

BOARD OF EDUCATION  
(Official)

January 17, 2013  
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on January 17, 2013 at 7:00 p.m., in the Multi Purpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Tony Monteiro presented the following statement at 7:25 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Friday, January 11, 2013. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this January 17, 2013 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Absent: Mrs. Munn – 1

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Attorney Kirk Nelson, Assistant Superintendent for Schools Jennifer Barrett, Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Assistant Board Secretary Donald Goncalves, Comptroller William Greene and members of the public were in attendance.

Dr. William A. Greene gave the invocation.

Mr. Monteiro commented that it is with great sadness that we mourn the passing of Katiana Quijano, ninth grade student at Alexander Hamilton Preparatory Academy Annex and called for a moment of silence.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Leadership Academy Marine Corps Junior R.O.T.C.

The Pledge of Allegiance was led by Tyvonna Marlin, eighth grade student at Ronald Reagan Academy School No. 30.

The *Star Spangled Banner* by Francis Scott Key was performed by the Ronald Reagan Academy School No. 30 Jazz Band.

The Pledge of Ethics was led by Diego Garcia, sixth grade student at Ronald Reagan Academy School No. 30.

Mr. Monteiro introduced a video presentation of the Core Beliefs and Commitments.

Mr. Monteiro introduced students from the Ronald Reagan Academy School No. 30 Jazz Band who performed *Mercy, Mercy, Mercy* by Josef Zawinul, arranged by Robert Woods. Mr. Monteiro thanked the students for the wonderful performance.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the minutes of the meetings of December 13, 2012 and January 3, 2013 be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 7

Abstain: Ms. Bathelus – 1

Negative: None

#### Secretary and Treasurer's Report for the Month of November 2012

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 7

Abstain: Ms. Bathelus – 1

Negative: None

#### Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco (abstain- O.F., M.S.), Perreira (abstain- G.D.), Trujillo, Monteiro – 8

Negative: None

#### Tuition Report

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Superintendent's Report – Considerations

A motion was made by Mr. González, seconded by Mr. Perreira, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Ms. Bathelus commented that one request is for tomorrow and asked if it was sent in last minute or was it given before.

Mr. Kennedy explained that the request came in after the last Board meeting.

#### Superintendent's Report – Use of Facilities

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the requests be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Superintendent's Report – Field Trips

A motion was made by Mr. Trujillo, seconded by Ms. Bathelus, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Supplemental Superintendent's Report – Field Trips

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Superintendent's Report

Superintendent Pablo Muñoz stated that his first report is on the Middle States Association of Colleges and Schools accreditation which is among the premier accrediting associations in the world and pioneered the accreditation of colleges and schools in the United States more than a century ago. Mr. Muñoz stated that the Middle States Association of Colleges and Schools is celebrating its 125<sup>th</sup> Anniversary and remains a prestigious validation of educational excellence and dynamic school improvement in traditional and nontraditional schools worldwide. Mr. Muñoz stated that the accreditation is an impartial third party validation that educational institutions meet challenging but achievable standards of quality and provides a mechanism for continuous school improvement. Mr. Muñoz stated that it is a dynamic process which requires a commitment and involvement of a wide range of stakeholders and engages the community and ultimately assures the public of an organization's integrity.

Mr. Muñoz stated that our six high schools are going through this accreditation process. Mr. Muñoz stated that he is pleased to announce that last school year two of our high schools went through the accreditation process and both of the high schools, Elizabeth High School and Thomas A. Edison Career and Technical Academy, received accreditation from the Middle States. Mr. Muñoz stated that he is also pleased to announce that two more high schools have

gone through the accreditation process, Thomas Jefferson Arts Academy in December and Alexander Hamilton Preparatory Academy this past week. Mr. Muñoz stated that both schools were evaluated by the Middle States Accreditation Committee and received an oral report on the last day of the visit and both schools are being recommended to the association for accreditation. Mr. Muñoz stated that the last two schools to go through this process are John E. Dwyer Technology Academy which is scheduled to be evaluated in February and Admiral William F. Halsey, Jr. Leadership Academy which is scheduled to be evaluated the end of April. Mr. Muñoz congratulated Elizabeth High School, Thomas A. Edison Career and Technical Academy, Thomas Jefferson Arts Academy, and Alexander Hamilton Preparatory Academy.

Superintendent Muñoz stated that his second report is the excellence news. Mr. Muñoz highlighted the excellent news and activities that have occurred in the Elizabeth Public Schools since our last board meeting including the Marshall C. Brown Chapter of the National Black State Trooper Coalition of the New Jersey State Police coat drive for EPS students who are in need of a warm coat, Bear Hugs for the Holidays at Madison-Monroe School No. 16, actor Reed Alexander from iCarly and Alliance for a Healthier Generation Champion visited Terence C. Reilly School No. 7, seventh and eighth grade AVID students from Toussaint L'Ouverture-Marquis de Lafayette School No. 6 toured William Paterson University, students in the Culinary Arts Program at Thomas A. Edison Career and Technical Academy prepared and served 1,000 people who participated in the annual New Jersey Symphony Orchestra and EHS Band side-by-side concert in the Dunn Sports Center, former students and HISPA speakers at Juan Pablo Duarte-José Julián Martí School No. 28, Exploring Anatomy at Dr. Orlando Edreira Academy School No. 26, students from Ronald Reagan Academy School No. 30 wrote thank you letters to the local and out-of state utility service workers who helped restore power and light after Hurricane Sandy, study of the Mayan Civilization at Elmora School No. 12, study of Lenni-Lenape Indians at George Washington School No. 1 and Dr. Albert Einstein Academy School No. 29, students at Ronald Reagan Academy School No. 30 learned about colleges and universities during American Education Week, victims at Sandy Hook Elementary School were remembered during the Winter Concert at Charles J. Hudson School No. 25, Snowflakes for Sandy Hook Elementary School were made by students at Mabel G. Holmes School No. 5 and Robert Morris School No. 18, students from Dr. Orlando Edreira Academy School No. 26 performed at O'Donnell Dempsey Senior Citizen Center, Musical Ambassadors from Terence C. Reilly School No. 7 performed at Donald Stewart Center for Early Childhood Education School No. 51, Dr. Martin Luther King, Jr., Center for Early Childhood Education School No. 52, and Second Home Adult Medical Day Care, study of penguins at Toussaint L'Ouverture-Marquis de Lafayette School No. 6, A Trip Through the Garden State LEADS program at Elmora School No. 12, Making Quilts in LEADS at Charles J. Hudson School No. 25, study of endangered animals at Dr. Orlando Edreira Academy School No. 26, International Baccalaureate Open House at Dr. Orlando Edreira Academy School No. 26, study of seed germination at Dr. Antonia Pantoja School No. 27, seventh and eighth grade students from Toussaint L'Ouverture-Marquis de Lafayette School No. 6 visited the Pentagon in Washington, D.C., students from Benjamin Franklin School No. 13 participated in the New Jersey Department of Environmental Protection Watershed Program, students from the Dance and Guitar Programs performed in Fairy Tales at Thomas Jefferson Arts Academy, senior Jhadir Hines from Alexander Hamilton Preparatory Academy scored in the top 3% of more than 160,000 African-American students who took the PSAT, Cyber-bullying Program at Juan Pablo Duarte-José Julián Martí School No. 28, students in the National Academy of Finance at Admiral William F. Halsey, Jr. Leadership Academy visited Brown University, and Community Scholars at Terence C. Reilly School No. 7. Mr. Muñoz stated that you can read more about us at [www.epsnj.org](http://www.epsnj.org) and follow us on Facebook and Twitter.

Mr. Monteiro thanked Superintendent Muñoz for his report.

Authorizations Report – Authorizations, etc.

A motion was made by Mr. González, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. Trujillo, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 6

Abstain: Ms. Bathelus, Mr. Monteiro – 2

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Trujillo, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus (abstain- AVID Center, Defluri Enterprise, F.G.S., Inc., Emergency Pest Control, Strunk-Albert Engineering, Zonar Systems, USA Architects, Chardon Development, Vanguard Modular Building Systems, LLC, Mainstream, Anthony Morris), Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Supplemental Award of Contracts Report – Change Orders

A motion was made by Mr. Trujillo, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

2<sup>nd</sup> Supplemental Award of Contracts Report – Award of Contracts

A motion was made by Mr. Trujillo, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Miscellaneous Communication

None.

#### Claims List

A motion was made by Mr. Trujillo, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus (abstain- C.B.), Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira (abstain- Candelario Trujillo), Trujillo, Monteiro – 8

Negative: None

#### Resolution – African-American Heritage Month

Mr. Trujillo read the resolution.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Resolution – Career and Technical Education Month

Mr. Donoso read the resolution.

A motion was made by Mr. Donoso, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Resolution – Harriet Tubman

Ms. Bathelus read the resolution.

A motion was made by Ms. Bathelus, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Resolution – Children's Dental Health Month

Mrs. Castillo-Ospina read the resolution.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

#### Resolution – National School Counseling Week

Mr. Nazco read the resolution.

A motion was made by Mr. Nazco, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

The second reading was done of the Assignment of Students to the High Schools Regulation File Code No. 6150.

Resolution – Assignment of Students to the High Schools Regulation File Code No. 6150

Mr. Trujillo requested the resolution be held until later in the meeting.

Resolution – Support to Increase Level of Safety and Security by Office of School Preparedness and Emergency Planning

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

The first reading was done of the Relations with Vendors Policy File Code No. 3327.

Mr. Monteiro stated that on Wednesday, January 23, 2013 at 7:30 p.m. at the Dunn Sports Center we will be celebrating the Night of Champions recognizing the State Championship Football Team, National Championship Marching Band and Cheerleading Team for achieving state and national recognition and invited everyone to attend.

Mr. Monteiro presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mr. Monteiro called upon the first public participant, Jose Rodriguez, to address the Board.

Jose Rodriguez, 618 Jackson Avenue, stated that the district does not have a specialized school dedicated to special education, that one out of ten students in our schools are classified and almost 300 students are sent out of district. Mr. Rodriguez stated that this is an idea that came up and it would be good to talk about this with the community involved and perhaps start a dialogue in the future.

Mr. Monteiro thanked him for his comments and called upon the next participant, Amanda Leon, to address the Board.

Amanda Leon, 19 Erie Street, stated that she is a member of the Elizabeth Education Organizing Committee and they have given petitions with 774 signatures and tonight they are presenting petitions with additional signatures. Ms. Leon stated that the petition states that they would like the response time to be before 7:30 before the business and the awards on another night.

Mr. Monteiro thanked her for her comments and called upon the next participant, Maria Echavarria, to address the Board.

Maria Echavarria, 321 Westfield Avenue, stated that she has two children with special needs, that there are schools with multi-disabilities and the parents should have the right to choose.

Mr. Monteiro thanked her for her comments.

Since there were no other citizens signed in to address the Board, Mr. Monteiro declared this portion of the public meeting closed.

Mrs. Castillo-Ospina stated that it would be wonderful if we had a specialized school for special needs students but that is segregation and that we are mandated by the Department of Education to have inclusion. Mrs. Castillo-Ospina stated that every child is entitled to an education and explained there are a lot of things that need to be considered when children are sent out of district because the district cannot accommodate the needs of the child.

Mr. Trujillo thanked his colleagues for working with the administration to make the Night of Champions a possibility. Mr. Trujillo stated that the State and this City have been through a lot with the effects of the storm and the economy and it is hard to find a highlight in the day. Mr. Trujillo stated that it is good to see that we can celebrate our success, not only academically but also in sports. Mr. Trujillo stated that the football game was an incredible game and really brought the City together and so many people came out to support our young men on the field that day. Mr. Trujillo thanked all the parents who support the marching band, traveling with them, chaperoning, and carrying the equipment and that it is a lot of sacrifice and commitment and that is what brings the results. Mr. Trujillo stated that it is a big deal and encouraged everyone to come to Dunn Sports Center on Wednesday night and support our kids.

Mr. Trujillo stated that he is blessed to have two healthy children and gives thanks to God everyday. Mr. Trujillo stated that he has the opportunity to advocate on behalf of the parents of the children who do have to have the challenge of special education everyday and his heart goes out to them. Mr. Trujillo stated that this administration and this school district is committed to making sure that every child gets a fair free public education. Mr. Trujillo stated that unfortunately many of these challenges are great and it takes time and a lot of resources and he does not care what it costs to educate our children. Mr. Trujillo stated that if we can fight a war across the world and build another nation we should be able to have enough money to educate our children here. Mr. Trujillo stated that he will support any dollar spent towards education any day especially in special education. Mr. Trujillo stated that we have an incredible amount of professionals here in the district who do enormous work everyday. Mr. Trujillo stated that he doesn't know if public hearings or public forums are the method to resolve the issues because a lot of time these are private issues, these are issues the parents don't want to discuss in public, that it is best left to the professionals. Mr. Trujillo stated that we do contract with several facilities throughout the state to make sure our children are getting the best and what we can't provide for them here we go out and get it. Mr. Trujillo stated that his experience has been that the parents will let you know if that is what they want for their children and every case is unique. Mr. Trujillo stated that to generalize and have one building where all this is going to take place, he can't see that being the answer even if it was plausible. Mr. Trujillo stated that he does not want to politicize it, that it is a very sensitive issue and a very emotional situation for many people. Mr. Trujillo stated that he will support and his colleagues will support him in saying that when it comes to educating our children, all our children including our special needs children, money shouldn't be the issue.



Mr. González stated that there is something going on in Trenton that has a great deal of impact on education in our City and is titled the Educational Adequacy Report and is currently being reviewed in Trenton. Mr. González stated that it has a nice sounding name but the result is to decrease the funding weight directed at low-income and limited English speaking students. Mr. González stated that he is impressed with the efforts of a group, Save Our Schools NJ, along with others that have taken the lead to make certain that the upcoming state budget doesn't shortchange our aid and are opposing, as should all of us, any measure of underfunding. Mr. González stated that our district continues to make great strides with improved test scores and the educational quality we provide and there is no time to go backwards. Mr. González stated that we will continue to watch this matter and report to you to make sure that our children are not shortchanged by the powers to be in Trenton.

Ms. Bathelus stated that the Building Future Leaders Program, which is a high school program for teens between the ages of 14 and 18, is having the first Step Competition tomorrow at School No. 23. Ms. Bathelus stated that the doors open at 5:00 p.m., showtime is at 6:00 p.m. and it is free. Ms. Bathelus invited everyone to attend to support our young teenagers from the City.

Mr. Monteiro thanked everyone for coming and participating in the Elizabeth Board of Education process and stated that it is so important for our district to have input from the Board, as well as from the members of the public, parents, and the staff. Mr. Monteiro announced that for the next couple of months the Board of Education meetings are going to be held throughout the City of Elizabeth so we can be exposed to all the communities in the City for people who may have difficulties in transportation and traveling and to have them be part of this meeting. Mr. Monteiro stated that with the cooperation of the Board and the Superintendent we look to being in a different location for the next month's meeting and then thereafter.

Mr. Monteiro requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, S.L., V.J., G.K., K.R., J.H., D.S., N.Y., B.B-P., M.E., T.E., D.H., E.D., J.H., M.A., M.A., N.G., M.S., and M.K.; Harassment, Intimidation, and Bullying results, and workers' compensation claims, specifically, M.H., D.K., and K.R. The Board will reconvene in public to take formal action.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, to go into private session at 8:45 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

The Board reconvened in public at 10:05 p.m. to continue with the meeting and take formal action.

Mr. Monteiro amended the Private Session statement to include transfer of special counsel and an addendum to the EEA Bargaining Agreement.

Resolution – Assignment of Students to the High School Regulation File Code No. 6150

A motion was made by Mr. Nazco, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Return to Work effective January 14, 2013 – E.D.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Return to Work effective November 20, 2012 – T.E.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Salary Adjustment – M.E.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Confidential Settlement Agreement – J.H.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Confidential Settlement Agreement – V.J.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Administrative Leave with pay – G.K.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Confidential Settlement Agreement between EBOE and S.L.

A motion was made by Mrs. Castillo-Ospina, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Suspension without pay effective December 8, 2012 – K.R.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Addendum to the Elizabeth Education Association Collective Negotiations Agreement (2012-2015)

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Confidential Settlement Agreement between EBOE and B.B-P.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Confidential Settlement Agreement between EBOE and D.S.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Confidential Settlement Agreement between EBOE and N.Y.

A motion was made by Mrs. Castillo-Ospina, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Transfer of Special Counsel from Herold Law to Alan Harwick, Esq.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2010-27265 – D.K.

A motion was made by Mr. Trujillo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Settlement of Workers' Compensation Claim No. 2010-27255 – D.K.

A motion was made by Mr. Trujillo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

Mr. Kennedy stated that he received communication from Board Member Marie Munn tendering her resignation from the Board effective immediately.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, to accept the resignation of Board member Marie Munn.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 8

Negative: None

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, to appoint Anthony Padlo as a Board member.

Ms. Bathelus asked when did we find out she resigned and as a Board are we supposed to collectively come together to put an appointment up or several names to appoint or did someone already know that they were going to appoint Mr. Padlo, no offense against him. Ms. Bathelus asked what is the process of appointing someone.

Board Attorney Kirk Nelson explained the process for filling a Board vacancy.

Ms. Bathelus asked when did Mrs. Munn notify the Board that she was resigning.

Board Attorney Kirk Nelson stated that she notified the Board Secretary this week.

Mr. Kennedy responded that it was the afternoon of the fifteenth.

Ms. Bathelus asked if everyone on the Board knew except for her because she didn't know if everyone knew.

Mr. Kennedy responded that he just announced it tonight as part of the communication to the Board.

Mr. Monteiro commented that it is his understanding that when a resignation is made it is only effective when the Board accepts it.

Mr. Kennedy responded that it is correct that the Board has to take action accepting the resignation.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Monteiro – 7

Abstain: Ms. Bathelus – 1

Negative: None

Anthony Padlo took the oath of office administered by Harold E. Kennedy, Jr., School Business Administrator/Board Secretary. Mr. Padlo stated that he is honored to have this nomination and acceptance by the Board.

Mr. González commented that Mrs. Munn served a couple of terms on this Board and was very dedicated and fought for the children and the community and thanked her for her years of service to the children and to the staff and wished her luck. Mr. González welcomed Mr. Padlo back and looks forward to continue working with him so we can continue the agenda of getting our schools ahead to be the best district in the United States.

Mr. Trujillo thanked Mrs. Munn for all her years of service and stated that he was elected with Mrs. Munn and it was a pleasure serving with her and her work here will always be appreciated and wished her luck. Mr. Trujillo welcomed Mr. Padlo and stated that they were able to do a lot of good work together during his last term and he is very enthusiastic about what is being done here, that he is a committed member of the community who supports the work that is done throughout this district and he looks forward to continuing the progress going forward with him. Mr. Trujillo thanked him for accepting the nomination and coming back to give his time to the children of the City of Elizabeth.

Mr. Padlo thanked the Board members and his friends and family that have always supported him and commented that he is humbled by the nomination from the Board. Mr. Padlo stated that there are great things going on and he is happy to be part of the Board and this school district which is moving in the right direction.

Mr. Monteiro thanked Mrs. Munn for her years of service, hard work, time and commitment to move this district forward and wished her well in her future endeavors. Mr. Monteiro congratulated Mr. Padlo and commented that he has great passion, vision and enthusiasm and is well regarded among this Board.

Mr. Monteiro stated that this district is now the No. 1 Urban School District in the State of New Jersey and our next mission is to become the No. 1 School District in the nation. Mr. Monteiro stated that it will be possible with the help of the Board members, the great staff, administrators, support staff, and parents. Mr. Monteiro thanked everyone who helped make this one of the top districts in the State of New Jersey.

Mr. Monteiro stated that the Board meetings will travel throughout the City and be held at other schools to reach out to our community.

Mr. Monteiro asked if there was any old business to discuss. Since there was no old business to discuss Mr. Monteiro asked if there was any new business to discuss.

Mrs. Castillo-Ospina stated that this past week a meeting was held with the Panasonic Foundation and they would like to engage in a retreat session and interview each one of the Board members. Mrs. Castillo-Ospina stated that they have been working with the district to move the district forward and this year they would like to work with the Board members. Mrs. Castillo-Ospina stated that the Panasonic Foundation will be here February 13 and 14 and asked Mrs. Hugelmeyer to coordinate this process.

Mr. Monteiro stated that the Panasonic Foundation has a ten year agreement with the Board and is at the halfway mark. Mr. Monteiro stated that the first half was administrative focused and now the focus will be on the Board members. Mr. Monteiro stated that the Panasonic Foundation would like to interview individual Board members to gauge and assess going forward how we can be even a better Board and how we can move this vision forward. Mr. Monteiro stated that with the help of Assistant Superintendent for Teaching and Learning Olga Hugelmeyer we can coordinate and set the times for individual Board members on February 13 and 14.

Mr. González stated that the Panasonic Foundation is a great organization that has committed to partner with us for ten years and already has done great things with Superintendent Muñoz and his administration. Mr. González stated that he is looking forward to the Panasonic Foundation working with the Board to further improve and get us to be one of the best boards around.

Mr. Monteiro stated that he had the pleasure of meeting and working with Executive Director Larry Leverett. Mr. Monteiro stated that the Panasonic Foundation only selected a few districts in the entire country and Elizabeth is the only district in the State of New Jersey that was selected by the Panasonic Foundation. Mr. Monteiro stated that for the last five years when the Panasonic Foundation team went across the country to the other districts they could not stop praising what went on here in the City of Elizabeth school district and said that it is remarkable what is happening here and they look forward to seeing what the potential is for the district for the next five years. Mr. Monteiro stated that he looks forward to working closely with the Panasonic Foundation and hopes his fellow Board members share the same enthusiasm.

On a motion by Mr. Trujillo, seconded by Mr. Perreira, the meeting was adjourned at 10:40 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary