

BOARD OF EDUCATION  
(Official)

June 11, 2018  
Elizabeth, New Jersey

The regular agenda meeting of the Board of Education was called on June 11, 2018 at 5:30 p.m., in the MultiPurpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Maria Carvalho presented the following statement at 5:40 p.m.

“Ladies and Gentlemen, good evening. This is a regular agenda meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.”

“We want to welcome everyone present and our television viewers to this June 11, 2018 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega (arr. 6:24 p.m.), Messrs. Neron (arr. 5:50 p.m.), Nina, Rodriguez, Mrs. Carvalho – 7  
Absent: Mrs. Barbosa, Ms. Bathelus – 2

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Teaching and Learning Jennifer Cedeno, Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Schools Judy Finch Johnson, Chief of Operations Francisco Cuesta, Comptroller Rajeev Malhotra, Deputy Counsel Heather Ford, and members of the public were in attendance.

Pledge of Allegiance

Board President Carvalho presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits

will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mrs. Carvalho called upon the first public participant, Tasina Finney, to address the Board.

Tasina Finney, 27 Mravlag Manor, stated that her autistic son has progressed with his teacher but his teacher was non-renewed.

Mrs. Carvalho thanked her for her comments and requested she give her information to the assistant superintendent. Mrs. Carvalho called upon the next public participant, Patricia Gallante, to address the Board.

Patricia Gallante, 750 Grier Avenue, stated that it is the Board member’s duty to be the voice of the people and attend meetings. Ms. Gallante spoke about a Board member who missed six consecutive meetings and hopes the Board follows the bylaws so the citizens are duly represented.

Mrs. Carvalho thanked her for her comments and called upon the next public participant, Iris Medina, to address the Board.

Iris Medina, 1129 Cross Avenue, stated that her special education child is in need of an IEP and has been bullied.

Mrs. Carvalho thanked her for her comments and requested she speak with the assistant superintendent. Mrs. Carvalho called upon the next public participant, Freddie Torres, to address the Board.

Freddie Torres, 1129 Cross Avenue, stated that his special education child was treated with hostility and that he is entitled to a free and appropriate education.

Mrs. Carvalho thanked him for his comments and requested he also speak with the assistant superintendent. Mrs. Carvalho called upon the next public participant, Maria Lorenz, to address the Board.

Maria Lorenz, 103 Murray Street, stated that the Board members ran on a special needs platform and spoke about problems with the SEPAC. Mrs. Lorenz stated that she has been speaking here for three years on special education rights and nothing has been done. Mrs. Lorenz stated that a year ago she presented the friendship buddy program and nothing was done.

Mrs. Carvalho thanked her for her comments. Since there were no other public participants signed in to address the Board, Mrs. Carvalho closed this portion of the meeting.

Mrs. Carvalho stated that tonight we have a presentation from the Human Resources Department and introduced Chief of Operations Francisco Cuesta. Mrs. Carvalho stated that we have asked all of the departments to give presentations so that we have a better understanding of what happens day-to-day and this month we have Human Resources and the whole team is here. Mrs. Carvalho thanked them for coming and knows that they are doing this on their own time and we appreciate you coming to support Mr. Cuesta and the work that they are doing.

Chief of Operations Francisco Cuesta stated that he is presenting an overview of the Human Resources Department of what they do and the services they provide.

Mr. Cuesta stated that the goal of the workshop is for the Board to gain a better understanding of the services, processes and procedures involved in human resources management. Mr. Cuesta stated that the mission statement is that the division of human resources is dedicated to providing quality customer service and from initial inquiries regarding employment through retirement. Mr. Cuesta stated that their pledge is to work with prospective, current, and past team members with courtesy, enthusiasm and professionalism. Mr. Cuesta stated that the affirmative action statement that it is the policy of the Elizabeth Public Schools not to discriminate on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status in its programs, including vocational programs, or activities and employment policies as required by law.

Mr. Cuesta stated that he was director of personnel in 1995-1996 and that now, as Chief of Operations, he oversees food service, human resources, plant and property, security, technology and information systems, and transportation. Mr. Cuesta stated that the human resources department develops and implements procedures to ensure that employees are kept well informed of personnel policies, procedures, and programs that affect them. Mr. Cuesta stated that they counsel with employees to resolve complaints, difficulties, and other matters relating to human resources management. Mr. Cuesta stated that they investigate personnel problems and issues and make recommendations to the Superintendent. Mr. Cuesta stated that they develop training options and improvement plans for department staff to ensure the department's effective operation. Mr. Cuesta introduced the human resources staff including senior staffing assistant, seven staffing assistants, confidential administrative secretary, and six human resources confidential secretaries.

Mr. Cuesta stated that the data focus is on student data, employee totals by ethnicity, administrator data, employee count, gender report, new hires report, resignation report, and retirement report. Mr. Cuesta stated that the total number of students increased from 26,154 in 2015-2016 to 27,218 in 2017-2018. Mr. Cuesta stated that when he was Director of Personnel in 1995-1996 there were 2,428 employees. Mr. Cuesta stated that the total number of employees in 2015-2016 was 3,793 and increased to 4,243 as of May 15, 2018. Mr. Cuesta stated that the total number of administrators was 121 in 2015-2016, then decreased to 118 in 2016-2017, and increased to 124 in 2017-2018. Mr. Cuesta explained a PowerPoint slide showing the gender comparison for certified and non-certified employees in 1995-1996 and 2015-2016, 2016-2017, and 2017-2018 through May 15, 2018. Mr. Cuesta presented a PowerPoint slide showing the certified and non-certified new hires for 2015-2016 through 2017-2018. Mr. Cuesta presented a PowerPoint slide showing the certified and non-certified resignations for 2015-2016 through 2017-2018. Mr. Cuesta presented a PowerPoint slide showing the certified and non-certified retirements for 2015-2016 through 2017-2018.

Mr. Cuesta stated that the recruitment and hiring team consists of the senior staffing assistant and three staffing assistants. Mr. Cuesta explained a PowerPoint slide showing the recruitment and hiring process for certified and non-certified staff. Mr. Cuesta presented a PowerPoint slide showing the procedures for substitute placement for assistants, secretaries, and teachers with Source4Teachers and custodians, food service workers, and bus attendants in district. Mr. Cuesta presented a PowerPoint slide showing the provisional certification process. Mr. Cuesta stated that as of May 15, 2018 the district has 227 provisional certified teachers including 73 alternate route teachers, 110 traditional route teachers, and 44 teachers holding standard instructional certificates and are completing a P-3, ESL, Bilingual, or Students with Disabilities certification program; and the Leaders to Leaders Program for new administrators has 15 administrators completing the program including 2 principals, 12 vice principals, and 1 director. Mr. Cuesta stated that recruitment is done yearly by attending career fairs in various colleges and universities as well as having an in-district job fair on June 2, 2018 with more than 600 individuals registered. Mr. Cuesta stated that the staff attends the staffing meetings with directors and principals to determine the needs of staffing for the subsequent school year. Mr. Cuesta presented a PowerPoint slide showing the end of the school year procedures for staff contracts, letters for nonrenewals, increment withholdings, reassignments, provisional certificate renewals, and salary rollovers. Mr. Cuesta presented a PowerPoint slide showing the State

reports that are completed by the staff. Mr. Cuesta stated that the staff prepares the personnel report for the board agenda, processing unemployment claims, file review with employees upon request, unused sick and vacation payout, employee tuition reimbursements, and academic changes in employee salaries. Mr. Cuesta presented a PowerPoint slide showing the tenure for certified and non-certified staff.

Mr. Cuesta stated that the employee benefits team consists of the senior staffing assistant and four staffing assistants. Mr. Cuesta presented PowerPoint slides showing health benefits, carriers, information about new employees, the daily processes, COBRA, open enrollment, and leave of absence. Mr. Cuesta presented a PowerPoint slide showing a comparison of the number of district medical certificates from 2015-2016 through May 15, 2018. Mr. Cuesta presented a PowerPoint slide showing the long-term leaves of absence for certified and non-certified staff for 2015-2016, 2016-2017, and 2017-2018 through May 15, 2018. Mr. Cuesta presented PowerPoint slides for workers' compensation including the process of a work injury, claim petitions, monthly logs for State compliance, and education and training. Mr. Cuesta showed a PowerPoint slide comparing the total number of workers' compensation claims from 2015-2016, 2016-2017, and 2017-2018 through May 15, 2018. Mr. Cuesta stated that the department completes loan forgiveness applications, verification of employment, and verification of experience forms.

Mr. Cuesta stated that the future initiatives for the human resources department include formalized exit interview, two job fairs per year, congratulatory communication to employees who obtain tenure, and exploring avenues to recognize achievements with the district. Mr. Cuesta presented a PowerPoint slide showing the current job opportunities. Mr. Cuesta stated that concludes his presentation and asked if there were any questions.

Mrs. Carvalho thanked him for the informative presentation.

Mrs. Moreno-Ortega thanked him for the great presentation and asked how often they update the online available positions.

Mr. Cuesta stated that they post the position and sometimes leave it to see who else is interested.

Mrs. Moreno-Ortega asked if we offer alternate route for new employees and what is the criteria.

Mr. Cuesta stated that the process includes obtaining a certificate of eligibility, courses, and training.

Mrs. Carvalho asked if we save the resumes from Applitrack.

Mr. Cuesta stated that the application stays for one year with Applitrack even if it is for a specific position.

Mrs. Carvalho thanked the human resources staff members for coming tonight.

Board President Carvalho stated that this is an agenda setting meeting. Mrs. Carvalho stated that we will go tab by tab and each Board member may ask questions. Present for the meeting were Director of Transportation Michael Rijo, Director of Security Matthew Glackin, Director of Food and Nutrition Services Jamie Leavitt, Director of Research, Evaluation and Assessment Amy Gil, Director of Elementary and Secondary Education Daphne Marchetti, Director of Plant, Property & Equipment Luis Couto, Director of Curriculum and Instruction Aaron Goldblatt, Director of Athletics Bartolomeo Candelino, Director of Special Services Diana Pinto-Gomez, Director of Bilingual and ESL Education Sandra Nunes, Director of Special Projects Dorothy McMullen, Chief Information Officer-Technology Alberto Marsal, and Purchasing Agent Mario Rodrigues. The Board reviewed the agenda for the June 21, 2018 regular meeting.

Minutes of the Meetings of April 26, May 1 and 10, 2018  
Secretary/Treasurer's Report for the Month of April 2018

Mrs. Carvalho asked if there were any questions. Mrs. Carvalho added the Minutes of the Meetings and the Secretary/Treasurer's Report to the agenda.

Personnel Report

Mrs. Carvalho asked if there were any questions.

A motion was made by Mr. Rodriguez, seconded by Mr. Neron, to table the appointment of custodian.

The motion to table was carried by the following vote (later in the meeting, the votes were changed and the motion did not pass):

Affirmative: Miss Goncalves, Messrs. Neron, Rodriguez – 3

Abstain: Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Nina, Mrs. Carvalho – 4

Negative: None

Mrs. Carvalho added the Personnel Report to the agenda.

Supplemental Personnel Report

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho stated that the salary is different for the head coaches and asked how many assistants for each.

Director of Athletics Bartolomeo Candelino stated that it is a stipend and it is negotiated through the union. Mr. Candelino stated that the number of coaches over the years has been based on the number of students.

Mrs. Carvalho added the Supplemental Personnel Report to the agenda.

Tuition Report

Supplemental Tuition Report

Mrs. Carvalho asked if there were any questions. Mrs. Carvalho added the Tuition Report and the Supplemental Tuition Report to the agenda.

Superintendent's Report – Considerations

Mrs. Carvalho asked if there were any questions.

Mrs. Hugelmeyer asked Director of Curriculum and Instruction Aaron Goldblatt to speak about the opportunity for training.

Director of Curriculum and Instruction Aaron Goldblatt stated that 21 seniors are attending the Leadership Training Conference sponsored by the New Jersey Association of Student Council at The College of New Jersey. Mr. Goldblatt stated that administrators and staff members will be attending the AVID Summer Institute in Philadelphia, PA.

Mrs. Moreno-Ortega stated that she is happy about the Leadership Training Conference.

Mrs. Carvalho added the report to the agenda.

Superintendent's Report – Use of Facilities

Mrs. Carvalho asked if there were any questions. Mrs. Carvalho added the report to the agenda with a waiver of fees.

#### Supplemental Superintendent's Report – Use of Facilities

Mrs. Carvalho asked if there were any questions. Mrs. Carvalho added the report to the agenda.

#### Superintendent's Report – Field Trips

Mrs. Carvalho asked if there were any questions.

Mrs. Hugelmeyer requested Assistant Superintendent for Schools Rafael Cortes to speak about the requests for field trips.

Assistant Superintendent for Schools Rafael Cortes stated that there are 49 trips requested of which 3 trips are to visit colleges, 10 are for aquariums, zoos, and farms, and 9 are from other departments.

Mrs. Moreno-Ortega stated that as part of EdConnect she is happy to see special education participating.

Mrs. Carvalho added the report to the agenda.

#### Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results

Mrs. Carvalho added the report to the agenda.

#### Authorizations Report

Mrs. Carvalho asked if there were any questions.

Mrs. Hugelmeyer requested Director of Elementary and Secondary Education Daphne Marchetti speak about teacher workshops.

Director of Elementary and Secondary Education Daphne Marchetti stated that the district is hosting the Annual Peer Teacher Workshops for our Partnership for Systematic Change that includes Elizabeth, Rahway, Linden, Hillside, Newark, and Kenilworth.

Mrs. Hugelmeyer asked Director of Research, Evaluation and Assessment Amy Gil speak about strategic data.

Director of Research, Evaluation and Assessment Amy Gil stated that Instructional Data Coach Abraham Ahn is participating in the Strategic Data Project at Harvard University's Center for Educational Policy and Research. Mrs. Gil stated that the training includes advanced research methods, leadership education policy, and effective communication.

Mrs. Hugelmeyer requested Director of Special Services Diana Pinto-Gomez speak about the summer recreation program.

Director of Special Services Diana Pinto-Gomez stated that the Summer Special Needs Recreational/Instructional Program, in cooperation with the City of Elizabeth's Recreation Department will be having two sessions this summer at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9.

Mrs. Carvalho asked how many students we will take.

Mrs. Pinto-Gomez stated that we take all students.

Mrs. Hugelmeyer asked Director of Special Projects Dorothy McMullen to speak about the grant awards.

Director of Special Projects Dorothy McMullen stated that the district is requesting authorization to make application and accept the grant award of the 2018-2019 ESEA Title Grants. Mrs. McMullen stated that we are making application to the Union County Board of Chosen Freeholders 2018 Kids Recreation Trust Fund Grant *Discover Our Parks* that offers a summer day trip recreation program for children.

Mrs. Hugelmeyer asked Director of Athletics Bartolomeo Candelino to speak about the drug free sports program.

Director of Athletics Bartolomeo Candelino stated that the NJSIAA Steroid Testing Policy mandates that any athlete who participates in NJSIAA sports consent in writing to random steroid testing.

Mrs. Carvalho asked if this was done before.

Assistant Superintendent for Schools Judy Finch Johnson stated that over the years Elizabeth has been randomly selected a few times in different sports and all came out clean.

Mrs. Hugelmeyer asked Director of Special Projects Dorothy McMullen speak about the Sunset Program.

Director of Special Projects Dorothy McMullen stated that the Union County Educational Services Commission will be providing consultation for the planning and development of the Sunset Program.

Mrs. Moreno-Ortega stated that she is happy to hear about the Sunset Program and asked if it is based on students' needs.

Mrs. McMullen explained that the directors will look at the data and work with UCESC for identified students.

Mrs. Hugelmeyer asked Assistant Superintendent for Schools Judy Finch Johnson to speak about the donation from Mrs. Bowles.

Assistant Superintendent for Schools Judy Finch Johnson stated that New Jersey Jets Football Coach Todd Bowles and his wife Taneka Bowles have generously donated \$1,000. for the Leaders of Technique Program.

Mrs. Carvalho added the Authorizations Report to the agenda.

#### Supplemental Authorizations Report

Mrs. Carvalho asked if there were any questions.

Mrs. Hugelmeyer requested Director of Security Matthew Glackin speak about the partnership with the Elizabeth Police Department.

Director of Security Matthew Glackin stated that with the cooperation of the Elizabeth Police Department there will be training for Active Shooter Drills at John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Health and Public Safety Academy over the summer when school is not in session.

Mrs. Carvalho added the report to the agenda.

Finance and Accounting Report – Authorization to Pay Vouchers, etc.

Mrs. Carvalho asked if there were any questions. Mrs. Carvalho added the report to the agenda.

#### Supplemental Finance and Accounting Report – Transfer of Funds

Mrs. Carvalho added the report to the agenda.

#### Award of Contracts Report

Mrs. Carvalho asked if there were any questions.

Mrs. Hugelmeyer requested Director of Plant, Property and Equipment Luis Couto speak about capital projects.

Director of Plant, Property and Equipment Luis Couto stated that we are recommending many contracts for the capital projects and we are renewing the contract for an extension of the lease for TCUs.

Mrs. Carvalho asked about the baseball net.

Mr. Couto responded that it will be soon.

Mrs. Moreno-Ortega stated that the YWCA is providing senior students with domestic violence education services. Mrs. Moreno-Ortega stated that she is very happy to see this since it is very important.

Mrs. Hugelmeyer asked Director of Curriculum and Instruction Aaron Goldblatt speak about Panorama.

Director of Curriculum and Instruction Aaron Goldblatt stated that the contract with Panorama Education will provide licenses and staff training for five schools to access cloud-based service for teachers to analyze student and school data.

Mrs. Hugelmeyer asked Assistant Superintendent for Schools Judy Finch Johnson to speak about the Boys and Girls Club.

Assistant Superintendent for Schools Judy Finch Johnson stated that the Boys and Girls Club of Union County will be conducting a summer enrichment program at J. Christian Bollwage Finance Academy for a Summer Fun Camp for children between the ages of 5 and 12 and a Teen Leadership Camp for children 13 through 17.

Mrs. Hugelmeyer asked Director of Bilingual and ESL Education Sandra Nunes speak about the Visual Arts Center.

Director of Bilingual and ESL Education Sandra Nunes stated that the Visual Arts Center will provide an art program designed specifically for up to 300 eighth grade students to expand the scope of student interests, knowledge and learning experiences through art in preparation for high school and the informed decisions they will need to make in new situations.

Mrs. Carvalho added the report to the agenda.

#### Miscellaneous Communication

#### Claims List

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the Miscellaneous Communication and Claims List to the agenda.



Resolution – NJSIAA Membership

Resolution – Member Participation in Cooperative Pricing System – National Cooperative Purchasing Alliance

Resolution – Designation of Depository for School Funds – Sterling National Bank

Resolution – Revised Exhibit File Code 9400(X) Board Self-Evaluation

Mrs. Carvalho asked if there were any questions on the above resolutions.

Mr. Rodriguez asked if this is the first reading of the revised exhibit.

Mr. Kennedy stated that the first reading was done at the May board meeting and this is for the second reading and adoption.

Mr. Neron asked about the Designation of Depository for School Funds.

Comptroller Rajeev Malhotra explained the designation of depository.

Mrs. Carvalho stated that the information will be presented at the Finance Committee.

Mrs. Carvalho added the above resolutions to the agenda.

Resolution – Transfer of Current Year Surplus to Capital Reserve

Resolution – Requisition for Taxes

Resolution – Consent for Waiver of Wholesale/Distribution License

Resolution – Union County Educational Services Commission

Environmental Safety Program 2018-2019

Mrs. Carvalho asked if there were any questions. Mrs. Carvalho added the above resolutions to the agenda.

Resolution – Expanding Capacity at Abraham Lincoln School No. 14 – Predevelopment Project Applications and Amendment to LRFP

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho asked if we already did this.

Mr. Couto stated that this is to submit the application after approval from the Board.

Mr. Kennedy explained that the Board approved the lease and this is approval for the classrooms.

Mrs. Carvalho added the resolution to the agenda.

Resolution – Colombia's Independence Day

Resolution – Payment for Unused Sick Days

Resolution – Payment for Unused Vacation Days

Resolution – Payment for Medical Health Insurance Waiver

Resolution – 2018-2019 Contract for Chief of Operations and Comptroller

Mrs. Carvalho asked if there were any questions.

Mr. Nina asked about the cap to paying for sick days.

Mr. Kennedy explained the cap for sick days.

Mrs. Carvalho added the above resolutions to the agenda.

#### Resolution – Approving of Contract for Superintendent of Schools

Mrs. Carvalho asked if there were any questions. Mrs. Carvalho added the above resolution to the agenda.

#### Resolution – Authorizing the Public Sale of Obsolete Computer Equipment

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho asked about this resolution.

Chief Information Officer (Technology) Alberto Marsal explained that this is for damaged and old equipment that is not operating and no longer functions.

Purchasing Agent Mario Rodrigues stated that this is a public auction for the highest responsible bidder. Mr. Rodrigues stated that there is a walk-through and the listing is on our web page.

Miss Goncalves asked if there is a lot of equipment.

Mr. Marsal responded yes.

Mr. Nina asked for a ballpark figure.

Mr. Marsal stated that usually it costs money to get rid of the equipment because none of it is functional.

Mrs. Carvalho added the above resolution to the agenda.

#### Resolution – Authorizing the Public Sale of Out of Service School Buses

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho asked for an explanation.

Director of Transportation Michael Rijo stated that this is for the sale of 5 buses.

Comptroller Rajeev Malhotra stated that the busses were replaced in March.

Mr. Rodriguez asked if there is a minimum amount to sell them.

Mr. Rijo stated that this is through the Hunterdon Coop and if we don't think it is a fair price, then we can decline.

Mrs. Carvalho added the above resolution to the agenda.

#### Resolution – Participation in Future Ready Schools – New Jersey

Mrs. Carvalho asked if there were any questions.

Mrs. Moreno-Ortega stated that she is very excited for Future Ready Schools. Mrs. Moreno-Ortega stated that this is great news and she is very proud.

Mrs. Hugelmeyer stated that in 2014 we were designated as Future Ready and the credit goes to Mr. Marsal and the technology support of the curriculum.

Mrs. Carvalho added the resolution to the agenda.

Mrs. Carvalho thanked the IT Department for their help with the Public Service Announcement for the prom. Mrs. Carvalho thanked Director of Security Matthew Glackin for the active shooter information. Mrs. Carvalho stated that Mrs. Moreno-Ortega and Mr. Jacobs recently attended the NJSBA Safety Course. Mrs. Carvalho thanked the Directors for coming and answering questions. Mrs. Carvalho thanked Director of Special Services Diana Pinto-Gomez for her assistance with Special Olympics.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, terminations, A.P., V.S., L.H., and C.C.; suspension, reorganization in support of comprehensive schools, appointment of athletic and community attendance liaisons, supplemental personnel report, retroactive pay W.G.; legal, specifically, appointment of special litigation legal counsel, settlement of grievance, award of contract – liability insurance, extension of arbitration, gun violence month, and workers’ compensation claims, specifically, F.R., R.G., C.R., S.S., W.T., and B.L.

The Board will reconvene in public to add to the agenda.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, to go into private session at 7:45 p.m.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Nina, Rodriguez, Mrs. Carvalho – 7

Negative: None

Mrs. Carvalho excused herself from the meeting at 8:20 p.m.

Mr. Neron excused himself from the meeting at 9:05 p.m.

A motion was made by Miss Goncalves, seconded by Mr. Nina, to reconvene in public session at 9:35 p.m.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Nina, Rodriguez – 5

Negative: None

Vice President Jose Rodriguez added the following to the agenda:

Award of Contract – Liability Insurance

Resolution – Appointment of Special Litigation Legal Counsel

Resolution – Settlement of Workers’ Compensation Claim (2017-4215) R.G.

Resolution – Settlement of Workers’ Compensation Claim (2017-8501) F.R.

Resolution – Appointment of Teacher in Charge of Athletics

Resolution – Appointment of Community Attendance Liaison

Resolution – Suspension with Pay – J.M.

Resolution – Suspension with Pay – P.M.

Resolution – Reorganization

Resolution – Retroactive Pay – W.G.

Resolution – Contract Amendment for EEA Settlement  
Resolution – Settlement – EEA Grievance (for 11-month employees)  
Resolution – Settlement of Workers’ Compensation Claim (2016-2206) S.S.  
Resolution – Termination – A.P.  
Resolution – EEA Settlement of Grievance – V.S.  
Resolution – EEA Settlement of Grievance – L.H.  
Resolution – Termination – S.C.  
Resolution – Gun Violence Awareness Month

Mr. Rodriguez asked if there were any questions or new business.

Mr. Kennedy stated that earlier in the meeting there was a previous vote to table an item on the Personnel Report and he neglected to announce the results of that vote. Mr. Kennedy stated that the motion to table passed with a vote of three affirmative and four abstentions so the motion to table that item passed.

Mr. Nina stated that he would like to change his vote from abstain to no for the previous motion to table the appointment of custodian on the Personnel Report.

Miss Goncalves stated that she would like to change her vote from yes to no for the previous motion to table the appointment of custodian on the Personnel Report.

Mr. Jacobs stated that he would like to change his vote from abstain to no for the previous motion to table the appointment of custodian on the Personnel Report.

Mrs. Moreno-Ortega stated that she would like to change her vote from abstain to no for the previous motion to table the appointment of custodian on the Personnel Report.

Mr. Kennedy stated that now the votes are as follows and the motion did not pass.

Amended Vote on the Motion to Table the Appointment of Custodian on Personnel Report

The motion to table did not pass:

Affirmative: Messrs. Neron, Rodriguez – 2

Abstain: Mrs. Carvalho – 1

Negative: Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Nina – 4

Mr. Jacobs stated that at the last Board meeting with the Superintendent’s evaluation he was very impressed with the Superintendent’s presentation and report. Mr. Jacobs stated that it provided us with a new opportunity for a lot of thought provoking conversations around improving our district and lowering the achievement gap. Mr. Jacobs stated that it gave us a lot of food for thought in ways we can all work together as a team to improve our district. Mr. Jacobs stated that he wanted to take his hat off to the Superintendent for presenting that information to us. Mr. Jacobs stated that it was further reiterated to us at the retreat on Saturday where they had the time to reflect on a lot of work that was accomplished before Board member Moreno-Ortega and he came on the Board and they can see the progress that has been made. Mr. Jacobs stated that it is unfortunate that the relationship with the Panasonic Foundation is ending and that the work will continue and he is very excited to be part of that effort.

Miss Goncalves stated that Mrs. Carvalho already thanked the IT Department for the Public Service Announcement. Miss Goncalves stated that she would like to thank the IT Department and everyone involved with the 2018 Prom Showcase. Miss Goncalves stated that Mr. Neron and she had an amazing time and thanked Board members Jacobs and Moreno-Ortega for coming. Miss Goncalves congratulated all of the seniors who went to the prom.

On a motion by Miss Goncalves, seconded by Mr. Nina, the agenda meeting was adjourned at 9:45 p.m.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Nina, Rodriguez – 5

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary