

BOARD OF EDUCATION  
(Official)

June 9, 2011  
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on June 9, 2011 at 7:00 p.m., in the Multi Purpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Marie Munn presented the following statement at 7:15 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on Monday, June 6, 2011. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this June 9, 2011 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Absent: Mr. DaSilva – 1

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Attorney Kirk Nelson, Assistant Superintendent for Schools Jennifer Barrett, Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Superintendent for Schools Aida Garcia, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Executive Director of Human Resources/Labor Attorney Karen Murray, Assistant Board Secretary Donald Gonçalves, Comptroller William Greene and members of the public were in attendance.

Pastor Renato Castro of International Ministry El Shaddai gave the invocation.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Leadership Academy Marine Corps Junior R.O.T.C., followed by the Pledge of Allegiance led by Alejandra Hincapie, fifth grade student at Ronald Reagan Academy School No. 30.

The *Star Spangled Banner* by Francis Scott Key was performed by students in the Ronald Reagan Academy Middle School Band.

The Pledge of Ethics was led by Melanie Rua, eighth grade student at Ronald Reagan Academy School No. 30.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of legal matters, specifically an internal review. The Board will reconvene in public to take formal action.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, to go into private session at 7:25 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

The Board reconvened in public at 8:05 p.m. to continue with the meeting and take formal action.

Mrs. Munn stated that our Board has just conducted a special and extraordinary private session in close consultation with a well-respected expert in the field of governance and law. Mrs. Munn stated that she would like to direct her remarks to the Elizabeth Public School community at large, the students, the parents and guardians, all of our dedicated team members, and the thousands of citizens of Elizabeth, all of which expect our Board to provide excellent educational experiences and services and to do so in an environment of trust, fairness, equality and respect for the rights of all. Mrs. Munn stated that we take our mission and our vision very seriously and that we believe that the integrity of our organization is our most precious asset. Mrs. Munn stated that in an effort to continue the achievement of excellence in our district, which is now an indisputable fact, we recognize the importance of ensuring that everyone in the Elizabeth Public Schools community works in an environment of trust and respect, regardless of any preference, status, or affiliation. Mrs. Munn stated that is why we have brought Supreme Court Justice Gary Stein, who has the necessary credentials, to the Elizabeth Public Schools.

Mrs. Munn stated that Justice Gary Stein is conducting an internal review of the Elizabeth Board of Education which would identify any practices related to fundraising activities and that this review is independent of any operations related to the Board of Education. Mrs. Munn stated that the Board is working with this objective third party and will provide him unfettered access throughout the organization for the purposes of conducting said review.

Mrs. Munn stated that the resume of Justice Gary Stein speaks to his 55 years of experience, that he graduated with distinction from the Duke University of Law, was counsel of the New Jersey Election Law Revision Commission, a member of the District Ethics Committee for Bergen County, Chairman of the Committee on State Legislation, member of the Judicial Selection Committee, served on the Constitutional Amendment Committee, was Director of Policy and Planning for the Governor's Office for the State of New Jersey, professor of Rutgers University School of Law, a Trustee of Drew University and lastly served as a Justice to the New Jersey Supreme Court. Mrs. Munn stated that we believe we have a well-respected professional of extraordinary stature, known to possess impeccable ethics and jurisprudence who will be working on this all too important effort.

Mr. Trujillo apologized to the public for the delay in the meeting and commented that it is a very important issue to the Elizabeth Board of Education, that anyone who follows our story in the weekly papers is aware that recently there were several stories and editorials with allegations of improper fundraising and implied corruption. Mr. Trujillo stated that we take those charges very seriously and that is why we brought on Justice Stein to conduct an internal audit of the process. Mr. Trujillo stated that your trust for what we do on your behalf is extremely important and to lose that trust would invalidate everything we have done over the last few years, all the hard work of the teachers and administrators of the district and all of the advancements that our children have made so that it is very important to us that the trust continues, that you understand we are here in good faith and none of that is happening. Mr. Trujillo stated that unfortunately we operate in a political environment where these allegations are able to be told and repeated. Mr. Trujillo commented that, in his opinion, unless this Board steps in front of it like it has today, that if you repeat something often enough then people start to believe it, that we cannot allow this institution to be tarnished on rumor and falsehoods. Mr. Trujillo asked his colleagues to give their full attention to Justice Stein and congratulated them for having the courage to do something about it, that too often we stay quiet when we need to speak up, that leadership is about speaking up when it is needed. Mr. Trujillo apologized again to the public present to have to sit through this but that it is a very important matter that needed to be addressed tonight and could not wait.

Mr. Nazco commented that regarding the Star Ledger articles and the two subsequent editorials he is personally and professionally offended by the 100% baseless allegations that we are a political machine or that we pressure people into fundraising efforts. Mr. Nazco stated that not only is it an insult to him but it also is an insult to the children of our fine City. Mr. Nazco stated that the Star Ledger made these baseless allegations, yet during the same time period we were recognized as having the No. 2 High School in New Jersey and 176<sup>th</sup> in the country, 67% of our schools achieved AYP, and we were named the No. 1 Urban School District in New Jersey and that the Star Ledger made no mention of the achievements. Mr. Nazco stated that when you make baseless allegations you need to look at the facts and the facts are that we are providing all of our students with the best educational experiences that we can, that the leadership of the Board and the Superintendent and his staff is impeccable and our reputation throughout the State is untarnished. Mr. Nazco stated that it is an embarrassment to the Star Ledger, the Senator, and all those people that were involved in writing these baseless allegations and they should be ashamed of themselves. Mr. Nazco stated that if we want to look at funds that are raised maybe someone needs to call the U.S. Attorney General's Office or the State Attorney General's Office and look into how Ray Lesniak raised \$2.5 million dollars for the past campaign which is a record amount for a State Senate race in New Jersey and perhaps the country. Mr. Nazco asked why doesn't the Star Ledger look into his campaign contributions and see where his money comes from. Mr. Nazco stated that he and his colleagues have the best interest of the children of the City and will not risk having any progress that we have made in the past 4-5 years damaged, tarnished or withheld because we are looking to do the best job that we can and that these allegations are baseless.

Mr. Perreira stated that he became a Board member less than a year ago and was recently elected. Mr. Perreira stated that he already has been part of personal attacks without being on the Board, through his wife, and that it is no fun. Mr. Perreira stated that a lot of the allegations come with a political motive behind them and that they are general lies to make people start thinking in such ways that something is going on when it is not. Mr. Perreira stated that you can tell that based on the journalists that wrote this article that they took their influence on people that read the articles that think that they are impartial and use that to influence them in thinking things that are not there. Mr. Perreira stated that as a professional journalist they should be appalled and if you are part of the Star Ledger you should be ashamed. Mr. Perreira stated that he will stop

reading that newspaper because it is not impartial to anyone and called for a boycott of the Star Ledger.

Mrs. Munn thanked them for their comments.

Mrs. Munn introduced a video presentation of the Core Beliefs and Commitments.

Mrs. Munn introduced students from the Ronald Reagan Academy Middle School Band who performed *Sol Invictus* by Matt Conaway. Mrs. Munn thanked the students for the wonderful performance.

Mrs. Munn introduced students from the Ronald Reagan Academy Elementary School Band who performed *Barcarolle* from the Opera *Tales of Hoffman* by Jacques Offenbach. Mrs. Munn thanked the students for the wonderful performance.

Mr. Trujillo commented that would be a great story for the Star Ledger and that it saddens him that the media left as soon as the children started to perform and that speaks to their interest.

Mrs. Munn introduced students in the Portuguese Art Society at Thomas Jefferson Arts Academy and John E. Dwyer Technology Academy who read Portuguese poems, performed a recitation and displayed their artwork of a Portuguese city. The students thanked their Portuguese teachers, supervisor, vice-principals, and principals.

Dr. Camacho, world language teacher, thanked the staff and students for their work. Dr. Camacho stated that he would like to honor four distinguished individuals for their hard work, sacrifices, commitment, and dedication to the Portuguese community including Tony Monteiro, Donald Gonçalves, Paul Perreira, and Armando DaSilva. Dr. Camacho congratulated them and presented each with a plaque of commemoration from Kean University School of Global Education and Innovation in remembrance of the Portuguese Revolution.

Mr. Monteiro thanked Dr. Camacho, Board members and Superintendent Muñoz for the outstanding work they are doing here in the Elizabeth school district and commented that he is so proud to be part of it.

Mr. Gonçalves commented that he was deeply honored and thanked Dr. Camacho and Kean University. Mr. Gonçalves stated that, as a student of history, the Portuguese Revolution was a bloodless coup to end the colonial war that was taking place primarily in Africa, that there is some great history with the Portuguese in Africa and there are some sad sordid stories. Mr. Gonçalves explained that carnations were a symbol of the April 25, 1974 Revolution where the Portuguese actually stuck the carnations in the barrels of their guns to signify that this was a bloodless revolution and wouldn't shoot the people and that they just wanted to end the war. Mr. Gonçalves stated that it was the ending of a sad chapter in history but also the beginning of a great new future. Mr. Gonçalves thanked Dr. Camacho for the honor.

Mr. Perreira thanked Dr. Camacho for the honor and thanked the students for the wonderful presentation and commented that it shows how diverse our City is, not only the Portuguese community, but that we have many communities here and it is great that we give the opportunity to the children with diverse backgrounds to be able to take classes like this.

Mr. Monteiro accepted the award for Mr. DaSilva who was not able to attend tonight and commented that Mr. DaSilva would be very proud, that anytime we can stand on the same stage with Dr. Camacho is a great day, and that he is incredibly honored to be able to present this award to Mr. DaSilva.

Mrs. Munn thanked the students for a wonderful performance and congratulated all the people who dedicate their time to the Portuguese community.

Mrs. Munn recognized the students of the Elizabeth High School Symphonic Band as Stars of Excellence for achieving a Superior Rating at the JP Stevens Symphonic Band Festival. Mrs. Munn and Board members congratulated the students and presented each with a plaque of commemoration.

Mrs. Munn recognized the students of the Elizabeth High School String Orchestra as Stars of Excellence for achieving a Superior Rating at the Music in the Parks Festival. Mrs. Munn and Board members congratulated the students and presented each with a plaque of commemoration.

Mrs. Munn recognized the students of the Elizabeth High School Jazz Band as Stars of Excellence for achieving a Superior Rating at the Music in the Parks Festival and for winning 2<sup>nd</sup> Place at the State Finals for Grades 10-12. Mrs. Munn and Board members congratulated the students and presented each with a plaque of commemoration.

Mrs. Munn recognized students including John Belgira, Steven Huerta, Jairo Ramirez, Andres C. Sierra, and Boris Yusupov of the Elizabeth High School Jazz Band as Stars of Excellence for being selected as the Best Trombone Section at the State Jazz Finals. Mrs. Munn and Board members congratulated the students and presented each with a plaque of commemoration.

Mrs. Munn recognized Timothy Torres, student in the Elizabeth High School Jazz Band as a Star of Excellence for being selected as the Best Trombone Section at the State Jazz Preliminary. Mrs. Munn and Board members congratulated Timothy Torres and presented him with a plaque of commemoration.

Mrs. Munn recognized student Andrew Arredondo of Elizabeth High School as a Star of Excellence for being selected as the Outstanding Soloist at the Music in the Parks Festival and student Albert Carrion as a Star of Excellence for being selected as the Outstanding Soloist at the JP Stevens Symphonic Band Festival. Mrs. Munn and Board members congratulated the students and presented each with a plaque of commemoration.

Mrs. Munn recognized students of Elizabeth High School Italian Honor Society as Stars of Excellence for winning 2<sup>nd</sup> Place in the Italian Language and Culture Day 2011 “La Canzone Italiana” a celebration of Italian Pop Music at Montclair State University including Brandon Arias, Natalie Barrueco, Stephany Botelho, Samantha Lopes, Hena Narotam, Nicole Nunes, Erika Ortiz, Nicole Rico, Lydia Rodrigues, Jessica Serra, and Katerin Sorto. Mrs. Munn and Board members congratulated the students and presented each with a plaque of commemoration.

Mrs. Munn recognized students of the Elizabeth Public Schools as Stars of Excellence for the 2011 Picturing Excellence Photography Contest Winners including Samantha Padua, 6<sup>th</sup> grade, George Washington School No. 1; Adrian Montas, 6<sup>th</sup> grade, Winfield Scott School No. 2; Iniyah Manning, 8<sup>th</sup> grade, Nicholas S. LaCorte-Peterstown School No. 3; Roxana Delgado Hernandez, 6<sup>th</sup> grade, Joseph Battin School No. 4; Fahnisha S. Garner, 7<sup>th</sup> grade, Mabel G. Holmes School No. 5; Shirkaya V.E. Sizemore, 8<sup>th</sup> grade, Toussaint L’Ouverture-Marquis de Lafayette School No. 6; Lucas G. Borges, 6<sup>th</sup> grade, Terence C. Reilly School No. 7; Larissa E. Arvelo, 8<sup>th</sup> grade, Elmora School No. 12; Monica A. DosSantos, 8<sup>th</sup> grade, Benjamin Franklin School No. 13; Aida Reyes, 8<sup>th</sup> grade, Abraham Lincoln School No. 14; Maybellin Amaya, 8<sup>th</sup> grade, Christopher Columbus School No. 15; Melanie Ann Rodriguez, 8<sup>th</sup> grade, Madison-Monroe School No. 16; Kayla Fermin, 7<sup>th</sup> grade, Robert Morris School No. 18; Dodley Thermitus, 6<sup>th</sup> grade, Woodrow Wilson School No. 19; Mariah B. Torres, 7<sup>th</sup> grade, John Marshall School No. 20; Natalie Linares, 8<sup>th</sup> grade, Victor Mravlag School No. 21 @ 31; Caroline S. Nycek, 8<sup>th</sup> grade, William F. Halloran School No. 22 @ 31; Jhoan S. Tobar, 8<sup>th</sup> grade,

Nicholas Murray Butler School No. 23; Damaris Quezada, 8<sup>th</sup> grade, Charles J. Hudson School No. 25; Katie A. Ramirez, 8<sup>th</sup> grade, Dr. Orlando Edreira Academy School No. 26; Edgar Tobon, 7<sup>th</sup> grade, Dr. Antonia Pantoja School No. 27; Lesli Lasluisa, 6<sup>th</sup> grade, Juan Pablo Duarte-José Julián Martí School No. 28; Tatyana Fitzgerald, 8<sup>th</sup> grade, Dr. Albert Einstein Academy School No. 29; Dynthia Ribeiro, 8<sup>th</sup> grade, Ronald Reagan Academy School No. 30; Natalie C. Goris-Gomez, 9<sup>th</sup> grade, Thomas Jefferson Arts Academy; Erica Fritzline St. Surin, 12<sup>th</sup> grade, Alexander Hamilton Preparatory Academy; Daniela Martinez, 12<sup>th</sup> grade, Thomas A. Edison Career & Technical Academy; Derrick Stout, 9<sup>th</sup> grade, John E. Dwyer Technology Academy; Angel R. Coto, 12<sup>th</sup> grade, Admiral William F. Halsey, Jr. Leadership Academy; and Samuel Lozano, 9<sup>th</sup> grade, Elizabeth High School. Mrs. Munn and Board members congratulated the students and presented each with a plaque of commemoration

Mrs. Munn recognized students who participated in the Rutgers University Business Youth (RUBY) Program as Stars of Excellence including Diego Agustin Alarcon, Ashley Alvarez, Ivanna X. Burgos, Bryan Castillo, Dineth Correia, Tome Correia, Paul Andres Dutan, David Escalante Reyes, Sebastian Gallego, Polina Grodskaya, Jose Lopez, Yasin Mayes, Caique Nascimento, Melissa Noa, Jessica Pauta, Saray Marie Salerno, Kayla Simmons, Kathy Umanzor, Kyle Valente, Nataly Vivanco, and Johnathan Wilson. Mrs. Munn and Board members congratulated the students and presented a plaque of commemoration to the teacher who accepted on behalf of the students who were not able to attend.

School Business Administrator/Board Secretary Harold E. Kennedy, Jr. stated that his office received the official certificates from the School Board Election and presented Board members Francisco González, Fernando Nazco and Paul Perreira with the official Union County Board of Election Certificate. Mr. Kennedy and fellow Board members congratulated them.

Mrs. Munn presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mrs. Munn called upon the first public participant, Mariela Romero, to address the Board.

Mariela Romero, student at Elizabeth High School, thanked the Board for the opportunity to attend the summer program at Columbia University.

Mrs. Munn thanked her for her comments.

Kendall Ciriaco, student at Elizabeth High School, thanked the Board for the opportunity to attend the National Youth Leadership Forum in Philadelphia, Pennsylvania.

Mrs. Munn thanked her for her comments.

Becky McHugh, 722 Ercama Street, Linden, congratulated Mr. Jerome Dunn and his running mates on their tremendous showing during the primary election, that she volunteered freely to help in their quest to effect change in our community, that she is also intimidated by a certain Senator, that she broke no laws nor violated anyone's rights but there has been a war waged against us. Mrs. McHugh stated that she was insulted by the implication that she paid for her job, that she was hired in 1982 as a classroom assistant and has been awarded two master degrees in order to earn her job. Mrs. McHugh stated that there is a district anti-bullying law and questioned if that shouldn't apply to the senators and lawmakers.

Mrs. Munn thanked her for her comments.

Mrs. Munn called upon the next participant, Tony Monteiro, to address the Board. Mr. Monteiro did not come forward to address the Board.

Marvelis Perreira, 730 Spring Street, stated that nine years ago she left her career as a publicist to become a teacher and cut her salary in half because she fell in love with teaching, and that nine years later Ted Sherman dedicated the front page of the Star Ledger to berate the system that she so proudly serves and branded her the poster child for nepotism. Mrs. Perreira commented that a year ago when her husband took his oath to become a Board member her professional career came to a halt and that because of our strict nepotism laws she can no longer advance in position. Mrs. Perreira stated that since 2006 she has been personally attacked by the Lesniak political machine and that Mr. Sherman has provided another outlet for these corrupt bullies to victimize her, her family, friends and colleagues. Mrs. Perreira demanded that the union defend her right to support any candidate that she feels will fulfill our dreams for the Elizabeth Public Schools and called for a boycott of the Star Ledger and the resignation of Ted Sherman.

Mrs. Munn thanked her for her comments.

Liteove Tighe, 281 Friar Lane, Mountainside, stated that she takes tremendous offense at the article, that every day we work hard for the children of Elizabeth, that it takes a lot of dedication to run a school building, that this Board has had a decade of much progress, and that we have to be united.

Mrs. Munn thanked her for her comments.

Mrs. Munn called upon the next participant, Rose Carreto, to address the Board. Ms. Carreto did not come forward to address the Board.

Sulisnet Jimenez, 14 York Drive, Helmetta, stated that she wants her voice to be heard, that she is highly offended by the article, that she has the appropriate credentials to be in her position, that she sees change in the district and that she believes in the mission of the Board of Education and the vision of the Superintendent and that every student can achieve.

Mrs. Munn thanked her for her comments.

Julian Acebo, 716 Adams Avenue, stated that his daughter can read thanks to the Elizabeth Board of Education and after she read the story he told her that you can't always believe what you read. Mr. Acebo stated that he feels like he was personally attacked, that the stories were fabricated and that all of us work very hard to educate our children.

Mrs. Munn thanked him for his comments.

Pia Carbajal, 19 Dehart Place, stated that Joseph Battin School No. 4 works very hard with parents and thanked Board members Elcy Castillo-Ospina and Francisco González for attending the parent workshop, questioned when the summer reading list would be available since many parents are going away, suggested recycling uniforms since they cost about \$300. and some parents cannot afford them, and stated that we need to respect each other and they are going to work very hard with anti-bullying.

Mrs. Munn thanked her for her comments.

Yalitza Torres, 164 Worth Street, Iselin, stated that the Star Ledger article alleged that members of the Elizabeth Board of Education were pressured to participate in out-of-school activities, buy tickets to fundraisers, and campaign all in hopes of receiving promotions or maintaining their positions. Ms. Torres stated that as an active member of the community she was appalled by the lies, that she chose to volunteer her time for the children, that she earned credits to become a principal and will continue to serve.

Mrs. Munn thanked her for her comments.

Michael Cummings, 112 Maple Avenue, Metuchen, stated that he supports the Board of Education, that the Board members spend countless hours for the Board of Education, that he is offended at the remarks in the Star Ledger, that honor is meaning what you say and saying what you mean, that the State Senator is seeking retribution on the EBOE, that the Senator only won the right to run and only won by a little bit but if you count the dollars spent on the election then Jerome Dunn won and that it is reprehensible that the Senator would have retribution on the students.

Mrs. Munn thanked him for his comments.

Melvin Endick, 2238 Algonquin Drive, Scotch Plains, stated that we are the best of the best, that we have the best kids, that we achieved this under Pablo Muñoz, that the Board of Education members work for free, that many large corporations work with us including the Lucas Foundation and Panasonic Foundation, that we shouldn't change a thing, that you went against a political machine and that we are the real heroes and that we give everyday freely.

Mrs. Munn thanked him for his comments.

Nichol Comas, 6 Doering Way, Cranford, stated that she is honored to be a vice principal, that her responsibility is to the children and her family, that she has a passion for urban education, that never once in 19 years was she asked or solicited, that the administration sought leadership qualities with only one focus to think, to learn, to care, and to achieve.

Mrs. Munn thanked her for her comments.

Aaron Goldblatt, 1053 Coolidge Road, stated that Ted Sherman visited School No. 16 in preparation for his article and found a rapidly expanding PreK-8 school with the acquisition of Blessed Sacrament and that at no time did he sense that Mr. Sherman was exploring an article critical of the Elizabeth Board of Education. Mr. Goldblatt stated that as a 27 year veteran of the schools and a current administrator he would have welcomed the opportunity to respond to some of the damaging charges. Mr. Goldblatt stated that a little historical perspective is important here, that in the mid-1990's a newly elected mayor, Chris Bollwage, gained control of the School Board, fired the Superintendent, Tom Dunn, Jr., and replaced him with an individual to primarily do the bidding for the Mayor and his political ally, Ray Lesniak. Mr. Goldblatt stated that during this brief time the school district was overrun by patronage, failing schools, low expectations and poor morale due to the recognition by the staff that its central leadership was ill-equipped to meet the needs of the student population. Mr. Goldblatt stated that as a result of this a grassroots movement developed to reverse this course which culminated in the election of Rafael Fajardo to the Board of Education in 1996. Mr. Goldblatt stated that the new Elizabeth Board of Education led by Mr. Fajardo reinstated Mr. Dunn who served the district admirably for over ten years. Mr.



Goldblatt stated that at a certain point the Elizabeth Board of Education recognized the need for a new direction and replaced Mr. Dunn with a young, vibrant and thoughtful individual, Pablo Muñoz. Mr. Goldblatt stated that Mr. Muñoz is a product of the Elizabeth Public Schools and that under his leadership Elizabeth is now recognized as the highest performing urban district in the State. Mr. Goldblatt stated that through the Fajardo years the majority of school employees have recognized the positive direction the district has taken and do not want to go back to the days of the Board being controlled by the heavily financed political machine of Mayor Bollwage and Senator Lesniak. Mr. Goldblatt stated that as a result the teachers association many years ago created a PAC to support its candidates and many employees do make financial contributions to Board campaigns. Mr. Goldblatt stated that the simple truth is that if the Elizabeth Board of Education did not have the proper financial support then the district would quickly go back under the control of the Mayor and the State Senator. Mr. Goldblatt stated that from the start it has been the Elizabeth Board of Education and its supporters that have been the underdogs year after year in fighting off attempts by the real political machine to win back control and simply overrun our City's schools. Mr. Goldblatt stated that the vast majority of employees from support staff to the administrative ranks never contribute a single penny in any Elizabeth Board of Education election campaign, have had distinguished careers working for the betterment of the children and would speak highly of their experiences employed in Elizabeth. Mr. Goldblatt stated that the notion that staff members are pressured to contribute is not supported by the facts and that the Elizabeth Board of Education under the strong and visionary leadership of its Superintendent Pablo Muñoz will continue along the path it has set with even greater heights of accomplishment.

Mrs. Munn thanked him for his comments.

Lawrence Roodenburg, 351 Lake Avenue, Colonia, stated that he applied for his position, took on more responsibilities and was promoted for his hard work and not for any other reason.

Mrs. Munn thanked him for his comment.

Oscar Crespo, 282 Ramapo Avenue, Staten Island, stated that as an American he can support whomever he wants, that he supports those who support the children, and that he does not have to attend or give to be promoted, that he showed his responsibilities and earned his position.

Mrs. Munn thanked him for his comment.

Since there were no other citizens signed in to address the Board, Mrs. Munn declared this portion of the public meeting closed.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the minutes of the meeting of May 12, 2011 be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Secretary and Treasurer's Report for the Month of April 2011

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

#### Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos (abstain- K.B., M.B., P.G., C.F., D.F.), Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco (abstain- M.S., O.F.), Perreira (abstain- M.B.), Trujillo, Mrs. Munn – 8

Negative: None

#### Supplemental Personnel Report – Retirements, etc.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco (abstain- M.S.), Perreira, Trujillo, Mrs. Munn – 8

Negative: None

#### Tuition Report

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

#### Superintendent's Report – Considerations

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

#### Superintendent's Report – Use of Facilities

Mr. Trujillo requested the report be held for private session.

#### Superintendent's Report – Field Trips

A motion was made by Mr. González, seconded by Mr. Nazco, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

#### Superintendent's Report – Excellence News

Superintendent Pablo Muñoz stated that he is presenting three reports tonight and the first report is an overview of the Keys to Excellence 2: Strategic Plan 2011-2016. Mr. Muñoz stated that in 2006 the Elizabeth Board of Education adopted the first Keys to Excellence: Strategic Plan outlining the bold vision and mission that would guide the transformation of the Elizabeth Public Schools and that plan identified five priorities which have steered our development into the best urban school system in New Jersey. Mr. Muñoz stated that while guided by the Keys to Excellence: Strategic Plan (2006-2011), the Elizabeth Public Schools received a wide array of accolades and recognition across the field of education including National Blue Ribbon

recipients, National Academy Foundation schools, Academy for Leadership in Science Instruction schools, a NASA Explorer School, and a New Jersey Benchmark school and in May 2011 Elizabeth High School was nationally recognized by the Washington Post as the second most challenging high school in New Jersey and ranked in the top ten percent of nationally ranked schools. Mr. Muñoz stated that between 2006 and 2011 we have grown through the creation and adoption of the Core Beliefs and Commitments and Our Hedgehog Concept, both outlining our goal to provide every student the opportunity to attend and succeed in post-secondary education and in crafting the next steps in our transformation our vision has evolved to reflect our new goal of becoming one of the best school systems in America.

Mr. Muñoz stated that we will utilize the Keys to Excellence 2: Strategic Plan 2011-2016 to continue to provide excellent educational experiences and services to inspire every student to think, to learn, to achieve, and to care and through this plan we will work to and quoted Jim Collins, “align the organization to preserve the core ideology and stimulate progress toward an envisioned future” and that in our “envisioned future” we will educate students so that they are equipped to pursue their dreams. Mr. Muñoz stated that each section in this plan represents a series of beliefs and actions that will move us toward our vision, that our Belief System describes the big, audacious goals by which we lead our organization, our Theory of Action outlines critical frameworks necessary to provide a world-class education, our Hedgehog Concept provides a tool by which we evaluate our decisions throughout the system, our Guiding Principles and Strategies highlight the actions we will take to achieve our decisions and the underlying principles that support those strategies. Mr. Muñoz quoted Curtis and City, “Being strategic, coherent, and well aligned is everyone’s business” and we will encourage every part of the organization to work together to build one of the best school systems in America. Mr. Muñoz stated that as an educational system, internally, we know every team member contributes to the success of each and every student in the organization and externally, we remain committed to leverage our national partnerships. Mr. Muñoz stated that it is expected that every part of the organization will use the Keys to Excellence 2: Strategic Plan 2011-2016 when constructing new initiatives, evaluating on-going programming, and improving services. Mr. Muñoz quoted Jim Collins, “Each piece of the system reinforces the other parts of the system to form an integrated whole that is much more powerful than the sum of the parts, and that there should not be any single part of the Elizabeth Public Schools that works independently of the other parts and we will continue to work to build and support the systems necessary to become one of the best school systems in America.

Mr. Muñoz explained that there are five parts of the Keys to Excellence 2: Strategic Plan 2011-2016 and that Part I is Our Belief System with the new vision that the Elizabeth Public Schools will be one of the best school systems in America, our mission to provide excellent educational experiences and services to inspire every student to think, to learn, to achieve, and to care, and our four core beliefs and commitments. Mr. Muñoz stated that Part II is Our Theory of Action, managed instruction, and that it is the intention of the Elizabeth Board of Education that managed instruction as a theory of action for change provides a stable, long-term framework for improving student achievement in the Elizabeth Public Schools. Mr. Muñoz explained that Part III is Our Hedgehog Concept that we will ensure that all students graduate prepared to pursue a post-secondary education and as described by Jim Collins, the “Hedgehog Concept” is a tool by which we evaluate our decisions throughout the system and that it appears at the intersection of three important circles, what are we passionate about, what we can be the best in the world at, and how our resource engine can move us forward and that each of these circles begins with a clear understanding that our core business is teaching and learning. Mr. Muñoz stated that Part IV is Our Guiding Principles and Strategies and that our three guiding principles are love, a laser-like focus on teaching and learning, and leadership. Mr. Muñoz stated that Part V is Our Focus – The Instructional Core and that to achieve our vision to become one of the best school systems in America we will be intentional and deliberate as we impact the Instructional Core. Mr. Muñoz explained that the Instructional Core has seven principles and defines the relationship between three essential elements to student success: the teacher, the student, and the content. Mr. Muñoz

stated that we are able to predict and gauge the level of student learning based on the way these three elements interact to form the task. Mr. Muñoz stated that later on the Keys to Excellence 2: Strategic Plan 2011-2016 will be the subject of a resolution for vote.

Superintendent Pablo Muñoz quoted Walt Disney, “All your dreams can come true if you have the courage to pursue them” and stated that he is most proud of the fact that we as a school system and as a Board of Education dream big dreams of becoming one of the best school systems in the State of New Jersey and along the way became the best urban school district in the State of New Jersey and today we have the No. 2 ranked high school in the State of New Jersey and No. 176 in the nation. Mr. Muñoz stated that the Elizabeth Board of Education election results are in, that the budget passed, and Board members Francisco González, Fernando Nazco, and Paul Perreira, were elected to serve three year terms on the Board. Mr. Muñoz stated that a surprise tribute was held for Barbara Peraino who is retiring after 32 years of dedicated service as music teacher. Mr. Muñoz wished Mrs. Peraino an enjoyable retirement and thanked her for all her hard work through the years for the children of the Elizabeth Public Schools. Superintendent Muñoz continued the highlights including students from Dr. Albert Einstein Academy School No. 29 competed and won six awards at the Destination Imagination Tournament, EHS freshman Ericka Alfaro won first place in the Union County Law Day contest, Poetry Fest at Terence C. Reilly School No. 7, Superintendent Scholars honored at Madison-Monroe School No. 16, Cuban Culture at Ronald Reagan Academy School No. 30, Thomas Jefferson Arts Academy students Christie Ramirez and Andres Camargo had their artwork selected for the Union County Teen Arts Touring Exhibit, Thomas Jefferson Arts Academy students participated in the 10<sup>th</sup> Congressional District Art Competition, the William F. Halloran School No. 22 Jazz Choir performed at the Teen Arts Festival at the Union County Arts Center, the Thomas Jefferson Arts Academy production of *Once on This Island* received final nominations in the 2011 Paper Mill Playhouse Rising Awards, Elizabeth High School Concert Band, Jazz Band, and Strings won awards at the Music in the Parks Festival at Great Adventure, the EHS Sophomore Class Club landscaped the entrance to their school, students from George Washington School No. 1 participated in the Waters We Share Restoration Plan at the Elizabeth marina, students from Ronald Reagan Academy School No. 30 visited William Paterson University, students from Ronald Reagan Academy School No. 30 Band, Jazz Band and Orchestra participated in the Elementary and Junior High competition at the Music in the Parks Festival at Great Adventure, eighth grade science students at Madison-Monroe School No. 16 performed cow eye dissections, students from Alexander Hamilton Preparatory Academy toured the Picatinny Arsenal Joint Center of Excellence for Armaments and Munitions, students from Elmora School No. 12 performed at Kean University in commemoration of the International Holocaust Remembrance Day, study of Native Americans at Victor Mravlag School No. 21 @ 31, study of the Holocaust at Elmora School No. 12, students at Benjamin Franklin School No. 13 read ChopChop as part of the Alliance for a Healthier Generation, The Garden Club at George Washington School No. 1, Pizza Party for students in the Saturday S.T.A.R.S. Intensification Program at Nicholas S. LaCorte-Peterstown School No. 3, celebration of the completion of the sound unit of FOSS at Dr. Antonia Pantoja School No. 27, visit by City Councilman Carlos Cedeno at Robert Morris School No. 18, visit by Holocaust survivor Mrs. Clara Kramer at Dr. Antonia Pantoja School No. 27, Pep Rally for the NJ ASK at Dr. Antonia Pantoja School No. 27, Chick Hatching at Frances C. Smith Center for Early Childhood Education School No. 50, students and art teacher Marco Munoz created the Halsey Mural at Admiral William F. Halsey, Jr. Leadership Academy, students created paper origami cranes at Woodrow Wilson School No. 19, student Xiao Wen Yang of George Washington School No. 1 wrote a letter honoring the soldiers on Memorial Day, eighth grade student Omar Mahfouz of Terence C. Reilly School No. 7 was selected as a 2011 Wallenberg Finalist, six members of the Admiral William F. Halsey, Jr. Leadership Academy Marine Corps. Junior R.O.T.C. qualified to compete at the 2011 National High School Physical Fitness Championships sponsored by the Marine Corps. Youth Foundation, Inc., students at Benjamin Franklin School No. 13 visited Newark Museum, celebration of 3<sup>rd</sup> marking period at

Dr. Orlando Edreira Academy School No. 26, study of horticulture at Mabel G. Holmes School No. 5, visit by Bucks County Zoo at Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52, Family Fun Fitness Night at Joseph Battin School No. 4, and students from Elizabeth High School and Alexander Hamilton Preparatory Academy participated in the RUBY program. Mr. Muñoz stated that you are all empowered to achieve excellence and can read more about the great things the Elizabeth Board of Education is doing for the children of our schools at [www.epsnj.org](http://www.epsnj.org), that you can find us on Facebook, YouTube, and EPStv which we broadcasting directly tonight.

Superintendent Pablo Muñoz stated that his last report has to do with the very hot weather that New Jersey has been faced with the last two days and read a letter that he sent home today to parents and guardians.

Mrs. Munn thanked Superintendent Muñoz for his reports.

Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Supplemental Authorizations Report – Authorization to Hold Science Expo, etc.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Supplemental Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Miscellaneous Communication

None.

Claims List

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira (abstain- Candelario Trujillo), Trujillo, Mrs. Munn – 8

Negative: None

Resolution – Indemnification for Officials Performing Duties in their Official Capacity

A motion was made by Mr. Trujillo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Trujillo, Mrs. Munn – 5

Abstain: Pastor Burgos, Messrs. Nazco, Perreira – 3

Negative: None

Mr. Perreira excused himself from the meeting at 10:42 p.m.

Resolution – Bilingual Multi-Cultural Education Week

Mr. González read the resolution.

A motion was made by Mr. González, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Trujillo, Mrs. Munn – 7

Negative: None

Mr. Perreira returned to the meeting at 10:44 p.m.

Mr. Kennedy led the Board members in a reading of the following Code of Ethics for New Jersey School Board Members.

“In accordance with N.J.S.A.18A:12-24.1 the Board shall see that all members of the Board receive training in understanding and adhering to the Code of Ethics and shall discuss it annually at a regularly scheduled meeting. Each member shall sign documentation that he/she has received a copy of it and has read and understood it.

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the students of the district the Board adopts the following Code of Ethics.

The Board members will uphold and enforce all laws, State Board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

The Board members will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

The Board members will confine their Board action to policy making, planning and appraisal and will help to frame policies and plans only after the Board has consulted those who will be affected by them.

The Board members will carry out their responsibility, not to administer the schools, but together with their fellow Board members, to see that they are well run.

The Board members will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.

The Board members will refuse to surrender their independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

The Board members will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, the Board members will provide accurate information and, in concert with their fellow Board members, interpret to the staff the aspirations of the community for its schools.

The Board members will vote to appoint the best qualified personnel available after consideration of the recommendation of the Superintendent of Schools.

The Board Members will support and protect school personnel in proper performance of their duties and will refer all complaints to the Superintendent of Schools and will act on such complaints at public meetings only after failure of an administrative solution.”

Mr. Kennedy asked if there were any questions or comments and explained the acknowledgement of receipt that needs to be signed and submitted by each Board member.

#### Resolution – Code of Ethics Bylaw File Code 9271

A motion was made by Mr. González, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

#### Resolution – Temporary Short Term Loan

A motion was made by Mr. González, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Resolution – N.J.S.I.A.A. Membership 2011-2012

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Resolution – Authorizing the Procurement of Goods and Services through State Agency for the 2011-2012 School Year

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Resolution – Keys to Excellence 2: Strategic Plan 2011-2016

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Mr. González commended the Superintendent and staff for the excellent work on the Keys to Excellence 2: Strategic Plan 2011-2016.

Resolution – Appointment of Third Party Administrator of Workers' Compensation

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Resolution – Certifying Officers of State Administered Retirement Systems

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Resolution – Appointment of Special Counsel

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None



#### Resolution – Payment for Unused Vacation Days

A motion was made by Mr. Trujillo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

#### Resolution – Payment for Unused Sick Days

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Mr. Kennedy stated that this is the first reading of the Revised Rules of Governance which includes policies, regulations, and exhibits developed in collaboration with the New Jersey School Boards Association in compliance with the requirements of NJQSAC and that the Revised Rules of Governance are available for inspection in the Office of the School Business Administrator/Board Secretary during normal business hours.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, E.W., A.G., and C.S.; legal matters, specifically, Abbott Supreme Court ruling, and audit corrective action plan. The Board will reconvene in public to take formal action.

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, to go into private session at 10:55 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Mr. Trujillo excused himself from the meeting at 11:10 p.m.

Pastor Burgos excused himself from the meeting at 12:10 p.m.

The Board reconvened in public at 1:05 a.m. to continue with the meeting and take formal action.

#### Superintendent's Report – Use of Facilities

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Perreira, that the requests be approved with a waiver of fees except for the request from the City of Elizabeth, Department of Health and Human Services S.O.A.R. program be approved with a waiver of facility fees.

The amended motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Corrective Action Plan for the 2009-2010 School Year Audit

The audit recommendations, comments and actions to be implemented, were considered and discussed.

A motion was made by Mr. González, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn – 6

Negative: None

Resolution – Confidential Settlement Agreement between EBOE and E.W.

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn – 6

Negative: None

Resolution – Non-Renewal and Transfer effective June 10, 2011 – C.S.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn – 6

Negative: None

Resolution – Assignment of Affirmative Action Officer effective June 10, 2011 – Aida Garcia

A motion was made by Mr. González, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn – 6

Negative: None

2<sup>nd</sup> Supplemental Personnel Report – Transfers, etc.

A motion was made by Mr. Nazco, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn – 6

Negative: None

On a motion by Mr. Nazco, seconded by Mr. Donoso, the meeting was adjourned at 1:10 a.m.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs.

Munn – 6

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary