

APPROVED
Bd. Mtg. 10-18-12

BOARD OF EDUCATION
(Official)

September 13, 2012
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on September 13, 2012 at 7:00 p.m., in the Multi Purpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Fernando Nazco presented the following statement at 7:20 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Friday, September 7, 2012. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this September 13, 2012 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mrs. Castillo-Ospina, Messrs. Donoso (arr. 7:40 p.m.), González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo (arr. 7:45 p.m.), Nazco – 8

Absent: None

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Attorney Kirk Nelson, Assistant Superintendent for Schools Jennifer Barrett, Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Assistant Board Secretary Donald Goncalves, Comptroller William Greene and members of the public were in attendance.

Sandra Harte, Vice Principal of Admiral William F. Halsey, Jr. Leadership Academy gave the invocation.

Mr. Nazco commented that it is with great sadness that we mourn the passing of Robert J. Delaney and called for a moment of silence for Robert J. Delaney and in remembrance of the September 11th World Trade Center victims.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Leadership Academy Marine Corps Junior R.O.T.C.

The Pledge of Allegiance was led by Joyce Almeida, eighth grade student at Dr. Orlando Edreira Academy School No. 26.

The *Star Spangled Banner* by Francis Scott Key was performed by students in Voices of Harmony from Dr. Orlando Edreira Academy School No. 26.

The Pledge of Ethics was led by Taylor Barrett, eighth grade student at Dr. Orlando Edreira Academy School No. 26.

Mr. Nazco introduced a video presentation of the Core Beliefs and Commitments.

A motion was made by Mr. Perreira, seconded by Mr. Padlo, to accept the resignation of Board member Michaelle Aristote.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 6

Negative: None

A motion was made by Mr. Perreira, seconded by Mr. González, to appoint Tony Monteiro as a Board member.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 6

Negative: None

Tony Monteiro took the oath of office administered by Harold E. Kennedy, Jr., School Business Administrator/Board Secretary. Mr. Monteiro stated that he is honored to have this nomination and acceptance by the Board.

Mr. Monteiro thanked everyone for their support and stated that he wants to preserve the independence of the Elizabeth School Board. Mr. Monteiro stated that he is fiercely independent and thanked God and his parents and that we could never in life miss the opportunity to thank our parents enough. Mr. Monteiro stated that his parents were immigrants to this country like many of our parents here tonight and like many of the parents of the children who attend our schools. Mr. Monteiro stated that his parents loved this country and when someone spoke ill or bad of this country his father would say it was not easy coming to America but it's easy to get out, so if you're not proud and you're not happy you can leave. Mr. Monteiro stated that his parents taught him right from wrong but more importantly independence and never to ask what people can do for you but what you can do for yourself and that is what he grew up in Elizabethport believing.

Mr. Monteiro stated that it was revealed to him not too long ago that the powerful political boss of this town, Senator Ray Lesniak, is once again going to spend tens of thousands of dollars to run candidates against the school board, not because he wants to see the school continue to progress but because Ray Lesniak wants the power to control the school board and that is just wrong. Mr. Monteiro stated that those of you who know me and know when I was a Councilman in the City of Elizabeth for 8 years and a School Board Member for two years know my independence. Mr. Monteiro stated that he doesn't care what color your uniform is, what political party you belong to and who you vote for. Mr. Monteiro stated that he cares that you vote and that you vote for the person who makes a difference. Mr. Monteiro stated that he cares that you vote for the person that is going to represent your interest and your values and that is what matters and that is what important. Mr. Monteiro stated that this school board has been

doing that for the last 7 years since Pablo Muñoz has taken the helm. Mr. Monteiro stated that he wants to remind everyone why he is here tonight, that when Senator Ray Lesniak, the powerful Senator who has been running this County for the last 34 years, has elected Mayors, Councilman, and School Board Members, and has controlled all of them, not in our best interest, but in his own best interest. Mr. Monteiro stated that Senator Ray Lesniak wants to control the school board and let me tell you why we should say no, that a few years ago he had his appointed members of the school board and the school district of Elizabeth was failing, we were last, test scores were declining every year and people were moving out of the City of Elizabeth by leaps and bounds. Mr. Monteiro stated that the immigrants saw that they invested all their time in the City of Elizabeth and wanted to do good but saw the schools were not what they should be and were leaving the City and Ray Lesniak did not care.

Mr. Monteiro stated that when you fast forward ten years with this Board and the vision and leadership of Pablo Muñoz we went from last place in the State of New Jersey to the Number One Urban School District in the State of New Jersey. Mr. Monteiro stated that credit does not go just to Pablo Muñoz and the Board members but to all the staff members, administrators, teachers, and all of the parents who have participated in this. Mr. Monteiro stated that when Senator Ray Lesniak controlled the school board no child was in a uniform and now there are 23,000 students in uniforms. Mr. Monteiro stated that when Senator Ray Lesniak controlled the school board the test scores were going down every year and now for the past six years the test scores have gone up every year. Mr. Monteiro stated that when Ray Lesniak controlled the school board there were no Blue Ribbon Schools, we were not even recognized as a district that warranted any schools to be recognized and today we have 3 National Blue Ribbon Schools, the most in any city in the State of New Jersey. Mr. Monteiro stated that is why he joined this school board and he knew he would have to sacrifice time away from his family and his businesses but he knew that the commitment was too large and too important for all of us to pass this up and allow Ray Lesniak to put three hand-picked candidates who have not the interest at heart of you, the staff, or the children of this City but the best interest of Ray Lesniak and all the political power brokers who want control of the Elizabeth School Board. Mr. Monteiro stated that with your support and help he is asking you to choose the direction that this school board has been going and to continue the progress of this school board and the leadership of Pablo Muñoz.

Mr. Monteiro thanked the Board for this opportunity and stated that he commits in the next two months to visiting the schools, talking to the parents, and meeting the children and will be accessible to all of you.

Mr. Donoso welcomed Mr. Monteiro back to this Board and commented that it has been a great honor knowing him for the last twenty years and that he is an honorable man and will always do what is right for his constituents.

Mr. Perreira thanked Mr. Monteiro for accepting the opportunity to serve on the Board and that it is a very tough seat. Mr. Perreira commented that Mr. Monteiro is a tough person and stands for the right cause and is here not only for the betterment of the children but to make sure that the taxpayers of the City of Elizabeth are represented as well.

Mrs. Castillo-Ospina thanked Mr. Monteiro for taking his time to join as a Board member and stated that it is a crucial time and the district is driven by excellence and we have to maintain this position.

Mr. González welcomed Mr. Monteiro and commented that he is a very hard worker and will be working with the Board members to make sure that everything that we have stays and that we even get better.

Mrs. Munn welcomed Mr. Monteiro and commented that he is very dedicated and a great asset to the Board. Mrs. Munn stated that this is a difficult time politically and we want to make

sure that we stay focused and that Mr. Monteiro stays focused on the children and the citizens of the City of Elizabeth.

Mr. Trujillo welcomed Mr. Monteiro and commented that they ran together in 2007 and now we face the same political bosses who wish to infiltrate and spread their influence on this school board, that they fought them then and will fight them again. Mr. Trujillo stated that Mr. Monteiro has been successful in a lot of things he has done, creating businesses, serving on City Council and serving on this Board. Mr. Trujillo stated that it is a pleasure to have Mr. Monteiro on this Board because with him on our side the children of Elizabeth will get the best education possible and he will fight for it every day.

Mr. Trujillo stated that unfortunately our old friends are at their old tricks and they want to destroy this Board and no one knows what they are capable of doing or the hate they have for the children's education. Mr. Trujillo stated that they have attacked Mr. Monteiro in the past and he has fought them and Mr. Monteiro has a long, long history for standing up for the people and doing the right thing. Mr. Trujillo stated that now more than ever this Board needs a voice like Mr. Monteiro to stand up for the children of Elizabeth and it has been a long time coming. Mr. Trujillo stated that this Board is much better because Mr. Monteiro is a Board member today.

Mr. Nazco welcomed Mr. Monteiro and commented that it was an honor to serve with him a few years ago. Mr. Nazco stated that Mr. Monteiro made a wonderful speech and wants to emphasize a couple of points, specifically independence and that Mr. Monteiro has always been a forward thinking independently dynamic individual and he wants to add that he has experience and leadership. Mr. Nazco thanked him for what he learned from Mr. Monteiro on leadership and experience and that his tenure as a Board member before is what made this a better Board and school district. Mr. Nazco stated that having Mr. Monteiro as a Board member is a tremendous asset not only for the Board but also for the children and for the citizens of the City of Elizabeth. Mr. Nazco stated that he is excited and inspired to be able to work with Mr. Monteiro again to keep this district moving forward.

Mr. Nazco introduced students from Dr. Orlando Edreira Academy School No. 26 Voices of Harmony who performed *Glory to Thee* by Thomas Tallis and *Seize the Day* by Alan Menken. Mr. Nazco thanked the students for a wonderful performance.

Resolution – Robert J. Delaney Warehouse

Mr. Monteiro read the resolution.

A motion was made by Mr. Monteiro, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 9

Negative: None

Mr. Nazco and Board members presented a plaque of commemoration to Robert Delaney's family and close friends in remembrance of Robert Delaney and his dedicated service to the Elizabeth Public Schools.

Rose Carreto, President of the Elizabeth Education Association, stated that Bob Delaney started working for the Elizabeth Board of Education in 1964 and was a young man of 26 at the time and often told her stories of all the different jobs he had done during the 48 years he had worked. Ms. Carreto stated that she was amazed to hear that he had worked himself through the ranks, as a substitute custodian, appointed as a custodian at Robert Morris School No. 18, bus driver, laborer, general repairman, head custodian, supervisor of custodians and finally coordinator of custodians and mechanics before he retired on July 1, 2010. Ms. Carreto stated

that Bob could have retired years earlier but he was so committed to his job and his people that Bob stayed with the Board until he was 72 years old. Ms. Carreto stated that no one could ever fool him when he walked into a building because he knew all the tricks of the trade and he always found something to point out on his tour of the buildings and no one was safe, whether it was a little bit of dust on top of the door sills or exit signs or fire extinguishers that had not been inspected, Bob always found something that needed to be done better in the Elizabeth schools. Ms. Carreto stated that Bob would get angry at times and was known to yell quite loudly when a job was not done to his specifications but a few minutes later he would be having a cup of coffee with them and telling them how to do a better job and that he never really stayed angry at anybody. Ms. Carreto stated that in the end Bob always stood by his people as he called them and earned everyone's love and respect and had a special relationship with everyone he came into contact with and made you feel as if you were his best friend. Ms. Carreto stated that as President of the EEA Bob and she had their share of arguments but as Al Ramey, Assistant Director of NJEA said Bob kept a delicate balance between being a coordinator and working with the EEA which is not an easy task and only someone as remarkable as Bob could pull this off. Ms. Carreto stated that Bob's presence in her life helped her grow and become a better president and person. Ms. Carreto stated that Bob was a very simple man who never looked for recognition and was always content to be in the background and if he were here tonight he would say please don't embarrass me by making a fuss. Ms. Carreto stated although he was very ill for the last five months he was very happy because he was surrounded by his Elizabeth Board of Education and EEA family. Ms. Carreto stated that all the love and affection was the best medicine. Ms. Carreto introduced Bob's son, Robert Delaney, Jr. and his daughter-in-law Sue. Ms. Carreto stated that Bob was a great man who will always be remembered and thanked Superintendent Pablo Muñoz and distinguished Board members for keeping his memory alive by naming the warehouse where he spent 48 years of his life as the Robert J. Delaney Warehouse. Ms. Carreto thanked everyone who came out tonight to honor his memory.

Mr. Nazco thanked Ms. Carreto for her remarks.

Mr. Nazco recognized Councilman Frank Mazza, former Board President Rafael Fajardo, and former Board President Armando DaSilva who are here tonight.

Mr. González stated that in 2005 the Elizabeth Board of Education adopted a school uniform policy for students in grades prekindergarten through twelve for specific schools within the district and began adding schools to the uniform program each year after. Mr. González stated that the Board's school uniform policy promotes school safety, improves discipline, and enhances the learning environment. Mr. González stated that the Elizabeth Board of Education also believes that appropriate dress is instrumental in creating a feeling of pride and school unity for the students in Elizabeth resulting in better behavior, greater school spirit, and higher academic achievement. Mr. González stated that as of the beginning of the 2012-2013 school year with the addition of Thomas Jefferson Arts Academy, the Elizabeth Board of Education is proud to announce that all Elizabeth Public Schools are now uniform schools. Mr. González stated that we have some students here tonight to demonstrate their school spirit as they proudly display the uniforms worn by various grades and schools throughout the district.

Mr. González stated that representing the neighborhood schools are students from Robert Morris School No. 18 including Johanna Otero, first grade, Anthony Diaz, first grade, Paola Torres, eighth grade, and Christopher Bernard, eighth grade. Mr. González stated that representing the magnet schools are students from Dr. Orlando Edreira Academy School No. 26 including Daniella Catarino, fourth grade, Gabriella Catarino, fifth grade, Genesis Perez, eighth grade, and Christopher Roman, eighth grade; Dr. Albert Einstein School No. 29, which was the first school to open with uniforms in January 2006, including Madison Higgins, second grade, Cody Rugani Higgins, fourth grade, Jay Boyd, eighth grade, and Hillary Hernandez, eighth grade; Ronald Reagan Academy School No. 30 including Aubrielle Torres, PreK, Allis Alas, fourth

grade, and Sebastian Salazar, sixth grade. Mr. González stated that representing the Gifted and Talented Schools are students from William F. Halloran School No. 22 @ 31 including Dylan DaSilva, kindergarten, Brandon DaSilva, third grade, Zoe Rivera, third grade, and Victoria Rivera, fourth grade. Mr. González stated that representing the six high schools are students from Elizabeth High School including Alec Fray, twelfth grade, and Malia Estrada, twelfth grade; Alexander Hamilton Preparatory Academy including Lauren Brower, twelfth grade, Ackeem Carto, twelfth grade, and Kelly Cordova, twelfth grade; Admiral William F. Halsey, Jr. Leadership Academy including Cesarina Ramos, twelfth grade, and Steven Ortiz, twelfth grade; Thomas A. Edison Career and Technical Academy including Simon Betanarth, ninth grade, and Esmeralda Quevedo, ninth grade; John E. Dwyer Technology Academy including Yvana Romelus, twelfth grade, and Erinson Ramon, eleventh grade; and Thomas Jefferson Arts Academy including Agustin Suero, twelfth grade, Ruby Rivera, twelfth grade, and Tayetta Minor, tenth grade. Mr. González and Board members thanked the students for proudly representing their schools.

Mr. Nazco commented that tonight we are celebrating a very special event and stated that the Elizabeth Board of Education has entered into a long term agreement with St. Patrick's parish in Elizabeth. Mr. Nazco stated that this agreement will enable our district to utilize the parish's facilities to add a new innovative K-8th grade school to our district. Mr. Nazco state that the iPrep Academy School No. 8, scheduled to open in 2013, will provide one-to-one learning on iPads and Macbooks and each student attending School No. 8 will receive a laptop or tablet to use during classroom instruction throughout the school day. Mr. Nazco stated that the iPrep Academy School No. 8 will also participate in the Advancement Via Individual Determination (AVID) program which is a research-based instructional model that encourages students to prepare for and participate in a challenging college preparatory curriculum. Mr. Nazco stated that the one-to-one learning program at School No. 8 will continue to emphasize the use of technology as a means of transforming education and preparing students for the 21st century workforce. Mr. Nazco stated that the use of tablets such as iPads for classroom instruction has already been successfully implemented at the John E. Dwyer Technology Academy and the new iPrep Academy will be the first elementary school to fully integrate one-to-one learning.

Mr. Nazco stated that we are grateful to St. Patrick's parish and the Archdiocese of Newark for making their facilities available to our district and their partnership will help us in providing excellent educational services and opportunities for the children of Elizabeth.

Mr. Nazco introduced Steven Belloise, Executive Director of the Office of Property Management Administration for the Newark Archdiocese. Superintendent Pablo Muñoz, Mr. Belloise, and Board members signed the ceremonial certificate in celebration of the granting of the lease agreement for the use of St. Patrick's.

Mr. Belloise stated that on behalf of Archbishop Myers they are very excited to continue this partnership with the Elizabeth Board of Education. Mr. Belloise stated that this is the fourth school and they are most gratified that the building continues to be used for full time education.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the minutes of the meetings of August 16 and September 6, 2012 be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Secretary and Treasurer's Report for the Month of July 2012

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Personnel Report – Retirements, etc.

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Supplemental Personnel Report – Leaves of Absences, etc.

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

2nd Supplemental Personnel Report – Leaves of Absences, etc.

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Tuition Report

A motion was made by Mr. González, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Superintendent's Report – Considerations

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Superintendent's Report – Use of Facilities

A motion was made by Mr. González, seconded by Mr. Trujillo, that the request for the S.O.A.R. After School Program be approved as recommended and the remainder of requests be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Superintendent's Report – Field Trips

A motion was made by Mr. Perreira, seconded by Mr. Padlo, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Supplemental Superintendent's Report – Field Trips

A motion was made by Mr. González, seconded by Mr. Perreira, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Superintendent's Report

Superintendent Muñoz stated that he is pleased to present the excellent news and activities that have occurred in the Elizabeth Public Schools since our last board meeting. Mr. Muñoz stated that on September 7th the Elizabeth Public Schools welcomed thousands of students back to school and in preparation for opening day team members worked diligently throughout the summer to ensure another successful school year and the schools were painted, halls decorated and classrooms equipped with state-of-the-art technology and rigorous curricula. Mr. Muñoz stated that students met the school mascot on the first day of school at Toussaint L'Ouverture-Marquis de Lafayette School No. 6, students at Ronald Reagan Academy School No. 30 were welcomed back with a visit from the school mascot, Alexander Hamilton Preparatory Academy prepares to become an AVID National Demonstration School, thirty kindergarten through 3rd grade teachers from Robert Morris School No. 18 and Benjamin Franklin School No. 13 attended a Writing Workshop at Robert Morris School No. 18, Elizabeth High School Varsity Cheerleaders won several awards and honors at the National Cheerleaders Association training camp this summer and were selected to go to the national competition, March of Dimes Fundraiser at William F. Halloran School No. 22 @ 31, Bully-Busting at Robert Morris School No. 18, teachers from Dr. Antonia Pantoja School No. 27 participated in the Merck Institute for Science Education, two EHS Varsity Cheerleading captains, Chantise Colon and Coyyona Smallwood, were selected to the All-American Cheerleading Team at the National Cheerleading Association training camp, students Jennifer Lozano and Marielisha Santiago attended Trooper Youth Week and Jennifer Lozano won the Top Physical Challenge award for the highest fitness score of any female Junior Trooper.

Mr. Nazco thanked Superintendent Muñoz for his report.

Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Perreira, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Supplemental Authorizations Report – Authorization to Accept Funds, etc.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso (abstain- N.R.), González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

2nd Supplemental Authorizations Report – Authorization to Accept Funds, etc.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 6

Abstain: Messrs. Donoso, Monteiro, Trujillo – 3

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. González, seconded by Mrs. Munn, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Perreira, Nazco – 6

Abstain: Messrs. Monteiro, Padlo, Trujillo – 3

Negative: None

Supplemental Award of Contracts Report – Change Orders

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

2nd Supplemental Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 6

Abstain: Messrs. Donoso, Monteiro, Trujillo – 3

Negative: None

Miscellaneous Communication

None.

Claims List

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo (abstain- J.P.), Perreira (abstain- C.T.), Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Resolution – Christopher Columbus

Mr. Donoso read the resolution.

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 9

Negative: None

Resolution – National Disability Employment Awareness Month

Mr. González read the resolution.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 9

Negative: None

Resolution – Italian-American Heritage Month

Mr. Padlo read the resolution.

A motion was made by Mr. Padlo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 9

Negative: None

Resolution – Week of Respect

Mr. Perreira read the resolution.

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 9

Negative: None

The second reading of the revised Free or Reduced-Price Lunches/Milk Regulation File Code No. 3542.31 and the Gangs and Gang-Related Activity Policy File Code No. 5131.2 was done.

Resolution – Revised Regulation and Policy

3542.31 Free or Reduced-Price Lunches/Milk Regulation

5131.2 Gangs and Gang-Related Activity Policy

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 9

Negative: None

Mr. Trujillo requested that his colleagues support this resolution especially the Gangs and Gang-Related Activity Policy. Mr. Trujillo stated that we are all aware unfortunately that gangs are a reality to urban districts as Elizabeth although they are ignored often by others who for their own political reasons decide to ignore it. Mr. Trujillo stated that it is the responsibility of this Board to protect our children and to make the public aware that this problem does exist. Mr. Trujillo stated that having a policy for uniforms gives us awareness that these children are our children when they are in school and we can recognize who they are by their uniforms and this avoids gang initiations, associations, and affiliations that come with gang activity. Mr. Trujillo asked his fellow Board members to support this and send a clear message to the citizens of Elizabeth that we are committed to protecting our children from gangs in the great City of Elizabeth.

Mr. Monteiro stated that he has been speaking with many parents in the last several months throughout the City of Elizabeth that have actually been moving back to the City of Elizabeth from surrounding towns Linden, Roselle, and Hillside because of the school uniforms and their particular towns are having problems with gangs. Mr. Monteiro stated that this is a remarkable achievement and accomplishment and accolades that you have people moving back to the City of Elizabeth because of the progress and success of the uniforms and the policies of the Elizabeth Board of Education.

Resolution – School Violence Awareness Week

Mrs. Castillo-Ospina read the resolution.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 9

Negative: None

Mr. Trujillo stated that he was speaking with Mr. Padlo who has great ideas on security and stated that security is such an important issue that we provide a safe environment not only for our children to learn but for our teachers to teach and it is important to keep our staff and children safe. Mr. Trujillo stated that in order to do that we need to have a community outreach and the community has to buy into this, that our children walk the streets all the time on the way home and to school and it is important that we keep them safe. Mr. Trujillo stated that hopefully this initiative kicks off the idea that we need to get the community involved to “Say Something when they See Something” and that it is not a new motto and has been used since 9/11 and it will be a good avenue to get into the local businesses and the community-at-large. Mr. Trujillo stated that it is important that we get community buy-in for the safety and the initiatives in the schools and this is one way that they can participate in keeping our children safe from the harms that are in the urban streets. Mr. Trujillo stated that it is unfortunate and we often forget that we live in an urban setting and it’s a big city with a lot of people who come through and not always have the best intentions for our children. Mr. Trujillo stated that it is all our responsibility, not only the Board members, the parents, and the community as a whole and hopefully we can build on Mr. Padlo’s vision of bringing out the support for more security and awareness of security. Mr. Trujillo stated that if you visit our facilities you can see we have a great support of security guards who are well trained and are often trained and they diffuse a lot that can potentially happen and bring harm to our children and our staff. Mr. Trujillo stated that we invested a lot of resources in security and there are capital improvements in the works for security adding cameras throughout our district, we bought equipment and electric cars that are used around the high school and it is making our school district safer but we have to create awareness among the community that this is a real threat, that when our children leave our schools or on their way to school or to a program they are at risk sometimes and we can all keep an eye out for them and if we see something we have an obligation as citizens to say something. Mr. Trujillo stated that hopefully when this is presented to the whole board we can gather support and it is a great initiative.

Resolution – Requisition for Taxes

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 9

Negative: None

Resolution – Revised New Jersey Non-Public School Technology Initiative Program 2012-2013 School Year

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 9

Negative: None

Mr. Nazco presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mr. Nazco called twice upon the first public participant, Isaac Barnes, to address the Board. Mr. Barnes did not come forward.

Mr. Nazco called twice upon the next participant, Iris Flores, to come forward. Ms. Flores did not come forward.

Mr. Nazco called twice upon the next participant, Maria Mateiros, to come forward. Ms. Mateiros did not come forward.

Mr. Nazco called upon the next public participant, Jose Rodriguez, to address the Board.

Jose Rodriguez, 618 Jackson Avenue, welcomed the staff and students back to school and stated that the resignation of the Board member was due to voter fraud, that there have been three Board member resignations in the last year and one Board member is under indictment. Mr. Rodriguez stated that members run for assemblyman, freeholder and council and that the students matter and that this is a serious job and that hopefully in November people will be in that really care.

Mr. Nazco thanked him for his comments and called upon the next participant, Patricia Gallante, to address the Board.

Patricia Gallante, 750 Grier Avenue, stated that she is a member of the Elizabeth Education Organizing Committee and they have given petitions with 441 signatures and tonight she has petitions with an additional 33 signatures and will have more next month. Ms. Gallante stated that the petition states that they would like the response time to be before 7:30 before the business and the performances on another night and stated that a new policy on public participation needs to be created.

Mr. Nazco thanked her for her comments and called upon the next participant, Pia Carbajal, to address the Board.

Pia Carbajal, 19 Dehart Place, stated that there are selective mute children in the district and requested workshops for teachers in this area and also to educate the parents. Mrs. Carbajal thanked the Board for trying to help and for looking for solutions for the selective mute children.

Mr. Nazco thanked her for her comments and stated that he is going to extend a courtesy and call the names again that missed if they are still here and called Isaac Barnes.

Mr. Trujillo objected and stated that he apologizes but that it is not fair to those who were here when they were called and that the policy exists to create an orderly fashion for people to

speaking. Mr. Trujillo stated that we were just criticized on our policy and remembers that policy passing 9-0 and we should adhere to the policy. Mr. Trujillo stated that the names were called and ample opportunity was given and if they missed their time, there will be another board meeting next month.

Mr. Nazco called upon the next participant, Rafael Fajardo, to address the Board.

Rafael Fajardo, 131 Palisade Road, addressed the Board members, Superintendent, and tremendous staff that we are blessed to have in the City of Elizabeth that are doing such a great job with the children of the City of Elizabeth and stated that he educated his children in this City and all of his children have been very successful. Mr. Fajardo stated that the school is 50% of the job that has to get done and the other 50% belongs to the help and support that you give to your students at home, that we try to do everything that we can at the Board of Education to help our children but parents have a responsibility to the children and to the taxpayers to get the job done. Mr. Fajardo congratulated Board member Monteiro and stated that he served with him and it was exciting because of all the great things we were able to do for this district and he knows that working along with the Superintendent, the Board members and the staff we have another lion that will defend the children of the City of Elizabeth and the taxpayers. Mr. Fajardo congratulated the members of the Board of Education and stated that they should not let the detractors that come to the Board meetings try to tear you down and asked what other city in the State of New Jersey has built as many schools as we have in the City of Elizabeth. Mr. Fajardo stated that tonight the Board of Education signed to open another new school, School No. 21 will open soon, School Nos. 25, 26, 27, 28, 29, 30, 31, 50, 51, 52, St. Patrick's, St. Hedwig's, St. Adalbert's, and St. Catherine's and asked what other city can say that. Mr. Fajardo stated that means better education opportunity for the children of the City of Elizabeth, smaller class sizes, improvement and that is how we have become the No. 1 Urban School District in the State of New Jersey.

Mr. Nazco thanked him for his comments.

Mr. Nazco stated that a motion was made by Mr. Trujillo to close the public portion of the meeting. Discussion ensued.

Since there were no other citizens signed in to address the Board, Mr. Nazco declared this portion of the public meeting closed.

Mr. Nazco requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for Harassment, Intimidation, and Bullying hearings, discussion of personnel, specifically, T.T., G.C., T.C., K.D., N.G., M.L., M.L., M.M., J.M., V.M., B.T., L.A., S.H., K.Z., J.H., M.M., M.A., M.A., and M.S.; central office contracts, reorganization personnel actions, OAL appeal, interview, Harassment, Intimidation, and Bullying results, and workers' compensation claims, specifically, C.Z. J.R., V.F., M.H., and A.W. The Board will reconvene in public to take formal action.

A motion was made by Mrs. Munn, seconded by Mr. Trujillo, to go into private session at 9:20 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 9

Negative: None

The Board reconvened in public at 1:00 a.m. to continue with the meeting and take formal action.

Resolution – Appointment of Director of Personnel – Aaron Goldblatt

Mr. Donoso read the resolution.

A motion was made by Mr. Donoso, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 9

Negative: None

Resolution – Settlement of Grievance between EBOE and EEA – M.H., T.E.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Perreira, Nazco – 7

Abstain: Messrs. Padlo, Trujillo – 2

Negative: None

Resolution – Payment for Unused Vacation Days

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Resolution – Payment for Unused Sick Days

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

3rd Supplemental Personnel Report – Transfers

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Resolution – Reorganization

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Resolution – Rescission of Resolution No. 11-284, 10J, Adopted 6-28-12

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Resolution – Confidential Settlement Agreement between EBOE and T.T.

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2011-11550 – V.F.

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Resolution – Memorandum of Agreement between EBOE and School Business Administrator/Board Secretary

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Mr. Trujillo – 5

Abstain: Messrs. Monteiro, Padlo, Perreira, Nazco – 4

Negative: None

Resolution – Memorandum of Agreement between EBOE and Assistant Superintendents

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Mr. Padlo – 5

Abstain: Messrs. Monteiro, Perreira, Trujillo, Nazco – 4

Negative: None

Resolution – Memorandum of Agreement between EBOE and Assistant Board Secretary and Comptroller

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Perreira, Nazco – 6

Abstain: Messrs. Monteiro, Padlo, Trujillo – 3

Negative: None

Resolution – Memorandum of Agreement between EBOE and Senior Staffing Assistant

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Resolution – Memorandum of Agreement between EBOE and Staffing Assistants

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Resolution – Memorandum of Agreement between EBOE and Investigators

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Resolution – Memorandum of Agreement between EBOE and EEOC Officer

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Resolution – Memorandum of Agreement between EBOE and Human Resources Confidential Secretaries

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Resolution – Memorandum of Agreement between EBOE and General Counsel and Labor Counsel

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

Resolution – Memorandum of Agreement between EBOE and Associate Counsel

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Nazco – 7

Abstain: Messrs. Monteiro, Trujillo – 2

Negative: None

Superintendent's Report – Harassment, Intimidation, and Bullying (HIB) Investigative Results

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 8

Abstain: Mr. Monteiro – 1

Negative: None

On a motion by Mrs. Munn, seconded by Mr. Donoso, the meeting was adjourned at 1:15 a.m.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Monteiro, Mrs. Munn, Messrs. Padlo, Perreira, Trujillo, Nazco – 9

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary