

BOARD OF EDUCATION  
(Official)

December 23, 2013  
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on December 23, 2013 at 7:00 p.m., in MultiPurpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Tony Monteiro presented the following statement at 7:25 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Tuesday, December 17, 2013. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this December 23, 2013 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8  
Absent: Mr. Nazco – 1

Interim Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Board Secretary Donald Goncalves, Comptroller William Greene, Interim Board Counsel Marvin Lehman, and members of the public were in attendance.

Mr. González gave the invocation.

Pledge of Allegiance  
National Anthem  
Pledge of Ethics

Mr. Monteiro introduced a video presentation of the Core Beliefs and Commitments.

Mr. Monteiro recognized Union County Freeholders Angel Estrada and Sergio Granados who were in attendance to present a proclamation resolution to our national award winning Elizabeth High School Marching Band. Mr. Monteiro thanked them for taking their time to come to the meeting and stated that because the meeting was cancelled last week and the students and faculty are out this week the award presentation needs to be rescheduled to sometime in January.

Mr. Monteiro recognized two incoming Board members Jose Rodriguez and Stan Neron who were in attendance.

#### Resolution – School Board Recognition Month

The resolution was read by Interim Superintendent of Schools Olga Hugelmeyer.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Interim Superintendent Olga Hugelmeyer and School Business Administrator/Board Secretary Harold E. Kennedy, Jr. presented plaques of commemoration to the Board members.

Mr. Monteiro thanked Interim Superintendent Olga Hugelmeyer on behalf of the Board of Education for the wonderful plaques.

Mr. González stated that it is a pleasure to serve on the Board for almost nine years and he is very proud of the work that the Board has done to bring this district to where we are now, being the Number One Urban District in the State of New Jersey, uniforms for our students, extended school days and so many things we have done in this short amount of time. Mr. González stated that he is proud of his colleagues who have worked very hard to get us to where we are. Mr. González thanked the public for supporting the Board to make sure we continue to do this great job and continue the progress in this district. Mr. González welcomed the two new incoming Board members and hopefully they can start working hard with us to continue to do this great work.

Mr. Monteiro thanked two members who are here with us tonight, Mr. Anthony Padlo and Mr. Stefano Calella, who are serving at their last meeting. Mr. Monteiro thanked them on behalf of the entire Board for their dedication, commitment, and passion to this school district in the City of Elizabeth and stated that it has been a great honor and pleasure serving beside them and they will surely be missed.

Mr. Kennedy introduced Robert D’Uva, Mendonca & Partners, LLC, who presented the independent audit report for the district. Mr. D’Uva read, reviewed and discussed the findings, comments and recommendations of the audit report for the 2012-2013 school year and reported that the District received an unqualified report.

Mr. Monteiro excused himself from the meeting at 7:50 p.m.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the minutes of the meeting of November 21, 2013 be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo – 7

Negative: None

Mr. Monteiro returned to the meeting at 7:52 p.m.

#### Secretary and Treasurer's Report for the Month of October 2013

A motion was made by Mr. Trujillo, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. González, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Supplemental Personnel Report – Appointment, etc.

A motion was made by Mr. Trujillo, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 6

Abstain: Mr. Trujillo – 1

Negative: Ms. Bathelus – 1

#### Tuition Report

A motion was made by Mr. Trujillo, seconded by Ms. Bathelus, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Superintendent's Report – Considerations

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Trujillo, Monteiro – 7

Abstain: Mr. Perreira – 1

Negative: None

#### Superintendent's Report – Use of Facilities

A motion was made by Mr. Trujillo, seconded by Ms. Bathelus, that the requests be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Supplemental Superintendent's Report – Use of Facilities

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Superintendent's Report – Field Trips

A motion was made by Mr. Trujillo, seconded by Ms. Bathelus, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Trujillo, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo (abstain- New Jersey State Police and National Latino Peace Officers Association, Super Bowl Media Day, Junior Seminar, Dr. William Firestone), Monteiro – 8

Negative: None

#### Supplemental Authorizations Report – Authorization to Apply, etc.

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira – 5

Abstain: Ms. Bathelus, Messrs. Trujillo, Monteiro – 3

Negative: None

#### Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Trujillo, seconded by Ms. Bathelus, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Award of Contracts Report

A motion was made by Mr. Perreira, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus (abstain- Detective Thomas M. Rich, Open System Integrators, Strunk-Albert Engineering, Trailside Nature & Science Center), Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo (abstain- All for KIDZ, Detective Thomas M. Rich, Strunk-Albert Engineering, Staff Development Workshops), Monteiro – 8

Negative: None

#### Supplemental Award of Contracts Report

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: Mr. Trujillo – 1

#### Miscellaneous Communication

None.

#### Claims List

A motion was made by Mr. González, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo – 5

Abstain: Messrs. Perreira, Trujillo, Monteiro – 3

Negative: None

#### Resolution – Dr. Martin Luther King, Jr.

Ms. Bathelus read the resolution.

A motion was made by Ms. Bathelus, seconded by Mr. Perreira, that the resolution be adopted.

Ms. Bathelus stated that Nelson Mandela was also a great man who contributed and will also be remembered for his courage, his humility and his love for mankind. Ms. Bathelus moved the resolution not only for the legacy that Dr. Martin Luther King left but also for the legacy of Nelson Mandela.

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Resolution – Eugenio Maria de Hostos

Mr. Perreira read the resolution.

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Resolution – José Julián Martí

Mr. Trujillo read the resolution.

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Mr. Trujillo stated that being Cuban-American and the son of a political prisoner all his life he has heard about what a great man José Julián Martí was. Mr. Trujillo stated that it is an honor for him to sit here as an elected official in the great City of Elizabeth and be able to honor this man and is something that is really dear to the hearts of the Cuban-American population. Mr. Trujillo stated that not only in exile here in the United States but throughout the world he was the example of freedom for the Cuban people.

#### Resolution – Juan Pablo Duarte

Mr. González read the resolution.

A motion was made by Mr. González, seconded by Mr. Trujillo, that the resolution be adopted.

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Mr. Monteiro commented that the next resolution is in recognition of the 350<sup>th</sup> year of Elizabethtown and asked Mr. Perreira who sits on the committee to read the resolution.

Mr. Perreira stated that next year commemorates the 350<sup>th</sup> anniversary of the State of New Jersey and being that Elizabethtown was the centerpiece of the State in that era it is our celebration as well. Mr. Perreira asked to have this resolution presented tonight so that we can start finding ways to celebrate throughout the district.

#### Resolution – 350<sup>th</sup> Year of City of Elizabeth

Mr. Perreira read the resolution.

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the resolution be adopted.

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

The second reading of the following revised policies and regulations was done:

2130	Policy	Principal Evaluation
2130(R)	Regulation	Principal Evaluation
4116	Policy	Evaluation of Teaching Staff Members
4116(R)	Regulation	Evaluation of Teaching Staff Members
6000.2	Policy	Accountability
6171.4	Policy	Special Education

#### Resolution – Revised Policies, Regulations

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Resolution – Requisition for Taxes

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Payment for Unused Vacation Days

A motion was made by Mr. Perreira, seconded by Mr. Padlo, that the resolution be adopted.

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Payment for Unused Sick Days

A motion was made by Mr. Perreira, seconded by Ms. Bathelus, that the resolution be adopted.

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: Mr. Trujillo – 1

The first reading of the following revised policy was done:

2131                      Policy                      Chief School Administrator

Board President Monteiro presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Since there were no citizens signed in to address the Board, Mr. Monteiro declared this portion of the public meeting closed.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically L.M., M.A., and K.N., resolution of grievance matters; reorganization, reorganization/personnel matters, ; administrator and non-administrative contracts; interviews; renewal of vision insurance contract; Harassment, Intimidation, and Bullying results; workers’ compensation cases, specifically, L.W., L.L., N.A., E.B., and S.H.; and OAL matter, specifically J.M. The Board will reconvene in public to take formal action.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, to go into private session at 8:21 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

The Board reconvened in public at 9:55 p.m. to continue with the meeting and take formal action.

Mr. Monteiro amended the private session statement to include Special Education Settlement Y.H. and B.H.

Resolution – Appointment of Acting Assistant Superintendent for Schools – Linda Seniszyn

Mr. González read the resolution.

A motion was made by Mr. González, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Trujillo, Monteiro – 6

Abstain: Mr. Perreira – 1

Negative: Ms. Bathelus – 1

Resolution – Appointment of Acting Assistant Superintendent for Teaching and Learning – Rafael Cortes

Mr. Padlo read the resolution.

A motion was made by Mr. Padlo, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Trujillo, Monteiro – 6

Abstain: Mr. Perreira – 1

Negative: Ms. Bathelus – 1

Resolution – 2013-2014 Contracts for the Assistant Superintendents

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Trujillo, Monteiro – 6

Abstain: Messrs. Padlo, Perreira – 2

Negative: None

Superintendent's Report – Harassment, Intimidation, and Bullying (HIB) Investigative Results

A motion was made by Mr. Perreira, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Reorganization – Personnel Actions

A motion was made by Mr. González, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Perreira, Trujillo, Monteiro – 6

Abstain: Mr. Padlo – 1

Negative: Ms. Bathelus – 1

Resolution – Reorganization

A motion was made by Mr. González, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Perreira, Trujillo, Monteiro – 6

Abstain: Ms. Bathelus, Mr. Padlo – 2



Negative: None

Resolution – Appointment of Interim Principal – Kathleen Badalis

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Mr. Trujillo excused himself from the meeting at 10:10 p.m.

Resolution – Reorganization – Legal Department

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 6

Negative: Ms. Bathelus – 1

Resolution – Confidential Settlement Agreement Special Education Y.H. and B.H.

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Resolution – Confidential Settlement Agreement (OAL Docket EDU Nos. 13416-2010, 12774-2012, 10165-2010, 10235-2010, 10009-2010) – S.B., B.C., M.M., W.R, D.S.

A motion was made by Mr. González, seconded by Mr. Padlo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Resolution – Confidential Settlement Agreement – J.M.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 6

Abstain: Ms. Bathelus – 1

Negative: None

Resolution – Suspension without pay – M.A.

A motion was made by Mr. Padlo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Monteiro – 6

Abstain: Mr. Perreira – 1

Negative: None

Resolution – School Business Administrator/Board Secretary 2013-2014 Contract

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Perreira, Monteiro – 6

Abstain: Mr. Padlo – 1

Negative: None

Resolution – Assistant Board Secretary and Comptroller 2013-2014 Contracts

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Perreira, Monteiro – 6

Abstain: Mr. Padlo – 1

Negative: None

Resolution – Associate Counsel 2013-2014 Contract

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Resolution – Director of Personnel 2013-2014 Contract

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Resolution – Investigators 2013-2014 Contract

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Resolution – Senior Staffing Assistant 2013-2014 Contract

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Resolution – Staffing Assistant 2013-2014 Contract

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

#### Resolution – Human Resources Confidential Secretaries 2013-2014 Contract

A motion was made by Mr. González, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

#### Resolution – EEOC Officer 2013-2014 Contract

A motion was made by Mr. González, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

#### Resolution – Appointment of Acting Director of Personnel – Melissa Leite

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 6

Abstain: Ms. Bathelus – 1

Negative: None

#### Resolution – Appointment of Acting Director of Secondary Education – Aaron Goldblatt

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

#### Resolution – Renewal of Insurance Coverage effective January 1, 2014 – EyeMed Vision Care

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Mr. Monteiro asked if there was any old business to discuss. Since there was no old business to discuss Mr. Monteiro asked if there was any new business to discuss.

Mr. Perreira stated that the City of Elizabeth will be celebrating its 350<sup>th</sup> anniversary and it will be a great thing for the schools to take this initiative and try to find new ways to learn about Elizabeth, the history of the town, and what it means to them. Mr. Perreira stated that this is a positive for the children here in the City of Elizabeth and there is a lot to learn and he is looking forward to see what the schools come up with as a way to celebrate.

Mr. Monteiro thanked everyone for coming out tonight and those at home watching, all our families, our staff, parents, and children here in our district. Mr. Monteiro stated that it has been a wonderful, magical year, certainly not a perfect year, and so much has been done and so many achievements and accomplishments have been made here in the Elizabeth School Board and it couldn't have been done without this incredible team here in the Elizabeth School District. Mr. Monteiro stated that they work so hard day in and day out and enough credit cannot be given to the hardworking members of the Elizabeth Board of Education family from administration, teachers, food service, security, custodians, secretaries, and support staff. Mr. Monteiro thanked his colleagues with whom he has had the pleasure of serving this year and serving as President.

Mr. Monteiro stated that our dear friend and Vice President Elcy Castillo-Ospina, who we are blessed to have with us, was the victim of an attempted car-jacking a couple of weeks ago. Mr. Monteiro stated that all of you know too well about some of the circumstances that have been happening with car-jacking throughout this area and it is unfortunate. Mr. Monteiro stated that just today Interim Superintendent Olga Hugelmeyer was walking to her car and found two individuals who had just broken into her car and by just mere seconds was able to escape any danger. Mr. Monteiro stated that in the spirit of the holiday spirit these may be difficult and trying times for others. Mr. Monteiro stated that you need to keep your families close and remember those you love because life is fragile so let us enjoy each and every minute of it. Mr. Monteiro wished everyone a happy holiday season.

On a motion by Mr. Perreira, seconded by Mr. González, the meeting was adjourned at 10:25 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 6

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary