

APPROVED
Bd. Mtg. 9-22-16

BOARD OF EDUCATION
(Official)

August 11, 2016
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on August 11, 2016 at 6:30 p.m., in the MultiPurpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Charlene Bathelus presented the following statement at 6:45 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on Thursday, August 4, 2016. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this August 11, 2016 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in prior to the commencement of public participation so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, (arr. 7:00 p.m.), Rodriguez, Trujillo (arr. 7:00 p.m.), Ms. Bathelus – 9

Absent: None

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Schools Rafael Cortes, Interim Assistant Superintendent for Teaching and Learning Jennifer Ceden, Interim Assistant Superintendent for Human Resources Francisco Cuesta, Comptroller Rajeev Malhotra, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, and members of the public were in attendance.

Pledge of Allegiance
National Anthem
Pledge of Ethics

Ms. Bathelus introduced a video presentation of the Core Beliefs and Commitments.

The national anthems of Peru, Ecuador, India and the Dominican Republic were played.

Miss Goncalves stated that we are honoring the Independence Day of Peru and recognized Luis Palomino, President of Peruvians for Progress. Miss Goncalves and Board members congratulated him and presented him with a certificate of commemoration.

Mr. Nina stated that we are honoring the celebration of the Dominican heritage and recognized the representatives of the Dominican Parade and Festival of Union County. Mr. Nina and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Neron stated that we are honoring the Independence Day of India and recognized Pandu Shere of the Indian Culture Society of New Jersey which proudly hosts their Navratri Festival each year at our Dunn Sports Center in October. Mr. Neron and Board members congratulated him and presented him with a certificate of commemoration.

Ms. Bathelus stated that we are honoring the Independence Day of Ecuador and recognized the founder and President of Ecuatorianos Unidos which is a non-profit dedicated to the advancement of the Ecuadorian community. Ms. Jauregui was not able to attend. Ms. Bathelus and Board members congratulated the Ecuadorian community.

Ms. Bathelus invited everyone to the Community Health Fair that will be held at Juan Pablo Duarte-José Julián Martí School No. 28 on Saturday, August 13th and the African American Parade will be held on Sunday, September 18th.

Board President Bathelus presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Ms. Bathelus called upon the first public participant, Christina Moreira, to address the Board.

Christina Moreira, 805 Gebhardt Avenue, spoke about the resolution appointing the football coach and stated that only the Superintendent can recommend hiring.

Ms. Bathelus thanked her for her comments and called upon the next public participant, Maria Lorenz, to address the Board.

Maria Lorenz, 103 Murray Street, spoke about the committee meetings and asked for the public to be able to participate in the committee meetings.

Ms. Bathelus thanked her for her comments and called upon the next public participant, Jaclyn Hernandez, to address the Board.

Jaclyn Hernandez, stated that her daughter attends School No. 23 and there is bullying at school.

Mrs. Hugelmeyer requested that she speak with Peter Vosseler, Supervisor of Anti-Bullying/EEO Officer who is present tonight.

Ms. Bathelus thanked her for her comments and called upon the next public participant, Maria Medeiros DaRassi, to address the Board.

Maria Medeiros DaRassi, 420 Fay Avenue, spoke about bullying in the political campaign.

Ms. Bathelus thanked her for her comments. Since there were no other public participants signed in to address the Board, Ms. Bathelus closed this portion of the meeting.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, supplemental personnel report, interviews, grievances, increment withholdings, settlements, specifically, N.O., M.P., C.R., H.R., C.B., K.V., legal matters, specifically, special education A.H., A.B., and workers' compensation matters, specifically, L.M., L.S., L.H.S, C.K., N.B., K.G., and P.S.

The Board will reconvene in public to take formal action.

A motion was made by Mrs. Carvalho, seconded by Mr. Rodriguez, to go into private session at 7:29 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Ms. Bathelus – 8

Abstain: Mr. Trujillo – 1

Negative: None

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, to reconvene in public session at 10:33 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Appointment of Acting Principal – James Mondesir

Mr. Neron read the resolution.

A motion was made by Mr. Neron, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Appointment of Principal – Michael Wansaw

Mrs. Carvalho read the resolution.

A motion was made by Mrs. Carvalho, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Appointment of Vice Principal – Paul Murphy

Mr. Nina read the resolution.

A motion was made by Mr. Nina, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Appointment of Vice Principal – Doris Farrell

Miss Goncalves read the resolution.

A motion was made by Miss Goncalves, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Appointment of Acting Principal – Evelyn Rodriguez-Salcedo

Mrs. Amin read the resolution.

A motion was made by Mrs. Amin, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Appointment of Vice Principal – Marlenes Liunette Teixeira

Mr. Rodriguez read the resolution.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Appointment of Vice Principal – Shari Koll

Mr. Trujillo read the resolution.

A motion was made by Mr. Trujillo, seconded by Mrs. Amin, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Appointment of Vice Principal – Mona Wanis

Mr. Perreira read the resolution.

A motion was made by Mr. Perreira, seconded by Mrs. Amin, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Appointment of Vice Principal – Dalia Elrakaybie

Mrs. Carvalho read the resolution.

A motion was made by Mrs. Carvalho, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Superintendent's Report

Superintendent of Schools Olga Hugelmeyer introduced Supervisor of Anti-Bullying/EEOC Peter Vosseler to present the Harassment, Intimidation and Bullying Investigative Results.

Supervisor of Anti-Bullying/EEOC Peter Vosseler stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended. Mr. Vosseler stated that since our last Board meeting there have been no new cases. Mr. Vosseler stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent's decision pertaining to the cases that were reported to the Board members at the last meeting.

Superintendent's Report – Harassment, Intimidation, and Bullying (HIB) Investigative Results

A motion was made by Mrs. Carvalho, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

A motion was made by Mr. Trujillo, seconded by Mr. Nina, that the minutes of the meetings of July 13 and 21, 2016 be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Ms. Bathelus (abstain- July 13, 2016) – 7

Abstain: Messrs. Perreira, Trujillo – 2

Negative: None

Secretary and Treasurer's Report for the Month of June 2016

A motion was made by Mr. Nina, seconded by Mr. Rodriguez, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Ms. Bathelus – 7

Abstain: Mrs. Amin, Mr. Trujillo – 2

Negative: None

Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

Mr. Trujillo asked if the custodian positions were properly posted and how were they chosen.

Mrs. Hugelmeyer explained.

Mr. Trujillo stated that he is concerned about the bus driver position and that the person may not be experienced as a school bus driver even though the person has a commercial driver's license.

A motion was made by Mr. Trujillo, seconded by Mrs. Carvalho, to table the appointment of the bus driver, J.J.

The motion to table the appointment of the bus driver was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the amended report be accepted (without the appointment of the bus driver which was tabled).

The amended motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez – 7

Abstain: Mr. Trujillo, Ms. Bathelus – 2

Negative: None

Supplemental Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. Rodriguez, seconded by Mr. Trujillo, that the report be accepted.

Mr. Rodriguez asked about the locations for the transfers of custodians.

Mrs. Hugelmeyer explained.

A motion was made by Mr. Rodriguez, seconded by Mr. Trujillo, to table the transfer of two custodians, G.M. and C.R.

The motion to table the transfer of two custodians was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

A motion was made by Mr. Rodriguez, seconded by Mr. Trujillo, that the amended report be accepted (without the transfer of two custodians, G.M. and C.R.).

The amended motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo – 8

Abstain: Ms. Bathelus – 1

Negative: None

2nd Supplemental Personnel Report – Transfers

A motion was made by Mr. Rodriguez, seconded by Mr. Neron, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron (abstain- D.D., C.T.), Nina, Perreira, Rodriguez, Ms. Bathelus – 7

Abstain: Mrs. Amin, Mr. Trujillo – 2

Negative: None

Tuition Report

A motion was made by Mr. Rodriguez, seconded by Mr. Neron, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Superintendent's Report – Considerations

A motion was made by Mr. Nina, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Superintendent's Report – Use of Facilities

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the request be approved with a waiver of fees.

Mr. Rodriguez asked about the request from Georgian Court University.

Mr. Kennedy explained.

Mr. Perreira asked for more information about the courses offered from Georgian Court University.

Mr. Cuesta explained that they are teaching courses available to our employees.

Ms. Bathelus asked if the classes are free.

Mr. Cuesta stated that the courses are not free.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Supplemental Superintendent's Report – Use of Facilities

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Superintendent's Report

Mrs. Hugelmeyer stated that the Office of Fiscal Accountability and Compliance Special Investigations Unit has completed its investigation regarding an alleged breach involving the Christopher Columbus School No. 15, 2013 New Jersey Assessment of Skills and Knowledge for grade eight. Mrs. Hugelmeyer stated that as a result of the investigation the Office of Fiscal Accountability and Compliance could not substantiate the allegations cited in the complaint. Therefore, the Office of Fiscal Accountability and Compliance considers the case closed. The Office of Fiscal Accountability and Compliance has provided a copy of the close-out letter and in accordance with N.J.A.C. 6A:23A-5.6 the Board must publicly review and discuss the findings of the investigation at a public meeting of the district board of education no later than thirty days after receipt of the findings and a copy of the signed resolution must then be sent to the Office of Fiscal Accountability within ten days of the adoption by the district board of education.

Mrs. Hugelmeyer stated that during the administration of the New Jersey Assessment of Skills and Knowledge on April 30, 2013 an alleged security breach occurred. Mrs. Hugelmeyer stated that a teacher in the Division of Research, Evaluation and Assessment conducted a standard security check at Christopher Columbus School No. 15 and when the teacher looked into room 4 she noticed the examiner was speaking to a female student and pointing to the student's test booklet and answer folder while the test was being administered. Mrs. Hugelmeyer stated that test examiners and proctors are not permitted to provide assistance or coach students in any way. Mrs. Hugelmeyer stated that it is imperative that the test environment remain undisturbed, therefore, if something unacceptable appears to be taking place, it is to be immediately reported to the District Test Coordinator, who in turn, reports the incident to the Superintendent's Office, the Office of the Executive County Superintendent, and the New Jersey Department of Education Office of Assessments. Mrs. Hugelmeyer stated that on this particular date oversight to the Division of Research, Evaluation, and Assessment was being provided by one of the Assistant Superintendents and a member of the Division of Research Evaluation and Assessment reported the incident to the Assistant Superintendent. Mrs. Hugelmeyer stated that additionally the report of the incident was sent to the above referenced offices.

Mrs. Hugelmeyer stated that the following week the Union County Education Specialist conducted her preliminary, fact-finding investigation on May 6, 2013. Mrs. Hugelmeyer stated that the typical sequence of events for a self-reported incident are as follows: incident is observed; incident is reported to the School Test Coordinator and/or District Test Coordinator; District Test Coordinator reports incident to Superintendent, Executive County Superintendent, and New Jersey Department of Education Office of Assessments; preliminary fact-gathering investigation is completed by the County Education Specialist as quickly as possible, usually within one week; County Education Specialist reports the collected information to the NJDOE Office of Assessments; the NJDOE will simultaneously determine if the incident warrants further investigation by the OFAC and request that the District create a Corrective Action Plan (CAP) to prevent the same issue from occurring again; the CAP will either be accepted or returned for edits and then accepted; and OFAC will conduct their investigation if that has been determined and if not, the process ends with the approval of the Corrective Action Plan. Mrs. Hugelmeyer stated that for this case it was determined that the Office of Fiscal Accountability and Compliance should investigate further. Mrs. Hugelmeyer stated that this letter informs us that they concluded that the actions taken at the time of the breach in 2013, including the Corrective Action Plan, were sufficient and as a result the case has been closed. Mrs. Hugelmeyer explained the Corrective Action Plan and stated that the actual finding was the alleged security breach regarding an examiner providing assistance to a student during testing. Mrs. Hugelmeyer stated that the corrective action and method of implementation is that the teacher involved will be required to attend district-level examiner training in addition to the training provided by their STC and additional training will emphasize teachers not helping students in any way and such actions will be considered as willful unethical practice and result in disciplinary consequences. Mrs. Hugelmeyer stated that person responsible is our Director of Research, Evaluation, and Assessment Amy Gil and the date of completion and implementation was 2013-2014 school year.

Mrs. Hugelmeyer stated that this case is now closed. Mrs. Hugelmeyer stated that this concludes her report.

Ms. Bathelus thanked her for her report.

Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

Mr. Rodriguez excused himself from the meeting at 11:10 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira,

Ms. Bathelus – 6

Abstain: Mrs. Amin, Mr. Trujillo – 2

Negative: None

Supplemental Authorizations Report – Authorization to Make Application, etc.

A motion was made by Miss Goncalves, seconded by Mr. Nina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira,

Ms. Bathelus – 6

Abstain: Mrs. Amin, Mr. Trujillo – 2

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers, etc.

A motion was made by Mrs. Carvalho, seconded by Miss Goncalves, that the report be accepted.

Mr. Trujillo stated that he is glad that Rinaldo and Rinaldo is getting paid \$178,522.80 that they are owed. Mr. Trujillo stated that at the last meeting during our break the attorney came up to him and complained about how they had not been paid and how he may have to go to the press. Mr. Trujillo stated that he is glad they are being paid and hoped Mr. Rodriguez would include that amount in the monthly legal fees. Mr. Trujillo asked about the bill from the Aloia law firm and stated that for full disclosure the Aloia Law Firm was provided for him as he was called to be a witness in an ongoing case in the district. Mr. Trujillo stated that he wants to make sure that the bill is correct for the time he went to court with him and the phone consultation and asked for a copy of the itemized bill. Mr. Trujillo stated that he wants full transparency and that he spoke to the attorney maybe three times on the phone briefly and he went to court for about two hours with him. Mr. Trujillo stated that he is not getting the things he has asked for and is getting frustrated but he is still asking.

Mr. Williams stated that all the bills have been reviewed and approved to be on the agenda and Mr. Trujillo is certainly able to look at them. Mr. Williams stated that it is his understanding that the law firm provided legal services on behalf of other district employees as well as Mr. Trujillo. Mr. Williams stated that other employees were also participants and witnesses in the same case. Mr. Williams stated that all the bills have been reviewed and are on the agenda for approval tonight.

Mr. Trujillo thanked Mr. Williams and stated that he would like to see the itemized bills to see how much of the bill has to do with him. Mr. Trujillo stated that any bill that has to do with him he would like to see how much did it cost to represent him. Mr. Trujillo stated that he has to tell the people that he works for.

Mr. Williams asked Mr. Kennedy if there are copies of the bills for Mr. Trujillo to see.

Mr. Kennedy responded yes.

Mr. Nina stated that Rinaldo and Rinaldo is from a matter that was taken upon an old attorney and asked Mr. Williams to explain it.

Mr. Williams stated that he was sitting with Mr. Trujillo when Mr. Rinaldo approached and asked about the status of his bill. Mr. Williams stated that what we learned was that he never submitted the bill and it was paid promptly once he sent it to the district. Mr. Williams stated that is the matter arising out of the Davila matter which Mr. Nina mentioned is the matter where the judgment was for \$25,000. and the legal bills that we had to pay to Rinaldo and Rinaldo. Mr. Williams stated that the district spent a total of \$500,000. and closer to \$600,000. in total legal bills defending that case over a number of years.

Mr. Nina stated that a \$25,000. settlement could have been taken care of but the old attorneys decided to keep it in-house and bill \$400,000. and we had to pay Rinaldo and Rinaldo also.

Mr. Trujillo asked Mr. Williams to explain how the in-house attorneys billed. Mr. Trujillo stated that he thinks our in-house attorneys never made \$400,000.

Mr. Williams stated that he thinks Mr. Nina's reference to in-house attorneys referred to outside counsel defending the Board in that manner. Mr. Williams stated that with regard to Rinaldo and Rinaldo and the case itself, he did indicate to him that there were efforts made to settle the case at several different stages along the way including participation by judges who reviewed the case for settlement. Mr. Williams stated that all those settlements were not explored or responded to by the district which led to a trial which led to the \$25,000. judgement which led to the award of counsel fees and which led to the total expenditure of close to \$600,000. on that matter. Mr. Williams stated that it was outside counsel. Mr. Williams stated that as Mr. Trujillo correctly pointed out the in-house counsel were on salary but they quickly sent that matter to the Edelstein Law Firm.

Mr. Trujillo stated that it is an interesting point. Mr. Trujillo stated that one can assume from the way that Mr. Williams is explaining it that perhaps there is attorney malpractice. Mr. Trujillo asked Mr. Williams if they gave us bad advice. Mr. Trujillo asked if Rinaldo and Rinaldo Associates perhaps mishandled the case and they should have recommended that we settle it sooner.

Mr. Williams stated that Rinaldo and Rinaldo represented the plaintiff. Mr. Williams stated that the most confusing part of the Davila matter is not the exorbitant amount of legal fees that were expended defending and litigating a case that should have been settled. Mr. Williams stated that the most confusing part is that we had insurance for that case. Mr. Williams stated that if the amount had been sent to the insurance carrier it would have been settled for a much lower amount and the legal fees would not have been incurred. Mr. Williams stated that we would not have laid out that much money for outside counsel. Mr. Williams stated that as far as the question about malpractice he would have to undertake a review of the file to confirm the anecdotal information that he has been given about the way the case was handled. Mr. Williams stated that in terms of why it didn't go to the insurance carrier he doesn't know that there is anything in the file or anything that he can examine that would answer that question. Mr. Williams stated that he has no answer for that.

Mr. Trujillo stated that he would like it if Mr. Williams does review that and see if there is any way that we can recoup some of this money. Mr. Trujillo asked if Rinaldo and Rinaldo associated in any way with LaCorte Bundy and Varady.

Mr. Williams responded no.

Mr. Trujillo stated that when the gentlemen spoke he gave me the impression that Mr. Williams was there and he doesn't know what impression Mr. Williams walked away with as if they had some kind of understanding and they were not getting paid and they wanted LaCorte Bundy to pay them.

Mr. Williams stated that Mr. Varady in his capacity as Co-General Counsel to the district reviewed the application for a court award of counsel fees and reviewed the matter. Mr. Williams stated that they represented the district in responding to the motion and then demand for payment filed by Rinaldo. Mr. Williams stated that as far as reviewing it any further, he is happy to do it but he thinks it may fall under the category of continuing to spend more money.

Mr. Trujillo stated that Mr. Williams is right but when Mr. Williams makes the argument that it could have been settled for a lot less you have to wonder if maybe we got bad advice and it was mishandled. Mr. Trujillo stated that if there is some type of way of proving his theory that it would have been settled for a lot less and we're talking a substantial amount less. Mr. Trujillo stated that Mr. Williams threw out some really big numbers and it may be a couple of hours of his time and whatever it cost for Mr. Williams to look at to see if we can recoup some of this money. Mr. Trujillo stated that if it is malpractice that attorneys make mistakes and maybe they should have handled it differently and through insurance. Mr. Trujillo stated that maybe they gave us bad advice.

Mr. Williams stated that Mr. Trujillo is right and that it clearly warrants further review. Mr. Williams stated that the amount of the settlement was always related to the amount of the judgement. Mr. Williams stated that the plaintiff won and he proved his case and got \$25,000. Mr. Williams stated that the travesty is the expenditure of legal fees getting to that point. Mr. Williams stated that the same \$25,000. could have been spent to settle the case without incurring legal fees. Mr. Williams stated that he will take a look at it.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira (negative-Rinaldo and Rinaldo Associates, LLC), Ms. Bathelus – 6

Abstain: Mrs. Amin – 1

Negative: Mr. Trujillo – 1

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Ms. Bathelus – 6

Abstain: Mrs. Amin, Mr. Trujillo – 2

Negative: None

Award of Contracts Report

A motion was made by Mrs. Carvalho, seconded by Mr. Nina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira,
Ms. Bathelus – 7

Abstain: Mr. Trujillo – 1

Negative: None

Supplemental Award of Contracts Report

A motion was made by Mrs. Carvalho, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira,
Trujillo, Ms. Bathelus – 8

Negative: None

Miscellaneous Communication – Reports of Committees

Educational Management Committee

Chairperson Stanley Neron reported that the Educational Management Committee met on August 4, 9, and 11, 2016. The Superintendent presented a reorganization plan.

School Properties Committee

Chairperson Maria Carvalho reported that the School Properties Committee met on August 3, 2016. Mrs. Carvalho stated that the committee reviewed various items including the possible dates for the dedication ceremony for Elizabeth High School Frank J. Cicarell Academy, the 100th Year Celebration for School No. 16, the dedication ceremony for the Academy of Finance, and the Kellogg Commemorative Plaque for School No. 8. Mrs. Carvalho stated that the committee also discussed the options for our team members as it related to parking in preparation for the opening of the new school year. Mrs. Carvalho stated that Director of Plant & Property Luis Couto reviewed the status of all projects completed during this past summer that included 25 out of 30 items. Mrs. Carvalho stated that these items represented requests made by the principals to improve and repair their school facilities and that these projects totaled \$1,385,647. Mrs. Carvalho stated that Mr. Couto advised on the cost of potential future projects relating to the facilities at the high schools and the status of the lead testing.

Mr. Rodriguez returned to the meeting at 11:26 p.m.

Special Education Committee

Chairperson Jose Rodriguez reported that the Special Education Committee met on August 10, 2016. Mr. Rodriguez stated that Director of Special Services Dorothy McMullen discussed high school outcomes and the graduation rates of our special needs students. Mr. Rodriguez stated that the discussion included the proposed strategies to increase the percentage of students graduating on-time. Mr. Rodriguez stated that the committee was briefed on the status of a legal matter.

Claims List

A motion was made by Mr. Perreira, seconded by Mr. Neron, that the report be accepted.

Mrs. Carvalho asked about the payment to Elizabethtown Gas.

Mr. Kennedy explained.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira (negative- Rinaldo and Rinaldo Associates, LLC), Ms. Bathelus – 6

Abstain: Mrs. Amin, Mr. Rodriguez – 2

Negative: Mr. Trujillo – 1

Resolution – Alternative High School Agreement - Union County Educational Services Commission

A motion was made by Mr. Rodriguez, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Approving Form of Renewal Contract – Central Poly Corporation

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the resolution be adopted.

Mr. Trujillo asked what type of paper products.

Mr. Kennedy explained.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Ms. Bathelus – 7

Abstain: Mrs. Amin – 1

Negative: Mr. Trujillo – 1

The second reading of the following new and revised policies and regulation was done:

1221(R)	Regulation	Special Education Parent Advisory Committees
4211	Policy	Recruitment, Selection and Hiring
5114	Policy	Suspension and Expulsion
6171.6	Policy	Independent Educational Evaluations

Resolution – New and Revised Policies and Regulation TABLED

Mr. Perreira stated that he would like to table 1221(R) Special Education Parent Advisory Committees to review the selection of parents.

A motion was made by Mr. Perreira, seconded by Mr. Rodriguez, to table the resolution.

The motion to table was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo (negative- Policy Nos. 4221, 5114, 6171.6), Ms. Bathelus – 9

Negative: None

Resolution – Approving Form of Contract – Maximum Quality Foods, Inc.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 8

Abstain: Mrs. Amin – 1

Negative: None

Resolution – Amended Schedule of Board Meetings

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the resolution be adopted.

Mr. Trujillo asked what is the change.

Ms. Bathelus stated that it was September 8th.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Appointment of Assistant Superintendent for Teaching and Learning – Dr. Jennifer Ceden

Mr. Trujillo asked if this appointment removes the interim title.

Mr. Kennedy responded yes.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Approving Form of Contract – Optimum Environmental Solutions, LLC

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

Mr. Perreira asked about the services being provided.

Mr. Trujillo responded that it is for asbestos removal.

Mr. Kennedy stated that it is for the removal of asbestos so that the pipes underneath can be repaired.

Mr. Trujillo asked if they were heating pipes.

Mr. Kennedy responded they are conduit pipes.

Mr. Perreira asked if this was a result from the water testing or normal maintenance.

Mr. Kennedy responded that it is regular maintenance and they are working fine but it is to prevent them from leaking in the future.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 8

Abstain: Mrs. Amin – 1

Negative: None

Resolution – Payment for Unused Sick Days

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 8

Abstain: Mr. Nina – 1

Negative: None

Resolution – Payment for Unused Vacation Days

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 8

Abstain: Mr. Nina – 1

Negative: None

Resolution – Approving Annual Extensions of Existing Student Transportation Contracts

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Ms. Bathelus – 7

Abstain: Mrs. Amin – 1

Negative: Mr. Trujillo – 1

Mr. Trujillo asked if we skipped a resolution.

Ms. Bathelus stated that it was removed from the packet until next Board meeting.

Mr. Trujillo asked if we can remove an item from the agenda.

Mr. Williams stated that it can be pulled from the agenda.

Resolution – Approving Form of Contract – Source4Teachers

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the resolution be adopted.

Mr. Trujillo stated that this is for Source4Teachers and it is his understanding that we will be hiring them for a six-month period instead of the full year. Mr. Trujillo stated that it is his understanding that we will be going out for bid again to see if we can find another vendor in the same space to provide the service. Mr. Trujillo stated that he doesn't know why we are doing that and he can only assume that it is to save money. Mr. Trujillo stated that he knows that Source4Teachers when we brought them on originally was a very heated topic and people had a lot of concerns about that. Mr. Trujillo stated that it seems like now those concerns have either disappeared or have been satisfied. Mr. Trujillo stated that isn't the case anymore and he is guessing that our Superintendent is satisfied with the services provided by Source4Teachers because she is making this recommendation. Mr. Trujillo asked when would the RFP be ready, if it is not ready already, how long will it be out for, and when can we expect it if we are going to get another recommendation.

Mr. Neron stated that Mr. Trujillo is right that when this did come up a year and a half ago we had a lot of concerns. Mr. Neron stated that he believes a lot of those concerns still exist.

Mr. Neron stated that we are following the bidding process to secure the best possible bid we can find with a staffing agency that can provide us with substitute teachers. Mr. Neron stated that from what he has been advised that the six-month contract will be for us to properly vet more companies that can provide the services and find other companies that can match the rates that Source4Teachers is currently charging. Mr. Neron stated that right now they are the lowest bidder so that is where we are at this point. Mr. Neron stated that he believes those concerns have not disappeared and we still have some major concerns. Mr. Neron stated that he hopes that our Board members and administrators properly evaluate the organization to make sure that they are providing us with the adequate service. Mr. Neron stated that just as a correction and he speaks for himself as a Board member that those concerns are not gone, they haven't disappeared, and he still has the same concerns as he did when we first brought them on based on research and the scope of services they provided throughout the state.

Mrs. Carvalho stated that she is still very concerned and is still not satisfied with the work that Source4Teachers is providing our district. Mrs. Carvalho stated that we are here to do the work that needs to be done for the children of the City of Elizabeth and we can't paralyze our district. Mrs. Carvalho stated that this is the best option right now and that we can find a better company or work with this company so they can give us better service.

Mr. Perreira asked if the RFP is going to be drafted in a different manner than what it was for the bid that we currently did and what is the difference.

Mr. Williams stated that is the question for everyone to consider now. Mr. Williams stated that we did a procurement and we did it under the professional service exception and we got proposals in from a number of companies. Mr. Williams stated that going through that process we learned a few things, one is that there is a significant number of providers available if they have sufficient time to review and examine the district in order to see what kind of proposal they can put together. Mr. Williams stated that we also learned that there are different pools of substitute teachers available. Mr. Williams stated that Source4Teachers right now is using a significant number of people who are substitute teacher certificated and that is a consideration. Mr. Williams stated that what we want to do is, and Source4Teachers recognizes the procurement was for a full year and they agreed, to limit the contract for six months. Mr. Williams stated that they recognize that we are immediately preparing a new RFP as modifications that you have required. Mr. Williams stated that will allow us to obtain a lot of additional information from providers which will allow us to properly evaluate the situation and see if there is a way to improve not only on price but on the quality of services that a lot of people are asking about. Mr. Williams stated that it is for that reason that there are two resolutions before you tonight. Mr. Williams stated that one is for approving the six-month contract and the other is for approving an immediate contracting process which we will follow up with an RFP which will go out in very short order.

Mr. Neron stated that he would love to go back to the system that we had originally. Mr. Neron stated that after evaluating and looking at costs it would be almost impossible to go back to that due to the health care restrictions having to provide health care for substitute teachers. Mr. Neron stated that it would be a major challenge if we did go back to the system that we did have. Mr. Neron stated that at the time the decision was made a lot of consent of the Board was to stay with the plan that we had because each individual school building's administration has a better feel on their substitutes and who they want in their buildings and it is a better vetting process. Mr. Neron stated that due to the change in legislation and laws and having to provide healthcare for your employees after they work a certain number of hours becomes a major budgetary issue. Mr. Neron stated that looking at the trend of what is happening with our current Governor is proposing it could even be a bigger catastrophic issue when it comes to school budgets. Mr. Neron stated that there are a lot of challenges there and we are facing a lot of challenges when it comes to trying to satisfy the needs of everyone especially the employees when it comes to

providing substitutes. Mr. Neron stated that he really hopes that this doesn't impact other services that we have. Mr. Neron stated that he hopes we can stay with what we have now and it doesn't have to spread.

Mr. Perreira stated that if we are going to use them for the next six months we should probably go over some of the processes that are being used today to call out or the timelines that are being used to call for a substitute. Mr. Perreira stated that the major concern that he has gotten is when he visits schools is that people show up late. Mr. Perreira stated that they are either not being called in a timely manner so they can actually make it into work at that time or the system itself is not working properly, whether it be Source4Teachers or the schools or people not understanding how the system works. Mr. Perreira stated that he doesn't know if it is a training situation that needs to be done on a district level or for staff members that do that portion of the work.

Mr. Neron stated that they are going to put on administration to really hold these agencies accountable because they present a great presentation with technology and how they can reach out to teachers. Mr. Neron stated that principals and secretaries need to reach out to the service to vet out the substitutes. Mr. Neron stated that we need to make sure that the services that they say they are providing are actually provided. Mr. Neron stated that we need to establish a cap on what they can charge the district. Mr. Neron stated that a lot of measures have to be taken and we are going to be watching and the public is going to be watching. Mr. Neron stated that we have to make sure that the best service is provided to our school children. Mr. Neron stated that the people coming in have to be properly vetted and all background checks have been done. Mr. Neron stated that these are the issues that you hear about often.

Mr. Trujillo stated that just so he has a clear understanding and asked Mr. Neron if he now supports Source4Teachers. Mr. Trujillo asked if Mr. Neron would encourage Mr. Trujillo to support this resolution.

Mr. Neron stated that he is not for or against Source4Teachers right now. Mr. Neron stated that at this point we cannot cripple the district and not have substitutes so we need substitutes so we need an agency that is going to. Mr. Neron stated that right now Source4Teachers is that agency until we can find one that can better service us. Mr. Neron stated that is what we are going to do.

Mr. Trujillo asked if Mr. Neron is going to support this resolution.

Mr. Neron stated that we have to support the resolution to make sure we have substitute teachers. Mr. Neron stated that if you don't support it then you don't have substitute teachers. Mr. Neron stated that he still has major concerns so it is not a matter of Source4Teachers or not but it is a matter of whether our schools are going to have substitute teachers. Mr. Neron stated that we don't have another option right now and until we find another option this is the only choice that we have.

Mr. Trujillo stated that we have had these concerns previously and you didn't support them before. Mr. Trujillo stated that the concerns haven't changed and that was his original argument. Mr. Trujillo asked have the concerns dissipated and said obviously not if you are telling me that we still have them. Mr. Trujillo stated that originally Mr. Neron didn't support it because he had these concerns. Mr. Trujillo stated that the concerns are still there but Mr. Neron is just changing his position on it and he wants to support it now.

Mr. Neron stated that his position has not changed but we need substitute teachers in the schools.

Mr. Trujillo stated that we have always needed substitute teachers and that is why we hired them to begin with. Mr. Trujillo stated that nothing is new and we hired them to begin with because the law changed and under the Affordable Care Act we couldn't afford to provide the insurance for the 30-hour employees. Mr. Trujillo stated that hasn't changed and is the same since we contracted originally with Source4Teachers. Mr. Trujillo stated that those were the concerns that we all had then. Mr. Trujillo stated that you changed your position and now understand that we do need substitutes.

Mr. Neron stated that he doesn't believe at the time when that decision was being made that it was a process of how it was established and it wasn't established with a clear understanding that we had to go into contract. Mr. Neron stated that he had a lot of questions that couldn't be answered at the time and at this point he asked all the questions he needed to ask. Mr. Neron stated that he understands that this is the only option that we had but at the time we made the decision absolutely he was against it because it wasn't clear we were going into negotiations. Mr. Neron stated that is what we were told is that we were going into negotiations and he came back to another Board meeting and was told that we were in contract. Mr. Neron stated to Mr. Trujillo to please not manipulate what his decision was at the time. Mr. Neron stated that he was looking for clarification and he believes that at the time he was in the minority of the Board and it was not afforded to him the opportunity to ask questions.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Ms. Bathelus – 7

Negative: Messrs. Rodriguez, Trujillo – 2

Resolution – Authorizing Competitive Contracting for Substitute Staffing Services

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Ms. Bathelus – 7

Abstain: Mrs. Amin, Mr. Trujillo – 2

Negative: None

Resolution – Confidential Settlement Agreement – K.V.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Confidential Settlement Agreement – C.V.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Confidential Settlement Agreement – H.R.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Confidential Settlement Agreement – C.R.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Confidential Settlement Agreement – M.P.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Confidential Settlement Agreement – N.O.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Authorizing the Salary Increment Withholding – P.M.

A motion was made by Miss Goncalves, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Authorizing the Salary Increment Withholding – B.N.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Authorizing the Salary Increment Withholding – A.R.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Appointment of Special Counsel – Kologi, Simitz Counselors at Law

A motion was made by Mrs. Carvalho, seconded by Miss Goncalves, that the resolution be adopted.

Mr. Trujillo stated that we are adding another law firm. Mr. Trujillo asked Mr. Rodriguez if he is okay that we are adding another law firm.

Mr. Rodriguez responded yes.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Ms. Bathelus – 7

Abstain: Messrs. Rodriguez, Trujillo – 2

Negative: None

Resolution – Settlement of Workers' Compensation Claim (2009-13542) – L.S.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Settlement of Workers' Compensation Claim (2014-11548) – L.S.

A motion was made by Mrs. Amin, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Settlement of Workers' Compensation Claim (2014-24269) – L.M.

A motion was made by Mr. Nina, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Settlement of Workers’ Compensation Claim (2010-18349) – C.K.

A motion was made by Mr. Perreira, seconded by Mr. Rodriguez, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Settlement of Workers’ Compensation Claim (2012-13362) – N.B.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of legal matters, specifically, special education A.H., A.B.

The Board will reconvene in public to take formal action.

A motion was made by Mr. Neron, seconded by Mr. Rodriguez, to go into private session at 12:08 a.m.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, to reconvene in public session at 12:15 a.m.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Settlement Agreement – Special Education M.B. o/b/o A.B.

A motion was made by Mr. Perreira, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Resolution – Settlement Agreement – Special Education – A.H.

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Ms. Bathelus asked if there was any old business to discuss. Since there was not any old business to discuss, Ms. Bathelus asked if there was any new business to discuss.

Mrs. Carvalho requested that the Designation of Depository for School Funds be untabled.

A motion was made by Mrs. Carvalho, seconded by Miss Goncalves, that the Designation of Depository for School Funds be untabled.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 8

Abstain: Mrs. Amin – 1

Negative: None

Resolution – Designation of Depository for School Funds – Popular Community Bank

A motion was made by Mrs. Carvalho, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina Perreira, Rodriguez, Ms. Bathelus – 7

Abstain: Mrs. Amin, Mr. Trujillo – 2

Negative: None

Mr. Trujillo asked about the results of the lead testing.

Mrs. Hugelmeyer explained that we have not received the results.

Mr. Trujillo asked if we can put in bottled water.

Mr. Williams stated that at this present time we do not see a need to have to provide bottled water based on the testing that has taken place.

On a motion by Miss Goncalves, seconded by Mr. Trujillo, the meeting was adjourned at 12:25 a.m.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Carvalho, Miss Goncalves, Messrs. Neron, Nina, Perreira, Rodriguez, Trujillo, Ms. Bathelus – 9

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary