 2023.

Account No. 15-244-100-101-23-00

Viviane Siqueira Borges, graduate of Faculdades Integradas Newton Paiva, Brazil (BA 1996) (Evaluated by WES 2002). Teacher-ESL Self Contained (No. 4345), Thomas Jefferson Arts Academy. Certifications: Teacher of English as a Second Language (Standard 10/19); Teacher of Preschool through Grade 3 (Standard 5/16); Teacher of Bilingual/Bicultural Education (Standard 9/18). Salary: \$96,650, effective December 1, 2023.

Account No. 15-242-100-101-84-00

Heather Ann Dressel, graduate of Montclair State University, NJ (BA 2002). Teacher-Pre-Kindergarten (No. 0745), Terence C. Reilly School No. 7. Certifications: Elementary School Teacher (Standard 6/23); Teacher of Students with Disabilities CE 11/21 (alternate route). Salary: \$96,650, effective October 23, 2023.

Account No. 20-218-100-101-07-02

Bruna A. Esteves, graduate of New Jersey City University, NJ (BA 2020). Teacher-Music (No. 0046), Elmora School No. 12 (.6) & Abraham Lincoln School No. 14 (.4). Certification: Teacher of Music CEAS 9/2023 (advance standing). Salary: \$63,446, effective November 1, 2023.

Account No. 15-120-100-101-12-00-20 (.6)

Account No. 15-120-100-101-14-00-20-(.4)

ZeGale J. Kelliehan, graduate of New Jersey City University, NJ (MA 2013). Teacher-Resource Center (No. 0358), Winfield Scott School No. 2. Certifications: Teacher of Students with Disabilities (Standard 8/14); Teacher of Preschool through Grade 3 (Standard 8/14); Supervisor (Standard 8/22). Salary: \$91,257, effective January 2, 2024.

Account No. 15-213-100-101-02-00

Andrea M. Simoes, graduate of Montclair State University, NJ (BA 2020). Teacher-First Grade (No. 0173), Christopher Columbus School No. 15. Certification: Teacher of Preschool through Grade 3 CE 8/23 (alternate route). Salary: \$63,446, effective October 2, 2023.

Account No. 15-120-100-101-15-00

Carla M. Valente-Gomes, graduate of Kean University, NJ (MA 2012). LDT-C (No. 0404), Division of Special Services. Certifications: Learning Disabilities Teacher Consultant (Standard 9/2020); Elementary School Teacher in Grades K-6 CE 8/07 (alternate route); Teacher of Students with Disabilities (Standard 6/18); Teacher of Preschool through Grade 3 (Standard 11/09). Salary: \$112,693, effective November 16, 2023.

Account No. 11-000-219-104-00-00-04

Indira K. Watson, graduate of Rutgers University, NJ (BA 1994). Teacher-Fourth Grade (No. 0010), Benjamin Franklin School No. 13. Certifications: Elementary School Teacher (Standard 9/2003); Teacher of Preschool through Grade 3 CE 4/2002 (alternate route). Salary: \$96,650, effective October 16, 2023.

Account No. 15-120-100-101-13-00

### Registered Nurse

Venita Celian, graduate of Jersey College, NJ (AAS 2021). Registered Nurse (No. 5681), Nicholas S. La Corte-Peterstown School No. 3 (Annex). RN License: Exp: May 31, 2025. Salary: \$71,146, effective October 23, 2023.

Account No. 15-000-213-100-03-00

Sandra Lucio, graduate of Kean University, NJ (BA 2016). Registered Nurse (No. 1687), Division of Early Childhood. RN License Exp. 5/2024. Salary: \$84,868, effective November 1, 2023.

Account No. 20-218-200-104-00-00

Administrative Secretary I-12 Months

Mario G. Dieguez, graduate of Elizabeth High School, NJ (High School Diploma 1987).  
Administrative Secretary I-12 Months (No. 1975), Division of Early Childhood. Salary: \$43,757,  
effective November 16, 2023.

Account No. 20-218-200-105-00-00

Assistants

Lina Patricia Cardoso attended Boricua College, NY (Completed 85 College Credits 2002-2005).  
Assistant-Personal (No. 4984), Terence C. Reilly School No. 7. Salary: \$44,576, effective November  
1, 2023.

Account No. 11-000-217-106-00-00

Glennis M. Dumois, graduate of Union College of Union County, NJ (51 College Credits Completed).  
Assistant-Personal (No. 4538), Joseph Battin School No. 4. Salary: \$44,576, effective November 1,  
2023.

Account No. 11-000-217-106-00-00

Mariana L. Rocha attended Kean University, NJ (Completed 111 College Credits). Assistant-Personal  
(No. 0712), Elmora School No. 12. Salary: \$44,576, effective November 1, 2023.

Account No. 11-000-217-106-00-00

**Business Office**Human Resources Confidential Secretary

Elijah Ibn Wahid Hodge, graduate of Linden High School, NJ (High School Diploma 2011). Human  
Resources Confidential Secretary (No. 2972), 94 Mitchel Human Resources Department. Salary:  
\$41,799, effective October 23, 2023.

Account No. 11-000-251-105-00-00

Custodian

Noga S. Rosario Nunez, Custodian (No. 3969), Nicholas Murray Buttler School No. 23. Salary:  
\$57,832, effective December 1, 2023.

Account No. 11-000-260-110-23-00

Security Guards

John A. Rhodes, graduate of Cranford High School, NJ (High School Diploma 1987). Security Guard  
(No. 0363). Juan Pablo Duarte-Jose Julian Marti School No. 28. Salary: \$37,110, effective  
November 1, 2023.

Account No. 15-000-260-110-28-30

Food Service

Teresa De Los Santos, General Worker 6 Hours (No. 0230), Abraham Lincoln School No. 14. Salary: \$16,624, effective November 1, 2023.  
Account No. 50-910-310-110-14-00-30

Naela Victoriano, General Worker 6 Hours (No. 3934), Robert Morris School No. 18. Salary: \$16,624, effective November 1, 2023.  
Account No. 50-910-310-110-18-00-30

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Gustavo Alberto Alzate	Teacher-World Language (Spanish) (No. 1230) Thomas A. Edison Career & Technical Academy	Teacher-World Language (Spanish) (No. 2741) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	11/1/23
Janet Pilar Andrade	Teacher-Pre-Kindergarten (No. 0745) School No. 7	Teacher-Second Grade (No. 4412) School No. 7 Account No. 15-120-100-101-07-00	10/10/23
Annice Mara Benamy	Teacher-Music (No. 4078) EEC School No. 50	Teacher-Music (No. 2198) Division of Early Childhood Account No. 20-218-100-101-00-00	10/23/23
Jean Etta Jarmond	Teacher-Resource Center (No. 2357) John E. Dwyer Technology Academy	Teacher-Resource Center (No. 4298) School No. 15 (Annex) Account No. 15-213-100-101-15-00	10/16/23



Kathleen Nihill McGarrity	Teacher-Resource Center (No. 0114) School No. 4	Teacher-Learning/Language Disabilities (No. 5701) School No. 15 (Annex) Account No. 15-204-100-101-15-00	10/16/23
Khaled Mohamed	Teacher-Seventh Grade (Mathematics) (No. 5622) School No. 6	Teacher-Mathematics (No. 3854) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	10/2/23
Dr. Aracely Pilla	Teacher-Bilingual Science (No. 5791) John A. Dwyer Technology Academy (.5) Alexander Hamilton Preparatory (.5)	Teacher-Bilingual Science (No. 5791) John E. Dwyer Technology Academy Account No. 15-241-100-101-82-00	10/10/23
Sergio David Salas-Lopez	Teacher-Bilingual Mathematics (No. 5798) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Bilingual Mathematics (No. 5798) Thomas A. Edison Career & Technical Academy (Annex) Account No. 15-241-100-101-87-00	10/23/23
Evagelia Stavrakis	Teacher-Biology (No. 3556) John E. Dwyer Technology Academy	Teacher-Biology (No. 4509) Admiral William F. Halsey, Jr. Health & Public Safety Academy John E. Dwyer Technology Academy Account No. 15-140-100-101-83-00 (.6) Account No. 15-140-100-101-82-00 (.4)	9/22/23
Kerry Suzanne Gottheimer Tempone	Teacher-First Grade (No. 4907) School No. 9	Teacher-Kindergarten (No. 1595) School No. 5 Account No. 15-110-100-101-05-01	11/1/23
Bernice Villalba	Teacher-Mathematics (No. 4523) Thomas A. Edison Career and Technical Academy	Teacher-Sixth Grade (Mathematics) (No. 4329) School No. 20 Account No. 15-130-100-101-20-00	9/1/23

Christopher James Walsh	Teacher-Resource Center (No. 0926) Thomas A. Edison Career And Technical Academy	Teacher-Resource Center      9/28/23 (No. 2331) John E. Dwyer Technology Academy Account No. 15-213-100-101-82-00
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Registered Nurse

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ana Meisy Capo Palacios	Registered Nurse (No. 4381) Thomas Jefferson Arts Academy (Annex)	Registered Nurse (No. 0254) Alexander Hamilton Preparatory Academy (Annex) Account No. 15-000-213-100-80-00	10/2/23
Marie Katia Celestin	Registered Nurse (No. 1687) Division of Early Childhood	Registered Nurse (No. 2373) School No. 1 Account No. 15-000-213-100-01-00	10/2/23
Sandra Joseph	Registered Nurse (No. 4324) Thomas Jefferson Arts Academy	Registered Nurse (No. 4381) Thomas Jefferson Arts Academy (Annex) Account No. 15-000-213-100-84-00	10/2/23

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Marisol Amelis	Assistant-Kindergarten (No. 5070) School No. 14	Assistant-Personal (No. 5000) School No. 5 Account No. 11-000-217-106-00-00	10/10/23
Madeleine Galvez	Assistant-Personal (No. 5000) School No. 14	Assistant-Learning Language Disabilities (No. 1126) Thomas A. Edison Career & Technical Academy Account No. 15-204-100-106-87-00	10/5/23
Teresa Hilenski	Assistant-Learning/ Language Disabilities (No. 1059) School No. 14	Assistant-Kindergarten (No. 1110) School No. 9 Account No. 15-202-100-106-09-01	10/10/23

Luz Del Carmen Ruiz	Assistant-Kindergarten (No. 4984) School No. 7	Assistant-Personal (No. 0014) School No. 3 Account No. 11-000-217-106-00-00	10/2/23
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**Business Office**Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Edith Castillo Garcia	Custodian (No. 5363) School No. 22	Custodian (No. 3137) School No. 30 Account No. 11-000-260-110-30-00	10/20/23
Anastasia Ciuia	Custodian (No. 1834) School No. 15 (Annex)	Custodian (No. 5355) School No. 22 Account No. 11-000-260-110-22-00	10/20/23
Ursula Figueroa De Leon	Custodian (No. 0590) School No. 28	Custodian (No. 3446) School No. 4 Account No. 11-000-260-110-04-00	10/20/23
Migdalia Franco	Custodian (No. 3388) School No. 5 (Annex)	Custodian (No. 4128) School No. 25 Account No. 11-000-260-110-25-00	10/23/23
Rita Alicia Guevara	Custodian (No. 2105) School No. 1	Custodian (No. 5277) EHS-Frank J. Cicarell Academy Account No. 11-000-260-110-89-00	10/20/23
David M. Higgins	Custodian (No. 3446) School No. 4	Custodian (No. 3953) 81 Welcome Center Account No. 11-000-260-110-81-00	10/20/23
Guillermo Enrique Jimenez Coronado	Custodian (No. 3953) 81 Welcome Center	Custodian (No. 4126) School No. 14 Account No. 11-000-260-110-14-00	10/20/23

Erika Damaris Lora Fernandez	Custodian (No. 5355) School No. 22	Custodian (No. 4665) School No. 8 Account No. 11-000-260-110-08-00	10/20/23
Camila Mejia-Ramirez	Custodian (No. 2221) School No. 3	Custodian (No. 2212) School No. 15 (Annex) Account No. 11-000-260-110-15-00	10/20/23
Martha L. Paz	Custodian (No. 3137) School No. 30	Custodian (No. 5363) School No. 22 Account No. 11-000-260-110-22-00	10/20/23
Silvia Ruz Diaz	Custodian (No. 4128) School No. 25	Custodian (No. 3388) School No. 5 (Annex) Account No. 11-000-260-110-05-00	10/23/23
Shemelia K. Taylor	Custodian (No. 4665) School No. 8	Custodian (No. 2105) School No. 1 Account No. 11-000-260-110-01-00	10/20/23

### Security Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Annmarie Figueroa	Security Guard (No. 4104) School No. 15	Security Guard (No. 3349) JVJ STEM Academy Account No. 15-000-266-110-92-30	11/1/23
Pedro Luis Gonzalez	Security Guard (No. 2223) Admiral William F. Halsey, Jr. Health and Public Safety Academy	Security Guard (No. 0537) Thomas Jefferson Arts Academy Account No. 15-000-266-110-84-30	11/1/23
Raymond E. Graham	Security Guard (No. 1680) John E. Dwyer Technology Academy	Security Guard (No. 1449) School No. 18 Account No. 15-000-266-110-18-30	11/1/23

Mia Michele Little	Security Guard (No. 0537) Thomas Jefferson Arts Academy	Security Guard (No. 3811) School No. 13 Account No. 15-000-266-110-13-30	11/1/23
John Steven Londono	Security Guard (No. 1449) School No. 18	Security Guard (No. 1680) John E. Dwyer Technology Academy Account No. 15-000-266-110-82-30	11/1/23
Shaquana M. McNair	Security Guard (No. 0363) School No. 28	Security Guard (No. 2223) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-266-110-83-30	11/1/23
Shadia Lashonna Robinson	Security Guard (No. 3349) JVJ STEM Academy	Security Guard (No. 4104) School No. 15 Account No. 15-000-266-110-15-30	11/1/23
Samira N. Sanders	Security Guard (No. 3811) School No. 13	Security Guard (No. 2278) School No. 27 Account No. 15-000-266-110-27-30	11/1/23

### Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Beverly Ann DaSilva	Assistant-Cook Manager 6 Hours (No. 3020) School No. 7	Cook Manager I (No. 3557) Thomas A. Edison Career & Technical Academy (Annex) Salary: \$29,500 Account No. 50-910-310-110-87-00-20	11/1/23
Elsy N. Jimenez	General Worker 6 Hours (No. 2233) School No. 26	Assistant-Cook Manager 6 Hours (No. 3967) School No. 26 Salary: \$16,624 Account No. 50-910-310-110-26-00-30	11/1/23

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Sondra Sophia Dubin, Teacher-Physical Education & Health (No. 5496), Thomas A. Edison Career & Technical Academy. Change in Salary due to completing 32 graduate credits after her master's degree, submitted paperwork 8/23, University: Idaho University, ID, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$73,015 to \$76,715 effective September 1, 2023.

Annette Maria Furnback, Teacher-Instructional Coach (ELA) (No. 2023), John E. Dwyer Technology Academy, Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 10/23, University: University of California San Diego Extension, CA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,614 to \$113,887 effective October 1, 2023.

Sarah E. McGlone, Teacher-Resource Center (No. 4938), School No. 9. Change in Salary due to completing 35 graduate credits after her master's degree, submitted paperwork 10/23, University: University of California San Diego Extension, CA, and Kean University, NJ Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811 effective October 1, 2023.

Gina F. Pereira, Teacher-English (No. 5603), Alexander Hamilton Preparatory Academy (Annex). Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 10/23, University: University of California San Diego Extension, CA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811 effective October 1, 2023

**CORRECTION OF SALARY**

**Recommended:** That the correction of salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Laura Nogueira Goncalves, School Nurse (No. 4324), Thomas Jefferson Arts Academy. Correction of salary due to not given LPN experience when hired, from \$88,472 to: \$96,650, effective September 1, 2023.

Alcillena Z. Wilson, Teacher-Third Grade (No. 1703), School No. 6. Correction of salary due to employment verifications, from \$74,129 to: \$79,556, effective October 23, 2023.

**CORRECTION OF EFFECTIVE DATE**

**Recommended:** That the following effective date be corrected, during the pleasure of the board as below written.

**Instructional Department****Certified Staff**

Jeannette D. Quito, Guidance Counselor (No. 0619), School No. 2 from November 8, 2023 to: November 6, 2023.

Manju K. Ukey, Teacher-Mathematics (No. 5670), EHS-Frank J. Cicarell Academy, from October 17, 2023 to: October 16, 2023.

**ADDITIONAL SERVICES****Division Bilingual/ESL Education****2023-2024 AMERICAN RESCUE PLAN (ARP) Bilingual/ESL Education and World Language Data Personnel and Administrative Secretary.**

**Recommended:** That the following personnel be employed in the **2023-2024 Bilingual/ESL Education and World Languages** as data personnel and administrative secretary October 23, 2023 through June 14, 2024, Monday through Friday before and after school hours and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 67 hours per person: Total: \$7,757.26  
Account No. 20-487-200-100-00-00-67

Vanessa Abarca

Claudia M. Pelaez

Secretary: Salary: \$29.92 per hour, not to exceed 90 hours per person: Total: \$2,692.80  
Account No. 20-487-200-100-00-00-67

Constancia Falcon

Substitute:  
Julia Cano

**Recommended:** That the following personnel be employed as the **ARP:POE Liaisons for Immigrant Families**, from October 19, 2023 through June 14, 2024, before and after school hours until 8:00 p.m. and on Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 125 hours per person: Total: \$28,945.00

Account No. 20-487-100-100-00-00-67

Julia Camacho-Cabrera  
Dina Y. Khouzam

Diana Garcia

Evelyn S. Hernandez

Substitutes:

Sherly Romelus Adisa

Judy Valencia

**Recommended:** That the following personnel be employed as the **TITLE III: Afterschool Program Administrators**, from October 19, 2023 to May 30, 2024, Monday to Thursday after school hours, subject to change due to funding and /or student enrollment.

Administrators: Salary: \$65.72 per hour, not to exceed 200 hours per person: Total: \$39,432.00

Account No. 20-241-200-100-00-83-00

Barbara C. Leyva

Juan Camilo Metrio Sanchez

Maria C. Triana-Gonzalez

Substitutes:

Liliana C. Dias

Dalia Morssi Elrakaybie

Mona Wanis

**2023-2024 ARP: Bilingual Achievement Strategies Program for HS ELL's Revised:**

**Recommended:** That the following personnel be employed as the **23-24 APR: Bilingual Achievement Strategies Program for ELL's**, from October 19, 2023 to May 30, 2024, Monday, Tuesday, Wednesday, Thursday after school hours, subject to change due to funding and /or student enrollment.

Teachers: Salary: \$57.89 per hour, not to exceed 215 hours per person: Total: \$62,231.75

Account No. 20-487-100-100-00-00-67

Omar K. Ashour  
Jorge E. Madrigal

Anthony Colangelo  
Julio Alexander Tamayo

Barbara Gaud

Substitutes:

Mandy L. Orrick

Victor Daniel Pineda-Vasquez

Carol Julieth Ramirez

Liza Y. Torres-Stephens



Nurses: Salary: \$57.89 per hour, not to exceed 215 hours per person: Total: \$24,892.70  
Account No. 20-487-200-100-00-00-67

Nicole A. Hydock                      Marguerite G. Mucha

Substitutes:

Linette Yanin Castro                      Johnna Marie Hamilton                      Dora Jones

Administrators: Salary: \$65.72 per hour, not to exceed 200 hours per person: Total: \$26,288.00  
Account No. 20-487-200-100-00-00-67

Danny J. Ortiz                      Rebecca S. Orellana

Substitutes:

Liliana C. Dias                      Dalia Morssi Elrakaybie                      Mona Wanis

Secretary: Salary: \$29.92 per hour, not to exceed 45 hours per person: Total: \$1,346.40  
Account No. 20-487-200-100-00-00-67

Julia Cano

Substitute:

Constancia Falcon

**Recommended:** That the following personnel be employed as the **23-24 Title III Bilingual achievement Strategies Program for ELL's**, from October 19, 2023 through May 30, 2024, Monday to Thursday after school hours. \* Subject to change due to funding and/or student enrolment.

Teachers: Salary: \$57.89 per hour, not to exceed 215 hours per person: Total: \$37,339.05  
Account No. 20-241-100-100-00-83-00

Eduardo Francisco Bastidas    Claudia Vanessa Benavides Lazo                      Luis Quito

Substitutes:

Mandy L. Orrick                      Victor Daniel Pineda-Vasquez                      Carol Julieth Ramirez  
Liza Y. Torres-Stephens

**Recommended:** That the following personnel be employed as the **23-24 Title III Immigrant SEL Bilingual Psychologist**, from October 19, 2023 through June 14, 2024, before and after school hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 100 hours per person: Total: \$5,789.00  
Account No. 20-241-100-100-00-83-00

Helizhabeth Helidalia Cruz

Substitute:

Erica Llaverias

**Recommended:** That the following personnel be employed as the **Title III: Best of Both Worlds Program for HS ELL's**, from October 19, 2023 through May 30, 2024, Monday, Tuesday, Wednesday & Thursday after school hours. Subject to change due to funding and/or student enrollment.

Teachers: Salary: \$57.89 per hour, not to exceed 125 hours per person: Total: \$28,945.00  
Account No. 20-241-100-100-00-83-00

Jose Ramon Garcia  
Judy Valencia

Vandarra Robbins

Devere Small

Substitutes:

Michael A. Luna

Nurses: Salary: \$57.89 per hour, not to exceed 125 hours per person: Total: \$7,236.25  
Account No. 20-241-200-100-00-83-00

Marlene Velasquez

**Recommended:** That the following personnel be employed as the **Title III: Native Language Entrance Assessment**, from October 17, 2023 through June 21, 2024, before and after school hours until 8:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 180 hours per person: Total: \$10,420.20  
Account No. 20-241-100-100-00-83-00

Edmee Valentin

Substitutes:

Evelyn S. Hernandez  
Judy Valencia

Anamara Llanos

Paulina Raposo

**Recommended:** That the following personnel be employed for **World Languages-Spanish, Italian, French and Portuguese (NON-AP) Curriculum Writing 9-12**, from October 19, 2023 through June 21, 2024, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person: Total: \$13,893.60  
Account No. 11-140-100-101-94-19-67

Emanuel B. Araujo  
Guido Morsella

Ana M. Cayado-Leyva

Sonel Soulouque

**Recommended:** That the following personnel be employed for **World Languages-Spanish, Italian, French Advanced Placement (AP) Curriculum Writing 9-12**, from October 19, 2023 through June 21, 2024, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 30 hours per person: Total: \$5,210.10  
Account No. 11-140-100-101-94-19-67

Leonardo Lazo (Spanish)      Ana M. Cayado-Leyva (French)      Guido Morsella (Italian)

**Recommended:** That the following personnel be employed for **World Languages-Spanish, Grades 6-8 Curriculum Writing Neighborhood Schools**, from October 19, 2023 through June 21, 2024, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person: Total: \$3,473.40  
Account No. 11-130-100-101-94-19-67

Ana M. Cayado-Leyva

**Recommended:** That the following personnel be employed for **World Languages-Spanish, Grades 6-8 Curriculum Writing & G&T School No. 7 & School No. 22 and IB School No. 26**, from October 19, 2023 through June 21, 2024, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 30 hours per person: Total: \$5,210.10  
Account No. 11-130-100-101-94-19-67

Ana M Cayado-Leyva

Paula Yisel Ruiz

Gloria Salermo

### **Division of Elementary and Secondary Education**

**Recommended:** That the following personnel be employed for **Science Curriculum and Assessment Revisions for Grades K-5**, August 14, 2023 through August 31, 2023, Monday to Thursday 8:00 a.m. to 4:30 p.m. and September 5, 2023 through March 30, 2024, Monday to Friday after school hours and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person: Total: \$3,473.40  
Account No. 11-120-100-101-94-13-61

<b><u>Name</u></b>	<b><u>Grade</u></b>	<b><u>Hours</u></b>
Lisa Marie Stankiewicz	Grade-3	60 hrs.

**Recommended:** That the following personnel be employed for **Science High School Curriculum and Assessment Revisions**, September 5, 2023 through March 30, 2024, Monday to Friday after school hours and Saturday from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 30 hours per person. Total: \$1,736.70  
Account No. 11-140-100-101-94-83-61

Olivia-Ann Perez (AP Physics) 30 hours

### **Division of Special Projects**

**Recommended:** That the following personnel be employed as the **Nurses for the 2023 Elizabeth High School Summer Marching Band Camp** outside of school hours.

Account No. 15-140-100-101-89-81-69

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Hours</u></b>	<b><u>Dates</u></b>	<b><u>Salary</u></b>
Anabela Da Silva	Nurse	20	8/15/23 to 8/31/23 Monday -Thursday	\$57.89
Madeline Maria Kelly	Nurse	23	8/15/23 to 8/31/23 Monday -Thursday	\$57.89

### **Fall Marching Band Season 2023-2024**

**Recommended:** That the Elizabeth Board of Education hire the following district employees to instruct and lead the Marching Band for the 2023-2024 Fall Band for the 2023-2024 Fall Band Season. The Marching Band Season is to take place from September 5, 2023 through November 1, 2023 for 65 hours, at a rate of \$57.89 for a total not to exceed \$3,762.85 per person.

Account No. 15-140-100-101-89-83-69

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Hours</u></b>	<b><u>Hourly</u></b>
Tyler V. Deverman	Head Visual Instructor	65	\$57.89
Matthew Thomas Amato	Music Instructor	65	\$57.89
Ryan A. Jaccoi	Battery Instructor	65	\$57.89
Nicholas A. Ingeri	Assistant Visual Instructor	65	\$57.89

**Curriculum Art/Music K-5**

**Recommended:** That the following personnel be recommended to write the K-5 Music and Art Curriculum to align with New Jersey Department of Education requirements for all school districts to be in compliance with curricular offerings of the Visual and Performing Arts for the 2023-2024 school year from July 5, 2023 through August 31, 2023, Monday through Thursday 8:00 a.m. to 4:30 p.m. from September 5, 2023 through June 20, 2024, before and after school hours until 7:00 p.m. Saturday 9:00 a.m. to 1:00 p.m., not to exceed \$57.89/hours for a total of \$2,605.05 per person.

<b>Name</b>	<b>Position</b>	<b>Account No.</b>
Gabrielle Richa	Music	11-120-100-101-94-15-69
Erin E. Hahn	Art	11-120-100-101-94-16-69
Jensyn Nicole Modero	Music	11-120-100-101-94-15-69
Madruge Henriquez Miller	Music	11-120-100-101-94-15-69

**Division of Special Services**

**Recommended:** That the following substitute nurse be hired to support the special needs students during our Saturday basketball clinic housed at School No. 30, dates October 7, 14, 21 & 28, 2023 and November 4, 2023, from 8:30 a.m. to 11:30 a.m.

Nurses: Salary: \$57.89 per hour not to exceed 15 hours per person. Total: \$868.35  
Account No. 11-204-100-101-94-81-60

Nicole M. Crincoli

**Substitutes:**

Marie Terese Verdon                      Denean Shameese Webb

**Recommended:** That the following personnel be employed as before and after school time instructions for the 2023-2024 school year from September 8, 2023 through June 30, 2024 as the need arises at \$57.89 per hour, not to exceed a total amount of \$200,000.

Account No. 11-150-100-101-94-83-60

<b>First Name</b>	<b>Last Name</b>	<b>Location</b>
Kathleen Patricia	Kranick	18

**Division of Staff Development & Innovation Programs****Learning Acceleration Check and Connect Program**

**Recommended:** That guidance counselor, social workers, teachers, and substitutes be employed to run a lunch time and after school program for high school students. September 18, 2023 through September 29, 2023, Lunch time: 10:00 a.m. to 1:30 p.m. not to exceed 4.5 hours per person and After-school: 2:30 p.m. to 3:30 p.m. not to exceed 9 hours per person.

**After-School Program**

**EHS- Frank J. Cicarell Academy**

Teachers: Salary: \$57.89 per hour not to exceed 9 hours per person. Total: \$521.01  
Account No. 20-484-100-100-00-68

Erica Forbes Lewis

**The Welcome Center**

**Recommended:** That the following personnel employed at **District Liaisons for the Kean Scholar Academy Program** from September 1, 2023 through June 30, 2024, various times, Salary \$57.89 per hour.

Guidance Counselors: Salary: \$57.89 per hour, not to exceed 200 hours per person: Total: \$11,578.00  
Account No. 20-283-200-100-00-83-00

Tara T. Johnson

**Substitute:**

Jodi L. Berkowitz

**Recommended:** That the following personnel be employed as **CTE Saturday Program Administrator** for the 2023-2024 school year from September 8, 2023 to June 30, 2024, outside regular school hours, Saturday 8:00 a.m. to 1:30 p.m.

Administrator: Salary: \$65.72 per hour, not to exceed 60 hours per person: Total: \$3,943.20  
Account No. 20-362-100-100-00-00

Crystal A'Hearn

**Substitutes:**

Bruce M. Elflein

Ileana Fernandez Mena

Dr. Michelle Ann Panichi

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person: Total: \$27,787.20  
Account No: 20-362-100-100-00-00

Joseph Amabile  
George Papadakis  
Stephen P. Yaniak

Penelope Rae Hudeen  
Markorie P. St. Fleur  
Yuriy Zeykan

Alyssa Milanes  
Faheemah Anyea Walton

Substitutes:

Marcello Crincoli  
Michael D. Westervelt

Ellen M. Glynn

Donnielle Turturro

**Recommended:** That the following personnel be employed as **Girls Who Code Club Advisor** for the 2023-2024 school year from September 8, 2023 to June 30, 2024, outside regular school hours, Monday through Friday, 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person: Total: \$3,473.40

Account No: 20-362-100-100-00-00

George Papadakis

**Recommended:** That the following be employed as **CTE Science Tutor for the 2023-2024 School Year** from September 8, 2023 to June 30, 2024, outside regular school hours, Monday through Friday 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 20 hours per person: Total: \$1,157.80

Account No: 20-362-100-100-00-00

Michael J. Cerrato

**Recommended:** That the following personnel be funded through the **ARP Homeless for the 2023-2024 school year**, effective July 1, 2023 through June 30, 2024.

Position	Location	Account No.	Salary	Source	Percentage
Christopher Lopez Homeless Liaison Social Worker	94	From: 11-000-211-100-00-00-25  To: 20-496-200-100-00-00-68	\$76,115.00	ARP Homeless	100%
Julissa Urena, Homeless Liaison Social Worker	81	From: 11-000-211-100-00-00-25  To: 20-496-200-100-00-00-68	\$117,356.00	ARP Homeless	100%

Recommended: That the following personnel be funded through the **ESSER American Rescue Plan for the 2023-2024 school year**, effective July 1, 2023 through June 30, 2024.

Position	Location	Account No.	Salary	Source	Percentage
Jennifer Hernandez Social Worker	21	From: 15-000-211- 100-21-00-25  To: 20-487-200-100- 00-00-68	\$95,378.00	ESSER	100%

### **LEARNING ACCELERATION STAR, SCHOOL RIGHT! CHARACTER EDUCATION LUNCH-TIME PROGRAM**

**Recommended:** That guidance counselors, social workers, teachers, and substitutes be employed to run a lunch time program for K-8 students for character education. September 18, 2023, through September 29, 2023, Lunch time: 10:00 am-1:30 pm not to exceed 4.5 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 4.5 hours per person. Total: \$1,042.04  
Account No. 20-484-100-100-00-00-68

#### **Winfield Scott School No. 2**

Debbie K. Courtney

#### **Benjamin Franklin School No. 13**

Ramona H. Christian

#### **Nicholas Murray Butler Schol No. 23**

Alex J. Rios Herrero

#### **Sonia Sotomayor School No. 25**

Christina Mazzilli Ruiz

### **Learning Acceleration Start The Year Right! Character Education Lunch-Time Program**

**Recommended:** That the following guidance counselors, social workers, teachers, and substitutes be employed to run a lunch time program for K-8 students' education for character education, from September 18, 2023 through September 29, 2023, Lunch Time 10:00 a.m. to 1:30 p.m. not to exceed 4.5 hours per person.

Guidance Counselors, Social Workers, Teachers & Substitutes

Salary: \$57.89 per hour, not to exceed 4.5 hours per person: Total: \$3,907.58

Account No. 20-484-100-100-00-00-68

#### **Winfield Scott School No. 2**

Debbie Kay Spiegel

Shanna Meredith Greenstein



**Benjamin Franklin School No. 13**

Ramona H. Christian

**Woodrow Wilson School No. 19**

Kelli Eva Connolly

**Nicholas Murray Butler School No. 23**

Alex J. Rios Herrera

**Sonia Sotomayor School No. 25**

Christina Mazzilli Ruiz

**Juan Pablo Duarte-Jose Julian Marti School No. 28**

Zulay Aponte	Kimberly A. Flemm	Carolina Guzman Gomez
Christine Ann Lillis-Flaherty	Elizabeth Rose McLaughlin	Barbara L. Newman
Johanna Ojeda	Deborah Jane Petolino	Tracy Ellen Sere day

**High School Welcome Center**

**Recommended:** That the following personnel be employed as **Guidance Counselor to Assist New Student Registration**, from September 1, 2023 through September 30, 2023 various after school hours to assist with new student registration.

Guidance Counselors: Salary: \$57.89 per hour, not to exceed 30 hours total. Total: \$1,736.70  
Account No. 11-000-218-104-00-83-68

Jennifer Bonanno	Kassandra Carelli	Heidy Guillaume
Yasmin Ortiz Maher	Patricia Makras	Monica Caicedo Sarmiento
Ilona Sekiewicz		

**2023-2024 American Rescue Plan Substance Abuse Suspension Alternative Program**

**Recommended:** That the following personnel be employed for the **Saturday Substance Awareness Alternative Program**, starting October 21, 2023 through June 15, 2024, from 9:00 a.m. to 1:00 p.m. not to exceed 120 hours per person, at \$57.89 per hour.

Teachers: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$6,946.80  
Account No. 20-487-200-100-00-00-68

Jodi Berkowitz

**Substitutes:**

Lauren Samanth Delgado	Daniela Grinienko	Dawn Dinardo-Lippi
Nicole Leigh Webb		

**Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed as a **Student Monitoring Teacher to support the educational credit recovery for MGAC-260138** at Thomas Jefferson Arts Academy, The monitoring will be held on Saturday effective October 11, 2023 through June 1, 2024 from 9:00 a.m. through 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 40 hours per person: Total: \$2,315.60  
Account No. 15-140-100-101-84-83

Maha Janati

Substitutes:  
Brian F. Mortensen

**PREPARATION OF THE OPENING OF SCHOOLS FOR SCHOOL YEAR 2023-2024**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for the 2023-2024 School Year, from August 1, 2023 through August 31, 2023, from 8:00 a.m. to 4:00 p.m. (less one hour for lunch), Monday through Thursday.

**John Marshall School No. 20**

Teachers: Salary: \$57.89 per hour, not to exceed 30 hours per person: Total: \$1,736.70  
Account No. 15-120-100-101-20-81

Thomas S. Noniewicz

**TITLE I APEX CREDIT RECOVERY SATURDAY PROGRAM**

**Recommended:** That the following personnel be employed for the **Title I Apex Credit Recovery Saturday Program**, from September 23, 2023 through June 1, 2024, from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour as needed  
Account No. 20-234-100-100-84-83-00

Substitute:  
Brian F. Mortensen

**Recommended:** That the following Guidance Counselors, Teachers, and substitutes be employed to instruct high school students in the **2023-2024 Title I Apex Credit Recovery Saturday Program**, September 23, 2023, through June 1, 2024, after school hours, not to exceed 125 hours per person.

**John E. Dwyer Technology Academy**

Teachers: Salary: \$57.89 per hour, not to exceed 125 hours per person: \$21,708.75  
Account No: 20-234-100-100-82-83-00

William J. Gratacos III      Oscar Humberto Saavedra      Evagelia Stavarakis

Guidance: Salary: \$57.89 per hour, not to exceed 125 hours per person  
Account No: 20-234-200-100-82-83-00

Substitutes:

Felice Vito Fabiano      Heidy Guillaume

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed in the **2023-2024 Title I Apex Credit Recovery Saturday Program**, from September 23, 2023 through June 1, 2024, 9:00 a.m. to 1:00 p.m., not to exceed 125 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 125 hours per person: \$14,472.50  
Account No: 20-234-100-100-87-83-00

Ellen M. Glynn      Suzanne B. Hennesey

Guidance: Salary: \$57.89 per hour, not to exceed 125 hours per person:  
Account No: 20-234-200-100-87-83-00

Substitutes:

Heidy Guillaume      Frank Reilly

**2023-2024 TITLE 1 SIA ALTERNATIVE TO SUSPENSION K-8 AND HIGH SCHOOLS**

**Recommended:** That the following personnel be employed in the 2023-2024 Title I SIA Alternative to Suspension Program at Mabel G. Holmes School No. 5, iPrep Academy School No. 8, Christopher Columbus School No. 15, and Sonia Sotomayor School No. 25, from October 19, 2023 through May 31, 2024, not to exceed 90 hours per person.

**Mabel G. Homes School No. 5**

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person: Total: \$5,210.10  
Account No: 20-231-100-100-05-83-00

Yesenia Torres

**iPrep Academy School No. 8**

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person: Total: \$5,210.10  
Account No: 20-231-100-100-08-83-00

Kristine Anne Eide

**Substitutes:**

Nilda T. Cortes	Lauren Margaret Esposito	Samantha Jane Fischetti
Nulfa Gonzalez	Amanda L. Kiniery-Klaw	Jacqueline Teresa Murtha
Jessica S. Privado	Saverina Porto	Isabel C. Sousa

**Christopher Columbus School No. 15**

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person: Total: \$5,210.10  
Account No: 20-231-100-100-15-83-00

Maria C. Lojo

**Sonia Sotomayor School No 25**

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person: Total: \$5,210.10  
Account No: 20-231-100-100-25-83-00

Kelee A. Mitchell-Hall

**Substitute:**

Vera L. Matos-Pereira

**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

**Recommended:** That the following personnel be employed in the **2023-2024 Title I SIA Alternative to Suspension Program** at Admiral William F. Halsey, Jr. Health & Public Safety Academy from September 18, 2023 through June 7, 2024 various hours, not to exceed 170 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 170 hours per person: Total: \$19,682.60

Account No: 20-231-100-100-83-83-00

Brian L. Winz (Main)

Eimy L. Santana (Annex)

Substitute:

Anderson McMan Marin

### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed in the **2023-2024 Title I SIA Alternative to Suspension Program** at John E. Dwyer Technology Academy from September 18, 2023 through June 7, 2024 various hours, not to exceed 170 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 170 hours per person: \$5,210.10

Account No: 20-231-100-100-82-83-00

Nicole A. Senyszyn

### **2023-2024 TITLE 1 SIA ATTENDANCE RECOVERY PROGRAM**

**Recommended:** That the following personnel be employed to instruct high school students in the **2023-2024 Title 1 Saturday SIA Attendance Recovery Program** at Admiral William F. Halsey, Jr. Health & Public Safety Academy from November 4, 2023 through June 1, 2024.

Teachers: Salary: \$57.89 per hour not to exceed 96 hours per person. Total: \$11,114.88

Account No. 20-231-100-100-83-83-00

Theresa Oluchi Adachi

Haxia C. Torres

### **Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed in the **2023-2024 Title I Saturday SIA Attendance Recovery Program** at Thomas A. Edison Career & Technical Academy from November 4, 2023 through June 1, 2024 various hours, not to exceed 96 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 96 hours per person: Total: \$11,114.88

Account No: 20-231-100-100-87-83-00

Patrick Alexander Hart

Steven Sedano

Substitute:

Sondra Sophia Dubin

**2023-2024 TITLE 1 SIA FRIDAY INCENTIVE PROGRAM**

**Recommended:** That the following teachers, assistants, and administrators be employed in the **2023-2024 Title 1 Saturday SIA Friday Incentive Program** at Mabel G. Holmes School No. 5, iPrep Academy School No. 8, Christopher Columbus School No. 15, and Sonia Sotomayor School No. 25, from October 6, 2023 through June 14, 2024, not to exceed 31 hours per person.

**Mabel G. Homes School No. 5**

Teachers: Salary: \$57.89 per hour, not to exceed 31 hours per person: Total: \$7,178.36  
Account No: 20-231-100-100-05-83-00

Jose G. Fernandez                      Fiona T. Simpson                      Diane Velardo  
Blair E. Wagner

**Substitutes:**

Bothina Mahmoud Elbedwihy      Suzanne Erin Levine                      Shereen Haseena Morris  
Pamela Davis-Sanders                      Wael Faiz Yasin                      Christina Marie Madeira

Assistants: Salary: \$27.86 per hour, not to exceed 31 hours per person: Total: \$3,454.64  
Account No: 20-231-100-100-05-83-00

Carmen Argentina Chabla      Monica Costa                      Laura A. Kratzer  
Carolina Valencia

Nurses: Salary: \$57.89 per hour, not to exceed 31 hours per person: Total: \$1,794.59  
Account No: 20-231-200-100-05-83-00

Alessandra Augustine

Administrators: Salary: \$65.72 per hour, not to exceed 31 hours per person: Total: \$2,037.32  
Account No: 20-231-200-100-05-83-00

Melissa Ivelis Rabess

**Substitute:**

Linda Mary Haustein                      Colomb Thomas Petit

**iPrep Academy School No. 8**

Teachers: Salary: \$57.89 per hour, not to exceed 31 hours per person: Total: \$3,589.18  
Account No: 20-231-100-100-08-83-00

Samantha Jane Fischetti                      Latoshia Tonyette Williams

Substitutes:

Nilda T. Cortes	Lauren Margaret Esposito	Nulfa Gonzalez
Amanda L. Kiniery-Klaw	Jacqueline Teresa Murtha	Saverina Porto
Isabel C. Sousa		

Assistants: Salary: \$27.86 per hour, not to exceed 31 hours per person: Total: \$863.66  
Account No: 20-231-100-100-08-83-00

Lovens Jean Joseph

Nurses: Salary: \$57.89 per hour, not to exceed 31 hours per person: Total: \$1,794.59  
Account No: 20-231-200-100-08-83-00

Naima N. Shakira Boone

Administrators: Salary: \$65.72 per hour, not to exceed 31 hours per person: Total: \$2,037.32  
Account No: 20-231-200-100-08-83-00

Lawrence Roodenburg

Substitute:

Tamika R. Riddick

**Christopher Columbus School No. 15**

Teachers: Salary: \$57.89 per hour, not to exceed 31 hours per person: Total: \$3,589.18  
Account No: 20-231-100-100-15-83-00

Tyler V. Deverman	Carol A. Firetto	Jimmy Lewis Hurt III
Jessica V. Pereira	Anitha Raghavendra	

Substitutes:

Thomas Kameron Anderson	Dayna Marie Dobkowski	Julie Lynn Mullen
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Assistants: Salary: \$27.86 per hour, not to exceed 31 hours per person: Total: \$863.66  
Account No: 20-231-100-100-15-83-00

Aida Lucia Ramirez

Nurses: Salary: \$57.89 per hour, not to exceed 31 hours per person: Total: \$1,794.59  
Account No: 20-231-200-100-15-83-00

Devann Lynn Stisi

Administrators: Salary: \$65.72 per hour, not to exceed 31 hours per person: Total: \$2,037.32

Account No: 20-231-200-100-15-83-00

Gina Donahue

Francesca Ferrera

Substitute:

Maria Vita Guiducci

### **Sonia Sotomayor School No. 25**

Teachers: Salary: \$57.89 per hour, not to exceed 31 hours per person: Total: \$5,383.77

Account No: 20-231-100-100-25-83-00

Jason Modesto Colcol

John J. Padovano

Colleen M. Reynolds

Substitutes:

Milagros D. Arias

Judith A. Mankowski

Kelee A. Mitchell Hall

Nurses: Salary: \$57.89 per hour, not to exceed 31 hours per person: Total: \$1,794.59

Account No: 20-231-200-100-25-83-00

LeSean Adele Moore

Administrators: Salary: \$65.72 per hour, not to exceed 31 hours per person: Total: \$2,037.32

Account No: 20-231-200-100-25-83-00

Christina Francisco Silveira

Substitute:

Vera L. Matos Pereira

### **TITLE 1 SIA BEFORE SCHOOL TUTORING PROGRAM**

**Recommended:** That the following personnel be employed in the **2023-2024 Title I SIA Before School Tutoring Program** at Mabel G. Holmes School No. 5, iPrep Academy School No. 8, Christopher Columbus School No. 15, and Sonia Sotomayor School No. 25, from October 19, 2023 through May 31, 2024, thirty minutes per session, not to exceed 44 hours per person.

### **Mabel G. Homes School No. 5**

Teachers: Salary: \$57.89 per hour, not to exceed 44 hours per person: Total: \$12,735.80

Account No: 20-231-100-100-05-83-00

Lucia Estevez

Traci Elizabeth Medina

Marisa L. Meola

Wael Faiz Yasin

Christie Ellen Yoder



Substitutes:

Claudette Ashmead	Shahidah Lorenia Estelus	Sandybell V. Flores
Christina Marie Madeira	Debbie Marcelline Jenkins	

Administrators: Salary: \$65.72 per hour, not to exceed 44 hours per person: Total: \$2,891.68

Account No: 20-231-200-100-05-83-00

Colomb Thomas-Petit

Substitute:

Melissa Ivelis Rabess

**iPrep Academy School No. 8**

Teachers: Salary: \$57.89 per hour, not to exceed 44 hours per person: Total: \$10,188.64

Account No: 20-231-100-100-08-83-00

Lillian Blanco Aleman	Carlos Jose DeOleo	Robyn Jennifer Schwartz
Isabel C. Sousa		

Substitutes:

Nilda T. Cortes	Lauren Margaret Esposito	Samantha Jane Fischetti
Nulfa Gonzalez	Amanda L. Kiniery-Klaw	Jacqueline Teresa Murtha
Saverina Porto		

Administrators: Salary: \$65.72 per hour, not to exceed 44 hours per person: Total: \$2,891.68

Account No: 20-231-200-100-08-83-00

Lawrence Roodenburg

Substitute:

Tamika R. Riddick

**Christopher Columbus School No. 15**

Teachers: Salary: \$57.89 per hour, not to exceed 44 hours per person: Total: \$12,735.80

Account No: 20-231-100-100-15-83-00

Martha M. Cedeno	Angie Garcia	Jacqueline Lupones
Giselle Salas	Catherine M. Simon	

Administrators: Salary: \$65.72 per hour, not to exceed 44 hours per person: Total: \$5,783.36

Account No: 20-231-200-100-15-83-00

Gina Donahue	Francesca Ferrera
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Substitute:

Maria Vita Guiducci

**Sonia Sotomayor School No. 25**Teachers: Salary: \$57.89 per hour, not to exceed 44 hours per person: Total: \$12,735.80

Account No: 20-231-100-100-25-83-00

Mary Carson

Frieda Samantha Haimoff

Judith A. Mankowski

Brenda L. McClinton

Kelee A. Mitchell-Hall

Substitutes:

Dream Madhat Abuzaid

Lucia Maria McEntee

Colleen M. Reynolds

Administrators: Salary: \$65.72 per hour, not to exceed 44 hours per person: Total: \$2,891.68

Account No: 20-231-200-100-25-83-00

Christina Francisco Silveira

Substitute:

Vera L. Matos-Pereira

**2023-2024 TITLE 1 SIA ATTENDANCE TASK FORCE PROGRAM K-8 & HIGH SCHOOL**

**Recommended:** That the following personnel be employed in the 2023-2024 Title I SIA Attendance Task Force Afterschool Program at Mabel G. Holmes School No. 5, iPrep Academy School No. 8, Christopher Columbus School No. 15, and Sonia Sotomayor School No. 25, from October 19, 2023 through May 31, 2024, not to exceed 90 hours per person.

**Mable G. Homes School No. 5**Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person: Total: \$5,210.10

Account No: 20-231-200-100-05-83-00

Joany Rivera Santos

Substitutes:

Christine M. Hazuda

Allison M. Gomez

**iPrep Academy School No. 8**

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person: Total: \$5,210.10  
Account No: 20-231-200-100-08-83-00

Jessica S. Privado

**Substitutes:**

Nilda T. Cortes  
Nulfa Gonzalez  
Saverina Porto

Lauren Margaret Esposito  
Amanda L. Kiniery-Klaw  
Isabel C. Sousa

Samantha Jane Fischetti  
Jacqueline Teresa Murtha

**Christopher Columbus School No. 15**

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person: Total: \$5,210.10  
Account No: 20-231-200-100-15-83-00

Shayra L. Bustamante

**Substitutes:**

Katherine Amato

Cindy B. Lichtenstein

**Sonia Sotomayor School No 25**

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person: Total: \$5,210.10  
Account No: 20-231-200-100-25-83-00

Jason Modesto Colcol

**John E. Dwyer Technical Academy**

**Recommended:** That the following personnel be employed in the **2023-2024 Title I SIA Alternative Task Force Program** at John E. Dwyer Technology Academy from September 18, 2023 through June 7, 2024 various hours, not to exceed 170 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 170 hours per person:  
Account No: 20-231-200-100-82-83-00

**Substitutes:**

Heidy Guillaume

Marybeth Manfredi Stanzone Lewis John Peccarelli

**2023-2024 ESEA/ESSA FUNDED POSITIONS**

**Recommended:** That the following personnel be funded through the ESEA/ESSA Consolidated Application for the 2023-2024 school year, effective July 1, 2023 through June 30, 2024.

**Title I:**

<b>Position</b>	<b>Location</b>	<b>Account No.</b>	<b>Salary</b>	<b>Source</b>	<b>Percentage</b>
Christine Concepcion, Climate & Culture Coach	1	20 234 200 100 01 16 00	\$112,806	Title 1A	100%
Norma Clarissa Cardona, Climate & Culture Coach	83	20 234 200 100 83 16 00	\$113,050	Title 1A	100%
Juan M. Flor, Instructional Coach	82	20 234 200 100 82 16 00	\$113,887	Title 1A	100%
Annette Marie Furnback, Instructional Coach	82	20 234 200 100 82 16 00	\$109,614	Title 1A	100%
Marisa Anne Lopez, Instructional Coach	83	20 234 200 100 83 16 00	\$95,607	Title 1A	100%
Jessy Mathew, Instructional Coach	83	20 234 200 100 83 16 00	\$109,614	Title 1A	100%
Faye V. Best, Instructional Coach	84	20 234 200 100 84 16 00	\$109,614	Title 1A	100%
Adam Joseph Rodriguez, Instructional Coach	84	20 234 200 100 84 16 00	\$91,247	Title 1A	100%
Javier J. Valencia, Instructional Coach	87	20 234 200 100 87 16 00	\$113,887	Title 1A	100%
Joshua Benjamin Lay Instructional Coach	87	20 234 200 100 87 16 00	\$87,917	Title 1A	100%
Kathleen Badalis, Ed.D., Director	94	20 234 200 100 94 00	\$94,599	Title 1A	60%
Mary Jane Lefano Steinberg, Staff Development Coordinator	94	20 234 200 100 94 00	\$74,841	Title 1A	60%

**Title II:**

<b>Position</b>	<b>Location</b>	<b>Account No.</b>	<b>Salary</b>	<b>Source</b>	<b>Percentage</b>
Kerry Ann Boyle, Interventionist	3	20 276 100 100 00 00 69	\$104,811	Title II	100%
Lizzie Belvin- Flowers, Interventionist	9	20 276 100 100 00 00 69	\$96,650	Title II	100%
Danielle Freeman, Interventionist	District	20 276 100 100 00 00 69	\$112,868	Title II	100%
Amy Vergara Rios, Interventionist	District	20 276 100 100 00 00 69	\$112,868	Title II	100%
Sara Goldblatt, Instructional Coach	District	20 276 200 100 00 00 61	\$96,650	Title II	100%

**Title III:**

<b>Position</b>	<b>Location</b>	<b>Account #</b>	<b>Salary</b>	<b>Source</b>	<b>Percentage</b>
Helizhabeth Helidalia Cruz, Bilingual Psychologist	District	20 241 200 100 00 19 00	\$97,268	Title III	100%
Erica Llaverias, Bilingual Social Worker	District	20 241 200 100 00 18 00	\$82,393	Title III	100%

**HIGH SCHOOL GRADUATION PORTFOLIO ASSESSMENT PROGRAM****J. Christian Bollwage Finance Academy**

**Recommended:** That the following personnel be employed to work **the High School Graduation Portfolio Assessment Program** at J. Christian Bollwage Finance Academy from November 1, 2023 through May 31, 2024, Monday through Friday from 2:30 p.m. to 3:30 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 50 hours per person: Total: \$8,683.50  
Account No. 15-140-100-101-90-83

Mathematics	ELA	ESL
Mona Fakhry Eskandar	Daniel R. Aronowitz	Janine M. Provine

Facilitator/Coordinator: Salary: \$57.89 per hour, not to exceed 50 hours per person: Total: \$2,894.50  
Account No. 15-140-100-101-90-83

Jill M. Aller

Administrators: Salary: \$65.72 per hour, not to exceed 50 hours per person: Total: \$3,286.00  
Account No. 15-000-240-103-90-83

John J. Byrne

Substitute:

Antonio Almeida

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work **the High School Graduation Portfolio Assessment Program** at Thomas A. Edison Career & Technical Academy from November 1, 2023 through June 30, 2024, Monday through Friday from 2:30 p.m. to 5:30 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 300 hours in total: Total: \$17,367.00

Account No. 15-140-100-101-87-83

Mathematics

Suzanne B. Hennessy

ELA

Erin McKenna

ESL

Biannca Lauren Arias

Substitute:

Frantzy Bellile

Substitute:

Caridad D. Nunez

Substitute:

Claudia Vanessa Benavides Lazo

Anton J. Tribel

Joshua Benjamin Lay

Facilitator/Coordinator: Salary: \$57.89 per hour, not to exceed 80 hours per person: Total: \$4,631.20

Account No. 15-140-100-101-87-83

Javier J. Valencia

Administrators: Salary: \$65.72 per hour, not to exceed 49 hours per person: Total: \$3,220.28

Account No. 15-000-240-103-87-83

John A. Markowitz

Substitute:

Dr. Michelle Ann Panichi     Dalia Morssi Elrakaybie

**AFTER SCHOOL ADMINISTRATOR DETENTION PROGRAM****Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work as an After School Administrator at Alexander Hamilton Preparatory Academy Main & (Annex), for the 2023-2024 School Year, effective September 8, 2023 through June 30, 2024, Monday through Friday 3:00 p.m. to 4:00 p.m.

Administrators: Salary: \$65.72 per hour, not to exceed 180 hours per person. Total: \$23,659.20

Account No. 15-000-240-103-80-83

(Main)  
George E. Mikros

(Annex)  
Jacques Gonzales

Substitutes:  
Donald Dulorie

### **Thomas A. Edison Career & Technical Academy & Annex**

**Recommended:** That the following personnel be employed to work as an After School Administrator at Thomas A. Edison Career & Technical Academy and (Annex), for the 2023-2024 School Year, effective September 8, 2023 through June 30, 2024, Monday through Friday 3:00 p.m. to 4:00 p.m.

Administrators: Salary: \$65.72 per hour, not to exceed 180 hours per person. Total: \$23,659.20  
Account No. 15-000-240-103-87-83

**(Main)**  
John A. Markowitz

**Substitutes: (Main)**  
Dr. Michelle Ann Panichi      Dalia Morssi Elrakaybie

**Edison (Annex)**  
Dalia Morssi Elrakaybie

**Substitutes: (Annex)**  
Dr. Michelle Ann Panichi      John A. Markowitz

### **CENTRALIZED SATURDAY DETENTION PROGRAM**

**Recommended:** That the following personnel be employed to work the **Centralized Saturday Detention Programs** at Johns E. Dwyer Technology Academy, all sessions from September 23, 2023 through June 15, 2024, Saturday from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 120 hours per person. Total: \$27,787.20  
Account No. 15-140-100-101-82-83

Aslin Aydin  
Margo K. Kelada

Joseph A. Carnevale

Devin Scott Dudas

Substitutes:  
Ayesha Shaheen Ali  
Penelope Rae Hudeen  
Judith Valdez

Stacy Neile Augustine  
Sean Christopher Ogden

William J. Gratacos, III  
Adam Joseph Rodriguez

**2023-2024 TITLE I AND ESSER ARP APEX CREDIT AFTERSCHOOL PROGRAMS FOR HIGH SCHOOL STUDENTS**

**Recommended:** That the following Guidance Counselors, Teachers, and substitutes be employed to instruct high school students in the **2023-2024 Title I Apex Credit Recovery Afterschool Program**, November 2, 2023, through May 31, 2024, after school hours, not to exceed 120 hours per person.

**Alexander Hamilton Preparatory Academy**

Teachers: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$13,893.60  
Account No: 20-234-100-100-80-83-00

Anna Jacob

Anne Vashanthi Suresh

Substitutes:

Ayesha Shaheen Ali

Margo L. Kelada

Adam L. Silberman

Guidance: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$6,946.80  
Account No: 20-234-200-100-80-83-00

Valerie Renee Hendon

Substitutes:

Brianna M. Kane

Grace K. Kumar

Wendy L. Maravi

Jessica L. Sofranko

**John E. Dwyer Technology Academy**

Teachers: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$27,787.20  
Account No: 20-234-100-100-82-83-00

Juan M. Flor

Heidy Guillaume

Matthew R. Ravaioli

Oscar Humberto Saavedra

Substitutes:

Paul C. Donnelly

William J. Gratacos

Evagelia Stavrakis

Guidance: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$6,946.80  
Account No: 20-234-200-100-82-83-00

Joseph Matthew Sanchez

Substitutes:

Felice Vito Fabiano

Aimee Anne Saluccio

Monica Caicedo Sarmiento



**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Teachers: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$34,734.00  
Account No: 20-234-100-100-83-83-00

Betty Evelyn Baum	Sean M. Cavanagh	Christian Nieves
Sheri Lynette Norville	Nicole Denise Riggans	

**Substitutes:**

Jeffrey David Koch	Marisa Anne Lopez	Patricia Waruguru Mureu
Judith Velez		

Guidance: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$6,946.80  
Account No: 20-234-200-100-83-83-00

Jessy Mathew

**Substitutes:**

Jennifer Bonanno	Patricia Makras	Yasmine Ortiz Maher
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**Thomas Jefferson Arts Academy**

Teachers: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$20,840.40  
Account No: 20-234-100-100-84-83-00

Natasha M. Carter	Kenneth Charles Echezona	Sarah E. Satterfield
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**Substitutes:**

Erica E. Moniz	Brian F. Mortensen
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Guidance: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$6,946.80  
Account No: 20-234-200-100-84-83-00

Dayana Gil

**Substitutes:**

Jameela J. Abdus-Salaam	Imani Tonianne Lewars
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**Thomas A. Edison Career & Technical Academy**

Teachers: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$27,787.20  
Account No: 20-234-100-100-87-83-00

Frantzy Bellile	Patrick Alexander Hart	Nelson Adelino Pires
Javier J. Valencia		

Substitutes:

Sondra Sophia Dubin

Danita Ann Dyer

Kuan Ainslay Perry

Guidance: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$6,946.80

Account No: 20-234-200-100-87-83-00

Joshua Benjamin Lay

Substitutes:

Ishmael Hasson Medley

Marysella P. Mularz

Paola Patti

Frank Reilly

**EHS-Frank J. Cicarell Academy**Teachers: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$6,946.80

Account No: 20-234-100-100-89-83-00

Sohair Abdel Hadi

Substitutes:

Grace K. Kumar

Charu Verma Vasan

Guidance: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$6,946.80

Account No: 20-234-200-100-89-83-00

Sheenaider Guillaume

Substitutes:

Erica Forbes Lewis

Tara T. Johnson

Rosaria Patrizia Scaff

**J. Christian Bollwage Finance Academy**Teachers: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$6,946.80

Account No: 20-234-100-100-90-83-00

Daniel R. Aronowitz

Substitutes:

Alice Debowski

Emily Gutierrez

Bernard Rene

Guidance: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$6,946.80

Account No: 20-234-200-100-90-83-00

Safiyyah Y. Howell

Substitutes:

Jil M. Aller

Lauren Samantha Delgado

**JVJ STEM Academy**Teachers: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$6,946.80

Account No: 20-487-100-100-00-00-66

Stephanie Ivette Roman

Substitutes:

Kristine Medeiros

**2023-2024 Title I Apex Credit Saturday Recovery Program****Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following Administrators, Guidance Counselors, Teachers, and Substitutes be employed to instruct High School students on the **2023-2024 Title I Apex Credit Saturday Recovery Program** at Thomas A. Edison Career & Technical Academy.

Teachers: Salary: \$57.89 per hour, not to exceed 125 hours per person: Total: \$28,945.00

Account No: 20-234-100-100-87-83-00

**Edison Main**

Linda Gwizdz

Frantzy Bellile

Kuan Ainslay Perry

Sondra Sophia Dubin

**Substitutes: Edison Main**

Suzanne B. Hennessy

Ellen M. Glynn

**Edison Main**Guidance: Salary: \$57.89 per hour, not to exceed 125 hours per person: Total: \$7,236.25

Account No: 20-234-100-100-87-83-00

Heidy Guillaume

**Substitutes: Edison Main**

Frank Reilly

Administrator: Salary: \$65.72 per hour, not to exceed 125 hours per person: Total: \$8,214.00

Account No: 20-234-100-100-87-83-00

**Edison Main**

John A. Markowitz

**Edison Main**

Dalia Morssi Elrakaybie      Juan Camilo Metrio Sanchez      Alexandra Mickens  
Dr. Michelle Ann Panichi

**CENTRALIZED SATURDAY ATTEDANCE RECOVERY PROGRAM-ALL SESSIONS**

**Recommended:** That the following personnel be employed to work the **Centralized Saturday Programs** at John E. Dwyer Technology Academy, all sessions from September 23, 2023 through June 15, 2024, Saturday from 9:00 a.m. to 1:00 p.m.

Administrators: Salary: \$65.72 per hour, not to exceed 120 hours per person. Total: \$7,886.40  
Account No. 11-421-240-103-94-83-68

Danny J. Ortiz

**Substitute:**

Antonio Almeida      Alexandra Mickens      Dr. Michelle Ann Panichi

**Recommended:** That the following personnel be employed to work the **Centralized Saturday Attendance Programs** at John E. Dwyer Technology Academy, all sessions from Session 1 from October 14, 2023 through February 3, 2024, Saturday from 9:00 a.m. to 1:00 p.m., Session 2 from February 10, 2024 through April 13, 2024, from 9:00 a.m. to 1:00 p.m., Session 3 from April 20, 2024 through June 8, 2024, Saturday 9:00 a.m. to 1:00 p.m.

**Sessions 1**

Teachers: Salary: \$57.89 per hour, not to exceed 48 hours per person. Total: \$16,672.32  
Account No. 15-140-100-101-82-83

Sharon M. DeMayo-Moutis      Monika K. Grzegorzek      Penelope Rae Hudeen  
Melissa J. Wells      Emely Garcia

**Guidance Counselor**

Wendi L. Maravi

**Sessions 2**

Teachers: Salary: \$57.89 per hour, not to exceed 28 hours per person. Total: \$17,830.12  
Account No. 15-140-100-101-82-83

Sharon M. DeMayo-Moutis      Penelope Rae Hudeen      Brian F. Mortensen  
Bapuji Munirathnam Aineri      Sean Christopher Ogden      Stephanie Ivette Roman  
Angela Vitiello Traum      Judith Valdez      Charu Vasani  
Melissa J. Wells

**Guidance Counselor**

Wendi Maravi

**Sessions 3**

Teachers: Salary: \$57.89 per hour, not to exceed 28 hours per person. Total: \$22,692.88  
Account No. 15-140-100-101-82-83

Bapuji Munirathnam Aineri	Joseh A. Carnevale	Claudia Vanessa Benavides Lazo
Donato Coppola, Jr.	Sharon M. DeMayo Moutis	Emely Garcia
William J. Gratacos, III	Monika K. Grzegorzec	Penelope Rae Hudeen
Brian F. Mortensen	Stephanie Ivette Roman	Charu Vasan
Melissa J. Wells		

**Guidance Counselor**

Wendi Maravi

**Substitutes:**

Sharon M. DeMayo Moutis	Monika K. Grzegorzec	Penelope Rae Hudeen
Melissa J. Wells	Emely Garcia	Bapuji Munirathnam Aineri
Judith Valdez	Sean Christopher Ogden	Brian F. Mortensen
Angela Traum	Charu Vasan	Stephanie Ivette Roman
William J. Gratacos, III	Donato Coppola, Jr.	Claudia Vanessa Benavides Lazo
Joseph A. Carnevale	Asli Aydin	Adam Joseph Rodriguez
Robert Henry Fontaine	Margo K. Kelada	Devin Scott Dudas
Ayesha Shaheen Ali	Stacy Neile Augustine	Brenda Marquez Sotelo
Adam L. Silberman	Felice Vito Fabiano	

**CLASS & CLUB ADVISORS FOR THE 2023-2024 SCHOOL YEAR**

**Recommended:** That the following personnel be employed as Class & Club Advisor, for the 2023-2024 school year, from September 8, 2023 through June 30, 2024.

**Alexander Hamilton Preparatory Academy**

Teachers: Salary: \$57.89 per hour, not to exceed 20 hours per person. Total: \$12,735.80  
Account No. 15-401-100-101-80-83

<b>Name</b>	<b>Activity</b>
Nancy Jean Zimmerman	AVID Leadership Club
Carlie Catherine Nielsen	AVID Reader (Newspaper)
Beth A. Barber	Creative Arts Society
Steven Zografos	Gay Straight Alliance
Emanuel B. Araujo	Chess and Game Club
Diana Nunes Valente	Multicultural Club
David S. Ayd	National Honor Society /National Junior Honor Society
Jennifer Mary Craven	New Jersey Future Educators Association Club
Kristina N. Roszkowski	WE Have Character Club

Margaret A. Loftus	Arts Literacy Magazine
Benjamin F. Marcune	Mindfulness Meditation Club

**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Account No. 15-401-100-101-83-83

Name	Activity	Stipend
Yasmin Ortiz Maher	Freshman Class Advisor	\$2,876.00

**Alexander Hamilton Preparatory Academy**

Account No. 15-401-100-101-80-83

Name	Activity	Stipend
Brendan P. Meade	Student Government Advisor	\$2,876.00
Melissa J. Wells	Yearbook Advisor/ Special Activities	\$4,166.00
Carolyn Beth Rosenfeld	Freshman Class Advisor	\$2,876.00
Carlie Catherine Nielsen	Sophomore Class Advisor	\$2,876.00
Giovanna Ventura Vaccaro	Junior Class Advisor	\$2,876.00
Brian T Sullivan	Senior Class Advisor	\$2,876.00

**John E. Dwyer Technology Academy**

Teachers: Salary: \$57.89 per hour, not to exceed 20 hours per person. Total: \$12,735.80

Account No. 15-401-100-101-82-83

Name	Activity	Stipend
Nancy R. Marcos	Arts Honor Society	\$1157.80
Tizianna Campbell	NAF Future Ready Radio & Technology Club	\$1157.80
Nathaniel P. Heyman	English Honor Society	\$1157.80
Jason S. Goldstein	Environmental Club & Science Honor Society	\$1157.80
Gustavo Maia De Amorim	Gay-Straight Alliance Club	\$1157.80
Edwige Nonez	Haitian Club	\$1157.80
Kelly McCracken-Villanueva	Interact Club	\$1157.80
Katherine Mary Guglietti	Mathematics Honor Society	\$1157.80
Nancy P. Martinez	Multi-Cultural Club	\$1157.80
Heidy Guillaume	National Honor Society & Junior Honor Society	\$1157.80
Milena Fernandez Munoz	Portuguese/Spanish Honor Society	\$1157.80

**John E. Dwyer Technology Academy**

Account No. 15-401-100-101-82-83

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Nelson N. Jacinto	Freshman Class Advisor	\$2,876.00
Eric W. Miles	Sophomore Class Advisor	\$2,876.00
Milena Fernandez Munoz	Junior Class Advisor	\$2,876.00
Nancy P. Martinez	Senior Class Advisor	\$2,876.00
Robert A. Grilli	Student Government Advisor	\$2,876.00
Monica Caicedo Sarmiento	Yearbook Advisor/ Special Activities	\$4,166.00

**Thomas A. Edison Career& Technical Academy**

Teachers: Salary: \$57.89 per hour, not to exceed 20 hours per person. Total: \$6,946.80

Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Marysella R. Mularz	Environmental Club Advisor	\$1157.80
Ellen M. Glynn	Art Club Advisor	\$1157.80
Erin C. McKenna	National Honor Society Advisor	\$1157.80
Laura L. Mucci	Literacy Club Advisor	\$1157.80
Steven Sedano	Multicultural Advisor	\$1157.80
Frank Reilly	Positive Behavior Student Intervention Support (PBSIS)	\$1157.80

**Thomas A. Edison Career& Technical Academy**

Account No. 15-401-100-101-87-83

Erin C. McKenna	Sophomore Class Advisor	\$2,876.00
Caridad D. Nunez	Junior Class Advisor	\$2,876.00
Sondra Sophia Dubin	Senior Class Advisor	\$2,876.00
Suzanne B. Hennessy	Student Government Advisor	\$2,876.00
Donnielle Turturro	Yearbook Advisor/Special Activities	\$4,166.00

**Thomas A. Edison Career& Technical Academy (Annex)**

Teachers: Salary: \$57.89 per hour, not to exceed 20 hours per person. Total: \$3,473.40

Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Chanelle C. Fermer	Environmental Club Advisor	\$1157.80
Ruth Noemi Lopez	Art Club Advisor	\$1157.80
Jennifer Blanco	Multicultural Club Advisor	\$1157.80

**Thomas A. Edison Career & Technical Academy (Annex)**

Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Ruth R. Young	Freshman Class Advisor	\$2,876.00

**AFTERNOON & LUNCHTIME HIGH SCHOOL TUTORING PROGRAM**

**Recommended:** That the following personnel be employed for the **2023-2024 After School Tutoring Program** at the Alexander Hamilton Preparatory Academy Main and Annex from October 16, 2023 through June 07, 2024 from 2:35 p.m. to 4:30 p.m., not to exceed 150 hours per teacher for a total of \$52,101.00.

**Alexander Hamilton Preparatory Academy Main and Annex**

Teachers: Salary: \$57.89 per hour, not to exceed 150 hours per person. Total: \$52,101.00

Account No. 15-140-100-101-80-83

**Main**

Katelyn Holly Banks (English)

Jean Licaneau Bonheur (Math)

Jennifer Sabogal (Science)

Deepa Dhananjaly Shah (Math)

**Substitutes:**

Anne Vasanthi Suresh (Math)

Anju Chhibber (Biology)

Margo K. Kelada (Math)

Ayesha Shaheen Ali (Science)

Jay J. Roszowski (English)

Galina Brodsky

**(Annex)**

Anuja A. Joshi (Math)

David S. Ayd (English)

**Substitutes:**

Stacy Neile Augustine (Math)

Emily Victoria Buffa (English)

**EHS-Frank J. Cicarell Academy**

**Recommended:** That the following personnel be employed to work in the **Afterschool High School Tutoring Program** at EHS-Frank J. Cicarell Academy for the 2023-2024 School Year, on October 16, 2023 through June 3, 2024, Monday through Friday.

Teachers: Salary: \$57.89 per hour, not to exceed 180 hours per person. Total: \$41,680.80

Account No. 15-140-100-101-89-83



**After School Tutoring Main Teachers**

Teachers	Subject	Days Per Week	Hour	Teachers Name
1	Math	3	1	Farah Deebea
1	Math	3	1	Grace K. Kumar
1	Science	3	1	Anila Eugene
1	English	3	1	Tammy Roshell Jones

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person. Total: \$20,840.40  
Account No. 15-140-100-101-89-83

**Lunch Time Tutoring Main Teachers (30 minutes sessions)**

Teachers	Subject	Days Per Week	Hour	Teachers Name
1	Math	3	30 minutes	Farah Deebea
1	Math	3	30 minutes	Grace K. Kumar
1	Science	3	30 minutes	Charu Verma Vasan
1	English	3	30 minutes	Tammy Roshell Jones

**EHS-Frank J. Cicarell Academy (Annex)**

**Recommended:** That the following personnel be employed to work in the **Afterschool High School Tutoring Program** at EHS-Frank J. Cicarell Academy (Annex) for the 2023-2024 School Year, on October 16, 2023 through June 3, 2024, Monday through Friday.

Teachers: Salary: \$57.89 per hour, not to exceed 180 hours per person. Total: \$31,260.60  
Account No. 15-140-100-101-89-83

**After School Tutoring Teachers**

Teachers	Subject	Days Per Week	Hour	Teachers Name
1	Math	3	1	Cesar Augusto Cisneros, Jr.
1	Science	3	1	Lovely Pappachen
1	English	3	1	Stephen M. Polchinski

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person. Total: \$15,630.30  
Account No. 15-140-100-101-89-83

**Lunch Time Tutoring Teachers (30 minutes sessions)**

Teachers	Subject	Days Per Week	Hour	Teachers Name
1	Math	3	30 minutes	Luis Vazquez, III
1	Science	3	30 minutes	Olivia-Ann Perez
1	English	3	30 minutes	Christina E. Godlewski

**Recommended:** That the following personnel be employed for the **2023-2024 Lunch Time Tutoring Program** at the John E. Dwyer Technology Academy Main and Annex from September 8, 2023 through June 30, 2024, Monday, Tuesday, Wednesday, Thursday, and Friday.

**John E. Dwyer Technology Academy & (Annex)**

**Lunch**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person. Total: \$20,840.40  
Account No. 15-140-100-101-82-83

**Main**

Mary Elizabeth Doherty      Robert A. Grilli      Erin M. McCracken  
Allison Marie Rayano

**Thomas A. Edison Career & Technical Academy (Annex)**

**Recommended:** That the following personnel be employed for the **Lunch School Tutoring Program** at Thomas A. Edison Career & Technical Academy & (Annex), 2023-2024 school year from September 2023 through June 2024 from 10:15 a.m. to 1:40 p.m.

**Lunch Time**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person. Total: \$26,050.50  
Account No. 15-140-100-101-87-83

**MAIN**

<u>Period 4</u>	<u>Period 5</u>	<u>Period 6</u>
Erin C McKenna (ELA)	Victoria Prizovskaya (MATH)	Caridad D. Nunez (ELA)

<u>Period 7</u>	<u>Period 7</u>
Suzanne B. Hennessy (Math)	Laura L. Mucci (ELA)

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person. Total: 15,630.30  
Account No. 15-140-100-101-87-83

**(Annex)**

<u>Period 4</u>	<u>Period 5</u>	<u>Period 6</u>
John Stahl, IV (Math)	Jennifer Kathryn Hart (ELA)	Chanelle C. Farmer (Science)

**Recommended:** That the following personnel be employed for the **After School Tutoring Program** at Thomas A. Edison Career & Technical Academy & (Annex), 2023-2024 school year from September 2023 through June 2024 from 2:30 p.m. to 3:30 p.m.

**After School Tutoring****Main**

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person. Total: \$31,260.60  
Account No. 15-140-100-101-87-83

Suzanne B. Hennessy (Math) Erin C. McKenna (ELA) Victoria Prizovskaya (Math)

**(Annex)**

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person. Total: \$31,260.60  
Account No. 15-140-100-101-87-83

Chanelle C. Farmer (Science) John Stahl, IV (Math) Ruth R. Young (ELA)

**BREAKFAST/LUNCH PROGRAM FOR THE 2023-2024 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2023-2024 School Year, September 8, 2023 through June 30, 2024.

**Sonia Sotomayor School No. 25****Breakfast**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person.  
Account No. 11-120-100-101-25-83

**Substitute:**

Joanna M. Principato

**Lunch**

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person.  
Account No. 11-120-100-101-25-83

**Substitute:**

Brenda L. McClinton

**Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9****Breakfast**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person. Total: \$10,420.20  
Account No. 50-910-310-100-09-84

Yisely Arias

Nicole Michelle Pepe

**Breakfast**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person. Total: \$5,210.10  
Account No. 11-120-100-101-09-83

Michael Joseph Merlo

Substitutes:

Jessica Alvares	Rahshen R. Barber	Maria Lucilia Barbosa Farinhas
Susy Rosario Basilici	Nicole Bermudez	Cynthia A. Bertsch
Jodi Bonacci	Jane Ann Borden	Kristen Elisa Bradley
Barbara Ann Catena	Michelle Elizabeth Charles	Jorge Iliandro Gomes Conde
Cristina DaSilva Cia	Carol Ann Di Girolamo	Alexandria Domino
Marianne E. English	Ana L. Fernandez	Tammy M. Freeman
Chan Love Raphaella Fleurimond	Natalia Galczynski	Alexandrina Gallego
Steffi Marleny Grant Lemus	Melissa Grau	Mary Ellen Guarin
Horleida Guerra	Claudia M. Gulden-Bennin	Donika Angelika Hunter
Truda Johnson	Faneeza Aslim Latchanna	Jasmine Aquene Lee Barnes
Sarah E. McGlone	Mustafa M. Mohamed	Barbara L. Nutt Fahoury
Jessica Oliveira	Gisella Ortega	Faizal I. Patel
Danny Paulino	Shannon Alyssa Pruett	Annie Ramos
Jennifer S. Savoca	Kwao J. Taylor	Kerry Suzanne Gottheimer Tempone
Yashima Latifah Thomas-Jones	Jenny X. Tovar-Ocampo	Patricia E. Vasquez
Angela D. Vaughn	Sofia Verma	Martica Rosa Yanez

Lunch

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person. Total: \$83,361.60  
Account No. 50-910-310-100-09-84

<u>1<sup>st</sup> Lunch</u>	<u>2<sup>nd</sup> Second</u>	<u>2<sup>nd</sup> Second (Annex)</u>
Rahshen R. Barber	Jessica Alvarez	Jorge Iliandro Gomes Conde

3<sup>rd</sup> Lunch

Yisely Arias

Lunch

Account No. 11-120-100-101-09-83

<u>1<sup>st</sup> Lunch</u>	<u>2<sup>nd</sup> Second</u>	<u>2<sup>nd</sup> Second (Annex)</u>
Jessica Oliveira	Jennifer S. Savoca	Nicole Bermudez (Annex)

3<sup>rd</sup> Lunch

Rahshen R. Barber

Substitutes:

Maria Lucilia Barbosa Farinhas	Susy Rosario Basilici	Cynthia A. Bertsch
Jodi Bonacci	Jane Ann Borden	Kristen Elisa Bradley
Barbara Ann Catena	Michelle Elizabeth Charles	Jorge Iliandro Gomes Conde
Cristina DaSilva Cia	Carol Ann Di Girolamo	Alexandria Domino
Marianne E. English	Ana L. Fernandez	Tammy M. Freeman
Chan Love Raphaella Fleurimond	Natalia Galczynski	Alexandrina Gallego
Steffi Marleny Grant Lemus	Melissa Grau	Mary Ellen Guarin

Horleida Guerra	Claudia M. Gulden-Bennin	Donika Angelika Hunter
Truda Johnson	Faneeza Aslim Latchanna	Jasmine Aquene Lee Barnes
Sarah E. McGlone	Mustafa M. Mohamed	Barbara L. Nutt Fahoury
Gisella Ortega	Faizal I. Patel	Danny Paulino
Shannon Alyssa Pruett	Annie Ramos	Jennifer S. Savoca
Kwao J. Taylor	Kerry Suzanne Gottheimer	Tempone
Yashima Latifah Thomas-Jones	Jenny X. Tovar-Ocampo	Patricia E. Vasquez
Angela D. Vaughn	Sofia Verma	Martica Rosa Yanez

### **Sonia Sotomayor School No. 25**

#### **Lunch**

Teachers: Salary: \$57.89 per hour not to exceed 136 hours per person.  
Account No. 11-120-100-101-25-83

#### **Substitute:**

Andres Felipe Holguin

### **Alexander Hamilton Preparatory Academy**

#### **Breakfast**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person.  
Account No. 50-910-310-100-80-84

#### **Substitute:**

Steven M. Luzio

### **EHS-Frank J. Cicarell Academy (Annex)**

#### **Lunch**

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person. Total: \$20,840.40  
Account No. 50-910-310-100-89-84

#### **1<sup>st</sup> Lunch**

Anna Garcia

#### **2<sup>nd</sup> Second**

Olivia-Ann Perez

#### **Substitutes:**

Marc T. Dral

Tara T. Johnson

**John E. Dwyer Technology Academy Main****Lunch**

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person.

Account No. 50-910-310-100-82-84

**Substitute:**

Carmin Joseph Scuderi, Jr.

**Thomas Edison Career & Technical Academy & (Annex)****Breakfast (Main)**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person. Total: \$5,210.10

Account No. 50-910-310-100-87-84

**(Main)**

Linda Gwizdz

**Substitute: (Main)**

Kellylyn Burns	Marcello Crincoli	Sondra Sophia Dubin
Ellen M. Glynn	Suzanne B. Hennessy	Penelope Rae Hudeen
Anthony Kontos	Brendan X. McDermott	Laura L. Mucci
Paola Patti	Anthony Santo	Steven Sedano
Thomas Andrew Symms	Virginia Tantow	Michael D. Westervelt

**Breakfast (Annex)**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person. Total: \$5,210.10

Account No. 50-910-310-100-87-84

**(Annex)**

Devin Scott Dudas

**Substitutes: (Annex)**

Jennifer Blanco	Chanelle C. Farmer	Diemecha Mechelle Harris
John Stahl, IV	Boussad Tadjadit	Ruth R. Young

**Lunch (Main)**

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person. Total: \$41,680.80

Account No. 50-910-310-100-87-84

Period 4	Period 5	Period 6
Ishmael Hasson Medley	Paola Patti	Sondra Sophia Dubin

**Period 7**

Frank Reilly

**Substitutes: (Main)**

<u>Period 4</u>	<u>Period 5</u>	<u>Period 6</u>
Hector Perez	Suzanne B Hennessy	Penelope Rae Hudeen
Susan Marie Hinds	Brendan X. McDermott	Caridad D. Nunez

**Period 7**

Steven Sedano  
Thomas Andrew Symms

**Lunch (Annex)**

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person. Total: \$41,680.80  
Account No. 50-910-310-100-87-84

<u>Period 4</u>	<u>Period 5</u>	<u>Period 6</u>
Nicholas Francis DeRosa	Devin Scott Dudas	Ruth R. Young

**Period 7**

Kuan Ainsley Perry

**Substitutes: (Annex)**

<u>Period 4</u>	<u>Period 5</u>	<u>Period 6</u>
John Stahl, IV	Mahelia Esther Barroso-Garcia	Jennifer Blanco
Luis Quito	Jennifer Blanco	
	Jennifer Kathryn Hart	

**Period 7**

Chanelle C. Farmer  
Ruth R. Young

**DISTRICT MORNING AND AFTERNOON BUSSING PROGRAMS**

**Recommended:** That the following teachers be employed for the **Morning and Afternoon Bussing Program** for the 2023-2024 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m., 3:00 p.m. to 3:30 p.m. and 3:05 p.m. to 3:35 p.m. and half days from 12:30 p.m. to 1:00 p.m., September 2023 through June 2024, as written below.

**Benjamin Franklin School No. 13**

Assistants: Salary: \$27.86 per hour, not to exceed 90 hours per person. Total: \$5,014.80  
Account No. 15-190-100-100-13-83

**Arrival Bussing**

Carla Moneick Twyne

**Dismissal Bussing**

Carla Moneick Twyne

Substitutes: AM/PM

Lateefah McNair

Doris Arredondo

Frances Eady

Shanniqua Marie McNeil

Isabel Maria Salcedo

**Woodrow Wilson School No. 19****AM/PM**Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person. Total: \$10,420.20

Account No. 15-190-100-100-19-83

Leanne J. Mix

Substitutes:

Michael Suarez

Maria Josefa Dominguez

Kimberly Lauren Donnerstag

Elsy M. Munoz

Karen Elizabeth Degnan

Karen Dennis Villamar Barreno

**Dr. Albert Einstein Academy School No. 29****PM**Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person. Total: \$5,210.10

Account No. 15-190-100-100-29-83

Jessica Marie Perez Noguerras

**METAL DETECTOR PROGRAM**

**Recommended:** That the following personnel be employed for the Metal Detector position for the 2023-2024 School Year.

**Alexander Hamilton Preparatory Academy & (Annex)****(Main)**Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person. Total: \$5,210.10

Account No. 15-140-100-101-80-83

Michael Anthony Sacca

Substitute:

Jennifer Sabogal



**(Annex)**

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person. Total: \$5,210.10  
Account No. 15-140-100-101-80-83

Nicholas Nicoletta, Jr.

Substitute:

David S. Ayd

**Thomas A. Edison Career & Technical Academy & (Annex)****(Main)**

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person. Total: \$10,420.20  
Account No. 15-140-100-101-87-83

Stephen P. Yaniak

Ishmael Hasson Medley

Substitute:

Kellylyn Burns

Marcello Crincoli

Sondra Sophia Dubin

Ellen M. Glynn

Suzanne B. Hennessy

Penelope Rae Hudeen

Anthony Kontos

Brendan X. McDermott

Laura L. Mucci

Paola Patti

Anthony Santo

Steven Sedano

Thomas Andrew Symms

Virginia Tantow

Michael D. Westervelt

**(Annex)**

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person. Total: \$5,210.10  
Account No. 15-140-100-101-87-83

Jessyca Selena Villarreal

Substitutes:

Jennifer Blanco

Chanelle C. Farmer

Diemecha Mechelle Harris

John Stahl, IV

Boussad Tadjadit

Ruth R. Young

**INTERSCHOLASTIC ATHLETIC PROGRAMS**

**Recommended:** That the following personnel be employed as athletic coaches for the 2023-2024 Winter Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> and 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, November 20<sup>th</sup> 2023, through March 4<sup>th</sup>, 2024.

Account No. 11-402-100-100-00-01-64

Name	Position	Stipend
<b><u>Basketball-Boys</u></b>		
Philip John Colicchio	Head Varsity Coach	\$12,484.00

Darrell Sharod Lampley Jr	Varsity Assistant Coach	\$7,976.00
Gabriel Garcia	Varsity Assistant Coach	\$7,976.00
Lovens Jean Joseph	Junior Varsity Coach	\$7,254.00
Cher Neil T. Pascual	Freshman Coach	\$6,671.00
TBD	Middle School Coach	\$6,301.00
Laron Lavern Capers	Middle School Coach	\$6,301.00
Michael J. Gluck	Middle School Coach	\$6,301.00
Andrew K. Dunbar	Middle School Coach	\$6,301.00
Marija Ulic	Middle School Coach	\$6,301.00
Jorge Iliandro Gomes Conde	Middle School Coach	\$6,301.00
<b><u>Basketball-Girls</u></b>		
Chrystal Rinehold	Head Varsity Coach	\$12,484.00
Donald Malik Johnson	Varsity Assistant Coach	\$7,976.00
Michael Edmond Giles	Varsity Assistant Coach	\$7,976.00
Ashley M. Palmieri	Junior Varsity Coach	\$7,254.00
Bruce Burnett	Freshman Coach	\$6,671.00
Belinda Jimenez	Middle School Coach	\$6,301.00
Amber M. Rich	Middle School Coach	\$6,301.00
Eric J. Kulick	Middle School Coach	\$6,301.00
Ali B. Abdul- Malik	Middle School Coach	\$6,301.00
TBD	Middle School Coach	\$6,301.00
TBD	Middle School Coach	\$6,301.00
<b><u>Wrestling</u></b>		
Ishmael Hasson Medley	Head Varsity Coach	\$12,484.00
Ronald Green	Assistant Varsity Coach	\$8,374.00
Akeem J. Jackson	Assistant Varsity Coach	\$8,374.00
Michael A. Luna	Assistant Varsity Coach/Girls	\$8,374.00
TBD	JV/Freshman Coach	\$7,254.00
Brad Cohen	JV/Freshman Coach	\$7,254.00
Isiah Jason Halsey	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach	\$6,301.00
Amy Marie Colon	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach	\$6,301.00
Patricia Rosen	Assistant Varsity/Girls Coach	\$7,254.00
<b><u>Swimming Boys/Girls</u></b>		
Vanessa Clarke	Varsity Head Coach	\$10,455.00
Rene Cras	Assistant Varsity	\$7,087.00
Anthony J. Galindo	Assistant Varsity	\$7,087.00
Elsy M. Munoz	Middle School Coach	\$5,836.00
Daniella V. Luiz	Middle School Coach	\$5,836.00
Fern Ruth Gani Perez	Middle School Coach	\$5,836.00

<b><u>Bowling</u></b>		
Jeffrey David Koch	Head Varsity Coach	\$6,736.00
<b><u>Indoor Track ( Girls )</u></b>		
Michael R. Penta	Head Varsity Coach	\$8,803.00
Sarah Regah	Assistant Varsity/JV	\$6,736.00
Michael Anthony Sacca	Assistant Varsity Coach	\$6,736.00
<b><u>Indoor Track ( Boys )</u></b>		
Austin Isaac-Jareau Holman	Head Varsity Coach	\$8,803.00
Anthony T. Williams	Assistant Varsity	\$6,736.00
Angela D. Vaughn	Assistant Varsity	\$6,736.00
<b><u>Cheerleading</u></b>		
Sandra Michelle Evaristo	Head Varsity Coach	\$6,736.00

**Recommended:** That the following personnel be employed as athletic coaches for the 2023 **Fall Interscholastic Programs** at Elizabeth High School and 7<sup>th</sup> and 8<sup>th</sup> Grade level programs, Monday through Sunday, varied hours, August 7, 2023 through November 26, 2023.

**Account No. 11-402-100-100-00-01-64**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Stipend</u></b>
<b><u>Girls Volleyball</u></b>		
Alison Estrella Lopez	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach	\$6,301.00

**Recommended:** That the following personnel be employed to administer a strength and conditioning program for Grade levels 9-12. Dates will be Monday through Friday various locations/dates (as listed)

Teachers: Salary \$57.89 per hour, not to exceed hours as stated.

Account No. 11-402-100-100-00-83-64

Fall Hours for Winter Coaches September 18, 2023 to November 10, 2023

<b><u>Name</u></b>	<b><u>Sport</u></b>	<b><u>Hours</u></b>
Patricia Ann Rosen	Wrestling (Asst. Coach)	22

**Recommended:** Bartolomeo Candelino, Director of Athletics, recommends that the following personnel Assistant Teachers in Charge of Athletics. That the following personnel be employed to assist with organizing and administering the Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> Grade Athletic Program at various sites.

Account No. 11-402-100-100-00-81-64

<b>Name</b>	<b>Stipend</b>
Joseph M. Cortico	\$12,850.00
Jose Julio Dias	\$12,850.00
Jairo E. Labrador	\$12,850.00
Eugene H. Kline	\$12,850.00
Kelly McCracken-Villanueva	\$12,850.00

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Jessica S. Merino, Teacher-Seventh Grade (Math), School No. 2 **to Jessica Stephanie Zatorski**

Angela M. Pino, Teacher-Fifth Grade School No. 26 **to Angela Marie Pino Krutz**

Sandra M. Roa, Administrative Secretary I-12 Months, School No. 26 **to Sandra M. Milanes**

**Subject to correction of error**

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Supplemental Personnel Report  
Deceased, etc.  
Elizabeth, NJ.  
October 18, 2023

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

### DECEASED

**Recommended:** That the following deceased be remembered, as below written.

#### Business Office

##### Food Service

Mirta Gomez, General Worker 6 Hours, John E. Dwyer Technology Academy – effective September 2, 2023

### APPOINTMENTS

**Recommended:** That the following appointments of personnel be approved, as below written.

#### Instructional Department

##### Certified Staff

Alessia Arcieri, graduate of Montclair State University, NJ (BA 2023). Teacher-Seventh Grade (Mathematics) (No. 5178), Christopher Columbus School No. 15 (.6) & Nicholas S. La Corte-Peterstown School No. 3 (.4). Certification: Teacher of Mathematics CEAS 7/23 (advance standing). Salary: \$63,446, effective November 1, 2023.  
Account No. 15-130-100-101-15-00 (.6)  
Account No. 15-130-100-101-03-00 (.4)

Diana Wang Danitz, graduate of St. John's University, NY (MA 2009). Teacher-World Language (Mandarin) (No. 4095) Dr. Orlando Edreira Academy School No. 26. Certification: Teacher of Chinese CE 8/2020 (alternate route). Salary: \$87,433, effective January 2, 2024.  
Account No. 15-130-100-101-26-00-20

Seda Karayel, graduate of State University Maritime College, New York, NY (MA 2009). Teacher-Kindergarten (No. 2964), Dr. Antonia Pantoja School No. 27. Certification: Teacher of Preschool through Grade 3 (CE 4/2023 (alternate route). Salary: \$67,246, effective October 23, 2023. Account No. 15-110-100-101-27-01

### **CORRECTION OF TRANSFER DATE**

#### **Instructional Department**

##### **Certified Staff**

Valerie Calderon, LDT-C (No. 0144), Division of Early Childhood, from: November 20, 2023 to: November 6, 2023.

### **ADDITIONAL SERVICES**

#### **Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed for **World Languages-Spanish Grades K-5 Curriculum Writing–Neighborhood Schools**, from October 19, 2023 to June 21, 2024, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$57.89 per hour not to exceed 60 hours per person: Total \$ 3,473.40.  
Account No. 11-120-100-101-94-19-67 (K-5)

Gloria Salermo

##### **Substitute:**

Ana M. Cayado-Leyva

**Recommended that:** The following personnel be employed as the **ARP: K-8 Afterschool ESL POE Program** October 19, 2023 to May 30, 2024, Monday, Tuesday, Wednesday & Thursday after school hours. Subject to change due to funding and/or student enrollment.

Teachers: Salary: \$57.89 per hour, not to exceed 121 hours per person. Total: \$364,243.88  
Account No. 20-487-100-100-00-00-67 (ARP)

First Name	Last Name
Aura M.	Agustin
Gelenia	Alcada
Jessica	Alvarez
Yisely	Arias
Fatima	Barakat

Maria Lucilia	Barbosa Farinhas
Susy Rosario	Basilici
Christina Viola	Bayer-Fahsen
Roselore	Brignolle
Erika	Correa
Rosmery Antonia	Cubilete
Cristina	DaSilva Cia
Sofia	Dias
Stephanie Vechina	Dias
Arlene	Diaz
Mery Ann	Di Ianni
Lucia	Estevez
Suzanne	Fenelli
Chan-Love Raphaella	Fleurimond
Natalia	Galczynski
Ivana	Garcia
Mary Ellen	Guarin
Horleida	Guerra
Anabel	Gutierrez
Michael S.	Hinterstein
Wafaa	Ibrahim
Ellen R.	Koren
Sonia I.	Landaverde
Yanira M.	Leitao
Teresa M.	Leonard
Nancy M.	MacFarlane
Siria Mariana	Mata
Rossy Adriana	McNamara Calderon
Barbara Maria	Noda-Aponte
Amal Lyad	Okal
Sandra	Oquendo
Gisella	Ortega
Genny A.	Pena
Elizabeth Mary	Perez
Yadira I.	Quinones
Claudia	Restrepo
Anny Mariel	Rodriguez
Raquel	Rosa
Nesreen A.	Saad
Yolanda Cecilia	Saavedra
Tamika Luz	Sanabria

Erika Estefania	Silva
Juliana Dasilva	Soares
Claudia Viviana	Taborda
Shirley M.	Traverzo
Beatriz Alejandra	Trozzi
Patricia E.	Vasquez

**Recommended that:** The following personnel be employed as the **TITLE III: K-8 Afterschool ESL POE Program** October 19, 2023 to May 30, 2024, Monday, Tuesday, Wednesday & Thursday after school hours. Subject to change due to funding and/or student enrollment.

Teachers: Salary: \$57.89 per hour, not to exceed 121 hours per person. Total: \$119,079.73  
Account No. 20-241-100-100-00-83-00

First Name	Last Name
Diosa	Alvelaez
Zulay	Aponte
Karla M.	Blanco
Alba	Botnick
Olmes	Colonia
Sheyla M.	Firpo
Rosa Nilda	Francis
Eliana P.	Garcia-Escobar
Victor Manuel	Martinez
Doris	Matute
Laura Catalina	Mejia Acevedo
Dency J.	Rivera
Denise	Rodriguez
Yazmin	Salcedo Benitez
Maribel	Santiago
Jeniffer Patricia	Suarez
Dania J.	Villarreal

### **Division of Special Projects**

**Recommended:** That the following personnel be funded by the **Individuals with Disabilities Education Act Part B: Coordinated Early Intervening Services (IDEA-B: CEIS)** for the 2023-2024 school year be corrected as of October 1, 2023.



Salary: Total: \$101,765.00

**From:** Account No. 20-256-100-100-00-03

**To:** Account No. 20-255-100-100-00-03

Stephanie Felicio Correia, Reading Specialist

**Recommended:** That the following personnel be employed as **Coordinator of the Elizabeth First Ladies After School Program**, from November 6, 2023 through May 31, 2024, from 3:05 p.m. – 4:05 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 35 hours per person: Total: \$2,027.00

Account No. 11-421-100-101-94-83-69

**Mondays and Fridays:**

Story Shawneequa Thompson

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person: Total: \$20,841.00

Account No. 11-421-100-101-94-83

**Tuesdays, Wednesdays, and Thursdays:**

**School No. 1**

Quiana Chanel Davis

**School No. 6**

Marissa Robles

**School No. 9**

Yashima Latifah Thomas-Jones

**School No. 13**

Tocarra Page

**School No. 16**

Candace M. Martinez

**School No. 27**

Kayla Merissa Marinez

**Recommended:** That the following personnel be employed as teachers in the **Elizabeth Leaders of Tomorrow After School Program**, from November 6, 2023 through May 31, 2024, from 3:05 p.m. through 4:05 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 35 hours per person: Total: \$2,027.00

Account No. 11-421-100-101-94-83-69

**Mondays and Fridays:**

Kwao J. Taylor

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person: Total: \$20,841.00

Account No. 11-421-100-101-94-83

**Tuesdays, Wednesdays, and Thursdays:**

**School No. 1**

Kristian Alexander Cortizo

**School No. 6**

Damon Michael Toto

**School No. 9**

Kwao J. Taylor

**School No. 13**

Brittney Renee Brown

**School No. 16**

Xavier Ysabel

**School No. 27**

Victor Anel Felipe

**The Welcome Center**

**Recommended:** That the following teachers be employed for the **American Rescue Plan Disaffected Youth After School Mentorship Program**. October 20, 2023 through June 21, 2024, Monday-Friday, 2:30 p.m. through 4:30 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$20,840.40

Account No. 20-487-100-100-00-00-68

Ayesha Shaheen Ali

Donato Coppola, Jr.

Nicole Denise Riggans

**Recommended:** That the following Guidance Counselors/Social Workers be employed for the **American Rescue Plan Disaffected Youth After School Mentorship Program**. October 20, 2023 through June 21, 2024, Monday-Friday, 2:30 p.m. through 4:30 p.m.

**School Counselors, Social Workers, and/or School Psychologists**

Salary: \$57.89 per hour, not to exceed 90 hours per person: Total: \$15,630.30

Account No. 20-487-200-100-00-00-68

Heidy Guillaume

Christopher A. Lopez

Joseph Mathew Sanchez

**Recommended:** That the following School Counselors, Social Workers, and/or School Psychologists be employed for the **Social Emotional Learning After School Program**. October 3, 2023 through June 2, 2024, Monday-Friday, (K-8 3:00 p.m. through 4:00 p.m.) (High School: 2:30 p.m. through 3:30 p.m.), not to exceed 75 hours per school.

**School Counselors, Social Workers, and/or School Psychologists**

Salary: \$57.89 per hour, not to exceed 75 hours per school: Total: \$4,341.75 per school

Account No. 20-487-100-100-00-00-68

**School No. 1**

Catherine Alexandra Calderon

Substitute:

Allison Mednick Harris

Denise Thompson

**School No. 2**

Nafeesa Tuyia Freeman

Ada Yanery Torres Flores

Substitutes:

Leslie Ann Ramos

Debbie Kay Spiegel

**School No. 3**

Donna M. Brooks

Michael Matthew Harms

Dinorah Susanna Mejia

Fabi Niove Ramos

Substitutes:

Nicholas G. King

Michele L. Zuber

**School No. 4**

Lauren E. Bowers

Substitute:

Alexandra Hernandez

**School No. 5**

Maureen G. Creagh-Kaiser

Yessenia Torres

**School No. 6**

Natasha Jean-Baptiste                      Tyler Yasmyn La Mons

**Substitutes:**

Genny A. Pena                                  Lisa Marie Smith

**School No. 7**

Meaghan K. Courtney

**Substitute:**

Kalinna Caridad Johnson

**School No. 8**

Pamela Eduardo

**Substitute:**

Jessica S. Privado

**School No. 9**

Judith Delcarmen Lantigua      Naima Rodriguez

**School No. 12**

Anna Louise Dilks

**School No. 13**

Cindy L. Goncalves                      Daniel Thoya Kaingu

**School No. 14**

Myraida Conceicao                      Ann Margaret Barakat                      Rossy Adriana Calderon McNamara

**Substitute:**

Dorothy Tenbroeck

**School No. 15**

Shayra Bustamante                      Carol Firetto                                  Cindy Lichtenstein  
Anitha Raghavendra                      Johane Tiru

**School No. 16**

Melvin Luciano

**Substitute:**

Maria D. Cabrera

**School No. 18**

John J. Parello                                  Meredith T. Sheridan

**School No. 19**

Heather Suzanne Kalish

**School No. 20**

Kathy M. Santos

**School No. 21**

Anny Mariel Rodriguez

**Substitute:**

Emilio Eduardo

**School No. 22**

Briana Tanga

**School No. 23**

Jennifer Leigh Bowers      Edyta Drobniowska  
Angelique M. Nodes      Wilda Pagan Elias  
Samaiyah Daa'iyah Simpson      Thoams Surdovel

Judith Gomez  
Malaisha E. Pierre-Louis

**School No. 25**

Jason Modesto Colcol      Colleen M. Reynolds      Meghan T. Sheridan

**School No. 27**

Ana Margarida Reis      Amanda R. Santiago

**School No. 28**

Christine Lillis-Flaherty      Pamela Eduardo

**Substitutes:**

Johanna Ojeda      Casandra Pestana Pedrosa      Deborah Jane Petolino

**School No. 29**

Alysia Michelle Boyd      Ana Mary Medina      Nancy Ynchaustegui

**Substitutes:**

Kristen Elisa Bradley      Pauline L. Dwyer      Laura Ann Smith

**Alexander Hamilton Preparatory Academy**

Donato Coppola, Jr.      Nicholas Eduardo      Briana M. Kane  
Benjamin F. Marcune      Steven Zografos

**John E. Dwyer Technology Academy**

Jason Colcol Modesto      Dr. Maria R. Di Donato  
Pedro M. Hernandez

**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

German A. Cardona Duque    Yasmin Ortiz Maher

Substitute:

Rose Andree Cagilus

**Thomas Jefferson Arts Academy**

Edson J. Martinez

Substitute:

Imani Tonianne Lewars

**Elizabeth High School-Frank J. Cicarell Academy**

Timothy J. Dunn                      Christine M. Rappa

Substitute:

Tara T. Johnson

Erica Llaverias

**K-8 AFTER SCHOOL ACADEMIC PROGRAM (ELA/MATHEMATICS)**

**Recommended:** That the following personnel be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

**K-8 After School Academic Program (ELA/Mathematics)**

October 24, 2023 through May 2, 2024

Tuesdays, Wednesdays &amp; Thursdays

3:05 pm through 4:05 pm (not to exceed 72 hours per person)

Salary at the rate of \$57.89 for a total of 72 hours

Account No. 11-421-100-101-XX-83 Total not to exceed \$4,168.08 per person

**K-8 After School Academic Program PLANNING (ELA/Mathematics)**

October 24, 2023 through May 2, 2024 (not to exceed 12 hours per person)

Salary at the rate of \$57.89 for a total of 12 hours

Account No. 11-421-100-101-XX-83 Total not to exceed \$694.68 per person

Total: \$1,050,356.16

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Maria Del Mar	Lopez	1	Kdg/First	ELA
Jeanene Marie	Baylock	1	Second/Third	Math
Allison Mednick	Harris	1	Second/Third	ELA
James	St. Fort	1	Fourth/Fifth	Math
Story Shawneequa	Thompson	1	Fourth/Fifth	ELA
Daniel J.	Brower	1	Sixth/Seventh	ELA
Derrick Lenard	Holt, Jr.	1	Eighth	Math

Nicole L.	Romero	2	Kdg/First	Math
Laura Ann	Kuhn	2	Kdg/First	ELA
Jaqueline	Encarnacion	2	Second/Third	Math
Ana-Carolina	Pena	2	Second/Third	ELA
Jennifer Mary	Romanski	2	Fourth/Fifth	Math
Suzanne	Fenelli	2	Fourth/Fifth	ELA
Shellie Hess	Davis	2	Sixth/Seventh	ELA
Amar	Samaroo	2	Eighth	Math
Patrick	Joseph	2	Eighth	ELA
Christine M.	Busichio	4	Kdg/First	Math
Gia Marie	Crespo	4	Kdg/First	ELA
Donna Marie	Holzer	4	Second/Third	Math
Alexandra	Hernandez	4	Second/Third	ELA
Abigail	Chang	4	Fourth/Fifth	Math
Lauren E.	Bowers	4	Fourth/Fifth	ELA
Randi Byruch	Farber	4	Sixth/Seventh	Math
Martica Rosa	Yanez	4	Sixth/Seventh	ELA
George	Ciggelakis	4	Eighth	Math
Maria	Balogh	4	Eighth	ELA
Fiona T.	Simpson	5	Kdg/First	ELA
Lisa Joan	Cooney	5	Kdg/First	Math
Blair E.	Wagner	5	Second/Third	ELA
Suzanne Erin	Levine	5	Second/Third	Math
Ana Carla	Cobas	5	Fourth/Fifth	ELA
Pamela Davis	Sanders	5	Fourth/Fifth	Math
Krystal Jocelyn	Brown	5	Sixth/Seventh	ELA
Marisa L.	Meola	5	Sixth/Seventh	Math
Christine M.	Hazuda	5	Eighth	ELA
Sandybell V.	Flores	5	Eighth	Math
Heather	Deleon	6	Kdg/First	Math
Lisa Marie	Smith	6	Kdg/First	ELA
Lisa Ann	Barone Papa	6	Second/Third	Math
Alicia Nichole	Taylor	6	Second/Third	ELA
Kamal Zahir	Rozier	6	Fourth/Fifth	Math
Ebony M.	Bittings	6	Fourth/Fifth	ELA
Lillian M.	Gomes-Cerqueira	6	Sixth/Seventh	Math
Diane Murphy	Riggi	6	Sixth/Seventh	ELA
Beatriz L.	Freitas	6	Eighth	Math
Barbara Ann	Maloney	6	Eighth	ELA
Danielle M.	LaVecchia	7	Second/Third	Math
Virginia Nunes	Szmitkowski	7	Second/Third	ELA
Tanya Elaine	Tenturier-Brinkley	7	Fourth/Fifth	Math
Caile Anne	Brennan	7	Fourth/Fifth	ELA
Stephanie M.	Torres	7	Sixth/Seventh	Math
Erica Therese	Saullo	7	Sixth/Seventh	ELA
Jesus	Eguino	7	Eighth	Math

Uzma	Kabir	7	Eighth	ELA
Carlos Jose	DeOleo	8	Second/Third	Math
Joseph	Catena	8	Second/Third	ELA
LaToshia Tonyette	Williams	8	Sixth/Seventh	Math
Lilian Blanco	Aleman	8	Sixth/Seventh	ELA
Melissa	Grau	9	Kdg/First	Math
Lizzie	Belvin-Flowers	9	Kdg/First	ELA
Alexandrina	Gallego	9	Second	Math
Donika Angelika	Hunter	9	Second	ELA
Porscha Kem	Haynes	9	Third/Fourth	Math
Marianne E.	English	9	Third/Fourth	ELA
Warren	Tseng	9	Fourth/Fifth	Math
Barbara L.	Nutt-Fahoury	9	Fourth/Fifth	ELA
Ana L.	Fernandez	9	Sixth/Seventh	Math
Faneeza Aslim	Latchanna	9	Sixth/Seventh	ELA
Mustafa M.	Mohamed	9	Eighth	Math
Kathryn Grace	Schirripa	9	Eighth	ELA
Carmen	Sepulveda	12	Kdg/First	Math
Lisa Michelle	Kaverick	12	Kdg/First	ELA
Nicole Matos	Rodrigues	12	Second/Third	Math
Victoria D.	DaCruz	12	Second/Third	ELA
Jennifer	DeFillippis	12	Fourth/Fifth	Math
Larry Gene	Fritcher	12	Fourth/Fifth	ELA
Steven P.	Litchfield	12	Eighth	Math
Keri L.	Saltarelli	13	Kdg/First	Math
Nijmah	Ayesh	13	Kdg/First	ELA
Nahomis L.	Angulo	13	Second/Third	Math
Geraldine	Gelin	13	Second/Third	ELA
Ameerah Nichole	Boone	13	Fourth/Fifth	Math
Carolyn	Kirkwood	13	Fourth/Fifth	ELA
Anthony J.	Galindo	13	Sixth/Seventh	Math
Ashley L'Ashae	McKoy	13	Sixth/Seventh	ELA
Lakeya Simone	Hix-Thompson	13	Eighth	Math
Toccarra	Page	13	Eighth	ELA
Patricia Maureen	Henn	14	Kdg/First	Math
Phyllis	Ricciardi	14	Kdg/First	ELA
Myraida	Conceicao	14	Second/Third	Math
Ivana	Garcia	14	Second/Third	ELA
Taylor Paige	Griffey	14	Fourth/Fifth	Math
Craig M.	Webb	14	Fourth/Fifth	ELA
Danielle	Harris Lacasale	14	Sixth/Seventh	Math
Kaitlyn M.	Cromwell	14	Sixth/Seventh	ELA
Denise F.	Vale	14	Eighth	Math
Marilena Balbi	Coppola	14	Eighth	ELA
Lorena Cristine	Arias	15	Kdg	ELA/Math
Giselle	Salas	15	First/Second	Math



Ivette L.	Figueroa	15	First/Second	ELA
Elsy	Landaverde	15	Third/Fourth	Math
Jennifer K.	Whitford	15	Third/Fourth	ELA
Martha M.	Cedeno	15	Fifth/Sixth	Math
Jordann	Perez	15	Fifth/Sixth	ELA
Dana L.	Burke	15	Seventh/Eighth	Math
Jessica V.	Pereira	15	Seventh/Eighth	ELA
Tanya R.	Gilliam	16	Kdg/First	Math
Cristina Lyn	Milanes	16	Kdg/First	ELA
Nicola	Bunte	16	Second/Third	Math
Rachel H.	Bernard	16	Second/Third	ELA
Joanna	Britanak	16	Fourth/Fifth	Math
Lisa Ann	Bacalhau	16	Fourth/Fifth	ELA
Andrew B.	Kaplan	16	Sixth/Seventh	Math
Deborah Ann	Blow	16	Sixth/Seventh	ELA
Patricia A.	Bittner	16	Eighth	Math
Tanisha Simone	Ishamal	18	Kdg/First	Math
Mary Anne	Bartone	18	Kdg/First	ELA
Saray Marie	Salermo	18	Second/Third	Math
Tequila S.	Stuckey	18	Second/Third	ELA
Richard S.	Bohach, Jr.	18	Fourth/Fifth	Math
Keith D.	Depre	18	Fourth/Fifth	ELA
Kristi Joy	Capindica	18	Sixth/Seventh	Math
Vanessa	Caleiras	18	Sixth/Seventh	ELA
Joanne D.	Moonsammy	18	Eighth	Math
Christina Marie	Depasquale	18	Eighth	ELA
Lupe	Padron-Fajardo	19	Kdg/First	Math
Rosemary	Ruela	19	Kdg/First	ELA
Kammie S.	Phillips	19	Second/Third	Math
Kimberly Lauren	Donnerstag	19	Second/Third	ELA
Jacqueline Delia	Gaston	19	Fourth/Fifth	Math
Sergio F.	Francisco	19	Sixth/Seventh	Math
Helen R.	Needle	19	Sixth/Seventh	ELA
Carmella	Mellilo	19	Eighth	Math
Alison Joy	Gibson	19	Eighth	ELA
Catherine	Colon	20	Kdg	ELA/Math
Pamela J.	Vargas Uriol	20	First	ELA/Math
Rita Helena	Ortegon	20	Second	ELA/Math
Keishla M.	Ramirez	20	Third	ELA/Math
Jaymie Lee	Bacci	20	Fourth	ELA/Math
Amanda V.	Perez	20	Fifth/Sixth	ELA
Jessica Marie Corsaro	Kaingu	20	Seventh/Eighth	ELA
Marisa	Meirinho	21	Kdg/First	Math
Shannon P.	Brennan	21	Kdg/First	ELA
Patricia	Brady	21	Second/Third	Math
Evangelia	Frangias	21	Second/Third	ELA

Gregory W.	Marsal	21	Fourth/Fifth	Math
Sonia Michelle	Salerno	21	Fourth/Fifth	ELA
Emily Joyce	Kinch	21	Sixth/Seventh	ELA
Ewelina B.	Mendez	21	Eighth	Math
Alyssa A.	Apuzzio	21	Eighth	ELA
Catherine Marie	Gilmartin	22	Second/Third	Math
Andreia Filipa Da	Costa	22	Second/Third	ELA
Stefanie Marie	Sacca-Rivera	22	Fourth/Fifth	Math
Nicole C.	Gebhart	22	Fourth/Fifth	ELA
Jessica Lyn	Leroux	22	Sixth/Seventh	Math
Kristina Lynn	Gillio	22	Sixth/Seventh	ELA
Christine L.	Persaud	22	Eighth	Math
Cheyenne L.	Kerchner	22	Eighth	ELA
Edyta	Drobniewska	23	Kdg	Math/ELA
Noelle L.	Grillo	23	First/Second	Math
Angelique M.	Nodes	23	First/Second	ELA
Ivica	Pecic	23	Third/Fourth	Math
Marie Luce	Sajous	23	Third/Fourth	ELA
Marc D.	Riemann	23	Fifth/Sixth	Math
Thomas	Surdovel	23	Fifth/Sixth	ELA
Harry	Saint Fleur	23	Seventh	Math
Sonya Francis	Ameli	23	Seventh	ELA
Wesam F.	Ahmed	23	Eighth	Math
Maryse Abigail	Baird	23	Eighth	ELA
Idalia	Diaz	25	Second/Third	Math
Laura Lynne	Gwaldis	25	Second/Third	ELA
Michelle	Delbene	25	Fourth/Fifth	ELA
Mary	Carson	25	Sixth/Seventh	Math
Sean David	McLean	26	Kdg/First	Math
Lisa Ann	Sheridan	26	Kdg/First	ELA
Michele	Pozyc	26	Second/Third	Math
Caitlin J.	Norek	26	Second/Third	ELA
Vincent	Moncayo	26	Fourth/Fifth	Math
Stephanie Angela	Soliz	26	Fourth/Fifth	ELA
Glenn Edward	Langan	26	Sixth/Seventh	Math
Nicholas	DeMarco	26	Sixth/Seventh	ELA
John	Kumar	26	Eighth	Math
Lina Maria	Ruiz	27	Kdg/First	Math
Amanda R.	Santiago	27	Kdg/First	ELA
Evelyn Maria	Herrera-Jerez	27	Second/Third	Math
Susan Kathleen	Cameli	27	Second/Third	ELA
Monica Gabriela	Luzardo	27	Fourth/Fifth	Math
Nicole V.	Sintra	27	Fourth/Fifth	ELA
Miranda	Hanafy	27	Sixth/Seventh	Math
Lauren	Clark Depp	27	Sixth/Seventh	ELA
Jessica	Roldan	27	Eighth	ELA

Monica Vanezza	Garcia	28	Kdg/First	Math
Marina A.	Moriello	28	Kdg/First	ELA
Sabrina Brittany	Mersch Nunez	28	Second/Third	Math
Barbara L.	Newman	28	Second/Third	ELA
Tracy	Barnes	28	Fourth/Fifth	Math
Sandra Cristina	Cunha	28	Fourth/Fifth	ELA
Roslyn G.	Sanders	28	Sixth/Seventh	Math
Cory	Banta	28	Sixth/Seventh	ELA
Adriana Marie	Wahid	28	Eighth	Math
Lindsay Marie	Bowen	28	Eighth	ELA
Jennifer M.	Calle	29	Kdg/First	Math
Priscilla Victoria	Gomez	29	Kdg/First	ELA
Jessica Marie Perez	Nogueras	29	Second/Third	Math
Lena Maria	Calle	29	Second/Third	ELA
Katarzyna A.	Matos	29	Fourth/Fifth	Math
Jennifer Lynn	Gavrielatos	29	Fourth/Fifth	ELA
Heather	Dill	29	Sixth/Seventh	Math
Vicente A.	Burbano	29	Sixth/Seventh	ELA
Charmara Denise	Davis	29	Eighth	Math
Michelle	Damanski	29	Eighth	ELA
Christopher Justin	Beaty	30	Second/Third	Math
Christina Lynn	Robel	30	Second/Third	ELA
Donayle Shanita	Ghaffari	30	Fourth/Fifth	Math
Rafael Enrique	Lopez	30	Fourth/Fifth	ELA
Gabriella	Petrillo	30	Sixth/Seventh	ELA

**Recommended:** That the following personnel be employed to train for the K-8 After School Academic Program (ELA/Math):

**TRAINING - K-8 After School Academic Program (ELA/Math) Training**

October 2023 through May 2024

Salary at the rate of \$57.89 not to exceed 8.5 hours per person

Account No. 20-487-100-100-00-00-61 Total not to exceed \$492.06 per person. \$106,284.96

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Maria Del Mar	Lopez	1	Kdg/First	ELA
Jeanene Marie	Baylock	1	Second/Third	Math
Allison Mednick	Harris	1	Second/Third	ELA
James	St. Fort	1	Fourth/Fifth	Math
Story Shawneequa	Thompson	1	Fourth/Fifth	ELA
Daniel J.	Brower	1	Sixth/Seventh	ELA
Derrick Lenard	Holt, Jr.	1	Eighth	Math
Nicole L.	Romero	2	Kdg/First	Math
Laura Ann	Kuhn	2	Kdg/First	ELA

Jaqueline	Encarnacion	2	Second/Third	Math
Ana-Carolina	Pena	2	Second/Third	ELA
Jennifer Mary	Romanski	2	Fourth/Fifth	Math
Suzanne	Fenelli	2	Fourth/Fifth	ELA
Shellie Hess	Davis	2	Sixth/Seventh	ELA
Amar	Samaroo	2	Eighth	Math
Patrick	Joseph	2	Eighth	ELA
Christine M.	Busichio	4	Kdg/First	Math
Gia Marie	Crespo	4	Kdg/First	ELA
Donna Marie	Holzer	4	Second/Third	Math
Alexandra	Hernandez	4	Second/Third	ELA
Abigail	Chang	4	Fourth/Fifth	Math
Lauren E.	Bowers	4	Fourth/Fifth	ELA
Randi Byruch	Farber	4	Sixth/Seventh	Math
Martica Rosa	Yanez	4	Sixth/Seventh	ELA
George	Ciggelakis	4	Eighth	Math
Maria	Balogh	4	Eighth	ELA
Fiona T.	Simpson	5	Kdg/First	ELA
Lisa Joan	Cooney	5	Kdg/First	Math
Blair E.	Wagner	5	Second/Third	ELA
Suzanne Erin	Levine	5	Second/Third	Math
Ana Carla	Cobas	5	Fourth/Fifth	ELA
Pamela Davis	Sanders	5	Fourth/Fifth	Math
Krystal Jocelyn	Brown	5	Sixth/Seventh	ELA
Marisa L.	Meola	5	Sixth/Seventh	Math
Christine M.	Hazuda	5	Eighth	ELA
Sandybell V.	Flores	5	Eighth	Math
Heather	Deleon	6	Kdg/First	Math
Lisa Marie	Smith	6	Kdg/First	ELA
Lisa Ann	Barone Papa	6	Second/Third	Math
Alicia Nichole	Taylor	6	Second/Third	ELA
Kamal Zahir	Rozier	6	Fourth/Fifth	Math
Ebony M.	Bittings	6	Fourth/Fifth	ELA
Lillian M.	Gomes-Cerqueira	6	Sixth/Seventh	Math
Diane Murphy	Riggi	6	Sixth/Seventh	ELA
Beatriz L.	Freitas	6	Eighth	Math
Barbara Ann	Maloney	6	Eighth	ELA
Danielle M.	LaVecchia	7	Second/Third	Math
Virginia Nunes	Szmitkowski	7	Second/Third	ELA
Tanya Elaine	Tenturier-Brinkley	7	Fourth/Fifth	Math
Caile Anne	Brennan	7	Fourth/Fifth	ELA
Stephanie M.	Torres	7	Sixth/Seventh	Math
Erica Therese	Saullo	7	Sixth/Seventh	ELA
Jesus	Eguino	7	Eighth	Math
Uzma	Kabir	7	Eighth	ELA
Carlos Jose	DeOleo	8	Second/Third	Math

Joseph	Catena	8	Second/Third	ELA
LaToshia Tonyette	Williams	8	Sixth/Seventh	Math
Lilian Blanco	Aleman	8	Sixth/Seventh	ELA
Melissa	Grau	9	Kdg/First	Math
Lizzie	Belvin-Flowers	9	Kdg/First	ELA
Alexandrina	Gallego	9	Second	Math
Donika Angelika	Hunter	9	Second	ELA
Porscha Kem	Haynes	9	Third/Fourth	Math
Marianne E.	English	9	Third/Fourth	ELA
Warren	Tseng	9	Fourth/Fifth	Math
Barbara L.	Nutt-Fahoury	9	Fourth/Fifth	ELA
Ana L.	Fernandez	9	Sixth/Seventh	Math
Faneeza Aslim	Latchanna	9	Sixth/Seventh	ELA
Mustafa M.	Mohamed	9	Eighth	Math
Kathryn Grace	Schirripa	9	Eighth	ELA
Carmen	Sepulveda	12	Kdg/First	Math
Lisa Michelle	Kaverick	12	Kdg/First	ELA
Nicole Matos	Rodrigues	12	Second/Third	Math
Victoria D.	DaCruz	12	Second/Third	ELA
Jennifer	DeFillippis	12	Fourth/Fifth	Math
Larry Gene	Fritcher	12	Fourth/Fifth	ELA
Steven P.	Litchfield	12	Eighth	Math
Keri L.	Saltarelli	13	Kdg/First	Math
Nijmah	Ayesh	13	Kdg/First	ELA
Nahomis L.	Angulo	13	Second/Third	Math
Geraldine	Gelin	13	Second/Third	ELA
Ameerah Nichole	Boone	13	Fourth/Fifth	Math
Carolyn	Kirkwood	13	Fourth/Fifth	ELA
Anthony J.	Galindo	13	Sixth/Seventh	Math
Ashley L'Ashae	McKoy	13	Sixth/Seventh	ELA
Lakeya Simone	Hix-Thompson	13	Eighth	Math
Toccare	Page	13	Eighth	ELA
Patricia Maureen	Henn	14	Kdg/First	Math
Phyllis	Ricciardi	14	Kdg/First	ELA
Myraida	Conceicao	14	Second/Third	Math
Ivana	Garcia	14	Second/Third	ELA
Taylor Paige	Griffey	14	Fourth/Fifth	Math
Craig M.	Webb	14	Fourth/Fifth	ELA
Danielle	Harris Lacasale	14	Sixth/Seventh	Math
Kaitlyn M.	Cromwell	14	Sixth/Seventh	ELA
Denise F.	Vale	14	Eighth	Math
Marilena Balbi	Coppola	14	Eighth	ELA
Lorena Cristine	Arias	15	Kdg	ELA/Math
Giselle	Salas	15	First/Second	Math
Ivette L.	Figueroa	15	First/Second	ELA
Elsy	Landaverde	15	Third/Fourth	Math

Jennifer K.	Whitford	15	Third/Fourth	ELA
Martha M.	Cedeno	15	Fifth/Sixth	Math
Jordann	Perez	15	Fifth/Sixth	ELA
Dana L.	Burke	15	Seventh/Eighth	Math
Jessica V.	Pereira	15	Seventh/Eighth	ELA
Tanya R.	Gilliam	16	Kdg/First	Math
Cristina Lyn	Milanes	16	Kdg/First	ELA
Nicola	Bunte	16	Second/Third	Math
Rachel H.	Bernard	16	Second/Third	ELA
Joanna	Britanak	16	Fourth/Fifth	Math
Lisa Ann	Bacalhau	16	Fourth/Fifth	ELA
Andrew B.	Kaplan	16	Sixth/Seventh	Math
Deborah Ann	Blow	16	Sixth/Seventh	ELA
Patricia A.	Bittner	16	Eighth	Math
Tanisha Simone	Ishamal	18	Kdg/First	Math
Mary Anne	Bartone	18	Kdg/First	ELA
Saray Marie	Salerno	18	Second/Third	Math
Tequila S.	Stuckey	18	Second/Third	ELA
Richard S.	Bohach, Jr.	18	Fourth/Fifth	Math
Keith D.	Depre	18	Fourth/Fifth	ELA
Kristi Joy	Capindica	18	Sixth/Seventh	Math
Vanessa	Caleiras	18	Sixth/Seventh	ELA
Joanne D.	Moonsammy	18	Eighth	Math
Christina Marie	Depasquale	18	Eighth	ELA
Lupe	Padron-Fajardo	19	Kdg/First	Math
Rosemary	Ruela	19	Kdg/First	ELA
Kammie S.	Phillips	19	Second/Third	Math
Kimberly Lauren	Donnerstag	19	Second/Third	ELA
Jacqueline Delia	Gaston	19	Fourth/Fifth	Math
Sergio F.	Francisco	19	Sixth/Seventh	Math
Helen R.	Needle	19	Sixth/Seventh	ELA
Carmella	Mellilo	19	Eighth	Math
Alison Joy	Gibson	19	Eighth	ELA
Catherine	Colon	20	Kdg	ELA/Math
Pamela J.	Vargas Uriol	20	First	ELA/Math
Rita Helena	Ortegon	20	Second	ELA/Math
Keishla M.	Ramirez	20	Third	ELA/Math
Jaymie Lee	Bacci	20	Fourth	ELA/Math
Amanda V.	Perez	20	Fifth/Sixth	ELA
Jessica Marie Corsaro	Kaingu	20	Seventh/Eighth	ELA
Marisa	Meirinho	21	Kdg/First	Math
Shannon P.	Brennan	21	Kdg/First	ELA
Patricia	Brady	21	Second/Third	Math
Evangelia	Frangias	21	Second/Third	ELA
Gregory W.	Marsal	21	Fourth/Fifth	Math
Sonia Michelle	Salerno	21	Fourth/Fifth	ELA

Emily Joyce	Kinch	21	Sixth/Seventh	ELA
Ewelina B.	Mendez	21	Eighth	Math
Alyssa A.	Apuzzio	21	Eighth	ELA
Catherine Marie	Gilmartin	22	Second/Third	Math
Andreia Filipa Da	Costa	22	Second/Third	ELA
Stefanie Marie	Sacca-Rivera	22	Fourth/Fifth	Math
Nicole C.	Gebhart	22	Fourth/Fifth	ELA
Jessica Lyn	Leroux	22	Sixth/Seventh	Math
Kristina Lynn	Gillio	22	Sixth/Seventh	ELA
Christine L.	Persaud	22	Eighth	Math
Cheyenne L.	Kerchner	22	Eighth	ELA
Edyta	Drobniewska	23	Kdg	Math/ELA
Noelle L.	Grillo	23	First/Second	Math
Angelique M.	Nodes	23	First/Second	ELA
Ivica	Pecic	23	Third/Fourth	Math
Marie Luce	Sajous	23	Third/Fourth	ELA
Marc D.	Riemann	23	Fifth/Sixth	Math
Thomas	Surdovel	23	Fifth/Sixth	ELA
Harry	Saint Fleur	23	Seventh	Math
Sonya Francis	Ameli	23	Seventh	ELA
Wesam F.	Ahmed	23	Eighth	Math
Maryse Abigail	Baird	23	Eighth	ELA
Idalia	Diaz	25	Second/Third	Math
Laura Lynne	Gwaldis	25	Second/Third	ELA
Michelle	Delbene	25	Fourth/Fifth	ELA
Mary	Carson	25	Sixth/Seventh	Math
Sean David	McLean	26	Kdg/First	Math
Lisa Ann	Sheridan	26	Kdg/First	ELA
Michele	Pozyc	26	Second/Third	Math
Caitlin J.	Norek	26	Second/Third	ELA
Vincent	Moncayo	26	Fourth/Fifth	Math
Stephanie Angela	Soliz	26	Fourth/Fifth	ELA
Glenn Edward	Langan	26	Sixth/Seventh	Math
Nicholas	DeMarco	26	Sixth/Seventh	ELA
John	Kumar	26	Eighth	Math
Lina Maria	Ruiz	27	Kdg/First	Math
Amanda R.	Santiago	27	Kdg/First	ELA
Evelyn Maria	Herrera-Jerez	27	Second/Third	Math
Susan Kathleen	Cameli	27	Second/Third	ELA
Monica Gabriela	Luzardo	27	Fourth/Fifth	Math
Nicole V.	Sintra	27	Fourth/Fifth	ELA
Miranda	Hanafy	27	Sixth/Seventh	Math
Lauren	Clark Depp	27	Sixth/Seventh	ELA
Jessica	Roldan	27	Eighth	ELA
Monica Vanezza	Garcia	28	Kdg/First	Math
Marina A.	Moriello	28	Kdg/First	ELA

Sabrina Brittany	Mersch Nunez	28	Second/Third	Math
Barbara L.	Newman	28	Second/Third	ELA
Tracy	Barnes	28	Fourth/Fifth	Math
Sandra Cristina	Cunha	28	Fourth/Fifth	ELA
Roslyn G.	Sanders	28	Sixth/Seventh	Math
Cory	Banta	28	Sixth/Seventh	ELA
Adriana Marie	Wahid	28	Eighth	Math
Lindsay Marie	Bowen	28	Eighth	ELA
Jennifer M.	Calle	29	Kdg/First	Math
Priscilla Victoria	Gomez	29	Kdg/First	ELA
Jessica Marie Perez	Nogueras	29	Second/Third	Math
Lena Maria	Calle	29	Second/Third	ELA
Katarzyna A.	Matos	29	Fourth/Fifth	Math
Jennifer Lynn	Gavrielatos	29	Fourth/Fifth	ELA
Heather	Dill	29	Sixth/Seventh	Math
Vicente A.	Burbano	29	Sixth/Seventh	ELA
Charmara Denise	Davis	29	Eighth	Math
Michelle	Damanski	29	Eighth	ELA
Christopher Justin	Beaty	30	Second/Third	Math
Christina Lynn	Robel	30	Second/Third	ELA
Donayle Shanita	Ghaffari	30	Fourth/Fifth	Math
Rafael Enrique	Lopez	30	Fourth/Fifth	ELA
Gabriella	Petrillo	30	Sixth/Seventh	ELA

**Recommended:** That the following personnel be employed to work as substitutes on the following K-8 After School Academic Program (ELA/Mathematics):

**K-8 After School Academic Program (ELA/Mathematics) - Substitutes**

October 24, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:05 p.m. through 4:05 p.m. (not to exceed 72 hours per person)

Salary at the rate of \$57.89 as needed

Account No. 11-421-100-101-XX-83

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Christopher Paul	Adamcik
Sherly Romelus	Adisa
Teresa	Alvarez
Elena Teresa	Amjady
Steven D.	Antunes
Tatiana	Arango
Veronica Simoes	Araujo
Ashley D.	Azurmendi
Alexandra	Barnat



Dana Marie	Benoit-Louime
Keila L.	Blake
Dominique Deborah	Blocker
Dana Marie	Bradfield
Roselore	Brignolle
Brittney Renee	Brown
Helen	Bufis
Priscilla Louise	Camp
Justin	Childs
Alexandra	Cieslarczyk
Alisa P.	Cornick
Tatiana Couto	Correia
Chrissy	Correia
Nilda T.	Cortes
Paulo J.	Costa
Elizabeth Lee	Cwiakala
Duchetlyne Marleny	DeBarros
Erin D.	Devaney
Gregory D.	Ducore
Lauren Margaret	Esposito
Jennifer N.	Fanelli
Alexandre M.	Fernandes
Samantha Jane	Fischetti
Melanie J.	Flores Acurio
Barbara Ann	Forman
Joan Steffany	Galloway
Sirlady	Garcia
Sonja E.	Gibson
Nulfa	Gonzalez
Josie M.	Grahl
Stephanie Shadea	Green
Shanna Meredith	Greenstein
Stephen A.	Hensel
Susan Sulai	Hernandez
Ariadne Alexis	Jaffe
Dania D.	Jaquez-Zurita
Sean Ryan	Johnson
Cecilia	Kayiwa
Felicia Nicole	Keelen
Ericka	King
Amanda L.	Kiniery-Klaw
Samuel I.	Lehman
Christine Marie	Loomer
Elizabeth Ann	MacTaggart
Marisol	Mendez
Enrique	Mercardo III

Jessica S.	Merino
Maria E.	Moench
Nicole	Munoz
Debra A.	Murray
Jacqueline Teresa	Murtha
Karen	Najarro
John E.	Otersen III
Meghan Ann	Owens-Gosselin
Emmanuel	Pagan
Shirley Ann	Parrell
Genny A.	Pena
Colleen L.	Perez
Jacqueline A.	Petrone
Angela	Pino
Savarina	Porto
Jessica S.	Privado
Elana	Rabinowitz
Leslie Ann	Ramos
Jill Sherry	Rappa
Brittany Ann	Redler
Daria M.	Resnick
Shanice J.	Rivera
Rosa Elizabeth	Rocio
Carla	Rodrigues
Marci Jill	Rodriguez
Diana M.	Rojas
Rita C.	Romero
Hildaaura A.	Rosado
Leila J.	Salgado
Diane J.	Seested
Jessica Maria	Seidman
Jessica	Serafin Ploussas
Aracelis J.	Sevila
Valessa	Shivprashed
Catherine M.	Simon
Wanda Venice	Sizemore-Mcrae
Kelly L.	Smeltzer
Jessica A.	Sompel
Isabel C.	Sousa
Erin McIntyre	Staggers
Dolores	Stapinski
Tanisha Chareese	Tutt
Ingrid	Wilkes
Michelle M.	Zadlock
Dina M.	Zayas

**Recommended:** That the following nurses be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

**K-8 After School Academic Program (ELA/Mathematics) Nurses**

October 24, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:05 pm through 4:05 pm (not to exceed 72 hours per person)

Salary at the rate of \$57.89 for a total of 72 hours

Account No. 11-421-213-104-XX-83 Total not to exceed \$4,168.08 per person. Total: \$129,210.48

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Marie Katia	Celestin	1
Linette Yanin	Castro	2
Christine	Prettyman-Lucich	3
Constance	Kwarteng	4
Cheryl	Blackshear	4A
Alessandra	Augustine	5
Jennifer Lobo	Antunes	6
Natalia	Malczynska	7
Naimah Shakira	Boone	8
Martha C.	Concepcion	9
Aloysius Onyegbulem	Eboh	9A
Diana K.	Garces	12
Anna Elizabeth	Gillon	14
Roslyn	Gourdine	14A
Denean Shamesse	Webb	15
Eliana Gomes	Tavares	15A
Anabela	DaSilva	16
Anthony	Torres	16A
Maureen	Labruzzo	18
Nancy	Sterling Pinzon	19
Jeniffer D.	Lopez Masias	20
Maria Adelina	Lado	21
Amanda Marie	Hernandez	22
Nathalie	Gustave	23
Taneisha Sherae	Lee	23A
LeSean Adele	Moore	25
Maureen	Oguanobi-Azu	26
Liliana L.	Pereira	27
Marie Myrthel	Dessables	28
Maria Antonia	Zayas	29
Dorothy Uzoma	Agulefo	30

**Recommended:** That the following administrators be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

**K-8 After School Academic Program (ELA/Mathematics) (Administrators)**

October 24, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:30 pm through 4:30 pm (not to exceed 72 hours per person)

Salary at the rate of \$65.72 for a total of 72 hours

Account No. 11-421-240-103-XX-83 Total not to exceed \$4,731.84 per person. Total: \$156,150.72

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Shawn	Black	1
Shante	Gilmore-Rorie	2
Jennifer A.	Campel	3
Sharon	Calixto	3A
Hollis	Mendes	4
Christina	DeSimone	4A
Colomb	Thomas-Petit	5
James	Mondesir	6
Jenny Costa	Reguinho	7
Lawrence	Roodenburg	8
Cristina	Viegas	9
Nancy	Carrero-Munoz	9A
Melissa	Kulick	12
Alina Marcia	Stewart	13
Diane Matos	Reis	14
Jelsie I.	Basso	14A
Gina	Donahue	15
Francesca	Ferrera	15A
Antonio	DiFonzo	16
Maria	Gaeta	16A
Oscar	Crespo, Jr.	18
Doris Rich	Farrell	19
Nichol	Comas	20
Michael P.	Wansaw	21
Lauerin Heather	Gareis	22
Berthenia	Harmon-Carolina	23
Stephanie	Gaeta	23A
Christina Silveira	Francisco	25
Howard A.	Teitelbaum	26
Veronica Cristina	Alvero	27
Evelyn	Rodriguez-Salcedo	28
Maria	Labrador	29
Arlene Frances	Campbell	30

**Substitutes:**

<b>FIRST NAME</b>	<b>LAST NAME</b>
Valerie Delceg	Burgos
Christine M.	Casserly
Roberto	Cerbone
Joseph	Collins
Steven M.	Criscuolo
Wayne S.	Donadio
Melvin	Endick
Sandra Michelle	Evaristo
Jerika	Fernandez
Tiffany A.	Festa-Sneddon
Xavier E.	Florencia
Nancy	Georgette
Maria Vita	Guiducci
Lacey Tyler	Guzman
Linda Mary	Haustein
Joia Lynn	Hill
Maria Gabriela	Iannacone
Shari	Koll
Sara Louise	LaFace-Apreda
Maria Isabel	Lojo
Stefanie Marie	Marino
Vera L.	Matos-Pereira
Andreia A.	Milano
Marlene	Oliva-Hasewaga
Melissa Ivelis	Rabess
Tamika R.	Riddick
Maria M.	Sanchez
Minerva	Spagnuolo
Donald R.	Steup
Lindsay Michele	Walker

**K-8 AFTER SCHOOL STEM ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed to work as substitutes on the following K-8 After School STEM Enrichment Program:

**K-8 After School STEM Enrichment Program - Substitutes**

October 23, 2023 through April 29, 2024

Mondays

3:05 pm through 4:05 pm (not to exceed 20 hours per person)

Salary at the rate of \$57.89 as needed

Account No. 20-487-100-100-00-00-61

**\*Recommendation of personnel is contingent on student enrollment.**

<b>FIRST NAME</b>	<b>LAST NAME</b>
Christopher Paul	Adamcik
Sherly Romelus	Adisa
Andrea Marie	Alcott
Teresa	Alvarez
Steven D.	Antunes
Tatiana	Arango
Veronica Simoes	Araujo
Ashley D.	Azurmendi
Alexandra	Barnat
Christopher Justin	Beaty
Dana Marie	Benoit-Louime
Keila L.	Blake
Beatriz E.	Bolanos
Dana Marie	Bradfield
Caile Anne	Brennan
Roselore	Brignolle
Brittney Renee	Brown
Helen	Bufis
Justin	Childs
Chrissy	Correia
Elizabeth Lee	Cwiakala
Duchetlyne Marleny	DeBarros
Catherine	Donkersloot
Gregory D.	Ducore
Jacqueline	Encarnacion
Suzanne	Fenelli
Alexandre M.	Fernandes
Melanie J.	Flores Acurio
Barbara Ann	Forman
Joan Steffany	Galloway
Sirlady	Garcia
Donyale Shanita	Ghaffari
Jose M.	Grahl
Shanna Meredith	Greenstein
William Michael	Hartz
Susan Sulai	Hernandez
Dania D.	Jaquez-Zurita
Sean Ryan	Johnson
Patrick	Joseph
Laura Ann	Kuhn
Elizabeth Ann	MacTaggart
Rebeca	Marino

Marisol	Mendez
Jessica S.	Merino
Maria E.	Moench
Debra A.	Murray
John E.	Otersen III
Colleen L.	Perez
Leslie Ann	Ramos
Daria A.	Resnick
Shanice J.	Rivera
Rosa Elizabeth	Rocio
Carla	Rodrigues
Marci Jill	Rodriguez
Diana M.	Rojas
Jennifer Mary	Romanski
Nicole L.	Romero
Rita C.	Romero
Erica Therese	Saullo
Jessica Maria	Seidman
Aracelis J.	Sevila
Catherine M.	Simon
Wanda Venice	Sizemore-Mcrae
Jessica A.	Sompel
Erin McIntyre	Staggers
Ingrid	Wilkes
Dina M.	Zayas

**Recommended:** That the following administrators be employed to work on the following K-8 After School STEM Enrichment Program:

**K-8 After School STEM Enrichment Program**

October 25, 2023 through April 29, 2023

Mondays

3:30 pm through 4:30 pm (not to exceed 20 hours per person)

Salary at the rate of \$65.72 for a total of 20 hours

Account No. 20-487-200-100-00-00-61 Total not to exceed \$1,157.89 per person. Total: \$38,210.37

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Shawn	Black	1
Shante	Gilmore-Rorie	2
Jennifer A.	Campel	3
Sharon	Calixto	3A
Hollis	Mendes	4
Christina	DeSimone	4A
Colomb	Thomas-Petit	5

James	Mondesir	6
Jenny Costa	Reguinho	7
Lawrence	Roodenburg	8
Cristina	Viegas	9
Nancy	Carrero-Munoz	9A
Melissa	Kulick	12
Alina Marcia	Stewart	13
Diane Matos	Reis	14
Jelsie I.	Basso	14A
Gina	Donahue	15
Francesca	Ferrera	15A
Antonio	DiFonzo	16
Maria	Gaeta	16A
Oscar	Crespo, Jr.	18
Doris Rich	Farrell	19
Nichol	Comas	20
Michael P.	Wansaw	21
Lauerin Heather	Gareis	22
Berthenia	Harmon-Carolina	23
Stephanie	Gaeta	23A
Christina Silveira	Francisco	25
Howard A.	Teitelbaum	26
Veronica Cristina	Alvero	27
Evelyn	Rodriguez-Salcedo	28
Maria	Labrador	29
Arlene Frances	Campbell	30

**Substitutes:**

<b>FIRST NAME</b>	<b>LAST NAME</b>
Valerie Delceg	Burgos
Christine M.	Casserly
Roberto	Cerbone
Joseph	Collins
Steven M.	Criscuolo
Wayne S.	Donadio
Melvin	Endick
Sandra Michelle	Evaristo
Jerika	Fernandez
Tiffany A.	Festa-Sneddon
Xavier E.	Florencia
Nancy	Georgette
Maria Vita	Guiducci
Lacey Tyler	Guzman
Linda Mary	Haustein
Joia Lynn	Hill
Maria Gabriela	Iannacone



Shari	Koll
Sara Louise	LaFace-Apreda
Maria Isabel	Lojo
Stefanie Marie	Marino
Vera L.	Matos-Pereira
Andreia A.	Milano
Marlene	Oliva-Hasewaga
Melissa Ivelis	Rabess
Tamika R.	Riddick
Maria M.	Sanchez
Minerva	Spagnuolo
Donald R.	Steup
Lindsay Michele	Walker

**Recommended:** That the following nurses be employed to work on the following K-8 After School STEM Enrichment Program:

**K-8 After School STEM Enrichment Program**

October 23, 2023 through April 29, 2024

Mondays

3:05 pm through 4:05 pm (not to exceed 20 hours per person)

Salary at the rate of \$57.89 for a total of 20 hours

Account No. 20-487-200-100-00-00-61 Total not to exceed \$1,157.80 per person. \$35,891.80

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Marie Katia	Celestin	1
Linette Yanin	Castro	2
Christine	Prettyman-Lucich	3
Constance	Kwarteng	4
Cheryl	Blackshear	4A
Alessandra	Augustine	5
Jennifer Lobo	Antunes	6
Natalia	Malczynska	7
Naimah Shakira	Boone	8
Martha C.	Concepcion	9
Aloysius Onyegbulem	Eboh	9A
Diana K.	Garces	12
Anna Elizabeth	Gillon	14
Roslyn	Gourdine	14A
Denean Shameese	Webb	15
Eliana Gomes	Tavares	15A
Anabela	DaSilva	16
Anthony	Torres	16A

Maureen	Labruzzo	18
Nancy	Sterling Pinzon	19
Jeniffer D.	Lopez Masias	20
Maria Adelina	Lado	21
Amanda Marie	Hernandez	22
Nathalie	Gustave	23
Taneisha Sherae	Lee	23A
LeSean Adele	Moore	25
Maureen	Oguanobi-Azu	26
Liliana L.	Pereira	27
Marie Myrthel	Dessables	28
Maria Antonia	Zayas	29
Dorothy Uzoma	Agulefo	30

### **2023-2024 TITLE 1 SIA BEFORE SCHOOL TUTORING PROGRAM**

**Recommended:** That the following personnel be employed in the **2023-2024 Title I SIA Before School Tutoring Program** at Thomas A. Edison Career & Technical Academy from December 2, 2023 through June 15, 2024, not to exceed 59 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 59 hours per person: Total: \$10,246.53  
Account No: 20-231-100-100-87-83-00

Javier J. Valencia

Suzanne B. Hennessy

Erin C. McKenna

#### **Substitutes**

Anton J. Tribel

Michael C. Dayton

### **2023-2024 TITLE 1 SIA BEFORE SCHOOL TUTORING PROGRAM ADMINISTRATORS**

**Recommended:** That the following administrators be employed in the **2023-2024 Title I SIA Before School Tutoring Program** at Thomas A. Edison Career & Technical Academy and Thomas A. Edison Career & Technical Academy Annex from December 2, 2023 through June 15, 2024, not to exceed 60 hours per person.

Administrators: Salary: \$65.72 per hour, not to exceed 60 hours per person: Total: \$7,886.40  
Account No: 20-231-200-100-87-83-00

John A. Markowitz (Main)

Dalia Morssi Elrakaybie (Annex)

#### **Substitutes**

Dr. Michelle Anne Panichi

**2023-2024 TITLE 1 SIA AFTER SCHOOL TUTORING PROGRAM**

**Recommended:** That the following personnel be employed in the **2023-2024 Title I SIA After School Tutoring Program** at John E. Dwyer Technology Academy, from October 10, 2023 through June 7, 2024, not to exceed 130 hours per person.

**John E. Dwyer Technology Academy**

Teachers: Salary: \$57.89 per hour, not to exceed 130 hours per person: Total: \$45,154.20  
Account No: 20-231-100-100-82-83-00

**Main**

Rogelio Fernandez	Robert A. Grilli	Erin M. McCracken
Gustavo Maia De Amorim	Myrian Meybol Pachas	Matthew R. Ravaioli

**Substitutes:**

Cledys Gricelda Diaz Castillo

**Recommended:** That the following personnel be employed in the **2023-2024 Title I SIA After School Tutoring Program** at Thomas A. Edison Career & Technical Academy main and annex buildings, from October 19, 2023 through June 7, 2024, not to exceed 130 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 130 hours per person: Total: \$67,731.30  
Account No: 20-231-100-100-87-83-00

**Main**

Linda Gwizdz	Penelope Raw Hudeen	Matthew Rosenhouse
Steven Seden	Thomas Andrew Symms	

**Annex**

Jennifer Blanco	Jessyca Selena Villareal	Mahelia Esther Barosso-Garcia
Sergio David Salas Lopez		

**Substitutes:**

Sondra Sophia Dubin	Nelson Andelino Pires	Jessica Marie Sepulveda
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**2023-2024 TITLE 1 SIA BILINGUAL AFTER SCHOOL TUTORING PROGRAM**

**Recommended:** That the following personnel be employed in the **2023-2024 Title I SIA Bilingual After School Tutoring Program** at John E. Dwyer Technology Academy, from October 19, 2023 through June 14, 2024, not to exceed 130 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 130 hours per person: Total: \$30,102.80

Account No: 20-231-100-100-82-83-00

Arlyn Abad	(ESL Teacher)
Claudia M. Corea	(Bilingual Science)
Edwige Nonez	(Bilingual Social Studies)
Victor Daniel Pineda-Vasquez	(ESL Teacher)

Substitute:

Liza Torres-Stephens	(ELS Teacher)
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**BREAKFAST/LUNCH PROGRAM FOR THE 2023-2024 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2023-2024 School Year, September 8, 2023 through June 30, 2024.

**Thomas Jefferson Arts Academy**

Teachers: Salary: \$57.89 per hour, as needed, not to exceed 100 hours per person.

Account No. 50-910-310-100-84-84

Substitutes:

Jonathan M. Maione	Fatima Maqboul
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**DISTRICT MORNING AND AFTERNOON BUSSING PROGRAMS**

**Recommended:** That the following teachers be employed for the **Morning and Afternoon Bussing Program** for the 2023-2024 school year, Monday-Friday from 7:00 a.m. to 7:30 a.m. and 2:30 p.m. to 3:00 p.m. & 3:35 p.m. to 4:35 p.m., from September 14, 2023 through June 19, 2024, as written below.

**Joseph Battin School No. 4 (Annex)**

**PM**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person. Total: \$15,630.30

Account No. 15-190-100-100-04-83

Diana Marie Bromirski	Leslie Carolina Sanchez	Jessica L. Thornton
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Substitutes:

Indra Marie Barreto	Liza Cardoso Caixeiro	Lily K. Claus
Gia Marie Crespo	Ellen J. De Capua	Rebecca Suzanne Frey
Nicole Marie Greenwood	Aspasia Mora	Ellen Jane Porter
Henrietta Pozyc	Liliana M. Riehl	Patricia D. Salvato
Laura Ann Vendemia	Tara Marie Zenoz	

**Thomas Jefferson Arts Academy****AM**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person. Total: \$5,210.10  
Account No. 15-190-100-100-84-83

Natasha M. Carter

**PM**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person. Total: \$5,210.10  
Account No. 15-190-100-100-84-83

Kyle Najier-George Phipps

**AM/PM****Substitutes**

Jameela Abdus-Salaam

Iman Lewars

Jonathan Maione

Fatima Maqboul

**AFTER SCHOOL DISMISSAL SUPERVISION****Abraham Lincoln School No. 14**

**Recommended:** That the following personnel be employed for **Abraham Lincoln School No. 14** for the 2023-2024 School Year, October 2023 through June 2024, after school hours from 3:00 p.m to 3:30 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person. Total: \$5,210.10  
Account No. 15-190-100-100-14-83

Fabiana M. Rocha

**Substitutes:**

Victoria M. Cardona

Jacqueline Antunes Castanheira

Patricia Maureen Henn

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Christine M. Hazuda, Teacher- Seventh & Eighth Grade (Social Studies), School No. 5 to **Christine Marie Mabey**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

**Recommended:** That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2023-2024 school year as needed.

**Subject to correction of errors**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

#### **Business Office**

##### Custodians

Irma L. Nin, Custodian (No. 2306), School No. 29 – effective January 1, 2024.

##### Food Service

Melba Sepulveda, Cook Manager II (No. 3557), Thomas A. Edison Career & Technical Academy (Annex) – effective November 1, 2023.

### **RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

#### **Instructional Department**

##### Certified Staff

Christopher Norman Sekiya, Teacher-Physical Education and Health (No 2662), School No. 13 – effective December 18, 2023.

##### Registered Nurse

Sandra Joseph, Registered Nurse (No. 0254), Thomas Jefferson Arts Academy – effective November 1, 2023.

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

Name	From	To	Date
Natalie Christine Tsiopanis	Teacher-Resource Center (No. 4298) School No. 15 (Annex)	Teacher-Resource Center (No. 2378) School No. 15 Account No. 15-213-100-101-15-00	10/16/23

**Business Office**Administrative Secretary II-12 Months

Name	From	To	Date
Nikita Clark-Huff	Administrative Secretary II -12 Months (No. 0822) School No. 5	Administrative Secretary II -12 Months (No. 2564) 95A Warehouse Annex Account No. 11-000-260-105-00-00	10/19/23

**ADDITIONAL SERVICES****Division of Special Projects**

**Recommended:** That the following personnel be recommended to **Write the 6-8 Performing Arts/Music Curriculum** for various electives to align with the New Jersey Department of Education requirements for all school district to be in compliance with curricular offerings of the Visual Arts for the 2023-2024 school year from July 5, 2023 through August 31, 2023, Monday through Thursday 8:00 a.m. to 4:30 p.m. and from September 5, 2023 through June 20, 2024, before and after school hours until 7:00 p.m., Saturdays 9:0 a.m. to 1:00 p.m. not to exceed \$57.89 /hour for a total of 45 hours a total of \$2,605.05 per person per curriculum.

Teachers: Salary: \$57.89 per hour, not to exceed 45 hours per person: Total: \$18,235.35  
Account No: 11-130-100-101-94-15-69

Name	Position
Rodney A. Briscoe	Piano
Caitlin Marie Camuccio	Drama
Jenna M. Cipolla	Orchestra
Madruge Henriquez Miller	Dance



David Michael Modero	Choir
Nicole Michelle Pepe	SGO/Benchmarks
Lindsay Fay Pinhasovich	Band

Substitutes:

Alyson A. Monaco

Amanda Camp-Colon Esteves

**Recommended:** That the following personnel be recommended to **Write the 9-12 Art Curriculum** for various electives to align with the New Jersey Department of Education requirements for all school district to be in compliance with curricular offerings of the Visual Arts for the 2023-2024 School year from July 5, 2023 through August 31, 2023, Monday through Thursday 8:00 a.m. to 4:30 p.m. and from September 5, 2023 through June 20, 2024, before and after school hours until 7:00 p.m., Saturdays 9:00 a.m. to 1:00 p.m. not to exceed \$57.89 /hour for a total of 45 hours a total of \$2,605.05 per person per curriculum.

Teachers: Salary: \$57.89 per hour, not to exceed 45 hours per person: Total: \$23,445.45  
Account No: 11-140-100-101-94-16-69

Name	Position
Timothy J. Dunn	Drawing and Painting
Timothy J. Dunn	Sculpture
Timothy J. Dunn	Benchmark and SGO Visual Arts 9-12
Timothy J. Dunn	Exploring Art
Wendy G. Greenberg	Commercial Photography
Ana Gloria Pineiro	AP Studio Art
Maria G. O' Keeffe	Ceramics
TBD	Creative Crafts
TBD	Art History

**Recommended:** That the following personnel be recommended to **Write the 9-12 Performing Arts/Music Curriculum** for various electives to align with the New Jersey Department of Education requirements for all school district to be in compliance with curricular offerings of the Visual Arts for the 2023-2024 school year from July 5, 2023 through August 31, 2023, Monday through Thursday 8:00 a.m. to 4:30 p.m. and from September 5, 2023 through June 20, 2024, before and after school hours until 7:00 p.m., Saturdays 9:0 a.m. to 1:00 p.m. not to exceed \$57.89 /hour for a total of 45 hours a total of \$2,605.05 per person per curriculum.

Teachers: Salary: \$57.89 per hour, not to exceed 45 hours per person: Total: \$23,445.45  
Account No: 11-140-100-101-94-15-69

Name	Position
Rodney A. Briscoe	Piano Levels-I-IV
Meredith A. Foreman	Jazz Band Level I-IV
Shakura Mecca Ismail	Orchestra/String Levels I-IV
Nicole Catherine Lemoine	Dance Levels I-IV

Lindsey Fay Pinhasovich	Concert Band Levels I-IV
Gabrielle J. Richa	Choir Levels I-IV
Steven E. Sabet	Guitar Levels I-IV
Sandra Toll	Drama Levels I-IV
Jesse D. Urmev	Music Technology Levels I-IV

Substitutes:

Alyson A. Monaco

**Recommended:** That the following personnel be recommended to **Write the 6-8 Arts Curriculum** for align with the New Jersey Department of Education requirements for all school district to be in compliance with curricular offerings of the Visual Arts for the 2023-2024 school year from July 5, 2023 through August 31, 2023, Monday through Thursday 8:00 a.m. to 4:30 p.m. and from September 5, 2023 through June 20, 2024, before and after school hours until 7:00 p.m., Saturdays 9:00 a.m. to 1:00 p.m. not to exceed \$57.89 /hour for a total of 45 hours a total of \$2,605.05 per person per curriculum.

Teachers: Salary: \$57.89 per hour, not to exceed 45 hours per person: Total: \$2,605.05

Account No: 11-130-100-101-94-16-69

Lisa Marie Colandrea

**The Welcome Center**

**Recommended:** That the following Guidance Counselors be employed to assist with the new student registration, from October 21, 2023 through December 1, 2023, various hours, not to exceed 75 hours per person.

Guidance Counselors: Salary: \$57.89 per hour, not to exceed 75 hours per person: Total: \$4,341.75

Account No: 11-000-218-104-00-83-68

Joseph Mathew Sanchez

Substitute:

Dayna Gil Ferreira

**CTE Saturday Program Instructors**

**Recommended:** That the following personnel be employed as **CTE Saturday Program Instructors** for the 2023-2024 school year from September 8, 2023 through June 30, 2024, outside regular school hours, Saturdays 8:00 a.m. to 1:30 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person: Total: \$24,313.80

Account No: 20-362-100-100-00-00

Joseph Amabile  
Markorie P. St. Fleur  
Yuriy Zeykan

Alyssa Milanes  
Faheemah Anyea Walton

George Papadakis  
Stephen P. Yaniak

Substitutes:

Marcello Crincolli  
Donnielle Turturro

Ellen M. Glynn  
Michael D. Westervelt

Penelope Rae Hudeen

**CTE Saturday Program Administrator**

**Recommended:** That the following personnel be employed as **CTE Saturday Program Administrator** for the 2023-2024 school year from September 8, 2023 through June 30, 2024, outside regular school hours, Saturdays 8:00 a.m. to 1:30 p.m.

Administrators: Salary: \$65.72 per hour, not to exceed 60 hours per person: Total: \$3,943.20  
Account No: 20-362-100-100-00-00

Crystal A'Hearn

Substitutes:

Bruce M. Elflein

Ileana Fernandez Mena

Dr. Michelle Ann Panichi

**CTE Science Tutor**

**Recommended:** That the following personnel be employed as **CTE Science Tutor** for the 2023-2024 school year from September 8, 2023 through June 30, 2024, outside regular school hours, Monday through Friday 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 20 hours per person: Total: \$1,157.80  
Account No: 20-362-100-100-00-00

Michael J. Cerrato

**Girls Who Code Club Advisor**

**Recommended:** That the following personnel be employed as **Girls Who Code Club Advisor** for the 2023-2024 school year from September 8, 2023 through June 30, 2024, outside regular school hours, Monday through Friday, 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person: Total: \$3,473.40  
Account No: 20-362-100-100-00-00

George Papadakis

**K-8 AFTER SCHOOL ACADEMIC PROGRAM (ELA/MATHEMATICS)**

**Recommended:** That the following personnel be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

**K-8 After School Academic Program (ELA/Mathematics)**

October 24, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:05 pm through 4:05 pm (not to exceed 72 hours per person)

Salary at the rate of \$57.89 for a total of 72 hours

Account No. 11-421-100-101-XX-83 Total not to exceed \$4,168.08 per person

**K-8 After School Academic Program PLANNING (ELA/Mathematics)**

October 24, 2023 through May 2, 2024 (not to exceed 12 hours per person)

Salary at the rate of \$57.89 for a total of 12 hours

Account No. 11-421-100-101-XX-83 Total not to exceed \$694.68 per person

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Carrie	Pedersen	1	Kdg/first	Math

**Recommended:** That the following personnel be employed to train for the K-8 After School Academic Program (ELA/Math):

**TRAINING - K-8 After School Academic Program (ELA/Math) Training**

October 2023 through March 2024

Salary at the rate of \$57.89 not to exceed 8.5 hours per person

Account No. 20-487-100-100-00-00-61 Total not to exceed \$492.06 per person.

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Carrie	Pedersen	1	Kdg/first	Math

**K-8 AFTER SCHOOL STEM ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed to work on the following K-8 After School STEM Enrichment Program:

**K-8 After School STEM Enrichment Program**

October 23, 2023 through April 29, 2024

Mondays

3:05 p.m. through 4:05 p.m. (not to exceed 20 hours per person)

Salary at the rate of \$57.89 for a total of 20 hours

Account No. 20-487-100-100-00-00-61 Total not to exceed \$1,157.80 per person. Total: \$86,835.00

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE
Jeanne Marie	Baylock	1	2-3
James	St. Fort	1	4-5
Cynthia Denise	Thompson	1	6-8
Ana-Carolina	Pena	2	K-2
Shellie Hess	Davis	2	3-5
Felicia Nicole	Keelen	2	6-8
Randi Byruch	Farber	4	K-1
Abigail	Chang	4	2-5
Kelly Ann	MacDonald	4	6-8
Jean	Balchunas	5	K-2
Suzanne Erin	Levine	5	3-5
Christie Ellen	Yoder	5	6-8
Heather	Deleon	6	K-2
Diana L.	Montes	6	3-5
Beatriz L.	Freitas	6	6-8
Virginia Nunes	Szmitkowski	7	2-3
Paula	Viera Lledias	7	4-5
Jesus	Eguino	7	6-8
Jessica S.	Privado	8	3-5
Lillian Blanco	Aleman	8	6-8
Barbara L.	Nutt Fahoury	9	K-2
Marianne E.	English	9	3-4
Warren	Tseng	9	4-5
Kathryn Grace	Schirripa	9	6-8
Jennifer	Defillippis	12	K-2
Crystal Paula	Rodriguez	12	3-5
Jonathan A.	Rivera	12	6-8
Geraldine	Gelin	13	K-2
Carolyn	Kirkwood	13	3-5
Emmanuel	Pagan	13	6-8
Donna M.	McDonald	14	K-1
Jenniffer Vanessa	Castro	14	2-3
Beverly Kay	Patterson	14	4-5
Vanessa W.	Landaverde	14	6-8
Ana Isabel	Tamayo	15	2-4
Anitha	Raghavendra	15	5-6

Tanya R.	Gilliam	16	K-2
Lisa Ann	Bacalhau	16	3-5
Andrew B.	Kaplan	16	6-8
Tanisha Simone	Ishmal	18	K-2
Richard S.	Bohach, Jr.	18	3-5
Anthony J.	Leone	18	6-8
Crystal Lynn	Mencia	19	K-2
Jacqueline Delia	Gaston	19	3-5
Kelly Lynn	Edmonds	19	6-8
Briana M.	Sullivan	20	K-2
Laurie Jene	Tropeano	20	3-5
Lara L.	Filippello	20	6-8
Jacqueline Barbara	Farnkopf	21	K-2
Melissa M.	Bednar	21	3-5
Megan	Roszkowski	21	6-8
Valentina	Margiotello	22	K-2
Naddhya	Chong	22	3-5
Carmen	Formoso Adamcik	22	6-8
Edtya	Drobniewska	23	K-2
Courtney J.	Glover	23	3-4
Marc D.	Riemann	23	5-6
Ivica	Pecic	23	7-8
Kelee A.	Mitchell-Hall	25	K-2
Michelle	Delbene	25	3-5
Jeniffer Patricia	Suarez	25	6-8
Alexa M.	Angrisani	26	K-2
Caitlin J.	Norek	26	3-5
Nicholas	DeMarco	26	6-8
Lina Maria	Ruiz	27	K-2
Janil	Llano	27	3-5
Maria Claudia	Pace	27	6-8
Deborah Jane	Petolino	28	K-2
Dana Lynn	Gaines	28	3-5
Adriana Marie	Wahid	28	6-8
Jennifer M.	Calle	29	K-2
Lena Maria	Calle	29	3-5
Jennifer Lynn	Gavrielatos	29	6-8
Stephen A.	Hensel	30	3-5
Elena Teresa	Amjady	30	6-8

### **K-8 STEM ENRICHMENT CLUB LAB ACADEMY GRADES 9-12**

**Recommended:** That the following personnel be employed to work on the following STEM Enrichment Club Lab Academy Grades 9-12 for 2023-2024 School Year.

**K-8 STEM Enrichment Club Lab Academy Grades 9-12**

Monday through Friday

After School Hours (not to exceed 20 hours per person)

Salary at the rate of \$57.89 for a total of 20 hours

Account No. 20-487-100-100-00-00-61 Total not to exceed \$1,157.80 per person. Total: \$9,262.40

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Ayesha Shaheen	Ali	Alexander Hamilton Preparatory Academy
Mandar Niranjan	Dave	J. Christian Bollwage Finance Academy
Farah	Deeba	Frank J. Cicarell Academy
Preeti Gagan	Jain	JVJ STEM Academy
Edgir	Jean	John E. Dwyer Technology Academy
Diego F.	Morales	Thomas Jefferson Arts Academy
Virignia	Tantow	Thamos A. Edison Career & Technical Academy
Haxia C.	Torres	Admiral William F. Halsey, Jr. Health and Public Safety Academy

**BREAKFAST/LUNCH PROGRAM FOR THE 2023-2024 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2023-2024 School Year, September 8, 2023 through June 30, 2024.

**Mabel G. Holmes School No. 5****Lunch**

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person.

Account No. 11-120-100-101-05-83

**Substitute:**

Blair E. Wagner

**Terence C. Reilly School No. 7****Breakfast**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person.

Account No. 11-120-100-101-07-83

**Substitutes:**

Tatina Couto Correia

Catherine Diane Figueiredo Anjanette O. McGrath

**Lunch**

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person.  
Account No. 11-120-100-101-07-83

**Substitutes:**

Catherine Diane Figueiredo   Anjanette O. McGrath   Kelly Jenene McHugh

**DISTRICT MORNING AND AFTERNOON BUSSING PROGAMS**

**Recommended:** That the following teachers be employed for the **Morning and Afternoon Bussing Program** for the 2023-2024 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m., 3:00 p.m. to 3:30 p.m. and 3:05 p.m. to 3:35 p.m. and half days from 12:30 p.m. to 1:00 p.m., September 2023 through June 2024, as written below.

**Terence C. Reilly School No. 7****AM**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person.  
Account No. 15-190-100-100-07-83

**Substitutes:**

Tatiana Couto Correia   Catherine Diane Figueiredo   Daniel Antonio Gomes  
Anjanette O. McGrath   Carla A. Rodrigues

**PM**

Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person.  
Account No. 15-190-100-100-07-83

**Substitutes:**

Naddhya Chong	Tatiana Couto Correia	Catherine Diane Figueiredo
Daniel Antonio Gomes	Sung M. Kane	Anjanette O. McGrath
Brittany Ann Redler	Michaelanne Sarah Regan	Beth Ann Rivera
Carla Rodrigues	Carla A. Rodrigues	Paula Yisel Ruiz
Sandra Lepes Saraiva	Erica Therese Saullo	Shaun Holly Seip
Noelia Lizbeth Solis	Ingrig Suarez	Virginia Nunes Szmitkowski
Claudia V. Taborda	Kadejah Pheon Tillery-Davis	Stephanie M. Torres
Gail Patrice Ulrich	Barbara Ann Veiga	Holly A. Williams
Paula V. Viera Lledias		

**Subject to correction of errors**



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Tuitions Report  
Elizabeth, N.J.  
October 18, 2023

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2022-2023 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2023-2024 School Year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Supplemental Tuitions Report  
Elizabeth, N.J.  
October 19, 2023

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2023-2024 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

Superintendent's Report  
October 18, 2023

## **CONSIDERATIONS**

1. Request from Dr. Dorothy McMullen, Director of Special Project for Allyson Ferry, Dance Teacher to attend the National Dance Education Conference "Teaching is Leading" at the Denver Colorado Convention Center from September 29, 2023 to October 1, 2023, at no cost to the Board.
2. Request from Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30 for Tiffany Festa Sneddon, Vice Principal to attend the 2023 NJPSA/FEA/NJASCD Fall Conference "Making Excellence Happen" at the Borgata Hotel in Atlantic City, NJ on October 11, 2023, at a cost not to exceed \$170.00 to be charged to Account No. 15-000-240-800-30-00.
3. Request from Dorothy McMullen, Director of Special Project for Hazel Outley to attend a virtual 5-day training on Orton-Gillingham from October 23-27, 2023, at a cost not to exceed \$1,500.00 to be charged to Account No. 20-254-200-300-00-00.
4. Request from Crystal A'Hearn, Supervisor of Career & Technical Education for the following teachers Josphe Amabile, Penelope Hudeen, Alyssa Milanes, Virginia Tantow, Donielle Turturro, Mary Rivera and Stephen Yaniak to attend the Skills USA Fall Leadership Conference at FEA Conference Center, Monroe Township, NJ on October 25, 2023, at a cost not to exceed \$245.00 to be charged to Account No. 11-000-221-320-94-10-68.
5. Request from Dr. Daphne C. Marchetti, Director of Elementary & Secondary Education for the following personnel, Vivan Mary Castano, Janil M. Diaz, Claudia M. Pelaez and Denise Ann Renda to attend the virtual professional development workshop through Heinemann "Bringing Writing (and Drawing!) Strategies to Life in the Classroom" for grades K-8 on November 1, 2023, at a cost not to exceed \$636.00 to be charged to Account No. 11-000-221-320-94-00-61.
6. Request from Jamie J. Leavitt, Director of Food & Nutrition Services to attend the New Jersey School Nutrition Conference at Harrah's Hotel, Atlantic City, NJ on November 8-10, 2023, at a cost not to exceed \$708.27 to be charged to Account No. 11-190-100-320-94-00-44.
7. Request from Tracy C. Monteiro, Supervisor of Visual & Performing Arts for one Jazz Choir student to participate in the NJMEA/NJAJE All State Jazz Band Experience in Atlantic City from November 7-9, 2023 and perform at NJPAC on November 17, 2023, at a cost of \$415.00 to be charged to Account No. 15-190-100-890-89-00-69.

The Superintendent of Schools recommends approval of the following:

### **USE OF FACILITIES**

1. Request from America's United Soccer Academy for use of Terence C. Reilly School No. 7 lower gymnasium for soccer practices every Tuesday, Wednesday and Thursday beginning November 7, 2023 through March 30, 2024 from 6:30 p.m. to 9:30 p.m., and upper gymnasium every Monday, Thursday and Friday beginning November 7, 2023 through March 28, 2024 from 6:30 p.m. to 9:30 p.m.; Dr. Antonia Pantoja School No. 27 gymnasium every Monday and Wednesday beginning November 6, 2023 through March 27, 2024 from 6:30 p.m. to 9:30 p.m.; and Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium every Tuesday, Thursday and Friday beginning November 7, 2023 through March 28, 2024 from 6:30 p.m. to 9:30 p.m., and be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$5,880.00.
2. Request from City of Elizabeth Department of Recreation for Girls on a Mission with Ambition for use of EHS-Frank J. Cicarell Academy auditorium and one classroom for a conference on November 4, 2023 from 9:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$145.70.
3. Request from Elizabeth PAL for use of Thomas A. Edison Career & Technical Academy gymnasium for indoor sports beginning October 23, 2023 through June 18, 2024 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$3,203.50.
4. Request from Elizabeth Youth Soccer for use of Toussaint Louverture-Marquis de Lafayette School No. 6 gymnasium for soccer practice every Monday, Wednesday and Friday, beginning November 13, 2023 through March 27, 2024 from 6:30 p.m. to 8:30 p.m.; Orlando Edreira Academy School No. 26 gymnasium and Chessie Dentley Roberts Academy School No. 30 gymnasium every Tuesday through Thursday beginning November 14, 2023 through March 28, 2024 from 6:30 p.m. to 8:30 p.m.; Dr. Antonia Pantoja School No. 27 gymnasium every Tuesday and Friday beginning November 14, 2023 through March 26, 2024 from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$4,586.40.
5. Request from Elmora Youth League for use of Abraham Lincoln School No. 14 gymnasium for baseball clinic, every Monday through Friday beginning November 6, 2023 from 6:00 p.m. to 9:00 p.m.; Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium every Monday beginning November 6, 2023 from 6:00 p.m. to 9:00 p.m.; and Victor Mravlag School No. 21 gymnasium every Tuesday and Thursday beginning November 7, 2023 from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$4,678.10.

6. Request from Merlin Soccer Club for use of and Dr. Albert Einstein Academy School No. 29 gymnasium for soccer practice every Monday through Thursday beginning December 4, 2023 through February 29, 2024 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,323.00.
7. Request from Zeta Phi Beta Sorority, Inc. for use of EHS-Frank J. Cicarell Academy classrooms for Youth Community Programs on the following Saturdays: November 18, 2023, December 16, 2023; January 27, 2024, February 10, 2024, March 16, 2024, April 13, 2024, May 18, 2024 and June 8, 2024 from 9:30 a.m. to 2:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$604.80.

Supplemental Superintendent's  
Report October 18, 2023

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from The Gathering NJ for use of John E. Dwyer Technical Academy auditorium for community church services on Sundays, November 5, 12, 19 and 26, 2023 from 10:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.
2. Request from Iglesia Ni Cristo for use of EHS-Frank J. Cicarell Academy auditorium and cafeteria for a church event on Sunday, November 19, 2023 from 11:30 a.m. to 8:30 p.m., be approved. Total cost for facility, custodial and security will be \$1,654.00.
3. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, November 5, 12, 19 and 26, 2023 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.

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Superintendent's Report  
October 18, 2023

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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Superintendent's Report  
October 18, 2023

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
250668	Unfounded	Contacted Parents, Counseling.





**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPROVE**

Recommended: That the individual NonPublic School Additional Funding Security Aid Program Agreement for the Jewish Educational Center be approved as outlined in Resolution 22-295 approved at the June 14, 2023 board meeting under the NonPublic Security Aid Program Agreement with the Union County Educational Services Commission.

Recommended: That the individual NonPublic School Technology Initiative Program Agreement for the Jewish Educational Center be approved as outlined in Resolution 22-294 approved at the June 14, 2023 board meeting under the NonPublic Technology Initiative Program Agreement with the Union County Educational Services Commission.

Recommended: That the Chapter 27 Emergency Virtual or Remote Instruction Programs for the 2023-2024 School Year Plan be approved.

**AUTHORIZATION TO ENTER INTO AGREEMENT**

Recommended: That the Elizabeth Board of Education be authorized to enter into a tuition agreement with Hunterdon County Vocational School District for the 2023-2024 school year, as filed in the office of the School Business Administrator/Board Secretary.

**AUTHORIZATION TO COMPETE**

Recommended: That the Elizabeth High School Marching Band be authorized to compete in the NJMBDA projected shows for the fall competition season, as listed below:

September 16, 2023	US Bands Walter Snide Stadium, Newton, PA
September 23, 2023	NJMBDA Roxbury High School, Roxbury, NJ
September 30, 2023	NJMBDA JP Stevens High School, Edison, NJ
October 7, 2023	NJMBDA West Orange High School, West Orange, NJ
October 14, 2023	NJMBDA Monroe Township High School, Monroe, NJ
October 28, 2023	Bands of America Regional – Rutgers University, Piscataway, NJ
October 29, 2023	NJMBDA State Championships - The College of New Jersey, Ewing, NJ
November 4, 2023	US Bands Open Nationals, Met Life Stadium, East Rutherford, NJ

**AUTHORIZATION TO HOST FIESTA NIGHT**

Recommended: That the Band Parents Organization of Elizabeth High School be authorized to host their annual “Fiesta Night” at Williams Field on Friday, November 3, 2023.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application for the Strengthening Career and Technical Education for the 21<sup>st</sup> Century Act, Perkins V Grant for the 2023-2024 school year (FY24).

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the Strengthening Career and Technical Education for the 21<sup>st</sup> Century Act, Perkins V Grant for the 2023-2024 school year (FY24) in the amount of \$313,001.00.

**BUDGET**

Recommended: That the budget for the Strengthening Career and Technical Education for the 21<sup>st</sup> Century Act, Perkins V Grant for the 2023-2024 school year, in the amount of \$313,001.00 for the period July 1, 2023 through June 30, 2024, be as filed in the Office of the School Business Administrator/Board Secretary.

Also recommended: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Dream Abuzaid**, Sixth Grade (ELA) Teacher, Sonia Sotomayor School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Dream Abuzaid and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lily Claus**, Art Teacher, Joseph Battin School No. 4 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Lily Claus and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Tatiana Correia**, Fifth Grade Mathematics Teacher, Terence C. Reilly School No. 7, be authorized to participate in the Provisional Teacher Program and that the teacher, Tatiana Correia and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Leonela Francisco Cruz**, World Language (Spanish) Teacher, JVJ STEM Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Leonela Francisco Cruz and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gustavo Maia De Amorim**, Chemistry Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Gustavo Maia De Amorim and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jhaelin Mira-Bautista**, Eighth Grade (Mathematics) Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Jhaelin Mira-Bautista and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jessybelle Peguero**, Third Grade Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Jessybelle Peguero and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kiera Readie**, First Grade Teacher, George Washington Academy of Science & Engineering School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Kiera Readie and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Danairy Regalo**, Prekindergarten Teacher, Donald Stewart Early Childhood Center School No. 51, be authorized to participate in the Provisional Teacher Program and that the teacher, Danairy Regalo and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Shanice Rivera**, Second Grade Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Shanice Rivera and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jason Rosenblum**, Music Teacher, William F. Halloran School No. 22, be authorized to participate in the Provisional Teacher Program and that the teacher, Jason Rosenblum and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jessica Salazar**, Preschool Disabilities Teacher, Mabel G. Holmes School No. 5 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Jessica Salazar and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Christopher Sekiya**, Physical Education and Health Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Christopher Sekiya and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Brandon Vance**, Eighth Grade (ELA) Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Brandon Vance and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Myrian Pachas**, Mathematics Teacher, John E. Dwyer Technology Academy Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Myrian Pachas and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2023 through May 31, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

#### **CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Julia Marra, be changed as follows:

FROM: Anna Kroik, Mentor/Support Team Teacher, for the period  
May 1, 2023 through May 1, 2024. \$550.00

TO: Anna Kroik, Mentor/Support Team Teacher, for the period  
May 1, 2023 through June 30, 2023. \$78.58

*Rationale: Provisional Teacher resigned September 1, 2023.*

#### **AUTHORIZATION FOR PAYMENT**

Recommended: That payment for medical-health insurance waiver for 2022-2023, in the amount of \$2,752.00, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**86 Bookbags** from Prince Hall Organization Acacia Lodge for Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 fifth grade students for the 2023-2024 school year.

**\$200.00 and the Synthesizer Cart valued at \$2,800.00** from the EHS Band Parents Association. Funds to be deposited in Student Activity Account for use by the EHS Marching Band.

**\$9,000.00** from our Empower Somerset partnership: \$4,500.00 to be used towards EHS-Frank J. Cicarell Academy Health & Wellness Coordinator's stipend and \$4,500.00 to be used towards Alexander Hamilton Preparatory Academy Health & Wellness Coordinator's stipend

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.



**CARL D. PERKINS, SECONDARY FEDERAL GRANT FY24****BUDGET****JULY 1, 2023 - JUNE 30, 2024**

<b><u>Account No.</u></b>	<b><u>Category</u></b>	<b><u>Amount</u></b>
20-362-100-100-00-00	Personal Services - Salaries	\$ 81,970.00
20-362-100-300-00-00	Purchased Professional & Technical Services	97,222.00
20-362-100-600-00-00	Instructional Supplies & Materials	84,279.00
20-362-200-100-00-00	Personal Services - Support Salaries	12,760.00
20-362-200-200-00-00	Employee Benefits	7,247.00
20-362-200-300-00-00	Purchased Professional & Technical Services	16,125.00
20-362-400-731-00-00	Instructional Equipment	<u>13,398.00</u>
	GRAND TOTAL:	\$313,001.00

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	Students/Staff	Bake Sale	10/3/23
School No. 1	Students/Staff	Fruit Snacks Sales	11/13/23-5/13/24 (Once a Month)
School No. 1	Students/Staff	Bracelet Sales	12/4/23-5/31/24 (Once a Month)
School No. 1	Students/Staff	Marking Period 1 – Dance	12/6/23
School No. 2	Students/Staff	School Store	10/19/23-6/7/24
School No. 3	PTO	Breakfast with Santa	12/8/23
School No. 3	PTO	Holiday Boutique	12/11-22/23
School No. 4 & Annex	Fund Raising Comm.	Wear Pink Shirt (over uniform)	10/20/23
School No. 4 & Annex	Fund Raising Comm.	Wear Blue/Red/White Shirt (over uniform)	11/3/23
School No. 4 & Annex	Fund Raising Comm.	Wear Superhero Shirt (over uniform)	11/21/23
School No. 4 & Annex	Fund Raising Comm.	Candy Cane Gram Sale	12/1-15/23
School No. 4 & Annex	Fund Raising Comm.	Pajama Day PreK-2 <sup>nd</sup> Grade Only (over uniform)	12/22/23
School No. 4 & Annex	Fund Raising Comm.	Smencil Sales	1/1-31/24
School No. 4 & Annex	Fund Raising Comm.	Wear Red Shirt (over uniform)	2/14/24
School No. 4 & Annex	Fund Raising Comm.	Wear Green Shirt (over uniform)	3/15/24
School No. 4 & Annex	Fund Raising Comm.	Wear Light Blue Shirt (over uniform)	4/12/24
School No. 5	Students/Staff	Smencil Sales	10/21/23
School No. 5	Students/Staff	School Pictures	10/21/23-6/19/24
School No. 5	Students/Staff	Popup Snack Sales (after school)	10/21/23-6/19/24
School No. 5	Students/Staff	Trunk or Treat	10/31/23
School No. 5	Students/Staff	School Spirit Wear Sale	11/1/23
School No. 5	Students/Staff	Chocolate Sale	11/1-17/23
School No. 5	Students/Staff	Holiday Shop	12/11-22/23

School No. 6	1 <sup>st</sup> Grade Classes	Squishy Fidget Sales	10/19-31/23
School No. 6	Autism Classes	Coffee Cart	10/21/23-6/14/24 (Every Friday)
School No. 6	8 <sup>th</sup> Grade Classes	Spirit Wear Sales	10/23-11/13/23
School No. 6	1 <sup>st</sup> Grade Classes	Sticker Sales	11/1-30/23
School No. 6	Autism Classes	Morning Birthday Shoutouts	11/1/23-6/19/24
School No. 6	PTA	Pretzel Sale	11/17/23
School No. 6	1 <sup>st</sup> Grade Classes	Character Figurine Sale	12/1-22/23
School No. 6	PTA	Family Movie Night “Elf” (PG)	12/20/23
School No. 7	PTO	Donut Sales (pre-order) (after school)	9/21/23-6/19/24
School No. 7	2 <sup>nd</sup> Grade Classes	2 <sup>nd</sup> – 8 <sup>th</sup> Grade Birthday Shout Outs	10/19/23-6/19/24
School No. 7	PTO	Pretzel Sales (after school)	10/19/23-6/19/24
School No. 7	Students/Staff	School Pictures	10/19/23-6/19/24
School No. 7	P.E. Classes	Cancer Awareness Items Sale	10/24 or 25/23
School No. 7	P.E. Classes	Haunted Hallways	10/27-28/23
School No. 7	8 <sup>th</sup> Grade Classes	Gourmet Popcorn Sales (Pre-Sales)	11/1-21/23
School No. 7	8 <sup>th</sup> Grade Classes	School Spirit Wear Sale	11/1-30/23
School No. 7	8 <sup>th</sup> Grade Classes	Pretzel Sales (after school)	12/11/23-4/26/24
School No. 8	PTO	Fall Catalog Sales	9/21-10/12/23
School No. 8	PTO	School Store Sales	9/21/23-6/16/24
School No. 8	PTO	Spirit Wear Sales	9/21/23-6/16/24
School No. 8	Students/Staff	School Pictures	9/21/23-6/19/24
School No. 8	Students/Staff	Boo Grams	10/19-31/23
School No. 8	Students/Staff	Birthday Shoutouts	10/19/23-6/15/24
School No. 8	Students/Staff	Smencil Sales	10/19/23-6/16/24
School No. 8	Students/Staff	Wear Pink (over uniform) Breast Cancer Awareness	10/27/23

School No. 8	Students/Staff	Thankful Grams	11/1-30/23
School No. 8	Students/Staff	Wear Red, White & Blue (over uniform)	11/8/23
School No. 8	Students/Staff	Candy Cane Grams	12/1-22/23
School No. 8	Students/Staff	Holiday Colors Day (over uniform)	12/8/23
School No. 9	PTO	Fall Dance	11/2/23
School No. 12	PTO	School Pictures	9/21/23-6/19/24
School No. 12	PTO	Holiday Dance	12/14/23
School No. 12	PTO	Ugly Sweater/Holiday Theme Day	12/22/23
School No. 12	PTO	Zumba Nights	1/24/24; 3/5/24
School No. 12	PTO	Wear Valentine's Day Themed Shirt (over uniform)	2/14/24
School No. 12	PTO	Wear St. Patrick's Day Themed Shirt (over uniform)	3/15/24
School No. 12	PTO	Wear Blue Shirt (over uniform) Water Day (Support Water Well in Africa)	3/22/24
School No. 12	PTO	Superwoman & Me Paint and Snack	5/9/24
School No. 12	PTO	Superman & Me Game Night	5/9/24
School No. 13	PTO	Car Wash Saturdays	10/14/23; 4/20/24, 5/4/24
School No. 13	PTO	Fall Harvest – Face Painting	10/19/23
School No. 13	PTO	School Spirit Wear Sales	10/19/23-6/19/24
School No. 13	PTO	School Store	10/19/23-6/19/24
School No. 13	PTO	Donut Sale (after school)	10/19/23-6/19/24
School No. 13	PTO	Ice Cream Sale (after school)	10/19/23-6/19/24
School No. 13	PTO	School Pictures	10/19/23-6/19/24
School No. 13	PTO	Face Painting (Once a Month)	10/19/23-6/19/24
School No. 13	PTO	Bake Sale (Thursdays & Fridays)	10/19/23-6/19/24
School No. 13	PTO	Pretzel Sale (Every Friday)	10/19/23-6/19/24
School No. 13	PTO	Fall Dance	10/26/23
School No. 13	PTO	Harvest Hallways	10/26-27/23

School No. 13	PTO	Pumpkin Picking Fest	10/27/23
School No. 13	PTO	Thanksgiving Candy Grams	11/13-16/23
School No. 13	PTO	Friendsgiving Dance/Activities	11/16/23
School No. 13	PTO	Elf Grams	12/1-22/23
School No. 13	PTO	Pajama Days PreK-2 <sup>nd</sup> Grades Only	12/1, 8, 15, 22/23
School No. 13	PTO	Winter Dance	12/12/23
School No. 13	PTO	Winter Craft Activities	12/18/23
School No. 13	PTO	Decorate Holiday Hats	12/19/23
School No. 13	PTO	Twin Day	12/20/23
School No. 14 & Annex	Students/Staff	Social Emotional Bracelet Sales	10/19/23-5/26/24
School No. 14	Students/Staff	School Pictures	10/19/23-6/19/24
School No. 14 & Annex	PTO	Indoor Trunk or Treat	10/27/23
School No. 14 & Annex	PTO	Pajama Day K-2 <sup>nd</sup> Grades Only	11/23/23
School No. 14 & Annex	PTO	Book Fair	11/27-12/1/23
School No. 14 & Annex	PTO	Wear Holiday Shirt or Ugly Sweater (over uniform)	12/22/23
School No. 14 & Annex	PTO	Holiday Pajama Day K-2 <sup>nd</sup> Grades Only	12/22/23
School No. 15	Students/Staff	School Pictures	10/19/23-6/19/24
School No. 15	PTO	Plaid T-Shirt Day (over uniform)	11/3/23
School No. 15	PTO	Candy Gram Sale	12/11-19/23
School No. 15	PTO	Ugly Sweater Day	12/20/23
School No. 15	PTO	Pajama Day PreK-2 <sup>nd</sup> Grade Only (over uniform)	12/22/23
School No. 16	Students/Staff	Box Tops 4 Education	10/19/23-6/19/24
School No. 16	Students/Staff	Donut Sale (pre-sale)	11/1-21/23

School No. 18	Students/Staff	School Pictures	10/19/23-6/19/24
School No. 18	Students/Staff	Kindergarten Pumpkin Sale	10/23/23
School No. 18	Students/Staff	School Spirit T-Shirt Sale	10/23-11/3/23
School No. 18	Students/Staff	Career Day Wear (over uniform)	11/3/23
School No. 18	Students/Staff	Career Day Wear (over uniform)	11/17/23
School No. 18	Students/Staff	Wear Holiday Sweater (over uniform)	12/8/23
School No. 18	Students/Staff	Wear Ugly Holiday Sweater (over uniform)	12/22/23
School No. 19	Class of 2024	Healthy Snack Sales (after school)	10/20/23-6/8/24 (Tues./Wed./Thur.)
School No. 19	PTO	Plaid Flannel Shirt Day (over uniform)	10/27/23
School No. 19	PTO	Pretzel Sales (Once a Month)	10/30/23-5/31/24
School No. 19	3 <sup>rd</sup> & 4 <sup>th</sup> Grades	Paint & Snack Evenings	11/1, 12/13/23; 3/6, 5/8 & 6/12/24
School No. 19	PTO	Fall Sweater Day (over uniform)	11/21/23
School No. 19	PTO	Ugly Sweater Day (over uniform)	12/22/23
School No. 21	PTA	Pumpkin Painting Event	10/5/23
School No. 21	PTA	Wear Pink (over uniform) Breast Cancer Awareness	10/6/23
School No. 21	NJHS	National Junior Honor Society Shirt Sales	10/19-12/20/23
School No. 21	PTA	Wear Pink (over uniform) Breast Cancer Awareness	10/20/23
School No. 21	PTA	Haunted Hallways Event	10/26/23
School No. 21	Kindergarten	Pretzel Sales (after school)	10/27/23-6/14/24 (Last Friday of Month)
School No. 21	PTA	Trunk or Treat Event	10/31/23
School No. 21	NJHS	Dance and Food Drive	11/3/23
School No. 21	PTA	Cookie Dough Sales	11/13-27/23
School No. 21	PTA	Wear Red/White/Blue/Camo (over uniform) (Wounded Warrior Project)	11/14/23
School No. 21	PTA	Family Fun Night (Bowling)	11/16/23
School No. 21	PTA	Pumpkin Painting Event	11/16/23

School No. 21	PTA	Holiday Festival & Craft Night	12/5/23
School No. 21	PTA	Movie Night "Polar Express" (G)	12/15/23
School No. 21	PTA	Winter Wonderland School Dance	1/19/24
School No. 21	PTA	Valentine's Day Sweetheart Middle School Dance	2/9/24
School No. 21	PTA	Cheesecake Sales	2/15-3/4/24
School No. 22	Students/Staff	Sale of Smencils	10/6-27/23
School No. 22	Students/Staff	School Store Supplies and Spirit Wear	10/19/23-6/19/24
School No. 22	Students/Staff	Wear Camouflage/Dark Green Shirt (over uniform)	11/14/23
School No. 22	PTO	Family Zumba Glow Night	11/14/23
School No. 22	Students/Staff	Winter Wonderland Event	12/9/23
School No. 22	PTO	Winter Family Movie Night "Cast Away" (PG13)	12/14/23
School No. 25	PTO	Popcorn Sale (after school)	10/19/23-6/19/24
School No. 25	PTO	Ice Cream Sale (after school)	10/19/23-6/9/24
School No. 25	PTO	Pre-packaged Snack Sale (after school)	10/19/23-6/9/24
School No. 25	PTO	Birthday Shoutouts	10/19/23-6/9/24
School No. 25	PTO	Guess How Many	10/19/23-6/9/24
School No. 25	PTO	School Supply Cart Sales	10/19/23-6/9/24
School No. 25	PTO	YoYo Sale	10/23-11/21/23
School No. 25	PTO	2 <sup>nd</sup> & 3 <sup>rd</sup> Grade Halloween Dance	10/27/23
School No. 25	PTO	Book Fair	11/13-17/23
School No. 25	PTO	Family Paint Night	11/16/23
School No. 25	PTO	Book Fair	12/4-8/23
School No. 25	PTO	Family Movie Night "How the Grinch Stole Christmas" (PG)	12/20/23
School No. 25	PTO	Candy Cane Grams	12/20/23
School No. 26	Students/Staff	Pretzel Sales	9/28/23
School No. 26	PTA	Movie Night "Yes Day" (PG)	10/19/23

School No. 26	PTA	Halloween Game Day (Grades K-4)	10/21/23
School No. 26	PTA	Candy Sale (after school)	10/23-11/13/23
School No. 26	PTA	Pumpkin Patch Kits (Paint Pumpkins)	10/23-11/17/23
School No. 26	PTA	Movie Night "Matilda" (PG)	10/26/23
School No. 26	PTA	Halloween Game Day (Grades 5-8)	10/27/23
School No. 26	PTA	Celebration Messages	11/1/23-6/20/24
School No. 26	PTA	Movie Night "Hocus Pocus" (PG)	11/2/23
School No. 26	PTA	Ice Cream Social (after school)	11/6/23
School No. 26	PTA	Ornament Sale	11/13-17/23
School No. 26	PTA	Candy Gram Sale	12/12-19/23
School No. 26	PTA	Candy Sale (after school)	1/1-31/24
School No. 26	PTA	Valentine's Day Sale (Stuffed animals & Chocolate Roses)	1/10-24/24
School No. 26	PTA	Middle School Dance	1/19/24
School No. 26	PTA	Candy Sale (after school)	2/5-26/24
School No. 26	PTA	Game Night & Snacks	3/14 & 23/24
School No. 26	PTA	Movie Night "Lego Movie" (PG)	5/16/24
School No. 26	PTA	Movie Night "Middle School" (PG)	5/23/24
School No. 27	PTO	Flapjack Breakfast (Percentage of Sales from Applebee's)	10/14/23
School No. 27	PTO	Pajama Day PreK-2 <sup>nd</sup> Grade Only	11/17/23
School No. 27	PTO	Christmas Candy Grams	12/18-22/23
School No. 27	PTO	Sweatshirt Tag Day	1/12/24
School No. 28	PTO	Ice Pop Sale (Last Week of Month)	10/19/23-6/19/24 (Wednesday & Thursday)
School No. 28	PTO	Pizza Kits Sale	10/19/23-6/19/24
School No. 28	Student Council	Middle School Fall Dance	10/24/23
School No. 28	Student Council	Wear Fall Colored Shirts (over uniform)	10/24/23



School No. 28	Student Council	Wear Favorite Character Shirts (over uniform)	11/15/23
School No. 28	PTO	Dine to Donate (20% of Sales) Habit Burger Grill	11/21/23
School No. 28	Student Council	Disney Shirt Day (over uniform)	12/5/23
School No. 28	Student Council	Winter Wonderland Dance Grades 4-5 (gymnasium)	12/19/23
School No. 28	Student Council	Winter Wonderland Dance Grades 6-8 (cafetorium)	12/19/23
School No. 28	Student Council	Ugly Holiday Shirt Day (over uniform)	12/22/23
School No. 29	PTO	Birthday Shout Outs	9/21/23-6/12/24
School No. 29	Students/Staff	Dress as a Farmer (over uniform, hats, handkerchief)	10/27/23
School No. 29	Students/Staff	Holiday Ugly Sweater Day (over uniform)	12/20/23
School No. 29	Students/Staff	Wear Football Shirt - Superbowl (over uniform)	2/9/24
School No. 29	Students/Staff	Wear Green shirt (over uniform)	3/15/24
School No. 29	Students/Staff	Wear Baseball Jersey (over uniform)	3/28/24
School No. 30	PTO	Breast Cancer Awareness Sock Sale	10/1-31/23
School No. 30	Students/Staff	Movie Night "Coco" (PG) Hispanic Heritage Month	10/25/23
School No. 30	Pre-K Students	Kindness Pencil Sale	11/13/23
School No. 30	PTO	Mickey's Birthday Shirt (over uniform)	11/17/23
School No. 30	Pre-K Students	Winter Candy Cane Sale (after school)	12/6/23
School No. 30	Pre-K Students	Lemonade Sale (after school)	4/25-5/31/24
School No. 30	Pre-K Students	Chocolate Chip Cookie Sale (after school)	5/6/24
School No. 30	Pre-K Students	Lemonade Sale (after school)	5/30-31/24
School No. 50	PTO	School Pictures	10/19/23-6/19/24
Bollwage Academy	Multicultural Club	Halloween Chocolate Pops Sale	10/19-31/23
Bollwage Academy	Senior Class	Water Bottle Sales (after school)	10/19/23-4/30/24
Bollwage Academy	Junior Class Club	Water & Chips Sales (after school)	10/19/23-6/19/24
Bollwage Academy	Character Club	Water & Chips Sales (after school)	10/19/23-6/19/24

Bollwage Academy	Student Government	Water Bottle Sales (after school)	10/21/23-6/14/24
Bollwage Academy	Senior Class	Wear Pink (over uniform) Breast Cancer Awareness	10/27/23
Bollwage Academy	Student Government	Halloween Halls	10/27/23
Bollwage Academy	Junior Class Club	Candy Sales (after school)	10/27, 30 & 31/23
Bollwage Academy	Student Government	Halloween Tag Day (over uniform)	10/31/23
Bollwage Academy	Senior Class	Face Painting (after school)	10/31/23
Bollwage Academy	Senior Class	Candy Grams	10/31/23
Bollwage Academy	Multicultural Club	Thanksgiving Chocolate Pops Sale	11/13-22/23
Bollwage Academy	Senior Class	Basketball Tournament	11/15/23
Bollwage Academy	Senior Class	Pep Rally	11/22/23
Bollwage Academy	Multicultural Club	Holiday Chocolate Pops Sale	12/8-21/23
Dwyer Academy	AATSP Spanish & Portuguese Honor Society	Yellow Day T-Shirt (over uniform)	10/6/23
Dwyer Academy	Class of 2025	Water & Healthy Snack Sale (after school)	10/19/23-4/30/24
Dwyer Academy	Multicultural Club	Movie Night "A Million Miles Away" (PG) Hispanic Heritage Month	10/20/23
Dwyer Academy	Class of 2024	Wear Different Color Shoes	10/20/23
Dwyer Academy	PTO	Water & Healthy Snack Sale (after school)	10/23/23-6/19/24
Dwyer Academy	Sophomore Class	School Dance	10/27/23
Dwyer Academy	Class of 2025	Water & Healthy Snack Sale	10/30/23-4/30/24
Dwyer Academy	Class of 2024	Wear Halloween Accessories (no masks)	10/31/23
Dwyer Academy	Class of 2024	Water & Healthy Snack Sale	11/1/23-6/19/24
Dwyer Academy	Class of 2024	Wear Army Hat/Shirt (over uniform) Veteran's Day	11/6/23
Dwyer Academy	Class of 2024	Superhero Shirt (over uniform)	11/17/23
Dwyer Academy	Class of 2025	Bake Sale (individually wrapped)	11/17/23
Dwyer Academy	AATSP Spanish & Portuguese Honor Society	Ugly Sweater Day (over uniform)	12/20/23

Dwyer Academy	Class of 2024	Christmas Candy Grams Sale	12/20/23
Dwyer Academy	AATSP Spanish & Portuguese Honor Society	Civil Rights Leaders Dress Up (over uniform)	1/12/24
Dwyer Academy	Class of 2025	Bake Sale (individually wrapped)	1/26/24
Dwyer Academy	AATSP Spanish & Portuguese Honor Society	Valentine's & Friendship Day T-Shirt (over uniform)	2/14/24
Dwyer Academy	AATSP Spanish & Portuguese Honor Society	Time Machine 70's – 90's Dress Up (over uniform)	3/22/24
Dwyer Academy	AATSP Spanish & Portuguese Honor Society	Women Who Made a Difference Dress Up (over uniform)	3/22/24
Dwyer Academy	Class of 2025	Bake Sale (individually wrapped)	3/28/24
Dwyer Academy	AATSP Spanish & Portuguese Honor Society	Dress as Favorite Teacher Tops Only (over uniform)	5/24/24
Dwyer Academy	Class of 2025	Bake Sale (individually wrapped)	5/31/24
Dwyer Academy	AATSP Spanish & Portuguese Honor Society	Sports Jersey Day T-Shirt (over uniform)	6/7/24
Dwyer Academy	AATSP Spanish & Portuguese Honor Society	Sports Jersey Day T-Shirt (over uniform)	6/14/24
Dwyer Annex	9 <sup>th</sup> Grade Class	Hallo-Treat Grams (after school)	10/20-31/23
Dwyer Annex	9 <sup>th</sup> Grade Class	Snack Sales (after school)	10/23/23-6/19/24
Edison Academy	Class of 2024	Wear Halloween Shirt (over uniform)	10/20 & 27/23
Edison Academy	Multicultural Club	Pumpkin Book Bag Day	10/31/23
Edison Academy	Art Club	Face Painting	10/31/23
Edison Academy	Student Government	Poinsettia Plant Sale (after school)	11/1-12/8/23
Edison Academy	PTO	School Store Sales	11/1/23-5/30/24
Edison Academy	Senior Class	Students vs Teachers Volleyball Game	11/15/23
Edison Academy	Multicultural Club	Lip Sync Battle of the Classes	11/22/23
Edison Academy	Multicultural Club	Holiday Sweater Day	12/22/23
Edison Academy	Multicultural Club	Holiday Talent Show	12/22/23
Edison Annex	Class of 2027	Wear Pink Shirt (over uniform) Breast Cancer Awareness	10/26/23

Edison Annex	Class of 2027	Snack Sale (after school)	11/1/23-6/14/24
Edison Annex	Class of 2027	Birthday/Holiday/Special Event Shout Outs	11/1/23-6/14/24
Edison Annex	Class of 2027	Pretzel Sales (after school on Tuesdays)	11/1/23-6/14/24
Edison Annex	Class of 2027	Wear Camo (over uniform) Veteran's Day	11/8/23
Edison Annex	Class of 2027	Wear Favorite Sneakers	11/15, 12/6/23; 1/17, 2/7, 4/11 and 6/4/24
Edison Annex	Class of 2027	Wear Favorite Team Jersey (over uniform)	11/28/23; 1/10, 3/25 & 4/17/24
Edison Annex	Class of 2027	Video Game Tournament	12/1/23
Edison Annex	Class of 2027	Candy Cane Grams	12/1-22/23
Edison Annex	Class of 2027	Hot Cocoa & Marshmallows (after school)	12/1/23-3/25/24
Edison Annex	Class of 2027	Winter Wonderland Dance	12/15/23
EHS Athletics	Girl's Soccer	Bottled Water, Gatorade & Candy Sale	10/19-11/1/23
EHS Athletics	Girl's Soccer	Car Wash	10/28/23 Rain Date: 11/4/23
EHS Athletics	Boys/Girls Track & Field	Team Roller Skating Event	12/7/23
EHS-FJC Academy	Class of 2024	T-Shirt Sale	10/19/23-6/1/24
EHS-FJC Academy	Speech & Debate	Team Merchandise Sale	10/19/23-6/19/24
EHS-FJC Academy	Nat'l. Honor Society	Letters from Santa	11/1-12/22/23
EHS-FJC Academy	Yearbook Club	2024 Yearbook Sales	11/1/23-6/19/24
EHS-FJC Academy	Student Government	Home Coming Dance	11/3/23
EHS-FJC Academy	Class of 2024	Lip Sync Battle	11/22/23
EHS-FJC Academy	Dance Classes	Ticket Sales – Winter Dance Show	12/1-14/23
EHS-FJC Academy	Class of 2024	Candy Grams	12/5-20/23
EHS-FJC Academy	Class of 2024	Talent Show	12/22/23
EHS-FJC Annex	Freshman Club	School Pictures	10/19/23-6/19/24
EHS-FJC Annex	Freshman Club	Wear Pink (over uniform) Breast Cancer Awareness	10/20/23

EHS-FJC Annex	Freshman Club	Halloween Half Face Painting	10/31/23
EHS-FJC Annex	Freshman Club	Movie Night “ Haunted Mansion” (PG13)	10/31/23
Halsey Academy	Senior Class	Spirit Wear Sales	10/21-31/23
Halsey Academy	Yearbook Club	School Pictures	10/20/23-6/19/24
Halsey Academy	Freshman Class	Pre-packaged Snack Sale (after school)	10/21/23-6/1/24
Halsey Academy	Senior Class	Pre-packaged Snack Sale (after school)	10/21/23-6/7/24
Halsey Academy	Junior Class	Pre-packaged Snack Sale (after school)	10/21/23-6/7/24
Halsey Academy	Yearbook Club	Yearbook Sales	10/21/23-6/19/24
Halsey Academy	Junior Class	Halloween Dance	10/25/23
Halsey Academy	Senior Class	Halloween Dance	10/26/23
Halsey Academy	Junior/Senior Classes	Halloween Candy Grams	10/27-31/23
Halsey Academy	Junior/Senior Classes	Movie Night “Free Birds” (PG)	11/21/23
Halsey Academy	Sophomore Class	School Dance	12/8/23
Halsey Academy	Junior/Senior Classes	Hot Chocolate Bar (after school)	12/20-22/23
Halsey Annex	Class of 2027	Boo Grams	10/21-31/23
Halsey Annex	Class of 2027	Snack Attack Sidewalk Sales (after school)	10/21/23-6/5/24
Halsey Annex	Class of 2027	Candy Cane Grams	12/1-22/23
Hamilton Academy	Students/Staff	Pens/Pins Sale (Suicide Prevention Month)	9/8-29/23
Hamilton Academy	Students/Staff	Tie Sale (To Complete Uniform)	10/1/23-6/1/24
Hamilton Academy	Students/Staff	Wear Blue Shirt (over uniform) Bullying Prevention	10/2/23
Hamilton Academy	Multicultural Club	Country Pride Shirt Day (Once a Month)	10/20/23-6/7/24
Hamilton Academy	Students/Staff	Wear College T-Shirt (over uniform)	10/26/23
Hamilton Academy	Students/Staff	USA Flag Pins Sale	11/1-8/23 & 5/20-24/24
Hamilton Academy	Students/Staff	Wear USA Flag T-Shirt (over uniform)	11/8/23
Hamilton Annex	Class of 2027	Snack Sale (after school)	10/24/23-6/14/24
Hamilton Annex	Class of 2027	Days (over uniform)	10/31, 11/2, 22, 12/7, 21/23

Hamilton Annex	Class of 2027	Sneaker Day	11/16/23
Hamilton Annex	Class of 2027	Boot Day	12/14/23
Jefferson Academy	PTO	Wear Pink Shirt (over uniform) Breast Cancer Awareness	10/18, 25/23
Jefferson Academy	Yearbook Club	School Pictures	10/19/23-6/19/24
Jefferson Academy	Yearbook Club	Healthy Snack Sales	10/19/23-6/19/24
Jefferson Academy	AVID	Candy Bar Sales (after school)	10/19/23-6/1/24
Jefferson Academy	Classes of 2024-2027 & Student Government	Candy Bar Sales (after school)	10/19/23-6/1/24
Jefferson Academy	Classes of 2024-2027 & Student Government	Halloween Dance	10/20/23
Jefferson Academy	Drama Club	Ticket Sales “A Raisin in the Sun”	10/26-28/23
Jefferson Academy	Classes of 2024-2027 & Student Government	Halloween Face Painting	10/31/23
Jefferson Academy	Classes of 2024-2027 & Student Government	Students vs Teachers Volleyball Game (after school)	11/3/23
Jefferson Academy	Classes of 2024-2027 & Student Government	Sneaker Day (any color)	11/17/23
Jefferson Academy	PTO	Bake Sale	12/8, 15/23; 2/2, 9, 16/24
Jefferson Academy	Classes of 2024-2027 & Student Government	Holiday Dance	12/15/23
Jefferson Academy	PTO	Wear Pink/Red Shirt (over uniform) Breast Cancer Awareness	12/17/23
Jefferson Academy	PTO	Sneaker Day	12/22/23
Jefferson Academy	Classes of 2024-2027 & Student Government	Candy Grams	12/22/23
Jefferson Academy	Classes of 2024-2027 & Student Government	Christmas Sweater Day (over uniform)	12/22/23
Jefferson Academy	AVID	Dress for your Career (over uniform)	1/19/24
Jefferson Academy	Drama Club	Ticket Sales “Once Upon a Mattress”	3/21-23/24
Jefferson Academy	AVID	Scavenger Hunt	4/13/24

Jefferson Academy	AVID	Decision Day Shirts (over uniform)	5/1/24
JVJ STEM Academy	Freshmen Class	Pre-packaged Snack Sale (after school)	10/1/23-6/1/24
JVJ STEM Academy	Junior/Senior Classes	Halloween Dance	10/27/23
JVJ STEM Academy	Yearbook Club	Yearbook Sales	11/1/23-5/31/24
JVJ STEM Academy	Senior Class	Pre-packaged Snack Sale (after school)	11/1/23-6/19/24
JVJ STEM Academy	Senior Class/Science Club	Volleyball Game	11/8/23
JVJ STEM Academy	Senior Class	T-Shirt/Spirit Gear Sale	11/15/23-6/1/24

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPROVE**

Recommended: That the individual NonPublic School Additional Funding Security Initiative Program spending plan for the Harmony Christian Academy be approved as outlined in Resolution 22-295 approved at the June 14, 2023 board meeting under the NonPublic Security Aid Program Agreement with the Union County Educational Services Commission.

Recommended: That the individual NonPublic School Technology Initiative Program spending plan for Harmony Christian Academy be approved as outlined in Resolution 22-294 approved at the June 14, 2023 board meeting under the NonPublic Technology Initiative Program Agreement with the Union County Educational Services Commission.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education give authorization to Dr. Lyle J. Moseley, Coordinator of Alternative Learning to submit an application for the Sustainable Jersey for Schools Recognition Award. The application will consist of nominating all interested schools to participate in the Sustainable Jersey Schools Recognition Award selection process.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That Elizabeth Public School students in grades 6-12 be authorized to participate in the creation of the wooden display of the "Toy Soldier" and Snowman" project to be displayed in Union Square organized by David Storchak, Executive Director of the Elizabeth Avenue Partnership for the 2023-2024 school year. The unveiling event will take place in a celebration in Union Square's annual Tree Lighting Ceremony on November 28, 2023. Students from Middle School Dance Classes and High School Dance, Choir and Band classes will participate in this celebration, at no cost to the Board.



**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 22	PTO	Cinnamon Roll Sale	10/23-11/10/23

Elizabeth, N.J., October 18, 2023

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Baldor Specialty Foods, Inc. (Culinary Program – Edison Academy) (Culinary Program – Edison Academy)	1,926.42 210.60	2,137.02
2.	Busch Law Group, LLC (Legal Services)		817.00
3. *	Casey's Auto Body, Inc. (Parts & Labor 2013 Dodge Caravan)		2,079.00
4. *	Dias, Eduardo M. (Reimbursement – Titles for 7 New Vehicles)		420.00
5.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services) (Legal Services)	67,962.99 49,148.35	117,111.34
6.	DMR Architects (Replacement Interior Doors – Edison Academy) (Renovations of Auditorium – Edison Academy) (Renovations of Auditorium – Edison Academy)	21,100.00 4,265.00 34,750.00	60,115.00
7. *	Egenolf Early Childhood Center (Pre-K Student Tuition – October 2023)		245,937.80
8. *	Elizabethport Presbyterian Center (Pre-K Student Tuition –October 2023)		156,903.90
9.	EPG Brokerage (Consulting Fee)		7,083.33
10. *	Global Industrial Equipment (Air Filtration Systems)		551.00
11.	Habor Consultants, Inc. (Project Management Services)		8,300.00
12. *	Honeywell International, Inc. (Payment No. 17 – ESSER II/SDA) (ESIP Project 2021)	1,004,532.20 905,447.99	1,909,980.19
13. *	Huberts (ShopRite Program - Edison Academy)		3,057.93
14. *	Jefferson Park Day Care Center (Pre-K Student Tuition – October 2023)		129,113.20
15.	Kologi Simitz Counselors at Law (Legal Services)		17,176.00
16.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		49,438.00

17. *	Leaguers, Inc. (Pre-K Student Tuition – October 2023)		156,011.50
18. *	Little School House (Pre-K Student Tuition – October 2023)		137,664.20
19.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – September 2023)		4,200.00
20.	Mandelbaum Barrett, P.C. (Legal Services)		2,242.00
21.	M & M Construction Technology, Inc. (Building Envelope Restoration – School No. 4)		14,500.00
22. *	Platinum Specialized Services, Inc. (Replacement of Garage Door – School No. 30)		\$13,950.25
23. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – October 2023)		96,795.20
24. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – October 2023)		106,566.40
25. *	Scholastic, Inc. (Scholastic Text Sets – Welcome Center)		15,625.00
26. *	School Specialty, LLC (Various Educational Supplies – ESSER II – District Schools)		44,130.13
27.	Servpro of Central Union County (Removal & Disposal Building Contents – School No. 4)		225,000.00
28. *	Sinai Special Needs Institute (Settlement Agreement 2021-2023 – G.S.) (Settlement Agreement 2020-2023 – E.C.H.)	189,987.37 135,000.00	324,987.37
29.	Strategic Message Management, Inc. (Services Rendered 9-18-23 to 10-17-23)		6,525.00
30.	Suburban Consulting Engineers (Improvements Baseball Field – Williams Field)		16,090.80
31. *	Sussan, Greenwald & Wesler (Settlement Agreement – OAL Docket No. EDS:06930-22)		75,000.00
32. *	Treasurer, State of N.J. (2022-23 TPAF & FICA Reimbursement) (2022-23 TPAF & FICA Reimbursement)	4,600,000.00 441,839.29	5,041,839.29
33. *	United Youth of New Jersey Corporation (Lease Original Dramatic Presentations)		10,000.00
34.	USA Architects (Building Envelope Restoration – Jefferson Academy) (Installation of Vape Monitors in Student Bathrooms – High Schools) (District Wide Building Survey) (Renovation & Alterations – School No. 15 Annex) (Design Walk-in Freezer Installation – Division Street Warehouse) (Classroom Conversion to EMT Classroom & Lab – Dwyer/Halsey)	900.00 750.00 6,090.39 1,700.00 4,050.00 2,500.00	15,990.39
35. *	W.B. Mason Co., Inc. (Various Educational Supplies – ESSER II – District Schools)		2,210.50
35.*	Wonder World (Pre-K Student Tuition – October 2023)		78,441.50
36.	Zenith Construction Services, Inc. (Improvements Baseball Field – Williams Field) (Improvements Baseball Field – Williams Field)	953,006.95 346,924.90	1,413,000.00

\*Hand Checks

**B.     **AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT****

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$161,715.00 Workers' Compensation Account for the 2023-2024 school year.

October 18, 2023

**TRANSFER OF FUNDS 2023-2024**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(110,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(75,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(55,100)
11-000-260-610-01-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	(55,100)
11-000-291-270-00-00--	HEALTH BENEFITS	(31,000)
11-000-251-320-94-00-44-	PURCHASED PROFESSIONAL SERVICES	(20,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(20,000)
11-402-100-890-94-00-64-	MISCELLANEOUS (REGISTRATION-DUES)	(20,000)
11-000-240-105-00-79-44-	SECRETARY SUBSTITUTE SALARIES	(15,000)
11-422-100-101-19-87--	TEACHERS - SUMMER	(10,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(6,800)
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	(6,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(5,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(3,500)
11-000-291-270-00-00--	HEALTH BENEFITS	(3,000)
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	(2,700)
11-000-291-270-00-00--	HEALTH BENEFITS	(2,250)
11-000-291-270-00-00--	HEALTH BENEFITS	(1,340)
11-000-291-270-00-00--	HEALTH BENEFITS	(1,310)
11-000-291-270-00-00--	HEALTH BENEFITS	(1,170)
11-000-291-270-00-00--	HEALTH BENEFITS	(650)
11-000-291-270-00-00--	HEALTH BENEFITS	(430)
		<b>(445,350)</b>
<b>TO:</b>		
11-190-100-320-94-00-68-	PURCHASED PROFESSIONAL - REQUIRED	110,000
11-000-230-820-94-00--	JUDGEMENTS/SETTLEMENTS	75,000
11-000-260-610-01-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	55,100
12-000-260-732-01-00-00-	FURNITURE & EQUIPMENT	55,100
11-140-100-101-94-24-68-	CURRICULUM WRITING 9-12	31,000
11-000-260-390-94-00--	PURCHASED PROFESSIONAL SERVICES	20,000
11-000-260-390-94-00--	PURCHASED PROFESSIONAL SERVICES	20,000
11-402-100-390-00-00-64-	PURCHASED PROFESSIONAL SERVICES - OFFICIALS	20,000
11-000-251-105-00-80-45-	HUMAN RESOURCES - OVERTIME	15,000
11-000-213-104-94-83-68-	NURSE OVERTIME	10,000
11-000-260-610-94-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	6,800
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	6,000
11-000-100-564-94-00--	TUITION - COUNTY VOCATIONAL SPEC.	5,000
11-000-260-610-08-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	3,500
11-000-251-600-94-00-71-	SUPPLIES-OFFICE OF EQUITY	3,000
11-000-260-610-80-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	2,700
11-000-260-610-13-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	2,250
11-000-260-610-94-75-60-	FURNITURE AND EQUIPMENT - INSTRUCTIONAL(SPECIAL SERVICES)	1,340
11-000-260-610-15-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	1,310
11-000-260-610-15-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	1,170
11-000-260-610-07-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	650
11-000-260-610-13-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	430
		<b>445,350</b>
<b>Total Fund 11</b>		-
<b>FROM:</b>		
15-120-100-101-25-00--	GRADE 1-5 TEACHER SALARIES	(118,800)
15-243-100-101-25-00--	BILIGUAL IN CLASS SUPPORT - TEACHERS SALARIES	(100,000)
15-140-100-101-92-00--	GRADE 9-12 TEACHERS SALARIES	(96,700)

October 18, 2023

**TRANSFER OF FUNDS 2023-2024**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-120-100-101-06-00--	GRADES 1-5 TEACHER SALARIES	(80,800)
15-120-100-101-07-00--	GRADES 1-5 SALARIES - TEACHERS SALARIES	(77,600)
15-120-100-101-22-00--	GRADE 1-5 TEACHER SALARIES	(75,600)
15-241-100-101-82-00--	BILINGUAL SELF CONTAINED - SALARIES	(65,500)
15-140-100-101-83-00--	GRADE 9-12 TEACHER SALARIES	(55,710)
15-120-100-101-22-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(54,712)
15-120-100-101-01-00--	GRADE 1-5 TEACHER SALARIES	(50,700)
15-130-100-101-25-00--	GRADE 6-8 TEACHERS SALARIES	(50,000)
15-244-100-101-25-00--	ESL IN CLASS SUPPORT SALARIES	(50,000)
15-120-100-101-15-00--	GRADES 1-5 TEACHER SALARIES	(45,300)
15-120-100-101-12-00--	GRADE 1-5 TEACHER SALARIES	(45,170)
15-244-100-101-20-00--	ESL IN CLASS SUPPORT SALARIES	(20,200)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(19,500)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(10,000)
15-190-100-610-15-00-44-	SUPPLIES - COMPTROLLER	(8,000)
15-000-291-270-22-00--	EMPLOYEE BENEFITS	(5,300)
15-190-100-610-01-00-44-	SUPPLIES - COMPTROLLER	(5,150)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(5,000)
15-204-100-106-16-00--	LLD ASSISTANTS SALARIES	(2,230)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-190-100-640-92-14-00-	TEXTBOOKS - LANGUAGE ART	(1,000)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(930)
15-190-100-610-25-00-44-	SUPPLIES - COMPTROLLER	(200)
15-190-100-610-19-00-44-	SUPPLIES - COMPTROLLER	(27)
		<b>(1,045,129)</b>

**TO:**

15-120-100-101-25-00-23-	GRADE 1-5 SALARIES - TUTORS	318,800
15-204-100-101-92-00--	TEACHER - LEARNING LANGUAGE DISABILITIES	96,700
15-000-222-100-06-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	80,800
15-201-100-101-07-00--	TEACHER - COGNITIVE MILD	77,600
15-000-211-100-22-00-25-	SOCIAL WORKER - SALARIES	75,600
15-244-100-101-82-00--	ESL IN CLASS SUPPORT SALARIES	65,500
15-212-100-106-83-00--	ASSISTANTS - MULTIPLE DISABILITIES SALARIES	55,710
15-214-100-106-22-00--	AUTISM - ASSISTANT SALARIES	54,712
15-120-100-101-01-00-23-	GRADE 1-5 SALARIES - TUTORS	50,700
15-204-100-106-15-00--	LLD ASSISTANTS SALARIES	45,300
15-214-100-106-12-00--	AUTISM - ASSISTANT SALARIES	45,170
15-000-222-100-20-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	20,200
15-190-100-731-07-00--	INSTRUCTIONAL EQUIPMENT	19,500
15-190-100-610-15-75--	FURNITURE/EQUIP UNDER \$2,000	13,150
15-000-260-110-82-83--	SECURITY GUARD - AFTER SCHOOL	10,000
15-120-100-101-22-83--	GRADE 1-5 TEACHERS - AFTER SCHOOL	5,300
15-000-260-110-89-83--	SECURITY GUARD - AFTER SCHOOL	5,000
15-214-100-106-22-00--	AUTISM - ASSISTANT SALARIES	2,230
15-190-100-640-92-14-00-	TEXTBOOKS - LANGUAGE ART	1,000
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	1,000
15-190-100-640-92-14-00-	TEXTBOOKS - LANGUAGE ART	930
15-000-240-600-25-00--	SCHOOL ADMIN. - SUPPLIES	200
15-244-100-610-19-00--	ESL IN CLASS SUPPORT - SUPPLIES	27

**1,045,129****Total Fund 15**

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**FROM:**

20-483-200-300-00-00-68-	CRRSA ACT-ESSER II GRANT 20/21: PROFESSIONAL SERVICES	(283,900)
20-256-100-500-00-00--	IDEA (BASIC) C/O 20/21: OTHER PURCHASED SERVICES - TUITION	(224,111)
20-487-200-300-00-00-40-	ESSER AMERICAN RESCUE PLAN 21/22: PROFESSIONAL DEVELOPMENT	(140,000)

October 18, 2023

**TRANSFER OF FUNDS 2023-2024**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-483-200-600-00-00-40-	CRRSA ACT-ESSER II GRANT 20/21: NON-INSTRUCTIONAL SUPPLIES	(89,876)
20-484-100-100-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21:INSTRUCTIONAL SALARIES	(65,958)
20-484-100-600-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: INSTRUCTIONAL SUPPLIES	(65,958)
20-256-200-300-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: CONSULTANTS EDUCATIONAL TRAINING	(61,000)
20-256-100-100-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: INSTRUCTIONAL SALARIES	(59,423)
20-254-200-200-00-03--	IDEA (CEIS)22/23 C/O: BENEFITS	(57,760)
20-223-100-600-00-00-69-	ARP IDEA C/O 2021/2022: INSTRUCTIONAL SUPPLIES	(47,923)
20-256-100-600-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: INSTRUCTIONAL SUPPLIES	(45,366)
20-256-100-600-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: INSTRUCTIONAL SUPPLIES	(45,366)
20-256-200-100-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: SUPPORT SALARIES	(45,366)
20-256-100-600-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: INSTRUCTIONAL SUPPLIES	(41,650)
20-256-100-500-00-00--	IDEA (BASIC) C/O 20/21: OTHER PURCHASED SERVICES - TUITION	(41,650)
20-483-100-600-00-00-40-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	(41,091)
20-483-200-600-00-00-40-	CRRSA ACT-ESSER II GRANT 20/21: NON-INSTRUCTIONAL SUPPLIES	(40,908)
20-483-200-300-00-00-60-	CRRSA ACT-ESSER II GRANT 20/21: PROFESSIONAL SERVICES	(38,905)
20-256-200-300-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: CONSULTANTS EDUCATIONAL TRAINING	(38,048)
20-484-100-100-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21:INSTRUCTIONAL SALARIES	(37,134)
20-256-200-100-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: SUPPORT SALARIES	(17,528)
20-256-200-600-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: NON -INSTRUCTIONAL SUPPLIES	(14,441)
20-484-200-200-00-00-61-	CRRSA ACT-LEARNING ACCLERATION 20/21: BENEFITS	(11,440)
20-483-200-300-00-00-67-	CRRSA ACT-ESSER II GRANT 20/21: PROFESSIONAL SERVICES	(11,401)
20-484-200-200-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: BENEFITS	(11,280)
20-484-100-100-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21:INSTRUCTIONAL SALARIES	(11,280)
20-484-200-200-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: BENEFITS	(10,414)
20-256-200-200-00-00--	IDEA (CEIS) 21/22 C/O SEPT 2023: BENEFITS	(9,700)
20-254-200-100-00-03--	IDEA (CEIS) 22/23 C/O: SUPPORT SALARIES	(9,073)
20-218-200-200-00-00--	PRE-K - EMPLOYEE BENEFITS	(9,000)
20-256-100-500-00-00--	IDEA (BASIC) C/O 20/21: OTHER PURCHASED SERVICES - TUITION	(8,000)
20-256-200-300-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: CONSULTANTS EDUCATIONAL TRAINING	(8,000)
20-256-100-100-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: INSTRUCTIONAL SALARIES	(5,600)
20-484-100-100-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21:INSTRUCTIONAL SALARIES	(5,588)
20-484-200-300-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: PROFESSIONAL SERVICES	(5,570)
20-256-200-100-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: SUPPORT SALARIES	(5,191)
20-483-200-200-00-00-69-	CRRSA ACT-ESSER II GRANT 20/21: BENEFITS	(3,998)
20-483-400-731-00-00-64-	CRRSA ACT-ESSER II GRANT 20/21: EQUIPMENT	(3,066)
20-483-100-600-00-00-60-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	(2,438)
20-483-100-100-00-00-74-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - RISING K PROGRAMS	(2,330)
20-483-100-100-00-00-67-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - ELLS PROGRAM	(1,512)
20-483-200-200-00-00-69-	CRRSA ACT-ESSER II GRANT 20/21: BENEFITS	(1,481)
20-484-200-100-00-00-61-	CRRSA ACT-LEARNING ACCLERATION 20/21: SUPPORT SALARIES	(949)
20-483-100-100-00-00-64-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - SUMMER ATHLETICS	(811)
20-483-100-600-00-00-61-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	(811)
20-484-100-600-00-00-67-	CRRSA ACT-LEARNING ACCLERATION 20/21: INSTRUCTIONAL SUPPLIES	(647)
20-483-100-600-00-00-60-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	(647)
20-483-100-600-00-00-40-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	(574)
20-484-200-100-00-00-61-	CRRSA ACT-LEARNING ACCLERATION 20/21: SUPPORT SALARIES	(487)
20-483-100-100-00-00-69-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - SUMMER LITERACY	(482)
20-484-200-200-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: BENEFITS	(445)
20-483-100-600-00-00-61-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	(416)
20-483-200-600-00-00-00-	CRRSA ACT-ESSER II GRANT: 21/22 NON-INSTRUCTIONAL SUPPLIES	(346)
20-483-100-600-00-00-60-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	(274)
20-224-100-600-00-00--	ARP IDEA PRESCHOOL C/O 2021/2022: INSTRUCTIONAL SUPPLIES	(273)
20-483-100-600-00-00-64-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	(163)
20-483-200-600-00-00-60-	CRRSA ACT-ESSER II GRANT 20/21: NON-INSTRUCTIONAL SUPPLIES	(129)
20-483-100-100-00-00-68-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - MENTORING	(108)
20-483-100-600-00-00-61-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	(77)
20-484-100-100-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21:INSTRUCTIONAL SALARIES	(70)
20-483-100-100-00-00-67-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - ELLS PROGRAM	(1)

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**TRANSFER OF FUNDS 2023-2024**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-483-100-600-00-00-64-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	(1)
20-483-200-200-00-00-69-	CRRSA ACT-ESSER II GRANT 20/21: BENEFITS	(1)
20-483-100-100-00-00-64-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - SUMMER ATHLETICS	(1)
20-483-100-600-00-00-40-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	(1)
20-483-200-600-00-00-00-	CRRSA ACT-ESSER II GRANT: 21/22 NON-INSTRUCTIONAL SUPPLIES	(0.49)
20-483-100-100-00-00-74-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - RISING K PROGRAMS	(0.39)
20-483-100-100-00-00-69-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - SUMMER LITERACY	(0.21)
20-483-200-100-00-00-64-	CRRSA ACT-ESSER II GRANT 20/21: SUPPORT SALARIES	(0.17)
		<b>(1,687,438)</b>

**TO:**

20-483-100-600-00-00-68-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	283,900
20-256-100-500-00-00--	IDEA (BASIC) C/O 20/21: OTHER PURCHASED SERVICES - TUITION	224,111
20-487-200-600-00-00-40-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	140,000
20-483-100-600-00-00-67-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	89,876
20-483-100-600-00-00-61-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	81,999
20-256-100-600-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: INSTRUCTIONAL SUPPLIES	66,191
20-484-100-600-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: INSTRUCTIONAL SUPPLIES	65,958
20-484-100-100-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21:INSTRUCTIONAL SALARIES	65,958
20-256-100-100-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: INSTRUCTIONAL SALARIES	59,423
20-254-200-200-00-03--	IDEA (CEIS)22/23 C/O: BENEFITS	57,760
20-223-100-320-00-00-69-	ARP IDEA 2021/2022: INSTRUCTION PURCHASED SERVICES	47,923
20-256-100-600-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: INSTRUCTIONAL SUPPLIES	45,366
20-256-200-100-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: SUPPORT SALARIES	45,366
20-256-200-600-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: NON -INSTRUCTIONAL SUPPLIES	45,366
20-256-100-500-00-00--	IDEA (BASIC) C/O 20/21: OTHER PURCHASED SERVICES - TUITION	41,650
20-256-100-600-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: INSTRUCTIONAL SUPPLIES	41,650
20-483-100-600-00-00-60-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	38,905
20-256-200-300-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: CONSULTANTS EDUCATIONAL TRAINING	38,048
20-484-100-600-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: INSTRUCTIONAL SUPPLIES	37,134
20-256-200-200-00-00--	IDEA (CEIS) 21/22 C/O SEPT 2023: BENEFITS	17,528
20-256-200-600-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: NON -INSTRUCTIONAL SUPPLIES	14,441
20-484-100-600-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: INSTRUCTIONAL SUPPLIES	11,440
20-483-100-600-00-00-67-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	11,401
20-484-100-100-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21:INSTRUCTIONAL SALARIES	11,280
20-484-200-200-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: BENEFITS	11,280
20-484-100-600-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: INSTRUCTIONAL SUPPLIES	10,414
20-256-200-100-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: SUPPORT SALARIES	9,700
20-254-200-100-00-03--	IDEA (CEIS) 22/23 C/O: SUPPORT SALARIES	9,073
20-218-200-105-00-83--	PRE-K - SUPPRORT STAFF - CLERICAL OVERTIME	9,000
20-483-200-600-00-00-00-	CRRSA ACT-ESSER II GRANT: 21/22 NON-INSTRUCTIONAL SUPPLIES	8,945
20-256-200-300-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: CONSULTANTS EDUCATIONAL TRAINING	8,000
20-256-100-500-00-00--	IDEA (BASIC) C/O 20/21: OTHER PURCHASED SERVICES - TUITION	8,000
20-484-100-600-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: INSTRUCTIONAL SUPPLIES	6,217
20-256-200-100-00-03--	IDEA (CEIS) 21/22 C/O SEPT 2023: SUPPORT SALARIES	5,600
20-484-100-600-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: INSTRUCTIONAL SUPPLIES	5,588
20-483-100-600-00-00-60-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	2,438
20-483-100-100-00-00-74-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - RISING K PROGRAMS	2,330
20-483-100-600-00-00-61-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	1,481
20-483-200-600-00-00-00-	CRRSA ACT-ESSER II GRANT: 21/22 NON-INSTRUCTIONAL SUPPLIES	990
20-484-100-600-00-00-68-	CRRSA ACT-LEARNING ACCLERATION 20/21: INSTRUCTIONAL SUPPLIES	949
20-483-100-600-00-00-61-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	815
20-483-100-100-00-00-64-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - SUMMER ATHLETICS	811
20-483-100-100-00-00-64-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - SUMMER ATHLETICS	647
20-484-100-100-00-00-61-	CRRSA ACT-LEARNING ACCLERATION 20/21:INSTRUCTIONAL SALARIES	487
20-483-100-600-00-00-61-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	482
20-484-100-600-00-00-67-	CRRSA ACT-LEARNING ACCLERATION 20/21: INSTRUCTIONAL SUPPLIES	445
20-487-200-600-00-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	346
20-483-200-600-00-00-00-	CRRSA ACT-ESSER II GRANT: 21/22 NON-INSTRUCTIONAL SUPPLIES	274
20-224-100-320-00-00--	ARP IDEA PRESCHOOL C/O 2021/2022: INSTRUCTION PURCHASED SERVICES	273



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**TRANSFER OF FUNDS 2023-2024**

<b><u>Account Number</u></b>	<b><u>Description</u></b>	<b><u>Amount</u></b>
20-483-100-100-00-00-68-	CRRSA ACT-ESSER II GRANT 20/21:INSTRUCTIONAL SALARIES - MENTORING	108
20-484-100-600-00-00-67-	CRRSA ACT-LEARNING ACCLERATION 20/21: INSTRUCTIONAL SUPPLIES	70
20-483-100-600-00-00-61-	CRRSA ACT-ESSER II GRANT 20/21: INSTRUCTIONAL SUPPLIES	1
		<b>1,687,438</b>
<b>Total Fund 20</b>		-

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH CERTIPORT OF NCS PEARSON, INC.

As recommended by Crystal A'Hearn, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with Certipor of NCS Pearson, Inc., Lehi, UT, for the purchase of (Brain Buffet) Adobe Graphic Design Package 300 K12 (Brain Buffet platform), and Adobe Pro Certification and Practice Test License Bundle Classroom, Graphic and Print K-12, to support the program of study for the digital video graphics program at the John E. Dwyer Technology Academy School No. 82, in an amount not to exceed \$5,270.00, in accordance with N.J.S.A.18A:18A-5a(19) (proprietary software).

CONTRACT WITH VEOLIA ES TECHNICAL SOLUTIONS, LLC

As recommended by Crystal A'Hearn, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with Veolia ES Technical Solutions, LLC., Milwaukee, WA, for environmental services agreement that will cover waste paint removal for the Edison Academy Autobody program. Waste paint needs to be removed on a yearly basis as it is considered a hazardous material and must be disposed of properly under the New Jersey Recycling Regulations and the Federal Universal Waste Rule, in an amount not to exceed \$505.74, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LEARNING ALLIANCES, LLC & INNOVATIVE EDUCATIONAL PROGRAMS, LLC.

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Learning Alliances, LLC & Innovative Educational Programs, LLC., Basking Ridge, NJ, to present ESEA/ESSA 2023-2024 Title I Parent and Family Engagement workshops, from October 19, 2023 through June 7, 2024, exact dates and times to be determined, in an amount not to exceed \$19,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH YOUTH EMPOWERMENT PROGRAM LLC

As recommended by Dr. Kathy Badalis, Director of Staff Developments & Innovative Programs, that the Elizabeth Board of Education enter into contract with Youth Empowerment, LLC, Detective Michael Gonzalez, Elizabeth Police Department Juvenile Division, Elizabeth, NJ, to provide supplies and material that will be utilize to conduct districtwide, age appropriate and interactive student assemblies to educate and protect children on relevant topics such as cyber bullying, phone and internet safety and school-related incidents, to take place on various dates from September 15, 2023 through June 14, 2024, in a total amount not to exceed \$4,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW TEACHER CENTER

As recommended by Dr. Kathleen Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with New Teacher Center, Santa Cruz, CA, to provide professional development, to lead a Year 2 cohort for mentors, a Veteran mentor cohort, and 9 New Teacher seminars, through a combination of in-person and online modes of learning, for staff members of the Jewish Education Center (JEC) nonpublic, from November 29, 2023 through May 31, 2024, in a total amount not to exceed \$3,650.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LIFETOUCH SCHOOL PICTURE COMPANY

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Lifetouch School Picture Company, Photographer Kylene Sperger, to provide Fall Pictures to all students, grades Pre-K through 8th grades, on October 5, 2023, from 8:30 a.m. to 2:30 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-5(a)(21).

CONTRACT WITH RAMGELY PERALTA

As recommended by Oscar Crespo Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Ramgely Peralta, Elizabeth, NJ, to perform as DJ for school dances to be held on the following dates: October 26, 2023; December 6, 2023, December 13, 2023; February 29, 2024; May 30, 2024, from 5:00 p.m. to 7:00 p.m., also the 8<sup>th</sup> grade prom (date to be determine), from 5:00 p.m. to 9:00 p.m., at a rate of \$125.00 per hour, paid by the Students Activity Fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

RENEWAL CONTRACT WITH LIFETOUCH NATIONAL SCHOOL STUDIOS

As recommended by Oscar Crespo Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Lifetouch National School Studios, Fairfield NJ, to provide services for the creation for the 2023-2024 School Yearbook, by compiling pictures taken by Lifetouch during “Picture Day”, pictures from special school events, and candid photos from students and their teachers during special activities in order to promote school spirit, for a total of 101 yearbooks to be provided, at the fee of \$26.80 per book, in a total amount not to exceed \$2,706.80 to be paid by the Student Activities Fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-5(a)(21).

CONTRACT WITH THE STEPPING STONES GROUP, LLC

As recommended by Anthony DiDonato, Acting Director of Student Services, that the Elizabeth Board of Education enter into contract with The Stepping Stones Group, LLC, Carol Stream, IL for a school base Social Worker. This Social Worker will provide support to Toussaint Louverture-Marquis de Lafayette School No. 6, from October 1, 2023 through June 18, 2024, at a cost not to exceed \$110,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT W/ CITY OF ELIZABETH, DEPARTMENT OF HEALTH & HUMAN SERVICES

As recommended by Anthony DiDonato, Acting Director of Student Services, that the Elizabeth Board of Education enter into contract with City of Elizabeth, New Jersey–Department of Health and Human Services, Elizabeth, NJ, to host Free Lead Poisoning Prevention Workshops for parents and students in Pre-K through 12<sup>th</sup> grade. Dates and times to be determined, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1.

CONTRACT WITH SCARLET COMPUTING SERVICES, LLC

As recommended by Anthony DiDonato, Acting Director of Student Services, that the Elizabeth Board of Education enter into contract with Scarlet Computing Services, LLC, Princeton NJ, to provide High School students with The Self-Reported Testing and Academic Record System “STARS a.k.a. SRAR”, that allows high schools/districts to batch upload student academic record information to the Star systems in a secure fashion (e.g., courses, grades, course levels, high school GPA, test scores, and supplemental information typically needed for college or pre-college application purposes), during the 2023-2024 school year, effective September 27, 2023 through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH UNION COUNTY PREVENTION LINKS

As recommended by Anthony DiDonato, Acting Director of Student Services, that the Elizabeth Board of Education enter into contract with Union County Prevention Links, Elizabeth, NJ, to administer a presentation for students to serve as an overview of vaping trends and dangers of what we are seeing today. It is done virtually with a power point format where questions and interaction are encouraged. It is offered to all 6<sup>th</sup>-8<sup>th</sup> grade students at the Elizabeth Public Schools, from October 2023 through June 2024, to be scheduled by individual schools, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

As recommended by Anthony DiDonato, Acting Director of Student Services, that the Elizabeth Board of Education enter into contract with Union County Prevention Links, Elizabeth, NJ, to administer the We're not Buying it 2.0 program virtually/in person. To provide students with information about substance use prevention. It will be offered to 6<sup>th</sup> grade students of the Elizabeth Public Schools from October 2023 through June 2024, to be scheduled by individual schools, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

As recommended by Anthony DiDonato, Acting Director of Student Services, that the Elizabeth Board of Education enter into contract with Union County Prevention Links, Elizabeth, NJ, to provide A 4 session program for 4<sup>th</sup> grade students about making good decisions, the dangers and of alcohol, tobacco and other drugs. It is done virtually/in person with a power point format where questions and interaction are encouraged, as well as packet to review with parent/guardian. It will be offered to all 4<sup>th</sup> grade students of the Elizabeth Public Schools, from October 2023 through June 2024, to be scheduled by individual schools, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NJ CHILDREN'S ORAL HEALTH PROGRAM ZUFALL HEALTH

As recommended by Anthony DiDonato, Acting Director of Student Services, that the Elizabeth Board of Education enter into contract with NJ Children's Oral Health Program Zufall Health, Somerville, NJ, to provide age-appropriate school-based education program conducted by Oral Health professionals to educate and discuss oral health topics, Such as good oral hygiene practices, carries disease process, nutrition for oral health, prevention or oral injury, tobacco/vape cessation, and the importance of regular dental check-up. It is being offered for all K-9 Elizabeth Public Schools a scheduled by the individual schools, from October 2023 through June 2024, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Dr. Gina Donahue, Principal of Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract Quiver Farm Projects, Inc., Pennsburg, PA, to provide equipment and fertilized eggs for their "Hatching Project" to give Kindergarten students an opportunity to experience the process of birth from eggs from chicks and their care, as an educational experience as well instill in them the importance of caring, compassion and responsibility, on June 5, 2024, from 9:00 a.m. to 2:00 p.m., in the amount of \$475.00 to be paid by the Student Activity Fund, at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH DLH ENTERPRISES (DR. DAVIDA LINDSAY-HAREWOOD)

As recommended by Samuel Etienne, Director of Equity and Inclusion, that the Elizabeth Board of Education enter into contract with DLH Enterprises (Dr. Davida Lindsay-Harewood) Montclair, NJ, to continue its work as a consultant in conjunction with the Social Studies Supervisor and others to create and deliver curriculum support and professional services, (Amistad law related workshop and Amistad law consultation with the social studies department), in an amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT FOR VIP COMMUNITY SERVICES, INC.

As recommended by Samuel Etienne, Director of Equity & Inclusion, EEOC/Affirmative Action Officer, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc, Keva White, CEO, Blackwood, NJ, to provide (20) twenty 60-minute virtual one to one training and consultation sessions for designated employees, to provide coaching, mentoring and knowledge acquisition in specific areas of professional development as recommended by the Division of Human Resources, from November 27, 2023 through June 30, 2024, specific times to be determined, in a total amount not to exceed \$7,900.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH NORTHWEST EVALUATION ASSOCIATION (NWEA)

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Northwest Evaluation Association (NWEA), Portland, OR, to contract with Northwest Evaluation Association (NWEA), for a 1 year of MAP Growth K-12 Pre/Post Assessment to measure growth for the academic tutoring program (up to 500 students) for the 2023-2024 school year, at a cost not to exceed \$7,250.00, in accordance with N.J.S.A.18A:18A-5(a) 5 as educational goods & services and N.J.S.A.18A:18A-5a.(19) as the provision of goods and services for the support or maintenance of proprietary computer software.

CONTRACT WITH DETAIL ASSOCIATES, INC.

As recommended by Luis Milanes, Acting Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Detail Associates, Inc., Englewood, NJ, to provide for a required 6-months school districtwide Asbestos Hazard Emergency Response Act (A.H.E.R.A) re-inspection for the 2023-2024 school year, consisting of site inspection, record review and update, and regulatory reply, 2 surveys for the year at the cost of \$12,500.00/each 6-months per survey, as a professional service, in an amount not to exceed \$25,000.00, in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH MURRAY PAVING AND CONCRETE, LLC

As recommended by Luis Milanes, Acting Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Murray Paving and Concrete, LLC, Hackensack, NJ, for the locker room renovations and toilet room upgrades at Mabel G. Holmes School No. 5 for the 2023-2024 school year, (under the Educational Service Commission of New Jersey ESCNJ 20/21-03) in an amount not to exceed \$154,073.78, in accordance with N.J.S.A. 18A:18A-10.

AMEND CONTRACT WITH E I ASSOCIATES, INC.

As recommended by Luis Milanes, Acting Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend its current professional services contract with E I Associates, Inc., Cedar Knolls, NJ, to include a redesign of the boilers at Woodrow Wilson School No. 19, in an amount not to exceed \$30,360.00, (\$27,600.00 plus \$2,760.00 reimbursable) in accordance with N.J.S.A. 18A:18A-5a (1).

*Please Note: Originally approved at the March 24, 2022 Board Meeting in the amount not to exceed \$53,900.00.*

AMEND CONTRACT WITH E I ASSOCIATES, INC.

As recommended by Luis Milanes, Acting Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend its current professional services contract with E I Associates, Inc., Cedar Knolls, NJ, to include a redesign of the security vestibules project, in an amount not to exceed \$54,245.40 (\$49,314.00 plus \$4,931.40 reimbursable), in accordance with N.J.S.A. 18A:18A-5a (1).

*Please Note: Originally approved at the March 24, 2022 Board Meeting in the amount not to exceed \$104,280.00.*

CONTRACT WITH OCEAN CONSTRUCTION, LLC

As recommended by Luis Milanes, Acting Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Ocean Construction, LLC., Williamstown, NJ, for the replacement of the floors on the 1<sup>st</sup> floor of Dr. Orlando Edreira Academy School No. 26 (under The Educational Service Commission of New Jersey Co-op #22-23-33), in an amount not to exceed \$194,055.00, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH BRIGHTLY SOFTWARE, INC.

As recommended by Luis Milanes, Acting Director of Plant, Property and Equipment, that the Elizabeth, Board of Education enter into contract with Brightly Software, Cary, NC, to provide for maintenance essential pro and inventory direct online services for the 2023-2024 school year, (under OMINA Partners Co-Op Contract #R210702) in an amount of \$34,326.06, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH KIEFER AQUATICS

As recommended by Luis Milanes, Acting Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Kiefer Aquatics, Zion, IL, for the purchase of Kiefer starting blocks and racing lane lines for the swimming pool located at the Thomas G. Dunn Sports Center, in an amount not to exceed \$34,454.72, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH OPEN SYSTEMS INTEGRATORS, INC.

As recommended by Luis Milanes, Acting Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Inc., Hamilton, NJ, for security enhancements at Alexander Hamilton Preparatory Academy (under The Educational Services Commission of New Jersey Co-Op #19/20-38), in an amount not to exceed \$170,828.10, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Acting Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Inc., Hamilton, NJ, for security enhancements at Abraham Lincoln School No. 14 (under The Educational Services Commission of New Jersey Co-Op #19/20-38), in an amount not to exceed \$125,401.16, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Acting Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Inc., Hamilton, NJ, for security enhancements at Winfield Scott School No. 2 (under The Educational Services Commission of New Jersey Co-Op #19/20-38), in an amount not to exceed \$31,232.90, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Acting Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Inc., Hamilton, NJ, for installation of thirteen (13) camera IP Expansions on the school side & upgrades in the Mitchell Building (under The Educational Services Commission of New Jersey Co-Op #19/20-38), in an amount not to exceed \$26,251.64, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Acting Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Inc., Hamilton, NJ, for the installation of cameras around the parking lot, locker room and pole mounted cameras at Williams Field (under The Educational Services Commission of New Jersey Co-Op #19/20-38), in an amount not to exceed \$47,519.38, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Acting Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Inc., Hamilton, NJ, for the upgrade and replacement of the fire alarm system at Thomas Jefferson Arts Academy (under The Educational Services Commission of New Jersey Co-Op #21/22-41), in an amount not to exceed \$1,072,435.90, in accordance with N.J.S.A.18A:18A-10.



CONTRACT WITH NORTHEASTERN INTERIOR SERVICES, LLC

As recommended by Luis Milanes, Acting Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Northeastern Interior Services, LLC, Little Falls, NJ, for the renovations to the main entrance stairs at Mabel G. Holmes School No. 5 (under The Hunterdon County Educational Service Commission of New Jersey Co-op #HCESC-SER-20F), in an amount not to exceed \$139,244.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH CINTAS CORPORATION # 2

As recommended by Luis Milanes, Acting Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Cintas Corporation #2, Union, NJ, for the delivery of safe floor (X-traction) mats and mops throughout the School District for the 2023-2024 school year, (OMNIA Partners Co-Op Contract #R-BB-19002), in an amount not to exceed \$80,991.06, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH GARDEN STATE OFFICE SYSTEMS & EQUIPMENT, INC.

As recommended by Luis Milanes, Acting Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Garden State Office Systems & Equipment, Inc., Farmingdale, NJ, for the purchase of two (2) Lektrievers for the Mitchell Building (under the State of New Jersey Contract # A41261) in the amount not to exceed \$148,275.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis Milanes, Acting Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ, to repair the heating unit system at John E. Dwyer Technology Academy/Admiral William F. Halsey, Jr. Health & Public Safety Academy (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in the amount not to exceed \$74,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH USA BUILDING MAINTENANCE CORP.

As recommended by Luis Milanes, Acting Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with USA Building Maintenance Corp., Manalapan, NJ, to provide for roof renovations at Robert Morris School No. 18 (under Co-Op OMNIA Partners Cooperative Pricing System Contract #180901-NJ-31), in a total amount not to exceed \$144,500.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH QUAVERED, INC.

As recommended by Tracey Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with Quavered Inc., Nashville, TN, to provide for twenty-six (26) 1-year site licenses for the QuaverEd Social-emotional learning (SEL) Program, for the Visual and Performing Arts Program in all schools, for students in grades K-5, as well as providing Professional Development for teachers in the use of the virtual platform (dates to be determined), at the cost of \$2,100.00 per license per school, under the IDEA (Ceis) 21/22 Federal Funds, in an amount not to exceed \$54,600.00, in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software.

CONTRACT WITH TAYLOR FURMAN

As recommended by Tracy Monteiro, Supervisor of Visual & Performing Art, that the Elizabeth Board of Education enter into contract with Taylor Furman, Wayne, NJ, as the Color Guard Instructor for the Fall EHS Marching Band Season 2023-2024, from September 1, 2023 through November 30, 2023, at cost not to exceed \$3,762.85, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH HOME CARE THERAPIES, LLC, dba HORIZON HEALTHCARE STAFFING

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ, to provide nursing services for J.S.V., a special education student that is attending Lakeview School, Edison, NJ, at the rate of \$85.00 RN or per hour (5 hrs.), for the 2023-2024 school year, Effective: September 8, 2023, in a total not to exceed \$77,350.00, in accordance N.J.S.A. 18A:18A:-5a(1).

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing., Manalapan, NJ, to provide nursing services for A.G.M., a special education student that is attending Dr. Antonia Pantoja School No. 27, at the rate of \$85.00 LPN/RN per hour (5 hrs.), for the 2023-2024 school year, Effective: October 2, 2023, in a total not to exceed \$70,125.00, in accordance with N.J.S.A. 18A:18A:-5a(1).

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ, to provide nursing services for the J.M., general education student that is attending Dr. Antonia Pantoja School No. 27, at the rate of \$80.00 RN or \$65.00 LPN per hour (7 hrs.), for the 2023-2024 school year, Effective: October 2, 2023, in a total not to exceed \$92,400.00, in accordance with N.J.S.A. 18A:18A:-5a(1).

RESCIND CONTRACT WITH HOME CARE THERAPIES, LLC, dba HORIZON  
HEALTHCARE STAFFING

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education rescind contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ, for special education student J.P., at a recission rate of \$89,250.00, effective July 5, 2023.

*Please Note: Originally approved at the June 14, 2023 Board Mtg in the amount not to exceed \$941,375.00.*

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education rescind contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ, for special education student C.A., at a recission rate of \$128,896.00, effective June 27, 2023.

*Please Note: Originally approved at the July19, 2023 Board Mtg in the amount not to exceed \$2,958,881.00.*

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education rescind contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ, for special education student J.S., at a recission rate of \$76,500.00, effective September 8, 2023.

*Please Note: Originally approved at the July19, 2023 Board Metting, in an amount not to exceed \$76,500.00.*

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education rescind contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ, for special education student C.B-C., at a recission rate of \$79,050.00, effective June 27, 2023.

*Please Note: Originally approved at the July19, 2023 Board Mtg., in an amount not to exceed \$91,800.00.*

CONTRACT WITH BAYADA HOME HEALTH CARE, INC.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education contract with Bayada Home Health Care, Inc., Pittsburgh, PA, to provide individual nursing services for F.R.C., a general education student that is attending Woodrow Wilson School No. 19, at the rate of \$65.00 LPN/RN per hour for 8 hours per day, effective October 2, 2023, through June 30, 2024, for the 2023-2024 school year, a total amount not to exceed \$85,800.00, in accordance with N.J.S.A. 18A:18A:-5a(2).

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide teacher of the Deaf and Hard of Hearing Support for A.T.-O., a special education student that is attending William F. Halloran School No. 22, for the 2023-2024 school year, for the month of September 1, 2023, in an amount not to exceed \$5,445.00; effective October 1, 2023 through June 30, 2024 in an amount not to exceed \$5,280.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH KEAN UNIVERSITY CENTER FOR COMMUNICATION DISORDERS,  
AUDIOLOGY CLINIC

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education contract with Kean University Center for Communication Disorders, Audiology Clinic, Union, NJ, to provide central auditory processing testing and audiological evaluations, at the cost of \$200.00 for central auditory processing testing and \$100.00 for audiological evaluation for each referred student, effective September 1, 2023 through June 30, 2024, a total amount not to exceed \$3,000.00, in accordance with N.J.S.A. 18A:18A-5b.

CONTRACT WITH AMERICAN HEART ASSOCIATION

As recommended by Joseph Przytula, Supervisor of Physical Education, Health, and Safety, that the Elizabeth Board of Education enter into contract with American Heart Association (AHA), Robbinsville, NJ, to participate in their fund Raisers such as “Jump Rope for the Heart” and “Wear Red Day for Women” events, as well as participation in their heart disease prevention and intervention program including nutrition and hands-free CPR instruction, allowing our District Schools to receive donations from the AHA to support the above-mentioned programs, during the 2023-2024 school year, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

RENEW CONTRACT WITH ROUTE 22 BUS, LLC

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renews its current contract #AE-21 (Athletics) with Route 22 Bus, LLC, Hillside, NJ, to provide Athletic Student Transportation, for the 2023-2024 school year, in an amount not to exceed \$500,000.00, in accordance with N.J.S.A.18A:18A-39-3a.

CONTRACT WITH TRINITAS SCHOOL OF NURSING (TEDDY BEAR CLINIC)

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart School No. 51, that the Elizabeth Board of Education enter into contract with Trinitas School of Nursing (Teddy Bear Clinic), Elizabeth, NJ, to organize and participate in community health experience by providing health education while applying the principles of teaching/learning to the pediatric well population. This will take place on October 18, 2023 & February 21, 2024, from 9:00 a.m. to 11:30 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

Elizabeth, N.J., October 18, 2023

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

### CONTRACT WITH ZOLNIER GRADUATE SUPPLY, LLC

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Zolnier Graduate Supply, LLC, Fairfield NJ, to provide Caps and Gowns with Tassel, for the 8<sup>th</sup> grade graduation class, on October 26, 2023, from 9:00 a.m. to 2:00 p.m., in a total amount not to exceed \$1,260.00 to be paid by the Student Activity Account, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

### CONTRACT WITH LR BASKETBALL ACADEMY

As recommended by Jennifer Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with LR Basketball Academy, Secaucus NJ, to provide two (2) presentations of “Bully Prevention” for their Anti Bullying/Mental Health Program, for students in grades 3-6, to be held at 10:00 a.m. at School No. 3 Annex and 1:00 p.m. to be held at School No. 3 main building, on Friday, November 17, 2023, a cost not to exceed \$1,100.00 to be paid by the PTO account, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

### CONTRACT WITH JOSE CAMILO DJ SUPERTIGUERE

As recommended by Jennifer Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Jose Camilo DJ Supertiguere, Elizabeth, NJ, to provide entertainment for the middle school fall dance, on Thursday, October 26, 2023, from 5:00 p.m. to 7:30 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH UNION COUNTY PREVENTION LINKS

As recommended by Anthony DiDonato, Acting Director of Student Services, that the Elizabeth Board of Education enter into contract with Union County Prevention Links, Elizabeth, NJ, to administer The STOP program. The Initiative is called the Sober Truth on Underage Drinking (STOP) and is only for Elizabeth youth. The youth will attend a six-hour training that teaches substance abuse prevention strategies and leadership. It will be offered to middle & high school students at the Elizabeth Public Schools, from October 2023 through June 2024, scheduled by the individual schools, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH BAYADA HOME HEALTH CARE, INC.

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education contract with Bayada Home Health Care, Inc., Pittsburgh, PA, to provide individual nursing services for A.R.G.A., a general education student that is attending Frances C. Smith Early Childhood Center School No. 50, at the rate of \$65.00 LPN/RN per hour for 8 hours per day, Effective: October 19, 2023, through June 30, 2024, for the 2023-2024 school year, a total amount not to exceed \$85,800.00, in accordance with N.J.S.A. 18A:18A:-5a(2).

CONTRACT WITH UNION COUNTY YOUTH SERVICE COMMISSION

As recommended by Dawn DiNardo-Lippi, School Social Worker, that the Elizabeth Board of Education enter into contract with Union County Youth Service Commission, Union, NJ, to partnership with Union County Youth Service Commission in order to collaborate in the delivery of behavioral health services, for any youth enrolled in any Union County School in grades 6<sup>th</sup> through 12<sup>th</sup>. Services will be rendered through a limited number of individual on-site counseling in small groups, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH KIMBERLY ANNE WILSON FOUNDATION

As recommended by Dawn DiNardo-Lippi, School Social Worker, that the Elizabeth Board of Education, to enter into partnership with Kimberly Ann Wilson Foundation, Berkeley Heights, NJ, for John Marshall School No. 20 in order to collaborate in the delivery of art services to our students. This program is designed to support our students through an art medium in small groups, to improve communication, and develop better coping skills, students in grades 4<sup>th</sup> through 8<sup>th</sup>, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH JOSEPH BERGEN

As recommended by Tracy Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with Joseph Bergen, Jersey City, NJ, as the Field Technician for the Fall Marching Band Season 2023-2024, from September 1, 2023 through November 30, 2023, not to exceed 65 hours, in an amount not to exceed \$3,762.85, in accordance with N.J.S.A.18A:18A:3.

CONTRACT WITH SAVE THE MUSIC FOUNDATION

As recommended by Tracy Monteiro, Supervisor of Visual & Performing Art, that the Elizabeth Board of Education enter into contract with Save the Music Foundation, New York, NY, a non-profit organization will sponsor a workshop for Elizabeth Public School's Visual & Performing Art teachers, on December 4, 2023, from 1:00 pm to 4:00 pm. This workshop will be led by Tizoc Ceballos, a renowned teaching artist, scholar, and educator, to be paid by Save the Music Foundation, at no cost the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH JENNIFER SANCHEZ

As recommended by Tracy Monterio, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into a contract with Jennifer Sanchez, Lodi, NJ, as the Assistant Visual Instructor for the Fall Elizabeth Marching Band Season 2023-2024, from September 1, 2023 through November 30, 2023, (not to exceed 65 hours) in a total amount not to exceed \$3,762.85, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JENNIFER SANCHEZ

As recommended by Tracy Monterio, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into a contract with Jennifer Sanchez, Lodi, NJ, as the Choreographer for the Summer 2023-2024 Elizabeth Marching Band, from August 14, 2023 through August 31, 2023, in a total amount not to exceed \$1,140.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NAVIANCE, INC.

As recommended by Melanie Padilla, Acting Supervisor of Guidance, The Welcome Center, that the Elizabeth Board of Education enter into contract with, Naviance, Inc., Arlington, VA, for Remote Consulting personalized learning plans that include successful planning for college and career readiness, for the 2023-2024 school year, at cost not to exceed \$7,200.00, in accordance with N.J.S.A.18A:18A-5a(5) as educational goods and services N.J.S.A. 18A:18A-5a(19) as proprietary computer software.

CONTRACT WITH COUNCIL ON COMPULSIVE GAMBLING OF NJ

As recommended by Joseph Przytula, Supervisor of Physical Education, Health & Safety, that the Elizabeth Board of Education enter into contract with Council on Compulsive Gambling of NJ- Trenton, NJ, to continue enter into partnership for the implementation of this organizations “Cognitive Perspective Restructuring (“CPR”) anti-addiction program in our district’s High School, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH TD BANK N.A.

As recommended by Shante Rorie, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with TD Bank, David Olmedo, General Manager III, Union, NJ, to conduct a lesson that will engage students in discussion about the importance of financial literacy, for students to learn about budgeting, investing, borrowing, taxation, and personal financial management, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BETADAC MEDIA, LLC d/b/a STRIVESCAN

As recommended by Aimee Saluccio, College & Career Coordinator, that the Elizabeth Board of Education enter into contract with Betadac Media, LLC d/b/a Strivescan, Chicago, IL, for student scanning for the college fairs. Students register via their own phones and a barcode will be texted and emailed to them immediately. Betadac Media, LLC d/b/a Strivescan also provides the district with data collection, from October 19, 2023 through June 30, 2024, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH GOING MERRY INC.

As recommended by Aimee Saluccio, College & Career Coordinator, that the Elizabeth Board of Education enter into contract with Going Merry, Inc, Boston, MA, to provide a free service to help students complete the Federal Application for Student Aid (FAFSA) in addition to matching students with thousands of free-to-apply scholarships, from October 19, 2023 through June 30, 2024, there is no cost to the board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PREVENTION LINKS, ONE COMMUNITY ONE FAMILY  
COALITION (OCOF)

As recommended by Peter Vosseler, Supervisor of Anti-Bullying/EEOC, that the Elizabeth Board of Education enter into a contract with Prevention Links, One Community One Family Coalition (OCOF), Elizabeth, NJ, to conduct a youth survey for the 7<sup>th</sup>, 9<sup>th</sup> and 11<sup>th</sup> grades students, during the 2023-2024 school year, to develop an accurate picture of current drug use and attitudes, and to identify trends to be able to address these issues in a productive/pro-active way; the collected data will be analyzed by outside evaluators who will use methods that guarantee confidentiality and anonymity of individual students and schools, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.



**BOARD OF EDUCATION****RESOLUTION****NATIONAL PARENTAL INVOLVEMENT DAY**

**WHEREAS**, the parents of our students are universally recognized as invaluable members of the educational team and the individuals with the primary responsibility for safeguarding the health and welfare of our students, and

**WHEREAS**, parents and citizens must reach out to involve the larger community in educational issues, and

**WHEREAS**, day after day, the Elizabeth Public Schools' parents demonstrate outstanding skills consistent with the high standards of their responsibility and addressing how to organize and make information about community needs, school resources, and student performance broadly available, and

**WHEREAS**, in the delivery of services to students, parents and citizens must organize to create a community wide agreement and understanding about educational improvement goals, and

**WHEREAS**, on November 16, 2023 we extend our appreciation and gratitude to this dedicated group of parents for all that they do every day for the children in the Elizabeth Public Schools.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby joins in the nationwide observance of:

**“National Parental Involvement Day”**

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION****RESOLUTION****PUERTO RICAN HERITAGE MONTH**

**WHEREAS**, on November 19, 1493, Christopher Columbus discovered the beautiful island of Puerto Rico known to the Taino Indians as Boriken, and

**WHEREAS**, the first governor of Puerto Rico under the Spanish flag was Juan Ponce De Leon, and

**WHEREAS**, in 1899, Puerto Rico became a territory of the United States and, in 1917, Congress granted citizenship to the Puerto Rican people, and

**WHEREAS**, in 1952, Puerto Rico became a Commonwealth and elected its own governor and legislative representatives, and

**WHEREAS**, the men and women of Puerto Rico have consistently demonstrated leadership, courage, and determination in upholding the ideals of freedom, and

**WHEREAS**, with determination, perseverance, and hard work, the people of Puerto Rico have built strong families and proud communities and have earned positions of leadership in the areas of government, business, education, sports, the sciences, and the arts.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the month of November:

**“Puerto Rican Heritage Month”**

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**VETERAN'S DAY**

**WHEREAS**, throughout the history of our country, men and women have served in our nation's armed forces with courage, with determination, and with a strong spirit of patriotism, and,

**WHEREAS**, it is because of the efforts of these brave individuals that our great country has prospered and grown, and

**WHEREAS**, in 1919, President Woodrow Wilson proclaimed November 11th as Armistice Day to remind Americans of the terrible cost in lives, property, and suffering that a war brings upon the people of a nation, and

**WHEREAS**, in 1938, Armistice Day became a federal holiday and, in 1954, Congress changed the name of this day of observance to Veteran's Day to honor all of our country's veterans, and

**WHEREAS**, New Jersey's veterans, and especially those from our own City of Elizabeth, have made many valuable and significant contributions to the safety and security of our state and our nation in every war dating back more than two-hundred years, and

**WHEREAS**, the students and staff of the Elizabeth Public Schools will join the nation on November 11th of this year in officially recognizing the tremendous debt of gratitude and appreciation owed to those who served in our armed forces both in times of peace and in times of armed conflict or crisis, and

**WHEREAS**, it is vitally important to the future of this country that our young people continue to be made aware of the sacrifices made by those who fought to keep this nation free.

**NOW, THEREFORE, BE IT RESOLVED**, that appropriate studies, programs, and displays be developed in all district schools throughout the year to help our students remember the men and women who throughout history have selflessly served our country.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**NATIONAL FRENCH WEEK**

**WHEREAS**, education is the process by which one generation passes on to the next generation both the knowledge of "how to learn" as well as a zest and passion for the joy of learning itself, and

**WHEREAS**, the success of achieving these lofty goals is mankind's insurance policy for the future, and

**WHEREAS**, in the study of foreign languages peoples have an immediate bridge to international understanding and cooperation, and

**WHEREAS**, the study of the French language by generations of American youth has fostered greater understanding of and appreciation for the people and cultures of France and the French-speaking world, and

**WHEREAS**, this study will continue to bridge the miles that separate the students of the United States with those regions of the French-speaking world.

**NOW, THEREFORE, BE IT RESOLVED** that the week of November 1, 2023 to November 8, 2023 be recognized as

**“NATIONAL FRENCH WEEK”**

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**ANTI-LITTER CAMPAIGN**

**WHEREAS**, litter is a significant issue that negatively impacts people, animals, and the environment throughout the world on a daily basis; and

**WHEREAS**, litter damages areas where adults and children live, work, play, and grow; and

**WHEREAS**, litter injures or kills millions of animals, birds, and marine life each year due to litter consumption or becoming trapped; and

**WHEREAS**, litter poses a threat to the public health due to the harm caused on water systems, oceans, and rivers; and

**WHEREAS**, Elizabeth, as a port city connected to the New York-New Jersey Harbor Estuary, is directly affected by the consequences of litter; and

**WHEREAS**, as a community, it is imperative that we come together to confront this issue to preserve the future of our environment, our animals, and our people.

**NOW, THEREFORE, BE IT RESOLVED**, that Elizabeth Public Schools serve as leaders in the community on this global issue by pledging to keep our school communities' litter free and to discard all trash in a proper manner; and

**BE IT FURTHER RESOLVED**, that that the resolution be spread on the official minutes of the Elizabeth Board of Education meeting.

## BOARD OF EDUCATION

## RESOLUTION

**APPROVING ANNUAL EXTENSION OF EXISTING STUDENT TRANSPORTATION  
CONTRACT QUALIFYING FOR RENEWAL PURSUANT  
TO N.J.S.A. 18A:39-3a AND N.J.A.C. 6A:27-2.1**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require a contract for the transportation of student athletes to and from sporting events during the 2023-2024 academic year; and

**WHEREAS**, pursuant to N.J.S.A. 18A:39a, a copy of which is attached to this resolution, the existing contract may be extended without the need for public bidding provided such annual extension is approved by the Executive County Superintendent, is at no additional cost to the board, and the increase in the contract amount as a result of such extension does not exceed the rise in the Consumer Price Index; and

**WHEREAS**, Michal Rijo, the Director of Transportation, recommends the extension of the following transportation contract and the contractor has agreed to such extension at the rate equal to that charged during the 2022-2023 academic year, subject to the review and approval of the Executive County Superintendent.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the following contract renewal by and between the Board and:
  - a. Route 22 Bus, LLC, Hillside, New Jersey, renewing contract #AE-21 (Athletics) for a term of one academic year, commencing as of September 1, 2023 and terminating on June 30, 2024 in an amount not to exceed \$500,000.00 for the term.
3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the requisite state approved contracts in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

**APPOINTING OPEN SYSTEMS INTEGRATORS, INC. AND APPROVING FORM OF  
CONTRACT FOR VAPE MITIGATION AT VARIOUS SCHOOLS**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide vape mitigation for various district schools during the 2023-2024 school year (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on August 18, 2023 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on September 12, 2023 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

**WHEREAS**, Luis Milanes, Acting Director of Plant, Property and Equipment, recommends that the Board enter into a contract for the Services, in the form attached hereto, with Open Systems Integrators, Inc., the lowest responsible bidder, in an amount not to exceed Three Hundred Thirty-One Thousand Four Hundred Seventy-Seven and xx/100 Dollars (\$331,477.00), in accordance with N.J.S.A. 18A:18A-4a; and

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Open Systems Integrators, Inc. is appointed to provide vape mitigation for various district schools during the 2023-2024 school year upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Open Systems Integrators, Inc. for the Services in a total amount not to exceed \$331,477.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

**BOARD OF EDUCATION****RESOLUTION****ACCEPTING PURCHASE OFFERS FOR OUT OF SERVICE VEHICLES SOLD  
THROUGH PUBLIC SALE PURSUANT TO N.J.S.A. 18A:18A-45**

**WHEREAS**, the Board, possesses seven (7) vehicles that are no longer in service (the “Vehicles”); and

**WHEREAS**, the Board has entered into an Interlocal Vehicle Sale Agreement (the “Agreement”), with Hunterdon County Educational Services Commission (the “Commission”) to conduct a public sale of the Vehicles to the highest bidder(s) in accordance with N.J.S.A. 18A:18A-45, a copy of which agreement is attached hereto as Exhibit A; and

**WHEREAS**, pursuant to the Agreement, the Commission conducted a sale of the Vehicles resulting in net proceeds to the Board in the amount of \$15,088.00 after payment to the Commission of \$1,508.80 in sales commissions, as set forth in on Exhibit B attached hereto;

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board hereby approves and accepts the sale of the Vehicles as set forth above.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.



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**BOARD OF EDUCATION**  
**RESOLUTION**  
**GOVERNING BODY RESOLUTION**  
**FOR GRANT AGREEMENT**

Recommended: That the Governing Body of the Elizabeth Board of Education authorizes Kathy Badalis, Director of Staff Development & Innovative Programs be authorized to execute the Grant Agreement from the State of New Jersey for the purchase of electric vehicles, EV charging stations and installation of EV chargers as per attached grant agreement, at no cost to the Board.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised regulation be adopted:

5131.6      Regulation      Substance Abuse

**Regulation**

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**SUBSTANCE ABUSE**

**GENERAL STATEMENT**

In accordance with board policy, the following procedures are established for:

- A. The instruction of students in avoiding drug, alcohol, tobacco and steroid abuse;
- B. Reporting, assessing, intervening, referring for evaluation, and referring for treatment students suspect of being under the influence of alcohol, drug and/or steroids;
- C. Reporting requirements for students who are suspected or found in possession of or distributing drugs, alcohol, tobacco and/or steroids; and
- D. Cooperation with law enforcement officials regarding the use of illicit drugs in district schools.

The purpose of this regulation is to clarify and support policy file code 5131.6, to specify the ways in which the district will address the needs of students who have become involved in the use of illicit drugs, including controlled dangerous substances (CDS), prescription or over-the-counter (OTC) medications, as well as alcohol, tobacco, steroids and other harmful substances. The district policy is far-reaching in its scope and extends to all students enrolled in the district. Services are also available to parents and guardians under appropriate circumstances. The district will consult with state and local agencies in developing and implementing procedures to reduce the use of illicit substances by district students.

**STAFF RESPONSIBLE**

The following chart lists the staff members responsible for the implementation of the regulation and summarizes their responsibilities:

<b>Position</b>	<b>Summary of Main Responsibilities</b>
Chief school administrator	<ul style="list-style-type: none"><li>• General policy procedure oversight within the district,</li><li>• Contacting and being the liaison with law enforcement, EMS</li></ul>
Building principal	<ul style="list-style-type: none"><li>• General procedure oversight within the school</li><li>• Notification of the chief school administrator</li><li>• Primary contact for reported incidents</li><li>• Contacting and being the liaison with law enforcement, EMS</li><li>• EVVRS report</li></ul>
Student assistance coordinator (SAC) <i>Core team member</i>	<ul style="list-style-type: none"><li>• Lead the core team</li><li>• Develop and maintain referral list for referral to community treatment programs</li></ul>

**SUBSTANCE ABUSE** (continued)

	<ul style="list-style-type: none"> <li>• Coordinate school and/or community based assessment, treatment, intervention and referral</li> </ul>
School Nurse <i>Core team member</i>	<ul style="list-style-type: none"> <li>• Oversight of the student's physical wellbeing</li> <li>• Primary contact for reported incidents</li> <li>• Examination and direct care of the student pending treatment</li> <li>• Review and evaluation of all medical reports and documentation</li> <li>• Maintain the school health records</li> </ul>
School guidance counselor, school-based social worker and child study team staff <i>Core team members</i>	<ul style="list-style-type: none"> <li>• Support services as required and assigned in consultation with the SAC</li> </ul>
Teaching and support staff	<ul style="list-style-type: none"> <li>• Incident reporting</li> <li>• Incident documentation</li> <li>• Student supervision</li> </ul>

**PROCEDURES**Procedures for Instruction

- A. The chief school administrator shall ensure that appropriate staff are designated to receive training sufficient to teach an educational program on drugs, alcohol, anabolic steroids, tobacco and controlled dangerous substances. Such training may include in-service programs from county or regional department of education offices or other educational organizations approved by the Commissioner of Education.
- B.** The designated programs shall:
1. Prepare attendees in teaching methodologies and practices for teaching students the dangers associated with drugs, alcohol, anabolic steroids, tobacco and controlled dangerous substances as part of its curriculum.
  2. Include information on the history, pharmacology, physiology and psychosocial aspects of drugs, alcohol, anabolic steroids, tobacco and controlled dangerous substances, symptomatic behavior associated with substance abuse, the availability of rehabilitation and treatment programs, and
  3. Include information on the legal and criminal aspects of substance abuse.
- A. Each local board of education shall provide time for the in-service training during the usual school schedule in order to ensure that appropriate teaching staff members are prepared to teach the educational program in each grade in each school district.
- B.** The chief school administrator shall ensure that the district curriculum submitted to the board of education for annual approval includes instructional programs on the nature of drugs, alcohol, anabolic steroids, tobacco and controlled dangerous substances in each grade in the district.
- C. Teachers shall be guided by the drug, alcohol, tobacco and steroid program approved by the

SUBSTANCE ABUSE (continued)

board of education as a part of the health education curriculum in accordance with the Department of Education curriculum guidelines established by the Commissioner of Education.

- D. Teachers and administrators will be requested to evaluate annually the effectiveness of the drug, alcohol, tobacco and steroid education programs.

Reporting, Notification, and Examination Procedures for Students Suspected of Being Under the Influence

Teaching staff members will be alert to the signs of a student's involvement with drugs, alcohol, or steroids including:

- A. Impaired health or fatigue;
- B. Loss of physical coordination;
- C. Excessive truancy or tardiness;
- D. Declining grades;
- E. Depressed appetite or loss of weight;
- F. Appetite extremes, such as loss of appetite;
- G. Eyes that are bloodshot, watery, extremely wide, or have extremely small pupils;
- H. An unusual body or breath odor; needle tracks;
- I. A change in attitude, personality, temperament, appearance, or peer groups; and
- J. Mental confusion.

A behavior checklist is provided for each referral that is made with reference to possible drug, alcohol or steroid use.

Concerns over student use of chemicals outside of school and away from school-related activities may be reported to the guidance counselor, student assistance coordinator, the school nurse or any administrator who can follow through on the process of investigating nonemergency cases of suspected drug, alcohol, or steroid involvement.

Procedures for Intervention - Students Under the influence

In instances involving intoxication either in school or at a school-sponsored activity by alcoholic beverages, controlled dangerous substances or any chemical or chemical compound as identified in N.J.A.C. 6A:16-4.1(c), the following shall apply:

- A. Any professional staff member to whom it appears that a student may be under the influence of

SUBSTANCE ABUSE (continued)

alcoholic beverages or other drugs on school property or at a school function shall report the matter as soon as possible to the school nurse or medical inspector and the principal. In the absence of the principal, their designee shall be notified; and in instances where the school nurse, medical inspector or the principal are not in attendance, the staff member responsible for the school function shall be immediately notified;

- B. Any staff member who observes and suspects that a student is under the influence of alcohol, drugs or steroids shall remain with the student or otherwise ensure that the student is supervised by a qualified professional staff member. The student shall not be left alone;
- C. The principal or their designee shall immediately notify the parent/guardian and the chief school administrator and arrange for an immediate examination of the student by a physician. If a physician is not immediately available, the emergency medical services team shall be contacted or the student shall be accompanied by a member of the school staff, designated by the principal, to the emergency room of the nearest hospital for examination. If available, a parent/guardian should also accompany the student;
- D. If, at the request of the parent/legal guardian, the medical examination is conducted by a physician other than the school physician or school recommended health care facility, such examination shall not be at the expense of the district board of education;
- E. The school nurse or the principal shall arrange for the appropriate care of the student while awaiting the results of the medical examination;
- F. A written report of the medical examination shall be furnished to the parent/guardian of the student, the principal and the chief school administrator by the examining physician within 24 hours;
- G. If the written report of the medical examination is not submitted to the parent/guardian, principal and chief school administrator within 24 hours, the student shall not be allowed to return to school until the medical examiner authorizes that the student is fit to return to school;
- H. If there is a positive diagnosis from the medical examination indicating that the student is under the influence of alcoholic beverages or other drugs, the student shall be returned to the care of a parent/guardian as soon as possible. Attendance at school shall not resume until a written report has been submitted to the parent/guardian of the student, the principal and chief school administrator from a physician who has examined the student to diagnose alcohol or other drug use. The report shall certify that substance abuse no longer interferes with the student's physical and mental ability to perform in school. In addition, the staff member shall complete the violence, vandalism and substance abuse incident report;
- I. A student will be disciplined in accordance with guidelines outlined in the discipline procedure manual when involved in drug-related activities while in school or involved in a school-sponsored activity;
- J. The student and parent/guardian will be advised by the student assistance coordinator (SAC) of available counseling and support services in the community. Individual referrals will be made as

SUBSTANCE ABUSE (continued)

appropriate;

- K. The board shall provide for in-house assessment of student drug and alcohol concerns, as well as instruction, counseling, and related services for that student and/or family members. These counseling interventions will be offered by the student assistance coordinator and/or core team members who are trained in drug and alcohol prevention, intervention, and after-care procedures;
- L. While the student is at home because of disciplinary and/or medical reasons, the child study team will intervene to determine the student's eligibility for home instruction, if the development of an IEP is required, and provide additional assessment if needed. The child study team will assess the student's eligibility and need for special education and/or related services;
- M. The core team, student assistance coordinator, crisis counselor, or other staff member assigned to monitor the student's stability, progress, and possible re-entry into the daily school routine shall be responsible to keep all appropriate school personnel informed of the status of the student referral. Staff should work in close cooperation with the student's parents/guardians in an effort to fully support the student.

Anabolic Steroids

for instances involving anabolic steroids:

- A. Whenever any teaching staff member, school nurse or other educational personnel shall have reason to believe that a student has used or may be using anabolic steroids, that teaching staff member, school nurse or other educational personnel shall report the matter as soon as possible to the school nurse or medical inspector, the student assistance coordinator, and to the principal or, in his or her absence, to their designee;
- B. The principal or their designee, shall immediately notify the parent/guardian and the chief school administrator and shall arrange for an examination of the student by a doctor selected by the parent/guardian or by the medical inspector. The student shall be examined as soon as possible for the purpose of diagnosing whether or not the student has been using anabolic steroids;
- C. A written report of that examination shall be furnished by the examining physician to the parent/guardian of the student and to the chief school administrator of schools or administrative principal;
- D. If there is a positive diagnosis from the medical examination indicating that the student has been using steroids, attendance at school shall not resume until a physician who has examined the student certifies in writing that the substance abuse shall not interfere with the student's physical and mental ability to perform in school. This physician's written report shall be submitted to the parent/guardian of the student, the principal and chief school administrator before the student may return to school;
- E. If it is determined that the student has been using anabolic steroids, the student shall be interviewed by a student assistance coordinator or another appropriately trained teaching staff

SUBSTANCE ABUSE (continued)

member for the purpose of determining the extent of the student's involvement with these substances and possible need for treatment. In order to make this determination, the coordinator or other teaching staff member may conduct a reasonable investigation which may include interviews with the student's teachers and parents/guardians. The coordinator or other teaching staff member may also consult with such experts in the field of substance abuse as may be necessary and appropriate;

- F. If it is determined that the student's involvement with and use of these substances represents a danger to the student's health and well-being, the coordinator shall refer the student to an appropriate treatment program.

Transportation of Students for Examination

- A. Transportation to a physician's office or hospital/healthcare facility will be provided by authorized district personnel or emergency medical services, if parents/guardians are unable or unwilling to take their child to the physician's office;
- B. A staff member designated by the principal shall accompany the student being taken from school for any reason;
- C. No faculty member shall transport a student in their own car (see board policy 3541.31 Private Vehicles);
- D. The physician will send the results of the drug screening to the student assistance coordinator, who shall report the results of the screening to the principal and the chief school administrator;
- E. The parent/guardian of any student determined to be using alcohol, drugs or steroids shall be notified in writing of steps for reentry to school. The student assistance coordinator in consultation with the relevant school staff members shall be responsible for designing a reentry plan that may include school based counseling support, drug education and awareness activities as well as referral to community based treatment programs.

Possessing, Buying, Selling and/or Distributing Drugs, Alcohol, or Steroids, Paraphernalia

Whenever it shall appear that a student may be in possession, buying, selling or distributing drug related paraphernalia, a controlled dangerous substance, chemicals or chemical compound which releases vapor or fumes causing a condition of intoxication, inebriation, excitement, stupefaction, or dulling of the brain or nervous system, taken for purposes other than the treatment of sickness or injury as prescribed or administered by a person duly authorized by law to treat sick and injured human beings, the following procedures shall be followed:

- A. School personnel shall report the matter as soon as possible to the school principal, or in their absence, to their designee;
- B. The school principal, observing all due process procedures, shall then attempt to establish the truth of the actual possession or sale and/or distribution of drugs or alcohol;



SUBSTANCE ABUSE (continued)

- C. If so determined, the principal shall immediately notify the student's parent/guardian and the chief school administrator;
- D. The law enforcement authorities shall be notified in accordance with provisions established by N.J.A.C. 6A:16-6.1 et seq.
- E. When a student has voluntarily requested assistance for a substance abuse concern, and has not been involved in distribution activities, no disclosure to police is required if the student agrees to participate in assessment, evaluation, treatment, counseling support services and/or after-care provided by the student assistance coordinator and/or core team staff. Referral to community treatment services may be warranted;
- F. The principal, chief school administrator, the student assistance coordinator, and members of the core team shall document in writing the incident report and all actions conducted by the district for the investigation, examination, intervention, treatment and referral of all students suspected of being under the influence or in possession of drugs, alcohol, or steroid and/or drug related paraphernalia. The student assistance coordinator and/or core team will make appropriate student and family referrals to community agencies offering assistance for drug and alcohol related issues;
- G. While the student is at home because of disciplinary and/or medical reasons, a child study team may be convened to determine the student's eligibility for home instruction, develop an IEP, and provide additional assessment if needed. The child study team will assess the student's eligibility and need for special education and/or related services;
- H. The violence, vandalism and substance abuse incident report is to be completed by the principal and forwarded to the chief school administrator for every reported incident.

Recordkeeping Regarding Self-disclosure vs. Discovery of Student Substance Abuse Concerns

- A. Voluntary student disclosure involving drugs, alcohol, or steroids will be kept confidential and exchange of information will be kept between student, student assistance coordinator, and core team, and the student support program director. Records will be confidential and kept separate and apart from general student files. These files will be kept locked. Feedback to referral sources will be limited to status of student progress only;
- B. Disciplinary referrals, or cases which involve discovery of student chemical use by students will be recorded in student disciplinary files. Only the content of student disclosures made thereafter to a student assistance coordinator or core team member will be kept as a part of the confidential substance awareness treatment program records. It must be noted that even under the strictest of confidentiality laws, a counselor is required to report a student whom they believe to:
  - 1. Be suicidal;
  - 2. Be assaultive (murder, rape, armed robbery intent);
  - 3. Have been abused;
  - 4. Be under the influence of drugs;
  - 5. Be in need of emergency medical treatment.

SUBSTANCE ABUSE (continued)School-Based Support Measures

The student assistance coordinator shall:

Investigate community based treatment resources for students with drug, alcohol or steroid use and/or dependence;

- A. Maintain an updated list of treatment program options in the community and residential program options that include:
  - 1. Name, contact information, description and costs of programs for drugs, alcohol, steroids and tobacco;
  - 2. Information on the schedules for local Narcotics Anonymous (NA), Alcoholics Anonymous (AA), Al-Anon, and Alateen meetings;
  - 3. Resources for quitting smoking/nicotine addiction;
  - 4. Other community, State and federal resources.
- B. Develop referral information for students and their family members to distribute when appropriate.

Students identified as drug and/or alcohol and/or steroid dependent will be referred to a community agency and required to complete a treatment program appropriate to their needs. The student assistance coordinator will make every effort to develop a plan for the ongoing needs of the student that may include providing assessment, intervention and referral, and transportation arrangements to and from testing.

Parents who believe that a child is using prohibited substances may submit a request for assistance to the district intervention and referral services (I&RS) team or seek a referral to community agencies. However, any such request may not be used to avoid any actual or contemplated disciplinary action actually pending against the student at the time the request is made. In addition, parents must be actively involved in the development and implementation of **I&RS** action plans.

Prohibition of Smoking by Students

Students are not permitted to smoke, including inhaling the burning or vapor of a lighted cigar, cigarette, pipe, electronic smoking device or any other matter or substance which contains tobacco at any time in school buildings, on school property, on school buses, or at a school-sponsored trip or activity off school premises. Chewing tobacco is also specifically prohibited. Students are not to carry cigarettes or other smoking materials such as electronic smoking devices, tobacco, pipes or cigarette rolling papers while on school property.

SUBSTANCE ABUSE (continued)

Penalties for Involvement with Drugs, Alcohol, Steroids and/or Tobacco as Per Previously Adopted Policy

All students should be aware that school authorities will take all reasonable steps to prevent the possession and use of drugs, alcohol, steroids, or tobacco on school property and to apprehend those who possess, use, or distribute drugs, alcohol, steroids, or tobacco. These steps will include:

- A. Locker and desk searches when there is reason to believe that inspection is warranted;

Offense (within the same school year)	First Offense	Second Offense	Third Offense
Smoking/use of tobacco or tobacco products (not including electronic smoking devices)	<ul style="list-style-type: none"> <li>• Parents/guardians notified;</li> <li>• 3 day Out-of-school suspension</li> <li>• Referral for counseling and development of cessation plan;</li> <li>• Law enforcement contacted and possible fine pursuant to <u>N.J.S.A. 26:3D-62</u> (\$250/first offense)</li> </ul>	<ul style="list-style-type: none"> <li>• Parents/guardians notified;</li> <li>• 3 day Out-of-school suspension</li> <li>• Referral for counseling and development of cessation plan;</li> <li>• Law enforcement contacted and possible fine pursuant to <u>N.J.S.A. 26:3D-62</u> (\$500/second offense)</li> </ul>	<ul style="list-style-type: none"> <li>• Parents/guardians notified;</li> <li>• 5 day Out-of-school suspension</li> <li>• Referral for counseling and development of cessation plan;</li> <li>• Law enforcement contacted and possible fine pursuant to <u>N.J.S.A. 26:3D-62</u> (\$1,000/third offense)</li> <li>• Informal/Administrative hearing</li> </ul>
Possession of drug paraphernalia (i.e. electronic smoking devices) not containing any controlled dangerous substance otherwise identified in <u>N.J.A.C. 6A:16-4.l(a)</u> <i>or</i> Possession of drugs or drug paraphernalia containing any controlled dangerous substance identified in <u>N.J.A.C. 6A:16-4. l(a)</u>	<ul style="list-style-type: none"> <li>• Parents/guardians notified;</li> <li>• 3 day Out-of-school suspension</li> <li>• Referral for counseling and development of cessation plan;</li> <li>• Universal Drug Screening completed within 2 hours</li> </ul> <p>For confirmed cases of drugs or drug paraphernalia containing any controlled dangerous substance identified in <u>N.J.A.C. 6A:16-4. l(a)</u>:</p> <ul style="list-style-type: none"> <li>• Law enforcement contacted</li> <li>• Medical statement substantiating student's state of wellbeing is required before re-entry after positive diagnosis of chemical use.</li> </ul>	<ul style="list-style-type: none"> <li>• Parents/guardians notified;</li> <li>• 5 day Out-of-school suspension</li> <li>• Universal Drug Screening completed within 2 hours</li> <li>• Referral for counseling and development of cessation plan;</li> </ul> <p>For confirmed cases of drugs or drug paraphernalia containing any controlled dangerous substance identified in <u>N.J.A.C. 6A:16-4. l(a)</u>:</p> <ul style="list-style-type: none"> <li>• Law enforcement contacted</li> <li>• Medical statement substantiating student's state of wellbeing is required before re-entry after positive diagnosis of chemical use.</li> </ul>	<ul style="list-style-type: none"> <li>• Parents/guardians notified;</li> <li>• 7 day Out-of-school suspension</li> <li>• Universal Drug Screening completed within 2 hours</li> <li>• Referral for counseling and development of cessation plan;</li> <li>• Informal/Administrative hearing</li> </ul> <p>For confirmed cases of drugs or drug paraphernalia containing any controlled dangerous substance identified in <u>N.J.A.C. 6A:16-4. l(a)</u>:</p> <ul style="list-style-type: none"> <li>• Law enforcement contacted</li> <li>• Medical statement substantiating student's state of wellbeing is required before re-entry after positive diagnosis of chemical use.</li> <li>• Informal/Administrative hearing</li> </ul>

SUBSTANCE ABUSE (continued)

File Code: 5131.6

Under the influence of alcohol, drugs, steroids, or substances identified in N.J.A.C. 6A:16-4. I(a)	<ul style="list-style-type: none"> <li>• Parents/guardians notified;</li> <li>• Universal Drug Screening completed within 2 hours</li> <li>• 3 day Out-of-school suspension</li> <li>• Referral for counseling and development of cessation plan;</li> <li>• Medical statement substantiating student's state of wellbeing is required before re-entry after positive diagnosis of chemical use.</li> </ul>	<ul style="list-style-type: none"> <li>• Parents/guardians notified;</li> <li>• Universal Drug Screening completed within 2 hours</li> <li>• 5 day Out-of-school suspension</li> <li>• Referral for counseling and development/continuation of cessation plan;</li> <li>• Medical statement substantiating student's state of wellbeing is required before re-entry after positive diagnosis of chemical use.</li> </ul>	<ul style="list-style-type: none"> <li>• Parents/guardians notified;</li> <li>• Universal Drug Screening completed within 2 hours</li> <li>• 7 day Out-of-school suspension</li> <li>• Referral for counseling and development/continuation of cessation plan;</li> <li>• Medical statement substantiating student's state of wellbeing is required before re-entry after positive diagnosis of chemical use.</li> <li>• Informal/Administrative hearing</li> </ul>
Distribution, transferring, or selling alcohol, drugs, steroids, or substances identified in N.J.A.C. 6A:16-4. I(a)	<ul style="list-style-type: none"> <li>• Parents/guardians notified;</li> <li>• 10 day suspension;</li> <li>• Referral for counseling</li> <li>• Universal Drug Screening completed within 2 hours</li> <li>• Law enforcement contacted</li> </ul>	<ul style="list-style-type: none"> <li>• Parents/guardians notified;</li> <li>• 10 day suspension and/or expulsion hearing;</li> <li>• Referral for counseling</li> <li>• Universal Drug Screening completed within 2 hours</li> <li>• Law enforcement contacted</li> </ul>	<ul style="list-style-type: none"> <li>• Parents/guardians notified;</li> <li>• 10 day suspension and/or expulsion hearing;</li> <li>• Referral for counseling</li> <li>• Universal Drug Screening completed within 2 hours</li> <li>• Law enforcement contacted</li> </ul>

SUBSTANCE ABUSE (continued)**REGULATION HISTORY**

Date:	
Revised:	March 9, 1989
Revised:	August 8, 1991
Revised:	November 14, 1991
Revised:	August 14, 1992
Revised:	March 8, 1994
Revised:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
Revised:	June 30, 2011
First Reading:	June 9, 2011
Second Reading:	June 30, 2011
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
<b>Revised:</b>	<b>October 18, 2023</b>
First Reading:	September 20, 2023
Second Reading:	October 18, 2023

**CROSS REFERENCES**

5114	Suspension and Expulsion
5131	Conduct and Discipline
5131.5	Violence and Vandalism
5131.5/5131.7	Violence, Vandalism and Weapons, Regulation (EVVRS report)
5131.7	Weapons and Dangerous Instruments

**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, Daniel L. Manies, born August 22, 1946, attended Elizabeth Public Schools, including Marquis de Lafayette Junior High School and Thomas Jefferson High School, of which he was a graduate of the Class of 1964, and

**WHEREAS**, Daniel L. Manies continued his education at Bloomfield College, receiving his bachelor's degree in mathematics in 1970, and his master's degree in administration and supervision in 1978, and

**WHEREAS**, Daniel L. Manies returned to Elizabeth Public Schools in 1970 to start his long career in education with the district, first serving as a mathematics teacher at the former Grover Cleveland Junior High School where he developed an outstanding rapport with his students while instilling the importance of mathematics and its applications to everyday life, and

**WHEREAS**, Daniel L. Manies was appointed Vice Principal at the former Grover Cleveland Middle School in 1979, where he helped ensure the smooth operation of daily activities in a warm, compassionate learning environment where students had the best opportunity to attain their goals, and

**WHEREAS**, Daniel L. Manies was appointed principal in 1986 at Abraham Lincoln School No. 14 and eventually at Woodrow Wilson School No. 19, where he motivated team members and students to give the best of themselves in the pursuit of reaching their full potential and ensured building operations ran smoothly through his steadfast leadership, and

**WHEREAS**, throughout his 40 years of distinguished service, Daniel L. Manies inspired countless students to pursue their dreams and faculty members to achieve their career ambitions, and

**WHEREAS**, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community were saddened to learn of Daniel L. Manies's recent passing and express their sympathy and heartfelt sorrow to his family, friends, and loved ones, and

**NOW, THEREFORE BE IT RESOLVED**, that the joy, passion, and purpose with which Daniel L. Manies lived each day of his life and served the students of the Elizabeth community serve as inspiration to us all.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education and a copy of this resolution be presented to his family.

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**BOARD OF EDUCATION**

**RESOLUTION**

**TERMINATION OF EMPLOYMENT**

Recommended: That C. R. G. M., Computer Technician, be terminated effective October 18, 2023 for cause.

\*Subject to corrections.

Elizabeth, New Jersey  
October 18, 2023

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

**WHEREAS**, the Superintendent, Olga Hugelmeyer and central staff have reviewed, assessed and revised the District's current organizational structure for utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 28,000 students.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process that the following changes be made and implemented, effective October 18, 2023, unless specifically noted otherwise.

A. Creation of the following position/titles:

1. Board Certified Behavior Analyst (BCBA)

B. Approval of Job Descriptions (New/Revised):

1. Board Certified Behavior Analyst (BCBA)

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF BOARD CERTIFIED BEHAVIOR ANALYST**

Recommended: That Basim Hudeen be appointed as Board Certified Behavior Analyst (BCBA), Division of Special Projects on an eleven month basis, effective December 1, 2023. Salary: \$ 100,000.

(\*Pending completion of regulatory requirements of any new employee.)

\*Subject to correction of errors.

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**BOARD OF EDUCATION**

**RESOLUTION**

**REVERSAL OF RESIDENCY INVESTIGATIVE RESULTS**

Recommended: Initial residency investigative results for ID#329289-D.A.R. be reversed.

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Y**RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of R. A. v. Elizabeth Board of Education, Claim Petition #2019-28496; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$6,945.75.

**NOW, THEREFORE, BE IT RESOLVED**, that the foregoing litigation is resolved and approved for a settlement; and it is

**FURTHER RESOLVED**, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Barrett PC, which shall be filed in the Legal Department.

October 18, 2023

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Y**RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of M. N. v. Elizabeth Board of Education, Claim Petition #2022-11835; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$11,739.00.

**NOW, THEREFORE, BE IT RESOLVED**, that the foregoing litigation is resolved and approved for a settlement; and it is

**FURTHER RESOLVED**, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Barrett PC, which shall be filed in the Legal Department.

**BOARD OF EDUCATION****RESOLUTION****GOVERNING THE CONDUCT OF HIB HEARINGS  
WITHIN THE ELIZABETH SCHOOL DISTRICT**

**WHEREAS**, NJSA 18A:37-13.1 et seq. governs the handling by School Districts of matters involving Harassment, Intimidation and Bullying (HIB); and

**WHEREAS** NJSA 18A:37-15(d) provides that a Parent who disagrees with the results of the investigation, or other aspects of the matter may request a Hearing before the Board of Education in Executive Session; and

**WHEREAS** the Elizabeth Board of Education (EBOE) deems it necessary and advisable to establish certain guidelines as to the conduct of said Hearings to ensure that they are addressed in a fair, efficient, appropriate and effective manner;

**NOW IT IS THEREFORE RESOLVED** by the Elizabeth Board of Education as follows:

1. Any parent(s) wishing to exercise their right to a HIB Hearing shall proceed in accordance with NJSA 18A:37-15.
2. Said parent(s) are required to submit a written summary of their position with respect to the investigation, results, or any other aspect of the matter at least seven days prior to the date scheduled for such Hearing. Same shall be provided to the Superintendent of Schools, who shall promptly forward same to all Members of the Board of Education.
3. The aforesaid summary shall not exceed three pages, exclusive of exhibits. In the event an interpreter is required, the Superintendents Office shall be advised not later than 48 hours in advance of the Hearing.
4. At the Hearing, the parent(s) shall be allotted a total of fifteen minutes to present their position, provide information to the Board, or advance any arguments in support of their position. The Board may then ask questions or seek additional information it deems necessary for a full evaluation of the matter.
5. Following the conclusion of any Board questions, the matter shall be addressed pursuant to applicable Statutes and Administrative Code provisions.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING VICE PRINCIPAL**

Recommended: That Eryn Nicole Casey be appointed as Acting Vice Principal, William F. Halloran School No.22, on a ten month basis, effective November 1, 2023.  
Salary: \$106,900.

\*Subject to correction of errors.



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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING VICE PRINCIPAL**

Recommended: That Tanya Elaine Tenturier Brinkley be appointed as Acting Vice Principal, Admiral William F. Halsey, Jr. Health & Public Safety Academy 9<sup>th</sup> Grade Annex, on a twelve month basis, effective November 1, 2023.

Salary: \$114,500.

\*Subject to correction of errors.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING VICE PRINCIPAL**

Recommended: That Maria C. Torres be appointed as Acting Vice Principal, Terence C. Reilly School No. 7, on a ten month basis, effective November 1, 2023.  
Salary: \$104,100.

\*Subject to correction of errors.