

BOARD OF EDUCATION

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September 12, 2019

6:00 p.m.

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OPENING CALENDAR

September 12, 2019

PUBLIC SESSION

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

Core Beliefs – Video

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Christina A. Aleman, Teacher-Resource Center (No. 2331), John E. Dwyer Technology Academy – effective December 11, 2019 through March 13, 2020.

Jennifer L. Babcock, Teacher-Pre-Kindergarten (No. 3323), School No. 26 – effective December 2, 2019 through February 21, 2020.

Amanda L. Blutner, Teacher-Music (Vocal) (No. 2583), School No. 27 – effective September 1, 2019 through November 29, 2019.

Lina M. Castro Yarpaz, Teacher-Pre-Kindergarten (No. 3498), School No. 5 – effective November 1, 2019 through December 31, 2019.

Roberto Cerbone, Teacher- Physical Education and Health (No. 2455), School No. 5 – effective September 5, 2019 through April 3, 2020.

Laura Manginelli, Teacher-Pre-Kindergarten (No. 1585). School No. 5 – effective December 2, 2019 through January 31, 2020.

Evelyn Rosario, Teacher-English, Thomas Jefferson Arts Academy- effective November 1, 2019 through December 31, 2019.

Henrietta N. Udeh, School Nurse (No. 1158), School No. 26-effective September 11, 2019 through December 10, 2019.

Nicole Danielle Viega, Teacher-ESL In Class Support (No. 5108), School No. 28 – effective January 13, 2020 through March 31, 2020.

Child Development Associate

Naima Rodriguez, Child Development Associate (No. 0605), School No. 26 – effective October 15, 2019 through November 19, 2019.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional DepartmentCertified Staff

Sabrina Jagot, Teacher-Biology (No. 3923), Thomas Jefferson Arts Academy, presently on a leave of absence, extension October 1, 2019 through October 4, 2019.

Kerry A. O'Connor, Social Worker (Schools) (No. 3288), School No. 21, presently on a leave of absence, extension September 1, 2019 through September 30, 2019.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Marissa Ann Lopez	Teacher-English (No. 1827)	9/16/19-10/31/19	9/23/19-10/31/19
	Admiral William F. Halsey, Jr. Health & Public Safety Academy		

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jennifer L. Badcock	Teacher-Pre-Kindergarten (No. 3323) School No. 26 Account No. 20-218-100-101-26-02	\$76,266	2/24/20
Diana Bensoul	Teacher-Music (Instrumental) (No. 4066) School No. 22 Account No. 15-120-100-101-22-00-20	\$95,981	12/5/19
Amanda L. Blutner	Teacher-Music (Vocal) (No. 2583) School No. 27 Account No. 15-120-100-101-27-00-20	\$73,712	12/2/19
Roberto Cerbone	Teacher-Physical Education & Health (No. 2455) School No. 5 Account No. 15-120-100-101-05-00-20	\$76,266	4/6/20
Sabrina Jagot	Teacher-Biology (No. 3923) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$71,712	10/7/19
Kalinna Caridad Johnson	Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 1442) School No. 21 Account No. 15-130-100-101-21-00	\$82,582	4/1/20
Gabrielle Kuzio	Teacher-ESL Self Contained (No. 1512) Alexander Hamilton Preparatory Academy Account No. 15-242-100-101-80-00	\$67,712	12/9/19
Laura Manginelli	Teacher-Pre-Kindergarten (No. 1585) School No. 5 Account No. 20-218-100-101-05-02	\$75,216	2/3/2020

Shereen Haseena Morris	Teacher-Fourth Grade (No. 2184) School No. 5 Account No. 15-120-100-101-05-00	\$60,607	10/16/19
Kerry A. O'Connor	Social Worker (Schools) (No. 3288) School No. 21 (.5) School No. 29 (.5) Account No. 15-000-211-100-21-00-25 (.5) Account No. 15-000-211-100-29-00-25 (.5)	\$84,715	10/1/19
Evelyn Rosario	Teacher-English Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$78,821	1/1/20
Jennifer L. Snyder	Teacher-Resource Center (No. 0238) School No. 15 Account No. 15-213-100-101-15-00	\$87,753	9/2/19
Henrietta N. Udeh	School Nurse (No. 1158) School No. 26 Account No. 15-000-213-100-26-00	\$96,444	12/11/19
Nicole Danielle Viega	Teacher-ESL In Class Support (No. 5108) School No. 28 Account No. 15-244-100-101-28-00	\$73,712	4/1/20

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Denayah Jeanette Deryce	Assistant-Autism (No. 1332) School No. 6 Account No. 15-214-100-106-06-00	\$43,166	10/1/19

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Naima Rodriguez	Child Development Associate (No. 0605) School No. 26 Account No. 20-218-100-106-26-02	\$40,935	11/20/19

CHANGE IN SALARY FROM LEAVE OF ABSENCE

Recommended: That the following change of salary from a leave of absence be granted, as below written.

Christine Michele Widuch D’Amico, Teacher-Music (Vocal) (No. 0266), School No. 6. Change in salary from \$78,348 to \$81,375.

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department**Certified Staff**

Diana Bensoul, Teacher-Music (Instrumental (No. 4066), School No. 22 – effective December 1, 2019.

Mindy Caprio, Teacher-Special Activities, (No. 3279), 94-Research and Evaluation- effective November 30, 2019.

Elizabeth Dos Reis, Teacher-Bilingual In Class Support, (No. 3453), School No. 16- effective November 1, 2019.

Gladys M. Miranda, Teacher-Bilingual Self Contained (No. 0842), School No. 14 (Annex) – effective December 1, 2019.

Business Office

Rosa Maria C. Cascante-Ramirez, Custodian, (No. 2766), School No. 18- effective September 1, 2019.

Nancy A. Niemaszyk, Administrative Secretary I 12, (No. 3006), 94- Elementary & Secondary Education- effective January 1, 2020.

Jorge A. Reinoso, Custodian (Head)., (No. 1155), Alexander Hamilton Preparatory Academy- effective November 1, 2019.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department**Certified Staff**

Luann Breese, Teacher-Resource Center (No. 2938), School No. 9 – effective September 1, 2019.

Kendra Bianca King, Teacher-Kindergarten (No. 3352), School No. 1 – effective September 1, 2019.

Ruth A. Hosford, Teacher-Art (No. 3763), School No. 28 - effective September 9, 2019.

Benson Onyeugbo, Teacher-Eighth Grade Math, School No. 15 – effective September 9, 2019.

Thomas Prudente, Teacher-Business Education (No. 5545), J. Christian Bollwage Finance Academy – effective October 25, 2019.

Kevin Ramell Reese, Guidance Counselor (No. 0947), School No. 13 – effective September 1, 2019.

Tina L. Salwen, Teacher-Seventh Grade (Mathematics), (No. 4233), School No. 7 – effective September 1, 2019.

Joseph Jacob Matthew Ulm, Teacher-Music (Instrumental), (No. 3905), School No, 14 (.5) and School No.15 (.5) – effective September 1, 2019.

Business Office**Security Guard**

Danny J. Rodriguez, Security Guard (No. 0122), School No. 25 – effective August 30, 2019.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2019 through June 30, 2020. **Subject to correction of error**

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jose G. Fernandez	Teacher Physical Education and Health (No. 2455) School No. 5 Account No. 15-120-100-101-05-00-20	\$60,467	9/1/19
Monica Fontaine	Teacher-Bilingual Self Contained Grade 5 (No. 5159) School No. 26 Account No. 15-241-100-101-26-00	\$63,812	9/1/19

DECLINATION OF APPOINTMENTS

Recommended: That the following declination of appointments be accepted, as below written.

Instructional Department

Certified Staff

Jean Van Vliet, Teacher-Third Grade (No. 2184), School No. 5 – effective September 1, 2019.

Support Staff: Registered Nurse

Maryann Vrettos Domenic, Registered Nurse (No. 4358), School No. 22 – effective September 1, 2019.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional Department

Certified Staff

Annamaria Irene Agriesti, graduate of University of Delaware, DE (BA 2012). Teacher-Sixth & Seventh Grade (ELA) (No. 2725), Nicholas Murray Butler School No. 23. Certification: Teacher of English (Standard 7/18). Salary: \$70,443, effective September 16, 2019.
Account No. 15-130-100-101-23-00

Alyssa A. Apuzzio, graduate of The College of New Jersey, NJ (BA 2018). Teacher-Sixth, Seventh & Eighth Grade (ELA). Victor Mravlag School No. 21. Certification: Teacher of English CE 1/19 (alternate route), Salary: \$60,467, effective October 2, 2019 through April 1, 2020.
Account No. 15-130-100-101-21-00

Peter C. Brown, graduate of Kean University, NJ (BA 2006). Teacher-Drama, Division of Bilingual/ESL Education. Certification: Teacher of Theatre CE 4/09 (alternate route). Salary: \$60,467, effective September 1, 2019.
Account No. 15-241-100-101-16-00

Anthony Colangelo, graduate of Kean University, NJ (BA 2019). Teacher-Bilingual Social Studies, Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5), John E. Dwyer Technology Academy (.5) Certification: Teacher of Bilingual/Bicultural Education CEAS 6/19 (advance standing), Elementary School Teacher in Grades K-6 CEAS 6/19 (advanced standing), Elementary School with Subject Matter Specialization: Social Studies in Grade 5-8 CEAS 6/19 (advanced standing), Teacher of Social Studies CEAS 8/19 (advanced standing). Salary: \$60,467, effective September 1, 2019.
Account No. 15-241-100-101-83-00 (.5)
Account No. 15-241-100-101-82-00 (.5)

Jack Michael Fay, graduate of Monmouth University, NJ (BA 2019). Teacher-Social Studies (2337), Thomas A. Edison Career and Technical Academy. Certification: Teacher of Social Studies CEAS 5/19 (advance standing). Salary: \$60,467, effective September 1, 2019.
Account No. 15-140-100-101-87-00

Maria Dolores Lugo, graduate of Marygrove College, MI (MA 2007). Teacher- Pre-Kindergarten (No. 3323), Dr. Orlando Edreira Academy. Certifications: Teacher of Preschool through Grade 3 Standard 8/05, Teacher of Spanish Standard 6/85, School Administrator CE 4/10 (alternate route), Principal Standard 8/19, Supervisors Standard 4/10 Salary: \$90,338, effective October 1, 2019.
Account No. 20-218-100-101-26-02

Tricia Marie Machuca, graduate of Kean University, NJ (BA 2019). Teacher Sixth, Seventh & Eighth Grade (Science), School No. 25 (.5) and Juan Pablo Duarte-Jose Julian Marti School No.28 (.5). Certifications: Elementary School Teacher of Grades K-6 CEAS 8/19 (advance standing); Elementary School with Subject Matter Specialization: Science in Grades 5-8 CEAS 8/19 (advance standing); Teacher of Students with Disabilities CEAS 8/19 (advance standing). Salary: \$60,467, effective September 1, 2019.
Account No. 15-130-100-101-25-00 (.5)
Account No. 15-130-100-101-28-00 (.5)

Alexandra A. Pais, graduate of The School of Visual Arts, NY (BA 1997). Teacher-Art (No. 0345), Dr. Antonia Pantoja Academy School No. 27. Certification: Teacher of Art CEAS 8/19 (advance standing). Salary: \$60,467, effective September 1, 2019.
Account No. 15-130-100-101-27-00-20

Trischele Petach, graduate of William Paterson University, NJ (MA 2006). Teacher Electricity/Sustainable Energy (No. 5223), Thomas A. Edison Career and Technical Academy. Certification: Teacher of Electrical Trades Standard 5/19, Teacher of Health and Physical Education Standard 1/07. Salary: \$87,820, effective September 9, 2019.
Account No. 15-140-100-101-87-00

Malaisha E. Pierre-Louis, graduate of Saint Peters University, NJ (MA 2019). Guidance Counselor (No. 1173), Nicholas Murray Butler School No. 23. Certification: School Counselor (Standard 9/19). Salary: \$77,084, effective September 16, 2019.
Account No. 15-000-218-104-23-00

Gregory P. Sampson, graduate of Rutgers University, NJ (BA 2019). Teacher-Social Studies, Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of Social Studies CEAS 7/19 (advance standing). Salary: \$60,467, effective September 10, 2019.
Account No. 15-140-100-101-83-00

Brooke T. Spitzfaden, graduate of Montclair State University, NJ (BA 2018). Teacher-Kindergarten (No. 3352), George Washington Academy of Science & Engineering School No. 1. Certification: Teacher of Preschool through Grade 3 CEAS 2/19 (advance standing). Salary: \$60,467, effective September 1, 2019.
Account No. 15-110-100-101-01-01

Leah K. Warner, graduate of Kean University, NJ (BA 2019). Teacher-First Grade (No. 0270), Toussaint L'Ouverture - Marquis de Lafayette School No. 6. Certification: Teacher of Preschool through Grade 3 CEAS 2/19 (advance standing), Elementary School Teacher in Grades K-6 CEAS 2/19 (advance standing). Salary: \$60,467, effective September 1, 2019.
Account No. 15-120-100-101-06-00

Child Development Associate

Melissa Sue Llano, graduate of New Jersey City University, NJ (BA 2009). Child Development Associate (No. 4266), Donald Stewart Early Childhood Center School No. 51. Salary: \$39,524, effective September 16, 2019.
Account No. 20-218-100-106-51-02

Brigida Moreno Chavez, graduate of Autonomous University of Santo Domingo (Domingo Republic) (BA 2000) (Evaluated by WES 2018). Child Development Associate (No. 1999). Dr. Martin Luther King, Jr. School No. 52. Salary: \$39,524, effective September 16, 2019.
Account NO. 20-218-100-106-52-02

Assistant

Leydis Granado De La Fuente, graduate of Universidad de Holguin Oscar Lucero Moya, Cuba (BA 2012) (Evaluated by WES 2018). Assistant- Personal (No. 4331). Nicholas Murray Butler School No. 23. Salary: \$41,401, effective September 16, 2019.
Account No. 11-217-100-106-00-00

Business OfficeAccountant

Carolina Hernandez, graduate of Montclair State University, NJ (BS 2017). Junior Account, 94 Mitchell Business Office. Salary: \$50,000, effective September 16, 2019.
Account No. 11-000-251-104-00-00

Custodians

Hemny Iliana Cabrera, Custodian, (No. 3229), Dr. Orlando Edreira Academy School No. 26. Salary: \$55,782, effective October 1, 2019.
Account No. 11-000-260-110-26-00

Wilfredo Ceiro Grana, Custodian, (No. 4431), William F. Halloran School No. 22. Salary: \$55,782, effective October 1, 2019.
Account No. 11-000-260-110-22-00

Security-Guards

Maximo Danilo Brito, graduate of Ministerio de Educacion, Dominican Republic (High School Diploma 2009). Security Guard (No. 3669), Dr. Antonia Pantoja School No. 27. Salary: \$34,810, effective September 16, 2019.
Account No. 15-000-260-110-27-30

Elishua Jose Collazo, graduate of Thomas Jefferson Arts Academy, NJ (High School Diploma 2014). Security Guard (No. 5292), John E. Dwyer Technology Academy Annex. Salary: \$34,810, effective September 16, 2019.
Account No. 15-000-260-110-82-30

Naray Graham, graduate of John F. Kennedy Memorial High School, NJ (High School Diploma 2015). Security Guard (No. 5379), Thomas Jefferson Arts Academy Annex. Salary: \$34,810, effective September 16, 2019.
Account No. 15-000-260-110-84-30

Gerrod R. Lewis, graduate of Elizabeth High School, NJ (High School Diploma 2009). Security Guard (No. 3811), Benjamin Franklin School No. 13. Salary: \$34,810, effective September 16, 2019.
Account No. 15-000-260-110-13-30

Gilberth Alexander Valverde, graduate of Alexander Hamilton Preparatory Academy, NJ (High School Diploma 2013). Security Guard (No. 4447), Thomas Jefferson Arts Academy. Salary: \$34,810, effective September 16, 2019.
Account No. 15-000-260-110-84-30

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Lissette Lavin Alfonso	Teacher-Computer Literacy (No. 2651) School No. 9 (.5) School No. 23 (.5)	Teacher-Computer Literacy (No. 2651) School No. 9 (.5) School No. 30 (.5) Account No. 15-120-100-101-09-00-20 (.5) Account No. 15-120-100-101-30-00-20 (.5)	9/1/19
Carla A. Borges	Teacher-Pre-Kindergarten (No. 1232) School No. 1	Teacher-Pre-Kindergarten (No. 4432) School No. 22 Account No. 20-218-100-101-22-02	9/1/19
Veronica Valentine Frazier	School Nurse (No. 3921) School No. 5	School Nurse (No. 0530) Division of Early Childhood Account No. 20-218-200-104-00-00	9/1/19
William Michael Hartz	Teacher-Computer Literacy (No. 4596) School No. 7	Teacher-Computer Literacy (No. 4596) School No. 7 (.9) School No. 15 (.1) Account No. 15-120-100-101-07-00-20 (.9) Account No. 15-120-100-101-15-00-20 (.1)	9/1/19
Andrea Jewell	Teacher-First Grade (No. 1409) School No. 4	Teacher-Second Grade (No. 3371) School No. 29 Account No. 15-120-100-101-29-00	9/1/19
Kenia Maritza Jimenez	Teacher-Bilingual Kindergarten (No. 2257) School No. 18	Teacher Bilingual Self Contained Grade 2 (No. 4105) School No. 2 Account No. 15-241-100-101-02-00	9/1/19

Jon P. Lippi	Teacher-Sixth Grade (Social Studies) (No. 2190) School No. 18 (.5) School No. 23 (.50)	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 2190) School No. 18 (.5) School No. 30 (.5) Account No.15-130-100-101-18-00 (.5) Account No.15-130-100-101-30-00 (.5)	9/1/19
Virginia Matos	Teacher-Learning/ Language Disabilities School No. 14	Teacher-Learning/Language Disabilities School No. 7 Account No. 15-204-100-101-07-00	9/1/19
Gladys Miranda	Teacher-Bilingual Self-Contained (No. 0842) School No. 14 Annex	Teacher- Bilingual In Class Support (No. 2257) School No. 18 Account No. 15-243-100-101-18-00	9/1/19
Christopher L. Pagoota	Teacher- Instructional Coach (Mathematics) (No. 2566) School No. 1	Teacher-Seventh Grade (Mathematics) (No. 4233) School No. 7 Account No. 15-130-100-101-07-00	9/1/19
Letty Del Toro Perry	Teacher-Bilingual Self Contained Grade 2 (No. 4105) School No. 2	Teacher-Bilingual Self Contained Grade 3 (No. 0842) School No. 14 Annex Account No. 15-241-100-101-14-00	9/1/19
Robin Pier	Teacher-First Grade (No. 2710) School No. 21	Teacher-Kindergarten (No. 0204) School No. 21 Account No. 15-110-100-101-21-01	9/1/19
Christina Lynn Robel	Teacher-Computer Literacy (No. 1035) School No. 30 (.8) School No. 5 (.2)	Teacher-Computer Literacy (No. 1035) School No. 20 (.4) School No. 23 (.4) School No. 30 (.2) Account No. 15-120-100-101-20-00 (.4) Account No. 15-120-100-101-23-00 (.4) Account No. 15-120-100-101-30-00 (.2)	9/1/19

Wilfredo Romero	Teacher-World Language (Spanish) (No. 1651) Thomas Jefferson Arts Academy (.6) J. Christian Bollwage Finance Academy (.4)	Teacher World Language (Spanish) (No. 1651) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	9/1/19
Onur Tezucar	Teacher-Fourth Grade (No. 2134) School No. 14	Teacher-Fourth Grade (No. 2353) School No. 19 Account No. 15-120-100-101-19-00	9/1/19
Barbara Ann Veiga	Teacher-Pre-Kindergarten (No. 4432) School No. 22	Teacher- Pre-Kindergarten (No. 1232) School No. 1 Account No. 20-218-100-101-01-02	9/1/19
Ani Zurnaci	Teacher- Seventh & Eight Grade (Mathematics) (No. 5469) School No. 15	Teacher-Sixth & Seventh Grade (Mathematics) (No. 1464) School No. 6 Account No. 15-130-100-101-06-00	9/1/19

Registered Nurse

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Odeal A. Small	Registered-Nurse (No. 4358) School No. 22	Registered-Nurse (No. 0811) J. Christian Bollwage Finance Academy Account No. 15-000-213-100-90-00	9/1/19

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Yolanda R. Gutierrez	Child Development Associate (No. 1562) School No. 26	Child Development Associate (No. 0535) School No. 1 Account No. 20-218-100-106-01-02	9/1/19

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria A. Betancourt	Assistant-Autism (No. 1332) School No.	Assistant-Personal School No. 30 Account No. 11-000-217-106-00-00	9/1/19
Amanda N. Fischer	Assistant-Personal (No. 4331) School No. 23	Assistant-Learning/ Language Disabilities (No. 2242) School No. 16 Account No. 15-204-100-106-16-00	9/1/19
Yoselin Maria Montas	Assistant-Personal (No. 5118) School No. 22	Assistant-Personal (No. 5118) School No. 7 Account No. 11-000-217-106-00-00	9/1/19
Yanet Ochoa-Perez	Assistant-Learning/ Language Disabilities (No. 2242) School No. 16	Assistant-Personal (No. 4999) School No. 30 Account No. 11-000-217-106-00-00	9/1/19

Business OfficeCustodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Frank A. Diakos	Security Guard (No. 4447) Thomas Jefferson Arts Academy	Custodian (No. 2766) School No. 18 Salary: \$55,782 Account No. 11-000-260-110-18-00	9/16/19

Security Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Delia Denean Burgess	Security Guard (No. 3669) School No. 27	Security Guard (No. 1535) School No. 12 Account No. 11-000-260-110-12-30	9/16/19

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department**Certified Staff**

Ladylaura Bueno, Teacher-Bilingual (ELA) (No. 5404), School No. 26 @ 31. Change in Salary due to obtaining 33 credits after her master's degree, submitted paperwork 8/19, University: Montclair State University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$71,712 to \$75,412, effective September 1, 2019.

Maria L. Rodriguez, Speech and Language Specialist (No. 4356), Division of Special Services. Change in Salary due to obtaining her Doctorate Degree 8/19; submitted paperwork 8/19, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$92,989 + doctorate stipend \$2,000, effective August 1, 2019.

Myriam C. Figuirodo, Teacher-Pre-Kindergarten (No. 4469), School No. 22. Change in Salary due to obtaining her master's degree 8/19; submitted paperwork 8/19, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$72,829 to \$76,266, effective September 1, 2019.

Briana M. Kane, Teacher-Second Grade (No. 3421), School No. 6. Change in Salary due to obtaining her master's degree awarded 8/19; submitted paperwork 8/19, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$65,678 to \$69,262, effective September 1, 2019.

John Dennis Maxwell, Teacher-Seventh & Eighth Grade (Social Studies) (No. 0085). School No. 29. Change in Salary due to obtaining his master's degree awarded 7/19; submitted paperwork 8/19, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$70,443 to \$71,712, effective September 1, 2019.

Giovanni N. Rodriguez, Teacher-Physical Education & Health (No. 0520), School No. 6. Change in Salary due to obtaining his master's degree awarded 8/19; submitted paperwork 8/19, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$63,812 to \$67,712, effective September 1, 2019.

Custodian

Ana Mary Medina, Custodian (No. 5355), School No. 22. Change in Salary due to obtaining Boiler's License 8/1/19. Salary from: \$56,382 to \$57,149, effective August 1, 2019.

CORRECTION OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department**Certified Staff**

Melissa Jo Donlay, Teacher-Music (No. 3370), School No. 13. Correction of salary due to employment verification, from \$60,967 to \$63,812, effective September 1, 2019.

Yeselys Yazmin Gonzalez, LDT-C (No. 3666), Division of Special Services. Correction of salary due to employment verification, from \$81,252 to \$88,512, effective September 1, 2019.

Lauren E. Kachnowski, Teacher-Mathematics, Thomas A. Edison Career & Technical Academy. Correction of salary due to employment verification, from \$64,267 to \$71,712, effective September 1, 2019.

Mariestelle Magliano, Supervisor of Mathematics K-5 (No. 3004), Division of Elementary & Secondary Education. Correction of salary due to incorrect salary guide, from \$109,000 to \$110,000, effective July 1, 2019.

Vivian Mary Martinez, Supervisor of Language Arts Literacy K-5 (No. 3004), Division of Elementary & Secondary Education. Correction of salary due to incorrect salary guide, from \$106,300 to \$108,100, effective July 1, 2019.

Gungeet Monga, Teacher-Resource Center (No. 2335), School No. 29. Correction of salary due to incorrect salary guide, from \$75,216 to \$78,821, effective September 1, 2019.

Victoria A. Pepe-Lage, Teacher-Sixth Grade (ELA) (No. 1770), School No. 9. Correction of salary due to employment verification, from \$72,829 to \$75,216, effective September 1, 2019.

Serena Diana Rekdal, School Psychologist (No. 4008), Division of Special Services. Correction of salary due to employment verification, from \$93,465 to \$96,117, effective October 1, 2019.

Andre Edmundo Walrond, Teacher-Resource Center (No. 0818), J. Christian Bollwage Finance Academy. Correction of salary due to employment verification, from \$65,678 to \$71,712, effective September 1, 2019.

Christopher James Walsh, Teacher-Learning/Language Disabilities (No. 4073), Thomas A. Edison Career & Technical Academy. Correction of salary due to incorrect salary guide, from \$73,712 to \$77,412, effective September 1, 2019

Registered Nurse

Nicole A. Hydock, Registered Nurse (No.1770), John E. Dwyer Technology Academy. Correction of salary due to employment verification, from \$57,478 to \$61,464, effective September 1, 2019.

Business Office**Custodians**

Magdalis Piedra, Custodian (No. 1809), Alexander Hamilton Preparatory Academy. Correction due to obtaining Boilers License: from \$55,812 to \$56,579, effective April 1, 2019 through June 30, 2019 and from: \$56,382 to \$57,149, effective July 1, 2019.

Maria Maura Ramirez, Custodian (No. 1569), J. Christian Bollwage Finance Academy. Correction due to obtaining Boilers License: from \$64,527 to \$66,390, effective July 1, 2019.

General Repairman

Luis Ricardo Ramirez-Alvarez, General Repairman (No. 2871), 95A Warehouse Annex. Correction of salary following new salary guide 2019-2020, from \$60,858 to \$60,878, effective September 1, 2019.

Food Service

Carmen Mejias, Cook Manager II (No. 2767), School No. 2. Correction of salary following new salary guide 2019-2020, from \$28,506 to \$23,885, effective September 1, 2019.

CORRECTION OF START DATE**Instructional Department****Certified Staff**

Amor Marie Gay-Ya Ausan, Teacher-Mathematics (No. 2963), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Correction of start date from September 1, 2019 to September 16, 2019.

CORRECTION OF TRANSFER DATE**Instructional Department****Certified Staff**

Paola Prieto, School Psychologist, Division of Special Services. Correction of transfer date from September 1, 2019 to August 1, 2019.

ADDITIONAL SERVICES**Division of Bilingual and ESL Education**

Recommended: That the following personnel be approved to work as **Theater Director for Fall Drama Performance** at Thomas Jefferson Arts Academy effective July 1, 2019 through December 31, 2019. (various hours subject to notification)

Account No. 15-401-100-101-84-83

Name	Position	Stipend
Sandra Toll	Theater Director	\$6,935.00

Substitute:

Erika Denise Hicks

Recommended: That the following personnel be approved to work in the Jefferson Arts Academy in the HBO/Elizabeth Youth Theater Ensemble Program from August 26, 2019 through August 30, 2019, Monday through Friday.

Teachers: Salary: \$50.50 per hour, not to exceed 40 hours per person. Total: \$2,020.00

Account No. 15-401-100-101-84-83

Erika Denise Hicks

Substitutes:

Kelly Ann Cubias

Diego Gallardo

Nash Antonio Guillermo

Yasmin Ortiz Maher

Ana Gloria Pineiro

Mary L. Rivera

Steven E. Sabet

Sandra Toll

Division of Elementary & Secondary Education

Recommended: That the following personnel be employed for **Science Assessments Revisions for Environmental Science**, from August 26, 2019 through August 29, 2019, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 3, 2019 through January 31, 2020, Monday through Friday, after school hours.

Teachers: Salary: \$50.50 per hour, not to exceed 35 hours per person. Total: \$1,767.50

Account No. 11-140-100-101-94-83-61

Solomon Franklin Victor

Division of Special Services**Summer Special Education Recreational/Instructional Program**

Recommended: That the following personnel be employed to work on the following District Summer Programs, Second Session, from July 22, 2019 through August 9, 2019, 8:30 a.m. to 2:30 p.m. (3) Teachers not to exceed 154 hours per person) (less 30 minutes for lunch)

Teachers: Salary: \$50.50 per hour not to exceed 154 hours per person Total \$23,331.00
Account No. 11-421-100-104-94-00-60

Sabrien Shihdeh Khater Michelle McAteer Gerard Spiga

Substitutes:

Sabahat Aleem Akbar Victoria L. Dinis Melissa Lebron
Guneet Monga Kelly M. Peck Melissa D. Velovic

Recommended: That the following personnel be employed for the position of (4) **Specialist to Analyze RTI Data K-2 and Update System** for 2019-2020 effective August 14, 2019 until August 30, 2019 from Monday to Friday, 8:00 a.m. to 6:00 p.m., and on Saturdays from 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person Total \$4,040.00
Account No. 20-255-200-100-00-03

Stephanie Felicio Correia Danielle Freeman Julia Marie Lehman
Amy Vergara Rios

Recommended: That the following personnel be employed for the position of (3) **Specialist to Analyze Dyslexia Data and Update System** for 2019-2020 effective August 14, 2019 until August 30, 2019 from Monday to Friday, 8:00 a.m. to 6:00 p.m., and on Saturdays from 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person Total \$3,030.00
Account No. 20-255-200-100-00-03

Jennifer Berkin Jodi Bonacci Kathleen Patrick Kranick

Recommended: That the following personnel be employed for the position of (4) **Specialist to Analyze RTI Data K-2 and Update System** for 2019-2020 effective August 14, 2019 until August 30, 2019 from Monday to Friday, 8:00 a.m. to 6:00 p.m., and on Saturdays from 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person Total \$4,040.00
Account No. 20-255-200-100-00-03

Stephanie Felicio Correia
Amy Vergara Rios

Danielle Freeman

Julia Marie Lehman

ESSA 2019-2020 Title I Saturday Apex Credit Recovery Program for High School Students

Recommended: That one administrator, one guidance counselor and four teachers be employed to instruct high school students in the ESSA 2019-2020 Title I Saturday Apex Credit Recovery Program, September 14, 2019 through June 30, 2020, 9:00 am to 1:00 pm, not to exceed 120 hours per person.

Administrator: Salary: \$57.33 per hour not to exceed 120 hours per person Total \$6,879.60
Account No. 20-233-200-100-00-00-02

Mona Wanis

Substitutes:

Antonio Almedia	Fatimah Bey	Michael Cummings
Megan Desmond Marx	Donald Dulorie	Dalia Morssi Elrakaybie
Laurerin Heather Gareis	Jacques Gonzales	Sandra Harte
Wilnes Jilus	Sulisnet Jimenez	Alexandra Mickens
George E. Mikros	Paul E. Murphy	Thomas O'Donnell
Michael Ojeda	Danny J. Ortiz	Cheryl Ann Popielarski
Michael Stephen Robel IV.	Chrisopher Van Vliet	Anthony Ziobro

Teachers: Salary: \$50.50 per hour not to exceed 120 hours per person Total \$30,300.00
Account No. 20-233-100-100-00-00-02

Abraham Hyungtae Ahn
Jessy Mathew

Dayna Gil Ferreira
Donald R. Steup

Anna Jacob

Substitutes:

Munirathnman Aineri	Stacy Augustine	Dayana Gil
Nicole Guerra	Heidy Guillaume	Kiran Kalia
Sangita Kalia	Jeffrey Koch	Ishmael Medley
Khalid Mujib	Matthew Ravaioli	Melissa Wells

PREPARATION OF OPENING OF 2019-2020 SCHOOL YEAR

EHS-Frank J. Cicarell Academy

Recommended: That the following personnel be employed for the preparation of the opening of 2019-2020 school year from August 15, 2019 through August 31, 2019.

Teachers: Salary: \$50.50 per hour, not to exceed 20 hours per person. Total: \$1,010.00
Account No. 15-140-100-101-89-81

Nancy R. Ravaioli

Substitute:

Michelle Jin Nam

CLASS & CLUB ADVISORS FOR THE 2019-2020 SCHOOL YEAR

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed as a **Class Advisor at Thomas Jefferson Arts Academy** for the 2019-2020 school year from September 3, 2019 through June 30, 2020.

Account No. 15-401-100-101-84-83

Name	Club Advisor	Stipend
Mary L. Rivera	Yearbook Advisor	\$3,633.00
Rubina Saghir	Student Government Advisor	\$2,510.00
Dayana Gil	Freshman Class Advisor	\$2,510.00
Sarah E. Satterfield	Sophomore Class Advisor	\$2,510.00
Mary L. Rivera	Junior Class Advisor	\$2,510.00
Ana Gloria Pineiro	Senior Class Advisor	\$2,510.00

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed in the **High/Middle School Summer Sports Athletic Camp Programs** at various dates/locations, from July 8, 2019 through August 31, 2019 as listed, Monday through Sunday, varied hours, pending enrollment.

Teachers: Salary: \$50.50 per hour, not to exceed hours as stated. Total: \$3,686.50
Account No. 11-402-100-100-00-81-64

Names	Positions	Hours (varied)
Stephanie Gardner	Girls Basketball	23 hrs.
Mathew Belford	Equipment Manager	50 hrs.

Recommended: That the following correction of personnel be employed as athletic coaches in **the Fall Interscholastic Athletic Program** at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours, August 12, 2019 through December 15, 2019. Account No. 11-402-100-100-00-64

Name	Position	Stipend
David E. Reese	7 th & 8 th Grade Coach	\$5,496.00

AFTERSCHOOL DETENTION PROGRAM

Recommended: That the following personnel be employed to work afterschool detention program at Thomas Jefferson Arts Academy Monday through Friday 3:35 p.m. to 4:35 p.m. beginning September 5, 2019 through June 22, 2020 (or the official last day of school as revised by the Superintendent).

Administrators: Salary: \$57.33 per hour, not to exceed 180 hours per person. Total: \$10,319.40
Account No. 15-000-240-103-84-83

Cheryl Ann Popielarski

Substitutes:

Alexandra Mickens

Michael Ojeda

Danny J. Ortiz

BREAKFAST/LUNCH PROGRAM FOR THE 2019-2020 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2019-2020 school year, (September 5, 2019 through June 30, 2020), as below written.

Terence C. Reilly School No. 7

Teacher: Salary: \$50.50 per hour not to exceed 1062 hours. Total: \$53,361.00
Account No. 50-910-310-100-07-84

Steve Almeida

Tara Calisto

Keeko Jessamine De La Pena

Belinda Jimenez

Beatriz Kong

Jairo E. Labrador

Substitutes:

Melany Abuin

Janet Andrade

Alexandra Bastos

Roseann Blaszk

Caile Brennan

Rodney Briscoe

Vincent Caldarulo

Caitlin Camuccio

Diane Ceballos

Sonia B. Chacon

Vanessa Clarke

Iman Coachman

Joseph Collins

Alisha Cornick

William Culp

Lynnel Dawson-Edmundo

Christine Dillon

Marcelo Dos Santos

Elisa H. Endara

Marissa J. Falcon

Tina Marie Flesch

Traci Freeman

Rachel C. Furman

Sabina Sahari Garcia

Roger Gonzalez	Michelle Alison Greene	William Hartz
Evelyn Hernandez	Abby S. Hersch	Mary Hillebrenner
Jennifer Hoyer	Jahari Jacobs	Juanta Jerez
Beverly Anne Jones	Uzma Kabir	Danielle Lavecchia
Samuel Lahman	Anthony Lombardo	Sabine Louis
Brendan Lowe	Gary Malkin	Rebeca Marino
Eric Mason	Kelly McHugh	Madruga Miller
Kimberly Lynn Pantano	Peter V. Pantano	Cindy Pereira
Jill Rappa	Brittany Redler	Michaelanne Sarah Regan
Beth Ann Rivera	Carla Rodrigues	Michelle Rodriguez
Lynn Rubin	Paula Ruiz	Tina L. Salwen
Sandra Lopes Saraiva	Janet Scott	Shaun Holly Seip
Cindy F. Serzan	Noelia Lizbeth Solis	Ingrig Suarez
Virginia Szmikowski	Claudia Taborda	Tanya Tenturier
Kadajeh Tillery	Stephanie Torres	Calogero Torretta
Gail Ulrich	Holly Williams	

Robert Morris School No. 18

Breakfast

Teacher: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00

Account No. 50-910-310-100-18-84

Danielle Doyle

Substitutes:

Andrea Alcott	Adriannie Asencio	Fatima Barakat
Mary Ann Bartone	Richard Bohach	Vanessa Caleiras
Kristi Capindica	Roslyn Casso	Edyta Cosgrove
Mary Costa	Keith DePre	Jennyfer Espinoza
Ellen Fazekas	Tanisha Ismal	Kenia Jimenez
Michelle Kopec	Anthony Leone	John Lippi
Elizabeth Loomis	Michele Lourenco	Nancy MacFarlane
Margaret Margadonna	Mikaela Meier	Joanne Moonsammy
Linda Moszcynski-Soldo	Sylvia Muniz	John Parello
Angela Pereira	Paul Richter	Julie Rogers
MaryLou Romano	Kathleen Ronk	Lindsey Rusin
Lucia Seitzinger	Anabela Silva	Erika Silva
Tequila Stuckey	Barbie Thomas	Lorena Thomas
Anton Tribel	Ashley Vandermark	

Lunch

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$18,180.00

Account No. 50-910-310-100-18-84

John Parello

Anthony Leone

Substitutes:

Andrea Alcott	Adriannie Asencio	Fatima Barakat
Mary Ann Bartone	Richard Bohach	Vanessa Caleiras
Kristi Capindica	Roslyn Casso	Edyta Cosgrove
Mary Costa	Keith DePre	Danielle Doyle
Jennyfer Espinoza	Ellen Fazekas	Tanisha Ismal
Kenia Jimenez	Michelle Kopec	John Lippi
Elizabeth Loomis	Michele Lourenco	Nancy MacFarlane
Margaret Margadonna	Mikaela Meier	Joanne Moonsammy
Linda Moszcynski-Soldo	Sylvia Muniz	Angela Pereira
Paul Richter	Julie Rogers	MaryLou Romano
Kathleen Ronk	Lindsey Rusin	Lucia Seitzinger
Anabela Silva	Erika Silva	Tequila Stuckey
Barbie Thomas	Lorena Thomas	Anton Tribel
Ashley Vandermark		

DISTRICT BUS PROGRAM**William F. Halloran School No. 22**

Recommended: That the following personnel be employed to work the district AM bus program from September 1, 2019 through June 30, 2020, from 7:45 a.m. to 8:15 a.m.

AM

Teacher Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$36,360.00
Account No. 15-120-100-101-22-83

Colleen Flanigan	Maryann Gasper	Marcy Marie Hackett
Marc P. Henkel	Melissa Lynn Lorenzo	Kathleen Riccio
Joshua S. Singer	Rosaria Maria Smeraglia	

Substitutes:

Nicholas Afflitto	Sarah Elizabeth Afflitto	Francisca Alvarado
Monica Alvarez	Frank Andrew Angelucci, Jr.	Kelly A. Angus
Shana Nicole Anselmini	Sheila C. Azevedo	Diana Bensoul
Melissa Beyruti	Maria M. Borkowsky	Karen Canton-Malet
Dennis F. Correia	Andreia Dilipa Da Costa	Lauren Samantha Delgado
Cristina Pereira DeMatos	Christine DeMattia	Alyssa Michele Derling
Annamaria Digeronimo	Melissa Angela Felicio	Myriam C. Figueiredo
Carmen Formoso-Adamcik	Denise B. Gertner	Kristina Lynn Gillio
Sofia Goncalves	Cartayah Hawkins-Reid	Marguerite Jensen
Elliott K. Johnson	Meredith Diane Johnson	Ji Hun Kim
Olga L. Lambert	Donna J. Lanza	Melissa Lebron
Jessica Lyn Leroux	Anthony Michael Lombardo	Yazmin Lopez
Jenna L. Lougee	Christine M. Maresca	Valentina Margiottiello
Michelle Marte	Jessica A. Mayo	Barbara J. Meigh

Poala Mollyk	Phillip A. Orsini	Lewis Osborne
Christine L. Persaud	Richard P. Pobuta	Karolina Prehodka
Lisa Rafoa	Jonathan Michael Riley	Isaac Sol Rimler
Lila M. Roggendorf	Paula Yisel Ruiz	Stefanie Marie Sacca-Rivera
Gloria Salerno	Juan Manuel Sanisidro	Judith A. Simon
Joshua S. Singer	Naomi Marsha Slepian	Erin Corrine Sugrue
Laura M. Sutura	Patrick M. Swick	Cynthia Diane Szabo
Maria C. Torres	Desiree Villano	Megan A. Weber

PM

Teacher Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$36,360.00

Account No. 15-120-100-101-22-83

Melissa Beyruti	Colleen Flanigan	Maryann Gasper
Marcy Marie Hackett	Marc D. Henkel	Donna J. Lanza
Melissa Lynn Lorenzo	Kathleen Riccio	

Substitutes:

Nicholas Afflitto	Sarah Elizabeth Afflitto	Francisca Alvarado
Monica Alvarez	Frank Andrew Angelucci, Jr.	Kelly A. Angus
Shana Nicole Anselmini	Sheila C. Azevedo	Diana Bensoul
Maria M. Borkowsky	Karen Canton-Malet	Dennis F. Correia
Andreia Dilipa Da Costa	Lauren Samantha Delgado	Cristina Pereira DeMatos
Christine DeMattia	Alyssa Michele Derling	Annamaria Digeronimo
Melissa Angela Felicio	MyriamC.Figueiredo	Carmen Formoso-Adamcik
Denise B. Gertner	Kristina Lynn Gillio	Sofia Goncalves
Cartayah Hawkins-Reid	Marguerite Jensen	Elliott K. Johnson
Meredith Diane Johnson	Ji Hun Kim	Olga L. Lambert
Melissa Lebron	Jessica Lyn Leroux	Anthony Michael Lombardo
Yazmin Lopez	Jenna L. Lougee	Christine M. Maresca
Valentina Margiottiello	Michelle Marte	Jessica A. Mayo
Barbara J. Meigh	Paola Mollyk	Phillip A. Orsini
Lewis Osborne	Christine L. Persaud	Richard P. Pobuta
Karolina Prehodka	Lisa Rafoa	Jonathan Michael Riley
Isaac Sol Rimler	Lila M. Roggendorf	Paula Yisel Ruiz
Stefanie Marie Sacca-Rivera	Gloria Salerno	Juan Manuel Sanisidro
Rosaria Maria Smeraglia	Judith A. Simon	Joshua S. Singer
Naomi Marsha Slepian	Erin Corrine Sugrue	Laura M. Sutura
Patrick M. Swick	Cynthia Diane Szabo	Maria C. Torres
Desiree Villano	Megan A. Weber	

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Melissa Ivelis Agosto, Teacher Instructional Coach (ELA), School No. 1 to **Melissa Ivelis Rabess**

Valentina Teresa Aiello, Teacher-Kindergarten School No. 12, to **Valentina Teresa Aiello-Martinez**

Duchetlyne Marleny Gomez, Teacher-Bilingual Self-Contained Grade 3, School 30 to **Duchetlyne Marleny De Barros**

Christina Frances Gratacos, Teacher-Eighth Grade (Math) School No. 28 to **Christina Frances De Oliveira**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2019-2020 school year as needed.

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2019 through June 30, 2020. **Subject to correction of error**

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ivana Garcia	Teacher-Fourth Grade (No. 5166) School No. 14 Account No. 15-120-100-101-14-00	\$63,812	9/1/19

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional DepartmentCertified Staff

Mary Adel Girgis Azmy, graduate of Kean University, NJ (BA 2013). Teacher-Mathematics, EHS-Frank J. Cicarell Academy (.5) and Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5). Certification: Teacher of Mathematics CE 6/13 (alternate route). Salary: \$60,467, effective September 16, 2019.

Account No. 15-140-100-101-89-00 (.5)

Account No. 15-140-100-101-83-00 (.5)

Vanessa Brito Correia, graduate of Kean University, NJ (MA 2019). Speech Therapist (No. 0470), Division of Special Services. Certification: Speech Language Specialist (Standard 9/19). Salary: \$77,084, effective September 16, 2019.

Account No. 11-000-216-101-00-00

Melissa A. Mastrofilipo, graduate of Kean University, NJ (MA 2019). Teacher-Preschool Disabilities, Robert Morris School No. 18 (Annex). Certifications: Teacher of Preschool through Grade 3 CEAS 2/14 (advance standing) and Teacher of Students with Disabilities CEAS 8/19 (advance standing). Salary: \$63,812, effective September 16, 2019. Account No. 11-215-100-101-94-00

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Elke Estrada	Teacher-Kindergarten (No. 0121) School No. 13	Teacher-First Grade (No. 0173) School No. 15 Account No. 15-120-100-101-15-01	9/16/19
Marc D. Riemann	Teacher-Sixth Grade (Mathematics) (No. 2157) School No. 16 (.5) School No. 14 (.5)	Teacher-Sixth Grade (Mathematics) (No. 2157) School No. 16 (.5) School No. 23 (.5) Account No. 15-130-100-101-16-00 (.5) Account No. 15-130-100-101-23-00 (.5)	9/1/19

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Soraya E. Seara	Child Development Associate (No. 4266) ECC School No. 51	Child Development Associate (No. 1870) School No. 5 Annex Account No. 20-218-100-106-05-02-02	9/5/19

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Michael A. Barone	Assistant-Personal (No. 4977) School No. 21	Assistant-Personal (No. 0858) School No. 4 Account No. 11-000-217-106-00-00	9/1/19

Lisbeth Catherine Cardona	Assistant-Personal (No. 5083) School No. 15	Assistant-Personal (No. 5083) School No. 6 Account No. 11-000-217-106-00-00	9/1/19
Lisa G. DiNitto	Assistant-Personal (No. 5019) School No. 27	Assistant-Personal (No. 5019) School No. 30 Account No. 11-000-217-106-00-00	9/1/19
Yeni Gonzalez Madrigal	Assistant-Personal (No. 4987) School No. 15	Assistant-Personal (No. 4987) School No. 22 Account No. 11-000-217-106-00-00	9/1/19
Amelia Yvette Hernandez	Assistant-Personal (No. 4541) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Assistant-Personal (No. 4541) John E. Dwyer Academy (Annex) Account No. 11-000-217-106-00-00	9/11/19
Evandro Rodrigues	Assistant-Personal (No. 2450) School No. 27	Assistant-Personal (No. 2450) John E. Dwyer Academy (Annex) Salary: \$43,444 Account No. 11-000-217-106-00-00	9/1/19
Amani Yanie	Assistant-Autism School No. 29	Assistant-Personal School No. 26 Account No. 11-000-217-106-00-00	9/1/19

Business OfficeFood Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Johanna M. Marrone	General Worker 6 Hours (No. 1422) School No. 3	Cook Manager I (No. 1340) School No. 4 Salary: \$28,776 Account No. 50-910-310-110-04-00-20	9/16/19

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department**Certified Staff**

Michael Cummings, Principal (No. 0629) EHS- Frank J. Cicarell Academy. Change in Salary due to obtaining 48 credits after his master's degree, submitted paperwork 9/19, University: St. Peter's University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$139,155 to \$144,535, effective September 1, 2019.

Kimberly Naranjo, Teacher-Bilingual Mathematics (No. 5428), School No. 26 @ 31. Change in Salary due to obtaining her master's degree 8/19; submitted paperwork 8/19, University: Montclair State University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$61,467 to \$65,267, effective September 1, 2019.

CORRECTION OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department**Certified Staff**

Fabiola T. Josaphat, School-Nurse (No. 3620), School No. 7. Correction of salary due to incorrect salary guide, from \$78,348 to \$78,821, effective September 1, 2019.

Linda Leonard-Nevels, Library/Media Specialist (No. 3016), School No. 6 (.6); School No. 20 (.2) and School No. 9 (.2). Correction of salary due to incorrect salary guide, from \$83,456 to \$83,929, effective September 1, 2019.

Natalia Malczynska, School-Nurse (No. 0496), School No. 7. Correction of salary due to incorrect salary guide, from \$69,970 to \$70,443, effective September 1, 2019.

Erin C. McKenna, Teacher-English, Thomas A. Edison Career & Technical Academy. Correction of salary due to new hire 9-1-19 provided MA transcripts, from \$63,812 to \$67,712, effective September 1, 2019.

CORRECTION OF ACCOUNT NUMBERS

Recommended: That the following corrections be made to assign personnel to correct accounts, effective September 1, 2019, as written below.

Name	Current Account Number	New Account Number
Lora Bunis Wegner Teacher-Pre-Kindergarten (Autism)	15-214-100-101-51-00	11-214-100-101-51-00

ADDITONAL SERVICES**Division of Elementary & Secondary Education**

Recommended: That the following personnel be employed for Science Assessments Revisions for AP Physics from August 26, 2019 through August 29, 2019, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 3, 2019 through January 31, 2020, Monday through Friday, after school hours.

Teachers: Salary: \$50.50 per hour, not to exceed 20 hours per person. Total: \$1,010.00
Account No. 11-140-100-101-94-83-61

Partha Sarathi Roy AP Physics

Admiral William F. Halsey, Jr. Health & Public Safety Academy**2019-2020 Title I Afterschool Program**

Recommended: That the following personnel be employed to work the 2019-200 Title I Afterschool Program at the Admiral William F. Halsey, Jr. Health & Public Safety Academy from September 13, 2019 through June 30, 2020.

Administrators: Salary: \$57.33 per hour, not to exceed 180 hours total. Total: \$10,319.40
Account No. 20-232-200-100-83-00

Christopher R. Van Vliet

Substitutes:

Dalia Morssi Elrakaybie Michael Stephen Robel, IV Anthony A. Ziobro

Admiral William F. Halsey, Jr. Health & Public Safety Academy**2019-2020 Title I SIA APEX Credit Recovery Afterschool High School Program**

Recommended: That the following personnel be employed to work the 2019-200 Title I SIA APEX Credit Recovery Afterschool High School Program, Afterschool hours at the Admiral William F. Halsey, Jr. Health & Public Safety Academy from September 13, 2019 through June 30, 2020.

Teachers: Salary: \$50.50 per hour, not to exceed 180 hours total. Total: \$27,270.00
Account No. 20-235-100-100-83-00

Paul D. DePascale Jacqueline Dixon Sheri Lynette Norville

Admiral William F. Halsey, Jr. Health & Public Safety Academy**2019-2020 Title I SIA APEX Credit Recovery Saturday High School Program**

Recommended: That the following personnel be employed to work the 2019-200 Title I SIA APEX Credit Recovery Saturday High School Program, from 9:00 a.m. to 1:00 p.m. at the Admiral William F. Halsey, Jr. Health & Public Safety Academy from September 13, 2019 through June 30, 2020.

Teachers: Salary: \$50.50 per hour, not to exceed 120 hours total. Total: \$18,180.00
Account No. 20-235-100-100-83-00

Jacqueline Dixon Deborah J. Ferrao Sheri Lynette Norville

Administrators: Salary: \$57.33 per hour, not to exceed 120 hours total. Total: \$6,879.60
Account No. 20-235-200-100-83-00

Dalia Morssi Elrakaybie

Substitutes:

Michael Stephen Robel, IV Christopher R. Van Vliet Anthony A. Ziobro

Admiral William F. Halsey, Jr. Health & Public Safety Academy**2019-2020 Title I SIA Attendance Task Force Team**

Recommended: That the following personnel be employed to work the 2019-200 Title I SIA Attendance Task Force Team, Afterschool hours at the Admiral William F. Halsey, Jr. Health & Public Safety Academy from September 13, 2019 through June 30, 2020.

Teachers: Salary: \$50.50 per hour, not to exceed 180 hours total. Total: \$18,180.00
 Account No. 20-235-100-100-83-00-02

Sheri Lynette Norville Michelle Ann Panichi

Substitutes:

Jacqueline Dixon Anamaria Llanos

Admiral William F. Halsey, Jr. Health & Public Safety Academy

2019-2020 Title I SIA 9th Grade After School Tutoring Program

Recommended: That the following personnel be employed to work the 2019-200 Title I SIA 9th Grade After School Tutoring Program at the Admiral William F. Halsey, Jr. Health & Public Safety Academy, Afterschool hours, from October 1, 2019 through May 29, 2020.

Teachers: Salary: \$50.50 per hour, not to exceed 90 hours total. Total: \$13,635.00
 Account No. 20-235-100-100-83-00-01

Sean M. Cavanagh Kiran Kalia Sharon M. Demayo-Moutis

Administrators: Salary: \$57.33 per hour, not to exceed 90 hours total. Total: \$5,159.70
 Account No. 20-235-200-100-83-00-01

Anthony A. Ziobro

Substitutes:

Dalia Morssi Elrakaybie Michael Stephen Robel, IV Christopher R. Van Vliet

Admiral William F. Halsey, Jr. Health & Public Safety Academy

2019-2020 Title I Comprehensive Support After School Tutoring Program

Recommended: That the following personnel be employed to work the 2019-200 Title I Comprehensive Support After School Tutoring Program, Afterschool hours at the Admiral William F. Halsey, Jr. Health & Public Safety Academy, Afterschool hours, from October 1, 2019 through May 29, 2020.

Teachers: Salary: \$50.50 per hour, not to exceed 90 hours total. Total: \$45,450.00
 Account No. 20-233-100-100-83-00-03

Jeanne Bowlan	Courtney Nicole Burke	Deborah J. Ferrao
Miguel J. Flores	Jeffrey David Koch	Joshua Benjamin Lay
Josmel Orellana	Frances Marino-Pinho	Gabriela B. Terlemezian
Ana M. Vargas		

Admiral William F. Halsey, Jr. Health & Public Safety Academy**2019-2020 Title I Reallocated Alternative to Suspension Program**

Recommended: That the following personnel be employed to work the 2019-200 Title I Reallocated Alternative to Suspension Program, Afterschool hours at the Admiral William F. Halsey, Jr. Health & Public Safety Academy, Afterschool hours, from September 13, 2019 through June 30, 2020.

Teachers: Salary: \$50.50 per hour, not to exceed 108 hours total. Total: \$5,454.00
Account No. 20-237-100-100-83-00-02

Kathryn Grace Schirripa

Administrators: Salary: \$57.33 per hour, not to exceed 108 hours total. Total: \$6,191.64
Account No. 20-237-200-100-83-00-02

Michael Stephen Robel, IV

Substitutes:

Dalia Morssi Elrakaybie Christopher R. Van Vliet Anthony A. Ziobro

PREPARATION OF THE OPENING OF SCHOOLS 2019-2020 SCHOOL YEAR**Elmora School No. 12**

Recommended: That the following personnel be employed for the preparation of the Opening of Schools for the 2019-2020 school year August 1, 2019 to August 31, 2019, 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 10 hours total. Total: \$1,515.00
Account No. 15-120-100-101-12-81

Sharon Calixto

Magdalena Dabrowski

Gabriela DaSilva

Robert Morris School No. 18

Recommended: That the following personnel be employed for the preparation of the Opening of Schools for the 2019-2020 school year August 1, 2019 to August 31, 2019, 8:00 a.m. to 4:00 p.m. (less one hour for lunch) Monday through Thursday

Teachers: Salary: \$50.50 per hour, not to exceed 15 hours total. Total: \$1,515.00
Account No. 15-120-100-101-18-81

Mary Anne Bartone

Michele L. Kopec

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Recommended: That the following personnel be employed for the preparation of the Opening of Schools for the 2019-2020 school year July 1, 2019 to August 31, 2019, (not to exceed 30 hours per person).

Teachers: Salary: \$50.50 per hour, not to exceed 30 hours total. Total: \$1,515.00
Account No. 15-140-100-101-83-81

Frances Marino Pinho

MARCHING BAND 2019-2020 PROGRAM

Recommended: That the following personnel be employed as Assistant Director for the Elizabeth High School Marching Band for the 2019-2020 School Year, from September 1, 2019 through June 30, 2020.

Account No. 15-140-100-101-89-83-67

Name	Position	Dates	Salary
Rebecca A. Foster	Marching Band Assistant Director	September 1, 2019 through June 30, 2020	\$6,327

2019 REALLOCATED TITLE 1 PART A ARTS INTEGRATED COLLABORATIVE UNIT PLANS**Thomas Jefferson Arts Academy**

Recommended: That the following personnel be employed to work at Thomas Jefferson Arts Academy in the 2019 Reallocated Title I Part A Arts Integrated Collaborative Unit Plans from August 25, 2019 through August 31, 2019, various hours.

Teachers: Salary: \$50.50 per hour, not to exceed 100 hours total. Total: \$5,050.00
Account No. 20-236-100-100-84-00

Ivelisse Betances	Edward D'Alessandro	Erika Denise Hicks
Robert J. Negron	Ana Gloria Pinero	Paul G. Rao
Mary L. Rivera	Steven E. Sabet	Rubina Saghir
Sandra Toll		

Substitutes:

Tiffany A. Festa-Sneddon	Adam Joseph Rodriguez	Donald R. Steup
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2019 REALLOCATED TITLE 1 PART A SEL SUMMER PROGRAM**Thomas Jefferson Arts Academy**

Recommended: That the following personnel be employed to work at Thomas Jefferson Arts Academy in the 2019 Reallocated Title I Part A SEL Summer Program, from August 5, 2019 through August 16, 2019, various hours.

Teachers: Salary: \$50.50 per hour, not to exceed 48 hours total. Total: \$2,424.00
Account No. 20-236-100-100-84-00

Lisa Baginski-Matlosz	Dayana Gil	Imani Tonianne Lewars
Natasha M. Morrissey	Adam Joseph Rodriguez	Ashley O'Brien Rully
Sarah E. Satterfield	Donald R. Steup	

Substitutes:

Edward H. Long	Ana Gloria Pinero	Mary L. Rivera
Rubina Saghir		

GRADUATION RATE IMPROVEMENT PROGRAM (GRIP)**Thomas A. Edison Career & Technical Academy**

Recommended: That the following personnel be employed to work the Graduation Rate Improvement Program (GRIP) at John E. Dwyer Technology Academy. September 4, 2019 through June 30, 2020, Saturday 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 60 hours per person. Total: \$18,180.00
Account No. 11-140-100-101-00-83-61

Session 1

Katherine Theresa Jimenez Fisher	Linda Gwizdz	Jhon Erick Rojas
Robert R. Klier, Jr.	Solomon Franklin Victor	

Session 2

Linda Gwizdz

Substitutes:

Munirathnam Bapuji Aineri	Stacy Neile Augustine	David S. Ayd
Jason Goerge	Melissa R. Saporito	Melissa J. Wells

CLASS & CLUB ADVISORS FOR THE 2019-2020 SCHOOL YEAR**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Recommended: That the following personnel be employed as a Club Advisor at Admiral William F. Halsey, Jr. Health & Public Safety Academy for the 2019-2020 school year from September 5, 2019 through June 22, 2020.

Account No. 15-401-100-101-83-83

Name	Club Advisor	Stipend
Kathryn Grace Schirripa	Freshman Class Advisor	\$2,510.00
Joshua Benjamin Lay	Sophomore Class Advisor	\$2,510.00
Joanna Miles	Junior Class Advisor	\$2,510.00
Michele Ann Panichi	Senior Class Advisor	\$2,510.00
Nicole Denise Riggans	Student Government Advisor	\$2,510.00

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Recommended: That the following personnel be employed as a Club Advisor at Admiral William F. Halsey, Jr. Health & Public Safety Academy for the 2019-2020 school year from September 5, 2019 through June 22, 2020.

Teachers: Salary: \$50.50 per hour, not to exceed 20 hours per person

Account No. 15-401-100-101-83-83

Name	Club Advisor
Michele Ann Panichi	National Honor Society
Joanna Miles	Garden Club
Rachel Richer	RISE Clubs PBSIS (Main Building)
Kathryn Grace Schirripa	RISE Club PBSIS (Annex Building)

SUMMER COMMUNITY PROGRAM

Recommended: That the following personnel be employed in the **Summer Community Programs held at George Washington School No. 1 and Elizabeth High School**, from July 8, 2019 through August 16, 2019, Monday through Friday, from 1:00 p.m. to 5:00 p.m. and 5:00 p.m. to 9:00 p.m., not to exceed 120/240 hours per person.

George Washington School No. 1

Substitutes Gym Teacher: Salary \$50.50 per hour

Account No. 11-800-330-110-91-80

Jairo E. Labrador

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed for weight training and conditioning in the Interscholastic Athletic Program at Elizabeth High School Monday through Sunday, varied hours, September 16, 2019 through November 15, 2019.

Teachers: Salary: \$50.50 per hour, not to exceed hours as stated. Total: \$12,019.00
Account No. 11-402-100-100-00-83-64

<u>Names</u>	<u>Positions</u>	<u>Hours (varied)</u>
Anthony T. Williams	Boys Track	48 hrs.
Phillip John Colicchio	Boys basketball	100 hrs.
Ishmael Hasson Medley	Wrestling	48 hrs.
Lisa Scarpato	Swimming	42 hrs.

BREAKFAST/LUNCH PROGRAM FOR THE 2019-2020 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2019-2020 school year, (September 5, 2019 through June 30, 2020), as below written.

Admiral William F. Halsey, Jr. Health & Public Safety Academy**Breakfast**

Teacher: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$9,090.00
Account No. 50-910-310-100-83-84

Main Building

Anthony L. DePasquale

Substitute:

Michelle Ann Panichi

Annex Building

Daniel Robert DiStasi

Substitute:

Veronica Vega

Lunch

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$54,540.00
Account No. 50-910-310-100-83-84

Main Building

Brandi Lynne Donnelly

Keith M. Kielbasa

Michelle Ann Panichi

Substitute:

Anthony L. DePasquale Khalid Mujib

Annex Building

Luz Cardona Durango Armando Planos Veronica Vega

Substitutes:

Daniel Robert DiStasi Cedric J. Jefferson Kathryn Grace Schirripa

DISTRICT BUS PROGRAM**Jerome Dunn Academy of Mathematics, Technology & Arts No.9**

Recommended: That the following personnel be employed to work the **District Bus Program** for the 2019-2020 school year, Monday through Friday from 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m. from September 5, 2019 through June 24, 2020 at Jerome Dunn Academy of Mathematics, Technology & Arts No.9.

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$9,090.00
Account No. 15-120-100-101-09-83

Jennifer S. Savoca

Substitutes:

Jeannette Martinez Nicole Michelle Pepe Debra Antoinette Pugh

SECURITY METAL DETECTOR PROGRAM**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Recommended: That the following personnel be employed to work the Security Metal Detector Program from 7:00 a.m. to 7:30 a.m. at Admiral William F. Halsey, Jr. Health & Public Safety Academy for the 2019-2020 school year, Monday through Friday, from September 5, 2019 through June 22, 2020.

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$18,180.00
Account No. 15-140-100-101-83-83

Main Building

Robert Lee Gerald, Jr.

Substitute:

Michelle Ann Panichi

Annex Building

Cedric J. Jefferson

Substitutes:

Michael Cerrato

SATURDAY DETENTION PROGRAM**Thomas A. Edison Career & Technical Academy**

Recommended: That the following personnel be employed to work the Saturday Detention Program at John E. Dwyer Technology Academy, from September 4, 2019 through June 30, 2020, Saturday 9:00 a.m. to 1:00 p.m.

Teacher: Salary: \$50.50 per hour not to exceed 120 hours per person. Total: \$36,360.00
Account No. 11-140-100-101-00-83-61

Asli Aydin
Harry Sam KeladaXavier E. Florencia
Keith M. KielbasaKatherine Theresa-Jimenez Fisher
Patricia Waruguru MureuSubstitutes:Munirathnam Bapuji Aineri
Dennis Leonel Caceres
Robert R. Klier, Jr.
Natasha M. Morrissey
Nelson Adelino Pires
Jhon Erick Rojas
Charu Verma VasanStacy Neile Augustine
Jason J. Goerge
Ishmael Hasson Medley
Khalid Mujib
Matthew R. Ravaioli
Melissa R. Saporito
Solomon Franklin VictorMaria I. Caballero
Linda Gwizdz
Odeny Morisset
Michelle Ann Panichi
Phyllis Ricciardi
Marie Julia Ulysse
Melissa J. Wells**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Rachel Ceus, Teacher-Second Grade, School No. 27 **to Rachel H. Bernard**

Vivian Mary Martinez, Supervisor of Language Arts Literacy PK-5, Division of Elementary & Secondary Education **to Vivian Mary Castano**

Samantha Lynne Trotta, Teacher-Learning/Language Disabilities, School No. 3 **to Samantha Lynne Roman**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2019-2020 school year as needed.

Subject to correction of errors

C
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YTuition Report
Elizabeth, N.J.
September 12, 2019

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2018-2019 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2019-2020 Extended School Year only, as filed in the office of the School Business Administrator/Board Secretary
3. That tuition be paid for students for the 2019-2020 School Year, as filed in the office of the School Business Administrator/Board Secretary.

USE OF FACILITIES

1. Request from the City of Elizabeth, Department of Health and Human Services for use of EHS-Frank J. Cicarell Academy auditorium, café, media center and international room for the City of Elizabeth Annual Spelling Bee on March 17, 31; April 21, 28 and May 8 and 15, 2020 from 4:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Security fees \$1,026.00.
2. Request from EEA for use of the following schools for workshops and rep council meetings from 4:15 p.m. to 6:15 p.m.: Dr. Albert Einstein Academy School No. 29 cafeteria on October 30, 2019; Woodrow Wilson School No. 19 cafeteria on November 21, 2019 and May 14, 2020; Dr. Antonia Pantoja School No. 27 cafeteria on December 5, 2019, March 12, 2020, May 27, 2020 and June 11, 2020; Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium on December 12, 2019; Dr. Orlando Edreira Academy School No. 26 @ 31 cafeteria on January 9, 2020 and February 11, 2020; Alexander Hamilton Preparatory Academy gymnasium on February 13, 2020; Nicholas Murray Butler School No. 23 cafeteria on October 16, 2019 and April 8, 2020, be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
3. Request from Citizens Going Forward 2013 for use of the Thomas G. Dunn Sports Center gymnasium for basketball games on November 9, 23, December 7 and 21, 2019 from 6:00 p.m. to 9:00 p.m. and EHS-Frank J. Cicarell Academy gymnasium on January 4, 25, February 8, 22, March 7, 21 and 28, 2020 from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$640.70.
4. Request from One Gateway Center for use of EHS-Frank J. Cicarell Academy auditorium, gymnasium and cafetorium for a Forum on Sunday, September 22, 2019 from 9:00 a.m. to 1:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
5. Request from One Gateway Center for use of Thomas Jefferson Arts Academy auditorium, cafeteria and five (5) classrooms for Hispanic Heritage Month Celebration on Sunday, October 13, 2019 from 12:00 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from Christ Fellowship for use of Dr. Antonia Pantoja School No. 27 cafeteria for a Thanksgiving celebration on November 14, 2019 from 5:00 p.m. to 10:00 p.m., be approved. Total cost of facility, custodial, and security \$665.00.
2. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church service on October 6, 13, 20 and 27, 2019 from 10:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,474.00.
3. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium for community church service on October 10, 2019 from 7:00 p.m. to 9:00 p.m., be approved. Total cost for facility, custodial and security will be \$176.00.
4. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services October 6, 13, 20 and 27, 2019, from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.

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Superintendent's Report
September 12, 2019

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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Superintendent's Report
September 12, 2019

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
202626	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Changed, Mediation, Monitoring
202639	Unfounded-Inconclusive	Contacted Parents, Student Conference, Skill Development, Parent Conference, Class Changed, Seating Changed, Monitoring

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO APPLY

Recommended: That the Elizabeth Board of Education be authorized to apply for the New Jersey Department of Education World Languages Model Program for school years 2020-2022, for World Languages program at Dr. Orlando Edreira Academy School No. 26 @ 31.

AUTHORIZATION TO APPROVE USE OF O'BRIEN FIELD

Recommended: That the Elizabeth Board of Education approve Nicholas S. LaCorte-Peterstown School No. 3 use of O'Brien Field located on South Seventh and Second Avenue, Elizabeth, NJ for physical education classes, lunch recess and building wide activities during the 2019-2020 school year, weather permitting.

AUTHORIZATION TO HOST

Recommended: That the Elizabeth Public high schools be authorized to host a College Fair at the Thomas G. Dunn Sports Center on October 29, 2019, from 6:30 p.m. to 9:00 p.m., costs to be limited to refreshments for the college representative (\$650.00), security and custodial costs.

DELAYED OPENING/MODIFIED SCHEDULE FOR HIGH SCHOOLS

Recommended: That the high schools schedule for teachers and students be modified to one shift (7:45 a.m. to 2:29 p.m.) and students not participating in the identified assessment administrations have a delayed opening at 9:30 a.m. on the following dates:

- October 16, 2019 SAT SchoolDay
- March 4, 2020 SAT SchoolDay
- April 22 and 24, 2020 NJ SLA ELA
- April 27 and 28, 2020 NJ SLA Math
- May 26, 27, 28 and 29, 2020 NJ SLA Science

AUTHORIZATION TO HOLD SENIOR SEMINAR

Recommended: That the Elizabeth Public Schools be authorized to hold a Senior Seminar on October 26, 2019 from 8:00 a.m. to 1:00 p.m.; at the John E. Dwyer Technology Academy, that will accommodate approximately 400 students.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 167 students of the Elizabeth High School Marching Band to attend the US Bands Marching Band Competition at Six Flags Great Adventure, Jackson, NJ on October 12, 2019 under the supervision of teachers Benjamin Schwartz, Joseph Jacob Ulm and an additional 7 teachers and 9 parents to chaperone this event.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 120 Elizabeth High School Academies Key Club members to attend a Fall Rally "Once Upon a Time in Key Club," at Six Flags Great Adventure, Jackson, NJ on October 13, 2019 under the supervision of teachers Frank O. Mazza, Victor Solomon, Antonio Almeida, Joseph Cortico, and vice principal Melvin Endick.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$950.00 from WE Charities for one chartered bus for students of Winfield Scott School No. 2, Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9 and Benjamin Franklin School No. 13 for the WE Day celebration at the Barclays Center in Brooklyn, NY on September 25, 2019.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 2	Students/Staff	T-Shirt Day (over uniform)	9/13/19-6/5/20 (Once a Month)
School No. 2	Students/Staff	Lemonade & Popcorn Sale (after school)	9/27/19
School No. 2	Students/Staff	Candy Cane Grams (after school)	12/9-13/19
School No. 2	Students/Staff	Holiday Photo's	12/10/19
School No. 2	Students/Staff	Holiday Gift Shop	12/16-20/19
School No. 2	Students/Staff	Ugly Sweater Day (over uniform)	12/18/19
School No. 4	Fundraising Comm.	Pictures with Santa	12/13/19
School No. 4	Fundraising Comm.	Gingerbread Cookie Decorating	12/18/19
School No. 5	Students/Staff	Tag Day – Wear Pink (over uniform)	10/25/19
School No. 5	Students/Staff	Tag Day – Wear Orange (over uniform)	11/27/19
School No. 5	PTO	School Spirit Wear Sale (T-shirts, Polos, Sweatshirts)	12/6/19
School No. 5	PTO	Holiday Shop	12/9-20/19
School No. 5	PTO	Pictures with Santa	12/13/19
School No. 5	PTO	Movie Night “How the Grinch Stole Christmas” (PG)	12/19/19
School No. 5	PTO	Winter Dance	12/19/19
School No. 5	Students/Staff	Tag Day – Wear Holiday Sweater (over uniform)	12/20/19
School No. 5	PTO	Pretzel Sales (after school)	1/6/20
School No. 5	PTO	Super Bowl Friday (over uniform)	1/31/20
School No. 5	Students/Staff	Tag Day – Wear Team Colors (over uniform)	1/31/20
School No. 5	Students/Staff	Tag Day – Wear, Pink, Red or Purple (over uniform)	2/14/20
School No. 5A	PTO	Winter Pictures Sale	12/13/19
School No. 6	Students/Staff	Pictures with Santa	12/4/19
School No. 6	Students/Staff	Santa's Gift Shop	12/9-19/19

School No. 6	PTO	Movie Night "The Grinch" (PG)	12/12/19
School No. 6	5 th Grade Classes	Ugly Sweater Day (over uniform)	12/20/19
School No. 6	Students/Staff	Smencils Sale	1/2-2/28/20
School No. 6	PTO	Zumba Night	1/16/20
School No. 6	5 th Grade Classes	Pretzel Sale (after school)	1/17/20
School No. 7	Students/Staff	Book Fair	12/2-6/19
School No. 7	Students/Staff	Pictures with Santa	12/12/19
School No. 7	Music/Choral Classes	Valentine's Bracelet Sale	1/6-31/20
School No. 7	6 th Grade Classes	Superhero Day T-Shirts (over uniform)	1/10/20
School No. 8	Students/Staff	Holiday Candy Grams	12/2-20/19
School No. 8	Students/Staff	Flapjack Breakfast (Percentage of Sales from Applebee's)	12/14/19
School No. 8	Students/Staff	Zumba	1/13/20
School No. 12	Students/Staff	Family Holiday Night	12/12/19
School No. 12	Students/Staff	Family Holiday Night	12/19/19
School No. 13	Students/Staff	Winter Holiday Pictures	12/13/19
School No. 13	PTO	Winter Dance (Grades 3-4)	12/17/19
School No. 13	PTO	Winter Craft Activity	12/17/19
School No. 13	PTO	Decorate Holiday Hat	12/18/19
School No. 13	PTO	Winter Dance (Grades 5-8)	12/19/19
School No. 13	PTO	Art Museum Sale (Students art work)	1/24/20
School No. 14	PTO	Spirit Wear Sales	10/7-15/19
School No. 14	PTO	Holiday Boutique Sale (after school)	12/9-13/19
School No. 14	PTO	Wear Red & Green or Holiday Sweater (over uniform)	12/20/19
School No. 14	PTO	Wear Team Jersey/Shirt (over uniform)	1/31/20
School No. 18	Students/Staff	Snowflake Dance/Parent-Child K-2	12/5/19
School No. 18	Students/Staff	Winter Concert	12/10/19

School No. 18	Students/Staff	Snowflake Dance/Parent-Child 3-5	12/12/19
School No. 18	Students/Staff	Spirit Day – Winter Theme (over uniform)	12/20/19
School No. 20	Students/Staff	Show and Tell	9/27/19
School No. 20	PTO	National Cookie Day Sale	12/4/19
School No. 20	PTO	Hot Cocoa Sale	12/12/19
School No. 20	PTO	Holiday Boutique Sale	12/13/19
School No. 20	PTO	Pictures with Santa	12/13/19
School No. 20	PTO	Pretzel Sale (after school)	1/10/20
School No. 20	PTO	Funny Hat Day	1/15/20
School No. 20	PTO	National Fruit Pie Day	1/23/20
School No. 21	Multicultural Comm.	Holiday Mugs Sale	12/2-11/19
School No. 21	1 st Grade Classes	Personalized Holiday Hats Sale	12/2-20/19
School No. 21	Multicultural Comm.	Elf on a Shelf Pencils Sale	12/2/19-6/19/20
School No. 21	Kindergarten Classes	Soft Pretzel Sale (after school)	12/13/19
School No. 21	NJHS	Penny Wars	12/16-20/19
School No. 21	1 st Grade Classes	Holiday Sweater (over uniform)	12/19/19
School No. 21	3 rd Grade Classes	Pajama Day K-3 rd Only	12/20/19
School No. 21	Multicultural Comm.	Spirit Day – Jersey Day (over uniform)	1/13/20
School No. 21	Multicultural Comm.	Spirit Day – Crazy Hat Day	1/14/20
School No. 21	Multicultural Comm.	Spirit Day – Crazy Sock Day	1/15/20
School No. 21	Multicultural Comm.	Spirit Day – Superhero Day (over uniform)	1/16/20
School No. 21	Kindergarten Classes	Soft Pretzel Sale (after school)	1/24/20
School No. 21	MC Classes	School Spirit Day Shirts (over uniform)	1/27/20 & 3/9/20
School No. 22	PTO	Back to School Refreshment Sale (after school)	9/23 & 26/19
School No. 22	Excellence Comm.	Breakfast with Santa	12/7/19
School No. 22	Excellence Comm.	Scenic Holiday Photos	12/3/19; 2/13, 4/10/20

School No. 22A	Students/Staff	Pictures with Olaf	1/24/20
School No. 25	PTO	Holiday Elf Sale	12/2-17-19
School No. 25	PTO	Pictures with Santa	12/10-11/19
School No. 25	PTO	Winter Ugly T-Shirt Day (over uniform)	12/20/19
School No. 25	PTO	Middle School Dance	1/17/20
School No. 25	PTO	Flower Grams	1/27-2/7/20
School No. 25	PTO	Superbowl Football Jerseys (over uniform)	1/31/20
School No. 27	PTO	Car Wash	9/21/19 Rain Dates: 9/22/19 or 10/5/19
School No. 27	Students/Staff	School Picture Day	9/24/19
School No. 27	PTO	Superhero's and Princesses Tag Day (over uniform)	9/27/19
School No. 27	PTO	Box Tops 4 Education	10/1/19-6/19/20
School No. 27	PTO	Pretzel Sales (after school)	10/4/19 or 10/11/19
School No. 27	PTO	Movie Night "Aladdin" (PG)	10/16/19
School No. 27	PTO	Red, White & Blue T-Shirt (over uniform)	11/4/19
School No. 27	PTO	Crazy Hair and Hat Day	11/14/19
School No. 27	PTO	Harvest Dance	11/14 or 11/21/19
School No. 27	PTO	Movie Night "Toy Story IV" (G)	11/20/19
School No. 27	PTO	Harvest T-Shirt Day (over uniform)	11/22/19
School No. 28	PTO	Birthday Shout Outs	9/20/19-6/19/20
School No. 28	PTO	Popcorn Sales (after school)	9/20/19-6/19/20 (Once a week)
School No. 28	PTO	Smencil Sales	9/20/19-6/19/20 (Once a week)
School No. 28	PTO	Fruit Snack Sales(after school)	9/20/19-6/19/20 (Once a week)
School No. 28	MD Classes	Catalogue Sales	10/1-31/19
School No. 28	Students/Staff	Fall Student Pictures	10/4/19

School No. 28	PTO	Movie Night "Classic Lion King" (G)	10/4/19
School No. 28	PTO	Crazy Sock Sale	10/15-21/19
School No. 28	Student Council	Wear Disney Shirts (over uniform (Celebrating Walt Disney's Birthday)	12/5/19
School No. 28	PTO	Movie Night "The Grinch"(PG) & Tree Lighting	12/13/19
School No. 28	Student Council	Ugly Sweater Day (over uniform)	12/20/19
School No. 28	Yearbook Club	Booster Sale	1/6-4/10/20
School No. 28	Yearbook Club	Yearbook Sales	1/6-6/19/20
School No. 28	Student Council	Wear Red, White & Blue (over uniform) (Celebrate Duarte-Marti Birthday)	1/28/20
School No. 29	PTO	Fall Catalog Sale	9/18-10/9/19
School No. 29	PTO	Snifty Pencil and Pen Sales	9/16/19-6/16/20 (Twice a week)
School No. 29	PTO	Box Tops 4 Education	9/16/19-6/16/20
School No. 29	PTO	School T-Shirts Sale	9/16/19-6/16/20
School No. 29	PTO	Fall School Pictures	11/1/19
School No. 29	PTO	Holiday Shop	12/2-5/19
School No. 30	PreK Classes	Candy Cane Sale (after school)	12/6/19
School No. 30	Kindergarten Classes	Ugly Sweater Day (over uniform)	12/13/19
School No. 30	Autism Classes	Christmas Candy Cane Sale	12/18/19
School No. 51	PTO	Winter Holiday Pictures	12/3-4/19
School No. 51	PTO	Holiday Boutique	12/9-13/19
School No. 51	PTO	Valentine's Day Pictures	1/21-22/20
School No. 52	PTO	Boutique Sale	12/9-20/19
School No. 52	PTO	Pictures with Santa	12/11/19

Bollwage Academy	Class of 2020/ Comm. Service Club	Snack Sale	11/21/19
Dwyer Academy	National English Honor Society	Charleston Challenge Dance	9/24/19
Dwyer Academy	National English Honor Society	Poetry Slam	10/7/19
Dwyer Academy	National English Honor Society	Scary Story Night	10/30/19
Dwyer Academy	National English Honor Society	Costume Contest	10/31/19
Dwyer Academy	National English Honor Society	Literary Ornament Sale	12/18-19/19
Edison Academy	Senior Club	Wear Your Own Sneakers	9/27/19-5/15/20 (Once a Month)
Edison Academy	Senior Club	Snack Sale (after school)	9/19/19-5/21/20 (Twice a Month)
Edison Academy	Senior Club	Ugly Holiday Sweater Day (over uniform)	12/19/19
Edison Academy	Senior Club	Football Jersey Day (over uniform)	1/31/20
EHS-FJC	Destination Imagination	Pizza Sales (after school)	9/12-11/21/19 (Thursdays)
EHS-FJC	Yearbook Club	Yearbook Sales	9/12/19-6/22/20
EHS-FJC	Destination Imagination	Snack Sales (after school)	9/13-11/22/19 (Fridays)
EHS-FJC	Destination Imagination	EHS Apparel Sales	9/13-12/20/19 (Fridays)
EHS-FJC	Destination Imagination	Chocolate Bar Sales (after school)	9/25-10/18/19
EHS-FJC	String Orchestra	Cookie Dough Sale (after school)	10/1-18/19
EHS-FJC	String Orchestra	Candle Sale (after school)	10/28-11/22/19
EHS-FJC	String Orchestra	Pretzel Sales (after school)	12/2-18/19
Hamilton Academy	Students/Staff	T-Shirt Sales (Hamilton Pride logo)	9/12-27/19
Hamilton Academy	Students/Staff	Bake Sale (after school)	9/16/19-5/22/20 (Mondays)

Hamilton Academy	Student Gov./Council	Bake Sale (after school)	9/17/19-5/22/20 (Tuesdays, Thursdays & Fridays)
Hamilton Academy	Student Council	T-Shirt Sales	9/27-10/18/19
Hamilton Academy	Students/Staff	Wear PRIDE Shirt & Blue Ribbon (Anti-Bullying)	10/2/19
Hamilton Academy	Students/Staff	WE Walk for Water (2 miles) Inclement Weather Date	11/6/19 11/27/19
Hamilton Academy	Students/Staff	Student vs Teacher Volleyball Game Inclement Weather Date	11/20/19 11/21/19
Hamilton Academy	Students/Staff	Escape Room Scavenger Hunt	12/5/19 Rain Date:12/12/19
Hamilton Academy	Students/Staff	Student Variety Show	1/16/20 Or 1/12/19
High Schools	Key Club	September Brings Skip A Meal	9/19 & 26/19
High Schools	Key Club	Winter Bowl-A-Thon	12/1/19
Jefferson Academy	TV Club/Class of 2021	Back to School Party	9/13/19

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Public Schools be authorized to participate in a study with the Columbia University Teacher's College during the 2019-2020 school year to develop the Bilingual Assessment of Phonological Sensitivity (BAPS) as a means to measure the development of Phonological Awareness in preschool children.

AUTHORIZATION TO APPLY

Recommended: That Terence C. Reilly School No. 7 be authorized to apply for the BASF Corporation STEM Grant to help increase produce access through the garden in their school and Elizabeth community and build collaborations with neighboring farmers in Union County. Online submission is due October 1, 2019.

Recommended: That Terence C. Reilly School No. 7 be authorized to apply for the Whole Kids Foundation Garden Grant to help increase produce access through the garden in their school and Elizabeth community and build collaborations with neighboring farmers in Union County. Online submission is due October 15, 2019.

Recommended: That Terence C. Reilly School No. 7 be authorized to apply for the Apple Distinguished Schools recognition.

Recommended: That Christopher Columbus School No. 15 be authorized to apply for the 2020 State/National Schools of Character application via character.org.

AUTHORIZATION TO SUBMIT

Recommended: That the Elizabeth Board of Education be authorized to submit a Letter of Intent to serve as a Partner with the Statewide IRC and the NJDOE: Bureau of Bilingual/ESL Education for a SEL Convening Grant.

AUTHORIZATION TO CONDUCT RESEARCH AND OBTAIN ARCHIVAL DATA

Recommended: That the following team members be authorized to participate in a study with St. Peter's University during the 2019-2020 school year in order to conduct research and obtain archival data for their doctorate program:

- Olga Hugelmeyer, Superintendent of Schools
- Kathy Badalis, Director of Staff Development and Innovative Programs
- Sandra Nunes, Director of Bilingual and ESL Education
- Vivian Martinez of Language Arts, PreK-5
- Michael Cummings, Principal of EHS-Frank J. Cicarell Academy
- Chihui Seo Alfaro, Principal of William F. Halloran School No. 22

**The Superintendent recuses herself from this recommendation.*

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 5	Students/Staff	Tag Day – Superhero’s Day (over uniform)	9/13/19
School No. 12	Students/Staff	Flapjack Breakfast (Percentage of Sales-Applebee’s)	9/28/19
EHS-FJC	Varsity Cheerleaders	Home Game Healthy Snack Sales	9/13-10/25/19
EHS-FJC	Student Government/ Red Cross Club	Taste of Diversity Food Festival (Profit to American Red Cross)	10/10/19 or 10/11/19

Elizabeth, N.J., September 12, 2019

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		7,966.00
2.	Assured Partners of New Jersey, LLC (Blanket Bond and Fraud Coverage- Policy B6008189) (Public Official Bond – Policy B1027964)	5,525.00 720.00	6,245.00
3.	CV Electrical Contractors, Inc. (Renovations Auditorium – Hamilton Academy)		152,950.00
4.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		18,010.43
5. *	Egenolf Early Childhood Center (Pre-K Student Tuition – September 2019)		226,642.90
6. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – September 2019)		141,106.10
7.	EPG Brokerage (Consulting Fee 8/1-31/19) (Consulting Fee 9/1-30/19)	7,083.33 7,083.33	14,166.66
8.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		9,492.87
9. *	Jefferson Park Day Care Center (Pre-K Student Tuition – September 2019)		113,800.99
10.	Kologi Simitz Counselors at Law (Legal Services)		52.50
11.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		16,792.50
12.	Lerch, Vinci & Higgins, LLP (Accounting Services)		2,940.00
13. *	Little School House (Pre-K Student Tuition – September 2019)		126,289.50
14.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – August)		3,900.00
15.	Mandelbaum Salsburg, P.C. (Legal Services)		1,942.50
16.	Marshall, Dennehey, Warner, Coleman & Goggin (Legal Services)		635.50
17. *	Postmaster – Bulk Mailing Replenish Bulk Mail Account		15,000.00
18. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – September 2019)		89,291.20
19. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – September 2019)		96,247.60

20. *	Public Service Electric & Gas Co. (Electricity Charges – School No. 14A)		11,206.91
21.	Renaud & Deappolonio, LLC (Legal Services)		280.00
22.	Strategic Message Management, Inc. (Services Rendered 8/19/19-9/8/19)		5,850.00
23.	Tri-Form Construction, Inc. (Classroom Alterations – School No. 9)		122,322.00
24.	Two Brothers Contracting, Inc. (Encapsulate & HEPA Vac HVAC Project – School No. 15) (Asbestos Abatement Project – Plaster Removal School No. 15)	3,800.00 33,760.00	37,560.00
25.	USA Architects (Design Services for Kiln Room – EHS-FJC)		110.00
26.	Whitman (Removal of 2 Underground Storage Tanks – Edison Academy) (Environmental Services – Edison Academy) (Environmental Services – School No. 51) (Environmental Services – School No. 25) (Environmental Services – School No. 18)	2,248.30 334.40 2,011.00 1,235.00 2,532.50	8,361.20
27. *	Wonder World (Pre-K Student Tuition – September 2019)		71,313.30

*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$171,985.00 to the Workers' Compensation Account for the 2019-2020 school year.

Supplemental Finance Report
Transfer of Funds

September 12, 2019

TRANSFER OF FUNDS 2019-2020

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-422-100-101-16-87--	TEACHERS - SUMMER	(1,065)
11-422-100-101-16-87--	TEACHERS - SUMMER	(1,570)
11-422-100-101-16-87--	TEACHERS - SUMMER	(100)
11-422-100-101-16-87--	TEACHERS - SUMMER	(270)
11-422-100-101-01-87--	TEACHERS - SUMMER	(280)
11-422-100-101-00-87--	TEACHERS - SUMMER	(9,495)
11-000-266-320-94-00-44-	SECURITY POLICE SERVICES	(5,000)
11-422-100-101-16-87--	TEACHERS - SUMMER	(707)
11-000-261-420-94-00--	SCHOOL FACILITIES MAINTENANCE	(910)
11-000-261-420-89-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,361)
11-422-100-101-12-87--	TEACHERS - SUMMER	(1,263)
11-422-100-101-12-87--	TEACHERS - SUMMER	(1,844)
11-190-100-320-00-19-61-	PURCHASED PROFESSIONAL - MY ACCESS	(2,325)
11-000-216-320-00-00-60-	CONTRACTED SERVICES	(400,000)
11-190-100-320-00-19-61-	PURCHASED PROFESSIONAL - MY ACCESS	(7,210)
11-422-100-101-12-87--	TEACHERS - SUMMER	(3,091)
11-422-100-101-12-87--	TEACHERS - SUMMER	(12,200)
11-190-100-320-94-00-68-	PURCHASED PROFESSIONAL - REQUIRED	(4,040)
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	(193,079)
11-000-262-320-94-00--	CONSTRUCTION - PURCHASED PROF SERVICES	(3,721)
11-000-262-320-94-00--	CONSTRUCTION - PURCHASED PROF SERVICES	(33,760)
11-000-221-320-94-00-61-	PURCHASED PROFESSIONAL SERVICES	(3,064)
11-190-100-320-83-00-68-	DUAL ENROLLMENT - FDU	(5,000)
11-422-100-101-82-87--	TEACHERS - SUMMER	(2,631)
11-000-261-420-16-00-01-	REPAIR/MAINTENANCE CONSTRUCTION	(20,000)
11-000-261-420-25-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(20,000)
11-000-261-420-09-00--	SCHOOL FACILITIES MAINTENANCE	(15,000)
11-000-261-420-82-00--	SCHOOL FACILITIES MAINTENANCE	(15,000)
11-000-261-420-87-00-00-	SCHOOL FACILITIES MAINTENANCE	(15,000)
11-000-261-420-09-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(12,000)
11-000-261-420-14-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(12,000)
11-000-261-420-20-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(10,000)
11-000-261-420-27-00--	SCHOOL FACILITIES MAINTENANCE	(10,000)
11-000-261-420-83-00--	SCHOOL FACILITIES MAINTENANCE	(10,000)
11-000-261-420-94-00--	SCHOOL FACILITIES MAINTENANCE	(10,000)
11-000-261-420-05-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(8,000)
11-000-261-420-01-00-00-	SCHOOL FACILITIES MAINTENANCE	(6,000)
11-000-261-420-05-00--	SCHOOL FACILITIES MAINTENANCE	(6,000)
11-000-261-420-07-00-00-	SCHOOL FACILITIES MAINTENANCE	(6,000)
11-000-261-420-14-00-00-	SCHOOL FACILITIES MAINTENANCE	(6,000)
11-000-261-420-18-00-00-	SCHOOL FACILITIES MAINTENANCE	(6,000)
11-000-261-420-19-00-00-	SCHOOL FACILITIES MAINTENANCE	(6,000)
11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	(6,000)

Supplemental Finance Report
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September 12, 2019

TRANSFER OF FUNDS 2019-2020

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-261-420-84-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(6,000)
11-000-261-420-98-00--	SCHOOL FACILITIES MAINTENANCE	(6,000)
11-000-261-420-82-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,000)
11-000-261-420-83-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,000)
11-000-261-420-02-00-00-	SCHOOL FACILITIES MAINTENANCE	(3,000)
11-000-261-420-06-00-00-	SCHOOL FACILITIES MAINTENANCE	(3,000)
11-000-261-420-12-00-00-	SCHOOL FACILITIES MAINTENANCE	(3,000)
11-000-261-420-13-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(3,000)
11-000-261-420-16-00-00-	SCHOOL FACILITIES MAINTENANCE	(3,000)
11-000-261-420-21-00--	SCHOOL FACILITIES MAINTENANCE	(3,000)
11-000-261-420-23-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-29-00--	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-422-100-101-94-00-61-	TEACHERS - SUMMER	(41,100)
11-000-262-441-94-00-44-	RENTAL LAND AND BUILDINGS	(11,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(284,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(172,400)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(5,010)
11-190-100-320-94-00-68-	PURCHASED PROFESSIONAL - REQUIRED	(9,873)
11-190-100-320-94-00-68-	PURCHASED PROFESSIONAL - REQUIRED	(4,192)
11-422-100-101-12-87--	TEACHERS - SUMMER	(555)
11-190-100-610-94-19-61-	SUPPLIES - LAL	(174,375)
11-422-100-101-00-87--	TEACHERS - SUMMER	(2,242)
11-422-100-101-16-87--	TEACHERS - SUMMER	(8,840)
11-190-100-320-00-19-61-	PURCHASED PROFESSIONAL - MY ACCESS	(1)
11-422-100-101-16-87--	TEACHERS - SUMMER	(270)
		(1,651,844)
TO:		
11-422-213-104-05-87--	NURSE - SUMMER	1,065
11-422-213-104-20-87--	NURSE - SUMMER	270
11-422-100-101-19-87--	TEACHERS - SUMMER	1,300
11-110-100-101-19-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	100
11-422-213-104-04-87--	NURSE - SUMMER	270
11-422-213-104-13-87--	NURSE - SUMMER	280
11-422-213-104-09-87--	NURSE - SUMMER	707
11-422-100-101-09-87--	TEACHERS - SUMMER	8,788
12-000-266-730-94-41-40-	EQUIPMENT - SECURITY	5,000
11-422-213-104-19-87--	NURSE - SUMMER	707
11-000-261-610-94-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	910
12-000-240-730-89-00--	EQUIPMENT: SCHOOL ADMIN	2,361
11-422-213-104-12-87--	NURSE - SUMMER	1,263
11-422-213-104-12-87--	NURSE - SUMMER	1,844
11-190-100-610-94-19-61-	SUPPLIES - LAL	2,325
11-000-217-320-94-00-60-	RELATED SERVICES PURCHASED PROFESSIONAL	400,000
11-190-100-610-94-19-61-	SUPPLIES - LAL	3,186

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TRANSFER OF FUNDS 2019-2020

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-190-100-610-94-12-61-	SUPPLIES - MATH	4,024
11-422-213-104-06-87--	NURSE - SUMMER	263
11-422-100-101-06-87--	TEACHERS - SUMMER	2,828
11-140-100-101-00-81-68-	GRADE 9-12 - SUMMER SALARIES (CTE)	2,200
11-130-100-101-94-24-68-	AFTER SCHOOL STAFF CURRICULUM WRITING	10,000
11-140-100-101-00-81-68-	GRADE 9-12 - SUMMER SALARIES (CTE)	4,040
12-000-400-390-16-00--	OTHER PROF TECH SERVICES	196,800
12-000-400-390-15-00--	OTHER PROF TECH SERVICES	33,760
11-190-100-420-94-00-61-	CLEANING, REPAIR, MAINENANCE-MICROSCOPES	3,064
11-000-210-890-94-00-68-	HISPA- MISCELLANEOUS	5,000
11-422-213-104-82-87--	NURSE - SUMMER	2,631
11-000-261-420-51-00--	SCHOOL FACILITIES MAINTENANCE	8,000
11-000-261-420-08-00--	SCHOOL FACILITIES MAINTENANCE	10,000
11-000-261-420-26-00-00-	SCHOOL FACILITIES MAINTENANCE	10,000
11-000-261-420-03-00-00-	SCHOOL FACILITIES MAINTENANCE	15,000
11-000-262-320-94-00--	CONSTRUCTION - PURCHASED PROF SERVICES	34,000
11-000-261-420-04-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	166,000
11-190-100-320-94-00-61-	PURCHASED PROFESSIONAL SERVICES	41,100
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	11,000
11-000-216-320-00-00-60-	CONTRACTED SERVICES	284,000
11-000-216-320-00-00-60-	CONTRACTED SERVICES	172,400
12-000-252-730-94-41-40-	EQUIPMENT - ADMIN INFO TECHNOLOGY	5,010
11-130-100-101-94-24-68-	AFTER SCHOOL STAFF CURRICULUM WRITING	4,545
11-140-100-101-00-81-68-	GRADE 9-12 - SUMMER SALARIES (CTE)	5,328
11-130-100-101-94-24-68-	AFTER SCHOOL STAFF CURRICULUM WRITING	505
11-140-100-101-00-81-68-	GRADE 9-12 - SUMMER SALARIES (CTE)	3,687
11-422-213-104-12-87--	NURSE - SUMMER	555
11-190-100-320-94-19-61-	PROFESSIONAL DEVELOPMENT - NEW SERIES	174,375
11-422-213-104-09-87--	NURSE - SUMMER	2,242
11-422-213-104-18-87--	NURSE - SUMMER	707
11-422-100-101-18-87--	TEACHERS - SUMMER	8,133
11-422-213-104-25-87--	NURSE - SUMMER	270
11-190-100-610-94-19-61-	SUPPLIES - LAL	1
		1,651,844

Total Fund 11

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FROM:

15-190-100-610-09-00--	INSTRUCTIONAL - SUPPLIES	(389)
15-190-100-610-87-13-00-	INSTRUCTIONAL SUPPLIES - SCIENCE	(7,523)
15-190-100-610-30-00--	INSTRUCTIONAL - SUPPLIES	(978)
15-000-240-600-89-00--	SCHOOL ADMIN - SUPPLIES	(273)
15-000-291-270-05-00--	EMPLOYEE BENEFITS	(22,290)
15-000-291-270-09-00--	EMPLOYEE BENEFITS	(17,090)

Supplemental Finance Report
Transfer of Funds

September 12, 2019

TRANSFER OF FUNDS 2019-2020

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-610-05-00-44-	SUPPLIES - COMPTROLLER	(9,525)
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	(910)
15-190-100-610-23-00-44-	SUPPLIES - COMPTROLLER	(4,003)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(1,235)
15-190-100-610-28-00-44-	SUPPLIES - COMPTROLLER	(620)
15-000-291-270-20-00--	EMPLOYEE BENEFITS	(25,450)
15-000-291-270-23-00--	EMPLOYEE BENEFITS	(21,273)
15-000-291-270-02-00--	EMPLOYEE BENEFITS	(20,300)
15-000-291-270-25-00--	EMPLOYEE BENEFITS	(17,270)
15-000-291-270-04-00--	EMPLOYEE BENEFITS	(16,371)
15-190-100-610-02-00-44-	SUPPLIES - COMPTROLLER	(10,000)
15-190-100-610-20-00-44-	SUPPLIES - COMPTROLLER	(10,000)
15-190-100-610-25-00-44-	SUPPLIES - COMPTROLLER	(10,000)
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	(9,999)
15-190-100-610-16-00-44-	SUPPLIES - COMPTROLLER	(8,633)
15-190-100-610-23-00-44-	SUPPLIES - COMPTROLLER	(5,997)
15-000-291-270-16-00--	EMPLOYEE BENEFITS	(3,547)
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	(8,500)
15-140-100-101-89-83-67-	TEACHERS - AFTER SCHOOL (REQUIRED)	(2,500)
		(234,676)
TO:		
15-213-100-610-09-00--	RESOURCE ROOM - SUPPLIES AND MATERIALS	389
15-190-100-640-87-13-00-	TEXTBOOKS SCIENCE	7,523
15-000-213-600-30-00--	NURSE - SUPPLIES	978
15-190-100-610-89-75--	FURNITURE/EQUIP UNDER \$2,000	273
15-120-100-101-09-83--	TEACHERS - AFTER SCHOOL	18,000
15-120-100-101-05-83--	TEACHERS - AFTER SCHOOL	31,815
15-190-100-320-28-12-61-	PURCHASED PROFESSIONAL - MATH - REQUIRED	620
15-190-100-320-03-12-61-	PURCHASED PROFESSIONAL - MATH - REQUIRED	1,235
15-190-100-320-23-12-61-	PURCHASED PROFESSIONAL - MATH -REQUIRED	4,003
15-120-100-101-16-83--	TEACHERS - AFTER SCHOOL	12,180
15-120-100-101-04-83--	TEACHERS - AFTER SCHOOL	26,370
15-120-100-101-23-83--	TEACHERS - AFTER SCHOOL	27,270
15-120-100-101-25-83--	TEACHERS - AFTER SCHOOL	27,270
15-120-100-101-02-83--	TEACHERS - AFTER SCHOOL	30,300
15-120-100-101-20-83--	TEACHERS - AFTER SCHOOL	35,450
15-000-240-600-14-00--	SCHOOL ADMIN. - SUPPLIES	500
15-190-100-610-14-13-61-	INSTRUCTIONAL SUPPLIES - SCIENCE - REQUIRED	8,000
15-190-100-320-89-00-67-	PURCHASED PROF SERVICES (REQUIRED)	2,500

234,676**Total Fund 15**

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Supplemental Finance Report
Transfer of Funds

September 12, 2019

TRANSFER OF FUNDS 2019-2020

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
20-364-100-500-82-00-00-	ADV. COMPUTER SCIECE COMP. GRANT 19/20: OTHER PURCHASED SI	(638)
20-364-200-500-82-00-00-	ADV. COMPUTER SCIECE COMP. GRANT 19/20: OTHER PURCHASED SI	(2,778)
		(3,416)
TO:		
20-364-200-100-82-00-00-	ADV. COMPUTER SCIECE COMP. GRANT 19/20: SUPPORT SALARIES	638
20-364-200-100-82-00-00-	ADV. COMPUTER SCIECE COMP. GRANT 19/20: SUPPORT SALARIES	2,778
		3,416

Elizabeth, N.J., September 12, 2019

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH FRONTLINE TECHNOLOGIES GROUP, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Frontline Technologies Group, LLC, Malvern, PA, to provide a license renewal for the professional learning management system-unlimited usage for internal employees, from July 1, 2019 through June 30, 2020, in an amount not to exceed \$53,125.53, in accordance with N.J.S.A.18A:18A-5a(19). (propriety software)

CONTRACT WITH WHITMAN CO.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Whitman Co. Cranbury, NJ, to provide for environmental services for additional investigation needed related to the underground storage tank (UST) at Thomas Edison Career and Technical Academy # 87, in an amount not to exceed \$7,800.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH PANORAMA EDUCATION, INC.

As recommended by Anthony DiDonato, Supervisor of Guidance, District 504 Coordinator, that the Elizabeth Board of Education enter into contract with Panorama Education, Inc., Boston, MA, to focus on social emotional learning (SEL) measurement, data analysis and a license fee. This contract includes ten schools (six K-8 buildings and four High Schools) with a one year of full access to the Panorama Education System & Data Inquiry and Action Planning Workshops, at cost not to exceed \$22,000.00, in accordance with N.J.S.A.18A:18A-5a(19) as services for the support or maintenance of proprietary computer software.

CONTRACT WITH PREVENTION LINKS

As recommended by Anthony DiDonato, Supervisor of Guidance, District 504 Coordinator, that the Elizabeth Board of Education enter into contract with Prevention Links, Roselle, NJ, to conduct a presentation on Smartphone and Social Media Overuse. It will be offered to all parents of the students that attend Elizabeth Public Schools on October 10, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH PREVENTION LINKS

As recommended by Anthony DiDonato, Supervisor of Guidance, District 504 Coordinator, that the Elizabeth Board of Education enter into contract with Prevention Links, Roselle, NJ, to conduct a five week student and parent drug education program in the following district schools: Terence C. Reilly School No. 7, Elmora School No. 12, School No. 25, Dr. Orlando Edreira Academy School No. 26, Dr. Antonia Pantoja School No. 27, Dr. Albert Einstein Academy School No. 29 and Ronald Reagan Academy School No. 30, from September 30, 2019 through June 30, 2020, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH HISPA, INC.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with HISPA, Inc., Princeton, NJ, contract with Hispanics Inspiring Students Performance and Achievement (HISPA) Role Model Program for the 2019-2020 school year, PSE&G, Verizon, Wells Fargo Foundation and PNC Bank are contributing 80% of the cost Elizabeth Public Schools will fund 20%, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$20,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that Elizabeth Board of Education enter into contract with Trinitas Regional Medical Center, Elizabeth, NJ, to collaborate in the delivery of behavioral health services to students identified as needing a half day partial hospital program for students ages 5 – 8 who present with significant behavioral difficulties, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-5a(1)

CONTRACT WITH MIDDLESEX COUNTY COMMUNITY COLLEGE

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Middlesex County Community College, Edison, NJ, to allow students at Thomas Edison Career and Technical Academy to receive dual enrollment credits for successful completion of Introduction to Chemical Process Technology during the 2019-2020 academic school year, at cost of \$125.00 per student, in an amount not to exceed \$4,000.00, in accordance with N.J.S.A. 18A:18A-5b.

CONTRACT WITH EDUCATIONAL CONSULTANT JAMES BAUER

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with Consultant James Bauer, Marlboro, NJ, to provide technical services to the Elizabeth Public Schools Career & Technical Education department dealing with gathering, analyzing and reporting CTE data as required by the Office of Grants Management and the NJ Department of Education during the 2019-2020 school year, at \$600.00 per day as needed (8 day maximum) at cost not to exceed \$4,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RENZULLI LEARNING SYSTEMS, LLC

As recommended by Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Public Schools enter into contract with Renzulli Learning Systems Legacy Partners International, LLC, New Haven, CT, to provide Renzulli Learning site with 23 licenses, on line support, and professional development services for grades 4-8, for the 2019-2020 school year, in an amount not to exceed \$41,100.00, in accordance with N.J.S.A. 18A:18A-5 a(19). (proprietary software)

RENEW CONTRACT WITH JAMF SOFTWARE, LLC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew its contract with Jamf Software, LLC., Minneapolis MN, to provide for annual renewal of software (Casper Suite) for iOS systems for maintenance and support as well Mac OS systems for maintenance and support, for the 2019-2020 school year, in an amount not to exceed \$27,600.00, in accordance with N.J.S.A.18A:18A-5(19) maintenance of proprietary computer hardware and software.

CONTRACT WITH IRON MOUNTAIN OFFSITE DATA PROTECTION

As recommended by Alberto Marsal, Chief Information Technology Officer, that the Elizabeth Board of Education enter into contract with Iron Mountain Offsite Data Protection, Somerset, NJ, to provide pick-up and storage of back-up tapes for the computer department, for the 2019-2020 academic school year, in an amount not to exceed \$9,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALEX MORENO

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Alex Moreno, Lyndhurst, NJ, as the Music Instructor for the Summer 2019-2020 Elizabeth High School Marching Band Camp, in a total amount not to exceed \$2,250.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Alex Moreno, Lyndhurst, NJ, to lead as Head Music Instructor for the Fall 2019-2020 Elizabeth High School Marching Band Competitions for a total of 65 hours, in a total amount not to exceed \$3,250.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION-
CHILD STUDY TEAM

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter in to contract with Union County Educational Services Commission – Child Study Team, Westfield, NJ, to provide professional services (various functions) for each referred student for the period from July 1, 2019 through June 30, 2020, in an amount not to exceed \$35,000.00, in accordance with N.J.S.A.18A:18A-5b

RENEW CONTRACT WITH HEALTHCORPS, INC.,

As recommended by Joseph Przytula, Supervisor of Physical Education, Health and Safety, that the Elizabeth Board of Education renew a partnership with HealthCorps, Inc., New York, NY, to provide on-site support on a daily basis and virtual resources to create wellness opportunities for grades 9-12 physical education, for the 2019-2020 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BERKELEY COLLEGE PARTNERSHIP

As recommended by Joseph Przytula, Supervisor of Physical Education, Health and Safety, that the Elizabeth Board of Education enter into contract with Berkeley College Partnership, Woodland Park, NJ, to participate in its Berkeley College Workshop Series of onsite class presentations to high school health classes on topics such as, “Preparing for the Race”, “Journey to the Top”, and “Rx for Success”, these workshops will take place at various times during the 2019-2020 school year., at no cost to the board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH QUIVER FARMS PROJECT, INC.

As recommended by Chihui Seo-Alfaro, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into contract with Quiver Farms Project, Inc., Pennsburg, PA to provide students with an opportunity to learn about the variety of farm animals at the school on June 4, 2020, from 9:30 a.m. to 11:30 p.m., at cost not to exceed \$650.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TRAVELING LANTERN THEATRE COMPANY,

As recommended by Chihui Seo-Alfaro, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into contract with Traveling Lantern Theatre Company, Portland, PA, to present the “The Peter Pan Show” to the students at the school, on October 10, 2019 at 9:30 a.m., at cost not to exceed \$495.00, in accordance with N.J.S.A.18A:18A-3.

Elizabeth, N.J., September 12, 2019

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter in to contract with In-Line & Air Conditioning, Co., Bayonne, NJ, for the replacement of a hot water system at School No. 30 under (The Educational Service Commission of New Jersey Co-op #65MCECCPS, BID #MRESC 15/16-58), in an amount not to exceed \$84,657.54, as provided in accordance with the provisions of N.J.S.A.18A:18A 10.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company, Inc., Hillside, NJ, to repair two (2) boilers at Joseph Battin School No. 4, (under The Educational Services Commission of New Jersey Co-op #65MCECCPS, Bid #MRESC 15/16-52), in an amount not to exceed \$52,500.00, as provided in accordance with the provisions of N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH MAX PLUMBING & HEATING, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew its current contract with Max Plumbing & Heating, Inc., Hillside, NJ, to provide snow plowing/removal @ various locations during the 2019-2020 school year, on an as needed basis, based on unit pricing, in an amount not to exceed \$302,688.50, (figures based on 6 potential snow storms), the sole responsible bidder, in accordance with the provisions of N.J.S.A.18A:18A-4a.

Please Note: Originally approved at the November 2018 Board Mtg in an amount not to exceed \$302,688.50. Contract agreement allows for two additional years (2nd year 2019-2020 & 3rd & Final year 2020-2021) at same terms and conditions.

CONTRACT WITH NETTA ARCHITECTS

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Netta Architects, Mountainside, NJ, to provide for renovation and alteration services at St. Mary's of Assumption High School, Elizabeth, NJ, in an amount not to exceed \$66,000, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH NAVIANCE, INC.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with Naviance, Inc., Arlington, VA, to have access to its College and Career Readiness Planning Platform Program for the 2019-2020 academic school year, at cost not to exceed \$30,399.54, in accordance with N.J.S.A.18A:18A-5a(5) as educational goods and services.

CONTRACT WITH SOLE PERFORMANCE/SOLE STUDIOS

As recommended by Hollis Mendes, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Sole Performance/Sole Studios, South Amboy, NJ, to provide musical entertainment to the students at Joseph Battin School No. 4 for the First Positive Behavior Support in School (PBSIS) Kickoff rally on September 20, 2019, from 1:30 pm to 2:30 pm, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare Services, Eatontown, NJ, to provide for nursing services for A.C. Jr. special education student who is attending Development Learning Center, New Providence, NJ, at rate of \$52.00 for LPN or \$57.00 for RN per hour, effective September 1, 2019 through June 30, 2020, in the total amount not to exceed \$46,800.00, in accordance with N.J.S.A.18A:18A-5a(1)

Elizabeth, N.J., September 12, 2019

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

A. Winfield Scott School No. 2 – HVAC Upgrade

Original Contract	\$ 2,013,192.00
Change Order No. 1 (Not to exceed/negotiable) Change order provides for the additional cost of doing the work to complete the project after schools close. (Second Shift)	\$ 76,244.07
TOTAL	\$ 2,089,436.07

Contractor: Trane
19 Chapin Road, Bldg. B Suite 200
Pine Brook, New Jersey 07058

B. Christopher Columbus School No. 15 – HVAC Upgrade

Original Contract	\$ 2,601,266.00
Change Order No. 1 (Not to exceed/negotiable) Change order provides for the additional cost of doing the work to complete the project after schools close. (Second Shift)	\$ 184,018.02
TOTAL	\$ 2,785,284.02

Contractor: Trane
19 Chapin Road, Bldg. B Suite 200
Pine Brook, New Jersey 07058

C. Madison Monroe School No. 16 – HVAC Upgrade

Original Contract	\$ 1,218,366.00
Change Order No. 1 (Not to exceed/negotiable) Change order provides for the additional cost of doing the work to complete the project after schools close. (Second Shift)	\$ 204,536.37
TOTAL	\$ 1,422,902.37

Contractor: Trane
19 Chapin Road, Bldg. B Suite 200
Pine Brook, New Jersey 07058

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BOARD OF EDUCATION
RESOLUTION
REQUISITION FOR TAXES

RESOLVED, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$16,443,765.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following new policy be adopted:

5145.7 Policy Gender Identity and Expression

GENDER IDENTITY AND EXPRESSION

The board of education believes that a school culture that supports student achievement, respects the values of all students and fosters understanding of gender identity and expression within the school community is a safe learning environment. New Jersey law and district policy require that all programs, activities, and employment practices be free from discrimination based on sex, sexual orientation, gender identity or gender expression. Therefore, in keeping with these mandates the board is committed to creating a safe learning environment for all students and to ensuring that every student has equal access to all school programs and activities.

The board believes that fostering this understanding successfully requires cooperation and good communication between the parents/guardians, school administration, school staff and the school community. The chief school administrator shall ensure that students with gender identity or expression concerns and their parents/guardians shall be given the opportunity to discuss these issues and participate in the educational planning and programming for their student. The chief school administrator may consult the experiences and expertise of qualified school staff as well as external resources where appropriate.

To proactively plan for a safe learning environment free of discrimination and harassment, students and parents/guardians of students with gender identity and expression concerns are encouraged to alert the school district and schedule a meeting with the chief school administrator. Upon request, the chief school administrator shall schedule a meeting with the parent/guardian and the student for the purpose of evaluating the needs of the student and planning any accommodations that may be considered to facilitate a respectful and comfortable school program that supports the student's achievement.

Definitions:

- A. "Gender identity" is a person's internal, deeply held sense of gender. All people have a gender identity, not just transgender people. For transgender people, the individual's internal gender identity is not the same as the gender assigned at birth.
- B. "Transgender" is a term which describes an individual whose gender identity and/or gender expression differs from those typically associated with the sex and gender assigned at birth.
- C. "Gender expression" means external manifestations of gender, expressed through a person's name, pronouns, clothing, haircut, behavior, voice, and/or body characteristics. Society identifies these cues as masculine and feminine, although what is considered masculine or feminine changes over time and varies by culture.
- D. "Assigned sex at birth (ASAB)" refers to the biological sex designation recorded on a person's birth certificate upon the initial issuance of that certificate, should such a record be provided at birth.
- E. "Gender assigned at birth" refers to the gender a child is assigned at birth or assumed to be, based on their biological sex assigned at birth.
- F. "Sexual orientation" describes a person's enduring physical, romantic, and/or emotional attraction to another person. Gender identity and sexual orientation are not the same. A transgender person may be straight, lesbian, gay, bisexual, or asexual. For example, a person who transitions from male to female and is attracted solely to men may identify as a straight woman.
- G. "Gender non-conforming" describes a person whose gender expression does not conform to the gender expectations of their family or community. Gender nonconformity is not necessarily an indication that a youth is transgender; many non-transgender youth do not conform to stereotypical expectations.
- H. "Transition" is the process by which a transgender person recognizes that their authentic gender identity is not the same as the gender assigned at birth, and develops a more affirming gender expression that feels authentic. Some individuals socially transition, for example, through dress, use of names and/or pronouns. Some individuals may undergo a physical transition, which might include hormone treatments and surgery. School

district personnel should avoid the phrase “sex change,” as it is an inaccurate description of the transition process; the process is more accurately described as “gender-confirming.”

- I. “LGBTQ” is an acronym for “lesbian, gay, bisexual, transgender, and queer/questioning.”
- J. “Gender expansive/gender diverse/gender fluid/gender non-binary/agender/gender queer” are terms that convey a wider, more flexible range of gender identity and/or expression than typically associated with the binary gender system. For example, students who identify as gender queer or gender fluid might not identify as boys or girls; for these students, the non-binary gender identity functions as the student’s gender identity.
- K. “Cisgender” refers to individuals whose gender identity, expression, or behavior conforms with those typically associated with their sex assigned at birth.

Harassment, Intimidation and Bullying

The board shall make every effort to maintain a safe and supportive learning and educational environment that is free from harassment, intimidation, and/or bullying and free from discrimination on account of actual or perceived race, color, national origin, ancestry, age, sex, affectional or sexual orientation, gender identity or expression, marital status, domestic partnership status, nationality, atypical hereditary cellular or blood trait of any individual, genetic information, or refusal to submit to a genetic test or make the results of a genetic test known, disabilities, social or economic status, pregnancy, childbirth, pregnancy-related disabilities, actual or potential parenthood, family status or other distinguishing characteristic.

Complaints alleging discrimination shall be reported to the school affirmative action officer according to board policies (2224, 4111.1/4211.1 and 6121 Nondiscrimination/Affirmative Action).

Any student experiencing or observing harassment, intimidation and bullying is encouraged to report the incident to a member of school staff. Any staff member observing or receiving a report of harassment, intimidation or bullying shall report the incident to the principal the same day the incident is observed or the report received according to board policy 5131.1 Harassment, Intimidation and Bullying. All reported incidents of discrimination, harassment, intimidation, and bullying shall be promptly investigated and resolved according to law and board policy.

During a harassment, intimidation, or bullying investigation the district is obligated to implement procedures, pursuant to law (N.J.A.C. 6A:16-7.7(a)2viii) to report, verbally and in writing, an act of harassment, intimidation, and bullying (HIB) committed by an adult or youth against a student. The anti-bullying specialist shall inform the student of the school’s obligation to report the findings of the HIB investigation pursuant to law (N.J.S.A. 18A:37-15(d)) and board policy 5131.1 Harassment, Intimidation and Bullying. In accordance with law and board policy the parents or guardians of the students who are parties to the investigation are permitted to receive information about the investigation limited to the nature of the investigation, whether the district found evidence of harassment, intimidation, or bullying, or whether disciplinary action was imposed or services provided to address the incident of harassment, intimidation, or bullying.

The anti-bullying specialist shall take into account the circumstances of the incident when providing notification to parents or guardians of all students involved in the reported harassment, intimidation, or bullying incident and when conveying the nature of the incident, including the actual or perceived protected category motivating the alleged offense, pursuant to law (N.J.A.C. 6A:16-7.7(a)2viii(2)).

Confidentiality and Privacy

School personnel may not disclose information that may reveal a student’s transgender or gender non-conforming status, except as allowed by law. Under the Family Education Rights and Privacy Act (FERPA), only those school employees with a legitimate educational need may have access to a student’s records or the information contained within those records. Disclosing confidential student information to other employees, students, parents, or other third parties may violate privacy laws, including but not limited to FERPA. Transgender students have the ability, as do all students, to discuss and express their gender identity and expression openly and decide when, with whom, and how much of their private information to share with others. The school counselor shall work with the student to create an appropriate confidentiality plan regarding the student’s transgender or transitioning status.

The board shall not be responsible for the disclosure of information that may reveal a student’s transgender or gender non-conforming status made by community members or any other party that are not under the employment or direction of the board. The board directs the counseling staff to address the limitations of confidentiality with the

student as it pertains to community members and other parties that are not under the employment or direction of the board.

Due to a specific and compelling need, such as the health and safety of a student or an incident of bias-related crime, a school district may be obligated to disclose a student's status. The school district should inform the student that the school intends to disclose the student's transgender status for the student's protection and well-being. Prior to disclosure, the student should be given the opportunity to personally disclose that information. School districts should make every effort to ensure that any disclosure is made in a way that reduces or eliminates the risk of re-disclosure and protects the transgender student from further harassment. Those measures may include the facilitation of counseling for the student and the student's family to facilitate the family's acceptance and support of the student's transgender status.

School personnel shall keep confidential a current, new, or prospective student's transgender status. When a student uses a chosen name, the student's birth name shall be kept confidential by school and district staff.

Students who do not want their parents/guardians to know about their transgender status shall be addressed on a case-by-case basis. In some cases, notifying parents/guardians carries risks for the student, such as being kicked out of the home. Prior to notification of any parent or guardian regarding the transition process, school staff should work closely with the student to assess the degree to which, if any, the parents/guardians will be involved in the process and must consider the health, well-being, and safety of the transitioning student. The school counselor shall balance the rights of the student needing support and the requirement that parents/guardians be kept informed about their child. In accordance with law, parents/guardians and/or the appropriate local officials shall be informed when there is any suspicion of injury or harm to the student or other students.

Coordination of School Accommodations

In planning appropriate accommodations for a student who is transitioning, the chief school administrator, parents/guardians and the student and other qualified staff or consultants as necessary shall meet to discuss actions that the district and school personnel may take to create safe learning environment, including:

A. Names/Pronouns

School staff shall be directed to address the student by the name and pronoun corresponding to their gender identity that is consistently asserted at school. Students are not required to obtain a court ordered name and/or gender change or to change their pupil personnel records as a prerequisite to being addressed by the name and pronoun that corresponds to their gender identity. To the extent possible and consistent with these guidelines, school personnel shall make efforts to maintain the confidentiality of the student's transgender status.

School documentation such as student IDs shall be issued in the name that reflects a student's gender identity that is consistently asserted at school.

B. Sports and Physical Education

Transgender students shall be provided the same opportunities to participate in physical education as are all other students. Generally, students may be permitted to participate in physical education and sports in accordance with the student's gender identity that is consistently asserted at school. Participation in competitive interscholastic athletic activities will be resolved on a case-by-case basis and according to the standards established by the New Jersey State Interscholastic Athletic Association (NJSIAA).

C. Restroom and Locker Room Accessibility

The district aims to support transgender students while also ensuring the safety and comfort of all students. The chief school administrator together with the parents/guardians, student and other qualified staff or consultants shall evaluate options for the use of restrooms and locker rooms by the transgender students and consider the following factors, including, but not limited to:

1. The transgender student's preference;
2. Protecting student privacy;
3. Maximizing social integration of the transgender student;
4. Minimizing stigmatization of the student;
5. Ensuring equal opportunity to participate;

6. The student's age; and
7. Protecting the safety of the students involved.

Generally students may have access to the restroom or locker room that corresponds to the gender identity or expression that they consistently assert at school and no student shall be forced to accept an accommodation with which he/she disagrees. A transgender or transitioning student who expresses a need or desire for increased privacy may be provided with reasonable alternative arrangements. Reasonable alternative arrangements may include the use of a private area, or a separate changing schedule, or use of a single stall, gender neutral restroom. Any alternative arrangement shall be provided to the extent possible in a way that protects the student's ability to keep his or her transgender status confidential.

A transgender student should not be required to use a locker room or restroom that conflicts with the student's gender identity or expression consistently asserted at school.

D. Gender Segregation in Other Areas

As a general rule, in any other circumstances where students are separated by gender in school activities (i.e. overnight field trips), students may be permitted to participate in accordance with the gender identity or expression consistently asserted at school. Activities that may involve the need for accommodations to address student privacy concerns will be addressed on a case-by-case basis considering the factors set forth above.

E. Dress Code

Students have the right to dress in accordance with their gender identity or expression that is consistently asserted at school, within the constraints of the school policy for student dress (5132 School Uniforms and 5133 Student Dress Code). School staff shall not enforce a school's dress code more strictly against transgender and gender nonconforming students than other students.

F. Privacy

The chief school administrator and/or his or her designees are expected to work closely with the student and his or her parents/guardians in formulating an appropriate plan regarding the confidentiality of the student's transgender or transitioning status that works for both the student and the school. Privacy considerations may also vary with the age of the student.

Where the transgender or transitioning student feels more supported and safe when other students are aware that they are transgender or transitioning, school staff shall be given guidance and training appropriate for facilitating a respectful school climate. School personnel may be directed to work closely with the student, parents/guardians, other family members and other staff members on a plan to inform and educate the student's peers. It may also be appropriate to engage external resources to assist with educational efforts.

Resources for Transgender or Transitioning Students

If a school staff member observes that a gender identity issue is creating challenges for a student at school or if a student indicates an intention to transition, the staff member shall alert the school counselor and encourage the student to meet with the school counselor if appropriate. School staff shall make every effort to support the student and encourage the support and respect of student peers and staff during school.

When a student indicates an intention to transition, the school counselor, as appropriate, shall offer assistance and provide the student, and/or their parents/guardians as appropriate, with information, resources and referral services regarding the issues associated with gender identity and expression and/or formal gender transition. The school counselor shall also provide information regarding gender transition planning at school. The counselor shall coordinate the measures planned and taken at school for supporting the student and creating a sensitive supportive environment at school. These measures may include:

- A. Making resources available to parents/guardians who have additional questions or concerns;
- B. Developing age-appropriate lessons for students about gender diversity and acceptance; and
- C. Staff training surrounding vigilance to prevent possible harassment, intimidation and bullying issues that may arise for transgender or transitioning students.

Reports of harassment, intimidation and bullying shall be promptly investigated and resolved according to board policy 5131.1 Harassment, Intimidation and Bullying.

Official Records

When a student has expressed a preference to be called by a name other than their birth name, the permanent student records containing the student's birth name shall be kept in a separate, confidential file. This file shall only be shared with appropriate school staff after consultation with a student. A separate file containing records bearing the student's chosen name may also be kept.

If the student has previously been known at school or in school records by a birth name, the principal shall direct school personnel to use the student's chosen name and not the student's birth name. To ensure consistency among teachers, school administrators, substitute teachers and other staff, every effort shall be made to immediately update student education records (for example, attendance records, transcripts, individualized education programs, etc.) with the student's chosen name and gender pronouns, consistent with the student's gender identity and expression, and not circulate records with the student's birth name, unless directed by the student:

- A. The district shall report to the New Jersey Department of Education through NJ SMART a student's name or gender based upon that student's chosen name and corresponding gender identity. Changing the name or gender identity from what was reported in previous years will not affect the reliability of the data reported;
- B. If a district changes a student's name or gender identity, it must also maintain locally a separate record reflecting the student's legal name and sex assigned at birth until receipt of documentation of a legal change of name or gender.

The separate record reflecting the student's legal name and sex assigned at birth may be changed to reflect a change in legal name or gender only upon receipt of documentation that such legal name and/or gender have been changed pursuant to applicable law. The following documentation may be provided:

- A. A court order or birth certificate demonstrating the student's new name;
- B. For a legal change of gender, the student must provide a birth certificate indicating the student's legal gender, or a valid passport indicating the student's legal gender.

Date:

First Reading: August 22, 2019

Second Reading:

<u>Legal References:</u>	<u>N.J.S.A.</u> 2C:16-1	Bias intimidation
	<u>N.J.S.A.</u> 2C:33-4	Harassment
	<u>N.J.S.A.</u> 10:5-1 <i>et seq.</i>	Law Against Discrimination
	<u>N.J.S.A.</u> 18A:6-5	Inquiry as to religion and religious tests prohibited
	<u>N.J.S.A.</u> 18A:6-6	No sex discrimination
	<u>N.J.S.A.</u> 18A:26-1	Citizenship of teachers, etc.
	<u>N.J.S.A.</u> 18A:26-1.1	Residence requirements prohibited
	<u>N.J.S.A.</u> 18A:29-2	Equality of compensation for male and female teachers
	<u>N.J.S.A.</u> 18A:37-14 through -19	Harassment, intimidation, and bullying defined; definitions
	<u>N.J.S.A.</u> 18A:36-20	Discrimination; prohibition
	<u>N.J.S.A.</u> 18A:36-41	Development, distribution of guidelines concerning transgender students
	<u>N.J.A.C.</u> 6A:7-1.1 <i>et seq.</i>	Managing for Equality and Equity in Education
	<u>N.J.A.C.</u> 6A:30-1.1 <i>et seq.</i>	Evaluation of the Performance of School Districts
	<u>N.J.A.C.</u> 6A:32-12.1	Reporting requirements
	<u>N.J.A.C.</u> 6A:32-14.1	Review of mandated programs and services

Executive Order 11246 as amended

29 U.S.C.A. 201 - Equal Pay Act of 1963 as amended

20 U.S.C.A. 1681 - Title IX of the Education Amendments of 1972

42 U.S.C.A. 2000e et seq. - Title VII of the Civil Rights Act of 1964 as amended by the Equal Employment Opportunities Act of 1972

Comprehensive Equity Plan, New Jersey Department of Education

Doe v. Regional School Unit 26, No. 12-582 (Me. Jan. 30, 2014)

New Jersey Department of Education, Transgender Student Guidance for School Districts, September 2018. <https://nj.gov/education/students/safety/sandp/transgender/Guidance.pdf>.

NJSIAA, Constitution, Bylaws, Rules and Regulations, Transgender Policy (pg. 75), <http://www.njsiaa.org/resources/njsiaa-handbook>

Possible

Cross References:

*2224	Nondiscrimination/affirmative action
*4111	Recruitment, selection and hiring
*4111.1	Nondiscrimination/affirmative action
*4131/4131.1	Staff development; in-service education/visitations/conferences
*4211.1	Nondiscrimination/affirmative action
*4231/4231.1	Staff development; in-service education/visitations/conferences
*5131	Conduct/discipline
*5131.1	Harassment, intimidation and bullying
*5145.4	Equal educational opportunity
*6121	Nondiscrimination/affirmative action
*6145	Extracurricular activities

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Y**BOARD OF EDUCATION****RESOLUTION****SCHOOL VIOLENCE AWARENESS WEEK**

WHEREAS, school safety is always a top priority of educational officials, and

WHEREAS, promoting school safety is of the utmost importance to all, and

WHEREAS, schools must be safe places where students can learn and grow without fear of violence, and

WHEREAS, age appropriate opportunities and programs are provided for students including discussions on conflict resolution, issues of student diversity and tolerance, and

WHEREAS, schools provide opportunities for students, parents, and school district and law enforcement personnel to discuss methods for preventing school violence and vandalism.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim the week of October 21, 2019 as:

“School Violence Awareness Week”

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

BOARD OF EDUCATION

RESOLUTION

WEEK OF RESPECT

WHEREAS, the Anti-Bullying Bill of Rights, Assembly Bill 3466, was approved by the New Jersey Legislature in November 2010 and signed into law as P.L. 2010, c. 122, by Governor Chris Christie on January 5, 2011; and

WHEREAS, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

WHEREAS, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

WHEREAS, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and boards of education to protect students from incidents of bullying, harassment and intimidation; and

WHEREAS, the Anti-Bullying Bill of Rights designates the week beginning with the first Monday in October as “Week of Respect” throughout New Jersey”; and

WHEREAS, the law directs school districts to observe the “Week of Respect” through age-appropriate instruction in accordance with New Jersey’s core curriculum content standards; and

WHEREAS, the Elizabeth Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with warm, safe learning environments free from intimidation; and

WHEREAS, the Elizabeth Board of Education supports the intent of the Anti-Bullying Bill of Rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education declares October 7 through 11, 2019 as a “Week of Respect” in all district schools.

BE IT FURTHER RESOLVED, that the Week of Respect will be a part of the Elizabeth Public Schools’ ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our school community, and that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CHRISTOPHER COLUMBUS DAY**

WHEREAS, over 500 years ago, Christopher Columbus bravely embarked on a journey west across the Atlantic Ocean in search of a sea route to the eastern stretches of Asia, and

WHEREAS, with the support of Queen Isabella of Spain, Columbus's three vessels, the Nina, the Pinta, and the Santa Maria, followed a route that he mapped, and

WHEREAS, Columbus and his crew of ninety endured an arduous journey of thirty-three days before reaching the New World on October 12, 1492, and

WHEREAS, history remembers Christopher Columbus as an outstanding navigator and an organizer of expeditions, and

WHEREAS, a Columbus Day celebration was first held in 1792 and, in 1971, Columbus Day became a legal federal holiday now celebrated on the second Monday in October, and

WHEREAS, the Elizabeth Board of Education recognizes the courage, bravery, and spirit of adventure that Christopher Columbus demonstrated as an explorer and as a navigator.

NOW, THEREFORE, BE IT RESOLVED, that during the month of October appropriate studies, activities, and displays be planned in all of our district's schools to remember and honor Christopher Columbus, a man whose spirit and determination truly changed man's vision of his world.

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

WHEREAS, people with disabilities have, throughout the history of this country, made remarkable contributions to countless fields of endeavor including medicine, education, the arts, journalism, government service, and science, and

WHEREAS, this year marks the sixteenth anniversary of the Americans with Disabilities Act and the thirtieth anniversary of the Individuals with Disabilities Education Act: two landmark pieces of legislation that transformed our country's disability policy and set a standard for other nations of the world, and

WHEREAS, in the United States of America, we define ourselves in many ways ... not only by our families and communities, but also by our work, and

WHEREAS, it is incumbent upon all of us as employers, employees, educators, and especially as fellow humans to recognize and tap into the enormous potential of individuals with disabilities and to do everything possible to integrate Americans with disabilities into this country's working force, and

WHEREAS, it is especially important that all students with disabilities in the Elizabeth Public Schools are given all of the help they need to master the skills they must have to successfully seek gainful and rewarding employment.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education joins with the President of the United States in designating October 2019 as

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

“The Right Talent, Right Now”

BE IT FURTHER RESOLVED, that teachers in all of our schools plan activities and programs that will bring about awareness of the fact that people with disabilities are ready, willing, and able to contribute to the growth and development of this nation and should be given every opportunity to do so.

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Y**BOARD OF EDUCATION****RESOLUTION****ITALIAN-AMERICAN HERITAGE MONTH**

WHEREAS, Italians and Italian-Americans have made great contributions to America's society economically, culturally, and politically, and

WHEREAS, Italian-Americans have won prestigious prizes, such as the Nobel Prize, the Pritzker Award for architecture, and the Fields Medal for mathematics, and

WHEREAS, Italians and Italian-Americans invented pianos, violins, calendars, radios, telescopes, compasses, microscopes, thermometers, eye glasses, steam engines, typewriters, and batteries, and

WHEREAS, Italian-Americans have toiled and labored while helping to build our nation's infrastructure, including railroads, tunnels, highways, and subways, and

WHEREAS, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious, and ethnic groups are developed.

NOW, THEREFORE, BE IT RESOLVED, that the month of October 2019 be designated as:

“ITALIAN-AMERICAN HERITAGE MONTH”

to promote awareness of the valuable contributions of Italian-Americans, past and present, to all aspects of American life.

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL HISPANIC HERITAGE MONTH**

WHEREAS, throughout our nation's history, men and women of Spanish and Latin American descent have played important roles in the growth, development, and success of our country, and

WHEREAS, time and time again, Hispanic-Americans have come to the United States, often in search of the freedoms denied them by the repressive regimes controlling their homelands, and

WHEREAS, adopting this country as their own, Hispanic-Americans have consistently demonstrated their dedication to the ideals upon which the United States is founded, and

WHEREAS, with faith and hard work, these individuals have built strong families and proud communities and have earned positions of leadership in business, education, sports, the sciences, and the arts, and have assumed leadership roles in government, and

WHEREAS, Hispanic-Americans have made their mark across the country and on virtually every aspect of American life.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim September 15, 2019 through October 15, 2019 as

“NATIONAL HISPANIC HERITAGE MONTH”

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER

Recommended: That payment for medical-health insurance waiver for 2018-2019 in the amount listed, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

Megan Camb	\$ 2,000.00
Kristen Colletti	\$ 1,400.00
Shirley Faison	\$ 400.00
Sultana Ghani	\$ 2,000.00
Laura Goncalves	\$ 500.00
Andrea Hayes	\$ 2,000.00
Purna Patel	\$ 2,000.00
Vanessa Rodriguez	\$ 2,000.00
Allison Wright	\$ 1,200.00

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Anna Calas	\$ 8,653.13
Kaye Gervase	\$ 7,625.00
David Goldstein	\$ 53,800.00

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Nicholas Perretti	\$ 4,153.80
Ismael Rosado	\$ 4,815.56
Norberto Torres	\$ 863.28
Enrique Wong	\$ 4,322.66

BOARD OF EDUCATION

RESOLUTION

INCREASED MINIMUM BID AND QUOTE THRESHOLDS

WHEREAS, per the local Public Contracts law, N.J.S.A. 40a:11-3 the New Jersey State Treasurer has set the minimum bid threshold at \$40,000.00 effective July 1, 2015 for entities whose purchasing agents possess a Qualified Purchasing Agent (QPA) certificate; and

WHEREAS, Mario Rodrigues is the appointed Purchasing Agent of the District and has obtained the QPA certificate dated June 27, 2019.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education that effective July 1, 2019 it hereby increases the bid threshold to \$40,000.00; and

BE IT FURTHER RESOLVED, that the new quote threshold is hereby increased to \$6,000.00.

BOARD OF EDUCATION

RESOLUTION

AUTHORIZING THE EXECUTION OF AN AMENDMENT TO THE POWER PURCHASE AGREEMENT ORIGINALLY ENTERED INTO BY AND BETWEEN THE BOARD OF EDUCATION AND HESP SOLAR, L.L.C., IN CONNECTION WITH THE BOARD OF EDUCATION'S RENEWABLE ENERGY PROGRAM

WHEREAS, the Elizabeth Board of Education ("BOE") previously entered into a Power Purchase Agreement with HESP Solar, L.L.C., dated April 11, 2018; and

WHEREAS, HESP Solar L.L.C., transferred the Power Purchase Agreement to Elizabeth Solar 1, L.L.C., a wholly owned subsidiary of HESP Solar, L.L.C.; and

WHEREAS, Elizabeth Solar 1, L.L.C., has now completed the renewable energy projects required to be developed under the Power Purchase Agreement; and

WHEREAS, the final renewable energy project size, in aggregate, is slightly larger than what was anticipated under the Power Purchase Agreement; and

WHEREAS, New Energy Equity, L.L.C., as a tax equity investor, is purchasing HESP Solar, L.L.C.'s membership in Elizabeth Solar 1, L.L.C., in connection with the financing of the renewable energy projects; and

WHEREAS, in addition to recognizing the transition of the renewable energy projects from HESP Solar, L.L.C. to Elizabeth Solar 1, L.L.C. and New Energy Equity, L.L.C.'s purchase of HESP Solar, L.L.C.'s membership in Elizabeth Solar 1, L.L.C., the BOE and Elizabeth Solar 1, L.L.C., also wish to make certain minor amendments to the Power Purchase Agreement; and

WHEREAS, the BOE and Elizabeth Solar 1, L.L.C. have reduced these amendments to the Power Purchase Agreement to writing in the form attached hereto as **Exhibit A** and entitled Estoppel and Amendment Agreement; and

NOW THEREFOR BE IT RESOLVED, by the Elizabeth Board of Education that:

1. The Board hereby authorizes and directs the School Business Administrator/Board Secretary, with the advice and counsel of the Board's legal counsel and the Board's energy consultant, to execute the Estoppel and Amendment Agreement in a form substantially similar to the form attached hereto as **Exhibit A**.
2. The School Business Administrator/Board Secretary is hereby authorized and directed to work with the Board's legal counsel and the Board's energy consultant to review and execute any other ancillary documents necessary to effectuate the intent and purpose of this Resolution and the Power Purchase Agreement, as amended.
3. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

CONSENT FOR WAIVER OF WHOLESALE/DISTRIBUTION LICENSE

WHEREAS, Don Chucho Restaurant, LLC has applied to the State Alcoholic Beverage Control for a Wine Wholesale License, for the period expiring June 30, 2020 for premises located at 300 E. Jersey Street, Elizabeth, New Jersey 07206; and

WHEREAS, the Elizabeth Board of Education operates George Washington Academy of Science & Engineering School No. 1 located at 250 Broadway, Elizabeth, New Jersey 07206; and

WHEREAS, Don Chucho Restaurant, LLC, is requesting a waiver from the District as required for the issuance of a license for the sale of alcoholic beverages within two hundred (200) feet of a school.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education does hereby consent to the granting of a Liquor License to Don Chucho Restaurant, LLC for premises located at 300 E. Jersey Street, Elizabeth, New Jersey 07206 and authorizes the School Business Administrator/Board Secretary to execute a waiver and consent between the Board and Italian Products USA, Inc., and does hereby waive the protection of N.J.S.A. 33:1-76, insofar as said license and sales of alcoholic beverages pursuant thereto are concerned.

BOARD OF EDUCATION

RESOLUTION

**APPROVING FIRST RENEWAL OF CONTRACT BETWEEN BOARD OF
EDUCATION AND GUARDIAN FENCE CO., INC. FOR THE DISTRICTWIDE
REPAIR AND REPLACEMENT OF FENCING**

WHEREAS, the Board, having determined that, it will require the continued repair and replacement of fencing at various District school locations for the 2019-2020 school year (the “Service”); and

WHEREAS, Luis Couto, Director of Plant, Property and Equipment, confirms that the Service is currently being performed in an effective and efficient manner and recommends that the Board renew its contract with Guardian Fence Co., Inc. for the Service in accordance with the terms of its July 23, 2018 contract (Board signing date), with the Board which provides for two (2) one-year renewals upon the same terms and conditions; and

WHEREAS, the Board wishes to approve such Service as incorporated in the Renewal Agreement attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal of the contract pursuant to the terms of the Renewal Agreement attached hereto by and between the Board and Guardian Fence Co., Inc. for the repair and replacement of fencing at various District school locations for an extended term of one year, commencing as of July 1, 2019 and terminating on June 30, 2020, in an amount not to exceed \$50,000.00 for the term based on an hourly rate of \$48.00 and material at the rate of 4.0% over wholesale cost. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPOINTING EBS HEALTH CARE SERVICES, INC. TO PROVIDE
SPEECH THERAPY SERVICES TO DISTRICT STUDENTS**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of Speech Therapists to assess and treat District students during the 2019-2020 academic year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on July 16, 2019 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on August 8, 2019 which opening resulted in the submission of thirteen (13) responses; and

WHEREAS, an Evaluation Report of Proposals was prepared pursuant to N.J.S.A. 18A:18A-4.5(d) and posted to the District website and submitted in form satisfactory to the Board and attached hereto, recommending EBS Health Care Services, Inc. to be appointed the company to provide the Services at the rate of \$79.85 per hour in a total amount not to exceed Two Million Two Hundred Seventeen Thousand Five Hundred and No/100 Dollars (\$2,217,500.00) during the term.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. EBS Health Care Services, Inc. located at 200 Skiles Boulevard, West Chester, Pennsylvania 19382 is appointed to provide Speech Therapy Services to District students during the 2019-2020 academic year, pursuant to contracts to be submitted to and approved by the Board as each Service need arises, in an amount not to exceed Two Million Two Hundred Seventeen Thousand Five Hundred and No/100 Dollars (\$2,217,500.00) during the term.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**AMENDING MAXIMUM AMOUNT OF CONTRACT BETWEEN BOARD OF EDUCATION
AND McCLOSKEY MECHANICAL CONTRACTORS, INC.**

WHEREAS, the Board, having previously determined that, in order to carry out the business and responsibilities of the Board, it required the provision of certain servicing and maintenance services for refrigerators and freezers at certain District schools and warehouse (the “Service”); and

WHEREAS, a Request for Proposals was initiated on March 13, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on April 3, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, based upon the recommendation of Jamie Leavitt, Director of Food and Nutrition Services, the Board approved and entered into a contract for the Service with McCloskey Mechanical Contractors, the lowest responsible bidder, at a flat hourly rate of Eighty-One and No/100 Dollars (\$81.00), in an amount not to exceed One Hundred Eight Thousand Nine Hundred and 00/100 Dollars (\$108,900.00) for the one-year term, inclusive of a parts discount of Four Thousand and No/100 Dollars (\$4,000.00) from manufacturers’ list prices, in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the District incurred unexpected expenses totaling \$ 50,401.47 as a result of the failure of the District warehouse freezer unit requiring the emergency replacement of 4 evaporators and 2 rooftop condensers and the emergency replacement of the freezer condensing unit at School 26; and

WHEREAS, the Board wishes to replenish funding for routine maintenance and repairs for the balance of the school year.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the increase of the total “not to exceed” amount set forth in the contract by and between the Board and McCloskey Mechanical Contractors, Inc. for refrigerator and freezer repair services from \$108,900.00 to \$159,000.00, including the cost of labor (at the hourly rate of \$81.00), material and supplies (inclusive of a parts discount of \$4,000.00 from manufacturers’ list prices), and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute any required contract amendments in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

APPOINTING COOPER FRIEDMAN ELECTRIC SUPPLY CO., INC., PYRAMID PAPER COMPANY (T/A PYRAMID SCHOOL PRODUCTS COMPANY), IMPERIAL BAG AND PAPER CO., LLC, AND SCHOOL SPECIALTY, INC. TO PROVIDE JANITORIAL SUPPLIES FOR THE DISTRICT

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of companies to provide certain janitorial supplies, for the District's Department of Plant, Property and Equipment (the "Services"); and

WHEREAS, an RFP was initiated on May 24, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 12, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into four contracts for the Services, substantially in the form attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed Forty Thousand Seven Hundred Seventy-Seven and 88/100 Dollars (\$40,777.88), in accordance with N.J.S.A. 18A:18A-4a.

a.	Imperial Bag and Paper Co., LLC	-	\$	28,991.20
b.	Pyramid Paper Company	-	\$	8,248.44
c.	Cooper Friedman Electric Supply Co.	-	\$	2,694.20
d.	School Specialty, Inc.	-	\$	843.66

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Imperial Bag and Paper Co., LLC, Pyramid Paper Company, Cooper Friedman Electric Supply Co., and School Specialty, Inc. are each appointed to provide specific portions of the Services upon execution of contracts, substantially in the form attached hereto, and receipt of a notice to proceed.
3. The Board approves the form of contract attached hereto by and between the Board and Imperial Bag and Paper Co., LLC, Pyramid Paper Company, Cooper Friedman Electric Supply Co., and School Specialty, Inc., for the Services in the amounts set forth above and in a total amount not to exceed \$40,777.88. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****ANNUAL RENEWAL AMOUNTS OF CERTAIN SHORE VANS, INC. STUDENT
TRANSPORTATION CONTRACTS TO INCLUDE CONSUMER PRICE INDEX INCREASE
PURSUANT TO N.J.S.A. 18A:39-3.a.(2)**

WHEREAS, the Board, having previously determined that, in order to carry out the business and responsibilities of the Board, will require contracts for the transportation of students during the 2019-2020 academic year; and

WHEREAS, pursuant to N.J.S.A. 18A:39a, certain existing contracts eligible for extended without the need for public bidding provided such annual extensions are approved by the Executive County Superintendent, are at no additional cost to the board, and the increase in the contract amount as a result of such extension does not exceed the rise in the Consumer Price Index; and

WHEREAS, certain contracts with Shore Vans, Inc. were extended without calculating the allowable Consumer Price Index increase and approved by the Board at its regular August 22, 2019 meeting, after which it was determined that the allowable increases were requested by the vendor; and

WHEREAS, the Board wishes, to amend the amounts awarded to Shore Vans, Inc., subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the following contract renewals by and between the Board and Shore Vans, Inc. of Hillside, New Jersey, adjusting the renewal amounts to provide for the increase in the Consumer Price Index: renewing contract #1415-D for a term of one academic year, commencing as of September 1, 2019 and terminating on June 30, 2020 in an amount not to exceed \$658,801.80 for the term; and renewing contract #1415-JKL for a term of one academic year, commencing as of September 1, 2019 and terminating on June 30, 2020 in an amount not to exceed \$435,988.80 for the term; and renewing contract #1819-S for a term of one academic year, commencing as of September 1, 2019 and terminating on June 30, 2020 in an amount not to exceed \$422,917.20.
3. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the amended requisite state approved contract in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

**RESOLUTION
RENEWING CONTRACT WITH ERIC ARMIN, INC.
TO PROVIDE AND DELIVER CALCULATORS**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will continue to require the services of a company to provide calculators, for the District's schools (the "Services"); and

WHEREAS, Daphne C. Marchetti, Director of Elementary and Secondary Education, confirms that the Services are currently being performed in an effective and efficient manner by the current service provider, Eric Armin, Inc, and recommends that the Board renew its contracts for the Services, in the form attached hereto, in accordance with the terms of the original October, 2018 contract with the Board which provides for two (2) one-year renewals upon the same terms and conditions.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal of the contract pursuant to the terms of the renewal agreement attached hereto by and between the Board and Eric Armin, Inc. for the Services in a total amount not to exceed \$50,000.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education (the “Board”) is a local board of education duly organized and existing under the laws of the State of New Jersey; and

WHEREAS, Employee S. S. B. (the “Employee”) is a tenured employee of the Board; and

WHEREAS, the Employee was duly served with tenure charges; and

WHEREAS, the Employee and the Board (the “Parties”) are desirous to resolve this matter amicably; and

WHEREAS, the Employee submitted an irrevocable letter of resignation dated September 12, 2019, seeking to resign from her position in the District effective September 13, 2019; and

WHEREAS, the Board has determined not to pursue tenure charges against the Employee.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Employee’s resignation effective September 13, 2019.

BOARD OF EDUCATION

RESOLUTION

SETTLEMENT OF WORKERS' COMPENSATION CLAIM

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of K. D. v. Elizabeth Board of Education, Claim Petition 2014-27157; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$105,840.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Heather Savage-Ford, Esq., which shall be filed in the Legal Department.