BOARD OF EDUCATION (Official)

February 21, 2013 Elizabeth, New Jersey

The regular meeting of the Board of Education was called on February 21, 2013 at 7:00 p.m., in the Juan Pablo Duarte-Jose Julian Marti School No. 28, 25 First Street, Elizabeth, New Jersey.

Board President Tony Monteiro presented the following statement at 7:20 p.m.

"Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Friday, February 15, 2013. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth."

"I wish to extend a warm welcome to everyone present and to our television viewers to this February 21, 2013 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public."

"This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools."

"There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment."

Present: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso (arr. 8:45 p.m.), González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Absent: None

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Attorney Kirk Nelson, Assistant Superintendent for Schools Jennifer Barrett, Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Assistant Board Secretary Donald Goncalves, Comptroller William Greene and members of the public were in attendance.

Dr. William A. Greene gave the invocation.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Leadership Academy Marine Corps Junior R.O.T.C.

The Pledge of Allegiance was led by Stephanie Hernandez and Lesliam Marin, eighth grade students at Juan Pablo Duarte-José Julián Martí School No. 28.

The *Star Spangled Banner* by Francis Scott Key was performed by Jazmin Figueroa, Wendy Lainez, and Marissa Murphy, eighth grade students at Juan Pablo Duarte-José Julián Martí School No. 28.

The Pledge of Ethics was led by Stephanie Hernandez and Lesliam Marin, eighth grade students at Juan Pablo Duarte-José Julián Martí School No. 28.

Mr. Monteiro introduced a video presentation of the Core Beliefs and Commitments.

Mr. Monteiro introduced Board member Mr. Carlos Trujillo who welcomed everyone and thanked his colleagues for the opportunity to bring the Board meeting to the Elizabethport. Mr. Trujillo stated that it is unfortunate that most people from this area are not able to go to the Board meetings so it was an idea to bring government to the people to allow for more participation and let the community know the good things that are happening and help us celebrate our children and their success. Mr. Trujillo stated that it is extremely important that the community stay involved with our children's education. Mr. Trujillo stated that this school is very special to him because his son attends this school and he remembers this place being a dump, the site of the old Bethlehem Steel with a bar on the property and a bodega where they sold drugs and now it is a state-of-the-art school and probably one of the best schools that we built throughout the district and we have built many. Mr. Trujillo stated that this is a great property and our children benefit a lot from this school and we should not take this lightly because it was a great opportunity to have this school built by the State of New Jersey. Mr. Trujillo stated that we have a great staff here under the direction of the principal who is doing an excellent job bringing together the community and building a sense of community. Mr. Trujillo stated that life is very busy but we can never be too busy to be part of our children's education and education starts at home and continues here in this great facility. Mr. Trujillo stated that he is very proud to see so many people come here tonight and support our children and hopes they continue to support our children going forward, support the principal and her efforts, join the PTA if possible, and do whatever it takes to be part of your children's education and we will all benefit.

Mr. Monteiro thanked Mr. Trujillo and stated that he was one of the advocates and strong supporters of having the Board of Education meetings at different locations throughout the City of Elizabeth and one of the strongest advocates for his community in Elizabethport. Mr. Monteiro thanked Mr. Trujillo for all of his efforts, commitment, and dedication throughout the City of Elizabeth for not only his children but for all the children in the district. Mr. Monteiro thanked the principal and the wonderful staff and stated that yesterday he had the pleasure of spending a good part of the day here touring the school, visiting the classrooms, and filming a television show highlighting all the great things happening here and the wonderful students in School No. 28. Mr. Monteiro stated that in the next few days they will be airing a show on Cablevision about School No. 28 and their wonderful accomplishments and it is a credit to all the wonderful staff including food service, custodians, and security. Mr. Monteiro thanked all the young boys and girls performing tonight and the parents here for participating in the Board of Education system and our schools. Mr. Monteiro stated that it was not long ago that our school system was not one of the best in the State and we are now the No. 1 Urban School District in the State of New Jersey. Mr. Monteiro stated that we can only do this together with everyone participating to support the children.

Mr. Monteiro introduced students from the 4th Grade Renaissance Step Team at Juan Pablo Duarte-José Julián Martí School No. 28 who performed a step routine. Mr. Monteiro thanked the students for the wonderful performance.

Mr. Monteiro introduced kindergarten students from Juan Pablo Duarte-José Julián Martí School No. 28 who performed a dance to *Jambo Bwana* by Them Mushrooms. Mr. Monteiro thanked the students for a wonderful performance.

Mr. Monteiro introduced students in the Concert Band from Juan Pablo Duarte-José Julián Martí School No. 28 who performed *Latin Magic* by John Higgins. Mr. Monteiro thanked the students for a wonderful performance.

Mr. Trujillo congratulated the students and stated that he would like to point out one thing that is very important and that is when a child picks up an instrument the chances of that child picking up a gun, drugs, or a bad habit are very little. Mr. Trujillo stated that it is important that we cultivate our children to learn the arts and to achieve on every level whether it is playing the flute or trumpet. Mr. Trujillo stated that it takes a lot of time to practice and perform and that it takes a lot of courage to come up and perform in front of everyone and it is building a lot of self-esteem and character in the children. Mr. Trujillo stated that it is an incredible attribute they will carry with them throughout the rest of their lives and will make them the people they are going to be and that is what makes cities like Elizabeth strong and places like the Elizabethport strong and it is important that we encourage them.

Mr. Trujillo stated that he wants to make sure that everyone knows that this is probably one of the most accessible governing bodies in the country and he is not one to shy away from giving his personal cell phone number. Mr. Trujillo stated that the Board members are completely accessible for the public to call if there are any issues and that he and his colleagues have business cards here for everyone to have one and should there be any issues going forward please reach out to us. Mr. Trujillo stated that the Board members want to know, we want to make the district better and we want to hear from you if you have concerns or questions and to please reach out to us.

Mr. Monteiro introduced students in the Demolition Steppers from the Building Future Leaders Program who performed a step routine. Mr. Monteiro thanked them for the wonderful performance.

Ms. Bathelus commented on a job well done to the ladies from the Demolition Step team and the Renaissance Step team as well as the other performers tonight and stated that she was on a step team for over two years and knows how much work and determination it takes for them to get the precise movements.

Mr. Monteiro introduced students in the Elizabeth Packers Cheerleaders who performed a cheer routine. Mr. Monteiro thanked the students for a wonderful performance.

Mr. Monteiro stated that this is just a taste of what is going on in the Elizabeth Public School system throughout the City of Elizabeth and he is delighted that we can showcase this throughout the City of Elizabeth and all over the State of New Jersey as we take this to different schools can see what goes on behind the doors of these great big beautiful buildings.

Mr. Trujillo recognized the following students from Juan Pablo Duarte-José Julián Martí School No. 28 for excellent work ethic including Cynthia Montes, kindergarten; Ahn Shi, first grade; Carl Wah, second grade; David Santos, second grade; Nylah Gonzalez, third grade; Yamilette Centeno, fourth grade; Bruna DeSousa, fifth grade; and Wilson Amaya, sixth grade. Mr. Trujillo and Board members congratulated the students and presented each with a plaque of commemoration.

Mr. Trujillo recognized the following 7th Grade Candidates for the Junior National Honor Society of Juan Pablo Duarte-José Julián Martí School No. 28 including Angie Benitez, Kiery

Benitez, Maleny Cajamarca, Eduardo Dominguez, Kimberly Landaverde, Tynishia Penn, Margarita Ramirez, Marleni Rosario, Patricia Sanchez-Suriel, and Yaritza Valentin. Mr. Trujillo and Board members congratulated the students and presented each with a plaque of commemoration.

Mr. Trujillo recognized the following 8th Grade Candidates for the Junior National Honor Society of Juan Pablo Duarte-José Julián Martí School No. 28 including Aime Amouzou, Carlos Bonilla, Stephanie Hernandez, Lesliam Marin, Filino Nunez, Estefany Orellana, Joshanae Penn, and Angel Tupul-Puac. Mr. Trujillo and Board members congratulated the students and presented each with a plaque of commemoration.

Mr. Trujillo recognized students with a high academic performance and a record of compliance with school rules who were deputized to be School Safety Patrol members at Juan Pablo Duarte-José Julián Martí School No. 28 and assist with arrival in the morning, recess on the playground, and in the cafeteria during lunch including Hector Anaya, Kiery Benitez, Milagros Bussi, Helen Chavez, Iyanna Curry, Jazmin Figueroa, Naisha Forester, Jessica Fuentes, Alexander Gonzalez, Breanna Helms, Kelvin Mendoza, Kevin Molina, Marisa Murphy, Anthony Matute, Yalissa Namzur, Joshanae Penn, Tynishia Penn, Margarita Ramirez, Marleni Rosario, and Niah Travers. Mr. Trujillo and Board members congratulated the students and presented each with a plaque of commemoration.

Mr. Trujillo recognized staff members from Juan Pablo Duarte-José Julián Martí School No. 28 as Stars of Excellence for going above and beyond in putting activities together that will impact the students and their families including teachers Diosa Alvelaez, Alicia Amaro, Lauren Arenal, Joao DeOlivera, Tim Dunn, Theresa Kennedy, Noami Montalvo, Carmen Ortiz-Melendez, Cassandra Pestana, Denise Renda, Jacey Sanchez, Isabel Sousa, Elena Stoicovici, Donna Walker, and Stefanie Zeik, guidance counselors Wilma Helm and Cassandra Pestana, social worker Sara Laface and head secretary Maria Almeida. Mr. Trujillo and Board members congratulated the staff members and presented each with a plaque of commemoration.

Mr. Trujillo recognized the Marshall C. Brown Chapter of the National Black State Trooper Coalition, members of the New Jersey State Police, and the Elizabeth Fire Department for their dedication and collaborative efforts in providing winter coats for Elizabeth Public School students who were in need including New Jersey State Trooper Reinaldo Cruz and Trooper Nam Cho, and Elizabeth Firemen from Engine No. 1, Captain Robert Cash, Firefighter Ernasto Navas, Firefighter Nicholas Baptista; Engine No. 2, Captain Greg Hennings, Firefighter Thomas Eklly and Firefighter Kevin Mulroy; and Engine No. 3, Acting Captain Scott Clarke, Firefighter Emiliano Rosario, and Firefighter Anthony Faneli, Jr. Mr. Trujillo stated that in attendance tonight is New Jersey State Police Trooper Reinaldo Cruz and prior to becoming a State Trooper, Mr. Cruz was a member of the Elizabeth Public Schools and dedicated a lot of time as an educator in our district. Mr. Trujillo stated that Mr. Cruz has continued to be a supporter of the Elizabeth Public Schools and a large advocate for what we are doing here. Mr. Trujillo and Board members congratulated New Jersey State Police Trooper Reinaldo Cruz and presented him with a plaque of commemoration.

Mr. Trujillo recognized parents for their support to Juan Pablo Duarte-Jose Julian Marti School No. 28 school community including Maria Portillo Avelar, Rosa Baez, Elena Bahian, Mr. and Mrs. Devine, Asia Griggs, Mabau Ilemabila, Crystal Ramos, Shante Sisnett, Johanna Torres, and Roxanne Trujillo. Mr. Trujillo and Board members congratulated the parents and presented each with a plaque of commemoration.

Mr. Trujillo recognized parents for their support to George Washington School No. 1 school community including Christina Ferreiro and Selema White. Mr. Trujillo and Board members congratulated the parents and presented each with a plaque of commemoration.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the minutes of the meetings of January 17 and 23, 2013 be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Secretary and Treasurer's Report for the Month of December 2012

A motion was made by Mr. Trujillo, seconded by Mr. Padlo, that the report be accepted. The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 8

Abstain: Ms. Bathelus – 1

Negative: None

Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. González, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco (abstain- O.F.), Padlo, Perreira (abstain- M.R.), Trujillo, Monteiro – 9

Negative: None

Tuition Report

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Superintendent's Report – Considerations

Mr. Trujillo requested the report be held until later in the meeting.

Superintendent's Report – Use of Facilities

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the requests be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina (abstain- America's United Soccer Academy, Merlin Soccer Club), Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Superintendent's Report – Field Trips

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Superintendent's Report

Superintendent Muñoz highlighted the excellent news and activities that have occurred in the Elizabeth Public Schools since our last board meeting including that Phillip Walker and Jahad Thomas of the 2012 North Jersey, Section 2, Group 5 State Champion Elizabeth Minutemen football team have signed letters of intent on National Signing Day to attend Temple University. Mr. Muñoz continued with the highlights including a Math-A-Thon at Madison-Monroe School No. 16, American Red Cross Blood Drive at Thomas A. Edison Career and Technical Academy, Destination Imagination at Terence C. Reilly School No. 7, Writing to President Obama at Robert Morris School No. 18, fourth grade student Emily Contreras from Dr. Albert Einstein Academy School No. 29 was selected to represent Union County at the State Youth Art Month exhibit in Trenton, students in Health Occupation at Thomas A. Edison Career and Technical Academy became CPR certified, Helping Endangered Species at Benjamin Franklin School No. 13, Motivations to Change at John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Leadership Academy, twenty students from Thomas A. Edison Career and Technical Academy and twenty students from John E. Dwyer Technology Academy attended a workshop on industrial leadership in the areas of Science, Technology, Engineering and Math (STEM), study of Natural Resources at Victor Mravlag School No. 21 @ 31 and William F. Halloran School No. 22 @ 31, computer literacy students from Victor Mravlag School No. 21 @ 31 and William F. Halloran School No. 22 @ 31 visited the Morris Museum, study of hurricanes at John Marshall School No. 20 and Charles J. Hudson School No. 25, seventh and eighth grade AVID students at Winfield Scott School No. 2 traveled via teleconference technology to Ghana, Africa, The Importance of Being Earnest by Oscar Wilde at Thomas Jefferson Arts Academy, students from Robert Morris School No. 18 visited Kean University, Family Math Night at Nicholas Murray Butler School No. 23, the Elizabeth Rotary Club donated dictionaries to 1,800 third grade Elizabeth Public School students, Classroom Close-up NJ came to Dr. Antonia Pantoja School No. 27, students at Dr. Orlando Edreira School No. 26 completed the unit How We Organize Ourselves as part of the International Baccalaureate (IB), Snowflakes for the Sandy Hook Project at Terence C. Reilly School No. 7, and Phillip Walker was named the 2012 Mini Max High School Award winner. Mr. Muñoz stated that you can continue to follow the excellent news at www.epsnj.org.

Mr. Monteiro thanked Superintendent Muñoz for his report.

Authorizations Report – Authorizations, etc.

A motion was made by Mr. González, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo (abstain- J&J Transportation), Perreira, Trujillo, Monteiro – 9

Negative: None

Mr. Trujillo stated that we have the pleasure of being here in the Elizabethport and the Elizabeth Board of Education has a commitment to all children throughout the district. Mr. Trujillo stated that one of the items is tuition being paid to the Elizabethport Presbyterian Center which does fine work in the Elizabethport running one of the preschool programs. Mr. Trujillo stated that this is a continued commitment by the Board and thanked everyone for their generosity and commitment to the Elizabethport children.

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Trujillo, seconded by Mr. Nazco, that the report be accepted. The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Miscellaneous Communication

None.

Claims List

A motion was made by Mr. Trujillo, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira (abstain- Candelario Trujillo), Trujillo, Monteiro – 9

Negative: None

Resolution – Music in Our Schools Month

Mr. Donoso read the resolution.

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Resolution – National School Social Workers' Week

Mrs. Castillo-Ospina read the resolution.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Read Across America

Mr. Trujillo read the resolution.

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – St. Joseph's Day

Mr. Nazco read the resolution.

A motion was made by Mr. Nazco, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – St. Patrick's Day

Mr. Padlo read the resolution.

A motion was made by Mr. Padlo, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Women's History Month

Ms. Bathelus read the resolution.

A motion was made by Ms. Bathelus, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Youth Art Month

Mr. Perreira read the resolution.

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Resolution – National School Breakfast Week

Mr. González read the resolution.

A motion was made by Mr. González, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – National Nutrition Month

Mr. Nazco read the resolution.

A motion was made by Mr. Nazco, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

The second reading of the revised Relations with Vendors Policy File Code No. 3327 was done.

Resolution – Revised Relations with Vendors Policy File Code No. 3327

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Agreement with Essex Regional Educational Services Commission Transportation Services for the 2013-2014 School Year

A motion was made by Mr. Trujillo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Approval of Long Range Facility Plan Amendment

A motion was made by Mr. González, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Support of New School Facility

A motion was made by Mr. González, seconded by Mr. Padlo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

The first reading was done of the following revised policies, regulations, and exhibit:

1410 Local Units Policy

5141.4 Child Abuse and Neglect Policy, Regulation, and Exhibit

5145.5 Photographs of Students Policy

5145.11 Questioning and Apprehension Policy, Regulation

6000.2 Accountability Policy 9115(X) Oath of Office Exhibit

Mr. Monteiro presented the following public participation statement.

"At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public."

Mr. Monteiro called upon the first public participant, Iris Flores, to address the Board.

Iris Flores, 310 Broadway, stated that she had a question about the minutes of the meeting.

Mr. Monteiro thanked her for her comments and referred her to Board Attorney Kirk Nelson.

Mr. Monteiro called upon the next public participant, Jose Rodriguez, to address the Board.

Jose Rodriguez, 618 Jackson Avenue, questioned the filling of Board vacancies.

Mr. Monteiro thanked him for his comments and called upon the next public participant, Maria Echavarria, to address the Board.

Maria Echavarria, 321 Westfield Avenue, stated that she is a member of the Elizabeth Education Organizing Committee and they have given petitions to have the speaking time earlier.

Mr. Monteiro thanked her for her comments and called twice upon the next public participant, Fred Daniell, to address the Board. Since Fred Daniell did not come forward Mr. Monteiro called upon the next public participant, Gregory Sanders, to address the Board.

Gregory Sanders, 20 Coolidge Road, Maplewood, stated that he is a representative of Grand Canyon University and the university would like to partner with the Elizabeth Public Schools.

Mr. Monteiro thanked him for his comments and requested he give his contact information to Assistant Superintendent for Family and Community Outreach Jerome Dunn.

Mr. Monteiro called upon the next public participant, Mr. Jackson, to address the Board.

Mr. Jackson, 470 Jefferson Avenue, made deleterious comments about the Board members.

Mr. Monteiro thanked Mr. Jackson for his comments.

Since there were no other citizens signed in to address the Board, Mr. Monteiro declared this portion of the public meeting closed.

Mr. Trujillo stated that he signed up for this as a volunteer and all the Board members are volunteers. Mr. Trujillo stated that he doesn't believe in the tooth fairy, space ships, or paying the Elizabeth Board of Education any money and we are all volunteers. Mr. Trujillo stated that he resents the comment that he is a criminal and stated that he is not a criminal.

Mrs. Castillo-Ospina stated for the record she is an educator and works in another district and resents the fact that he called her a criminal. Mrs. Castillo-Ospina stated that they are here for the children and work for the children and all of us have children ourselves. Mrs. Castillo-Ospina stated that we deserve respect because we are doing a great job, that we do not get paid, and that our pay is having the children educated. Mrs. Castillo-Ospina stated that the speaker should double check his record.

Ms. Bathelus stated that all of the things we do here is voluntary and that she has two jobs and is part of another organization and is part of this Board. Ms. Bathelus stated that she gives her time all day every day and gives back to kids. Ms. Bathelus stated that she is doing this because she wants to and not because she has to. Ms. Bathelus stated that she is taken aback by the speaker's comments.

Mr. Monteiro stated that he was taken aback by the offensive comments made by the speaker. Mr. Monteiro stated that he has worked twenty years in public service, eight years as a City Councilman, several years as a Board member and now back again and serving as Board President. Mr. Monteiro stated that just in the past two weeks alone he has probably put in 80 hours of his time in meeting with the Superintendent, staff members, his colleagues, getting consensus, building a rapport and communication like none other. Mr. Monteiro stated that he is really taken aback when someone comes here and throws words out like criminals or says that this board doesn't deserve to be here. Mr. Monteiro stated that it is certainly your right not to like us or vote for us and that is fine but you should respect this Board and the work that these men and women put in of their time to come week after week or month after month to both committee meetings and board meetings. Mr. Monteiro stated that people think it is just here tonight, that now it is 9:30 p.m. and after this we are going into a private session for legal matters that might keep us for another two hours, come back out and stay here until two in the morning. Mr. Monteiro stated that many people here have children at home, wives and families, and to use that language is disturbing. Mr. Monteiro stated that he wants people at home to know and be clear that not one single Board member gets a paycheck and they do not get one single red penny for serving on the Elizabeth Board of Education.

Mr. Monteiro stated that when he served on the City Council back in the 1990's, City Councilmen were paid at the time \$16,000. or \$17,000. and now it is probably in excess of \$25,000. for City Councilmen and then add the health benefits to that package and it is probably in the \$40,000. range. Mr. Monteiro stated that no Board member here gets a cent and no Board member here gets any health benefits. Mr. Monteiro stated that they do it for the love of their community and for the love of the school children. Mr. Monteiro stated that he takes offense at the speaker's comments. Mr. Monteiro stated that he has been doing this for twenty years and that he was born and raised about five blocks from this school and about fifteen years ago his father took a bullet to his face when his little store was held up. Mr. Monteiro stated that he takes offense to anyone who wants to come up here and challenge what we do, that it is easier said than

done. Mr. Monteiro stated that whenever he meets any constituents who have ideas, he welcomes those ideas and solutions. Mr. Monteiro stated that if you think you could do it better then go down to the County Clerk or City Clerk and get a petition, get your signatures and run for the office and campaign for it like everyone here but please don't ever come up here and insult the intelligence of this Board and the people at home who watch this. Mr. Monteiro stated that we take this job seriously and we work hard first and foremost for the children of this district and for our community.

Mr. Monteiro stated that a reporter from the Star Ledger called him and he found that City Council was passing a resolution stating that the Board of Education should move the portion of the public participation from the back of the meeting to the front of the meeting. Mr. Monteiro stated that it is offensive to him because the City Councilmember who was making the noise about the resolution was Patricia Perkins-Auguste saying that we were trampling over the public's participation for First Amendment rights to speak. Mr. Monteiro stated that this is the same Councilwoman, as offensive as it may be, who in 2001 arrested a City Councilmember because that City Councilmember was speaking out that night about the property tax increase in the budget. Mr. Monteiro stated that the Councilmember was not being offensive, was not attacking any other Councilmembers, but the subject matter was offensive to that Councilwoman and Councilwoman Perkins-Auguste ordered that the Councilmember be removed. Mr. Monteiro stated that everyone was surprised in the audience that night and the police officers came down behind the City Councilman and asked the City Councilman to leave because the Council President wanted him removed. Mr. Monteiro stated that the Councilman asked the police officers if he was under arrest and the police officers responded no but the Council President wants you to leave. Mr. Monteiro stated that the Councilman responded that if he is not under arrest and this is not China, then he is not leaving. Mr. Monteiro stated that Councilwoman Perkins-Auguste then demanded and asked that the police officers arrest the Councilmember and the police officers had no choice because the Council President gave the order. Mr. Monteiro stated that the police officers had to physically handcuff the Councilmember who was humiliated and ashamed and removed him from the City Council chambers. Mr. Monteiro stated that the same Councilmember then brought a suit against Councilmember Perkins-Auguste for violations of civil rights under the First Amendment. Mr. Monteiro stated that it went to federal trial and it lasted two weeks and she was found guilty. Mr. Monteiro stated that she appealed it on the dime of the City because the City of Elizabeth taxpayers would pay for it. Mr. Monteiro stated that it went all the way to the United States Supreme Court and they did not hear it. Mr. Monteiro stated that the ruling stood and she was found guilty of violating the civil rights of the Councilman and violation of First Amendment rights. Mr. Monteiro stated that he knows this well because he was the Councilman that she arrested. Mr. Monteiro stated that this is why it is so offensive that now that same Councilwoman would ask for a resolution at City Hall that we move public participation.

Mr. Monteiro stated that we more than anyone welcome public participation and we are taking the Board of Education meetings throughout the City because we encourage and want to engage more public participation. Mr. Monteiro stated that months ago he asked his colleagues to have town hall meetings to answer the questions of the public and that is from Board members who do not even get paid and asking them to go above and beyond. Mr. Monteiro stated that tonight we recognized and honored our young men and women and put them on the pedestal where they belong. Mr. Monteiro stated that he did not see that when he was a child and thought that no one could make it if you came from the City of Elizabeth and it is not true. Mr. Monteiro stated that he will always want to see these children up here being recognized and acknowledged for their hard work and for the parents and staff to participate. Mr. Monteiro stated that we do not trample over First Amendment rights and that we encourage public participation. Mr. Monteiro stated that we do not shut out the public but we encourage the public and welcome them here. Mr. Monteiro stated that every Board member here has business cards with phone numbers and we encourage the public to reach out to us.

Mr. Monteiro requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, D.S., L.H.S, M.A., M.A., N.G., M.K., N.P-A., G.C., J.H., and G.K.; interview, audit corrective action plan, Harassment, Intimidation, and Bullying results, and workers' compensation claims, specifically, E.S., K.R., C.Z., A.G., and J.D. The Board will reconvene in public to take formal action.

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, to go into private session at 9:44 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

The Board reconvened in public at 11:55 p.m. to continue with the meeting and take formal action.

Resolution – Appointment of Vice Principal – Melissa Kulick

A motion was made by Mr. Nazco, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Superintendent's Report – Considerations

A motion was made by Mr. Nazco, seconded by Mr. Trujillo, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2007-35042 – J.D.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2011-9566 – K.R.

A motion was made by Mr. Trujillo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Resolution – Settlement of Workers' Compensation Claim No. 2009-5293 – E.S.

A motion was made by Mr. Trujillo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2009-19390 – C.Z.

A motion was made by Mr. Trujillo, seconded by Mr. Padlo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Acceptance of the Corrective Action Plan for the 2011-2012 School Year Audit

The audit recommendations, comments, and actions to be implemented were considered and discussed.

A motion was made by Mr. Trujillo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Superintendent's Report – Harassment, Intimidation, and Bullying (HIB) Investigative Results

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Affirm Harassment, Intimidation, and Bullying Decision

A motion was made by Mr. Trujillo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Transfer to Bilingual Kindergarten Assistant effective February 4, 2013 – Nicholas Pulido Arevalo

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, Nazco, Padlo, Perreira, Trujillo, Monteiro – 8

Abstain: Mr. González – 1

Resolution – Resignation effective March 1, 2013 – Lea Hammond Sampson

A motion was made by Mr. Trujillo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Administrative Leave with Pay through February 22, 2013 – G.K.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Superintendent of Schools Pablo Muñoz welcomed everyone to the Public Hearing on School Violence and Vandalism for the reporting period from September 1, 2012 through December 31, 2012. Mr. Muñoz stated that in January 2002, the New Jersey Legislature enacted laws concerning violence and vandalism and in accordance with these laws, all New Jersey public school districts must designate a week in October of each school year as School Violence Awareness Week. Mr. Muñoz stated that during School Violence Awareness Week school districts are expected to organize activities including but not limited to inviting law enforcement officials to join members of the teaching staff in discussions to prevent school violence and provide age-appropriate opportunities for student discussion on conflict resolution, issues of student diversity, and tolerance. Mr. Muñoz stated that a resolution was put before the Board on Thursday, September 13, 2012 declaring the week of October 15-19, 2012 School Violence Awareness Week.

Mr. Muñoz stated that in fulfilling the reporting requirements pursuant to N.J.S.A. 18A:17-46 two times each school year between September 1 and January 1, and between January 1 and June 30, the school board shall hold a public hearing at which the Chief School Administrator will report to the Board of Education and the public any acts of violence and vandalism which occurred in the public schools during the previous reporting period. Mr. Muñoz stated that the Violence and Vandalism report is divided into five categories including Count of Incidents by Reporting Category, Cost of Vandalism, Actions Taken, Offenders and Victims, and Program Provided Upon Disciplinary Action.

Mr. Muñoz stated that during the reporting period between September 1, 2012 and December 31, 2012 there were 61 incidents of violence which includes Harassment, Intimidation, and Bullying incidents, there were 12 acts of vandalism which includes fire alarm pulls, 8 incidents that involved weapons, and 31 cases of substance abuse. Mr. Muñoz stated that the total cost involved in vandalism incidents is no longer reported, the police were notified 9 times with no complaint taken and 23 times with a complaint filed, and there were 0 expulsions, 70 outof-school suspensions, 32 other discipline actions which include parent conferences, counseling, and detention. Mr. Muñoz stated that the incidents involved the following offenders: 82 regular education students, 20 students with a disability, 0 students from another district, 0 non-incidents, and 6 unknown. Mr. Muñoz stated that the incidents also involved the following victims: 38 regular education students, 8 students with a disability, 0 students from other districts, 1 incident involving non-students, 6 incidents involving school personnel and 5 victims of violent criminal offenses. Mr. Muñoz stated that under the new category, Program Provided Upon Disciplinary Action, assignments, instruction and/or support services were given to 44 students, an in-district program provided for 0 students, home instruction given to 28 students and 0 students placed in an out-of-district program.

Mr. Muñoz asked if there is anyone who would like to comment on tonight's report. Since no dialogue transpired and no comments were made regarding the Chief School Administrator's presentation on violence and vandalism, Mr. Muñoz closed the public hearing.

Superintendent of Schools Pablo Muñoz welcomed everyone to the Public Hearing on Harassment, Intimidation and Bullying (HIB) for the period starting September 1, 2012 and ending December 31, 2012. Mr. Muñoz stated that in January 2011 the Anti-Bullying Bill of Rights was signed in to law as P.L. 2010, chapter 122 and in accordance with this law, all New Jersey public school districts must designate the first full week of October of each year as a "Week of Respect" and during the Week of Respect school districts are expected to organize activities including but not limited to age-appropriate instruction and opportunities for student discussion on conflict resolution, issues of diversity, and tolerance. Mr. Muñoz stated that a resolution was put before the Board in September declaring the week of October 1-5, 2012 Week of Respect and each of our schools planned appropriate activities for this week.

Mr. Muñoz stated that in fulfilling the reporting requirements pursuant to N.J.S.A. 18A:17-46, two times each year between September 1 and January 1 and between January 1 and June 30, the school board shall hold a public hearing at which the Chief School Administrator will report to the Board of Education and the public any acts of harassment, intimidation and bullying which occurred during the reporting period. Mr. Muñoz stated that from September 1, 2012 through December 2012 there were 173 HIB investigations completed by appropriate school staff and of those cases investigated 39 were confirmed cases of HIB and were affirmed by Board members through the January 2013 meeting. Mr. Muñoz stated that the number of confirmed HIB cases will change as incidents pertaining to this first reporting period are affirmed in future Board meetings. Mr. Muñoz stated that the following Anti-Bullying Specialists and Anti-Bullying Specialist Alternates conducted these investigations including Maria Cabrera, Jacqueline Cajuste, Ann Schpakow, Maria Brito, Jessica Sofranko, Ali Abdul-Malik, Kerry O'Connor, Maria Vindas, Peter Vosseler, Lourdes Soto, Linda Fletcher, Colleen Reynolds, Christine Lillis-Flaherty, Janet Mazzarella, Sarah Laface, Kenyetta Jackson, Hilda Galis-Perez, Giselle Scarfone-Sanzone, Ashleighann Pierre-Morgan, Jeannet Sanchez, Denise Uniacke, Sofia Verma, Teresa Guevara, Janice Sutton, Anna (Miguel) Gonnello, Wilma Helm, Jennifer Hernandez, Natalie Haiken, Chanise Hurst, Anita McCrea, Rosaria Scaff, Dayna Gil-Morais, Darnella Boles, Andreia Giuca, Eva Exelbirt, Lauren Czarnecki, Victoria Lawrence-White, Lisa O'Leary, and Eunice Couselo.

Mr. Muñoz stated that there was 1 incident based on race, 2 incidents based on color, 1 incident based on religion, 4 incidents based on ancestry, 1 incident based on national origin, 3 incidents based on gender, 4 incidents based on sexual orientation, 1 incident based on gender identity or expression, 2 incidents based on mental, physical or sensory disability, and 24 incidents based on other targeted bases. Mr. Muñoz stated that 4 incidents involved a gesture, 1 involved a written communication, 32 incidents were verbal, 17 incidents were physical and 1 incident involved an electronic communication. Mr. Muñoz stated that there were 16 out-of-school suspensions, 6 in-school detentions, and 12 other disciplinary actions and additional services such as in-house counseling, skill development, and behavioral intervention were offered to involved students. Mr. Muñoz stated that between September 1, 2012 and December 31, 2012 the district provided appropriate HIB training to guidance counselors and social workers and additionally the district provided extensive and specified training to the Anti-Bullying Coordinator and to all Anti-Bullying Specialists and their alternates.

Mr. Muñoz asked if there was anyone who would like to comment on tonight's report. Since no dialogue transpired and no comments were made regarding the Chief School Administrator's presentation on harassment, intimidation and bullying, Mr. Muñoz closed the public hearing.

Mr. Monteiro asked if there was any old business to discuss. Since there was no old business to discuss Mr. Monteiro asked if there was any new business to discuss.

Mr. Trujillo stated that if possible he would like to have a committee look at the possibility of creating a policy or mechanism where we oversee or take a better control of the cost of school trips. Mr. Trujillo stated that he supports school trips but his concern is that some of them sometimes get a little costly and that bussing is very expensive. Mr. Trujillo stated that these are hard times and going forward very lean times. Mr. Trujillo stated that he thinks we can do a better job of overseeing that and would like to discuss it in the appropriate committee because right now we just get the recommendations and usually a brief or vague description of the benefit to the children.

Mr. Monteiro stated that this can be addressed in an Educational Management Committee.

Ms. Bathelus stated that the YWCA is having an event to stop violence on March 23 at the Bayway Recreation Center, 513 Richmond Street. Ms. Bathelus stated that a lot of people who are affected by violence do not want to speak out against it and she is recommending that people who know someone who has gone through something like that to reach out and share their story at this event which is Enough is Enough, Stop the Violence event. Ms. Bathelus stated that for more information contact (908) 301-6156.

Ms. Bathelus stated that she wanted to recognize that Terence C. Reilly School No. 7 is going to be on the Dr. Oz Show tomorrow and will be teaching our First Lady Michelle Obama and Dr. Oz some moves for the Let's Move Initiative. Ms. Bathelus stated that she hopes when the taping is available we will let everyone know and that it will be on her Facebook page so we can see our students doing some great things.

Mr. Monteiro thanked Assistant Board Secretary Donald Goncalves and staff members for the hard work in making the Night of Champions successful. Mr. Monteiro stated that the State Attorney General Jeffrey Chiesa and New Jersey State Police Major Gerald Lewis spoke highly of the night. Mr. Monteiro stated that it was an incredible night and showed the pride, spirit and passion of our students.

Mr. Monteiro thanked Director of Personnel Aaron Goldblatt for writing letters congratulating the new hires and retirees.

Mr. Monteiro stated that the tentative date for the Excellence Parade is May 4, 2013 with a rain date of May 11, 2013 beginning at 11:00 a.m.

Mr. Trujillo stated that he would like the Board to look into the possibility of adopting a sister school such as in the Dominican Republic or Columbia because we have such a large population from those areas.

Mr. Monteiro stated that when he was on City Council he put one together adopting a town in Portugal and they were well received and there were a lot of benefits from that trip.

Ms. Castillo-Ospina stated that a Congressman in Columbia is interested in having them.

Mr. Monteiro stated that for people watching at home that for doing something like this sister city exchange or trip like the one from City Council with the Mayor, elected officials, and business people that it was all paid for by the individual members that went and the taxpayers shared no cost and no expense for the trip. Mr. Monteiro stated that if something like this is being discussed it would take the same approach and a trip possibly with educators and maybe community and would be absorbed by the individuals attending and not any expense to the school district. Mr. Monteiro stated that Mrs. Castillo-Ospina and Mr. Trujillo can look into this.

On a motion by Mr. Nazco, seconded by Mr. Trujillo, the meeting was adjourned at 12:25 a.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Harold E. Kennedy, Jr. School Business Administrator/Board Secretary