

BOARD OF EDUCATION  
(Official)

February 3, 2011  
Elizabeth, New Jersey

A special meeting of the Board of Education was called on February 3, 2011 at 5:30 p.m., in the Multi Purpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board Vice President Marie Munn presented the following statement at 6:10 p.m.

“Ladies and Gentlemen, good evening. This is a special meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on Monday, January 31, 2011. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present to this February 3, 2011 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. González, Perreira,  
Mrs. Munn – 5

Absent: Messrs. DaSilva, Donoso, Nazco, Trujillo – 4

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Counsel Kirk Nelson, Assistant Superintendent for Schools Jennifer Barrett, Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Superintendent for Schools Aida Garcia, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Assistant Board Secretary Donald Goncalves, and Executive Director of Human Resources/Labor Attorney Karen Murray were in attendance. There were no members of the public present.

Pastor Burgos gave the invocation.  
Pledge of Allegiance  
Pledge of Ethics  
Core Beliefs and Commitments

Personnel Report – Return from Leave of Absence, etc.

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. González, Perreira,

Mrs. Munn – 5

Negative: None

Mrs. Munn presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Since there were no citizens to address the Board, Mrs. Munn declared this portion of the public meeting closed.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically discussion of personnel, specifically, L.M., S.P.G., M.H., F.C., C.F., and F.L.

The Board will reconvene in public to take formal action.

A motion was made by Mr. González, seconded by Mr. Perreira, to go into private session at 6:15 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. González, Perreira,

Mrs. Munn – 5

Negative: None

The Board reconvened in public at 7:05 p.m. to continue with the meeting and take formal action.

Mrs. Munn amended the Private Session Statement to include discussion of personnel, specifically A.P.

Resolution – Confidential Settlement Agreement – C.F.

A motion was made by Pastor Burgos, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. González, Perreira,

Mrs. Munn – 5

Negative: None

Resolution – Confidential Settlement Agreement – S.P.G.

A motion was made by Pastor Burgos, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. González, Perreira,

Mrs. Munn – 5

Negative: None

Resolution – Confidential Settlement Agreement – L.M.

A motion was made by Pastor Burgos, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. González, Perreira,

Mrs. Munn – 5

Negative: None

Resolution – Confidential Settlement Agreement – F.C.

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. González, Perreira,

Mrs. Munn – 5

Negative: None

Resolution – Confidential Settlement Agreement – M.H.

A motion was made by Pastor Burgos, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. González, Perreira,

Mrs. Munn – 5

Negative: None

On a motion by Pastor Burgos, seconded by Mr. Perreira, the meeting was adjourned at 7:15 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. González, Perreira,

Mrs. Munn – 5

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary