

BOARD OF EDUCATION
(Official)

June 15, 2017
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on June 15, 2017 at 6:30 p.m., at Nicholas S. LaCorte-Peterstown School No. 3, 700 Second Avenue, Elizabeth, New Jersey.

Board President Stanley Neron presented the following statement at 6:58 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on June 12, 2017. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.”

“We want to welcome everyone present here at Nicholas S. LaCorte-Peterstown School No. 3 and to our television viewers to this June 15, 2017 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for this public portion may sign in up to the start of the public speaking portion of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mmes. Amin, Barbosa, Ms. Bathelus (arr. 8:10 p.m.), Messrs. Nina, Rodriguez, Neron – 6

Absent: Mrs. Carvalho, Miss Goncalves, Mr. Perreira – 3

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Schools Rafael Cortes, Interim Assistant Superintendent for Human Resources Frank Cuesta, Comptroller Rajeev Malhotra, Avis Bishop-Thompson, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, and members of the public were in attendance.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Health & Public Safety Academy Marine Corps Junior R.O.T.C.

The Pledge of Allegiance was led by Angelina Figueroa, sixth grade student at Nicholas S. LaCorte-Peterstown School No. 3.

The *Star Spangled Banner* by Francis Scott Key was performed by Josiah Perez, fifth grade student at Nicholas S. LaCorte-Peterstown School No. 3.

The Pledge of Ethics was led by Angie Hernandez, eighth grade student at Nicholas S. LaCorte-Peterstown School No. 3.

The Nicholas S. LaCorte-Peterstown School No. 3 Core Values was led by Kevin Garcia, eighth grade student at Nicholas S. LaCorte-Peterstown School No. 3.

Mr. Neron welcomed everyone to Nicholas S. LaCorte-Peterstown School No. 3 and stated that they are honored to have the Board of Education meeting here tonight.

Mr. Neron introduced Yamilet Andrade who performed a flute solo to *Beauty and the Beast (Tale as Old as Time)* by composer Alan Menken. Mr. Neron thanked Yamilet Andrade for the wonderful performance.

Mr. Neron introduced Joyce Velasquez who performed a saxophone solo to *Colors of the Wind* by composer Alan Menken. Mr. Neron thanked Joyce Velasquez for the wonderful performance.

Mr. Neron introduced second grade students at Nicholas S. LaCorte-Peterstown School No. 3 who sang *We Know the Way* by Lin-Manuel Miranda and performed a Polynesian dance to *Ote'a Claire*, tribal song. Mr. Neron thanked the students for a wonderful performance.

Mr. Neron introduced students in third grade at Nicholas S. LaCorte-Peterstown School No. 3 who performed a dance to *Bailar* by Elvis Crespo. Mr. Neron thanked the students for a wonderful performance.

Mr. Rodriguez recognized students who excel as Student Council members including Keyla Calderon, Valeria Cordoba, Cristin Hernandez, Michael Diaz, Angelina Figueroa, Kevin Garcia, Allison Gonzalez, Angie Guevara, Angie Hernandez, Giovanni Leguizamo-Osorio, and Karla Panza. Mr. Rodriguez and Board members congratulated the students and presented each with a certificate of commemoration.

Mr. Neron recognized students in the Marine Corps Junior ROTC from Admiral William F. Halsey, Jr. Health and Public Safety Academy who excelled in the National Youth Physical Fitness Challenge at Marine Corps Recruit Depot in San Diego, California. Mr. Neron introduced Jose Morrobel, twelfth grade, who finished 1st in the nation; Elvin Castillo, eleventh grade, who placed 6th in the nation; and Jan Carlo Rosas, eleventh grade, who placed 8th in the nation. Mr. Neron introduced the cadets in the Marine Corps Junior ROTC Physical Fitness Team who placed fifth in the nation and instructor Master Sergeant Robert Gerald. Mr. Neron and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Barbosa recognized Joshua Arriaga, tenth grade student at Thomas A. Edison Career and Technology Academy, who demonstrated exceptional care and compassion for an injured staff member. Mrs. Barbosa and Board members congratulated Joshua Arriaga and presented him with a certificate of commemoration.

Mrs. Amin recognized team members for excellence in education at Nicholas S. LaCorte-Peterstown School No. 3 including Nuvia Alvarez, third grade teacher; Marilyn Buda, eighth grade ELA teacher; Geraldine Calhoun, fourth grade teacher; Isabel Casas, second grade teacher; Johanna Corona, second grade teacher; Claude Dallemand, math teacher; Ann Marie Dolan, fourth grade teacher; Joanne Fletcher-Johnson, fourth grade teacher; Harry Huber, math teacher; Jacqueline Luponos, second grade teacher; Maribel Medeiros, kindergarten teacher; Melissa Moran, kindergarten teacher; Gina Rysinski, third grade teacher; Camille Sandberg, resource teacher; Erica Saullo, third grade teacher; Lynette Torres-Ramos, math teacher; Joseph Troiano, music teacher; Rebecca Wurman, ELA teacher; Edward Melchionna, personal assistant; Linda Swaggerty, classroom assistant; Jennifer Bostic, crossing guard; and Cristina Brito, vice principal. Mrs. Amin and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Nina recognized Transportation Department bus driver William Merten, affectionately known to his students as “Mr. Bill”, for his dedication and many years of extraordinary service to the Elizabeth Public Schools. Mr. Nina and Board members congratulated William Merten and presented him with a certificate of commemoration.

Mr. Neron stated that he has designated office hours from 5:30 p.m. to 7:00 p.m. every Monday night during which Elizabeth families may make an appointment to meet with him and discuss any issues or concerns pertaining to the Elizabeth Public Schools. Mr. Neron stated that next week we will conclude the 2016-2017 school year with the high school graduation on June 23rd. Mr. Neron thanked the teachers and students for their unwavering commitment to achieving excellence. Mr. Neron acknowledged and congratulated the soon-to-be graduating class of 2017 for their special achievement and looks forward to addressing them next week and congratulating them on stage as they come up to receive their diplomas. Mr. Neron stated that with the high quality education that is provided at the Elizabeth Public Schools he is confident that whether they are pursuing postsecondary educational opportunities or entering the workforce they are leaving our schools ready to have a positive impact on society. Mr. Neron stated that while embarking on the “We Believe – President’s Tour” during 2017 he was fortunate to witness our excellent teaching and learning in our schools and had the privilege to connect with students and team members during his visits to the schools. Mr. Neron thanked the Elizabeth community for their support throughout the year and looks forward to achieving even greater things in 2017-2018.

Board President Neron presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mr. Neron called upon the first public participant, Jill Brown, to address the Board.

Jill Brown, Jill Brown Associates, stated that she is a vendor working for the district and spoke about the Generation Text Online program. Ms. Brown introduced students in the Gen Text small groups who each spoke in support of the positive behavior support program.

Mr. Neron thanked them for their comments and called upon the next public participant, Christina Moreira, to address the Board.

Christina Moreira, 805 Gebhardt Avenue, spoke about SEPAC, the cost of a Board of Education bus for field trips, and the lack of summer programs for general education students.

Mr. Neron thanked her for her comments and called upon the next public participant, Maria Lorenz, to address the Board.

Maria Lorenz, 103 Murray Street, stated that Board members should be respectful during public speaking and spoke about SEPAC, the lack of an elopement policy, reduction of summer programs, increasing the contribution from the City for the school budget, public record request for past EEO5 reports, and the tabs excluded from the online agenda.

Mr. Neron thanked her for her comments and called upon the next public participant, Kason Little, to address the Board.

Kason Little, student, spoke about the uniforms for the Academy of Finance and the lack of air conditioning in the schools.

Mr. Neron thanked him for his comments and called upon the next public participant, Raquel Quijano, to address the Board.

Raquel Quijano, 205 South Second Street, spoke about an incident with her child.

Mrs. Hugelmeyer requested that she speak with Assistant Superintendent for Schools Rafael Cortes.

Mr. Neron thanked her for her comments and called upon the next public participant, Salaam Ismail, to address the Board.

Salaam Ismail, 513 Richmond Street, United Youth Council, stated that June is gun violence awareness month, there were two more teens shot in the City last week, and a youth summit for gun violence awareness is going to be held in the City of Elizabeth.

Mr. Neron thanked him for his comments. Since there were no other public participants signed in to address the Board, Mr. Neron closed this portion of the meeting.

Mr. Neron stated that air conditioning is a major issue and the Board has been working with the Division of Plant and Property about this and it is a multimillion dollar problem that we have to figure out and we are working on that. Mr. Neron stated that there are some schools that we will be able to address this summer and some schools have broken air conditioners that we are working with contractors to address. Mr. Neron stated that we take the issue very seriously and it is a problem that has been here many, many years. Mr. Neron stated that some of our schools are more than 100 years old and there are infrastructure issues that we face when we try to approach these issues.

Mr. Neron stated that recently there has been a lot of talk on the state level to look at the funding formula for the districts and we are hopeful that the senate and assembly and the Governor will support a new funding formula that will help to stimulate budgets throughout the State of New Jersey. Mr. Neron stated that will help to address some of these issues from transportation to air conditioning to some infrastructure issues that we are having. Mr. Neron stated that this district is \$60 million underfunded and that is a lot of money that could go to helping some of these issues and address some of these concerns.

Mr. Rodriguez stated that he would like to discuss with his colleagues to see if they can change the uniform policy to allow boys to wear shorts in school especially during this hot weather because girls can choose to wear either skirts or long pants. Mr. Rodriguez stated that we are trying to find new ways and this is, like Mr. Neron said, a multimillion dollar issue that unless we get some extra funding is going to be difficult to solve all at once.

Mrs. Hugelmeyer responded to the parental concerns and stated that we are offering the same level of summer programs that we offered the last couple of years. Mrs. Hugelmeyer stated that we have programs in place to support our students in literacy and math which is our promotion/retention program which is made available at all of our elementary schools. Mrs. Hugelmeyer stated that we have a series of programs that help our English language learners in the form of enrichment opportunities as well as our special needs population that both supports literacy and math as well as enrichment for all populations of students that we serve in our community. Mrs. Hugelmeyer stated that our district run art program for K-12 will be held at School No. 21 and our teachers are not required to have to purchase their own materials. Mrs.

Hugelmeyer stated that all materials are provided by the district. Mrs. Hugelmeyer stated that when we fund the programs it covers not only the teachers' salaries but also all of the materials.

Mrs. Hugelmeyer stated that with regard to after school programs we have not reduced the offerings for the 17-18 school year and we are maintaining the same levels of programs that will be offered at all of our sites. Mrs. Hugelmeyer stated that at the K-8 it is Tuesday, Wednesday, and Thursday in the form of a support program for all students in literacy and math and all options available at the high school as well. Mrs. Hugelmeyer stated that there are no reductions in the after school programs for the 17-18 school year. Mrs. Hugelmeyer stated that it is referred to as a maintenance budget so everything that we have offered in the last three years we have worked diligently to preserve. Mrs. Hugelmeyer stated that she wanted to provide the community with that clarification.

Mr. Neron thanked Superintendent Hugelmeyer.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, interviews. The Board will reconvene in public to take formal action.

A motion was made by Mr. Rodriguez, seconded by Mrs. Amin, to go into private session at 8:20 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Messrs. Nina, Rodriguez,

Mr. Neron – 6

Negative: None

A motion was made by Mrs. Amin, seconded by Mr. Rodriguez, to reconvene in public session at 10:20 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Messrs. Nina, Rodriguez,

Mr. Neron – 6

Negative: None

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the minutes of the meetings of May 1, 4, 11, and 20, 2017 be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Messrs. Nina, Rodriguez, Neron – 5

Abstain: Mrs. Amin – 1

Negative: None

Secretary and Treasurer's Report for the Month of April 2017

A motion was made by Mr. Rodriguez, seconded by Ms. Bathelus, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Messrs. Nina, Rodriguez, Neron – 5

Abstain: Mrs. Amin – 1

Negative: None

Personnel Report

A motion was made by Ms. Bathelus, seconded by Mr. Rodriguez, that the report be accepted.

The motion was carried by the following vote (except for F.M. and V.M. which did not receive the required number of votes):

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus (abstain- F.M., V.M.), Messrs. Rodriguez (abstain- F.M., V.M.), Neron (abstain- F.M., V.M.) – 5

Abstain: Mr. Nina - 1

Negative: None

Supplemental Personnel Report

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Messrs. Nina (abstain- D.M.), Rodriguez, Neron (abstain- D.M.) – 6

Negative: None

Mr. Neron asked for a motion to approve the following:

2nd Supplemental Personnel Report

Tuition Report

Superintendent's Report – Considerations

Superintendent's Report – Use of Facilities (waive all fees except for the request for the S.O.A.R Summer Program be approved with a waiver of facility fees)

Supplemental Superintendent's Report – Use of Facilities with Fees

Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results

Authorizations Report

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the 2nd Supplemental Personnel Report, Tuition Report, Superintendent's Report – Considerations, Superintendent's Report – Use of Facilities (waive all fees except for the request for the S.O.A.R Summer Program be approved with a waiver of facility fees), Supplemental Superintendent's Report – Use of Facilities with Fees, Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results, and Authorizations Report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Messrs. Nina, Rodriguez, Neron (abstain – City of Elizabeth Department of Health and Human Services S.O.A.R. Summer Program) – 5

Abstain: Mrs. Amin – 1

Negative: None

Mr. Neron asked for a motion to approve the following:

Supplemental Authorizations Report

Finance and Accounting Report – Authorization to Pay Vouchers

Supplemental Finance and Accounting Report – Transfer of Funds

Award of Contracts

Supplemental Award of Contracts

2nd Supplemental Award of Contracts

Miscellaneous Communication (none)

Claims List

A motion was made by Mr. Nina, seconded by Mrs. Barbosa, that the Supplemental Authorizations Report, Finance and Accounting Report – Authorization to Pay Vouchers, Supplemental Finance and Accounting Report – Transfer of Funds, Award of Contracts, Supplemental Award of Contracts, 2nd Supplemental Award of Contracts, Miscellaneous Communication (none), and Claims List be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa (abstain- Award of Contracts Report), Ms. Bathelus, Messrs. Nina, Rodriguez (abstain- Finance and Accounting Report – Authorization to Pay Vouchers), Neron – 5

Abstain: Mrs. Amin – 1

Negative: None

The second reading of the Revised Policy File Code No. 6146 Graduation Requirements was done.

Mr. Neron asked for a motion to approve the following:

- Resolution – N.J.S.I.A.A. Membership for 2017-2018
- Resolution – Authorizing Participation in the New Jersey School Boards Association's Cooperative Pricing Agreement E8801 – ACES PLUS
- Resolution – Transfer of Current Year Surplus to Capital Reserve
- Resolution – Revised Policy File Code No. 6146 Graduation Requirements
- Resolution – Union County Educational Services Commission 2017-2018 Special Education Tuition Contract Agreement
- Resolution – Qualifying and Appointing a Managed Care Organization July 1, 2017 through June 30, 2018 – First Managed Care Option, Inc. (First MCO)
- Resolution – Continuation of the Comprehensive General Liability Insurance Package for 2017-2018 – New Jersey Schools Insurance Group
- Resolution – Excess Workers' Compensation and Employers' Liability Coverage Effective July 1, 2017 through June 30, 2018 – U.S. Specialty
- Resolution – Prescription Insurance Coverage effective July 1, 2017 Horizon Blue Cross/Blue Shield of New Jersey
- Resolution – Approving Employment Contracts Pursuant to Invoking the Doctrine of Necessity
- Resolution – Settlement Agreement and Release – A.P.
- Resolution – Confidential Settlement Agreement – Bayway Lumber
- Resolution – 2017-2018 Increment and Salary Adjustment Withholding
- Resolution – 2017-2018 Increment and Salary Adjustment Withholding Certified and Non-certified Personnel
- Resolution – Reorganization – Job Description
- Resolution – Reorganization – Personnel Actions
- Resolution – Change in Term of Contracts to 12 Months – High School Vice Principals
- Resolution – Suspension with Pay effective May 12, 2017 – A.P.
- Resolution – Settlement of Workers' Compensation Claim (2014-35207) – M.S.
- Resolution – Settlement of Workers' Compensation Claim (2015-24411) – O.D.L.
- Resolution – Settlement of Workers' Compensation Claim (2015-24439) – O.D.L.

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Messrs. Nina (abstain- Resolution – Reorganization - Personnel Actions), Rodriguez, Neron – 6

Negative: None

Resolution – Appointment of Acting Director of Athletics – Bartolomeo Candelino

A motion was made by Mrs. Amin, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Messrs. Rodriguez, Neron – 5

Abstain: Mr. Nina – 1

Negative: None

Resolution – Appointment of Acting Assistant Superintendent for Schools – Judy Finch Johnson

A motion was made by Mrs. Amin, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Messrs. Nina, Rodriguez, Neron – 6

Negative: None

Resolution – Appointment of Acting Director of Bilingual and ESL Education – Sandra Nunes
A motion was made by Mr. Rodriguez, seconded by Mrs. Barbosa, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Messrs. Nina, Rodriguez, Neron – 6

Negative: None

Mr. Neron asked for a motion to approve the following:

Resolution – Change in Location/Department – Supervisor of Physical Education and Health

Resolution – Transfer of Director of Special Services – Dorothy Hannigan McMullen

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Mr. Nina (abstain- Resolution for Transfer of Director of Special Services), Rodriguez, Neron – 6

Negative: None

Resolution – Gun Violence Awareness Month

Mr. Neron read the resolution.

A motion was made by Mr. Neron, seconded by Mr. Rodriguez, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Messrs. Nina, Rodriguez, Neron – 6

Negative: None

Mr. Neron asked for a motion to approve the following:

Resolution – Appointing Magnolia Beef Company, Inc. and Approving Form of Contract

Resolution – Extension of Contract – Portuguese Auto Repair District Small to Midsize Trucks

Resolution – Extension of Contract – Portuguese Auto Repair District Large Trucks

Resolution – Appointing Seashore Fruit and Produce Co., Inc. and Approving Form of Contract

Resolution – Appointing American Commercial Equipment Repair Corp. for Servicing and Maintenance of Food Service Equipment

Resolution – Appointing Central Poly Bag Corp. for Plastic Bags and Approving Form of Contract

Resolution – Appointing Royal Printing Service for Printing District Publications

Resolution – Appointing AJ Images, Inc. for District Printing and Mailing Services

Resolution – Appointing Clean All Tech Corp, Bio-Shine, Inc. and JPC Enterprises Inc.

(T/A Jersey Paper Plus) to Provide Janitorial Chemical and Soap Supplies

Resolution – Appointing JPC Enterprises Inc. (T/A Jersey Paper Plus), Clean All Tech Corp., Pyramid Paper Co., Cooper Electric Supply Co., W.B. Mason Co., Inc., Bio-Shine, Inc. and Spruce Industries, Inc. to Provide Janitorial Supplies

A motion was made by Mr. Rodriguez, seconded by Ms. Bathelus, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Messrs. Nina, Rodriguez, Neron – 5

Abstain: Mrs. Amin – 1

Negative: None

Resolution – Appointment of Supervisor of Career and Technical Education – Juan Metrio-Sanchez

A motion was made by Mrs. Amin, seconded by Mrs. Barbosa, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Messrs. Nina, Rodriguez, Neron – 6

Negative: None

Resolution – Appointment of Vice Principal – Vera Matos-Pereira

A motion was made by Mr. Rodriguez, seconded by Mrs. Amin, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Messrs. Nina, Rodriguez, Neron – 6

Negative: None

Resolution – Appointment of Vice Principal – Heidi L. Banic

A motion was made by Mr. Rodriguez, seconded by Mrs. Amin, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Messrs. Nina, Rodriguez, Neron – 6

Negative: None

Mr. Nina excused himself from the meeting at 10:43 p.m.

Mr. Neron introduced Peter Vosseler, Supervisor of Anti-Bullying/EEOC/Affirmative Action/Guidance who presented the Harassment, Intimidation and Bullying Investigative Results.

Mr. Vosseler stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended. Mr. Vosseler stated that since our last Board meeting there have been 60 new cases. Mr. Vosseler stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent's decision pertaining to the cases that were reported to the Board members at the last meeting.

Mr. Rodriguez asked if the out of school suspensions were incidents or number of days.

Mr. Vosseler responded that it is the number of incidents.

Mr. Rodriguez requested more information for future reports showing the total percentage of suspensions as compared to the percentage of HIB suspensions.

Mr. Neron thanked everyone for attending. Mr. Neron thanked the staff at Nicholas S. LaCorte-Peterstown School No. 3 for hosting the Board meeting. Mr. Neron stated that Mr. Perreira is out on sick leave and wished him well. Mr. Neron congratulated all of the retirees who have served the Elizabeth Public Schools with dedication and hard work.

On a motion by Mr. Rodriguez, seconded by Mrs. Amin, the meeting was adjourned at 10:53 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Messrs. Rodriguez, Neron – 5

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary