

BOARD OF EDUCATION  
(Official)

July 21, 2016  
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on July 21, 2016 at 6:30 p.m., in the MultiPurpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Charlene Bathelus presented the following statement at 6:30 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on Monday, July 18, 2016. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this July 21, 2016 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in prior to the commencement of public participation so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez (arr. 6:40 p.m.), Trujillo (arr. 7:29 p.m.), Ms. Bathelus – 7

Absent: Mrs. Amin, Mr. Perreira – 2

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Interim Assistant Superintendent for Teaching and Learning Jennifer Cedeno, Interim Assistant Superintendent for Human Resources Francisco Cuesta, Comptroller Rajeev Malhotra, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, and members of the public were in attendance.

Pledge of Allegiance  
National Anthem  
Pledge of Ethics

Ms. Bathelus introduced a video presentation of the Core Beliefs and Commitments.

The Colombian national anthem was played.

Mr. Rodriguez stated that we are honoring the Independence Day of Colombia and recognized Colombianos Sin Fronteras and President Guillermo Piernagorda, Cafeteros of New Jersey and President Elizabeth Cano, and members of the Elizabeth Colombian Festival including Edwin Gomez. Mr. Rodriguez and Board members congratulated them and presented each with a certificate of commemoration.

Ms. Bathelus thanked everyone for their support of the Elizabeth Board of Education and the Elizabeth Public Schools and stated that through their support and the high quality teaching and learning that takes place in our schools a record 1,227 students graduated from our six high schools. Ms. Bathelus stated that she is sure that many of her colleagues on the Board can agree that graduation was beautiful and we definitely felt it was a great experience to send our students off to their next chapter of their lives.

Ms. Bathelus apologized to all of the fathers and stated that at the last Board meeting in June she failed to acknowledge Father's Day. Ms. Bathelus wished them a Happy Belated Father's Day and hopes that they enjoyed their day with their children. Ms. Bathelus stated that you don't have to be a father to influence someone, mentor someone, and be a father figure in someone's life.

Board President Bathelus presented the following public participation statement.

"At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public."

Ms. Bathelus called upon the first public participant, Greg Oriscello, to address the Board.

Greg Oriscello, Offensive Coordinator of the Varsity Football Team, spoke in support of the football coach.

Ms. Bathelus thanked him for his comments and called upon the next public participant, Betty Crawley, to address the Board.

Betty Crawley, 229 Cranford Avenue, Cranford, stated that she is a retired library/media specialist from the Elizabeth Public Schools and is concerned about the school libraries.

Ms. Bathelus thanked her for her comments and called upon the next public participant, Austin Holman, to address the Board.

Austin Holman, stated that he is a coach in the Elizabeth Athletic Program and spoke in support of the football coach.

Ms. Bathelus thanked him for his comments and called upon the next public participant, William Von Bischoffshausen to address the Board.

William Von Bischoffshausen, stated that he has been a coach in Elizabeth for 48 years and spoke in support of the football coach.

Ms. Bathelus thanked him for his comments and called upon the next public participant, Lloyd Jackson, to address the Board.

Lloyd Jackson stated that his son played football in Elizabeth High School and spoke in support of the football coach.

Ms. Bathelus thanked him for his comments and called upon the next public participant, Javere Smith, to address the Board.

Javere Smith stated that her son is on the Elizabeth High School Football Team and spoke in support of the football coach.

Ms. Bathelus thanked her for her comments and called upon the next public participant, Asad Abdul Khalik, to address the Board.

Asad Abdul Khalik spoke about varsity football.

Ms. Bathelus thanked him for his comments and called upon the next public participant, Constance Thomas, to address the Board.

Constance Thomas spoke in support of the football coach.

Ms. Bathelus thanked her for her comments and called upon the next public participant, Jaleel Grady, to address the Board.

Jaleel Grady spoke about varsity football.

Ms. Bathelus thanked him for his comments and called upon the next public participant, Tamicha Drake, to address the Board.

Tamicha Drake stated that her son played on the Elizabeth High School Football Team and spoke in support of the football coach.

Ms. Bathelus thanked her for her comments and called upon the next public participant, Joe Przytula, to address the Board.

Joe Przytula, Supervisor of Physical Education, Health, and Safety, spoke about athletic development.

Ms. Bathelus thanked him for his comments and called upon the next public participant, Dean Candia, to address the Board.

Dean Candia stated that he was head coach for Linden High School Football Team and spoke about varsity football.

Ms. Bathelus thanked him for his comments and called upon the next public participant, Maria Medeiros DaRassi, to address the Board.

Maria Medeiros DaRassi, 420 Fay Avenue, spoke in support of libraries and books in schools and stated that the Board said they were going to listen to the parents.

Ms. Bathelus thanked her for her comments and called upon the next public participant, Maria Lorenz, to address the Board.

Maria Lorenz, 103 Murray Street, spoke about the graduation rates and drop-out rates and requested the committee meeting dates, times, and locations of all ten of the committees.

Ms. Bathelus thanked her for her comments and called upon the next public participant, Keith Price, to address the Board.

Keith Price stated that he attended Jersey City schools and spoke about varsity football.

Ms. Bathelus thanked him for his comments and called upon the next public participant, Christina Moreira, to address the Board.

Christina Moreira, 805 Gebhardt Avenue, spoke about the environment created by the Board with regard to football. Ms. Moreira spoke about PARCC and asked the Board to pass a resolution maintaining multiple pathways to graduation.

Ms. Bathelus thanked her for her comments and called upon the next public participant, Shaun McClain, to address the Board.

Shaun McClain, Freshman Head Football Coach, spoke about varsity football.

Ms. Bathelus thanked him for his comments. Since there were no other public participants signed in to address the Board, Ms. Bathelus closed this portion of the meeting.

Ms. Bathelus called for recess at 7:46 p.m.

The Board reconvened in public at 8:20 p.m.

Present: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo,  
Ms. Bathelus – 7

Absent: Mrs. Amin, Mr. Perreira – 2

Ms. Bathelus stated that people from the community are here from both sides with regard to the coach decision that this Board has taken. Ms. Bathelus stated that as a means to be transparent she is asking the Chairperson of the Educational Management Committee to speak about the process that they took to come to their decision.

Chairperson of the Educational Management Committee Stanley Neron stated that traditionally here in the City of Elizabeth, the Board of Education annually has not in the past posted for the head coaching positions on an annual basis. Mr. Neron stated that with the reorganization of this new Board of Education and the new leadership of counsel and advice of counsel we were advised that it was state mandated that we advertise all head coaching positions on an annual basis. Mr. Neron stated that coaches would reapply for their positions each and every year and that is a state regulation. Mr. Neron stated that it is not something that the new Board created but something that is state mandated. Mr. Neron stated that when that process was implemented we put out a call for coaches to apply and we got three highly qualified candidates. Mr. Neron stated that a lot of them you heard about tonight and the interviews were very trying but hard decisions had to be made. Mr. Neron stated that having made those decisions and having interviewed all the candidates we understand that all three candidates are very passionate about football, they care about the sport and each of them are unique in their own talent. Mr. Neron stated that each are professionals who have come a very long way and have accomplished a great deal in their lives and commends all of them for doing so. Mr. Neron stated that the reality is at the end of the day that they all care for the City and the kids that they serve and they all believe in the Elizabeth pride and spirit. Mr. Neron stated that after careful review and a rigorous process of selecting a final candidate it was not an easy decision but a decision that we understand after evaluating the climate of our district and the needs of our youth and our students

in the community. Mr. Neron stated that we have come with the recommendation for Jamil Jackson as the new head football coach. Mr. Neron commended all the candidates and commended the services that the head football coach John Quinn has provided the district with and the work that he has done and the service that he has given the district. Mr. Neron stated that one of the assistant coaches who also applied for the position, Abraham Halsey, did a phenomenal job. Mr. Neron stated that Board Counsel Jonathan Williams would speak about the regulations and statutes that exist in posting this position.

Mr. Williams stated that Mr. Jackson who does not currently work for the district needs to be an employee of the district in order to be appointed Head Football Coach as a matter of law. Mr. Williams stated that regulations 6A:9b-5.16 indicates that school districts may employ any holder of either a New Jersey teaching certificate or substitute credential pursuant to N.J.A.C. 6A:9b-7 to work in the interscholastic athletic program provided the position has been advertised. Mr. Williams stated that as Mr. Neron mentioned earlier for the first time this year we complied with state law and posted the position for all of the head coach positions and we are following that process. Mr. Williams stated that interviews were conducted and the Board at this point is prepared to recommend the appointment of Mr. Jackson by resolution to the employment with the district in his capacity as an assistant personal on his substitute teaching certificate and is prepared to recommend to the Superintendent that he also be appointed as head coach. Mr. Williams stated that it is his understanding that the Superintendent has in turn agreed to make that recommendation to the Board for adoption of the resolution.

#### Resolution – Appointment of Head Football Coach – Jamil Jackson

The resolution was read by Mr. Neron.

A motion was made by Mr. Neron, seconded by Mr. Trujillo, that the resolution be adopted.

Mr. Trujillo stated that approximately ten years ago when he first sought elected office this was a big controversy within the community and he remembers there being a petition circulated at that time. Mr. Trujillo stated that he signed that petition and he supported the movement then and he will support it now. Mr. Trujillo stated that this has been a long time coming and this will help reconcile some of the actions of the previous Boards within the community especially the football community here in Elizabeth which is very viable and very important. Mr. Trujillo stated that he will be supporting this and asked his colleagues to support this as well.

Mr. Rodriguez welcomed Mr. Jackson home.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

A motion was made by Mr. Trujillo, seconded by Mr. Nina, that the minutes of the meetings of May 31 and June 16, 2016 be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

#### Secretary and Treasurer's Report for the Month of May 2016

A motion was made by Mr. Trujillo, seconded by Mrs. Carvalho, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

#### Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

#### Supplemental Personnel Report – Leaves of Absence, etc.

A motion was made by Miss Goncalves, seconded by Mr. Nina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

#### Tuition Report

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

#### Superintendent's Report – Considerations

A motion was made by Mr. Trujillo, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

#### Superintendent's Report – Use of Facilities

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the request be approved with a waiver of fees.

Mr. Trujillo asked the Board President who is the current chair of the Properties Committee.

Ms. Bathelus responded Mrs. Carvalho is the chairperson of the Properties Committee.

Mr. Trujillo asked Vice President Carvalho if there has been a follow-up in reference to how we charge the people that are using our facilities and the condition that they leave our facilities in. Mr. Trujillo stated that his concern is that this has been discussed more than once

and he doesn't need an answer now and she can let him know later. Mr. Trujillo stated that he wants to know if there has been any progress in that area.

Mrs. Carvalho responded absolutely.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,  
Ms. Bathelus – 6  
Abstain: Mr. Trujillo –1  
Negative: None

#### Supplemental Superintendent's Report – Use of Facilities

A motion was made by Mr. Rodriguez, seconded by Mr. Neron, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,  
Ms. Bathelus – 6  
Abstain: Mr. Trujillo –1  
Negative: None

#### Superintendent's Report – Field Trips

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, that the requests be approved.

Mr. Trujillo asked Mr. Neron if the Educational Committee discussed and addressed the concerns about field trips. Mr. Trujillo stated that there are several classes that don't get a field trip. Mr. Trujillo asked Mr. Neron to follow up with that and let him know if there has been any work with the administration to come up with a solution for that.

Mr. Neron stated that we are still working on a way and it's a large district and we face a lot of challenges in doing so. Mr. Neron stated that he knows that the Superintendent has been working with her staff to come with an answer but it is still a major challenge and we are still trying to figure that out. Mr. Neron stated that hopefully in the near future we will have a result.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo,  
Ms. Bathelus – 7  
Negative: None

#### Superintendent's Report

Superintendent of Schools Olga Hugelmeyer stated that the first report is the Harassment, Intimidation and Bullying Investigative Results and introduced Supervisor of Anti-Bullying/EEOC Peter Vosseler.

Supervisor of Anti-Bullying/EEOC Peter Vosseler stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended. Mr. Vosseler stated that since our last Board meeting our district has conducted 25 HIB investigations which were conducted by our anti-bullying specialists and himself. Mr. Vosseler reviewed the report including a summary of cases, males, females, regular education students, students with a disability, students from other districts, non-students, unknown, and other. Mr. Vosseler stated that at the next regularly scheduled meeting after Board members receive the report of HIB

investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent's decision pertaining to the cases that were reported to the Board members at the last meeting.

#### Superintendent's Report – Harassment, Intimidation, and Bullying (HIB) Investigative Results

A motion was made by Mr. Rodriguez, seconded by Mr. Neron, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

Mrs. Hugelmeyer stated that her next report includes highlights from *InsideEPS*. Mrs. Hugelmeyer stated that the first article is '*Nothing can stop you, you're all the way up.*' Mrs. Hugelmeyer stated that a record 1,227 graduating seniors of John E. Dwyer Technology Academy, Thomas A. Edison Career & Technical Academy, Admiral William F. Halsey, Jr. Health and Public Safety Academy, and Thomas Jefferson Arts Academy joined students of nationally ranked Elizabeth High School and Alexander Hamilton Preparatory Academy to receive their diplomas in the commencement ceremony on June 22<sup>nd</sup> at Williams Field. Mrs. Hugelmeyer stated that this is the seventh commencement ceremony held at Williams Field for Elizabeth Public School graduates since the former Elizabeth High School, once one of the largest high schools in the United States, was formed into six independently operated high schools.

Mrs. Hugelmeyer stated that the next article is *EPS Presents at ESED National Conference in Washington, D.C.* Mrs. Hugelmeyer stated that Director of Special Services Dorothy McMullen along with Jessika Kleen, Esq., Machado Law Group, presented *Truancy, School Avoidance, and Substance Abuse: Their Impact on Chronic Absenteeism and Developing Effective and Legally Compliant Programs to Improve Student Achievement* at the 2016 Every Student, Every Day National Conference in Washington, D.C. on June 9, 2016. Mrs. Hugelmeyer stated that the theme of this year's conference was Eliminating Chronic Absenteeism by Implementing and Strengthening Cross-Sector Systems of Support for All Students. Mrs. Hugelmeyer stated that the presentation discussed practical methods for educators including utilizing checklists and training staff on warning signs to identify students in need. Mrs. Hugelmeyer stated that these methods also include the development of relationships with community based organizations and other government agencies and offers practical, real world advice on how to manage these relationships in situations of conflicting obligations and responsibilities. Mrs. Hugelmeyer stated that the presentation addressed the development of programs to address absenteeism with tips and procedures to obtain stakeholder support.

Mrs. Hugelmeyer stated that the next article is *EPS Participates in S.T.E.A.M. Conference*. Mrs. Hugelmeyer stated that forty-six Elizabeth Public Schools students participated in the S.T.E.A.M. Conference at Kean University on June 4. Mrs. Hugelmeyer stated that the event was sponsored by the United Way of Greater Union County in partnership with Someone's Daughter, Inc. Mrs. Hugelmeyer stated that the conference introduced middle school and high school girls to non-traditional career paths in science, technology, engineering, and media and over 300 young women between the ages of 13-17 from across the State of New Jersey participated in interactive workshops, heard from professors, and learned new skills in the S.T.E.A.M. fields. Mrs. Hugelmeyer stated that Elizabeth native and EHS Class of 2002 media personality Karen Civil of The Civil Brand was the keynote speaker and discussed her experience of working with Apple product Beats by Dre and her career in the media industry.

Mrs. Hugelmeyer stated that the next article is *School No. 9 Students Recognized at HISPA 2016 Youth Conference*. Mrs. Hugelmeyer stated that Hispanics Inspiring Students' Performance and Achievement (HISPA) recognized students from Jerome Dunn Academy School No. 9 who participated in the 18 week HISPA/Verizon App Development Program. Mrs. Hugelmeyer stated that the recognition took place during the HISPA's 2016 Youth Conference on



June 3 at the Frist Campus of Princeton University. Mrs. Hugelmeyer stated that the conference gathered seventh and eighth grade students from Elizabeth, Perth Amboy, and Summit providing them with a unique experience to visit a university campus, hear from inspirational speakers, and participate in hands-on workshops designed by professional organizations, university staff, and supporting corporations. Mrs. Hugelmeyer stated that through the sponsorship of Verizon Foundation, HISPA engaged students in the specialized app development program.

Mrs. Hugelmeyer stated that the next article is *School No. 12 Selected as AVID Showcase School*. Mrs. Hugelmeyer stated that Elmora School No. 12 was among the schools throughout the country to be selected as an AVID Showcase School for AVID's Fall 2016 showcase schedule. Mrs. Hugelmeyer stated that Elmora School No. 12 will have its doors open to educators from surrounding communities on November 15 to show how they are succeeding in institutionalizing the AVID system and demonstrating a commitment to college readiness. Mrs. Hugelmeyer stated that the AVID Showcase provides an opportunity for educators to see an AVID implementation, share best practices, and learn more about AVID hands-on. Mrs. Hugelmeyer stated that the Showcase experience includes AVID elective and content class observations and a chance to speak with an experienced AVID site. Mrs. Hugelmeyer stated that Elmora School No. 12 is an AVID secondary site and is one of 52 AVID sites in New Jersey which includes 49 secondary sites, 3 elementary sites and 2 combination sites. Mrs. Hugelmeyer stated that the Elizabeth Public Schools accounts for 21 of the 52 AVID sites in New Jersey showing its commitment to preparing students for postsecondary education.

Mrs. Hugelmeyer stated that the next article is *EPS Students Participate in New Jersey State Police TPC*. Mrs. Hugelmeyer stated that students from 15 Elizabeth Public Schools participated in the 2016 New Jersey State Police Top Physical Challenge at Jerome Dunn Academy School No. 9 in May. Mrs. Hugelmeyer stated that the Top Physical Challenge was created by the New Jersey State Police to promote a healthy lifestyle and troopers from the New Jersey State Police Recruiting Unit and Academy administered the challenge which is comprised of push-ups, sit-ups, a shuttle run, a broad jump, or a flexed arm hang. Mrs. Hugelmeyer stated that this year the Elizabeth Public Schools had 70 students reach the 90<sup>th</sup> percentile as compared to 60 in 2014 and there were three special needs students competing compared to none in 2014. Mrs. Hugelmeyer stated that School No. 22 had 2 females in the finals, 1 male and 1 female in the 100<sup>th</sup> percentile, School No. 18 had 2 male students reaching the 100<sup>th</sup> percentile and in the top ten performances, and School No. 12 had 1 male and 1 female above the 99<sup>th</sup> percentile.

Mrs. Hugelmeyer stated that the next article is *Class of '69 Returns to Abraham Lincoln School No. 14*. Mrs. Hugelmeyer stated that the opportunity for a reunion came together as members of the Class of '69 reconnected on Facebook and decided to have a reunion at Abraham Lincoln School No. 14. Mrs. Hugelmeyer stated that several of the visitors traveled to Elizabeth from California, Florida, and Pennsylvania and the visit and tour was a huge success as former students shared stories, laughs, and even sang on stage. Mrs. Hugelmeyer stated that the class visited the principal's office to reminisce about past School No. 14 principals and the alumni were very proud of their former school and impressed with the condition and upkeep of the building. Mrs. Hugelmeyer stated that School No. 14 will spotlight the Class of '69 and their visit in the fall edition of the school newsletter, The Lincoln Log. Mrs. Hugelmeyer stated that concludes her report.

Ms. Bathelus thanked her for her report.

Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mrs. Carvalho, seconded by Mr. Nina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron (abstain- Prevention Links),  
Nina, Rodriguez, Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers, etc.

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the report be accepted.

Mr. Trujillo asked Mr. Kennedy to explain the excess workers' compensation for Acrisure.

Mr. Kennedy explained that Acrisure is the broker of record for the district and the bills for the carrier flow through Acrisure, then we write the check to Acrisure and they pay the carrier for our excess workers' compensation insurance.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez (abstain-LaCorte Bundy Varady & Kinsella Attorneys at Law), Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Nina, seconded by Mr. Rodriguez, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

Award of Contracts Report

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina (abstain- SHI, Solarwinds, Interim Healthcare, Mountain Lakes Board of Education, Preferred Home Health Care, Starlight Homecare Agency, Inc., Trinitas Children's Therapy Services), Rodriguez, Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

Supplemental Award of Contracts Report

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

Miscellaneous Communication – Reports of Committees

Educational Management Committee

Chairperson Stanley Neron reported that the Educational Management Committee met on July 14 to discuss the first year of the implementation of the Strategic Plan, a summary of the accomplishments of the Achievable Results Plan for the 2015-2016 school year was presented to the committee, the strengths that informed the work that was conducted this past year and the outcome of having invested a year long process together with the inclusion of central office administrators, school-based administrators, and teachers resulted in the adoption of three high

leverage strategies. Mr. Neron stated that the members of the Educational Management Committee will be provided with an opportunity to further explore this work through the monthly committee meetings that will include facilitation by the Panasonic Foundation.

#### Special Education Committee

Chairperson Jose Rodriguez reported that in preparation for the August 10<sup>th</sup> Special Education Committee, the Superintendent and Chairperson met to discuss the agenda including a data dive process utilizing the protocol that was shared by the Panasonic Foundation and will focus on high school outcomes and graduation rates.

#### Claims List

A motion was made by Mr. Trujillo, seconded by Mr. Neron, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez (abstain-LaCorte Bundy Varady & Kinsella Attorneys at Law), Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

#### Resolution – Colombia's Independence Day

The resolution was read by Mr. Rodriguez.

A motion was made by Mr. Rodriguez, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

Ms. Bathelus stated that there was some discussion on whether or not members of the public can attend our committee meetings. Ms. Bathelus asked Board Counsel Jonathan Williams to address this.

Mr. Williams stated that one of the speakers tonight made the suggestion or observation that committee meetings are open to the public or should be open to the public. Mr. Williams stated that the statutory analysis of that issue indicates that committee meetings have been recognized by statute as not constituting a meeting of the body, in this case the school board for purposes of the Open Public Meetings Act or for purposes of being open to members of the public. Mr. Williams stated that a committee does not constitute a majority of the board members, in fact you cannot have a committee meeting unless you have less than a majority of the board members on the committee or at the committee meeting. Mr. Williams stated that the policy behind that is the need for confidentiality at those meetings to discuss such things as litigation, personnel, and things like that. Mr. Williams stated that in turn the committee makes a recommendation to the full board and the full board is governed by the terms and provisions of the Open Public Meetings Act and is subject to all of the protections for transparency and open to the public.

#### Resolution – Assignment of Custodian of Records for 2016-2017 – Harold E. Kennedy, Jr.

A motion was made by Mr. Rodriguez, seconded by Mrs. Carvalho, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

Resolution – Deferred Compensation Plan Administrator for 2016-2017 – Harold E. Kennedy, Jr.  
A motion was made by Mr. Trujillo, seconded by Mrs. Carvalho, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

Resolution – Public Agency Compliance Officer for 2016-2017 – Harold E. Kennedy, Jr.

A motion was made by Mr. Trujillo, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

Resolution – Assignment of 504 Officer for 2016-2017 – Michael Burke

A motion was made by Mr. Trujillo, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

Resolution – India's Independence Day

The resolution was read by Mr. Trujillo.

A motion was made by Mr. Trujillo, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo, Ms. Bathelus – 7

Negative: None

Mr. Nina excused himself from the meeting at 9:01 p.m.

Resolution – Approving Form of Contract Between EBOE and Blejwas Associates, Inc.

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Rodriguez, Ms. Bathelus – 5

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Approving Form of Contract Between EBOE and Calico Industries, Inc.

A motion was made by Miss Goncalves, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Rodriguez, Ms. Bathelus – 5

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Approving Form of Contract Between EBOE and Central Poly Corp.

A motion was made by Mr. Rodriguez, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Rodriguez,

Ms. Bathelus – 5

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Approving Form of Contract Between EBOE and Clean All Tec Corp.

A motion was made by Mr. Neron, seconded by Mr. Rodriguez, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Rodriguez,

Ms. Bathelus – 5

Abstain: Mr. Trujillo – 1

Negative: None

Mr. Nina returned to the meeting at 9:06 p.m.

Resolution – Approving Form of Contract Between EBOE and H. Schrier & Co., Inc.

A motion was made by Mr. Neron, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,

Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Approving Form of Contract Between EBOE and Keyport Army and Navy

A motion was made by Mr. Rodriguez, seconded by Mrs. Carvalho, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,

Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Approving Form of Contract Between EBOE and Landover Cooling Tower Service, Inc.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo,

Ms. Bathelus – 7

Negative: None

Resolution – Approving Form of Contract Between EBOE and Maximum Quality Foods, Inc.

A motion was made by Mr. Trujillo, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,

Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Approving Form of Contract Between EBOE and R.P. Bakery, LLC

A motion was made by Mr. Trujillo, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,

Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Approving Form of Contract Between EBOE and X-L Plastics, Inc.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,

Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Educational Services Commission of New Jersey for Coordinated Transportation Services for 2016-2017 School Year

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,

Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

The second reading of the following new and revised bylaw, policies, regulations, and exhibits was done:

3161	Policy	Emergency Purchases and Contracts
3161(R)	Regulation	Emergency Purchases and Contracts
3570	Policy	District Records and Reports
4112.8/4212.8	Policy	Nepotism
5120	Policy	Assessment of Individual Needs
5141.22	Policy	Medical Marijuana
5141.22(X)	Exhibit	Medical Marijuana
9250	Bylaw	Expenses and Reimbursements

Resolution – New and Revised Bylaw, Policies, Regulations, and Exhibits

Ms. Bathelus stated that she would like to table the Nepotism Bylaw.

A motion was made by Mr. Trujillo, seconded by Mrs. Carvalho, to table the Nepotism Bylaw.

The motion to table the Nepotism Bylaw was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo,

Ms. Bathelus – 7

Negative: None

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the amended resolution (without the Nepotism Bylaw which was tabled) be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo,

Ms. Bathelus – 7

Negative: None

Resolution – Requisition for Taxes

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,

Ms. Bathelus – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Amended Schedule of Board Meetings

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo,

Ms. Bathelus – 7

Negative: None

Resolution – Approving Collective Negotiation Agreements Pursuant to Invoking Doctrine of Necessity

A motion was made by Mrs. Carvalho, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,

Ms. Bathelus – 6

Negative: Mr. Trujillo – 1

Resolution – Amending Contract with PARS Environmental, Inc.

A motion was made by Mr. Nina, seconded by Mr. Rodriguez, that the resolution be adopted.

Mr. Trujillo asked about the increase in the amount of the contract.

Ms. Bathelus asked Director of Plant, Property and Equipment Luis Couto to address this resolution.

Director of Plant, Property and Equipment Luis Couto stated that in order to expedite the testing and find out the results as soon as possible we went on with an initial survey based upon what we knew about the protocol for sampling. Mr. Couto stated that the new protocol for

sampling requires more samples of other areas that we didn't consider or more in a classroom, for example in a prekindergarten classroom there is a sink, a butler, and a bathroom sink so it became 3 sinks. Mr. Couto stated that we did the first week of testing which is about 50% we realized that we were going to run out of money to complete the testing under the new protocol. Mr. Couto stated that in order not to stop the testing and have to wait for new approval on August 15 we are asking the Board to allow additional funding authorization just in case we run into more samples than we can afford on the original contract. Mr. Couto stated that in order not to stop the project and have the results prior to the beginning of the school year we are recommending to increase the amount not to exceed and if we don't do the testing then we don't have to pay the additional amount and we only have to pay for what we do.

Mr. Trujillo stated that he would like to know the scheduling of this testing and where we are.

Mr. Couto stated that we started on July 13<sup>th</sup> to do the testing and we are probably about 60% done and should be completed by Tuesday or Wednesday of next week of all the schools. Mr. Couto stated that the first results might start coming in by the end of next week. Mr. Couto stated that it is fourteen work days after the first sample was taken.

Mr. Trujillo asked if this is also being done where there are currently staff and children.

Mr. Couto stated that our plumbers go in the morning to the schools that are scheduled to make sure everything is running and they go after everyone leaves and flush all of the intended faucets. Mr. Couto stated that the next morning at 4:00 a.m. to 5:00 a.m. for those schools that have programs they start the testing so that they are out of it before the students or staff arrive. Mr. Couto stated that for schools that don't have programs then the crew stays and completes the testing at 7:00 a.m. or 7:30 a.m. so therefore no water is run before the testing.

Mr. Trujillo asked if the new standard speaks to remediation, mandated remediation, or specific remediation or is that left up to the district to handle and re-test and meet the standard.

Mr. Couto stated that it is left to the district.

Mr. Trujillo stated that all costs would be incurred to the district whatever it is. Mr. Trujillo stated that we had discussed this at a previous meeting in reference to the Governor and the monies and asked Mr. Williams if the monies are still not available.

Mr. Williams responded that is one of the things he was going to add. Mr. Williams stated that in the interim between the last meeting and the work that is being done, the State Department of Education did adopt a new regulation. Mr. Williams stated that is what in part necessitated this change order to the contract. Mr. Williams stated that the regulation contemplates and talks about reimbursement for testing that was commenced after a certain date which we comply with.

Mr. Trujillo asked what is the date mandated by the State.

Mr. Williams stated that they will reimburse for testing which is done after July 13 and will not reimburse for testing done before that. Mr. Williams stated that the regulation they adopted provides for a process and we will follow it. Mr. Williams stated that the most important thing that we have heard tonight is that we are going to get done this month and be able to take remedial action on any of the sources of water for our students before they return to school. Mr. Williams stated that Mr. Couto has assured him that we will start the remedial action as soon as the results come in.



Mr. Trujillo asked the Superintendent if there have been any precautions taken since and are we giving the students bottled water at all and is there bottled water available.

Mrs. Hugelmeyer stated that at this present time we do not see a need to have to provide bottled water based on the testing that has taken place prior to initiating this process. Mrs. Hugelmeyer stated that in terms of the tests that were done through Mr. Couto's division it did not prompt the need for bottled water.

Mr. Trujillo asked Mr. Couto if we are going back to the 2013 and it is based on the findings of 2013.

Mr. Couto responded that is correct.

Mrs. Hugelmeyer stated that it is from 2013 and also subsequent spot testing that Mr. Couto's division has done which has yielded the same results that it is not necessary.

Mr. Williams stated that regular maintenance and changing the filters since 2013 which is a key factor in why you are able to keep going while this new testing takes place.

Mr. Trujillo stated that he is confident that we are going to be fine. Mr. Trujillo stated that we have always done a stellar job with what we do and we have a lot of brand new buildings. Mr. Trujillo asked if the scope goes beyond the water fountains and we have several older buildings that do concern him, not just the water but other sources of lead.

Mr. Couto stated that for preparation we are doing any sink that is in a classroom, any sink that is in an office space like a teachers' lounge, nurse's office, and all of that is what we are testing right now. Mr. Couto stated that it is a lot more than what we tested in 2013. Mr. Couto stated that the new regulations require re-testing after six years.

Mr. Trujillo asked when will we have to test after this to be compliant and does it mandate that we continue to do this regularly. Mr. Trujillo stated that in 2013 we tested without having to test and we tested to be proactive. Mr. Trujillo asked if the new regulation speaks to the mandate.

Mr. Couto responded every six years.

Mr. Trujillo thanked Mr. Couto and Ms. Bathelus.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez, Trujillo,  
Ms. Bathelus – 7

Negative: None

Mr. Trujillo excused himself from the meeting at 9:33 p.m.

Resolution – Invoking the Doctrine of Necessity for the Reason of Conducting the Superintendent's Evaluation

Mr. Kennedy read the resolution.

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,  
Ms. Bathelus – 6

Negative: None

The first reading of the following new and revised policies and regulation was done:

1221(R)	Regulation	Special Education Parent Advisory Committees
4131/4131.1	Policy	Staff Development: In-service Education/ Visitations/Conferences
4231/4231.1		
4211	Policy	Recruitment, Selection and Hiring
5114	Policy	Suspension and Expulsion
6171.6	Policy	Independent Educational Evaluations

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of legal matters, specifically settlements N.O., M.P., C.R., H.R., C.V., and K.V. and workers' compensation matters, specifically, S.G., L.C., G.Q., G.G., G.H., and M.L.

The Board will reconvene in public to take formal action.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, to go into private session at 9:35 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,  
Ms. Bathelus – 6

Negative: None

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, to reconvene in public session at 10:30 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,  
Ms. Bathelus – 6

Negative: None

Resolution – Settlement of Workers' Compensation Claim File No. 2014-11462 – S.G.

A motion was made by Mr. Neron, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,  
Ms. Bathelus – 6

Negative: None

Resolution – Settlement of Workers' Compensation Claim File No. 2008-13892 – G.K.

A motion was made by Mr. Neron, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,  
Ms. Bathelus – 6

Negative: None

Ms. Bathelus asked if there was any old business to discuss. Since there was not any old business to discuss, Ms. Bathelus asked if there was any new business to discuss. There was no new business to discuss.

Mr. Rodriguez stated that there is an Italian Community Festival in the Peterstown area on Thursday, Friday, Saturday, and Sunday. Mr. Rodriguez stated that some of our students are being honored on Saturday night and it would be nice to attend and spend some time with our community.

On a motion by Mr. Rodriguez, seconded by Miss Goncalves, the meeting was adjourned at 10:33 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Carvalho, Miss Goncalves, Messrs. Neron, Nina, Rodriguez,  
Ms. Bathelus – 6

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary