

# BOARD OF EDUCATION

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November 19, 2018

5:30 p.m.

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## **OPENING CALENDAR**

**November 19, 2018**

### **PUBLIC SESSION**

#### **Moment of Silence**

Jacqueline Jennings, Retired Principal

Carlos Julio Cruz,  
Abraham Lincoln School No. 14 Security Guard

Victims of Tree of Life Synagogue in Pittsburgh, PA,  
Borderline Bar & Grill in Thousand Oaks, CA and  
Hot Yoga Tallahassee in Tallahassee, FL

#### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

#### **Pledge of Allegiance**

Brandon Calda, 11<sup>th</sup> Grade Student  
Thomas Jefferson Arts Academy

#### **Star Spangled Banner by Francis Scott Key**

#### **Pledge of Ethics**

Olivia Trujillo, 10<sup>th</sup> Grade Student  
Thomas Jefferson Arts Academy

#### **Core Beliefs Video**

## **PRESENTATIONS**

### **STUDENT EXCELLENCE**

#### **The Laramie Project Presented by the Jefferson Liberty Players**

##### **Cast Members**

Kevin Barreiro  
Primitiva Buesaquillo  
Brandon Calda  
Jayleen Camargo Ojeda  
Selena Jean-Pierre  
Cooper Mendonssa  
Gryffin Mendonssa  
Sarai Smith  
Jared Smoot  
Olivia Trujillo  
Elvin Rodriguez

##### **Crew**

Ester Carrera  
Brandon DaSilva  
Gianna Domingues  
Daniel Flores  
Beatriz Ferreira  
Fatima Laurent  
Justin Munoz  
Valentina Quesada  
Melissa Rodriguez  
Gianna Salermo-Smith  
Melody Turner  
Jassielle Rodriguez  
Sharlyn Samedi

##### **Director**

Erika Hicks

##### **Producer**

Sandra Toll

#### **2018 Wendy's High School Heisman School Winner**

Ya-Sha-Rah Brathwaite, Senior of John E. Dwyer Technology Academy

**COMMUNITY EXCELLENCE**

**Elizabeth Police PBA Turkey Drive**

Officer Orlando Barros, PBA Local 4 President  
Officer Roger Alves, PBA Local 4 Vice President  
Officer Jason Luis, PBA Local 4 State Delegate

**STARS OF EXCELLENCE**

**Admiral William F. Halsey Jr. Health & Public Safety Academy Staff**

Dalia Elrakaybie, Vice Principal  
Madeline Kelly, Nurse  
Chris Lawand, Head Security Guard

**EPS Part-time Investigators**

Daniel Saulnier  
Leon Davis

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

### LEAVES OF ABSENCE

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

#### Instructional Department

##### Certified Staff

Braulio Batista, Jr., Teacher-Art (No. 2839), John E. Dwyer Technology Academy – effective May 1, 2019 through May 31, 2019.

William Stanley Bowser, Teacher-Resource Center (No. 0589), Thomas A. Edison Career & Technical Academy – effective October 16, 2018 through June 30, 2019.

Meghan Renee Camb, Teacher-Fourth Grade (No. 2561), School No. 16 – effective March 16, 2019 through March 28, 2019 and March 29, 2019 through June 30, 2019.

Norma Clarissa Cardona, School Climate and Culture Coach (No 5508), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective November 1, 2018 through December 14, 2018.

Marisa L. Catena, Teacher-Dance (No. 0501), Thomas A. Edison Career & Technical Academy – effective January 29, 2019 through March 8, 2019; March 11, 2019 through June 11, 2019 and June 12, 2019 through June 30, 2019.

Keturah Latrice Childs, Teacher-Seventh Grade (Math) (No. 3988), School No. 30 – effective November 16, 2018 through December 31, 2018.

Danita Ann Dyer, Teacher-Learning/Language Disabilities (No. 0845), Thomas A. Edison Career & Technical Academy – effective January 1, 2019 through January 18, 2019.

Angelica Rachel Goerge, Teacher-Fourth Grade (Mathematics) (No. 1375), School No. 25 – effective December 17, 2018 through February 15, 2019; February 18, 2019 through May 21, 2019 and May 22, 2019 through June 30, 2019.

Jia-Huei S. Hu, Teacher-World Language (Chinese) (No. 4095), School No. 26 – effective October 26, 2018 through November 23, 2018.

Natalia Esther Liquori, Teacher-Pre-Kindergarten (No. 1861) ECC School No. 51 – effective November 1, 2018 through December 19, 2018; December 20, 2018 through March 26, 2019 and March 27, 2019 through March 29, 2019.

Linda K. Mayer, Teacher-Fourth Grade (No. 2958), School No. 4 – effective October 1, 2018 through October 31, 2018.

Barbara L. Nutt Fahoury, Teacher-Second Grade (No. 4911), School No. 9 – effective November 1, 2018 through November 30, 2018.

Sandra Patricia Patti, Teacher-Second Grade (No. 1633) School No. 6 – effective January 9, 2019 through January 24, 2019.

Donna Marie Vetri, Teacher-Learning/Language Disabilities, Thomas Jefferson Arts Academy – effective April 30, 2018 through June 30, 2018.

#### Child Development Associate

Janet R. Mayfield, Child Development Associate (No. 4282) ECC School No. 52 – effective October 1, 2018 through December 31, 2018.

#### Assistants

Sandra S. Cortico-Vilela, Assistant-Kindergarten (No. 2591), School No. 3 – effective November 1, 2018 through December 14, 2018.

### **Business Office**

#### Custodians

Florbela Santos Esteves, Custodian (No. 2976), ECC School No. 52 – effective November 1, 2018 through November 30, 2018.

German Astete Pimentel, Custodian (No. 0600), School No. 5 – effective November 6, 2018 through January 22, 2019.

#### Security-Guards

Sonia Chaux, Security-Guard (No. 1620) ECC School No. 52 – effective October 30, 2018 through November 23, 2018.

Food Service

Adella Pearson, Food Service Worker 2 Hour (No. 1671), School No. 30 – effective October 23, 2018 through November 30, 2018.

**EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel extending from leave of absence be granted without pay as below written.

**Instructional Department**Certified Staff

Deborah R. Ladym, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2358), School No. 14 – presently on a leave of absence, extension effective November 1, 2018 through November 30, 2018.

Tracy Ellen Sereday, Teacher-Seventh & Eighth Grade (Social Studies), School No. 28 – presently on a leave of absence, extension effective December 17, 2018 through January 15, 2019.

Michael Edward Uetz, Teacher-Kindergarten (No. 5461), School No. 9 – presently on a leave of absence, extension effective November 1, 2018 through November 30, 2018.

Angela Vella, Teacher-Resource Center (No. 3511), School No. 26 –presently on a leave of absence, extension effective February 1, 2019 through February 28, 2019.

Donna Marie Vetri, Teacher-Learning/Language Disabilities, Thomas Jefferson Arts Academy – presently on a leave of absence, extension effective September 1, 2018 through December 31, 2018.

**Business Office**Custodians

Norberto Torres, Custodian (No. 4866), School No. 8 - presently on a leave of absence, extension effective October 1, 2018 through October 31, 2018.



**CHANGE IN DATE OF LEAVES OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Angela Vella	Teacher-Resource Center (No. 3511) School No. 26	9/1/18 to 10/26/18 (medical w/o/p) 10/29/18 to 1/31/19 (NJFLA w/o/p)	9/1/18 to 11/23/18 (medical w/o/p) 11/26/18 to 1/31/19 (NJFLA w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Braulio Batista, Jr.	Teacher-Art (No. 2839) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00-20	\$78,348	6/3/18
Keturah Latrice Childs	Teacher-Seventh Grade (Math) (No. 3988) School No. 30 Account No. 15-130-100-101-30-00	\$73,239	1/1/19
Jia-Huei S. Hu	Teacher-World Language (Chinese) (No. 4095) School No. 26 Account No. 15-120-100-101-26-00-20	\$90,596	11/26/18
Deborah R. Ladym	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2358) School No. 14 Account No. 15-130-100-101-14-00	\$90,596	12/3/18

Natali Esther Liquori	Teacher-Pre-Kindergarten (No. 1861) ECC School No. 51 Account No. 20-218-100-101-51-02	\$72,356	4/1/19
Linda K. Mayer	Teacher-Fourth Grade (No. 2958) School No. 4 Account No. 15-120-100-101-04-00	\$94,481	11/1/18
Barbara L. Nutt Fahoury	Teacher-Second Grade (No. 4911) School No. 9 Account No. 15-120-100-101-09-00	\$90,596	12/3/18
Sandra Patricia Patti	Teacher-Second Grade (No. 1633) School No. 6 Account No. 15-120-100-101-06-00	\$59,994	1/25/19
Christine Marisel Rivera	Teacher-Mathematics (No. 4558) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$64,794	10/22/18
Michael Edward Uetz	Teacher-Kindergarten (No. 5244) School No. 16 (Annex) Account No. 15-110-100-101-16-01	\$86,011	12/3/18
Diana Nunes Valente	Teacher-Seventh & Eighth Grade (English) (No. 4341) School No. 14 Account No. 15-130-100-101-14-00	\$76,939	3/1/19
Angela Vella	Teacher-Resource Center (No. 3511) School No. 26 Account No. 15-213-100-101-26-00	\$86,320	3/1/19

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Janet R. Mayfield	Child Development Associate (No. 4282) ECC School No. 52 Account No. 20-218-100-106-52-02	\$40,237	1/1/19

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sandra S. Cortico-Vilela	Assistant-Kindergarten (No. 2591) School No. 3 Account No. 15-190-100-106-03-01	\$46,003	12/17/18

Business OfficeCustodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Florabela Santos Esteves	Custodian (No. 2976) ECC School No. 52 Account No. 11-000-260-110-52-00	\$65,440	12/3/18
Norberto Torres	Custodian (No. 4866) School No. 8 Account No. 11-000-260-110-08-00	\$56,112	11/1/18

Security-Guards

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sonia Chaux	Security-Guard (No. 1620) ECC School No. 52 Account No. 11-000-266-110-52-30	\$43,864	11/26/18

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

Charlene M. Farina, Teacher-Tutor Interventionist K-5, School No. 27 – effective June 1, 2017.

Dr. Mari Celi Sanchez, Principal (No. 3304), School No. 12 – effective January 1, 2019.

Henry F. Yero, Teacher-Fifth Grade, School No. 25 – effective January 1, 2019.

**Administrative Secretary I & II (Head)**

Katherine M. Giacobbe, Administrative Secretary I-12 Months (No. 4062), Division of Special Services – effective November 1, 2018.

Raquel Reyes, Administrative Secretary II-12 Months (Head), School No. 22 – effective July 1, 2018.

**Business Office****Custodians**

James E. Hadley, Custodian, The Welcome Center – effective October 1, 2018.

**Bus Driver 11 Months**

Farzin Khiabani, Bus Driver 11 Months (No. 0197), 95A Warehouse Annex – effective May 1, 2019.

**Bus Driver / Utility Person**

Norma Crespo, Bus Driver/Utility Person (No. 0467), 95A Warehouse Annex – effective January 1, 2019.

**CORRECTION IN RESIGNATION DATE**

**Recommended:** That the following notices of correction in resignation date be accepted, as below written.

**Instructional Department****Certified Staff**

Heather Marie DeCamp, Teacher-Seventh Grade (ELA) (No. 5443), School No. 2, from November 21, 2018 to November 16, 2018.

Basil S. Magro, Teacher-Music (No. 0559), School No. 16, from November 12, 2018 to: November 1, 2018.

Afton Athena Pressley, Teacher-Music (Vocal) (No. 0427), School No. 30. Correction of date due to her replacement can start 12/10/18, Date from: December 11, 2018 to: December 10, 2018, effective September 1, 2018.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Kelly Ann Serafin, Teacher-Resource Center (No. 3425), School No. 2 – effective December 21, 2018.

Samantha Irene Young, Teacher-Learning/Language Disabilities (No. 3671), School No. 6 – effective December 21, 2018.

**Registered-Nurse**

Jessy Alexandra Figueredo, Registered-Nurse (No. 3620), School No. 7 – effective January 15, 2019.

**ABANDONMENT OF POSITION**

**Recommended:** That the following noticed of abandonment of position be granted, as below written.

**Instructional Department**Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Date</u>
Jesenia Fino	Child Development Associate (No. 4954) ECC School No. 50	9/1/18

**Business Office**Food Service

<u>Name</u>	<u>Assignment</u>	<u>Date</u>
Maritza Acevedo-Gonzalez	General Worker 6 Hours (No. 5500) School No. 12	9/1/18

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department**Certified Staff

Fatimah Belal, graduate of Seton Hall University, NJ (Doctorate 2010). Teacher-ESL In Class Support (Arabic) (No. 5338), Abraham Lincoln School No 14. Certifications: Teacher of English as a Second Language CEAS 9/04 (advance standing); Teacher of the Handicapped (Standard 9/04). Salary: \$94,481 + \$2,000, effective January 2, 2019.  
 Account No. 15-244-100-101-14-00

Ebony M. Bittings, graduate of Grand Canyon University, AZ (MA 2014). Teacher-Kindergarten (No. 1968), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certification: Elementary School Teacher in Grades K-6 (Standard 9/09). Salary: \$63,794, effective February 1, 2019 through June 30, 2019.  
 Account No 15-110-100-101-06-01

Angel Carlos Caballero Martinez, graduate of University of Pennsylvania, PA (Doctorate 2002). Teacher-Mathematics (No. 1141), John E. Dwyer Technology Academy. Certifications: Teacher of Mathematics (Standard 6/08); Teacher of Bilingual/Bicultural Education (Standard 7/12). Salary: \$89,865 + \$2,000 stipend for doctorate, effective November 26, 2018.  
 Account No. 15-140-100-101-82-00

Fabio I. Castelblanco, graduate of Kean University, NJ (BA 2018). Teacher-English (No. 1961). John E. Dwyer Technology Academy. Certification: Teacher of English CEAS 9/18 (advance standing). Salary: \$59,994, effective November 1, 2018.  
Account No. 15-140-100-101-82-00

Ryan A. Jaccoi, graduate of Kean University, NJ (BA 2018). Teacher-Music (Vocal) (No. 0427), Ronald Reagan School No. 30. Certification: Teacher of Music CEAS 6/18 (advance standing). Salary: \$59,994, effective December 10, 2018.  
Account No. 15-120-100-101-30-00-20

Adriana Paez Bernate, graduate of Kean University, NJ (BA 2012). Teacher-Sixth Grade (Mathematics) (No. 3396), Elmora School No. 12. Certifications: Elementary School Teacher in Grades K-6 CE 9/18 (alternate route); Elementary School Teacher with Mathematics Specialization CE 11/18 (alternate route). Salary: \$59,994, effective December 3, 2018.  
Account No. 15-130-100-101-12-00

Leon Paul Douglas Sangster, graduate of Stockton University, NJ (MA 2004). Teacher-Seventh Grade (ELA) (No. 5443). Winfield Scott School No. 2. Certification: Teacher of English (Standard 8/11/). Salary: \$63,794, effective November 16, 2018.  
Account No. 15-130-100-101-02-00

Odeal A. Small, graduate of Rutgers University, NJ (BA 2007). Registered Nurse (No. 4358), William F. Halloran School No. 22. Certification: RN License: Exp: 5/31/19. Salary: \$69,416, effective November 5, 2018.  
Account No. 15-000-213-100-22-00

Prafullata Vuppulla, graduate of The College of New Jersey, NJ (MA 2018). Teacher-Biology (No. 2859), Thomas A. Edson Career & Technical Academy. Certification: Teacher of Biological Science CEAS 8/18 (advance standing). Salary: \$70,839, effective October 23, 2018.  
Account No. 15-140-100-101-87-00-20

#### Administrative Secretary I-12 Months

Cilene Martins-Castro, graduate of Kean University, NJ (BS 2001). Administrative Secretary I-12 Months (No. 1172), Division of Food Service. Salary: \$34,437, effective January 2, 2019.  
Account No. 50-910-310-105-96-00

#### Child Development Associate

Mariela Gonzalez-Fruehwirth, graduate of Kean University, NJ (BA 2004). Child Development Associate (No. 2554), Mable G. Holmes School No. 5. Certifications: Teacher of Students with Disabilities (Standard 2/12); Teacher of Preschool through Grade 3 CE 8/05 (alternate route) Elementary School Teacher Grades K-6 (Standard 09/06); Teacher of Spanish (Standard 09/06). Salary: \$39,254, effective November 26, 2018.  
Account No. 20-218-100-106-05-02-01

**Business Office****Custodians**

Herminia E. Garcia, Custodian (No. 5351), William F. Halloran School No. 22. Salary: \$55,512, effective November 26, 2018.  
Account No. 11-000-260-110-22-00

Sonia Lucumi-Rangel, Custodian (No. 0015), 95A Warehouse Annex. Salary: \$55,512, effective November 26, 2018.  
Account No. 11-000-260-110-00-00

Beautes Lubintus, Custodian (No. 3116), Ronald Reagan Academy School No. 30. Salary: \$55,512, effective October 31, 2018.  
Account No. 11-000-260-110-30-00

**Security-Guard**

Eliana Roa-Rojas, graduate of El Colegio San Jorge Cali, Columbia (High School Diploma 1994). Security-Guard (No. 3540), Abraham Lincoln School No. 14. Salary: \$34,540, effective November 26, 2018.  
Account No. 15-000-260-110-14-30

**TRANSFERS**

**Recommended:** That the following transfers of personnel be approved, as below written.

**Instructional Department****Certified Staff**

Name	From	To	Date
Belkis Leyva-Campos	Teacher-Chemistry (No. 4812) John E. Dwyer Technology Academy (.5) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5)	Teacher-Chemistry (No. 4812) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00	9/1/18
Janice A. Correira	Teacher-Tutor Interventionist K-5 (No. 0512) School No. 1 (.5) School No. 28 (.5)	Teacher-Tutor Interventionist K-5 (No. 0512) School No. 28 Account No. 15-120-100-101-28-00-23	11/1/18



Dayana Gil	Teacher-Mathematics (No. 1108) Thomas Jefferson Arts Academy	Guidance Counselor (No. 3400) Thomas Jefferson Arts Academy Salary: \$92,516 Account No. 15-000-218-104-84-00	1/3/19
Allison M. Gomez	Teacher-First Grade (No. 4624) School No. 8	Teacher-Kindergarten (No. 5461) School No. 9 Account No. 15-110-100-101-09-01	10/4/18
Melvin Luciano	Social Worker (Schools) (No. 0084) School No. 16	Social Worker (Schools) (No. 0084) School No 16 (.5) School No. 19 (.5) Account No. 15-000-211-100-16-00-25 (.5) Account No. 15-000-211-100-19-00-25 (.5)	11/20/18
Eric Javier Medrano	Teacher-ESL Self Contained (No. 5170) J. Christian Bollwage Academy Finance	Teacher-Bilingual Social Studies (No. 5553) J. Christian Bollwage Academy Finance (.5) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) Account No. 15-241-100-101-90-00 (.5) Account No. 15-241-100-101-83-00-(.5)	10/29/18
Khaled A. Mohamed	Teacher-Mathematics (No. 3988) School No. 30	Teacher-Mathematics (No. 1108) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	1/3/19
Brittany A. Palubniak	Teacher-Art (No. 5392) J. Christian Bollwage Finance Academy	Teacher-Resource Center (No. 5236) J. Christian Bollwage Finance Academy Account No. 15-213-100-101-90-00	9/1/18
Janine M. Provine	Teacher-First Grade (ABL) (No. 2833) School No. 27	Teacher-ESL Self Contained (No. 5170) J. Christian Bollwage Finance Academy Account No. 15-242-100-101-90-00	12/3/18

Lourdes Soto	Social Worker (Schools) (No. 3691) School No. 19 (.5) School No. 26 (.5)	Social Worker (Schools) (No. 3691) School No 26 Account No. 15-000-211-100-26-00-25	11/20/18
Amy Ann Uetz	Teacher-Seventh Grade (Math) (No. 0351) School No. 15	Teacher-Seventh Grade (Math) (No. 3228) School No. 5 Account No. 15-130-100-101-05-00	12/3/18

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Rocio Mendez	Child Development Associate (No. 4503) School No. 5 (Annex)	Child Development Associate (No. 4899) School No. 27 Account No. 20-218-100-106-27-02	11/5/18
Maria Isabel Pareja	Child Development Associate (No. 5332) School No. 22	Child Development Associate (No. 5332) School No. 5 (Annex) Account No. 20-218-100-106-05-02	9/1/18
Eliana Rachioffi	Child Development Associate (No. 2554) School No. 5	Assistant Kindergarten (No. 4042) School No. 27 Salary: \$41,131 Account No. 15-190-100-106-27-01	11/19/18
Diana Resina	Child Development Associate (No. 3601) School No. 5	Child Development Associate (No. 3601) School No. 5 (Annex) Account No. 20-218-100-106-05-02	9/1/18

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Patricia Allen	Assistant-Personal (No. 5095) School No. 3	Assistant-Learning/ Language Disabilities (No. 5098) School No. 22 Account No. 15-204-100-106-22-00	11/20/18

Keisha Mosley	Assistant-Kindergarten (No. 3638) School No. 1	Assistant-Personal (No. 5554) School No. 14 (Annex) Account No. 11-000-217-106-00-00	11/20/18
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**Business Office**Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
German Astete-Pimentel	Custodian (No. 0600) School No. 5	Custodian (No. 4507) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	11/20/18
Eugenio Rafael Blanco	Custodian (Head) (No. 5274) EHS-Frank J. Cicarell Academy	Custodian (Head) (No. 2940) School No. 6 Account No. 11-000-260-110-06-00	11/20/18
Nathaniel David Boyd	Custodian (Head) (No. 2940) School No. 6	Custodian (Head) (No. 3564) School No. 1 Account No. 11-000-260-110-01-00	11/20/18
Luis O. Cespedes	Custodian (No. 4507) Thomas Jefferson Arts Academy	Custodian (No. 5272) EHS- Frank J. Cicarell Academy Account No. 11-000-260-110-89-00	11/20/18
Yanisbelkis Fernandez	Custodian (No. 1181) Thomas A. Edison Career & Technical Academy	Custodian (No. 2237) 81 Welcome Center Account No. 11-000-260-110-81-00	11/16/18
Alfrugan Minter	Custodian (No. 2237) 81 Welcome Center	Custodian/Fireman (No. 1181) Thomas A. Edison Career & Technical Academy Salary: \$68,229 Account No. 11-000-260-110-87-00	11/16/18
Iris O. Rodriguez	Custodian (No. 5272) EHS- Frank J. Cicarell Academy	Custodian (No. 0600) School No. 5 Account No. 11-000-260-110-05-00	11/20/18

Ken Sugzda	Custodian (No. 3564) School No 1	Custodian (Head) (No. 5274) EHS- Frank J. Cicarell Academy Account No. 11-000-260-110-89-00	11/20/18
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### **CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Ana I. Gonzalez, Teacher-Computer Literacy (No. 4550), School No. 15 (.5) and School No. 29 (.5). Change in Salary due to Master's Degree awarded 8/18; submitted paperwork 10/18, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$65,205 to \$68,789, effective November 1, 2018.

Dorothy Renee Haywood, School Nurse (No. 4292), Division of Early Childhood. Change in Salary due to Master's Degree awarded 10/18; submitted paperwork 10/18, University: Chamberlain University, IL, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$79,516 to \$83,456, effective November 1, 2018.

Guido Morsella, Teacher-World Language (Italian) (No. 2292), EHS- Frank J. Cicarell Academy. Change in Salary due to obtaining 38 credits after his master's degree, submitted paperwork 10/18, University: NJ EXCEL, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$83,456 to \$87,280, effective October 1, 2018.

Nicole Matos Rodrigues, Teacher-Resources Center (No. 1362), School No. 12. Change in Salary due to Master's Degree awarded 8/18; submitted paperwork 10/18, University: Montclair State University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$65,205 to \$68,789, effective October 16, 2018.

Lorena Spangle, Teacher-Pre-Kindergarten (No. 3611), School No. 2. Change in Salary due to Master's Degree awarded 10/18; submitted paperwork 10/18, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$72,356 to \$75,793, effective October 16, 2018.

Christie Ellen Yoder, Teacher-Resource Center (No. 1928), School No. 5. Change in Salary due to obtaining 33 credits above her Master's Degree, submitted paperwork 10/18, University: Walden University, MN, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$78,348 to \$82,109, effective November 1, 2018.

**CORRECTION OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Felice Adamick, Guidance Counselor (No. 5053), Welcome Center (Elementary & Secondary Education). Correction because she was placed on wrong salary guide when she was transferred, she works extended day/year. Salary from: \$113,322 to: \$123,315, effective July 20, 2018.

Paola Amigon, Teacher-ESL in Class Support (No. 0433), School No. 13. Correction due to her Master's degree and verification of employment: Salary from: \$59,994 to \$64,294, effective November 16, 2018.

Michael Cole, Teacher-Seventh & Eighth Grade (Science) (No. 4242), School No. 26. Correction of salary due to employment verification. Salary from: \$63,794 to \$79,516, effective October 22, 2018.

Lindsay Marie DeMild, Teacher-Seventh & Eighth Grade (ELA) (No. 5453), School No. 28. Correction of salary due to employment verification. Salary from: \$63,339 to \$65,205, effective September 17, 2018.

Idalia Diaz, Teacher-Bilingual Self-Contained Grade 2 (No. 5376), School No. 6. Correction due to completed 33 credits after her Master's degree. Salary from: \$90,596 to \$94,481, effective November 16, 2018.

**Business Office****Truck-Driver-Utility Person**

Jose Manuel Ramirez, Truck Driver-Utility Person (No. 1538), 95A Warehouse (Annex). Correction of salary due to placement on wrong guide: Salary from: \$59,733 to \$60,608, effective October 22, 2018.

**CORRECTION OF START DATE**

**Recommended:** That the start date of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Claudia Vanessa Benavides Lazo, Teacher-ESL Self Contained (No. 4811). Correction of start date due to earlier from her district. Date from: December 3, 2018 to November 26, 2018.

Shahidah L. Mack, Teacher-Pre-Kindergarten (No. 4508), School No. 16. Correction due to released earlier from her district. Date from: December 3, 2018 to November 2, 2018.

### **ADDITIONAL SERVICES**

#### **Division Bilingual/ESL Education**

**Recommended:** That the following personnel be employed to revise Curriculum Guides, benchmark assessments on EdConnect, from September 5, 2018 through June 20, 2019, Monday through Friday from before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers Salary \$49.03 per hour, not to exceed 30 hours per person: Total: \$4,412.70  
Account No. 11-130-100-101-94-20-67

Ladylaura Bueno

MeryAnn Di Ianni

Kimberly Naranjo

Teachers Salary \$49.03 per hour, not to exceed 20 hours per person: Total: \$980.60  
Account No. 11-130-100-101-94-19-67

Saturia Figueroa

Teachers Salary \$49.03 per hour, not to exceed 15 hours per person: Total: \$1,470.90  
Account No. 11-130-100-101-94-19-67

Theresa Fung Ho Hou-Liang

Jia-Hiei Hu

Teachers Salary \$49.03 per hour, not to exceed 30 hours per person: Total: \$2,941.80  
Account No. 11-140-100-101-94-19-67

Gloria Salerno

Ana M. Cayado-Leyva

#### **Division of Curriculum and Instruction**

**Recommended:** That the following personnel to be hired to write **CTE Health Science** Curricula during after school hours from October 1, 2018 – January 1, 2019.

Teachers Salary \$49.03 per hour, not to exceed 120 hours: Total: \$5,883.60  
Account No. 20-369-200-100-83-00-00

Farah Akbari

Hector Munoz

**Recommended:** That the following personnel be employed as the Career Pathways – Health Science Career Counselor at **Admiral William F. Halsey, Jr., Health & Public Safety Academy**, October 1, 2018 through February 28, 2019, Monday to Friday, before and after hours 7:30 a.m. to 8:15 a.m. and 3:30 p.m. to 6:00 p.m.

Guidance Counselor: Salary: \$49.03 per hour, not to exceed 98 hours: Total: \$4,804.94  
Account No. 20-369-200-100-83-00-00

Chanel Williams

**Recommended:** That the following personnel be hired as the **Career Pathways CTE Student Advisor** outside school hours, except Sundays, from October 1, 2018 through January 31, 2019

Teachers Salary \$49.03 per hour, not to exceed 100 hours. Total: \$4,903.00  
Account No. 20-369-100-100-83-00-00

Faheemah Walton

**Recommended:** That the following personnel be employed as the **CTE Skills USA Head Advisor** for the 2018-2019 school year from October 1, 2018 through June 30, 2019, outside regular school hours.

Account No. 20-362-100-100-00-00

<b>Name</b>	<b>Activity</b>	<b>Striped</b>
Patrick McGee	Skills USA Head Advisor	\$6,272.00

**Recommended:** That the following personnel be employed as the **CTE Skills USA Advisors** for the 2018-2019 school year from October 1, 2018 through June 30, 2019, outside regular school hours.

Account No. 20-362-100-100-00-00

<b>Name</b>	<b>Activity</b>	<b>Striped</b>
Michael Chang	Skills USA Advisor	\$5,243.00
Penelope Hudeen	Skills USA Advisor	\$5,243.00
Eileen Mulroy	Skills USA Advisor	\$5,243.00
Stephen Yaniak	Skills USA Advisor	\$5,243.00

**Division of Early Childhood Education**

**Recommended:** That the following personnel be employed for **Early Childhood Preschool Registration** from September 5, 2018 through March 29, 2019 from 3:30 p.m. to 7:30 p.m. at the Division of Early Childhood Education.

**Social Worker, LDT-C and Master Teachers.**

Salary \$49.03 per hour, not to exceed 90 hours per person: Total: \$52,952.40

Account No. 20-218-200-104-00-00

Karen Antone

Alyson Elizabeth Gianchiglia

Luisa F. Perez

Gorica Stivers

Janice Braxton-Beaty

Karen Ruth Anne Higgins

Vanda Isabel Sousa

Valerie Yanina Varona

Raquel B. Firme

Maria G. Mujica

Margarita K. Torres

Donna Pennyfeather-Williams

**Division of Special Projects**

**Recommended:** That the following personnel be appointed as a Facilitator for the **After-School Teacher Tutor Teachers Program** for the Division of Special Projects October 23, 2018 until May 16, 2019 on Tuesdays Wednesdays and Thursdays from 3:05 p.m. to 4:05 p.m. (not to exceed 78 hours).

Facilitators: Salary \$49.03 per hour, not to exceed 78 hours per person: Total: \$3,824.34

Account No. 20-254-100-100-00-03

Amy Vergara Rios

**Division of Special Services**

**Recommended:** That the following teachers be appointed after-school **home instructors** for the school year 2018-2019 from September 15, 2018 to June 30, 2019, as the need arises.

Teachers: Salary: \$49.03 per hour as needed not to exceed: Total: \$100,000.00

Account No. 11-150-100-101-00-83

Demetria Demolas



**Recommended:** That the following personnel be hired to work as teachers in the **Saturday Special Needs Recreation/Instructional Program** for 5.5 hours per day beginning January 5, 2019 through April 13, 2019.

Teachers Salary \$49.03 per hour, not to exceed 5.5 hours per day: Total: \$8,089.95

Account No. 11-421-100-104-94-00-60

Jennifer L. Snyder

Gerardo John Spiga

Substitute:

Cheryl A. Ferry

**Recommended:** That the following personnel be hired to work as Administrators in the **Saturday Special Needs Recreation/Instructional Program** for 7 hours per day beginning January 5, 2019 through April 13, 2019.

Administrators: Salary \$55.66 per hour, not to exceed 7 hours per day: Total: \$5,844.30

Account No. 11-421-100-104-94-00-60

Scott Matthew Cohen

Substitute:

Justine K. McConkey

### **Division of Staff Development & Innovative Programs**

**2018-2019 Title I SIA Monday/Friday After school Tutoring Program**

**2018-2019 Title I SIA Saturday Alternative to Suspension Program**

### **George Washington Academy of Science & Engineering School No. 1**

**Recommended:** That the following personnel be employed as teachers in the **2018-2019 Title 1 SIA funded Monday/Friday After School Tutoring Program**, November 19, 2018 through May 10, 2019, 3:05 p.m. to 4:05 p.m., not to exceed 60 hours per person.

Teachers Salary \$49.03 per hour, not to exceed 60 hours per person: Total: \$17,650.80

Account No. 20-239-100-100-01-00

Melissa Yvelis Agosto

Quiana Chanel Davis

Kendra Bianca King

Sarah Regha

James St. Fort

Story Shawneequa Thompson

Substitutes:

Allison Harris Mednick

Sergio D. Mendez Hernandez

Kathy A. Santor

**Recommended:** That the following personnel be employed as teachers in the **2018-2019 Title I SIA funded Saturday Alternative to Suspension Program**, November 17, 2018 through June 15, 2019, 9:00 a.m. to 12:00 p.m. not to exceed 90 hours per person.

Teachers Salary \$49.03 per hour, not to exceed 90 hours per person: Total: \$4,412.70  
Account No. 20-239-100-100-01-00-02

Kristian Alexander Cortizo

Substitute:

Story Shawneequa Thompson

Administrators: Salary \$55.66 per hour, not to exceed 150 hours per person: Total: \$8,349.00  
Account No. 20-239-200-100-01-00-01

Shawn Black

Substitute:

Jelsie I. Basso

Michael P. Wansaw, Ph.D.

### **Division of Special Projects**

#### **Coordinator of Alternative Learning**

**Recommended:** That the following personnel be employed as teachers in the Elizabeth Leaders of Technique After School Program from October 23, 2018 through June 13, 2019 on Tuesdays, Wednesdays & Thursdays from 3:05 p.m. to 4:05 p.m.

Teachers Salary \$49.03 per hour, not to exceed 90 hours per person: Total: \$26,478.00  
Account No. 11-421-100-101-94-83

### **George Washington School No. 1**

Isaiah Halsey

### **Mabel G. Holmes School No. 5**

Shereen Haseena Morris

**2018-2019 ESEA/ESSA Funded Positions (revised)**

**Recommended:** That the following personnel be funded by **ESSA Consolidated Application for the 2018-2019 School Year** effective July 1, 2018 through June 30, 2019 as indicated below.

<b>Coaches</b>	<b>Location</b>	<b>Account #</b>	<b>Salaries</b>	<b>Source</b>	<b>Percentage</b>
Goldblatt, Sara	District	20-274-200-100-98-00	\$86,320.00	Title II A	100%
Pereira, Andrea	District	20-274-200-100-98-00	\$71,239.00	Title II A	100%

**The Welcome Center**

**Recommended:** That the following personnel be employed November 30, 2018 from 6:00 p.m. to 9:00 p.m. to assist students completing their Free Application for Federal Student Aid, not to exceed 21 hours.

Teachers Salary \$49.03 per hour, not to exceed 21 hours per person: Total: \$7,207.41  
Account No. 11-421-218-104-94-83-68

Erica A. Forbes	Stephanie Theresa Gardner	Heidy Guillaume
Briana Helm	Valerie Renee Hendon	Aimee Saluccio
Joseph Mathew Sanchez		

Substitute:  
Wendy Maravi

**Juan Pablo Duarte-Jose Julian Marti School No.28****Title I -After School Character Education Program**

**Recommended:** That the following personnel be employed as teachers in the **After-School Character Education Program**, November 27, 2018 through April 30, 2019 not to exceed 40 hours per person. Program will be held for 60 minutes each day on Tuesday and Wednesday from 3:05 p.m. to 4:05 p.m.

Teachers Salary \$49.03 per hour, not to exceed 40 hours per person: Total: \$5,883.60  
Account No. 20-280-100-100-00-00-03

Pamela Eduardo	Cassandra Pestana Pedrosa	Jessica Trujillo
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Substitutes:

Karina Acosta	Traci Barnes	Leonardo Caramazana
Rachel A. Crocco	Sophia A Diakos-Mikros	Wilma Helm
Deborah Petolino	Nicholas F. Rodriguez	Tamika Luz Sanabria
David Joseph Scibetta	Elena Stoicovici	Lauren Volpe

**Admiral William F. Halsey, Jr., Health and Public Safety Academy**

**Recommended:** That the following personnel be employed to work the 2018-2019 Graduation Appeals Portfolios at the Admiral William F. Halsey, Jr., Health and Public Safety Academy, from November 19, 2018 through May 3, 2019, after school hours.

Teachers Salary \$49.03 per hour, not to exceed 100 hours per person: Total: \$29,418.00  
Account No. 15-140-100-101-83-83

<b>Name</b>	<b>Position</b>
Marisa Lopez	English Teacher
Kiran Kalia	Math Teacher
Jacqueline Dixon	ESL Teacher
Frances Marino-Pinho	English Teacher
Khalid Mujib	Math Teacher
Jhon Rojas	Bilingual Math Teacher

Teachers Salary \$49.03 per hour, not to exceed 100 hours per person: Total: \$4,903.00  
Account No. 15-140-100-101-83-83

<b>Name</b>	<b>Position</b>
Jessy Mathew	Facilitator

**J. Christian Bollwage Finance Academy**

**Recommended:** That the following personnel be employed to work the **PARCC Portfolio Assessment Program** at J. Christian Bollwage Finance Academy from January 3, 2019 through May 3, 2019, Monday through Friday from 2:30 p.m. to 5:30 p.m.

Teachers Salary \$49.03 per hour, not to exceed 80 hours per person: Total: \$3,922.40  
Account No. 15-140-100-101-90-83

<b>Name</b>	<b>Position</b>
Jennifer Hart (20 hours)	Facilitator Coordinator
Patricia Mureu (30 hours)	Mathematics Teacher
Jennifer Hart (30 hours)	ELA Teacher

**Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed to work at Thomas Jefferson Arts Academy in the **PARCC Portfolio Assessment Program 2018-2019**.

Teachers Salary \$49.03 per hour, not to exceed 300 hours total: Total: \$14,709.00  
Account No. 15-140-100-101-84-83

**Portfolio Coordinator**

Donald R. Steup (100 hrs)

**Math Teacher**

Abraham Hyungtae Ahn (100 hrs)

**ELA Teacher**

Brian F. Mortensen (100 hrs)

**Coordinator Math & ELA Teachers:****Substitutes:**

Theresa Amin	Edward Bastidas	Ivelisse Betances
Quiana Brown	Cristina Carroll	Alisia De Milia
Kenol Dufresne	Kenneth Echezona	Leslie Emmons
Agni Frangiskou	Barbara Gaud	Dayana Ferreira Gil
Dina Harby	Maha Janati	Sangita Kalia
Robert Klier	Brenda Marquez Sotelo	Jennifer Martin-Melgarejo
Danielle McDonnell	Matthew Mongiello	Erika Moniz
Antionette Murphy	Daniella Piegaro	Christine Plauski
Natalya Promyslovskaya	Vadim Promyslovskiy	Adam Rodriguez
Evelyn Rosario	Sarah Satterfield	Vernon Spencer
Susan Tamburro	Aleksandr Ulanovskiy	Inna Ulanovsky
Luisa Valente	Diane Velardo	Linda Weinberg

**PREPARATION OF THE OPENING OF SCHOOLS 2018-2019 SCHOOL YEAR**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for the 2018-2019 School Year, from August 1, 2018 through August 30, 2018, from 8:00 a.m. to 4:30 p.m. (less one hour for lunch).

**George Washington Academy of Science & Engineering School No. 1**

Teachers Salary \$49.03 per hour, not to exceed 30 hours total: Total: \$1,470.90

Account No. 15-120-100-101-01-81

Melissa Ivelis Agosto (20 hours)      Christopher L. Pagoota (10 hours)

**The Welcome Center**

**Recommended:** That the following personnel be employed on August 31, 2018 and September 1, 2018 from 900 a.m. to 2:00 p.m. to complete tasks for the opening of **Thomas A. Edison Career and Technical Academy**. Not to exceed 10 hours per person.

Teachers Salary \$49.03 per hour, not to exceed 10 hours per person: Total: \$1,961.20

Account No. 11-000-218-104-94-81-68

Ishmael Hasson Medley  
Frank Reilly

Marysella P. Mularz

Linda Joyce Spears-Lewis

### **GRADUATION RATE IMPROVEMENT PROGRAM (GRIP)**

#### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work the **Graduation Rate Improvement Program (GRIP)** for High School at John E. Dwyer Technology Academy beginning September 6, 2018 through June 20, 2019, Session 1- Saturdays 9:00 a.m. to 1:00 p.m.

Teachers Salary \$49.03 per hour, not to exceed 60 hours total: Total: \$11,767.20

Account No. 15-140-100-101-82-83

Monika Grzegorzek  
Solomon F. Victor

Tomasz Michno

Jhon Rojas

#### **Substitutes:**

Crystal A'hearn

Ayesha Ali

Asli Aydin

Donato Coppola

Dayana Ferreira

Katherine Fisher

Lissikutty George

Anna Jacob

Maria Litos

Jessy Matthew

Marlon Nayon

Kristine Picciano-Gorombey

Doris Ramirez

Jhon Rojas

Donald Steup

Marie Ulysse

Melissa J. Wells

Abraham Ahn

Stacy Augustine

Faye V. Best

Sharon Demayo-Moutis

Anna Garcia

Xavier Florencia

Monika Grzegorzek

Keith Kielbasa

Maria Lopez

Nataly Moncayo

Sean Ogden

Nelson Pires

Nancy Ravaioli

Andrew Ruopp

Anne Suresh

Solomon F. Victor

Christina Aleman

David Ayd

Adalberto Campo

Stephanie DePaola

Jason George

Anna Garcia

Linda Gwizdz

Robert Klier

Brenda Marquez Sotelo

Khalid Mujib

Michelle Panichi

Stephen Polchinski

Mathew Ravaioli

Rubina Saghir

Marisa Tota

Gisela Vigil

**AFTER SCHOOL TUTORING/INTERVENTIONIST IN READING/WRITING**

**Recommended:** That the following personnel be employed for **Training and Program Preparation for the After-School Tutoring/Interventionist in Reading/Writing for Students in Grades One to Four Program**. Teacher will have Training on Tuesday, October 23, 2018 and will have Program Preparation on Wednesday, October 24, 2018 from 3:05 p.m. 4:05 p.m.

Teachers: Salary: \$49.03 per hour not to exceed 2 hours per person. Total: \$3,432.10  
Account No. 20-254-100-100-00-03

<b>Name</b>	<b>Location</b>
Christina Abitanto	School No. 5
Gail Bates	School No. 27
Lizzie Belvin-Flowers	School No. 9
Jodi Bonacci	School No. 5
Melissa Boyars	School No. 12
Catherine Colon	School No. 20
Nanette Conte-Markowitz	School No. 1
Janice Correia	School No. 28
Lee Anne DeFazio	School No. 27
Isabel Ferreira	School No. 21
Yvette Figueroa	School No. 15
Carol Firetto	School No. 15
Stephanie Gaeta	School No. 2
Diana Garcia	School No. 9
Stephanie Green	School No. 6
Starlett Harris	School No. 5B (Annex)
Pearl Haynes	School No. 23
Claudia Hudson	School No. 27
Lisa Kaverick	School No. 20
Kendra King	School No. 1
Jennifer Kurywczak	School No. 16
Julia Lehman	School No. 23
Suzanne Lomaz	School No. 6
Jacqueline Lupones	School No. 3
Nancy Macfarlane	School No. 18
Christine Maresca	School No. 22
Doris Matute	School No. 25
Brenda McClinton	School No. 20
Diana Mendez	School No. 14
Melissa Moran	School No. 3
Jacqueline Murtha	School No. 8
Faith Palamar	School No. 4
Katharine Peros	School No. 29
Tamika Sanabria	School No. 28
Shawn Shumbris	School No. 5

Virginia Szmitkowski	School No. 7
Stephanie Torres	School No. 7
Theresa West	School No. 14
Peter Williams	School No. 25
Martica Yanez	School No. 9 (Annex)
Michelle Zadlock	School No. 30

**Recommended:** That the following personnel be employed for the **After-School Tutoring/Interventionist in Reading/Writing for the Grades One to Four**. Teachers will work October 30, 2018 through May 16, 2019, Tuesdays, Wednesdays and Thursday from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$49.03 per hour not to exceed 76 hours per person. Total: \$152,777.48  
Account No. 20-254-100-100-00-03

<b>Name</b>	<b>Location</b>
Christina Abitante	School No. 5
Gail Bates	School No. 27
Lizzie Belvin-Flowers	School No. 9
Jodi Bonacci	School No. 5
Melissa Boyars	School No. 12
Catherine Colon	School No. 20
Nanette Conte-Markowitz	School No. 1
Janice Correia	School No. 28
Lee Anne DeFazio	School No. 27
Isabel Ferreira	School No. 21
Yvette Figueroa	School No. 15
Carol Firetto	School No. 15
Stephanie Gaeta	School No. 2
Diana Garcia	School No. 9
Stephanie Green	School No. 6
Starlett Harris	School No. 5B (Annex)
Pearl Haynes	School No. 23
Claudia Hudson	School No. 27
Lisa Kaverick	School No. 20
Kendra King	School No. 1
Jennifer Kurywczak	School No. 16
Julia Lehman	School No. 23
Suzanne Lomaz	School No. 6
Jacqueline Lupones	School No. 3
Nancy Macfarlane	School No. 18
Christine Maresca	School No. 22
Doris Matute	School No. 25
Brenda McClinton	School No. 20
Diana Mendez	School No. 14



Melissa Moran	School No. 3
Jacqueline Murtha	School No. 8
Faith Palamar	School No. 4
Katharine Peros	School No. 29
Tamika Sanabria	School No. 28
Shawn Shumbris	School No. 5
Virginia Szmitkowski	School No. 7
Stephanie Torres	School No. 7
Theresa West	School No. 14
Peter Williams	School No. 25
Martica Yanez	School No. 9 (Annex)
Michelle Zadlock	School No. 30
<b><u>Substitutes</u></b>	
Danielle Freeman	
Jennifer King	
Jacey Sanchez	
Wendy Whelan	

### **AFTER SCHOOL ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. October 23, 2018 through May 23, 2019, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m.

#### **Joseph Battin School No. 4**

Teachers: Salary: \$49.03 per hour not to exceed 82 hours per person.  
Account No. 11-421-100-101-04-83

Nelda Coombs-Ephraim

#### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Piazza, III	Michael F.
Shur	Gary H.

#### **Nicholas Murray Butler School No. 23**

Teachers: Salary: \$49.03 per hour not to exceed 82 hours per person.  
Account No. 11-421-100-101-23-83

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Baird	Maryse

**Dr. Albert Einstein Academy School No. 29**

Teachers: Salary: \$49.03 per hour as needed.

Account No. 11-421-100-101-29-83

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Burbano	Vicente A
Bundy	Cathy A.
Glennon	Sean Michael
Van Der Veken	Nicole Marie

**CENTRALIZED SATURDAY DETENTION PROGRAM****Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel work the **Centralized Saturday Detention Program** at **John E. Dwyer Technology Academy**, Saturdays, 9:00 a.m. to 1:00 p.m. from September 6, 2018 through June 20, 2019.

Teachers Salary \$49.03 per hour, not to exceed 120 hours per person: Total: \$35,301.60

Account No. 15-140-100-101-82-83

Asli Aydin  
Harry Sam Kelada

Katherine Fisher  
Keith M. Kielbasa

Xavier E. Florencia  
Nancy R. Ravaioli

**Substitutes:**

Crystal A'hearn  
Ayesha Ali  
Faye V. Best  
Sharon Demayo-Moutis  
Anna Garcia  
Dayana Gil Ferreira  
Anna Jacob  
Maria Lopez  
Nataly Moncayo

Abraham Ahn  
Stacy Augustine  
Adalberto Campo  
Stephanie DePaola  
Jason George  
Monika Grzagorzek  
Robert Klier  
Brenda Marquez Sotelo  
Khalid Mujib

Christina Aleman  
David Ayd  
Donato Coppola  
Dayana Ferreira  
Lissikutty George  
Linda Gwizdz  
Maria Litos  
Jessy Matthew  
Marlon Nayon

Sean Ogden  
Nelson Pires  
Jhon Rojas  
Donald Steup  
Marie Ulysse  
Melissa J. Wells

Michelle Panichi  
Stephen Polchinski  
Andrew Ruopp  
Anne Suresh  
Solomon F. Victor

Kristine Picciano-Gorombey  
Doris Ramirez  
Rubina Saghir  
Marisa Tota  
Gisela Vigil

## **CENTRALIZED SATURDAY ATTENDANCE RECOVERY PROGRAM**

### **Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel work the **Centralized Attendance Recovery Program** at **John E. Dwyer Technology Academy**, Saturdays, 9:00 a.m. to 1:00 p.m. from November 17, 2018 through February 2, 2019 (Session 1)

Teachers Salary \$49.03 per hour, not to exceed 32 hours per person: Total: \$7,844.80  
Account No. 15-140-100-101-82-83

Crystal A'hearn  
Sabrina Jagot

David Ayd  
Khalid Mujib

Faye Best

#### **Substitutes:**

Crystal A'hearn  
Ayesha Ali  
Faye V. Best  
Sharon Demayo-Moutis  
Anna Garcia  
Dayana Gil Ferreira  
Anna Garcia  
Jason Goerge  
Anna Jacob  
Robert Klier  
Brenda Marquez Sotelo  
Nataly Moncayo  
Sean Ogden  
Nelson Pires  
Matthew Ravaioli  
Andrew Ruopp  
Anne Suresh  
Gisela Vigil

Abraham Ahn  
Stacy Augustine  
Adalberto Campo  
Stephanie DePaola  
Jason George  
Katherine Fisher  
Lissikutty George  
Monika Grzagorzek  
Harry Kelada  
Maria Litos  
Jessy Matthew  
Khalid Mujib  
Michelle Panichi  
Stephen Polchinski  
Nancy Ravaioli  
Rubina Saghir  
Marie Ulysse  
Melissa J. Wells

Christina Aleman  
David Ayd  
Donato Coppola  
Dayna Gil Ferreira  
Lissikutty George  
Xavier Florencia  
Dayana Gil  
Linda Gwizdz  
Keith Kielbasa  
Marisa Lopez  
Tomasz Michno  
Marlon Naylor  
Kristine Picciano-Gorombey  
Doris Ramirez  
Jhon Rojas  
Donald Steup  
Solomon F. Victor

**CLASS & CLUB ADVISORS FOR THE 2018-2019 SCHOOL YEAR****Admiral William F. Halsey, Jr., Health & Public Safety Academy**

**Recommended:** That the following personnel be employed as a Club Advisor at Admiral William F. Halsey, Jr. Health & Public Safety Academy for the 2018-2019 school year from September 6, 2018 through June 30, 2019.

Account No. 15-401-100-101-83-83

<b>Name</b>	<b>Club</b>	<b>Stipend</b>
Patrick McCoy	Yearbook Advisor	\$3,527

**J. Christian Bollwage Finance Academy**

**Recommended:** That the following personnel be employed as Club Advisors & Student Government at J. Christian Bollwage Finance Academy for the 2018-2019 school year from September 6, 2018 through June 30, 2019.

Account No. 15-401-100-101-90-83

<b>Name</b>	<b>Club</b>	<b>Stipend</b>
Vanessa Hernandez	Student Government Advisor	\$2,437.00
Lydia Collins	Freshman Class Advisor	\$2,437.00
Alyssa Milanes	Sophomore Class Advisor	\$2,437.00
Pernilla Royster	Junior Class Advisor	\$2,437.00
Jennifer Hart	Senior Class Advisor	\$2,437.00
Daniel Aronowitz	Yearbook Advisor	\$3,458.00

**J. Christian Bollwage Finance Academy**

**Recommended:** That the following personnel be employed as Club Advisors and Student Government at J. Christian Bollwage Finance Academy for the 2018-2019 school year from September 6, 2018 through June 30, 2019.

Teachers: Salary: \$49.03 per hour, not to exceed 20 hours per person. Total: \$5,883.60

Account No. 15-401-100-101-90-83

<b>Name</b>	<b>Clubs</b>
Safiyyah Howell	National Honor Society
Alyssa Milanes (No to exceed 10 hrs.)	Accounting Club (10 hours)
Taqwa Hakeem (not to exceed 10 hrs.)	Accounting Club (10 hours)
Andrew Dunbar	Fitness Club
Robin Lewis	Book Club
Grace Serralheiro	Chess Club
Briana Helm	Community Service Club

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work as Student Government Advisor from September 6, 2018 through June 20, 2018 for the 2018-2019 school year.

Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Club</b>	<b>Stipend</b>
Samantha Bernardi	Student Government Advisor	\$2,437

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade level programs Monday through Sunday, varied hours November 1, 2018 through March 15, 2019.

Account No. 11-402-100-100-00-00-64

<b><u>Names</u></b>	<b><u>Positions</u></b>	<b><u>Stipend</u></b>
<b><u>Basketball - Boys</u></b>		
Rich Brennan	Freshman Basketball Coach	\$5,650.00
<b><u>Basketball – Girls</u></b>		
Angela Vaughn	Assistant Varsity Girls Basketball Coach	\$6,755.00
Eric Kulick	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,336.00
<b><u>Indoor Track Girls</u></b>		
Jennifer Cruz	Assistant Varsity Girls Winter Track Coach	\$5,705.00
<b><u>Wrestling</u></b>		
Jason Pryor	7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling	\$5,336.00

**Recommended:** That the following personnel be employed for weight training and conditioning in the Interscholastic Athletic Program at Elizabeth High School, Monday through Sunday, varied hours, October 1, 2018 through November 20, 2018.

Teachers: Salary: \$49.03 per hour, not to exceed number of hours listed Total: \$2,843.74

Account No. 11-402-100-100-00-00-64

<b>Name</b>	<b>Position</b>	<b>Hours</b>
Elizabeth Weslock	Swimming	28
Angela Vaughn	Girls Basketball	15
Darrell Lampley	Boys Basketball	35

**Recommended:** That the following be employed to assist the Elizabeth High School Boys basketball athletic program Monday through Friday 5:00 p.m. to 8:00 p.m., July 9, 2018 through August 16, 2018 not to exceed 34 hours. (correction of dates)

Teachers Salary \$49.03 per hour, not to exceed 34 hours per person. Total: \$1,667.02  
Account No. 11-402-100-100-00-64

Marthelly Luc

### **BREAKFAST/LUNCH PROGRAM FOR THE 2018-2019 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2018-2019 school year, (September 6, 2018 through June 30, 2019), as below written.

#### **George Washington Academy of Science & Engineering School No. 1**

##### **Breakfast**

Teachers Salary \$49.03 per hour, not to exceed 90 hours per person: Total: \$4,412.70  
Account No. 50-910-310-100-01-84

John J. Mahon

##### **Substitute:**

Isiah Jason Halsey

##### **Lunch**

Teachers Salary \$49.03 per hour, not to exceed 180 hours per person: Total: \$4,412.70  
Account No. 50-910-310-100-01-84

Story Shawneequa Thompson

##### **Substitute:**

James St. Fort

#### **Nicholas S. LaCorte Peterstown School No. 3**

##### **Lunch**

Teachers Salary \$49.03 per hour, not to exceed 180 hours per person: Total: \$35,301.60  
Account No. 50-910-310-100-03-84

Donna M. Brooks  
Camile M. Sandberg

Erika Correa

Gina Guerino Rysinski

**Substitutes:**

Nuvia Alvarez	Damaris Blanco	Marilyn Buda
Geraldine Calhoun	Johanna Corona	Ligia Cravo
Claude Dallemand	Carolyn Dipaola	Ann Marie Dolan
Nicole Donahue	Mary Dunham	Joanne Fletcher-Johnson
Jeanette Garcia	Thomas Goodman	Sima Hansalia
Michael Harms	Harry Huber	James Leonard
Jacqueline Luponos	Maribel Medeiros	Nersi Mendez
Melissa Moran	Neda Ogbevire	Elizabeth Perez
Rouxana Pellicier	Mindy Pistol	Amy Quinn
Brooke Rudolph	Erica Saullo	Maryann Schittone
Dana Schneiderman	Lorelys Torres	Lynette Torres-Ramos
Shirley Traverzo	Joseph Troiano	Patricia Viola
Rebecca Wurman		

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6****Breakfast (7:50 a.m. to 8:20 a.m.)**

Teachers Salary \$49.03 per hour, not to exceed 90 hours per person: Total: \$4,412.70

Account No. 50-910-310-100-06-84

Giovanni Rodriguez

**iPrep Academy School No. 8****Lunch**

Teachers Salary \$49.03 per hour, not to exceed 177 hours per person: Total: \$17,356.62

Account No. 50-910-310-100-08-84

Lillan Aleman

Robyn Schwartz

**Jerome Dunn Academy of Mathematics Technology & Arts School No. 9 (Correction of Name)****Lunch**

Teachers: Salary \$49.03 per hour, not to exceed 180 hours per person. Total: \$8,825.40

Account No. 50-910-310-100-09-84

**First Lunch**

Jeannette Martinez (1)

**Nicholas Murray Butler School No. 23****Breakfast (7:50 a.m. to 8:20 a.m.)**

Teachers Salary \$49.03 per hour, not to exceed 90 hours per person: Total: \$8,825.40

Account No. 50-910-310-100-23-84

Maria Sanchez (1)

Marie Sajous (1)

Courtney Glover (Annex)

**Lunch**

Teachers: Salary \$49.03 per hour, not to exceed 180 hours per person. Total: \$17,650.80

Account No. 50-910-310-100-23-84

Lunch (11:28 a.m. to 12:08 p.m.)

Samayah Simpson (1)

Timothy McManus (1)

Lunch (12:11 p.m. – 12:51 p.m.)

Lorri-Anne Cummings (1)

Krystyna Jaskowski (1)

Eileen Doherty (Annex)

**Substitutes:**

Wayne Donadio

Courtney Glover

**Elizabeth High School Frank J. Cicarell Academy****Lunch**

Teachers: Salary \$49.03 per hour, as needed

Account No. 50-910-310-100-89-84

**Substitute:**

Steven Sedano

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Jenny Hyungjin Choi, Teacher-Social Studies, School No. 28 **to Jenny Hyungjin Lee**

Sara C. Edreira-Fidalgo, Teacher-Music (Vocal), School No. 20 **to Sara Cristina Edreira Fidalgo-Penafiel**



Brianne Elizabeth Kelly, Teacher-Kindergarten, School No. 26 **to Brianne Elizabeth Saharic**

Diomedes Pagan-Perez, Custodian, School No. 14 **to Diomedes Pagan**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2018-2019 school year as needed.

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
November 19, 2018

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2018-2019 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

**CONSIDERATIONS**

1. Request from Peter Vosseler, Supervisor of Anti-Bullying/EEOC for Tanya Santucci, School Social Worker to attend a seminar entitled, "Mental Health Issues in the Classroom: Practical Strategies for Helping Children and Adolescents Succeed," at the Hilton Garden Inn, Edison, NJ on December 7, 2018 at a cost not to exceed \$199.99 to be charged to Account No. 20-274-200-500-00-00.
2. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 9 JROTC students and teachers Col. Robert G. Golden III and Anamaria Llanos to attend Rifle Competition at Reading High School, Reading, PA on December 7-8, 2018 at a cost not to exceed \$1,667.59 to be charged to Account No. 15-401-100-580-83-00-03.
3. Request from Michael Cummings, Principal of Elizabeth High School – Frank J. Cicarell Academy for 82 Jazz and Concert Band students, teachers Wayne Dillon, Ben Schwartz, Music Supervisor Tracy Monteiro, five parents and himself to attend a music festival in Virginia Beach, VA from April 5, 2019 through April 7, 2019, cost of buses \$8,200.00 to be charged to Account No. 15-190-100-580-89-00-67, parents paying for their hotel accommodations, additional cost (\$425.00 per student) not to exceed \$36,560.00 to be paid through the Concert/Jazz Band student activities account.
4. Request from Sandra S. Nunes, Director of Bilingual and ESL Education for Tracy Monteiro, Supervisor of Visual Arts to attend a workshop provided by the NJPSA/FEA: "Transforming Schools Through the Power of the Arts" in Monroe, NJ on October 30, 2018 at a cost not to exceed \$149.00 to be charged to Account No. 11-000-221-320-94-15-67.
5. Request from Rafael Cortes, Assistant Superintendent for Schools for Jeffrey Roszkowski, Principal and himself to attend the Rutgers Institute for Improving Student Achievement – Equity Leadership Symposium: Aligning Restorative Practices and Restorative Justice at The Conference Center at Mercer, West Windsor, NJ on December 6, 2018 at a cost not to exceed \$370.00 to be charged to Account No. 11-000-230-890-94-00-52.
6. Request from Kathy Badalis, Acting Director of Staff Development & Innovative Programs for the gullwing members of the District Wide Mental Health Crisis Team Martha C. Concepcion, Dayna Gil Ferreira, Lucila F. Hernandez, Kristy Lee Martinez Kumar, Lourdes M. Labbate, David B. Lerman, Ali B. Abdul Malik, Natasha M. Morrissey, Valerie Varona, Sofia Verma and Peter G. Vosseler attend the 15<sup>th</sup> Annual Suicide Prevention Conference on December 6, 2018 at Busch Campus, Piscataway, NJ at a cost not to exceed \$1,045.00 to be charged to Account No. 20-274-200-500-00-00.

**USE OF FACILITIES**

1. Request from A Helping Hand for use of Dr. Antonia Pantoja School No. 27 gymnasium for youth community programs on December 12, 2018 and Robert Morris School No. 18 on December 19, 2018 from 5:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
2. Request from Elizabeth PAL for use of Dr. Albert Einstein Academy School No. 29 gymnasium for basketball season on Fridays beginning December 3, 2018 through June 21, 2019 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
3. Request from Elizabeth Youth Soccer for use of EHS-Frank J. Cicarell Academy gymnasium for basketball season on the following Saturdays, December 15, 2018, January 12, 26, February 9 and 23, 2019 from 11:00 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
4. Request from Jersey United Soccer Team for use of Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium for soccer practice on Mondays beginning December 3, 2018 through March 25, 2019 from 6:30 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
5. Request from NJ Galaxy Soccer Academy for use of and Dr. Albert Einstein Academy School No. 29 gymnasium for soccer practice every Monday, beginning November 19, 2018 through March 25, 2019 from 6:30 p.m. to 8:30 p.m. and John E. Dwyer Technology 9<sup>th</sup> Grade Academy gymnasium on Wednesdays and Thursdays beginning November 28, 2018 through March 28, 2019 from 6:00 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
6. Request from Zion Soccer for use of Thomas Jefferson Arts Academy gymnasium for soccer season on the following Saturdays, December 1, 15; January 5, 12, 19, 26; February 2, 9, 16 and 23, 2019 from 9:00 a.m. to 12:00 p.m.; and Woodrow Wilson School No. 19 on the following Wednesdays, December 5, 12, 19, 2018; January 2, 9, 16, 23, 30; February 6, 13, 20 and 27, 2019 from 5:30 p.m. to 7:30 p.m. be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.

7. Request from Primetime Shootout for use of the Thomas G. Dunn Sports Center for a Basketball Showcase on Saturday, February 9, 2019 from 11:00 a.m. to 10:00 p.m. and Sunday, February 10, 2019 from 11:00 a.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
8. Request from Elizabeth PAL for use of Williams Field for a football game on November 23, 2018 from 9:00 a.m. to 5:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
9. Request from Saint Peter's University for use of EHS-Frank J. Cicarell Academy classroom for a doctoral program on December 8, 2018 from 6:00 a.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.

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YSuperintendent's Report  
November 19, 2018**USE OF FACILITIES - CONSIDERATIONS**

1. Request from La Iglesia de Hoy for use of Thomas Jefferson Arts Academy auditorium and classrooms for community church services on December 2 and 9, 2018 and John E. Dwyer Technology Academy auditorium and classroom for community church service on December 16, 23 & 30, 2018 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,150.00.
2. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy cafeteria for community church service on December 16, 2018 from 1:00 p.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$159.50.
3. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services December 16, 23 & 30, 2018 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,446.00.

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Superintendent's Report  
November 19, 2018

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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YSuperintendent's Report  
November 19, 2018**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
152990	Unfounded-Inconclusive	Contacted Parents, Parent Conference, CST Informed, Monitoring
153139	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring
153158	Founded	Contacted Parents, Counseling, Parent Conference, CST Informed, Seating Changed, Detention, Student Conference
153212	Founded	Contacted Parents, Counseling, Parent Conference, Detention
153251	Unfounded	Contacted Parents, Mediation, Counseling
153296	Unfounded-Inconclusive	Contacted Parents, Counseling, Suspension, CST Informed, Monitoring
153297	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development
153308	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference
163364	Unfounded	Contacted Parents, Counseling, CST Informed, Parent Conference, Detention
163369	Unfounded	Contacted Parents, Counseling, Peer Support Group, Student Conference



163370	Unfounded	Contacted Parents, Counseling
163449	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Skill Development
163451	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, Skill Development
163463	Founded	Contacted Parents, Counseling, Student Conference, Homeroom Changed, Referral to Principal, Suspension
163468	Unfounded	Contacted Parents, Counseling, CST Informed
163481	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Counseling, Referral for Outside Treatment Resources
163482	Unfounded	Contacted Parents, Counseling, Suspension
163483	Unfounded	Contacted Parents, Counseling, CST Informed, Parent Conference, Detention, Student Conference, Skill Development
163484	Unfounded	Contacted Parents, Counseling, Parent Conference
163490	Unfounded	Contacted Parents, Skill Development
163499	Unfounded	Contacted Parents, Counseling, Detention, Referral to Principal, Student Conference, Homeroom Changed, CST Informed
163513	Founded	Contacted Parents, Student Conference, Parent Conference, Seating Changed, Counseling, Detention, CST Informed
163579	Unfounded	Contacted Parents, Parent Conference, Student Conference, Monitoring, Referral to CST, Behavior Plan
163615	Founded	Contacted Parents, Counseling, Student Conference, Suspension

163718	Unfounded	Contacted Parents, Counseling, Suspension, Homeroom Changed
163791	Unfounded	Contacted Parents, Student Conference, Seating Changed, Skill Development
163875	Unfounded-Inconclusive	Contacted Parents, Counseling, CST Informed, Monitoring

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education be authorized to participate with Future City of Elizabeth for the “Leading Towards the Future” Program 2019. Schools to participate include: Thomas A. Edison Career & Technical Academy, John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Health & Public Safety Academy.

Recommended: That the Elizabeth Board of Education be authorized to participate in the 4-H Master Tree Stewards program during the 2018-2019 school year. William F. Halloran School No. 22 students in grade 4 will engage in interactive activities that focus on how trees work, tree products, tree care and tree appreciation.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to submit an application for 16 Elizabeth Public School students to apply for the 2018 Rising Stars Scholars Recognition Award.

Recommended: That the Elizabeth Board of Education be authorized to make application for renewal of temporary instructional space (T.C.U.’s) and approval for alternate toilet room facilities for early intervention, pre-k and kindergarten classrooms for the 2018-2019 school year.

**AUTHORIZATION TO ENTER INTO CONTRACT**

Recommended: That the Elizabeth Board of Education be authorized to enter into contract with the City of Elizabeth, Division of Health and Human Services, for the 2018-2019 Non-Public Schools Nursing Services, funded by the New Jersey State Department of Education, in the amount of \$132,696.00 for the period September 1, 2018 through June 30, 2019.

**BUDGET**

Recommended: That the budget for Non-Public School Nursing Aid in the amount of \$132,696.00 for the period of September 1, 2018 through June 30, 2019, be as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**AUTHORIZATION TO SUBMIT THE 2018-2019 COMPREHENSIVE MAINTENANCE PLAN**

Recommended: That the School Business Administrator/Board Secretary be authorized to execute and submit the 2018-2019 Comprehensive Maintenance Plan to the Union County Executive Superintendent of Schools as filed in the office of the School Business Administrator/Board Secretary.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds of \$1,000.00 from Union County Board of Chosen Freeholders for Alexander Hamilton Preparatory Academy students, winners of the START NOW Grant. This grant will be used to continue to promote a positive school and anti-bullying initiatives.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with the YWCA Union County, the Lead Domestic Violence Agency in Union County, so that they may provide high school students, parents, teachers, school counselors and school social workers with educational sessions that will cover:

- Warning signs of abusive relationships
- Healthy vs unhealthy teen dating relationships
- Resources in the community

The education sessions will run from September 4, 2018 through June 30, 2019, at no cost to the Board.

**AUTHORIZATION TO APPLY**

Recommended: That Elizabeth Public Schools in partnership with CALTA21, Cultures & Literacies through Art for the 21<sup>st</sup> Century, and the Visual Arts Centers of New Jersey be authorized to apply for an IMLS-Museums of America Grant.

**AUTHORIZATION TO APPLY AND ACCEPT FUNDS**

Recommended: That Elizabeth High School – Frank J. Cicarell Academy be authorized to apply and accept funds from the FIRST Robotics Competition Rookie Team Grant. The grant allows our Computer Coding/Robotics Club students to gain real-world STEM experience; and compete at the state and international level in the area of robotics.

**AUTHORIZATION TO APPROVE**

Recommended: That the Elizabeth Board of Education be authorized to approve the Nonpublic School Technology Initiative Program Agreements and Nonpublic School Security Aid Program Agreements for participating schools located within this district.

**AUTHORIZATION TO VIEW**

Recommended: That high school students enrolled in the health Professions Program at Admiral William F. Halsey, Jr. Health & Public Safety Academy be authorized to view a live virtual surgery transmitted to the classroom through Liberty Science Center on December 11, 2018 and January 17, 2019.

**AUTHORIZATION TO CONDUCT RESEARCH**

Recommended: That Carla Valente, Pre-kindergarten teacher at Donald Stewart Early Childhood Center School No. 51 be authorized to conduct a direct intervention research project for a Master's in Special Education from Kean University, November 16, 2018 through June 30, 2019.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Kelly Angus**, Learning/Language Disabilities Teacher, William F. Halloran School No. 22, be authorized to participate in the Provisional Teacher Program and that the teacher, Kelly Angus, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Adriannie Asencio**, Fourth Grade Teacher, Robert Morris School No. 18, be authorized to participate in the Provisional Teacher Program and that the teacher, Adriannie Asencio, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Rebecca Balaskovits**, Mathematics Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Rebecca Balaskovits, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$73.33\* on behalf of said teacher, and the teacher to reimburse said \$73.33\* by payroll deduction from November 15, 2018 through November 30, 2018, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*\*Mentor fee prorated over 4 weeks; completed 26 weeks of mentoring in Elmwood Park Public Schools.*

That **Anju Batra**, Biology Teacher, John E. Dwyer Technology Academy Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Anju Batra, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$500.00 on behalf of said teacher, and the teacher to reimburse said \$500.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Vanessa Caleiras**, Sixth, Seventh & Eighth Grade ELA Teacher, Robert Morris School No. 18, be authorized to participate in the Provisional Teacher Program and that the teacher, Vanessa Caleiras, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$500.00 on behalf of said teacher, and the teacher to reimburse said \$500.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Stephanie Cuccio**, Kindergarten Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Stephanie Cuccio, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$500.00 on behalf of said teacher, and the teacher to reimburse said \$500.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lindsay DeMild**, Seventh & Eighth Grade ELA Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Lindsay DeMild, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jennyfer Espinoza**, Second Grade Teacher, Robert Morris School No. 18, be authorized to participate in the Provisional Teacher Program and that the teacher, Jennyfer Espinoza, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Deborah Ferrao**, Mathematics Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Deborah Ferrao, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Damaris Garcia**, Kindergarten Teacher, George Washington Academy of Science & Engineering School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Damaris Garcia, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gabriella Giordano**, Art Teacher, iPrep Academy School No. 8 (.8) and Christopher Columbus School No. 15 (.2), be authorized to participate in the Provisional Teacher Program and that the teacher, Gabriella Giordano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Danielle Kerr**, Learning/Language Disabilities Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Adriannie Asencio, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Courtney Larsen**, Third Grade Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Courtney Larsen, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.



That **Danielle LaVecchia**, Third Grade Teacher, Terence C. Reilly School No. 7, be authorized to participate in the Provisional Teacher Program and that the teacher, Danielle LaVecchia, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Melissa Lebron**, Multiple Disabilities Teacher, William F. Halloran School No. 22, be authorized to participate in the Provisional Teacher Program and that the teacher, Melissa Lebron, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$201.67\*\* on behalf of said teacher, and the teacher to reimburse said \$201.67\*\* by payroll deduction from October 31, 2018 through December 15, 2018, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*\*Mentor fee prorated over 11 weeks; completed 19 weeks of mentoring in Union Public Schools.*

That **Daniella Luiz**, Kindergarten Teacher, Abraham Lincoln School No. 14 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Daniella Luiz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jatzuri Madrid**, Resource Center Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Jatzuri Madrid, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Mikaela Meier**, Art Teacher, Robert Morris School No. 18, be authorized to participate in the Provisional Teacher Program and that the teacher, Mikaela Meier, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Noor Meky**, Sixth Grade ELA Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Noor Meky, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Juliana Piedrahita Rojo**, Bilingual In Class Support Teacher, Madison Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Juliana Piedrahita Rojo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jessica Polsky**, Learning/Language Disabilities Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Jessica Polsky, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jessica Rivera**, Eighth Grade Mathematics Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Jessica Rivera, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kelly Serafin**, Resource Center Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Kelly Serafin, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Michelle Smith**, Kindergarten Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Michelle Smith, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Erin Sullivan**, First Grade Teacher, Woodrow Wilson School No. 19, be authorized to participate in the Provisional Teacher Program and that the teacher, Erin Sullivan, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gabriela Terlemezian**, Mathematics Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Gabriela Terlemezian, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Adrian Cardona**, Chemistry Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Adrian Cardona, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Myrian Echeverry**, World Language Spanish Teacher, Div. of Bilingual/ESL Education, be authorized to participate in the Provisional Teacher Program and that the teacher, Myrian Echeverry, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2018 through June 30, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Daniela Idarraga Gomez**, Bilingual Self Contained Grade 3 Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Daniela Idarraga Gomez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2018 through June 15, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Priscilla Marques**, Kindergarten Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Priscilla Marques, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2018 through June 30, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Katarzyna Matos**, Second Grade Teacher, Woodrow Wilson School No. 19, be authorized to participate in the Provisional Teacher Program and that the teacher, Katarzyna Matos, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2018 through June 30, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sara Matos**, Seventh & Eighth Grade Mathematics Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Sara Matos, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2018 through June 30, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Eric Medrano**, ESL Self Contained Teacher, J. Christian Bollwage Finance Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Eric Medrano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2018 through June 30, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sandra Panesso-Syed**, Sixth Grade Mathematics Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Sandra Panesso-Syed, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2018 through June 30, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Melissa Trafalis**, Sixth Grade ABL Teacher, Toussaint L'Ouverture – Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Melissa Trafalis, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2018 through June 30, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Adriel Vargas**, Fourth Grade Teacher, George Washington Academy of Science & Engineering School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Adriel Vargas, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2018 through June 30, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

#### **APPROVAL OF MEMORANDUM OF UNDERSTANDING**

Recommended: That a Memorandum of Understanding between Montclair State University and Elizabeth Public Schools be approved commencing on January 2, 2019.

### **AUTHORIZATION FOR THEME SHIRT DAYS**

Recommended that the students at Admiral William F. Halsey, Jr. Health & Public Safety Academy be authorized to wear a theme shirt over their uniforms on the dates designated below:

November, 21, 2018	Jersey Day	March 15, 2019	St. Patrick's Day
December 21, 2018	Ugly Sweater Day	April 18, 2019	Crazy Hair Day
January 18, 2019	Superhero Day	May 24, 2019	Grade Level Day
February 15, 2019	Patriotic Day	June 19, 2019	College Day

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$90.00** from Annette Quijano Election Fund for the Elizabeth High School Marching Band to be used for supplies, equipment, and/or additional performance materials.

**\$500.00** from Colonial Pipeline Company, Alpharetta, Georgia for the students of Juan Pablo Duarte-Jose Julian Marti School No. 28 to help provide instructional resources.

**20 Turkeys** from PBA Local 199 for families in the Juan Pablo Duarte-Jose Julian Marti School No. 28 community.

**\$900.00** from UNICO Organization for Elizabeth Public School for the Autism Programs to use as incentives.

**\$250.00** from College Board AP for Thomas Jefferson Arts Academy (AP rebate check) for coordinating and administering the AP Exam. To be deposited into the Student Activities Account.

### **APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**NON-PUBLIC SCHOOLS NURSING AID****BUDGET****SEPTEMBER 1, 2018 - JUNE 30, 2019**

<u>Account No.</u>	<u>School Name</u>	<u>Amount</u>
20-509-213-320-41-00	Benedictine Academy	12,998.00
20-509-213-320-45-00	Jewish Educational Center	76,048.00
20-509-213-320-46-00	Our Lady of Guadalupe Academy	13,871.00
20-509-213-320-47-00	St. Genevieve's School	11,834.00
20-509-213-320-49-00	St. Mary's High School	<u>17,945.00</u>

**TOTAL    \$132,696.00**



**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	Students/Staff	Book Fair	11/12-16/18 & 3/11-15/19
School No. 1	Students/Staff	Bake Sale	11/30/18-6/14/19 <i>Last Friday of the Month</i>
School Nos. 1 & 9	Students/Staff	Santa Workshop Sale	12/10-14/18
School No. 1	Students/Staff	Italian Ice Sale	6/14-20/19
School No. 2	Students/Staff	School No. 2 T-Shirt Sale	11/16/18-4/30/19
School No. 2	Students/Staff	Bake Sales	11/16/18-5/31/19 <i>Fridays</i>
School No. 2	Students/Staff	Glow in the Dark Dance	11/29/18
School No. 2	Students/Staff	Movie Night "How the Grinch Stole Christmas" (PG)	12/6/18
School No. 2	Students/Staff	Pretzel Sales	12/7/18-6/7/19 <i>(Fridays – Twice a Month)</i>
School No. 2	Students/Staff	Candy Cane Grams	12/10-14/18
School No. 2	Students/Staff	Holiday Gift Shop Sale	12/18-21/18
School No. 2	Students/Staff	Slumber Party Movie Night "A Wrinkle in Time" (PG) Popcorn and gingerbread house contest	1/11/19
School No. 3	PTO/Grade 2	Service Learning Project – Shoebox Gift Project	11/16-30/18
School No. 3	PTO	AVID Family Pasta Dinner	11/29/18
School No. 3	PTO	Bake Sale (after school)	12/6/18-6/6/19
School No. 3	PTO	Family Paint Night	3/21/19
School No. 3	PTO	Can You Guess How Many Jelly Beans in a Jar	4/1-12/19
School No. 7	PTO	Movie Night "Ant-Man and the Wasp" (PG-13)	11/16/18
School No. 7	PTO	How Many Jelly Beans in Jar	11/16-30-18
School No. 7	Students/Staff	Book Fairs	12/3-7/18 & 2/22-3/4/19
School No. 7	Choir	Holiday Shopping Cash and Carry	12/7/18

School No. 7	2 <sup>nd</sup> Grade Students	Winter Wonderland Dance	12/14/18
School No. 8	Students/Staff	Holiday Bazaar	12/10-14/18
School No. 8	Students/Staff	Holiday Sale	12/12-14/18
School No. 8	Music Classes	Flapjack Breakfast (Percentage of Sales – Applebee’s)	12/15/18
School No. 12	Students/ Staff	Poinsettias Sale	12/10-19/18
School No. 13	PTO	Family Fitness Zumba Night & Snacks (American Heart Association)	1/10/19
School No. 18	Students/Staff	Movie Night “Polar Express” (G)	11/26/18
School No. 18	Students/Staff	Smencil Sale	12/5/18-6/5/19
School No. 19	Students/Staff	Picture Day	12/11/18
School No. 20	4 <sup>th</sup> Grade Team	Snack Sale	12/10/18
School No. 21	Students/Staff	T-Shirt Sale	11/16/18-1/31/19
School No. 21	Students/Staff	Candy Grams	11/16-21; 12/17-21; 2/8-13/19
School No. 21	Students/Staff	Candy Jar Contest – Guess How Many	11/16-20; 12/14-20/18 1/11-17; 2/8-14; 3/8/14/19
School No. 22	Excellence Committee	Holiday Boutique	12/3-7/18
School No. 22	Student Council	Socks for Soldiers	12/3-21/18
School No. 22	8 <sup>th</sup> Grade Class	Holiday Candygram Sale	12/10-21/18
School No. 22	8 <sup>th</sup> Grade Class	Holiday Ice Pop Sale (after school)	12/19-21/18
School No. 22	8 <sup>th</sup> Grade Students	8 <sup>th</sup> Grade Graduation Pictures	1/11/19
School No. 22	Student Council	“Soup”erbowls Kickoff (Canned soup for food pantry)	1/21-2/1/19
School No. 22	Students/Staff	Spring Pictures	4/4/19
School No. 25	PTO	Tornadoes in a Jar	11/16/18-6/18/19 <i>Tuesday, Wednesday &amp; Thursday</i>
School No. 25	PTO	Cupcake and Brownie Sale (after school)	11/16/18-6/18/19 <i>Tuesday, Wednesday &amp; Thursday</i>
School No. 27	PTO	Pretzel Sale	11/16/18 <i>Rain Date: 11/19/18</i>

School No. 27	PTO	Gourmet Popcorn Catalog Sales	11/16-12/14/18
School No. 27	PTO	Accept and Respect T-Shirt Sale (after school)	11/16/18-6/20/19 <i>Wednesdays</i>
School No. 27	PTO	Denim Day (tops over uniform pants)	11/30/18
School No. 27	PTO	Sport Sweatshirt Tag Day (over uniforms)	12/7/18
School No. 27	PTO	Holiday Canvas Night (Students paint canvas with Art Teacher)	12/10/18
School No. 28	PTO	Healthy Snack Sale (after school)	11/19/18-6/15/19 <i>(Tuesday, Wednesday &amp; Thursday)</i>
School No. 28	PTO	Water Bottle Sale	11/19/18-6/15/19 <i>(Tuesday, Wednesday &amp; Thursday)</i>
School No. 28	Students/Staff	Flapjack Breakfast (Percentage of Sales – Applebee’s)	12/2/18
School No. 28	PTO	Movie Night “Polar Express” (G) & Tree Lighting	12/6/18
School No. 28	PTO	Pizza Sale (Percentage of Sales) (Mario’s Famous Pizza)	12/28/18-5/28/19 <i>(28<sup>th</sup> of each Month)</i>
School No. 29	Students/Staff	Astronomy T-Shirt Day	12/13/18
School No. 29	Students/Staff	Astronomy Night	12/13/18
School No. 29	Students/Staff	Science T-Shirt Day	3/14/19
School No. 29	Students/Staff	Einstein Expo	3/14/19
School No. 30	Kdg. Committee	Mickey’s Birthday Shirt Day	11/19/18
School No. 30	PTO	Jersey Day (over uniform)	11/30/18
School No. 30	PTO	Holiday Sale	12/10-14/18
School No. 30	PTO	Pajama Day (3 <sup>rd</sup> -8 <sup>th</sup> over uniforms)	12/13/18 & 3/22/19
School No. 30	PTO	Winter Wonderland Dance & Food Vendor	12/14/18
School No. 30	PTO	Candy Sale	2/1/19 & 3/1/19
School No. 52	PTO	Kids Coupon Book Sale	11/19-30/18
School No. 52	PTO	Pictures with Santa	12/18/18
School No. 52	PTO	Pennies for Patients “Leukemia & Lymphoma Society”	1/7-18/19

School No. 52	PTO	Pictures with Bunny	4/17/19
School No. 52	PTO	Empanada Sale (after school)	5/1/19
School No. 52	PTO	Boutique Sale	5/1-10/19
Bollwage Academy	Class of 2020	Bake Sale (after school)	11/16/18-6/13/19 (Every Thursday)
Bollwage Academy	Class of 2020	Holiday Grams	12/18/18
Bollwage Academy	Class of 2020	Valentine's Crush Grams (after school)	2/14/19
Bollwage Academy	9 <sup>th</sup> Grade Cohort	St. Patrick's Day Pot of Gold Chocolate Coin Sale (after school)	3/16/19
Bollwage Academy	9 <sup>th</sup> Grade Cohort	Easter Candy Sale (after school)	4/19/19
Dwyer Academy	Class of 2019	Dwyer Gear Sale (long sleeve shirts & sweatshirts sale)	11/16/18-3/15/19
Dwyer Academy	Environmental Club	Snack Sale (pastry, juice, pizza, water)	12/19/18
Dwyer Academy	Sophomore Class	Karaoke Night	12/20/18
Dwyer Academy	Sophomore Class	Trivia Night Challenge	2/7/19
Dwyer Academy	Sophomore Class	Mugs and Marigold Flower Sale	5/1-10/19
Dwyer Academy Annex	Environmental Club	Snack Sale (pastry, juice, pizza, water)	12/20/18
Edison Academy	Senior Class	Cooke Dough Sale	11/16-26/18
Edison Academy	Jr. Class Advisory	After School Snack Sale	11/28/18-5/21/19 (Once a Month)
Edison Academy	Students/Staff	Football Jersey Day (over uniforms)	11/29/18
Edison Academy	Jr. Class Advisory	Chose Your Own Shoe Day	12/1/18; 2/1, 3/1/19
Edison Academy	Multicultural Club	Sneaker Mix-Match Day	12/4/18
Edison Academy	Multicultural Club & Freshman Class Govt.	Fancy Friday (Business Attire)	12/7/18, 1/18, 2/8, 3/8/19
Edison Academy	Freshman Class Govt.	Jellybean Jar Count	12/12/18
Edison Academy	Freshman Class Govt.	Winter Wonderland Dance	12/14/18
Edison Academy	Jr. Class Advisory	Movie Night "Polar Express" (G)	12/14/18
Edison Academy	Freshman Class Govt.	Holiday Basket Raffle	12/17-21/18

Edison Academy	Multicultural Club	Healthy Bake Sale (after school)	12/19-21/18
Edison Academy	Students/Staff	Holiday Sweater Day (over uniforms)	12/20/18
Edison Academy	Freshman Class Govt.	Ugly Holiday Sweater Day (over uniform)	12/20/18
Edison Academy	Jr. Class Advisory	Lip Sync Battle	5/10/19
EHS-FJC	Junior Club	Movie Night "Shrek 2" (PG)	12/7/18
EHS-FJC	String Orchestra	Chocolate Bar Sale (after school)	3/25-5/26/19
EHS-FJC	String Orchestra	Sweet, Salty Pretzel Rods Sale	5/1-24/19
Halsey Academy	MCJROTC	Physical Fitness Postal Meets	11/15-30/18
Halsey Academy	Multicultural Club	Snack Sales (after school)	11/19-20/18
Halsey Academy	Senior Class	Birthday Grams	11/20/18-6/10/19
Halsey Academy	Dwyer/Halsey Sophomore Class	70's Dance	11/30/18
Halsey Academy	Multicultural Club	Snack Sale (after school)	12/6-7/18
Halsey Academy	Senior Class	Holiday Stocking Sale	12/17-20/18
Halsey Academy	Senior Class	Ugly Holiday Sweater (over uniforms)	12/20/18
Halsey Academy	Senior Class	Spirit Week	1/7-11/19
Halsey Academy	Senior Class	Holiday Sale	2/11-14/19
Hamilton Academy	Students/Staff	Scavenger Hunt	1/15 or 1/22/19
Hamilton Academy	Students/Staff	Student vs Faculty Volleyball Game	1/28/19
Hamilton Academy	Students/Staff	Valentine's Day Grams	2/4-14/19
Hamilton Academy	Students/Staff	Open Mic Night : Poetry Slam	4/4 or 4/11/19
Hamilton Annex	Students/Staff	Fall Festival	11/20/18
Hamilton Annex	Students/Staff	Ugly Sweater Day	12/20/18
Hamilton Annex	Students/Staff	Crazy for Caring (Crazy Hair, Face Paint)	1/17/19
Hamilton Annex	Students/Staff	Super Bowl Shuffle (Wear Football Jersey) (over uniform)	2/1/19
Hamilton Annex	Students/Staff	Valentine's Grams	2/1-14/19

Hamilton Annex	Students/Staff	Celebration of Love and Friendship (Wear Red or Pink Shirt – over uniforms)	2/14/19
Hamilton Annex	Students/Staff	Hamilton Green It Up (Wear Green Shirt over uniform)	3/15/19
Hamilton Annex	Students/Staff	Sunny Spring Pastels (Wear Pastel Shirt over uniform)	4/18/19
Jefferson Academy	Drama Club	Advertisement Space for Play Bill Booklet “Laramie Project”	9/15-10/15/18
Jefferson Academy	Drama Club	Ticket Sales for “Laramie Project”	10/15-27/18
Jefferson Academy	Drama Club	Ticket Sales for The Elvis Tribute Show	11/16/18
Jefferson Academy	Student Government	Chocolate Sales (after school)	11/16/18
Jefferson Academy	Visual Arts Club	Fall Catalog Candy Sales (after school)	11/16-19/18
Jefferson Academy	Class of 2019	Candy Bar Sales (after school)	11/16/18-5/31/19
Jefferson Academy	Visual Arts Club	Sweet & Salty Pretzel Rods Sale (after school)	11/19/18-6/1/19
Jefferson Academy	Chorus	Donations to Winter Concert	12/13/18
Jefferson Academy	Freshman Class	Hot Cocoa Sale (after school)	12/20-21/18
Jefferson Academy	Freshman Class	National Compliment Day	1/24/19
Jefferson Academy	Drama Club	Performing Arts Workshops (Grades 5-8)	1/21, 2/18/19
Jefferson Academy	Drama Club	Advertisement Space for Play Bill Booklet “Evita”	2/1-3/15/19
Jefferson Academy	Drama Club	Ticket Sales for “Evita”	2/1-3/30/19
Jefferson Academy	AVID	College Fair & Concession Sales	3/29/19
Jefferson Academy	Freshman/Sophomore Classes	Field Day & Carnival	5/10/19
Jefferson Academy	AVID	“Kiss” A Senior Goodbye (Hershey Kisses)	6/3-7/19

Elizabeth, N.J., November 19, 2018

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		14,427.21
2.	AxisPlus (Participant Fee for – September 2018)		417.50
3.	Eric M. Bernstein & Associates, LLC (Legal Services)		122.50
4.	D & H Alternative Risk Solutions, Inc. (Administrative Service -General Liability Claims)		22,500.00
5.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		16,750.36
6.	DMR Architects (Design Services for Interior Doors – School No. 2)		5,175.00
7. *	Egenolf Early Childhood Center (Pre-K Students Tuition – November 2018)		203,978.60
8.	EI Associates, Architects & Engineers, PA (Additions of HVAC – School Nos. 2, 15, 16& 19)		52,200.00
9. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – November 2018)		91,376.00
10.	EPG Brokerage (Consulting Fee – 11/1/18-11/30/18)		6,250.00
11.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		7,140.00
12. *	Jefferson Park Preschool (Pre-K Students Tuition – November 2018)		108,559.62
13.	Kologi Simitz Counselors At Law (Legal Services)		8,067.50
14.	LaCorte, Bundy, Varady & Kinsella, Attorneys at Law (Legal Services)		24,027.28
15. *	Leaguers, Inc. (Pre-K Students Tuition – November 2018)		128,765.10
16.	Lerch, Vinci & Higgins, LLP (Accounting Services)		8,960.00
17. *	Little Schoolhouse (Pre-K Students Tuition – November 2018)		126,289.50
18. *	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – September 2018)		3,833.00
19.	Mandelbaum Salsburg, P.C. (Legal Services)		3,162.50

20.	Marshall, Dennehey, Warner, Coleman & Goggin (Legal Services)		1,013.92
21.	Netta Architects, LLC (Update Long Range Facility Plan)		69.50
22. *	New Hope Memorial Child Care Center (Pre-K Students Tuition – November 2018)		98,457.71
23. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – November 2018)		89,291.20
24. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – November 2018)		96,247.60
25.	Strategic Message Management, Inc. (Service's Rendered 10/15/18-11/13/18)		2,325.00
26.	USA Architects (Design Services – Roof Replacement – Edison Academy) (Design Services – Roof Replacement – Dwyer Academy Annex) (Engineering Services – Lighting – School Nos. 1 and 9)	849.46 800.00 2,189.92	3,839.38
27.	Whitman (Environmental Services – School No. 16)		608.00
28.	Wonder World (Pre-K Students Tuition – November 2018)		71,313.30

**\*Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$258,930.00 to the Workers' Compensation Account for the 2018-2019 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS  
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$25,000.00 to the Athletic Account for the 2018-2019 school year.



Supplemental Finance Report  
Transfer of Funds

November 19, 2018

## TRANSFER OF FUNDS 2018-2019

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-150-100-320-94-00-60-	HOSPITAL INSTRUCTIONAL SERVICES	(15,000)
11-000-219-320-94-00-60-	PURCHASED PROFESSIONAL ED. - CST	(7,000)
11-213-100-320-00-00-60-	RESOURCE ROOM - PURCHASED SERVICES	(6,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(3,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(6,000)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(35,000)
11-421-100-101-13-83--	TEACHERS - AFTER SCHOOL	(2,950)
11-150-100-320-94-00-60-	HOSPITAL INSTRUCTIONAL SERVICES	(7,600)
11-000-216-320-94-00-60-	PURCHASED PROFESSIONAL OOD	(2,400)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(800,000)
11-000-218-890-94-00-68-	GUIDANCE - MISC	(1,770)
11-000-291-270-00-00--	HEALTH BENEFITS	(115)
11-000-291-270-00-00--	HEALTH BENEFITS	(27,950)
11-000-291-270-00-00--	HEALTH BENEFITS	(900)
11-000-291-270-00-00--	HEALTH BENEFITS	(70,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(32,000)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(326,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(250)
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	(10,000)
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	(40,330)
11-000-291-270-00-00--	HEALTH BENEFITS	(117,350)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(3,000)
11-190-100-420-94-15-67-	INSTRUMENT CLEANING AND REPAIR-MUSIC(REQUIRED)	(1,900)
11-190-100-420-94-16-67-	ART CLEANING, REPAIR & MAINTENANCE	(1,900)
11-000-291-270-00-00--	HEALTH BENEFITS	(27,250)
11-000-291-270-00-00--	HEALTH BENEFITS	(6,200)
11-000-291-270-00-00--	HEALTH BENEFITS	(328,930)
11-000-291-270-00-00--	HEALTH BENEFITS	(29,800)
11-000-291-270-00-00--	HEALTH BENEFITS	(34)
11-190-100-420-01-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000)
11-190-100-420-02-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000)
11-190-100-420-03-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000)
11-190-100-420-04-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000)
11-190-100-420-05-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000)
11-190-100-420-06-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000)
11-190-100-420-07-41-40-	CLEANING, REPAIR, MAINTENANCE	(5,000)
11-190-100-420-08-41-40-	CLEANING, REPAIR, MAINT	(5,000)
11-190-100-420-12-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000)
11-190-100-420-13-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000)
11-000-213-610-94-00-60-	NURSE - SUPPLIES	(8,050)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(6,500)
11-000-217-610-94-00-60-	RELATED SERVICES GENERAL SUPPLIES	(6,000)
		<b>(1,981,179)</b>

Supplemental Finance Report  
Transfer of Funds

November 19, 2018

## TRANSFER OF FUNDS 2018-2019

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
TO:		
11-000-213-320-94-00-60-	504 RELATED SERVICES PURCHASE PROF - GENERAL EDU	28,000
11-000-221-610-94-00-69-	SUPPLIES & MATERIALS-SPECIAL PROJECTS	3,000
11-000-221-600-94-00-69-	SUPPLIES - LEADERS OF TOMORROW	6,000
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	35,000
11-422-100-101-13-87--	TEACHERS - SUMMER	2,950
11-000-217-320-94-00-60-	RELATED SERVICES PURCHASED PROFESSIONAL	10,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	800,000
11-000-221-890-94-10-68-	CTE CERTIFICATION	1,770
11-000-266-110-50-83--	SECURITY AFTER SCHOOL	115
11-000-218-104-94-00--	SUBSTANCE AWARENESS COOR	5,720
11-105-100-101-00-00--	PRE K MASTER TEACHER	8,730
11-000-260-110-82-00--	CUSTODIAL SALARIES	13,500
11-000-266-110-50-83--	SECURITY AFTER SCHOOL	900
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	70,000
11-421-100-101-94-83-69-	TEACHERS - AFTERSCHOOL	32,000
11-000-219-320-94-00-60-	PURCHASED PROFESSIONAL ED. - CST	56,000
11-000-217-320-94-00-60-	RELATED SERVICES PURCHASED PROFESSIONAL	270,000
11-000-266-110-51-83--	SECURITY - AFTER SCHOOL	250
11-000-213-104-94-83-60-	NURSE - AFTER SCHOOL	10,000
11-421-100-101-06-83--	TEACHERS - AFTER SCHOOL	1,200
11-421-100-101-01-83--	TEACHERS - AFTER SCHOOL	5,860
11-421-100-101-28-83--	TEACHERS - AFTER SCHOOL	9,200
11-421-100-101-25-83--	TEACHERS - AFTER SCHOOL	11,800
11-421-100-101-03-83--	TEACHERS - AFTER SCHOOL	12,270
11-000-100-565-94-00-44-	TUITION TO CSSD & REG. DAY SCHOOLS	56,930
11-000-100-568-94-00--	TUITION - STATE FACILITIES	60,420
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	3,000
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	3,800
11-000-270-162-22-80--	BUS DRIVERS - OVERTIME (BAND)	27,250
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	6,200
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	328,930
11-000-260-110-09-00--	CUSTODIAL SALARIES	1,700
11-000-218-104-94-00--	SUBSTANCE AWARENESS COOR	5,800
11-105-100-101-00-00--	PRE K MASTER TEACHER	8,900
11-000-260-110-82-00--	CUSTODIAL SALARIES	13,400
11-000-230-890-94-00-50-	MISCELLANEOUS SUPERINTENDENTS OFFICE	34
11-000-252-330-94-41-40-	PURCHASED PROFESSIONAL SERVICE - TECHNOLOGY	50,000
11-000-213-330-94-00-60-	PURCHASE PROFESSIONAL SERVICES - MEDICAL	8,050
11-110-100-101-25-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	2,000
11-120-100-101-25-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,000
11-130-100-101-25-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	2,500
11-213-100-320-00-00-60-	RESOURCE ROOM - PURCHASED SERVICES	6,000
		<b>1,981,179</b>
<b>Total Fund 11</b>		<b>-</b>

Supplemental Finance Report  
Transfer of Funds

November 19, 2018

## TRANSFER OF FUNDS 2018-2019

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
15-190-100-610-05-00-44-	SUPPLIES - COMPTROLLER	(500)
15-000-221-104-83-83--	FACILITATOR - AFTER SCHOOL	(7,695)
15-000-291-270-14-00--	EMPLOYEE BENEFITS	(9,054)
15-000-291-270-06-00--	EMPLOYEE BENEFITS	(7,227)
15-000-291-270-29-00--	EMPLOYEE BENEFITS	(500)
15-000-291-270-05-00--	EMPLOYEE BENEFITS	(300)
15-000-291-270-07-00--	EMPLOYEE BENEFITS	(300)
15-000-291-270-28-00--	EMPLOYEE BENEFITS	(300)
15-000-291-270-18-00--	EMPLOYEE BENEFITS	(200)
15-130-100-101-26-00--	GRADES 6-8 TEACHER SALARIES	(4,700)
15-000-291-270-90-00--	EMPLOYEE BENEFITS	(1,000)
15-140-100-101-89-83-67-	TEACHERS - AFTER SCHOOL (REQUIRED)	(30,000)
15-000-291-270-26-00--	EMPLOYEE BENEFITS	(6,100)
15-000-291-270-22-00--	EMPLOYEE BENEFITS	(3,000)
15-000-291-270-80-00--	EMPLOYEE BENEFITS	(2,700)
15-000-291-270-83-00--	EMPLOYEE BENEFITS	(2,300)
15-000-291-270-16-00--	EMPLOYEE BENEFITS	(2,000)
15-000-291-270-82-00--	EMPLOYEE BENEFITS	(1,700)
15-000-291-270-90-00--	EMPLOYEE BENEFITS	(1,700)
15-000-291-270-26-00--	EMPLOYEE BENEFITS	(4,600)
15-000-291-270-22-00--	EMPLOYEE BENEFITS	(800)
15-190-100-610-04-00--	INSTRUCTIONAL - SUPPLIES	(35)
15-000-222-610-87-00--	LIBRARY SUPPLIES	(400)
15-000-291-270-30-00--	EMPLOYEE BENEFITS	(200)
15-000-260-110-82-83--	SECURITY GUARD - AFTER SCHOOL	(1,500)
15-000-240-103-84-83--	PRINCIPAL AFTER SCHOOL	(1,500)
15-000-260-110-87-83--	SECURITY GUARD - AFTER SCHOOL	(1,500)
15-190-100-610-27-00-44-	SUPPLIES - COMPTROLLER	(10,711)
15-190-100-610-27-17--	INSTRUCTIONAL - SUPPLIES (SOCIAL STUDIES)	(6,000)
15-120-100-101-27-81--	GRADE 1-5 TEACHERS - SUMMER	(89)
15-401-100-800-87-00--	SCHOOL SPONSORED - COCURRICULAR ACTIVITIES MISC	(59,704)
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	(14,000)
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(3,800)
15-000-270-512-89-00-67-	TRANSPORTATION - BAND (REQUIRED)	(43,300)
15-000-270-512-89-00--	TRANSPORTATION BAND	(24,250)
15-000-291-270-84-00--	EMPLOYEE BENEFITS	(5,000)
15-000-260-110-90-83--	SECURITY GUARD - AFTER SCHOOL	(3,900)
15-000-260-110-80-83--	SECURITY GUARD - AFTER SCHOOL	(11,800)
15-190-100-610-84-00--	INSTRUCTIONAL - SUPPLIES	(300)
15-190-100-610-84-00--	INSTRUCTIONAL - SUPPLIES	(300)
15-000-291-270-80-00--	EMPLOYEE BENEFITS	(2,600)
15-000-291-270-16-00--	EMPLOYEE BENEFITS	(2,000)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(2,500)
15-000-291-270-82-00--	EMPLOYEE BENEFITS	(1,700)
15-000-291-270-90-00--	EMPLOYEE BENEFITS	(1,700)
15-000-291-270-22-00--	EMPLOYEE BENEFITS	(3,000)
15-000-291-270-26-00--	EMPLOYEE BENEFITS	(6,000)

Supplemental Finance Report  
Transfer of Funds

November 19, 2018

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-291-270-83-00--	EMPLOYEE BENEFITS	(2,200)
15-000-291-270-26-00--	EMPLOYEE BENEFITS	(4,600)
		<b>(301,265)</b>
<b>TO:</b>		
15-401-100-800-05-00--	SCHOOL SPONSORED ACTIVITIES - MISC	500
15-140-100-101-83-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	7,695
15-190-100-610-14-13-61-	INSTRUCTIONAL SUPPLIES - SCIENCE - REQUIRED	9,054
15-190-100-610-06-13-61-	INSTRUCTIONAL SUPPLIES - SCIENCE - REQUIRED	7,227
15-190-100-610-18-13-61-	INSTRUCTIONAL SUPPLIES - SCIENCE - REQUIRED	200
15-190-100-610-05-13-61-	INSTRUCTIONAL SUPPLIES - SCIENCE - REQUIRED	300
15-190-100-610-07-13-61-	INSTRUCTIONAL SUPPLIES - SCIENCE - REQUIRED	300
15-190-100-610-28-13-61-	INSTRUCTIONAL SUPPLIES - SCIENCE - REQUIRED	300
15-190-100-610-29-13-61-	INSTRUCTIONAL SUPPLIES - SCIENCE - REQUIRED	500
15-243-100-101-26-00--	BILINGUAL IN CLASS SUPPORT SALARIES	4,700
15-214-100-610-90-00-60-	AUTISM SUPPLIES (REQUIRED)	1,000
15-190-100-320-89-00-67-	PURCHASED PROF SERVICES (REQUIRED)	30,000
15-140-100-101-82-00-21-	GRADES 9-12 SALARIES-TEACHERS/INSTRUCTIONAL COACHES	1,700
15-140-100-101-90-00-21-	GRADES 9-12 -TEACHERS/INSTRUCTIONAL COACHES	1,700
15-000-260-110-16-30--	SECURITY GUARD SALARIES	2,000
15-214-100-101-83-00--	TEACHER AUTISM	2,300
15-000-211-100-80-00-25-	SOCIAL WORKERS SALARIES	2,700
15-212-100-101-22-00--	MULTIPLE DISABILITIES - SALARIES	3,000
15-214-100-101-26-00--	TEACHER AUTISM	6,100
15-243-100-101-22-00--	BILINGUAL IN CLASS SUPPORT - SALARIES	800
15-243-100-101-26-00--	BILINGUAL IN CLASS SUPPORT SALARIES	4,600
15-000-222-600-04-00--	LIBRARY/MEDIA - SUPPLIES	35
15-000-213-600-87-00--	NURSE SUPPLIES	400
15-000-260-110-30-83--	SECURITY GUARD - AFTER SCHOOL	200
15-140-100-101-82-81--	TEACHERS - SUMMER	1,500
15-140-100-101-84-81--	GRADES 9-12 TEACHERS - SUMMER SCHOOL	1,500
15-140-100-101-87-81--	TEACHERS - SUMMER	1,500
15-120-100-101-27-83--	GRADE 1-5 TEACHERS - AFTER SCHOOL	16,800
15-401-100-101-87-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	59,704
15-120-100-101-26-83-19-	GRADES 1-5 TEACHER-6TH PERIOD STIPEND	14,000
15-140-100-101-84-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	3,800
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	67,550
15-140-100-101-84-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	5,000
15-000-240-103-90-83--	ADMIN - AFTER SCHOOL	3,900
15-140-100-101-80-83--	GRADES -12 TEACHERS - AFTER SCHOOL	11,800
15-190-100-580-84-00--	TRAVEL	300
15-190-100-580-84-00--	TRAVEL	300
15-000-211-100-80-00-25-	SOCIAL WORKERS SALARIES	2,600
15-000-260-110-16-30--	SECURITY GUARD SALARIES	2,000
15-120-100-101-01-00-23-	GRADE 1-5 SALARIES - TEACHER TUTORS	2,500
15-140-100-101-82-00-21-	GRADES 9-12 SALARIES-TEACHERS/INSTRUCTIONAL COACHES	1,700
15-140-100-101-90-00-21-	GRADES 9-12 -TEACHERS/INSTRUCTIONAL COACHES	1,700
15-212-100-101-22-00--	MULTIPLE DISABILITIES - SALARIES	3,000
15-214-100-101-26-00--	TEACHER AUTISM	6,000
15-214-100-101-83-00--	TEACHER AUTISM	2,200

**6a**

Supplemental Finance Report  
Transfer of Funds

November 19, 2018

<u>Account Number</u>	<u>TRANSFER OF FUNDS 2018-2019</u> <u>Description</u>	<u>Amount</u>
15-243-100-101-26-00--	BILINGUAL IN CLASS SUPPORT SALARIES	4,600
		<b>301,265</b>
<b>Total Fund 15</b>		-

Supplemental Finance Report  
Transfer of Funds

November 19, 2018

## TRANSFER OF FUNDS 2017-2018 CAFR CLOSEOUT

<u>GAAP Account</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
12-000-400-450	Construction services	(224,100.00)
11-000-100-562	Tuition to other LEAs within the State - Special	(363,000.00)
11-402-100-100	School sponsored athletics - SW	(226,000.00)
11-000-291-270	Health Benefits	(600,000.00)
11-000-230-331	Legal services	(356,300.00)
		<b>(1,769,400)</b>
<b>TO:</b>		
11-120-100-101	Grades 1-5 - SW	61,000.00
11-140-100-101	Grades 9-12 - SW	150,000.00
11-150-100-101	Home Inst SW	8,000.00
11-402-100-500	Sch Sponsor Ath - Other purchased services	174,000.00
11-421-100-106	Before/After School Programs	57,000.00
11-000-217-100	Other support services -Extraord - SW	161,000.00
11-000-217-320	Other support services -Extraord - PPS	48,000.00
11-000-218-320	Other support services - Guidance	25,000.00
11-000-230-339	Other purchased professional services	37,000.00
11-000-251-800	Miscellaneous Exp/Other objects	5,000.00
11-000-262-590	Miscellaneous purchased services	25,000.00
11-000-266-100	Security SW	170,000.00
11-000-291-260	Worker Comp	541,000.00
11-000-270-518	Contracted services (special ed) ESC	11,000.00
12-000-252-730	Equipment - Admin Info Technology	159,700.00
12-000-262-730	Equipment - Custodial Services	57,700.00
12-000-266-730	Equipment - Security	28,900.00
12-000-400-334	Architectual/Engineering services	50,100.00
		<b>1,769,400</b>
<b>Totals</b>		<b>-</b>

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

**CONTRACT WITH ELIZABETH FIRE DEPARTMENT**

As recommended by Veronica Alvero, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department, Elizabeth, NJ, to provide two (2) hour long presentations to students in the Pre-kindergarten and Kindergarten classes at the school on Fire Safety Programs, November 19 & 20, 2018 from 9:00 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

**CONTRACT WITH MONTCLAIR STATE UNIVERSITY**

As recommended by Kathy Badalis, Acting Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Montclair State University, PRISM Program, Montclair, NJ, to provide a half day onsite workshop for a maximum of Thirty (30) administrators, specific date to be determined, from November 16, 2018 through June 20, 2019, in an amount not to exceed \$1,800.00, in accordance with N.J.S.A.18A:18A-5b.

**CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES, LLC**

As recommended by Kathy Badalis, Acting Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Consulting Services, LLC, Elizabeth, NJ, to present ESSA for the 2018-2019 academic school year, Title I parental involvement two hour workshops at the following district schools: Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, Winfield Scott School No. 2, Woodrow Wilson School No. 19, William F. Halloran School No. 22, Ronald Reagan Academy School No. 30 and Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, from November 19, 2018, through June 30, 2019, in an amount not to exceed \$3,600.00, in accordance with N.J.S.A.18A:18A-3.

**CONTRACT WITH DAVIS EDUCATIONAL CONSULTING, LLC**

As recommended by Kathy Badalis, Acting Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Davis Educational Consulting, LLC, Fayetteville, GA, to provide ten (10) days of professional development training for mathematics teachers at Admiral William F. Halsey, Jr. Health & Public Safety Academy, from November 16, 2018 through June 20, 2019, in an amount not to exceed \$25,000.00, (10 sessions at \$2,500.00 per session) in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Kathy Badalis, Acting Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ, to conduct Title I parent training workshops at the following schools in the district: Winfield Scott School No. 2, Nicholas S. LaCorte-Peterstown School No. 3, Toussaint L'Ouverture Marquis de Lafayette School No. 6, Terence C. Reilly School No. 7, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, Benjamin Franklin School No. 13, Madison Monroe School No. 16, Robert Morris School No. 18, Charles Hudson School No. 25, Juan Pablo Duarte-Jose Julian Marti School No. 28, Ronald Reagan Academy School No. 30, from November 19, 2018 through June 30, 2019, 11 sessions @ \$700.00 each session, at cost not to exceed \$7,700.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DONALD JOHNSON OF MY OWN MAN, LLC

As recommended by Kathy Badalis, Acting Director Division of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Donald Johnson of My Own Man, LLC, Elizabeth, NJ, to present a Title 1 parental involvement workshop at Mabel G. Holmes School No. 5 and Thomas A. Edison Career & Technical Academy, November 19, 2018 through June 20, 2019, at a cost not to exceed \$700.00 (2 sessions at \$350.00 per session), in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH RONALD BRENNER – OHIO TECHNICAL COLLEGE

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Ronald Benner Ohio Technical College, Cleveland, OH, to conduct a presentation to students to discuss opportunities in auto, diesel, collision, welding work, power sports, high performance vehicles and racing Thursday, December 13, 2018, from 8:30 a.m. to 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH TRACY STOESSLER OF TUSCANA SALON

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Tracy Stoessler of Tuscana Salon, East Brunswick, NJ, to conduct a presentation to students to discuss the field of cosmetology and barbering, November 19, 2018, from 11:00 a.m. to 12:00 noon, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*



CONTRACT WITH KAREN HALLIBURTON – LINCOLN TECHNICAL INSTITUTE

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract Karen Halliburton Lincoln Technical Institute, South Plainfield, NJ, to conduct a presentation to students regarding the “Road to Success”, December 18, 2018, from 8:30 a.m. to 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SANDOR EPSTEIN EPPY’S TOOL & EQUIPMENT WAREHOUSE, INC.

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract Sandor Epstein Eppy’s Tool & Equipment Warehouse, Inc., Brooklyn, NY, to conduct a presentation to students regarding training, continued education, and trends in the automotive marketplace, on Tuesday, December 6, 2018, from 8:30 a.m. to 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH JAMES BARBA–UNIVERSAL TECHNICAL INSTITUTE

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract James Barba Universal Technical Institute, Exton, PA, to conduct a presentation to students regarding STEM based careers and its impact on the transportation field, on Thursday, December 20, 2018, from 8:30 a.m. to 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BSN/ SPORTS & PASSON’S SPORTS

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with BSN/Sports & Passon’s Sports, Jenkintown, PA, to provide Athletic supplies and equipment for the Girls In Door Track team for Winter Sports the 2018-2019 school year, through the cooperative pricing system of National IPA Contract #R160701, at a cost not to exceed \$19,311.60, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH STATE CHEMICAL SOLUTIONS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with State Chemical Solutions, Forked River, NJ, for the maintenance of the grease traps for district facilities during the 2018-2019 academic school year, under Federal Government contract GSA Schedule #GS-06F-0004L, in an amount not to exceed \$27,328.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH CINTAS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Cintas, Union, NJ, for the delivery of mats, dry mops for all school district locations during the 2018-2019 academic school year, under the terms and conditions of Co-op U.S. Communities Government Purchasing Cooperative Alliance Contract #12-JLH-011C, in an amount not to exceed \$60,561.15 in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MAX PLUMBING & HEATING, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Max Plumbing & Heating, Inc., Hillside, NJ, to provide snow plowing/removal @ various locations during the 2018-2019 school year, on an as needed basis, based on unit pricing, in an amount not to exceed \$302,688.50, (figures based on 6 potential snow storms), the sole responsible bidder, in accordance with the provisions of N.J.S.A.18A:18A-4a.

CONTRACT WITH LIFETOUCH NATIONAL SCHOOL STUDIOS, INC.

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Lifetouch National School Studios Inc., Fairfield, NJ, to provide photo services in the creation of the schools yearbook, including a compilation of student portraits, school events and candid photos over the course of the 2018-2019 school year. The fee will be \$19.16 per yearbook, for a total of 101 yearbooks, the total price will be \$1,935.16 which will be paid by the Students Activity Fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21)

CONTRACT WITH HERNAN GONZALEZ

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Hernan Gonzalez, Elizabeth, NJ, to perform as DJ for School Dances on December 6, 13, 2018 & April 16, 2019 from 5:00 p.m. to 7:00 p.m., and 8<sup>th</sup> Grade Prom on June 13, 2019 from 5:00 p.m. to 9:00 p.m., at a rate of \$85.00 per hour, paid by the Students Activity Fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21)

CONTRACT WITH DR. BOB ENG, CFA

As recommended by Michael Cummings, Principal of Elizabeth High School–Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Dr. Bob Eng, CFA, Princeton, NJ, to conduct a student workshop to discuss the college admissions and interview process to students at the school on Monday, December 3, 2018, from 10:00 a.m. to 12:00 noon, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH COUNCIL ON COMPULSIVE GAMBLING OF NJ

As recommended by Anthony Di Donato, Supervisor of Guidance, that the Elizabeth Board of Education enter into a contract with Council on Compulsive Gambling, Trenton, NJ to provide the understanding of gambling problems among our youth. It will be presented to the following district schools: John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Health & Public Safety Academy, J. Christian Bollwage Finance Academy, Thomas Jefferson Arts Academy, Thomas A. Edison Career & Technical Academy, Alexander Hamilton Preparatory Academy and EHS – Frank J. Cicarell Academy, as scheduled by each individual school, from December 1, 2018 through June 30, 2019, at no cost to the Board, accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Berthenia Harmon, Principal of Nicholas Murray Butler School No. 23, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department, Elizabeth, NJ, to provide a speaker from the Elizabeth Fire Department to present an assembly to Kindergarten classes at the school on Fire Safety, November 27, 2018 at 1:00 pm, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

AMEND CONTRACT WITH THE AMERICAN RED CROSS  
PENN-JERSEY BLOOD SERVICES REGION

As recommended by Suslisnet Jimenez, Principal of John E. Dwyer Technology Academy, and the following District Schools: Thomas A. Edison Career & Technical Academy, Thomas G. Dunn Sports Center for (Dwyer & Halsey) Thomas Jefferson Arts Academy, Elizabeth High School – Frank J. Cicarell Academy and J. Christian Bollwage Finance Academy, that the Elizabeth Board of Education amend its current contract with American Red Cross Penn-Jersey Blood Services Region, Philadelphia, PA to add additional dates to conduct and collect blood donations at the various high schools within school district on the following dates: January 11, 2019, March 8, 2019 and April 10, 2019 during the 2018-2019 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

*Please Note: Originally approved at the Sept 2018 Board Mtg.*

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Group, LLC, Folsom, CA, for the Graduation Tracker Software – Annual Renewal Services which enables administrators and teachers to monitor the graduation requirements of students to ensure they graduate on time for the 2018-2019 academic school year, at a cost not to exceed \$18,000.00 in accordance with N.J.S.A.18A:18A- 5(a) 19 as performance of services for the support or maintenance of proprietary computer software.

CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Aspire Technology Partners, LLC, Eatontown, NJ, to provide Professional Technical/Maintenance Services in support of the districts network infrastructure for the 2018-2019 academic school year, (State of NJ Contract #A87720) at a cost not to exceed \$50,000.00, in accordance with N.J.S.A.18A:18A- 10.

CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Aspire Technology Partners, LLC, Eatontown, NJ, to provide Managed Network Services for the district critical data center network equipment. The managed services includes 24/7 network monitoring of the districts critical network infrastructure, as well as software maintenance. It includes a one-time installation fee for on-site monitoring hardware at \$10,000 and the remaining \$55,524 is for 24/7 remote monitoring and unlimited software upgrades for the 2018-2019 academic school year, (State of NJ Contract #A87720) at a cost not to exceed \$65,524.00, in accordance with N.J.S.A.18A:18A- 10.

CONTRACT WITH F JONES CONSULTING, LLC

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into a contract with F Jones Consulting, LLC, Lake Como, NJ, to provide professional development services to support & for the implementation of RTI system to conduct a needs assessment and assist in the configuring the system to ensure compliance with IDEA-CEIS system, to interface it with the PowerSchool system to work more effectively. Train staff on running the reports needed and keep the database clean for the 2018-2019 academic school year, at a total cost not to exceed \$8,500.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT J/U CONSULTANTS, LLC

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with J/U Consultants, LLC., Brooklyn, NY, to provide one workshop to mentees in the Leader of Technique Program for the 2018-2019 academic school year, at an amount not to exceed \$750.00, in accordance with the provisions N.J.S.A. 18A:18A-3.

CONTRACT WITH VALENCA RESTAURANT

As recommended by Hollis Mendes, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Valenca Restaurant, Elizabeth, NJ, to host a promotional dinner and dance for 60 students and 10 chaperones on June 6, 2019 from 5:30 p.m. to 8:30 p.m., at a cost of \$35.00 per student, cost to be shared/paid by the student fundraising activities and parents (transportation will be provided by parents to and from restaurant), at no cost to Board, in accordance with N.J.S.A.18A:18A-5a(21).

CONTRACT WITH ADMINISTRATIVE OFFICE OF THE COURTS

As recommended by James Mondesir, Principal of Toussaint L' Ouverture Marquis de Lafayette School No. 6, that the Elizabeth Board of Education enter into contract with Administrative Office of the Courts, Elizabeth, NJ, to present workshop entitled "Careers in the New Jersey Courts: Making a Difference", on November 27, 2018, from 8:30 a.m. to 3:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Tracy Monteiro, Supervisor of Art, that the Elizabeth Board of Education enter into contract with the Visual Arts Center of New Jersey, Summit, NJ, to provide for a Teachers Symposium designed for up to 60 District visual arts teachers with enrichment courses which include an enhanced introduction to new artistic techniques and approaches to teaching and learning art through the integration of the New Jersey Standards, during the 2018-2019 academic school year, at cost not to exceed \$4,900.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH MARTIN GIORGIEFF D/B/A MARTIN PIANO TUNING

As recommended by Tracy Monteiro, Supervisor of Art, that the Elizabeth Board of Education enter into contract with Martin Giorgieff d/b/a Martin Piano Tuning, Summit, NJ, to provide piano tuning and maintain repair services for pianos for the district music programs from December 1, 2018 through June 30, 2019, in an amount not to exceed \$1,500.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH JASON KRONICK

As recommended by Sandra Nunes, Director of Bilingual and ESL Education, that the Elizabeth Board of Education enter into contract with Jason Kronick, Carlstadt, NJ, to provide piano repair and maintenance services for the District music programs between September 1, 2018 and June 30, 2019, in an amount not to exceed \$2,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CENTRAL JERSEY SYMPHONY ORCHESTRA

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Central Jersey Symphony Orchestra, Neshanic Station, NJ, to present "The Nutcracker" in collaboration with Thomas Jefferson Arts Academy, this performance will offer the students the opportunity to collaborate with a highly recognized local orchestra, as well as offering local audiences the opportunity to see this holiday classic performed locally on, December 7, 2018 at 7:00 pm, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

AMEND CONTRACT WITH KEAN UNIVERSITY CENTER FOR COMMUNICATION  
DISORDER AUDIOLOGY CLINIC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education amend its current contract with Kean University Center for Communication Disorder Audiology Clinic, Union, NJ, to provide central auditory processing testing and audiological evaluation, at the cost of \$200.00 for central auditory processing testing and \$100.00 for audiological evaluation for each referred student, effective July 1, 2018 through June 30, 2019, in the total amount not to exceed \$4,800.00, in accordance with N.J.S.A. 18A:18A-5b.

*Please Note: Originally approved at the October 2018 Board Mtg. in the amount not to exceed \$4,200.00*

AMEND CONTRACT WITH SOMERSET COUNTY EDUCATIONAL SERVICE COMMISSION

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education amend its current contract with Somerset County Educational Services Commission, Bridgewater, NJ, to provide Bedside Instruction for students placed in their facilities for 2018-2019 school year, at the cost of \$74.00 per hour, effective July 1, 2018 through June 30, 2019, in an amount not to exceed \$10,000.00, in accordance with N.J.S.A. 18A:18A-5b.

*Please Note: Originally approved at the October 2018 Board Mtg.*

CONTRACT VIVA YOUR CHOICE, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Viva Your Choice, Inc., Parsippany, NJ, to provide interpretation services for special education student during IEP meeting for the 2018-2019 academic school year at cost of \$80.00 per hour, at an amount not to exceed \$800.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH VISIONS AND PATHWAYS

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter in to a professional services contract with Visions and Pathways, Bridgewater, NJ, to provide for general education for students R.M. to attend Visions and Pathways (Brahma House) during the 2018-2019 school year, at the rate of \$43 per hour for 5.5 hrs per day, effective September 1, 2018, at a cost not to exceed \$14,663.00, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH F JONES CONSULTING, LLC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with F Jones Consulting, LLC, Lake Como, NJ, to provide professional development services to support & for the implementation of IEP, 504, I&RS and RITI services for the 2018-2019 academic school year effective October 3, 2018 through June 30, 2019, at the rate of \$850.00 per day for up to three (3) days, at a total cost not to exceed \$2,550.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH STARLIGHT HOMECARE AGENCY  
d/b/a STAR PEDIATRIC HOMECARE AGENCY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a professional services contract with Starlight Homecare Agency, Inc., d/b/a Star Pediatric Home Care Agency, Teaneck, NJ, to provide for personal nursing services for two (2) special education students: J.H. who will attending Piscataway Regional School, Piscataway, NJ, for 6 hours (\$42,768.00) and J.S.V. who will be attending Lakeview School, Edison, NJ for 6 hours (\$42,240.00) effective October 9, 2018, at the rate of \$44.00 per hour for LPN or \$54.00 per hour for RN, at a total cost not to exceed \$85,008.00, in accordance with N.J.S.A.18A:18A-5a(1)

#### CONTRACT WITH PREFERRED HOME HEALTH CARE

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a professional services contract with Preferred Home Health Care, Brick, NJ, to provide personal nursing services for A.O., a regular education student that is attending Jerome Dunn Academy-Annex for 3 hours per day, for the 2018-2019 academic school year, commencing October 17, 2018 through June 30, 2019, at a rate of \$52.00 LPN or \$57.00 RN per hour, total amount not to exceed \$24,024.00, in accordance with N.J.S.A.18A:18A-5a(1)

#### CONTRACT WITH BROOKFIELD EDUCATIONAL SERVICES PROGRAM

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education Enter into contract with Brookfield Educational Services Program, Cherry Hill, NJ, to provide bedside instructions for J.D., a special education student placed at For KEEPS Program, Partial Care, St. Peter's University Hospital in New Brunswick, NJ, during the during 2018-2019 school year, effective September 6, 2018, at the rate of \$48.07 per hour at a cost not to exceed \$2,500.00, in accordance with N.J.S.A.18A:18A-3.

#### RESCIND CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing services contract (\$49,504.00) with Preferred Home Healthcare Services, North Brunswick, NJ, for special education student L.L., Parent will be driving student to school, effective August 28, 2018.

*Please Note: Originally approved at the August 2018 Board Mtg.*

#### RESCIND CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing services contract (\$72,332.00) with Preferred Home Healthcare Services, North Brunswick, NJ, for special education student J.C., Student no longer in need of nursing services, effective September 17, 2018.

*Please Note: Originally approved at the August 2018 Board Mtg.*

#### RESCIND CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing services contract (\$44,876.00) with Preferred Home Healthcare Services, North Brunswick, NJ, for special education student J.H., Contract agreement was terminated by Preferred Home Health Services, effective October 1, 2018.



CONTRACT WITH INNOVATIVE THERAPY GROUP

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Innovative Therapy Group, Lakewood, NJ, to provide services of a Speech Language Specialist for student Z.W. at the rate of \$72.00 per hour for 13 hours for the 2018-2019 academic school year, effective October 24, 2018, at a cost not to exceed \$936.00, in accordance with N.J.S.A. 18A:18A-3.

RESCIND CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing services contract (\$87,763.00) with Preferred Home Healthcare Services, North Brunswick, NJ, for special education student L.G-C., Contract agreement was terminated by Preferred Home Health Services, effective September 27, 2018.

*Please Note: Originally approved at the August 2018 Board Mtg.*

CONTRACT WITH BAYADA HOME HEALTH CARE, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a professional services contract with Bayada Home Health Care, Inc., Cranford, NJ, to provide personal nursing services for L.G-C., a special education student that is attending First Children, LLC, Fanwood, NJ for 8 hours per day, commencing November 12, 2018 through June 30, 2019, at a rate of \$55.00 RN per hour for 8 hours per day, in the total amount not to exceed \$61,600.00, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH GIRLS ON THE RUN NJ EAST, INC.

As recommended by Joseph Przytula, Supervisor of Physical Education, Health and Safety, that the Elizabeth Board of Education enter into contract Girls on the Run NJ East, Inc., Millburn, NJ, to participate in the Girls on the Run program that encourages positive emotional, social, mental, and physical development for grades 3 through 8 as a voluntary participation. Participation also provides eligibly for the school to apply for and receive funding for equipment required to train and participate in these types of events, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH EmPoWER SOMERSET

As recommended by Joseph Przytula, Supervisor of Physical Education, Health and Safety, that the Elizabeth Board of Education enter into contract with Empower Somerset, Somerville, NJ, to participate in the Whole School, Whole Community Whole Child (WSCC) School Health NJ Project: Building and Sustaining Healthy Schools for all students pilot during the 2018-2019 academic school year. This contract will cover the first year of a three (3) year program, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH CAREER DAY SPEAKERS

As recommended by Yalitza Torres, Principal of Jerome Dunn Academy of Mathematic, Technology and the Arts School No. 9, that the Elizabeth Board of Education, enter into contract with the following Career Day Speakers; Symphonie Von Rippon, New York, NY, Dr. Eduardo Perez, Somerset, NJ, Patricia Jimenez, Somerset, NJ, Najah Rahmaan, Brooklyn, NY, Melika Clarke, Bronx, NY, Detective Annie Coll, Elizabeth, NJ, Liah Bell, New Windsor, NY, Stephanie Silvestri, Clark, NJ, Matthew Imregi, Barbara Suarez, South Brunswick, NJ, Jatil Kodati, North Brunswick, NJ and Dr. Marilu Marcillo, Jersey City, NJ, Thursday, December 6, 2018, from 9:00 a.m. to 2:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH HARMONY POWER FOUNDATION

As recommended by Peter Vosseler, Supervisor of Anti-Bullying/EEOC, that the Elizabeth Board of Education enter into a contract with Harmony Power Foundation, New York, NY to conduct various school-wide assemblies throughout the school district, as scheduled by each individual school, from September 6, 2018 through June 30, 2019, at no cost to the Board, accordance with N.J.S.A.18A:18A-1 *et seq.*

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Y**BOARD OF EDUCATION****RESOLUTION****PARTIAL ROOF REPLACEMENT**  
**JOHN E. DWYER TECHNOLOGY ACADEMY -9<sup>TH</sup> GRADE ACADEMY ANNEX**  
**BUILDING – SCHOOL NO. 82A**

**WHEREAS**, the Elizabeth Board of Education at its December 7, 2017 meeting authorized a Capital Improvement Project for a partial roof replacement at John E. Dwyer Technology Academy – 9<sup>th</sup> Grade Academy Annex Building School No. 82A; and

**WHEREAS**, the Elizabeth Board of Education must submit a Pre-Development Application for the project to the New Jersey Department of Education for review and approval.

**NOW, THEREFORE, BE IT RESOLVED** that the Superintendent of Schools is hereby authorized and directed to take the necessary steps for implementation and submission of project design documents including the processing of the Pre-Development Project application indicating the District’s desired scope of work and listing of the Functional Components of the project to the New Jersey Department of Education. This project is an “other capital project” and the Elizabeth Board of Education is not seeking State Funding.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER**

Recommended: That payment for medical-health insurance waiver for 2016-2017 in the amount listed, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

Grace Kumar	\$ 834.00
Roque Marroquin	\$ 834.00
Partha Roy	\$ 834.00
Rashad Robinson	\$ 834.00

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Yolanda Fernandez	\$ 1,305.92
Sergio Moreno Carmenate	\$ 4,960.00
Doreen Stromko	\$ 2,630.00

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Maria Johnson	\$ 46.00
Warren Parkin	\$ 4,312.68

**BOARD OF EDUCATION****RESOLUTION****PARTIAL ROOF REPLACEMENT****THOMAS A. EDISON CAREER AND TECHNICAL ACADEMY – SCHOOL NO. 87**

**WHEREAS**, the Elizabeth Board of Education at its December 7, 2017 meeting authorized a Capital Improvement Project for a partial roof replacement at Thomas A. Edison Career and Technical Academy School No. 87; and

**WHEREAS**, the Elizabeth Board of Education must submit a Pre-Development Application for the project to the New Jersey Department of Education for review and approval.

**NOW, THEREFORE, BE IT RESOLVED** that the Superintendent of Schools is hereby authorized and directed to take the necessary steps for implementation and submission of project design documents including the processing of the Pre-Development Project application indicating the District's desired scope of work and listing of the Functional Components of the project to the New Jersey Department of Education. This project is an "other capital project" and the Elizabeth Board of Education is not seeking State Funding.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised policy and new exhibit be approved:

5141.21	Policy	Administering Medication
5141.21(X)	Exhibit	Emergency Administration of Naloxone for Drug Overdose



**ADMINISTERING MEDICATION**

It is the policy of the Elizabeth Board of Education that all students' medications be administered by a parent at home. The Board shall not be responsible for the diagnosis and treatment of student illness. The administration of medication to a student during school hours is an extraordinary measure that will be permitted only when failure to take such medicine would jeopardize the health of the student, or the student would not be able to attend school if the medicine were not made available to him/her during school hours.

For purposes of this policy, "medication" shall include all medicines prescribed by a physician for the particular student, including emergency medication in the event of bee stings, medication for asthma, diabetes or other medical diagnosis requiring medication during the school day, and all non-prescription "over the counter" medication (see Health Policy File Code 5141).

Before any medication may be administered to or by any student during school hours, the board shall require the written request of the parent/guardian which shall give permission for such administration and relieve the board and its employees of liability for administration of medication. In addition, the board requires the written order of the prescribing physician which shall include:

- A. The name of the student;
- B. The name and purpose of the medication;
- C. The route to deliver the medication;
- D. The dosage;
- E. The time at which or the special circumstances under which medication shall be administered;
- F. The length of time for which medication is prescribed;
- G. The possible side effects of the medication.

Both documents shall be kept on file in the office of the school nurse.

The district medical inspector shall develop procedures for the administration of medication which provide that:

- A. All medications, whether prescribed or "over the counter", shall be administered by the medical inspector, school nurse or substitute school nurse, the parent/guardian or the student himself/herself where the parent/guardian so permits and with the school nurse present;
- B. Medications shall be securely stored and kept in the original labeled container;
- C. The school nurse shall maintain a record of the name of the student to whom medication may be administered, the prescribing physician, the dosage, route and timing of medication and a notation of each instance of administration;
- D. All medications shall be brought to school by the parent/guardian or adult student and shall be picked up at the end of the school year or the end of the period of medication, whichever is earlier;

- E. A student may self-administer medication without supervision of the school nurse for asthma or other life-threatening illnesses. "Life-threatening illness" has been defined as an illness or condition that requires an immediate response to specific symptoms or sequelae that if left untreated may lead to potential loss of life such as, but not limited to, the use of an inhaler to treat an asthma attack or the use of an adrenalin injection to treat a potential anaphylactic reaction.

### Nebulizers

Each school in the district shall have and maintain at least one nebulizer in the office of the school nurse or at a similar accessible location. The Chief School Administrator shall prepare and the board shall adopt regulations on the administration of asthma medication through the use of a nebulizer by the school nurse or his/her designee(s). Regulations shall be in accord with New Jersey statute and administrative code and shall include, but not be limited to, to the following:

- A. Requirement that each school nurse shall be authorized to administer asthma medication through use of a nebulizer;
- B. Requirement that each school nurse receive training in airway management and in the use of nebulizers and inhalers consistent with nationally recognized standards;
- C. Requirement that each student authorized to use asthma medication or a nebulizer have an asthma treatment plan prepared by the student's physician that identifies, at a minimum, asthma triggers and an individualized health care plan for meeting the medical needs of the student while attending school or a school-sponsored event.

### Student Self-Administration of Medication

The board shall permit self-administration of medication for asthma, diabetes, or other potentially life-threatening illnesses by students who have the capability for self-administration of medication, both on school premises during regular school hours and off-site or after regular school hours when a student is participating in field trips or extracurricular activities. Parents/guardians of the student must meet the following conditions:

- A. Provide the board with written authorization for the student's self-administration of medication;
- B. Provide written certification from the student's physician that the student has asthma or another potentially life-threatening illness and is capable of and has been instructed in the proper method of self-administration of medication;
- C. Sign a statement acknowledging that the district shall incur no liability as a result of any injury arising from the self-administration of medication by the student and that the parents/guardians shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the self-administration of medication by the student.

The board shall:

- A. Inform the student and his/her parents/guardians that permission is effective for the school year for which it is granted and must be renewed for each subsequent school year upon fulfillment of requirements listed above;
- B. Inform parents/guardians in writing that the district and its employees or agents shall incur no liability as a result of any injury arising from the self-administration of medication.

- C. Maintain the right to revoke a student's permission to self-medicate if he/she has failed to comply with all conditions of this policy and/or has violated in any way the tenets of the agreement to self-medicate.

The Chief School Administrator shall confer with the school physician and school nurse prior to recommending termination of a student's permission to self-medicate and shall also consult with the student, the student's parents/guardians, and the student's physician.

Upon written request of the parent or guardian and as provided in the individual health care plan, the student shall be allowed to attend to the management and care of his/her diabetes in the classroom or on school grounds, if evaluated and determined to be capable of doing so consistent with the plan, and N.J.S.A. 18A:40-12.15 and board policy Health File Code 5141 for specific rules regarding diabetes management.

#### Emergency Administration of Epinephrine

The board shall permit the school nurse or medical inspector to administer epinephrine via Epi-Pen or other pre-filled auto-injector mechanism in emergency situations. In their absence, a designee or designees who are employees of the board may do so.

The designees must be properly trained by the school nurse in the administration of the Epi-Pen or other pre-filled auto-injector mechanism using the standardized training protocol designated by the state department of education. Each designee shall receive individual training for each student for whom he/she is designated.

The board shall inform the student's parents/guardians in writing that if the specified procedures are followed, the district, its employees, and agents shall have no liability as a result of any injury arising from the administration of the Epi-Pen or other pre-filled auto-injector mechanism to the student.

Parents/guardians shall provide the board with the following:

- A. Written orders from the physician that the student requires the administration of epinephrine for anaphylaxis and does not have the capability for self-administration of the medication;
- B. Written permission for the administration of epinephrine via Epi-Pen or other pre-filled auto-injector mechanism by the school nurse or designee(s);
- C. A signed statement acknowledging their understanding that if the specified procedures are followed, the district shall have no liability as a result of any injury arising from the administration of the Epi-Pen or other pre-filled auto-injector mechanism by the school nurse or designee(s) to the student and that the district, its employees, and agents shall be indemnified and held harmless against any claims arising out of the administration of the Epi-Pen or other pre-filled auto-injector mechanism to the student.

Permission for the administration of epinephrine via Epi-Pen or other pre-filled auto-injector mechanism shall be granted annually and must be renewed each school year upon the fulfillment of the above requirements.

Placement and Availability of Epinephrine and Transportation to Hospital Emergency Room

1. The placement of a student's prescribed epinephrine in a secure but unlocked location easily accessible by the school nurse and designees to ensure prompt availability in the event of an allergic emergency at the school or at a school sponsored function. The location of the epinephrine shall be indicated on the student's emergency care plan. Back-up epinephrine shall also be available at the school if needed;
2. The school nurse or designee to be promptly available on site at the school and school-sponsored functions in the event of an allergic reaction; and
3. The transportation of the student to a hospital emergency room by emergency services personnel after the administration of epinephrine, even if the student's symptoms appear to have resolved.

Emergency Administration of Epinephrine for First Time Allergic Reactions at School

The school nurse or trained designee shall be permitted to administer epinephrine via a pre-filled auto-injector mechanism to any student without a known history of anaphylaxis. This includes students whose parents/guardians have not submitted prior written permission or obtained prescribed medication as indicated in the rules above. Epinephrine may be administered to any student without a known history of anaphylaxis when the nurse or trained designee in good faith believes that the student is having an anaphylactic reaction

The district shall maintain a supply of epinephrine auto-injectors that is prescribed under a standing protocol from a licensed physician or an advanced practice nurse in a secure but unlocked and easily accessible location. The supply of epinephrine auto-injectors shall be accessible to the school nurse and trained designees for administration to a student having an anaphylactic reaction.

Liability

No school employee, including a school nurse, or any other officer or agent of a board, or a physician or an advanced practice nurse providing a prescription under a standing protocol for school epinephrine shall be held liable for any good faith act or omission consistent with the provisions of law for the administration of epinephrine (N.J.S.A. 18A:40-12.5 et seq.). No action shall be taken before the New Jersey State Board of Nursing against a school nurse for any such action taken by a person designated in good faith by the school nurse to administer epinephrine according to law (N.J.S.A. 18A:40-12.6). Good faith shall not include willful misconduct, gross negligence or recklessness.

Emergency Administration of Opioid Antidote

"Opioid antidote" means any drug, regardless of dosage amount or method of administration, which has been approved by the United States Food and Drug Administration (FDA) for the treatment of an opioid overdose. Opioid antidote includes, but is not limited to, naloxone hydrochloride, in any dosage amount, which is administered through nasal spray or any other FDA-approved means or methods.

"Opioid overdose" means an acute condition including, but not limited to, extreme physical illness, decreased level of consciousness, respiratory depression, coma, or death resulting from the consumption or use of an opioid drug or another substance with which an opioid drug was combined, and that a layperson would reasonably believe to require medical assistance.

The school physician shall include an opioid antidote in the prescribed standing order for the schools of the district that include any of the grades nine through twelve. The chief school administrator, in consultation with the building principal of any school other than those including grades nine through twelve, shall determine whether the school physician shall include an opioid antidote in the prescribed standing order for such schools and shall report that determination to the board. The opioid antidote may be administered to any student, school personnel or other person reasonably believed to be experiencing an opioid overdose. The opioid antidotes shall be accessible in the school during regular school hours and during school-sponsored functions that take place in the school or on school grounds adjacent to the school building. The chief school administrator, in consultation with each building principal regardless of grade, shall determine whether to make opioid antidotes accessible during school-sponsored functions that take place off school grounds and shall report each school's determination to the board.

The opioid antidote shall be stored in a secure but unlocked and easily accessible location, and according to the manufacturer's directions regarding the heat and cold sensitivity of the medication. To the extent that is safe and practical, the opioid antidote shall be stored at a reasonable proximity of an automated external defibrillator (AED). The school nurse shall be responsible for monitoring the on-site inventory of the opioid antidote, arranging for the replacement of the opioid antidote supply and ensuring the appropriate and safe disposal of administered and expired opioid antidote applicators.

Any student suspected of being under the influence of drugs or alcohol including students suspected of an opioid overdose shall be subject to board policy 5131.6 Drugs, Alcohol, Steroids and Tobacco and law (N.J.A.C. 6A:16-3) regarding prevention, identification, examination, treatment, intervention and referral for substance abuse.

The school nurse shall be responsible for the assessment of any student suspected of being under the influence of drugs or alcohol including any student suspected of an opioid or other drug overdose. When the school nurse has assessed that a student is experiencing an opioid overdose the school nurse, or board approved school employee or volunteer trained to administer the opioid antidote or other appropriately licensed school health professionals, may administer the opioid antidote.

The school nurse or his or her designee shall immediately call 911 upon suspecting an overdose, and notify the parents/guardians as soon as practicable. The school nurse or designee shall notify the building principal of any suspected overdose and all actions taken including the administration of opioid antidote and the notification of emergency medical services.

An overdose victim shall be transported by emergency services personnel to the nearest hospital emergency room, including where the victim's symptoms appear to have resolved. The principal shall designate a member of the school staff to accompany the student to the hospital. The principal shall notify the chief school administrator whenever an opioid antidote is administered.

The school nurse shall document the incident including but not limited to:

- A. Date, time and location of the incident;
- B. Names of any staff members or students reporting the incident;
- C. A description of the incident;
- D. Description of the evaluation conducted;

- E. The administration of opioid antidote including the form and dosage;
- F. All actions taken, including, when 911 was called, when emergency services arrived, staff assigned to accompany the student.

The documentation shall be in the same manner as the documentation of administration of other medications under a non-patient specific order.

### Training

The school nurse shall have the primary responsibility for the emergency administration of an opioid antidote. The board shall designate additional employees or volunteers to administer the opioid antidote who shall be authorized to administer the antidote only after receiving training on standardized protocols for the administration of the opioid antidote and information regarding overdose prevention pursuant to the Overdose Prevention Act. (P.L.2013, c. 46). The school nurse shall not be solely responsible to train designated individuals. The policy guidelines developed by the New Jersey Department of Education in consultation with the New Jersey Department of Human Services shall specify an appropriate entity or entities to provide the training. A school may enter into a shared services agreement for the provision of opioid antidotes if the arrangement will result in cost savings.

### Parent Notification

Written notification of the board opioid overdose policy shall be distributed annually to parent's/guardian's and adult students and shall provide a means for the student's parent/guardian or the adult student. The notification shall inform parents/guardians and adult students that the board authorizes the certified school nurse or other appropriately licensed school health professionals deemed capable of administering an opioid antidote by a health care professional, to administer an opioid antidote. In addition, the notification shall also include that volunteer, unlicensed school personnel appropriately trained through a Department of Human Services (DHS) endorsed program may also be authorized to administer an opioid antidote (see attachment).

The school nurse, in consultation with the chief school administrator, shall be responsible for the development and regular review of policies and procedures regarding the opioid antidote. The policies and procedures for the use of opioid antidote shall be included in district emergency response procedures.

### Liability for the Administration of Opioid Antidote

No school employee, including a school nurse, or any other officer or agent of a board of education, charter school, or nonpublic school, or a prescriber of opioid antidotes for a school through a standing order, shall be held liable for any good faith act or omission consistent with the provisions of this act. Good faith shall not include willful misconduct, gross negligence, or recklessness.

### Implementation

The Board may adopt additional regulations on all aspects of the administration of medication. When implementing school policy and N.J.S.A. 18A:40-12.6, staff will consult these New Jersey Department of Education guidance documents:

- A. Training Protocols for the Emergency Administration of Epinephrine (9/08)

## B. Guidelines for the Management of Life-Threatening Food Allergies in Schools (9/08)

**Date:** June 24, 2004  
**Revised:** December 22, 2008  
**First Reading:** November 20, 2008  
**Second Reading:** December 22, 2008  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** **May 12, 2015**  
**First Reading:** April 16, 2015  
**Second Reading:** May 12, 2015  
**Revised:**  
**First Reading:** October 18, 2018  
**Second Reading:**

Legal References:	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:40-1	Employment of medical inspectors, optometrists and nurses; salaries; terms; rules
	<u>N.J.S.A.</u> 18A:40-3.2 <u>et seq.</u>	Medical and Nursing Personnel
	<u>N.J.S.A.</u> 18A:40-4	Examination for physical defects and screening of hearing of students
	<u>N.J.S.A.</u> 18A:40-7	Exclusion of students who are ill
	<u>N.J.S.A.</u> 18A:40-12.3 through-12.4	Self-administration of medication by student; conditions
	<u>N.J.S.A.</u> 18A:40-12.5	Policy for emergency administration of epinephrine to public school students
	<u>N.J.S.A.</u> 18A:40-12.6 through -12.6d	Administration of epinephrine; primary responsibility; parental consent
	<u>N.J.S.A.</u> 18A:40-12.7	Nebulizer
	<u>N.J.S.A.</u> 18A:40-12.8	Administration of asthma medication by school nurse through nebulizer; training; student asthma treatment plan
	<u>N.J.S.A.</u> 18A:40-12.11	Children with diabetes
	<u>N.J.S.A.</u> 18A:40-12.12	Definitions
	<u>N.J.S.A.</u> 18A:40-12.13	Health care plans for children with diabetes
	<u>N.J.S.A.</u> 18A:40-12.14	Employees authorized to administer glucagon
	<u>N.J.S.A.</u> 18A:40-12.15	Management by student permitted
	<u>N.J.S.A.</u> 18A:40-12.16	Notice to bus driver
	<u>N.J.S.A.</u> 18A:40-12.17	Posting of reference sheet
	<u>N.J.S.A.</u> 18A:40-12.18	Medical information release
	<u>N.J.S.A.</u> 18A:40-12.19	Immunity
	<u>N.J.S.A.</u> 18A:40-12.20	Authorized possession of syringe
	<u>N.J.S.A.</u> 18A:40-12.21	School choice not restricted

<u>N.J.S.A.</u> 18A:40-12.22	Administration of medical marijuana
<u>N.J.S.A.</u> 18A:40-21.1	Required Hepatitis B vaccination
<u>N.J.S.A.</u> 18A:40-21.2	Meningitis fact sheet
<u>N.J.S.A.</u> 18A:40-23	Findings and Declarations
<u>N.J.A.C.</u> 18A:40-24	Definitions
<u>N.J.A.C.</u> 18A:40-25	Nursing services to students in non-public schools
<u>N.J.S.A.</u> 18A:40-26	Medical services to non-public school students
<u>N.J.S.A.</u> 18A:40-27.1	Nursing services to non-public preschool students
<u>N.J.S.A.</u> 18A:54-20	Powers of board (county vocational schools)
<u>N.J.S.A.</u> 45:11-23	Definitions
<u>N.J.A.C.</u> 6A:16-1.1 <u>et seq.</u>	Programs to Support Student Development
<u>N.J.S.A.</u> 45:11-23	Definitions
<u>N.J.A.C.</u> 6A:16-1.1 <u>et seq.</u>	Programs to Support Student Development
See particularly:	
<u>N.J.A.C.</u> 6A:16-1.3, 1.4(a), -2.1, -2.2, -2.3, -2.4	

P.L. 2018. C.106 (A542, S1830), an act concerning the emergency administration of opioid 1 antidotes in schools, supplementing chapter 40 of Title 18A of the New Jersey Statutes, and amending P.L.2013, c.46

Overdose Prevention Act, P.L. 2013, c. 46

Bernards Township Education Association v. Bernards Township Board of Education, 1981 S.L.D. (9/29/81), aff'd State Board, 1982 S.L.D. 4/7/82, aff'd App. Div., unpublished opinion (A-4211-81T3, 5/18/83)

Communications Workers of America, Local 1033, On behalf of Karen Norton, Barbara Woolston, Mary Ellen Schoen et al. v. New Jersey State Department of Education, Marie H. Katzenbach School for the Deaf, State Board Docket #52-91

Policy Advisory #1 on N.J.S.A. 18A:40-12.3 et seq. Self-Administration of Medication By a Student, New Jersey State Department of Education, June 5, 1995

Protocol and Implementation Plan for the Emergency Administration of Epinephrine by a Delegate Trained by the School Nurse, New Jersey State Department of Education, October, 1998

For training for the administration of naloxone see:  
<http://www.state.nj.us/humanservices/dmhas/initiatives/naloxone.html>

Cross References:	5131.6	Drugs, alcohol, tobacco (substance abuse)
	5141	Health
	5141.1	Accidents
	5141.2	Illness
	5141.3	Health examinations and immunizations
	6153	Field trips



Exhibit

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EMERGENCY ADMINISTRATION OF NALOXONE FOR DRUG OVERDOSE

Dear \_\_\_\_\_,  
Parent/Guardian

Time is of the essence when a drug overdose is occurring, or is believed to be occurring. Administering an opioid antidote (defined as naloxone hydrochloride or any other similarly acting drug approved by the United States Food and Drug Administration) blocks effects of opioids and can reverse a potentially life threatening overdose.

In accordance with the New Jersey Law (*P.L. 2013, c. 46*), the "Overdose Prevention Act" the school physician annually prescribes an opioid antidote including naloxone hydrochloride as part of the district's physician standing order. The opioid antidote shall be administered in an emergency to any student, school personnel or other person during school hours or during on-site school-sponsored activities believed to be experiencing a opioid overdose. The board authorizes the drug to be administered by the school doctor, the school nurse, other appropriately designated individuals deemed, by a health care professional, capable of administering the opioid antidote, where the individual has been trained through a Department of Human Services (DHS) endorsed program to administer the opioid antidote.

The \_\_\_\_\_ Board of Education hereby informs you that where board-approved policy and procedures are followed, the district, its employees, and designated individuals shall incur no liability whatsoever for any and all claims, damages, losses and expenses of any kind as a result of any injury arising from the good faith emergency administration of the opioid antidote.

**Attach board policy and regulation: 5141.21 Administration of Epinephrine**

Date:  
First Reading:           October 18, 2018  
Second Reading:

**BOARD OF EDUCATION**

**RESOLUTION**

**SUBMISSION OF EARLY CHILDHOOD BUDGET  
FOR 2019-2020 SCHOOL YEAR**

**WHEREAS**, in accordance with the 2019-2020 budget guidelines issued by the New Jersey Department of Education (NJDOE), the Elizabeth Board of Education must prepare and submit an itemized Preschool Budget to the NJDOE Division of Early Childhood Education, and

**WHEREAS**, the Elizabeth Board of Education has prepared an initial 2019-2020 Preschool line item budget in the total amount of **\$49,409,687** including funds for preschool inclusive students for submission on November 20, 2018, and

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education approves the initial 2019-2020 Preschool Budget as filed in the Office of the School Business Administrator/Board Secretary and authorizes the submission to the New Jersey Department of Education.

## BOARD OF EDUCATION

## RESOLUTION

**APPOINTING MAX PLUMBING & HEATING, INC. AND APPROVING FORM OF  
CONTRACT FOR PROVISION OF SNOW PLOWING/REMOVAL SERVICES**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2018-2019 academic year, the provision of snow plowing and removal services for the maintenance of ice free parking areas and bus drop-off access areas on and around District properties (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on September 21, 2018 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on October 17, 2018 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

**WHEREAS**, Luis R. Cuoto, Director of Plant, Property and Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with Max Plumbing & Heating, Inc., the sole responsible bidder, in an amount not to exceed Three Hundred Two Thousand Six Hundred Eighty-Eight and 50/100 Dollars (\$302,688.50), in accordance with N.J.S.A. 18A:18A-4a, which amount is based on six (6) potential snow storms; and

**WHEREAS**, the Board wishes to approve such services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Max Plumbing & Heating, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Max Plumbing & Heating, Inc. for printing services in a total amount not to exceed \$302,688.50 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, M. P. was place on Suspension with pay effective January 1, 2017.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby returns M. P. to work effective November 20, 2018.

\*Subject to corrections

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF COORDINATOR OF**  
**TRANSPORATION**

Recommended: That Jose Laranjeira be appointed as Coordinator of Transportation, on a twelve month basis, effective November 20, 2018. Salary: \$69,000.

\*Subject to corrections of errors.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF TECHNOLOGY PROJECT MANAGER**

Recommended: That Luis Ferreira be appointed as Technology Project Manager, on a twelve month basis, effective November 20, 2018. Salary: Same.

\*Subject to corrections of errors.