

BOARD OF EDUCATION  
(Official)

March 7, 2019  
Elizabeth, New Jersey

The regular agenda meeting of the Board of Education was called on March 7, 2019 at 6:00 p.m., in the MultiPurpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Stephanie Goncalves presented the following statement at 6:19 p.m.

“Ladies and Gentlemen, good evening. This is a regular agenda meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on March 5, 2019. In addition, this notice is posted in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.”

“We want to welcome everyone present and our television viewers to this March 7, 2019 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mmes. Barbosa, Carvalho, Chevres (arr. 6:25 p.m.), Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Miss Goncalves – 8

Absent: Ms. Bathelus – 1

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Teaching and Learning Jennifer Cedeno, Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Schools Judy Finch Johnson, Comptroller Rajeev Malhotra, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP and members of the public were in attendance.

Miss Goncalves called for a moment of silence for the passing of retired teacher Areatha Coachman who taught at EHS-Frank J. Cicarell Academy.

Pledge of Allegiance

National Anthem

Pledge of Ethics

Miss Goncalves introduced a video presentation of the Core Beliefs.

Mrs. Hugelmeyer introduced a group of students who went to extraordinary lengths to fight for something significant that they believed in and prevailed. Mrs. Hugelmeyer stated that on February 4, 2019, Governor Phil Murphy signed a \$15. minimum wage bill into law and the signing took place at Snyder Academy which is home to Make the Road NJ. Mrs. Hugelmeyer stated that Make the Road NJ is an organization that was founded in 2014 to build the power of immigrant and working class communities in New Jersey by achieving dignity and justice through community organization, legal and support services, transformative education, and policy innovation. Mrs. Hugelmeyer stated that Make the Road NJ led a tireless campaign for working residents in NJ to earn a minimum wage of \$15. Mrs. Hugelmeyer stated that the students who will be coming forward actively fought to ensure that teens were among the group of workers included in the \$15. minimum wage law. Mrs. Hugelmeyer stated that the incredible commitment to this cause by our students and greater community members of Make the Road NJ has resulted in a law that ensures all minimum wage workers, including teens, will see an increase in their pay in the years to come and will better be able to support themselves and their families. Mrs. Hugelmeyer introduced students from Make the Road NJ including Giovana Castaneda, senior at Alexander Hamilton Preparatory Academy; Rudy Joseph, senior at EHS-Frank J. Cicarell Academy; and Halexther Rivero 2018 Graduate of John E. Dwyer Technology Academy; executive director Sarah Cullinane and lead organizer Nedia Morsy. Mrs. Hugelmeyer stated that their new initiative is the creation of an in-house Student Success Center for Elizabeth Public School students and families. Mrs. Hugelmeyer stated that the students will present their new initiative to the Board and talk about the powerful work in which they have been engaged.

Giovana Castaneda stated that she is a youth leader at Make the Road NJ who learned about the program in her AVID class two years ago. Miss Castaneda stated that Make the Road NJ supports the low income and immigrant communities to achieve dignity and respect through community organizing, high quality legal services, transformative education, and positive policy innovation. Miss Castaneda stated that they run two community centers in Elizabeth and Passaic. Miss Castaneda stated that the Youth Power Project Program engages low income youth and youth of color and provides training and workshops.

Halexther Rivero stated that she is a youth leader at Make the Road NJ who came here when she was two years old. Miss Rivero spoke about the Deferred Action for Childhood Arrivals (DACA) and the financial aid for college available for students who are not citizens.

Rudy Joseph stated that he is a youth leader for Make the Road NJ. Mr. Joseph spoke about the Make the Road NJ College Ambassador Program for high school students who receive more than seventy hours of training where they learn the skills and knowledge to educate and assist their peers in the college admissions process and financial aid process. Mr. Joseph stated that they would like to build on their success with an in-house Student Success Center

Mrs. Hugelmeyer thanked the students for being here tonight to explain the importance of this partnership and new initiative. Mrs. Hugelmeyer stated that the students shared the powerful work that they are doing and the passion for establishing a Student Success Center so peers can help other peers and ensure that the information is being shared with everyone so that they can succeed.

Mrs. Moreno-Ortega stated that she is very proud of each of the students. Mrs. Moreno-Ortega thanked them for being here and stated that she appreciates everything they do for us. Mrs. Moreno-Ortega stated that she is very excited for this partnership for more students to experience.

Mr. Neron stated that he is so excited to see the work that our students have done and the passion to want to give back to the community. Mr. Neron stated that their willingness to be student leaders and come back and inspire others to do great things in our community is commendable. Mr. Neron stated that the Board is extremely happy and they salute the students.

Mr. Neron encouraged the students to keep up the good work and not to get discouraged. Mr. Neron stated that it is an arduous road and that is what Make the Road is about. Mr. Neron stated that it is making a road and a path where there is no path to be made and you have to make it for yourself. Mr. Neron stated that the students have done that, the organization has done that, and we salute the organization. Mr. Neron thanked Make the Road NJ for all the wonderful work they are doing with the students. Mr. Neron stated that the students are magnificent and it makes us proud to say we are Elizabethans, we come from this City, and we stand tall and proud.

Mr. Jacobs stated that he is very excited about the new initiative with Make the Road Foundation. Mr. Jacobs stated that the students from Make the Road NJ were at the bill signing for the minimum wage and the young lady who opened the rally gave an outstanding speech. Mr. Jacobs stated that it made us all proud to be board members and educators in this district that our children are able to accomplish these great things. Mr. Jacobs stated that it is exciting to see that this program is expanding into other areas that dove in with our equity policy. Mr. Jacobs stated that he is glad to see the improvements and changes that we are making in the district. Mr. Jacobs thanked the students and all of our educators.

Miss Goncalves thanked the board members who spoke on behalf of the entire board.

Mr. Neron recognized students and greater community members of Make the Road NJ for the work they have done not only in the Elizabeth community but for people throughout the State of New Jersey. Mr. Neron introduced Giovana Castaneda, senior at Alexander Hamilton Preparatory Academy; Rudy Joseph, senior at EHS-Frank J. Cicarell Academy; and Halexther Rivero 2018 Graduate of John E. Dwyer Technology Academy; executive director Sarah Cullinane and lead organizer Nedia Morsy. Mr. Neron and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Barbosa excused herself from the meeting at 6:50 p.m.

Board President Goncalves presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the board in public, not a meeting of the public.”

Miss Goncalves called upon the first public participant, Danielle Fienberg, to address the board.

Danielle Fienberg, 631 North Broad Street, spoke on behalf of a parent who is at work and is having problems with transportation since she moved and asked about the mileage requirements for transportation. Mrs. Fienberg stated that her son was hurt on the Shore Vans bus and other parents have complained about Shore Vans. Mrs. Fienberg asked if the district can look into not contracting with them.

Miss Goncalves thanked her for her comments. Since there were no other public participants signed in to address the board, Miss Goncalves closed this portion of the meeting.

Mrs. Barbosa returned to the meeting at 6:56 p.m.

Miss Goncalves introduced Robert Swisher, Partner, Suplee Clooney & Company to present the Independent Auditors Report for the district.

Robert Swisher, Partner, Suplee Clooney & Company presented the Independent Auditors Report for the year ended June 30, 2018 inclusive of the Auditor's Management Report and reported that the District's financial statements are fairly stated and an unmodified opinion in the report.

Acceptance of the Comprehensive Annual Financial Report and Auditor's Management Report

A motion was made by Mr. Jacobs, seconded by Mrs. Carvalho, that the CAFR and AMR be accepted.

The motion was carried by the following vote:

Affirmative: Mmes. Barbosa, Carvalho, Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Miss Goncalves – 8

Negative: None

Board President Stephanie Goncalves stated that this is an agenda setting meeting. Miss Goncalves stated that we will go tab by tab and each board member may ask questions. Present for the meeting were Director of Security Matthew Glackin, Director of Food and Nutrition Services Jamie Leavitt, Director of Curriculum and Instruction Aaron Goldblatt, Director of Staff Development and Innovative Programs Kathleen Badalis, Director of Plant, Property and Equipment Luis Couto, Director of Athletics Bartolomeo Candelino, Director of Elementary and Secondary Education Daphne Marchetti, Director of Special Services Diana Pinto-Gomez, Director of Bilingual and ESL Education Sandra Nunes, Director of Early Childhood Education Tracy Crosby, Chief Information Officer-Technology Alberto Marsal, Director of Transportation Mike Rijo, and Purchasing Agent Mario Rodrigues. The board reviewed the agenda.

Minutes of the Meetings of February 4, 9, 11 and 21, 2019  
Secretary/Treasurer's Report for the Month of January 2019

Miss Goncalves asked if there were any questions.

Mr. Kennedy stated that at the last board meeting there was a question about the vote at the January 17, 2019 meeting. Mr. Kennedy stated that he checked and the minutes have been changed to reflect a no vote for Mr. Jacobs and Mr. Neron. Mr. Kennedy stated that Ms. Bathelus abstained on the vote.

Miss Goncalves added the Minutes of the Meetings and the Secretary/Treasurer's Report to the agenda.

Personnel Report

Miss Goncalves asked if there were any questions.

Mrs. Hugelmeyer gave a summary of the Personnel Report.

Mrs. Barbosa asked about the transfers to the Division of Special Projects.

Mrs. Hugelmeyer explained the transfers are for personnel to report to the correct division.

Miss Goncalves added the Personnel Report to the agenda.

Tuition Report

Miss Goncalves asked if there were any questions.

Miss Goncalves added the Tuition Report to the agenda.

#### Superintendent's Report – Considerations

Miss Goncalves asked if there were any questions.

Mr. Jacobs stated that some of our senior leaders are going to equity training on very interesting topics. Mr. Jacobs stated that he is excited to hear in the near future the superintendent's implementation plan on our equity policy. Mr. Jacobs stated that he is glad to see that we are taking steps to imbed equity throughout our district.

Miss Goncalves added the Superintendent's Report – Considerations to the agenda.

#### Superintendent's Report – Use of Facilities

Miss Goncalves asked if there were any questions.

Miss Goncalves added the Superintendent's Report – Use of Facilities

#### Supplemental Superintendent's Report – Use of Facilities

Miss Goncalves asked if there were any questions.

Miss Goncalves added the Supplemental Superintendent's Report – Use of Facilities to the agenda.

#### Superintendent's Report – Field Trips

Miss Goncalves asked if there were any questions.

Mrs. Hugelmeyer asked Assistant Superintendent for Schools Rafael Cortes to provide a summary of the field trips.

Assistant Superintendent for Schools Rafael Cortes gave a synopsis of the report and stated that from July to this report there are 411 field trips.

Mr. Neron asked how that compares to past years.

Mr. Cortes stated that he will provide the information.

Miss Goncalves added the Superintendent's Report – Field Trips to the agenda.

#### Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results

Miss Goncalves added the report to the agenda.

#### Authorizations Report

Miss Goncalves asked if there were any questions.

Mrs. Hugelmeyer requested Director of Curriculum and Instruction Aaron Goldblatt speak about the Building Capacity for Career Pathways and the special request.

Director of Curriculum and Instruction Aaron Goldblatt stated that our Career Pathways Grant had been featured at the State Board of Education meeting attended by our superintendent, Supervisor of Career and Technical Education Tracy Espiritu, and staff members. Mr. Goldblatt stated that the next day the State Board of Education contacted Mrs. Espiritu with a very special request for Governor Murphy's wife to visit EPS since she is interested in touring schools throughout New Jersey in the area of science education and what they are teaching about climate change. Mr. Goldblatt stated that we are in the planning stage as the visit will happen in the next two weeks.

Mrs. Hugelmeyer requested Director of Early Childhood Education Tracy Crosby speak about the Healthy Homes Workshop.

Director of Early Childhood Education Tracy Crosby stated that the early childhood social workers will be working with the partnership for maternal and child health to host a parent workshop to discuss ways to keep their homes healthy. Mrs. Crosby stated that the workshop will provide information on how to identify hazards such as lead, asbestos, and mold. Mrs. Crosby stated that they will be addressing issues with pest control, asthma, and allergies in the home.

Mrs. Hugelmeyer requested Assistant Superintendent for Teaching and Learning Jennifer Cedeno speak about the Union County STEM Scholars Grant.

Assistant Superintendent for Teaching and Learning Jennifer Cedeno stated that Dwyer Technology is applying for the Union County STEM Scholars Grant that is provided by our Union County Board of Chosen Freeholders. Mrs. Cedeno stated that the grant will be used for our students to work on the areas of sustainable energy. Mrs. Cedeno stated that the students will be constructing wind turbine models and studying engineering.

Mrs. Hugelmeyer requested Assistant Superintendent for Schools Rafael Cortes speak about the donations from Patrick Hackett.

Assistant Superintendent for Schools Rafael Cortes stated that there are two donations made by Patrick and Janienne Hackett. Mr. Cortes stated that the first is a \$15,000. donation to support the Princeton Review for 50 eleventh grade students at Elizabeth High School. Mr. Cortes stated that Mr. Hackett is a graduate of Elizabeth High School and he has been very supportive of our students. Mr. Cortes stated that the second donation is \$2,400. to support a workshop by Peter Van Buskirk who is an expert in the college admission process. Mr. Cortes stated that the workshop is for Elizabeth High School students, parents, faculty, and the guidance counselors in the district to learn about techniques in the college admission process.

Mrs. Hugelmeyer requested Assistant Superintendent for Schools Judy Finch Johnson speak about the fundraising activities.

Assistant Superintendent for Schools Judy Finch Johnson stated that there are 93 fundraising activities including various catalogue sales, school picture days, spring dances, autism awareness fundraising, and Elizabeth athletic wear merchandise sale. Mrs. Finch Johnson stated that are quite a few people interested in purchasing the Elizabeth athletic wear.

Mrs. Barbosa asked about the participation with Rutgers University and asked if it is the first time we are participating.

Director of Special Services Diana Pinto-Gomez stated that this is our second time participating. Mrs. Pinto-Gomez explained that they take data from the records in special services for this autism study and provide us with the results.

Mrs. Barbosa asked if they get close to the children.

Mrs. Pinto-Gomez stated that it is all done in special services reviewing records. Mrs. Pinto-Gomez stated that they do not meet our children or go into the classrooms.

Miss Goncalves added the Authorizations Report to the agenda.

Finance and Accounting Report – Authorization to Pay Vouchers, etc.

Supplemental Finance and Accounting Report – Transfer of Funds

Miss Goncalves asked if there were any questions.

Miss Goncalves added the reports to the agenda.

## Award of Contracts Report

Miss Goncalves asked if there were any questions.

Mrs. Hugelmeyer requested Director of Staff Development and Innovative Programs Kathleen Badalis speak about the Title I and Facing History and Ourselves contracts.

Director of Staff Development and Innovative Programs Kathleen Badalis stated that there are two contracts for Title I STEM programs for the high schools. Mrs. Badalis stated that there is a contract with Facing History and Ourselves for a Holocaust Survivor to speak to students at School No. 30 about her and her family's experiences so that the students can be more aware of what was happening at that time.

Mr. Kennedy requested Director of Plant, Property and Equipment Luis Couto speak about the contract with Trane.

Director of Plant, Property and Equipment Luis Couto stated that we are in the last stage of getting a contractor to be able to start the air conditioning installation at School Nos. 2, 15, and 16. Mr. Couto stated that to comply with the law on using co-ops, which are at a national level, we advertised for ten days our intention to award this contract to the selected vendor. Mr. Couto stated that upon no comments or challenges, the board will be able to vote upon approving this contract. Mr. Couto stated that after a lot of negotiations we were able to get a fair price close to our estimate and close to the engineer's estimates that were submitted to the DOE. Mr. Couto stated that they have assured us that they can do the complete installation to have air conditioning by the start of September. Mr. Couto stated that we are very tight with the schedule but unless we have any issues in the way they assured us that they will get it done by the end of the summer.

Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP stated that his firm has been working with Mr. Couto and Purchasing Agent Mario Rodrigues with respect to this procurement. Mr. Williams stated that this is a rather large contract with Trane and awarded without public bidding. Mr. Williams stated that it is awarded through the national co-op process, which requires certain publication and notice requirements and requires the district to maintain a file that shows we have made an effort to absolutely ensure that we have gotten the lowest possible price for this work that is going to be done. Mr. Williams commended them because it is a very difficult process to follow, they have published all the proper notices, and they have maintained the file. Mr. Williams encouraged each of the board members to examine this file and to examine this particular contract over the next week for them to have a complete understanding of what we are awarding.

Mrs. Carvalho asked if the money for this was set aside from last year's budget.

Comptroller Rajeev Malhotra responded yes.

Miss Goncalves added the report to the agenda.

## Miscellaneous Communication - None

### Claims List

Miss Goncalves asked if there were any questions.

Miss Goncalves added the Miscellaneous Communication and Claims List to the agenda.

Resolution – Revised Bylaw File Code 9400(X) Board Self Evaluation Exhibit

Resolution – Retroactive Salary Adjustment – Tomas Escribano

Resolution – Gloucester County Special Services Cooperative Transportation Agreement 2018-2019

Resolution – Approving Renewal of Cream-O-Land Dairies – Dairy Products

Resolution – Approving Renewal of Appco Paper Products

Resolution – Approving Renewal of American Commercial Equipment Repair  
Resolution – Approving Renewal of Cream-O-Land Diaries – Fluid Juice Products  
Resolution – Approving Renewal of RP Baking LLC  
Resolution – Application to NJDOE for Schematic Plan Review – Nos. 23 and 30 HVAC Chillers  
Resolution – Autism Awareness Month  
Resolution – National Library Week  
Resolution – Requisition for Taxes  
Resolution – Maximum Travel Expenditures for 2019-2020

Miss Goncalves asked if there were any comments on the above resolutions.  
Miss Goncalves added the above resolutions to the agenda.

Mr. Neron commended the athletic department and the 2019 basketball team for their undefeated regular season. Mr. Neron commended Director of Athletics Bartolomeo Candelino and his entire staff for bringing our City together. Mr. Neron stated that almost 5,000 people attended the finals game when they competed for Group 2 Section championship. Mr. Neron stated that they gave us a good game, played their hearts out, and made our City proud. Mr. Neron stated that the entire athletic department has had a tremendous winter season and we had an amazing fall season. Mr. Neron stated that they wanted to recognize the great work and efforts that Mr. Candelino's entire team is doing. Mr. Neron commended Supervisor of Security Matthew Glackin and his entire staff for being able to manage almost 5,000 people at the Dunn Sports Center. Mr. Neron stated that it has been a very long time and thanked everyone for supporting our community and our young men who should hold their heads up high and be very proud of the great work they have done. Mr. Neron stated that their lives have changed on the court and off the court in all the aspects that the students participate in. Mr. Neron stated that he wanted to recognize the work that is being done.

Director of Athletics Bartolomeo Candelino thanked Mr. Neron and the board for their support. Mr. Candelino stated that some of the successes include that our basketball team finished 26-2; for the first time in Elizabeth history one of our female wrestlers, Najee Cuevas, finished 3<sup>rd</sup> in the State which is a tremendous accomplishment; and one of our female bowlers, Ashley Noel, finished 1<sup>st</sup> in the county. Mr. Candelino stated that our boys and girls track team is competing this weekend at the Eastern Invitational, which is national and they have to qualify for. Mr. Candelino stated that it is the support of the board of education that has our athletes going in the right direction and hopes we continue in the future.

Mrs. Moreno-Ortega stated that March 8<sup>th</sup> is International Women's Day and we celebrate International Women's Day every March. Mrs. Moreno-Ortega stated that women are always a source of inspiration for our family and society and we make a huge impact in our society. Mrs. Moreno-Ortega recognized our superintendent, board president, board vice president, and the female board members who are women in power. Mrs. Moreno-Ortega recognized all the female staff members including security guards, custodians, directors, and assistant superintendents for the great work we do together.

Mrs. Barbosa thanked Mrs. Moreno-Ortega for speaking about women. Mrs. Barbosa congratulated all of the females in the room and stated that they are strong, powerful women.

Mr. Neron stated that, as one of two men on the board, they salute the women.

Mrs. Carvalho stated that there was ice skating this past weekend for students with special needs and thanked Director Diana Pinto-Gomez for going above and beyond and always being there. Mrs. Carvalho stated that they do appreciate all of her hard work. Mrs. Carvalho thanked Director of Early Childhood Education Tracy Crosby for having patience and stated that her hard work and dedication to our three and four-year-old children does not go unnoticed.



Mr. Jacobs thanked the board president and superintendent for their coordination and assistance in our showing last month of Black Panther. Mr. Jacobs thanked all the members of City Council who also donated the snacks to our children. Mr. Jacobs stated that from the response he received some of the children had not seen the movie and it gave them a different opportunity to see Black History. Mr. Jacobs thanked the district for giving us this opportunity. Mr. Jacobs thanked all of the elected officials for showing that diversity is alive and well in our district.

Board President Stephanie Goncalves requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, N.G., contracts for career fairs, contract for security guard training, personnel/recruitment policies; legal matters, specifically award of contracts for HVAC upgrades and architectural and engineering services; and workers' compensation matters, specifically, S.C., F.L., D.W., D.R., and M.L. The board will reconvene in public and may add to the agenda.

A motion was made by Mrs. Barbosa, seconded by Mrs. Carvalho, to go into private session at 7:30 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Barbosa, Carvalho, Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Miss Goncalves – 8

Negative: None

Mr. Neron excused himself from the meeting at 8:35 p.m.

A motion was made by Mrs. Carvalho, seconded by Mrs. Barbosa, to reconvene in public session at 9:25 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Barbosa, Carvalho, Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Miss Goncalves – 7

Negative: None

Miss Goncalves added the following to the agenda:

Resolution – Settlement of Workers' Compensation Claim (2005-6634) – M.L.

Resolution – Termination of Employment – N.G.

Resolution – Settlement of Workers' Compensation Claim (2016-25205) – S.C.

First reading of the new Equity Policy

Superintendent's Report – Considerations - Recommendations for Personnel to Attend Job Fairs

Award of Contracts – TBL Group

Award of Contracts – DMR Architects

Award of Contracts – Brinkerhoff Environmental

Resolution – Trane US, Inc.

On a motion by Mrs. Carvalho, seconded by Mr. Jacobs, the agenda meeting was adjourned at 9:35 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Barbosa, Carvalho, Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Miss Goncalves – 7

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary