

APPROVED
Bd. Mtg. 4-18-13

BOARD OF EDUCATION
(Official)

March 21, 2013
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on March 21, 2013 at 7:00 p.m., in the Robert Morris School No. 18, 860 Cross Avenue, Elizabeth, New Jersey.

Board President Tony Monteiro presented the following statement at 7:10 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Friday, March 15, 2013. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this March 21, 2013 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso (arr. 8:45 p.m.), González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9
Absent: None

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Attorney Kirk Nelson, Assistant Superintendent for Schools Jennifer Barrett, Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, and members of the public were in attendance.

Mr. Francisco González gave the invocation.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Leadership Academy Marine Corps Junior R.O.T.C.

The Pledge of Allegiance was led by Nelsy Louis, eighth grade student at Robert Morris School No. 18.

The *Star Spangled Banner* by Francis Scott Key was performed by students in the Robert Morris School No. 18 Band.

The Pledge of Ethics was led by Hailee Wouters-VanSlyke, eighth grade student at Robert Morris School No. 18.

Mr. Monteiro introduced a video presentation of the Core Beliefs and Commitments.

Mr. Monteiro introduced kindergarten students from the Robert Morris School No. 18 Kindergarten Chorus who performed *It's a Melody* words and music by John Jacobson and Kirby Shaw and *Sing a Song for Nature* words and music by Mark Burrows. Mr. Monteiro thanked the students for the wonderful performance.

Mr. Monteiro introduced Shamar Thomas, first grade student, and Kamar Thomas, fifth grade student, from Robert Morris School No. 18 who performed a dance routine to *Dance Mix*. Mr. Monteiro thanked the students for a wonderful performance.

Mr. Monteiro introduced Johanna Otero, first grade student from Robert Morris School No. 18 who performed a dance routine to *Dance Mix*. Mr. Monteiro thanked Johanna Otero for a wonderful performance.

Mr. Monteiro congratulated students from Terence C. Reilly School No. 7 who performed on the Dr. Oz Show and showed First Lady Michelle Obama and Dr. Oz some moves for the Let's Move Initiative. Mr. Monteiro introduced a video presentation of the television performance.

Mr. Monteiro introduced third grade students from Terence C. Reilly School No. 7 who performed on the Dr. Oz show with First Lady Michelle Obama and are here tonight to perform *Every Day We're Moving*. Mr. Monteiro thanked the students for the wonderful performance.

Mr. Monteiro introduced fifth grade students from Terence C. Reilly School No. 7 who performed a dance inspired by Michelle Obama's Just Move National Campaign. Mr. Monteiro thanked the students for the wonderful performance.

Mr. Padlo recognized the following students from Elizabeth High School for Student Excellence who won 2nd Place in the 2013 ACTFL Video Contest in the Popular Category for the video *Be Careful What You Say* including Yonaida Brito, Cindy Gomes, Luisa Goytia, Angie Padilla, Josue Robles, Eileen Urbina, Victoria Villalta, and Jonathan Yakubov. Mr. Padlo stated that this video contest was part of the national public awareness campaign, *Discover Languages...Discover the World!* sponsored by the American Council on the Teaching of Foreign Languages. Mr. Padlo and Board members congratulated the students and presented each with a plaque of commemoration.

Mr. Perreira recognized the following eighth grade students from Robert Morris School No. 18 for Student Excellence for being recipients of the Helping Hand Awards including Alexandre Garcia, Cristof Garcia, Destiny Howard, Nelcy Louis, Alejandro Pasco, Nathalie Perez, Yolit Rios, Paola Torres, Hailee Wouters-Van Slyke, and Diana Varela. Mr. Perreira and Board members congratulated the students and presented each with a plaque of commemoration.

Ms. Bathelus recognized Cook Manager Tommaso Guarino as a Star of Excellence in recognition of his dedication to healthy cooking. Ms. Bathelus and Board members congratulated Tommaso Guarino and presented him with a plaque of commemoration.

Mr. Trujillo recognized the following staff members as Stars of Excellence including Ali Abdul-Malik, Annette Furnback, Dmitri Kotchtcheev, Sonia Marques, Jeannette Martinez, Margherita Martino-Avella, Linda Moszczynski-Soldo, John Parello, Giselle Scarfone-Sanzone, Lucia Seitzinger, and Carol Sokolosky, in recognition of exemplary staff in Who's Who of School No. 18. Mr. Trujillo and Board members congratulated them and presented each with a plaque of commemoration.

Mr. Monteiro recognized Dina Exchavarria, Alex Echevarria, Evelyn Voltolin, David Voltolin, Jessica Martinez, Johanna Roza, Sara Liscano, Kristi Capindica, and Mariela DeJesus as Stars of Excellence in recognition of parental involvement. Mr. Monteiro and Board members congratulated them and presented each with a plaque of commemoration.

Mr. Monteiro recognized Evelina Martinez for Community Excellence in recognition of her community involvement. Mr. Monteiro and Board members congratulated Evelina Martinez and presented her with a plaque of commemoration.

Mr. Nazco introduced Damon Marks, Founder of the Traveling Guitar Foundation, Executive Director Sandra Trim-DaCosta, Director of Business Development Anre' DaCosta and Hip Hop Program Consultant Tatishim Bing and thanked them for their donation of five Schecter guitars, amps, and other music equipment to Robert Morris School No. 18. Mr. Nazco read a resolution in recognition of the Traveling Guitar Foundation. Mr. Nazco and Board members thanked them for their donations and presented them with a plaque of commemoration.

Mr. González excused himself from the meeting at 8:25 p.m.

A motion was made by Mr. Monteiro, seconded by Mr. Padlo, to have public participation at this time.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Nazco, Padlo, Perreira, Trujillo, Monteiro – 7

Negative: None

Mr. González returned to the meeting at 8:27 p.m.

Mr. Monteiro presented the following public participation statement.

"At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public."

Mr. Monteiro called upon the first public participant, Maria Echavarria, to address the Board.

Maria Echavarria, 321 Westfield Avenue, stated that her son is having problems with bullying in an out-of-district school.

Mr. Monteiro thanked her for her comments and called upon the next public participant, Jose Rodriguez, to address the Board.

Jose Rodriguez, 618 Jackson Avenue, congratulated the students and teachers on their achievements and spoke about the graduation rates at the high schools.

Mr. Monteiro thanked him for his comments and called upon the next public participant, Pia Carbajal, to address the Board.

Pia Carbajal, 19 Dehart Place, thanked the Board for their help at Joseph Battin School No. 4 and thanked the Board for having the public speaking first.

Mr. Monteiro thanked her for her comments.

Since there were no other citizens signed in to address the Board, Mr. Monteiro declared this portion of the public meeting closed.

Mrs. Castillo-Ospina responded to the first public speaker and explained the process of placing special education students in out of district facilities.

Mr. Trujillo congratulated the staff and administration of Robert Morris School No. 18 and stated that having the Board meeting at Robert Morris School No. 18 allowed the Board members to participate with a part of the community we may not have otherwise. Mr. Trujillo stated that there have been several concerns about the public speaking portion and the accessibility of the Board to the public. Mr. Trujillo stated that Mr. Monteiro is making sure that we are accessible and we have taken the Board meetings to several schools so the public has access. Mr. Trujillo stated that we have done public forums inviting members of the administration for questions and answers. Mr. Trujillo stated that the Elizabeth Board of Education has every intention of being accessible to our public, that we are an extension of our City and were elected from our community to represent our community and everyone here takes that very seriously. Mr. Trujillo stated that there is a phone number where you can request to speak with any one of us personally and if you would like a meeting that can be arranged. Mr. Trujillo stated that Mr. González takes the time to meet one on one with a lot of people and that he and other Board members have done that as well. Mr. Trujillo stated that accessibility to the public is very important and they look forward to continue that. Mr. Trujillo stated that Mr. Monteiro will let us know where the next Board meeting will be held to continue to interact with the public and several forums are on the schedule so that we will be traveling throughout the City to continue this dialogue. Mr. Trujillo stated that we welcome your input, we love to hear your concerns and what we can do better, we don't mind hearing what we lack, and we know we are not perfect but we are the No. 1 Urban School District in the State of New Jersey and that is a big accomplishment. Mr. Trujillo stated that we are proud of that and the hard work that this administration does and the children who take a lot of pride in that. Mr. Trujillo stated that we are aware of the bad things going on but we have to celebrate the good things. Mr. Trujillo stated that we have to recognize the good things and our children are striving for excellence every day and this Board of Education is that voice for these children and we have to give them an opportunity. Mr. Trujillo stated that when members of the community are doing great jobs with our children we have to acknowledge that and it cannot be ignored and it will not be ignored.

Mr. Monteiro thanked the staff at Robert Morris School No. 18 for allowing us to be here. Mr. Monteiro recognized those who helped us yesterday when we came into School No. 18 to film our second show for the Elizabeth Board of Education which will begin airing next week with the help of the students from Thomas Jefferson Arts Academy who helped produce and air the show. Mr. Monteiro stated that many people drive by the wonderful buildings and we are

showcasing the schools and the many exciting things that are happening inside them. Mr. Monteiro stated that with the show we are trying to bring the community into the schools and expose them to what is going on in the buildings. Mr. Monteiro stated that we did not become the No. 1 Urban School District alone and that it took a lot of work and help from a lot of people, the staff, the parents and the students.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the minutes of the meetings of February 21 and March 6, 2013 be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Secretary and Treasurer's Report for the Month of January 2013

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira (abstain- GD, MR), Trujillo, Monteiro – 7

Abstain: Mr. Nazco – 1

Negative: None

Tuition Report

A motion was made by Mr. Padlo, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Superintendent's Report – Considerations

A motion was made by Mr. González, seconded by Ms. Bathelus, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Superintendent's Report – Use of Facilities

A motion was made by Mr. Trujillo, seconded by Ms. Bathelus, that the requests be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Supplemental Superintendent's Report – Use of Facilities

A motion was made by Mr. González, seconded by Mr. Perreira, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Superintendent's Report – Field Trips

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Superintendent's Report

Superintendent Pablo Muñoz stated that tonight he will be presenting the Annual Measurable Objectives. Mr. Superintendent Pablo Muñoz introduced Amy Gil, Director of Research, Evaluation and Assessment, to present the Annual Measurable Objectives.

Mrs. Amy Gil, Director of Research, Evaluation and Assessment stated that tonight she is speaking about some changes to accountability in our schools and district. Mrs. Gil stated that under the federal legislation, No Child Left Behind, our schools and district were judged on whether they made Adequate Yearly Progress (AYP). Mrs. Gil stated that last year the New Jersey Department of Education applied to the U.S. Department of Education for a Flexibility Waiver under the Elementary and Secondary Education Act. Mrs. Gil stated that the application was approved and AYP has been replaced by Annual Measurable Objectives (AMOs).

Mrs. Gil stated that some of the aspects of the accountability system have remained the same including that we are still judged on our performance of our total population now called schoolwide, we are judged on the performance of our general education and special education students as well as the performance of our English Language Learners, and our different ethnic groups are also included as well as our Economically Disadvantaged students who qualify for Free or Reduced Priced meals. Mrs. Gil stated that each of the aforementioned groups must have a 95% participation rate and each must meet predetermined performance targets, each group only counts if there are at least 40 for participation and at least 30 for academic performance, and students are still excluded if they arrive on or after July 1.

Mrs. Gil stated that under AYP the students' data were reported in grade spans for elementary, middle and high and under AMO all grade spans in a school are included. Mrs. Gil stated that under AYP all subgroups were expected to reach 100% proficiency which is statistically impossible and now the ultimate goal is 90% proficiency but each subgroup has its own pre-determined final target. Mrs. Gil stated that with AYP there were pre-determined state-wide benchmarks and now there are only school-specific benchmarks. Mrs. Gil stated that Safe Harbor has been eliminated and Schools in Need of Improvement (SINIs) and Districts in Need of Improvement (DINIs) have been replaced with Reward, Focus and Priority designations.

Mrs. Gil stated that Annual Measurable Objectives (AMOs) are performance targets set from the baseline year of 2010-2011 state assessments including NJASK and HSPA and there are annual equal increments determined to cut the percent of Partially Proficient students with all students or in any group in half by the 2016-2017 state assessments. Mrs. Gil stated that the ultimate goal is to reach 90% proficiency schoolwide and with each subgroup or to cut the percent of Partially Proficient students in half by the 2016-2017 state assessments. Mrs. Gil gave an example of the formula using the baseline data of 2010-2011 and the six year goal of reaching 90% proficiency by 2016-2017. Mrs. Gil stated that there are schools already nearing the

ultimate goal of 90% and gave an example of a school whose baseline data is 86% proficient and showed that the targets exceed 90% in the last three years so the target gets set at 90%.

Mrs. Gil explained the Confidence Interval which is a statistical method applied to minimize the risk of falsely identifying any marginal subgroup as not meeting the progress target and is applied to each subgroup that did not reach or exceed their predetermined Performance Target. Mrs. Gil stated that means that the larger the group the more accurate the data reported because each student has a smaller direct impact. Mrs. Gil stated that the smaller the group the larger the individual impact and gave an example of taking a test with 100 questions with one wrong answer gives a score of 99% correct as compared to taking a test with only 10 questions and getting one wrong which gives a score of 90%. Mrs. Gil stated that the confidence interval is a formula that is applied so we can say with 95% confidence that the performance of that subgroup is accurate. Mrs. Gil explained a sample preliminary school profile with subgroups showing indicators for each area that met the performance goal, met the progress target, met the progress target with Confidence Interval applied, and missed the progress target or participation rate. Mrs. Gil stated that the sample report also shows the number enrolled and the percentage not tested for the participation rates, the number of valid scores, the percentage proficient, and the target for each subgroup for their academic performance.

Mrs. Gil stated that the New Jersey Department of Education has required that all schools that missed any of their performance targets create an Action Plan. Mrs. Gil stated that the Action Plans are on the district website and that Focus or Priority Schools are not required to submit these plans because they already have created School Improvement Plans. Mrs. Gil stated that School Nos. 5, 15, and 20 have met less than 70% of their targets, School Nos. 2, 4 and Edison have met 70% or more of their targets, School Nos. 3, 23, 25, 27, and 30 have met 80% or more of their targets, School Nos. 6, 12, 16, 19, 29, Dwyer and Halsey have met more than 90% of their targets, and School Nos. 1, 7, 13, 14, 18, 21, 22, 26, 28, Elizabeth High School, Hamilton, and Jefferson have met 100% of their targets.

Superintendent Pablo Muñoz thanked Mrs. Gil for the report.

Superintendent Muñoz highlighted the excellent news and activities that have occurred in the Elizabeth Public Schools since our last board meeting including that students from Terence C. Reilly School No. 7 appeared on the Dr. Oz show with First Lady Michelle Obama, Read Across America celebrated at Elizabeth Public Schools, three students from Alexander Hamilton Preparatory Academy competed in the National Math Competition, Bookwork reading initiative at Madison-Monroe School No. 16, Black History Month celebration at Ronald Reagan Academy School No. 30, Terence C. Reilly School No. 7 was awarded a grant from the New Jersey State Council on the Arts and Arts Horizons to work with professional artist in residence, students from Alexander Hamilton Preparatory Academy wrote to the girl who changed Pakistan, Malala Yousafza, students in the Elizabeth High School Forensics team competed at the 2013 N.J. Forensics State Championship Tournament with Arturo Esquivel winning first place in Humorous Interpretation and becoming the N.J. State Champion, Elizabeth High School Jazz Bands earned Superior rating at Hamilton West High School Jazz Festival, eighth grade student Yolit Rois participated in the art exhibit for Union County Youth Art Month at Liberty Hall and was selected to have her art exhibited at the State House in Trenton, award winning poet Lemon Anderson visited Terence C. Reilly School No. 7, study of animals in danger of extinction at Winfield Scott School No. 2, Black History celebrated at Nicholas S. LaCorte-Peterstown School No. 3, students at Victor Mravlag School No. 21 @ 31 and William F. Halloran School No. 22 @ 31 participated in Celebrate New Jersey through Reading, Resident Physicians from Trinitas Regional Medical Center visited the students in the Nursing Program at Thomas A. Edison Career and Technical Academy, Sgt. Tom Rich spoke about the consequences and danger of the internet to students at Elizabeth High School, students at Thomas A. Edison Career & Technical Academy competed in the annual New Jersey High School Consumer Bowl at Governor Livingston High School in Berkeley Heights, Biligual Magnet Program at Madison-Monroe School No. 16, National Wear

Red Day at Joseph Battin School No. 4, and Thomas Jefferson Arts Academy students senior Wilson Rios, senior Wakeem Jones, and freshman Gabriella Gomez were accepted to the Paper Mill Playhouse's prestigious Summer Musical Theatre Conservatory. Mr. Muñoz stated that you can continue to follow the excellent news on our website, www.epsnj.org.

Mr. Monteiro thanked Superintendent Muñoz for his report.

Mr. Trujillo excused himself from the meeting at 9:05 p.m.

Authorizations Report – Authorizations, etc.

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Monteiro – 8

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira – 7

Abstain: Mr. Monteiro – 1

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira – 7

Abstain: Mr. Monteiro – 1

Negative: None

Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Monteiro – 8

Negative: None

Supplemental Award of Contracts Report – Change Orders

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Monteiro – 8

Negative: None

Miscellaneous Communication

None.

Claims List

A motion was made by Mr. Perreira, seconded by Ms. Bathelus, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira – 7

Abstain: Mr. Monteiro – 1

Negative: None

Resolution – Autism Awareness Month

Mrs. Castillo-Ospina read the resolution.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Monteiro – 8

Negative: None

Resolution – Donate Life Month

Mr. Padlo read the resolution.

A motion was made by Mr. Padlo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Monteiro – 8

Negative: None

Resolution – National Library Week

Mr. Donoso read the resolution.

A motion was made by Mr. Donoso, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Monteiro – 8

Negative: None

Resolution – Requisition for Taxes

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Monteiro – 8

Negative: None

Resolution – Elizabeth Public Schools Excellence Parade

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Monteiro – 8

Negative: None

Mr. Kennedy led the Board members in a reading of the following Code of Ethics for New Jersey School Board Members.

“In accordance with N.J.S.A.18A:12-24.1 the Board shall see that all members of the Board receive training in understanding and adhering to the Code of Ethics and shall discuss it annually at a regularly scheduled meeting. Each member shall sign documentation that he/she has received a copy of it and has read and understood it.

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the students of the district the Board adopts the following Code of Ethics.

The Board members will uphold and enforce all laws, State Board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

The Board members will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

The Board members will confine their Board action to policy making, planning and appraisal and will help to frame policies and plans only after the Board has consulted those who will be affected by them.

The Board members will carry out their responsibility, not to administer the schools, but together with their fellow Board members, to see that they are well run.

The Board members will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.

The Board members will refuse to surrender their independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

The Board members will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, the Board members will provide accurate information and, in concert with their fellow Board members, interpret to the staff the aspirations of the community for its schools.

The Board members will vote to appoint the best qualified personnel available after consideration of the recommendation of the Superintendent of Schools.

The Board Members will support and protect school personnel in proper performance of their duties and will refer all complaints to the Superintendent of Schools and will act on such complaints at public meetings only after failure of an administrative solution.”

Mr. Kennedy asked if there were any questions or comments and explained the acknowledgement of receipt that needs to be signed and submitted by each Board member.

Resolution – Reconfirmation of Code of Ethics

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Monteiro – 8

Negative: None

The second reading was done of the following revised policies, regulations, and exhibits:

1410	Local Units	Policy
5141.4	Child Abuse and Neglect	Policy, Regulation, and Exhibit
5145.5	Photographs of Students	Policy
5145.11	Questioning and Apprehension	Policy, Regulation
6000.2	Accountability	Policy

Resolution – Revised Policies, Regulations and Exhibits

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Monteiro – 8

Negative: None

Resolution – Recognition of the Traveling Guitar Foundation

Mr. Nazco read the resolution.

A motion was made by Mr. Nazco, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Monteiro – 8

Negative: None

The first reading of the revised Minutes Bylaw File Code 9326 was done.

Mr. Monteiro requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, L.H.S, M.A., M.A., M.K., J.H., M.D., D.J., I.M., R.S., D.S., and K.H.; Harassment, Intimidation, and Bullying results, and workers' compensation claims, specifically, L.H.S., A.G., M.H., and L.E. The Board will reconvene in public to take formal action.

A motion was made by Mr. Nazco, seconded by Mr. Padlo, to go into private session at 9:30 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Monteiro – 8

Negative: None

The Board reconvened in public at 10:55 p.m. to continue with the meeting and take formal action.

Mr. Monteiro amended the private session statement to include an interview.

Resolution – Appointment of Principal – Lawrence Roodenburg

Mr. Trujillo read the resolution.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Superintendent's Report – Harassment, Intimidation, and Bullying (HIB) Investigative Results

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2012-7633 – A.G.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2011-19137 – L.E.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2011-21284 – M.H.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Confidential Settlement Agreement – J.H.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Confidential Settlement Agreement – M.A.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Confidential Settlement Agreement – M.K.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Confidential Settlement Agreement – M.A.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Administrative Leave with pay effective March 15, 2013 – D.J.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Mr. Monteiro asked if there was any old business to discuss. Since there was no old business to discuss Mr. Monteiro asked if there was any new business to discuss.

Mr. Trujillo stated that upon recommendation of the Legal Committee and General Counsel he makes a motion that K.M. be put on Administrative Leave with Pay effective immediately.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the Administrative Leave with Pay effective immediately of K.M. be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo – 8

Abstain: Mr. Monteiro – 1

Negative: None

Mr. González stated that Special Education information was sent to the Board members and he recommended that the Board members read it and keep it for reference because it clears up many misconceptions.

Ms. Bathelus stated that she had the privilege of attending four events at the schools in the last month and gave special recognition to Edison Academy Culinary Arts Luncheon, Black History Month Event at School No. 1, Read Across America at School No. 7 and the History of Man at Dwyer High School. Ms. Bathelus stated that it was great to see our students doing some amazing things and looks forward to attending more events.

Mr. Monteiro stated that the City approved our Excellence Parade which is scheduled for Sunday, May 5th. Mr. Monteiro stated that we will begin assembling at 11 a.m. and the parade will begin at 2:00 p.m. and more details will follow. Mr. Monteiro stated that last year the parade was attended by well over 4,000 people and he expects that the number will double this year. Mr.

Monteiro invited all the parents, families, and everyone in the City to come out and support the Elizabeth Public Schools.

On a motion by Ms. Bathelus, seconded by Mr. Perreira, the meeting was adjourned at 11:10 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary