BOARD OF EDUCATION (Official)

August 18, 2011 Elizabeth, New Jersey

The regular meeting of the Board of Education was called on August 18, 2011 at 7:00 p.m., in the Multi Purpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Marie Munn presented the following statement at 7:40 p.m.

"Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on Monday, August 15, 2011. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth."

"I wish to extend a warm welcome to everyone present and to our television viewers to this August 18, 2011 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public."

"This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools."

"There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment."

Present: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo (arr. 7:48 p.m.), Mrs. Munn – 9

Absent: None

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Attorney Kirk Nelson, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Executive Director of Human Resources/Labor Attorney Karen Murray, Assistant Board Secretary Donald Gonçalves, Comptroller William Greene and members of the public were in attendance.

Mr. Francisco González gave the invocation.

Pledge of Allegiance National Anthem Pledge of Ethics

Mrs. Munn introduced a video presentation of the Core Beliefs and Commitments.

Mrs. Munn introduced Reverend Romeo Panes of St. Catherine of Siena and stated that the Elizabeth Board of Education is entering a long-term agreement with the Archdiocese of Newark, owner of St. Catherine of Siena School, 1003 North Broad Street, for rental of instructional space to increase existing school capacity at Alexander Hamilton Preparatory Academy to meet the needs of high school students waiting placement at its highly successful school-wide Advanced Via Individualized Determination (AVID) program. Mrs. Munn, Rev. Panes, and Board members signed the ceremonial certificate in celebration of the granting of the lease agreement for the use of St. Catherine of Siena School.

A motion was made by Mr. Trujillo, seconded by Mr. DaSilva, that the minutes of the meetings of July 14 and 21, 2011 be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Secretary and Treasurer's Report for the Month of June 2011

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Personnel Report – Retirements, etc.

A motion was made by Mr. Trujillo, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina (abstain- Fall Interscholastic Athletic Program Coaches), Messrs. DaSilva, Donoso, González, Nazco (abstain- S.E.), Perreira (abstain- M.P.), Trujillo, Mrs. Munn – 9

Negative: None

Tuition Report

A motion was made by Mr. DaSilva, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos (abstain- J.B.), Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Superintendent's Report – Considerations

A motion was made by Mr. Perreira, seconded by Mr. DaSilva, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Superintendent's Report – Use of Facilities

A motion was made by Mr. DaSilva, seconded by Mr. Trujillo, that the requests be approved with a waiver of fees except that the request for the S.O.A.R. program be approved as recommended with a waiver of facility fees.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina (abstain- America's United Soccer Academy), Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Superintendent's Report – Field Trips

A motion was made by Mr. DaSilva, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Superintendent's Report

Superintendent Pablo Muñoz stated that last week the district was dealing with a matter of great importance to the parents and employees of the district. Mr. Muñoz read a letter that the district sent to all parents in the school district and an accompanying letter sent to all employees concerning the hacking of private, protected, and confidential records of students and employees. Mr. Muñoz stated that we had a breach of confidentiality in personal information concerning our students and employees and we have asked the State Police and other state agencies to assist us.

Mrs. Munn thanked Superintendent Muñoz for his report.

Authorizations Report – Authorization to Enter Into Contract, etc.

A motion was made by Mr. DaSilva, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Supplemental Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Perreira, seconded by Mr. Nazco, that the report be accepted. The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs, DaSilva, Donoso, González,

Nazco, Perreira, Mrs. Munn – 8

Abstain: Mr. Trujillo – 1

Negative: None

Supplemental Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González,

Nazco, Perreira, Mrs. Munn – 8

Abstain: Mr. Trujillo – 1

Negative: None

Miscellaneous Communication

None.

Claims List

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – National Hispanic Heritage Month

Mr. Donoso read the resolution.

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González,

Nazco, Perreira, Trujillo, Mrs. Munn – 9

Resolution – Payment for Unused Sick Days

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos (abstain- M.B.), Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 8

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Payment for Unused Vacation Days

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González,

Nazco, Perreira, Mrs. Munn – 8

Negative: Mr. Trujillo – 1

Resolution – Five Year Curriculum Plan: 2011-2016

A motion was made by Mr. Donoso, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

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Negative: None

Resolution – Curriculum Guides for 2011-2012 School Year

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – Programs of Study for 2011-2012 School Year

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – Textbooks in Use for 2011-2012 School Year

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Resolution – Reimbursement to Board Members for Cost of Criminal History Background Check

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

The first reading of the revised Qualifications of a Board Member Bylaw File No. 9111 was done.

Mrs. Munn presented the following public participation statement.

"At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public."

Since there were no citizens signed in to address the Board, Mrs. Munn declared this portion of the public meeting closed.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for interviews, discussion of personnel reports, reorganization, workers' compensation claims, specifically, R.F., L.G., A.A., D.C., B.S., G.V., T.M., S.A., Z.C., A.P., J.V., and D.L., meeting agenda, and purchase contract settlement. The Board will reconvene in public to take formal action.

A motion was made by Mr. Trujillo, seconded by Mr. DaSilva, to go into private session at 8:25 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Pastor Burgos excused himself from the meeting at 10:00 p.m.

Mr. Trujillo excused himself from the meeting at 10:15 p.m.

Mr. DaSilva excused himself from the meeting at 11:00 p.m.

The Board reconvened in public at 11:35 p.m. to continue with the meeting and take formal action.

Mrs. Munn stated that a special committee be established for the purpose of negotiations to be effective immediately through the Reorganization meeting. Mrs. Munn stated that committee members would be assigned at a later date.

Resolution – Appointment of Vice Principal – Marlene Oliva-Hasegawa

Mr. Nazco read the resolution.

A motion was made by Mr. Nazco, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn - 6

Negative: None

Resolution – Appointment of Supervisor of Science PreK-5 – Michael Wansaw

Mr. Perreira read the resolution.

A motion was made by Mr. Perreira, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn - 6

Negative: None

Resolution – Appointment of Principal – Jocelyn Rodriguez

Mrs. Castillo-Ospina read the resolution.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn - 6

Negative: None

Resolution – Appointment of Supervisor of Visual and Performing Arts – Tracy Monteiro

Mr. González read the resolution.

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn - 6

Negative: None

Resolution – Appointment of Supervisor of Bilingual and ESL PreK-12 – Veronica Tapanes

Mr. Donoso read the resolution.

A motion was made by Mr. Donoso, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn - 6

Negative: None

Supplemental Personnel Report – Transfers, etc.

A motion was made by Mr. Nazco, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn - 6

2nd Supplemental Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. González, seconded by Mr. Nazco, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn - 6

Negative: None

Resolution – Reorganization

A motion was made by Mr. Nazco, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn - 6

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2010-11275 – L.G.

A motion was made by Mr. Perreira, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn - 6

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2008-13556 – A.A.

A motion was made by Mr. Nazco, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn - 6

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2009-34454 – R.F.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn - 6

Negative: None

On a motion by Mr. Nazco, seconded by Mr. Perreira, the meeting was adjourned at 11:45 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn - 6

Negative: None

Harold E. Kennedy, Jr. School Business Administrator/Board Secretary