

APPROVED  
Bd. Mtg. 1-20-11

BOARD OF EDUCATION  
(Official)

December 16, 2010  
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on December 16, 2010 at 7:00 p.m., in the Multi Purpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Carlos Trujillo presented the following statement at 7:40 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on Friday, December 10, 2010. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this December 16, 2010 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso (arr. 7:55 p.m.), González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Absent: None

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Attorney Kirk Nelson, Assistant Superintendent for Schools Jennifer Barrett, Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Assistant Board Secretary Donald Goncalves, Executive Director of Human Resources/Labor Attorney Karen Murray and members of the public were in attendance.

Pastor Debbie Schwartz, Christ Fellowship Church, gave the invocation.

Mr. Trujillo stated that it is with great sadness that we mourn the loss of Cheryl Marshall, a beloved colleague and school psychologist, who was known for her spirit of generosity and hope that she shared with young people and adults alike. Mr. Trujillo then called for a moment of silence.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Leadership Academy Marine Corps Junior R.O.T.C., followed by the Pledge of Allegiance led by Alyamisse Hankins, seventh grade student at William F. Halloran School No. 22 @ 31.

The *Star-Spangled Banner* by Francis Scott Key was performed by the William F. Halloran Jazz Choir.

The Pledge of Ethics was led by Ckaane Jeffries, seventh grade student at William F. Halloran School No. 22 @ 31.

Mr. Trujillo introduced a video presentation of the Core Beliefs and Commitments.

Mr. Trujillo introduced students from the William F. Halloran Jazz Choir who performed *Little Drummer Boy* by Jay Althouse and *Up on the House Top* by B.R. Hanby. Mr. Trujillo thanked the students for the wonderful performance.

Mr. Trujillo stated that on behalf of the Elizabeth Board of Education the Lifetime of Excellent Achievements Award is presented to Felipe Gomez for his efforts in the defense of education, truth and freedom. Mr. Trujillo stated that Felipe Gomez was a Cuban patriot and civic leader who dedicated his life to civic service and promoting freedom in his native country of Cuba and that he was an eloquent orator who spoke often in defense of truth, freedom, and the value of education. Mr. Trujillo stated that earlier in the year, Union City Mayor and State Senator Brian Stack paid tribute to Mr. Gomez by naming a street in Union City “Felipe Gomez Way” after the Cuban patriot and the sign honors his legacy and will always remind the Union City community of his message about the importance of human dignity, kindness and respect for all people. Mr. Trujillo stated that sadly, Mr. Gomez is no longer with us and introduced the family of Felipe Gomez to accept the award.

Mr. Philip Gomez, son of Felipe, thanked the Board of Education for the honor and stated that his father spent his life helping people and believed in the value of education.

Mr. Trujillo recognized students from the Elizabeth High School Marching Band for their outstanding performance achieving 1<sup>st</sup> place in the Class A Challenge Finals, 2<sup>nd</sup> place in the Group 5A NJ State Championships, Special Awards for Best Music Performance, Best Percussion Performance and Best Overall Effect. Mr. Trujillo and Board members congratulated the students and presented each with a plaque of commemoration.

Mr. Trujillo recognized Alberto Carrion, senior at Elizabeth High School, for the extraordinary accomplishment of being selected for the 2011 U.S. Army All-American Marching Band. Mr. Trujillo and Board members congratulated Alberto Carrion and presented him with a plaque of commemoration.

Mr. Trujillo introduced the Elizabeth Public Schools’ Holiday Video featuring performances from students and greetings from Elizabeth Board of Education members and district officials. Mr. Trujillo thanked the students and teachers at Thomas Jefferson Arts Academy who worked hard to create the Holiday Video.

A motion was made by Mr. DaSilva, seconded by Mrs. Munn, that the minutes of the meetings of November 15 and 18, 2010 be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

#### Secretary and Treasurer's Report for the Month of October 2010

A motion was made by Mr. Perreira, seconded by Mr. DaSilva, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

#### Personnel Report – Retirements, etc.

A motion was made by Mr. González, seconded by Mr. Nazco, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos (abstain- M.B.), Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

#### Tuition Report

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

#### Supplemental Tuition Report

A motion was made by Mr. Nazco, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

#### Superintendent's Report – Considerations

A motion was made by Mr. González, seconded by Mr. Nazco, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

#### Superintendent's Report – Use of Facilities

Mr. Trujillo requested that this report be held until later.

#### Superintendent's Report – Use of Facilities with Fees

Mr. Trujillo requested that this report be held until later.

#### Superintendent's Report – Field Trips

A motion was made by Mr. González, seconded by Mr. Nazco, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

#### Superintendent's Report – Excellence News

Superintendent Pablo Muñoz wished everyone a Happy Holiday and quoted Walt Disney, “All your dreams can come true if you have the courage to pursue them.” Superintendent Muñoz stated that here in the Elizabeth Public Schools on a daily basis, every second of every day we pursue our dreams for our students. Superintendent Muñoz highlighted the excellent news around the district including the new Elizabeth Public Schools' Holiday Video celebrating important district achievements and the seasonal holidays of Thanksgiving, Hanukkah, Christmas, Kwanzaa, and New Year's Day; students and teachers from EPS SkillsUSA Club accepted a \$10,000. grant from Lowe's Charitable and Educational Foundation to support The Oyster Project which is the club's ongoing community service project; The Muffin Project at Terence C. Reilly School No. 7; fifth grade students from Madison-Monroe School No. 16 celebrated the 60<sup>th</sup> birthday of Charlie Brown using protractors to draw the character; monthly community service program between students from Dr. Orlando Edreira Academy School No. 26 and residents at Delaire Nursing Home, Linden, NJ; every morning students at Abraham Lincoln School No. 14 participate in JAMmin minute, a one-minute fitness routine; Blue Sky Puppet Theatre performance at Winfield Scott School No. 2; Student of the Month breakfast at Ronald Reagan Academy School No. 30; Fall Fun at Abraham Lincoln School No. 14; students from Nicholas S. LaCorte-Peterstown School No. 3 visited Richard Stockton College of New Jersey to learn about planning for college; eighth grade students at Terence C. Reilly School No. 7 participated in the Cave Exhibit; Trunk or Treat at Winfield Scott School No. 2; students in the Thomas Jefferson Arts Academy Choir performed at the New Jersey State House for the Kristallnacht observance; eighth grade students from Madison-Monroe School No. 16 participated in the Soundtrack of My Life; students from Dr. Albert Einstein Academy School No. 29 participated in School is Cool for American Education Week; fourth grade students from Elmora School No. 12 celebrated Biography Day with a parade of stars; first grade students at Ronald Reagan Academy School No. 30 participated in Scholastic Book Club's Classrooms Care Program; second grade students from Victor Mravlag School No. 21 @ 31 and William F. Halloran School No. 22 @ 31 celebrated American Education Week by having parents read to the students; American Education Week was celebrated at Dr. Antonia Pantoja School No. 27; fifth grade students at Madison-Monroe School No. 16 enjoyed a pre-Thanksgiving meal; Holiday Raffle at Dr. Antonia Pantoja School No. 27; Peer Leaders from Ronald Reagan Academy School No. 30 worked with the Food Bank of New Jersey; Students of the Month were congratulated at Benjamin Franklin School No. 13; ATM Card which stands for Attendance, Target and Monitoring is an incentive program to address student attendance issues at Benjamin Franklin School No. 13; students at Madison-Monroe School No. 16 were honored for their academic achievements for the first marking period; eighth grade students from Nicholas S. LaCorte-Peterstown School No. 3 visited Princeton University, Ramapo College and Seton Hall University; third grade ESL students at Dr. Antonia Pantoja School No. 27 conducted a How to Make Their Favorite Food presentation for fellow classmates and invited parents; kindergarten and first grade students from Joseph Battin School No. 4 participated in a Thanksgiving celebration; kindergarten students from Dr. Antonia

Pantoja School No. 27 participated in a Thanksgiving celebration, eighth grade students at Joseph Battin School No. 4 participated in a Buddy System assisting kindergarten students with creating projects; students of the month were congratulated at Dr. Antonia Pantoja School No. 27; first through eighth grade students from Dr. Albert Einstein Academy School No. 29 participated in the 4<sup>th</sup> annual Mix It Up Day; a ceremony was held for the Principal and Superintendent Scholars from Dr. Antonia Pantoja School No. 27; Educator for a Day was held at Donald Stewart Early Childhood Center School No. 51; Thanksgiving Food Drive was held at Christopher Columbus School No. 15; and Lunch with the Principal was held at Joseph Battin School No. 4 for the students who achieved a perfect score on the NJASK. Mr. Muñoz stated that the Elizabeth community is empowered to achieve excellence and if you would like to learn more about the Elizabeth Public Schools and Elizabeth Board members you can visit us at our website [www.elizabeth.k12.nj.us](http://www.elizabeth.k12.nj.us).

#### Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Perreira, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

Mr. González recognized Kane Koller and Kunal Sindhu, students who finished their four year degree and are participating in the School Board Fellows Program through Teach for America and Center for Reform of School Systems. Mr. González welcomed them to the Elizabeth Public Schools and stated that Kane Koller and Kunal Sindhu will be mentored by Board members for the next six months.

Mr. Trujillo welcomed Kane Koller and Kunal Sindhu on behalf of the Board of Education and thanked them for their commitment to education. Mr. Trujillo commented that this Board has done a lot through its participation with CRSS and hopes that they take away something from this experience and some day give back to their community.

#### Supplemental Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

Mr. González congratulated Principal Jennifer Ceden and Terence C. Reilly School No. 7 for being nominated to apply for the Blue Ribbon Schools Program and stated that this will be our third Blue Ribbon School. Mr. González thanked Mrs. Ceden for the work she has done in School No. 7 and for making us proud.

Superintendent Pablo Muñoz stated that William F. Halloran School No. 22 @ 31 has been named a Blue Ribbon School twice, that Victor Mravlag School No. 21 @ 31 has been named a Blue Ribbon School once, and that Terence C. Reilly School No. 7 would be our third Blue Ribbon School nomination. Mr. Muñoz explained the process of becoming a Blue Ribbon School, that schools in New Jersey are invited to apply to the NJDOE which reviews all the applications from New Jersey, as other states do respectively for their schools and then each State nominates schools to the Federal level. Mr. Muñoz stated that out of hundreds of schools in New Jersey, Terence C. Reilly School No. 7 is 1 of 9 in New Jersey being elevated to the Federal level

and that we look forward to this process being successful and a celebration of having one more school that is one of the best in America.

Mr. Trujillo stated that he remembers when the Board appointed Mrs. Cedeno that was one of their goals and it still is and commented that Mrs. Cedeno is focused and will do what she set out to do and that the Board continues to support her and encouraged Mrs. Cedeno to keep up the good work.

#### Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira – 7

Abstain: Messrs. DaSilva, Trujillo – 2

Negative: None

#### Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. González, seconded by Mr. Nazco, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira – 8

Abstain: Mr. Trujillo – 1

Negative: None

#### Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Nazco, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

Mr. González recognized a former teacher, Reinaldo Cruz, Jr. who is now a State Trooper and thanked him for coming back to the district to do anti-bullying workshops.

#### Supplemental Award of Contracts Report – Change Orders

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

#### Second Supplemental Award of Contracts Report – Award of Contracts

A motion was made by Mr. Nazco, seconded by Mr. DaSilva, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

#### Miscellaneous Communication

None.

#### Claims List

A motion was made by Mr. González, seconded by Mrs. Munn, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Mr. Nazco – 7

Abstain: Messrs. Perreira, Trujillo – 2

Negative: None

Mr. Trujillo requested that the Superintendent's Reports for Use of Facilities and Use of Facilities with Fees be presented for a vote at this time.

#### Superintendent's Report – Use of Facilities

A motion was made by Mr. DaSilva, seconded by Mr. Nazco, that the requests be approved with a waiver of fees.

The amended motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina (abstain- American's United Soccer Academy), Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

#### Supplemental Superintendent's Report – Use of Facilities with Fees

A motion was made by Mr. DaSilva, seconded by Mrs. Munn, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

Mr. González excused himself from the meeting at 8:45 p.m.

#### Resolution – Memorandum of Agreement between Education and Law Enforcement Officials 2010-2011 School Year

Mr. Donoso read the resolution.

A motion was made by Mr. Donoso, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 8

Negative: None

Mr. Trujillo stated that this resolution speaks well to a relationship that is very important, and that it is very important that those who educate our children understand that our children come from diverse backgrounds and groups from all over the City. Mr. Trujillo stated that when they leave school, although they may be safe in our schools and we strive to make sure they are, often the streets that surround our schools are not as safe as we would like them to be. Mr. Trujillo stated that last month he spoke about a letter he received on behalf of the Union of the local Police Department and the Superior Officers Union and in that letter we were reminded of the dangers that surround our children every day and were reminded of our responsibility, not just

as Board members, as members of the community but as parents. Mr. Trujillo stated that we have a commitment to children and we must continue at all costs to continue to advocate on their behalf. Mr. Trujillo stated that to this day I know there was a meeting with the Prosecutor of Union County who happens to be the highest ranking police enforcement body in Union County, that Mr. Romankow has had a good relationship with us, he has allowed us to sit at the table and express our concerns because he shares our concerns, that he knows what we have known for a long time, that there is a gang problem in the City of Elizabeth and everything associated with gangs, gun violence, brutality, drugs, bullying. Mr. Trujillo stated that there is only so much the Elizabeth School Board can do, that we can hire the best counselors, the best educators, the best administrators but it takes the whole community to resolve this issue. Mr. Trujillo stated that too often we look to the leaders of this City, the Council people and the Mayor of this City for guidance and help on this issue, and that he will continue to challenge them to recognize that the City of Elizabeth has a gang problem and that by recognizing this problem the resources will follow. Mr. Trujillo stated that the problem is too serious to ignore and he will continue to challenge them to admit it, that they can no longer ignore it, that we see it in our kids, and it is starting to spill into our schools and it is too serious of a problem to continue to ignore. Mr. Trujillo stated that the letter validates what we already know and the great concern is that these are the police officers who are telling us we have a problem, the same police officers whose director, Mayor and City Council, do not see a problem, so that there is a disconnect on that side of the fence. Mr. Trujillo stated that he does not want to politicize this, that he has no intention of having a public battle with the police union or its leaders or with the Mayor and City Council. Mr. Trujillo stated that he is a resident of this City and raising two small children in one of the worst neighborhoods in the City which for too long lacked all the resources and is most affected and that he worries for his children and their future and for the neighborhood that he lives in. Mr. Trujillo stated that if this is not addressed soon we will be all to blame and tonight he is going to say to all those here and those at home who are watching, call your City Council and call the Mayor of the City of Elizabeth and let them know what we all know, that there is a gang problem in the City of Elizabeth and we need you to recognize it and we need you to lead and this is when leaders step up to the plate and make a difference. Mr. Trujillo stated that ignoring it will not make it go away and that he will not let this be ignored.

Mr. González returned to the meeting at 8:50 p.m.

#### Resolution – Eugenio Maria de Hostos

Mrs. Castillo-Ospina read the resolution.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. DaSilva, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

#### Resolution – Dr. Martin Luther King, Jr.

Mrs. Munn read the resolution.

A motion was made by Mrs. Munn, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None



Resolution – José Julián Martí

Mr. Nazco read the resolution.

A motion was made by Mr. Nazco, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

Resolution – Juan Pablo Duarte

Pastor Burgos read the resolution.

A motion was made by Pastor Burgos, seconded by Mrs. Munn, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

Resolution – School Board Recognition Month

Mr. Perreira read the resolution.

A motion was made by Mr. Perreira, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

Resolution – Requisition for Taxes

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, for discussion of personnel, specifically R.D., personnel actions, salary modifications, and goals; indemnification, specifically P.M., K.N., K.M., and H.K. The Board will reconvene in public to take formal action.

A motion was made by Mrs. Munn, seconded by Mr. Perreira, to go into private session at 9:05 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 9

Negative: None

The Board reconvened in public at 11:15 p.m. to continue with the meeting and take formal action.

Mr. Trujillo amended the Private Session Statement to include discussion of personnel, specifically A.P., and L.F.

Pastor Burgos excused himself from the meeting at 11:16 p.m.

Mr. Trujillo presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mr. Trujillo called upon the first participant, Gisela Vigil, to address the Board.

Gisela Vigil, 333 Centre Street, stated that her son is in 10<sup>th</sup> grade at Alexander Hamilton Preparatory Academy, that a chemistry teacher was not hired until the end of October, that she has spoken to the principal and she requested that the SES federal funding that the district receives to be used for additional teaching support.

Mr. Trujillo thanked her for her comments.

Mr. Trujillo called upon the next participant, Shakema Hemingway, to address the Board.

Shakema Hemingway, 451 Cherry Street, stated that her six year old son was being bullied by the principal and staff at school, that she is also being bullied, and is requesting a transfer for her son.

Mr. Trujillo thanked her for her comments.

Since there were no other citizens signed in to address the Board, Mr. Trujillo declared this portion of the public meeting closed.

#### Resolution – Appointment of Legal Counsel

A motion was made by Mr. González, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 8

Negative: None

Supplemental Personnel Report – Leaves of Absence, etc.

2<sup>nd</sup> Supplemental Personnel Report – Change in Salaries, etc.

3<sup>rd</sup> Supplemental Report – Appointments, etc.

A motion was made by Mr. DaSilva, seconded by Mrs. Castillo-Ospina, that the reports be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Perreira, Trujillo – 7

Abstain: Mr. Nazco – 1

Negative: None

Resolution – Grievance Settlement – R.D.

A motion was made by Mrs. Munn, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 8

Negative: None

Mr. DaSilva excused himself from the meeting at 11:22 p.m.

Resolution – Merit Adjustment 2008-2009 – Jerome Dunn

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Mr. Nazco – 5

Abstain: Messrs. Perreira, Trujillo – 2

Negative: None

Resolution – Merit Adjustment 2008-2009 – Aida Garcia

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Mr. Nazco – 5

Abstain: Messrs. Perreira, Trujillo – 2

Negative: None

Resolution – Merit Adjustment 2008-2009 – Olga Hugelmeyer

A motion was made by Mrs. Munn, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Mr. Perreira – 5

Abstain: Messrs. Nazco, Trujillo – 2

Negative: None

Resolution – Merit Adjustment 2008-2009 – Jennifer Barrett

A motion was made by Mr. González, seconded by Mr. Nazco, that the report be accepted.

The motion was defeated by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn – 4

Abstain: Messrs. Nazco, Perreira, Trujillo – 3

Negative: None

Resolution – Merit Adjustment 2008-2009 – William Greene

A motion was made by Mr. González, seconded by Mrs. Munn, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Merit Adjustment 2008-2009 – Donald Goncalves

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 7

Negative: None

Resolution – Merit Adjustment 2008-2009 – Harold E. Kennedy, Jr.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs. Nazco, Perreira, Trujillo – 7

Negative: None

Resolution – Merit Adjustment 2008-2009 – Pablo Muñoz

A motion was made by Mrs. Munn, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was defeated by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn – 4

Abstain: Messrs. Nazco, Perreira, Trujillo – 3

Negative: None

Resolution – Contractual Adjustments – Non-Union Staff

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was defeated by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn – 4

Abstain: Messrs. Nazco, Perreira, Trujillo – 3

Negative: None

Resolution – Contractual Adjustment – Directors

A motion was made by Mrs. Munn, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn,  
Mr. Perreira – 5

Abstain: Messrs. Nazco, Trujillo – 2

Negative: None

Resolution – Administrative Personnel Goals

A motion was made by Mrs. Munn, seconded by Mr. Nazco, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs.  
Nazco, Perreira – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Indemnification – Superintendent of Schools

A motion was made by Mrs. Munn, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn,  
Mr. Trujillo – 5

Abstain: Messrs. Nazco, Perreira – 2

Negative: None

Resolution – Indemnification – School Officials

A motion was made by Mrs. Munn, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn,  
Mr. Trujillo – 5

Abstain: Messrs. Nazco, Perreira – 2

Negative: None

On a motion by Mrs. Munn, seconded by Mr. Nazco, the meeting was adjourned  
at 11:35 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Mrs. Munn, Messrs.  
Nazco, Perreira, Trujillo – 7

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary