

BOARD OF EDUCATION
(Official)

November 17, 2016
Elizabeth, New Jersey

A special meeting of the Board of Education was called on November 17, 2016 at 6:30 p.m., in the John E. Dwyer Technology Academy, 123 Pearl Street, Elizabeth, New Jersey.

Board Vice President Maria Carvalho welcomed everyone. Mrs. Carvalho explained that Board President Charlene Bathelus was absent because of the death of her father and that Board member Stanley Neron was absent because of his upcoming nuptials. At 6:43 p.m. Mrs. Carvalho stated that we do not have a quorum at this time.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Health & Public Safety Academy Marine Corps Junior R.O.T.C.

The Pledge of Allegiance was led by Melissa Aguilar, twelfth grade student at John E. Dwyer Technology Academy.

The *Star Spangled Banner* by Francis Scott Key was performed by Gissel Lainey-Reyes, tenth grade student at John E. Dwyer Technology Academy.

The Pledge of Ethics was led by Muhammad Jabir Chaudry, twelfth grade student at John E. Dwyer Technology Academy.

Mrs. Carvalho introduced a video presentation of the Core Beliefs and Commitments.

At 6:55 p.m. Mrs. Carvalho stated that unfortunately we still do not have a quorum at this time to begin our meeting and we are going to wait another half hour.

Mrs. Carvalho thanked Principal Diana Pinto-Gomez, Vice Principals Sandra Harte and Paul Murphy, and staff members for hosting the Board meeting at John E. Dwyer Technology Academy.

Board Vice President Maria Carvalho presented the following statement at 7:30 p.m.

"Ladies and Gentlemen, good evening. This is a special meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on Monday, November 14, 2016. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth."

"I wish to extend a warm welcome to everyone present to this November 17, 2016 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public."

"This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools."

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in prior to the commencement of public participation so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Perreira, Rodriguez – 5

Absent: Mrs. Amin, Messrs. Neron, Trujillo, Ms. Bathelus – 4

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Teaching and Learning Jennifer Ceden, Comptroller Rajeev Malhotra, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, and members of the public were in attendance.

Mr. Nina recognized students from John E. Dwyer Technology Academy who are in the New Jersey Institute of Technology Program including twelfth grade students Angel Castillo, Oscar Castillo, Rodrigo Dutra, Kendry Feliz, Andy Mateo, and Peter Peralta; and alumni Darisbeth Franco, Yabranna Reyes, John Suero, and Angelica Vazquez. Mrs. Carvalho and Board members congratulated the students and presented each with a certificate of commemoration.

Mr. Rodriguez recognized Ja’Quan Mial, senior at John E. Dwyer Technology Academy, who received a Division 1 Scholarship for Track and Field and signed with Rutgers University. Mr. Rodriguez also recognized Track and Field Coach Austin Holman. Mr. Rodriguez and Board members congratulated Ja’Quan Mial and Coach Austin Holman and presented each with a certificate of commemoration.

Mr. Perreira recognized Victoria Almeyda eighth grade student from Woodrow Wilson School No. 19 for Student Excellence for being selected as the 2016 Mahatma Ghandi Art and Writing Contest Winner. Mr. Perreira stated that Victoria Almeyda made the finals of the competition in which more than 2,000 middle and high school students participated and was chosen as the winner receiving a certificate of accomplishment at a ceremony at Princeton University where her artwork is displayed. Mr. Perreira also introduced Janna Ortiz, art teacher at Woodrow Wilson School No. 19 for her dedication to education. Mr. Perreira and Board members congratulated Victoria Almeyda and Janna Ortiz and presented each with a certificate of commemoration.

Miss Goncalves recognized Barbara Fernandez, world language teacher at Admiral William F. Halsey, Jr. Health and Public Safety Academy as a Star of Excellence. Miss Goncalves stated that equal to our responsibility of providing students with a high quality education is ensuring their safety. Miss Goncalves stated that last month incidents of luring had been reported in several surrounding communities and an attempted act of luring was perpetrated on a student in our community. Miss Goncalves stated that thanks to the vigilance, courage, and quick thinking of Barbara Fernandez the student who was in danger was able to escape the perpetrator and reach a safe place. Mr. Rodriguez and Board members congratulated Barbara Fernandez and presented her with a certificate of commemoration.

Mrs. Carvalho stated that Board President Bathelus has designated office hours from 5:30 p.m. to 7:00 p.m. on Monday nights during which Elizabeth families may make an appointment to meet and discuss any issues or concerns pertaining to the Elizabeth Public Schools. Mrs. Carvalho thanked the students and everyone who participated in the Veteran’s Day ceremony in front of Thomas Jefferson Arts Academy. Mrs. Carvalho stated that this week we are celebrating American Education Week and the theme for the year is “Great Public Schools, a Basic Right and Our Responsibility” and thanked all the members of our learning community including parents,

team members, and fellow Board members for their commitment to providing a great public school to the students of the Elizabeth community. Mrs. Carvalho stated on behalf of the Board their gratitude to the Elizabeth community for providing all of us the special opportunity to serve the wonderful families who are part of our Elizabeth Public Schools and wished everyone a happy Thanksgiving.

Mrs. Hugelmeyer addressed the school community and stated the concern of so many of our teachers, support staff, custodians, security guards as it relates to the status of the retro checks. Mrs. Hugelmeyer stated the importance of the incredibly collaborative relationship with our EEA and this particular issue regarding the status of the retro checks is of great importance to our school community. Mrs. Hugelmeyer stated that our independent auditor has confirmed the amount for our retro checks and our intent is to be able to issue those checks prior to the holidays.

Mr. Rodriguez apologized for being late and stated that he came from his classes in Jersey City where he is pursuing a doctorate degree.

Board Vice President Maria Carvalho presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mrs. Carvalho called upon the first public participant, Christina Moreira, to address the Board.

Christina Moreira, 805 Gebhardt Avenue, gave her condolences to Ms. Bathelus. Mrs. Moreira asked why was the last Board meeting cancelled and stated that there should be accountability to the public. Mrs. Moreira spoke about the starting and ending times for high school and stated that there are a thousand signatures on a petition for this issue.

Mrs. Carvalho thanked her for her comments and called upon the next public participant, Maria Lorenz, to address the Board.

Maria Lorenz, 103 Murray Street, gave her condolences to Ms. Bathelus and spoke about the committee meetings, drop-out rates, suspension rates, and SEPAC committee.

Mrs. Carvalho thanked her for her comments and called upon the next public participant, Joe Cortico, to address the Board.

Joe Cortico, EEA President, gave condolences to Ms. Bathelus and stated that Mrs. Hugelmeyer addressed the retro checks being ready before the holidays, the payments for medical waivers, and that the grievances are being resolved.

Mrs. Carvalho thanked him for his comments and called upon the next public participant, Michael Ward, to address the Board.

Michael Ward, gave condolences to Ms. Bathelus and stated that there is a safety issue at the bus pick up at Jackson and Fairmount where five or six different busses pick up and drop off

there. Mr. Ward stated that there are no crossing guards, no police officer, nothing. Mr. Ward stated that he has contacted the Elizabeth Police Department and Traffic Division and they told him the Board doesn't want to pay for officers and there are not enough crossing guards. Mr. Ward stated that this matter has to be resolved and asked for help at this bus pick up before anyone gets hurt.

Mrs. Carvalho thanked him for his comments. Since there were no other citizens to address the Board, Mrs. Carvalho declared this portion of the public meeting closed.

Mr. Rodriguez thanked the Superintendent and the EEA for their support for getting the retro checks. Mr. Rodriguez stated that there was a change in the leadership of the union and also at the Board and we have been working well together. Mr. Rodriguez stated that the contract had not been settled for over a couple of years and we were able to handle one year with retro checks and now going forward we are going to try to hammer out a deal that is positive for the Board, taxpayers, and employees that deserve it. Mr. Rodriguez stated that the Board of Education and the union is like a marriage and neither of us are going away so we have to make sure we work together.

Mr. Rodriguez stated that the issue about the high school times is an issue that we looked into this year and is something that we are studying and is not something that can be done quickly because you are affecting almost 4,500 students, teachers, staff. Mr. Rodriguez stated that we have to work with the union on it as it is contractual issue. Mr. Rodriguez stated that it is something that he has been working with his fellow colleagues on for a few years.

Mr. Rodriguez stated that with regard to the drop-out rate he is not sure where the 30% drop out rate number came from and in the last year it was less than 8% and most of it comes out of the Pre-K. Mr. Rodriguez stated that what you have to look at is the drop-out rate and what is considered secondary which is grade 6 and above. Mr. Rodriguez stated that while we understand that Pre-K students leave the district they come on our rolls as drop-outs. Mr. Rodriguez stated that the suspension rates are over two years old from 2013-2014 and as they come out year after year those rates are going down. Mr. Rodriguez stated that we have been working with our principals and implementing Positive Behavior in Schools (PBIS) which is actually benefiting a lot of our schools that had high suspension rates. Mr. Rodriguez stated that it is something that we have to work on and he is confident that we are improving little by little and that is good.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the minutes of the meetings of September 22 and 30, 2016 be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Secretary and Treasurer's Report for the Month of August 2016

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Personnel Report – Leaves of Absence, etc. – October 20, 2016

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote (except for B.C., C.D., M.D., D.F., M.G., M.P., L.R., which did not receive the required number of votes):

Affirmative: Miss Goncalves, Messrs. Nina (abstain- M.D., B.C., C.D.), Perreira (abstain- D.F., M.P., L.R.), Rodriguez, Mrs. Carvalho (abstain- M.G.) – 5

Negative: None

Tuition Report – October 20, 2016

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Superintendent's Report – Considerations – October 20, 2016

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Superintendent's Report – Use of Facilities – October 20, 2016

A motion was made by Miss Goncalves, seconded by Mr. Perreira, that the requests be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Supplemental Superintendent's Report – Use of Facilities – October 20, 2016

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Superintendent's Report – Requests for Field Trips – October 20, 2016

A motion was made by Miss Goncalves, seconded by Mr. Nina, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Authorizations Report – Authorization to Make Application, etc. – October 20, 2016

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote (except for the attendance of O.H. at the Digital Promise Seminar which did not receive the required number of votes):

Affirmative: Miss Goncalves, Messrs. Nina (abstain- O.H.), Perreira (abstain- O.H.), Rodriguez, Mrs. Carvalho (abstain- O.H.) – 5

Negative: None

Supplemental Authorizations Report – Authorization to Apply, etc. – October 20, 2016

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers, etc. – October 20, 2016

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez (abstain- Kologi Simitz, LaCorte Bundy Varady & Kinsella Attorneys at Law), Mrs. Carvalho – 5

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds – October 20, 2016

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Award of Contracts Report – October 20, 2016

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Miscellaneous Communication

None

Claims List – October 20, 2016

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez (abstain- Kologi Simitz, LaCorte Bundy Varady & Kinsella Attorneys at Law), Mrs. Carvalho – 5

Negative: None

Resolution – National Parental Involvement Day

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Puerto Rican Heritage Month

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Veteran’s Day

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Appointing National Urban Alliance for Effective Education, Inc. and Approving Contract

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Union County Educational Services Commission 2016-2017 Non-Public Security Aid Program

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Appointing Metuchen Center, Inc., BSN Sports, LLC, and Triple Crown Sports, Inc. to Provide Athletic Equipment and Supplies for Winter Sports

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Settlement Agreement M.B. o/b/o A.B. - OAL Docket No. EDS-07240-2016N

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

The second reading of the following revised policies was done:

2224	Policy	Affirmative Action, Nondiscrimination
4111.1/4211.1	Policy	Affirmative Action, Nondiscrimination
4131/4131.1	Policy	Staff Development: In-service Education
4231/4231.1		Visitations/Conferences
5145.4	Policy	Equal Educational Opportunity
6121	Policy	Affirmative Action, Nondiscrimination
6142.2	Policy	English as a Second Language, Bilingual Programs
6142.12	Policy	Career and Technical Education

Resolution – Revised Policies

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Payment for Unused Sick Days – October 20, 2016

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Payment for Unused Vacation Days – October 20, 2016

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Acceptance of OFAC Report Issued in Case INV-029-16 Regarding Elizabeth Public School Public School Contracts Compliance Review and Adoption of Corrective Action Plan

The Corrective Action Plan inclusive of comments and actions to be implemented was read and reviewed.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Secretary and Treasurer’s Report for the Month of September 2016

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Personnel Report – Leaves of Absence, etc. – November 17, 2016

A motion was made by Mr. Perreira, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote (except for B.C., C.C., and A.D., which did not receive the required number of votes):

Affirmative: Miss Goncalves, Messrs. Nina (abstain- B.C.), Perreira (abstain- C.C.), Rodriguez, Mrs. Carvalho (abstain- A.D.) – 5

Negative: None

Tuition Report – November 17, 2016

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Superintendent’s Report – Considerations – November 17, 2016

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Superintendent's Report – Use of Facilities – November 17, 2016

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the requests be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Supplemental Superintendent's Report – Use of Facilities – November 17, 2016

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Superintendent's Report – Requests for Field Trips – November 17, 2016

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Superintendent's Report

Superintendent of Schools Olga Hugelmeyer stated that the first report tonight is the presentation of the PARCC Results: Year Two and introduced Director of Research, Evaluation, and Assessment Amy Gil.

Director of Research, Evaluation, and Assessment Amy Gil stated that in 2015, New Jersey adopted the Partnership for Assessment of Readiness for College and Careers (PARCC) to replace HSPA and previous assessments in the elementary and middle school in English language arts and mathematics. Mrs. Gil stated that students took PARCC in English Language Arts and Literacy Assessments (ELA/L) in grades 3 through 11 and students took PARCC Mathematics Assessments in grades 3 through 7 and End of Course Assessments in Algebra I, Geometry, and Algebra II. Mrs. Gil stated that there are five PARCC performance levels for how students are scored including Level 1 – not yet meeting grade-level expectations, Level 2 – partially meeting grade-level expectations, Level 3 – approaching grade-level expectations, Level 4 – meeting grade-level expectations, and Level 5 – exceeding grade-level expectations. Mrs. Gil explained a PowerPoint slide showing the newly designed student reports.

Mrs. Gil presented the PARCC Performance for the Elizabeth Public Schools and the statewide average for English Language Arts/Literacy and Mathematics. Mrs. Gil stated that for grade 3 English Language Arts/Literacy there was an increase of 11% from 2015 to 2016 for EPS students and a statewide increase, in grade 4 English Language Arts/Literacy there was an increase of 21% for EPS students and a statewide increase, in grade 5 English Language Arts/Literacy there was an increase of 16% for EPS students and a statewide increase, in grade 6 English Language Arts/Literacy there was an increase of 20% for EPS students and a statewide increase, in grade 7 English Language Arts/Literacy there was an increase of 26% for EPS students and a statewide increase, in grade 8 English Language Arts/Literacy there was an increase of 30% for EPS students and a statewide increase, in grade 9 English Language Arts/Literacy there was an increase of 26% for EPS students and a statewide increase, and in grade 10 English Language Arts/Literacy there was an increase of 58% and a statewide increase. Mrs. Gil stated that in 2015-2016 school year the New Jersey Department of Education announced that students who are enrolled in Advanced Placement English Literature and Composition or Advanced Placement English Language and Composition may be excluded from PARCC if the AP course is in place of grade 11 English Language Arts. Mrs. Gil stated that the 2015 PARCC ELA grade 11 data includes scores from students who are also taking AP English courses. Mrs. Gil stated that the 2016 PARCC ELA grade 11 data does not include scores from

students who are also taking AP English courses. Mrs. Gil stated that the PowerPoint slide only shows the current 2016 data since the comparative data is different from last year.

Mrs. Gil stated for grade 3 Mathematics there was an increase of 9% from 2015 to 2016 for EPS students and a statewide increase, in grade 4 Mathematics there was an increase of 21% from 2015 to 2016 for EPS students and a statewide increase, in grade 5 Mathematics there was an increase of 17% from 2015 to 2016 for EPS students and a statewide increase, in grade 6 Mathematics there was a decrease from 2015 to 2016 for EPS students and a statewide increase, in grade 7 Mathematics there was a decrease from 2015 to 2016 for EPS students and a statewide increase, in Algebra I there was an increase of 28% from 2015 to 2016 for EPS students and a statewide increase, in Geometry there was an increase of 33% from 2015 to 2016 for EPS students and a statewide increase, and in Algebra II there was an increase of 29% from 2015 to 2016 for EPS students and a statewide increase.

Mrs. Gil stated the NJ ASK results for grade 4 Science and there was a decrease for both the EPS students and the statewide average, in NJ ASK grade 8 Science there was a decrease for both EPS students and the statewide average. Mrs. Gil stated that the results for the NJ Biology Competency Test show an increase of 5% for EPS students and a decrease in the statewide average.

Mrs. Gil stated that the high schools' graduation rate for 2012 was 65.5%, for 2013 the graduation rate was 71%, for 2014 the graduation rate was 72.5%, for 2015 the graduation rate was 78.1%, and for 2016 the graduation rate is 81%.

Superintendent of Schools Olga Hugelmeyer thanked Director of Research, Evaluation, and Assessment Amy Gil for the report.

Superintendent of Schools Olga Hugelmeyer introduced Supervisor of Anti-Bullying/EEOC Peter Vosseler to present the Harassment, Intimidation and Bullying Investigative Results.

Supervisor of Anti-Bullying/EEOC Peter Vosseler stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended. Mr. Vosseler stated that since our last Board meeting there have been 74 new cases. Mr. Vosseler stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent's decision pertaining to the cases that were reported to the Board members at the last meeting.

Superintendent's Report – Harassment, Intimidation, and Bullying (HIB) Investigative Results

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Superintendent of Schools Olga Hugelmeyer stated that her last report tonight is the public hearing on the New Jersey Quality Single Accountability Continuum (QSAC). Mrs. Hugelmeyer introduced School Business Administrator/Board Secretary Harold E. Kennedy, Jr. to present the NJ QSAC Public Hearing.

Mr. Kennedy stated that the Elizabeth Board of Education is currently in the process of fulfilling compliance requirements under the New Jersey state monitoring system: Quality Single Accountability Continuum (QSAC). Mr. Kennedy stated that under QSAC, the district will be assessed in the following five key areas: Instruction and Program; Personnel; Fiscal Management;

Operations Management; and Governance. Mr. Kennedy stated that as required, a district committee has completed a District Performance Review (DPR) for each of these five areas and authorized setting November 17, 2016 as the date of a public meeting to afford the public an opportunity to comment on the completed QSAC DPRs. Mr. Kennedy stated that accordingly, notice of this meeting was advertised in the Star Ledger and posted on the District web site on November 12, 2016 giving notice that the proposed responses to the QSAC DPRs and Statement of Assurance are posted on the District internet site and are on file and open to the examination of the public in the Office of the School Business Administrator/Board Secretary, 500 North Broad Street, Elizabeth, New Jersey on weekdays prior to the date of hearing between the hours of 8:30 a.m. and 4:00 p.m. Mr. Kennedy stated that notice was also given that the public shall have the opportunity to submit written comments prior to the meeting to the aforementioned address. Mr. Kennedy asked if there is anyone who would like to come forward to comment on the completed QSAC DPRs. Since no dialogue transpired and no comments were made regarding the presentation on NJ QSAC, Mr. Kennedy closed the public hearing.

Resolution – New Jersey Quality Single Accountability Continuum (QSAC) Documents
School Year 2016-2017

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Authorizations Report – Authorization to Apply, etc. – November 17, 2016

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Supplemental Authorizations Report – Authorization to Apply, etc. – November 17, 2016

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers, etc. – November 17, 2016

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez (abstain- Kologi Simitz, LaCorte Bundy Varady & Kinsella Attorneys at Law, Porzio Bromberg & Newman, PC), Mrs. Carvalho – 5

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds – November 17, 2016

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Award of Contracts Report – November 17, 2016

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Miscellaneous Communication - November 17, 2016

None

Claims List – November 17, 2016

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez (abstain- Kologi Simitz, LaCorte Bundy Varady & Kinsella Attorneys at Law, Porzio Bromberg & Newman, PC), Mrs. Carvalho – 5

Negative: None

Resolution – Member Participation in Cooperative Pricing System – Bergen County

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Authorizing Sale of Out-of-Service School Busses

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Authorizing Sale of Obsolete Computer Equipment

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Appointing Premier Printing Solutions, LLC and Approving Form of Contract for Printing Services

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Payment for Medical Health Insurance Waiver

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Vice President Carvalho requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, A.D.C., L.M., L.D., V.T., C.K., C.W., E.T., A.B., C.C., and E.B.; legal matters, specifically, substitute staffing services, settlement agreement for prescription benefits, settlement agreement for indemnification fees, settlement agreement for telephone and internet services, continuation of comprehensive general liability insurance, authorization to enter into partnership; and workers' compensation matters, specifically, J.B., S.F., M.D., G.S., and L.A. The Board will reconvene in public to take formal action.

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, to go into private session at 8:55 p.m.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

A motion was made by Miss Goncalves, seconded by Mr. Rodriguez, to reconvene in public session at 10:50 p.m.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2014-26513 – G.S.

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Change in Date of Appointment of Investigator – Part-time – Christopher Keller

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The vote was as follows:

Affirmative: Miss Goncalves, Messrs. Nina, Rodriguez, Mrs. Carvalho – 4

Negative: Mr. Perreira – 1

Resolution – Change in Date of Appointment of Investigator – Part-time – Vito Tropeano

A motion was made by Mr. Rodriguez, seconded by Mr. Nina, that the resolution be adopted.

The vote was as follows:

Affirmative: Miss Goncalves, Messrs. Nina, Rodriguez, Mrs. Carvalho – 4

Negative: Mr. Perreira – 1

Co-General Counsel Jonathan Williams stated that the above appointments were already approved at the September Board meeting and this was a change in the date of the appointments which is a compensation matter.

Resolution – Suspension without pay– C.W.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Extension of Appointment to November 30, 2016 of Acting Coordinator of Mechanics – Luis Milanes

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Extension of Appointment to December 15, 2016 of Acting Coordinator of Mechanics – Luis Milanes

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Separation Agreement and Resignation – E.T.

A motion was made by Mr. Perreira, seconded by Mr. Rodriguez, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Suspension without pay – A.D.

TABLED

A motion to table was made by Mr. Rodriguez, seconded by Miss Goncalves.

The motion to table was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Later in the evening, the resolution was untabled and voted upon.

Resolution – Settlement Agreement of Prescription Benefits – First Pharm

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Settlement Agreement of Indemnification Fees – K.N.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Continuation of the Comprehensive General Liability Insurance Package Policy for 2016-2017

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Authorizing Settlement of Overbilling Charges with Verizon Business Network Services, Inc.

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2011-20865 – M.D.

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2015-11203 – L.A.

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

2nd Supplemental Authorization Report - Authorization to Enter into Partnership – Elizabeth Youth Theater Ensemble

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Mrs. Carvalho asked if there was any old business to discuss. Since there was not any old business to discuss, Mrs. Carvalho asked if there was any new business to discuss.

On a motion by Mr. Nina, seconded by Mr. Rodriguez, the meeting was adjourned at 11:00 p.m.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

On a motion by Mr. Perreira, seconded by Miss Goncalves, the Board voted to reconvene in public session at 11:01 p.m.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Mr. Kennedy stated that there were two resolutions to be voted on in public session.

Mr. Rodriguez stated that in the executive session they are only given initials. Mr. Rodriguez stated that he wanted to untable the Resolution for A.D.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, to untable the Resolution for Suspension without pay – A.D.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina. Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Suspension without pay – A.D.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Resolution – Termination – A.D.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina, Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

On a motion by Miss Goncalves, seconded by Mr. Rodriguez, the meeting was adjourned at 11:05 p.m.

The motion was carried by the following vote:

Affirmative: Miss Goncalves, Messrs. Nina. Perreira, Rodriguez, Mrs. Carvalho – 5

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary