

BOARD OF EDUCATION

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March 19, 2020

6:30 p.m.

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**OPENING CALENDAR**

March 19, 2020

**PUBLIC SESSION**

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Pledge of Ethics**

**Core Beliefs – Video**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Christopher Belcuore, Teacher-Resource Center (No. 0926), John E. Dwyer Technology Academy – effective February 27, 2020 through March 13, 2020.

Gimena Katerine Cardenas-Arbelo, Teacher-Pre-Kindergarten (No. 1421), ECC School No. 51 – effective March 16, 2020 through April 24, 2020.

Utika Vernell Chaney-Wilson, LDT-C (No. 0286), Division of Special Services – effective March 2, 2020 through May 15, 2020.

Kristen E. Colletti, Teacher-First Grade (No. 4909), School No. 9 – effective June 1, 2020 through June 30, 2020.

Melissa A. DePinto, Teacher-Seventh & Eighth Grade (Mathematics) (No. 0748), School No. 27 – effective June 16, 2020 through June 30, 2020.

Rebecca Anne Dietz, Teacher-Fourth Grade (No. 5142), School No. 21 – effective June 1, 2020 through June 30, 2020.

Kevin Freeman, Teacher-Resource Center (No. 5234), J. Christian Bollwage Finance Academy – effective February 18, 2020 through March 13, 2020.

Patricia Grasso, Teacher-Learning/Language Disabilities (No. 3613), School No. 20 – effective June 1, 2020 through June 30, 2020.

Sara Louise LaFace-Apreda, Social Worker (Schools) (No. 3737), School No. 20 – effective February 18, 2020 through March 4, 2020.

Kimberly Gayle Lavin, Teacher-Physical Education and Health (No. 1413), School No. 28 – effective May 27, 2020 through June 30, 2020.

Christine Ann Lillis-Flaherty, Social Worker (Schools) (No. 0103), School No. 28 – January 24, 2020 through February 21, 2020.

Bonnie Linck, Teacher-Physical Education and Health (No. 3176), Division of Early Childhood – effective February 24, 2020 through May 29, 2020.

Rebecka Mae Peixoto, Teacher-Kindergarten (No. 0734), School No. 27 – effective April 20, 2020 through May 1, 2020.

Maria Mercedes Pena, Teacher-ESL In Class Support (No. 5486), School No. 27 – effective December 10, 2019 through January 3, 2020 and February 4, 2020 through March 27, 2020.

Eric A. Price, Teacher-Sixth & Seventh Grade (Social Studies) (No. 1106), School No. 12 – effective February 27, 2020 through March 31, 2020.

Paulina Raposo Teacher-ESL Self Contained (No. 0923), John E. Dwyer Technology Academy – effective June 15, 2020 through June 30, 2020.

Yenny Vargas, School Nurse (No. 0101), Division of Early Childhood – effective June 10, 2020 through June 30, 2020.

#### Administrative Secretary 1-12 Months

Janirette Gonzalez, Administrative Secretary I-12 Months (No. 4215) School No. 26 – effective March 2, 2020 through April 9, 2020.

#### Assistant

Zenayda Elena Noel, Assistant (No. 5060), School No. 30 – effective April 20, 2020 through May 15, 2020 (medical) and May 18, 2020 through June 30, 2020.

#### **Business Office**

##### Computer Technician

Orlando R. Escalona Gonzalez, Computer Technician (No. 0283), 94-Mitchell Building – effective March 23, 2020 through April 17, 2020.

##### Custodian

William Legizamo, Custodian (No. 0985), Welcome Center – effective January 16, 2020 through February 25, 2020.

Security Guard

Yaminah Abdur Rahman, Security Guard (No. 5360), School No. 16 – effective April 15, 2020 through June 2, 2020.

Food Service

Miguelina Perez De Begazo, General Worker 6 Hours (No. 0492), School No. 30 – effective January 16, 2020 through February 7, 2020.

Rosangel Sierra, Assistant-Cook Manager 6 Hours (No. 2872), School No. 4 – effective December 13, 2019 through December 31, 2019.

**RESCIND TO A LEAVE OF ABSENCES**

**Recommended:** That the following requests rescind of leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Katherine Amato, Guidance Counselor (No. 2457), School No. 23 – effective February 17, 2020 through May 1, 2020.

**EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Yvonne Jocelyn Brown, Guidance Counselor, School No. 5, presently on a leave of absence, extension from October 16, 2019 through January 15, 2020.

Kellylyn Burns, Teacher-Resource Center (No. 3995), Thomas A. Edison Career & Technical Academy, presently on a leave of absence, extension from March 10, 2020 through March 31, 2020.

Anita Trinitarias Hernandez, Teacher-Bilingual In Class Support (No. 5221), School No. 29, presently on a leave of absence, extension from January 1, 2020 through February 12, 2020.

Toni A. McDonald, Teacher-Learning/Language Disabilities (No. 1902), School No. 14, presently on a leave of absence, extension from April 6, 2020 through May 29, 2020.

Micheline L. Phareau, Teacher-Resource Center (No. 4483), Admiral William F. Halsey, Jr. Health & Public Safety Academy, presently on a leave of absence, extension from March 2, 2020 through March 13, 2020.

#### Child Development Associate

Brenda A. Griggs, Child Development Associate, School No. 5B (Annex), presently on a leave of absence, extension from February 25, 2020 through May 25, 2020.

#### Assistant

Silvia Jacobson, Assistant-Learning/Language Disabilities (No. 2639), School No. 29, presently on a leave of absence, extension from March 2, 2020 through April 30, 2020.

### **CHANGE OF LEAVE OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted as below written.

#### **Instructional Department**

##### Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Yvonne Jocelyn Brown	Guidance Counselor School No. 5	9/1/19 to 10/15/19 (w/o/p medical)	7/1/19 to 10/15/19 (w/o/p medical)
Alyssa Michele Derling	Teacher-Dance (No. 1645) School No. 22	2/25/20 to 3/13/20 (w/o/p medical) 3/16/20 to 5/29/20 (w/o/p NJFLA)	2/18/20 to 3/13/20 (w/o/p medical) 3/16/20 to 6/30/20 (w/o/p maternity)
Erin Catherine Dowling	Teacher-Autism (No. 2758) School No. 12	5/1/20 to 5/20/20 (w/o/p medical) 5/21/20 to 6/30/20 (w/o/p NJFLA)	4/23/20 to 5/20/20 (w/o/p medical) 5/21/20 to 6/30/20 (w/o/p maternity)
Jessica Serafin Ploussas	Teacher-Third Grade (No. 1320) School No. 30	1/1/20 to 3/27/20 (NJFLA w/o/p) 3/30/20 to 5/15/20 (maternity w/o/p)	2/17/20 to 5/15/20 (NJFLA w/o/p)

Assistant

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Roberto Sarmiento	Assistant Personal (No. 2129) School No. 9	2/3/20 to 5/2/20 (medical w/o/p)	3/9/20 to 5/2/20 (medical w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Christoher Belcuore	Teacher-Resource Center (No. 0926) John E. Dwyer Technology Academy Account No. 15-213-100-101-82-00	\$78,821	3/16/20
Kellylyn Burns	Teacher-Resource Center (No. 3995) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$95,981	4/1/20
Gimena Katerine Cardenas Arbelo	Teacher-Pre-Kindergarten (No. 1421) ECC School No. 51 Account No. 20-218-100-101-51-02	\$63,812	4/27/20
Norma Clarissa Cardona	School Climate and Culture Coach (No. 5508) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 20-233-200-100-83-00	\$95,330	3/16/20
Kevin Freeman	Teacher-Resource Center (No. 5234) J. Christian Bollwage Finance Academy Account No. 15-213-100-101-90-00	\$75,412	3/16/20

Christina Ann Lillis-Flaherty	Social Worker (Schools) (No. 0103) School No. 28 Account No. 15-000-211-100-28-00-25	\$104,838	2/24/20
Anita Trinitarias Hernandez	Teacher-Bilingual In Class Support (No. 5221) School No. 29 Account No. 15-243-100-101-29-00	\$95,981	2/13/20
Sara Louise LaFace-Aprenda	Social Worker (Schools) (No. 3737) School No. 20 Account No. 15-000-211-100-20-00-25	\$104,838	3/5/20
Bonnie Linck	Teacher-Physical Education and Health (No. 3176) Division of Early Childhood Account No. 20-218-100-101-00-00	\$87,820	6/1/20
Toni A. McDonald	Teacher-Learning/Language Disabilities (No. 1902) School No. 14 Account No. 15-204-100-101-14-00	\$64,767	6/1/20
Rebecka Mae Peixoto	Teacher-Kindergarten (No. 0734) School No. 27 Account No. 15-110-100-101-27-01	\$65,267	5/4/20
Maria Mercedes Pena	Teacher-ESL In Class Support (No. 5486) School No. 27 Account No. 15-244-100-101-27-00	\$85,168	1/6/20
Saverina Porto	Teacher-First Grade (No. 4620) School No. 8 Account No. 15-120-100-101-08-00	\$63,812	3/2/20
Eric A. Price	Teacher-Sixth & Seventh Grade (Social Studies) (No. 1106) School No. 12 Account No. 15-130-100-101-12-00	\$87,820	4/1/20

Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Janirette Gonzalez	Administrative Secretary I-12 Months (No. 4215) School No. 26 Account No. 15-000-240-105-26-00	\$43,494	4/10/20

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Silvia Jacobson	Assistant-Learning/Language Disabilities (No. 2639) School No. 29 Account No. 15-204-100-106-29-00	\$46,953	5/1/20

**Business Office**Computer Technician

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Orlando R. Escalona Gonzalez	Computer Technician (No. 0283) 94-Mitchell Building Account No. 11-000-252-105-00-41-40	\$52,962	4/20/20

Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
William Leguizamo	Custodian (No. 0985) Welcome Center Account No. 11-000-260-110-81-00	\$62,159	2/26/20

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Yaminah Abdur Rahman	Security Guard (No. 5360) School No. 16 Account No. 11-000-266-110-00-00	\$35,167	6/3/20

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Miguelina Perez De Begazo	General Worker 6 Hours (No. 0492) School No. 30 Account No. 50-910-310-110-30-00-30	\$12,361	2/10/20
Rosangel Sierra	Assistant Cook Manager 6 Hours (No. 2872) School No. 4 Account No. 50-910-310-110-04-00-30	\$16,568	1/1/20

**RESCIND OF RETIREMENTS**

**Recommended:** That the following notices of rescind of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Maria Esperanza Gil, Teacher-World Language (Spanish) (No. 0376), Division of Bilingual/ESL Education – effective March 1, 2020.

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Dolores T. Camp, Teacher-Resource Center (No. 2780), Thomas Jefferson Arts Academy – effective July 1, 2020.

Deborah Ladym, Teacher-Seventh & Eighth Grade (Science), School No. 14 – effective March 1, 2020.

Miriam C. Levenson, Teacher-Second Grade (No. 3044), School No. 16 Annex – effective July 1, 2020.

Andrew V. Morris, Supervisor of Special Services (No. 3030), Division of Special Services – effective August 1, 2020.

Barbara A. Weber, Teacher-Pre-Kindergarten (No. 2917), School No. 12 – effective July 1, 2020.

Child Development Associate

Maritza J. Pareja, Child Development Associate (No. 0006), ECC School No. 52 – effective July 1, 2020.

**Business Office**

Community Attendance Liaison

Olga Fajardo, Community Attendance Liaison (No. 2261), 94-Mitchell-Legal – effective July 1, 2020.

Multipurpose Bus Attendant

Norma Y. Boles, Multipurpose Bus Attendant, 95A Warehouse Annex – effective July 1, 2019.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department**

Certified Staff

Denise Andrea Grisales, Teacher-Bilingual In Class Support (No. 2984), School No. 2 – effective April 20, 2020.

**Business Office**

Security-Guard

Lashea Charnelle Graham, Security-Guard (No. 4036), School No. 6 – effective February 25, 2020.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department**

Certified Staff

Jennifer F. Brito, graduate of Kean University, NJ (BA 2020). Teacher-Learning/Language Disabilities (No. 0063), William F. Halloran School No. 22. Certifications: Elementary School Teacher in Grades K-6 CEAS 2/20 (advance standing); Teacher of Students with Disabilities CEAS 2/20 (advance standing). Salary: \$60,467, effective March 2, 2020 through June 30, 2020.  
Account No. 15-204-100-101-22-00

Derek Lenard Holt, Jr., graduate of William Paterson University, NJ (BA 2006). Teacher-Seventh & Eighth Grade (Mathematics) (No. 0597), George Washington Academy of Science & Engineering School No. 1. Certifications: Elementary School Teacher in Grades K-6 CE 12/11 (alternate route); Elementary School Teacher with Mathematics Specialization: in Grades 5-8 CE 7/14 (alternate route). Salary: \$65,678, effective March 2, 2020 through June 30, 2020.  
Account No. 15-130-100-101-01-00

Anna F. Palaski, graduate of Montclair State University, NJ (MA 2020). Teacher-Art (No. 2707), Madison Monroe School No. 16. Certifications: Teacher of Art CEAS 2/20 (advance standing); Teacher of Students with Disabilities CEAS 2/20 (advance standing). Salary: \$64,267, effective March 23, 2020 through June 30, 2020.  
Account No. 15-120-100-101-16-00-20

Ines Venda Pinto, graduate Kean University, NJ (BA 2020). Teacher-Bilingual In Class Support (No. 3453), Madison Monroe School No. 16. Certifications: Elementary School Teacher in Grades K-6 CEAS 2/20 (advance standing); Teacher of Bilingual/Bicultural Education CEAS 2/20 (advance standing). Salary: \$60,467, effective February 24, 2020 through June 30, 2020.  
Account No. 15-243-100-101-16-00

Melissa Louise Scott, graduate of College of Saint Elizabeth, NJ (MA 2000). Teacher-Third Grade (No. 3661), Christopher Columbus School No. 15. Certifications: Elementary School Teacher in Grades K-6 CE 5/12 (alternate route); Teacher of Students with Disabilities CE 5/12 (alternate route); Teacher of Preschool through Grade 3 CE 12/13 (alternate route); Teacher of Supplemental Instruction: Reading and Mathematics, Grades K-8 CE 4/12 (alternate route); School Business Administrator CE 5/12 (alternate route). Salary: \$64,267, effective February 18, 2020 through June 30, 2020.  
Account No. 15-120-100-101-15-00

Keiko Shimizu, graduate of Montclair State University, NJ (MA 2020). Teacher-Art (No. 1199), Franklin Benjamin School No. 13. Certifications: Teacher of Art CEAS 2/20 (advance standing); Teacher of Students with Disabilities CEAS 2/20 (advance standing). Salary: \$64,267, effective February 18, 2020 through June 30, 2020.  
Account No. 15-120-100-101-13-00-20

Zachary James Shoemaker, graduate of Montclair State University, NJ (MA 2019). Teacher-English (No. 1596), EHS-Frank J. Cicarell Academy. Certifications: Teacher of English CEAS 2/20 (advance standing); Teacher of Students with Disabilities CEAS 2/20 (advance standing). Salary: \$67,942, effective February 11, 2020 through June 30, 2020.  
Account No. 15-140-100-101-89-00

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jennifer Feliciano	Teacher-Art (No. 2707) School No. 16	Teacher-Visual Arts (No. 0117) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	3/23/20
Monica Vanezza Garcia	Teacher-First Grade (No. 2298) School No. 28	Teacher-Kindergarten (No. 3417) School No. 28 Account No. 15-110-100-101-28-01	9/1/19
Marilu Torres Solano	Assistant-Bilingual Kindergarten (No. 0999) School No. 3	Teacher-World Language (Spanish) (No. 0376) Division of Bilingual/ESL Education Salary: \$60,467 Account No. 11-130-100-101-94-00-67	3/3/20/- 6/30/20
Barbara Ann Veiga	Teacher-Pre-Kindergarten (No. 1232) School No. 1	Teacher-Pre-Kindergarten (No. 0647) School No. 7 Account No. 20-218-100-101-07-02	3/23/20
Gisela Vigil	Teacher-Bilingual In Class Support (No. 5224) School No. 13	Teacher-Fourth Grade ABL (No. 0010) School No. 13 Account No. 15-241-100-101-13-00	1/16/20

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Edgar D. Dominguez	Assistant-Personal (No. 5093) Thomas E. Edison Career and Technical Academy (Annex)	Assistant-Personal (No. 2562) Thomas A. Edison Career and Technical Academy Account No. 11-000-217-106-00-00	2/13/20

Arem B. Sepulveda	Assistant-Personal (No. 2562) Thomas A. Edison Career and Technical Academy	Assistant-Personal (No. 5093) Thomas A. Edison Career and Technical Academy (Annex) Account No. 11-000-217-106-00-00	2/13/20
Nicole Alisha Wise Manning	Assistant-Personal (No. 5048) School No. 13	Assistant-Personal (No. 5048) School No. 14 Account No. 11-000-217-106-00-00	2/3/20

### **CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Maria R. DiDonato-Howard, School Psychologist (No. 0538), Division of Special Services. Change in Salary due to obtaining her Doctor of Psychology degree 2/20, submitted paperwork 3/20, University: Philadelphia College of Osteopathic Medicine, PA: Council for Higher Education Accreditation (CHEA). \$2,000 stipend for doctorate, effective March 1, 2020.

Maria Teresa Greco, Teacher-Pre-Kindergarten (S) (No. 0561), ECC School No. 50. Change in Salary due to obtaining her master's degree 7/2019; submitted paperwork 3/20, University: University of Salamanca, Spain, (Evaluated by WES). Salary from: \$77,602 to \$81,375, effective March 2, 2020.

Anthony Peter Rombardo Jr., Teacher-Resource Center (No. 2459), John E. Dwyer Technology Academy. Change in Salary due to obtaining his master's degree 2/20; submitted paperwork 2/20, University: Southern New Hampshire University, NH, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$63,812 to \$67,712, effective February 1, 2020.

Joshua W. Solomon, Teacher-Second Grade (No. 4575), School No. 2. Change in Salary due to obtaining his Doctor of Education degree 1/2020, submitted paperwork 2/20, University: Kean University, NJ: Council for Higher Education Accreditation (CHEA). \$2,000 stipend for doctorate, effective January 1, 2020.

Jessica Ruth Priolo, Teacher-Pre-Kindergarten (No. 0289), School No. 16. Change in Salary due to obtaining 36 credits after her master's degree 7/19, submitted paperwork 3/20, University: Fresno Pacific University, CA, Credited by: Council for Higher Education Accreditation (CHEA). Salary from: \$83,929 to \$87,753, effective March 5, 2020.

**CORRECTION OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Simone Jelesia Grey, Teacher-Sixth Grade (Mathematics), School No. 23. Correction of salary due to employment verifications from previous district, Salary from \$64,267 to \$77,412, effective April 20, 2020.

Shazia Majeed, Teacher-Autism (No. 0452), School No. 12. Correction of salary due to employment verifications from previous district, Salary from \$64,267 to \$65,267, effective March 2, 2020.

**Business Office****Custodian**

Maritza Mejia Perez, Custodian (No.4249), 94 Mitchell Building, Correction of salary due to obtaining firemen's (boiler) license from \$55,782 to \$56,549, effective February 3, 2020.

**CORRECTION OF START DATE**

**Recommended:** That the correction of date of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Maria L. Rodriguez, Teacher-First Grade (No.1778), School No. 3. Correction of start date due to 2/17/2020 was a holiday, from February 17, 2020 to February 18, 2020.

**CORRECTION OF ACCOUNT NUMBERS****The Welcome Center**

**Recommended:** That the following personnel be employed as Supervisor of Student Success Center from September 11, 2019 through June 20, 2020, from 3:30 p.m. to 5:00 p.m., correction of account.

<b>Name</b>	<b>Current Account Number</b>	<b>New Account Number</b>
Dalia Morssi Elrakaybie	11-190-100-320-94-00-68	11-421-218-103-94-83-68

**Recommended:** That the following personnel employed as Teacher-First Grade, effective from February 17, 2020 through June 30, 2020, correction of account.

<b>Name</b>	<b>From: Account Number</b>	<b>To: Account Number</b>
Maria L. Rodriguez	15-110-100-101-03-01	15-120-100-101-03-00

**Recommended:** That the following correction of account be corrected as of October 28, 2019.

<b>Name</b>	<b>From: Account Number</b>	<b>To: Account Number</b>
Shirley A. Faison	15-140-100-101-90-00	15-140-100-101-90-00-20

## **ADDITIONAL SERVICES**

### **Division of Athletics**

#### **Empower Somerset Team Leader Position**

**Recommended:** As Halsey Academy's Alliance for a Healthier Generation Wellness Coordinator, Keith Kielbasa be employed as Team Leader for the Empower Somerset Building and Sustaining Healthy Schools for All Students Pilot for Halsey Academy, September 2019 to June 21, 2020, after school hours until 6:00 p.m., Saturdays 9:00 a.m. to 12:00 p.m. Salary \$2,500.00; to be paid out of account number 20-004-200-100-83-00

**Rationale:** This program includes Admiral William F. Halsey, Jr., Health & Public Safety Academy participating in the Whole School, Whole Community, Whole Child (WSCC) School Health NJ Project: Building and Sustaining Healthy Schools for All Students Pilot. This program supports and provides funding to support Halsey's school wellness action plan toward Alliance for a Healthier Generation.

### **Division Bilingual/ESL Education**

**Recommended:** That the following personnel be employed to work the **Title III Point of Entry Program Afterschool Academic Enrichment Grades 4-8** from December 16, 2019 to May 14, 2020, Tuesday through Thursday after school hours.



**Recommended:** That the following personnel be employed to work the **Bilingual ELA and Math Promotion Retention Revisions for Grades 6-8** from March 23, 2020 through June 19, 2020, Monday through Friday, after school hours 3:30 p.m. to 8:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 24 hours per person: Total: \$3,636.00  
Account No. 11-130-100-101-94-20-67

LadyLaura Bueno                      Mery Ann Di Ianni                      Kimberly Naranjo

Substitutes:

Vicente A. Burbano                      Claudia M. Pelaez

**Division of Elementary and Secondary Education**

**Recommended:** That the following personnel be employed for **Maintenance of High School Science Supplies**, from February 21, 2020 through June 19, 2020, Monday through Friday, after school hours.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person. Total \$2,020.00  
Account No. 11-140-100-101-94-83-61

Anila Eugene                              Anna Jacob

**Division of Early Childhood Education**

**Recommended:** That the following personnel be employed for **Preschool Registration** from Monday through Friday, 3:30 p.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 3:30 p.m., February 19, 2019 through March 20, 2020 at the Division of Early Childhood Education, ECC School No. 50, ECC School No. 51 and ECC School No. 52.

Nurses: Salary \$50.50 per hour, not to exceed 20 hours per person: Total: \$9,090.00  
Account No. 20-218-200-104-00-00

Nicole Crincoli                              Betty Felder-Brown                              Veronica Frazier  
Ann Green                                      Dora Jones                                      Jennifer Lopez Masias  
Natalia Malczynska                              Marlene Velasquez                              Denean Webb

**Social Worker, LDT-C and Master Teachers**

Salary \$50.50 per hour, not to exceed 20 hours per person: Total: \$16,160.00  
Account No. 20-218-200-104-00-00

Jessica Acebo                              Karen Antone                              Janice Braxton-Beaty  
Jennifer Fandino                              Raquel B. Firme                              Alyson Elizabeth Gianchiglia  
Karen Ruth Anne Higgins                              Robyn Katz                              MaryPat La Vecchia

Maria G. Mujica                      Donna Pennyfeather-Williams      Luisa Perez  
 Vanda Isabel Sousa                Margarita K. Torres                      Tracey Dunn Roodenburg  
 Valerie Yanina Varona

**Early Childhood Fiscal Specialist**

Salary \$53.60 per hour, not to exceed 150 hours per person: Total: \$8,040.00

Account No. 20-218-200-104-00-00

Odell Jackson

Secretaries: Salary \$26.10 per hour, not to exceed 30 hours per person: Total: \$4,698.00

Account No. 20-218-200-105-00-00

Kathy Gogliardo                      Elaine Lubas                                  Yvette Nazario  
 Catherine Perez                      Cheryl Rugani                                Gret Sheehy

**Division of Research, Evaluation, and Assessments**

**High School Graduation Portfolio Translations**

**Recommended:** That the following personnel be employed to translate High School Graduation Appeal Portfolios for students completing portfolios in their native language effective January 27, 2020 through June 30, 2020. \*390 hours include a one-hour training meeting. Revised

Teachers: Salary: \$50.50 per hour, not to exceed 390 hours. Total: \$19,695.00

Account No. 11-000-218-104-00-83-63

<b>Name</b>	<b>Language</b>
Jacqueline Dixon	Spanish and Portuguese

**Division of Special Projects**

**Recommended:** That the following personnel be employed to assist with Special Projects from July 1, 2019 through June 30, 2020 Monday through Friday.

Teachers: Salary: \$50.50 per hour not to exceed 205 hours per person.

Account No. 11-000-251-105-00-80-48

Tammy R. Jones

**Division of Special Services****Saturday Special Needs Recreational/Instruction Program****Jerome Dunn Academy School No. 9**

**Recommended:** That the following personnel be employed to work on the following District Program, January 4, 2020 through April 25, 2020 from 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 98 hours per person.  
Account No. 11-421-100-104-94-00-60

**Substitute:**

Sabrein Shihdeh Khater

**Recommended:** That the following personnel be hired to support the special services soccer clinic located at Nicholas Murray Butler School No. 23, from March 7, 14, 21 & 28, 2020 and April 4 & 25, 2020 from 8:00 a.m. to 11:00 a.m.

Nurses: Salary: \$50.50 per hour not to exceed 20 hours per person. Total: \$1,010.00  
Account No. 11-204-100-101-94-81-60

Marie Terese Noonan

**Recommended:** That the following personnel be hired to **support special needs students during our soccer clinic** at Murray Butler School No. 23, from March 7, 14, 21 & 28, 2020 and April 4 & 25, 2020 from 8:00 a.m. to 11:00 a.m.

Soccer Coaches: Salary: \$50.50 per hour not to exceed 20 hours per person. Total: \$3,030.00  
Account No. 20-090-100-800-00-00

Ali B. Abdul Malik

Andrew K. Dunbar

Eric J. Kulick

**Substitute:**

Kelly A. Angus

**Recommended:** That the following teachers be appointed after-school **home instructors** for the school year 2019-2020 from September 15, 2019 to October 14, 2019, as the need arises, not to exceed \$100,000.

Teachers: Salary: \$50.50 per hour as needed not to exceed: Total: \$100,000.00  
Account No. 11-150-100-101-00-83

Susane Dardeir

**Recommended:** That the following personnel be employed for the **After-School Tutoring/Interventionist in Reading/Writing for Students in Grades K-3 Program** within the Division of Special Projects. Teachers will work January 7, 2020 through January 22, 2020, Tuesdays, Wednesdays and Thursdays from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$50.50 per hour not to exceed hours below: Total \$404.00  
Account No. 20-255-100-100-00-03

<b>Name</b>	<b>Location</b>	<b>Hours</b>
Ashley Berube	School No. 13	2 hrs.
Donna Stanislawczyk-Stiles	School No. 5	2 hrs.
Erin Catherine Sullivan	School No. 19	4 hrs.
<b>Substitute:</b>		
Ana Carolina Pena	School No. 2	1 hr.

**Recommended:** That the following personnel be employed to work the **Adult Basic Skills Program** from February 1, 2020 through February 20, 2020, Tuesdays, Wednesdays and Thursday from 6:00 p.m. to 8:00 p.m. as follows

Teachers: Salary: \$50.50 per hour not to exceed hours below: Total \$606.00  
Account No. 20-619-200-100-00-00

<b>Name</b>	<b>Hours</b>
Ann Marie Dolan	4 hrs.
Jessy Mathew	8 hrs.

Teachers: Salary: \$50.50 per hour not to exceed hours below: Total \$1,010.00  
Account No. 11-120-100-101-94-83-69

<b>Name</b>	<b>Hours</b>
Abraham Hyungtae Ahn	4 hrs.
Rahshen R. Barber	10 hrs.
Debra Antoinette Pugh	2 hrs.
Harry Saint Fleur	4 hrs.

### **Office of the Superintendent of Schools**

#### **Employment of Personnel for Translations 2019-2020 School Year**

**Recommended:** That the following personnel be employed to translate documents effective August 5, 2019 through June 30, 2020, Monday through Friday from 3:30 p.m. to 8:00 p.m. and Saturdays, as below written

Teachers: Salary: \$50.50 per hour not to exceed 150 hours per person: Total: \$7,575.00  
 Account No. 11-000-251-104-94-00-48

Sonel Soulouque (Creole)

### **AFTER SCHOOL ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. November 12, 2019 through April 18, 2020, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m., Teachers and Nurse hours 3:05 p.m. to 4:05 p.m.

#### **Joseph Battin School No. 4**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.  
 Account No. 11-421-100-101-04-83

#### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Sala-Baez	Veronica

#### **Nicholas Murray Butler School No. 23**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.  
 Account No. 11-421-100-101-23-83 (11/12/19 to 4/8/20)

#### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Malaisha	Pierre Louis

#### **Chessie Dentley Roberts Academy School No. 30**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.  
 Account No. 11-421-100-101-30-83 (12/1/19 to 4/8/20)

#### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Sevila	Aracelis J.

**AFTER SCHOOL TUTORING PROGRAM****Alexander Hamilton Preparatory Academy & (Annex)**

**Recommended:** That the following personnel be employed to work the **After-School Tutoring Program**, from November 19, 2019 through June 12, 2020 from 3:50 p.m. to 5:30 p.m.,

Administrators: Salary: \$57.33 per hour not to exceed 100 hours per person. Total: \$5,733.00  
Account No. 15-000-240-103-80-83

Juan Camilo Metrio Sanchez

**CLASS & CLUB ADVISORS FOR THE 2019-2020 SCHOOL YEAR****John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed as a Club Advisor at John E. Dwyer Technology Academy for the 2019-2020 school year from September 5, 2019 through June 30, 2020 Revised.

Teachers: Salary: \$50.50 per hour not to exceed 10 hours per person: Total: \$505.00  
Account No. 15-401-100-101-82-83

<b>Name</b>	<b>Activity</b>
Jason S. Goldstein	Environmental Club

**BREAKFAST/LUNCH PROGRAM FOR THE 2019-2020 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2019-2020 school year, (September 5, 2019 through June 30, 2020), as below written.

**Alexander Hamilton Preparatory Academy****Lunch**

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person as needed.  
Account No. 50-910-310-100-80-84

Substitute:

Hector J. Munoz

**Elizabeth High School-Frank J. Cicarell Academy****Lunch**

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person as needed.  
Account No. 50-910-310-100-89-84

**Substitutes:**

Samuel J. Castro

**DISTRICT BUS PROGRAM**

**Recommended:** That the following teachers be employed for the **District Bus Program** for the 2019-2020 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:00 p.m. to 3:30 p.m. from September 5, 2019 through June 20, 2020.

**Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9**

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$9,090.00  
Account No. 15-120-100-101-09-83

**Substitute:**

Yashima Latifah Thomas-Jones

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Rose Theresa Arcure, Teacher Pre-Kindergarten, School No. 26 to **Rose Theresa Torres**

Michele V. Illmensee, Teacher-Sixth & Seventh Grade (Science) School No. 12 to **Michele Veronica Morano**

**LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2019-2020 school year as needed.

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
March 19, 2020

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2019-2020 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

**CONSIDERATIONS**

1. Request from Bartolomeo Candelino, Director of Athletics for the Elizabeth High School Wrestling Team and coaches Ishmael Medley, Michael Luna, Akeem Jackson and Ibrahim Halsey to attend the 2020 NJSIAA Individual Wrestling Championship at the Atlantic City Boardwalk Convention Center Arena, Atlantic City, NJ from March 4-7, 2020, at a cost not to exceed. \$6,890.70 to be charged to Account Nos. 11-402-100-580-00-64 (\$1,760.40) and 11-402-100-890-94-00-64 (\$5,130.30).
2. Request from Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7 for physical education teachers, Diana Ceballos, Belinda Jimenez, Beatriz Kong and Jairo Labrador to attend the 2020 NJAPHERD Annual Conference in Long Branch, NJ from February 24-26, 2020, at a cost not to exceed. \$860.00 to be charged to Account No. 15-190-100-320-07-00.
3. Request from Jeffrey Roszkowski, Administrator for School Planning to attend the English Language Learners Summit at NJ PSA, Monroe, NJ on March 13, 2020, at a cost not to exceed \$149.00 to be charged to Account No. 11-000-230-890-94-00-50.
4. Request from Sandra S. Nunes, Director of Bilingual & ESL Education for the following administrators Rebecca Orellana, Maria Triana-Gonzalez and herself to attend the English Language Learners Summit at NJ PSA, Monroe, NJ on March 13, 2020, at a cost not to exceed \$447.00 to be charged to Account No. 11-000-221-320-94-20-67.
5. Request from Chihui Seo-Alfaro, Principal of William F. Halloran School No. 22 for Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7, Jenny Reguinho, Vice Principal of William F. Halloran School No. 22 and herself to attend the New Jersey Association for Gifted Children Annual Conference at Mercer County Community College on March 20, 2020, at a cost not to exceed \$432.00 to be charged to Account Nos. 15-401-100-800-22-00 (\$288.00) and 15-401-100-800-07-00 (\$144.00).
6. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for the following social workers and guidance counselors Laura Bellevue, Norma Clarissa Cardona, Yomaira Carrero Iglesia, Lauren Samantha Delgado, Daniel Grinienko, Kenyetta Yvonne Jackson, Patricia Makras, Malaisha E. Pierre Louis, Colleen M. Reynolds, Ilona Sekiewicz, Lourdes Soto, Nicole Leigh Webb, Chanel M. Williams, Steven Zografos and Theresa Zucosky to attend the New Jersey Association of School Social Workers Spring 2020 Conference at the Delta Hotels by Marriott, Iselin, NJ on March 23, 2020, at a cost not to exceed \$2,025.00 to be charged to Account No. 20-283-200-500-00-00-02.

7. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Anthony Di Donato to attend the 2020 NCAN Spring Institute: Leveraging Technology for Postsecondary Success at Carnegie Corporation of New York, New York, NY on March 25, 2020, at a cost not to exceed \$50.00 to be charged to Account No. 20-275-200-500-00-00.
8. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for the following teacher/computer literacy personnel Jacqueline Barbara Farnkopf, Colleen Mc Nerney and Katie M. Serbeck attend the ISTE Certification for Educators professional development training at the Monmouth Higher Education Center, Wall, NJ on March 25, 26, 2020, at a cost not to exceed \$2,247.00 to be charge<sup>3d</sup> to Account No. 20-283-200-500-00-00-03.
9. Request from Anthony Di Donato, Supervisor of Guidance for Joseph Sanchez and himself to attend the 2020 United States Marine Corps Educator Workshop in Parris Island, South Carolina from March 31, 2020 to April 3, 2020, at no cost to the Board.
10. Request from Daphne C. Marchetti, Director of Elementary & Secondary Education for the following personnel Sara Goldblatt and Andrea Pereira to attend the Practical Strategies for Improving the Behavior of Attention-Seeking, Manipulative and Challenging Students Seminar at the Wilshire Grant Hotel, West Orange, NJ on March 31, 2020, at a cost not to exceed \$558.00 to be charged to Account No. 11-000-221-320-94-00-61.
11. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for the following guidance counselors Lauren Michelle Cortes, Daniela Sara Damiani, Dayana Gil, Andrea Giuca, Cindy L. Goncalves, Natasha M. Morrissey, Margherita Martino Avella, Melanie Padilla, Kristina Pedulla, Lisa Ann Rappa, Monica Caicedo Sarmiento, Lindsay Michelle Walker and Nicole Leigh Webb to attend the 16<sup>th</sup> Annual School Counselor Conference at Kean University, Union, NJ on April 3, 2020, at a cost not to exceed \$455.00 to be charged to Account No. 20-283-200-500-00-00-02.
12. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 15 JROTC students and Col. Robert G. Golden III, GySgt Cedric Jefferson and Eimy Colon to participate in JROTC Orientation trip to MCB Quantico, Quantico, VA from April 7-9, 2020, at a cost not to exceed \$4,397.86 to be charged to Account No. 15-401-100-580-83-00-03.
13. Request from Daphne C. Marchetti, Director of Elementary & Secondary Education for the following personnel Vivian Castano and Claudia Pelaez to attend the Strength Phonics Instruction in any K-2 Reading Program Seminar at the Wilshire Grand Hotel in West Orange, NJ on April 22, 2020, at cost not to exceed \$558.00 to be charged to Account No. 11-000-221-320-94-00-61.

14. Request from Francisco Cuesta, Chief of Operations for the following Supervisors Solomon Victor, Aaliyah McClinton, Maria Fabiano, Scott Cohen, and Betty Kazanecki to attend AICUNJ Education Career Fair at Fairleigh Dickinson University Florham Campus, Madison, NJ on April 23, 2020 at a cost not to exceed \$80.00 to be charged to Account No. 11-000-251-330-94-00-45.
15. Request from Michael Cummings, Principal of Elizabeth High School - Frank J. Cicarell Academy for six (6) Law Club students, teachers Gerard Boruch and Alice Debowski to attend a Moot Court Competition at Princeton University, Princeton, NJ on April 25-26, 2020 at a cost of \$340.00 for transportation paid from Account No. 15-401-100-580-89-00 and \$1,531.92 for hotel and registration fee, paid by the Law Club Account.
16. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Steven Zografos to attend the NASW-NJ Annual Conference & Exhibition at the Borgata Hotel, Atlantic City, NJ on April 27, 2020 at a cost not to exceed \$235.00 to be charged to Account No. 20-283-200-500-00-00-02.
17. Request from Francisco Cuesta, Chief of Operations for Janet Martinez, Staffing Assistant to attend Frontline Tech Group, Recruiting & Hiring Certification Course, Branchburg, NJ on April 28-29, 2020, at a cost not to exceed \$695.00 to be charge to Account No. 11-000-251-330-94-00-45.
18. Request from Tracy Crosby, Director of Early Childhood Education for the following employees Heidi Banic, Gissela Barnas, Kathy Diproffio, Linda Ferreira, Linda Trebino and herself to attend the 17<sup>th</sup> Annual Young Child Expo and Conference sponsored by Los Ninos Training at the New Yorker Hotel, New York, NY on April 30-May 1, 2020, at a cost not to exceed \$1,560.00 to be charged to Account No. 20-218-200-329-00-02.
19. Request from Amy L. Gil, Director of Research, Evaluation and Assessment for Abraham Ahn, Instructional Data Coach to participate in Strategic Data Project in Boston, Massachusetts at Harvard University's Center for Education Policy and Research, May 19-20, 2020, at no cost to the Board.
20. Request from Rebecca S. Orellana, Supervisor of Bilingual/ESL Education for Ileana Mena, Supervisor of World Languages to attend the NJTESOL/NJBE 2020 Spring Conference at the Hyatt Regency, New Brunswick, NJ on May 27, 2020, at a cost not to exceed \$274.00 to be charged to Account No. 20-241-200-500-00-00.
21. Request from Daphne C. Marchetti, Director of Elementary & Secondary Education for Solomon F. Victor to attend the Forensic Science Education Conference at the NJIT Campus in Newark, NJ on June 29, 30 and July 1, 2020, at cost not to exceed \$300.00 to be charged to Account No. 11-000-221-320-94-00-61.

22. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for staff from the Jewish Educational Center (non-public) attend training provided by the Center for Responsive Schools, Inc., New York, NY from July 7-10, 2020 Marjorie Hirsch and in South River, NJ from July 14-17, 2020 Heather Liebowitz, Faygah Linfield and Rachel Moskowitz, at a cost not to exceed \$2,916.00 to be charged to Account No. 20-275-200-320-45-00.

**USE OF FACILITIES**

1. Request from America's United Soccer Academy for use of Nicholas Murray Butler School No. 23 field for soccer practice and games, every Monday, Wednesday and Friday beginning April 1, 2020 through June 29, 2020 from 6:30 p.m. to 8:00 p.m.; Saturdays beginning April 4, 2020 from 1:00 p.m. to 6:00 p.m. and Sundays beginning April 5, 2020 from 12:00 p.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$435.00.
2. Request from Community Access Unlimited for use of Thomas Jefferson Arts Academy theater for a play production Monday through Thursday, June 22-25, 2020 from 4:00 p.m. to 10:00 p.m.; Friday and Saturday June 26-27, 2020 from 4:00 p.m. to 10:00 p.m. and Sunday June 28, 2020 from 12:00 p.m. to 5:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$410.20.
3. Request from the EEA for use of Dr. Antonia Pantoja School No. 27 cafeteria for a retirement workshop on Wednesday, April 29, 2020 from 4:15 p.m. to 6:15 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
4. Request from the EEA for use of Williams Field for youth soccer on Saturdays beginning March 28, 2020 through May 31, 2020 from 8:30 a.m. to 12:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
5. Request from the Elizabeth PAL for use of the Thomas G. Dunn Sports Center for basketball games on Saturday, May 16, 2020 from 2:00 p.m. to 6:00 p.m.; Sunday, May 17, 2020 from 11:00 a.m. to 6:00 p.m., Saturday, July 11, 2020 and Sunday, July 12, 2020 from 10:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$349.00.
6. Request from Councilman William Gallman for use of Madison Monroe School No. 16 gymnasium for community meetings on Thursdays beginning March 26, 2020 from 7:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
7. Request from Merlin Soccer Club for use of soccer fields at Nicholas Murray Butler School No. 23 every Tuesday and Thursday beginning March 4, 2020 through July 30, 2020 from 6:00 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$190.00.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Danceology for use of Thomas Jefferson Arts Academy auditorium and cafeteria for a Dance Recital, rehearsal on Monday, June 1, 2020 from 5:30 p.m. to 9:00 p.m.; performance on Saturday, June 13, 2020 from 11:00 a.m. to 4:00 p.m., be approved. Total cost for facility, custodial and security will be \$5,334.33.
2. Request from Iglesia Ni Cristo for use of EHS-Frank J. Cicarell Academy auditorium for a church event on Sunday, April 12, 2020 from 5:00 p.m. to 9:00 p.m., be approved. Total cost for facility, custodial and security will be \$736.00.
3. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church service on the following Sundays, April 5, 12, 19 and 26, 2020 from 10:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,474.00.
4. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on the following April 5, 12, 19 and 26, 2020, from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.
5. Request from Susie Karlik's Dance Sensation for use of Thomas Jefferson Arts Academy auditorium for a dance recital Friday, June 19, 2020 from 5:00 p.m. to 9:00 p.m. and Saturday, June 20, 2020 from 9:00 a.m. to 7:00 p.m., be approved. Total cost for facility, custodial and security will be \$5,834.42.

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Superintendent's Report  
March 19, 2020

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Department of Education to participate in a three-year School Climate Transformation Project (SCTP) designed to assist schools in building a positive school climate and culture that is inclusive of all students through utilization of the New Jersey School Climate Survey (NJSCS).

Recommended: That the Elizabeth Board of Education be authorized to make application to the Bureau of Justice Assistance STOP School Violence Grant Program.

**AUTHORIZATION TO SUBMIT APPLICATION AND AMEND LRFP's**

Recommended: That the Elizabeth Board of Education be authorized to submit an application to the New Jersey Department of Education and request the amendment of the LRFP for the renovation and alterations of St. Mary's of the Assumption High School (B4623) during the 2019-2020 school year.

**AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY**

Recommended: That the following student be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive 5 credits in stated subject areas:

J.V.            Physics

**AUTHORIZATION TO HOLD**

Recommended: That Chessie Dentley Roberts Academy School No. 30 be authorized to hold their Annual Science Fair on March 12, 2020 for grades K-8.

Recommended: That the Victor Mravlag School No. 21 PTA be authorized to hold an Easter Egg Hunt, for grades PreK-8 on March 28, 2020. This event will enhance community relations and will coincide with the Rotary Club of Elizabeth pancake breakfast.

**AUTHORIZATION TO HOST TOUR**

Recommended: That Tracy C. Monteiro, Supervisor of Visual and Performing Arts be authorized to host art teacher Neal Korn from Governor Livingston High School Arts Department to tour EHS-Frank J. Cicarell Academy, Thomas Jefferson Arts Academy and William F. Halloran School No. 22 art spaces, in order to help with planning the Berkley Heights School Districts new art spaces. The tour will be held in April or May 2020.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That Elizabeth Public School students in grades 6-12 be authorized to participate in the City Wide Art Show to be held in City Hall, organized by Phyllis Reich and Mayor J. Christian Bollwage's office as we commence the 20<sup>th</sup> anniversary of the last show from our city schools. This event will be held from May 18-29, 2020 on the first floor of City Hall. The opening reception will be on May 18, 2020 for the schools and community.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Alex Rios Herrera**, Seventh Grade (ELA) Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Alex Rios Herrera, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 31, 2020 through December 31, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Azalea Bracero**, Prekindergarten Teacher, Dr. Albert Einstein Academy School No. 29, be authorized to participate in the Provisional Teacher Program and that the teacher, Azalea Bracero, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 31, 2020 through January 31, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gustavo Goya**, ESL In Class Support Teacher, Juan Pablo Duarte – Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Gustavo Goya, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 31, 2020 through January 31, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kayla Marinez**, Cognitive Moderate Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Azalea Bracero, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 31, 2020 through January 31, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

### **CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Priscilla Marques be changed as follows:

FROM: Wilda Pagan Elias, Mentor/Support Team Teacher, for the period  
October 15, 2018 through January 15, 2019. \$300.00

Elizabeth Weslock, Mentor/Support Team Teacher, for the period  
May 21, 2019 through June 21, 2019. \$100.00

Maribel Medeiros, Mentor/Support Team Teacher, for the period  
October 3, 2019 through April 3, 2020. \$600.00

TO: Wilda Pagan Elias, Mentor/Support Team Teacher, for the period  
October 15, 2018 through January 15, 2019. \$300.00

Elizabeth Weslock, Mentor/Support Team Teacher, for the period  
May 21, 2019 through June 21, 2019. \$100.00

Maribel Medeiros, Mentor/Support Team Teacher, for the period  
October 3, 2019 through January 2, 2020. \$600.00

*Rationale: Provisional teacher assignment ended on January 3, 2020.*

### **WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 35 sixth through eighth grade students of Abraham Lincoln School No. 14 to participate in STEM Day at Six Flags Great Adventure on April 24, 2020 under the supervision of teachers Jason Colcol, Kaitlyn Cromwell, Joan Ortel, Karen Sasso, Marilyn Tavormina, and Diana Valente.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 40 fifth and seventh grade students of John Marshall School No. 20 to participate in STEM Day at Six Flags Great Adventure on April 24, 2020 under the supervision of teachers Erin Rasmussen, Robert Langan, Michelle Charles, Kelli Collins, Anthony Galindo, Sandra Townes and nurse Jeniffer Lopes Masias.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 57 fourth through eighth grade students of Terence C. Reilly School No. 7 to participate in Music in the Parks Strings Competition at Six Flags Great Adventure on May 1, 2020 under the supervision of teachers Hsin-ting Feng, Rodney Briscoe, Virginia Matos and two parents as chaperones.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 100 fourth through eighth grade students of Terence C. Reilly School No. 7 to participate in Music in the Parks Chorus Competition at Six Flags Great Adventure on May 22, 2020 under the supervision of teachers Holly Williams, Rodney Briscoe, Iman Coachman and seven parents as chaperones.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 43 drama and chorus students of Elizabeth High School – Frank J. Cicarell Academy to participate in Music in the Parks Festival at Six Flags Great Adventure on May 29, 2020 under the supervision of teachers Ben Schwartz, Tiffany Festa Sneddon, Maria O’Keeffe and Donna Siciliano.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 45 eighth grade students of Nicholas S. LaCorte Peterstown School No. 3 to participate in a Physics Day at Hersey Park in Hersey, PA on June 1, 2020 under the supervision of teachers Michelle Heilmann, Camille Sandberg, Erika Correa, Amy Quinn, Samantha Roman, Claude Dallemand and Rebecca Gorelik.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 25 sixth grade students of Dr. Albert Einstein Academy School No. 29 to participate in the Urban Watershed Education Program by the teachers Mieko Inghilleri, Zainab Salaam and nurse Maria Zayas.

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$250.00** from Collision Repair Education Foundation (CREF) for trip #25986 for students of Thomas A. Edison Career & Technical Academy going to The College of Automotive and Diesel Technology in Jamaica, NY on April 2, 2020.

**\$1,000.00** from Adopt A Classroom to be used for supplies and resources for classrooms at Thomas Jefferson Arts Academy.

### **APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	PTO	Mother's Day Spring Plant Sale	5/4-8/20
School No. 1	Students/Staff	Wear Flowers/S Shirts (over uniform)	5/5/20
School No. 2	Students/Staff	Yearbook Sales	3/20-6/1/20
School No. 2	Students/Staff	Bake Sale (after school)	3/27/20
School No. 2	Students/Staff	Mother's Day Plant Sale	5/4-8/20
School No. 3	PTO	Mother's Day Gift Sale	5/1-8/20
School No. 3	PTO	Mommy and Me Zumba Night	5/8/20
School No. 4	Fundraising Comm.	Kids Art Stationary Sales	4/1-5/29/20
School No. 4	Fundraising Comm.	Popcorn Sales	4/1-5/29/20
School No. 4	Fundraising Comm.	Mother's Day Plant Sale	5/1/20
School No. 4	Students/Staff	Wear Shirt - We Walk for Water Campaign (over uniform)	5/8/20
School No. 4	Students/Staff	We Walk for Water Campaign Walk	5/8/20
School No. 4	Students/Staff	Bake Sale (after school)	5/15 & 29/20
School No. 5	Students/Staff	School Store	3/24-6/11/20
School No. 5	PTO	Mother's Day Plant Sale	5/8/20
School No. 5	Student/Staff	Wear Red, White and/or Blue (over uniform)	5/22/20
School No. 5	PTO	Car Wash	5/28/20
School No. 5 Annex	PTO	Mother's Day Plant Sale	5/6/20
School No. 5 Annex	PTO	Dad and Me T-Shirt Sale	5/26/20
School No. 5 Annex	PTO	Pre-K & Kindergarten Cap & Gown Pictures	5/28/20
School No. 6	Students/Staff	Bake Sale and Ice Cream Sale (after school)	3/17/20
School No. 6	Students/Staff	Bookmarks Sale	3/20/20
School No. 6	Students/Staff	Pretzel Sale (after school)	3/27/20

School No. 6	Students/Staff	Face Painting (lunch periods)	4/3/20
School No. 6	8 <sup>th</sup> Grade Class	Students vs Teachers Basketball Game (Snacks & refreshments Sale)	4/3/20
School No. 6	Students/Staff	Gadgets & Gifts Sale (lunch periods)	4/3-5/29/20 Every Friday
School No. 6	Autism Classes	Puzzle Piece Lollipops Sale (after school)	4/6-10/20
School No. 6	1 <sup>st</sup> Grade Classes	Pick an Easter Egg (lunch periods)	4/9/20
School No. 6	NJHS	Pretzel Sale (after school)	4/24/20
School No. 6	6 <sup>th</sup> –8 <sup>th</sup> Grade Classes	Dance and Photo Booth	5/1/20
School No. 6	Students/Staff	Purple Wristbands/Pops Sale (Relay for Life – American Cancer Society)	5/1-15/20
School No. 6	Students/Staff	Spring Photos	5/6-7/20
School No. 6	Students/Staff	Mother's Day Rose Messages Sale	5/8/20
School No. 7	SECD Committee	Hand Crafted Bead Bracelet Sale	3/13-4/15/20
School No. 7	PTO	School Store	3/20-6/22/20
School No. 7	7 <sup>th</sup> Grade Team	Rock, Paper, Scissor Tournament (lunch periods)	4/1-5/31/20
School No. 7	7 <sup>th</sup> Grade Team	Baseball Jersey/T-Shirt/Hats (over uniform)	4/3/20
School No. 7	PTO	Tiger Spirit Mondays (over uniform)	4/13, 5/18/20
School No. 7	PTO	Arbor Day Dance (Grades 6-8)	4/24/20
School No. 7	PTO	School Play	4/3, 5/1/20
School No. 7	PTO	Star Wars T-Shirt Day (over uniform)	5/4/20
School No. 7	PTO	Muffins with Mom	5/6/20
School No. 8	Students/Staff	Wear Green Day (over uniform)	3/17/20
School No. 8	Students/Staff	Jeans Day – Tops only (over uniform)	4/24/20
School No. 8	Students/Staff	Plant Sale	5/6-8/20
School No. 8	Students/Staff	Twin Day (over uniform)	5/22/20
School No. 9	PTO	Recycled Bags & Giftware Sale	3/20-4/3/20
School No. 9	PTO	Green Dance (Grades K-3)	3/24/20

School No. 9	PTO	Class of 2020 5K Scholarship Fun Run/Walk	4/26/20
School No. 9	PTO	Ice Cream/Ice Pops/Italian Ice Sales (after school)	5/1-6/19/20
School No. 9	PTO	Mother's Day Spring Plant Sale	5/4-8/20
School No. 9	PTO	Red, White & Blue Dance (Grades K-3)	5/19/20
School No. 9	PTO	Health & Wellness Night	5/30/20
School No. 9	PTO	JDA's Got Talent Night	6/12/20
School No. 12	Students/Staff	Aladdin T-Shirt Sale	3/20-4/30/20
School No. 12	Students/Staff	Spring Dance (Grades 4-5)	4/2/20
School No. 12	Students/Staff	Walking Parade to St. Genevieve's (Leukemia/Lymphoma)	4/9/20
School No. 13	PTO	Shamrock & Golden Coin Lollipops Sale	3/17/20
School No. 13	PTO	March Madness Pictures	3/20/20
School No. 13	Students/Staff	Muffins with Mom & Pictures	5/6/20
School No. 13	PTO	Mother's Day Plant Sale	5/6-7/20
School No. 13	PTO	Mother & Son Activity Day	5/7/20
School No. 13	PTO	Father Daughter Dance	5/14/20
School No. 14	PTO	Spring Snack Sale (after school)	4/20-25/20
School No. 14	PTO	4 <sup>th</sup> & 5 <sup>th</sup> Grade Dance	5/6/20
School No. 14	PTO	Wear Red, White & Blue (over uniform)	5/22/20
School No. 15	PTO	School Dance (Grades 6-8)	3/26/20
School No. 15	PTO	8 <sup>th</sup> Grade Yearbook Sales	4/1-6/12/20
School No. 15	PTO	Flapjack Breakfast (% of Sales)	4/5/20
School No. 15	Students/Staff	Book Fair	5/11-15/20
School No. 16 Annex	Students/Staff	T-Shirt, Plush Kangaroo, Backpacks, etc. Sale (Barn Hill Preserve Animal Ambassadors)	4/3/20
School No. 16 & Annex	Students/Staff	Yearbook Sales	5/1-6/12/20
School No. 16 & Annex	Students/Staff	Mother's Day Plant Sale	5/6-8/20

School No. 16 & Annex	Students/Staff	Multicultural Pictures	5/12-14/20
School No. 18	Students/Staff	Literacy and Math Night	3/20/20
School No. 18	Students/Staff	Jump Heart Challenge	3/25-27/20
School No. 18	Students/Staff	School Play "Aladdin"	4/1/20
School No. 18	Students/Staff	Wristband Sale	4/21, 5/22, 29/20
School No. 18	Students/Staff	Italian Ice Sale (after school)	4/21, 5/22, 29/20
School No. 18	Students/Staff	Family Puzzle/Craft Night for Autism	4/22/20
School No. 18	Students/Staff	Soccer Jersey Day (over uniform)	4/24/20
School No. 18	Students/Staff	Superhero Day (over uniform)	5/8/20
School No. 19	Students/Staff	Healthy Baked Chips (after school)	3/20-4/20/20
School No. 19	PTO	Pajama Day (PreK-2 <sup>nd</sup> Grade only)	3/23/20
School No. 19	4 <sup>th</sup> Grade Team	School Store	3/23-6/5/20
School No. 19	PTO	Neon Day Shirt (over uniform)	3/24/20
School No. 19	PTO	Dazzling Shiny Day (Leukemia and Lymphoma)	3/25/20
School No. 19	PTO	Crazy Hat Day	3/26/20
School No. 19	PTO	Favorite Team Shirt Day (over uniform)	3/27/20
School No. 19	PTO	Popsicle Sale Fridays (after school)	4/3-6/19/20
School No. 19	PTO	Autism Pin Sale	4/1-24/20
School No. 19	8 <sup>th</sup> Grade Team	Car Wash	4/25/20 Rain Dates 5/2 or 5/9/20
School No. 19	PTO	Mug with Picture of Mom Sale	4/25-5/15/20
School No. 19	PTO	Boutique for Mom	5/1-20/20
School No. 19	PTO	Plant Sale	5/1-31/20
School No. 19	PTO	Mother's Day Breakfast	5/7/20
School No. 19	PTO	Pictures in Cultural Clothing	5/18-22/20
School No. 19	PTO	Mug with Picture of Dad Sale	5/25-6/20/20

School No. 20	Kindergarten Classes	Spring Plastic Egg Sale		3/30-4/9/20
School No. 20	Build/SCIP Teams	Wear Red, White & Blue (over uniform)		5/1/20
School No. 20	PTO	Mother's Day Plant Sale		5/8/20
School No. 20	PTO	Cookie Sale (after school)		5/29/20
School No. 21	Music/Art Classes	Beauty and the Beast Jr. T-Shirt Sale		3/20-4/6/20
School No. 21	PTA	Slime Night		5/1/20
School No. 21	PTA	Star Wars Day T-shirts (over uniform)		5/4/20
School No. 21	Multicultural Comm.	Mother's Day Mason Jar Sale		5/4-8/20
School No. 21	PTA	Mom & Me Night		5/7/20
School No. 21	Students/Staff	Lemonade Stand (after school)	5/12, 13, 19 & 20/20	
School No. 21	Kindergarten Classes	Soft Pretzel Sales (after school)		5/15/20
School No. 21	PTA	Coding on Minecraft Night		5/15/20
School No. 22	8 <sup>th</sup> Grade Class	8 <sup>th</sup> Grade Graduation Rings Sale	Pre-Order	3/20/20
School No. 22	Students/Staff	Photo Key Chain Sale		3/23-27/20
School No. 22	Students/Staff	Pre-order Pens, Bracelets & Chocolate Bars (after school) Autism Awareness		4/7-8/20
School No. 22	PTO	Smarty Messages, Words of Encouragement		4/20-24/20
School No. 23	Students/Staff	Family Math & Literacy Night		4/1/20
School No. 23	PTO	Lemonade Sales (after school)	4/21, 22, 5/12, 13, 6/3, & 4/20	
School No. 23	Students/Staff	Movie Night "Aladdin" (PG)		4/23/20
School No. 23	Students/Staff	Flapjack Breakfast (Percentage of Sales – Applebee's)		5/16/20
School No. 25	PTO	Popcorn Sales (after school)	3/20, 4/9, 23, 5/7, 21, 6/4/20	
School No. 25	PTO	School Store	3/24, 26, 4/2, 7, 9, 21, 23, 28, 30/20	
School No. 25	PTO	Wear Basketball Jersey (over uniform)		3/27/20
School No. 25	PTO	School Dance Grades 7 & 8		3/27/20
School No. 25	PTO	Wear Blue Shirt (over uniform) Autism Day		4/4/20

School No. 25	PTO	Wear Green Shirt (over uniform) Earth Day	4/22/20
School No. 25	PTO	World Autism Day – Wear Blue (over uniform)	5/2/20
School No. 25	PTO	Muffins with Mom	5/8/20
School No. 25	PTO	Red Nose Day	5/28/20
School No. 25	PTO	Multicultural Shirt Day (over uniform)	5/29/20
School No. 25	PTO	Flag Day -Wear Red, White & Blue (over uniform)	6/12/20
School No. 25	PTO	Donuts with Dad	6/19/20
School No. 26	PTA	Book Fair	5/11-15/20
School No. 26	PTA	Jeans for Troops (staff only)	5/27/20
School No. 26	PTA	Car Wash	6/6/20
School No. 27	PTO	Spring Picture Day	3/25/20
School No. 27	PTO	Yearbook Sales	4/1-6/19/20
School No. 27	PTO	Mother’s Day Corsage Sale	Pre-Sale 4/27-5/5/20
School No. 27	PTO	Principal for a Day	4/28/20
School No. 27	PTO	Soccer Jersey Day (over uniform)	5/15/20
School No. 28	MD Classes	Autism T-Shirt/Sweatshirt Sale	3/20-4/15/20
School No. 28	MD Classes	Autism Bracelet & Ribbon Sale	4/1-30/20
School No. 28	PTO	Mother’s Day Boutique	5/4-8/20
School No. 28	Student Council	Wear Red, White & Green (over uniform) (Cinco De Mayo)	5/5/20
School No. 28	PTO	Red Nose Day	5/21/20
School No. 28	Students/Staff	Face Painting (PreK-3 <sup>rd</sup> Grades)	5/21-22/20
School No. 28	Student Council	7 <sup>th</sup> Grade Dance	5/28/20
School No. 29	PTO	2020 Class Ring Sale	3/21-5/31/20
School No. 29	PTO	Plant Sale	5/6-8/20
School No. 29	Students/Staff	American Pride Day Shirt (over uniform)	5/22/20
School No. 29	Students/Staff	Arts Afterschool Spring Musical Ticket Sales	5/27/20

School No. 29	Students/Staff	International Soccer Jersey Day (over uniform)	5/29/20
School No. 29	Students/Staff	Arts Afterschool Spring Musical Bake Sale	5/29/20
School No. 30	Students/Staff	Middle School Dance	3/19/20
School No. 30	PreK Classes	Chocolate Chip Cookie Sales (after school)	3/20, 23/20
School No. 30	Students/Staff	2 <sup>nd</sup> Annual Father & Son Basketball Tournament	3/26/20
		Rain Date:	3/27/20
School No. 30	8 <sup>th</sup> Grade Class	School Dance (Grades 6-8)	4/2/20
School No. 30	PTO	Chocolate Covered Pretzel Rod Sale (after school)	4/22-24/20
School No. 30	PreK Classes	Spring Lemonade Stand (after school)	4/30-5/1/20
School No. 30	Special Ed. Classes	Messy Hair – Don't Care Hat Day	5/29/20
School No. 51	PTO	Spring School Pictures	5/1/20
School No. 51	PTO	Spring Plant Sale	5/6-8/20
School No. 52	PTO	Boutique Mother's Day Sale	5/1-8/20
Bollwage Academy	Class of 2020	Donut Pre-Order Sales	2/24-3/13/20
Bollwage Academy	Class of 2020	Irish Twin Day (over uniform)	3/17/20
Bollwage Academy	NHS	Wear a Green Shirt (over uniform)	3/17/20
Bollwage Academy	Class of 2020	Decade Day (over uniform)	3/20/20
Bollwage Academy	Class of 2022	March Madness Basketball Jersey Day (over uniform)	3/26/20
Bollwage Academy	Class of 2022	Sneaker Day (with school uniform)	4/1/20
Bollwage Academy	Class of 2020	Senior Prom Ticket Sales	4/20-5/22/20
Dwyer Academy	Peer Leaders	Bake Sale (after school)	3/20 & 27/20
Dwyer Academy	Class of 2021	Water Sales (after school)	3/20-6/22/20
Dwyer Academy	DM/PA/TV Clubs	"Coffee House" Snacks & Drinks Sale (after school)	3/27/20
Dwyer Academy	AVID	2020 Chili Cookoff (after school)	3/27/20
Dwyer Academy	Sophomore Class	April Fools Bingo Night	4/1/20
Dwyer Academy	Class of 2020	College Apparel Day (over uniform)	5/1/20
Dwyer Academy	Class of 2020	Sneaker Day (with uniform)	5/1/20

Dwyer Academy	Sophomore Class	Mugs & Marigold Flower Sale	5/1-8/20
Dwyer Academy	Sophomore Class	Dwyer Farmers Market	5/1-6/1/20
Dwyer Academy	NEHS	Star Wars Movie Night (PG-13)	5/4/20
Dwyer Academy	NEHS	Movie "Spirited Away" (PG)	5/13/20
Dwyer Academy	Junior Class	Pizza Day (after school)	5/14/20
Dwyer Annex	9 <sup>th</sup> Grade Class	Video Game Tournament w/Refreshments	3/20, 25/20
Dwyer Annex	9 <sup>th</sup> Grade Class	9 <sup>th</sup> Grade Shirt & Sweater Sale	3/20-5/8/20
Dwyer Annex	9 <sup>th</sup> Grade Class	Easter Grams – Holiday Treats (after school)	3/24-4/8/20
Dwyer Annex	9 <sup>th</sup> Grade Class	March Madness Tournament w/Refreshments	3/27/20
Dwyer Annex	9 <sup>th</sup> Grade Class	Spring Dance	4/9/20
Dwyer Annex	9 <sup>th</sup> Grade Class	9 <sup>th</sup> Grade Prom Dance	5/22/20
Edison Academy	NHS	Bagels and Juice Sale (before/after school)	3/17/20
Edison Academy	Student Government	Spring Pictures	3/19/20
Edison Academy	Class of 2022	Pies for Pi Day Sale (after school)	3/20/20
Edison Academy	Class of 2022	Wear Floral Shirts (over uniform) (Celebrate Spring)	3/20/20
Edison Academy	Student Government	Edison Shirt Sale	3/20-4/3/20
Edison Academy	Yearbook Comm.	Yearbook Sales	3/20-6/19/20
Edison Academy	Class of 2022	Chill Down with Ice Pops (after school)	3/20, 31, 4/21, 5/5, 19, 6/9/20
Edison Academy	Class of 2022	Chocolate Lollipops Sale (after school)	3/24-6/16/20 (Every Tuesday)
Edison Academy	Student Government	Edison Phone Holder Sale	3/25-4/9/20
Edison Academy	NHS	Gatorade & Chips Sale (after school)	3/27/20
Edison Academy	Student Government	Sports Jersey Day (over uniform)	4/9/20
Edison Academy	Student Government	Dodgeball Tournament	4/9/20
Edison Academy	Senior Club	Prom Ticket Sales	4/15-5/20/20
Edison Academy	Class of 2022	Painting & Pizza (after school)	4/29/20

Edison Academy	Student Government	Game Nights (Marking Period 3)	4/30-5/1/20
Edison Academy	Junior Class	Wear Star Wars Shirt (over uniform)	5/4/20
Edison Academy	Class of 2022	Cards for Moms Sale	5/4-8/20
Edison Academy	Senior Club	Mother's Day Chocolate Sale	5/15/20
Edison Academy	Junior Class	Wear Red, White & Blue (over uniform)	5/22/20
Edison Annex	Multicultural Club	Tie Die Shirts Day (over uniform)	3/26/20
Edison Annex	Multicultural Club	Healthy Snack & Beverage Sale (after school)	3/26-5/21/20 (Thursdays)
Edison Annex	Multicultural Club	Wear Your Own Sneaker Day (with uniform)	4/9, 5/22, 6/5/20
Edison Annex	Multicultural Club	Crazy Sock and Hair Day	4/23/20
EHS-FJC	Class of 2020	Prom Ticket Sales	3/20-5/26/20
EHS-FJC	Senior Club	Wear Purple Top (over uniform)	3/25/20
EHS-FJC	Baseball Team	Annual Baseball Game (Donation Teamwork)	3/27, 4/3, 9/20
EHS-FJC	Boys Soccer	Flapjack Breakfast (Percentage of Sales – Applebee's)	3/28/20
EHS-FJC	Senior Club	Basketball Game Event	4/9/20
EHS-FJC	Freshman Club	Earth Day Wristband Sale (after school)	4/13-20/20
EHS-FJC	Freshman Club	Churro Pre-Sales	4/20-30/20
EHS-FJC	Freshman Club	Wear Blue or Green (over uniform) Earth Day	4/22/20
EHS-FJC	Boys Volleyball	Varsity & M.S. Volleyball Tournaments	4/25 & 5/2/20
EHS-FJC	Garden Club	Mother's Day Flower Sale	5/4-8/20
EHS-FJC	Student Government	Ice Pops Sale (after school)	5/4-6/15/20 Mondays
EHS-FJC	NHS	Dress for Cinco de Mayo (over uniform)	5/5/20
EHS-FJC	Destination Imagination	Ice Cream AP Party (after school)	5/15/20
EHS-FJC	Boys Soccer	Alumni Soccer Game	5/16/20
EHS-FJC	Computer Coding Club	Computer Simulated Competition	5/21/20

EHS-FJC	Class of 2021	Family Feud – Students vs Teachers (after school)	5/22/20
EHS-FJC	Destination Imagination	Chocolate Bar Sale (after school)	5/26-6/16/20
EHS-FJC	Student Government	Ticket Sales – Battle of the Clubs (after school)	5/29/20
Halsey Academy	JROTC	Dog Tags Sale	3/20/20
Halsey Academy	LLD Eng. Classes	Snack Sales (after school)	3/23-4/24/20
Hamilton Academy	Students/Staff	Workout Wednesdays	3/14, 4/8, 5/6 & 6/10/20
Hamilton Academy	ESL Classes	Pupusa Sales (after school)	3/20, 27, 4/1, 22, 29/20
Hamilton Academy	Students/Staff	Baked Goods & Water Sale (after school)	3/20-5/22/20 (Thursdays)
Hamilton Academy	Art Club	Bake Sales (after school)	3/20-5/31/20 (Tuesdays – Thursdays)
Hamilton Academy	Students/Staff	Favorite Sneaker Friday (with uniform)	3/21/20
Hamilton Academy	Students/Staff	Hot Chocolate & Bake Sale (before/after school)	3/21-30/20
Hamilton Academy	Journalism Club	Afrocentric T-Shirt Sale	3/21-31/20
Hamilton Academy	Computer Tech. Club	FIFA Gaming Tournament	3/25/20
Hamilton Academy	Multicultural Club	Latin Party Nights	3/27 & 4/3/20
Hamilton Academy	Class of 2020	Senior Prom Ticket Sales	4/3-5/22/20
Hamilton Academy	Class of 2020	Make your own Ice Cream Sunday (after school)	4/8/20
Hamilton Academy	ESL Classes	Faculty Breakfast	4/9/20
Hamilton Academy	Students/Staff	Game Night Students vs Teachers	4/28-29/20
Hamilton Academy	Dance Classes	Ticket Sales – Spring Dance Showcase	5/1-20/20
Hamilton Academy	Students/Staff	Star Wars Theme Shirt (over uniform)	5/4/20
Hamilton Academy	Students/Staff	Cake Decorating Contest (after school)	5/18/20
Hamilton Academy	Class of 2020, 2021, 2022/Student Govt.	Refreshments Sale at Dance Show	5/28-29/20
Hamilton Annex	Students/Staff	Wear Blue Shirt (over uniform) (Autism Awareness)	4/1, 7, 30/20
Hamilton Annex	Freshman Class	Autism Awareness Pin Sale	4/1-30/20

Hamilton Annex	Freshman Class	Wear Red T-Shirt (over uniform)	5/13/20
Jefferson Academy	Class of 2020	Senior Prom Ticket Sales	4/1-5/20/20
Jefferson Academy	Drama Club	Karaoke Sing-off Ticket Sales	4/21/20
Jefferson Academy	Dance Group	Spring Senior Showcase Ticket Sales	5/1/20
Jefferson Academy	Class of 2020	Wear College Jersey (over uniform) National College Decision Day	5/1/20
Jefferson Academy	Class of 2020	Students vs Teachers Volleyball Game	5/8/20
Jefferson Academy	Chorus	Spring Concert Snack Sales	5/20/20
Jefferson Academy	Dance Group	Jefferson's Got Talent Ticket Sales	5/22/20

Elizabeth, N.J., February 20, 2020

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The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		43,921.52
2.	AxisPlus (Participant Fee – January 2020)		578.00
3.	Critchley, Kinum & Denoia, LLC (Legal Services)		7,831.00
4.	Davis, Gail (Board Governance Retreat)		2,469.85
5.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		47,574.85
6.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		39,610.38
7. *	Egenolf Early Childhood Center (Pre-K Student Tuition – March 2020)		226,642.90
8.	E I Associates, Architects & Engineers, PA (Addition of FVAC – School Nos. 2, 15, 16 & 19)		3,600.00
9. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – March 2020)		141,106.10
10.	EPG Brokerage (Consulting Fee 3/1-31/20)		7,083.33
11.	Florio, Perrucci, Steinhardt & Fader, LLC (Legal Services)		1,662.50
12. *	Forman, Cardonsky & Tsinman, LLC (Settlement Agreement and Release – UNN-L-290-18)		30,000.00
13. *	Hero Revolution, Inc. (Anti-Bullying Character Development Assembly- School No. 12)		745.00
14. *	Jefferson Park Day Care Center (Pre-K Student Tuition – March 2020)		113,800.99
15.	Kologi Simitz Counselors at Law (Legal Services)		1,111.25
16.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		16,757.50
17. *	Leaguers, Inc. (Pre-K Student Tuition – March 2020)		128,765.10
18. *	Little School House (Pre-K Student Tuition – March 2020)		126,289.50
19.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – January)		3,900.00
20.	Mandelbaum Salsburg, P.C. (Legal Services)		1,995.00

21.	Marshall, Dennehey, Warner, Coleman & Goggin (Legal Services)		155.00
22.	Netta Architects, LLC (Renovations – St. Mary’s High School)		2,500.00
23. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – March 2020)		89,291.20
24. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – March 2020)		96,247.60
25.	Renaud & Deappolonio, LLC (Legal Services)		1,172.50
26.	Rogut McCarthy, LLC (Legal Services)		7,296.88
27.	Safeway Contracting, Inc. (Partial Roof Replacement-Parapet Repair – Battin)		349,752.20
28.	Strategic Message Management, Inc. (Services Rendered 2/7/20-3/4/20)		4,725.00
29.	Whitman (Professional Services Case Closure – School No. 18) (Annual Inspection – School No. 16) (Removal of Storage Tanks - Edison Academy) (Ground Water Sampling – Edison Academy) (Investigation Related to Underground Storage Tank-Edison)	3,700.00 495.50 60.80 2,243.64 167.20	6,667.14
30. *	Wonder World (Pre-K Student Tuition – March 2020)		71,313.30

\*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS’ COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$303,525.00 to the Workers’ Compensation Account for the 2019-2020 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS  
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$16,000.00 to the Athletic Account for the 2019-2020 school year.

Supplemental Finance Report  
Transfer of Funds

March 19, 2020

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-260-610-83-00--	SUPPLIES - PLANT/PROPERTY	(3,717.00)
11-190-100-420-82-41-40-	CLEANING, REPAIR & MAINTENANCE	(2,873.00)
11-190-100-420-84-41-40-	CLEANING, REPAIR & MAINTENANCE	(2,363.00)
11-190-100-420-89-41-40-	CLEANING, REPAIR & MAINTENANCE	(2,363.00)
11-190-100-420-90-41-40-	CLEANING, REPAIR & MAINTENANCE	(2,363.00)
11-000-262-320-94-00--	CONSTRUCTION-PURCHASED PROF SERVICES	(9,526.00)
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	(6,204.00)
11-000-100-561-94-00-55-	TUITION - PUBLIC SCHOO REGULAR HOMELESS	(2,845.00)
11-000-218-105-00-00--	SECRETARIES - GUIDANCE/TESTING	(27,000.00)
11-000-230-339-94-00-55-	OTHER PROFESSIONAL SERVICES	(1,400.00)
11-140-100-101-94-00-21-	TEACHER SALARIES - INSTRUCTIONAL COACHES SPED	(7,500.00)
11-000-217-610-94-00-60-	RELATED SERVICES GENERAL SUPPLIES	(10,379.00)
11-000-219-610-94-00-60-	CHILD STUDY TEAM - SUPPLIES	(2,052.00)
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	(725.00)
11-000-219-610-94-00-60-	CHILD STUDY TEAM - SUPPLIES	(2,918.00)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(6,500.00)
11-000-263-420-94-00--	GROUNDS MAINTENANCE	(13,309.00)
11-000-263-420-26-00--	GROUNDS MAINTENANCE	(10,000.00)
11-000-263-420-27-00--	GROUNDS MAINTENANCE	(10,000.00)
11-000-263-420-29-00--	GROUNDS MAINTENANCE	(10,000.00)
11-000-263-420-50-00--	GROUNDS MAINTENANCE	(10,000.00)
11-000-263-420-80-00--	GROUNDS MAINTENANCE	(9,000.00)
11-000-263-420-87-00--	GROUNDS MAINTENANCE	(8,700.00)
11-000-263-420-83-00--	GROUNDS MAINTENANCE	(8,500.00)
11-000-263-420-30-00--	GROUNDS MAINTENANCE	(8,025.00)
11-000-263-420-51-00--	GROUNDS MAINTENANCE	(7,000.00)
11-000-261-420-15-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,000.00)
11-000-263-420-16-00--	GROUNDS MAINTENANCE	(1,900.00)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(5,000.00)
11-110-100-101-25-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVER/	(2,000.00)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(5,000.00)
11-000-291-270-00-00--	HEALTH BENEFITS	(400,000.00)
11-000-252-104-00-41-40-	TECHNOLOGY ADMINSTRATORS SALARIES	(50,000.00)
11-421-100-101-00-83-44-	TEACHERS-AFTER SCHOOL	(19,000.00)
11-000-252-104-00-41-40-	TECHNOLOGY ADMINSTRATORS SALARIES	(100,000.00)
11-190-100-420-94-16-67-	ART CLEANING, REPAIR & MAINTENANCE	(2,300.00)

Supplemental Finance Report  
Transfer of Funds

March 19, 2020

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-190-100-420-83-41-40-	CLEANING, REPAIR & MAINTENANCE	(7,000.00)
11-190-100-420-25-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000.00)
11-190-100-420-26-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000.00)
11-190-100-420-28-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000.00)
11-190-100-420-29-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000.00)
11-190-100-420-30-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000.00)
11-190-100-420-50-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000.00)
11-190-100-420-51-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000.00)
11-190-100-420-80-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000.00)
11-190-100-420-87-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000.00)
11-190-100-420-84-41-40-	CLEANING, REPAIR & MAINTENANCE	(2,637.00)
11-190-100-420-82-41-40-	CLEANING, REPAIR & MAINTENANCE	(1,842.00)
11-190-100-420-23-41-40-	CLEANING, REPAIR & MAINTENANCE	(1,030.00)
11-000-270-610-95-00--	SUPPLIES - TRANSPORTATION	(750.00)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(3,400.00)
11-215-100-800-00-00-60-	PRE-K MISCELLANEOUS	(80.00)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(11,790.00)
11-000-218-104-94-81-68-	GUIDANCE - SUMMER	(8,480.00)
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	(5,000.00)
11-190-100-640-94-17-68-	TEXTBOOKS - SOCIAL STUDIES	(3,100.00)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(235.00)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(908.00)
11-130-100-101-94-14-61-	CURRICULUM WRITING - LAL 6-8	(10,400.00)
11-140-100-101-00-81-61-	SUMMER STAFF	(3,930.00)
11-130-100-101-94-13-61-	CURRICULUM WRITING - SCIENCE 6-8	(2,572.50)
11-000-261-420-30-00--	SCHOOL FACILITIES MAINTENANCE	(18,750.00)
11-000-252-890-94-41-40-	MISC. EXPENSE-DATA PROCESSING	(59,603.00)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(13,501.00)
11-000-217-106-94-79--	PERSONAL ASSISTANT SUBSTITUTES	(3,000.00)
11-421-100-104-94-00-60-	TEACHERS - AFTER SCHOOL	(3,000.00)
11-000-217-106-94-79--	PERSONAL ASSISTANT SUBSTITUTES	(2,000.00)
		<b>(980,471)</b>
<b>TO:</b>		
12-000-261-730-83-00--	EQUIPMENT	3,717.00
11-190-100-610-84-41-40-	TEACHING SUPPLIES	2,363.00
11-190-100-610-89-41-40-	TEACHING SUPPLIES	2,363.00
11-190-100-610-90-41-40-	TEACHING SUPPLIES	2,363.00

Supplemental Finance Report  
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March 19, 2020

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-190-100-610-82-41-40-	TEACHING SUPPLIES	2,873.00
12-000-400-390-51-00--	OTHER PURCH PROF. AND TECH. SERVICES	15,730.00
11-000-100-890-94-00-55-	MISCELLANEOUS EXPENSE HOMELESS	2,845.00
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	27,000.00
11-000-230-610-94-00-55-	OFFICE SUPPLIES - BOARD COUNSEL	1,400.00
11-110-100-101-05-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVER/	2,500.00
11-120-100-101-05-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,500.00
11-130-100-101-05-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	2,500.00
12-212-100-730-94-00-60-	EQUIPMENT MULTIPLE DISABILITIES	10,379.00
12-212-100-730-94-00-60-	EQUIPMENT MULTIPLE DISABILITIES	2,052.00
11-000-230-610-94-00-55-	OFFICE SUPPLIES - BOARD COUNSEL	25.00
11-000-230-339-94-00-55-	OTHER PROFESSIONAL SERVICES	700.00
12-212-100-730-94-00-60-	EQUIPMENT MULTIPLE DISABILITIES	2,918.00
11-110-100-101-06-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVER/	500.00
11-120-100-101-06-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,000.00
11-130-100-101-06-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	5,000.00
11-000-261-420-07-00-00-	SCHOOL FACILITIES MAINTENANCE	2,000.00
11-000-261-420-87-00-00-	SCHOOL FACILITIES MAINTENANCE	3,000.00
11-000-261-420-04-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000.00
11-000-261-420-05-00--	SCHOOL FACILITIES MAINTENANCE	4,000.00
11-000-261-420-06-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000.00
11-000-261-420-19-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000.00
11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000.00
11-000-261-420-90-00--	SCHOOL FACILITIES MAINTENANCE	4,000.00
11-000-261-420-94-00--	SCHOOL FACILITIES MAINTENANCE	5,000.00
11-000-261-420-22-00--	SCHOOL FACILITIES MAINTENANCE	6,500.00
11-000-261-420-26-00-00-	SCHOOL FACILITIES MAINTENANCE	8,000.00
11-000-261-420-82-00--	SCHOOL FACILITIES MAINTENANCE	8,000.00
11-000-261-420-83-00--	SCHOOL FACILITIES MAINTENANCE	8,000.00
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	8,934.00
11-000-261-420-30-00--	SCHOOL FACILITIES MAINTENANCE	25,000.00
11-421-100-101-01-83--	TEACHERS - AFTER SCHOOL	5,000.00
11-120-100-101-13-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,000.00
11-150-100-101-00-83--	SALARIES HOME INSTRUCTION AFTER SCHOOL	5,000.00
11-000-251-390-92-45-00-	OTHER PURCHASED PROF TECH SERVICES	400,000.00
11-000-252-105-00-80-02-	TECHNOLOGY - SPECIAL PROJECTS OVERTIME	10,000.00
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	40,000.00
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	19,000.00

Supplemental Finance Report  
Transfer of Funds

March 19, 2020

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	100,000.00
11-000-221-610-94-00-67-	SUPPLIES - DIRECTOR	2,300.00
11-000-270-890-95-00--	MISCELLANEOUS EXPENSES - TRANSPORTATION	750.00
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	57,509.00
11-000-100-561-94-00-55-	TUITION - PUBLIC SCHOO REGULAR HOMELESS	3,400.00
11-000-221-890-94-00-60-	MISCELLANEOUS EXPENSES - SPECIAL SERVICE (DIRECTOR	80.00
12-000-252-730-51-41-40-	EQUIPMENT-ADMIN INFO TECHNOLOGY	11,790.00
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	3,480.00
11-000-260-110-94-80--	FOOD SERVICE - BOARD EVENTS	5,000.00
11-000-270-503-95-00--	CONTRACTED SERVICES - AID IN LIEU OF PAYMENT	5,000.00
11-140-100-101-94-83-68-	STUDENT SERVICES - AFTER SCHOOL (CTE)	3,100.00
11-000-230-610-94-00-55-	OFFICE SUPPLIES - BOARD COUNSEL	235.00
11-000-230-339-94-00-55-	OTHER PROFESSIONAL SERVICES	908.00
11-140-100-101-94-83-61-	AFTER SCHOOL CURRICULUM	16,902.50
12-000-400-450-30-00--	CONSTRUCTION	18,750.00
11-000-252-500-94-41-40-	LEASE PAYMENTS-INFORMATION TECHNOLOGY	73,104.00
11-140-100-101-90-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	3,000.00
11-421-100-101-20-83--	TEACHERS - AFTER SCHOOL	3,000.00
11-120-100-101-30-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,000.00

**980,471****Total Fund 11**

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**FROM:**

15-120-100-101-20-83--	GRADE 1-5 TEACHERS - AFTER SCHOOL	(3,000.00)
15-190-100-610-03-00--	INSTRUCTIONAL - SUPPLIES	(100.00)
15-000-291-270-05-00--	EMPLOYEE BENEFITS	(400,000.00)
15-000-291-270-21-00--	EMPLOYEE BENEFITS	(195,000.00)
15-000-291-270-06-00--	EMPLOYEE BENEFITS	(175,000.00)
15-000-291-270-09-00--	EMPLOYEE BENEFITS	(145,000.00)
15-000-291-270-27-00--	EMPLOYEE BENEFITS	(145,000.00)
15-000-291-270-30-00--	EMPLOYEE BENEFITS	(145,000.00)
15-000-291-270-08-00--	EMPLOYEE BENEFITS	(125,000.00)
15-000-291-270-13-00--	EMPLOYEE BENEFITS	(115,000.00)
15-000-291-270-14-00--	EMPLOYEE BENEFITS	(115,000.00)
15-000-291-270-20-00--	EMPLOYEE BENEFITS	(95,000.00)
15-000-291-270-03-00--	EMPLOYEE BENEFITS	(60,000.00)
15-000-291-270-82-00--	EMPLOYEE BENEFITS	(50,000.00)

Supplemental Finance Report  
Transfer of Funds

March 19, 2020

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(45,000.00)
15-000-291-270-04-00--	EMPLOYEE BENEFITS	(35,000.00)
15-000-291-270-18-00--	EMPLOYEE BENEFITS	(20,000.00)
15-140-100-101-82-00--	GRADE 9-12 TEACHER SALARIES	(200,000.00)
15-140-100-101-82-00--	GRADE 9-12 TEACHER SALARIES	(170,000.00)
15-000-291-270-82-00--	EMPLOYEE BENEFITS	(30,000.00)
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	(4,600.00)
15-190-100-610-18-00--	INSTRUCTIONAL - SUPPLIES	(1,107.00)
15-201-100-610-04-00--	COGNITIVE MODERATE - SUPPLIES	(1,500.00)
15-000-291-270-02-00--	EMPLOYEE BENEFITS	(4,600.00)
15-242-100-610-26-00-67-	BILINGUAL S/C - SUPPLIES (REQUIRED)	(4,600.00)
15-000-240-600-29-00--	SCHOOL ADMIN. - SUPPLIES	(155.00)
15-000-240-800-16-00--	ADMIN - MISCELLANEOUS	(450.00)
15-242-100-101-15-00--	TEACHERS - ESL SELF CONTAINED SALARIES	(94,000.00)
15-244-100-101-28-00--	ESL IN CLASS SUPPORT SALARIES	(49,500.00)
15-190-100-610-27-00--	INSTRUCTIONAL - SUPPLIES	(5.00)
15-190-100-610-08-00-44-	SUPPLIES - COMPTROLLER	(20.00)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(3,000.00)
15-000-240-600-22-00--	SCHOOL ADMIN. - SUPPLIES	(562.00)
15-000-218-600-19-00--	GUIDANCE - SUPPLIES	(300.00)
15-190-100-610-19-01--	KINDERGARTEN - SUPPLIES	(300.00)
15-140-100-101-90-00--	GRADES 9-12 - TEACHERS SALARIES	(154,532.00)
15-190-100-106-26-01--	KINDERGARTEN ASSISTANT SALARIES	(45,000.00)
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	(100.00)
15-243-100-610-13-00--	BILINGUAL ICS - SUPPLIES	(552.00)
15-244-100-610-13-00--	ESL IN CLASS SUPPORT - SUPPLIES	(381.00)
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	(100.00)
15-242-100-101-90-00--	ESL SELF CONTAINED - SALARIES	(5,090.00)
15-130-100-101-30-00--	GRADE 6-8 TEACHER SALARIES	(5,000.00)
15-204-100-101-03-00--	LLD SALARIES	(1,000.00)
15-213-100-101-83-00--	RESOURCE ROOM/CENTER	(100,000.00)
15-140-100-101-82-00--	GRADE 9-12 TEACHER SALARIES	(50,000.00)
15-213-100-101-82-00--	RESOURCE ROOM/ CENTER	(50,000.00)
		<b>(2,844,554)</b>
<b>TO:</b>		
15-190-100-610-20-15--	INSTRUCTIONAL SUPPLIES MUSIC	3,000.00
15-000-222-600-03-00-69-	LIBRARY / MEDIA SUPPLIES	100.00

Supplemental Finance Report  
Transfer of Funds

March 19, 2020

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-291-270-83-00--	EMPLOYEE BENEFITS	10,000.00
15-000-291-270-02-00--	EMPLOYEE BENEFITS	25,000.00
15-000-291-270-15-00--	EMPLOYEE BENEFITS	25,000.00
15-000-291-270-12-00--	EMPLOYEE BENEFITS	35,000.00
15-000-291-270-16-00--	EMPLOYEE BENEFITS	50,000.00
15-000-291-270-80-00--	EMPLOYEE BENEFITS	50,000.00
15-000-291-270-87-00--	EMPLOYEE BENEFITS	60,000.00
15-000-291-270-28-00--	EMPLOYEE BENEFITS	75,000.00
15-000-291-270-90-00--	EMPLOYEE BENEFITS	100,000.00
15-000-291-270-07-00--	EMPLOYEE BENEFITS	140,000.00
15-000-291-270-19-00--	EMPLOYEE BENEFITS	140,000.00
15-000-291-270-22-00--	EMPLOYEE BENEFITS	190,000.00
15-000-291-270-84-00--	EMPLOYEE BENEFITS	190,000.00
15-000-291-270-25-00--	EMPLOYEE BENEFITS	245,000.00
15-000-291-270-23-00--	EMPLOYEE BENEFITS	260,000.00
15-000-291-270-89-00--	EMPLOYEE BENEFITS	270,000.00
15-241-100-101-82-00--	BILINGUAL SELF CONTAINED - SALARIES	200,000.00
15-140-100-101-82-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	200,000.00
15-242-100-610-26-00-67-	BILINGUAL S/C - SUPPLIES (REQUIRED)	4,600.00
15-190-100-800-18-00--	MISCELLANEOUS	1,107.00
15-000-240-600-04-00--	SCHOOL ADMIN - SUPPLIES	1,500.00
15-241-100-610-02-00--	BILINGUAL SELF CONTAINED - SUPPLIES	4,600.00
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	4,600.00
15-401-100-800-29-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES	155.00
15-190-100-610-16-00--	INSTRUCTIONAL - SUPPLIES	450.00
15-244-100-101-15-00--	ESL IN CLASS SUPPORT SALARIES	94,000.00
15-212-100-106-28-00--	MULTIPLE DISABILITIES ASSISTANTS SALARIES	49,500.00
15-000-218-600-27-00--	GUIDANCE - SUPPLIES	5.00
15-204-100-610-08-00--	LLD SUPPLIES	20.00
15-000-240-600-82-00--	SCHOOL ADMIN. - SUPPLIES	3,000.00
15-190-100-610-22-00--	INSTRUCTIONAL - SUPPLIES	562.00
15-000-240-600-19-00--	SCHOOL ADMIN. - SUPPLIES	600.00
15-000-260-110-90-30--	SECURITY GUARD	43,407.00
15-110-100-101-26-01--	KINDERGARTEN - SALARIES	45,000.00
15-241-100-101-90-00--	BILINGUAL SALARIES	111,125.00
15-401-100-800-22-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES	100.00
15-190-100-610-13-00--	INSTRUCTIONAL - SUPPLIES	933.00
15-401-100-800-22-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES	100.00

Supplemental Finance Report  
Transfer of Funds

March 19, 2020

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-401-100-101-90-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	5,090.00
15-000-260-110-30-80--	SECURITY GUARD - OVERTIME	5,000.00
15-000-260-110-03-80--	SECURITY GUARD - OVERTIME	1,000.00
15-140-100-101-82-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	100,000.00
15-140-100-101-83-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	100,000.00
		<b>2,844,554</b>

**Total Fund 15**

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**FROM:**

20-254-200-300-00-03--	IDEA (CEIS) C/O 18/19: CONSULTANTS EDUCATIONAL TRAI	(471.00)
20-254-100-100-00-03--	IDEA (CEIS) C/O 18/19: INSTRUCTIONAL SALARIES	(660.00)
20-254-100-100-00-03--	IDEA (CEIS) C/O 18/19: INSTRUCTIONAL SALARIES	(17.00)
20-218-100-106-06-79--	PRE-K TEACHER ASSISTANT SUBS	(2,000.00)
20-362-100-600-00-00--	PERKINS 19/20: SUPPLIES & MATERIALS	(171.00)
20-218-100-106-18-79--	PRE-K TEACHER ASSISTANT SUBS	(2,000.00)
20-218-100-106-02-79--	PRE-K TEACHER ASSISTANT SUBS	(2,200.00)
		<b>(7,519)</b>

**TO:**

20-254-200-500-00-03--	IDEA (CEIS) C/O 18/19: REGISTRATION FEES	471.00
20-254-100-600-00-03--	IDEA (CEIS) C/O 18/19: INSTRUCTIONAL SUPPLIES	660.00
20-254-100-600-00-03--	IDEA (CEIS) C/O 18/19: INSTRUCTIONAL SUPPLIES	17.00
20-218-100-101-06-78--	PRE K MISSED PREP	2,000.00
20-362-200-300-00-00--	PERKINS 19/20: PURCH. PROF & TECH SERVICES	171.00
20-218-100-101-18-78--	PRE-K TEACHER MISSED PREPS	2,000.00
20-218-100-101-02-78--	PRE-K TEACHER MISSED PREPS	2,200.00
		<b>7,519</b>

**Total Fund 20**

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**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Veronica Alvero, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, for two (2) traveling farm educational program presentations, on June 9, 2020, from 10:00 a.m. to 12:00 p.m., at a cost not to exceed \$1,000.00, in accordance N.J.S.A. 18A:18A-3.

CONTRACT WITH ROCKNESS MUSIC

As recommended by Veronica Alvero, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Rockness Music, Metuchen, NJ, for two (2) performances for pre-k students, on April 21, 2020, these presentations will each be 30 minutes long, one starting at 9:15 a.m. and the other at 10:00 a.m. for an amount not to exceed \$650.00, to be paid with school PTO funds, at no cost the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH MADELINE FLAHIVE DINARDO - RUTGERS COOPERATIVE  
EXTENSION OF UNION COUNTY

As recommended by Veronica Alvero, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Madeline Flahive DiNardo, Agricultural Agent - Rutgers Cooperative Extension of Union County, Westfield, NJ, to provide an educational supportive program, that includes an interactive hands-on gardening development training to school's staff, on March 20, 2020 through June 19, 2020 from 8:30 a.m. to 3:00 p.m., visits will be made as needed on call for support, at no cost the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH KEAN UNIVERSITY–INTERN AFFILIATION AGREEMENT

As recommended by Kathy Badalis, Director of Staff Development & Innovative that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, for an Intern Affiliation Agreement to host Clinical Interns from the University in the school district for a period of three (3) years beginning from September 1, 2019 through August 30, 2022, at no cost to Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with VIP Community Services Inc., Keva White CEO, Blackwood, NJ, to provide 2019-2020 Title 1 Parent and Family Engagement workshops at Terence C. Reilly School No.7, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, and Dr. Orlando Edreira Academy School No. 26 @31, from April 1, 2020 through June 30, 2020, ninety-minute sessions to be scheduled in the morning, afternoon or evening, 3 sessions @\$775.00 each (1.5 hours per session), in a total amount not to exceed, \$2,325.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide four (4) professional development training session for staff at Nicholas Murray Butler School No. 23, from March 25, 2020 through June 20, 2020, from 8:30 a.m. to 3:00 p.m., in a total amount not to exceed, \$6,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH FOUNDATION FOR EDUCATIONAL ADMINISTRATION (FEA)

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Foundation For Educational Administration (FEA), Monroe Township, NJ, to provide a Title 1 Parent and Family Engagement Workshop “Section 504: Right to Know for Parents”, on April 7, 2020, from 6:00 p.m. to 8:00 p.m. at Student Success Center in Admiral William F. Halsey, Jr. Health & Public Safety Academy, in an amount not to exceed \$1,600.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH LEARNING SCIENCES INTERNATIONAL, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Learning Sciences International, LLC, Blairesville, PA, to provide Form and Report Customization: custom features, reports, and support for iObservation, also three (3) months of bi-weekly reports are included in the contract cost from March 20, 2020 through June 30, 2020, in an amount not to exceed \$3,750.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH DREW SUZA – PRETTY IN A MINUTE

As recommended by Fatima Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Presenter: Drew Suza from Pretty in a Minute, Ft. Lauderdale, FL, to present a motivational speaking workshop and hair styling demonstration for cosmetology students, on May 22, 2020, from 8:30 a.m. to 1:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH JENNIFER NAVAS - CAREERS IN THE JUDICIARY SYSTEMS

As recommended by John Byrne, Acting Principal of Abraham Lincoln School No. 14, that the Elizabeth Board of Education enter into contract with Presenter: Jennifer Navas and Judicial Employees-Careers in the Judiciary Systems, NJ, to present a "Careers in the Judiciary System Assembly" for students in grades 6<sup>th</sup> through 8<sup>th</sup>, on April 23, 2020, at 9:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH COSTA'S RESTAURANT

As recommended by John Byrne, Acting Principal of Abraham Lincoln School No. 14, that the Elizabeth Board of Education enter into contract with Costa's Restaurant, Roselle Park, NJ, to provide services for the Promotion Celebration for the Class of 2020, on June 12, 2020, from 5:30 p.m. to 9:30 p.m., the cost of \$32.00 per person to be paid by parents and PTO, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH ROCKNESS MUSIC

As recommended by Gladys Castellanos, Principal of Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, that the Elizabeth Board of Education enter into contract with Rockness Music, Metuchen, NJ, for two (2) performances on sing-a-longs and dramatic play for the children and staff, on June 5, 2020, at 9:00 a.m. and 9:45 a.m., at a cost not to exceed, \$500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ROCKNESS MUSIC

As recommended by Gladys Castellanos, Principal of Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, that the Elizabeth Board of Education enter into contract with Rockness Music, Metuchen, NJ, for two (2) performances based on Nutrition and Wellness for the students and staff, on May 8, 2020, at 9:00 a.m. and 9:45 a.m., at a cost not to exceed, \$500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AMERIGROUP NEW JERSEY

As recommended by Gladys Castellanos, Principal of Dr. Martin Luther King Jr., Early Childhood Center School No. 52, that the Elizabeth Board of Education enter into contract with Amerigroup New Jersey, Iselin, NJ, to provide workshops for the parents and students of the school, to present the English and Spanish version of their educational program which focuses on Nutrition and Healthy Eating, on April 22, 2020 from 8:45 a.m. to 11:15 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH USA GENERAL CONTRACTORS CORP

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with USA General Contractors Corp., Elizabeth, NJ, for roof repairs at various school locations throughout the district, (Co-Op OMNIA Partners Cooperative Pricing System Contract #180901-NJ-033), in a total amount not to exceed \$50,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH IN-LINE HEATING & AIR CONIDTIONING COMPANY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Company, Bayonne, NJ, as part of the Elizabethtown Gas American Plan Maintenance Program to conduct a survey of approximately 680 steam traps to identify non-working traps. Elizabethtown Gas will provide an incentive covering 50% of the survey costs and \$.50 cent per each calculated therm saved up to 50% of the total repair/replacement portion of the total project (under The Educational Services Commission of New Jersey Co-op #65MCESCCPS, Bid #MRESC 15/16-58), in an amount not to exceed \$24,118.24, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH LANDOVER COOLING TOWER SERVICE

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Landover Cooling Tower Service, Mountainside, NJ, for the replacement of the cooling towers at school Chessie Dentley Roberts Academy # 30, in an amount not to exceed \$207,000.00, the lowest responsible bidder, in accordance with N.J.S.A.18A:18A-5e.

Landover Cooling Tower Service	\$207,000.00
Liberty Mechanical Contractors Inc, Newark, NJ	\$242,000.00
In-Line Heating & Air Conditioning Co. Bayonne, NJ	\$288,835.08

CONTRACT WITH VALENCA RESTAURANT

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Valenca Restaurant, Elizabeth, NJ, to host a Promotional Dinner Dance for sixty (60) students and six (6) chaperones, on June 11, 2020, from 5:00 p.m. to 9:00 p.m., at a cost of \$33.63 per person for a total of \$2,017.80, cost to be shared and paid by the student activity fund and parents. (Transportation will be provided by parents to and from the restaurant, at no cost to the Board, in accordance with N.J.S.A. 18A:18-5a(21).

CONTRACT WITH NEW JERSEY CITY UNIVERSITY SYMPHONY OF WINDS AND  
PERCUSSION

As recommended by Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with New Jersey City University Symphony of Winds and Percussion, Jersey City, NJ, to present a live performance at EHS-Frank J. Cicarell Academy, for students on April 28, 2020, from 7:00 p.m. to 10:00 p.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH GALE BENN

As recommended by Michael Cummings, Principal of Elizabeth High School – Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Gale Benn, Cranford, NJ, to provide a presentation describing her life growing up in the 1950's, 60's, and 70's as the instructor, Mrs. Kyle Benn, interjects to contextualize in relation to larger historical developments and themes, on March 27, 2020, from 7:00 a.m. to 3:05 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH KEAN UNIVERSITY

As recommended by Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Kean University., Union, NJ, to present a concert at EHS-Frank J. Cicarell Academy for students, on April 2, 2020, from 9:00 a.m. to 11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH BARN HILL PRESERVE OF DELAWARE

As recommended by Antonio Di Fonzo, Principal of Madison Monroe School No. 16 Annex, that the Elizabeth Board of Education enter into contract with Barn Hill Preserve of Delaware, Frankford, DE, to conduct an assembly at the school for kindergarten to 3<sup>rd</sup> grade, on April 3, 2020 at 9:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH PRISMATIC MAGIC, LLC

As recommended by Antonio Di Fonzo, Principal of Madison Monroe School No. 16 Annex, that the Elizabeth Board of Education enter into contract with Prismatic Magic, LLC, Fort Worth, TX, to provide two (2) student assembly presentation: one for K-5<sup>th</sup> graders, from 9:00 a.m. to 9:40 a.m., and one for 6<sup>th</sup> to 8<sup>th</sup> graders from 10:00 a.m. to 10:40 a.m., on March 19, 2020. At a cost of \$1,049.00, to be paid by Student Activity Fund, no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

### CONTRACT WITH NEWARK MUSEUM

As recommended by Kathy DiProffio, Principal of Frances C. Smith Early Childhood Center School No. 50, that the Elizabeth Board of Education enter into contract with Newark Museum, Newark, NJ, to provide for their Outreach “Safari Trip” presentation. The Museum will bring, set-up, give presentations to students & bring back materials to their museum. They will come on five separate days to ensure all students receive a presentation, for 45 minutes from 9:00 am to 2:30 pm on March 30, 31, 2020 and April 2, 3, 7, 2020, at no cost to the board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

### CONTRACT WITH MULTIPLE SPEAKERS – CAREER DAY

As recommended by Samuel Etienne, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with the following guest speakers: Christian J. Bellmann (Project Manager for Global Dara); Marshall Nichols (High Voltage Power Linemen & Supervisor); Amanda Firley (Quality Health Safety & Environment Manager); Jessica Romero (Cell Biology and Neuroscience); Paola Giacometti (Emergency Medical Technician & Training Sergeant); Paola Giacometti (NJ State Certified EMT); Jesus Mendes (Restaurant Owner); Israel Fuentes (Creative Leader & Architecture); Russ De Maio (Retired EPS HVAC Teacher); Macary M. Fils-aime (Realtor Associate); Rosario Davidson, (PA-C); Marjorie Nazon (Physician Assistant); Deina Reed (CEO of P.W.S.T.); Youri Pascal (Accountant); Casey Liu (Financial Educator/Insurance Agent); Jose DiCervo (Sovereign Martial Arts); and Sara Karlin (Doctor of Dental Science DDS), to participate in the Schools Career Day on March 26, 2020 from 9:00 a.m. to 12:30 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

### CONTRACT WITH CARLOS CEDEÑO

As recommended by Doris Farrell, Principal of Woodrow Wilson School No. 19, that the Elizabeth Board of Education enter into contract with Carlos Cedeño, Elizabeth, NJ, to provide two student assemblies “The Voice” to engage students on promoting leadership and to stay focused on their future goals, one assembly for 6<sup>th</sup> graders, and one assembly for 7<sup>th</sup> & 8<sup>th</sup> graders, on March 26, 2020. There is no cost to the Board, in accordance with N.J.S.A.18A:8A-1 *et seq.*

### CONTRACT WITH AMERICAN RED CROSS-HEALTH & SAFETY SERVICES

As recommended by Matthew Glackin, Director of Security, that the Elizabeth Board of Education enter into contract with American Red Cross-Health & Safety Services, Washington, DC, to provide CPR training, First Aid training and Automated External Defibrillator (AED), mandatory Red Cross certification training, for all School Security Guards, on April 3 thru 17, 2020, at the rate of \$72.00 per Guard, plus instruction and delivery fee, in an amount not to exceed \$13,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KRISHNA PATEL RDH, MPH – NEW JERSEY’S ORAL HEALTH PROGRAM ZUFALL HEALTH CENTER

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Krishna Patel RDH, MPH from NJ Children’s Oral Health Program Zufall Health Center, Somerville, NJ, to provide age appropriate school-based education program conducted by oral health professionals on oral health topics, being offered for all K-8 Elizabeth Public School Students, as scheduled by the individual school, from March 20, 2020 through June 2020, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH PARTY JAM, INC.

As recommended by Melissa Kulick, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with Party Jam Inc., Staten Island, NY, to provide carnival day with a variety of games (obstacle course, jungle fun, module bounce, and waterslide) for students to celebrate the end of the year, on June 9 & 10, 2020, from 9:00 a.m. to 2:30 p.m., in a total amount not to exceed \$1,800.00 to be paid by the school’s PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BUREAU OF LECTURES

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Bureau of Lectures, Lawrence, KS, to present a Forward Motion BMX assembly on February 19, 2020, from 9:00 a.m. to 11:00 a.m., to be paid with schools PTO funds, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1. *et seq.*

CONTRACT WITH COSTA’S RISTORANTE AND CATERING

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Costa’s Ristorante and Catering, Roselle Park, NJ, for 75 students to participate in a Promotional Eight Grade Dinner/Dance, on June 11, 2020, from 6:00 p.m. to 9:00 p.m., cost per person is \$23.00 for a total of \$1,725.00, cost to be shared by PTO and parents. (Transportation will be provided by parents to and from the restaurant), at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21).

CONTRACT WITH ZOLNIER GRADUATE SUPPLY LLC

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Zolnier Graduate Supply LLC, Union City, NJ, to provide a presentation and sell 2020 Class Rings on March 21, 2020, to be paid by the parents, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH UNION COUNTY RECYLCING & PLANNING PROGRAM

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Union County Recycling & Planning Program, Scotch Plains, NJ, for a presentation on the importance of recycling education, on May 1, 2020, from 9:00 a.m. to 12 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH R.P. BAKING, LLC

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with, R.P. Baking, LLC, Harrison, NJ, for the purchase of bread & rolls, for Food Service, during the 2020-2021 school year, the sole responsible bidder, in an amount not to exceed \$395,975.56, in accordance with N.J.S.A. 18A:18A-4a.

CONTRACT WITH MIVILA CORPORATION dba MIVILA FOODS

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Mivila Corporation dba Mivila Foods, Inc., Paterson, NJ, for the purchase of Processed Commodity Food Items for various schools for Food Services Division, during the 2020-2021 school year, in an amount not to exceed \$591,745.00, in accordance with N.J.S.A. 18A:18A-4a.

H. Schrier & Co, Inc, Brooklyn, NY	\$4,195,100.00
US Foods, Corp, Allentown, PA	\$680,798.00
Ace Endico, Inc., Brewster, NY	\$633,640.00
Metropolitan Foods, Driscoll Foods, Wayne, NJ	\$611,885.00
Rich Products Corp, Buffalo, NY (didn't bid on all items)	\$16,995.00
Mivila Corporation dba Mivila Foods, Paterson, NJ	\$591,745.00

CONTRACT WITH MALACHY MECHINCAL

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into a contract with Malachy Mechanical, Bayonne, NJ, for the 2020-2021 school year to provide for the Servicing and Maintenance for the Food Service Equipment Excluding Refrigeration, at an hourly rate amount of \$70.00, with a 0% for parts discount, the lowest responsible bidder, in accordance with N.J.S.A.18A:18A-4a.

CONTRACT WITH V.A. TRAMONTANO & SON, INC.

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with V.A. Tramontano & Son Inc., Piscataway, NJ, for the purchase delivery of Fresh Fruit and Vegetables Produce Program Items Phase II for the Division of Food and Nutrition Services for remaining 2019-2020 academic school year, in an amount not to exceed \$162,667.25, in accordance with N.J.S.A. 18A:18A-4a.

Seashore Fruit & Produce Co, Vineland, NJ (didn't bid on all items)	\$155,084.31
V.A. Tramontano & Son, Inc., Piscataway, NJ	\$162,667.25

CONTRACT WITH APPCO PAPER & PLASTICS CORP

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter its contract with Appco Paper & Plastics Corp, Island Park, NY, for the purchase of weekly delivery of cafeteria paper goods for various schools and warehouse for Food Service Division, for the 2020-2021 school year, the lowest responsible bidder, in an amount not to exceed \$523,339.14, in accordance with N.J.S.A.18A:18A-4a.

Imperial Bag & Paper Co, Jersey, NJ	\$781,978.22
WB Mason Company, Secaucus, NJ	\$608,331.76
Fordion Packaging, LLC, Wyckoff, NJ (didn't bid on all items)	\$25,111.00
H.Schier & Co, Inc Brooklyn, NY	\$542,155.13
Appco Paper & Plastic Corp, Island Park, NY	\$523,339.14

CONTRACT WITH F. JONES CONSULTING, LLC

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with F. Jones Consulting, LLC., Lake Como, NJ, to provide additional professional development services and train staff on running data reports, as needed and to ensure that the database is clean for the 2020-2021 school year, in a total amount not to exceed, \$5,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH PARTY FACTOR

As recommended by Hollis Mendes, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Party Factor, Elizabeth, NJ, for students from grades K-4, on June 12, 2020, from 9:00 a.m. to 2:00 p.m., at a cost of \$2,635.00 to be paid by the Student Activity Fund, no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH NIKHIL BADLANI FOUNDATION

As recommended by George E. Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Nikhil Badlani Foundation, West Orange, NJ, to present a workshop and assembly by Founder & President Sangeeta Badlani, to educate and warn sophomore driver education students of the dangers and laws pertaining to distracted driving, to be held at the school on March 5, 2020, from 8:30 a.m. to 3:30 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH UNIVERSITY DANCEWORKS

As recommended by George E. Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with DanceWorks c/o Ani Javian and Jordan Lloyd Mason Gross School of Arts, Dept. of Dance – New Brunswick, NJ, for a workshop Title/Master Class, Performance and Discussion on April 2, 2020, Arrival 8:00 a.m. Master Class periods 2-3: 8:36 a.m. to 10:14 a.m., period 4: Performance & Discussion 10:18 a.m. – 11:05 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH GROUNDS FOR SCULPTURE

As recommended by Tracy Monteiro, Supervisor of Art, that the Elizabeth Board of Education enter into contract with the Grounds for Sculpture, Hamilton, NJ, to provide an art trip to the Sculpture Grounds designed specifically for up to 1,045 Elizabeth Public School Art students in grades 8<sup>th</sup> through 12. The cost per participate will be \$8.00 per student to be paid for through secured title funding for the arts (A non-refundable deposit based on 10 teacher participants is due at the time of booking), at cost not to exceed \$8,360.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH BENCHMARK EDUCATION

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Benchmark Education, New Rochelle, NY, to provide professional development training for ESL teachers, specific date and time to be determined, from March 23 through June 20, 2020, 6-hour professional development training, in a total amount not to exceed, \$2,200.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH GROUNDS FOR SCULPTURE, INC.

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Grounds for Sculpture, Inc., Hamilton, NJ, to provide a professional development designed specifically to up to 70 Elizabeth Public School Art Teachers, how the Elements of Art to be Transferred from 2 to 3 dimensions in sculpture, on June 5, 2020, from 9:30 a.m. to 3:00 p.m., in a total amount not to exceed, \$2,800.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH DR. JONATHAN MERCANTINI - KEAN UNIVERSITY

As recommended by Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into a contract with Dr. Jonathan Mercantini of Kean University., Union, NJ, to be a guest speak and discuss their research paper on American Revolution, on April 22, 2020 at 9:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH BARN HILL PRESERVE EDUCATIONAL ANIMAL PROGRAMS OF DELAWARE

As recommended by Theodore Panagopoulos, Principal of Terence C. Reilley School No. 7 , that the Elizabeth Board of Education enter into contract with Barn Hill Preserve Educational Animal Programs of Delaware, Frankford, DE, to conduct a 45 minute presentation on animal education program for the students at the school, on April 22, 2020 at 10:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

RESCIND CONTRACT WITH AVEANNA HEALTHCARE/EPIC/LOVING CARE

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing contract (\$40,680.00) with Aveanna Healthcare/Epic/Loving Care, Eatontown, NJ, for special education student J.O., Student has relocated to Linden, NJ. Effective December 20, 2019.

*Please Note: Originally approved at the January 2019 Board Mtg.*

RESCIND CONTRACT WITH PREFERRED HOME HEATLH CARE

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education to rescind 2019-2020 nursing services contract (\$38,584.00) with Preferred Home Health Care Inc., North Brunswick, NJ, for special education student G.G., Student is relocating to Edison, NJ. Effective January 1, 2020.

*Please Note: Originally approved at the August 2, 2019 Board Mtg.*

CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare Services, Eatontown, NJ, to provide for nursing services for students D.C., and M.P., who are attending Juan Pablo Duarte-Jose Marti School No. 28, and student S’N.S., who is attending Donald Stewart Early Childhood Center School No. 51, at the rate of \$52.00 LPN or \$57.00 RN per hour, in the total amount not to exceed \$29,380.00, in accordance with N.J.S.A.18A:18A-5a(1).

RESCIND CONTRACT WITH HOMECARE THERAPIES dba HORIZON  
HEALTHCARE STAFFING

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education to rescind 2019-2020 nursing services contract (\$25,425.00), with Homecare Therapies dba Horizon Healthcare Staffing, Manalapan, NJ, for special education student L.L., effective January 3, 2020.

*Please Note: Originally approved at the November 18, 2019 Board Mtg.*

CONTRACT WITH DR. EUNICE AVILES dba TRANSCENDING IDENTITIES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Dr. Eunice Aviles dba Transcending Identities, South Orange, NJ, to provide General Identity and Sexual Orientation one-day training for the 2019-2020 school year, on March 9, 2020, from 1:00 p.m. to 4:00 p.m., in the total amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH STAY WELL SERVICES, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Stay Well Services, Inc., Rochelle Park, NJ, to provide nursing services for K.M., a special education student that is attending Victor Mravlag School No..21, for the 2019-2020 school year, at the rate of \$45.00 LPN or \$55.00 RN per hour, Effective February 26, 2020, in a total amount not to exceed, \$27,360.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT PYRAMID EDUCATIONAL CONSULTANTS, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Pyramid Educational Consultants, Inc., New Castle, DE, to provide two days instructor certification training for approximately 40 staff members on PECS Level 2 (a unique alternative/augmentative communication system), in an amount not to exceed \$7,127.00, in accordance with N.J.S.A. 18A:18A-3.

AMEND CONTRACT WITH FRONTLINE TECHNOLOGIES GROUP, LLC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education renew its current contract with Frontline Technologies Group, LLC d/b/a Frontline Education formerly Centrist Group, LLC, Malvern, PA, to provide additional goal banks added to our IEP Direct System – EPS ABLLS and EPS AFLS for the 2019-2020 school year, at the additional cost of \$1,200.00, in an amount not to exceed \$83,824.84.00, in accordance with N.J.S.A.18A:18A-5a(19) (support & maintenance of propriety software)

*NOTE: Original Contract approved during June 13, 2019 board meeting in the amount of \$82,624.84*

CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare Services, Eatontown, NJ, to provide nursing services for special education student C.B-C., who is attending YCS-George Washington Academy, Hackensack, NJ, at the rate of \$52.00 LPN or \$57.00 RN per hour, in the total amount not to exceed \$21,060.00, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH THE UNCOMMON THREAD

As recommended by Diana Pinto- Gomez, Director of Special Projects, that the Elizabeth Board of Education enter into contract with The Uncommon Thread, Stirling, NJ, to provide Functional behavioral assessment services for a special education student N.F., at total not to exceed not to exceed \$1,600.00, in accordance with N.J.S.A 18A:18A-5a(1)

CONTRACT WITH MELANIE LYNCH

As recommended by Joseph Przytula, Supervisor of Physical Education, Health and Safety, that the Elizabeth Board of Education enter into contract with Melaine Lynch, Pittsburgh, PA, to conduct professional development “Let’s Have Fun in Health Class Today” Common Core and skills –based lessons Interventions for Middle & High School Health” for physical education staff, to take place at Terrace C. Reilly School No. 7, on November 5, 2019, at a cost not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LYNN HEFELE - LEPE, INC

As recommended by Joseph Przytula, Supervisor of Physical Education, Health and Safety, that the Elizabeth Board of Education enter into contract with Lynn Hefele - LEPE, Inc., Greenlawn, NY, to conduct professional development “Introducing Literacy & Technology into Physical Education” for School District Physical Education staff, to take place at Terrace C. Reilly School No. 7 on November 5, 2019, at a cost not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

Elizabeth, N.J., March 19, 2020

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following

CONTRACT WITH UPCYCLE, LLC,

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Upcycle LLC, Fairfield, NJ, to pick-up and dispose of obsolete computer equipment located on 533 Division Street, Elizabeth, NJ, to be recycled in compliance with state and federal regulations, vendor put a value of \$1,000.00 on the equipment, in receipt of a bank check made payable the Elizabeth Board of Education, in accordance with N.J.S.A. 18A-18A-45.

Upcycle, LLC Fairfield, NJ	\$1,000.00
Secure Recycling, Norcross, GA	\$575.00
Tech Recyclers, LLC, Kearny, NJ	\$500.00
eRevival, LLC, Paterson, NJ	\$648.26

CONTRACT WITH IMAAN INTERNATIONAL, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Imaan International, Inc., Fredericksburg, VA,, to pick-up and dispose of obsolete computer equipment located on 600 Pearl Street, Elizabeth, NJ, to be recycled in compliance with state and federal regulations, vendor put a value of \$31,250.00 on the equipment, in receipt of a bank check made payable the Elizabeth Board of Education, in accordance with N.J.S.A. 18A-18A-45.

Imaan International, Fredericksburg, VA	\$31,250.00
Secure Recycling, Norcross, GA	\$30,212.00
Tech Recyclers, LLC, Kearny, NJ	\$26,500.00
A-Team Recyclers, LLC, Shorewood, IL	\$20,420.00
Upcycle, LLC Fairfield, NJ	\$15,000.00
eRevival, LLC, Paterson, NJ	\$12,979.91

CONTRACT WITH ALL FOR KIDZ, INC.

As recommended by Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with All for Kidz, Inc., Lynnwood, WA, to present two character educational program performances entitled "The Ned Show", on April 9, 2020, at no cost to Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

**BOARD OF EDUCATION**

**RESOLUTION**

**UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
COORDINATED TRANSPORTATION SERVICES  
FOR THE 2020-2021 SCHOOL YEAR**

**WHEREAS**, the Boards of Education of two or more school districts may provide jointly for the transportation of pupils to and from school or schools within or outside the districts in accordance with N.J.S.A. 18A:39-11-16; and

**WHEREAS**, the Union County Educational Services Commission is chartered to provide coordinated transportation services, and

**WHEREAS**, the Board of Directors of the Union County Educational Services Commission agrees to operate such a program for the 2020-2021 school year, and

**WHEREAS**, the Elizabeth Board of Education agrees that the proportionate cost of such joint transportation shall be paid in the manner set forth in the policies adopted by the Commission.

**NOW, THEREFORE, BE IT RESOLVED** that the School Business Administrator/Board Secretary of the Elizabeth Board of Education is authorized to enter into a transportation jointure with the Union County Educational Services Commission, and

**BE IT FURTHER RESOLVED**, that the Union County Educational Services Commission is authorized to accept bids for such transportation on behalf of the Elizabeth Board of Education.

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## BOARD OF EDUCATION

## RESOLUTION

“AUTISM AWARENESS MONTH”

**WHEREAS**, autism affects all persons regardless of race, religion, socio-economic status or geography; and

**WHEREAS**, the incidence of autism in the United States is 1 in 150 and 1 in 94 boys; and

**WHEREAS**, autism impacts on the major areas of a child’s development; and

**WHEREAS**, autism is recognized as a lifelong condition with no current cure; and

**WHEREAS**, the aims for Autism Awareness Month are to inform the general public about the health crisis of autism, stress the importance of early diagnosis and early intervention, and to celebrate the unique talents and qualities of individuals with diagnosis of autism.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education join the rest of the country in recognizing April as Autism Awareness Month.

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Y**BOARD OF EDUCATION****RESOLUTION****“NATIONAL LIBRARY WEEK”**

**WHEREAS**, school library media centers serve a vital role in the learning and academic achievement within a school, and

**WHEREAS**, our students, teachers, and staff benefit from the wide variety of materials available in our media centers, materials that promote the communication and sharing of ideas so necessary in a vibrant democratic society, and

**WHEREAS**, our school library media specialists do an outstanding job in selecting, assembling, and sharing our organized collections of information with each school community, and

**WHEREAS**, today’s school library media specialists also play an integral role in introducing students and staff to the tremendous amount of information available on-line and through the district’s state-of-the-art technology, and

**WHEREAS**, school library media centers are as fundamental to our country as are the principles of freedom, equality, and individual rights.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the week of April 19-25, 2020

**“NATIONAL LIBRARY WEEK”**

**BE IT FURTHER RESOLVED**, that the Board of Education also recognize National Library Workers Day on April 21<sup>st</sup> as part of National Library Week to thank the district’s school media specialists for all that they do to support our students’ academic growth and development into eager and enthusiastic readers.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER**

Recommended: That payment for medical-health insurance waiver for 2018-2019 in the amount listed, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

Javier Santalla-Tamayo

\$2,000.00

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING CREAM-O-LAND DAIRIES, LLC AND APPROVING FORM OF CONTRACT FOR PROVISION OF DAIRY PRODUCTS**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require a service for the provision of dairy products for the District Food Service for the 2020-2021 school year (the "Service"); and

**WHEREAS**, a Request for Proposals was initiated on January 13, 2020 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on January 30, 2020 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

**WHEREAS**, the Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board enter into a contract for the Service, in the form attached hereto, with Cream-O-Land Dairies, LLC, the lowest responsible bidder, in an amount not to exceed Seven Hundred Forty-Four Thousand Seven Hundred Fifteen and 50/100 Dollars (\$744,715.50), in accordance with N.J.S.A. 18A:18A-4a,

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Cream-O-Land Dairies, LLC is appointed to provide the Service upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Cream-O-Land Dairies, LLC for the provision of dairy products for the District Food Service for a term of one year, commencing as of July 1, 2020 and terminating on June 30, 2021 at the unit prices set forth in the Specifications and Proposal attached to and made a part of the Contract, not to exceed \$744,715.50 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING R.P. BAKING, LLC AND APPROVING FORM OF  
CONTRACT FOR PROVISION OF BREAD AND ROLLS**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require a service for the provision of bread and rolls for the District Food Service for the 2020-2021 school year (the "Service"); and

**WHEREAS**, a Request for Proposals was initiated on January 24, 2020 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on February 12, 2020 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

**WHEREAS**, the Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board enter into a contract for the Service, in the form attached hereto, with R.P. Baking, LLC (d/b/a Pechter's), the sole responsible bidder, in an amount not to exceed Three Hundred Ninety-Five Thousand Nine Hundred Seventy-Five and 56/100 Dollars (\$395,975.56), in accordance with N.J.S.A. 18A:18A-4a,

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. R.P. Baking, LLC is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and R.P. Baking, LLC for the provision of bread and rolls for the District Food Service for a term of one year, commencing as of July 1, 2020 and terminating on June 30, 2021 at the unit prices set forth in the Specifications and Proposal attached to and made a part of the Contract, not to exceed \$395,975.56 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****AWARDING CONTRACT TO MIVILA CORPORATION d/b/a MIVILA FOODS FOR  
SUPPLY AND DELIVERY OF PROCESSED COMMODITY FOOD ITEMS**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a vendor to supply and deliver processed commodity food items for various schools in the District for the 2020-2021 academic year (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on January 28, 2020 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on February 19, 2020 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of six (6) responses; and

**WHEREAS**, Jamie Leavitt, Director of Food and Nutrition Services, recommends that the Board enter into a contract for the Services, in the form attached hereto, with Mivila Corporation doing business as Mivila Foods, the lowest responsible bidder, in an amount not to exceed Five Hundred Ninety-One Thousand Seven Hundred Forty-Five and No/100 Dollars (\$591,745.00), in accordance with N.J.S.A. 18A:18A-4a.

**WHEREAS**, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Mivila Corporation d/b/a Mivila Foods for the furnishing and delivery of processed commodity food items for various District schools for a term of one year, commencing as of July 1, 2020 and terminating on June 30, 2021 at the unit prices set forth in the Contract, not to exceed \$591,745.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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**BOARD OF EDUCATION**

**RESOLUTION**

**Recommended:** That the following revised Job Description, be adopted effective March 19, 2020.

Teacher – Instructional Coach (NAF)

The above job description shall be deemed to replace and supersede any prior job description for the same or similar title.

\*Subject to correction of errors

**ELIZABETH BOARD OF EDUCATION**  
**Elizabeth, New Jersey**

**JOB DESCRIPTION**

**Title:**                   **Teacher-Instructional Coach (NAF)**

**Qualifications:**

1. Valid Standard New Jersey Teaching Certification.
2. English, Math, and/or Reading Specialist Endorsement(s) preferred.
3. Minimum of three (3) years experience teaching Mathematics, Language Arts Literacy, Special Education or Bilingual/ESL.
4. Excellent oral and written communications skills.
5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

**Reports to:**   Supervisor of Career and Technical Education, Building Principal

**Performance Responsibilities:**

1. Mentors and coaches teachers in instructional strategies
2. Assists teachers in screening and diagnostic activities, monitoring intervention strategies and student progress.
3. Models effective, research-based, instructional techniques in the classroom to train teachers with the goal of providing opportunities for all students to participate and succeed
4. Tutors students as needed.
5. Assists students in developing Career Readiness Skills.
6. Accepts and carries out assigned responsibilities for co-curricular activities with building professional staff.
7. Assists in the design, development, implementation, and evaluation of district CTE programs in accordance with New Jersey State Standards
8. Assists in the design, development, implementation, and evaluation of academy programs in accordance with NAF academy standards;
9. Works with the Supervisor of CTE and building administrators to monitor and plan high quality instructional program for the NAF Academies.
10. Contributes to the planning, development, and dissemination of a district long-range academy program plan;
11. Coordinates academy program activities (i.e., job shadowing, guest speakers, etc.) to support instruction and implementation of the NAF curriculum and program requirements
12. Coordinates appropriate training activities to implement academy themes and address identified areas of need
13. Serves as academy program liaison to the school leadership team and district departments;

14. Assists teachers in the administration, collection, analysis of NAF data reports and shares this data with academy teams, the school leadership team, the CTE Supervisor, pertinent central office staff and the Board of Education;
15. Provides training to NAF academy teachers, orienting them to their responsibilities;
16. Organizes and facilitates PLC meetings, planning conferences and professional development among NAF academy teachers on a regular basis to assess needs and plan in class support
17. Communicate consistently and confidentially with teachers, via visits, phone conversations, and/or email.
18. Establish and maintain partnerships with industry, community organizations, workforce development boards, and post-secondary institutions that support the academy's mission and goals
19. Assists in designing program literature and applications for academy programs;
20. Disseminates information about academy programs to parents and interested persons in the community;
21. Serves as the liaison between the academy and the academy advisory board and presents program status at each Advisory Board meeting; Meets with Advisory Board Chair and Advisory Board committee chairs to jointly develop meeting agendas
22. Facilitates Advisory Board member site visits and meetings with school district officials
23. Maintains records, notices and minutes of Advisory Board meetings to Advisory Board members, building principals, the CTE Supervisor and to NAF
24. Manage, monitor, and maintain NAF academy standards, goals, and objectives
25. Provide periodic data and reports to the Principal and Supervisor of CTE for dissemination to Central office administration ,
26. Promote career academies with local community college, four year colleges, and other post-secondary institutions
27. Promote the positive aspects of career academies to parents and the community at large.
28. Facilitates school-to-career transition efforts for students to include: career shadowing, mentorships, internships, apprenticeships, and post-secondary employment
29. Disseminates information about working papers, Issues working papers to students enrolled in the district and private school students who reside in the district. Maintains student working paper files and reports the information to the New Jersey State Department of Labor on a monthly basis on an as needed basis
30. Performs other related duties as may be assigned by the supervisor

**Terms of Employment:**

Ten (10) months or Eleven (11) months; tenurable

Evaluated by the supervisor, consistent with statute, code and collective negotiations agreement.

Compensation and benefits as established by the Administrator's collective negotiations agreement.

**Date Approved:** August 18, 2011

**Rev'd.:** March 19, 2020

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF CAPITAL RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$207,000.00 for use in the 2019-2020 capital projects budget to cover Capital Improvements associated with the Capital Project Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****MAXIMUM TRAVEL EXPENDITURE  
FOR THE 2020-2021 SCHOOL YEAR**

**WHEREAS**, pursuant to *N.J.S.A. 18A:11-12*, in each prebudget year, the Elizabeth Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

**WHEREAS**, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

**WHEREAS**, the Board of Education has elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

**WHEREAS**, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2018-2019 school year, is \$17,300.00; and

**WHEREAS**, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2019-2020 school year, is \$18,300.00.

**WHEREAS**, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2020-2021 school year, was \$25,960.00; and

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby establishes the maximum travel expenditure amount for the 2020-2021 school year as \$270,667.00.

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Y**BOARD OF EDUCATION****RESOLUTION****EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY**  
**MASTER COLLABORATIVE EDUCATIONAL SERVICES AGREEMENT**  
**JULY 1, 2020 THROUGH JUNE 30, 2025**

**WHEREAS**, the Educational Services Commission of New Jersey, having its principal office at 1660 Stelton Road, Piscataway, New Jersey, in the County of Middlesex (hereinafter the “ESCNJ”), and the Elizabeth Board of Education, 500 North Broad Street, Elizabeth, New Jersey, in the County of Union (hereinafter the “Board”) is capable of providing services to the Elizabeth Public School students within Middlesex County, and

**WHEREAS**, the Elizabeth Board of Education wishes to utilize the services of ESCNJ for Collaborative Educational Services; and

**WHEREAS**, ESCNJ is willing to provide Collaborative Educational Services to the Board; and

**WHEREAS**, the Board and ESCNJ believe that ESCNJ can provide comprehensive Collaborative Educational Services; and

**WHEREAS**, there is a need to reduce to writing the understanding and agreement that exist between the Board and ESCNJ.

**WHEREAS**, the terms of the Agreement shall be in effect for the 2020-2025 school years.

**NOW, THEREFORE, BE IT RESOLVED**, that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute the Master Collaborative Educational Services Agreement between Educational Services Commission of New Jersey and the Elizabeth Board of Education.

## BOARD OF EDUCATION

## RESOLUTION

**APPOINTING BROTHER SISTER DUO, INC., T/A MALACHY MECHANICAL FOR  
SERVICING AND MAINTENANCE OF FOOD SERVICE EQUIPMENT,  
EXCLUDING REFRIGERATION UNITS**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require the provision of certain repair and maintenance services associated with District food service equipment, exclusive of refrigeration units (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on January 13, 2020 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on February 4, 2020 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

**WHEREAS**, Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with Brother Sister Duo, Inc., trading as Malachy Mechanical, the lowest responsible bidder, in an amount not to exceed Sixty-Three Thousand and No/100 Dollars (\$63,000.00) for labor costs, at an hourly rate of \$70.00, and parts not to exceed Forty Thousand and No/100 Dollars (\$40,000.00), for a total amount not to exceed One Hundred Three Thousand and No/100 Dollars (\$103,000.00), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Brother Sister Duo, Inc., trading as Malachy Mechanical for food service equipment repair services in a total amount not to exceed \$103,000.00, including the labor and the cost of parts, and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised policy be approved:

4151.1/4251.1    Policy    Personal Illness and Injury/Health and Hardship

PERSONAL ILLNESS AND INJURY/HEALTH AND HARDSHIP

The Elizabeth Board of Education will consider requests for extension of sick leave benefits on a case-by-case basis.

Sick Leave Bank

The Elizabeth Board of Education shall create and operate a sick leave bank for eligible employees. The sick leave bank shall be operated according to the agreed conditions established in the Elizabeth Education Association (EEA) negotiated contract.

The board of education and the Elizabeth Education Association shall review and approve the following guidelines:

- A. Eligibility in the program;
- B. Participation in the program;
- C. Donation of sick days to the bank;
- D. Application for requesting sick days from the bank;
- E. Accumulated sick days from employees who are retiring.

The board of education shall assist in maintaining a current list of participating members, the number of days individually and collectively contributed; and the number of days used and the individuals that were granted said days. The board shall also provide copies of all donation day forms to the EEA. There shall be no obligation to participate in the sick leave bank; any participation is voluntary. Participation is open to all employees without regard to employment position or union membership.

The chief school administrator will create a regulation that will be presented to the board of education for approval.

Date:	November 13, 1986
Revised:	January 17, 2008
First Reading:	December 13, 2007
Second Reading:	January 17, 2008
Revised:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
Revised:	March 16, 2017
First Reading:	February 16, 2017
Second Reading:	March 16, 2017
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
Revised:	
First Reading:	February 20, 2020
Second Reading:	

Legal References: N.J.S.A. 18A:6-6 No sex discrimination  
N.J.S.A. 18A:6-66 Rights and benefits of personnel (educational services commission)  
N.J.S.A. 18A:16-2 through -5 Physical examinations; requirement ...  
N.J.S.A. 18A:27-4 Power of boards of education to make rules governing employment of teacher, etc.  
N.J.S.A. 18A:30-1 Definition of sick leave  
N.J.S.A. 18A:30-2 Sick leave allowable  
N.J.S.A. 18A:30-6 Prolonged absence beyond sick leave period  
N.J.A.C. 6A:32-6.1 et seq. School Employee Physical Examinations

Ramsey Teachers Ass'n v. Ramsey Bd. of Ed., 1979 S.L.D. 862, St. Bd. rev'g 1978 S.L.D. 518, aff'd App. Div., 1980 S.L.D. 1528

Cole v. Essex County Vocational School District Bd. of Ed., 1986 S.L.D. 1855

Cross References: 4150/4250 Leaves  
4151/4251 Attendance patterns

**BOARD OF EDUCATION****RESOLUTION****APPOINTING V. A. TRAMONTANO & SON, INC. FOR PROVISION AND DELIVERY OF  
FRESH PRODUCE ITEMS FOR DISTRICT FOOD SERVICE**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a vendor to provide and deliver certain fresh produce items to District schools for the Department of Food and Nutrition Services for the 2020-2021 school year (the "Services"); and

**WHEREAS**, a Request for Proposals was initiated on January 9, 2020 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on January 28, 2020 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

**WHEREAS**, Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with V.A. Tramontano & Son, Inc., the lowest responsible bidder, in an amount not to exceed One Hundred Sixty-Two Thousand Six Hundred Sixty-Seven and 25/100 Dollars (\$162,667.25), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. V.A. Tramontano & Son, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and V. A. Tramontano & Son, Inc. to provide and deliver fresh produce items to District schools for the Department of Food and Nutrition Services for the 2020-2021 school year in a total amount not to exceed \$162,667.25, and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

**QUALIFYING AND APPOINTING A BROKER FOR HEALTH/MAJOR MEDICAL, PRESCRIPTION, DENTAL, VISION AND VOLUNTARY BENEFIT INSURANCE SERVICES TO THE ELIZABETH BOARD OF EDUCATION FOR THE TIME PERIOD COVERING MARCH 19, 2020 THROUGH MARCH 18, 2021**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to medical, prescription, dental, vision and voluntary benefits insurance broker services (the “Services”), for the Board covering March 19, 2020 through March 18, 2021; and

**WHEREAS**, such services can only be provided by a licensed insurance agent; and

**WHEREAS**, the Board has authorized the utilization of competitive contracting in lieu of public bidding for such Services pursuant to the authority set forth in the Public School Contracts Law, N.J.S.A. 18A:18A-1, *et seq.* and N.J.S.A. 19:44A-20.5, *et seq.*, for such services to be provided; and

**WHEREAS**, the Board established and implemented a procedure for such a process which included (1) public advertisement of a Request For Qualifications (“RFQ”), in the official Board newspaper on February 14, 2020, (2) establishment of appropriate evaluation criteria, documented in writing and disclosed prior to the solicitation of qualifications, and (3) public opening and announcement of any qualification statements received as result thereof; and

**WHEREAS**, the Board advertised an RFQ for medical, prescription, dental, vision and voluntary benefit insurance broker services and received four (4) responses from various firms and individuals pursuant to the RFQ, which are available for public inspection.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. **Acrisure, LLC** (with offices at 1460 Route 9 North, Suite 310, Woodbridge, NJ 07095) is deemed qualified to provide health/major medical, prescription, dental, vision and voluntary benefit insurance services to the Board of Education during the time period March 19, 2020 through March 18, 2021, as set forth in the statement of qualifications provided in response to the applicable RFQ.
2. **Acrisure, LLC** (with offices at 1460 Route 9 North, Suite 310, Woodbridge, NJ 07095) is appointed to be the Board’s Broker for health insurance/major medical, prescription, dental, vision and voluntary benefits as assigned by this Board or its designee at no cost to the Board in accordance with the terms of a Professional Services Agreement in substantially the form attached hereto.

3. This Resolution is adopted and shall be instituted as part of a Fair and Open Process established and exercised pursuant to N.J.S.A. 18A:18A-1, *et seq.*, and N.J.S.A. 19:44A-20.5, *et seq.*
4. The Board Secretary shall promptly, and in no case later than 5 business days from the date hereof, cause a copy of this Resolution to be served upon the insurance consultant.
5. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
6. This Resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

**QUALIFYING AND APPOINTING A RISK MANAGER  
TO THE ELIZABETH BOARD OF EDUCATION FOR THE TIME PERIOD  
COVERING MARCH 19, 2020 THROUGH MARCH 18, 2021**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to Risk Management Services (the “Services”), for the Board covering March 19, 2020 through March 18, 2021; and

**WHEREAS**, such services can only be provided by a licensed insurance agent; and

**WHEREAS**, the Board has authorized the utilization of competitive contracting in lieu of public bidding for such Services pursuant to the authority set forth in the Public School Contracts Law, N.J.S.A. 18A:18A-1, *et seq.* and N.J.S.A. 19:44A-20.5, *et seq.*, for such services to be provided; and

**WHEREAS**, the Board established and implemented a procedure for such a process which included (1) public advertisement of a Request For Qualifications (“RFQ”), in the official Board newspaper on February 14, 2020, (2) establishment of appropriate evaluation criteria, documented in writing and disclosed prior to the solicitation of qualifications, and (3) public opening and announcement of any qualification statements received as result thereof; and

**WHEREAS**, the Board advertised an RFQ for Risk Management Services and received two (2) responses from various firms and individuals pursuant to the RFQ, which are available for public inspection.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. **Acrisure, LLC** (with offices at 1460 Route 9 North, Suite 310, Woodbridge, NJ 07095) is deemed qualified to provide Risk Management Services to the Board of Education during the time period March 19, 2020 through March 18, 2021, as set forth in the statement of qualifications provided in response to the applicable RFQ.
2. **Acrisure, LLC** (with offices at 1460 Route 9 North, Suite 310, Woodbridge, NJ 07095) is appointed to be the Board’s Risk Manager as assigned by this Board or its designee at no cost to the Board in accordance with the terms of a Professional Services Agreement in substantially the form attached hereto.

3. This Resolution is adopted and shall be instituted as part of a Fair and Open Process established and exercised pursuant to N.J.S.A. 18A:18A-1, *et seq.*, and N.J.S.A. 19:44A-20.5, *et seq.*
4. The Board Secretary shall promptly, and in no case later than 5 business days from the date hereof, cause a copy of this Resolution to be served upon the insurance consultant.
5. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
6. This Resolution shall take effect immediately.

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF PRINCIPAL**

Recommended: That John J. Byrne be appointed as Principal of Abraham Lincoln School No.14 on a twelve month basis effective March 20, 2020. Salary: Same.

\*Subject to correction of errors.

**BOARD OF EDUCATION**

**RESOLUTION**

**SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of L. M. v. Elizabeth Board of Education, Claim Petition 2017-32910; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$6,500.00.

**NOW, THEREFORE, BE IT RESOLVED** that the foregoing litigation is resolved and approved for a settlement; and it is

**FURTHER RESOLVED** that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey Grabelle, Esq., of Mandelbaum Salsburg, which shall be filed in the Legal Department.

**BOARD OF EDUCATION**

**RESOLUTION**

**SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of A. B. v. Elizabeth Board of Education, Claim Petition 2018-29692; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$7,500.00.

**NOW, THEREFORE, BE IT RESOLVED** that the foregoing litigation is resolved and approved for a settlement; and it is

**FURTHER RESOLVED** that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Christopher J. Kinsella, Esq., LaCorte, Bundy, Varady and Kinsella, which shall be filed in the Legal Department.

**BOARD OF EDUCATION**

**RESOLUTION**

**SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of A. B. v. Elizabeth Board of Education, Claim Petition 2018-29694; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$7,500.00.

**NOW, THEREFORE, BE IT RESOLVED** that the foregoing litigation is resolved and approved for a settlement; and it is

**FURTHER RESOLVED** that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Christopher J. Kinsella, Esq., LaCorte, Bundy, Varady and Kinsella, which shall be filed in the Legal Department.

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Y**BOARD OF EDUCATION****RESOLUTION****N.M. AND K.B., INDIVIDUALLY, AND ON BEHALF OF**  
**K.M. VS. ELIZABETH BOARD OF EDUCATION**

**WHEREAS**, pursuant to the Individuals with Disabilities Education Act, 20 U.S.C.1401 et seq., following the issuance of a final decision in the matters OAL Dkt. Nos. EDS 09808-2018 and 15392-18; and

**WHEREAS**, the parties have reached an amicable agreement pursuant to the terms of a settlement agreement, dated March 19, 2020.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education approves the settlement of the above-captioned matter subject to the terms of the Settlement Agreement.

## BOARD OF EDUCATION

## RESOLUTION

ADOPTION OF THE TENTATIVE BUDGET  
2020-2021 SCHOOL YEAR

**BE IT RESOLVED**, that the tentative budget be approved for the 2020-2021 School Year using the 2020-2021 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<b><u>GENERAL FUND</u></b>	<b><u>SPECIAL REVENUES</u></b>	<b><u>DEBT SERVICE</u></b>	<b><u>TOTAL</u></b>
<b>2020-21 Total Expenditures</b>	\$505,777,322	\$72,700,232	\$0	\$578,478,054
<b>Less: Anticipated Revenues</b>	\$445,964,198	\$72,700,232	\$0	\$518,664,930
<b>Taxes to be Raised</b>	<u>\$59,813,124</u>	<u>\$0</u>	<u>\$0</u>	<u>\$59,813,124</u>

And to advertise said tentative budget in the Designated Official Media in accordance with the form suggested by the State Department of Education and according to law.

**BE IT RESOLVED**, that a public hearing be held at the Donald Stewart Early Childhood Center, 544 Pennsylvania Avenue, Elizabeth, New Jersey on Thursday, May 7, 2020 at 6:30 p.m. for the purpose of conducting a public hearing on the budget for the 2020-2021 School Year.

## BOARD OF EDUCATION

## RESOLUTION

**APPOINTING APPCO PAPER AND PLASTICS CORP. FOR SUPPLY AND DELIVERY OF CAFETERIA PAPER AND PLASTIC GOODS**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a vendor to supply and deliver cafeteria paper and plastic goods for use at various schools within the district for the 2020-2021 school year (the "Services"); and

**WHEREAS**, a Request for Proposals was initiated on January 13, 2020 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on January 30, 2020 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of six (6) responses; and

**WHEREAS**, Jamie Leavitt, Director of Food & Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with Appco Paper & Plastics Corp., the lowest responsible bidder who bid on the entire proposal, in an amount not to exceed Five Hundred Twenty-Three Thousand Three Hundred Thirty-Nine and 14/100 Dollars (\$523,339.14), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Appco Paper & Plastics Corp. for the supply and delivery of cafeteria paper and plastic goods for various schools for a one year term, commencing July 1, 2020 and terminating on June 30, 2021, in a total amount not to exceed \$523,339.14 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.