

APPROVED  
Bd. Mtg. 9-16-10

BOARD OF EDUCATION  
(Official)

August 19, 2010  
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on August 19, 2010 at 7:00 p.m., in the Multi Purpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Carlos Trujillo presented the following statement at 7:55 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on Thursday, August 12, 2010. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this August 19, 2010 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva (arr. 9:15 p.m.), Donoso, González, Nazco, Perreira, Trujillo – 8

Absent: Mrs. Munn – 1

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Attorney Kirk Nelson, Esq., Assistant Superintendent for Schools Aida Garcia, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Assistant Board Secretary Donald Goncalves, Executive Director of Human Resources/Labor Attorney Karen Murray, Comptroller William Greene, and members of the public were in attendance.

Mr. González gave the invocation.  
Pledge of Allegiance  
National Anthem  
Pledge of Ethics

Mr. Trujillo introduced a video presentation of the Core Beliefs and Commitments.

A motion was made by Mr. González, seconded by Mr. Perreira, that the minutes of the meetings of July 15 and 29, 2010 be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 6

Abstain: Pastor Burgos – 1

Negative: None

#### Secretary and Treasurer's Report for the Month of June 2010

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

#### Personnel Report – Resignations, etc.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

Supplemental Personnel Report – Retirements, Etc. was held for private session.

#### Second Supplemental Personnel Report – Retirements, etc.

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

#### Tuition Report

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos (abstain- J.B.), Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

#### Superintendent's Report – Considerations

A motion was made by Mr. Nazco, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

#### Superintendent's Report – Use of Facilities

A motion was made by Mr. González, seconded by Mr. Perreira, that the two requests from the S.O.A.R. program be approved with a waiver of facility fees and the remainder of the requests be approved with a waiver of fees.

The amended motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina (abstain- America's United Soccer Academy), Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

#### Superintendent's Report – Field Trips

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

#### Authorizations Report – Authorization to Make Amendment, etc.

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

#### Supplemental Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

#### Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

#### Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Nazco, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina (abstain- Occupational Therapy Services), Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

Supplemental Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Perreira, seconded by Mr. Nazco, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

Pastor Burgos commented that the contract with Center for Reform of School Systems (CRSS) is very important, that we are the first Board in New Jersey to have been chosen to participate in the Reform Governance in Action® Program, that as a group we have had on-site training sessions and four off-site training institutes that have professionalized the Board and this contract allows us to continue additional in-depth training with the Sustainability Institute for the next two years.

Pastor Burgos stated that the contract with Teach for America recruits candidates from Ivy League universities to work with urban schools, that the candidates choose to work with the most difficult and challenging schools and that we are most grateful to have them.

Miscellaneous Communication

None.

Claims List

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

Resolution – National Hispanic Heritage Month

The resolution was read by Mr. Donoso.

A motion was made by Mr. Donoso, seconded by Pastor Burgos, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

Resolution – Five Year Curriculum Plan 2010-2015

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

Resolution – Curriculum Guides 2010-2011

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

Resolution – Programs of Study 2010-2011

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

Resolution – Textbooks in Use for the 2010-2011 School Year

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

The second reading of the revised Action Planning for State Monitoring NJQSAC File Code No. 2255 was done.

Resolution – Revised Action Planning for State Monitoring NJQSAC Policy File Code No. 2255

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

The second reading of the revised Budget Planning, Preparation and Adoption Policy File Code No. 3100 was done.

Resolution – Revised Budget Planning, Preparation and Adoption Policy File Code No. 3100

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

The second reading of the revised State Funds, Federal Funds Policy File Code No. 3220/3230 was done.

Resolution – Revised State Funds, Federal Funds Policy File Code No. 3220/3230

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

The first reading of the revised Chief School Administrator Policy and Exhibits File Code No. 2131 was done.

Mr. Trujillo presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Since there were no citizens signed in to address the Board, Mr. Trujillo declared this portion of the public meeting closed.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, for discussion of personnel, specifically T.A., E.D., J.H., G.R., reorganization, job descriptions, personnel actions and workers’ compensation claims, specifically M.V., E.D., and S.S. The Board will reconvene in public to take formal action.

A motion was made by Mr. Nazco, seconded by Mrs. Castillo-Ospina, to go into private session at 8:20 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Negative: None

Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira and Trujillo reconvened in public at 9:30 p.m. to continue with the meeting and take formal action.

Mr. Nazco excused himself from the meeting at 9:31 p.m.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, to amend the Private Session Statement to include discussion of workers' compensation claim, specifically L.R., contract for uniforms, and joint appeal with the Commissioner of Education of tax levy.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, Gonzalez, Perreira, Trujillo – 6

Negative: None

Mr. DaSilva returned to the meeting at 9:32 p.m.

Supplemental Personnel Report – Retirements, etc.

A motion was made by Mr. González, seconded by Pastor Burgos, that the amended report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo – 7

Negative: None

Resolution – Reorganization/Personnel Actions

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo – 7

Negative: None

Resolution – Job Description – Director of Elementary and Secondary Education

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo – 7

Negative: None

3rd Supplemental Personnel Report – Appointments, etc.

A motion was made by Pastor Burgos, seconded by Mr. González, that the amended report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo – 7

Negative: None

4th Supplemental Personnel Report – Appointments, etc.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Trujillo – 6

Abstain: Mr. Perreira – 1

Negative: None

Resolution – Termination effective June 30, 2010 – T.A., E.D., J.H., G.R.

A motion was made by Pastor Burgos, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Perreira, Trujillo – 6

Abstain: Mr. DaSilva – 1

Negative: None

On a motion by Mr. DaSilva, seconded by Mrs. Castillo-Ospina, the meeting was adjourned at 9:48 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo – 7

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary