

APPROVED
Bd. Mtg. 4-28-22

BOARD OF EDUCATION
(Official)

March 24, 2022
Elizabeth, New Jersey

The regular agenda/business meeting of the Board of Education was called to order on March 24, 2022 at 6:30 p.m. in the Thomas G. Dunn Sports Center, 151 Pearl Street, Elizabeth, New Jersey.

Board President Rosa Moreno-Ortega welcomed everyone to the meeting.

Mrs. Moreno-Ortega called for School Business Administrator/Board Secretary Harold E. Kennedy, Jr. to read the following statement at 6:52 p.m.

“Ladies and Gentlemen, good evening. This is a combined regular agenda/business meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on March 18, 2022. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.

We want to welcome everyone present here at Thomas G. Dunn Sports Center and to our television viewers to this March 24, 2022 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.

There will be a public portion for citizens to address the Board. Participants for the public portion must personally sign-in prior to the start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Nathalie Alcaide-Hernandez, Diane Barbosa (arr. 8:00 p.m.), Maria Carvalho, Iliana Chevres, Charlene B. Dorgely, Jerry Jacobs, Stanley Neron, Stephanie Goncalves Pestana (via online platform), Rosa Moreno-Ortega – 9

Absent: None

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Teaching and Learning Jennifer Cedeno, Assistant Superintendent for Schools Judy Finch-Johnson, Chief of Operations Francisco Cuesta, Comptroller Rajeev Malhotra, Deputy Counsel Heather Ford, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, (via online platform) and members of the community were present.

Mrs. Moreno-Ortega called for a moment of silence for the passing of Christian Manuel Pinto, eleventh grade student at John E. Dwyer Technology Academy.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Health and Public Safety Academy Marine Corps Junior R.O.T.C.

Pledge of Allegiance

National Anthem

Pledge of Ethics

Mrs. Moreno-Ortega introduced the St. Columcille United Gaelic Pipe Band who performed a Monstrel, Scotland and an American Set and *Amazing Grace* by E. O. Excell and John Newton. Mrs. Moreno-Ortega thanked them for a wonderful performance.

Mrs. Moreno-Ortega introduced the Elizabeth Athletics Cheerleaders who performed a cheer routine to *Cheers for Champions*. Mrs. Moreno-Ortega stated that the cheerleaders helped energize the crowd and have supported Elizabeth athletic teams throughout the year. Mrs. Moreno-Ortega thanked them for the wonderful performance.

Mrs. Moreno-Ortega introduced a video presentation of the Road to the Tournament of Champions Final Four: The 2021-2022 Elizabeth Minutemen Boys Basketball Team.

Mrs. Moreno-Ortega stated that this has been an amazing journey for the Elizabeth Minutemen Boys Basketball Team and the members of our community who had the pleasure of coming along for the ride.

Mr. Neron stated that it is important that we talk about the history of where we came from and if you look around you see all the banners in this building. Mr. Neron stated that he remembers that when this Board got elected, we made it our priority to put the banners back up so that we could see the legacy and the shoulders that we stand on and to see the type of City that we come from. Mr. Neron stated that we come from a City of Champions and we are so excited and proud of the basketball team and all the other teams that have gained championships, broke records, and have done the unthinkable and unimaginable. Mr. Neron stated that this year, the Boys Basketball Team has done something that wasn't done in 31 years and we salute you for that. Mr. Neron stated that you will be recognized here in this legendary Dunn Sports Center in the home of basketball for New Jersey and for Union County. Mr. Neron stated that we started with the banners, then went to the bleachers, and we put the final touch by bringing Coach Phil Colicchio

back home. Mr. Neron stated that the coach couldn't do it himself and had an awesome staff and an awesome team. Mr. Neron stated that we salute all of you for the great work that you have done and the history that you have made. Mr. Neron stated that along with our cheerleaders, band, and parents, we couldn't have done it without you. Mr. Neron thanked everyone for being here and standing with these young men, the team, the district, and we supported you along the journey. Mr. Neron stated that they are truly champions because you have done something that is remarkable.

Mr. Neron read a resolution in recognition of the extraordinary achievements of our honored guests for this evening, the 2021-2022 Elizabeth Minutemen Basketball Team.

“WHEREAS, Elizabeth Minutemen Boys Basketball has established itself over the past several decades as one of the most recognized and decorated public school programs in the State of New Jersey, having won 11 Union County championships, 11 North 2, Group 4 championships, six Group 4 championships, and one Tournament of Champions title, and

WHEREAS, Elizabeth Minutemen Boys Basketball has rooted itself deeply into the Elizabeth community as multiple generations of families have played for the team and former players have returned to coach it, including Coach Phil Colicchio who grew in the program both as a player and coach before leaving and returning home two decades later with his experience, knowledge, and success to reenergize the program, regalanize the community's support, and help elevate the Elizabeth Minutemen back to the top of boys basketball in the state, and

WHEREAS, the Elizabeth Minutemen developed their grit and resolve throughout an arduous regular season with intense battles against opponents such as eventual Tournament of Champion winner and No. 11 in the nation Roselle Catholic, 2022 North 2, Group 3 champion Colonia, and 2022 South Jersey, Group 4 champion Lenape, and

WHEREAS, entering the NJSIAA Boys Basketball Tournament battle tested, the No. 9 seed Minutemen would have to prove their mettle on the road, earning victories away from home against No. 8 J. P. Stevens, No. 1 Watchung Hills, and No. 5 Newark East Side, before winning the North 2, Group 4 championship 49-47 over Linden on Coach Colicchio court, and

WHEREAS, with their run through North 2, Group 4, the Minutemen earned a home game in the meeting of the two North Jersey sectional champions, defeating Ridgewood to claim King of the North before heading to Jersey Mike's Arena at Rutgers University where they would defeat Central Jersey Champion Marlboro 70-63 to earn the program's first Group 4 championship since 1991 and advance to the Tournament of Champions, and

WHEREAS, the Minutemen won their first Tournament of Champions victory since 1990 with a 50-41 victory over Paterson Charter, making the Tournament of Champions final four where their season would end with a dramatic 60-50 defeat in a tightly-contested battle with then No. 1 in New Jersey and No. 10 in the nation Camden, and

WHEREAS, the Minutemen's deep state tournament run concluded with a 7-1 record, including six victories away from home, which brought the program its second sectional championship in three years and first group championship in over 30 years, the result of a team built on intense defense, attacking offense, and relentless effort.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby honor and celebrate the collective success of the 2022 North 2, Group 4 and Group 4 champion Elizabeth Minutemen Boys Basketball Team as well as the extraordinary passion, dedication, determination, and resiliency demonstrated by each individual member.

BE IT FURTHER RESOLVED that this resolution be presented to the members of the 2022 Elizabeth Minutemen Boys Basketball Team, that their achievements be recalled with great

reverence for many years to come, and that their legacy be cemented in the rich history of the Elizabeth Minutemen Boys Basketball program.”

Mr. Neron stated that it is his privilege and honor to introduce the Group 4 Champion Elizabeth Minutemen Boys Basketball Team. Mr. Neron introduced student athletes including Sebastian Robinson, London Carson, Justin Agyare-Nkansah, Sean Jules, Etienne Richelieu, Justin Jules, Elijah Bruno, Zy’Ree Beverly, Jaden Barnett, Christopher Clark, Darrell Buchanan, Jah’sir Shumate, Daniel Muse, Joshua Penick, Anthony Curry, Isaiah Pittman, and Christian Johnson; Head Coach Philip Colicchio, coaches Darrell Lampley, Dontay Julius, Steve Petruzelli, Gabe Garcia, and Daniele Crincoli; and athletic trainers Christa Sciancalepore and Frank Colabella. Mr. Neron and Board members congratulated them and presented each with a plaque of commemoration.

Mr. Neron recognized Daryl Palmieri, Executive County Superintendent who was present.

Head Coach Philip Colicchio stated that he wanted to share what he posted on Facebook and that he waited a few days to try to find the right words to express how proud he is of what his team accomplished this past season. Coach Colicchio stated that there are so many people to thank including Mayor Bollwage, City Councilmembers, Superintendent Olga Hugelmeyer, Board of Education members, Athletic Director Ben Candelino, and Supervisor of Athletics Marthelly Luc. Coach Colicchio thanked all the parents for allowing him to coach their children and he knows he’s not always easy on them. Coach Colicchio stated that he grew up on South Broad Street and still considers himself a kid from South Broad Street. Coach Colicchio thanked his dad who never saw him coach a game, his mom who couldn’t make the games as she is getting up in age, and his two older brothers who are his biggest supporters and his biggest fans. Coach Colicchio thanked his wife for all her love, support, and encouragement. Coach Colicchio stated that one of his biggest achievements of the season besides what they did on the court, was that his son was there along with his two daughters who drove here from the University of Delaware to see the team win the Group 4 Championship. Coach Colicchio thanked his assistant coaches Darrell Lampley, Dontay Julius, Steve Petruzelli, Gabe Garcia, and Daniele Crincoli. Coach Colicchio stated that he can’t thank everyone enough for what they have done for him personally. Coach Colicchio stated that he gets too much credit and we have the best staff in the State of New Jersey. Coach Colicchio thanked his team who are such a collection of different personalities and talents who all believed in each other and in our coaching staff. Coach Colicchio stated that in the book, *A Season is a Lifetime*, written by Coach K, it talks about how the beginning of a season is like the birth of a child and you go through the different stages of the season all the way to the end of the year and whether you win or lose, that season is going to end. Coach Colicchio stated that he never wanted this season to be over. Coach Colicchio stated that every time someone asked him what the key was to his team, he answered that we never had a bad practice and didn’t throw anyone out of practice all year, and our kids really sincerely liked each other. Coach Colicchio stated that he has been doing this for more than twenty years and has had a lot of honors. Coach Colicchio stated that this is the first time that we have had every single varsity player here participating and thanked his players for coming tonight. Coach Colicchio stated that they just won back-to-back State Championships. Coach Colicchio stated that Covid robbed us of that and it was pushed to the side. Coach Colicchio stated that he feels bad for that 2020 team and the All State players that never got their recognition. Coach Colicchio stated that the underclassmen have a hard act to follow and a

lot of work to do this summer because next year we are going to be standing right back here and they are going to honor us some more.

Coach Colicchio stated that about thirty years ago there was a young kid coming out of St. Gen's and his father said he wanted his son to play and he wanted me to be really hard on him. Coach Colicchio stated that he taught him a lot of words that he never heard before and took those words right up to be the County Superintendent of Schools. Coach Colicchio stated that Daryl Palmieri was a part of his team when he was a junior varsity coach here in Elizabeth. Coach Colicchio thanked everyone for coming out tonight and for their undying support. Coach Colicchio stated that it is great to be back home in Elizabeth.

Mr. Neron stated that not only are they champions but they are leaders. Mr. Neron stated that when they had just won the championship and were getting ready to play in the Final Four, a fire took place and the gym was occupied by the families that had been burned out. Mr. Neron stated that instead of going to practice, they decided that they were going to play with the kids and spend time with them before they went to practice. Mr. Neron stated that you have to understand the level of intensity that they were going to face at that major game and they won that game. Mr. Neron stated that they were able to do all those things at once. Mr. Neron stated that we salute you as leaders as well as champions on the basketball court and champions in the community.

Mr. Neron introduced Shawn McClain, President of the Elizabeth Chapter of the NAACP.

Shawn McClain, President of the Elizabeth Chapter of the NAACP, thanked the Elizabeth Board of Education for inviting him to honor such a special group. Mr. McClain stated that it gives him great pleasure to give this award to the Basketball Team. Mr. McClain stated that the day of the fire he was called to work here in the gym because the Board of Education provided a respite for the fire victims here in the City of Elizabeth. Mr. McClain stated that it wasn't the only time the Board of Education did that for the community and that they also helped during Hurricane Ida which is very commendable. Mr. McClain stated that Elizabeth needs to recognize the great deeds that are done here. Mr. McClain stated that the following day he noticed that when the fire victims were here with beds from the Red Cross, the kids were wondering what they do now that they've lost everything in their house. Mr. McClain stated that he saw the basketball players on their way to working for the championship game and they couldn't practice here in the gym. Mr. McClain stated that he saw the players interacting with the families and playing with the kids. Mr. McClain stated that rather than the players saying we don't have a place to practice for the championship game, they were very unselfish and gave to the needs of the families that lost everything in the fire. Mr. McClain stated that is what Elizabeth High stands for. Mr. McClain stated that the executive board and he sat down and talked about the accomplishments that the basketball players did and brought the State Championship back here to the City of Elizabeth. Mr. McClain stated that not only are they great athletes but great human beings.

Mr. McClain introduced Vice President Khalil Johnson, Elizabeth Branch of the NAACP, and Executive Board members Patricia Perkins-Auguste and Salaam Ismael. Mr. McClain presented the Humanitarianism Award from the Elizabeth NAACP to each player and coach of the basketball team.

Mr. Neron introduced Daryl Palmieri, Executive County Superintendent of Schools.

Executive County Superintendent of Schools Daryl Palmieri stated that this is fantastic for the City of Elizabeth. Mr. Palmieri stated that the City has been through a tough time the last couple of years. Mr. Palmieri stated that the basketball team came out and did some terrific things. Mr. Palmieri stated that as a kid he used to come and watch so many great teams come here and play. Mr. Palmieri stated that when he saw Coach Colicchio coming back here to coach, he knew that it was inevitable that would get them back to the mountaintop. Mr. Palmieri stated that as someone who grew up in Elizabeth, this means a lot to him. Mr. Palmieri stated that Coach Colicchio is the best and he has some great kids here. Mr. Palmieri congratulated everyone on behalf of the Union County Office of Education and the New Jersey Department of Education.

Mr. Neron thanked the players, coaches, and managers of the Minutemen Basketball Team. Mr. Neron stated that to make the achievements of the 2021-2022 Elizabeth Minutemen Basketball Team official, Coach Philip Colicchio will unveil the Group 4 State Championship banner.

Mrs. Moreno-Ortega called for a short recess at 8:00 p.m.

The Board reconvened in public at 8:10 p.m.

Mrs. Moreno-Ortega called for Mr. Kennedy to read the following public participation statement:

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphone based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The time limit will be strictly enforced and audio transmission will be terminated at the end of three minutes. The total time of public comment shall be limited to 60 minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participation shall apply: time limits will be strictly enforced; no personal attacks on individuals; no vulgar or indecent language; a person may address the Board no more than once during a single meeting; speakers should refrain from naming individuals; and comments or questions posed during public participation will not be debated. As a reminder this is a meeting of the Board in public, not a meeting of the public.”

Mr. Kennedy called upon the first public participant, Shaney Drayton, to address the Board.

Shaney Drayton, parent, spoke about an assault at Halsey.

Mrs. Hugelmeyer requested Assistant Superintendent Rafael Cortes speak with the parent.

Mrs. Moreno-Ortega thanked her for her comments.

Mr. Kennedy called upon the next public participant, Maria Lorenz, to address the Board.

Maria Lorenz spoke about the lack of background checks on staff and stated that there is no policy committee and no EpiPen on the bus.

Mrs. Moreno-Ortega thanked her for her comments.

Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, stated that every employee brought on to the school district is required by state law to undergo a criminal background check and to pass that check successfully before they can commence employment.

Mrs. Moreno-Ortega thanked Mr. Williams.

Mr. Kennedy called upon the next public participant, Lee Pereira, to address the Board.

Lee Pereira spoke about the benefits of sign language and asked the Board to consider having classes to teach American Sign Language.

Mrs. Moreno-Ortega thanked her for her comments.

Mr. Kennedy called upon the next public participant, John Griffin, to address the Board.

John Griffin, EEA President, stated that there has been no response to last month's request to have a town hall to hear the staff concerns.

Mrs. Moreno-Ortega thanked him for his comments.

Mr. Kennedy called upon the next public participant, Maria Franchini DaRassi, to address the Board.

Maria Franchini DaRassi spoke about a sexual assault that occurred at school.

Mrs. Moreno-Ortega thanked her for her comments.

Mr. Kennedy called upon the next public participant, Leonardo Caramazana, to address the Board.

Leonardo Caramazana, EEA 1st Vice President, spoke about the negotiation process and stated that they still do not have a single contract agreement.

Mrs. Moreno-Ortega thanked him for his comments.

Co-General Counsel Jonathan Williams responded that there was a Zoom meeting today which focused on the exact issues which the speaker just identified and which are committed to using the compendium of documents starting in 2009, all of the approved memorandums of agreement, and all of the other documents which were approved by the Association and the District. Mr. Williams stated that attending that meeting were representatives of the NJEA as well as the attorneys for the Association. Mr. Williams stated that there is a commitment to reducing that document to a final agreement which can then be the basis for the new negotiations which the District has already committed to.

Mrs. Moreno-Ortega thanked Mr. Williams for the explanation.

Mr. Kennedy called twice upon the next public participant, Michelle Santos, to address the Board. Michelle Santos did not respond.

Mr. Kennedy called upon the next public participant, Christina Moreira, to address the Board.

Christina Moreira spoke about background checks and special education.

Mrs. Moreno-Ortega thanked her for her comments.

Mr. Kennedy called upon the next public participant, Kason Little, to address the Board.

Kason Little stated that there is no student representative on the Board.

Mrs. Moreno-Ortega thanked him for his comments. Since there were no other public participants signed in to address the Board, Mrs. Moreno-Ortega closed this portion of the meeting.

Superintendent Olga Hugelmeyer presented the announcements for the month of March.

Mrs. Hugelmeyer presented PowerPoint slides about the Development of a New Five Year Strategic Plan. Mrs. Hugelmeyer stated that the Board held a special Board meeting on March 5th which focused on the development of the district's new strategic plan. Mrs. Hugelmeyer stated that Dr. Scott Joftus, Co-Founder and President of FourPoint Education Partners was in attendance to present the findings of the preliminary needs assessment that had taken place during the past month after gathering information and receiving feedback from students, teachers, administrators, and community members. Mrs. Hugelmeyer stated that FourPoint Education Partners and The Valbrun Consulting Group will be taking these preliminary findings and will begin Phase 2 of the project working with the following groups to develop a new strategic plan, the District Leadership Team, School Board, and the Working Group. Mrs. Hugelmeyer stated that the District Leadership Team will play an active role in all aspects of strategic planning, the School Board will lead development of the vision, mission, and core values and will approve the final plan, and the Working Group will include approximately 35 members with a diverse array of expertise and perspectives including community leaders, district administrators, principals, and teachers. Mrs. Hugelmeyer stated that a webpage has been created specifically for this initiative of developing the Five Year Strategic Plan and it can be accessed using www.epsnj.org/StrategicPlan2022, clicking on the Strategic Plan icon at the top of the district home page (www.epsnj.org), and under the multimedia gallery or clicking on the "More Info" on the Strategic Plan banner in the district homepage (www.epsnj.org) multimedia gallery.

Mrs. Hugelmeyer presented PowerPoint slides about the Early Childhood Lottery Registration. Mrs. Hugelmeyer stated that for more information about the Early Childhood Lottery Registration, including to make an appointment to register, click on "More Info" on the Early Childhood banner in the district homepage (www.epsnj.org) multimedia gallery. Mrs. Hugelmeyer stated that the lottery registration has been extended to Friday, April 1, 2022.

Mrs. Hugelmeyer presented PowerPoint slides about the Gifted and Talented Program Application. Mrs. Hugelmeyer stated that for more information about the Gifted and Talented Program, including how to obtain an application, click on "More Info" on the Gifted and Talented

banner in the district homepage (www.epsnj.org) multimedia gallery. Mrs. Hugelmeyer stated that the last day to apply for the Gifted and Talented Program is Friday, April 1, 2022.

Mrs. Hugelmeyer presented PowerPoint slides about the High Schools Information Sessions and Registration. Mrs. Hugelmeyer stated that the information sessions and registration will take place from March 29 through April 28, 2022. Mrs. Hugelmeyer stated that due to the recent changes in Covid-19 protocols, the information sessions taking place for the high school selection and registration will be held in person at 7:00 p.m. Mrs. Hugelmeyer presented a PowerPoint slide with a chart of the eight high schools, addresses, and dates for the information sessions. Mrs. Hugelmeyer stated that to ensure timely consideration of your high school selections, registrations must be completed online through your PowerSchool Parent Portal account beginning April 14 through April 28, 2022. Mrs. Hugelmeyer stated that students will be notified of acceptance by June 2022. Mrs. Hugelmeyer stated that to see descriptions for each of our eight high schools, you may view the brochure, Your High School Selection Guide 2022, on our district website at www.epsnj.org. Mrs. Hugelmeyer stated that concluded her presentation.

Mrs. Moreno-Ortega thanked her for the presentation.

Mrs. Dorgely excused herself from the meeting at 8:43 p.m.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel matters, specifically, job description for community attendance liaison coordinator, proposed positions for the 2022-2023 budget submission, supplemental personnel report, termination I.C., and permanent appointment of interim administrators; legal matters, specifically, HIB appeal; and workers' compensation matters, specifically, R.D., R.D., and Q.G. The Board will reconvene in public and may add to the agenda.

A motion was made by Mrs. Barbosa, seconded by Mrs. Carvalho to go into private session at 8:45 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Alcaide-Hernandez, Barbosa, Carvalho, Chevres, Messrs. Jacobs, Neron, Mmes. Goncalves Pestana (via online platform), Moreno-Ortega – 8

Negative: None

Mrs. Dorgely returned to the meeting at 8:46 p.m.

Mrs. Goncalves Pestana excused herself from the meeting at 10:15 p.m.

A motion was made by Mrs. Dorgely, seconded by Mrs. Alcaide-Hernandez, to reconvene in public session at 11:15 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Alcaide-Hernandez, Barbosa, Carvalho, Chevres, Dorgely, Messrs. Jacobs, Neron, Mrs. Moreno-Ortega – 8

Negative: None

Mrs. Hugelmeyer stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended.

Mrs. Hugelmeyer stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent's decision pertaining to the cases that were reported to the Board members at the last meeting.

Mrs. Moreno-Ortega added the following to the agenda:

- Minutes of the Meetings of February 24 and March 5, 2022
- Secretary/Treasurer's Report for the Month of January 2022
- Personnel Report
- Supplemental Personnel Report
- Tuition Report
- Supplemental Tuition Report
- Superintendent's Report – Considerations
- Superintendent's Report – Use of Facilities
- Supplemental Superintendent's Report – Use of Facilities
- Superintendent's Report – Field Trips
- Superintendent's Report – Harassment, Intimidation, and Bullying Investigative Report
- Authorization Report
- Supplemental Authorization Report
- Finance and Accounting Report – Authorization to Pay Vouchers
- Finance and Accounting Report – Transfer of Funds
- Award of Contracts Report
- Supplemental Award of Contracts Report
- Miscellaneous Communication - None
- Claims List
- Resolution – Autism Awareness Month
- Resolution – National Library Week
- Resolution – Maximum Travel Expenditures for 2022-2023
- Resolution – Requisition for Taxes
- Resolution – Approval of Submission to NJ State Grant Program to Improve School Security
- Resolution – Transfer of Capital Reserve Funds
- Resolution – Appointing Nardone Brothers Baking Co., Inc. to Provide Pizza Products
- Resolution – Approving Renewal of Contract - NuEnergen
- Resolution – Appointment of Health Insurance Broker
- Resolution – Appointment of Risk Manager
- Resolution – Appointing RP Baking LLC for Provision of Bread and Rolls
- Resolution – Appointing Cream-O-Land Dairies, LLC for Dairy Products
- Resolution – Appointing Cream-O-Land Dairies, LLC for Provision of Juice Products
- Resolution – Appointing Brookaire Company, LLC for Provision of Air Filters
- Resolution – Elizabeth Minutemen Boys Basketball Team

Mrs. Moreno-Ortega asked if there were any questions on the above.

Mrs. Moreno-Ortega asked Mr. Kennedy if there were additional items to add to the agenda.

Mr. Kennedy read the following additions to the agenda:

Resolution – Adoption of Tentative Budget for 2022-2023
Resolution – Settlement of Workers’ Compensation Claim (2019-27581) – R.D.
Resolution – Settlement of Workers’ Compensation Claim (2020-5739) – R.D.
Resolution – Appointment of Principal – Shante Gilmore-Rorie
Resolution – Appointment of Vice Principal – Marissa Jane Falcon
Resolution – Termination of Employment – I.C.
Resolution – Job Description – Community Attendance Liaison Coordinator
2nd Supplemental Personnel Report

The first reading of the following revised policy and new regulation was done:

5141.10	Policy	Face Coverings
5141.10(R)	Regulation	Face Coverings

Mrs. Moreno-Ortega asked for a motion and second to adopt the following agenda:

Minutes of the Meetings of February 24 and March 5, 2022
Secretary/Treasurer’s Report for the Month of January 2022
Personnel Report
Supplemental Personnel Report
2nd Supplemental Personnel Report
Tuition Report
Supplemental Tuition Report
Superintendent’s Report – Considerations
Superintendent’s Report – Use of Facilities
Supplemental Superintendent’s Report – Use of Facilities
Superintendent’s Report – Field Trips
Superintendent’s Report – Harassment, Intimidation, and Bullying Investigative Report
Authorization Report
Supplemental Authorization Report
Finance and Accounting Report – Authorization to Pay Vouchers
Finance and Accounting Report – Transfer of Funds
Award of Contracts Report
Supplemental Award of Contracts Report
Miscellaneous Communication - None
Claims List
Resolution – Autism Awareness Month
Resolution – National Library Week
Resolution – Maximum Travel Expenditures for 2022-2023
Resolution – Requisition for Taxes
Resolution – Approval of Submission to NJ State Grant Program to Improve School Security

Resolution – Transfer of Capital Reserve Funds
Resolution – Appointing Nardone Brothers Baking Co., Inc. to Provide Pizza Products
Resolution – Approving Renewal of Contract - NuEnergen
Resolution – Appointment of Health Insurance Broker
Resolution – Appointment of Risk Manager
Resolution – Appointing RP Baking LLC for Provision of Bread and Rolls
Resolution – Appointing Cream-O-Land Dairies, LLC for Dairy Products
Resolution – Appointing Cream-O-Land Dairies, LLC for Provision of Juice Products
Resolution – Appointing Brookaire Company, LLC for Provision of Air Filters
Resolution – Elizabeth Minutemen Boys Basketball Team
Resolution – Adoption of Tentative Budget for 2022-2023
Resolution – Settlement of Workers’ Compensation Claim (2019-27581) – R.D.
Resolution – Settlement of Workers’ Compensation Claim (2020-5739) – R.D.
Resolution – Appointment of Principal – Shante Gilmore-Rorie
Resolution – Appointment of Vice Principal – Marissa Jane Falcon
Resolution – Termination of Employment – I.C.
Resolution – Job Description – Community Attendance Liaison Coordinator

A motion was made by Mrs. Alcaide-Hernandez, seconded by Mrs. Dorgely, to adopt the entire agenda.

The motion was carried by the following vote:

Affirmative: Mmes. Alcaide-Hernandez (abstain- Authorizations Report – Union County Teen Arts Festival), Barbosa, Carvalho (abstain- Authorizations Report – N.A., Councilman Torres), Chevres, Dorgely (abstain- Authorizations Report – Union County Teen Arts Festival), Messrs. Jacobs, Neron (abstain- Personnel Report – C.T., E.R., D.D.; Authorizations Report – Councilman Torres), Mrs. Moreno-Ortega – 8

Negative: None

Mrs. Moreno-Ortega asked if there were any Board member questions or comments.

Mr. Neron congratulated the Board on putting a vision forth on what we saw happen with our basketball team and athletic department. Mr. Neron stated that the progress that we made over the years is remarkable to see the vision you put forth come to fruition. Mr. Neron stated that it was a long time coming and he is happy that we got a chance to celebrate the team. Mr. Neron stated that he wanted to commend the district and Superintendent on a job well done and the entire administration for their support in making this a true reality and it’s only going to get better.

Mr. Jacobs echoed the remarks of Mr. Neron. Mr. Jacobs thanked all of the wonderful women around the world and here in the City of Elizabeth from the Superintendent to the seven female Board members who he has the honor to be able to serve with. Mr. Jacobs stated that along with his colleague, Mr. Neron, they appreciate all the women, our spouses, our significant others, and the impact that women play in the role in today’s world. Mr. Jacobs gave a shout out to the Supreme Court nominee and how she has handled herself as an African American woman under the pressures that she’s been. Mr. Jacobs stated that she has done an outstanding job and is a great example of the strength and character of women. Mr. Jacobs stated that as we conclude women’s month, he congratulated all the women and all they do in this world.

Mrs. Dorgely acknowledged all the women on this dais for Women's History Month and all the women in our district. Mrs. Dorgely stated that Board member Maria Carvalho and she did the Girls and Pearls eighth grade contest again this year and today was the deadline. Mrs. Dorgely stated that they received a number of video responses that they are going through. Mrs. Dorgely stated that they are looking forward to recognizing our young ladies who exemplify and identify any influential women that they have in their lives. Mrs. Dorgely thanked everyone who participated and thanked all the powerful women throughout our district and thanked them for all that they do.

Mrs. Chevres stated that on Saturday, April 2nd we have our Autism Walk at Mattano Park in collaboration with the County. Mrs. Chevres stated that we are excited to have this event in person to celebrate Autism Awareness Month.

Mrs. Moreno-Ortega thanked them for their comments.

On a motion made by Mrs. Dorgely, seconded by Mrs. Chevres, the meeting was adjourned at 11:25 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Alcaide-Hernandez, Barbosa, Carvalho, Chevres, Dorgely, Messrs. Jacobs, Neron, Mrs. Moreno-Ortega – 8

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary