

APPROVED
Bd. Mtg. 6-15-17

BOARD OF EDUCATION
(Official)

May 1, 2017
Elizabeth, New Jersey

A public hearing on the 2017-2018 Board of Education Proposed Budget was called on May 1, 2017 at 6:00 p.m., in the Multi Purpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Stanley Neron presented the following statement at 6:18 p.m.

“Ladies and Gentlemen, good evening. This is a Public Hearing of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was published in The Star Ledger on Tuesday, April 25, 2017. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.

I wish to extend a warm welcome to everyone present for this May 1, 2017 meeting of the Board of Education. This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.

We are here this evening to hear the public express their views regarding the proposed 2017-2018 budget, in accordance with New Jersey Statute 18A:22-13, and I quote, ‘On the date and at the time and place so fixed, the Board of School Estimate or the Board of Education as the case may be shall hold such public hearing at which time the taxpayers and other interested persons shall have an opportunity to present objections and to be heard with respect to said budget and the amounts of money necessary to be appropriated and the various items and purposes for which the same are to be appropriated for the use of public schools in the district for the ensuing school year.’

Those wishing to speak for or against the budget may sign in up to the start of the public speaking portion of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, and telephone number of the person wishing to speak.”

Present: Mmes. Amin, Barbosa, Ms. Bathelus (arr. 7:05 p.m.), Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Rodriguez, Neron – 8

Absent: Mr. Perreira – 1

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Teaching and Learning Jennifer Cedenno, Interim Assistant Superintendent for Human Resources Francisco Cuesta, Comptroller Rajeev Malhotra, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, and members of the public were in attendance.

Pledge of Allegiance
Pledge of Ethics

Mr. Neron thanked everyone for attending and stated that it is a very exciting time in the Elizabeth Public Schools as the District continues to work towards its vision of becoming one of the highest performing urban school districts in the nation. Mr. Neron stated that the District has prepared a budget for the 2017-2018 school year with an emphasis on providing high quality classroom instruction to prepare all students for college, career, and life success. Mr. Neron stated that the budget also focuses on maximizing and efficiently allocating classroom space due to an anticipated increase in student enrollment for the next school year. Mr. Neron stated that on behalf of the Elizabeth Board of Education he would be remiss if he did not recognize the taxpayers of the City of Elizabeth who through their contributions and generosity allow the students of the Elizabeth Public Schools to learn, grow, and realize their dreams. Mr. Neron stated that the values and needs of our students, families, and taxpaying community members are all accounted for when determining the most cost efficient and fiscal prudent manner in which to allocate local, state, and federal funding to ensure students have the tools necessary to achieve at high levels.

Mr. Neron stated that among the highlights of the 2017-2018 budget is the manner in which the District is addressing the expected increase in student enrollment. Mr. Neron stated that the Board broke ground on the new School No. 22 project in December 2015 which is being constructed at Pulaski Street and Clifton Street on the field adjacent to the former School No. 22 building. Mr. Neron stated that we anticipate that this building will be ready for the 2017-2018 school year. Mr. Neron stated that as a result of the opening of the new School No. 22 several school buildings will be a home to new learning communities starting with the 2017-2018 school year, which is this September. Mr. Neron stated that Monsignor João S. Antão School No. 31, which currently houses students from William F. Halloran School No. 22, will be the home of the International Baccalaureate Program from Dr. Orlando Edreira School No. 26. Mr. Neron stated that the students from Nicholas Murray Butler School No. 23 will move to the site of School No. 26 which will become the new Nicholas Murray Butler STEM Academy. Mr. Neron stated that a ninth grade annex of John E. Dwyer Technology Academy will be housed at the site of School No. 23. Mr. Neron stated that another highlight of the 2017-2018 budget is the expansion of the District's Port of Entry Program. Mr. Neron stated that it is imperative that we meet the needs of children that have just arrived from another country who will attend the Elizabeth Public Schools. Mr. Neron stated that the expansion of this program will help to provide services to ensure that the process of acclimating students to their education and living in the United States can be facilitated as smoothly as possible. Mr. Neron stated that the Elizabeth Public Schools will initiate a redistricting project which will include the expansion of a number of seats available at Victor Mravlag School No. 21. Mr. Neron stated that the redistricting will be the project of emphasizing a sensible allocation of students to our various school buildings to ensure we create classroom sizes that are conducive to effective teaching and learning.

Mr. Neron stated that he is pleased to announce that the 2017-2018 budget includes a 0% local tax increase. Mr. Neron stated that we will continue to make our best efforts to provide excellent instruction for our students while holding the line on taxes for our City's residents. Mr. Neron thanked everyone for being here this evening and for all of the support that you have given to the Elizabeth Board of Education to provide the City of Elizabeth with a high quality award-winning urban school system of which we can be very proud. Mr. Neron thanked the Superintendent and staff as we prepare to embark on a new journey in the Elizabeth school district with many more surprises to come that will not only enhance the quality of education in this City but also enhance the quality of life in our City in general as we prepare for our future.

Mr. Neron presented the following public participation statement.

“At this time, the microphones are open for those wishing to speak for or against the budget who have signed in prior to this session. I shall call individuals to the microphone based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to 60 minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board Members individually. The following rules for public participation shall apply:

1. Time limits will be strictly enforced;
2. No personal attacks on individuals;
3. No vulgar or indecent language;
4. A person may address the Board no more than once during a single meeting;
5. Speakers should refrain from naming individuals;
6. Comments or questions posed during public participation will not be debated.

As a reminder this is not a debate nor an audit but an opportunity for citizens to present objections and to be heard with respect to the budget.”

Mr. Neron called upon the first public participant, Maria Lorenz, to address the Board.

Maria Lorenz, 103 Murray Street, spoke about the budget cuts for special services and stated that the district is short funded even though the enrollment and costs go up.

Mr. Neron thanked her for her comments and called upon the next public participant, Christina Moreira, to address the Board.

Christina Moreira, 805 Gebhardt Avenue, stated that School No. 21 is already crowded and spoke against the expansion of the Port of Entry program at School No. 21.

Mr. Neron thanked her for her comments and called upon the next public participant, Maria Echavarria, to address the Board.

Maria Echavarria, 321 Westfield Avenue, asked about the Equalization Aid and non-public handicapped services.

Mr. Neron thanked her for her comments and asked twice if there was anyone who would like to speak. Since there was no one else who wished to speak, Mr. Neron declared this portion of the public meeting closed.

Mr. Neron introduced Superintendent of Schools Olga Hugelmeyer to present the 2017-2018 Budget.

Mrs. Hugelmeyer welcomed everyone to the presentation of the proposed 2017-2018 School Year Budget of the Elizabeth Board of Education. Mrs. Hugelmeyer stated that each year the Elizabeth Public Schools prides itself on providing a high quality educational program that offers equal opportunity to all students including low-income students, English language learners, and students with other special needs. Mrs. Hugelmeyer stated that while we continue to deal with an inadequate funding level we have worked diligently to craft a budget that prioritizes and protects school-based positions and closely aligns our limited resources with our vision, promise, and our goals of college preparedness, career readiness, and on-time graduation. Mrs.

Hugelmeyer stated that our district leadership worked tirelessly to bridge the gap by obtaining partnerships and grants that help us provide rigorous instruction to our students. Mrs. Hugelmeyer stated that our vision is to be one of the highest performing urban school districts in the nation. Mrs. Hugelmeyer stated that the proposed budget will allow us to continue the vital work of eliminating the achievement gap by implementing and maintaining our educational programs to ensure that all of our students are college and career ready with education programs that positively affect student performance and creating a safe and caring learning environment that promotes social, intellectual and physical wellness.

Mrs. Hugelmeyer stated that our five-year strategy map was launched last year. Mrs. Hugelmeyer stated that our vision is that the Elizabeth Public Schools will be one of the highest performing urban school districts in the nation. Mrs. Hugelmeyer stated that our promise is to provide an innovative and personalized learning environment that ensures that every child achieves excellence. Mrs. Hugelmeyer stated that the strategic map represents the foundation of the organization including the core beliefs and commitments, theory of action, 3E's, and the six essential elements. Mrs. Hugelmeyer stated that the foundation includes our core beliefs and commitment, managed performance/empowerment theory of action, and our 3E's equity, expectations and excellence.

Mrs. Hugelmeyer stated that it is important to provide a summary of who we serve and the composition of our district. Mrs. Hugelmeyer stated that we are the fourth largest school district in the State of New Jersey. Mrs. Hugelmeyer stated that we have 29 PreK-8 schools including 2 gifted and talented schools, 4 magnet schools, 20 neighborhood schools, and 3 early childhood schools. Mrs. Hugelmeyer stated that we have 7 theme-based high school academies. Mrs. Hugelmeyer stated that 91% of our students qualify for free and reduced lunch. Mrs. Hugelmeyer stated that the total number of students is 27,970 including 71.7% general education, 16.7% English language learners, 10.6% special education, and 1% special education and English language learners. Mrs. Hugelmeyer stated that the district ethnicity for 2016-2017 is 71.6% Hispanic, 18.7% Black, 8.0% White, and 1.7% Asian. Mrs. Hugelmeyer stated that in work with the Panasonic Foundation we crafted the Elizabeth Public School Equity Goal that we believe ALL students can learn and achieve at high levels regardless of race, ethnicity, culture, neighborhood, household income, or home language and we will narrow the achievement gaps of students by providing a high quality education to ensure that ALL of our students are college and career ready.

Mrs. Hugelmeyer stated that the challenges before us include inadequate funding and explained a PowerPoint chart showing the Total State K-12 Funding Below 2008 Levels in Most States and the percent change in total state funding per student, inflation adjusted for the fiscal years 2008-2014. Mrs. Hugelmeyer stated that for the years 2008-2014 New Jersey is -3.2% in funding and for the years 2014-2017 we have been flat-funded. Mrs. Hugelmeyer stated that despite the challenges of inadequate funding our efforts in 2017-2018 must be measured by the progress we make toward educational opportunity for all students. Mrs. Hugelmeyer stated that the goals we have defined include college preparedness and career readiness.

Mrs. Hugelmeyer stated that refracting our measure of success and how we are holding our students accountable is our district's work that we are proposing for the 2017-2018 school year. Mrs. Hugelmeyer stated that is going to serve as the steps necessary to strive to be able to meet these measure of success. Mrs. Hugelmeyer stated that by the year 2020, 100% of Elizabeth Public School graduates will meet the requirements to enter either a two or four-year college, technical school, or service to our nation and/or will hold a license or certificate enabling them to enter the workforce. Mrs. Hugelmeyer stated that the next commitment is that 90% of our Elizabeth Public School graduates will enroll in at least one Advanced Placement course before graduating and more importantly maintain a 3.0 GPA or higher throughout high school and our commitment to striving towards having 90% of our students graduating on time.

Mrs. Hugelmeyer asked how we define college and career readiness. Mrs. Hugelmeyer explained a PowerPoint slide showing the graduation and dropout rates from 2005-2016. Mrs. Hugelmeyer stated that she is proud to say that we are currently at an 81% graduation rate and while we are striving for 90% by 2020 we truly have accomplished a great deal. Mrs. Hugelmeyer stated that there is a decrease in the dropout rate because of the way in which we have structured our district in both the work that we are doing at the elementary level and the hard work that is taking place at each of our high schools. Mrs. Hugelmeyer stated that we are keeping our students engaged and motivated and as a result they are graduating at high rates. Mrs. Hugelmeyer stated that our responsibility does not end when our students leave our doors but continues into their college years. Mrs. Hugelmeyer explained a PowerPoint slide showing the college enrollment rate from the National Student Clearing House from 2011 through 2015. Mrs. Hugelmeyer stated that in 2015 59% of graduates were enrolled in college the fall immediately after high school. Mrs. Hugelmeyer stated that we are able to track our students' interests and it also serves as an opportunity to reflect on how well we are preparing our students. Mrs. Hugelmeyer stated that more important than the acceptance into college is the college persistence rate which shows the graduates enrolled in college the first year after high school who returned for a second year, freshman to sophomore persistence. Mrs. Hugelmeyer stated that the college persistence rate for all of our high schools is 81%. Mrs. Hugelmeyer stated that this shows our ability to prepare our students from preschool all throughout high school to make sure that they are prepared and successful when they graduate from the Elizabeth Public Schools. Mrs. Hugelmeyer stated that our work is not done and we won't be satisfied until we see over 90% of our students in each of the categories.

Mrs. Hugelmeyer stated that the process for the development of the 2017-2018 budget includes class size analysis, face to face meetings with all principals, review of all curricular inventories and requests, face to face meetings with all instructional and operations directors, and a comparative analysis of expenditures for 2016-2017 versus the proposed budgets. Mrs. Hugelmeyer stated that the budget review process is then initiated with a line by line department budget review, allocation of funds within the school-based budgets based on enrollment, programs, and equitable need, review by the forensic auditor and a final review by the Elizabeth Board of Education Finance Committee.

Mrs. Hugelmeyer stated that the development of the current budget begins in the Fall of the previous year and although the final amounts for local, state, and categorical funds are often not available until late in the process, the budget development must allow district administration time to align anticipated resources with goals and objectives. Mrs. Hugelmeyer stated that the budget development priorities include maintaining our school system, raising standards and expanding opportunities, building professionalism and resources, protecting our investment, and planning for the future.

Mrs. Hugelmeyer stated that the first budget goal is maintaining our school system including adequate staffing for instruction, increase in supplies, equipment, textbook allocations for new students, academic programs, safe and caring initiatives, home and school relationships, academic safety nets, athletic and co-curricular activities, student assessment, and technology. Mrs. Hugelmeyer explained a PowerPoint slide showing that the number of students has increased dramatically over time from 21,061 in 2002-2003 to 27,970 in 2016-2017. Mrs. Hugelmeyer stated that this past year we grew in enrollment by 553 students and next year our projected increase in enrollment is 551 students. Mrs. Hugelmeyer stated that the budget includes new staff for 551 new students including new guidance counselors for John E. Dwyer Technology Academy, Thomas Jefferson Arts Academy, Thomas A. Edison Career and Technical Academy, and Admiral William F. Halsey, Jr. Health and Public Safety Academy, new instructional supplies, equipment, and textbooks for an anticipated 3% increase in new students in schools. Mrs. Hugelmeyer stated that the budget includes 49 new K-12 teachers and presented a PowerPoint slide showing the teachers needed at the schools. Mrs. Hugelmeyer stated that the

budget also includes language arts literacy refurbishment including bilingual/ESL and special education, classroom libraries and Writing to Sources K-3, new initiative for expansion of Children's Literacy Initiative at 8 schools, mathematics refurbishment and expansion of Agile Minds, Pearson System of Courses for mathematics grades 6-10 at Battin School No. 4 and John E. Dwyer Technology Academy, and another new initiative of science literacy refurbishment and new FOSS materials for grades K-5 for the new NJ SLS Science in all schools. Mrs. Hugelmeyer stated that the Elizabeth Public Schools is one of four districts in the United States selected for Children's Literacy Initiative i3 Grant. Mrs. Hugelmeyer stated that the i3 Federal Grant was for six selected schools, School Nos. 6, 9, 15, 18, 19, and 20, that will continue to receive services worth more than \$135,000. a year. Mrs. Hugelmeyer stated that the program will be expanded to include School Nos. 1, 2, 4, 5, 13, 14, 21, 28, and the special education self-contained classrooms. Mrs. Hugelmeyer stated that the Elizabeth Public Schools is the recipient of a National Science Foundation Grant in partnership with New York University (NYU) for 2015-2019 for science and integrated language program for bilingual grade 5 students districtwide and the project highlights language-intensive science and engineering practices with a focus on English language learners. Mrs. Hugelmeyer stated that the budget includes refurbishment of world language, music, art, physical education/health, library, technology, social studies, and CTE. Mrs. Hugelmeyer stated that the budget includes the National Academy Foundation (NAF) Partnerships for grades 9-12 at John E. Dwyer Technology Academy, Academy of Finance, and the International Baccalaureate Program at School No. 26. Mrs. Hugelmeyer stated that the budget includes a new partnership with Southern Regional Educational Board and Federal Express expanding CTE opportunities to include Global Logistic and Supply Chain Management. Mrs. Hugelmeyer stated that the budget includes a new initiative with the Elizabeth Public Schools developing a partnership with NJIT for Virtual Reality Education at John E. Dwyer Technology Academy. Mrs. Hugelmeyer stated that this is Year 2 of the i3 Grant received from the United States Department of Education and includes new classrooms for the Teach to One initiative at School Nos. 3, 18, 21, 23, and 28 while the district is maintaining the program at School Nos. 1, 8, and 9. Mrs. Hugelmeyer stated that the budget includes Pearson System of Courses for a digital first math program for 21st century learning at Battin School No. 4 and John E. Dwyer Technology Academy.

Mrs. Hugelmeyer stated that as part of the safe and caring initiatives the budget includes small learning communities and block scheduling, alternative education programs for at-risk learners, contract nursing services, speech, OT, and PT services, chief medical inspector, sign language interpreter services, student drug screening, nursing supplies and equipment, substance abuse coordinator services, and American Red Cross CPR training. Mrs. Hugelmeyer stated that the safe and caring initiatives also includes transportation for all special needs students, courtesy bussing for students attending magnet programs, preschoolers that live outside of a specified area, and transportation for homeless, displaced, and foster children.

Mrs. Hugelmeyer stated that the budget includes initiatives for home and school relationships including student and parent handbooks, newsletters, PowerSchool student information system, Learning Management System, iLeap Next Gen Blackboard, and IEP Direct, parent academies, K-12 central registration, communication materials and brochures designed to promote school and district programs, district website and operation of video channel, community education program and community services, junior/senior parent seminars and high school information sessions.

Mrs. Hugelmeyer stated that another initiative in the budget is for academic safety nets including summer programs for promotion/retention K-8 and summer remediation and advanced credit 9-12, home instruction, Reading is Essential to Adolescent Development (READ) for grades K-3, Algebraic Thinking for grades 6-8, Developing Mathematical Understanding for grades 4-5, and recreation program for special education. Mrs. Hugelmeyer stated that the before and after school basic skills and enrichment programs include After School Enrichment Program for grades K-8, Saturday SAT Prep Program for grades 9-12, APEC Credit Recovery for grades

9-12, Saturday Recreation Program for special education, and high school after school clubs for grades 9-12. Mrs. Hugelmeyer stated that the new initiatives for academic interventions include expansion of Positive Behavior Supports in Schools (PBSIS) for two additional schools, Agile Minds for Mathematics for grades 7-8, and response to interventions for grades K-12. Mrs. Hugelmeyer stated that the Advancement Via Individual Determination (AVID) will be expanded to include School No. 9 for 2017-2018 while maintaining this successful program at School Nos. 2, 5, 6, 8, 12, 13, 15, 16, 18, 20, 23, 25, 28, Thomas Jefferson Arts Academy, Admiral William F. Halsey, Jr. Health and Public Safety Academy, John E. Dwyer Technology Academy, Thomas A. Edison Career and Technical Academy, Academy of Finance, and Alexander Hamilton Preparatory Academy. Mrs. Hugelmeyer stated that the Pathways Training and Summer Institute Training will be districtwide. Mrs. Hugelmeyer stated that the academic safety nets for special education students include TouchMath for special education K-8, 504 Related Services, extended school year program for special education K-12, contracted speech services for OT, PT, and ABA services, Rethink, UCESC Partnership for Transition, Autism Curriculum Encyclopedia, and Handwriting Without Tears. Mrs. Hugelmeyer stated that the academic safety nets for bilingual education students include Bilingual Magnet 4-8 and Point of Entry 9-12. Mrs. Hugelmeyer stated that included in the budget are new marching band uniforms for September 2017. Mrs. Hugelmeyer stated that the academic safety nets for home instruction include contracted providers for hospital home instruction and after school home instruction. Mrs. Hugelmeyer stated that the academic safety nets for athletic and co-curricular activities include athletic summer camps, middle school intramural sports program, high school athletic programs, Summer band camp, NJ State Police Top Physical Challenge, YMCA Health Bee, and New Jersey Special Olympics Play Unified. Mrs. Hugelmeyer stated that the academic safety nets for student assessment include high school graduation portfolio appeals, state testing programs, DRA2/EDL, PSAT/SAT assessments, AP assessments, Pre-IPT, Bilingual New Entrant Testing, APA/DLM, NWEA Online Formative Assessment System, translations of student assessments, formative assessments and benchmarks, and Student Growth Objectives (SGO) assessments. Mrs. Hugelmeyer stated that the academic safety nets for technology include classroom support, internal and external communication, technology training, individual school and teacher web pages, PARCC maintenance of internal bandwidth capacity, staff email system, continuing to provide students in grades 6-12 individual email addresses, renewal of software license for literacy and math programs, maintenance of equipment for TV studio grades 9-12, maintenance of One-to-One initiative for grades 3-12, EdConnect instructional improvement, financial systems, human resources system, payroll system, accounts payable system, budgeting system, maintenance of transportation software system, maintenance of automated telephone messaging system and two way radio network, maintenance of telephone system K-12, and video conferencing K-12.

Mrs. Hugelmeyer stated that the 2017-2018 budget goal for raising standards and expanding opportunities includes resources to close the achievement gap, enhance technology standards for students and teachers, career and college readiness, visual and performing arts enrichment, and review of instruction. Mrs. Hugelmeyer asked how do we define every child achieving excellence and explained a PowerPoint slide showing the steps to success ensuring that every child is college and career ready. Mrs. Hugelmeyer stated that the present school schedule for the Elizabeth Public Schools through June 2017 regular day schedule for PreK is from 8:20 a.m. to 3:00 p.m., K-8 regular day schedule is from 8:15 a.m. to 3:00 p.m., and 9-12 extended day schedule is from 7:30 a.m. to 3:57 p.m. Mrs. Hugelmeyer stated that in the 2017-2018 budget the Elizabeth Public Schools has modified the extended day schedule for all high schools. Mrs. Hugelmeyer stated that we will still have a modified extended day schedule for our high school students helping to distinguish Elizabeth from many other districts in the State of New Jersey. Mrs. Hugelmeyer stated that the students' day in grades 9-12 beginning September 2017 will be from 7:45 a.m. to 3:20 p.m. Mrs. Hugelmeyer stated that PreK and grades K-8 will continue to

operate under the same schedule as this year. Mrs. Hugelmeyer stated that the high school graduation requirements will also be decreased from 160 credits to 140 credits which is still 20 credits more than the State of New Jersey requires. Mrs. Hugelmeyer stated that there will be 4 years of English, 4 years of Mathematics, 4 years of Science, 4 years of Physical Education/Health, 3 years of Social Studies, 2 years of World Language, 1 year of Visual/Performing Arts, 1 year of 21st Century Life and Careers or Career-Technical Education, ½ year of Financial Literacy, and additional credits in electives. Mrs. Hugelmeyer stated that the community service hours will remain at 60 with 25 hours to be completed during the senior year. Mrs. Hugelmeyer stated that raising standards and expanding opportunities in the budget also include resources to close the achievement gap for special education, students with limited English, and minority populations. Mrs. Hugelmeyer stated that the budget includes resources to enhance technology standards for students and teachers, and career and college readiness programs including International Baccalaureate PK-8, Naviance for College and Career Readiness 9-12, and Middle States 9-12. Mrs. Hugelmeyer stated that the commitment to dual enrollment programs is the expansion of supporting 1,000 seniors at all of the high schools offering the students the opportunity to graduate with college credits. Mrs. Hugelmeyer stated that the dual enrollment program includes partnerships with NJIT and John E. Dwyer Technology Academy; New Jersey City University and the Academy of Finance; and Union County College and all high schools to offer students a Math Boot Camp Summer Program and the opportunity to graduate with college credits in the field of mathematics. Mrs. Hugelmeyer stated that in partnership with Rutgers University, the Elizabeth Public Schools is launching GradTracker in September 2017. Mrs. Hugelmeyer stated that students will benefit by informing and reinforcing high school graduation requirements and empowering students to track their progress towards successful graduation. Mrs. Hugelmeyer stated that GradTracker will help to educate the parents and guardians about the graduation requirement, empower them to monitor the child's progress towards graduation, and increase involvement throughout their child's education. Mrs. Hugelmeyer stated that GradTracker will benefit guidance counselors by instantaneously evaluating each student's graduation progress, easy use of course scheduling, decrease paperwork, and allowing more time to counsel students. Mrs. Hugelmeyer stated that GradTracker for school administrators will easily identify at-risk students, off-track students, students who need credit recovery, develop intervention strategies, and improve programming. Mrs. Hugelmeyer stated that GradTracker will help students graduate from high school on time, help students graduate with the skills they need to be productive and healthy citizens in the 21st century, and help students reach their full potential. Mrs. Hugelmeyer stated that raising standards and expanding opportunities in the budget also includes visual and performing arts enrichment including the Teen Arts Program, Summer Arts Institute for Students, Music Theater Orchestra, and the high school after school performing arts program. Mrs. Hugelmeyer stated that the budget includes a review of instruction with revisions of curricula and benchmarks and iObservation.

Mrs. Hugelmeyer stated that the 2017-2018 budget goal for building professionalism includes mentoring first-year teachers, new teacher training, differentiated instruction, personalized learning environments, English language arts and mathematics training including bilingual and special education, literacy training, professional networking on best practices and new pedagogies, training for world language, music, art, physical education/health, library, technology, CTE, promotion/retention language arts literacy and mathematics, and HIB law. Mrs. Hugelmeyer stated that the new teacher training includes New Teacher Network Induction Programs and Montclair State University Network for Educational Renewal. Mrs. Hugelmeyer stated that the Elizabeth Public Schools in partnership with Montclair State University is implementing the Build Grant that provides support to school-based induction and collaboration and develops cohorts of Teacher Leaders at School Nos. 13, 20, 25, and Thomas A. Edison Technology Academy. Mrs. Hugelmeyer stated that we are adding School Nos. 6, 9, 19, and 23

in 2017-2018. Mrs. Hugelmeyer stated that we are expanding independent classroom libraries for grades 2 and 3. Mrs. Hugelmeyer stated that other programs include the IDEA Data Center that is working with inclusion, equity, and opportunity; Rutgers University Medical School that is working on an autism study; and the New Jersey Department of Education that is providing IEP Facilitators.

Mrs. Hugelmeyer stated that the 2017-2018 budget includes a capital plan for protecting our investment with capital projects, maintenance projects and capital reserve projects. Mrs. Hugelmeyer stated that the capital projects include replacement of HVAC chillers at Thomas Jefferson Arts Academy, replacement of the gym bleachers at the Dunn Sports Center, replacement of the HVAC rooftop unit at School No. 1 and Thomas A. Edison Career and Technical Academy, exterior walls and window lintels weatherproofing at School Nos. 6 and 20, replacement of boilers at School Nos. 6 and 12, replacement of water service piping at School No. 7, replacement of roof at School No. 4, upgrade of HVAC system at School Nos. 4 and 6 cafeterias, and replacement of unit ventilators at School No. 5 second floor. Mrs. Hugelmeyer stated that the capital improvement projects include conversion of storage space into classroom space at Admiral William F. Halsey, Jr. Health and Public Safety 9th Grade Academy, construction of a Black Box Theater at Thomas Jefferson Arts Academy, construction of an Art Gallery at Thomas Jefferson Arts Academy, and opening three new classrooms at School No. 27 and two new classrooms at School No. 25. Mrs. Hugelmeyer stated that the new William F. Halloran School No. 22 will open for the 2017-2018 school year offering the capacity to serve 890 students. Mrs. Hugelmeyer stated that Dr. Orlando Edreira Academy School No. 26, an International Baccalaureate School, will move to the Monsignor João Antão School No. 31 building that will now serve 800 students and the enrollment will expand to include 150 PreK 3 and 4-year old students and 137 Port of Entry students beginning September 2017. Mrs. Hugelmeyer stated that Dr. Orlando Edreira Academy School No. 26 @ Monsignor João Antão School No. 31 will add a vice principal, secretary, custodian, and security guard. Mrs. Hugelmeyer stated that the students from Nicholas Murray Butler School No. 23 will move to the current School No. 26 site and the new Nicholas Murray Butler School No. 23 will have a STEM theme. Mrs. Hugelmeyer stated that the 9th Grade Academy for John E. Dwyer Technology Academy will be housed at the current Nicholas Murray Butler site and will serve 400 students offering AVID courses and the opportunity to prepare for college. Mrs. Hugelmeyer stated that the John E. Dwyer Technology 9th Grade Academy @ Nicholas Murray Butler will add a vice principal, secretary, guidance counselor, nurse, custodian, and security guard. Mrs. Hugelmeyer stated that the opening of a 9th Grade Academy that will serve 275 Thomas Jefferson Arts Academy will be at the Frank J. Cicarell Academy and will add a secretary and guidance counselor.

Mrs. Hugelmeyer introduced Comptroller Rajeev Malhotra to present the financials.

Comptroller Rajeev Malhotra stated that tonight he is presenting the financials for the 2017-2018 School Year Budget. Mr. Malhotra stated that the vast majority of the revenue will come from New Jersey State Aid, \$419,602,635., which is 82.5% of our revenue. Mr. Malhotra stated that the next largest source of our revenue will come from the local Elizabeth taxpayer, \$59,813,124., which is 11.8% of our budget, federal aid is \$15,358,178., which is 3.0%, balance appropriation is \$12,399,913., which is 2.4%, miscellaneous revenue is \$1,590,000., which is .3% for a total budget of \$508,763,850. Mr. Malhotra stated that there is \$0 debt service.

Mr. Malhotra stated that our budget expenditures include \$403,212,970. for instruction which is 79.3%, of our total budget, \$16,379,662. for administration which is 3.2%, \$47,026,312. for operation and maintenance of plant which is 9.2%, \$42,144,906. for other which includes community services, employee benefits, transportation, and capital outlay which is 8.3% of our budget. Mr. Malhotra stated that there is \$0 debt service.

Mr. Malhotra stated that the 2017-2018 comparative per pupil cost is \$15,752. per student and includes \$9,676. for classroom instruction, \$58. for equipment costs, community services and special schools, \$2,274. for cleaning, repair, and maintenance of our schools, our plant and property, \$152. for athletics and extracurricular activities, \$2,252. for support services including health, guidance, child study teams, library, and professional development, and \$1,340. for central administration, school administration, business services, human resources, telephone and postage. Mr. Malhotra stated that the State of New Jersey regional administration cost per student is \$2,191. and here in Elizabeth the cost for our administration is \$1,340. per student.

Mr. Malhotra stated that the 2017-2018 budget and tax levy proposed is in accordance with the rules and regulations as promulgated by the New Jersey Department of Education. Mr. Malhotra stated that the Elizabeth Public Schools prepares its budget following instructions incorporated into the Budget Guidelines and Electronic Collection Manual published by the NJDOE Office of Finance. Mr. Malhotra stated that the instructions ensure that budgets and information submitted for approval to the Executive County Superintendent and Business Administrator are complete and correct.

Mrs. Hugelmeyer thanked Mr. Malhotra for his presentation.

Mrs. Hugelmeyer stated that the accomplishments and accolades this past year include that the Elizabeth Board of Education dedicated a new Elizabeth High School named in honor of Frank J. Cicarell who was a former Thomas Jefferson High School Principal and former Director of Athletics. Mrs. Hugelmeyer stated that the Elizabeth Board of Education opened its seventh high school, Academy of Finance. Mrs. Hugelmeyer stated that the Elizabeth Public School students prepared for postsecondary education at the 2016 College Fair featuring top academic institutions from throughout the United States, EPS Teacher Keeko de la Pena was named the 2017 New Jersey Agricultural Society Teacher of the Year, School No. 8 achieved AVID Elementary Certified status, EPS partnered with the Elizabeth Police Department for the Crossing Safety Initiative, the Elizabeth Marine Corps. Jr. ROTC Rifle Team visited Quantico, and EPS is preparing students for college and life through the One Love Foundation and The Jets Organization. Mrs. Hugelmeyer stated that the National Urban Alliance (NUA) schools collaborate to increase student achievement including Winfield Scott School No. 2, Mabel G. Holmes School No. 5, Benjamin Franklin School No. 13, Admiral William F. Halsey, Jr. Health and Public Safety 9th Grade Academy, and Thomas Edison Career and Technical 9th Grade Academy. Mrs. Hugelmeyer stated that the Elizabeth Public Schools hosted a leadership seminar presented by the National Urban Alliance (NUA). Mrs. Hugelmeyer stated that former Elizabeth High School football athletes Philip Walker and Jahad Thomas signed to the National Football League. Mrs. Hugelmeyer stated that the Elizabeth Athletics Fall 2016 highlights include Jahmin Muse selected to 1st Team Offense and Max Michel, selected to 1st Team Defense, The Star Ledger All Group 5 Football; the Elizabeth High School Boys Soccer Team was ranked No. 23 in New Jersey by The Star Ledger; Chris Mathurin was selected to 3rd Team, The Star Ledger All Group 4 Boys Soccer and 1st Team The Star Ledger All County Boys Soccer; Kevin Patino selected to 1st Team, The Star Ledger All County Boys Soccer; Keven Esteves selected to 1st Team, The Star Ledger All County Boys Soccer; and Danny Guillen selected to 2nd Team, The Star Ledger All County Boys Soccer; Boys JV Soccer Team are the Union County Champions; and Mariaelena Torres selected to 1st Team, The Star Ledger All County Girls Soccer. Mrs. Hugelmeyer stated that Elizabeth Athletics Winter 2016-2017 highlights include Boys Union County Indoor Relay Track Champions Max Michel and Jahmin Muse, high jump relay champions; Dodley Thermitus, Jaquan Mial, Trevaun Morgan, and Ahmiel Allen Shuttel, hurdle relay champions; Miguerson Joseph, Jaquan Mial, Max Michel, and Jahmin Muse, 4 x 200 relay champions; and Wakeem Brooks, Jarameel Taylor, and Dakota Acosta, shot put relay champions; Union County Winter Track Champions include Jaquan Mial, 400 meter champion; Miguerson

Joseph, 55 meter champion; Max Michel, high jump champion, Miguerson Joseph, Dodley Thermitus, Gabriel Nash, and Jaquan Mial, 4 x 400 relay champions; Girls Basketball includes Aajah Slaters in the 1,000 point club; and JV Wrestling includes Union County Champions Lawaan Harris and Nour Sayeed. Mrs. Hugelmeyer stated that Elizabeth Public School student Jahmin Muse earned an athletic scholarship and committed to Boston College to join the football team. Mrs. Hugelmeyer stated that Elizabeth Public School student Jaquan Mial earned an athletic scholarship and committed to Rutgers University to join the track and field team. Mrs. Hugelmeyer stated that Elizabeth Public School student Dodley Thermitus earned an athletic scholarship and committed to University of Houston to join the track and field team. Mrs. Hugelmeyer stated that Elizabeth Public School students Kevin Patino and Danny Guillen were accepted at Bloomfield College to continue their soccer careers. Mrs. Hugelmeyer stated that an Elizabeth Public School student was selected to the All American Band at the U.S. Army All-American Bowl, EPS music teacher Diana Bensoul received a New Jersey Symphony Orchestra (NJSO) award, School No. 22 students dance to learn through a partnership with 10 Hairy Legs to provide a 14-week residency for dance education, EPS student Victoria Almeyda was a finalist in the State Essay Competition, EHS Band and String Orchestra played side-by-side with the New Jersey Symphony Orchestra, EPS was named a 2017 Best Community for Music Education by the NAMM Foundation, and 3 EPS ensembles were chosen to perform at the Union County Teen Arts Showcase. Mrs. Hugelmeyer stated that the Elizabeth Public Schools participated in the National Healthy Schools Program Alliance for a Healthier Generation sponsored by the American Heart Association and the Clinton Foundation. Mrs. Hugelmeyer stated that 7 EPS schools were nationally recognized as Let's Move Active Schools for transforming into healthier places for students and team members including Toussaint L'Ouverture-Marquis de Lafayette School No. 6, Terence C. Reilly School No. 7, Elmora School No. 12, Abraham Lincoln School No. 14, Robert Morris School No. 18, Juan Pablo Duarte-José Julián Martí School No. 28, and John E. Dwyer Technology Academy. Mrs. Hugelmeyer stated that Elizabeth High School and Alexander Hamilton Preparatory Academy were among the nation's best high schools according to U.S. News and World Report, and Elizabeth High School was ranked among the Top 100 in the Nation. Mrs. Hugelmeyer stated that the EPS Bilingual Program Grades K-12 was designated a Model Program by the NJDOE for the 2016-2018 award period. Mrs. Hugelmeyer stated that Elmora School No. 12 was an AVID Showcase School, and Nicholas S. LaCorte-Peterstown School No. 3, Juan Pablo Duarte-José Julián Martí School No. 28, and Donald Stewart Center for Early Childhood Education School No. 51 were named as National Schools of Character. Mrs. Hugelmeyer stated that Terence C. Reilly School No. 7 and Jerome Dunn School No. 9 received Honorable Mention for New Jersey Schools of Character and John Marshall School No. 20 and Dr. Albert Einstein Academy School No. 29 were named Emerging New Jersey Schools of Character. Mrs. Hugelmeyer stated that this is a district wide initiative and so many of our schools pursuing to be designated as New Jersey Schools of Character.

Mrs. Hugelmeyer presented a PowerPoint slide, "We are committed to create an equitable budget with high expectations and a budget that underscores our focus on college and career readiness. Once again this budget year has presented extraordinary challenges for our learning community and the taxpayer. There continues to be a sizable increase in our student population which has placed a strain on our resources. With that challenge, we continue moving forward with a commitment to equity, expectations, and excellence. The commitment to our core values and our concern for the welfare of the City requires us to work arduously to present a budget that our community can support. I am honored to serve as the Superintendent of this school district which has a rich legacy and commitment in setting a high standard for our children. Our high expectations balanced with the financial pressures we face will require us to seek input from everyone in the learning community. We could not have accomplished so much without the commitment and leadership of our Board of Education, union partners, and the support of the community at large. Thank you so much for your support."

“The Board of Education and Central Office believe in an open and transparent budget process, all Board of Education meetings are open to the public, and agendas and meeting minutes are available at www.epsnj.org. Copies of the tentative 2017-2018 budget are on file at the Board of Education Mitchell Building and a copy of the proposed budget is posted online at the district’s website, www.epsnj.org.”

Mrs. Hugelmeyer thanked everyone for the opportunity to be able to support the great work that we are doing in our district and stated that despite the challenge of being flat-funded this presentation this evening communicates the multitude of opportunities that we continue to afford all of our children from PreK to high school and beyond.

Board President Neron thanked Superintendent and staff for constructing this school budget and stated that it is an arduous task of what is working and what is not working, how you want to enhance the school district, and the ultimate goal is to really make it a stellar district not only in the State of New Jersey but in the country. Mr. Neron commended the Board of Education for coming together on all sides and strategizing and working very hard to see what would work best for our school district. Mr. Neron commended the Board members for their hard work and meeting late nights to take on this duty to be a Board member and come and volunteer their time to do this great work. Mr. Neron stated that Board members take a lot of time out of their busy schedules to be here and dedicate their lives to making changes in this school district. Mr. Neron gave condolences on behalf of the Board to Board member Stephanie Goncalves on the loss of her grandmother and thanked her for being here this evening and having the strength to come and join us. Mr. Neron stated that we were elected to bring change and we have been working arduously with this cabinet, staff, and our Superintendent to make sure that a number of these things could happen. Mr. Neron stated that this past weekend we had an opportunity to attend the Panasonic Foundation Conference with a number of other school districts throughout the country and we were fortunate to be one of the few school districts to sit down and synergize and come up with ways to improve the school district, making sure that ALL means ALL, and reducing the achievement gap. Mr. Neron stated that we see through this budget that we presented that some of those things are being tackled through not only looking at policy in reducing the high school graduation requirement credits but not reducing the quality of education that we are providing. Mr. Neron stated that the number of funding areas have been funded to make sure we provide classroom school support and counseling services to help us reduce the achievement gap but also increase the high school graduation rate. Mr. Neron stated that now they have the opportunity to have college credits and when they have college credits they not only become college ready but also career ready. Mr. Neron stated that we do understand all students are not ready or do not want to go to college because that is not their option or their path but we do want to make sure that we prepare them to be productive citizens and go out into the world as strong and as ready as they possibly can. Mr. Neron stated that the Board and the administration will move forward to constantly study and analyze data to make sure that we monitor the progress that is being made throughout the district and to make sure that we can understand where our shortfalls are and where we need to make necessary improvements through policy. Mr. Neron stated that we are going to be working arduously through retreats and we have one coming up on May 20th with the Panasonic Foundation. Mr. Neron stated that we are going to be analyzing data and coming up with plans to make sure that regardless if we are sitting here as Board members or future Boards to become productive and move the district aggressively toward success. Mr. Neron stated that it is so important that we also pay attention to our neighborhood schools and schools that are in much need of work and that was presented by the Superintendent. Mr. Neron stated that rest assured we are not sitting idle and we are making sure that we are in the schools and making sure where improvements are needed. Mr. Neron stated that many improvements will bring smiles to our students’ faces so that all does mean all and that whatever school building they are receiving their education is a fun, loving, and exciting environment to be in and we are

going to make sure that happens. Mr. Neron stated that they are excited and looking forward to continually making the necessary improvements. Mr. Neron stated that we are not perfect and we are working very hard to make sure that we achieve all of our necessary goals. Mr. Neron stated that they are very excited that we will be focusing on an area of study that we really looked at this week which is the freshman academies. Mr. Neron stated that for the very first time all of our high schools will have freshman academies. Mr. Neron stated that a freshman academy will help to provide success when it comes to graduation and when it comes to reducing high school drop outs. Mr. Neron thanked the Superintendent, cabinet, and staff for the hard work they do year round because we can't do this without you. Mr. Neron thanked the community members for holding the Board accountable and bringing the necessary items to the table that we need to address on a long-term basis. Mr. Neron stated that a lot of things have been addressed and there is a lot more to address and we have a lot more work to do.

Mr. Neron asked for comments from the Board members.

Mr. Rodriguez thanked the Superintendent and her staff. Mr. Rodriguez stated that for the Superintendent and her staff the budget season starts in October and it is almost a year long process. Mr. Rodriguez responded to a question from Mrs. Echavarria about Equalization Aid and explained that it is what the State gives us in the adequacy budget and then we have a local share and in theory the State is supposed to close the gap but it never has. Mr. Rodriguez stated that the aid is supposed to equalize everyone and in theory the equalization aid is supposed to close that financial gap. Mr. Rodriguez stated that he would like to highlight the capital improvement project that is the auditorium shared by School Nos. 1 and 9 that has been left to the wayside. Mr. Rodriguez stated that people might wonder where are you getting all the extra money from if you are not raising taxes. Mr. Rodriguez stated that thanks to the E-Rate reimbursement and our outside contractors who advised us how to find new sources of income and new sources of rebates that we can get. Mr. Rodriguez stated that we continue to cut waste and wasteful positions. Mr. Rodriguez stated that we hire the most qualified people that we can get and we also hire a lot of people that were cut in previous years for political reasons. Mr. Rodriguez stated that we opened a new high school and a new grammar school is coming up. Mr. Rodriguez stated that one of the best things is that the graduation rate has increased to 81%. Mr. Rodriguez stated that Elizabeth High School – Frank J. Cicarell Academy and Alexander Hamilton Preparatory Academy graduate at high rates. Mr. Rodriguez stated that most of the gains were not in those high schools but in Thomas Jefferson Arts Academy, Thomas A. Edison Career and Technical Academy, John E. Dwyer Technology Academy, and Admiral William F. Halsey, Jr. Health and Public Safety Academy and thanked the Principals of each high school for their efforts with the students. Mr. Rodriguez stated that it is really a team effort and the administration, teachers, and staff prepare our students all the way from PreK through high school with their eye on the prize to graduate. Mr. Rodriguez stated that they graduate with credits and they can continue their education. Mr. Rodriguez stated that now high school can't be the end and they must continue to do something else. Mr. Rodriguez stated that the decision for the reduction in credits was not a financial decision and at no point did we need to cut the credits for financial reasons. Mr. Rodriguez stated that this is something that over years we have been discussing and continuing to talk about even in public that it was going to be a long process. Mr. Rodriguez stated that we did do studies and we talked about it. Mr. Rodriguez stated that he knew there were people resistant to it but we came together and over the years found that we could reduce credits because it was good for our students. Mr. Rodriguez stated that high school now will start later thanks to data that shows students, especially in high school, need sleep and need a later start time. Mr. Rodriguez stated that while most studies say that start time should be even later we are starting to move in that direction. Mr. Rodriguez stated that we are starting to give those students a chance to be able to participate in after-curricular activities. Mr. Rodriguez

stated that now they can have the opportunity to participate after school for all of our students and not just for some. Mr. Rodriguez stated that it was not a financial reason that we did that and it was students first. Mr. Rodriguez stated that we are doing all of this without a tax increase and this Board of Education is trying to hold down taxes for as long as possible.

Mrs. Carvalho stated that no budget is ever perfect but being flat-funded and trying to balance working with the citizens of the City of Elizabeth who are the parents of the children of our schools and knowing that they have that to pay and being able to sit here and know how hard everyone worked to bring a 0% tax increase for the budget has no words. Mrs. Carvalho stated that we are opening up schools and have a plan of action which we haven't had. Mrs. Carvalho stated that her proudest part of the budget is that there is a plan and it is not what happens because this budget is going to pass. Mrs. Carvalho stated that we are going to fix schools, to move forward, and there is a vision now. Mrs. Carvalho stated that Year 2 we have a vision because we all work together across the Board. Mrs. Carvalho stated that her proudest part of this is that she sat in a meeting with parents two years ago and they asked her how is it that for twenty years we don't have new uniforms and this year the band is going to get new uniforms. Mrs. Carvalho stated that for those kids that travel the state and represent our district and wear our logo on their shirts it is important to them. Mrs. Carvalho stated that the students from School No. 23 are finally going into a new school and they are going to have a soccer field to play on and be able to expand their neighborhood school and be equal to everyone else in the City. Mrs. Carvalho stated that she is proud of this budget and thanked the staff of the Elizabeth Board of Education.

Mrs. Amin thanked the administration, staff, and teachers for all of their hard work on this budget. Mrs. Amin stated that she is glad that we are hiring 49 new teachers. Mrs. Amin asked the Superintendent if she could clarify that no teachers are going to lose their jobs and we are not having layoffs or eliminating any positions.

Mrs. Hugelmeyer stated that we are excited to be able to support our expanded enrollment in our schools. Mrs. Hugelmeyer stated with regard to the question as it relates to layoffs or reduction in force for budgetary reasons at this present time is a total of 19 positions as a result of the reconfiguration of our modified extended day at the high schools. Mrs. Hugelmeyer stated that it is a very fluid process because today she had two retirement letters that came in and she had the wonderful opportunity to reach out to the educators and thank them for their years of service. Mrs. Hugelmeyer stated that as additional retirement letters come in we begin to take that number down and hopefully by September we will be able to reinstate all 19 positions in our schools.

Mr. Neron stated that a very crucial part when you first become a Board member at some point you are naïve to believe that you can make changes happen overnight and one of the key changes that our entire Board is looking forward to is to negotiate our teachers' union contract, supervisors' contract, and all the contracts across the Board. Mr. Neron stated that they are committed in moving forward to negotiating a multi-year contract with the teachers and our supervisors as soon as this upcoming Monday. Mr. Neron stated that we will be moving to those steps so that we can officially negotiate these contracts and make sure we express the necessary appreciation to our staff that makes us great and make us even greater in the Elizabeth Public Schools. Mr. Neron stated that we are working arduously with attorneys from both unions to make sure that this can finally be something that is accomplished for the year 2017. Mr. Neron thanked everyone for coming and their dedication to the issue of our budget. Mr. Neron stated that we have a lot of great things that are about to happen and a lot of great things to come.

Resolution – Adoption of the Budget for the 2017-2018 School Year

A motion was made by Mr. Nina, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Rodriguez, Neron – 8

Negative: None

On a motion made by Ms. Bathelus, seconded by Mr. Nina, the meeting was adjourned at 8:25 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Rodriguez, Neron – 8

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary