

BOARD OF EDUCATION  
(Official)

June 6, 2013  
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on June 6, 2013 at 7:00 p.m., at the Terence C. Reilly School No. 7, 436 First Avenue, Elizabeth, New Jersey.

Prior to the start of the scheduled meeting Mr. Monteiro welcomed everyone to Terence C. Reilly School No. 7 and thanked the students, parents, and staff who work very hard to make this school one of our top National Blue Ribbon Schools here in Elizabeth and in the State of New Jersey. Mr. Monteiro stated that because of the outstanding work that is taking place not only here but throughout the district we are now the Number One Urban School District in the State of New Jersey. Mr. Monteiro thanked the administration at Terence C. Reilly School No. 7 and recognized Principal Jennifer Cedeno, Vice Principals Andreia Milano and Robyn Azriel. Mr. Monteiro thanked everyone for participating here tonight and stated that we have taken the initiative to have the Board meetings in different schools throughout the City of Elizabeth.

Board President Tony Monteiro presented the following statement at 7:25 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Friday, May 31, 2013. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this June 6, 2013 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Trujillo, Monteiro – 7

Absent: Mr. Perreira – 1

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Schools Jennifer Barrett, Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Assistant Board Secretary Donald Goncalves,

Comptroller William Greene, Interim Board Counsel Marvin Lehman, members of the public were in attendance.

Francisco González gave the invocation.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Leadership Academy Marine Corps Junior R.O.T.C.

The Pledge of Allegiance was led by Kyairaa LeRose-Almeida, eighth grade student at Terence C. Reilly School No. 7.

The *Star Spangled Banner* by Francis Scott Key was performed by Alessandra Sommer, sixth grade student at Terence C. Reilly School No. 7.

The Portuguese National Anthem was performed by the Terence C. Reilly Show Choir.

The Pledge of Ethics was led by Laura Caicedo, seventh grade student at Terence C. Reilly School No. 7.

Mr. Monteiro introduced a video presentation of the Core Beliefs and Commitments.

Mr. Monteiro stated that this is what we consider to be the favorite part and we take time from our meeting to appreciate and recognize our young talented students from throughout our district. Mr. Monteiro stated that we also are recognizing the students, staff, and parents for all the hard work and recognition that you deserve for helping to make us the Number One Urban School District in the State of New Jersey.

Mr. Monteiro introduced students in the Terence C. Reilly Elementary Band who performed *West Side Story* arranged by Michael Sweeney. Mr. Monteiro thanked the students for the wonderful performance.

Mr. Monteiro introduced students in the Terence C. Reilly Jazz Band who performed *25 or 6 to 4* by Chicago. Mr. Monteiro thanked the students for the wonderful performance.

Mr. Monteiro introduced students in the cast of *Fame* from Terence C. Reilly School No. 7 who performed *I Wanna Make Magic* music by Steve Margoshes and lyrics by Jacques Levy. Mr. Monteiro thanked the students for the wonderful performance.

Mr. Monteiro introduced the Terence C. Reilly No. 7 Dance Students who performed *Flash Mob - Can't Stop Me* by Afrojack and Shermonolgy. Mr. Monteiro thanked the students for the wonderful performance.

Mr. Padlo stated that the art department of Terence C. Reilly School No. 7 collaborated with the New Jersey Council of the Arts and Arts Horizons to participate in an Artist in Residency Project. Mr. Padlo stated that the students and staff elected to engage in the art discipline of making mosaics and completed a thirty-eight foot mosaic mural for the main interior hallway of the school. Mr. Padlo recognized the art teachers from Terence C. Reilly School No. 7 for their exemplary work in the arts including Marcelo Dos Santos, Michelle Greene, Kenneth Jones, and Brianna Kolodny, New Jersey Council for the Arts Advisor Jennifer Simon, and Artist in Residence Deborah Goletz. Mr. Padlo and Board members congratulated them and presented each with a plaque of commemoration.

Mrs. Castillo-Ospina stated that Terence C. Reilly School No. 7 is one of only two schools in America to be awarded Gold status from the Alliance For a Healthier Generation and recognized the physical education teachers Isiah Halsey, Belinda Jimenez, Jairo Labrador, John LaRocca, and Beatriz Villarino. Mrs. Castillo-Ospina and Board members congratulated the teachers and presented each with a plaque of commemoration.

Ms. Bathelus recognized teachers in the Performing Arts Department at Terence C. Reilly School No. 7 in recognition of their exemplary work including music teachers Steve Almeida, Kamaljit Bhamra-Watson, and Marlenes Luvins; vocal music teachers Holly Astore and Rodney Briscoe; dance teacher Madruge Henriquez; speech and drama teacher Tiffany Festa; and instrumental music teacher Brendan Lowe. Ms. Bathelus and Board members congratulated them and presented each with a plaque of commemoration.

Mr. González recognized Maria Caputo, parent liaison from Terence C. Reilly School No. 7 in recognition of her community integration and parent involvement. Mr. González and Board members congratulated her and presented her with a plaque of commemoration.

Mr. Trujillo recognized a group of dedicated parents and guardians who have contributed their time and talent to various school programs, parent meetings, workshops, fundraising and the Excellence Parade. Mr. Trujillo stated that their tireless efforts and continued involvement is an example for others who want to make a difference in their children's education. Mr. Trujillo recognized the following parents and guardians for their dedication and continued support of the programs at Terence C. Reilly School No. 7 including Monica Acosta, America Castillo, Christian Criollo, Joy DeSouza, Sima Farid, Jocelin Figueroa, Yulyssa Garcia, Jorge Martinez, Mariolis Maynard, Alex Mendoza, Luz Moya, Suzette Negron, Ebere Nwaji, Oscar Ofori-Arhim, Ma Eufemia Okano, Elizane Paiva, Ilpa Patel, Crystal Paz, Eliana Ramos, Luz Sommer, Bjorn Teheren, Myrna Zapantis, and Rick Zuzunaga. Mr. Trujillo and Board members congratulated them and presented each with a plaque of commemoration.

Mr. Trujillo commented that this is what makes a difference. Mr. Trujillo stated that he was speaking with educators earlier and asked what makes it such a special place here at Terence C. Reilly School No. 7. Mr. Trujillo stated that it's not only the staff or what we do at the Board level or the administration, but it is the parents. Mr. Trujillo stated that a teacher told him today that the parents here are incredible, they are involved in their children's education and want their children to excel, they do the extra things that they have to and it shows in this school. Mr. Trujillo stated that this is a magical place and we are very fortunate to be a part of what is going on in Terence C. Reilly School No. 7 and he hopes that this continues for many, many more years so more children have the opportunity to experience this but it couldn't be possible without the parents. Mr. Trujillo stated that the parents put down the television remote control, do the extra homework, go on the field trips, attend the PTA meetings, do the fundraisers, and it happens on that level. Mr. Trujillo thanked the parents for their commitment to this school and urged the parents not to stop because it is that important.

Mr. Nazco recognized students from the Ronald Reagan Academy School No. 30 Middle School Band who recently competed at the Music in the Parks Festival and won First Place Superior for the Concert Band, First Place Superior Rating for the Jazz Band, and Best Overall Concert Band. Mr. Nazco introduced Pierre Camayoc, Gabriel Deolindo, Kimberly Espinosa, Diego Garcia, Alejandra Hincapie, Christopher Lutz, Jose Magana, Talissa Molina, Joseph Morot, Axel Navarro, Emmanuel Nieves, Ariel Reyes, Yonah Sosa, and Justin Veloz. Mr. Nazco stated that eighth grade student Pierre Camayoc was named the Overall Best Soloist at the competition. Mr. Nazco and Board members congratulated the students and presented each with a plaque of commemoration.

Mr. Monteiro recognized Sima Farid in recognition of her dedication as PTO President of Terence C. Reilly School No. 7 for the past three years who has contributed many hours of her time through various school fundraising activities. Mr. Monteiro also thanked her husband, Alex Mendoza, for all his hard work and devotion to Terence C. Reilly School No. 7.

Mr. Padlo recognized the following students from John E. Dwyer Technology Academy, Thomas A. Edison Career and Technical Academy and Elizabeth High School who participated in the 2012-2013 Skills USA Competition including Juan Duran, Dayling Giraldo, Lesley Magana, and Valentina Vinciguerra, First Place for Career Pathway Showcase Team, Transportation Cluster; Claudia Sanchez, Leyla Sahuana, and Shanthal Ulloa, Second Place for Career Pathway Showcase Team, Health Services Cluster; Ashley Frometa, Second Place for Customer Service; Paula Enriquez, Faustina Gomez, and Emily Rosado, Second Place Silver Medal Winners for American Spirit Award; Andrea Marques and Eileen Urbina, Second Place Silver Medal Winners for Promotional Bulletin Board; Milissa Guillen, Yennifer Montiel, and Makiela Montiel, Third Place for Career Pathway Showcase Team, Education Cluster; Sebastian DeLeon, Domingos Fernandes, Third Place Bronze Medal Winners for Web Design; Kiondra Jackson, Leasia Miller, and Janay Rouse, Third Place Bronze Medal Winners for Chapter Display; Ezekial Villafina, Third Place Bronze Medal Winner for Collision Repair Technology; Andrew Martinez, and Rinaldo Martinez, Third Place Bronze Medal Winners for Custom Automotive Painting; and advisors Lilia Chaika, Penelope Hudeen, Patrick McGee, Dilbag Singh, and Ron Ussher. Mr. Padlo and Board members congratulated the students and advisors and presented each with a plaque of commemoration.

Mr. Monteiro thanked everyone on behalf of the Elizabeth Board of Education for coming this evening and participating. Mr. Monteiro encouraged everyone to attend and participate more often in the monthly meetings and stated that we are taking the Board meetings throughout the district.

Mr. Monteiro requested a short recess at 9:05 p.m.

Mr. Trujillo excused himself from the meeting at 9:10 p.m.

Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Nazco, Padlo, Monteiro returned to public session at 9:15 p.m.

A motion was made by Mr. Nazco, seconded by Mrs. Castillo-Ospina, that the minutes of the meeting of May 9, 2013 be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Nazco, Padlo, Monteiro – 5

Negative: None

Mr. Gonzalez returned to the meeting at 9:16 p.m.

Secretary and Treasurer's Report for the Month of April 2013

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Monteiro – 6

Negative: None

Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Monteiro – 6

Negative: None

Tuition Report

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Monteiro – 6

Negative: None

Superintendent's Report – Considerations

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. González, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Monteiro – 6

Negative: None

Superintendent's Report – Use of Facilities

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. González, that the requests be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina (abstain- America's United Soccer Academy), Messrs. González, Nazco, Padlo, Monteiro – 6

Negative: None

Supplemental Superintendent's Report – Use of Facilities

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Monteiro – 6

Negative: None

Ms. Bathelus asked about the waiver of facility fees for Fairleigh Dickinson University.

Mr. Kennedy explained the fees for Fairleigh Dickinson University.

Superintendent's Report – Field Trips

A motion was made by Ms. Bathelus, seconded by Mr. Nazco, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Monteiro – 6

Negative: None

## Superintendent's Report

Superintendent Pablo Muñoz stated that his first report is concerning the Anti-Bullying Bill of Rights Act School Self-Assessment and introduced Eunice Couselo, Anti-Bullying Coordinator, to present the report.

Ms. Eunice Couselo, Anti-Bullying Coordinator, stated that we are here to discuss the required Anti-Bullying Bill of Rights Act School Self-Assessment and how our schools are doing so far. Ms. Couselo stated that our district is a no bully zone and that it is important that our district is a no bully zone because each child has the right to go to school and get an education, no matter what size, shape, color, race, disability, or financial background he or she has and no child should ever be made to feel that school is a place where he or she will be degraded, demoralized, singled out, hounded, discriminated against or taken advantage of in a vulnerable situation. Ms. Couselo explained the tendencies of a bully and how a bully's actions cause emotional distress and fear and may lead to physical altercations. Ms. Couselo stated the characteristics of the victim and that they may respond by withdrawing or crying and may not tell anyone about what is happening.

Ms. Couselo stated that the Commissioner of Education mandated that each public school and each public school district grade their efforts to implement the Anti-Bullying Rights Act. Ms. Couselo stated that a rubric was developed by the State to aid districts in assessing the schools' efforts and improving their Anti-Bullying Rights programs and the rubric was designed to be a growth model intended to enhance the district and school programs and implementation. Ms. Couselo stated that the rubric consists of eight core elements and twenty-five indicators with each indicator having a score of zero to three points for a total possible score of seventy-five.

Ms. Couselo stated that the first element is the programs, approaches and initiatives, and the five indicators are that the school annually establishes HIB programs, approaches, and initiatives, the school annually implements and documents HIB programs, approaches or other initiatives, the school annually assesses HIB programs, approaches, or other initiatives, the school's HIB programs, approaches or other initiatives are designed to create school-wide conditions to prevent and address HIB, and the school safety team (SST) has identified patterns of HIB and reviewed school climate and school policies for the prevention of HIB. Ms. Couselo stated that the second element is the training on the Board of Education Harassment, Intimidation, and Bullying Policy with three indicators including that the school employees, contracted service providers, and volunteers are provided training on the HIB policy, the HIB policy training includes instruction on preventing HIB on the basis of protected categories enumerated in the Anti-Bullying Rights (ABR) and other distinguishing characteristics that may incite incidents of discrimination or HIB, and the HIB policy was discussed with students in accordance with the district's process for these discussions. Ms. Couselo stated that the third element is other staff instruction and training programs and the five indicators are that each teaching staff member completed at least two hours of instruction in suicide prevention that included information on HIB in each five-year professional development period, each teaching staff member completed at least two hours of instruction on HIB prevention in each five-year professional development period, the school anti-bullying specialist (ABS) was given time during the usual school schedule to participate in in-service training in preparation to act as the ABS, the members of the school safety team (SST) were provided with professional development in effective practices of successful school climate programs or approaches, and school leaders have received information on the prevention of harassment, intimidation, and bullying as part of their training on issues of school ethics, school law, and school governance. Ms. Couselo stated that the fourth element is curriculum and instruction on HIB and related information and skills and the two indicators are that the school provided ongoing, age-appropriate instruction on HIB prevention in accordance with the Core Curriculum Content Standards and the school observed the "Week of Respect" during the week beginning the first Monday in October of each year recognizing the importance of character education by providing age-appropriate instruction focusing on HIB prevention. Ms. Couselo stated that the fifth element is HIB personnel and the three indicators are that the

principal appointed a school anti-bullying specialist (ABS), the ABS met at least two times per school year with the district anti-bullying coordinator (ABC) and the school safety team (SST) met at least two times per school year. Ms. Couselo stated that the sixth element is the school level incident reporting procedure and the two indicators include that the school implemented the district's procedure for reporting HIB that includes all required elements and the school implemented the district's procedure for reporting new information on a prior HIB report. Ms. Couselo stated that the seventh element is the HIB investigation procedure and the four indicators are that the school followed the Board of Education approved policy on HIB investigation procedures which provide for notification to parents of alleged offenders and alleged victims in each reported HIB incident, completion of the investigation within ten school days of the written incident report, preparation of a written report on the findings of each HIB investigation, and results of the investigation reported to the chief school administrator within two school days of completion of the investigation. Ms. Couselo stated that the eighth element is HIB reporting and the indicator is that the school has a procedure for ensuring that staff member reports, verbal and written, include the required information for all incidents of violence, vandalism, and HIB.

Ms. Couselo stated that the scoring has four possible choices with 0 points if the school does not meet the requirements, 1 if the school partially meets the requirements, 2 if the school meets all the requirements, and 3 if the school exceeds the requirements. Ms. Couselo stated that the highest possible score is 75 which means that every indicator exceeded the requirements. Ms. Couselo stated a score of 50 indicates that on average the indicators have been met and that our schools ranged from 37 to 61, that nine schools scored 50 or more, and the average score across all schools was 45.21. Ms. Couselo stated that the requirements include completing the assessment, inputting the information onto the NJDOE website, providing an opportunity for public comment, obtaining approval from the board of education, obtaining the superintendent's assurances and submitting the self-assessments to NJDOE.

Ms. Couselo stated that the highlights of our work to date include Week of Respect, Liberty Basketball Anti-Bullying Day, district training for team members, state training for the anti-bullying coordinator, and guest speakers at the schools. Ms. Couselo stated that the work ahead of us includes analyzing the self-assessments by the schools, determining areas which need improvement, focusing on those areas, and implementing the HIBster reporting system. Ms. Couselo stated that at the Elizabeth Public Schools it is everyone's job to say no to bullying.

Ms. Couselo stated that the self-assessments of each school will be available in the Office of the School Business Administrator from tomorrow through June 26 for public inspection.

Superintendent Muñoz thanked Ms. Couselo for the report and asked if there was anyone who would like to comment on tonight's report.

Maria Echavarria, 321 Westfield Avenue, asked Ms. Couselo where her office is located.

Ms. Couselo responded that her office is located at 505 North Broad Street and offered to speak with Mrs. Echavarria.

Since there were no other citizens who wanted to comment on the Anti-Bullying Bill of Rights Act School Self-Assessment, Mr. Muñoz closed the public comment portion.

Superintendent Muñoz stated that his next report is the excellent news and activities that have occurred in the Elizabeth Public Schools since our last board meeting including the Sixth Annual Healthy Leap into Summer Health Expo held on May 30, 2013 in Dunn Sports Center, 63 students from Elizabeth High School received an award for excelling on the National Latin Exam, Character Education at Dr. Antonia Pantoja School No. 27, Hoops/Jump Rope for Hearts at John Marshall School No. 20, Science Fair at Abraham Lincoln School No. 14, Jazz Ensemble from Dr. Orlando Edreira Academy School No. 29 scored in the Gold range at the Bridgewater Raritan Middle School Jazz Ensemble Rating Festival, students from the AVID program, Junior National

Honor Society, and Juan Pablo Duarte-José Julián Martí School No. 28 visited Princeton University, 43 students were inducted into the Thomas A. Edison Career and Technical Academy National Honor Society, Remembering the Holocaust at Toussaint L'Ouverture-Marquis de Lafayette School No. 6, students from Thomas Jefferson Arts Academy participated in the annual NJ Time Music Education Expo held at Rowan University, students inducted into the first neighborhood school granted a National Junior Honor Society Chapter at Juan Pablo Duarte-José Julián Martí School No. 28, Studio 313 Productions at Dr. Albert Einstein Academy School No. 29, and Terence C. Reilly School No. 7 inducted fifty-one new members into the National Junior Honor Society. Mr. Muñoz stated that you can continue to follow the excellent news on our website, [www.epsnj.org](http://www.epsnj.org).

Mr. Monteiro thanked Superintendent Muñoz for his report.

Mr. Monteiro excused himself from the meeting at 9:45 p.m.

Authorizations Report – Authorization to Enter Into Contract, etc.

A motion was made by Mr. González, seconded by Mr. Padlo, that the report be accepted.

Ms. Bathelus asked about the Corrective Action Plans for Student Assessments and requested that Mr. Kennedy provide the Plans to the Board members.

Superintendent Pablo Muñoz explained the need for the Corrective Action Plan.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 5

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. Padlo, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 5

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. González, seconded by Ms. Bathelus, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 5

Negative: None

Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. González, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 5

Negative: None

Ms. Bathelus asked about the elevator repairs at Halsey and when the work would be completed.

Mr. Kennedy stated that there were problems with the original contractor and the work is being completed by a different vendor.



Miscellaneous Communication

None.

Claims List

A motion was made by Mr. González, seconded by Mr. Nazco, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 5

Negative: None

Resolution – Union County Educational Services Commission Chapters 192-193 Services for 2013-2014

A motion was made by Mr. González, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 5

Negative: None

Resolution – Union County Educational Services Commission Non Public Textbooks for 2013-2014

A motion was made by Ms. Bathelus, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 5

Negative: None

Resolution – Union County Educational Services Commission Non Public Technology Initiative Program for 2013-2014

A motion was made by Mr. González, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 5

Negative: None

Resolution – Temporary Short Term Loan

A motion was made by Mr. González, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 5

Negative: None

Resolution – Maximum Travel Expenditures for 2013-2014

A motion was made by Mr. González, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 5

Negative: None

Resolution – Excess Workers’ Compensation and Liability Coverage

A motion was made by Mr. Padlo, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 5

Negative: None

Resolution – Appointment of Third Party Administrator of Workers’ Compensation – First Managed Care Option

A motion was made by Mr. Nazco, seconded by Mr. Padlo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. Nazco, Padlo, Mrs. Castillo-Ospina – 4

Abstain: Mr. González – 1

Negative: None

Resolution – Authorize Prescription Insurance Coverage – Prescription Corporation of America

A motion was made by Mr. González, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 5

Negative: None

Resolution – Paid Administrative Leave effective May 22, 2013 – M.A.

A motion was made by Mr. González, seconded by Mr. Nazco, that the resolution be adopted.

Ms. Bathelus asked why this person is placed on paid administrative leave.

Superintendent Munoz explained the reason for paid administrative leave.

The motion was carried by the following vote:

Affirmative: Messrs. González, Nazco, Padlo, Mrs. Castillo-Ospina – 4

Negative: Ms. Bathelus – 1

The first reading of the revised Acceptable Use for Technology – Electronic Mobile Device Regulation File Code 6142.10 was done.

Vice President Castillo-Ospina presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Since there were no other citizens signed in to address the Board, Mrs. Castillo-Ospina declared this portion of the public meeting closed.

Mrs. Castillo-Ospina requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, K.R. and D.J.; Harassment, Intimidation, and Bullying results; and workers' compensation claims, specifically, M.A., A.R., L.C., M.D., and M.P. The Board will reconvene in public to take formal action.

A motion was made by Mr. González, seconded by Mr. Nazco, to go into private session at 10:00 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo – 5

Negative: None

Mr. Monteiro returned to the meeting at 10:05 p.m.

Mr. Nazco excused himself from the meeting at 10:10 p.m.

The Board reconvened in public at 10:45 p.m. to continue with the meeting and take formal action.

#### Superintendent's Report – Harassment, Intimidation, and Bullying (HIB) Investigative Results

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Padlo, Monteiro – 5

Negative: None

#### Resolution – Settlement of Workers' Compensation Claim No. 2010-553 – M.A.

A motion was made by Mr. Padlo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Padlo, Monteiro – 5

Negative: None

#### Resolution – Settlement of Workers' Compensation Claim No. 2010-26113 – L.C.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Padlo, Monteiro – 5

Negative: None

#### Resolution – Settlement of Workers' Compensation Claim No. 2012-15547 – M.D.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Padlo, Monteiro – 5

Negative: None

#### Resolution – Settlement of Workers' Compensation Claim No. 2010-16658 – A.R.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Padlo, Monteiro – 5

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2012-8813 – M.P.

A motion was made by Mr. Padlo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Padlo, Monteiro – 5

Negative: None

Resolution – Change from Suspension without pay to Medical Leave without pay effective December 8, 2012 through June 30, 2013 – K.R.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Padlo, Monteiro – 5

Negative: None

Resolution – Surrendered employment effective June 5, 2013 – D.J.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Padlo, Monteiro – 5

Negative: None

Mr. Monteiro asked if there was any old business to discuss. Since there was no old business to discuss Mr. Monteiro asked if there was any new business to discuss.

Mr. Monteiro stated that we still have a vacancy on the Elizabeth Board of Education and the application period will be extended until June 17, 2013. Mr. Monteiro stated that a special Board meeting will be held on Thursday, June 20, 2013 at 7:00 p.m. at Donald Stewart Center for Early Childhood Education School No. 51.

Mr. Monteiro stated that the Board meeting scheduled for June 27, 2013 will be held at Dr. Albert Einstein Academy School No. 29 at 7:00 p.m.

On a motion by Mr. González, seconded by Mrs. Castillo-Ospina, the meeting was adjourned at 10:50 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Padlo, Monteiro – 5

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary