

BOARD OF EDUCATION  
(Official)

June 21, 2018  
Elizabeth, New Jersey

The regular business meeting of the Board of Education was called on June 21, 2018 at 6:30 p.m., at Thomas Jefferson Arts Academy, 27 Martin Luther King, Jr. Plaza, Elizabeth, New Jersey.

Board Vice President Jose Rodriguez presented the following statement at 6:42 p.m.

“Ladies and Gentlemen, good evening. This is a regular business meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.

“We want to welcome everyone present and our television viewers to this June 21, 2018 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho (arr. 7:00 p.m.) – 8

Absent: Mr. Nina – 1

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Chief of Operations Francisco Cuesta, Assistant Superintendent for Teaching and Learning Jennifer Cedeno, Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Schools Judy Finch Johnson, Comptroller Rajeev Malhotra, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, and members of the public were in attendance.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Health & Public Safety Academy Marine Corps Junior R.O.T.C.

The Pledge of Allegiance was led by Makiah Robinson, senior at Thomas Jefferson Arts Academy.

The *Star Spangled Banner* by Francis Scott Key was performed by the Thomas Jefferson Arts Academy A *Capella* Choir.

The Pledge of Ethics was led by Ariana Montoya, tenth grade student at Thomas Jefferson Arts Academy.

Mr. Rodriguez introduced a video presentation of the Core Beliefs and Commitments.

Mr. Rodriguez introduced students in the Terence C. Reilly School No. 7 Dance Troupe who performed an anti-bullying step dance routine to *I'm Still Standing* by Elton John. Mr. Rodriguez thanked the students for a wonderful performance.

Mr. Rodriguez introduced students in the Thomas Jefferson Arts Academy *A Capella Choir* who performed *This is Me* by Benj Pasek and Justin Paul. Mr. Rodriguez thanked the students for a wonderful performance.

Mrs. Barbosa recognized Kevin Sabino, senior at John E. Dwyer Technology Academy, for being selected as a candidate for the Union County Educational Services Project Search at Overlook Hospital beginning in the Fall 2017. Mrs. Barbosa stated that Kevin has been offered a paid position in the dietary department of the hospital once he finishes school. Mrs. Barbosa and Board members congratulated Kevin Sabino for his hard work, determination, and success and presented him with a certificate of commemoration.

Mr. Jacobs recognized student athletes on the Elizabeth High Schools varsity baseball team including Andre Tirso and Israel Santana who were selected as First Team All Union County Conference, Watchung Division from The Star Ledger; and coach Matt Belford. Mr. Jacobs and Board members congratulated them and presented each with a certificate of commemoration.

Miss Goncalves recognized student athletes on the Elizabeth High Schools varsity soccer team who are the Union County Co-Champions. Miss Goncalves introduced head coach Joseph Cortico who stated that he is very proud of this team who won 16, lost 2, and had 3 ties and is the Union County Co-Champions. Mr. Cortico presented Union County Co-Champion jackets and medals to Matthew Almeida, Josser Amaya, Nahuel Barboza, Nelson Capela, Renato Castillo-Maguina, Henry Chavez, Sebastian Diaz, Denilson Dominique, Herney Echevarry, Sebastian Escobar, Louis Flores, Ian Flores, Andrew Gamero, Manny Grova III, Michael Guzman, Matheus Jaimes, Stanley Marsahll, Andre Martins, Max Meja, Rodrigo Moreira, Youkendly Pacius, Cesar Pereira, Ariel Reyes, Edgar Rivera, Christopher Segura, Juan Vidal, Jason Villatoro, and Alejandro Zapata; and coaches Jacques Gonzales, Gustavo Della Corte, Louis Argondizza, and Colomb Thomas-Petit. Miss Goncalves and Board members congratulated the team and coaches and presented each with a certificate of commemoration.

Mrs. Carvalho introduced a video presentation honoring head coach Joseph Cortico and the boys' varsity soccer team. Mrs. Carvalho stated that head coach Joseph Cortico was a varsity coach for 34 years at Elizabeth High School, the longest head varsity coach serving the school system for sports. Mrs. Carvalho stated that Mr. Cortico is the founder of the EEA Youth Soccer Program and has been running the program since 1997. Mrs. Carvalho stated that during his tenure, the boys' varsity soccer team participated in eight Union County finals and won three championships. Mrs. Carvalho stated that the EHS team also competed in six state sectional championships, won two of them and participated in two Group IV North Finals. Mrs. Carvalho stated that in 2008, Joe Cortico was selected for the prestigious Star Ledger Boys' Soccer Coach of The Year Award and the team finished the season with a County and State Sectional Championship with a record of 19 wins and 5 losses. Mrs. Carvalho stated that the team finished this year with a record of 16 wins, 2 losses, and 3 ties, shared the Union County Championship, and presently is ranked in the Top 25 of the Star Ledger. Mrs. Carvalho stated that Joe Cortico will go down in history as a legend of varsity soccer. Mrs. Carvalho thanked him, along with her fellow Board members, for all of his dedication and service to the Elizabeth school system and especially the soccer team.

Director of Athletics Bartolomeo Candelino stated that he has known Mr. Cortico as long as he has been in the district. Mr. Candelino stated that, as a former coach and Athletic Director, to coach on any level for 34 years shows a tremendous dedication as a person to his profession and as a coach to the soccer team of the City of Elizabeth. Mr. Candelino extended his sincere congratulations to Mr. Cortico.

Joseph Cortico thanked the Board and the Superintendent for the honor and the great presentation. Mr. Cortico stated that he is so proud of having served all of the students of Elizabeth. Mr. Cortico stated that he graduated from Edison Tech in 1971 where he played soccer and ran track. Mr. Cortico stated that he went to college, came back and got a job in Elizabeth and never left. Mr. Cortico stated that he is a product of Elizabeth and loves Elizabeth. Mr. Cortico stated that he knows he has a championship team coming up next year and told the student athletes to work hard. Mr. Cortico thanked everyone for the honor.

Mr. Rodriguez recognized two staff members who were honored with the 2018 New Jersey State Governor's Jefferson Award for Public Service at the Patriots Theater at the Trenton War Memorial. Mr. Rodriguez stated that both of the honorees were recognized in the NJTV Education Award that recognizes volunteers who provide classroom and/or after school programs, enrichment opportunities, tutoring, or other academic support that would enhance the student's ability to succeed; volunteers whose service maintains and preserves New Jersey's history by working with historic sites, museums, and other organizations with a special interest in history; or whose service directly or indirectly impacts the arts and cultural fabric of New Jersey. Mr. Rodriguez introduced our two Jefferson Award recipients Chief of Operations Francisco Cuesta and Raymond Muller, Jr., teacher at Nicholas Murray Butler School No. 23. Mr. Rodriguez and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Moreno-Ortega recognized parents and staff who are officers in the Parent Teacher Student Organization (PTSO) at Thomas Jefferson Arts Academy and who have played an active role in the learning and academic success of their children including president Margarita Matos, vice president Luis Matos, treasurer Migdalia Santiago, and secretary Riza Geronimo. Mrs. Moreno-Ortega and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Neron recognized art education teachers of Thomas Jefferson Arts Academy who provide our students with exceptional art lessons and have helped lead the school to being designated as a Model School in the Arts by the New Jersey Arts Education Partnership including Edward D'Allessandro, Diego Gallardo, Nash Guillermo, Erika Hicks, Yasmin Maher, Fatima Maqboul, Kelly Ann McAleney, Dennis McSorley, Carmen Melchionna, Kerrie Messineo, Ana Pineiro, Mary Reilly, Mary Rivera, Steven Sabat, Sandra Toll, and Thomas Urban. Mr. Neron and Board members congratulated them and presented each with a certificate of commemoration.

Ms. Bathelus recognized teachers of Thomas Jefferson Arts Academy who are instrumental in the successful implementation of the Advancement Via Individual Determination (AVID) program including Joseph Carnevale, Christina Carroll, Robert Fontaine, Alicia Heymann, Erika Moniz, Daniella Piegaro, Natalya Promyslovskaya, and Sarah Satterliff. Ms. Bathelus and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Moreno-Ortega recognized teachers of Thomas Jefferson Arts Academy who have been important to the improvement in academic performance including Abraham Ahn, Adam Rodriguez, and Donald Steup. Mrs. Moreno-Ortega and Board members congratulated them and presented each with a certificate of commemoration.

Miss Goncalves recognized staff members of Thomas Jefferson Arts Academy who are dedicated to maintaining the well-being of the students including Lisa Baginski-Matlosz, Anthony DelPolito, Kristy Kumar, Imani Lewars, Natasha Morrissey, Lincoln Pantoja, and Ashley Rully. Miss Goncalves and Board members congratulated them and presented each with a certificate of commemoration.

Ms. Bathelus recognized staff members who are custodians, food service workers, nurses, secretaries, and security guards of Thomas Jefferson Arts Academy who work behind the scenes to make sure students are healthy and learning in a warm, safe, and clean environment where they can focus on performing at a high level including Anthony Burgess, Carmen Caceres, Robert Carrero, Lisandro Colon, Juan Comesana, Jr., Daphne Cromartie, Frank Diakos, Nyla Graham, Luigi Guiducci, Herbert Hayward, Frederick Lucich, Giacomina Magliano, and Wanda Santana. Ms. Bathelus and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Barbosa recognized teachers of Thomas Jefferson Arts Academy who make a positive difference in student achievement and supporting student success including Eduardo Bastidas, Joao Camacho, Dolores Camp, Paul Cardoso, Kenneth Echezona, Dayana Gil, Christine Irwin, Brian Mortensen, Antoinette Murphy, Robert Negron, Evelyn Rosario, Patricia Rosen, Rubina Saghir, Angela Traum, and Aleksandr Ulanovski. Mrs. Barbosa and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Rodriguez recognized representatives from the NJ Positive Behavior Support in Schools (PBSIS) Partnerships for Student Success including Paper Mill Playhouse Adopt-A-School Project, Visual Arts Center of New Jersey, and the YES Program of Thomas Jefferson Arts Academy. Mr. Rodriguez stated that through NJ Positive Behavior Support in Schools (PBSIS), the partners support the development of positive school climate. Mr. Rodriguez stated that through the NJ PBSIS training and technical assistance on Positive Behavior Interventions and Supports, schools develop an integrated system that promotes and encourages positive social behavior and climate school-wide. Mr. Rodriguez and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Rodriguez thanked everyone for attending tonight and wished everyone a nice summer. Mr. Rodriguez thanked everyone for everything they do for going above and beyond and stated that they truly appreciate it as a Board of Education.

Mrs. Carvalho stated that we have had many of you here at Board meetings to recognize your special achievements and wanted to acknowledge their success once more. Mrs. Carvalho congratulated the soon-to-be graduating class of 2018 for their milestone achievements. Mrs. Carvalho stated that she looks forward to addressing them at graduation next week and have the opportunity to personally congratulate them on stage. Mrs. Carvalho stated that she knows she speaks for the members of this Board in saying that we are eager to see you make your mark in the world and enjoy many college and career successes. Mrs. Carvalho stated that the education that they have received in the Elizabeth Public Schools has prepared them to achieve excellence so go out and seize your moment. Mrs. Carvalho thanked all of the members of the Elizabeth Public Schools learning community for the opportunity throughout this school year and to have a fun and safe summer. Mrs. Carvalho stated that they look forward to celebrating more of their successes throughout the 2018-2019 school year.

Board President Carvalho presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question

Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mrs. Carvalho called upon the first public participant, Joy DeSoza, to address the Board.

Joy DeSoza spoke about the Bible and character and moral issues and stated that she hopes we can understand.

Mrs. Carvalho thanked her for her comments and called twice upon the next public participant, Sarah Walko, to address the Board. Since Sarah Walko did not come forward, Mrs. Carvalho called upon the next public participant, Miller Williams, to address the Board.

Miller Williams stated that there is no support for parents with special education and is looking for appropriate education for his 16-year old son.

Mrs. Hugelmeyer requested he give his information to Assistant Superintendent for Schools Rafael Cortes so they can follow up.

Mrs. Carvalho thanked him for his comments and called upon the next public participant, Nancy Williams, to address the Board.

Nancy Williams stated that her 16-year old is a special education student and is not treated well at school and there is no communication with the case manager.

Mrs. Hugelmeyer requested she give her information to Assistant Superintendent for Teaching and Learning Jennifer Cedenno.

Mrs. Carvalho thanked her for her comments and called upon the next public participant, Maria Lorenz, to address the Board

Maria Lorenz, 103 Murray Street, spoke about special education, SEPAC, and the SEPAC Policy.

Mrs. Carvalho thanked her for her comments and called upon the next public participant, Christina Moreira, to address the Board.

Christina Moreira, 805 Gebhardt Avenue, stated that the agenda was posted after 5:00 p.m. for tonight’s meeting and the resolution for the contract for the Chief of Operations does not state the salary or terms and failed to meet the requirements.

Mrs. Carvalho thanked her for her comments. Since there were no other public participants signed in to address the Board, Mrs. Carvalho closed this portion of the meeting.

Minutes of the Meetings of April 26, May 1 and 10, 2018  
Secretary and Treasurer’s Report for the Month of April 2018

A motion was made by Ms. Bathelus, seconded by Mr. Jacobs, that the minutes of the meetings of April 26, May 1 and 10, 2018 and the Secretary and Treasurer’s Report for the Month of April 2018 be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

#### Personnel Report

##### Supplemental Personnel Report

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the reports be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron (abstain- Supplemental Personnel Report – C.T.), Rodriguez, Mrs. Carvalho – 8

Negative: None

#### Tuition Report

##### Supplemental Tuition Report

A motion was made by Miss Goncalves, seconded by Ms. Bathelus, that the reports be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

#### Superintendent's Report – Considerations

##### Superintendent's Report – Use of Facilities - Board recommended waiver of all fees

##### Supplemental Superintendent's Report – Use of Facilities with Fees

##### Superintendent's Report – Field Trips

##### Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the reports be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho (abstain- Superintendent's Report – Considerations – G.D.) – 8

Negative: None

#### Authorizations Report (without the 2018-2019 School Year Food Service Proposed Price List)

##### Supplemental Authorizations Report

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the above reports (without the 2018-2019 School Year Food Service Proposed Price List) be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

#### Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Miss Goncalves, seconded by Ms. Bathelus, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Abstain: Mr. Rodriguez – 1

Negative: None

#### Award of Contracts Report

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez – 6

Abstain: Mmes. Barbosa, Carvalho – 2

Negative: None

#### Miscellaneous Communication – None

#### Claims List

A motion was made by Ms. Bathelus, seconded by Mrs. Barbosa, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Mrs. Carvalho – 7

Abstain: Mr. Rodriguez – 1

Negative: None

The second reading was done of Exhibit File Code 9400(X) Board Self-Evaluation.

Resolution – NJSIAA Membership

Resolution – Member Participation in Cooperative Pricing System –  
National Cooperative Purchasing Alliance

Resolution – Designation of Depositories for School Funds

Resolution – Revised Exhibit File Code 9400(X) Board Self-Evaluation

Resolution – Transfer of Current Year Surplus to Capital Reserve

Resolution – Requisition for Taxes

Resolution – Consent for Waiver of Wholesale/Distribution License – Italian Products USA

Resolution – Union County Educational Services Commission

Environmental Safety Program 2018-2019

Resolution – Expanding Capacity at Abraham Lincoln School No. 14 including

Predevelopment Project Applications and Amendment to LRFP

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

Resolution – Colombia's Independence Day

Resolution – Payment for Unused Sick Days

Resolution – Payment for Unused Vacation Days

Resolution – Payment for Medical Health Insurance Waiver

Resolution – Contract for 2018-2019 Chief of Operations and Comptroller

Resolution – Approval of Contract for Superintendent of Schools

Resolution – Authorizing the Public Sale of Out of Service School Buses

A motion was made by Ms. Bathelus, seconded by Mr. Rodriguez, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron (abstain- Resolution- Payment for Medical Health Insurance Waiver, Resolution- Contract for 2018-2019 Chief of Operations and Comptroller, Resolution- Approval of Contract for Superintendent of Schools), Rodriguez, Mrs. Carvalho (abstain- Resolution- Payment for Medical Health Insurance Waiver, Resolution- Contract for 2018-2019 Chief of Operations and Comptroller, Resolution- Approval of Contract for Superintendent of Schools) – 8

Negative: None

Resolution – Authorizing the Public Sale of Obsolete Computer Equipment

Resolution – Participation in Future Ready Schools NJ

Resolution – Liability Insurance

Resolution – Appointment of Special Litigation Legal Counsel

Resolution – Settlement of Workers’ Compensation Claim (2017-4215) – R.G.

Resolution – Settlement of Workers’ Compensation Claim (2017-8501) – F.R.

Resolution – Approving Renewal of Contract for APPCO Paper and Plastics Corp.

A motion was made by Ms. Bathelus, seconded by Miss Goncalves, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

Resolution – Approving Termination of Contract for Magnolia Beef Company, Inc.

Resolution – Approving Heartland School Solutions

Resolution – Suspension with Pay – P.M.

Resolution – Application for Change in Use of Educational Space

Resolution – Retroactive Salary Adjustment – W.G.

Resolution – Amended Settlement Agreement between EBOE and EEA

Resolution – Settlement Agreement EEA Grievance for 11-month employees

Resolution – Settlement of Workers’ Compensation Claim (2016-2206) – S.S.

Resolution – Termination effective May 10, 2018 – A.P.

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the above resolutions be adopted.

Ms. Bathelus asked about the retroactive salary adjustment and why the former employee waited so long.

Mr. Kennedy explained the retroactive salary adjustment.

Mrs. Barbosa asked if the concerns on the termination have been founded.

Mrs. Hugelmeyer responded yes.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

Resolution – Settlement of Grievance – V.S.

Resolution – Settlement of Grievance – L.H.

Resolution – Appointing Maximum Quality Foods, Inc. and Approving Form of Contract



Resolution – Gun Violence Awareness Month  
Resolution – Appointing Guardian Fence Co. and Approving Form of Contract  
Resolution – Appointing M&M Construction Technology, Inc. and Approving Form of Contract  
Resolution – Appointing Safeway Contracting, Inc. and Approving Form of Contract  
Resolution – Appointment of Head Basketball Coach – Phillip Colicchio  
Resolution – Appointment of Supervisor of Athletics – Marthelley Luc, Jr.  
Resolution – Appointment of Teacher–Coordinator of Athletics/Special Activities – Phillip Colicchio  
Resolution – Awarding Contract to US Foods, Inc.  
Resolution – Application to NJ DOE for Schematic Plan Review

A motion was made by Mr. Rodriguez, seconded by Mr. Neron, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

Resolution – Appointing CV Electrical Contractors, Inc. and Approving Form of Contract  
Resolution – Appointing Imperial Bag & Paper Co., Clean All Tech Corp., and Spruce Industries, Inc. to Provide Chemical and Soap Supplies

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

Mrs. Carvalho introduced Supervisor of Anti-Bullying/EEOC/Affirmative Action/Guidance Peter Vosseler who presented the Harassment, Intimidation and Bullying Investigative Results.

Supervisor of Anti-Bullying/EEOC/Affirmative Action/Guidance Peter Vosseler stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended. Mr. Vosseler stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent's decision pertaining to the cases that were reported to the Board members at the last meeting.

Supervisor of Anti-Bullying/EEOC/Affirmative Action/Guidance Peter Vosseler stated that we are required by state law to present the Harassment, Intimidation and Bullying self-assessment two times per year. Mr. Vosseler stated that tonight he is presenting a report, *Assessing Our Performance Under the Anti-Bullying Bill of Rights*.

Mr. Vosseler stated that a No Bully Zone is important and in Elizabeth, we believe that every child has the right to go to school and to get an education no matter what size, shape, color, race, disability, or financial background he/she has. Mr. Vosseler stated that that no child should ever be made to feel that school is a place where he or she will be degraded, demoralized, singled out, hounded, discriminated against or taken advantage of in a vulnerable situation.

Mr. Vosseler stated that the schools complete the self-assessment at the end of each school year and tonight he is presenting the results. Mr. Vosseler stated that a rubric was developed by the State to aide districts in assessing the school's efforts and improving their Anti-Bullying Bill of Rights programs. Mr. Vosseler stated that the rubric was designed to be a growth model and to be used to enhance programs at schools and districts and consists of eight core elements and twenty-six indicators with each indicator having a score of zero to three points. Mr.

Vosseler explained that the first core element deals with programs, approaches, and initiatives and whether they are designed to create a better school climate. Mr. Vosseler stated that the second core element is training on our policy and includes looking at who we have to train, making sure our policy includes the protected classes under the law, and that we discuss the policy with students in an age appropriate manner. Mr. Vosseler stated that the third core element is about staff instruction and training programs and there is a requirement in the law that in every five-year cycle certified staff have to get two hours of HIB training and suicide training. Mr. Vosseler stated that the Anti-Bullying Specialists have to be able to meet with the Anti-Bullying Coordinator during school time and to be able to receive training during that time. Mr. Vosseler stated that we have to be able to provide professional development to the school safety and climate team, which is a group that oversees the process at each school, and that school leaders have also received the appropriate information. Mr. Vosseler stated that the fourth core element is curriculum and instruction and although it does not have a lot of indicators within this core element it is important because it is assessing how the school is providing appropriate instruction within the curriculum and whether the school and district are observing the Week of Respect which is the first full week in October. Mr. Vosseler stated that the fifth core element is regarding HIB required personnel and whether there is an Anti-Bullying Specialist and that we go beyond the requirement by also appointing an Alternate Anti-Bullying Specialist in each school. Mr. Vosseler stated that it assesses whether we met the minimum requirement of meetings which we do and surpass and that the school safety and climate team met in the appropriate manner. Mr. Vosseler stated that the sixth core element is whether we have implemented the district's procedure for reporting HIB and all the required elements that go along with it and whether we have the procedure to put in new information into older cases. Mr. Vosseler stated that the seventh core element is our actual procedure and this deals a lot with timelines and did we meet all the timelines including doing investigations within ten school days, sending the results to the superintendent within the two days of the completed investigation. Mr. Vosseler stated that the last core element is HIB reporting and is there a system for our staff to report things. Mr. Vosseler stated that our HIB assessment scores are on the main website and each individual school website.

Mr. Vosseler explained the scoring and that zero is for not meeting the requirements, 1 is for partially meeting the requirements, 2 is for meeting all the requirements, and 3 is for exceeding the requirements. Mr. Vosseler stated that to meet and exceed the requirement there are a lot of indicators on the rubric that the school has to meet. Mr. Vosseler stated that the highest possible score is 78, which means that every indicator was scored a 3 and they have exceeded every indicator. Mr. Vosseler stated that a score of 52 means all of the indicators were met. Mr. Vosseler stated that our schools this year ranged from 52 to 69, and all of our schools scored 52 or more which is meeting the requirements. Mr. Vosseler stated that the average score across all the schools becomes the district score which is 61 and is up from 59 last year.

Mr. Vosseler stated that the self-assessment process is that all of the school safety and climate teams complete the self-assessment in May of each year. Mr. Vosseler stated that they input the information on the NJ DOE website and the results are then presented to the public. Mr. Vosseler stated that then we receive approval from the Board of Education as well as assurances from the Superintendent. Mr. Vosseler stated that after that is completed we submitted all of our self-assessments to the NJ DOE for the school year and it was approved and then the results are uploaded to our websites. Mr. Vosseler stated that at the next Board meeting a second presentation is required by state law to present the Harassment, Intimidation and Bullying self-assessment. Mr. Vosseler stated that tonight he is presenting the HIB self-assessment for the school year on how well our district is implementing the Anti-Bullying Bill of Rights.

Mr. Vosseler stated that the highlights of our work to date include an annual Week of Respect, district training for our team members, state and county training for the Anti-Bullying Coordinator, and guest speakers who address different aspects of anti-bullying at the schools. Mr. Vosseler stated that we have contracted with the community program called Breaking the Cycle and also contracted for cyber-bullying and internet safety training to all of our students from the Union County Prosecutor's Office. Mr. Vosseler stated that we also have HIB character education programs, Positive Behavior Supports in School (PBSIS), Generation Text Online,

Peekapak, and Bully-Busting Curriculum in various schools. Mr. Vosseler stated that we are using the HIBster reporting system which is a streamlined way to process the incidents in a most efficient manner.

Mr. Vosseler stated that the work ahead of us is to analyze self-assessments by school, ensuring ongoing parental involvement on our school safety climate teams for all schools, focus on working with improving school climate at all schools, and implementing and expanding consistent HIB character education programming for all schools.

Mr. Vosseler asked if there were any questions and if there was anyone who would like to comment on tonight's report.

Mrs. Hugelmeyer stated that Mr. Vosseler dedicated in our InsideEPS edition a number of initiatives being implemented in our schools that support social and emotional learning. Mrs. Hugelmeyer thanked Mr. Vosseler who champions this work together with our Supervisor of Guidance Anthony DiDonato. Mrs. Hugelmeyer stated that they have brought tremendous impactful initiatives to this district.

Mr. Jacobs thanked Mr. Vosseler for the wonderful work that he is doing and the expediency in getting the requested information. Mr. Jacobs stated that on the new chart we are able to graphically see the incidents per grade. Mr. Jacobs stated that he hopes in the future that we can get an answer to why there is such a big increase between one grade in particular and then a decrease in that grade because there is an unusual spike in that grade. Mr. Jacobs asked what is the feasibility of tracking repeat victims and also repeat offenders and knowing those numbers because we are dealing with a very serious issue. Mr. Jacobs thanked Mr. Vosseler and stated that he greatly appreciates it.

Mr. Vosseler stated that he looked into that today and there are two or three students that have three founded cases as a repeat offender. Mr. Vosseler stated that there are about ten or eleven students that have two cases founded. Mr. Vosseler stated that throughout the process the principals, anti-bullying specialists, and guidance counselors are in constant communication in discussing what those issues are. Mr. Vosseler stated that they are in communication with the assistant superintendents as far as what interventions and consequences can apply when those situations do occur and how do we remedy that. Mr. Vosseler stated that he will look into the alleged victims as well.

Mrs. Barbosa thanked Mr. Vosseler for the work he is doing. Mrs. Barbosa stated that certain parts of the year or certain months have more cases and asked why he thinks there are more incidents.

Mr. Vosseler responded that this year, in particular, has a lot to do with what goes on in the country and it spikes. Mr. Vosseler stated that this reporting period was larger, from this last Board meeting to now is a longer period of time. Mr. Vosseler stated that it is after testing and we see a larger spike during that time. Mr. Vosseler stated that HIB across the state increases in the middle school years, grades six and seven, and then goes down in eighth grade. Mr. Vosseler stated that when they start high school, it spikes and that has been consistent in every year, year over year.

Mrs. Carvalho asked for a motion to accept the HIB Self-Assessment Report and send it to the New Jersey Department of Education.

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the report be accepted and sent to the NJ Department of Education.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

Mrs. Hugelmeyer stated that the reason we are at Thomas Jefferson Arts Academy this evening is because Thomas Jefferson Arts Academy has come out of Focus Status. Mrs. Hugelmeyer commended the leadership of Principal Michael Ojeda and his administrative team, all of the teachers and all of the support staff for all of their hard work. Mrs. Hugelmeyer stated that this is certainly years in the making and thanked him for his leadership and introduced Principal Michael Ojeda to share his accomplishments.

Principal Michael Ojeda of Thomas Jefferson Arts Academy thanked the Superintendent and the Board for the opportunity to present the progress made over the course of the last several years. Mr. Ojeda stated that, as many of you may know, Thomas Jefferson Arts and this building holds a very special place in our community's history. Mr. Ojeda stated that it remains one of the iconic secondary education structures producing such notable alumni as Francisco Cuesta and a legion of other leaders, scholars, educators, doctors, plumbers, mechanics, and many more. Mr. Ojeda stated that in 2009 our school system undertook a high school transformation plan that led to the restructuring of a large segment of secondary education in our Elizabeth Public Schools. Mr. Ojeda stated that a part of that included the adoption of career-themed academy models at a number of schools. Mr. Ojeda stated that Thomas Jefferson House of Elizabeth High School was rebranded as Thomas Jefferson Arts Academy for the arts program at the secondary level. Mr. Ojeda stated that despite having an exceedingly dedicated faculty and a great deal of effort done by the adults in the school it quickly became apparent within the first eighteen months of the school's opening that the level of achievement that was evident on the part of the school was not sufficient, nor sustainable, nor meeting the standards. Mr. Ojeda presented a PowerPoint slide comparing the school statistics for 2010-2011, 2016-2017, and the current statistics and stated that the end of Thomas Jefferson Arts Academy's second year it maintained the lowest attendance rate, lowest graduation rate, and highest suspension rate of any high school in Union County. Mr. Ojeda stated that consequently the school adopted a large themed systemic approach to school reform. Mr. Ojeda stated that a large part of it began with consultation with students and a simple question, "What is it that you want out of a high school?" Mr. Ojeda stated that a number of responses were gathered and it was presented in a number of ways and shared with the community. Mr. Ojeda presented a PowerPoint slide showing the data in a word cloud and it became pretty evident. Mr. Ojeda stated that what emerged was a strategic plan with four priorities for our school including academic achievement, creating excellence for our students, provision of education equity among all students in the school, and the extent to which we are able to connect students to what we loosely call the American Dream. Mr. Ojeda stated that the findings were pretty straight forward. Mr. Ojeda stated that the first was what was required of the faculty and the staff. Mr. Ojeda stated that the second was the community and the parents bring forth our students and they arrive with a degree of personal and academic aspirations. Mr. Ojeda stated that our mission is to be the bridge between those two things. Mr. Ojeda stated that they took a systemic approach to school improvement that included five core priority areas that are based in research on school reform and school improvement in Chicago. Mr. Ojeda presented a PowerPoint slide showing the five core areas and stated that each priority area was identified with relevant projects, milestones, and metrics. Mr. Ojeda stated that the first priority is school leadership and largely had to do with the adoption of a reorganization of the departments in the school and the adoption of a performance management system. Mr. Ojeda stated that the next priority is a professional capacity plan in order to develop the skills, traits, characteristics, and attributes of all of the professionals who work in the school. Mr. Ojeda stated that the next priority is parent community ties with an outreach plan implementation and developing the sustained relationships with parents. Mr. Ojeda stated that among the most important is the

priority of a student centered learning climate. Mr. Ojeda stated that a common concern from district leadership, school leadership, and the community was the feeling that Jefferson was not conducive to high levels of academic achievement. Mr. Ojeda stated that a restructuring of that learning climate was based on a student recognition system and a number of alternative discipline systems for students and the establishment of school-wide expectations for student conduct. Mr. Ojeda stated that the fifth priority is instructional guidance which revolves around our articulation and collaboration with our school district's curriculum office. Mr. Ojeda stated that this led us to a school-wide theory of action that we have adopted and implemented over the course of several years including common planning, professional capacity, feedback, and data analysis. Mr. Ojeda stated that the belief was that if we were able to do those things, then we would be able to improve the learning climate and the level of academic achievement in the school to the point where we would have all ninth grade students earn the requisite credits to be promoted confidently to tenth grade. Mr. Ojeda stated that through the hard work of the team members and a legion of other professionals across the school system we are very happy to report that Thomas Jefferson Arts Academy now maintains the highest level of academic achievement and a high student attendance rate and by August, his instinct is the highest graduation level of every open admission school in the Elizabeth Public Schools. Mr. Ojeda stated that Thomas Jefferson Academy now maintains the longest waitlist of students attempting to get into our school, longer than any magnet school in our district. Mr. Ojeda stated that it is balanced at the same time by our desire to also inspire creative excellence among our students. Mr. Ojeda stated that our teachers are aware of the importance of art education in our schools and the extent to which that helps connect students to the connectedness of the school community. Mr. Ojeda stated that it is very difficult to reconcile dedicating time and resources to inspire creative excellence while also dedicating sufficient time and resources to increasing academic achievement. Mr. Ojeda stated that they think over years that they have been able to find an effective balance where supporting one priority also supports the other because both are important aspects of our school community. Mr. Ojeda presented a PowerPoint slide showing the comparison of retained ninth graders by ethnicity and by population for the years 2010-2011 through 2016-2017 and stated that over time they have been able to significantly and dramatically reduce the ninth grade retention. Mr. Ojeda stated that what they have seen over time is improvement in every key metric that relates to the graduation rate and the long-term successful outcome of our students. Mr. Ojeda presented a PowerPoint slide showing the graduation rate by population and gender for the years from 2011-2012 through 2016-2017. Mr. Ojeda stated that the reduction in ninth grade retention each year has yielded an increase in graduation rates. Mr. Ojeda stated that when they dive into the data, they identified that there is still work to be done. Mr. Ojeda stated that overall as the data has indicated the trend lines are good, effective, and yielding results that we want. Mr. Ojeda thanked the Board, the community members, and all of the instructional staff members. Mr. Ojeda recognized Vice Principals Alexandra Mickens and Danny Ortiz, and Vice Principal Cheryl Poplieraski who was not present. Mr. Ojeda stated that their contributions to their overall success cannot be elaborated fully in a brief presentation. Mr. Ojeda stated that every year we host a night dedicated to our AVID Program and Mr. Neron joined us several times. Mr. Ojeda stated that this quote always reminds him of a comment that Mr. Neron shared at a previous AVID Night but it is relevant this evening which is that we had had a wonderful opportunity this evening to recognize faculty, staff, students, parents of Jefferson Arts on the overall increase that we've seen in academic achievement in graduation rate and their work is to be commended. Mr. Ojeda stated that we also know that if the story this evening were about teacher maleficence or student misconduct, this story would lead regional and national news for the foreseeable future. Mr. Ojeda stated that sometimes it is unfortunate that the successes are not as recognized and he commended the Board and the district leadership for recognizing our teachers, parents, and students this evening on their laudable work. Mr. Ojeda stated that they have established a wonderful collaboration over the course of several years with our curriculum offices and operational offices to support the overall growth of the school. Mr. Ojeda stated that when we start in a place where Jefferson was many years ago and Goliath is looming over David, it is easy to feel alone, but no one roots for Goliath. Mr. Ojeda stated that we have benefited from the

wonderful support of a number of team members within the school and outside. Mr. Ojeda thanked everyone for all of their support.

Mrs. Carvalho asked if anyone has any questions for Mr. Ojeda.

Mrs. Moreno-Ortega congratulated Mr. Ojeda and his team. Mrs. Moreno-Ortega stated that she is very proud of the hard work. Mrs. Moreno-Ortega stated that she heard from the community and they gave very good feedback. Mrs. Moreno-Ortega stated that she appreciates and is very proud of his hard work and the teamwork. Mrs. Moreno-Ortega stated that she sees how many students want to be here.

Mr. Neron echoed the words of Mrs. Moreno-Ortega on the awesome job at Jefferson Academy on their accomplishments and to the entire team and the great work that has been done. Mr. Neron stated that they have been able to tangibly see it but now to see it statistically and come out of Focus Status is a great accomplishment. Mr. Neron stated that it is not something that happens overnight. Mr. Neron stated that he remembers having a conversation many years ago with Mr. Ojeda about the broken windows and what we can fix and how we can begin to fix it. Mr. Neron stated that Mr. Ojeda has an awesome team and vice principals who really work hard and work with the students. Mr. Neron stated that the development that we see and the students talk about it and how proud they are of wearing the purple and black and championing the arts academy here in this City. Mr. Neron stated that it is notable throughout the State of New Jersey and we commend you.

Mr. Rodriguez stated that organizations rise and fall on leadership. Mr. Rodriguez stated that it goes to show what Mr. Ojeda and his team have done here. Mr. Rodriguez thanked him and stated that they appreciate what he does here.

Miss Goncalves stated that she is a Jeff alumni and thanked him for all that he has done for the school. Miss Goncalves stated that the work is being well shown and every time she comes to the school she is greeted by the Jeff Pride and it is a beautiful thing. Miss Goncalves thanked him.

Mrs. Carvalho stated that Mr. Ojeda's hard work and his team's hard work and dedication to our students shows. Mrs. Carvalho stated that everyone sitting here has all of your backs because we know what you can do. Mrs. Carvalho stated that we are so proud that we are out of Focus and that it is a new day in the City of Elizabeth. Mrs. Carvalho stated that we are continuing to move forward and we thank you all for all the work you do. Mrs. Carvalho stated that the students respect you and the stories we hear from the students that they are father figures, mother figures, shoulders to cry on and they are full circle. Mrs. Carvalho thanked them for going above and beyond for all of our students.

Mrs. Carvalho congratulated Philip Colicchio and Marty Luc who are an addition to our family and are coming home to Elizabeth. Mrs. Carvalho stated that we are changing slowly and they say that if you want to do something right you plan and do it slowly so that you don't make mistakes. Mrs. Carvalho stated that it shows here at Jeff today, we are bringing Phil Colicchio home, and we are bringing Marty Luc back to Elizabeth and it's a good day. Mrs. Carvalho congratulated them and stated that they are looking forward to the hard work and dedication that they are bringing to our students and hopefully we will see a difference there, too.

Mrs. Moreno-Ortega congratulated Frank Cuesta on his Jefferson Award. Mrs. Moreno-Ortega stated that the Jefferson Award is a really hard award to receive and we are very proud of him and Elizabeth is very proud of him.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically

termination S.C.; supplemental personnel report, reorganization, increment withholding, and appointment of community attendance liaisons. The Board will reconvene in public and may take action.

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, to go into private session at 9:25 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

A motion was made by Mr. Jacobs, seconded by Miss Goncalves, to reconvene in public session at 11:45 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

A motion was made by Miss Goncalves, seconded by Mr. Neron, that the rules be suspended.

The motion to suspend the rules was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

#### Resolution – 2018-2019 Increment and Salary Adjustment Withholding

A motion was made by Mr. Jacobs, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

#### Resolution – Appointment of Community Attendance Liaison – Jamil Jackson

A motion was made by Miss Goncalves, seconded by Mrs. Moreno-Ortega, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

#### Resolution – Appointment of Community Attendance Liaison – Felicia Anderson

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

#### Resolution – Additional Positions Added to 2018-2019 School Year Budget – Two Community Attendance Liaisons

A motion was made by Miss Goncalves, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

Resolution – Appointment of Community Attendance Liaison – Agostinho Freitas

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

Resolution – Appointment of Community Attendance Liaison – Salimah Salahuddin

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

3<sup>rd</sup> Supplemental Personnel Report – Transfers

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus (abstain- M.L.), Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Rodriguez, Mrs. Carvalho – 7

Abstain: Mr. Neron – 1

Negative: None

2<sup>nd</sup> Supplemental Personnel Report – Reappointments, etc.

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Mrs. Carvalho – 8

Negative: None

Supplemental Personnel Report – Corrections to Promotion/Retention Program

A motion was made by Miss Goncalves, seconded by Mr. Neron, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Mrs. Carvalho – 8

Negative: None

Resolution – Transfer of Principal – Anthony Ziobro

A motion was made by Mr. Rodriguez, seconded by Mr. Jacobs, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None



Resolution – Appointment of Principal – Shawn Black

A motion was made by Miss Goncalves, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

Resolution – Appointment of Principal – Christopher VanVliet

A motion was made by Mr. Rodriguez, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

Resolution – Appointment of Administrator for School Planning for 2018-2019 School Year

A motion was made by Miss Goncalves, seconded by Mr. Jacobs, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 6

Abstain: Mrs. Barbosa, Ms. Bathelus – 2

Negative: None

Resolution – Termination – S.C.

A motion was made by Mr. Rodriguez, seconded by Mrs. Moreno-Ortega, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

On a motion by Mr. Rodriguez, seconded by Mrs. Moreno-Ortega, the meeting was adjourned at 12:00 a.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary