

BOARD OF EDUCATION
(Official)

July 18, 2019
Elizabeth, New Jersey

The regular agenda meeting of the Board of Education was called to order on July 18, 2019 at 6:00 p.m., in the MultiPurpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Stephanie Pestana presented the following statement at 6:18 p.m.

“Ladies and Gentlemen, good evening. This is a regular agenda meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on July 11, 2019. In addition, this notice is posted in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.”

“We want to welcome everyone present and our television viewers to this July 18, 2019 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mmes. Barbosa, Carvalho, Chevres, Hernandez, Messrs. Jacobs, Neron (arr. 8:09 p.m.), Mrs. Pestana – 7

Absent: Ms. Bathelus, Mrs. Moreno-Ortega – 2

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Teaching and Learning Jennifer Cedeno, Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Schools Judy Finch Johnson, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP and members of the public were in attendance.

Pledge of Allegiance

National Anthem

The national anthem of Colombia was played.

Mrs. Pestana introduced a video presentation of the Core Beliefs.

Mrs. Pestana stated that they are honoring the Independence Day of Colombia and celebrating community excellence by recognizing members of our community who have helped

enrich the lives of Elizabeth residents and create a more vibrant community by sharing and preserving Colombian culture, heritage, and tradition here in our City. Mrs. Pestana recognized business owner Edwin Gomez and Colombianos Sin Fronteras in contributing to the energy and prosperity of the Elizabeth community.

Mrs. Hugelmeyer stated that on October 9, 2018, Mr. Edwin Gomez visited Thomas Jefferson Arts Academy to announce his donation of a music recording and production suite to the school, as well as the winter launch of the *Believe Music* afterschool program. Mrs. Hugelmeyer stated that in a meeting with the performing arts students, he shared the transformative impact that music has had on his life and how he wanted to share that same gift with our students. Mrs. Hugelmeyer stated that after meetings with the school leadership to plan and recruit for the program, *Believe Music* launched in February 2019. Mrs. Hugelmeyer stated that as part of the program, musicians and producers working with Mr. Gomez met with a group of eight students after school on Tuesdays and Thursdays from 3:30 to 5:30 to provide music production lessons and guidance in the newly built suite. Mrs. Hugelmeyer stated that Jefferson Arts Academy music teachers were also present for the sessions. Mrs. Hugelmeyer stated that in addition to gaining valuable experience and knowledge, the *Believe Music* students produced their first original song, *Goodbye to You*, between February and May 2019. Mrs. Hugelmeyer stated that the entirely original song was written, arranged, recorded, and produced by Jefferson Arts students in their new production suite. Mrs. Hugelmeyer introduced a recording of *Goodbye to You*. Mrs. Hugelmeyer stated that Jefferson Arts Academy has found other uses for the new music production room including as an adjunct to its music technology courses. Mrs. Hugelmeyer introduced a recording of *Start of Me*, an original song produced by Jefferson Arts Academy senior Melody Turner. Mrs. Hugelmeyer stated that Jefferson Arts Academy will also use the production room to produce recordings for school musicals, which they did for their most recent show, *Evita*. Mrs. Hugelmeyer introduced a recording of the track *High Flying Adored*. Mrs. Hugelmeyer thanked Mr. Gomez on behalf of the Elizabeth Public Schools community for his tremendous support of our students' music education.

Mrs. Pestana introduced Edwin Gomez and thanked him for his support of our students. Mrs. Pestana and Board members congratulated Edwin Gomez and thanked him for his generous contributions to our students.

Mr. Edwin Gomez thanked the Board for the honor and stated that it is very rewarding. Mr. Gomez stated that it is so important to give the students the tools and sometimes those tools are the ones that will change the student's life. Mr. Gomez stated that when he was young he didn't have the tools. Mr. Gomez stated that his only choice was to figure it out and he did. Mr. Gomez stated that at the age of thirteen he sold empanadas on the corner and bought his first DJ equipment. Mr. Gomez stated that at the age of eighteen, his first business was a nightclub as an owner and today because of everything he does he employs more than 500 people. Mr. Gomez stated that it not only impacts a person on the music side but all the branches that come off that one dream. Mr. Gomez stated that it is something that impacts many people whether it is just a simple job for them to bring food to their home, to pay their bills, or to keep on growing and believing. Mr. Gomez stated that this program was very important to him and that is why he named it *Believe*. Mr. Gomez stated that it was very satisfying for him to give the students the tools and he knows that is just the beginning. Mr. Gomez stated that today we heard three amazing songs and eventually we will be buying tickets to see these students filling up stadiums. Mr. Gomez stated that is all it takes, it takes just that one push and believing in them and showing them there is a way to make it out there. Mr. Gomez stated that we just have to give them the tools.

Mrs. Pestana thanked Colombianos Sin Fronteras and President Guillermo Piernagorda for their contributions to our community.

Supervisor of Anti-Bullying/EEOC/Affirmative Action/Guidance Peter Vosseler presented the Harassment, Intimidation and Bullying Investigative Results. Mr. Vosseler stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended. Mr. Vosseler stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent's decision pertaining to the cases that were reported to the Board members at the last meeting.

Mr. Jacobs asked for more information on the student suspensions.

Mr. Vosseler provided information on the student suspensions.

Supervisor of Anti-Bullying/EEOC/Affirmative Action/Guidance Peter Vosseler stated that we are required by state law to present the Harassment, Intimidation and Bullying self-assessment two times per year. Mr. Vosseler stated that tonight he is presenting a report, *Assessing Our Performance Under the Anti-Bullying Bill of Rights*. Mr. Vosseler stated that the schools complete the self-assessment at the end of each school year and tonight he is presenting the results for the 2017-2018 school year. Mr. Vosseler explained that the State usually provides the results in January but this year the State provided the results on June 19, 2019.

Mr. Vosseler stated that a No Bully Zone is important and in Elizabeth, we believe that every child has the right to go to school and to get an education no matter what size, shape, color, race, disability, or financial background he/she has. Mr. Vosseler stated that that no child should ever be made to feel that school is a place where he or she will be degraded, demoralized, singled out, hounded, discriminated against or taken advantage of in a vulnerable situation.

Mr. Vosseler stated that a rubric was developed by the State to aide districts in assessing the school's efforts and improving their Anti-Bullying Bill of Rights programs. Mr. Vosseler stated that the rubric was designed to be a growth model and to be used to enhance programs at schools and districts and consists of eight core elements and twenty-six indicators with each indicator having a score of zero to three points. Mr. Vosseler explained that the first core element deals with programs, approaches, and initiatives and whether they are designed to create a better school climate. Mr. Vosseler stated that the second core element is training on our policy and includes looking at who we have to train, making sure our policy includes the protected classes under the law, and that we discuss the policy with students in an age appropriate manner. Mr. Vosseler stated that the third core element is about staff instruction and training programs and there is a requirement in the law that in every five-year cycle certified staff have to get two hours of HIB training and suicide training. Mr. Vosseler stated that the Anti-Bullying Specialists have to be able to meet with the Anti-Bullying Coordinator during school time and to be able to receive training during that time. Mr. Vosseler stated that we have to be able to provide professional development to the school safety and climate team, which is a group that oversees the process at each school, and that school leaders have also received the appropriate information. Mr. Vosseler stated that the fourth core element is curriculum and instruction and although it does not have a lot of indicators within this core element it is important because it is assessing how the school is providing appropriate instruction within the curriculum and whether the school and district are observing the Week of Respect which is the first full week in October. Mr. Vosseler stated that the fifth core element is regarding HIB required personnel and whether there is an Anti-Bullying Specialist and that we go beyond the requirement by also appointing an Alternate Anti-Bullying Specialist in each school. Mr. Vosseler stated that it assesses whether we met the minimum requirement of meetings which we do and surpass and that the school safety and climate team met in the appropriate manner. Mr. Vosseler stated that the sixth core element is whether we have implemented the district's procedure for reporting HIB and all the required elements that go along with it and whether we have the procedure to put in new information into older cases. Mr. Vosseler stated that the seventh core element is our actual procedure and this

deals a lot with timelines and did we meet all the timelines including doing investigations within ten school days and sending the results to the superintendent within the two days of the completed investigation. Mr. Vosseler stated that the last core element is HIB reporting and is there a system for our staff to report things. Mr. Vosseler stated that our HIB assessment scores are on the main website and each individual school website.

Mr. Vosseler explained the scoring and that zero is for not meeting the requirements, 1 is for partially meeting the requirements, 2 is for meeting all the requirements, and 3 is for exceeding the requirements. Mr. Vosseler stated that to meet and exceed the requirement there are a lot of indicators on the rubric that the school has to meet. Mr. Vosseler stated that the highest possible score is 78, which means that every indicator was scored a 3 and they have exceeded every indicator. Mr. Vosseler stated that a score of 52 means all of the indicators were met. Mr. Vosseler stated that our schools this year ranged from 55 to 70, and all thirty-six schools scored a 55 or more which is meeting the requirements. Mr. Vosseler stated that the average score across all the schools becomes the district score which is 63 and is up from 61 last year.

Mr. Vosseler stated that the self-assessment process is that all of the school safety and climate teams complete the self-assessment. Mr. Vosseler stated that they input the information on the NJ DOE website and the results are then presented to the public. Mr. Vosseler stated that then we receive approval from the Board of Education as well as assurances from the Superintendent. Mr. Vosseler stated that after that is completed we submit all of our self-assessments to the NJ DOE for the school year and after it is approved, then the results are uploaded to our websites. Mr. Vosseler stated that at the next Board meeting a second presentation is required by state law to present the Harassment, Intimidation and Bullying self-assessment. Mr. Vosseler stated that tonight he is presenting the HIB self-assessment for the school year on how well our district is implementing the Anti-Bullying Bill of Rights.

Mr. Vosseler stated that the highlights of our work to date include an annual Week of Respect, district training for our team members, state training for the Anti-Bullying Coordinator, and guest speakers who address different aspects of anti-bullying at the schools. Mr. Vosseler stated that we have contracted with the community program called Breaking the Cycle and also contracted for cyber-bullying and internet safety training to all of our students from the Union County Prosecutor's Office. Mr. Vosseler stated that we also have HIB character education programs, Positive Behavior Supports in School (PBSIS), Generation Text Online, Peekapak, and Bully-Busting Curriculum, Harmony Power Awards, and Relationship Violence Prevention Training. Mr. Vosseler stated that we are using the HIBster reporting system which is a streamlined way to process the incidents in a most efficient manner.

Mr. Vosseler stated that the work ahead of us is to analyze self-assessments by school, ensuring ongoing parental involvement on our School Safety/Climate Teams for all of our schools, focus on working with the School Safety/Climate Teams in improving school climate at all schools, focus on providing the most effective and appropriate interventions and consequences for each HIB investigation, implementing and proactively addressing Social Emotional Learning/HIB Character Education programming for all schools, and piloting the Panorama Education – Social Emotional Learning Program.

Mr. Vosseler asked if there were any questions and if there was anyone who would like to comment on tonight's report. There were no questions or comments.

Mr. Jacobs thanked him for the presentation and for all the work that he does in HIB which is a very important area because we as board members and educators in our district want our children to feel safe coming to school and they don't feel like they have to be harassed. Mr. Jacobs stated that now we have a full year of data and that last year we asked to see the trend data which is shown on the report in summary form. Mr. Jacobs asked if they could have, hopefully by the September meeting, a summary report by individual school showing the number of founded cases by year with the change so that they are better able to see if there is an increase or decrease in the progress by individual school.

Mr. Vosseler responded that the information will be provided with a comparison from year to year.

Mr. Jacobs asked if a report summary can be done as well based on ethnicity. Mr. Jacobs stated that it will be good for them to see the information.

Mrs. Hugelmeyer responded that the information will be provided.

Mr. Jacobs stated that as we work as a board on the different goals that we try to achieve this may be an area to focus on.

Mrs. Barbosa asked for an example of the behavior intervention.

Mr. Vosseler stated that it is called a Behavior Intervention Plan (BIP) and if a student has a specific behavior that they are exhibiting then the social worker and counselor will work with that student to create a Behavior Intervention Plan. Mr. Vosseler stated that it is a very specific plan that is targeted to the student's behavior and there are positive incentives tied to it.

Mrs. Carvalho thanked Mr. Vosseler for the report and asked if they keep data on the out-of-district schools.

Mr. Vosseler explained that the information is on the report.

Mrs. Carvalho asked about expelled students.

Mr. Vosseler responded that he can provide the information.

Mrs. Carvalho asked if a student is expelled from the district school can they go to an out-of-district school.

Mr. Vosseler stated that it is possible that the student can be referred to an alternative school.

Mrs. Pestana thanked Mr. Vosseler for the presentation.

Mrs. Pestana added the Superintendent's Report - Harassment, Intimidation and Bullying Investigative Results to the agenda.

Board President Pestana presented the following public participation statement.

"At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the board in public, not a meeting of the public."

Mrs. Pestana called upon the first public participant, Maria Lorenz, to address the board.

Maria Lorenz, 103 Murray Street, spoke about violations of policy and SEPAC.

Mrs. Pestana thanked her for her comments and called upon the next public participant, Kason Little, to address the Board.

Kason Little, 225 S. Seventh Street, stated that the meeting started late and spoke about OPRA.

Mrs. Pestana thanked him for his comments. Since there were no other public participants signed in to address the board, Mrs. Pestana closed this portion of the meeting.

Board President Stephanie Pestana stated that this is an agenda setting meeting. Mrs. Pestana stated that we will go tab by tab and each board member may ask questions. The board reviewed the agenda.

Minutes of the Meetings of June 3, 8, 13, and 27, 2019
Secretary/Treasurer's Report for the Month of May 2019

Mrs. Pestana asked if there were any questions.

Personnel Report

Mrs. Pestana asked if there were any questions.

Mrs. Hugelmeyer gave a summary of the Personnel Report.

Mr. Jacobs stated that to increase equity and diversity in our district he is hoping to have by next month a breakdown by ethnicity of the new hires, appointments, transfers, and promotions to see how we are on track accomplishing our goals to have more diversity in our district. Mr. Jacobs stated that considering we hired over forty people in this report it would be nice to know the breakdown of ethnicity.

Tuition Report

Mrs. Pestana asked if there were any questions.

Superintendent's Report – Considerations

Mrs. Pestana asked if there were any questions.

Mrs. Hugelmeyer stated that there are many professional development opportunities in this report.

Superintendent's Report – Use of Facilities

Mrs. Pestana asked if there were any questions.

Mr. Kennedy requested this report be held for discussion in private session.

Supplemental Superintendent's Report – Use of Facilities

Mrs. Pestana asked if there were any questions.

Mrs. Carvalho asked if this report has the new fees.

Mr. Kennedy responded yes.

Superintendent's Report – Field Trips

Mrs. Pestana asked if there were any questions.

Mrs. Hugelmeyer gave a summary of the field trips.

Mrs. Pestana added the Minutes of the Meetings, Secretary/Treasurer's Report, Personnel Report, Tuition Report, Superintendent's Report – Considerations, Supplemental Superintendent's Report – Use of Facilities, and Superintendent's Report – Field Trips to the agenda.

Authorizations Report

Mrs. Pestana asked if there were any questions.

Mrs. Hugelmeyer stated that this report includes the authorization for schools to participate in the Fresh Fruit and Vegetable Program, the Elizabeth High School Marching Band to participate in the Tournament of Bands and Marching Band Association competitions, and Principal Fatimah Bey of Thomas A. Edison Career and Technical Academy to participate in the National Excellence in School Leadership Initiative Women's Advanced Leadership Program. Mrs. Hugelmeyer highlighted the authorization to enter into a partnership with the Elizabeth Fire Department to create and implement an Emergency Medical Technician (EMT) program at Admiral William F. Halsey, Jr. Health and Public Safety Academy for students to earn their EMT certification. Mrs. Hugelmeyer stated that another partnership is with the United Way of Greater Union County for the Youth Employment Pathways program for thirty students to learn job skills and the program will be growing to fifty students. Mrs. Hugelmeyer stated that there is an authorization to continue the implementation of the International Baccalaureate Primary Years Program and Middle Years Program at Dr. Orlando Edreira Academy School No. 26.

Mrs. Carvalho asked about the delayed opening for Dr. Orlando Edreira Academy.

Mrs. Hugelmeyer explained that it is for the half-days of the school calendar.

Supplemental Authorizations Report

Mrs. Pestana asked if there were any questions.

Mrs. Hugelmeyer stated that this report includes the proposed 2019-2020 Food Service Price List. Mrs. Hugelmeyer stated that there is an authorization to accept grant funds from the NJ Child Assault Prevention Program (NJ CAP) and the NJ Department of Children and Families for five schools to participate in professional development in the classroom with students.

Finance and Accounting Report – Authorization to Pay Vouchers, etc.

Mrs. Pestana asked if there were any questions.

Mrs. Carvalho asked if there is a budget for Project Graduation.

Mrs. Hugelmeyer explained that we budget for it and a certain amount is provided by the City. Mrs. Hugelmeyer stated that she can provide a full report.

Supplemental Finance and Accounting Report – Transfer of Funds

Mrs. Pestana asked if there were any questions.

Award of Contracts Report

Mrs. Pestana asked if there were any questions.

Mrs. Hugelmeyer gave a summary of the contracts including professional development, fall sports equipment and supplies, early childhood staff to receive training on trauma informed strategies to support student learning, Scribbles to Script children's therapy services for prekindergarten students, nursing services programs, Agile Mind Intensified Algebra Program and Agile Mind Accelerator Program, renewal for services and supplies for district printer equipment, professional development services to train staff on running data reports, marching

band visual instructors, translation services, renewal contracts for special services, and renewal contracts for transportation.

Supplemental Award of Contracts Report

Mrs. Pestana asked if there were any questions.

Mrs. Hugelmeyer stated that there are contracts for a steam condensate return unit at School No. 4, paper products, maintenance on vehicles, transportation software for routing of busses, and for transportation services. Mrs. Hugelmeyer stated that there is a contract for 1,800 laptops and that the laptops from the seniors last year will go to the first grade students.

2nd Supplemental Award of Contracts Report

Mrs. Pestana asked if there were any questions.

Mrs. Hugelmeyer stated that this is for the partial roof replacement at School No. 4.

Mr. Jacobs asked about the parapet wall.

Mr. Kennedy explained.

Miscellaneous Communication - None

Claims List

Mrs. Pestana asked if there were any questions.

Mrs. Pestana added the Authorizations Report, Supplemental Authorizations Report, Finance and Accounting Report – Authorization to Pay Vouchers, etc., Supplemental Finance and Accounting Report – Transfer of Funds, Award of Contracts, Supplemental Award of Contracts, 2nd Supplemental Award of Contracts Report, Miscellaneous Communication, and Claims List to the agenda.

Resolution – Custodian of Records – Harold E. Kennedy, Jr.

Resolution – Deferred Compensation Plan Administrator – Harold E. Kennedy, Jr.

Resolution – Public Agency Compliance Officer – Harold E. Kennedy, Jr.

Resolution – Section 504 Officer – Anthony DiDonato

Resolution – India's Independence Day

Resolution – Affirmative Action Officer – Peter Vosseler

Resolution – Consent of Waiver of Wholesale-Distribution License

Resolution – Approving Renewal of Blejwas Association, Inc. for Air Filters

Resolution – Approving Contract Renewals for Bio-Shine, Inc.; Clean All Tech Corp.; Imperial Bag and Paper Co., LLC; and Spruce Industries for Janitorial Supplies

Resolution – Payment for Medical Health Insurance Waiver

Resolution – Revised Policy File Code 1330 – Use of Facilities

Mr. Kennedy requested the Resolution for Revised Policy File Code 1330 – Use of Facilities be held for discussion in private session.

Resolution – Payment for Unused Sick Days

Resolution – Payment for Unused Vacation Days

Resolution – Transfer of Capital Reserves

Resolution – Approving Acquisition of Cisco Cyber Security Software and Authorizing Five-Year Lease/Purchase

Resolution – Approving Acquisition of Cisco Telephones and Authorizing Five-Year Lease/Purchase

Resolution – Right of Entry Agreement for Property Located at 300-324 Cherry Street

Resolution – Renew Contract with Central Poly Bag Corp. for Paper Towels

Resolution – Appointing BSN Sports, LLC; Metuchen Center, Inc.; Triple Crown Sports, Inc.; Pyramid School Products; and All American Sports Corp. d/b/a Riddell for Fall Athletic Equipment and Supplies
Resolution – Approving Annual Extensions of Student Transportation Contracts for Shore Vans, Inc., J&J Transportation Co., and Villani Bus Co.
Resolution – Approving Student Transportation Contract for Durham School Services
Resolution – Approving Student Transportation Contract for Shore Vans, Inc.

Mrs. Pestana asked if there were any questions on the above resolutions.

Mrs. Pestana added the above resolutions (except for the Resolution for Revised Policy File Code 1330 – Use of Facilities which was held for discussion in private session).

Mrs. Pestana recognized John Griffin, EEA President, who was in attendance.

Board President Stephanie Pestana requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, supplemental personnel report, arbitration agreement, tenure charges, specifically, S.B., J.M., and bargaining unit contracts; legal matters, specifically, adoption of policies, award of contracts, use of facilities school naming, and consideration of independent studies; and workers' compensation matters, specifically, L.O., S.B., A.R., and K.D. The board will reconvene in public and may add to the agenda.

A motion was made by Mr. Jacobs, seconded by Mrs. Carvalho, to go into private session at 7:45 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Barbosa, Carvalho, Chevres, Hernandez, Mr. Jacobs,
Mrs. Pestana – 6

Negative: None

Mrs. Carvalho excused herself from the meeting at 10:00 p.m.

A motion was made by Mrs. Hernandez, seconded by Mrs. Barbosa, to reconvene in public session at 10:30 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Barbosa, Chevres, Hernandez, Messrs. Jacobs, Neron,
Mrs. Pestana – 6

Negative: None

Mrs. Pestana added the following to the agenda:

Resolution – Revised Rules of Governance, Policies, Regulations and Exhibits
Resolution – Repeal of Policies
Supplemental Personnel Report – Add to report
Resolution – Termination – J.C.
Authorization Report – Authorization for Independent Studies
Resolution – Memorandum of Agreement between EBOE and Elizabeth Administrative and Supervisory Council
Resolution – Memorandum of Agreement between EBOE and Directors' Association
Resolution – Memorandum of Agreement between EBOE and Elizabeth Non-Certified Administrator Association
Resolution – Authorizing Execution of an Agreement to Arbitration between EBOE and Elizabeth Education Association – K-8 Schedule Dispute
Resolution – Appointing W.B. Mason Co., Inc. for Provision of Toilet Paper Products
Resolution – Approving Acquisition of Five School Busses

Resolution – Appointing Institute for Multi-Sensory Education to Provide Orton-Gillingham Training
Resolution for Revised Policy File Code 1330 – Use of Facilities
Award of Contracts Report – Elizabeth Youth Theatre Ensemble
Superintendent’s Report – Use of Facilities

On a motion by Mrs. Barbosa, seconded by Mrs. Chevres, the agenda meeting was adjourned at 10:32 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Barbosa, Chevres, Hernandez, Messrs. Jacobs, Neron,
Mrs. Pestana – 6
Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary