

## BOARD OF EDUCATION

Approved July 18<sup>th</sup>, EBOE Mtg

June 27, 2024

Elizabeth, New Jersey

Board President Charlene Bathelus welcomed everyone to the June 27, 2024, regular agenda/business meeting of the Elizabeth Board of Education.

Ms. Bathelus called the meeting to order and read the following statement at 5:50 p.m. Good evening, ladies and gentlemen, this is a combined regular agenda and business meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on June 20, 2024. In addition, this notice is posted in the lobby of 500 North Broad Street and has been filed with the City Clerk of Elizabeth.

“We want to welcome everyone present here at School No. 51, and to our television viewers to this June 27, 2024, meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order for the recording to adequately reflect the proceedings, please refrain from talking while others are speaking.

We ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities.

“There will be a public portion for citizens to address the Board. Participants for the public portion must personally sign in prior to the start of the public comment portion so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

We are pleased that you have taken time this evening to join us for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.

Present: Mmes. Barbosa, (joined the meeting at 6:03 p.m.) Carvalho, Chevres, (joined the meeting at 6:33 p.m.), Messrs. Jacobs, Neron, Mrs. Goncalves Pestana, Mr. Rivera, Ms. Bathelus-8

Absent: Mrs. Moreno Ortega

Superintendent of Schools Dr.

Olga Hugelmeyer, Assistant Superintendent for Schools, Rafael Cortes, Assistant Superintendent for Schools, Judy Finch Johnson, Deputy Counsel Heather Ford, and Co-General Counsel, Edward Kologi of Kologi Simitz Law Office, were in attendance.

A Moment of Silence was held in memory of the following:

Alberta “Betty” Thomson, Retired Administrative Secretary IV,  
Superintendent’s Office, Mitchell Building

Jonathan L. Williams, Board Attorney for the Elizabeth Board of Education

Lisa Ann Rappa, Guidance Counselor, iPrep Academy School No. 8

Ernestine Williams, Retired Administrative Secretary II, George Washington Academy of Science & Engineering School No. 1 and Dr. Martin Luther King, Jr. ECC School No. 52

Raymond Magnussen, Retired Administrative Aide, Mitchell Building

Anthony Cruz, 12<sup>th</sup> Grade Student, Former Student from Admiral William F. Halsey, Jr. Health & Public Safety Academy /Hillcrest Academy

The Pledge of Allegiance was led by Board Member Stephanie Goncalves Pestana

The Star-Spangled Banner was played.

The Pledge of Ethics was led by Board Member Maria Carvalho.

Board President Charlene Bathelus began her remarks congratulating all of the Elizabeth students who graduated as part of the class of 2024 from the following High Schools.

- Admiral William F. Halsey Health and Public Safety Academy
- Thomas A. Edison Career and Technology Academy
- John. E Dwyer Technology Academy
- J. Christian Bollwage Finance Academy
- Elizabeth High School – Frank J Cicarell Academy
- Katherine Johnson, Dorothy Vaughn, Mary Jackson (JVJ) Stem Academy
- Alexander Hamilton Preparatory Academy
- Thomas Jefferson Arts Academy

Ms. Bathelus continued that on Monday June 24<sup>th</sup> and Tuesday June 25<sup>th</sup> the aforementioned schools held graduation ceremonies and she wanted to take a moment and thank the following individuals and their unique contributions to making it a successful graduation season.

- Overall Operations Coordinator – Jason Roberts
- Broadcast Navigating Video-Pete Santiago
- Sound -Luis Lemos, Joel Romero, Giovanni Hernandez
- Middle Platform Camera -Justin Alcan
- Press Box Camera – Mike Rosky
- Cherry Picker Camera – Kendrick Villegas
- Floor Operations – Christian Mora Freire and Danny Molina

- Photography - Mike Goncalves, Eric Kulick and Rey Lambert
- Coordinator of the High School Graduations – Tatiana Gallego
- Plant and Property Team – Orlando Cornet, Roger McNeil, Remberto (Kiko) Martinez, Nino Arcieri, Luis Milanes and Emmanuel Adames.
- Traffic Inside and Outside the Dunn Center and assisting with the turnover of the facility – The Elizabeth Police Department and the Security Guard Team.
- The Custodial Teams – cleaning the bleachers, bathrooms and stage.
- Superintendent – Dr. Olga Hugelmeyer
- Assistant Superintendent for Teaching and Learning – Dr. Jenifer Cedeno
- Assistant Superintendent for Schools – Ms. Judy Finch Johnson
- Assistant Superintendent for Schools – Rafael Cortes
- Master of Ceremonies – Board Vice President Stan Neron
- Master Sgt Robert Gerald Jr. and the Halsey Junior ROTC Cadets
- Board Member Graduation Video Recording – Eric Kulick and Omar Delosangeles
- Graduation Video Creation and Content – Jason Roberts
- Board Secretary – Mr. Harold Kennedy
- Board Deputy Counsel Heather Ford
- Chief Operations Officer – Frank Cuesta
- Comptroller - Rajeev Malhotra
- Graduation and Commencement and/or Keynote Speakers -Sondra Dubin-Edison/Edwige Nonez-Dwyer/Todd Lecher-Bollwage/Brian Sullivan-Hamilton/Elizabeth City Council President Councilman Carlos Torres, Sandra Toll-Jefferson, Gerard Boruch- Elizabeth High School – Frank J. Cicarell Academy
- Mayor Chris Bollwage who attended 7 out of 8 Graduation exercises-thanks for his continued support
- State Senator Joe Cryan
- Assemblywoman Annete Quijano
- Union County Commissioner and Vice Chairman of the Board of County Commissioners – Lourdes Leon
- Union County Commissioner Sergio Granados
- Elizabeth Councilwoman at Large – Patricia Perkins-Auguste
- Investigators, Directors, Supervisors, Principals, Vice-Principals, Teachers, Guidance Counselors, Social Workers and Staff.

In concluding her remarks, Ms. Bathelus wanted to say thank you to her fellow Board members for playing their part in the graduation video and for attending as many 8<sup>th</sup> grade graduations as well as many High School graduations they attended.

The Board President presented a video in honor of Father's Day. At the conclusion of the video, Board Member, Jerry Jacobs, thanked Ms. Bathelus for the tribute video and for recognizing the important roles fathers play in their families and in the District. Board vice-president Stan Neron also thanked the Board president for the beautiful video. He too was gratified that fathers were getting the recognition they deserve, other than the basic Father's Day gifts of socks and/or tie.

Ms. Bathelus read the following statement:

Citizens may address the Board.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphone based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to 60 minutes. No individual is able to yield their time to another individual. All comments shall be directed to the presiding officer; no participant may address or question Board Members individually. Each speaker shall comply in all respects with Board Policy 9322 (copies were provided next to the sign in sheet)”.

The following rules shall apply:

1. Time limits will be strictly enforced.
2. No personal attacks on individuals or naming of individuals.
3. No vulgar or indecent language.
4. A person may address the Board no more than once during a single meeting.
5. Comments will not be debated.

Any person in violation of the Policy will be warned, and their comments terminated if needed. If such violation continues, this individual may be escorted from the meeting.”

“As a reminder this is a meeting of the Board in public, not a meeting of the public.”

Ms. Bathelus called upon the first public participant, Maria Lorenz, to address the Board.

Mrs. Lorenz spoke about her son’s eight (8<sup>th</sup>) Grade Graduation

Ms. Bathelus thanked her for her comments.

Board president Ms. Bathelus called upon the next public participant, Ashley McBride to speak to the Board.

Ms. McBride spoke about the need for support of Arts and Music Education at School No. 9.

Ms. Bathelus thanked her for her comments.

Since there were no other public participants signed up to address the Board, Ms. Bathelus closed this portion of the meeting.

Board President Charlene Bathelus commenced a review of the evening’s agenda.

Tab 1a) Official and Private Minutes (May 2, 9, 29, 2024 June 17, 2024) were added to the Agenda.

Tab 1b) Treasurer/Secretary’s Report (April 30, 2024) was added to the Agenda.

Board President Bathelus asked for a motion to table Tabs 2a and 2b

On a motion made by Mrs. Carvalho and seconded by Mrs. Goncalves Pestana Tabs 2a and 2b were tabled

The motion was carried by the following vote:

Affirmative: Mmes. Barbosa, Carvalho, Chevres, Messer's. Jacobs, Neron, Mrs. Goncalves Pestana, Mr. Rivera, Ms. Bathelus -8

Negative: none

Tab 3) Tuitions Report was added to the Agenda

Tab 4a/4b/4bb/4c)

Tab 4a Considerations was added to the Agenda

Tab 4b Use of Facilities was added to the Agenda

Tab 4bb Use of Facilities – Considerations was added to the Agenda

Tab 4c -Mrs. Bathelus Dorgely had Assistant Superintendent for Schools, Mr. Rafael Cortes, summarize the Field Trips being presented at this meeting. 743 Field trips have been completed Year to Date.

Tab 4c – Field trip Considerations was added to the Agenda.

**Tabs 4d – Dr. Hugelmeyer' s HIB Presentation for the June Board of Education Meeting  
6/27/24**

1.) Pursuant to Board Policy 5131.1, Harassment, Intimidation, and Bullying, and New Jersey Statute 18A:37, “The results of each investigation shall be reported to the Board of Education no later than the date of the next board meeting following completion of the investigation and include: 1) Any services provided; 2) Training established; 3) Discipline imposed; or 4) Other action taken or recommended by the chief school administrator.”

2.) Since our last Board of Education meeting on May 9, 2024, and through June 17, 2024, our school counselors, school based social workers and Supervisor of Anti-Bullying have completed 76 HIB investigations. Of these investigations 30 cases were Founded for HIB as per New Jersey law. There were 35 males, 57 females, 81 regular education students and 11 special education students that were the alleged victims. There were 95 males, 37 females, 108 regular education students, 21 special education students and 3 non-students that were the alleged offenders. Of the 30 cases Founded for HIB, 5 cases were Founded based on Race/National Origin, 4 cases were Founded based on Color, 1 case was Founded based on Religion, 1 case was Founded based on Sexual Orientation, 2 cases were Founded based on Gender, 1 case was Founded based on Gender Identity and Expression, 1 case was Founded based on a Mental, Physical or Sensory Disability and 27 cases were Founded based on “Other” identifying characteristics. Of the services provided and actions taken for these investigations, there were 31 skill development lessons/trainings, 69 counseling sessions, 5 targeted behavioral interventions, 17 referrals for outpatient mental health treatment, 8 changes of classroom, 3 changes of school placement, 16 administrative counseling sessions, 21 in-school detentions, 51 parent conferences, 7 referrals to outside agencies, 2 professional development trainings, 28 out of school suspensions, and 13 cases are continuing to be monitored.

3.) The HIB statute further requires that at the next regularly scheduled meeting after board members receive the initial report of HIB investigations, that the Board issue a decision, in writing, to affirm, reject, or modify the superintendent's decision pertaining to the 28 cases that was reported to you at the last Board meeting on May 9, 2024. In order for you to do so, the investigation summaries from those investigations, which were reported to you at the last board meeting, have been provided for your review prior to voting.

Welcome to the Public Hearing on Harassment, Intimidation and Bullying (HIB) and our Student Safety Data System Reporting for the period starting July 1, 2023 and ending December 31, 2023.

In July 2011, the Anti-Bullying Bill of Rights was signed into law as P.L. 2010, chapter 122.

In accordance with this law, all New Jersey public school districts must designate the first full week of October of each year as a “Week of Respect.” During the Week of Respect, school districts are expected to organize activities, including but not limited to, age-appropriate instruction and opportunities for student discussion on conflict resolution, issues of diversity, and tolerance.

A resolution was put before the Board in September declaring the week of October 2-6, 2023, Week of Respect. Each of our schools planned appropriate activities for this week.

In fulfilling the reporting requirements pursuant to N.J.S.A. 18A:17-46, two times each year between September 1 and December 31 and between January 1 and June 30, the school board shall hold a public hearing at which the Chief School Administrator will report to the Board of Education and the public any acts of violence, vandalism and harassment, intimidation and bullying which occurred during the previous reporting period.

From September 1, 2023 through December 31, 2023, there were 156 HIB investigations conducted by appropriate school staff. Of those cases investigated, 67 were confirmed cases of HIB. The following Anti-Bullying Specialists, Anti-Bullying Specialist Alternates and Anti-Bullying Coordinator conducted these investigations:

- Catherine Calderon
- Dani Iemola
- Nafeesa Freeman
- Dinorah Mejia
- Michele Zuber
- Andreia Giuca
- Maureen Creagh
- Yessenia Torres
- Chanise Hurst
- Tyler LaMons
- Meghan Courtney
- Kalinna Johnson
- Lisa Rappa
- Sofia Verma
- Naima Rodriguez
- Eric Stanley
- Judith Lantigua
- Yomaira Carrero-Iglesia
- Cindy Goncalves
- Daniel Kaingu
- Tanya Santucci
- Shayra Bustamante
- Kathy Amato
- Cindy Lichtenstein
- Melvin Luciano
- Maria Cabrera
- Antonio Sapio
- Nagwa Elsamra
- Sarah Brown
- Kathy Santos
- Jennifer Hernandez
- Kailey Monteiro

- Kenyetta Jackson
- Chantel Hernandez
- Colleen Reynolds
- Jason Colcol
- Lourdes Soto
- Ana Reis
- Christine Flaherty
- Kerry O'Connor
- Laura Bellevue
- Jada Nicholson
- Imani Lewars
- Edson Martinez
- Lisa Baginski-Matlosz
- Ishmael Medley
- Jessica Sepulveda
- Judith Valdez
- Felice Fabiano
- Jessica Sofranko
- Valerie Hendon
- Wendy Maravi
- Christine Rappa
- Guadalupe Ferreiro
- Lauren Delgado
- Daniela Grinienko
- Yasmin Maher
- Desann Brown and
- Peter Vosseler

Of the Founded cases for HIB there were 4 incidents based on Race/National Origin, 1 incident based on Color, 4 incidents based on Sexual Orientation, 1 incident based on Religion, 1 incident based on Ancestry, 9 incidents based on Gender, 2 incidents based on Gender Identity or Expression, 1 incident based on a Mental, Physical or Sensory Disability and 54 incidents based on other targeted bases.

Of the Founded incidents, 37 incidents were verbal. 13 incidents were physical. And, 17 incidents involved an electronic communication.

For all HIB investigations, there were 52 out of school suspensions, 19 in school detentions, 19 classroom changes, 10 changes of school placement, and 11 administrative counseling sessions.

Additional services such as counseling, skill development sessions, classroom lessons, behavioral interventions, referrals for outside mental health treatment, referrals to outside agencies, and parent conferences were offered to all involved students.

Between September 1, 2023 and December 31, 2023, the district provided appropriate in person and virtual HIB training to school counselors and social workers, and to new staff and support staff in the district. Additionally, all district certified staff received the 2-hour mandatory virtual HIB training, which is required every 5 school years. The district also provided extensive in person and virtual specified training to the Anti-Bullying Coordinator and to all Anti-Bullying Specialists and their alternates. Non-certificated staff also received training. New school level administrators and new HIB staff received virtual/in-person training in the HIBster reporting program.

From September 1, 2023, through December 31, 2023 there were 137 substance abuse incidents districtwide. There were 273 incidents of Violence, 36 incidents of Vandalism, 17 Weapons incidents, and 262 Other Incidents Leading to Removal, which are broken down amongst our 37 schools.

Is there anyone who would like to comment on tonight's report?

Tab 4d was added to the Agenda.

Tab 5, - Board Member Isaias Rivera asked for further explanation for the rise in school meal prices. Mr. Kennedy explained that due to some nuances/complexities in the formula used by the State of New Jersey as well as the U.S.D.A. that the district was being forced to raise meal prices. On a motion, by Mrs. Carvalho, which was seconded by Mr. Jacobs, this line item was tabled till more information could be gathered.

The motion was carried by the following vote:

Affirmative: Mmes. Carvalho, Chevres, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Goncalves Pestana, Mr. Rivera, Mrs. Bathelus Dorgely -8

. Negative - none

Tab 5) Authorizations Report was added to the agenda with the meal price increases be tabled.

Tab 5a) 2024-2025 School Calendar – Dr. Hugelmeyer explained that two (2) Professional Development days had been moved from Mondays to Fridays to better align with the needs of our families. The third professional remained on a Monday as it dealt with State Testing.

Tab 5a was added to the agenda

Tab 6 –Mr. Rivera asked about item 20 which was s reimbursement for a damaged phone. Mr. Kennedy explained requests are reviewed on a case-by-case basis. In this particular case sufficient receipts and other back-up support was provided that between the Business office and the Superintendent’s office that the individual was reimbursed.

Tab 6) Finance and Accounting Report was added to the Agenda.

Tab 6a) Supplemental Finance and Accounting Report – Transfer of Funds was added to the Agenda.

Tab 7) Award of Contracts Report. – Mr. Jacobs asked Chief Information officer Alberto Marsal for clarification on the contract with De Lage Landen Financial Services Inc. Mr. Marsal explained that this was the license for the Cyber Security protection for the District’s Cisco System. He further stated that this was a renewal for the service that has been in place for the last five years. Mr. Jacobs asked about the contract with Hudson County Motors. Mr. Milanes, the District’s Plant, Property and Equipment Director said that this was for additional electrical box trucks. The District is still waiting for the delivery of the first electrical truck that was ordered previously. Mr. Jacobs made a further query on the contract with Brightly software. Mr. Milanes stated that this was an upgrade to the work-order system commonly known as School Dude. Some clean-up and enhancements were needed to the existing system. Mrs. Carvalho spoke to both Mr. Milanes and Mr. Michael Rijo, Director of Transportation for the District, about charging stations for the electrical vehicles that will be used for the district. After some discussion, Mrs. Carvalho said she would like to bring this topic of discussion to the Plant Property Committee so that all the ancillary issues could be reviewed by all necessary parties. Mrs. Carvalho said that the city and county have been installing power stations and information could be culled from their collective experiences. Board Member, Diane Barbosa asked if the “pizza vendor’ i.e. Nardone Brothers was new. Mr. Kennedy said Nardone Brothers was the only bidder for this contract. Further research confirmed that this was the same vendor that the District had been using. She raised another question with Mr. Marsal regarding the vendor being used for District Robo-calls. Mr. Marsal said that the previous vendor for robocalls had sold that business unit. However, PowerSchool has a module that could be easily integrated into our existing PowerSchool platform. Mrs. Barbosa’s final inquiry was answered by Dr Ojeda who confirmed



that the District was continuing its contractual agreement with Children’s Specialized Hospital for Occupational and Physical Therapy Services. Mrs. Carvalho questioned Mr. Milanese regarding a contract with Open Systems Integrators specifically for the “On Guard” security system. Mr. Milanese said that this system was our building access program for all school and district buildings. Board Member Rivera asked for further details on the contract with “College Essay Guy”. Mr. Anthony DiDonato replied that this was going to be a professional service to the District Guidance Counselors, and teachers on how to write letters of recommendation and how to assist students in all facets of the college application process.

Tab 7 Award of Contracts was added to the Agenda.

#### Tab 8 Committee Reports

##### **School Properties Committee**

May 15, 2024

12:00 p.m. – 1:00 p.m.

**Attendees:** Charlene Bathelus, Board President, Maria Carvalho, Board Member/Chairperson of the School Properties Committee; Iliana Chevres, Board Member, Jerry Jacobs, Board Member, Judge Malone, General Counsel, Ed Kologi, General Counsel, Harold Kennedy, School Business Administrator, Olga Hugelmeyer, Superintendent of Schools, Rajeev Malhotra, Comptroller and Ben Candelino, Director of Athletics.

The committee discussed the following items:

- Expansion of the William’s Field – Field House including budget and design
- Refurbishment of William’s Field Concession Stand
- Building and parking access at Dwyer 9<sup>th</sup> Grade Academy
- Kitchen access at EHS-FJC 9<sup>th</sup> Grade Academy
- Update on the facade projects at Thomas Jefferson Arts Academy and Main Complex
- Custodial efficiency software
- Update on list of summer projects
- Status of HVAC projects under the ESIP program

##### **Special Education Committee**

May 23, 2024

12:00 p.m. – 1:00 p.m.

**Attendees:** Charlene Bathelus, Board President, Iliana Chevres, Board Member/Chairperson of the Special Education Committee; Isaias Rivera, Board Member, Michael Simitz, General Counsel, Judge Malone, General Counsel, Harold Kennedy, School Business Administrator, Olga Hugelmeyer, Superintendent of Schools, and Dr. Michael Ojeda, Director of Special Services.

The committee discussed the following:

1. SEPAC Policy revisions
2. Graduation requirements for students with IEPs

3. Post Secondary Transition Program
4. Bi-Annual Roundtables with Division of Special Services
5. Extra-curricular Programs including summer programs and sports clinics
6. Personnel for Summer Programs

### **Special Education Committee**

June 6, 2024

12:00 p.m. – 1:00 p.m.

**Attendees:** Charlene Bathelus, Board President, Iliana Chevres, Board Member/Chairperson of the Special Education Committee; Diane Barbosa, Board Member, Isaias Rivera, Board Member, Michael Simitz, General Counsel, Judge Malone, General Counsel, Harold Kennedy, School Business Administrator, Olga Hugelmeyer, Superintendent of Schools, and Dr. Michael Ojeda, Director of Special Services.

The committee discussed the following:

1. Revisions to the SEPAC Policy
2. Parent Workshop – Transition
3. Bi-Annual Roundtable Dates – June
4. Summer Program Visitation Schedule

### **Educational Management Committee**

June 5, 2024

4:00 p.m. – 4:30 p.m.

**Attendees:** Charlene Bathelus, Board President, Stephanie Goncalves Pestana, Board Member/Chairperson of the Educational Management Committee; Rosa Moreno-Ortega, Board Member, Michael Smitz, General Counsel, Judge Malone, General Counsel, Harold Kennedy, School Business Administrator and Olga Hugelmeyer, Superintendent of Schools.

The Education Management Committee discussed the following:

1. Proposed dates for Professional Development on the 2024-2025 Calendar. The committee discussed the parent input on the frequency of half days on Mondays.
2. Discussion of the possible modification to the district's use of technology policy.

### **Finance and Accounting Committee**

June 26, 2024

12:00 p.m. – 12:45 p.m.

**Attendees:** Charlene Bathelus, Board President, Jerry Jacobs, Board Member/Chairperson of the Finance and Accounting Committee; Stephanie Goncalves-Pestana, Board Member, Michael Simitz, General Counsel, Judge Malone, General Counsel, Bob Varady, General Counsel, Patricia Fahy, Insurance Broker, Harold Kennedy, School Business Administrator, Rajeev Malhotra, Comptroller and Olga Hugelmeyer, Superintendent of Schools.

The committee discussed the following:

1. Renewal of Property & Casualty Insurance package for the 2024-2025 school year.
2. Authorization to submit Late Liquidation Application for ARP.
3. Agenda Preparation software.

Tab 9 Claims List was added to the Agenda.

Mrs. Bathelus Dorgely acknowledged the following celebrations:

- Colombian Independence Day
- National Gun Violence Day

Mr. Neron expressed thanks to the District for its support of Juneteenth and the celebrations within the District.

Ms. Bathelus asked that a header be added to the Juneteenth Resolution.

Resolutions 10 to 10pp were added to the Agenda.

Board President Charlene Bathelus announced that this was the first readings of Policy File Code 1221: Policy-Special Education Parent Advisory Committee. Regulation – Special Education Parent Advisory Committee. Copies of both the Policy and the Regulation are available in the office of the Board Secretary/School Business Administrator.

Ms. Bathelus thanked all the Directors who attended the meeting and thanked them for giving up a summer evening to support the Board. .

The Board President then requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of

Personnel Matters – specifically, Interviews, Personnel Transfers, Reorganization - Job descriptions, Personnel Report, Suspension L.G., Administrative Leave E.L.

Contractual matters, specifically 2024-2025 Property and Liability insurance. Late liquidation application.

Legal Matters –Litigation, specifically, Workers Compensation Matters J.R. and A.E.

A motion was made by Mrs. Goncalves Pestana and seconded by Mr. Neron to go into private session at 7:02 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Carvalho, Chevres, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Goncalves Pestana, Mr. Rivera, Mrs. Bathelus Dorgely -8

Negative: none

Mmes. Carvalho, Chevres and Mr. Neron left the meeting at 10:58 p.m.

A motion was made by Mrs. Barbosa and seconded by Mr. Rivera to return to public session at 11:01 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Mr. Jacobs, Mrs. Goncalves Pestana, Mr. Rivera, Ms. Bathelus -5

Negative: none

The following items were added to the Agenda:

Resolution – Appointment of Principal of Madison Monroe School No.16 – Maria Gaeta

Resolution – Appointment of Acting Principal Joseph Battin School No.4 – Jerika Fernandez

Resolution – Termination of Employment – L.A.G.A.

Resolution – Administrative Leave with Pay – E.H.L., effective May 23<sup>rd</sup>.

Personnel Report(s) 2a and 2b were added back to the agenda

Personnel Report 2c -2<sup>nd</sup> Supplemental Personnel Report was added to the agenda.

Resolution – Property and Casualty Insurance Package

Resolution – Approval of American rescue Plan (ARP) Late Liquidation Application.

Resolution – Reorganization/Personnel actions.

Ms. Bathelus asked for a motion and second to adopt the following agenda.

Opening Calendar

Official and Private Minutes (May 2, 9 & 29, 2024 and June 17, 2024)

Treasurer/Secretary's Report (April 30, 2024)

Personnel Reports

Supplemental Personnel Reports

Tuitions Report

Supplemental Tuitions Report

Superintendent's Reports

Authorizations Report

Supplemental Authorizations Report

2<sup>nd</sup> Supplemental Authorizations Report

Finance and Accounting Report – Pay Vouchers

Supplemental Finance and Accounting Report – Transfer of Funds

Award of Contracts Report

Claims List

Resolutions:

Colombia's Independence Day  
Gun Violence Awareness Month  
Juneteenth Independence Day  
Rescind Derle Farms, Inc. (Dairy Products)  
U.C.E.S.C. 2024-2025 Special Education Tuition Contract  
U.C.E.S.C. 2024-2025 Environmental Safety Program  
Transfer of Current Year Surplus to Capital Reserve  
Transfer of Current Year Surplus to Maintenance Reserve  
Abandonment of Employment – W.P.C.  
Renew Malachy Mechanical (Maintenance of Food Service Equipment)  
Appointing Sam Tell and Son, Inc. (Cafeteria Small Equipment)  
Appointing Silva's Mechanical, Inc. (School No. 19 Boiler Upgrade)  
U.C.E.S.C. 2024-2025 Chapters 192-193 Services  
U.C.E.S.C. 2024-2025 Professional Services  
U.C.E.S.C. 2024-2025 Non-Public Textbooks  
U.C.E.S.C. 2024-2025 Non-Public School Security Aid Program  
U.C.E.S.C. 2024-2025 Non-Public Technology Initiative Program  
Approval of Employment Contracts 2024-2025 (Asst. Supt.'s and BA)  
E.S.C. of N.J. 2024-2025 Coordinated Transportation  
Appointing Nardone Brother Brothers Baking Company, Inc. (Pizza Products)  
Appointing Metropolitan Foods dba Driscoll Foods (Produce Items)  
Appointing Imperial Bag & Paper Co. (Cafeteria Paper Products)  
Appointing Metropolitan Foods dba Driscoll Foods (Fresh, Frozen, Dry Grocery Items)  
Payment for Unused Sick Days  
Payment for Unused Vacation Days  
Consent for Waiver of Liquor License – Transfer of Location  
Authorization for Lease of (425 Union Street, Elizabeth, NJ)  
Appointing The Stepping Stone Group, LLC (Speech Therapy)  
Appointing Children's Specialized Hospital (Physical/Occupational Therapy)  
Appointing Homecare Therapies (Individual Nursing Services)  
Appointing Cream-O-Land Dairies, LLC (Dairy Products)  
Approving Purchase Agreement with HP, Inc. (Desktop Computers)  
Transfer of Capital Reserve Funds  
Transfer of Maintenance Funds  
Appointing Homecare Therapies, LLC (Individual Nursing Services)  
Appointing Homecare Therapies, LLC (Nursing Services for Trips & Substitutes)  
Appointing Atlas Search Health Solutions, LLC (Nursing Services for Trips & Substitutes)  
Appointing Compu-Vision (Nursing Services for Trips & Substitutes)  
Appointing Royal Printing Services (Printing & Mailing Services)  
Appointing Royal Printing Services (District Publications)  
U.C.E.S.C. 2024-2025 Non-Public ESEA-ESSA Title I Agreement  
Appointing BSN Sports, Triple Crown and Sportsman – Fall  
Appointment of Principal School No. 16 – Maria Gaeta  
Appointment of Acting Principal School No. 4 – Jerika Fernandez  
Termination of Employment – L.A.G.A.  
Administrative Leave with Pay – E.H.L.  
Property and Casualty Insurance Package 2024-2025  
American Rescue Plan – ARP Late Liquidation Application  
Reorganization – Personnel Actions

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Mr. Jacobs, Mrs., Goncalves Pestana, (with an abstention on tab 5 Pg. 2-Dig in Grant from Union County Commissioners) Mr. Rivera., (with an abstention on tab 5 pg.1 partnership etc., with Union College/acceptance of funds), Ms. Bathelus (with an abstention on tab 5 Pg. 2-Dig In Grant from Union County Commissioners. -5

Negative: none

Mr. Kennedy stated that the Entire Agenda had passed.

On a motion made by Mrs. Goncalves Pestana, and seconded by Mrs. Chevres, the meeting was adjourned at 11:02p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Mr. Jacobs, Mrs. Goncalves Pestana, Mr. Rivera, Ms. Bathelus -5

Negative: none

Harold E. Kennedy, Jr.

School Business Administrator/Board Secretary