# BOARD OF EDUCATION (Official)

August 16, 2012 Elizabeth, New Jersey

The regular meeting of the Board of Education was called on August 16, 2012 at 7:00 p.m., in the Multi Purpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board Vice President John Donoso presented the following statement at 7:30 p.m.

"Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Thursday, August 9, 2012. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth."

"I wish to extend a warm welcome to everyone present and to our television viewers to this August 16, 2012 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public."

"This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools."

"There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment."

Present: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo (arr. 7:45 p.m.), Donoso – 7

Absent: Messrs. Nazco, Padlo – 2

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Attorney Kirk Nelson, Assistant Superintendent for Schools Jennifer Barrett, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Comptroller William Greene and members of the public were in attendance.

Mr. Francisco González gave the invocation.

Pledge of Allegiance National Anthem Pledge of Ethics Core Beliefs and Commitments Video Mr. Donoso recognized Honorable Christian Rodriguez from the General Colombian Consul of Newark in recognition of the Colombian Consulate's support to the Colombian community in Elizabeth. Mr. Donoso and Board members congratulated him and presented him with a plaque of commemoration.

Honorable General Consul Rodriguez thanked the Board for the honor and commented that he visited the Elizabeth Public Schools several times and the Colombian students are happy to be here. Mr. Rodriguez stated that he is pleased the way the Board of Education runs the schools with excellence and congratulated the Board of Education.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the minutes of the meeting of July 19, 2012 be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

Secretary and Treasurer's Report for the Month of June 2012

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

Personnel Report – Leaves of Absences, etc.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira (abstain- G.D.), Trujillo, Donoso – 7

Negative: None

Supplemental Personnel Report – Leaves of Absences, etc.

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira (abstain- M.P.), Donoso – 6

Abstain: Mr. Trujillo – 1

Negative: None

# **Tuition Report**

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Superintendent's Report – Considerations

A motion was made by Mrs. Munn, seconded by Mr. Perreira, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

Superintendent's Report – Use of Facilities

A motion was made by Mrs. Aristote, seconded by Mr. Perreira, that the requests be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina (abstain- America's United Soccer Academy, Merlin Soccer Club), Mr. González, Mrs. Munn, Messrs. Perreira, Donoso – 6

Abstain: Mr. Trujillo – 1

Negative: None

Superintendent's Report – Use of Facilities with Fees

A motion was made by Mr. González, seconded by Mrs. Munn, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

Superintendent's Report – Field Trips

A motion was made by Mr. Perreira, seconded by Mrs. Munn, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

## Superintendent's Report

Superintendent Muñoz stated that he is pleased to present the excellent news and activities that have occurred in the Elizabeth Public Schools since our last board meeting. Mr. Muñoz stated that the Elizabeth Public Schools held an Excellence Parade which is one of the largest parades the City of Elizabeth has seen with over 4,000 students and team members, representing every one of the district's thirty-three schools, participated by marching, singing, dancing and waving flags and banners to show pride in their respective schools and students' many and varied accomplishments. Mr. Muñoz stated that three main floats depicted the focus of the school district on excellence in academics, athletics, and the arts including Terence C. Reilly School No. 7 being named the district's third National Blue Ribbon School along with Victor Mravlag School No. 21 and William F. Halloran School No. 22, Elizabeth High School ranked No. 2 high school in the State of New Jersey by the Washington Post, 330 EPS students achieved a perfect score on the New Jersey state exams, individual and team athletic awards in high school soccer, football, and basketball, selection of Chris Balent as Union County Basketball Coach of the Year and the Elizabeth High School Marching Band winning state and national titles. Mr. Muñoz stated that the Excellence Parade was an opportunity for all of Elizabeth to come together as a community and to thank team members, parents, guardians, and the taxpayers of Elizabeth and the State of New Jersey for their continued support of the Elizabeth Public Schools and its goals to achieve excellence in academics, athletics and the arts.

Mr. Muñoz stated that Elizabeth High School Frank J. Cicarell Academy is the first school to break ground in the Schools Development Authority new Capital Program and marked the first phase of work for the 183,822 square-foot four-story facility designed to educate 1,100 students. Mr. Muñoz stated that this high school will be constructed on a 1.54 acre site adjacent to the existing Thomas A. Jefferson Arts Academy and will include a health and fitness suite, photo lab with dark room, student activity center, CAD (computer aided drafting) classroom, engineering and robotics room, international marketplace room, law and forensic science room, choral room, band room, MIDI (musical instrument digital interface) classroom, computer science classroom, 3 teacher workrooms, administrative offices and a nurse's suite. Mr. Muñoz stated that this project is an example of what can be accomplished through cooperative collaboration and the commitment to ensuring the best possible opportunities for Elizabeth students and the construction of the new Academic High School will strengthen our community and provide our students with state-of-the-art facilities to help prepare them for post-secondary education.

Mr. Muñoz stated that Elizabeth Public Schools by the numbers include No. 2 is the rank given to Elizabeth High School in 2012 by the Washington Post in ranking the top high schools in New Jersey for preparing students for postsecondary education, No. 3 is the number of National Blue Ribbon Schools awarded by the U.S. Department of Education in the Elizabeth Public Schools, No. 12 is the number of schools added to the extended day program for the 2011-2012 school year as part of the Elizabeth Board of Education's Accelerating Excellence Plan, No. 14 is the rank given to Elizabeth High School Football Team by the Star Ledger in its final 2011 Top 20 State Football rankings, No. 17 is the number of schools in the district that have been designated as National Healthy Schools by the Alliance for a Healthier Generation in partnership with the William J. Clinton Foundation and the American Heart Association, No. 51 is the number of points scored by the Elizabeth High School Varsity Boys Basketball team in their 51-47 victory over Bridgewater-Raritan to claim the Group 4 North Jersey Section 2 championship, No. 97.413 is the school record score in 2011 by the Elizabeth High School Marching Band in winning its first USSBA Group 5a National Championship in team history, No. 330 is the record number of perfect scores achieved on the NJ ASK Grades 3-8 in 2011 by EPS students, No. 356 is the number of eleventh and twelfth grade honor roll students presented with New Jersey Devils tickets as part of the New Jersey Devils Student Honor Roll Program in 2012, and No. 3,000 is the number of iPads distributed throughout the Elizabeth Public Schools as part of the district's effort to increase educational innovation and emphasize the use of technology.

Mr. Donoso thanked Superintendent Muñoz for his report.

Authorizations Report – Authorization to Accept Funds, etc.

A motion was made by Mr. Trujillo, seconded by Mrs. Munn, that the report be accepted. The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

Supplemental Authorizations Report – Authorization to Accept Funds, etc.

A motion was made by Mr. Trujillo, seconded by Mrs. Munn, that the report be accepted. The motion was carried by the following vote:

Affirmative: M<br/>mes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Mess<br/>rs. Perreira, Trujillo, Donoso $-\,7$ 

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. Trujillo, seconded by Mrs. Munn, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Donoso – 6

Abstain: Mr. Trujillo – 1

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Perreira, seconded by Mrs. Aristote, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

Supplemental Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

Miscellaneous Communication

None.

Claims List

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

Resolution – National Hispanic Heritage Month

Mr. Perreira read the resolution.

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

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Mr. Trujillo stated that it is a great honor being Hispanic-American to be able to serve his community in this capacity, that it is important that we not forget where we are and that this great country is ours, that we assimilate and learn to love it and teach those that come after us that this is a great country. Mr. Trujillo stated that we all should become part of it and own it, that sometimes it is hard but where else in the world can you come and have so much opportunity and yet be able to celebrate your culture and those of others. Mr. Trujillo stated that it is an incredible place and he is truly honored to be in this country and be able to serve in this capacity as a Hispanic-American, a Cuban-American to be exact.

#### Resolution – Five Year Curriculum Plan for 2012-2017 School Year

A motion was made by Mr. Perreira, seconded by Mrs. Aristote, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

#### Resolution – Curriculum Guides for 2012-2013 School Year

A motion was made by Mr. Trujillo, seconded by Mrs. Munn, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

## Resolution – Programs of Study for 2012-2013 School Year

A motion was made by Mrs. Munn, seconded by Mrs. Aristote, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

### Resolution – Textbooks in Use for 2012-2013 School Year

A motion was made by Mr. González, seconded by Mrs. Munn, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

The second reading of the revised School Uniforms Policy File Code No. 5132 was done.

#### Resolution – Revised Policy School Uniforms File Code No. 5132

A motion was made by Mr. González, seconded by Mrs. Munn, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Resolution – Amendment of Long Range Facility Plan and Pre-development Application

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

Resolution – Implementation of Flexible Spending Account Administration

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Mr.

Perreira – 5

Abstain: Messrs. Trujillo, Donoso – 2

Negative: None

Resolution – COBRA Services

A motion was made by Mrs. Munn, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Mr.

Perreira – 5

Abstain: Messrs. Trujillo, Donoso – 2

Negative: None

The first reading of Gangs and Gang Related Activity Policy File Code No. 5131.2 was done.

Mr. Donoso requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically reorganization, rental properties, revision of board policies, Harassment, Intimidation and Bullying results, and workers' compensation claims, specifically, G.K., J.G., R.D., R.R., C.S., D.K., N.O., S.L., M.D., C.K., J.B., J.D., and V.F. The Board will reconvene in public to take formal action.

A motion was made by Mrs. Munn to go into private session at 8:15 p.m.

Mr. Trujillo requested the motion be withdrawn.

Mrs. Munn withdrew the motion.

A motion was made by Mr. González, seconded by Mrs. Aristote, that the motion to withdraw be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, to have the public speaking portion.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Mr. Donoso presented the following public participation statement.

"At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public."

Mr. Donoso called upon the first public participant, Jose Rodriguez, to address the Board.

Jose Rodriguez, 618 Jackson Avenue, thanked Mr. Trujillo for making the motion and allowing the public to speak before it got too late and stated that there was a tragic murder in the first ward, that students have lots of hopes, dreams and desires, that there is a crime problem here in Elizabeth and in that community there is a higher rate of crime than any area in Elizabeth. Mr. Rodriguez stated that we have two community schools there, School Nos. 1 and 28, which New Jersey last year found are high priority schools which means that a subgroup, the African-American subgroup in those two schools have been found to score exceptionally lower than any other subgroup in those two schools. Mr. Rodriguez stated that he has commented before that bad communities don't make bad schools but he truly believes that bad schools make bad communities. Mr. Rodriguez stated that five out of our six high schools, as determined by the Department of Education, Elizabeth High School Upper Academy, Dwyer Academy, Halsey, Jefferson and Edison have lower than 75% graduation rate in 2011 and this is something that we definitely need to fix and is a pet peeve of his. Mr. Rodriguez stated that the last issue is one that he sees in lots of banners across the city that the Elizabeth High School still being the No. 2 high school in the state by rankings of U.S. News.

#### Mr. Donoso thanked him for his comments.

Mr. Trujillo responded to Mr. Rodriguez that it has been interesting since you have been coming to the Board meetings and thinks it is great that he comes up with all these statistics, that he and Mr. Rodriguez have not seen eye to eye on a lot of these issues and that is okay that you have your opinion and I have mine and we have to respect each other at the end of the day and you have a right to do that and he supports Mr. Rodríguez's right to have an opinion, that even when we are wrong we have a right to say what we want to say. Mr. Trujillo stated that when there is a candidate for the office of the Elizabeth Board of Ed he has to question motives and wonder why they want to run and what drives them to want to run. Mr. Trujillo stated that he says this not only as someone who sits on this Board and serves this community but somebody that has children in the schools and has a lot invested, that he has invested a lot of his time here and sacrificed away from his family and that is what many of the Board members do here and that it really is an honorable position and he does it with a lot of passion. Mr. Trujillo stated that one of our biggest critics is Senator Raymond Lesniak and commented that he believes that Mr. Rodriguez knows Senator Lesniak who supported him in the past and that Mr. Rodriguez ran unsuccessful last year but that he believes the Senator supports him and asked Mr. Rodriguez if that was correct.

Mr. Rodriguez commented that is correct along with many others.

Mr. Trujillo stated that Senator Lesniak is a strong critic of this Board and he doesn't share the same views that we have so that when someone like that supports you, then he is cautious. Mr. Trujillo commented that he believed Senator Lesniak even had a fundraiser at his house for Mr. Rodriguez and asked if that was correct.

Mr. Rodriguez responded that was not correct.

Mr. Trujillo questioned if Senator Lesniak ever supported him financially in a campaign.

Mr. Rodriguez responded that he has along with many others.

Mr. Trujillo stated that the Senator along with our Mayor are big critics of everything we do here, despite all of the successes we have, they demonstrate an inability to want to recognize that and he feels it is only because it is convenient to them. Mr. Trujillo stated that he doesn't know where Mr. Rodriguez stands with the Senator and asked if this campaign with his running mates is something the Senator is going to fund again because it is his understanding that the Senator recently had another fundraiser for an organization that he uses to run candidates through and asked Mr. Rodriguez if he is going to be part of that or if he is independent from that.

Mr. Rodriguez responded that he and his candidates are independent of that and we do what we think is right. Mr. Rodriguez stated that as a teacher, his union and others have had many issues also with Mr. Lesniak. Mr. Rodriguez commented that it behooves him to separate himself from those people that you like to say but he has support from many people that dislike what the Elizabeth Board Education does and he will take their support.

Discussion ensued.

Mr. Donoso requested that Mr. Rodriguez and Mr. Trujillo continue this debate on the campaign trail and thanked them for their comments.

Mrs. Munn stated that Mr. Trujillo is just trying to make a point that we tend to focus on our children in Elizabeth and that is where we need to stay focused and want it to be understood that we are not going to turn this into political fight, that we really are here to do what is right for the children of Elizabeth, and that it is a lot of work that comes into what we do here. Mrs. Munn stated that everyone on the outside seems to think they have the answers until they sit in this seat and they don't really understand what goes on behind the scenes and how hard this Board and the staff work to make sure we do what is right for the children. Mrs. Munn stated that there are a lot of positive things going on and we don't focus on the negativity that other politicians are putting out there against this district. Mrs. Munn stated that we are doing so many positive things and we need to stay focused on that.

Mr. Donoso thanked Mrs. Munn for her comments.

Mr. Donoso agreed with Mr. Trujillo and Mrs. Munn's comments and stated that as a father of two in this district he is also concerned about the comments that Mr. Rodriguez makes and the perception that he might have an influence on other people who haven't lived through this system or lived in this City for the last 35 or 40 years. Mr. Donoso stated that he is proud to be a member of this Board and that he has seen the changes under the leadership of Superintendent Muñoz and the cohesiveness of this Board and that this Board may not always agree but at the end of the day we have one thing in common and that is the agenda of the children, that we have done a great job building schools and it has not always been easy because we depend on the State. Mr. Donoso stated that those tenured administrators and teachers who really don't have to support us have supported us and that is a fine sign of what we have been doing as a Board under the leadership of Superintendent Muñoz.

Mr. Donoso called upon the next participant, Maria Echavarria, to come forward.

Maria Echavarria, 321 Westfield Avenue, asked if this is a meeting of the Board in public then what is being done in private session for two hours and asked what are the qualifications to be on the Board. Mrs. Echavarria stated that it is taking a long time to have her child evaluated.

Mr. Donoso thanked Mrs. Echavarria for her comments and asked her to leave her contact information.

Mrs. Castillo-Ospina commented that there are procedures to be followed with guidelines and timeframes and that every child is special to us.

Mr. Donoso thanked Mrs. Castillo-Ospina for her comments and called the next participant, Wiaderson Gonzalez, to come forward.

Waiderson Gonzalez, 945 Adams Avenue, stated that he is a member of the Elizabeth Education Organizing Committee and that they have given petitions with 314 signatures and tonight he has petitions with an additional 134 and will have more next month. Mr. Gonzalez stated that the petition states that they would like the response time to be before 7:30 before the business and the performances on another night and asked to see the rules for the public participation in writing. Mr. Gonzalez read a state regulation that stated that the school board meetings are public.

Mr. Donoso thanked him for his comments and called twice upon the next participant, Jorge Casalins, to come forward. Mr. Casalins did not come forward.

Since there were no other citizens signed in to address the Board, Mr. Donoso declared this portion of the public meeting closed.

Mr. Donoso requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically reorganization, rental properties, revision of board policies, Harassment, Intimidation and Bullying results, and workers' compensation claims, specifically, G.K., J.G., R.D., R.R., C.S., D.K., N.O., S.L., M.D., C.K., J.B., J.D., and V.F. The Board will reconvene in public to take formal action.

A motion was made by Mr. Trujillo, seconded by Mrs. Aristote, to go into private session at 8:45 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Mr. González, Mrs. Munn, Messrs. Perreira, Trujillo, Donoso – 7

Negative: None

Mr. Trujillo excused himself from the meeting at 10:25 p.m.

The Board reconvened in public at 10:50 p.m. to continue with the meeting and take formal action.

Mrs. Munn excused herself from the meeting at 10:51 p.m.

Resolution – Settlement of Workers' Compensation Claim Nos. 2002-21536, 2002-21689 – R.D.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Messrs. González, Perreira, Donoso – 5 Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2010-21374 – J.G.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Messrs. González, Perreira, Donoso – 5 Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2010-21402 – J.G.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Messrs. González, Perreira, Donoso – 5 Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2008-13895 – G.K.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Messrs. González, Perreira, Donoso – 5 Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2009-22957 – R.R.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Messrs. González, Perreira, Donoso – 5 Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2010-32711 – C.S.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Messrs. González, Perreira, Donoso – 5 Negative: None

## Resolution – Reorganization

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Messrs. González, Perreira, Donoso – 5 Negative: None 2<sup>nd</sup> Supplemental Personnel Report – Resignations, etc.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Messrs. González, Perreira, Donoso – 5 Negative: None

Resolution – Agreement for Rental of Property between the Elizabeth Board of Education and Joseph Chiarello & Co., Inc.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Messrs. González, Perreira, Donoso – 5 Negative: None

The first reading of the revised regulation Free or Reduced Price Lunches/Milk File Code No. 3542.31 was done.

On a motion by Mr. Perreira, seconded by Mr. González, the meeting was adjourned at 11:00 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Aristote, Castillo-Ospina, Messrs. González, Perreira, Donoso – 5 Negative: None

Harold E. Kennedy, Jr. School Business Administrator/Board Secretary