

BOARD OF EDUCATION

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February 22, 2024

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OPENING CALENDAR

February 22, 2024

PUBLIC SESSION

Moment of Silence

Anthony Joseph Aschettino, Teacher, Victor Mravlag School No. 21

Victor DeOliveira, Security Guard, Chessie Dentley Roberts Academy School No. 30

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

PRESENTATIONS

Spotlight on our Elizabeth Board of Education: Board Member Jerry Jacobs-Video

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Nafeesa Turyia Freeman, Social Worker (Schools) (No. 0435), School No. 2 – effective February 14, 2024 through April 10, 2024 and April 11, 2024 through June 30, 2024.

Phoebe Lorell Gadson, School Psychologist (No. 0338), Division of Special Services – effective March 1, 2024 through May 10, 2024.

Monica Vanezza Garcia, Teacher-Kindergarten (No. 3417), School No. 28 – effective May 13, 2024 through May 29, 2024 and May 30, 2024 through June 30, 2024.

Maria Gomez, Teacher-Pre-Kindergarten (S) (No. 1534), ECC School No. 52 – effective February 5, 2024 through March 1, 2024.

Alyssa Kathryn Hargrave, Teacher-Pre-Kindergarten (No. 0077), ECC School No. 50 – February 20, 2024 through April 1, 2024 and April 2, 2024 through June 30, 2024.

Sean Ryan Johnson, Teacher-Sixth Grade (ELA), School No. 2 – effective March 1, 2024 through May 31, 2024.

Suzanne L. Kania, Teacher-Fifth Grade (No. 1818), School No. 23 – effective January 29, 2024 through March 1, 2024.

Tania Isabel Labrador, Teacher-Physical Education and Health (No. 4573), Alexander Hamilton Preparatory Academy – effective January 8, 2024 through February 15, 2024.

Sarah E. Satterfield, Teacher-English (No. 4287), Thomas Jefferson Arts Academy – effective June 3, 2024 through June 30, 2024.

Hadeel Sumrein, Speech and Language Specialist (No. 0304), Division of Special Services – effective March 18, 2024 through April 5, 2024 and April 8, 2024 through June 30, 2024.

Assistants

Marian J. Crawford, Assistant-Personal (No. 4878), School No. 21 – effective February 16, 2024 through March 22, 2024.

Karen Yolanda Irias, Assistant-Learning/Language Disabilities (No. 2242), School No. 30 – effective February 1, 2024 through February 29, 2024.

Business Office

Custodians

Ligia Veronica Alvarez, Custodian (No. 2259), School No. 13 – effective February 12, 2024 through April 15, 2024.

Ovidio Perea, Custodian (No. 0449), School No. 21 – effective February 16, 2024 through March 13, 2024.

Food Service

Maria E. Andujar, General Worker 6 Hours (No. 3277), School No. 6 – effective January 23, 2024 through April 5, 2024.

Gisela Patricia Espinoza, Assistant Cook Manager 6 Hours (No. 1740) Thomas Jefferson Arts Academy – January 1, 2024 through February 15, 2024.

Elsy N. Jimenez, Assistant Cook Manager 6 Hours (No. 3967), School No. 26 – effective February 8, 2024 through March 1, 2024.

Rosalba Monteagudo, General Worker 6 Hours (No. 5012), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective February 15, 2024 through March 31, 2024.

Rosa E. Perez, General Worker 6 Hours (No. 3821), Dr. Martin Luther King, Jr. ECC School No. 52 – effective February 1, 2024 through February 19, 2024.

Elizabeth Robinson, Food Service Worker 2 Hour (No. 0209), School No. 29 – effective January 1, 2024 through January 19, 2024.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional Department**Certified Staff**

Franc Lacinski, Teacher-English (No. 0685), EHS- Frank J. Cicarell Academy, presently on a leave of absence, extension from February 21, 2024 through February 29, 2024.

Rachel Eileen Lopez, Teacher-Seventh & Eighth Grade (ELA), School No. 6, presently on a leave of absence, extension from February 1, 2024 through April 5, 2024.

Wenedy Thanairy Paulino, Teacher-English (No. 4330), John E. Dwyer Technology Academy presently on a leave of absence, extension from June 10, 2024 through June 30, 2024.

Business Office**Custodians**

Rosa Esther Perez, Custodian (No. 0667), School No. 30, presently on a leave of absence, extension from February 6, 2024 through March 1, 2024.

Ana P. Rodriguez, Custodian (No. 0917), ECC School No. 50, presently on a leave of absence, extension from February 8, 2024 through June 30, 2024.

Natasha Townsend, Custodian (No. 3783), School No. 21, presently on a leave of absence, extension from February 12, 2024 through February 23, 2024.

Security Guard

Lisa Ritae Murphy, Security Guard (No. 5354), School No. 15, presently on a leave of absence, extension from January 16, 2024 through March 4, 2024.

Food Service

Cindy Michele Daniels, General Worker 6 Hours (No. 0754), School No. 8, presently on a leave of absence, extension from November 6, 2023 through January 19, 2024.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Leidy T. Castro Yarpaz	Teacher-Pre-Kindergarten (No. 0513) School No. 1	2/20/24 to 3/29/24 (w/o/p medical) 4/1/24 to 5/15/24 (w/o/p NJFLA)	2/20/24 to 3/8/24 (w/o/p medical) 3/11/24 to 5/15/24 (w/o/p NJFLA)

Assistants

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Bertha Arredondo	Assistant-Personal (No. 4978) School No. 27	1/1/24 to 3/15/24 (w/o/p NJFLA)	1/1/24 to 1/23/24 w/o/p NJFLA)
Antonia Caterina Santagata	Assistant-Kindergarten (No. 1188) School No. 23	1/17/24 to 5/8/24 (Professional No Pay One (1) day per week (Wednesday, Total: (15 Days)	1/17/24 to 5/8/24 (Professional No Pay One (1) day per week (Wednesday, Total: (14 Days)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Phoebe Lorell Gadson	School Psychologist (No. 0338) Division of Special Services Account No. 11-000-219-104-00-00-01	\$125,102	5/13/24
Maria Gomez	Teacher-Pre-Kindergarten (S) (No. 1534) ECC School No. 52 Account No. 20-218-100-101-52-02	\$96,650	3/4/24
Sean Ryan Johnson	Teacher-Sixth Grade (ELA) (No. 2128) School No. 2 Account No. 15-130-100-101-02-00	\$76,649	6/3/24

Suzanne L. Kania	Teacher-Fifth Grade (No. 1818) School No. 23 Account No. 15-120-100-101-23-00	\$100,926	3/4/24
Tania Isabel Labrador	Teacher-Physical Education and Health (No. 4573) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	\$88,472	2/16/24
Rachel Eileen Lopez	Teacher-Seventh & Eighth Grade (ELA) (No. 5527) School No. 6 Account No. 15-130-100-101-06-00	\$96,650	4/8/24

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Bertha Arredondo	Assistant-Personal (No. 2087) School No. 21 Account No. 11-000-217-106-00-00	\$52,458	1/24/24
Marian J. Crawford	Assistant-Personal (No. 1997) School No. 21 Account No. 11-000-217-106-00-00	\$52,458	3/25/24
Karen Yolanda Irias	Assistant-Learning/Language Disabilities (No. 2242) School No. 30 Account No. 15-204-100-106-30-00	\$45,164	3/1/24

Business OfficeCustodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ligia Veronica Alvarez	Custodian (No. 2259) School No. 13 Account No. 11-000-260-110-13-00	\$65,165	4/16/24

Ovidio Perea	Custodian (No. 0449) School No. 21 Account No. 11-000-260-110-21-00	\$58,832	3/14/24
Rosa Esther Perez	Custodian (No. 0667) School No. 30 Account No. 11-000-260-110-30-00	\$59,599	3/4/24
Natasha Townsend	Custodian (No. 3783) School No. 21 Account No. 11-000-260-110-21-00	\$60,822	2/26/24

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lisa Ritae Murphy	Security Guard School No. 15 Account No. 15-000-260-110-15-30	\$39,292	3/5/24

Food Services

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Cindy Michele Daniels	General Worker 6 Hours (No. 0754) School No. 8 Account No. 50-910-310-110-08-00-30	\$16,624	1/22/24
Gisela Patricia Espinoza	Assistant Cook Manager 6 Hours (No. 1740) Thomas Jefferson Arts Academy Account No. 50-910-310-110-84-00-30	\$16,624	2/16/24
Elsy N. Jimenez	Assistant Cook Manager 6 Hours (No. 3967) School No. 26 Account No. 50-910-310-110-26-00-30	\$16,624	3/4/24
Rosa E. Perez	General Worker 6 Hours (No. 3821) ECC School No. 52 Account No. 50-910-310-110-52-00-30	\$28,228	2/20/24

Elizabeth Robinson	Food Service Worker 2 Hour (No. 0209) School No. 29 Account No. 50-910-310-110-29-00-35	\$7,502	1/22/24
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RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Denise Michelle Bonilla, Teacher-Kindergarten (No. 4528), School No. 16 – effective May 1, 2024.

Ellen Goldblatt, Teacher-Resource Center (No. 3334), School No. 29 – effective April 1, 2024.

Franc Lacinski, Teacher-English (No. 0685), EHS-Frank J. Cicarell Academy – effective March 1, 2024.

Donna F. Olshansky, Teacher-Tutor Interventionist K-5 (No. 0053), School No. 15 – effective April 1, 2024.

Kim Veneziano, Teacher-ESL In Class Support (No. 5486), School No. 1 (.5) & School No. 7 (.5) – effective November 1, 2023.

Business Office

Food Service

Mildred Lozada, General Worker 6 Hours (No. 2377), EHS-Frank J. Cicarell Academy – effective October 1, 2023.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Tia Maria LaBruno Miller, School Psychologist (No. 3750), Division of Special Services – effective March 26, 2024.

Ines Pinto Gallagher, Teacher-Bilingual In Class Support (No. 3453), School No. 16 – effective March 25, 2024.

Evagelia Stavarakis, Teacher-Biology (No. 4509), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective March 26, 2024.

Cynthia Marie Villegas Renales, Teacher-Pre-Kindergarten (No. 4508), School No. 16 – effective March 28, 2024.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department

Certified Staff

Bryan Alvarez, graduate of Kean University, NJ (BA 2024). Teacher-Seventh Grade (ELA) (No. 5443), Winfield Scott School No. 2. Certification: Teacher of English CEAS 1/2024 (advance standing). Salary: \$63,446, effective January 22, 2024.
Account No. 15-130-100-101-02-00

Joseph S. Davicsin, graduate of Ohio University, OH (MA 2020). Teacher-Eighth Grade (ELA) (No. 1939), Chessie Dentley Roberts Academy School No. 30. Certifications: Teacher of English (Standard 5/2017); Teacher of Students with Disabilities CE 4/2022 (Alternate route). Salary: \$80,254, effective March 25, 2024 through June 30, 2024.
Account No. 15-130-100-101-30-00

John Steven Dysart, graduate of Rutgers University, NJ (BA 2015). Teacher-Seventh & Eighth Grade (ELA) (No. 1509), John Marshall School No. 20. Certification: Teacher of English CE 3/2018 (alternate route). Salary: \$74,129, effective May 1, 2024 through June 30, 2024.
Account No. 15-130-100-101-20-00

Yvette Paramo, graduate of Kean University, NJ (BA 2024). Teacher-Bilingual Self-Contained Grade 1 (No. 3800), Sonia Sotomayor School No. 25. Certifications: Elementary School Teacher in Grades K-6 CEAS 1/2024 (advance standing); Teacher of Bilingual/Bicultural Education CEAS 1/2024 (advance standing). Salary: \$63,446, effective February 20, 2024 through June 30, 2024.
Account No. 15-241-100-101-25-00

Nidia Yurixhy Pena Munoz, graduate of National University, CA (MA 2006). Teacher-Bilingual Mathematics (No. 5242), Alexander Hamilton Preparatory Academy. Certifications: Teacher of Mathematics (Non-Citizen Standard 2/2020); Teacher of Bilingual/Bicultural Education (Non-Citizen Standard 6/1/2021). Salary: \$100,926, effective April 23, 2024 through June 30, 2024.
Account No. 15-241-100-101-80-00

Johnny A. Romero Ruiz, graduate of Rutgers University, NJ (MA 2023). Teacher ESL In Class Support (No. 5403), Terence C. Reilly School No. 7. Certification: Teacher of English as a Second Language CE 1/2023 (alternate route). Salary: \$67,246, effective February 20, 2024 through June 30, 2024.

Account No. 15-244-100-101-07-00

Administrative Secretary I-12 Months

Alyssa Noel Aguiles, graduate of University of Delaware, DE (BA 12/2022). Administrative Secretary I-12 Months (No. 5079), 81-Welcome Center. Salary: \$39,984, effective March 1, 2024 through June 30, 2024.

Account No. 11-000-221-105-00-00

Fernanda Noemi Saravia Velez, graduate of Alexander Hamilton Preparatory Academy, NJ (High School Diploma 6/2016). Administrative Secretary I-12 Months (No. 0822). Mabel G. Holmes School No. 5. Salary: \$39,984, effective March 1, 2024 through June 30, 2024.

Account No. 15-000-240-105-05-00

Business Office

Custodians

Henri Rafael Meneses Lopez, Custodian (No. 4866), iPrep Academy School No. 8. Salary: \$57,832, effective March 1, 2024 through June 30, 2024.

Account No. 11-000-260-110-08-00

Dario Quaglia, Custodian (No. 3391), Christopher Columbus School No. 15. Salary: \$57,832, effective March 1, 2024 through June 30, 2024.

Account No. 11-000-260-110-15-00

Security Guard

William Anthony Banks, graduate of Elizabeth High School, NJ (High School Diploma 6/2002). Security Guard (No. 4182), Chessie Dentley Roberts Academy School No. 30. Salary: \$37,110, effective March 1, 2024 through June 30, 2024.

Account No. 15-000-260-110-30-30

Ebony D. Neal, graduate of Elizabeth High School, NJ (High School Diploma 6/2002). Security Guard (No. 3379), Joseph Battin School No. 4 (Annex). Salary: \$37,110, effective March 1, 2024 through June 30, 2024.

Account No. 15-000-260-110-04-30

Food Service

Karina L. Cortez Centeno, General Worker 6 Hours (No. 2486), Nicholas Murray Butler School No. 23. Salary: \$16,624, effective March 1, 2024 through June 30, 2024.

Account No. 50-910-310-110-23-00-30

Sandra Carla Cruz, General Worker 6 Hours (No. 4160), Donald Stewart Early Childhood Center School No. 51. Salary: \$16,624, effective March 1, 2024 through June 30, 2024.
Account No. 50-910-310-110-51-00-30

Evelyn De La Cruz De Andujar, General Worker 6 Hours (No. 2519), Dr. Albert Einstein Academy School No. 29. Salary: \$16,624, effective March 1, 2024 through June 30, 2024.
Account No. 50-910-310-110-29-00-30

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Instructional Department

Certified Staff

Name	From	To	Date
Luciana Mariel Bananzio	Teacher-Bilingual Self-Contained Grade 1 (No. 3800) School No. 25	Teacher-Bilingual In Class Support (No. 0638) School No. 25 Account No. 15-243-100-101-25-00	2/20/24
Anthony Colangelo	Teacher-Bilingual Social Studies (No. 5585) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Bilingual Social Studies (No. 5585) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) JVJ STEM Academy (.5) Account No. 15-241-100-101-83-00 (.5) Account No. 15-241-100-101-92-00 (.5)	2/5/24
Carol Ellen Litchfield	Teacher-Fourth Grade (No. 5154) School No. 20	Teacher-Sixth Grade (ELA) (No. 2884) School No. 27 Account No. 15-130-100-101-27-00	2/1/24
Julio Alexander Tamayo	Teacher-Bilingual Mathematics (No. 5628) Alexander Hamilton Preparatory Academy (.5) JVJ STEM Academy (.5)	Teacher-Bilingual Mathematics (No. 5628) JVJ STEM Academy Account No. 15-241-100-101-92-00	4/23/24

Administrative Secretary I & II-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ana L. Adames	Administrative Secretary II-12 Months (Head) (No. 0682) School No. 19	Administrative Secretary II-12 Months (Head) (No. 1148) School No. 21 Account No. 15-000-240-105-21-00	2/23/24
Maria Natalia Giannetta	Administrative Secretary I-12 Months (No. 5079) 81 Welcome Center (Elem/Secondary)	Administrative Secretary I-12 Months (No. 4649) Division of Special Services Account No. 11-000-221-105-00-00	2/26/24
Milagros Omar	Administrative Secretary II-12 Months (Head) (No. 1148) School No. 21	Administrative Secretary II-12 Months (Head) (No. 0682) School No. 19 Account No. 15-000-240-105-19-00	2/23/24

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Johanna Munoz Davila	Child Development Associate (No. 0218) School No. 4 (Annex)	Child Development Associate (No. 3555) School No. 7 Account No. 20-218-100-106-07-02	2/12/24
Sueren M. Striano	Child Development Associate (No. 4490) School No. 16	Child Development Associate (No. 0463) School No. 30 Account No. 20-218-100-106-30-02	2/12/24
Diana Altagracia Valerio Acosta	Child Development Associate (No. 2319) School No. 2	Child Development Associate (No. 0218) School No. 4 Account No. 20-218-100-106-04-02	2/12/24
Maria Isabel Villagomez	Child Development Associate (No. 3555) School No. 7	Child Development Associate (No. 4490) School No. 16 Account No. 20-218-100-106-16-02	2/12/24

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Deisy Arboleda	Assistant-Personal (No. 0621) JVJ STEM Academy	Assistant-Personal (No. 0621) School No. 16 Account No. 11-000-217-106-00-00	2/12/24
Rosa Amparo Cotton	Assistant-Kindergarten (No. 1110) School No. 9	Assistant-Autism (No. 0618) School No. 4 (Annex) Account No. 15-214-100-106-04-00	2/26/24
Ana M. Garcia	Assistant-Personal (No. 5068) JVJ STEM Academy	Assistant-Personal (No. 5068) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-217-106-00-00	9/1/23
Magaly Meilad	Assistant-Personal (No. 5082) School No. 13	Assistant-Personal (No. 5082) School No. 22 Account No. 11-000-217-106-00-00	1/8/24
Gioconda R. Regalado	Assistant-Special Education (No. 5694) School No. 3A	Assistant-Special Education (No. 5694) School No. 15 (Annex) Account No. 11-204-105-106-15-00-60	10/24/23

Business OfficeCustodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Humberto G. Boy	Custodian (No. 0147) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex)	Custodian (No. 5642) JVJ STEM Academy Account No. 11-000-260-110-92-00	2/23/24
Raquel Carolina Cardenas	Acting Pool Maintenance/ Utility Person (No. 0815) 81-Welcome Center	Custodian (Acting Head) (No. 5640) JVJ STEM Academy Account No. 11-000-260-110-92-00	3/1/24

Alfruguan T. Minter	Custodian (Head) (No. 5640) JVJ STEM Academy	Acting Pool Maintenance/ Utility Person (No. 0815) 81-Welcome Center Account No. 11-000-260-110-81-00	3/1/24
Florabela Santos Esteves	Custodian (No. 2976) ECC School No. 52	Custodian (Head) (No. 0497) Salary: \$77,048 ECC School No. 52 Account No. 11-000-260-110-52-00	2/23/24
Celso O. Fernandez	Custodian (No. 5642) JVJ STEM Academy	Custodian (No. 0147) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex) Account No. 11-000-260-110-83-00	2/23/24
Migdalia Franco	Custodian (No. 4128) School No. 25	Custodian (No. 5342) 95A Warehouse Annex Account No. 11-000-260-110-00-00	2/23/24
Madeleinis Gonzalez	Custodian (No. 4264) School No. 16	Custodian (No. 2221) School No. 3 Account No. 11-000-260-110-03-00	2/23/24
William Leguizamo	Custodian (No. 0687) School No. 3	Custodian (No. 1567) School No. 15 Account No. 11-000-260-110-15-00	2/23/24
Virgenmina Quirindongo	Custodian (No. 2221) School No. 3	Custodian (No. 5390) 94-Mitchell Building Account No. 11-000-260-110-94-00	2/23/24
Maydel Rodriguez	Custodian (No. 3884) JVJ STEM Academy	Custodian (No. 3564) School No. 1 Account No. 11-000-260-110-01-00	2/23/24

Noga S. Rosario Nunez	Custodian (No. 3881) School No. 7	Custodian (No. 2976) ECC School No. 52 Account No. 11-000-260-110-52-00	2/23/24
Brenedith Tavaréz Henriquez	Custodian (No. 1567) School No. 15	Custodian (No. 3884) JVJ STEM Academy Account No. 11-000-260-110-92-00	2/23/24

Food Service

Name	From	To	Date
Sonya Isabel Almeida	Food Service Worker 2 Hours (No. 1080) ECC School No. 52	General Worker 6 Hours (No. 4134) School No. 13 Salary: \$16,624 Account No. 50-910-310-110-13-00-30	3/1/24
Glenda M. Heredia	General Worker 6 Hours (No. 4301) School No. 2	General Worker 6 Hours (No. 4202) Thomas Jefferson Arts Academy Account No. 50-910-310-110-84-00-30	2/23/24

CHANGES OF SALARY

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Jennifer Lobo Antunes, School Nurse (No. 5535), School No. 6. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 1/24, University: Fresno Pacific University, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$92,154 to \$96,008 effective January 1, 2024.

Nina M. Armento, Teacher- Fourth Grade (No. 1989), School No. 21. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 1/24, University: University of California, San Diego. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811, effective February 1, 2024.

Mary Adel Girgis Azmy, Teacher-Mathematics (No. 0129), Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex). Change in Salary due to completing 32 graduate credits after her master's degree, submitted paperwork 1/24, University: Idaho State University, ID, and Kean University, NJ Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$70,561 to \$74,211, effective January 1, 2024.

Ivelisse Betances, Teacher-Mathematics (No. 0100), Thomas Jefferson Arts Academy. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 1/24, University: University of California, San Diego, Division of Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811, effective January 1, 2024.

Rose Andree Cagilus, Teacher-Resource Center (No. 4483), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in Salary due to completing 36 graduate credits after her master's degree, submitted paperwork 1/24, University: Kean University, NJ & American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$83,329 to \$87,122, effective February 1, 2024.

Ana M. Cayado-Leyva, Teacher-Bilingual Science (No. 5173), School No. 26. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 1/24, University: Fresno Pacific University, CA, Rowan University, NJ and Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811, effective January 1, 2024.

Courtney Lynn Curko, Teacher-Second Grade (No. 0797), School No. 12. . Change in salary due to award her master's degree on 1/31/24, Submitted paperwork 1/24. University: New Jersey City University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$64,496 to \$68,296 effective February 1, 2024.

Rebecca Anne Dietz, Teacher-Second Grade (No. 5142), School No. 21. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 1/24, University: University of California, San Diego. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$77,566 to \$81,297, effective February 1, 2024.

Susan Marie Hinds, Teacher-Learning/Language Disabilities (No. 4073), Thomas A Edison Career & Technical Academy. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 1/24, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811 effective February 1, 2024.

Margo K. Kelada, Teacher-Mathematics (No. 1566), Alexander Hamilton Preparatory Academy. Change in Salary due to completing 32 graduate credits after her master's degree, submitted paperwork 1/24, University: Idaho State University, ID and Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$83,329 to \$87,122, effective January 1, 2024.

Maria Petros Litos-Logothetis Teacher-English (No. 5501), Alexander Hamilton Preparatory Academy. Change in Salary due to completing 32 graduate credits after her master's degree, submitted paperwork 2/24, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$92,154 to \$96,008, effective February 1, 2024.

Barbara Menza, LDT-C (No. 3012), Division of Early Childhood. Change in Salary due to completing 36 graduate credits after her master's degree, submitted paperwork 1/24, University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$108,595 to \$112,868, effective January 1, 2024.

Kerrie Lee Messineo, Teacher-Art (No. 3345), Thomas Jefferson Arts Academy. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 1/24, University: University of California, San Diego, Division of Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811 effective January 1, 2024.

Phillip Bryce Mavety-Dec, Teacher-Learning/Language Disabilities (No. 5174), School No. 29. Change in salary due to was awarded Master of Arts 12/23. Submitted paperwork 1/24. University: Rowan University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$76,649 to \$80,254 effective January 1, 2024.

Theodore Panagopoulos, Principal (No. 5631), JVJ STEM Academy. Change in Salary due to completing 32 graduate credits after his master's degree, submitted paperwork 1/24, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$144,000 to \$146,100 effective February 1, 2024.

Stephan M. Polchinski, Teacher-English (No. 1064), EHS-Frank J. Cicarell Academy. Change in Salary due to completing 323 graduate credits after her master's degree, submitted paperwork 1/24, University: Idaho State University, ID, and Rowan University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811 effective February 1, 2024.

Mary H. Reilly, Teacher-Art (No. 1837), Thomas Jefferson Arts Academy. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 1/24, University: University of California, San Diego, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811 effective February 1, 2024.

Samantha Lynne Roman, Teacher-Learning/Language Disabilities (No. 0459), School No. 3. Change in Salary due to completing 32 graduate credits after her master's degree, submitted paperwork 1/24, University: University of California, San Diego, Division of Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$73,015 to \$76,715 effective February 1, 2024.

Carlos M. Villavicencio, Teacher-Fifth Grade (ABL) (No. 5352), School No. 25. Change in salary due to was awarded Master of Arts in Teaching as a Second Language 12/23. Submitted paperwork 1/24. University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$69,746 to \$73,015 effective January 1, 2024.

Business OfficeCustodian

Gohanna Londono Serna, Custodian (No. 4075), School No. 25. Change in Salary due to obtaining her boilers license when she was appointed 2/1/2024. from \$57,832 to \$58,599, effective February 1, 2024.

CORRECTION OF SALARY

Recommended: That the correction of salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Boris W. Analusia, Teacher-Physical Education & Health (No. 1360). Correction of salary from: \$74,129 to: \$76,649, effective January 1, 2024.

CORRECTION OF TRANSFER DATE**Instructional Department**Certified Staff

Jessica Marie Corsaro Kaingu, Teacher-Instructional Coach (ELA) (No. 0617), School No. 20, from: February 1, 2024 to: May 1, 2024.

ADDITIONAL SERVICES**Division of Bilingual/ESL Education**

Recommended: That the following personnel be employed for the **High School Welcome Center for New Entrant English Language Proficiency Testing**, from January 2, 2024 through June 14, 2024, after School hours until 8:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 200 hours per person: Total: \$23,156.00
Account No: 11-000-218-104-00-83

Ana Maria Llanos

Paulina Raposo

Substitutes:

Yolanda Aguiles

Evelyn S. Hernandez

Judy Valencia

Recommended: That the following personnel be employed in the **2023-2024 TITLE III Grades K-8 Afterschool ESL POE Program**, from October 19, 2023 through May 30, 2024, Mondays Tuesdays, Wednesdays, and Thursdays.

Teachers: Salary: \$57.89 per hour, not to exceed 121 hours per person: as needed
Account No: 20-241-100-100-00-83-00 (TITLE III)

Substitute:
Crystal Alysia Rivera

Division of Early Childhood Education

Recommended: That the following personnel be employed for preschool registration from February 21, 2024 through March 22, 2024, Monday through Thursday from 3:30 p.m. to 8:00 p.m. and Saturdays, 8:30 a.m. to 3:00 p.m., at the Division of Early Childhood Education. Revised

Early Childhood Master Teachers, Social Workers, and Learning Disability Teacher Consultants

Salary: \$57.89 per hour, not to exceed 40 hours per person. Total: \$34,734.00
Account No. 20-218-200-104-00-83

Jessica Alhova Acebo	Heidi L. Banic	Tracey L. Dunn-Roodenburg
Jennifer Fandino	Raquel B. Firme	Alyson Elizabeth Gianchiglia
Karen Ruth Anne Higgins	Robyn L. Katz	Dawn Richell Luc
Barbara Menza	Maria G. Mujica	Christine Roque-Jimenez
Monica L. Salerno	Vanda Isabel Sousa	Valeria Yanina Varona

Secretaries: Salary: \$29.92 per hour, not to exceed 65 hours per person. Total: \$5,834.40
Account No. 20-218-200-105-00-83

Mario G. Dieguez	Rita Joanny Molina	Yvette Nazario
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Division of Special Projects

Recommended: That the following personnel be employed **for Dyslexia Screening and Analysisists afterschool** hours February 23, 2024 through June 30, 2024, Monday through Friday from 4:00 p.m. to 6:00 p.m. and Saturdays 9:00 a.m. 1:00 p.m. through the IDEA (CEIS) fund.

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person: Total: \$10,420.20
Account No: 20-255-100-100-00-03

Reading Specialist

Stephani Felicio Correia	Danielle Freeman	Amy Vergara Rios
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Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person: Total: \$3,473.40

Account No: 20-255-200-100-00-03

LDT-C

Jennifer Berkin

Recommended: That the following school nurse be employed to provide emergency care/healthcare management and school trips on an as-needed basis beyond the school day from September 1, 2023 through June 30, 2024, after school hours at \$57.89 per hour, not to exceed \$10,000.00, Nurses may cover in different schools as needed.

Account No. 11-000-213-104-94-83-68

Name	Location
Venita Celian	School No. 3 (Annex)
Sandra Lucio	Early Childhood Float Nurse

Recommended: That the following personnel received an increase of hours for the ESSER American Rescue Plan Social Emotional Learning After School Program, Monday through Friday, (High School 2:30 p.m. to 3:30 p.m.) (K-8: 3:00 p.m. to 4:00 p.m.), October 3, 2023 through June 2, 2024, not to exceed 150 hours per school. Account No. 20-487-100-100-00-00-68

Mabel G. Holmes School No. 5

Melissa De La Cruz

Woodrow Wilson School No. 19

Substitutes:

Nagwa M. Elsamra

Eulalia L. Matos-Pedro

Diana A. Streep

John Marshall School No. 20

Substitute:

John A. Vicente

Victor Mravlag School No. 21

Substitutes:

Nina M. Armento

Patricia Brady

Evangelina Frangias

Patricia Grasso

Meghan DiStefano Lewandowski

Yajaira Nieves

Gabrielle J. Richa

Sonia Michelle Salerno

William F. Halloran School No. 22

Lila M. Roggendorf

Substitute:

Erin Corrine Sugrue

Sonia Sotomayor School No. 25Substitute:

Sherry Ann Ethridge

Dr. Orlando Edreira Academy School No. 26

William F. Clark

Substitute:

Erin D. Devaney

Dr. Antonia Pantoja School No. 27Substitute:

Nicole P. Barreiro Pimienta

Chessie Dentley Roberts Academy School No. 30

Stephen A. Hensel

Aracelis J. Sevilla

Nicole Munoz

John E. Dwyer Technology Academy

Judith Valdez

Substitute:

Felice Vito Fabiano

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Christopher A. Lopez

Substitute:

Desann Kimberly Brown

EHS Frank J. Cicarell AcademySubstitutes:

Scott David Donner

Erica Forbes Lewis

Lionel Ventura Vicente

J. Christian Bollwage Finance Academy

Nicholas Eduardo

Substitutes:

Vanessa Hernandez

Jill M. Aller

Safiyyah Y. Howell

Taqwa Sadjia Hakeem

JV STEM Academy

Vincent M. Caltarulo

Lauren Samantha Delgado

Substitute:

Daniela Grinienko

Division of Special Services

Recommended: That the following personnel be hired to provide special needs students with evaluation on a per case basis as needed at a rate of \$325 per evaluation.

Not to exceed a total of \$30,000

Account No. 11-000-219-104-94-00-60

Last Name	First Name
Diaz	Sarah Ann

Recommended: That the following personnel be appointed to write **Cognitive Mild ELA Curriculum for grades K-5** for the Division of Special Services, from February 23, 2024 through June 14, 2024, Monday through Friday 3:05 p.m. to 8:00 p.m., Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 65 hours per person: Total: \$3,762.85

Account No: 11-000-217-101-00-83-60

Myraida Conceicao

Recommended: That the following personnel be appointed to revise the **LLD Mathematics Benchmarks for grades K-5** for the Division of Special Services, from February 23, 2024 through June 14, 2024, Monday through Friday 3:05 p.m. to 8:00 p.m., Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person: Total: \$5,210.10

Account No: 11-000-217-101-00-83-60

Myraida Conceicao

Recommended: That the following personnel be appointed to revise the **LLD ELA Curriculum for grades K-5** for the Division of Special Services, from February 23, 2024 through June 14, 2024, Monday through Friday 3:05 p.m. to 8:00 p.m., Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person: Total: \$10,420.20

Account No: 11-000-217-101-00-83-60

Elisabeth A. Starkman

Veronica Sala-Baez

Recommended: That the following personnel be employed to support the special needs students during our Saturday Soccer Athletic Clinic taking place at School No. 23, March 2, 9, 16 & 23, 2024, from 8:30 a.m. to 11:30 a.m.

Teachers: Salary: \$57.89 per hour, not to exceed 12 hours per person: Total: \$3,473.40

Account No: 11-204-100-101-94-83-60

Alyse N. Augustine
Eric J. Kulick

Brittany A. Cruz
Bryan Anthony Salazar

Andrew K. Dunbar

Administrators: Salary: \$65.72 per hour, not to exceed 12 hours per person: Total: \$788.64

Account No: 11-204-100-101-94-83-60

Ali B. Abdul-Malik

Recommended: That the following personnel be employed to support the special needs students during our Saturday Soccer Athletic Clinic taking place at School No. 23, March 2, 9, 16 & 23, 2024, from 8:30 a.m. to 11:30 a.m.

Teachers: Salary: \$57.89 per hour, not to exceed 12 hours per person: Total: \$694.68

Account No: 11-204-100-101-94-83-60

Substitutes:

Michael E. Dec

Patrick J. Mahon

Recommended: That the following personnel be employed to support the special needs students during our Saturday Soccer Athletic Clinic taking place at School No. 23, March 2, 9, 16 & 23, 2024, from 8:30 a.m. to 11:30 a.m.

Nurses: Salary: \$57.89 per hour, not to exceed 12 hours per person: Total: \$694.68

Account No: 11-204-100-101-94-83-60

Marie Terese Verdon

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed as a substitute **CTE Saturday Program Instructor** for the 2023-2024 school year, from September 8, 2023 through June 30, 2024 Saturday 8:00 a.m. to 1:30 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person:

Account No. 20-362-100-100-00-00

Substitute:

Thomas A. Melillo

Research, Evaluation, and Assessment

Recommended: That the following personnel be employed to translate **High School Graduation Appeal Portfolios from the student's native language into English** after school hours and weekends as needed February 23, 2024 through June 30, 2024.

Teachers: Salary: \$57.89 per hour, not to exceed a total of 500 hours: Total: \$28,945.00
Account No: 11-000-218-104-00-83-63

Spanish

Vanessa Abarca
Fabi Niove Ramos

Maryury Freyre
Paula Yisel Ruiz

Uri Lener Perez
Tamika Luz Sanabria

Mabel G. Holmes School No. 5

Recommended: That the following personnel be employed as a substitute for the Social Emotional Learning After School Program from October 3, 2023 through June 2, 2024, Monday through Friday (K-8 -3:00 p.m. through 4:00 p.m.) not to exceed 150 hours per school

Teachers: Salary: \$57.89 per hour, not to exceed 150 hours per person:
Account No. 20-487-100-100-00-00-68 (ESSER American Resue Plan 21/22)

Substitute:

Melissa De La Cruz

AFTER SCHOOL SPECIAL EDUCATION SUPPORT PROGRAM (K-12)

Recommended: That the following personnel be employed to work in the After School Special Education Support Program K-12.

Planning K-8 Program Teachers

February 23, 2024 through May 2, 2024
Monday to Friday 3:05 p.m. to 8:05 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 14 hours per person: Total: \$17,830.12
Account No: 20-487-100-100-00-00-60

Training K-8 Program Teachers

February 23, 2024 through March 8, 2024
Mondays and Fridays 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 5 hours per person: Total: \$6,367.90
Account No: 20-487-100-100-00-00-60

Instruction K-8 Teachers:

February 27, 2024 through May 2, 2024

Tuesday, Wednesday, and Thursday 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 26 hours per person: Total: \$33,113.08

Account No: 20-487-100-100-00-00-60

FIRST NAME	LAST NAME	SCHOOL
Keila L.	Blake	School No. 1
<u>Substitutes:</u>		
Michela Maria	Farina	School No. 1
Mira	Lee	School No. 1
Ann M.	Tramuta	School No. 1
Esteban Maza	Carabajo	School No. 4
<u>Substitutes:</u>		
Lesly M.	Alfaro	School No. 4
Diana Marie	Bromirski	School No. 4
Christine M.	Busichio	School No. 4
Gia Marie	Crespo	School No. 4
Mabelin Esther	Duran-Perez	School No. 4
Katherine	Mosquera	School No. 4
Veronica	Sala-Baez	School No. 4
Patricia D.	Salvato	School No. 4
Kimberly M.	Trapani	School No. 4
Claudette	Ashmead	School No. 5
Traci Elizabeth	Medina	School No. 5
Wael Faiz	Yasin	School No. 5
<u>Substitutes:</u>		
Monica Ferreira	Kwiatek	School No. 5
Mgbechi Ann	Usuwa	School No. 5
Christie Ellen	Yoder	School No. 5
Lyndsay Danielle	Byron	School No. 6
<u>Substitutes</u>		
Kimberly Ann	Aleksandrich	School No. 6
Deena Louise	Cavallo-Marciniak	School No. 6
Nicole R.	Cordeiro	School No. 6
Lourdes	Cordero Perez	School No. 6
Victoria Lee	Cuco	School No. 6
Patrick Joseph	Greco	School No. 6
Lin	Hong	School No. 6
Diana	Mitchell	School No. 6
Kelly Marilyn Marie	Moscarella	School No. 6
Victoria	Smutek	School No. 6
Vania R.	Virtudes-Rocha	School No. 6

Gail Patrice	Ulrich	School No. 7
<u>Substitutes:</u>		
Rebecca	Marino	School No. 7
Virgina	Matos	School No. 7
Michaelanne Sarah	Regan	School No. 7
Margaret Electra	Styler	School No. 7
Brittney Renee	Brown	School No. 13
Melanie J.	Flores Acurio	School No. 13
<u>Substitutes:</u>		
Nijmah	Ayesh	School No. 13
Jessica Seyria	Bonfante	School No. 13
Ameerah Nichole	Boone	School No. 13
Ramona H.	Christian	School No. 13
Amanda Maribel	Rodriguez Morocho	School No. 13
Jaime Danielle	Stabinsky	School No. 13
Sandra Elena	Roldan-Arango	School No. 14
<u>Substitutes:</u>		
Kilsys	Almonte	School No. 14
Victoria M.	Cardona	School No. 14
Brad J.	Caruso	School No. 14
Myradia	Conceicao	School No. 14
Danielle Harris	Lacasale	School No. 14
Patricia Maureen	Henn	School No. 14
Karin Pena	Navas	School No. 14
Beverly Kay	Patterson	School No. 14
Magaly G.	Rodriguez	School No. 14
Christine L.	Shahadi-Palmer	School No. 14
Nicholas P.	Cilento	School No. 15
Jennifer L.	Snyder	School No. 15
Natalie Christine	Tsiopanis	School No. 15
<u>Substitutes:</u>		
Jean Etta	Jarmond	School No. 15
Kathleen Nihill	McGarrity	School No. 15
Melissa D.	Velovic	School No. 15
Patricia	Grasso	School No. 21
<u>Substitutes:</u>		
Sabahat Aleem	Akbar	School No. 21
Susan	Amorin	School No. 21
Christina R.	Apicella	School No. 21
Marcia Elizabeth	DiNorscio	School No. 21
Melanie R.	Drake	School No. 21

Stefanie	Da Costa Gomes	School No. 21
Kristie Lynn	Jorgensen	School No. 21
Amanda Annmarie	Orellana	School No. 21
Ericka Carmen	Ramsey	School No. 21
Erika Marie	Cappelluti	School No. 22
Michael E.	Dec	School No. 22
<u>Substitutes:</u>		
Shana Nicole	Anselmini	School No. 22
Nicole Marie	Braxton	School No. 22
NormaJean A.	Catena	School No. 22
Andreia Filipa	Da Costa	School No. 22
Cheyenne L.	Kerchner	School No. 22
Christie M.	Maresca	School No. 22
Jessica L.	Polsky	School No. 22
Joshua S.	Singer	School No. 22
Rebecca	Goldenthal	School No. 27
<u>Substitutes:</u>		
Daniel	Catena	School No. 27
Dayna Kristyn	Deperalta	School No. 27
Sharon F.	Katzanek	School No. 27
Andrea Robyn	Kominik	School No. 27
Kayla Merissa	Martinez	School No. 27
Aniese Nia	Rodriguez	School No. 27
Rebecca L.	Ecklyn	School No. 29
Colleen Virginia	Masterson	School No. 29
Phillip Bryce	Mavety-Dec	School No. 29
Christina Maria	Nixon	School No. 29
Jessica Marie	Po	School No. 29
<u>Substitutes:</u>		
Jakleen	Basha	School No. 29
Alysia Michele	Boyd	School No. 29
Ellen	Goldblatt	School No. 29
Kathryn Ann	Mazzella	School No. 29
Zainab	Salaam	School No. 29
Iraklis Athanasios	Vogiatzidakis	School No. 29

Planning 9-12 Program Teachers

February 23, 2024 through May 2, 2024

Monday to Friday 2:45 p.m. to 8:05 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 14 hours per person: Total: \$7,294.14

Account No: 20-487-100-100-00-00-60

Training 9-12 Program Teachers

February 23, 2024 through March 8, 2024

Mondays and Fridays 2:45 p.m. to 3:45 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 5 hours per person: Total: \$2,605.05

Account No: 20-487-100-100-00-00-60

Instruction 9-12 Teachers:

February 27, 2024 through May 2, 2024

Tuesday, Wednesday, and Thursday 2:45 p.m. to 3:45 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 26 hours per person: Total: \$13,546.26

Account No. 20-487-100-100-00-00-60

FIRST NAME	LAST NAME	SCHOOL
Andrew M.	Rubinson	Dwyer Academy
Mary Ann	Taglialavore	Dwyer Academy
Joseph	Cantatore	Dwyer Academy
Seline	De La Paz	Halsey Academy
Byron G.	Naranjo	Halsey Academy
Patrick C.	Dowling	Jefferson Academy
Susan Marie	Hinds	Edison Academy
Matthew	Rosenhouse	Edison Academy
Christina A.	Aleman	EHS-Cicarell Academy

Program Secretary:

February 23, 2024 through May 2, 2024

Monday through Friday 4:05 p.m. to 8:05 p.m.

Secretaries: Salary: \$29.92 per hour, not to exceed 50 hours per person: Total: \$1,496.000

Account No: 20-487-200-100-00-00-60

Anabela Seabra-Silva

Substitutes:

Ileana C. Perez

Program Instructional Supervisors:

February 23, 2024 through May 2, 2024

Monday through Friday 3:35 p.m. to 8:05 p.m. & Saturdays 8:00 a.m. to 8:00 p.m.

Administrators: Salary: \$65.72 per hour, not to exceed 120 hours per person: Total: \$23,659.20
Account No: 20-487-200-100-00-00-60

Scott Matthew Cohen

Cheryl A. Ferry

Justine K. McConkey

CURRICULUM WRITING: GIFTED AND TALENTED ASSESSMENTS GRADES 1 AND 2

Recommended: That the following personnel be employed for **Curriculum Writing: Gifted and Talented Assessments Grade 1 and 2**, from February 1, 2024 through April 10, 2024 for a total of 18 varied hours per teacher outside the school day.

Teachers: Salary: \$57.89 per hour, not to exceed 18 hours per person: Total: \$6,252.12
Account No: 11-421-100-101-94-83

Vanessa Clarke

Evelyn S. Hernandez

Lisa Rafoa

Patricia M. Swick

Virginia Nunes Szmitkowski

Ximena Andrea Vanegas

Substitutes:

Caile Anne Brennan

Catherine Marie Gilmartin

SUMMER PROMOTION/RETENTION PROGRAMS K-7

Recommended: That the following personnel be employed to work as substitutes on the following District Summer Programs K-7:

Promotion/Retention – Teachers Grades K-7 Substitutes:

July 5, 2023 through August 3, 2023 (Monday through Thursday)

7:45 a.m. to 1:45 p.m. (not to exceed 108 hours for instruction)

(Planning 30 minutes per week (not to exceed 2.5 hours for planning)

Salary at the rate of \$57.89 for a total of \$110.5 hours

Total not to exceed \$6,396.85 per person

Account No. 11-422-100-101-13-87

Substitute:

Yvonne Monteza

AFTER SCHOOL ADMINISTRATOR PROGRAM

JVJ STEM Academy

Recommended: That the following personnel be employed to work as an After School Administrator at JVJ STEM Academy, for the 2023-2024 School Year.

Administrators: Salary: \$65.72 per hour, not to exceed 180 hours per person.

Account No. 15-000-240-103-92-83

Substitute:

Steven M. Criscuolo

AFTER SCHOOL TUTORING PROGRAM

Recommend: That the following personnel be employed for the After School Tutoring Program at JVJ STEM Academy No. 92 for the 2023-2024 school year.

Teachers: Salary: \$57.89 per hour, not to exceed 180 hours total: as needed

Account No: 15-140-100-101-92-83

Substitute:

Meghan B. Lamar

2023-2024 LUNCH TUTORING PROGRAM

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Recommended: That the following personnel be employed for the 2023-2024 Lunch Tutoring Program at Admiral William F. Halsey, Jr. Health & Public Safety Academy, ½ hour per day during lunch time.

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours total:

Account No: 15-140-100-101-83-83

Substitutes:

Jason J. Van Woeart

GRADUATION APPEAL PORTFOLIOS PROGRAM

Recommended: That the following personnel be employed to work the Graduation Appeal Portfolio Program at John E. Dwyer Technology Academy for the 2023-2024 school year, February 22, 2024 through June 30, 2024.

Teachers: Salary: \$57.89 per hour, not to exceed 920 hours total: Total: \$53,258.80

Account No: 15-140-100-101-82-83

FIRST NAME	LAST NAME	SUBJECT
Matthew R.	Ravaioli	ELA
Robert A.	Grilli	ELA
Allison Marie	Rayano	Math

Alicia Caridad	Garcia	Math
Jhon Erick	Rojas	Math
Juan M.	Flor	Math
Maria I.	Caballero	Spanish
Monika K.	Grzegorzek	Spanish
Arlyn	Abad	Spanish
Edgir	Jean	French Creole
Monica Caicedo	Sarmiento	Facilitator
<u>Substitute:</u>		
Heidy	Guillaume	

HIGH SCHOOL GRADUATION PORTFOLIO ASSESSMENT PROGRAM

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Recommended: That the following personnel be employed to work the **High School Graduation Portfolio Assessment Program** at Admiral William F. Halsey, Jr. Health & Public Safety Academy, before and after school hours, November 1, 2023 through June 30, 2024.

Teachers: Salary: \$57.89 per hour, not to exceed 140 hours per person: Total: \$16,209.20
Account No: 15-140-100-101-83-83

Uri Lener Perez

Edwin A. Torres Rivera

EHS-Frank J. Cicarell Academy

Recommended: That the following personnel be employed to work the **High School Graduation Portfolio Assessment Program** at EHS-Frank J. Cicarell Academy, before and after school hours, January 16, 2024 through March 29, 2024.

Teachers: Salary: \$57.89 per hour, not to exceed 30 hours per person: Total: \$1,736.70
Account No: 15-140-100-101-89-83

Michelle J. Nam (Math)

Teachers: Salary: \$57.89 per hour, not to exceed 30 hours per person: Total: \$1,736.70
Account No: 15-140-100-101-89-83

Sheenaider Guillaume (Facilitator)

2023-2024 TITLE I APEX CREDIT RECOVERY CENTRALIZED SATURDAY PROGRAM FOR HIGH SCHOOL STUDENTS

Recommended: That the following Administrators, be employed to facilitate high school students in the **2023-2024 Title I Apex Credit Recovery Saturday Program**, September 23, 2023, through January 27, 2024 and February 3, 2024 through June 1, 2024, 9:00 a.m. to 1:00 p.m., not to exceed 125 per person

Administrator: Salary: \$65.72 per hour, not to exceed 125 hours per person:
Account No: 20-234-200-100-00-83-66

Substitute:
Alexandra Mickens

2023-2024 TITLE I APEX CREDIT RECOVERY SATURDAY PROGRAM FOR HIGH SCHOOL STUDENTS**John E. Dwyer Technology Academy**

Recommended: That the following personnel be employed as a substitute in the **2023-2024 Title I Apex Credit Recovery Saturday Program**, February 24, 2024 through June 1, 2024, not to exceed 125 per person

Administrators: Salary: \$65.72 per hour, not to exceed 125 hours per person:
Account No: 20-234-200-100-82-83-00

Substitute:
Elliott K. Johnson

Thomas A. Edison Career & Technical Academy

Recommended: That an Administrator, Guidance Counselor, and teachers be employed to instruct high school student at Thomas A. Edison Career & Technical Academy, in the **2023-2024 Title I Apex Credit Recovery Saturday Program**, September 23, 2023 through June 1, 2024, from 9:00 a.m. to 1:00 p.m., not to exceed 125 per person

Teachers: Salary: \$57.89 per hour, not to exceed 125 hours per person: \$28,945.00
Account No: 20-234-100-100-87-83-00

Frantzy Bellile
Kuan Ainsley Perry

Sondra Sophia Dubin

Linda Gwizdz

Substitutes:
Ellen M. Glynn

Suzanne B. Hennessy

Guidance Counselor: Salary: \$57.89 per hour, not to exceed 125 hours per person: \$7,236.25
Account No: 20-234-200-100-87-83-00

Heidy Guillaume

Substitute:
Frank Reilly

Administrators: Salary: \$65.72 per hour, not to exceed 125 hours per person: \$8,215.00
Account No: 20-234-200-100-87-83-00

John A. Markowitz

Substitutes:
Alexandra Mickens Michelle Ann Panichi Juan Camilo Metrio Sanchez

TITLE I APEX CREDIT RECOVERY AFTER SCHOOL PROGRAMS FOR HIGH SCHOOLS

Recommended: That the following personnel be employed for the Title I APEX Credit After School Program from January 2, 2024 through June 1, 2024, after school hours.

Teachers: Salary: \$57.89 per hour, not to exceed 100 hours per person:
Account No: 20-234-100-100-84-83-00

Substitute:
Theresa N. Amin John C. Polizzi

2023-2024 AMERICAN RESCUE PLAN (ARP) GRADES K-8 AFTERSCHOOL ESL POE PROGRAM

Recommended: That personnel be employed as substitutes in the 2023-2024 ARP Grades K-8 Afterschool ESL POE Program October 19, 2023 through May 30, 2024: Mondays, Tuesdays, Wednesday & Thursdays from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 121 hours per person: as needed
Account No: 20-487-100-100-00-00-67

Substitutes:
Melanie J. Flores Acurio Daniel E. Maldonado Crystal Alysia Rivera

2023-2024 AMERICAN RESCUE PLAN (ARP) GRADES K-8 AFTERSCHOOL STUDENT ENRICHMENT PROGRAM

Recommended: That the following personnel be employed as substitutes for the (ARP) Grades K-8 After school Student Enrichment Program from January 29, 2024 through May 16, 2024 from 3:05 p.m. to 4:05 p.m. as follows.

Teachers: Salary: \$57.89 per hour, as needed

Substitutes:

First Name	Last Name	School No.	Account Number
Patrick E.	Hackett, Jr.	28	20-487-100-100-28-00-00
Latoshia Tonyette	Williams	8	20-487-100-100-08-00-00

Recommended: That the following personnel be employed as substitutes for the (ARP) Grades K-8 After school Student Enrichment Program from January 29, 2024 through May 16, 2024, from 3:05 p.m. to 4:05 p.m. as follows.

Teachers: Salary: \$57.89 per hour, as needed

Substitutes:

First Name	Last Name	School No.	Account Number
Mariana V.	Pena	12	20-487-100-100-12-00-00
Brenda L.	McClinton	25	20-487-100-100-25-00-00
Aracelis J.	Sevila	30	20-487-100-100-30-00-00
Dolores	Stapinski	30	20-487-100-100-30-00-00

Recommended: That the following personnel be employed as substitutes for the (ARP) Grades K-8 After school Student Enrichment Program from February 26, 2024 through May 16, 2024, from 3:05 p.m. to 4:05 p.m. as follows.

Teachers: Salary: \$57.89 per hour, as needed

Account No: 20-487-100-100-25-00-00

Substitutes:

First Name	Last Name	School No.
Dream Madhat	Abuzaid	25

2023-2024 AMERICAN RESCUE PLAN (ARP) GRADES 9-12 AFTERSCHOOL ARTS PROGRAM

Recommended: That the following personnel be employed in the 2023-2024 American Rescue Plan (ARP) After-School Student Enrichment Program. Revised

10 Teachers: Salary: \$57.89 per hour, not to exceed 71 hours per person. Total \$41,101.90

Account No: 20-487-100-100-00-00-69

October 24, 2023 through May 2, 2024, Tuesday, Wednesday, Thursday from 2:30 p.m. to 3:30 p.m.

10 Teachers: Salary: \$57.89 per hour, not to exceed 8 hours per person. Total \$4,631.20

Account No: 20-487-100-100-00-00-69

Planning time One hour planning time per month, from October 24, 2023 through May 2, 2024, Tuesday, Wednesday, Thursday from 3:30 p.m. to 4:30 p.m.

First Name	Last Name	School No.
Faeli	Dussan	82
Ana Gloria	Pineiro	84
Kelly Ann	Cubias	84
David Michael	Modero	84
Timothy J.	Dunn	89
Alisa M.	Brennan	89
Shakura Mecca	Ismail	89
Meredith A.	Foreman	89
Taqwa Sadjja	Hakeem	90
David Gregory	LaMorte	92
<u>Substitutes:</u>		
Steve E.	Sabet	84
Alyson A.	Monaco	84
Jesse D.	Urmev	84
Maria G.	O'Keeffe	89
Wendy G.	Greenberg	89

K-8 AFTER SCHOOL ACADEMIC PROGRAM (ELA/MATHEMATICS)

Recommended: That the following personnel be employed to work as substitutes on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) Substitutes

October 24, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 72 hours per person)

Salary at the rate of \$57.89 as needed

Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

FIRST NAME	LAST NAME
Melissa	Alvarez
Karen Diane	Barker
Jacqueline Marie	Borys
David C.	Boyle
Dorian	Castro
Daniel	Catena
Gabriella N.	Collura
Damaris	Coronado
Dayna Kristyn	Deperalta
Melissa A.	Depinto
Marta Amarante	Dias
Vivian	Evangel
Jennifer A.	Fernandez
Diana	Garcia
Rebecca	Goldenthal
Bermery Estella	Gonzalez-DeFranco
Sandra E.	Haase
Daniela	Idarraga Gomez
Anna L.	Irizarri
Sharon F.	Katzanek
Andrea Robyn	Kominik
Alexandra M.	Marflak
Kayla Merissa	Marinez
Lissette A.	Martinez
Ana Yein	Molina
Stacie L.	Negron-Olmo
Elizabeth	Orgella
Maria Claudia	Pace
Dana Marie	Parlapanides
Rosa Maria	Pereira
Leslie S.	Pineda
Brian	Rodriguez
Melissa	Sypniewski
Elaine	Torres
Marie Julia	Ulysse
Kimberly Lynn	Waugh
Naglaa A.	Yacoub

K-8 After School Academic Program (ELA/Mathematics) Substitutes

December 5, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 72 hours per person)

Salary at the rate of \$57.89 as needed

Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

FIRST NAME	LAST NAME
Christine Ellen	Yoder

K-8 After School Academic Program (ELA/Mathematics) Substitutes

December 6, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 72 hours per person)

Salary at the rate of \$57.89 as needed

Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

FIRST NAME	LAST NAME
Gina Guerino	Rysinski
Debbie Kay	Spiegel

K-8 After School Academic Program (ELA/Mathematics) Substitutes

December 13, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 72 hours per person)

Salary at the rate of \$57.89 as needed

Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

FIRST NAME	LAST NAME
Kathleen Dawn	Pepe

K-8 After School Academic Program (ELA/Mathematics) Substitutes

October 24, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:30 p.m. to 4:30 p.m. (not to exceed 72 hours per person)

Salary at the rate of \$65.72 as needed

Account No. 11-421-240-103-XX-83

***Recommendation of personnel is contingent on student enrollment.**

Substitutes Administrator:

FIRST NAME	LAST NAME
Wilnes	Jilus

K-8 AFTER SCHOOL STEM ENRICHMENT PROGRAM**K-8 After School STEM Enrichment Program: Substitutes:**

January 8, 2024 through April 29, 2024

Mondays

3:05 pm through 4:05 pm (not to exceed 20 hours per person)

Salary at the rate of \$57.89 as needed.

Account No. 20-487-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

FIRST NAME	LAST NAME
Rachel H.	Bernard

K-8 After School STEM Enrichment Program: Substitutes:

February 5, 2024 through April 29, 2024

Mondays

3:05 pm through 4:05 pm (not to exceed 20 hours per person)

Salary at the rate of \$57.89 as needed.

Account No. 20-487-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

FIRST NAME	LAST NAME
Debbie Kay	Spiegel

K-8 After School STEM Enrichment Program: Substitutes:

October 23, 2023 through April 29, 2024

Mondays

3:30 pm through 4:30 pm (not to exceed 20 hours per person)

Salary at the rate of \$65.72 as needed.

Account No. 20-487-200-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**Substitutes:

FIRST NAME	LAST NAME
Wilnes	Jilus

2023-2024 TITLE 1 SIA SATURDAY ATTENDANCE RECOVERY PROGRAM

Recommended: That the following personnel be employed to instruct high school students in the **2023-2024 Title 1 Saturday SIA Saturday Attendance Recovery Program** at John E. Dwyer Technology Academy Main building February 23, 2024 through June 1, 2024 not to exceed 56 hours per person.

John E. Dwyer Technology AcademyTeachers: Salary: \$57.89 per hour not to exceed 56 hours per person. Total: \$6,483.68

Account No. 20-231-100-100-82-83-00

Elizabeth M. Sanchez

Judith Valdez

Substitute:

Maria R. DiDonato

TITLE I: SIA SATURDAY GRADE 9 TUTORING PROGRAM

Recommended: That the following personnel be employed for the **Title I SIA Saturday Grade 9 Tutoring Program at Admiral William F. Halsey, Jr. Health & Public Safety Academy**, from January 27, 2024 through June 14, 2024. Revised

Teachers: Salary: \$57.89 per hour, not to exceed 64 hours per person: Total: \$7,409.92

Account No: 20-231-100-100-83-83-00

Adalberto Campo

Quiana T. Brown

Substitute:

Damon M. White

Administrator: Salary: \$65.72 per hour, not to exceed 64 hours per person: Total: \$4,206.08
Account No: 20-231-200-100-83-83-00

Tanya Elaine Tenturier-Brinkley

Substitutes:

Michael Stephen Robel, IV Veronica Vega

Recommended: That the following personnel be employed for the **Title I SIA Saturday Grade 9 Tutoring Program at Thomas A. Edison Career & Technical Academy (Annex)**, February 24, 2024 through June 15, 2024, not to exceed 56 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 56 hours per person: Total: \$12,967.36
Account No: 20-231-100-100-87-83-00

Maria Petros Litos Logothetis Caridad D. Nunez Sergio David Salas Lopez
Javier J. Valencia

Administrator: Salary: \$65.72 per hour, not to exceed 56 hours per person: Total: \$3,680.32
Account No: 20-231-200-100-87-83-00

Dalia Morssi Elrakaybie

Substitutes:

John A. Markowitz Dr. Michelle Ann Panichi

SATURDAY BRIDGING PROGRAM FOR ELL'S GRADES K-8

Recommended: That the following personnel be employed for the 23-24 ARP: Saturday Bridging Program for ELLs Grades K-8 Saturdays, January 20, 2024 to April 27, 2024 from 8:45 a.m. to 12:15 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 42 hours per person. Total: \$2,431.38
Account No. 20-487-100-100-00-00-67 (ARP)

Janil Llano

Substitutes:

Jennifer A. Fernandez Karen Najarro

Teacher Training between December 18, 2023 through January 31, 2024 after school hours

Teachers: Salary: \$57.89 per hour, not to exceed 4 hours per person. Total: \$231.56
Account No. 20-487-100-100-00-00-67 (ARP)

Janil Llano

Substitutes:

Jennifer A. Fernandez Karen Najarro

Teacher Planning

Teachers: Salary: \$57.89 per hour, not to exceed 4 hours per person. Total: \$231.56
Account No. 20-487-100-100-00-00-67 (ARP)

Janil Llano

Substitutes:

Jennifer A. Fernandez Karen Najarro

SATURDAY NJSLA PROGRAMS GRADES 3-8 (ARP FUNDS)

Recommended: That the following personnel be employed to work the
 Saturday NJSLA Program Grades 3-8:

Saturday NJSLA Program Grades 3-8 Substitutes:

January 27, 2024 through April 27, 2024

Saturdays, 8:15 a.m. to 1:15 p.m., not to exceed 60 hours per person.

Salary at the of \$57.89 as needed.

Account No. 20-487-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

FIRST NAME	LAST NAME
Barbara L.	Newman
Sandra Charlotte	Hambel

Saturday NJSLA Program Grades 3-8 - Nurse

January 27, 2024 through April 27, 2024

Saturdays, 8:30 a.m. to 1:00 p.m. not to exceed 49.5 hours per person

Salary at the rate of \$57.89 for a total of 49.5 hours per person

Not to exceed \$2,865.55 per person. Total not to exceed \$2,865.55

Account No. 20-487-200-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Sandra	Lucio	8

BREAKFAST/LUNCH PROGRAM FOR THE 2023-2024 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2023-2024 School Year, September 8, 2023 through June 30, 2024.

Mabel G. Holmes School No. 5

Lunch

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person:

Account No. 11-120-100-101-05-83

Substitute:

Melissa De La Cruz

Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9

Breakfast

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person.

Account No. 50-910-310-100-09-84

Account No. 11-120-100-101-09-83

Substitute:

Lissette Lavin Alfonso

Lunch

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person.

Account No. 50-910-310-100-09-84

Account No. 11-120-100-101-09-83

Substitute:

Lissette Lavin Alfonso Christina Louise Rios

Robert Morris School No. 18

Lunch

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person. Total: 31,260.60

Account No. 50-910-310-100-18-84

1st Lunch

Keith D. DePre

2nd Lunch

Vanessa Caleiras

3rd Lunch

Tanisha Simone Ishmal

John E. Dwyer Technology Academy (Annex)**Breakfast**Teachers: Salary: \$57.89 per hour not to exceed 90 hours per person.

Account No. 50-910-310-100-82-84

Substitutes:

Joseph J. Martucci

LunchTeachers: Salary: \$57.89 per hour not to exceed 90 hours per person.

Account No. 50-910-310-100-82-84

Substitute:

Joseph J. Martucci

DISTRICT MORNING AND AFTERNOON BUSSING PROGRAMS

Recommended: That the following teachers be employed for the **Morning and Afternoon Bussing Program** for the 2023-2024 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m., 3:00 p.m. to 3:30 p.m.

Christopher Columbus School No. 15Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person. Total: \$10,420.20

Account No. 15-190-100-100-15-83

AM

Nicholas P. Cilento

PM

Kathleen Nihill McGarrity

METAL DETECTOR PROGRAM

Recommended: That the following personnel be employed for the Metal Detector position for the 2023-2024 School Year, from February 17, 2024 through June 30, 2024, from 7:10 a.m. to 7:40 a.m.

Alexander Hamilton Preparatory Academy (Main)**(Main)**

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person.

Account No. 15-140-100-101-80-83

Substitute:

Jay J. Roszkowski

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as teachers for the 2023-2024 Winter Saturday Youth Athletic Program Grades 1-8 beginning January 20, 2024 to March 9, 2024 at various locations.

Teachers: Salary: \$57.89 per hour, not to exceed (25.5) hours

Account No. 20-487-100-100-00-00-64

<u>Name</u>	<u>Name</u>
Julian Acebo	Zachary D. Marzano
Sebastian Baison Pineiro	Brigida Moreno
Ezzio R. Bustamante	Elsy M. Munoz
Kristian Alexander Cortizo	John Parello
Jacqueline Encarnacion	Amber M. Rich
Brenda L. Fernandez	Jessica Rivera
Jose Fernandez	Jessica Roldan
Diana Fonseca	Edward James Ryan
Tatiana Gallego	Jennifer S. Savoca
William J. Gratacos III	Carmen Sepulveda
Emmanuel A. Kostis	Taliah Nahree Sessoms
Alison Estrella Lopez	Kwao J. Taylor
Eric J. Kulick	Cesar Abdiel Vega
	Xavier Ysabel

Nurses: Salary: \$57.89 per hour, not to exceed 25.5 hours

Account No. 20-487-200-100-00-00-64

Nurses:

<u>Name</u>	<u>Name</u>
Cheryl Blackshear	
Nicole M. Crincoli	
Dora Jones	

Administrators: Salary: \$65.72 per hour, not to exceed 25.5 hours
 Account No. 20-487-200-100-00-00-64

Administrators:

<u>Name</u>	<u>Name</u>
Nancy Carrero-Munoz	George E. Mikros
Maria Gaeta	
Melissa Kulick	
Marthelley Luc Jr	
Alexandra Mickens	

Teachers: Salary: \$57.89 per hour, not to exceed 25.5 hours
 Account No. 20-487-100-100-00-00-64

Substitute Teachers:

<u>Name</u>	<u>Name</u>
Kevin A. Ahimovic	
Boris W. Analuisa	
Felicia A. Anderson	
Diana R. Ceballos	
Sheenaider Guillaume	
Jimmy Lewis Hurt III	
Maria Del Mar Lopez	
Patrick Mahon	
Denise J. Morson	
Stella Murillo	
Byron G. Naranjo	
Marisa Robles	
Patricia Ann Rosen	
Adam L. Silberman	
Adriel I. Vargas	
Samay Isabel Villagomez	
Jason Winhold	
Wael Faiz Yasin	

Administrators: Salary: \$65.72 per hour, not to exceed 24.5 hours
 Account No. 20-487-200-100-00-00-64

Substitute Administrator:

<u>Name</u>	<u>Name</u>
Roberto Cerbone	
Jacques Gonzales	
Michelle Panichi	
Minerva Spagnuolo	
Lindsay Walker	

Recommended: That the following personnel be hired as **Girls High School Flag Football Coaches** from March 11, 2024 through June 9, 2024, not to exceed hours as stated below.

Account No. 11-402-100-100-00-01-64

Name	Position	Hours
Tatiana Gallego	Assistant Coach	50
Alison Joy Gibson	Assistant Varsity Coach	50
Michael Edmond Giles	Varsity Coach	100
Kyle Najier-George Phipps	Assistant Varsity Coach	50

Recommended: That the following personnel be employed as athletic coaches for the 2023-2024 Spring Interscholastic Athletic Program at Elizabeth High School and 7th and 8th grade level programs, Monday through Sunday, varied hours, March 11th, 2024, through June 9th, 2024.

Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<u>Baseball Staff</u>		
Kevin A. Ahimovic	Middle School Coach	\$5,836.00
Boris W. Analuisa	Middle School Coach	\$5,836.00
Louis Michael Castillo	JV Coach	\$7,087.00
Alejandro L. Chappotin	Middle School Coach	\$5,836.00
Kristian Alexander Cortizo	Varsity Coach	\$10,455.00
Mark Pappas	Assistant Varsity Coach	\$7,087.00
Hector Perez	Middle School Coach	\$5,836.00
David Steinman	Assistant Varsity Coach	\$7,087.00
Xavier Ysabel	Freshman Coach	\$6,560.00
<u>Softball Staff</u>		
Christine M. Busichio	Freshman Coach	\$6,560.00
Christian Di Ianni	Middle School Coach	\$5,836.00
Cassandra L. Fenenic	JV Coach	\$7,087.00
Eric W. Hessberger	Middle School Coach	\$5,836.00
Belinda Jimenez	Middle School Coach	\$5,836.00
Amber M. Rich	Middle School Coach	\$5,836.00
Edward James Ryan	Head Varsity Coach	\$10,455.00
TBD	Assistant Varsity Coach	\$7,087.00
TBD	Assistant Varsity Coach	\$7,087.00
<u>Boys Track & Field Staff</u>		
Darren Anthony Boone	Assistant Varsity/JV Coach	\$7,087.00
Austin Isaac-Jareau Holman	Varsity Coach	\$10,455.00
Jimmy Lewis Hurt III	Middle School Coach	\$5,836.00

Stephen M. Polchinski	Middle School Coach	\$5,836.00
Patricia Ann Rosen	Middle School Coach	\$5,836.00
Michael Anthony Sacca	Assistant Varsity Coach	\$7,087.00
Anthony T. Williams	Assistant Varsity Coach	\$7,087.00
<u>Girls Track & Field Staff</u>		
Michael R. Penta	Varsity Coach	\$10,455.00
Sarah Regha	Assistant Varsity Coach	\$7,087.00
Angela D. Vaughn	Assistant Varsity Coach	\$7,087.00
<u>Boys Volleyball Staff</u>		
Sebastian O. Baison Pineiro	JV Coach	\$6,736.00
Daniel Antonio Gomes	Middle School Coach	\$6,301.00
Brigida Moreno-Chavez	Middle School Coach	\$6,301.00
Ana-Carolina Pena	Middle School Coach	\$6,301.00
Armando Planos	Freshman Coach	\$6,736.00
Javier Alejandro Santalla-Tamayo	Assistant Varsity Coach	\$6,736.00
Cesar Abdiel Vega	Varsity Coach	\$8,803.00
<u>Boys Tennis Staff</u>		
Joseph A. Carnevale	Varsity Coach	\$8,803.00
Jennifer Mary Craven	JV Coach	\$6,736.00
Joan K. McGuire	Middle School Coach	\$6,301.00
Stefano Genaro Melchionna	Middle School Coach	\$6,301.01
<u>Golf Staff</u>		
Eric J. Kulick	Assistant Varsity/JV Coach	\$6,736.00
Zachary D. Marzano	Varsity Coach	\$7,310.00
Jason Anthony Winhold	Middle School Coach	\$6,301.00

Recommended: That the following correction be made for recommendation to read \$9,000.00 from our Empower Somerset partnership: \$4,500.00 to be used towards EHS-Frank J. Cicarell Academy Health & Wellness Coordinator Chrystal Lynn Rinehold stipend, and \$4,500.00 to be used towards Alexander Hamilton Preparatory Academy Health & Wellness Coordinator Rashida Taliah Gilliam Stipend; for their 2022-2023 School Year employment.

Effective 2022-2023 School Year

Recommended: That the following correction for recommendation to read: That the following personnel be employed to work as the Wellness Coordinators and Team Leaders for the Empower Somerset Building and Sustaining Healthy Schools Program at EHS-Frank J. Cicarell Academy & Alexander Hamilton Preparatory Academy, from September 2021 through June 2022. In addition, each teacher has access to \$4,000 in funding to be used for health and wellness initiatives at the schools at their discretion.

EHS-Frank J. Cicarell Academy
Account No. 20-002-100-100-80-00

Alexander Hamilton Preparatory Academy
Account No. 20-002-100-100-89-00

Name	Stipend
Chrystal Lynn Rinehold	\$4,000
Rashida Taliah Gilliam	\$4,000

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Raquel B. Firme, Social Worker (EC), Division of Early Childhood **to Raquel B. Firme Ramirez**

Paola Patti, Guidance Counselor, Thomas A. Edison Career & Technical Academy **to Paola Gonzalez**

Karen Lieb Slusher, Guidance Counselor, Thomas A. Edison Career & Technical Academy (Annex) **to Karen L. Kragh**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2023-2024 school year as needed.

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
February 22, 2024

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2023-2024 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

CONSIDERATIONS

1. Request from Tracy Crosby, Director of Early Childhood Education for Jennifer Fandino to attend the New Jersey Association of School Psychologist winter conference at The Holiday Inn, East Windsor, NJ on December 8, 2023, at a cost not to exceed \$225.00 to be charged to Account No. 20-218-200-329-00-02.
2. Request from Dr. Kathy Badalis, Director of Staff Development & Innovation Programs for Lauren Gareis to attend the Multilingual Learners Leadership Summit sponsored by NJPSA/FEA in Monroe, NJ on March 1, 2024, at a cost not to exceed \$100.00 to be charged to Account No. 20-276-200-300-00-00-00.
3. Request from Bartolomeo Candelino, Director of Athletics for EHS Boys Football team to attend a football banquet at the Grand Banquet Hall, Linden, NJ on March 10, 2024, at no cost to the Board.
4. Request from Bartolomeo Candelino, Director of Athletics to attend the Director of Athletics Association of New Jersey at the Hard Rock Casino, Atlantic City, NJ on March 12-15, 2024, at a cost not to exceed \$677.00 to be charged to Account No. 11-402-100-580-00-00-64.
5. Request from Bartolomeo Candelino, Director of Athletics for Marthelly Luc, Supervisor of Athletics to the Director of Athletics Association of New Jersey at the Hard Rock Casino, Atlantic City, NJ on March 12-15, 2024, at a cost not to exceed \$1,020.00 to be charged to Account No. 11-402-100-580-00-00-64
6. Request from Anthony DiDonato, Director of Student Services for Dawn DiNardo Lippi to attend the Women's Leadership Conference 2024 (PSEL Standards 1 and 10) at the Palace at Somerset Park, Somerset, NJ on March 18-19, 2024, at a cost not to exceed \$419.00 to be charged to Account No. 20-283-200-320-00-00-02.
7. Request from Michael Rijo, Director of Transportation for Coordinator Harold Cardenas and himself to attend the New Jersey Pupil Transportation Conference hosted by the School Transportation Supervisor of New Jersey at the Hard Rock Hotel, Atlantic City, NJ on March 20-22, 2024, at a cost not to exceed \$1,434.00 to be charged to Account No. 11-000-270-890-95-00.
8. Request from Anthony DiDonato, Director of Student Services for the following personnel Jennifer Ceden, Assistant Superintendent for Teaching & Learning; Samuel Etienne, Director of Equity & Inclusion; Melanie Padilla, Acting Supervisor of Guidance; Aimee Saluccio, District College & Career Coordinator; Michael Cummings, Principal; Dr. Mona Wanis, Principal; Theodore Panagopoulos, Principal; Sulisnet Jimenez, Principal; Yasmin Maher, Counselor and himself to attend the College Board "A Dream Deferred 2024" at College Board AP Conference, New York, NY on March 25-27, 2024, at a cost not to exceed \$7,500.00 to be charged to Account No. 20-487-20-500-00-00-68.

9. Request from Dr. Kathy Badalis, Director of Staff Development & Innovation Programs for vice principals Eryn N. Casey and Maria C. Torres to attend the NJAGC Conference 2024 at the Conference Center at Mercer Community College, West Windsor, NJ on April 12, 2024, at a cost not to exceed \$498.00 to be charged to Account No. 20-276-200-300-00-00-00.
10. Request from Dr. Kathy Badalis, Director of Staff Development & Innovation Programs for principals Michael Cummings, Lauerin Gareis and Jenny Reguinho to attend the NJAGC Conference 2024 at the Conference Center at Mercer Community College, West Windsor, NJ on April 12, 2024, at a cost not to exceed \$747.00 to be charged to Account No. 20-276-200-300-00-00-00.
11. Request from Maria Carolina Triana, Supervisor of Bilingual/ESL Education for Sandra Hurtado-Tabares, Erika Lorena Quinto, Leticia P. Shaffer and Magda Elis Thompson to attend the NJTESOL/NJBE 2024 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 29, 2024, at a cost not to exceed \$1,560.00 to be charged to 20-241-200-300-00-00-00.
12. Request from Maria Carolina Triana, Supervisor of Bilingual/ESL Education for Claudia M. Pelaez to attend the NJTESOL/NJBE 2024 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 29-30, 2024, at a cost not to exceed \$515.00 to be charged to 20-241-200-300-00-00-00.
13. Request from Maria Carolina Triana, Supervisor of Bilingual/ESL Education for Omar K. Ashour, Claudia Vanessa Benavides Lazo, Jennifer Blanco and Jenny Del Carmen Otero to attend the NJTESOL/NJBE 2024 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 31, 2024, at a cost not to exceed \$1,560.00 to be charged to 20-241-200-300-00-00-00.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from the Rotary Club of Elizabeth for use of Victor Mravlag School No. 21 cafetorium for a pancake breakfast on Saturday, February 24, 2024 from 8:00 a.m. to 12:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Fees waived.
2. Request from Merlin Soccer Club for use of Nicholas Murray Butler School No. 23 field for soccer practice every Tuesday and Thursday, beginning March 5, 2024 through July 30, 2024 from 6:30 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$215.00.
3. Request from Elizabeth Youth Soccer for use of Williams Field for practice and soccer games every Tuesday, Wednesday and Thursday beginning April 2, 2024 through June 13, 2024 from 7:00 p.m. to 9:00 p.m.; the following Sundays, March 17, April 14, 28, May 12, 19 and June 9, 2024 from 12:00 p.m. to 4:00 p.m. and Saturday, June 1, 2024 from 4:00 p.m. to 8:00 p.m.; and Nicholas Murray Bulter School No. 23 field every Sunday beginning March 10, 2024 through June 9, 2024 from 8:00 a.m. to 12:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,333.00.
4. Request from Minutemen Diamond Club for use of Dr. Antonia Pantoja School No. 27 cafetorium for a spaghetti dinner on Friday, March 22, 2024 from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Fees waived.
5. Request from Bayway Family Success Center for use of Juan Pablo Duarte-José Julián Martí School No. 28 field for community resource fair on Saturday, April 23, 2024 from 10:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$553.00.
6. Request from Community Access Unlimited for use of Thomas Jefferson Arts Academy for a community play on Monday-Wednesday, July 15-17, 2024 from 5:00 p.m. to 9:00 p.m.; Thursday-Saturday, July 18-20, 2024 from 4:00 p.m. to 9:00 p.m. and Sunday, July 21, 2024 from 10:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$2,602.00.

7. Request from Hispanic Health Professional for use of Juan Pablo Duarte-José Julián Martí School No. 28 gymnasium for a Health Fair on Saturday, July 20, 2024 from 10:00 a.m. to 3:00 p.m.; gymnasium and cafeteria on Sunday, July 21, 2024 from 7:00 a.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Fees waived.
8. Request from Officer Grisel M. Arias, Elizabeth Police Department for use of EHS-Frank J. Cicarell Academy classroom for Junior Police Academy on Monday through Friday, July 22, 2024 through August 2, 2024 from 9:00 a.m. to 3:00 p.m. be approved. Requested: Waiver of fees. Recommendation: Fees waived.

Supplemental Superintendent's Report
February 22, 2024

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, March 3, 10, 17, 24 and 31, 2024 from 10:00 a.m. to 1:00 p.m.; and Fridays, March 15 and 29, 2024 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$3,049.00.
2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, March 3, 10, 17, 24 and 31, 2024 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,635.00.
3. Request from Peniel Church of God for use of EHS-Frank J. Cicarell Academy auditorium for church services on Thursday, March 28, 2024 from 4:00 p.m. to 10:00 p.m.; Friday, March 29, 2024 from 12:00 p.m. to 10:00 p.m.; Saturday, March 30, 2024 from 6:00 p.m. to 10:00 p.m. and Sunday, March 31, 2024 from 9:00 a.m. to 1:00 a.m., be approved. Total cost for facility, custodial and security will be \$4,876.00.
4. Request from Junta Central Electoral for use of Juan Pablo Duarte-José Julián Martí School No. 28 gymnasium for Dominican Elections on Sunday, May 19, 2024 from 6:00 a.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,939.00.

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Superintendent's Report
February 22, 2024

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report
February 22, 2024

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
255725	Unfounded	Contacted Parents, Student Conference, Counseling, Parent Conference, Detention.
255832	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Behavior Intervention Plan, Detention, Monitoring.
255853	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Transfer, Schedule Change, Student Conference, CST Informed, Suspension.
255856	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Student Transfer.
255859	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Referral to Principal.
255883	Founded	Contacted Parents, Student Conference, Suspension, Referral for Outside Treatment Resources.
255884	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Referral for Outside Treatment Resources, Detention, Referral to Principal.
255964	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Transfer, CST Informed, Detention, Monitoring.
255993	Unfounded	Contacted Parents, Counseling, Student Conference, Skill Development.

255994	Unfounded	Contacted parents, Counseling, Parent Conference, Suspension.
256002	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension, Monitoring.
256050	Founded	Contacted Parents, Counseling, Student Conference, CST Informed, Detention.
256055	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Conference.
256302	Unfounded	Contacted Parents, Counseling, Suspension.
256323	Founded	Contacted Parents, Counseling, Mediation, Parent Conference, Detention.
256398	Founded	Contacted Parents, Counseling, Schedule Change, Parent Conference, Referral for Outside Treatment Resources, Suspension.
256435	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Schedule Change, Student Conference, Mediation, Suspension.
256463	Unfounded/Inconclusive	Contacted Parents, Counseling, CST Informed, Monitoring.
256474	Unfounded	Contacted Parents, Counseling, Mediation, Detention, Student Conference, Parent Conference, Detention.
256475	Unfounded/Inconclusive	Contacted Parents, Student Conference, Monitoring.
256483	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension.
256599	Unfounded	Contacted Parents, Counseling, Detention.

256631	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension.
256636	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Monitoring.
256648	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral for Outside Treatment Resources, Monitoring.
256685	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed.
256687	Unfounded	Contacted Parents, Counseling, Suspension.
256719	Unfounded	Contacted Parents, Counseling, CST Informed.
256734	Founded	Contacted Parents, Counseling, Student Conference, Sill Development, Detention.
256901	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral to Principal, Schedule Change, Seating Change, Student Conference, CST Informed.
256971	Founded	Contacted Parents, Counseling, Parents Conference, Referral for Outside Treatment Resources, Detention, Skill Development.
256990	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Schedule Change.
257109	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Change, Schedule Change.
257221	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed.
257271	Unfounded	Contacted Parents, Parent Conference, Mediation, Suspension, Student Conference.

257295	Unfounded	Contacted Parents, Counseling.
257300	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed, Parent Conference.
257334	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Change, Monitoring, Referral for Outside Treatment Resources, Detention.
257404	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
257446	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed.
257465	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Parent Conference, Monitoring.
257474	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference, Parent Conference, Referral for Outside Treatment Resources, Referral to Principal.
257485	Unfounded	Contacted Parents, Counseling.
257486	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Monitoring.
257487	Unfounded	Contacted Parents, Counseling, CST Informed.
257499	Founded	Contacted Parents, Counseling, CST Informed, Student Conference, Suspension.
257539	Unfounded	Contacted Parents, Student Conference, Schedule Change.
257612	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Monitoring.

257676	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development.
257680	Unfounded	Contacted Parents, Counseling, Mediation.
257681	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Detention.
257684	Unfounded	Contacted Parents, Skill Development.
257755	Founded	Contacted Parents, Counseling, Student Conference, Detention, Skill Development.
257768	Unfounded	Contacted Parents, Seating Change, Student Conference.
257825	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Detention, Skill Development, Referral to Principal, Suspension.

ELIZABETH BOARD OF EDUCATION:**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Public Schools be authorized to participate in the New Jersey Autism Study conducted in collaboration between the New Jersey Department of Health and Education and the US Center for Disease Control and Prevention (CDC). The focus of the monitoring will be on children born in 2018, 2014 and 2006. The study will be at no cost to the Board.

Recommended: That William F. Halloran School No. 22 be authorized to participate in the Arbor Day Poetry Contest sponsored by Union County Board of County Commissioners.

Recommended: That William F. Halloran School No. 22 be authorized to participate in a donation of 100 items (assorted toys, treats, blankets, etc.) for the Elizabeth Animal Shelter.

Recommendation: That the Elizabeth Middle School Girls Basketball Teams be authorized to participate during the halftime of the Minnesota vs Rutgers University Women's Basketball Game at Jersey Mike's Arena in Piscataway, NJ on February 13, 2024, at no cost to the Board.

AUTHORIZATION TO ENTER PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to enter into Partnership with New Jersey Statewide Student Support Services (NJ4S) a new initiative from the New Jersey Department of Children and Families, February 1, 2024 through June 30, 2024, at no cost to the Board.

AUTHORIZATION TO HOST

Recommended: That Dr. Orlando Edreira Academy School No. 26 be authorized to host International Baccalaureate (IB) training for all non-training Primary Years Program (PYP) teachers April 13-14, 2024 at a cost of \$6,300.00:

Staci Channing	Victoria Menza
Diana Danitz	Terri Moore-Wade
Elizabeth Flynn	Seanette Motayne
Jannette Infante	Caitlin Norek
Nicholas Ingeri	Nieves Pita
Kayla Khaled	Michele Pozyc
Angela Krutz	Ana Ruiz-Salazar
Nicolas Lipari-Pazienza	Lisa Sheridan
Alika Mayhew	Stephanie Soliz

Recommended: That John Markowitz, Principal of Thomas A. Edison Career & Technical Academy host a schoolwide CTE day on February 29, 2024, highlighting the students by way of the workshops they participated in.

Recommended: That the Bilingual/ESL Department be authorized to host the Annual Elizabeth Public Schools Multicultural Festival at Juan Pablo Duarte-Josée Julián Martí School No. 28 on May 16, 2024.

AUTHORIZATION TO APPROVE AMENDMENT FOR 2023-2024 IDEA CARRY OVER

Recommended: That the Elizabeth Board of Education be authorized to approve the amendment to the Individual with Disabilities Education Act (IDEA) for the 2022-2023 Carry Over to be used in the Fiscal Year 2023-2024.

REVISED DELAYED OPENING SCHEDULE FOR HIGH SCHOOLS*

Recommended: That high school students not participating in the identified assessment administrations have a delayed opening at 9:30 a.m.:

- | | |
|---------------------|---|
| • April 23, 2024 | SAT SchoolDay |
| • March 12-15, 2024 | New Jersey Graduation Proficiency Assessment (NJGPA) |
| • May 22-23, 2024 | New Jersey Student Learning Assessment (NJSLA) ELA, Science |
| • May 20-21, 2024 | New Jersey Student Learning Assessment (NJSLA) Math |

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Bruna Esteves**, Music Teacher, Elmora School No. 12 (.6) and Abraham Lincoln School No. 14 (.4), be authorized to participate in the Provisional Teacher Program and that the teacher, Brunna Esteves and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2023 through June 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Leticia Shaffer**, ESL In Class Support Teacher, Sonia Sotomayor School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Leticia Shaffer and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2024 through October 31, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Diana Danitz**, World Language (Mandarin) Teacher, Dr. Orlando Edreira Academy School No. 26 @31, be authorized to participate in the Provisional Teacher Program and that the teacher, Diana Danitz and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$500.00* on behalf of said teacher, and the teacher to reimburse said \$500.00* by payroll deduction from February 15, 2024 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**Rationale: Mentor fee prorated over 15 weeks; completed 15 of 30 weeks of mentoring in South Orange-Maplewood Public Schools.*

That **Rosemary Garcia**, Biology Teacher, Alexander Hamilton Preparatory Academy Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Rosemary Garcia and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2024 through October 31, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Thomas Melillo**, Baking Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Thomas Melillo and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 15, 2024 through November 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Tatiana Correia, be changed as follows:

FROM: Tanya Tenturier-Brinkley, Mentor/Support Team Teacher, for the period
September 1, 2023 through April 17, 2024. \$550.00

TO: Tanya Tenturier-Brinkley, Mentor/Support Team Teacher, for the period
September 1, 2023 through October 31, 2023. \$146.67

Virginia Szmikowski, Mentor/Support Team Teacher, for the period
November 1, 2023 through April 17, 2024

Rationale: Initial mentor was promoted to Acting Vice Principal effective November 1, 2023. A new mentor was assigned.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 180 twelfth grade students of Alexander Hamilton Preparatory Academy to take a field trip to Great Adventure Six Flags, Jackson, NJ for Physics Day on May 3, 2024, under the supervision of teachers Brian Sullivan, Jennifer Craven, Melissa Wells, Katelyn Banks, Carlie Nielsen, Giovanna Ventura Vaccaro, Komila Sehgal, Jay Roszkowski and ten (10) additional chaperones.

AFFIRMATION OF PARTNERSHIP WITH TCNJ

Recommended: That the Elizabeth Board of Education sign an Affirmation of Partnership with The College of New Jersey for the Expanding Access to Computer Science Education: Professional Learning Grant which will provide free computer science professional development for our teachers in district for a twelve month period.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

Musical Instruments including saxophone, clarinet and/or guitar(s) from Project Matters to Winfield Scott School No. 2 to ensure that interested students have access to musical instruments.
880 Coats from Mahr Team ILA Local 1235 for Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 students.

Games, Pizza and Water from ST Math for Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 for Family Math Night.

Festool Safety Sanding Equipment and Uniforms from the Collision Repair Education Foundation in support of the Collision Repair Program to improve student safety for dust extraction for the students at Thomas A. Edison Career & Technical Academy.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 2	Students/Staff	Glow Dance 4 th & 5 th Grades	3/13/24
School No. 7	PTO	Mother's Day Dance/Refreshments	5/9/24
School No. 7	PTO	Father's Day Dance/Refreshments	6/6/24
School No. 9	PTO	Valentine's Day Dance	2/14/24
School No. 9	PTO	Roblox Spring Dance – Grades K-2	4/17/24
School No. 9	PTO	Neon Glow Spring Dance – Grades 3-8	4/24/24
School No. 13	PTO	Fashion Show	5/21/24
School No. 14/Annex	Students/Staff	Easter Egg Candy, Bracelets, Bunny Lollipops & Chocolate Bunny Sale	3/1-29/24
School No. 14/Annex	Students/Staff	Read-a-Thon	3/4-8/24
School No. 14/Annex	Students/Staff	Cookie Sale	4/8-6/20/24
School No. 14/Annex	Students/Staff	Selley Bookmarker Sale	4/8-6/20/24
School No. 14/Annex	PTO	Candy Bar Sale	4/22-6/1/24
School No. 16	Students/Staff	Sonic Night Out (Percentage of Sales)	3/21/24
School No. 19	Students/Staff	Smencils Sale	3/1/24
School No. 19	8 th Grade Class	Donut (Pre-Sale & Delivery)	3/1-11/24 & 3/15/24
School No. 19	Students/Staff	Superhero Dance/Refreshments	3/7/24
School No. 19	PTO	Popcorn Sale (on-line)	3/8-29/24
School No. 19	PTO	Rainbow Lollipop Sale	3/8-4/18/24
School No. 19	PTO	Glow Party Dance	3/14/24
School No. 19	Students/Staff	Flower Planting Night/Refreshments	3/15/24
School No. 19	Students/Staff	Lucky Shirt Day- Green (over uniform)	3/15/24
School No. 19	Students/Staff	Light It Up Blue Shirt (over uniform)	4/12/24
School No. 19	PTO	Mini Potted Flower Sale	5/1-10/24
School No. 19	PTO	Ice Pops Sale	5/1-6/15/24

School No. 19	PTO	Muffins With Me (parents/guardians)	5/10/24
School No. 19	PTO	Breakfast With Me (parents/guardians)	6/14/24
School No. 20	Fourth Grade	Lemonade Stand (after school)	4/8-12/24
School No. 21	8 th Grade	Cake Pop Sales	1/18-2/8/24
School No. 21	Autism Team	Autism T-Shirt Sale	2/23-24/24
School No. 21	PTA	Cheesecake Sale	2/23-3/4/24
School No. 21	8 th Grade	Snack Sales (after school)	3/8-6/14/24 (Every Friday)
School No. 21	8 th Grade	Wear Favorite College Sweatshirt(over uniform)	3/12-6/12/24 (Every 2nd Wednesday)
School No. 21	PTA	Spring Craft Night	3/14/24
School No. 21	Music/Art Classes	Smencil Sales	3/25-5/24/24
School No. 21	8 th Grade	March Madness Basketball Game (8 th grade students vs Staff/Parents)	3/28/24
School No. 21	Autism Team	Wear Autism Color Shirts (over uniform)	4/9-30/24 (Every Tuesday)
School No. 21	PTA	Family Fun Night	4/18/24
School No. 21	Music/Art Classes	Into the Woods Jr. Ticket Sales and Refreshment Sales	5/9-10/24
School No. 21	PTA	Family Paint Night	5/23/24
School No. 22	Pre-K Students	Sweetheart Dance with Parents	2/29/24
School No. 26	PTA	Pizza Party & Games	3/1/24
School No. 26	PTA	Middle School Dance	3/15/24
School No. 27	PTO	Wear Green for St. Patrick's Day (over uniform)	3/15/24
		Snow Day	3/18/24
School No. 27	PTO	Movie Night "Super Mario Bros." (PG)	3/21/24
School No. 28	Yearbook Club	Booster Sales	3/1-4/19/24
School No. 28	Music Classes	Fruit Snack Sales (after school)	
School No. 28	Yearbook Club	Yearbook Sales	3/1-6/19/24

School No. 29	PTO	Pretzel Sales (after school)	2/23-6/14/24 (Every Friday)
School No. 29	PTO	Penny Wars	3/1-28/24
School No. 29	PTO	Ticket Sales for Shrek the Musical Jr.	3/1-5/16/24
School No. 30	Autism Class	Wear Disney Shirt/Sweater (over uniform)	2/23/24
School No. 30	Autism Class	Wear Favorite Hat/Cap	3/1/24
School No. 30	PTO	Book Fair	3/4-8/24
School No. 30	Autism Class	Wear Favorite Sports Jersey (over uniform)	3/8/24
School No. 30	Autism Class	Wear Green for St. Patrick's Day (over uniform)	3/15/24
School No. 30	Autism Class	Wear Favorite Superhero Shirt (over uniform)	3/28/24
School No. 30	Autism Class	Wear Autism Color Shirt (over uniform)	4/12/24
School No. 30	Autism Class	Wear Crazy Socks Day	4/25/24
Bollwage Academy	Senior Class	Snack and Water Sales (after school)	2/23-29/24
Bollwage Academy	Senior Class	Soccer 5 on 5 Tournament/Snacks	2/27/24
Bollwage Academy	Character Club	Dress as Literary Character	2/29/24
Bollwage Academy	Character Club	Dress as Famous Duo or Couple	3/8/24
Bollwage Academy	Character Club	Dress in Black & White Tops (over uniform)	3/22/24
Bollwage Academy	Character Club	Dress as Future Career Day	4/12/24
Dwyer Academy	Spanish/Portuguese Honor Society	Dream Career Dress Day (over uniform)	3/1/24
Edison Academy	Sophomore Class	Jersey Day (over uniform)	2/9/24
Edison Academy	Senior Class	Cookie Decorating Sale	2/13/24
Edison Academy	Senior Class	Galentine's Lunch (after school)	2/14/24
Edison Academy	Senior Class	Senior Shirt Sales	2/23-6/24/24
Edison Academy	Class Advisors	Hat Day	2/26/24
Edison Academy	Class Advisors	Sock Day	2/27/24
Edison Academy	Class Advisors	Crazy Hair Day	2/28/24
Edison Academy	Class Advisors	Teacher/Student Swap Day	2/29/24

Edison Academy	Class Advisors	Wear TECTA Gear (over uniform)	3/1/24
Edison Academy	Senior Class	Hot Chocolate Sales (after school)	3/1-28/24 (Fridays)
Edison Academy	Yearbook Club	Yearbook Sales	3/4-6/19/24
Edison Academy	NHS	Wear Star Wars Shirts (over uniform)	5/3/24
Edison Annex	Environmental Club	Button Making Day	3/14/24
Edison Annex	Environmental Club	Family Paint Night	4/18/24
Edison Annex	Class of 2027	Wear Sneaker Day	5/6/24
Edison Annex	Environmental Club	Mother's Day Flower Sale	5/9/24
Edison Annex	Class of 2027	Glow Dance/Refreshments	6/7/24
EHS-Cicarell Academy	EHS Band	Popcorn Sales (after school)	1/2-6/20/24
EHS-Cicarell Academy	Autism Classes	Drinks, Baked Goods, Crafts & Greeting Cards Sales (various times)	2/23-6/20/24
EHS-Cicarell Academy	Yearbook Club	Healthy Snacks Sales (after school)	2/23-6/20/24
EHS-Cicarell Academy	Yearbook Club	School Pictures	2/23-6/20/24
EHS-Cicarell Academy	Art Club	Birthday Board	4/8-6/20/24
EHS-Cicarell Academy	NHS	Relay Shirts Day (over uniform)	3/1/24
EHS-Cicarell Academy	NHS	Crazy Hat Day	3/8/24
EHS-Cicarell Academy	NHS	Purple It Out Day (purple accessories, scarves, gloves)	3/15/24
Halsey Academy & Annex	Class of 2027	Ticket Sales - Winter Party	1/26-2/2/24
Halsey Academy & Annex	Class of 2027	Ticket Sales - Movie Night "Raya and the Last Dragon" (PG)	2/3-9/24 2/9/24
Halsey Academy & Annex	Class of 2027	Wear 80's Tops (over uniforms) Wristbands Sale	2/9-23/24
Halsey Academy & Annex	Yearbook Club	Valentine's Snack Sale (after school)	2/10-16/24
Halsey Academy & Annex	Yearbook Club	Valentine's Flower & Heart	2/10-16/24
Halsey Academy	MCJROTC	Youth Physical Fitness Meet/Meals	3/2/24

Hamilton Academy & Annex	Multicultural Club	Dance	2/16/24 Rain Date: 2/23/24
Hamilton Academy & Annex	Multicultural Club	Movie Night “Barbie” (PG-13)	3/8/24 Rain Date: 3/15/24
Hamilton Academy	NJFEA Club	HBCU Shirt/Sweatshirt (over uniform)	2/27, 3/5, 12, 19/24
Hamilton Academy	Classes of 2024-2026 Student Government Student Council	Wear Hamilton T-Shirt (over uniform)	3/1-6/20/24
Hamilton Academy	NJFEA Club	St. Patrick’s Day Shamrock Sale	3/4-20/24
Hamilton Academy	Classes of 2024-2026 Student Government Student Council	Student Basketball Game	3/13-14/24
Hamilton Academy	NJFEA Club	Teacher’s Night Out	4/19 or 4/26/24
Hamilton Academy	Dance Classes	Ticket Sales Annual Spring Dance	5/1-6/5/24
Hamilton Annex	Class of 2027	Movie Night “Spiderman No Way Home” (PG-13)	2/28/24
Hamilton Annex	Class of 2027	Sneaker Spirit Day (w/uniform)	3/6/24
Hamilton Annex	Class of 2027	Dance	3/7/24
Hamilton Annex	Class of 2027	Game Night (Board Games)	3/13/24
Hamilton Annex	Class of 2027	Kindness/Friendship Day Shirt (over uniform)	3/14/24
Hamilton Annex	Class of 2027	Comfy Sweater Day (over uniform)	3/20/24
Jefferson Academy	Students/Staff	Sweatshirt Sales	2/1-29/24
JVJ STEM Academy	Senior Class Council	Super Bowl Flag Football (after school)	2/8/24
JVJ STEM Academy	Junior Class	March Madness	3/22/24

Elizabeth, N.J., February 22, 2024

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1. *	A'Hearn, Crystal (Reimbursement for Prometric Cosmetology Testing)		3,922.00
2. *	Bergman & Barrett (Settlement Agreement – Docket No. UNN-L-00151-20)		30,000.00
3.	Busch Law Group, LLC (Legal Services)		95.00
4.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		615.00
5.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		44,973.55
6.	DMR Architects (Auditorium Renovations – Edison Academy)		1,820.00
7. *	Drummond, Renee (Meals – Forensic Tournament – University Pennsylvania) (Meals & Travel – Forensic Tournament – Harvard University)	3,818.00 4,740.00	8,558.00
8. *	Eastern Atlantic States Carpenters Pension Fund (Pension/Welfare/Health Fund – January 2024)		11,964.92
9. *	Egenolf Early Childhood Center (Pre-K Student Tuition – February 2024)		245,937.80
10.	E I Associates, Architects & Engineers, PA (Boiler Replacement – School No. 19)		18,216.00
11. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – February 2024)		156,903.90
12.	EPG Brokerage (Consulting Fee)		7,083.33
13.	Fieldturf USA, Inc. (Replacement of Baseball Field – Williams Field)		81,194.28
14. *	Fusus, Inc. (Security Software System)		74,131.00
15. *	Geralds, Jr., Robert L. (Entrance Fees/Meals – JROTC Drill Meet – Halsey Academy)		570.00
16. *	Harvard Debate, Inc. (Registration Fee – EHS Forensic Team)		2,190.00
17. *	Honeywell International, Inc. (Payment No. 21 - ESSER II/SDA) (ESIP Project 2021)	1,210,584.46 1,440,214.17	2,650,798.63

18. *	I.B.P.A.T. Painter's Local #DC711 (Pension/Health & Welfare Fund – January 2024)		3,877.62
19. *	Jefferson Park Day Care Center (Pre-K Student Tuition – February 2024)		120,228.70
20.	Johnson G.P., Inc. (Security Vestibule Upgrades – Various Schools)		69,649.34
21.	Kologi Simitz Counselors at Law (Legal Services)		17,546.50
22.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		34,210.50
23. *	Leaguers, Inc. (Pre-K Student Tuition – February 2024)		102,596.56
24. *	Little School House (Pre-K Student Tuition – February 2024)		137,664.20
25.	M & M Construction Technology, Inc. (Building Envelope Restoration – School No. 4)		14,500.00
26.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – January 2024)		4,200.00
27.	Mandelbaum Barrett, P.C. (Legal Services)		4,370.00
28.	Manhattan Welding Co. (Replace Damaged Vent Breeching – School No. 18)		159,547.00
29.	Murray Paving and Concrete, LLC (Locker Room Renovations/Toilet Room Upgrade – School No. 5)		154,073.78
30. *	Northeastern Interior Services (Fabrication/Installation New Railings – Bollwage Academy) (Supply/Install New LVT Flooring – Warehouse Annex)	14,192.55 28,493.30	42,685.85
31.	Open Systems Integrators, Inc. (Fire Alarm Replacement & Upgrade – Jefferson Academy) (Provide Vape Monitors – All High Schools)	255,025.53 183,288.25	438,313.78
32. *	Plumbers Local Union #24 (Pension/Dispursal Fund – January 2024)		5,311.10
33. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – February 2024)		96,795.20
34. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – February 2024)		106,566.40
35. *	Sheet Metal Workers Local Union #22 (Pension/Welfare/Health Funds – January 2024)		4,351.60
36.	Strategic Message Management, Inc. (Services Rendered 1-24-24 to 2-21-24)		3,525.00
37. *	Suplee, Clooney & Company (Financial Statement Audit FY 2022-2023)		194,880.00
38. *	Trustees of the University of Pennsylvania (Registration – Penn Youth Debate)		205.00
39. *	Union County Educational Services Commission (Management Fees 2022-2023) (Management Fees 2022-2023) (Transportation Services 2022-2023)	27,974.85 15,770.41 394,889.77	438,635.03

40.	USA Architects (Design a Black Box Theater – Jefferson Academy) (Design Walk-in Freezer Installation – Division Street Warehouse) (District Wide Building Survey) (Installation of Vape Monitors in Student Bathrooms – High Schools)	2,800.00 672.80 15,042.05 650.00	19,164.85
41. *	WEX Bank (School Vehicles Gas Charges 2023-2024)		131,252.93
42. *	Wonder World (Pre-K Student Tuition – February 2024)		56,741.57
43.	Zenith Construction Services, Inc. (Improvements of Baseball Field – Williams Field)		290,533.48

***Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$292,907.00 Workers' Compensation Account for the 2023-2024 school year.

February 22, 2024

TRANSFER OF FUNDS 2023-2024

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-291-241-00-00--	OTHER RETIREMENT CONTRIBUTIONS - PERS	\$ (1,810,200)
11-000-291-270-00-00--	HEALTH BENEFITS	\$ (1,700,000)
11-190-100-106-00-79-44-	ASSISTANTS SALARIES	\$ (1,250,000)
11-000-291-290-00-99--	BENEFITS OTHER	\$ (635,981)
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	\$ (350,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	\$ (233,532)
11-000-216-101-00-00--	SPEECH TEACHER SALARIES	\$ (200,000)
11-213-100-101-00-00-60-	RESOURCE ROOM - INSTRUCTIONAL SALARIES	\$ (117,407)
11-000-219-104-00-00-01-	PSYCHOLOGIST SALARIES	\$ (100,000)
11-000-219-104-00-00-02-	SOCIAL WORKERS SALARIES	\$ (100,000)
11-000-252-104-00-41-40-	TECHNOLOGY ADMINSTRATORS SALARIES	\$ (100,000)
11-000-270-161-00-00--	SPECIAL EDUCATION TRANSPORTATION - SALARIES	\$ (100,000)
11-000-211-100-00-00-25-	HOMELESS LIAISON SOCIAL WORKER - SALARIES	\$ (76,500)
11-000-221-320-00-00-44-	PURCHASED PROFESSIONAL SERVICES	\$ (71,060)
11-000-218-104-00-00--	GUIDANCE COUNSELOR SALARIES	\$ (50,000)
11-000-260-110-01-00--	CUSTODIAL SALARIES	\$ (50,000)
11-000-260-110-09-00--	CUSTODIAL SALARIES	\$ (50,000)
11-000-260-110-22-00--	CUSTODIAL SALARIES	\$ (50,000)
11-000-260-110-29-00--	CUSTODIAL SALARIES	\$ (50,000)
11-000-260-110-52-00--	CUSTODIAL SALARIES	\$ (50,000)
11-000-260-110-80-00--	CUSTODIAL SALARIES	\$ (50,000)
11-190-100-106-00-00--	INSTRUCTIONAL ASSISTANTS SALARIES	\$ (47,299)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	\$ (44,200)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	\$ (40,000)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	\$ (30,000)
11-120-100-101-14-83--	B/L SUPERVISION	\$ (25,000)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	\$ (20,700)
11-000-252-420-94-41-40-	TECHNOLOGY MAINTENANCE	\$ (18,015)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	\$ (17,000)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	\$ (13,000)
11-000-260-420-27-00--	CLEAN, REPAIR & MAINT	\$ (11,675)
11-000-260-420-07-00--	CLEAN, REPAIR & MAINT	\$ (11,400)
11-000-260-420-13-00--	CLEAN REPAIR & MAINT	\$ (11,400)
11-000-260-420-23-00--	CLEAN, REPAIR & MAINT	\$ (11,400)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	\$ (10,000)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	\$ (10,000)
11-000-260-420-18-00--	CLEAN, REPAIR & MAINT	\$ (10,000)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	\$ (9,500)
11-000-260-420-90-00--	CLEAN, REPAIR & MAINT	\$ (8,620)
11-000-260-420-90-00--	CLEAN, REPAIR & MAINT	\$ (8,618)
11-422-213-104-08-87--	NURSE - SUMMER	\$ (6,000)
11-140-100-101-80-83--	B/L SUPERVISION	\$ (6,000)
11-000-230-339-94-00--	OTHER PROFESSIONAL SERVICES	\$ (5,095)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	\$ (5,000)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	\$ (2,678)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	\$ (600)
11-000-230-610-94-00-55-	OFFICE SUPPLIES - BOARD COUNSEL	\$ (500)
		(7,578,380)
TO:		
11-000-291-220-00-00--	SOCIAL SECURITY	\$ 1,810,200
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	\$ 1,250,000
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	\$ 1,000,000
11-000-291-270-00-00--	HEALTH BENEFITS	\$ 635,981
11-000-240-105-00-79-44-	SECRETARY SUBSTITUTE SALARIES	\$ 500,000

February 22, 2024

TRANSFER OF FUNDS 2023-2024

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	\$ 500,000
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	\$ 500,000
11-140-100-101-00-79-44-	SUBSTITUTE SALARIES	\$ 500,000
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	\$ 233,532
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	\$ 187,206
11-000-262-320-94-00--	CONSTRUCTION - PURCHASED PROF SERVICES	\$ 71,060
11-000-251-105-00-80-44-	COMPTROLLER - OVERTIME	\$ 60,000
11-000-261-420-83-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	\$ 45,875
11-120-100-101-94-00-21-	TEACHER SALARIES - INSTRUCTIONAL COACHES SPED	\$ 44,200
11-000-270-420-95-00--	MAINTENANCE OF PUPIL TRANSPORTATION	\$ 40,000
11-130-100-101-05-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	\$ 30,000
11-140-100-101-83-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	\$ 25,000
11-000-260-390-94-00--	PURCHASED PROFESSIONAL SERVICES	\$ 20,700
12-000-252-730-94-41-40-	EQUIPMENT - ADMIN INFO TECHNOLOGY	\$ 18,015
11-000-218-104-00-83--	WELCOME CENTER - AFTER SCHOOL	\$ 13,000
11-120-100-101-06-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	\$ 12,000
11-120-100-101-30-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	\$ 10,000
11-120-100-101-25-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	\$ 10,000
11-000-260-390-94-00--	PURCHASED PROFESSIONAL SERVICES	\$ 10,000
11-000-218-104-00-83-68-	WELCOME CENTER - AFTER SCHOOL REQUIRED	\$ 9,500
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	\$ 8,620
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	\$ 8,618
11-000-266-105-00-80--	CLERICAL SALARIES OVERTIME	\$ 6,000
11-000-230-332-94-00--	OTHER PROFESSIONAL SERVICES - AUDIT FEES	\$ 5,095
11-120-100-101-27-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	\$ 5,000
11-130-100-101-06-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	\$ 5,000
12-000-252-730-94-41-40-	EQUIPMENT - ADMIN INFO TECHNOLOGY	\$ 2,678
11-000-260-390-94-00--	PURCHASED PROFESSIONAL SERVICES	\$ 600
11-000-230-890-94-00-55-	MISCELLANEOUS - BOARD COUNSEL	\$ 500
		7,578,380

Total Fund 11

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FROM:

15-000-291-270-87-00--	EMPLOYEE BENEFITS	\$ (56,000)
15-140-100-101-89-83--	TEACHERS GRADES 9-12 SALARIES - AFTER SCHOOL	\$ (25,000)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	\$ (13,000)
15-140-100-101-89-81-69-	GRADES 9-12 BAND SUMMER (REQUIRED)	\$ (12,000)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	\$ (8,900)
15-140-100-101-89-83-69-	TEACHERS - AFTER SCHOOL (REQUIRED)	\$ (8,000)
15-000-291-270-09-00--	EMPLOYEE BENEFITS	\$ (6,200)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	\$ (5,000)
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	\$ (5,000)
15-000-291-270-89-00--	EMPLOYEE BENEFITS	\$ (3,500)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	\$ (3,000)
15-000-291-270-30-00--	EMPLOYEE BENEFITS	\$ (2,000)
15-190-100-800-82-10-71-	NAF MISCELLANEOUS - REQUIRED	\$ (1,725)
15-000-291-270-89-00--	EMPLOYEE BENEFITS	\$ (1,500)
15-000-260-110-08-80--	SECURITY GUARD - OVERTIME	\$ (1,500)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	\$ (1,100)
15-000-240-800-20-00--	ADMIN-MISCELLANEOUS	\$ (784)
15-000-240-800-89-00--	SCHOOL ADMIN. - MISCELLANEOUS	\$ (675)
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	\$ (650)
15-000-240-600-89-00--	SCHOOL ADMIN - SUPPLIES	\$ (320)
15-000-240-800-02-00--	ADMIN - MISCELLANEOUS	\$ (122)
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	\$ (32)

(156,008)

February 22, 2024

TRANSFER OF FUNDS 2023-2024

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
TO:		
15-204-100-106-87-00--	LLD ASSISTANTS SALARIES	\$ 56,000
15-401-100-580-89-00--	TRAVEL - FORENSIC	\$ 15,000
15-000-222-100-01-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	\$ 13,000
15-190-100-320-89-00-69-	PURCHASED PROF SERVICES (REQUIRED)	\$ 12,000
15-190-100-100-84-83--	AM/PM BUSING	\$ 10,000
15-401-100-890-89-00--	SCHOOL SPONSORED -COCURRICULAR ACTIVITIES -MISC	\$ 10,000
15-190-100-610-08-75--	FURNITURE/EQUIP UNDER \$2,000	\$ 8,900
15-190-100-320-89-00-69-	PURCHASED PROF SERVICES (REQUIRED)	\$ 8,000
15-190-100-610-09-75--	FURNITURE/EQUIP UNDER \$2,000	\$ 6,200
15-000-260-110-89-83--	SECURITY GUARD - AFTER SCHOOL	\$ 3,500
15-000-260-110-92-83--	SECURITY GUARD - AFTER SCHOOL	\$ 3,000
15-000-260-110-30-80--	SECURITY GUARD - OVERTIME	\$ 2,000
15-190-100-800-90-10-71-	NAF MISCELLANEOUS - REQUIRED	\$ 1,725
15-000-260-110-89-83--	SECURITY GUARD - AFTER SCHOOL	\$ 1,500
15-000-260-110-25-80--	SECURITY GUARD - OVERTIME	\$ 1,500
15-000-240-600-87-00--	SCHOOL ADMIN. - SUPPLIES	\$ 1,100
15-190-100-610-20-75--	FURNITURE/EQUIP UNDER \$2,000	\$ 784
15-401-100-890-89-00--	SCHOOL SPONSORED -COCURRICULAR ACTIVITIES -MISC	\$ 675
15-000-222-600-26-00-69-	LIBRARY / MEDIA SUPPLIES	\$ 650
15-401-100-890-89-00--	SCHOOL SPONSORED -COCURRICULAR ACTIVITIES -MISC	\$ 320
15-000-211-600-02-00--	SOCIAL WORKER/PARENT LIASON - SUPPLIES	\$ 122
15-204-100-610-22-00--	LLD - SUPPLIES	\$ 32

156,008**Total Fund 15**

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FROM:

20-487-200-500-00-00-69-	ESSER AMERICAN RESCUE PLAN 21/22: OTHER PURCHASED SERVICES	\$ (892,997)
20-487-200-100-00-00-60-	ESSER AMERICAN RESCUE PLAN 21/22: SUPPORT SALARIES	\$ (557,763)
20-487-100-100-00-00-60-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SALARIES	\$ (314,520)
20-218-200-200-00-00--	PRE-K - EMPLOYEE BENEFITS	\$ (306,000)
20-487-200-100-00-00-68-	ESSER AMERICAN RESCUE PLAN 21/22: SUPPORT SALARIES	\$ (62,300)
20-487-200-500-00-00-68-	ESSER AMERICAN RESCUE PLAN 21/22: OTHER PURCHASED SERVICES	\$ (50,000)
20-487-200-300-00-00-69-	ESSER AMERICAN RESCUE PLAN 21/22: PROFESSIONAL DEVELOPMENT	\$ (43,963)
20-487-200-300-00-00-71-	ESSER AMERICAN RESCUE PLAN 21/22: PROFESSIONAL DEVELOPMENT	\$ (40,700)
20-218-200-200-00-00--	PRE-K - EMPLOYEE BENEFITS	\$ (40,000)
20-487-200-200-00-00-60-	ESSER AMERICAN RESCUE PLAN 21/22: BENEFITS	\$ (30,217)
20-283-200-100-00-83-00-	ESEA TITLE IV 23/24: SUPPORT SALARIES	\$ (29,721)
20-218-200-590-00-00--	MISC PURCHASED SERVICES (CATAPULT)	\$ (22,000)
20-231-100-600-01-00--	ESEA TITLE I SIA C/O 20/21: INSTRUCTIONAL SUPPLIES	\$ (12,806)
20-231-200-300-83-00-00-	ESEA TITLE I SIA 23/24: PROFESSIONAL DEVELOPMENT ATSI	\$ (12,000)
20-231-100-600-83-00-00-	ESEA TITLE I SIA 23/24: INSTRUCTIONAL SUPPLIES	\$ (8,905)
20-231-100-100-15-83-00-	ESEA TITLE I SIA 23/24: INSTRUCTIONAL SALARIES ATSI TUTORING PRG	\$ (4,082)
20-218-200-200-00-00--	PRE-K - EMPLOYEE BENEFITS	\$ (3,000)
20-231-200-100-15-83-00-	ESEA TITLE I SIA 23/24: SUPPORT SALARY ATSI AFTERSCHOOL PRG	\$ (357)

(2,431,331)**TO:**

20-487-200-600-00-00-40-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	\$ 892,997
20-487-200-300-00-00-60-	ESSER AMERICAN RESCUE PLAN 21/22: PROFESSIONAL DEVELOPMENT	\$ 597,500
20-487-200-600-00-00-60-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	\$ 305,000
20-218-100-106-50-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 70,000
20-487-100-300-00-00-68-	ESSER AMERICAN RESCUE PLAN 21/22: OTHER PURCHASE SERVICES	\$ 62,300
20-218-100-106-51-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 55,000
20-487-100-300-00-00-68-	ESSER AMERICAN RESCUE PLAN 21/22: OTHER PURCHASE SERVICES	\$ 50,000
20-487-100-600-00-00-40-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SUPPLIES	\$ 43,963

February 22, 2024

TRANSFER OF FUNDS 2023-2024

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-487-200-600-00-00-71-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	\$ 40,700
20-218-200-104-00-83--	PRE-K OTHER PROFESSIONAL STAFF SALARY - OVERTIME	\$ 40,000
20-218-100-106-04-79-00-	PRE-K TEACHER ASSISTANT SUBS	\$ 31,000
20-218-100-106-16-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 29,000
20-283-200-100-00-00-01-	ESEA TITLE IV 23/24: SUPPORT SALARIES	\$ 28,130
20-218-100-106-05-79-02-	PRE-K TEACHER ASSISTANT SUBS (ANNEX B)	\$ 21,000
20-231-100-100-83-83-00-	ESEA TITLE I SIA 23/24: INSTRUCTIONAL SALARIES ATSI TUTORING PRG	\$ 20,187
20-218-100-106-01-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 20,000
20-218-100-106-30-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 18,000
20-218-100-106-52-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 15,000
20-218-100-101-50-79--	PRE-K TEACHER SUB	\$ 13,000
20-231-200-100-83-83-00-	ESEA TITLE I SIA 23/24: SUPPORT SALARY ATSI AFTERSCHOOL PRG	\$ 12,328
20-218-100-106-05-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 12,000
20-218-100-106-22-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 8,000
20-218-100-106-27-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 8,000
20-218-100-106-04-79-00-	PRE-K TEACHER ASSISTANT SUBS	\$ 5,000
20-218-100-106-07-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 5,000
20-231-100-600-01-00--	ESEA TITLE I SIA C/O 20/21: INSTRUCTIONAL SUPPLIES	\$ 4,082
20-218-100-106-06-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 4,000
20-218-100-106-26-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 4,000
20-218-200-105-00-83--	PRE-K - SUPPRORT STAFF - CLERICAL OVERTIME	\$ 3,000
20-218-100-106-05-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 3,000
20-218-100-106-12-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 3,000
20-218-100-106-19-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 3,000
20-283-200-200-00-00-01-	ESEA TITLE IV 23/24 : BENEFITS	\$ 1,591
20-231-200-200-00-00-00-	ESEA TITLE I SIA 23/24: BENEFITS	\$ 1,553
20-218-100-106-12-79--	PRE-K TEACHER ASSISTANT SUBS	\$ 1,000
Total Fund 20		2,431,331
		-

Elizabeth, N.J., February 22, 2024

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT FOR CODEMONKEY STUDIOS

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with CodeMonkey Studio, Palo Alto, CA to purchase a 12 month license subscription which will include course curriculum, online support and implementation for Elementary Grade levels commencing February 1, 2024 through June 30, 2024, in a total amount not to exceed \$54,250.00, in accordance with N.J.S.A. 18A:18A-5 a(19) good and services for the support of proprietary computer hardware and software.

CONTRACT FOR NEW JERSEY TEACHER TO TEACHER, LLC

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Teacher to Teacher, LLC, East Brunswick, NJ, to provide professional development training for parents and families at Mabel G. Holmes School No. 5, from February 1, 2024 through June 14, 2024, in an amount not to exceed \$7,750.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT FOR FOUNDATION FOR EDUCATIONAL ADMINISTRATION, INC.(FEA)

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Foundation for Educational Administration, Inc.(FEA), Monroe Township, NJ, to present HOT ISSUES in School Law professional development for administrators on Thursday, March 27, 2024, from 8:00 a.m. to 11:00 a.m. and 12:00 noon to 3:00 p.m., in an amount not to exceed \$3,700.00, in accordance with, N.J.S.A. 18A:18A-3.

CONTRACT WITH ELEVATE EDUCATORS, LLC

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Elevate Educators, LLC, Clifton, NJ, to conduct professional development training for teachers at Mabel G. Holmes School No. 5, from March 4, 2024 through June 14, 2024, from 8:30 a.m. to 3:00 p.m., in an amount not to exceed \$13,200.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT FOR TRAILSIDE NATURE AND SCIENCE CENTER

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Trailside Nature and Science Center, Mountainside, NJ, Sue Meron, to present reptiles of New Jersey, on February 28, 2024, for one third grade class, (H.R. 3-215), cost of \$100.00 to be paid by Student Activity Fund, no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH MULTIPLE SPEAKERS – CAREER DAY

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Nancy Darlene Crawford-(Journalist) Hillside, NJ, Andrea Orellana (Child Care Director) Union City, NJ, Jasmine Swaggerty (Converse Store Manager) Elizabeth, NJ, Emmanuel Jarde (Police Officer HCDOC) Elizabeth, NJ, for career day on March 15, 2024, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT FOR PARTY PERFECT RENTALS, LLC

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Party Perfect Rentals, LLC, Farmingdale, NJ, to provide rental services to 500, K-8 grade students, on June 12, 2024, from 8:30 a.m. to 2:50 p.m. This event is geared to provide interactive educational and fun activities for the students. At a cost not to exceed \$6,677.50, to be paid by the Student Activity Fund, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH AVID CENTER

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Avid Center, San Diego, CA, to provide professional development training for Aimee Saluccio, College and Career Coordinator during various dates and times, in an amount not to exceed \$2,000.00, in accordance with N.J.S.A. 18A:18A-5a(2), as an Extraordinary Unspecifiable Service (EUS).

CONTRACT WITH NEW JERSEY CENTER FOR TOURETTE SYNDROME AND
ASSOCIATED DISORDERS, INC.

As recommended by Anthony Di Donato, Director of Student Services, that the Elizabeth Board of Education enter into contract with NJ Center for Tourette Syndrome and Associated Disorders, Inc., Somerville NJ, to provide for in-person professional development training for staff members, to be held at William F. Halloran School No. 22, specific date to be determine, from 10:15 a.m. to 1:15 p.m., at cost not to exceed \$500.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH THE STEPPING STONES GROUP, LLC

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with The Stepping Stones Group, LLC, Carol Stream, IL, to hire four (4) Registered Behavior Technicians (RBT) from February 1, 2024 through June 19, 2024, at a cost not to exceed \$124,000.00. The RBT will be transient between schools Toussaint L'Ouverture-Marquis de Lafayette School No. 6, Christopher Columbus School No. 15, Madison-Monroe School No. 16, and Woodrow Wilson School No. 19 to support the students under the direction of the District BCBA, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH INSPIRED INSTRUCTION, LLC

As recommended by Bruce Elflein, Supervisor of Social Studies, that the Elizabeth Board of Education enter into contract with Inspired Instruction, LLC, Washington, NJ, to conduct three (3) "Targeted & Effective NJSLA Strategies for Social Studies" professional development workshops with the Social Studies Department, providing the background, understanding of construct, and a plethora of resources to assist social studies instructors to appropriately integrate NJSLA-ELA into their instructional practices, accomplished by connecting the History, Science and Technical Subject Standards to the requirements of NJSLA, on March 11, 2024, in an amount not to exceed \$3,900.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH ADRIENNE Y. BAILEY, SENIOR CONSULTANT

As recommended by Samuel Etienne, Director Equity and Inclusion, that the Elizabeth Board of Education enter into contract with Adrienne Y. Bailey, Senior Consultant, Chicago, IL, to continue its work with STRIDES implementation with identified schools throughout the year: ensuring alignment of the project with the district's overall strategic plans, district's priorities and Equity Policy, in an amount not to exceed \$29,952.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH AMERICAN WEAR, INC.

As recommended by Jamie Leavitt, Director Food & Nutrition Services, that the Elizabeth Board of Education enter into contract with American Wear Inc., East Orange, NJ, to provide for Food Service worker Uniforms & Aprons for Food Service Personnel for the Division of Food and Nutrition Services, for the 2023-2024 school year, (under the Hunterdon County Educational Services Commission Contract Bid # HCESC-Cat-21-04), in an amount not to exceed \$74,027.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide for professional development services to support Mathematics and English Language Arts, these services will be provided to K-12 general education teachers, advanced bilingual education teachers, school administrators, and Instructional Coaches for the for the 2023-2024 school year and Summer 2024, at a cost not to exceed \$376,500.00, in accordance with N.J.S.A. 18A:18A-4a.

Compass PD, LLC, Wright City, MO	\$488,050.00
TNTP, Inc, New York	\$467,719.00
Carnegie Learning, Pittsburg, PA	\$376,500.00

CONTRACT WITH CHILDREN’S LITERACY INITIATIVE

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter contract with Children’s Literacy Initiative, Philadelphia, PA, to provide for professional development to support Early Literacy Instruction to service grades K-5 general education teachers and advanced bilingual education teachers for the 2023-2024 school year, Summer 2024 and September 2024, in an amount not to exceed \$363,025.97, based on the RFP (submitted Request for Proposal of February 8, 2024), in accordance with N.J.S.A.18A:18A-4a.

Core Learning, Oakland CA	\$512,620.00
BetterLesson, Inc. Westwood, MA	\$462,750.00
Carnegie Learning, Pittsburgh, PA	\$450,000.00
Compass PD, LLC Wright City, MO	\$407,100.00
Children’s Literacy Initiative, Philadelphia, PA	\$363,025.97
TNTP, Inc.	\$334,010.00
The International Solutions, New Orleans, LA	\$313,589.48
Houghton Mifflin Harcourt, Boston, MA	\$258,400.00
Inspired Instruction Solutions, Washington, NJ	\$119,850.00
Scholastic, Inc., New York, NY (Bid not in order)	TBD

CONTRACT WITH INSPIRED INSTRUCTION, LLC

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Inspired Instruction, LLC, Washington, NJ, to provide customized professional development for English Language Arts and Mathematics teachers in grades K-12. The professional development will focus on “Understanding and Unpacking the Revised NJ Student Learning Standards”. The training will be available for General Education and Advanced Bilingual Education teachers in September 2024, in an amount not to exceed \$71,400.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH INSPIRED INSTRUCTION, LLC

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Inspired Instruction, LLC, Washington, NJ, to provide customized professional development for Mathematics teachers in grades K-12. The professional development will focus on “Understanding and Unpacking the Revised NJ Student Learning Standards”. The training will be available for General Education and Advanced Bilingual Education teachers in August 2024, in an amount not to exceed \$7,650.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH MIND RESEARCH INSITUTE

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education., that the Elizabeth Board of Education enter into contract with Mind Research Institute, Irvine, CA, to provide the ST Math Summer Immersion program, which is implemented in our school district within all K-5 grades. ST Math Summer Immersion Program will support mathematics through conceptual understanding. The program will be available during the Summer 2024 Promotion/Retention Program, in an amount not to exceed \$102,000.00, in accordance with N.J.S.A. 18A:18A-5(a)5, as educational goods & services and N.J.S.A.18A:18A-5b (19) proprietary software.

CONTRACT WITH HP INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with the HP Inc., Palo Alto, CA for the purchase of 300 teacher’s laptops HP Laptop Computers (Model # IDS UMA i7-1355U 16GB 512 SSD) for 2023-2024 school year, in the amount not to exceed \$378,600.00, the lowest responsible bidder, in accordance with N.J.S.A. 18A:18A-4a.

HP Inc., Palo Alto CA	\$378,600.00
Government Goods, Brooklyn NY	\$390,000.00
PC University Distributors Inc., Valley Stream, NY	\$394,665.00
Virtucom, Inc., Peachtree Corners, GA	\$404,100.00
Bluum USA, Inc., Phoenix, AZ	\$405,906.00
RocketDrop, Salem, NH	\$408,673.18
Educate-Me.net, Wayne, NJ	\$433,673.00

CONTRACT WITH PROJECT BROKEN – HEALING STAGE WORKSHOP

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Project Broken, New York, NY, to allow students to participate in this two hour “Healing Stage” workshops, which is a climactic, transformative and evocative curation of workshops, dances, resources, and expressive art experiences depicting mental health, addiction and disabilities, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

AMEND CONTRACT WITH DOLCE LOUNGE

As recommended by Hollis Mendes, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education amend its current contract with Dolce Lounge, Elizabeth, NJ, to allow for the 8th grade students, to attend an end of year celebration at Dolce Lounge, on Monday, June 3, 2024 from 4:30 p.m. to 7:30 p.m., at a fee of \$50.00 per person, to be paid by the student activity funds and parents, transportation to be provided by parents/guardian, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

Please Note: Originally approved at the November 21, 2023 Board Meeting with year-end celebration event being held on June 4, 2024.

CONTRACT WITH MUSICA UNION

As recommended by Hollis Mendes, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Musica Union, Elizabeth NJ, to provide DJ services for the 8th Grade Promotion Dinner Dance, on Monday, June 3, 2024, from 4:30 p.m. to 7:30 p.m., for a total cost of \$450.00 to be paid by the Student Activity Account and parents, at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH FRANK MELENDES – DJ PANTHER LIVE

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Frank Melendes, aka DJ Panther Live, Hillside, NJ, to perform his services on February 16, 2024 (Rain Date February 23, 2024) for a Valentine Dance Hosted by the Multi-Cultural Club Students, to provide a Senior with a Scholarship for the 2023-2024 school year, to be paid by Student Activity Funds, Multi-Cultural Funds, at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH DR. NATHAN FISHER, SUPERINTENDENT OF SCHOOLS

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Dr. Nathan Fisher, Superintendent of Schools, Roselle, NJ, to be a guest speaker to the 9th grade class at Alexander Hamilton Preparatory Academy/Annex at a class assembly during the Black History Month celebration on February 28, 2024, from 9:00 a.m. to 9:20 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH YDELKA FELIPE EBNETER ESQ.

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Yudelka Felipe Ebneter Esq., Newark, NJ, to provide services for a workshop titled "Hamilton International Woman's Day Symposium" on March 7, 2024 at 8:30 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, for the replacement of split system in the Nurse's Office at Joseph Battin School No. 4 (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid # 19/20-13), in an amount not to exceed \$25,293.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to new offices at the Imperial Building, in the amount not to exceed \$9,900.00 (\$9,000 plus \$900.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH COMMERCIAL INTERIORS DIRECT INC.

As recommended by Luis Milanés, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Commercial Interiors Direct Inc, Riverdale, NJ, for the replacement of the stage curtains at Terence C. Reilley School No. 7 during the 2023-2024 school year, (under the terms and conditions of the Educational Service Commission of New Jersey Co-Op ESCNJ BID # 22/23-08), in an amount not to exceed \$56,217.88, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH SERVPRO OF CENTRAL UNION COUNTY

As recommended by Luis Milanés, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ServPro of Central Union County, Mountainside, NJ, for the cleaning of the HVAC coil cleaning at Toussaint L'Ouverture-Marquis de Lafayette School No. 6 and Chessie Roberts Academy School No. 30, in the amount not to exceed \$26,325.60, in accordance with N.J.S.A.18A:18A 3.

CONTRACT WITH BILLY CONTRACTING & RESTORATION, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Billy Contracting & Restoration Inc., Paterson, NJ, for the Hallway Improvements at Dr. Orlando Edreira Academy School No. 26 @31, the lowest responsible bidder, in an amount not to exceed \$166,500.00, (Base Bid at \$124,000 plus Alternate 1 at \$42,500.00), in accordance with N.J.S.A.18A:18A-4a.

Murray Paving & Concrete LLC, Elmwood, Park, NJ (Alt 1 \$233,356.00, Alt 2 \$254,790.00)	base Bid \$270,347.00
Billy Contracting & Restoration Inc., Paterson, NJ (Alt 1 \$42,500, Alt 2 \$134,000.00)	base Bid \$124,000.00
Blackstone Group, LLC, Newark, NJ (Alt 1 \$120,000.00, Alt 2 \$90,000.0)	base Bid \$120,000.00

CONTRACT WITH BREAKDOWN PRODUCTS

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Breakdown Products, Bradley Beach, NJ, for the maintenance of the grease traps at various School locations throughout the District (commencing November 30, 2023 thru October 31, 2024), in an amount not to exceed \$25,200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NUENERGEN, LLC

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with NuEnergen, White Plains, NY, for the Energy Management – Tracking, Procurement Auditing & Demand Response Services for the various schools in the district from March 1, 2024 thru February 28, 2025 school year, in an amount not to exceed \$81,000.00 (Energy Procurement Services \$60,000 per year, EnerTrac Dashboard & Budget Services \$9,000.00 per year, Demand Response Services 35% of program revenue Invoice and Auditing Services 25% of monies returned & Carbon Footprint Tracking \$12,000 per year), sole responsible bidder (based on submission of Request for Proposal of February 15, 2024), in accordance with N.J.S.A.18A:18A-4a.

CONTRACT WITH WEATHERPROOFING TECHNOLOGIES, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Weatherproofing Technologies (WTI), Beachwood, OH, to provide for propriety HVAC New Life Restoration Program on a RTU-3 (Roof Top Unit) at Elizbeth High School – Fank J. Cicarell Academy, in an amount not to exceed \$71,454.00, (The Educational Service Commission of New Jersey Cooperative Pricing System Bid # ESCNJ/AEPA 21D), in accordance with N.J.S.A.18A:18A-10.

CONTRACT FOR CAROLYN DORFMAN DANCE COMPANY

As recommended by Tracy Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with Carolyn Dorfman Dance Company, Union, NJ, as a continued partnership with Carolyn Dorfman Dance Company, she offers the unique service with professional in the dance field for residency to 9th – 12th grade students for the 2023-2024 school year. Schools that will participate will be Thomas Jefferson Arts Academy, Admiral William F. Halsey, Jr. Health & Public Safety Academy, John E. Dwyer Technology Academy, Alexander Hamilton Preparatory Academy, EHS-Frank J. Cicarell Academy. The dance residency will take place from Monday-Friday during the school hours with scheduled dance classes, at a cost not to exceed \$11,000.00, in accordance with N.J.S.A. 18A:18A-3.

RESCIND CONTRACT WITH BAYADA HOME HEALTH CARE, INC.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education rescind nursing services contract with Bayada Home Health Care Inc., Cranford, NJ, for special education student S.D.S., at the rescission cost of \$56,160.00. Effective September 20, 2023.

Originally approved in the amount of \$88,400.00 at the September 20, 2023 Board Meeting.

RESCIND CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC., d/b/a STAR
PEDIATRIC HOME CARE AGENCY

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education rescind nursing services contract with Starlight Homecare Agency, Inc., dba Star Pediatric Home Care Agency, Saddle Brook, NJ, for special education student J.S., at the rescission cost of \$71,614.00, effective October 20, 2023.

Please Note: Originally approved at the November 21, 2023 Board Meeting in the amount not to exceed \$77,312.00.

CONTRACT WITH ST. JOSEPH'S UNIVERSITY MEDICAL CENTER

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with St. Joseph's Regional University Medical Center, Paterson, NJ to provide for feeding and swallowing evaluations on a as needed basis, at the cost of \$2,603.36 per evaluation, during the 2023-2024 school year, effective December 11, 2023 through June 30, 2024, at cost not to exceed \$10,413.44, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH IMAGINE-A CENTER FOR COPING WITH LOSS

As recommended by Dr. Michael Ojeda, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Imagine-A Center for Coping with Loss, Mountainside, NJ, to provide grief training for a group of 20 staff members, specific date and time to be determined after February 26, 2024, in an amount not to exceed \$2,050.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH BAYADA HOME HEALTH CARE, INC.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education contract with Bayada Home Health Care, Inc., Cranford, NJ, to provide individual nursing services for J.S.V., special education student that is attending the Lakeview School, Edison, NJ, at the rate of \$68.00 LPN/RN per hour for 8 hours per day, for the 2023-2024 school year, total amount not to exceed \$41,888.00, effective February 20, 2024 through June 30, 2024, accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH INSPIRED INSTRUCTION, LLC.

As recommended by Rebecca Orellana, Supervisor of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Inspired Instruction, LLC, Washington, NJ, to provide professional development to grades 3 to 8 bilingual teachers, Bilingual in Class support teachers, and K-8 and HS ESL teachers on Integrating NJSLA into Daily Instruction for Mathematics and ELA. These 5 half day training sessions will be offered during March 11, 2024, during PD session, in an amount not to exceed \$6,500.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH DIQ THE MAESTRO, LLC

As recommended by Shante Rorie, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with DIQ The Maestro, LLC, Piscataway, NJ, for Saadiq Shaqir to provide DJ services for the middle school “Someone Special Dance and Sweetheart Dance”, on February 13, 2024, from 4:30 p.m.to 6:00 p.m., and February 28, 2024, from 4:30 p.m. to 6:30 p.m., in the amount of \$125.00, to be paid for by the student activity fund, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT FOR THE MALCOLM BERNRAD HISTORICALLY BLACK COLLEGES
AND UNIVERSITIES COLLEGE FAIR, INC.

As recommended by Aimee Saluccio, College & Career Coordinator, that the Elizabeth Board of Education enter into contract with The Malcolm Bernard Historically Black Colleges and Universities College Fair, Inc., Princeton, NJ, enter into partnership with the Malcolm Bernard Historically Black Colleges and Universities Colleges and Universities (HBCU) College Fair, on March 19, 2024, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH RAMZI EDLIBI

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 @31, that the Elizabeth Board of Education enter into a professional services contract with Ramzi Edlibi, Astoria, NY, to present an assembly followed by a workshop entitled “Swing Night” to third grade students at the school on April 25, 2024, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH MULTIPLE SPEAKERS – AFRICAN AMERICAN HISTORY
EDUCATION ASSEMBLY

As recommended by Cristina Viegas, Principal of Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, that the Elizabeth Board of Education enter into contract with Olu Can See Photo Booth Productions, Maplewood NJ, Tasha’s Boutique of Treasures, Linden NJ, Mettle Creative Group, Woodbridge NJ, Simply Daisy’s Candles, Linden NJ, and Broadway Strong Fitness, Linden NJ, to participate in the School’s African American History Education Day, to display their talents, passions for their business and educate students on how they became successful, on February 22, 2024, from 9:00 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH MULTIPLE SPEAKERS – BLACK HISTORY MONTH

As recommended by Cristina Viegas, Principal of Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, that the Elizabeth Board of Education enter into contract with Gail A. Marquis, OLY, MBA, HOF- DJ Daniel Banks, Saddle Brook, NJ, Mrs. Green’s Writing Workshop, and NAACP of Elizabeth, on February 22, 2024, from 9:00 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH CHARLIE BEHM - NEW JERSEY WORKPLACE

As recommended by Peter Vosseler, Supervisor of Anti-Bullying/EEOC, that the Elizabeth Board of Education enter into contract with Charlie Behm, New Jersey Workplace, Warren, NJ, to provide “The Wellness & Self Care Workshops” to all school counselors and social workers, designed to educate professionals on a variety of proven stress management & mindfulness practices aimed to improve health, and overall well-being, on March 11, 2024, from 1:00 p.m. to 4:00 p.m., at a cost not to exceed \$7,500.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH THE SHAKESPEARE THEATRE OF NEW JERSEY

As recommended by Dr. Mona Wanis, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Shakespear LIVE! Touring Company of The Shakespeare Theatre of New Jersey, Florham Park, NJ, to have Shakespeare LIVE! perform two (2) plays, “A Midsummer Night’s Drean” and “Julius Ceaser”, followed by a Q&A session with the School’s Drama students, on Friday March 8, 2024 from 9:00 a.m. through 2:00 p.m., at a cost not to exceed \$500.00, to be paid for by the student activities account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR ALL FOR KIDZ, INC.

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with All for Kidz, Inc., Lynnwood, WA, to provide two-character education NED shows for the students. Assembly is based on the acronym Ned – never give up, encourage others, and do your best, promoting growth mindset, on April 24, 2024, from 9:00 a.m. to 9:45 a.m. & 10:15 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

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Y**BOARD OF EDUCATION****RESOLUTION****“YOUTH ART MONTH”**

WHEREAS, the arts are universal languages that bring beauty into people’s lives and provide for countless wonderful experiences through both active participation and sheer enjoyment, and

WHEREAS, school is the primary place for encouraging awareness of the arts, as well as for developing students’ artistic interests and talents, and

WHEREAS, there is tremendous learning potential for all children in the arts, and

WHEREAS, through the arts, children can develop a sense of security and purpose that can be carried forward into other areas of life experience.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of March 2024 as

“YOUTH ART MONTH”

and urge all citizens to support the arts programs in the Elizabeth Public Schools through participation in the classes and special activities planned by the outstanding art educators in our district.

BE IT FUTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION

RESOLUTION

“NATIONAL NUTRITION MONTH”

WHEREAS, the Elizabeth Board of Education recognizes the importance of National Nutrition Month, established by Joint Resolution of Congress in 1972, and observed nationwide during the month of March, and

WHEREAS, the future of our City rests in the sound health and general well-being of our children, and

WHEREAS, proper diet is essential to good health and intellectual development and diet is an important part of disease prevention, and

WHEREAS, learning about nutrition, healthy and wise food choices early in life provides valuable information and an appreciation of a healthy life-style, and

WHEREAS, obesity and other diseases are related to poor food choices and poor nutritional habits which affect the child’s learning experiences, and

WHEREAS, there is evidence of continued need for nutrition education and the awareness of the contributions of school breakfast and lunch programs to the students’ ability to concentrate and improve academic performance

WHEREAS, these nutrition programs are an integral part of the students’ day, utilizing time and space, in the school building, contributes to learning and developing of good eating habits, and

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim and recognize the month of March 2024 as

NATIONAL NUTRITION MONTH

to foster good eating habits in children and adults.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION

RESOLUTION

“NATIONAL SCHOOL BREAKFAST WEEK”

WHEREAS, breakfast programs can increase educational achievement, improve child health, decrease classroom disruptions and discipline problems, and improve school attendance; and

WHEREAS, there is evidence that concentrating more on calories early in the day, at breakfast, results in better weight control because the body uses the calories more efficiently over the course of the day; and

WHEREAS, the School Breakfast Program increases a child’s readiness to learn and so enables them to obtain the full benefits from instruction while providing solid nourishment for physical growth; and

WHEREAS, nearly 5,000 Elizabeth students choose a school breakfast each day; and

WHEREAS, a recent USDA study clearly revealed that those who eat breakfast high in sugar have a short attention span and are less able to concentrate.

NOW, THEREFORE, BE IT RESOLVED, that in order to provide every child in the Elizabeth Public Schools the opportunity to reach their full potential by starting the day with a nutritious breakfast, the Elizabeth Board of Education observes the week of March 4-8, 2024 as

“NATIONAL SCHOOL BREAKFAST WEEK”

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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BOARD OF EDUCATION

RESOLUTION

“NATIONAL SCHOOL SOCIAL WORKERS’ WEEK”

WHEREAS, the Elizabeth Public Schools are fortunate to have well-trained and skilled School Social Workers on staff who are totally dedicated to helping our students reach their full potential as human beings, and

WHEREAS, Elizabeth School Social Workers provide supportive services to students, schools, families, and the community through crisis intervention, individual and group counseling, support groups, student/family advocacy, policy and procedure development, transition services, social/developmental assessments, and information and referral services, and

WHEREAS, students today face many, and often serious, social and emotional problems that threaten their ability to learn effectively and inhibit their progress toward becoming productive and happy adults, and

WHEREAS, Elizabeth School Social Workers daily activities are viewed as a vital part of the education process and focus on removing these barriers to learning, maximizing academic opportunities, promoting safe schools, and ensuring education success for all.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the week of March 3-9, 2024, as

“NATIONAL SCHOOL SOCIAL WORKERS’ WEEK”

in recognition of the Elizabeth Public Schools’ Social Workers and the outstanding, altruistic service they provide each day in preparing our students to become responsible, productive, and successful members of society.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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BOARD OF EDUCATION

RESOLUTION

“READ ACROSS AMERICA”

WHEREAS, the members of the Elizabeth Board of Education firmly believe that reading is a major catalyst in the quest for student academic success and in the development of the skills and knowledge all of our graduates must possess to secure good and rewarding jobs, and

WHEREAS, there is little doubt that reading is key to lifelong learning and personal growth, and

WHEREAS, the Elizabeth Board of Education has consistently encouraged and supported the efforts of our community to become involved in the education of our youth, understanding that this initial investment in our children will ultimately contribute to our city’s well-being and to its residents’ quality of life, and

WHEREAS, “Read Across America” is a national event celebrated in March each year on the birthday of the well-known children’s author, Dr. Seuss, and

WHEREAS, “Read Across America” is designed to encourage children to read and adults to become involved in the education of their communities’ children.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Education enthusiastically endorse the “Read Across America” event and urge students, staff and community members to take part in all of the “Read Across America” activities that will take place on March 2, 2024, which are designed to help America’s children become the best readers in the world.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION**RESOLUTION****“ST. JOSEPH’S DAY”**

WHEREAS, March 19th has traditionally been known throughout the world as a Christian feast day honoring St. Joseph, and

WHEREAS, within the United States, in recent years, the date of March 19th has taken on additional meaning, and

WHEREAS, every year on March 19th, the contributions of Italian-Americans are enumerated and recognized by celebrating St. Joseph’s Day, by wearing and displaying the color red, and by preparing St. Joseph Tables to honor the patron saint, and

WHEREAS, the people of this nation have benefited greatly from all that Italian-Americans have done to make the United States the remarkable country it is today, and

WHEREAS, the history of our own City of Elizabeth is especially rich with stories concerning Italian immigrants’ contributions in support of the growth and development of this city, and

WHEREAS, the traditions, stories, music, humor, religion, and history of Italian-Americans have enriched all of our lives.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education acknowledge all that Italian-Americans have done to make our nation, state, and city a wonderful place to live, grow, and raise families.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Educations.

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Y**BOARD OF EDUCATION****RESOLUTION****“ST. PATRICK’S DAY”**

WHEREAS, March 17th has traditionally been known throughout the world as a Christian feast day honoring St. Patrick, and

WHEREAS, within the United States, in recent years, St. Patrick’s Day has taken on additional meaning, and

WHEREAS, St. Patrick’s Day is a traditional day for spiritual renewal and offering prayers for missionaries worldwide, and

WHEREAS, every year on March 17th, this country now pauses for a moment to remember Irish-Americans, both living and dead, who contributed to the growth and development of our nation by celebrating St. Patrick’s Day and by displaying and wearing the colors green and gold, and

WHEREAS, the people of this nation have benefited greatly from all that Irish-Americans have done to make the United States a prosperous nation, and

WHEREAS, the history of our own City of Elizabeth is especially rich with stories concerning Irish immigrants’ contributions toward the advancement of our city, and

WHEREAS, the traditions, stories, music, humor, religion, and history of Irish-Americans have enriched all of our lives.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education acknowledge all that Irish-Americans have done to make our nation, state, and city a wonderful place to live, grow, and raise families.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****“WOMEN’S HISTORY MONTH”**

WHEREAS, throughout our history, women of all backgrounds and beliefs have played a substantial and significant role in the growth and development of the United States of America, and

WHEREAS, with courage, determination, and pride, women have fought both to be recognized for their achievements and for just and equal treatment as citizens of this country, and

WHEREAS, it is important that our students be made aware of the valuable and significant contributions of women to all aspects of American life.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education proclaim the month of March 2024 as

“WOMEN’S HISTORY MONTH”

and urge all citizens to share in acknowledging the courageous battle women have waged throughout history for equality and justice.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION**RESOLUTION****APPOINTING PETERS CHEMICAL COMPANY AND APPROVING FORM OF CONTRACT FOR PROVISION OF CALCIUM CHLORIDE ICE PELLETS AND ROCK SALT**

WHEREAS, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2023-2024 academic year, the provision of Calcium Chloride Ice Pellets and Rock Salt for the maintenance of ice free driveways, sidewalks and walkways on and around District properties (the “Services”); and

WHEREAS, a Request for Proposals was initiated on December 19, 2023 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on January 11, 2024 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of six (6) responses; and

WHEREAS, Luis Milanes, Director of Plant, Property and Equipment recommended that the Board enter into a contract for the Services at the January 25, 2024 meeting of the Board, in the form attached hereto, with Peters Chemical Company, the lowest responsible bidder, in an amount not to exceed Twenty-Five Thousand Two Hundred Ninety-Six and 60/100 Dollars (\$25,296.60), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Peters Chemical Company is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Peters Chemical Company for the Services in a total amount not to exceed \$25,296.60 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

**BOARD OF EDUCATION
RESOLUTION**

APPOINTING VARSITY BRANDS HOLDINGS, D/B/A BSN SPORTS, LLC, GEORGE L. HEIDER, INC., D/B/A SPORTSMAN’S, AND TRIPLE CROWN SPORTS, INC. TO PROVIDE ATHLETIC EQUIPMENT AND SUPPLIES FOR SPRING SPORTS

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will require the services of companies to provide certain athletic equipment and supplies, for the District’s Spring 2023-2024 Sports teams (the “Services”); and

WHEREAS, an RFP was initiated December 12, 2023 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, a Bid Opening was conducted on January 10, 2024 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of five (5) responses; and

WHEREAS, Bartolomeo Candelino, Director of Athletics, recommends that the Board enter into three (3) contracts for the Services, substantially in the form attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed Ninety-Nine Thousand Nine Hundred Thirty-Seven and 90/100 Dollars (\$99,937.90), in accordance with N.J.S.A. 18A:18A-4a.

a.	Varsity Brands Holdings, d/b/a BSN Sports, LLC -	\$	50,685.37
b.	George L. Heider, Inc., d/b/a Sportsman’s-	\$	43,985.23
c.	Triple Crown Sports, Inc.-	\$	5,267.30

- NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:
1. The aforesaid recitals are incorporated herein as if set forth at length.
 2. Varsity Brands Holdings, d/b/a BSN Sports, LLC, George L. Heider, Inc., d/b/a Sportsman’s, and Triple Crown Sports, Inc. are each appointed to provide specific portions of the Services upon execution of contracts substantially in the form attached hereto, and further upon receipt of a notice to proceed.
 3. The Board approves the form of contract attached hereto for the Services in the amounts set forth above and in a total amount not to exceed \$99,937.90. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the final contracts in the normal fashion.
 4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
 5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF THE CORRECTIVE ACTION PLAN
FOR THE YEAR ENDED JUNE 30, 2023**

WHEREAS, on or about January 26, 2024 the District filed its Annual Comprehensive Financial Report (ACFR) for the year ended June 30, 2023 and Independent Auditors Reports thereon with the New Jersey Department of Education; and

WHEREAS, at the January 25, 2024 meeting of the Elizabeth Board of Education Mr. John Swisher, Partner, Suplee Clooney & Company, presented a report on the independent audit of the District's June 30, 2023 financial statements and reported that the District's financial statements are fairly stated with an unmodified auditor's opinion thereon; and

WHEREAS, the District has prepared a Corrective Action Plan for approval by the Board of Education set forth in the Auditors Management Report (AMR); and

WHEREAS, the Board of Education is required by regulation (N.J.A.C.18A:23-5) to publicly review and discuss (1) the findings and recommendations contained in the AMR at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be approved by the Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education approves the Corrective Action Plan which indicates the finding and recommendation that was made in the AMR and that the Corrective Action Plan indicating such be approved and implemented.

BE IT FURTHER RESOLVED that the reading and discussion of the acceptance of and discussion of the Corrective Action Plan be duly noted in the minutes of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****ACCEPTING PURCHASE OFFERS FOR OUT OF SERVICE SCHOOL BUSES SOLD
THROUGH PUBLIC SALE PURSUANT TO N.J.S.A. 18A:18A-45**

WHEREAS, the Board, possesses two (2) School Buses that are no longer in service (the “Buses”); and

WHEREAS, the Board has entered into an Interlocal Vehicle Sales Agreement (the “Agreement”), with Hunterdon County Educational Services Commission (the “Commission”) to conduct a public sale of the Buses to the highest bidder(s) in accordance with N.J.S.A. 18A:18A-45, a copy of which agreement is attached hereto as Exhibit A; and

WHEREAS, pursuant to the Agreement, the Commission conducted a sale of the Buses resulting in net proceeds to the Board in the amount of \$61,500.00 after payment to the Commission of \$6,150.00 in sales commissions, as set forth in on Exhibit B attached hereto;

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board hereby approves and accepts the sale of the Buses as set forth above.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$269,430.00 for use in the 2023-2024 capital projects budget associated with the Capital Project Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Belkis Leyva-Campos \$ 487.50

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Anastasia Ciuia	\$ 6,225.89
Julio Coelho	\$ 4,246.55
Edward Kolodziej	\$ 5,006.84

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BOARD OF EDUCATION

RESOLUTION

TERMINATION OF EMPLOYMENT

Recommended: That R. J. P., Security Guard, be terminated effective February 23, 2024, for cause.

*Subject to corrections.

Elizabeth, New Jersey
February 22, 2024

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