

**OPENING CALENDAR**

September 19, 2013

**PUBLIC SESSION****PERFORMANCES****Invocation**

Francisco Gonzalez, Board Member

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

**Pledge of Allegiance**

Miguel Martins, 2<sup>nd</sup> Grade Student  
Ronald Reagan Academy School No. 30

**Star Spangled Banner by Francis Scott Key**

Ronald Reagan Academy Jazz Band and Chorus

**Pledge of Ethics**

Eduarda Carvalho Martins, 7<sup>th</sup> Grade Student  
Ronald Reagan Academy School No. 30

**Core Beliefs – Video****Performances****“Just the Way You Look Tonight” words by Dorothy Fields, music by Jerome Kern**

Performed by: Ronald Reagan Academy Chorus  
Ms. Afton Johnson, Director

**“I Have A Dream” Speech**

Steven Williams, 5<sup>th</sup> Grade Student  
Ronald Reagan Academy School No. 30

**“I Got You (I Feel Good)” by James Brown**

Performed by: Ronald Reagan Academy Jazz Band  
Ms. Meredith Foreman, Director

**“Seasons of Love” by Jonathan Larson**

Performed by: Thomas Jefferson Arts Academy Vocal Ensemble  
Ms. Dale Valenti, Director

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YPersonnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
September 19, 2013**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written. **Subject to correction of errors**

**Instructional Department****Certified Staff**

Nijmah Ayesh, Teacher-Resource Center (No. 2595), School No. 13 – effective September 1, 2013 through September 30, 2013.

Cristina Pereira DeMatos, Teacher-Pre Kindergarten (No. 880), School No. 26 – effective September 1, 2013 through November 29, 2013.

Ellen Glynn, Teacher-Art (No. 1071), School No. 14 – effective September 16, 2013 through October 31, 2013.

Amanda Rose LeFever, Teacher-Pre-Kindergarten (No. 1251) EEC School No. 51 – effective November 12, 2013 through December 31, 2013.

Nicholas Pignato, Teacher-Physical Education and Health (No. 70), School No. 6 – effective October 1, 2013 through October 31, 2013.

Sandra Relvas, Teacher-First Grade (No. 2282), School No. 29 – effective October 16, 2013 through January 31, 2014.

Amy Vergara Rios, Teacher-Second Grade (No. 2027), School No. 15 – effective January 1, 2014 through February 28, 2014.

Kristina Roumantzas, Teacher-ESL in Class Support (No. 98), School No. 12 – effective November 12, 2013 through June 30, 2014.

Susana M. Villarino, Teacher-Fourth Grade (No. 1100), School No. 16 – effective September 1, 2013 through June 30, 2013.

Support Staff: Assistants

Alina Ramirez Vega, Assistant-Bilingual Kindergarten (No. 4262), School No. 1 – effective September 1, 2013 through September 30, 2013.

**Business Office**Support Staff: Assistant-AV/Media Tech -12

Thomas Behm, Assistant-Av/Media Tech-12 (No. 4228), 94-Mitchell- Business Office – effective August 1, 2013 through August 30, 2013.

Support Staff: Administrative Secretary II-12 Months

Delilah Sousa Negron, Administrative Secretary II-12 Months (No. 4255), 94-Mitchell-Business – effective August 14, 2013 through September 30, 2013.

Nilsa I. Negron, General Worker 6 Hours (No. 4119), School No. 12 – effective September 1, 2013 through October 15, 2013.

Bus Attendant

Lou Wanda Hughes, Bus Attendant (No. 3966), 95-Warehouse – effective August 16, 2013 through August 31, 2013.

Multipurpose Bus Attendant

Iria Prior, Multipurpose Bus Attendant (No. 1073), 95 Warehouse – effective September 1, 2013 through November 30, 2013.

**EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Jennifer Bowers, Teacher-Kindergarten (No. 1964), School No. 23, presently on a leave of absence extension from September 1, 2013 through June 30, 2014.

Elisa H. Endara, Teacher-Learning/Language Disabilities (No. 3328), School No. 6, presently on a leave of absence extension from May 7, 2013 through June 30, 2013.

Jessica Malta, Teacher-Fifth Grade (No. 2381), School No. 4, presently on a leave of absence extension from June 1, 2013 through June 30, 2013.

Kristina Roumantzas, Teacher-ESL in Class Support (No. 98), School No. 12, presently on a leave of absence extension from September 1, 2013 through September 30, 2013.

### **Business Office**

#### Food Service

Lois A. Murphy, General Worker 6 Hours (No. 24), School No. 20, presently on a leave of absence extension from June 3, 2013 through June 30, 2013.

### **RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

### **Instructional Department**

#### Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nijmah Ayesh	Teacher-Resource Center (No. 2595) School No. 13 Account No. 15-213-100-101-13-00	\$73,951	10/1/13
Cristina Pereira DeMatos	Teacher-Pre Kindergarten (No. 880) School No. 26 Account No. 20-218-100-101-26-02	\$65,716	12/2/13
Elisa H. Endara	Teacher-Learning/Language Disabilities (No. 3328) School No. 6 Account No. 15-204-100-101-06-00	\$91,470	9/1/13
Ellen Glynn	Teacher-Art (No. 1071) School No. 14 Account No. 15-120-100-101-14-00-20	\$83,101	11/1/13

Amanda Rose Lefever	Teacher-Pre-Kindergarten (No. 1251) ECC School No. 51 Account No. 20-218-100-101-51-02	\$62,951	1/1/14
Jessica Malta	Teacher-Fifth Grade (No. 2381) School No. 4 Account No. 15-120-100-101-04-00	\$76,558	9/1/13
Sandra Relvas	Teacher-First Grade (No. 2282) School No. 29 Account No. 15-120-100-101-29-00	\$68,748	2/3/14
Amy Vergara Rios	Teacher-Second Grade (No. 2027) School No. 15 Account No. 15-120-100-101-15-00	\$80,312	3/3/13
Kristina Roumantzas	Teacher-ESL in Class Support (No. 98) School No. 12 Account No. 15-244-100-101-12-00	\$79,379	10/1/13
Sue Anne Verhasselt	Teacher-First Grade (No. 866) School No. 5 Account No. 15-120-100-101-05-00	\$79,379	9/1/13

Support Staff: Lab Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Marlene Fajardo	Lab Assistant Division of Elementary Education Account No. 11-190-100-106-00-00	\$30,769	9/20/13

Support Staff: Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Alina Ramirez Vega	Assistant-Bilingual Kindergarten (No. 4262) School No. 1 Account No. 15-241-100-106-01-01	\$42,128	10/1/13

**Business Office**Support Staff: Assistant-AV/Media Tech -12

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Thomas Behm	Assistant-AV/Media Tech-12 (No. 4228) 94-Mitchell-Business Account No. 11-190-100-106-00-00	\$42,021	9/2/13

Support Staff: Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Delilah Sousa Negron	Administrative Secretary II-12 Months (No. 4255) 94-Mitchell Business Account No. 11-000-251-105-00-00	\$44,852	10/1/13

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lois A. Murphy	General Worker 6 Hours (No. 24) School No. 20 Account No. 50-910-310-110-20-00-30	\$11,185	9/2/13
Nilsa I. Negron	General Worker 6 Hours (No. 4119) School No. 12 Account No. 50-910-310-110-12-00-30	\$15,860	10/16/13

Bus Attendant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lou Wanda Hughes	Bus Attendant (No. 3966) Warehouse Account No. 11-000-270-160-00-00	\$22,065	9/1/13

Multipurpose Bus Attendant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Iria Prior	Multipurpose Bus Attendant (No. 1071) 95 Warehouse Account No. 50-910-310-110-26-00-30 (.35) Account No. 11-000-270-161-00-00 (.65)	\$27,134	12/3/13

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Anne Marie Abercrombie, Teacher-Fifth Grade (No. 1165), School No. 3 – effective July 1, 2013.

Karen Cuesta, Teacher-Fourth Grade (No. 3461), School No. 19 – effective November 1, 2013.

Jaime Ioviero, Teacher-Physical Education and Health (No. 2581), School No. 14 – effective December 1, 2013.

Irene Osten, Teacher-Tutor Interventionist K-5 (No. 616), School No. 5 – effective December 1, 2013.

Sheleen Peterson, Teacher-Resource Center (No. 120), School No. 28 – effective March 1, 2013.

Karen Salemme, Library/Media Specialist (No. 1461), School No. 21 – effective December 1, 2013.

**Business Office**Custodian

Fernando Bernardes, Custodian (Head) (No. 1284), Imperial Building – effective January 1, 2014.

Wilfredo Berrios, Custodian (Head) (No. 2482), School No. 23 – effective September 1, 2013.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Danielle Michelle Ferina, Teacher-Kindergarten (No. 1631), School No. 28 – effective November 1, 2013.

Nilda Vazquez Linger, School Psychologist (No. 2776), Division of Special Services – effective October 15, 2013.

Jessica Malta, Teacher-Fifth Grade (No. 1497), School No. 4 – effective October 1, 2013.

Yolaiki Gonzalez, Teacher-Kindergarten (No. 1103), School No. 28 – effective November 4, 2013.

John Mc Guire, Teacher-Seventh & Eighth Grade (Social Studies) (No. 119), School No. 27 – effective October 15, 2013.

Barri Rifkin, Teacher-Art (No. 3682), School No. 4 – effective November 11, 2013.

Nicole A. Savage, Teacher-First Grade (No. 3096), School No. 23 – effective October 28, 2013.

Maryann Walsh, Teacher-Language Arts Literacy (No. 2106), School No. 5 – effective October 16, 2013.

**Business Office****Food Service**

Maria Cubias, General Worker 6 Hours (No. 595), School No. 27 – effective September 20, 2013.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2013 through June 30, 2014. **Subject to correction of error**

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Raquel Longaray	Teacher-Fifth Grade (No. 32) School No. 13 Account No. 15-120-100-101-13-00	\$63,603	9/1/13
Christina Milanes	Teacher-First Grade (No. 3686) School No. 16 Account No. 15-120-100-101-16-00	\$64,149	9/1/13
Sarah Elizabeth Parsons	Teacher-Music (No. 4066) School No. 22 @ 31 Account No. 15-120-100-101-22-00-20	\$64,149	9/1/13

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rocio E. Rodriguez	Child Development Associate (No. 4274) School No. 5 Account No. 20-218-100-106-05-02	\$37,771	9/24/13

Support Staff: Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rosa Arias	Assistant-Bilingual Kindergarten (No. 1012) School No. 19 Account No. 15-241-100-106-19-01	\$42,726	9/1/13
Tyrone S. Florencia	Assistant-Personal School No. 23 Account No. 11-000-217-106-00-00	\$39,699	10/21/13

**Business Office**

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Vilma Eduarda Anaya	Custodian (No. 763) School No. 15 Account No. 11-000-260-110-15-00	\$51,937	10/21/13

Sandra Heredia	Custodian (No. 2321) School No. 21 Account No. 11-000-260-110-21-00	\$51,937	10/21/13
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Security Guards

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Michelle Malva	Security Guard (No. 3349) School No. 21 Account No. 15-000-260-110-21-30	\$33,118	9/23/13
Luis Manco	Security Guard (No. 812) School No. 8 Account No. 15-000-260-110-08-30	\$33,118	9/23/13
Alex Pimentel-Meson	Security Guard (No. 3811) School No. 13 Account No. 15-000-260-110-13-30	\$33,118	10/1/13
Elizabeth Prada	Security Guard (No. 834) School No. 27 Account No. 15-000-260-110-27-30	\$32,788	9/23/13

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, from September 1, 2013 through June 30, 2014, as below written.

**Subject to correction of errors**

**Instructional Department**

Certified Staff

Rita M. Agliata, graduate of College of Saint Elizabeth, NJ (BA 2010). Teacher-Pre-School Disabilities in Class Support (No. 208), Winfield Scott No. 2. Certifications: Elementary School Teacher in grades K-5 CEAS 5/10 (advance standing), Teacher of Preschool through Grade 3 CEAS 5/10 (advance standing). Teacher of Students with Disabilities CEAS 5/10 (advance standing). Salary: \$57,740, effective September 16, 2013.  
Account No. 11-215-100-101-94-00

Sandra J. Baker, graduate of Kean University, NJ (MA 2008). School-Nurse (No. 4253), Abraham Lincoln School No. 14. Certification: School Nurse (Standard 6/07). Salary: \$80,312, effective September 23, 2013.  
Account No. 15-000-213-100-14-00

Emily J. Campbell, graduate of Mansfield University, PA (MA 2011). Teacher-Language Arts Literacy (No. 2806). Victor Mravlag School No. 21. Certifications: Elementary School Teacher in Grades K-5 (Provisional 2/13), Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8 (Provisional 2/13), Teacher of Students with Disabilities (Provisional 2/13); Elementary School with Subject Matter Specialization: Social Studies Specialization in Grades 5-8 (Provisional 2/13). Salary: \$67,207, effective September 16, 2013.  
Account No. 15-130-100-101-21-00

Xavier E. Florencia, graduated of Kean University, NJ (BA 2013). Teacher-Mathematics (No. 4558), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Mathematics CEAS 7/13 (advance standing). Salary: \$57,740, effective September 9, 2013.  
Account No. 15-140-100-101-87-00

Ana I. Gonzalez, graduate of Hunter College of the City University of New York, NY (BA 2012). Teacher-Fifth Grade (No. 3590), Madison Monroe School No. 16. Certification: Elementary School Teacher in Grades K-6 CE 7/13 (alternate route). Salary: \$63,057, effective September 9, 2013.  
Account No. 15-120-100-101-16-00

Natalie L. Hart, graduate of East Stroudsburg University, PA (BS 2012). Teacher-Autism (No. 452), Elmora School No. 12. Certifications: Elementary School Teacher in Grades K-5 CEAS 8/12 (advance standing), Teacher of Students with Disabilities CEAS 8/12 (advance standing). Salary: \$63,057, effective September 16, 2013.  
Account No. 15-214-100-101-12-00

Margo K. Kelada, graduate of Kean University, NJ (BA 2012). Teacher-Mathematics (No. 1311), John E. Dwyer Technology Academy. Certification: Teacher of Mathematics CE 4/13 (alternate route). Salary: \$57,740, effective September 23, 2013.  
Account No. 15-140-100-101-82-00

Melissa S. Klink, graduate of Kean University, NJ (BA 2013). Teacher-Mathematics (No. 4817), John E. Dwyer Technology Academy. Certification: Teacher of Mathematics CEAS-7/13 (advance standing). Salary: \$57,740, September 9, 2013.  
Account No. 15-140-100-101-82-00

Mali Y. Land, graduate of Montclair State University, NJ (MA 1997). School Psychologist (No. 4008), Division of Special Services. Certification: School Psychologist (Standard 10/11). Salary: \$93,497, effective, September 23, 2013.  
Account No. 11-000-219-104-00-00-01

Dana M. Lenardo, graduate of New Jersey City University, NJ (BA 2013). Teacher-Pre-Kindergarten (No. 2421), William F. Halloran School No. 22 @ 31. Certifications: Teacher of Preschool through Grade 3 CEAS 2113 (advance standing). Salary: \$57,740, effective September 16, 2013.

Account No. 20-218-100-101-22-02

Nelly Beatriz Lips, graduate of Kean University, NJ (BA 2006). Teacher-Fifth Grade (ABL) (No. 1041), George Washington School No. 1. Certifications: Teacher of Bilingual/Bicultural Education Standard 3/13, Teacher of Spanish Standard 9/07, Elementary School Teacher in Grades K-5 Standard 8/11, Teacher of English as a Second Language CE 8/11 (alternate route), Teacher of Disabilities CE 8/11 (alternate route). Salary: \$68,748, effective November 18, 2013.

Account No. 15-241-100-101-01-00

Paul B. Richter, graduate of Arcadia University, PA (BA 2006). Library/Media Specialist (No. 646), Robert Morris School No. 18. Certifications: Elementary School Teacher CEAS 9/06 (advance standing), Associate School Library Media Specialist CEAS 5/12 (advance standing). Salary: \$64,710, effective November 1, 2013.

Account No. 15-000-222-100-18-00

Iraklis Athanasios Vogiatzidakis, graduate of Kean University, NJ (BA 2007). Teacher-Resource Center (No. 1803), John E. Dwyer Technology Academy. Certifications: Teacher of Students with Disabilities (Standard 3/11), Elementary School Teacher in Grades K-5 (Standard 7/09), Teacher of Supplemental Instructor: Reading and Mathematics Grades K-8 (Standard 3/11). Salary: \$62,951, Effective September 9, 2013.

Account No. 15-213-100-101-82-00

#### Registered Nurse

Jaime Ann Caruso, graduate of Felician College, NJ (BSN 2012). Registered Nurse (No. 2218), Admiral William F. Halsey, Jr. Leadership Academy. RN Licensed. Salary: \$52,416, effective September 1, 2013.

Account No. 15-000-213-100-83-00

#### Support Staff: Child Development Associate

Maribel Leon Grajales, graduate of Bachillerato Bienestar Rural, Evaluated by Josef Silny & Associates (High School Diploma 2002). Child Development Associate (No. 2527), William F. Halloran School No. 22 @ 31. Certification: Child Development Associate 6/2017. Salary: \$36,063, effective October 21, 2013.

Account No. 20-218-100-106-22-02

Support Staff: Assistants

Eugenia A. Yataco-Sanchez, Para-Pro Assessments (Score 456) (High School Diploma 1983) (Evaluated Josef Silny & Associates). Assistant-Personal (No. 1888), iPrep Academy School No. 8. Salary: \$39,699, effective October 21, 2013.  
Account No. 11-000-217-106-00-00

**Business Office**Custodians

Rene Alas, Custodian (No. 3393), Elmora School No. 12. Salary: \$51,637, effective October 21, 2013.

923 Kilsyth Road  
Elizabeth, NJ 07208  
Account No. 11-000-260-110-12-00

German A. Cardona, Custodian (No. 3712), Madison Monroe School No. 16. Salary: \$51,637, effective October 21, 2013.  
Account No. 11-000-260-110-16-00

Anastacia Ciuia, Custodian (No. 271), Victor Mravlag School No. 21. Salary: \$51,637, effective October 21, 2013.  
Account No. 11-000-260-110-21-00

Ilse Collazos, Custodian (No. 2212) Abraham Lincoln School No. 14. Salary: \$51,637, effective October 21, 2013.  
Account No. 11-000-260-110-14-00

Rosa E. Delgado, Custodian (No. 3389), Alexander Hamilton Preparatory Academy. Salary: \$51,637, effective October 21, 2013.  
Account No. 11-000-260-110-80-00

Vicenta O. Falcones Hernandez, Custodian (No. 741), Ronald Reagan Academy School No. 30. Salary: \$51,637, effective October 21, 2013.  
Account No. 11-000-260-110-30-00

Silvia Jovel, Custodian (No. 1809), Madison Monroe School No. 16. Salary: \$51,637, effective October 21, 2013.  
Account No. 11-000-260-110-16-00

Claudia Patricia Soto, Custodian (No. 487), Juan Pablo Duarte-Jose Julian Marti School 28. Salary: \$51,637, effective October 21, 2013.  
Account No. 11-000-260-110-28-00

Bus Driver

Fred A. Lutz, Bus Driver/Utility Person- 12 Month (No. 3319), 95 Warehouse. Salary \$55,016, effective September 23, 2013.

Account No. 11-000-270-161-00-00

**TRANSFERS****Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Carlos Barrezueta	Teacher-Third Grade (No. 3959) School No. 19	Teacher-Bilingual Second Grade (Team) (No. 4568) School No. 4 Account No. 15-241-100-101-04-00	9/9/13
Vanessa De Lago	Teacher-Resource Center (No. 3332) School No. 6	Teacher-Learning/ Language Disabilities (No. 3328) School No. 6 Account No. 15-204-100-101-06-00	9/1/13
Elisa Endara	Teacher-Learning/ Language Disabilities (No. 3328) School No. 6	Teacher-Resource Center in Class Support (No. 29) School No. 7 Account No. 15-213-100-101-07-00	9/3/13
Elizabeth Ann Graney	Teacher-Kindergarten (No. 2270) School No. 29	Teacher-Kindergarten (No. 2092) School No. 15 Account No. 15-110-100-101-15-01	9/1/13
Claudia Gulden-Bennin	Teacher-Second Grade (No. 2578) School No. 3	Teacher-First Grade (No. 269) School No. 6 Account No. 15-120-100-101-06-00	9/1/13

Marc Korbman	Guidance Counselor (No. 2032) Admiral William F. Halsey, Jr. Leadership Academy	Guidance Counselor (No. 2032) Division of Research, Evaluation and Assessments Account No. 15-000-218-104-00-00	9/1/13
Carol Kowalski	Teacher-Instructional Coach (LAL) (No. 4493) Division of Elementary Education	Teacher-Fifth Grade (No. 4804) School No. 28 Account No. 15-120-100-101-28-00	9/1/13
Va'nechia Simmons	Teacher-Business Education (No. 604) John E. Dwyer Technology Academy	Teacher-Business Education (No. 604) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	9/1/13
Linda Spears-Lewis	Guidance Counselor (No. 1325) John E. Dwyer Technology Academy	Guidance Counselor (No. 1325) Division of Research, Evaluation and Assessment Account No. 15-000-218-104-00-00	9/1/13

Parent Liaisons

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Martha Goni	Parent Liaison (No. 2113) School No. 25 (.5)	Parent Liaison (No. 4568) School No. 13 (.5) School No. 30 (.5) Account No. 15-000-211-100-13-00-26 (.5) Account No. 15-000-211-100-30-00-26 (.5)	9/23/13
Lidia Rodriguez	Parent Liaison (No. 2052) School No. 18 (.5) School No. 13 (.5)	Parent Liaison (No. 2113) School No. 25 (.5) School No. 18 (.5) Account No. 15-000-211-100-25-00-26 (.5) Account No. 15-000-211-100-18-00-26 (.5)	9/23/13

Administrative Secretary 1-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Diana M. Feliciano	Administrative Secretary 1-12 months (No. 4414) Division of Special Services	Administrative Secretary 1-12 months (No. 3647) School No. 7 Salary: \$36,382 Account No. 15-000-240-105-07-00	9/23/13
Phyllis Patti	Administrative Secretary 1-12 months (No. 1533) School No. 1	Administrative Secretary 1-12 months (No. 1724) School No. 21 Account No. 15-000-240-105-21-00	9/1/13

Child Development Associates

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Gloria De La Cruz	Child Development Associate-Disabilities (No. 3128) School No. 2	Child Development Associate-Disabilities (No. 3128) School No. 1 Account No. 11-215-100-106-94-00	9/1/13
Lisandra Santiago Aleman	Child Development Associate-Disabilities (No. 3602) School No. 2	Child Development Associate-Disabilities (No. 3602) School No. 1 Account No. 11-215-100-106-94-00	9/1/13

Support Staff: Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Cecilia Aberastegui	Assistant-Personal (No. 858) School No. 27	Assistant-Personal (No. 858) School No. 4 Account No. 11-000-217-106-00-00	9/1/13
Patricia Allen	Assistant-Personal (No. 156) School No. 16 Annex	Assistant-Personal (No. 156) School No. 2 Account No. 11-000-217-106-00-00	9/1/13

Patricia Alpaugh	Assistant/Learning Language Disabilities (No. 2242) School No. 25	Assistant-Learning Language Disabilities (No. 2242) School No. 16 Account No. 15-204-100-106-16-00	9/1/13
Beatriz Alsina-Galvez	Assistant-Personal (No. 421) School No. 16	Assistant-Personal (No. 4344) School No. 8 Account No. 11-000-217-106-00-00	9/1/13
Jhenny Arias	Assistant-Personal (No. 1854) ECC School No. 51	Assistant-Personal (No. 1854) School No. 12 Account No. 11-000-217-106-00-00	9/1/13
Sonia Benavente	Assistant-Personal (No. 3209) School No. 27	Assistant-Personal (No. 3209) School No. 12 Account No. 11-000-217-106-00-00	9/1/13
Hope Billingsley	Assistant-Personal (No. 2550) School No. 29	Assistant-Personal (No. 2550) Admiral William Halsey, Jr. Leadership Academy Account No. 11-000-217-106-00-00	9/1/13
Mercedes Calcano	Assistant-Personal (No. 4515) School No. 2	Assistant-Personal (No. 4515) School No. 4 Account No. 11-000-217-106-00-00	9/1/13
Silvia Cruz	Assistant-Personal (No. 1997) School No. 22 @ 31	Assistant-Personal (No. 1997) School No. 21 Account No. 11-000-217-106-00-00	9/1/13
Deborah Hydock	Assistant-Behavioral Disabilities (No. 1940) School No. 23	Assistant-Cognitive Moderate (No. 1940) School No. 21 Account No. 15-202-100-106-21-00	9/1/13
Deyanira Jimenez	Assistant-Personal (No. 4470) School No. 23 Annex	Assistant-Personal (No. 4470) School No. 21 Account No. 11-000-217-106-00-00	9/1/13

Rosabell Lopez	Assistant-Personal (No. 4481) School No. 2	Assistant-Personal (No. 4481) School No. 1 Account No. 11-000-217-106-00-00	9/1/13
Mariluz Maldonado	Assistant-Autism (No. 1785) School No. 1	Assistant-Austim (No. 1785) School No. 6 Account No. 15-214-100-106-06-00	9/1/13
Diana Onoszko	Assistant-Cognitive Moderate (No. 3791) School No. 23	Assistant-Cognitive Moderate (No. 3791) School No. 21 Account No. 15-202-100-106-21-00	9/1/13
Maria Fernanda Perez	Assistant-Kindergarten (No. 2887) School No. 27	Assistant-Kindergarten (No. 2887) School No. 21 Account No. 15-190-100-106-21-01	9/30/13
Kitab Tisdale	Assistant-Personal (No. 3817) School No. 1	Assistant-Personal (No. 3817) School No. 28 Account No. 11-000-217-106-00-00	9/1/13
Estelle Zignauskas	Assistant-Autism (No. 2460) School No. 1	Assistant-Austim (No. 2460) School No. 6 Account No. 15-214-100-106-06-00	9/1/13

### **CHANGES OF SALARIES**

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts, as below written.

#### **Instructional Department**

##### Certified Staff

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Ezzio R. Bustamante	Teacher-Fifth Grade (No. 3752) School No. 14	\$68,299 instead of \$64,149 effective: 9/1/13

Jasmine Lee	Teacher-Kindergarten (No. 3960) School No. 1	\$77,522 instead of \$73,951 effective: 9/1/13
Story Shawneequa Thompson	Teacher-Fifth Grade (No. 3799) School No. 1	\$77,522 instead of \$73,951 effective: 9/1/13
Jennifer Schiffel	Teacher-Learning/ Language Disabilities (No. 4073) Thomas A. Edison Career & Technical Academy	\$68,985 instead of \$65,716 effective: 9/1/13
Jessica Serafin	Teacher-Fifth Grade (No. 1320) School No. 30	\$72,662 instead of \$68,748 effective: 9/1/13

### **ADDITIONAL SERVICES**

#### **Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed for the Naviance Implementation from August 26, 2013 through June 30, 2014 after school hours from 4:00 p.m. to 6:00 p.m. and Saturdays from 9:00 a.m. to 12:00 p.m.

Guidance Counselor: Salary: \$44.85 per hour not to exceed 100 hours per person: Total: \$4,485.00  
Account No. 11-000-218-104-00-83-67

Dayna Gil-Morais

**Recommended:** That the following personnel be employed for **Haitian Creole Translators for SGO Assessments** from September 10, 2013 through September 17, 2013, Monday through Friday after school hours until 7:00 p.m. and Saturday 8:00 a.m. to 5:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 25 hours per person: Total: \$4,485.00

Account No. 11-120-100-101-94-20-67 (K-5)

Account No. 11-130-100-101-94-20-67 (6-8)

Account No. 11-140-100-101-94-20-67 (9-12)

Schiller Ambroise  
Joel Orgella

Edgir Jean

Edwige Nonez

**Recommended:** That the following personnel be employed for **Spanish Translators for SGO Assessments** from September 10, 2013 through October 5, 2013, Monday through Friday after school hours until 7:00 p.m. and Saturday 8:00 a.m. to 5:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 25 hours per person: Total: \$4,485.00

Account No. 11-120-100-101-94-20-67 (K-5)

Account No. 11-130-100-101-94-20-67 (6-8)

Account No. 11-140-100-101-94-20-67 (9-12)

Horleida Guerra  
Alfredo Thaireaux

Evelyn Hernandez

Doris Matute

**Recommended:** That the following personnel be employed for **Portuguese Translators for SGO Assessments** from September 10, 2013 through October 5, 2013, Monday through Friday after school hours until 7:00 p.m. and Saturday 8:00 a.m. to 5:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 25 hours per person: Total: \$1,121.25

Account No. 11-130-100-101-94-20-67 (6-8)

Nelma Lopes Moreira

### **Division of Early Childhood Education**

#### **Early Childhood Registration-Summer Program**

**Recommended:** That the following personnel be employed to register preschool applicants, July 1, 2013 through August 29, 2013, Monday through Thursday from 8:00 a.m. through 4:30 p.m.

Social Worker: Salary: \$44.85 per hour not to exceed 55 hours per person: Total: \$7,400.25

Account No. 20-218-200-104-00-00

Karen Pierre

Margarita Torres

Valeria Varona

#### **Frances C. Smith ECC School No. 50**

**Recommended:** That the following personnel be employed at Frances C. Smith ECC School No. 50 and Summer Arts Program, July 1, 2013 through July 30, 2013, Monday through Friday from 8:00 a.m. to 1:00 p.m.

Child Development Associate: Salary: \$22.52 per hour not to exceed 100 hours per person: Total: \$4,504.00

Account No. 11-422-100-106-94-00-67

Nurian Bustamante

Gilda Melchionna

Substitutes:

Graciela E. Osnyo

Marlody Vergara

**Recommendation:** That the following personnel be employed at Frances C. Smith ECC School No. 50, Pre-Kindergarten Contagious Curiosity, Monday and Tuesday, July 29 & 30, 2013 from 8:00 a.m. to 1:00 p.m.

Nurses: Salary: \$44.85 per hour not to exceed 10 hour per person: Total: \$448.50  
Account No. 11-000-213-104-94-81-67

Faheema Walton

**Division of Elementary Education****Language Arts Intervention Course Curriculum Writers**

**Recommended:** That the following personnel be employed to revise the Language Arts Intervention Course curriculum, from July 31, 2013 through August 31, 2013 from Monday through Thursday from 8:00 a.m. to 4:30 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 60 hour per person: Total: \$8,073.00  
Account No. 11-120-100-101-94-14-61

Gina Dalton

Alison Gibson

Elaine Wilds

**Recommended:** That the following personnel be employed for Curriculum Writing for Library Media Center grades 5-7, from July 8, 2013 through August 9, 2013, from Monday through Friday, from 8:00 a.m. to 7:00 p.m. and Saturdays 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 40 hour per person: Total: \$3,588.00  
Account No. 11-130-100-101-94-14-61

Rebecca Buchan

Antoinette Murphy

**Ready, Set, Explore Summer Enrichment Program**

**Recommended:** That the following personnel be employed to attend a training session for the **Ready, Set, Explore Summer Enrichment Program** on July 22, 2013 at Dr. Antonio Pantoja School No. 27.

Teachers: Salary: \$44.85 per hour not to exceed 1 hour per person: Total: \$493.35  
 Account No. 11-120-100-101-94-13-61

John Aporta	Mary Ann Di Ianni	Kelly Edmonds
Elke Estrada	Doris Rich Farrell	Yao-Hsuan Huang
Annette Klimerman	Lewis Asborne	Claudia Restrepo
Robin M. Schrotter	Jessica Marie Seidman	

### **Division of Secondary Education**

#### **High Schools Master Schedules**

**Recommended:** That the following personnel be employed to work on the High Schools Master Schedules from August 19, 2013 through August 29, 2013, Monday through Thursday, from 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 40 hour per person: Total: \$1,794.00  
 Account No. 11-000-221-102-00-81

Diana Pinto-Gomez

#### **Rutgers University Business Youth (R.U.B.Y.) Program**

**Recommended:** That the following guidance counselor be hired to prepare and coordinate all logistical entities with the Elizabeth Board of Education and Rutgers University Business School, July 18, 2013 through September 13, 2013, 4:00 p.m. to 6:00 p.m.

Guidance Counselor Salary: \$44.85 per hour not to exceed 30 hour per person: Total: \$1,345.50  
 Account No. 11-421-100-101-94-00-65

Wendy Maravi

**Recommended:** That the following Guidance Counselors be hired to accompany 150 high school students in grades 10-12 for the 2013-2014 school year for the R.U.B.Y. Program-New Brunswick Campus, Monday through Friday, 4:00 p.m. to 8:00 p.m., Saturday's 2:00 p.m. to 6:00 p.m.

Guidance Counselor Salary: \$44.85 per hour not to exceed 76 hour per person: Total: \$17,043.00  
 Account No. 11-421-100-101-94-00-65

Lauren Czarnecki	Erika Forbes	Wendy Maravi
Dana Rivas	Jecenia Solorzano	

**Division of Special Services**

**Recommended:** That the following personnel be employed to work the High School Summer Registration at the Welcome Center, from August 19, 2013 through August 29, 2013, Monday through Thursday from 8:00 a.m. to 1:30 p.m.

Nurses: Salary: \$44.85 per hour not to exceed 82.5 hours per person: Total: \$3,700.13  
Account No. 11-100-213-104-94-81-67

Faheemah Walton

**Summer Special Education Coach**

**Recommended:** That the following personnel be employed to work during the summer as Instructional Coach from August 1, 2013 through August 30, 2013.

Teachers: Salary: \$44.85 per hour not to exceed 70 hours per person: Total: \$3,139.50  
Account No. 11-000-217-101-00-83-60

Jessica Privado

**Division of Staff Developmen****Teachers Summer Institute 2013**

**Recommended** That the following personnel be employed in the **Teachers Summer Institute 2013** from August 12, 2013 through August 15, 2013, to provide professional development training for district teachers. Hours will be based on workshop provided.

Teachers: Salary: \$44.85 per hour not to exceed 3 hours per person: Total: \$134.55  
Account No. 11-120-100-101-94-81-66

Wayne Scott Donadio

Teachers: Salary: \$44.85 per hour not to exceed 6 hours per person: Total: \$269.10  
Account No. 11-120-100-101-94-14-61

Rui J. Reguinho

### **Training for September 3<sup>rd</sup> and 4<sup>th</sup> Professional Development Days**

**Recommended:** That the following personnel be employed to attend training on August 26, 27 & 28, 2013 in order to prepare for the professional development days in September 3 & 4, 2013.

Teachers: Salary: \$44.85 per hour not to exceed 7 hours per person: Total: \$3,767.40  
Account No. 20-276-100-100-00-01

Colleen Tobin Carroll	Mary Fodera	Lauerin H. Gareis
Dania Jacques-Zurita	Olga Lambert	Maria Lugo
Megan Desmond Marx	Arlene Morales	Marvelis Perreira
Diana C. Pinto-Gomez	Michael Robel	Marilyn Tavormina

### **Research, Evaluation, and Assessment**

**Recommended:** That the following personnel be employed for additional services, as needed to complete, and review **New Jersey Assessment of Skill and Knowledge (NJASK 3-8), High School Proficiency Assessment (HSPA), TerraNova and NJPASS** date effective July 1, 2013 through September 2, 2013.

Teachers: Salary: \$44.85 per hour not to exceed 75 hours per person. Total: \$3,363.75  
Account No. 11-000-218-104-00-81-63

Mindy Caprio

Teachers: Salary: \$44.85 per hour not to exceed 75 hours per person. Total: \$3,363.75  
Account No. 11-000-218-104-00-81-63

Maryury Freyre

### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to provided Professional Development training at Alexander Hamilton Preparatory Academy on August 7, 2013 from 8:30 a.m. to 2:30 p.m. not to exceed 6 hours per teacher.

Teachers: Salary: \$44.85 per hour not to exceed 6 hours per person. Total: \$1,076.40  
Account No. 15-140-100-101-80-81

John J.Byrne	Jennifer Mary Craven	Harry Sam Kelada
Margaret A. Loftus		

**ELIZABETH HIGH SCHOOL****Elizabeth High School Marching Band August 2013**

**Recommended:** That the following personnel be employed for the August 2013 Elizabeth High School Marching Band outside school hours.

Teachers: Salary: \$44.85 per hour not to exceed 54 hour per person: Total: \$2,421.90  
Account No. 15-401-100-101-89-83

Name	Position	Hours	Dates
Elyse Delgado	Head Color Guard Instructor	54	8/19/13 to 8/29/13

**Recommended:** That the following personnel be employed as Public Speaking and Debate Advisor and Assistant Public Speaking and Debate Advisor at Elizabeth High School for the 2013-2014 school year.

Account No. 15-401-100-101-89-83

Name	Position	Stipend
Renee Katharine Drummond	Public Speaking and Debate Advisor	\$8,999.00
Brian Rodriguez	Assistant Public Speaking and Debate Advisor	\$4,449.00

**NO CHILD LEFT BEHIND TITLE I 2013-2014**

**Recommended:** That the following personnel be employed to instruct students in the **Title I EPS Credit Recovery Program**, Saturdays, 9:00 a.m. to 1:30 p.m., September 14, 2013 through June 14, 2014, training sessions at John E. Dwyer Technology Academy, Tuesday August 27, 2013 and Wednesday, August 28, 2013 9:00 a.m. to 1:00 p.m.

Administrators: Salary: \$50.92 per hour not to exceed 115 hours per person. Total: \$5,855.80  
Account No.

Michael Ojeda

**Substitutes:**

Michael Cummings	George E. Mikros	Jeffrey Roszkowski
Christopher R. Van Vliet	Stephen J. Williams	Jelsie Basso
Fatimah Bey	Nichol Comas	Valerie Delceg
Melvin Endick	Jacques Gonzales	Sandra Harte
Wilnes Jilus	Thomas O'Donnell	

Teachers: Salary: \$44.85 per hour not to exceed 115 hours per person. Total: \$61,893.00  
Account No.

**English**

Faye Best	Edward Long	Nancy R. Ravaioli
Donald Steup		

**Mathematics**

Abraham Hyungtae Ahn	Jessy Mathew	Anne Vasanthi Suresh
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**Science**

Anila Eugene	Anna Jacob
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**Social Science**

Paul Donnelly	Crystal Ahearn
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**World Language**

Dalia M. Elrakaybie
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**Guidance**

Lauren Czarnecki
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**Substitutes:**

Crystal Ahearn	Rebecca Aiello	Pabuji Aineri
Ayesha Shaheen Ali	Daniel Aronowitz	Asli Aydin
Stephanie Barone	Josephine Burns	Ibrahima Camara
Donato Coppola	Sharon DeMayo Moutis	Dayna Gil Morais
Ebrahim Haddad	Diemecha Harris	Maria Litos
Duane Markowski	Brendan Meade	Khalid Mujib
Patricia Mureu	Maninder Nayyar	Sean Ogden
Theodore Panagopoulos	Hector Perez	Katherine Peros
Daniella Piegaro	Stephen Polchinski	Michelle Raimondi
Paul G. Rao	Usha Raja	SolomonF. Victor
Elaine Wilds		

Teachers: Salary: \$44.85 per hour not to exceed 5 hours per person. Total: \$2,691.00  
Account No. (Pending NCLB application)

Abraham Hyungtae Ahn	Faye Best	Lauren Czarnecki
Paul Donnelly	Dalia Elrakaybie	Anila Eugene
Robert Gabel	Rashpal Kaur	Nancy Ravaioli
Donald Steup	Anne Suresh	Solomon F. Victor



**Social Studies**

Robert Gabel

**Substitutes:**

Yolanda Aguiles	Crystal Ahearn	Rebecca Aiello
Daniel R. Aronowitz	Stephanie A. Barone	Faye Best
Julienne Josephine Burns	Ibrahim Camara	Donato Coppola Jr.
Sharon DeMayo-Moutis	Norma Diaz	Dalia Elrakaybie
Anila Eugene	Dayna Gil-Morais	Monika Grzegorzek
Ebrahim Haddad	Diemecha Michelle Harris	Anna Jacob
Lissykuty George	Rashal Kaur	Maria Litos
Edward Long	Duane Markowski	George Mathew
Brendan Meade	Joanna Miles	Khalid Mujib
Patricia W. Mureu	Maninder Nayyar	Sean Ogden
Theodore Panagopoulos	Hector Perez	Katherine J. Peros
Daniella Piegaro	Stephen Polchinski	Victoria Prizovskaya
Michelle Ann Raimondi	Usha Raja	Joseph Sanchez
Anne Suresh	Alfredo Thureau	Elaine Wilds

Teachers: Salary: \$44.85 per hour not to exceed 2 hours per person. Total: \$717.60  
 Account No. 15-140-100-101-82-83

Asli Ayden	Robert Gabel	Robert Klier
Tomasz Michno	Michael Penta	Paul G. Rao
Jhno Rojas	Solomon Franklin Victor	

**DISTRICT SUMMER PROGRAMS K-8 PROMOTION/RETENTION****George Washington School No. 1**

**Recommended:** That the following personnel be employed to work the District Summer Program K-8 Promotion/Retention, July 22, 2013 through August 1, 2013, 7:45 a.m. to 2:15 p.m.

**Teachers Grade K-3**

Teachers: Salary: \$44.85 per hour not to exceed 26 hours per person:  
 Account No. 11-422-100-101-01-87

**Substitutes:**

Carol Howell	Nicola Jeffrey	Enrique Mercado
Kathy Santor		

**Nicholas S. LaCorte Peterstown School No. 3**

**Recommended:** That the following personnel be employed to work the District Summer Program K-8 Promotion/Retention, July 1, 2013 through August 1, 2013, 7:45 a.m. to 2:15 p.m.

**Teachers Grade K-8**

Teachers: Salary: \$44.85 per hour not to exceed 143 hours per person:  
Account No. 11-422-100-101-03-87

Substitutes:

Celeste Brennan	Marilyn Buda	Claude Dallemand
Erika Correa	Giuliano Farina	Harry Huber, III
Justine Mc Conkey	Larry Morgan	Amy Quinn
Noreen Rich	Gina Guerino Rysinsky	Camille M. Sandberg
Minerva Spagnuolo	Shirley Travezo	

**AFTER SCHOOL TUTORING****Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work the Afterschool Tutoring Program, Monday through Friday from September 23, 2013 through May 20, 2014 from 4:15 p.m. to 5:15 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 120 hours per person. Total \$16,146.00  
Account No.: 20-236-100-100-87-00

Olayinka Florence Akinsuy    Michelle Ann Raimondi    Marissa A. Tota

Substitutes:

Jeffrey Koch                      Nancy Ravaioli

**HIGH SCHOOL SUMMER REGISTRATION****Welcome Center**

Teachers: Salary: \$44.85 per hour not to exceed 176 hours per person. Total: \$7,893.60  
Account No. 11-421-100-100-94-81-67

Substitute:

Monika Gregorzek

**PREPARATION OF THE OPENING OF SCHOOLS 2013-2014 SCHOOL YEAR****Nicholas S. LaCorte - Peterstown School No. 3**

**Recommended:** That the following personnel be employed for the preparation of opening of school for the 2013-2014 school year, from August 19, 2013 to August 29, 2013 from 8:00 a.m. to 3:00 p.m. (less one hour for lunch).

Teacher: Salary: \$44.85 per hour, not to exceed 10 hours per person. Total: \$1,345.50  
Account No. 15-120-100-101-03-81

Marilyn Buda

Ann Marie Dolan

Camille Sanberg

**Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed for the preparation of opening of school for the 2013-2104 school year, from August 15, 2013 through August 29, 2013.

Administrators: Salary: \$50.92 per hour not to exceed 6 hours per person. Total \$305.52  
Account No. 15-000-240-103-04-81

Avis Roper

Teachers: Salary: \$44.85 per hour not to exceed 24 hours per person. Total \$1,076.40  
Account No. 15-120-100-101-04-81

Danielle Iammatteo (8 hrs.)    Kelly McDonald (4 hrs.)    Drew Thomas (4 hrs.)  
Ines Pontoreiro (4 hrs.)    Veronica Vega (4 hrs.)

**Mabel G. Holmes School No. 5**

**Recommended:** That the teachers listed below work a total of 30 hours from August 26, 2013 to August 30, 2013 on the organization of classrooms and the distribution of books/supplies at Mabel G. Holmes to ensure the readiness of the school for the 2013-2014 school year.

Teacher: Salary: \$44.85 per hour, not to exceed 15 hours each. Total: \$1,345.50  
Account No. 15-120-100-101-05-81

Larry Fritcher

Annette Klimerman

**Elmora School No. 12**

**Recommended:** That the following personnel be employed for the preparation of opening of school for the 2013-2104 school year, from July 1, 2013 through August 31, 2013, from 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 10 hours per person. Total \$1,345.50  
Account No. 15-120-100-101-12-81

Lauren Clark Depp

Karen C. Feldkamp

Magdalena M. Zaremba

Substitutes:

Sharon Calixto

Dayna Deperalta

Maria Isabel Lojo

**Benjamin Franklin School No. 13**

**Recommended:** That the following personnel be employed for the preparation of opening of school for the 2013-2104 school year, from August 1, 2013 through September 4, 2013.

Teachers: Salary: \$44.85 per hour not to exceed 15 hours per person. Total \$1,345.50  
Account No. 15-120-100-101-13-81

Lara Filippello

Vivian Mary Martinez

Substitute:

Sarah Brown

**Abraham Lincoln School No. 14**

**Recommended:** That the following personnel be employed for the preparation of opening of school for the 2013-2014 school year, from August 1, 2013 through August 31, 2013, from 8:00 a.m. to 3:00 p.m.

Administrators: Salary: \$50.92 per hour, not to exceed 17 hours, Total: \$865.64  
Account No. 15-000-240-103-14-81

Kathleen Badalis

Teachers: Salary: \$44.85 per hour, not to exceed 10 hours, Total \$448.50  
Account No. 15-120-100-101-14-81

Christopher Pagoota

**Christopher Columbus School No. 15**

**Recommended:** That the following personnel be employed for the preparation of opening of school for the 2013-2104 school year, from August 19, 2013 through August 22, 2013.

Administrators: Salary: \$50.92 per hour not to exceed 30 hours per person. Total \$1,527.60  
Account No. 15-000-240-103-15-83

Cristina V. Brito

**Recommended:** That the following be employed for the preparation of the opening of the 2013-2014 school year from August 1, 2013 through August 30, 2013 from 8:00 a.m. to 3:30 p.m. (less one half hour for lunch).

Teacher: Salary: \$44.85 per hour not to exceed 15 hours per person, Total: \$2,018.25  
Account No. 15-120-100-101-15-81

Sonya Ameli

Mery Ann Dilanni

Substitutes

Christine Chmara

Christine Lucia

Jennifer Whitford

**Ronald Reagan Academy School No. 30**

**Recommended:** That the following personnel be employed for the preparation of the opening of schools for the 2013-2014 school year from July 15, 2013 through August 30, 2013 from 8:00 a.m. to 4:00 p.m.(less one hour for lunch)

Administrators: Salary: \$50.92 per hour, not to exceed 15 hours per person, Total \$763.80  
Account No. 15-120-100-101-30-81

Evelyn Rodriguez-Salcedo

**William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31**

**Recommended:** That the following personnel be employed for the preparation of opening of school for the 2013-2104 school year, from August 1, 2013 through August 31, 2013, from 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 15 hours per person. Total \$1,345.50  
Account No. 15-120-100-101-22-81

Marcy M. Hackett

Janet M. Payne

**Recommended:** that the following personnel be employed for the preparation for the opening of school for the 2013-2014 school year, from August 1, 2013 through August 31, 2013 from 8:00 a.m. to 3:00 p.m.

Secretary: Salary: \$23.18 per hour, not to exceed 20 hours per person. Total \$463.60  
Account No. 15-000-240-105-22-81

Marielvira Lambert

### **Elizabeth High School**

**Recommended:** That the following personnel be employed for the opening of school from August 1, 2013 through August 29, 2013.

Teacher: Salary: \$44.85 per hour, not to exceed a total of 10 hours per person. Total \$897.00  
Account No. 15-140-100-101-89-81

Nicholas Peretti

Louis Sobo

### **Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed for the Preparation of the opening of schools for 2013-2014 school year from August 1, 2013 through August 30, 2013 from 8:00 a.m. to 3:00 p.m. (less one hour for lunch).

Teacher: Salary: \$44.85 per hour not to exceed 15 hours per person: Total: \$1,345.50.  
Account No. 15-140-100-101-83-81

Duane Markowski

Dana Rivas

### **ALTERNATIVE HIGH SCHOOL ASSESSMENT (AHSA) PROGRAM**

#### **Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following administrators be employed to oversee the AHSA Program at Admiral William F. Halsey, Jr. Leadership Academy from June 17, 2013 through June 26, 2013, Monday through Friday 4:15 p.m. to 6:15 p.m. and Saturdays 8:15 a.m. to 12:15 p.m.

Administrator: Salary: \$49.44 per hour not to exceed 20 hours per person. Total \$988.80  
Account No. 15-000-240-103-83-83

Stephen J. Williams

Substitutes:

Melvin Endick

Sandra Harte

Alexandra Mickens

**Recommended:** That the following personnel be employed as facilitator/teacher in charge of the AHSA Program at Admiral William F. Halsey, Jr. Leadership Academy from June 12, 2013 through June 26, 2013, Monday through Friday 2:30 p.m. to 6:30 p.m. and Saturdays 8:15 a.m. to 12:15 p.m.

Teachers: Salary: \$43.55 per hour not to exceed 48 hours per person. Total \$2,133.95  
Account No. 15-000-221-104-83-83

Megan Desmond Marx

**Recommended:** That the following personnel be employed as facilitator/teacher in charge of the AHSA Program at Admiral William F. Halsey, Jr. Leadership Academy from June 17, 2013 through June 26, 2013, Monday through Friday 2:30 p.m. to 6:30 p.m. and Saturdays 8:15 a.m. to 12:15 p.m.

Teachers: Salary: \$43.55 per hour not to exceed 20 hours per person. Total \$3,484.00  
Account No. 15-140-100-101-83-83

Sheena F. Lall  
Mona Wanis

Anamaria Llanos

Alvaro Tirado

**21<sup>st</sup> CCLC AFTER SCHOOL PROGRAM****Abraham Lincoln School No. 14**

**Recommended:** That the following personnel be employed as program administrator in the 21<sup>st</sup> CCLC PACE after school program from October 1, 2013 through June 30, 2014, Monday through Friday, 5:15 p.m. to 7:00 p.m. and evenings as needed.

Administrator: Salary: \$50.92 per hour, not to exceed 275 hours, Total \$14,003.00  
Account No. 20-096-200-100-14-00

Michelle Marie Calas

Substitutes

Kathleen Badalis

Bartolomeo Candelino

Hours will be 4:00 p.m. to 7:00 p.m. Monday – Friday, if the covering PACE administrator is not responsible for the district after school program.

**Recommended:** That the following personnel be employed in the 21<sup>st</sup> CCLC PACE after school program from October 1, 2013 through June 30, 2014, Monday through Friday as follows.

Teachers: Salary: \$44.85 per hour, not to exceed 480 hours per person. Total \$86,112.00  
Account No. 20-096-100-100-14-00 3:45 p.m. to 5:00 p.m.) and evening as needed

Luis Bracamonte	Susan Hernandez	Deborah Ladym
James Villarino		

Substitutes

Ezzio Bustamante	Tomas Michno	Sarah Minervino
Karin Navas	James O'Halloran	Michelle Rodrigues
Dorothy Tenbroeck		

Workshop Teachers: 5:00 p.m. to 6:45 p.m. and evenings as needed to 9:30 pm.

Luis Bracamonte	David Finkelstein	Alison Gibson
Timothy McManus		

Substitutes

Ezzio Bustamante	Susan Hernandez	Christine Kwiatek
Deborah Ladym	Tomas Michno	Sarah Minervino
Karin Navas	James O'Halloran	Michelle Rodrigues
Dorothy Tenbroeck	James Villarino	

**Recommended:** That the following personnel be employed as an ESL Teacher in the 21<sup>st</sup> CCLC PACE after school program from October 1, 2013 to June 30, 2014, Monday through Friday, 4:15 p.m. to 6:45 p.m.

ESL Teacher: Salary: \$44.85 per hour, not to exceed 180 hours. Total \$8,073.00  
Account No. 20-096-100-100-14-00

Alfredo Thaireaux

**Recommended:** That the following personnel be employed as co-site facilitators in the 21<sup>st</sup> CCLC PACE after school program (planning) from September 16, 2013 through September 28, 2013, Monday through Friday, 4:05 p.m. to 6:05 p.m., not to exceed 20 hours; and from October 1, 2013 through June 30, 2014, Monday through Friday, 3:45 p.m. to 6:45 p.m. and evenings 7:00 p.m. to 9:00 p.m. as needed.

Site Facilitators: Salary: \$44.85 per hour, not to exceed 225 hours each, Total \$21,079.50  
Account No. 20-096-200-100-14-00

Jessica Sofranko	Vincent Giuliano
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**Recommended:** That the following personnel be employed as a substitute in the 21<sup>st</sup> CCLC PACE after school program from October 1, 2013 through June 30, 2014, Monday through Friday from 5:00 p.m. to 6:45 p.m. and evenings as needed.

Workshop Teacher: Salary: \$44.85 per hour not to exceed 300 hours per person. Total \$13,455.00  
Account No. 20-096-100-100-14-00

Substitute  
Afton Johnson

Teacher: Salary: \$44.85 per hour not to exceed 300 hours per person, Total \$13,455.00  
Account No. 20-096-100-100-14-00 (3:45 p.m. to 6:45 p.m.) and evenings as needed

Substitute  
Nichole Rueda

### **Dr. Antonia Pantoja School No. 27**

**Recommended:** That the following personnel be employed in the 21<sup>st</sup> CCLC PACE after school program from October 1, 2013 to June 30, 2014, Monday through Friday, 5:15 p.m. to 7:00 p.m., and evenings as needed.

Program Administrator: Salary: \$50.92 per hour, not to exceed 275 hours, Total \$14,003.00  
Account No. 20-096-200-100-27-00

Carlos Lucio

Substitute  
Antonio Di Fonzo

Hours will be 4:00 p.m. to 7:00 p.m. Monday – Friday, if the covering PACE administrator is not responsible for the district after school program.

**Recommended:** That the following personnel be employed in the 21<sup>st</sup> CCLC PACE after school program from October 1, 2013 through June 30, 2014, Monday through Friday as follows.

Teachers: Salary: \$ 44.85 per hour, not exceed 480 hours per person, Total \$86,112.00  
Account No. 20-096-100-100-27-00

Teachers: 3:45 p.m. to 6:45 p.m. and evenings as needed.

Diana Garcia  
Raymond Mazzella

Jacqueline Gaston  
Sonia Michelle Salerno

Jean-Louis Kong

Substitutes

Jacqueline Borys

**Recommended:** That the following personnel be employed as an ESL Teacher in the 21<sup>st</sup> CCLC PACE after school program from October 1, 2013 through June 30, 2014, Monday through Friday, 4:15 p.m. to 6:45 p.m.

ESL Teacher: Salary: \$44.85 per hour, not to exceed 180 hours. Total \$8,073.00  
Account No. 20-096-100-100-27-00

Zulay Aponte

**Recommended:** That the following personnel be employed as site facilitator in the 21<sup>st</sup> CCLC PACE after school program (planning) from September 16, 2013 through September 30, 2013, Monday through Friday, 4:05 p.m. to 6:05 p.m. not to exceed 20 hours; and from October 1, 2013 through June 30, 2014, Monday through Friday, 3:45 p.m. to 6:45 p.m. and evenings 7:00 p.m. to 9:00 p.m. as needed.

Site Facilitator: Salary: \$ 44.85 per hour, not to exceed 470 hours. Total \$ 21,079.50  
Account No. 20-096-200-100-27-00

Marcy Fox

**Recommended:** That the following personnel be employed as substitutes in the 21<sup>st</sup> CCLC PACE after school program from October 1, 2013 through June 30, 2014, Monday through Friday from 3:45 p.m. to 6:45 p.m. and evenings as needed.

Teachers: Salary: \$ 44.85 per hour, not to exceed 300 hours per person. Total \$40,365  
Account No. 20-096-100-100-27-00

Substitute

Andres Jorge Barquin, Jr.      Jeanine Greco      Diana Medeiros

**Recommended:** That the following personnel be employed in the 21<sup>st</sup> CCLC PACE After School Program to plan and implement all field trips and special events from October 1, 2013 through June 30, 2013, Monday through Friday, 3:45 p.m. to 6:45 p.m. and evenings as needed.

Teacher: Salary: \$44.85 per hour, not to exceed 125 hours. Total \$5,606.25  
Account No. 20-096-100-100-27-00

Connie Sanchez

**Recommended:** That the following personnel be employed in the 21<sup>st</sup> CCLC PACE after school program from September 3, 2013 through June 30, 2014, Monday through Friday 4:00 p.m. to 6:45 p.m. and evenings 7:00 p.m. through 9:00 p.m. as needed.

Program Coordinator: Salary: \$44.85 per hour, not to exceed 450 hours. Total \$20,182.50  
Account No. 20-096-200-100-00-00

Doris Moskowitz

**Recommended:** That the following personnel be employed in the 21<sup>st</sup> CCLC PACE after school program from September 3, 2013 through June 30, 2014, Monday through Friday, 7:00 a.m. to 7:30 a.m. and 4:05 p.m. to 5:35 p.m.

Secretary, (Clerical Assistant): Salary: \$23.18 per hour, not to exceed 180 hours. Total \$4,172.40  
Account No. 20-096-200-100-00-00

Elaine Rodriguez

Substitute:  
Agnes Barone

### **Admiral William F. Halsey Jr. Leadership Academy**

**Recommended:** That the following personnel be employed as site facilitator in the 21<sup>st</sup> CCLC PACE after school program (planning) from September 16, 2013 through September 30, 2013, Monday through Friday, 4:05 p.m. to 6:05 p.m., not to exceed 20 hours; from October 1, 2013 through June 30, 2014, Monday through Friday, 4:05 p.m. to 6:35 p.m., and Saturdays 9:00 a.m. to 12:00 p.m. as needed and evenings 6:45 p.m. to 9:00 p.m. as needed.

Site Facilitator: Salary: \$44.85 per hour, not to exceed 395 hours, Total \$17,715.75  
Account No. 20-096-200-100-83-00

Betty Santangelo

### **SPECIAL ACTIVITIES / CLASS ADVISORS**

#### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed as Special Activities, Class Advisors at Alexander Hamilton Preparatory Academy for the 2013-2014 school year.

**Account No. 15-401-100-101-80-83****Not to Exceed: \$13,953.00**

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Brendan Meade	Student Government	\$2,164.00
Lois Tresia-Valcin	Yearbook Class Advisor	\$3,133.00
Emily Buffa	Freshman Class Advisor	\$2,164.00
Hector Munoz	Sophomore Class Advisor	\$2,164.00
Antonia Christodoulakis	Junior Class Advisor	\$2,164.00
Margaret Loftus	Senior Class Advisor	\$2,164.00

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed as Special Activities, Class Advisors at John E. Dwyer Technology Academy for the 2013-2014 school year, from September 10, 2013 through June 19, 2014.

**Account No. 15-401-100-101-82-83****Not to Exceed: \$12,143.00**

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Paul C. Donnelly	Freshman Class Advisor	\$2,229.00
Melissa Saporito	Sophomore Class Advisor	\$2,229.00
Melissa Wells	Junior Class Advisor	\$2,229.00
Crystal Ahearn	Senior Class Advisor	\$2,229.00
Patricia Aponte	Special Activities & Yearbook	\$3,227.00

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed as Class Advisors & Student Government at Thomas Edison Career & Technical Academy for the 2013-2014 school year.

**Account No. 15-401-100-101-87-83****Not to Exceed: \$11,114.50**

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Penelope R. Hudeen	Freshman Class Advisor	\$2,222.90
Michelle Ann Raimondi	Sophomore Class Advisor	\$2,222.90
Olayinka Florence Akinsuyi	Junior Class Advisor	\$2,222.90
Janice Torpey	Senior Class Advisor	\$2,222.90
Jeffrey Koch	Student Government Advisor	\$2,222.90

**CLUB ADVISORS****Elizabeth High School**

**Recommended:** That the following personnel be employed as Class Advisors at Elizabeth High School for the 2013-2014 school year.

Account No. 15-401-100-101-89-83

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Anthony Nufrio, Jr.	Freshman Class Advisor	\$2,229.00
Charlene Tracy	Sophomore Class Advisor	\$2,229.00
Anthony Di Donato	Junior Class Advisor	\$2,229.00
Rebecca Aiello	Senior Class Advisor	\$2,229.00
Guido Morsella	Student Government Advisor	\$2,229.00
Wendy Greenberg	Yearbook Advisor	\$3,227.00

**Recommended:** That the following personnel be employed as Club Advisors at Elizabeth High School for the 2013-2014 school year.

Teachers: Salary: \$44.85 per hour not to exceed 20 hours per person: Total: \$9,867.00

Account No. 15-401-100-101-89-83

Account No. 15-401-100-101-89-83

<b>Name</b>	<b>Position</b>
Kelly McCracken-Villanueva	Interact Club
Marilyn D'Antoni	National Honor Society
Marilyn D'Antoni	French Honor Society
Guido Morsella	Italian Honor Society
Nicholas Perretti	Biology Club
Louis Sobo	Destination Imagination
Rebecca Aiello	Garden Club
Gerard Boruch	Legal Publications Club
Faye Best	Humanitarian Club
Frank O. Mazza	Key Club
Juan Metrio-Sanchez	Chess Club

**John E. Dwyer Technology Academy****JEDTA Film Appreciation Club**

**Recommended:** That the following personnel be employed as Club Advisor to work outside school hours, as needed, at John E. Dwyer Technology Academy for the 2013-2014 school year from September 10, 2013 through June 19, 2014.

Salary: No cost to the Elizabeth Board of Education as this is a volunteer club and position.

Melissa Saporito

### **Thomas A. Edison Career & Technical Academy**

Recommended: That the following personnel be employed as Club Advisors at Thomas Edison Career & Technical Academy for the 2013-2014 school year.

**Account No. 15-401-100-101-87-83**

**Not to Exceed: \$6,279**

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Paul Conte	FCCLA (Family Career & Community Leaders of America)	\$897.00
Marisa Tota	Multi-Cultural Club	\$897.00
Robert Carl Bajor	H.O.P.E (Helping Our People & Environment)	\$897.00
Preeti Jain	Environmental Club	\$897.00
Eileen Mulroy	Medical Mentorship	\$897.00
Jeffrey Koch	National Honor Society	\$897.00
Kelly McCracken-Villanu	Interact Club	\$897.00

### **INTERSCHOLASTIC ATHLETIC PROGRAM**

#### **Summer Sports Athletic Camp Programs**

**Recommended:** That the following personnel be employed in the **Middle School Summer Sports Athletic Camp Programs** at various locations.

Teachers: Salary: \$44.85 per hour not to exceed 30 hours per person. Total \$1,345.50

Account No. 11-402-100-100-00-81-64

(7/22/13 through 8/31/13)

<b>Name</b>	<b>Position</b>	<b>Hours (varied)</b>
Isaiah Halsey	Middle School Football	30 hrs.

Teachers: Salary: \$44.85 per hour not to exceed 30 hours per person. Total \$1,345.50

Account No. 11-402-100-100-00-81-64

(8/16/13 through 8/31/13)

<b>Name</b>	<b>Position</b>	<b>Hours (varied)</b>
Thomas Noniewitz	Middle School Football	30 hrs.

**Interscholastic Athletic Program Personnel**

**Recommended:** That the following personnel be employed to assist with organizing and administering the Interscholastic Athletic Program for Elizabeth High School and the 7<sup>th</sup> & 8<sup>th</sup> grade athletic program at various sites, Monday through Sunday, varied hours, September 1, 2013 through June 30, 2014.

Administrators: Salary: \$44.85 per hour not to exceed number of hours listed  
Account No. 11-402-100-100-00-64

100 hours per month September - June

Joseph Przytula	Athletic Trainer
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Teachers: Salary: \$44.85 per hour not to exceed number of hours listed  
Account No. 11-402-100-100-00-64

125 hours per month September - November

100 hours per month December – June

Frank Colabella III	Athletic Trainer
Crista Sciancalepore	Athletic Trainer

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Christopher Balent	Assistant Teacher in Charge of Athletics	\$9,956.00
Joseph Cortico	Assistant Teacher in Charge of Athletics	\$9,956.00
Kelly McCracken-Villanueva	Assistant Teacher in Charge of Athletics	\$9,956.00
John Quinn	Assistant Teacher in Charge of Athletics	\$9,956.00
Jose Dias	Faculty Manager	\$7,044.00

**Recommended:** That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic Program for Elizabeth High School and the 7<sup>th</sup> & 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, September 1, 2013 through December 10, 2013.

Account No. 11-402-100-100-00-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Football</u></b>		
Thomas Noniewitz	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach	\$6,346



Administrators: Salary: \$50.92 per hour not to exceed 180 hours per person. Total \$9,165.60  
Account No. 11-421-100-101-83-83

Stephen J. Williams

Substitutes:

Melvin Endick

Sandra Harte

Alexandra Mickens

**BREAKFAST/LUNCH PROGRAM FOR THE 2013-2014 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the Breakfast/Lunch Program for the 2013-2014 school year. Salary: \$ 44.85 per hour, not to exceed 180 hours, as below written.

**Nicholas S. La Corte Peterstown School No. 3**

**Recommended:** That the following personnel be employed in the Breakfast/Lunch Program at Nicholas S. LaCorte Peterstown School No. 3, from September 10, 2013 through June 19, 2014.

**Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$4,036.50  
Account No. 50-910-310-101-03-84

Pura Emens

Substitutes:

Celeste Brennan

Geraldine Calhoun

Ann Marie Dolan

Giuliano Farina

Michael Harms

James Leonard

Justine Kate Mc Conkey

Larry A. Morgan

Gina Guerino Rysinski

Amy Quinn

Rebecca A. Wurman

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$16,146.00  
Account No. 50-910-310-100-03-84

Gina Guerino Rysinski

Camille Sandberg

Substitutes:

Donna Brooks

Geraldine Calhoun

Erika Correa

Ann Marie Dolan

Claude Dallemand

Michael Harms

Harry Huber

James Leonard

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed to work the Breakfast Program from September 1, 2013 until June 30, 2014 at Toussaint L'Ouverture-Marquis de Lafayette School No. 6 for the 2013-2014 school year.

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person: Total: \$4,036.50  
Account No. 50-910-310-100-06-84

Kevin Guidera

**Substitutes:**

Ifigenia Barone	Christian Di Ianni	Laura M. Francis
Alison Marie Gutierrez	Lisa Barone Pappa	Jacqueline Petrone

**iPrep Academy School No. 8**

**Recommended:** That the following personnel be employed in the Breakfast/Lunch Program at iPrep Academy School No. 8, from September 10, 2013 through June 19, 2014.

**Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$4,036.50  
Account No. 50-910-310-100-08-84

Monica Y. Passione

**Substitutes:**

Joseph Catena	Caitlin A. Caulfield	Steven M. Criscuolo
Kristina Anne Eide	Rebecca Faye Kornblum	Colleen J. Orlando
Samantha Jane Piscitelli	Robyn Jennifer Schwartz	Nicole E. Sutherland

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 177 hours per person. Total \$15,876.50  
Account No. 50-910-310-100-08-84

Joseph Catena	Kristina Eide	Colleen Orlando
Lauren Rallo		

**Substitutes:**

Caitlin Caulfield	Nilda Cortes	Steven Criscuolo
Lauren Delago	Kevin Dittman	Tracy Espiritu
Lauren Esposito	TiffanyFerriera	Amanda Kiniery
Rebecca Komblum	Kristina Mitovski	Assimina Morales
Monica Passione	Maria Pena	Marvelis Perreira
Samantha Piscitelli	Lisa Rappa	Robyn Schwartz
Nicole Sutherland		

**Madison Monroe School No. 16**

**Recommended:** That the following personnel be employed to work the Breakfast and Lunch Programs from September 7, 2013 through June 30, 2014 at Madison Monroe School No. 16.

**Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person: Total: \$4,036.50  
Account No. 50-910-310-100-16-84

Fina Maria Sinicropi (Annex)

**Substitutes:**

Patricia Bittner	David Boyle	Antonio Manuel Da Cruz
Elizabeth Flynn	Lorrie Frank Matwez	Gayle Gesualdi
Carol Jennings	Michelle Harrington	Keith Kukla
Jennifer Ann Kurywczak	Sonia I. Landaverde	Miriam Levenson
Meghan Linck	Christina Milanes	Raymond John Muller, Jr.
Kristine Mary Picciaro-	Sandra Roldan Arango	Marianne Sasala
Gorombey	Ana Serra	Phyllis Taub
Gwen Tenenbaum	Denise C. Uniacke	Adriano Zambrano

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 177 hours per person: Total: \$31,753.80  
Account No. 50-910-310-100-16-84

Kathleen R. Bruzenas	Elizabeth Dos Reis (Annex)	Fina Maria Sinicropi (Annex)
Suzanne Kamienski		

**Substitutes:**

Patricia Bittner	David Boyle	Antonio Manuel Da Cruz
Kimberly Flemm	Elizabeth Flynn	Lorrie Frank Matwez
Gayle Gesualdi	Carol Jennings	Michelle Harrington
Keith Kukla	Jennifer Ann Kurywczak	Sonia I. Landaverde
Miriam Levenson	Meghan Linck	Christina Milanes
Raymond John Muller, Jr.	Kristine Mary-	Sandra Roldan Arango
Marianne Sasala	Picciaro Gorombey	Ana Serra
Phyllis Taub	Gwen Tenenbaum	Denise C. Uniacke
Adriano Zambrano		

**John Marshall School No. 20**

**Recommended:** That the following personnel be employed to work the Breakfast Program at John Marshall School No. 20, Monday through Friday for the 2013-2014 school year.

School Nurse: Salary: \$44.85 per hour not to exceed 90 hours per person: Total: \$4,036.50  
Account No. 50-910-310-100-20-84

Lillian E. Cowles, RN

**Substitutes:**

Teresa Alvarez	Jeizza Michelle Andrade	Jodi Berkowitz
Mary Berry	Deborah Ann Blow	Jacqueline Cajuste
Suhail Lissette Campos	Rachel Ceus	Michelle E. Charles
Jill Crisi	Shondell Diquan Davis	Janil Diaz
Sandra I. Sades	Cassandra Fenenic	Linda R. S. Fletcher
Carol Firetto	Patrick E. Hackett, Jr.	Tamika L. Hernandez
Nicole D. Hidalgo	Jean Etta Jarmond	Erika King
Christine Kroyer	Jacob Kulick	Christine Lattime
Brenda Mc Clinton	Andrea Parker	Elana Rabinowitz
Claudia Restrepo	Jessica Rivera	Hector Rodriguez
Meghan T. Sheridan	Gail Smith	Jossie Marie Suero Abreu
Virginia Tantow	John A. Vicente	

**William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31**

**Recommended:** That the following personnel be employed in the Breakfast Program at William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31, from September 10, 2013 through June 19, 2014.

**Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$4,036.50  
Account No. 50-910-310-100-22-84

Donna J. Lanza

**Substitutes:**

Frank Andrew Angelucci, Jr.	Maryann Gasper	Kristina Lynn Gillio
Melissa Lorenzo	Lewis Osborne	Phillip Orsini

**Nicholas Butler School No. 23**

**Recommended:** That the following personnel be employed to work the Breakfast and Lunch Program at Nicholas Butler School No. 23 from September 10, 2013 through June 20, 2014.

**Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person: Total: \$12,109.50  
Account No. 50-910-310-100-23-84

Maria Sanchez

Andres Susu

Michelle Zuber (Annex)

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person: Total: \$32,292  
Account No. 50-910-310-100-23-84

Lorri-Anne Cummings  
Maythe Spillane (Annex)

Timothy Mc Manus

Christine M. O'Neill

**Substitutes:**

Maria Agostinho

Alfred Aguilar

Kevin A. Ahimovic

Jean Balchunas

Jennifer Bowers

Maryann Buitrago

Mary Ellen Burke

Kames Caufield, Jr.

Rachel A. Crocco

Demetria K. Demoleas

Eileen Doherty

William Downey

Edyta Drobniowska

Pauline Dwyer

Eva Exelbirt

April Noelle Farrell

Claudia Ferreira

Robert A. George

Alison Gibson

Courtney Glover

Noelle Grillo

Ovies Guadalupe

Heidy Guillaume

Lakeya Simone Hix-Thompson

Barbara Janssen

Krystyna Jaskowski

Mary Ann Kraemer

Arlene Lukachyk

Barbara Mason

Filomena Vickie Mastrolia

Linda Mayer

Robert Miller

Cathy Moore

Eileen Nahaczewski

Suzanne M. Natale

Nancy Nazon

Angelique M. Nodes

Wilda Pagan-Elias

Elizabeth Prime

Frank Reilly

Gail T. Salmanowitz

Demetria Saunders

Nicole A. Savage

Naomi Slepian

Beverly J. Smith

Jennifer Snyder

Maythe Spillane

Karen Sugrue

Mary Anne Vahalla

Peter Vosseler

Wendy Whelan

Peter G. Williams

Donna Wyr

Michele Zuber

**Antonia Pantoja School No. 27**

**Recommended:** That the following personnel be employed to work the Breakfast and Lunch Program at Antonia Pantoja School No. 27 for the 2013-2014 school year.

**Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person: Total: \$4,036.50

Account No. 50-910-310-100-27-84

Sharon Katzanek

**Substitutes:**

Amanda L. Abdill	Sheila C. Azevedo	Sergio Azevedo
Andres Jorge Barquin, Jr.	Gail Bates	Jacqueline Borys
Kerry Boyle	Susan Cameli	Leonardo Caramazana
Dorian T. Castro	Daniel Catena	Sheralyn Ruth Conrad
Michele Cushmeyer	Lynnel Dawson-Edmundo	Marta Amarante Dias
Mary E. Dillon	Rosa S. Edreira-Fidalgo	Vivan Evangel
Charlene M. Farina	Meghan Marie Flanagan	Carol Frank
Chalimar Frees	Karen Guadalupe Garcia	Diana Garcia
Jaqueline Gaston	Elaine Gechtman	Shivy George
Judith Gomez	Bermery E. Gonzalez	Jennifer Gonzalez
Elise J. Gorner	Janine Greco	Sandra Haase
Melissa Stephanie Hartwell	Kelly Hillier	Claudia Hudson
Brooke Jayne	Heather Klein	Steven Lake
Dana Malcolm	Patricia Mc Carthy	Sylvia Muniz
Stacie L. Negron-Olmo	Lana D. Nguyen	Timothy C. Nichols
Rachel Nissim	William Oliwa	Amber B. Palombo
Gardenia Parker	Rosa Pereira	Marianela Perez
Olivia Perry-Hubbard	Ellen Jane Porter	Tina Ramos-Marquez
Jenny Costa Reguinho	Jesenia Rodriguez	Lina M. Ruiz
Sonia Michelle Salerno	Isabel Sebastiao	Gregory M. Short
Nancy Siracusa	Dana Slack	Elaine Torres
Kimberly Lynn Waugh		

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person: Total: \$24,219.00

Account No.50-910-310-100-27-84

Kerry Boyle

Diana Garcia

Jenny Costa Reguinho

**Substitutes:**

Amanda L. Abdill	Sheila C. Azevedo	Sergio Azevedo
Andres Jorge Barquin, Jr.	Gail Bates	Jacqueline Borys
Leonardo Caramazana	Dorian T. Castro	Daniel Catena
Sheralyn Ruth Conrad	Michele Cushmeyer	Lynnel Dawson-Edmundo
Marta Amarante Dias	Mary E. Dillon	Rosa S. Edreira-Fidalgo
Vivan Evangel	Charlene M. Farina	Meghan Marie Flanagan
Carol Frank	Chalimar Frees	Karen Guadalupe Garcia
Diana Garcia	Jaqueline Gaston	Elaine Gechtman
Shivy George	Judith Gomez	Bermery E. Gonzalez
Jennifer Gonzalez	Elise J. Gorner	Kerry S. Gottheimer

Janine Greco	Sandra Haase	Melissa Stephanie Hartwell
Kelly Hillier	Claudia Hudson	Brooke Jayne
Sharon Katzanek	Heather Klein	Steven Lake
Dana Malcolm	Patricia Mc Carthy	Sylvia Muniz
Stacie L. Negron-Olmo	Lana D. Nguyen	Timothy C. Nichols
Rachel Nissim	William Oliwa	Elizabeth G. Orgella
Amber B. Palombo	Gardenia Parker	Rosa Pereira
Marianela Perez	Olivia Perry-Hubbard	Ellen Jane Porter
Tina Ramos-Marquez	Jesenia Rodriguez	Lina M. Ruiz
Sonia Michelle Salermo	Isabel Sebastiao	Gregory M. Short
Nancy Siracusa	Dana Slack	Elaine Torres
Kimberly Lynn Waugh		

### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed in the Breakfast Program at Alexander Hamilton Preparatory Academy- Main for the 2013-2014 school year from September 10, 2013 through June 19, 2014

#### **Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$4,036.50  
Account No. 50-910-310-100-80-84

Jeremy Freedman

#### **Substitute:**

Jill Palumbo

**Recommended:** That the following personnel be employed in the Breakfast Program at Alexander Hamilton Preparatory Academy- Annex for the 2013-2014 school year from September 10, 2013 through June 19, 2014

#### **Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$4,036.50  
Account No. 50-910-310-100-80-84

David S. Ayd

#### **Substitute:**

Neil M. Day

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed in the Lunch Program at Alexander Hamilton Preparatory Academy- Main for the 2013-2014 school year from September 10, 2013 through June 19, 2014

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$24,219.00  
Account No. 50-910-310-100-80-84

John J. Byrne	Wendy L. Maravi	Hector Munoz
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**Substitutes:**

Beth Barber	Lauren Czarnecki	Anna Jacob
Harry Sam Kelada	Shanti A. Kantha-Murray	Brendan Meade
Rebecca S. Orellana	Adam L. Silberman	

**Recommended:** That the following personnel be employed in the Lunch Program at Alexander Hamilton Preparatory Academy- Annex for the 2013-2014 school year from September 10, 2013 through June 19, 2014

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$24,219.00  
Account No. 50-910-310-100-80-84

Stacey N. Augustine	Donato Coppola, Jr.	Nicholas Nicoletta, Jr.
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**Substitutes:**

David S. Ayd	Lauren Czarnecki	Neil M. Day
Linda Machado	Pierre Moise	Farhad Namjou-Khales
Joseph T. Sellito		

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work the Breakfast and Lunch Program at John E. Dwyer Technology Academy, Monday through Friday from September 10, 2013 until June 19, 2014.

**Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person: Total: \$4,036.50  
Account No. 50-910-310-100-82-84

Maria Petros Litos

Substitutes:

Janet Mc Garvey

**Lunch**Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person: Total: \$24,219

Account No. 50-910-310-100-82-84

Dalia M. Elrakaybie

Solomon FranklinVictor

Kelly Ann Williams

**Substitutes:**

Alex Figueroa

Evelina Despaigne

Sean Christopher Ogden

**Thomas A. Edison Career and Technical Academy**

**Recommended:** That the following personnel be employed to work the Breakfast and Lunch Program at Thomas A. Edison Career and Technical Academy, Monday through Friday from September 7, 2013 until June 20, 2014.

**Breakfast**Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person: Total: \$4,036.50

Account No. 50-910-310-100-87-84

Kathleen Rosenfeld

Substitutes:

Preeti Jain

Michelle Ann Raimondi

**Lunch**Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person: Total: \$24,219.00

Account No. 50-910-310-100-87-84

Stephen Polchinski (Period 5)

Janice Torpey (Period 6)

Olayinka Florence Akinsuyi (Period 7)

Substitutes:

Penelope R. Hudeen (Period 5)

Ronald Ussher (Period 5)

Louis Argondizza (Period 6)

Jose J. Diaz-Hoyos (Period 6)

Michelle Ann Raimondi (Period 7)

Michael Chang (Period 7)

**DISTRICT BUS PROGRAM****Nicholas S. LaCorte Peterstown School No.3**

**Recommended:** That the following personnel be employed to work the Bus Program at Nicholas S. LaCorte Peterstown School No. 3 for the 2013-2014 school year from September 9, 2013 through June 30, 2013 from 3:45 p.m. to 4:15 p.m.

Assistants: Salary: \$26.71 per hour not to exceed 90 for a Total: \$4,807.80  
Account No. 15-120-100-101-03-83

Jeannette Calderon                      Lamisha Brockington

Substitutes:

Mildred Cruz                              Linda Swaggerty

**Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed to work the Bus Program at Joseph Battin School No. 4, from September 10, 2013 through June 19, 2014, from 7:00 a.m. to 7:30 a.m. and 3:45 p.m. to 4:15 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$16,146.00  
Account No. 15-120-100-101-04-83

Diana Bromirski                      Madeline McLaughlin

Substitutes:

Bernadette Bange                      Alysia Boyd                              Stuart Kirshenblatt

**iPrep Academy School No. 8**

**Recommended:** That the following personnel be employed to work the Bus Program at iPrep Academy School No. 8, for the 2013-2014 school year.

Teachers: Salary: \$44.85 per hour not to exceed 177 hours per person. Total \$23,815.35  
Account No. 15-120-100-101-08-83

Rebecca Faye Kornblum              Samantha Jane Piscitelli              Lisa Rappa

Substitutes:

Joseph Catena	Caitlin A. Caufield	Nilda T. Cortes
Steven M. Criscuolo	Lauren Carina Delago	Kevin Dittman
Kristina Anne Eide	Tracy Espiritu	Lauren Margaret Esposito
Tiffany Marie Ferreira	Amanda L. Kiniery	Kristina Mitovski

Assimina Morales  
 Maria Pena  
 Robyn Schwartz

Colleen J. Orlando  
 Marvelis Perreira  
 Nicole E. Sutherland

Monica Y. Passione  
 Lauren Nicole Rallo

### **Benjamin Franklin School No. 13**

**Recommended:** That the following personnel be employed to work the Bus Program at Benjamin Franklin School No. 13, for the 2013-2014 school year from September 10, 2013 through June 19, 2014, from 7:00 a.m. to 7:30 a.m.

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$4,037.00  
 Account No. 15-120-100-101-13-83

Sarah Brown

#### Substitutes:

Nancy Carrero-Munoz	Mary Ann Davies	Anne Herring
Ismael Hislop	Kerilyn Lowe	Vivian Mary Martinez
Doris Matute	Lacey Tyler Mc Conkey	Vanessa Nieves
Nicole M. Pepe	Christina L. Rios	

Afternoon: 3:45 p.m. to 4:30 p.m. (regular schedule) or 12:30 p.m. to 1:15 p.m. (half-day schedules (Time adjust will be reimbursed for occasions when bus transportation arrives later than the schedule time allotted).

Assistants: Salary: \$24.36 per hour not to exceed 180 hours per person. Total \$4,385.00  
 Account Nos. 15-204-100-106-13-83      15-209-100-106-13-83  
 Account Nos. 15-212-100-106-13-83      15-190-100-106-13-83-01

Carla Twyne

#### Substitutes:

Saprina Alston	Frances Eady	Catherine Saez-Garcia
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### **William F. Halloran School No. 22 @ Monsignor Joao S. Antao School No. 31**

**Recommended:** That the following personnel be employed for the William F. Halloran School No. 22 @3 Bus Program from September 1, 2013 through June 30, 2014, Monday through Friday from 7:00 a.m. to 7:30 a.m. and from 3:45 p.m. to 4:15 pm.

Teachers: Salary: \$44.85 per hour, not to exceed 180 hours per person. Total \$48,438.00  
 Account No. 15-120-100-101-22-83

Frank Angelucci  
Maryann Gasper

Marcy M. Hackett  
Melissa Lorenzo

Marc David Henkel  
Joshua Singer

Substitutes

Donna J. Lanza  
Kristina Lynn Gillio  
Kathleen Riccio  
Erin Sugrue

Michelle Marte  
Phillip Orsini  
Katie M. Serbeck  
Patricia Swick

Jessica Mayo  
Lewis Osborne  
David J. Scibetta

**Dr. Orlando Edreira Academy School No. 26**

**Recommended:** that the following personnel be employed at Dr. Edreira Academy School No. 26 Bus Program for the 2013-2014 school year, August 5, 2013 through June 30, 2014 from 7:00 a.m. to 7:30 a. m. and 3:30 p.m. to 4:00 p.m. Monday through Friday.

Secretaries: Salary: \$23.18 per hour, not to exceed 100 hours, Total \$4,636.00  
Account No. 15-000-240-105-26-80

7:00 a.m. to 7:30 p.m.  
Janirette Gonzalez

3:30 p.m. to 4:00 p.m.  
Alicia J. LaFuente

**Ronald Reagan Academy School No. 30**

**Recommended:** That the following personnel be employed to work the Bus Program at Ronald Reagan Academy School No. 30, for the 2013-2014 school year from September 10, 2013 through June 19, 2014, from 7:00 a.m. to 7:30 a.m.

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$40,365.00  
Account No. 15-120-100-101-30-83

Shawn Black  
Liliana C. Dias  
Maryanne Simler Graham  
Nancy Monaco

Diane Bliss  
Bertha Rosa George  
Elizabeth Howard

Alexandra Cieslarczyk  
Lisa Gilmore  
Christine Kwiatek

Substitutes:

Cory Banta  
Luann Breese  
Utica Chaney-Wilson  
Catherine Donkersloot  
Sonja Gibson  
Vanessa Hernandez

Susan Barat  
Shannon Brennan  
Ketuah Latrice Childs  
Meredith Foreman  
Susan Griffin  
Ariadne Jaffe

Vanessa Beibide-Zanetich  
Susan Brotoski  
Paulo J. Costa  
Alyson Elizabeth Gianchiglia  
Lauren Hermann  
Afton Johnson

Suzanne Kania  
Susan Lehman  
Brenda Lynch  
Colleen L. Perez  
Hilduara Rosado  
Diana Seested  
Patrick Smutek  
Mary Karam Swann

Cecilia Kayiwa  
Wendy Livingston  
Milena Maya  
Ophelia Pruden  
Debra Rubilla  
Jessica Marie Seidman  
Cynthia Hamilton Sobo  
Ann M. Tramuta

Carol Kowalski  
Rafael Lopez  
Sarah McGlone  
Susan L. Relles  
Annette Sanmarco  
Jessica Serafin  
Dolores Stapinski  
Tanisha Tutt

### **METAL DETECTOR PROGRAMS**

#### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work the **Metal Detector/Hallway Security Program** at Alexander Hamilton Preparatory Academy-Main for the 2013-2014 school year, from 7:00 a.m. to 8:30 a.m.

Teachers: Salary: \$44.85 per hour not to exceed 270 (1.5 hour per day). for a Total: \$12,109.50  
Account No. 15-140-100-101-80-83

Harry Kelada

Substitute:

Katelyn Banks

#### **Alexander Hamilton Preparatory Academy-Annex**

**Recommended:** That the following personnel be employed to work the **Metal Detector/Hallway Security Program** at Alexander Hamilton Preparatory Academy-Annex for the 2013-2014 school year, from 7:00 a.m. to 8:30 a.m.

Teachers: Salary: \$44.85 per hour not to exceed 270 (1.5 hour per day). for a Total: \$12,109.50  
Account No. 15-140-100-101-80-83

Gina Pereira

Substitute:

Edward Long

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work the **Metal Detector/Hallway Security Program** at John E. Dwyer Technology Academy for the 2013-2014 school year, from September 10, 2013 through June 19, 2014.

Teachers: Salary: \$44.85 per hour not to exceed 270 for a Total: \$24,219.00  
Account No. 15-140-100-101-82-83

Paul C. Donnelly                      Thomas Fischer

Substitute:  
Alex Figueroa

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work the **Metal Detector/Hallway Security Program** for the 2013-2014 school year, from 7:00 a.m. to 8:30 a.m.

Teachers: Salary: \$44.85 per hour not to exceed 270 for a Total: \$12,109.50  
Account No. 15-140-100-101-87-83

Janice Torpey                      Nancy Ravaioli

Substitute:  
Louis Argondizza                      Jose Dias

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Lauren Beato, Teacher-Pre-Kindergarten, School No. 16 **to Lauren Elyse Chevenyak**

Debra Lynn Delgado, Teacher-Second Grade, School No. 16 **to Debra Lynn Alameda**

Nicole L. Di Stefano, Teacher-Fourth Grade, School No. 7 **to Nicole Leigh Webb**

Tiffany Ann Festa, Teacher-Speech Arts/ Dramatics, School No. 7 **to Tiffany A. Festa-Sneddon**

Laura Fodera, Teacher-Pre-Kindergarten, School No. 5 **to Laura Manginelli**

Allison M. Gomez, Teacher-Pre-Kindergarten, School No. 28 **to Allison M. Cappiello**

Anna T. Hader, Teacher-Physical Education and Health, School No. 25 **to Anna Teresa Fiore**

Tamika L. Hernandez, Teacher-Bilingual in Class Support, School No. 20 **to Tamika Luz. Sanabria**

Tracy Krisanits, Teacher-First Grade, School No. 18 **to Tracy A. Johnston**

Krystal Deliz, Teacher Seventh & Eighth Grade (LAL), School No. 1 **to Krystal Jocelyn Brown**

Adolfina Lastre, Security Guard, School No. 8 **to Adolfina A. Taveras Crespo**

Anna Pizza, Registered Nurse, School No. 16 **to Anna Gillon**

Sarah Elizabeth Printz, Teacher-Second Grade, School No. 25 **to Sarah Elizabeth Aguilar**

Maria Sanchez, Teacher-Pre-Kindergarten, School No. 5B Annex **to Maria Angeles Tulko**

Jessica Serafin, Teacher Fifth Grade, School No. 30 **to Jessica Serafin Ploussas**

Dana Marie Slack, Teacher-Pre-Kindergarten, School No. 27 **to Dana Marie Parlapanides**

#### **OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2013-2014 school year as needed.

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
September 19, 2013

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2013-2014 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report  
September 19, 2013

1. Excellence News



# Excellence News

Elizabeth Public Schools, Elizabeth, NJ—September 19, 2013



## A Message from The Board President

Welcome back for the 2013-2014 school year! I hope you share my excitement in this new opportunity to achieve excellence and create our legacy. As an organization that is in the business of teaching and learning, it is you, our teachers and students, who have been largely responsible for the successes we have celebrated over the past several years.

Your efforts have helped the Elizabeth Public Schools become the No. 1 urban school district in the State of New Jersey and receive a “high performing” designa-

tion from the New Jersey Department of Education.

Once again, we will be setting our expectations high. A renewed commitment to teaching and learning will be required this year, not only to stay at number one, but also to continue improving as individuals and as a district. We are confident that you will be up to the task and will continue to make the Elizabeth community proud of its public schools.

**Tony Monteiro, Board President.**

## Two New Schools Join the Elizabeth Public Schools Family

Elizabeth Public Schools open with over 25,600 students who will be attending classes at 34 schools throughout the City of Elizabeth. Two new schools have joined the Elizabeth Public Schools family, helping to provide new instructional space for almost 1000 students. Elizabeth Public Schools has added 13 new schools within the last 10 years which have helped to alleviate overcrowding, while improving instruction and achievement throughout Elizabeth.

One of the new Elizabeth schools is iPrep Academy School No. 8, located on Court Street in Elizabethport. iPrep Academy is a 1-to-1 School, meaning all students are provided access to either tablet or notebook computers for classroom instruction. iPrep students will have full online access to curricular materials, online instruction and their own learning system manager. iPrep also has an iLeap Center which will provide access to current technology, video editing systems and other innovative applications such as 3-D learning.

Another school that has been added to the Elizabeth Public Schools family is Victor Mravlag School No. 21, a neighborhood school for 490 students that will also use the 1-to-1 instruction model. Like School No. 8, Victor Mravlag School No. 21 has an iLeap Center, a digital based library and media center providing immediate access to the latest in technology.





## Jefferson Arts Students Produce *The President's Forum*

*The President's Forum*, highlighting the EHS and Academies Graduation, will air on Cablevision's Public Access Channel 18.

**Graduation video will air on  
Wednesday, September 25 from 4 p.m. to 5 p.m.**

The President's Forum can also be viewed at  
**[www.epsnj.org](http://www.epsnj.org)**

Additional broadcast dates and times will be posted on our website [www.epsnj.org](http://www.epsnj.org) and Facebook.

## *Achieve Excellence!*



President's Forum EHS Graduation Edition link below:

<http://www.epsnj.org/presidentsforum>

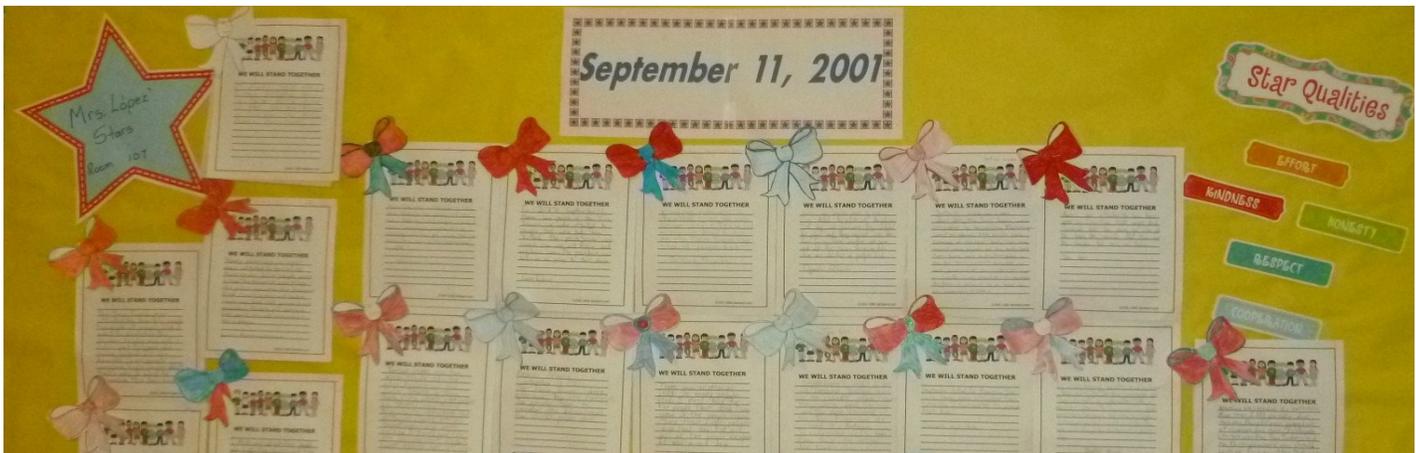


## Drum Corps Championships

Elizabeth High School Marching Band members performed as part of the Bushwackers Drum and Bugle Corps at the Drum Corps Associated World Championships on September 1, 2013 in Annapolis, MD where they placed eighth with a score of 87.43.

## Butterflies to Remember

Mrs. López's Grade 2 class at William F. Halloran School #22 @ #31 remembered September 11th by writing about the historic yet tragic event that took place in our country. Students also decorated patriotic bows and sang patriotic songs during a class ceremony.



## Commemorating the 12<sup>th</sup> Anniversary of 9-11

On Wednesday, September 11, 2013, Elmora School No. 12 participated in a school wide activity commemorating the twelfth anniversary of 9-11. The students viewed a speech given by Amanda Tempesta, a former student of Elmora School No. 12. Amanda's father was working on the 105<sup>th</sup> floor of the World Trade Center when the planes hit. Amanda presented a moving, heartfelt speech about her September 11<sup>th</sup> experience, when she found out she had lost her

father while sitting in her classroom that day, celebrating her birthday. Amanda told the students to appreciate and love their families and friends. "You never know when they can be taken from you. Life isn't always fair," she said. After watching the video, students discussed and reflected on their feelings through journal writing. Amanda is now 18 years old and attending Hofstra University.

# EPS Students Begin the 2013-2014 School Year





## Jhon Mesa accepted to the US Army All American Marching band

Elizabeth HS student Jhon Mesa who has been accepted as the guitarist for the 2013 US Army All American Marching Band. He will perform with the band during the half time show at the nationally televised All American Bowl football game.

Watch Jhon's video by clicking this link:

[https://docs.google.com/file/d/0BybxZqs-GZEXVlpHTU5Db1BON1E/edit?usp=drive\\_web](https://docs.google.com/file/d/0BybxZqs-GZEXVlpHTU5Db1BON1E/edit?usp=drive_web)

The 2013 College Fair has been rescheduled for Wednesday November 13 from 6:30 - 9:00pm. At The Dunn Sport Center



## "Meritorious Student Award"

The *Meritorious Student Award* event recognized 312 outstanding Dominican Students from the Public Schools of New Jersey, New York City, Connecticut, and Pennsylvania. Students of Dominican background were selected based on their excellent academic performance.

Several students from Elizabeth Public Schools were among those recognized during the ceremony celebrated June 13, 2013.

Participating school districts were also praised by Consul General Felix Antonio Martinez for their active support and commitment to the *Meritorious Student Award* program which made it such a great success.

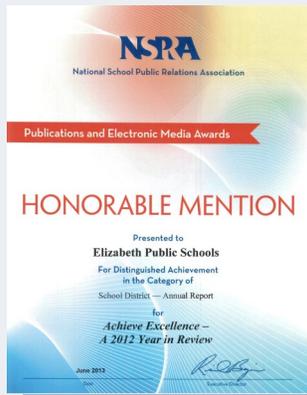
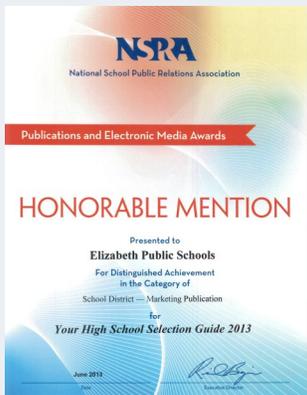
## Opening Day at Dr. Antonia Pantoja School No. 27

Anticipation was in the air as the crowd of returning students and parents gathered at Dr. Antonia Pantoja School No. 27 for the opening of school. As students entered the building, they were happy to see familiar faces of classmates and teachers. Everyone is looking forward to another excited school year.



# NSPRA Award Winners

Elizabeth Public Schools Receives National Recognition for Communications



*You are empowered to achieve excellence!*

Send us excellent news on the great things happening in your school to: Delilah Sousa, EPS, Tel: **908.436.5206** or email: [keystoexcellence@elizabeth.k12.nj.us](mailto:keystoexcellence@elizabeth.k12.nj.us)  
Visit our website at [www.epsnj.org](http://www.epsnj.org)

## Your Elizabeth Board of Education

President Tony <b>Monteiro</b>	Vice-President Elcy <b>Castillo-Ospina</b>	Charlene <b>Bathelus</b>	Stefano <b>Caella</b>	Francisco <b>González</b>	Fernando <b>Nazco</b>	Anthony <b>Padlo</b>	Paul <b>Perreira</b>	Carlos <b>Trujillo</b>
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**CONSIDERATIONS**

1. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for the following personnel, Rebecca Wurman, Lori Abry, Patricia Aponte, Chrystal Rinehold, Linda Seniszyn and Joseph Przytula to attend the 2013 Healthy Schools Forum sponsored by Alliance for a Healthier Generation at the Little Rock Marriott, 3 Statehouse Plaza, Little Rock, AR from September 29-October 1, 2013, at no cost to the Board. **Approved by County 9-26-13**
2. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for Colleen Flanigan to attend the Academy for Leadership in Science Education (MISE) at the Princeton Marriott, 100 College Road East, Princeton, NJ from July 15-19, 2013, at a cost not to exceed \$1,000.00 (stipend of \$250.00 per overnight stay), to be charged to Account No. 20-271-200-100-00-00. Compensation for all participants has been standardized by MISE. There is no cost to the Board for food and lodging.
3. Request from Rafael Cortes, Jr., Director of Secondary Education for Lawrence Roodenburg to attend AVID Elementary Leadership Training in San Diego, California from October 8-11, 2013, at a cost not to exceed \$1,252.00 to be charged to Account No. 15-190-100-580-08-00-65.
4. Request from Aaron Goldblatt, Director of Personnel for Charlie Smith, EEOC Officer to attend Lincoln University's Annual Career Fair in Lancaster, PA for Recruitment and Hiring for the 2013-2014 school year on November 20-21, 2013, at a cost not to exceed \$427.30 to be charged to Account Nos. 11-000-251-580-94-00-45 (\$187.00) and 11-000-251-890-94-00-45 (\$240.30).
5. Request from Michael Cummings, Principal of Elizabeth High School for teacher Guido Morsella to attend the 2013 ACTFL Annual Convention and World Languages Expo at the Orange County Convention Center, Orlando, Florida on November 20-24, 2013, at a cost not to exceed \$1,426.20 to be charged to Account Nos. 15-000-223-320-89-00 (\$205.00), 15-000-223-580-89-00 (\$1,221.20).
6. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning to attend the Hispanic Association of Colleges and Universities (HACU) 27<sup>th</sup> Annual Conference in Chicago, Illinois from Saturday, October 26-28, 2013, at no cost to the Board.

**USE OF FACILITIES**

1. Request from America's United Soccer Academy for use of the gymnasium in the following schools for soccer practice/games from 6:30 p.m. to 9:30 p.m., Elizabeth High School (Lower Academy) on Tuesdays and Thursdays beginning September 24, 2013 through March 27, 2014; Juan Pablo Duarte-Jose Julian Marti School No. 28 on Tuesdays and Thursdays beginning October 1, 2013 through March 31, 2014; Dr. Orlando Edreira Academy School No. 26 on Mondays, Wednesdays and Fridays beginning October 2, 2013 through March 28, 2014 and Dr. Antonia Pantoja School No. 27 gymnasium on Saturdays from 10:00 a.m. to 12:00 p.m. beginning October 5, 2013 through March 29, 2014, and Williams Field for games on four (4) Sundays beginning September 29, 2013 from 2:00 p.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Councilman Carlos Cedeño for use of Robert Morris School No. 18 cafetorium for a comedy show on September 26, 2013 from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Councilman Carlos Cedeño for use of Alexander Hamilton Preparatory Academy parking lot for an outdoor movie night on October 5, 2013 from 6:00 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from Councilman Carlos Cedeño for use of Nicholas Murray Butler School No. 23 gymnasium for a community meeting on October 9, 2013 from 6:30 p.m. to 7:30 p.m. and Robert Morris School No. 18 cafeteria for a community meeting on October 16, 2013 from 6:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from the City of Elizabeth, Department of Health and Human Services for use of Nicholas Murray Butler School No. 23 gymnasium, classrooms, library and nurse's office for the S.O.A.R. After School Program every Monday through Friday beginning October 7, 2013 through June 19, 2014, from 4:00 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

6. Request from Frank Mazza Civic Association for use of Nicholas S. LaCorte-Peterstown School No. 3 gymnasium for community events on Thursday, October 3, 2013 from 7:00 p.m. to 8:00 p.m., Thursday, October 31, 2013 from 6:00 p.m. to 8:00 p.m. and Thursday, December 12, 2013 from 6:00 p.m. to 8:00 p.m.; Abraham Lincoln School No. 14 auditorium on Thursday, October 9, 2013 from 7:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
7. Request from Maria Luisa de Moreno International Foundation for use of John E. Dwyer Technology Academy parking lot for a car wash on Saturday, September 21, 2013 from 8:00 a.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
8. Request from Merlin Soccer Club for use of Elizabeth High School (Lower) gymnasium for a soccer program every Monday beginning September 23, 2013 from 6:30 p.m. to 9:30 p.m.; Dr. Albert Einstein Academy School No. 29 gymnasium every Tuesday, Wednesday and Friday beginning September 24, 2013 through March 28, 2014, from 6:00 p.m. to 9:00 p.m., and Dr. Orlando Edreira Academy School No. 26 gymnasium every Tuesday and Thursday beginning December 3, 2013 through March 27, 2014 from 6:30 p.m. to 9:30 p.m. and the field from 6:00 p.m. to 8:00 p.m.; be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
9. Request from Elizabeth P.A.L. for use of Williams Field for the 2012 football season on the following Sundays: October 6, 2013, November 10 and 24, 2013 from 8:00 a.m. to 6:30 p.m.; October 20, 2013 from 1:00 p.m. to 6:00 p.m. and October 27, 2013 from 8:00 a.m. to 1:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
10. Request from Elizabeth Youth Soccer for use of in the following schools for soccer practice and games, Elizabeth High School (U) field every Sunday beginning September 22, 2013 from 11:00 a.m. to 3:00 p.m., every Monday beginning September 23, 2013 from 6:45 p.m. to 8:45 p.m.; William F. Halloran School No. 22 @ 31 gymnasium every Tuesday and Thursday beginning October 1, 2013 from 6:30 p.m. to 8:30 p.m.; Ronald Reagan Academy School No. 30 gymnasium every Tuesday, Wednesday and Thursday beginning October 1, 2013 from 6:45 p.m. to 8:45 p.m., and Toussaint Louverture-Marquis de Lafayette School No. 6 gymnasium every Monday beginning September 23, 2013 from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
11. Request from Jefferson Park Ministries, Inc. for use of Toussaint Louverture-Marquis de Lafayette School No. 6 gymnasium, classrooms and cafeteria for a Youth Enrichment Program every Monday through Thursday that school is in session, beginning September 23, 2013 through June 19, 2014, from 4:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

12. Request from Organization and Peruvian Community for use of iPrep Academy School No. 8 gymnasium for Peruvian Annual Reception and Luncheon on Sunday, October 20, 2013 from 8:00 a.m. to 11:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
13. Request from At Heart's Length for use of the following facilities for community events: Madison Monroe School No. 16 Annex gymnasium on Fridays, beginning September 27, 2013 from 7:00 p.m. to 8:00 p.m.; Madison Monroe School No. 16 gymnasium on Friday, October 31, 2013 from 6:00 p.m. to 8:00 p.m.; Winfield Scott School No. 2 auditorium on Saturday, October 5, 2013 from 7:00 p.m. to 9:00 p.m.; John Marshall School No. 20 auditorium on Saturday, October 12, 2013 from 7:00 p.m. to 9:00 p.m.; Madison Monroe School No. 16 auditorium on Saturday, October 19, 2013 from 7:00 p.m. to 9:00 p.m.; Toussaint Louverture-Marquis de Lafayette School No. 6 auditorium on Saturday, October 26, 2013 from 7:00 p.m. to 9:00 p.m.; John Marshall School No. 20 cafeteria on Saturday, November 2, 2013 from 12:00 p.m. to 3:00 p.m. and Toussaint Louverture-Marquis de Lafayette School No. 6 cafeteria on Saturday, November 2, 2013 from 5:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
14. Request from At Heart's Length for use of Winfield Scott School No. 2 parking lot for community events on Saturday, September 28, 2013 and Sunday, September 29, 2013 from 12:00 p.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
15. Request from Seventh Day Adventist Church for use of Dr. Albert Einstein Academy School No. 29 cafeteria of a Health Fair on Sunday, November 3, 2013 from 9:00 a.m. to 1:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

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Supplemental Superintendent's Report  
September 19, 2013

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Iglesia Christiana Campamento de Jehova for use of Robert Morris School No. 18 classrooms for Church Services on Fridays for the month of October beginning October 4, 11, 18, and 25, 2013 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,692.00.

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Superintendent's Report  
September 19, 2013

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

Superintendent's Report  
September 19, 2013

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
13-0398	No Conclusive Findings- Will Monitor	Contacted Parents, Counseling, Behavioral Intervention, Skill Development, Monitoring
13-0399	No Conclusive Findings- Will Monitor	Contacted Parents, Counseling, Behavioral Intervention, Skill Development, Monitoring
13-0400	Allegations Unsubstantiated	Contacted Parents, Counseling, Skill Development
13-0401	Allegations Unsubstantiated	Contacted Parents, Change of Class, Professional Development Discussion

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education, for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 (P.L. 109-270), in an amount of \$269,826.00 for the 2013-2014 school year.

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education for No Child Left Behind FY14 in the amount of \$9,525,790.00 for the period September 1, 2013 through June 30, 2013.

Recommended: That the Elizabeth Board of Education accepts the funds and approves the submission of the Amended Budget for the 2014 Individuals with Disabilities Education Act (IDEA) Grant in the total amount of \$5,600,317.00.

**BUDGETS**

Recommended: That the budget for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 (P.L. 109-270), in the amount of \$269,826.00 for the 2013-2014 school year be approved as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

Recommended: That the budget for the No Child Left Behind FY14 in the amount of \$9,525,790.00 for the period September 1, 2013 through June 30, 2014 be approved as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**AUTHORIZATION FOR USE OF SCHOOL BUS**

Recommended: That United Youth of New Jersey be granted permission to use one school bus for transportation to and from the following:

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Saturday, September 14, 2013, 9:00 a.m. going to Miss America pageant Day Parade, Atlantic City, NJ and returning on Sunday, September 15, 2013 at 4:00 p.m.

**2013 NEW JERSEY BIOLOGY COMPETENCY TEST (NJ BCT) RESULTS**

Recommended: That the Spring 2013 New Jersey Biology Competency Test (NJ BCT) results be approved as filed in the Office of the Division of Research, Evaluation and Assessment.

**WAIVER OF BOARD POLICY ON, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 50 ninth and tenth grade students from Thomas A. Edison Career & Technical Academy to attend the Whale Watcher and Marine Biologist Boat Tour on September 30, 2013 under the supervision of teachers Michelle Raimondi, Janice Torpey, Nancy Ravaioli, Marysella Mularz and Stephanie Gardner.

**AUTHORIZATION FOR ACCESS**

Recommended: That all two-year and four-year colleges and universities accredited by a national or regional accrediting association recognized by the U.S. Department of Education as listed within The College Board Handbook, published annually, be granted access for the 2013-2014 school year to all elementary and high schools through the Guidance Department staff. It is further recommended that NJDOE accredited post-secondary vocational/technical schools also be granted this access.

**AUTHORIZATION TO APPROVAL**

Recommended: That approval be given to Benjamin Franklin School No. 13 physical education teachers and students to use Brophy Field, located on Third Street and Trumbull Street, for physical education classes during the 2013-2014 school year, Monday through Friday, weather permitting.

Recommended: That Elizabeth Board of Education give approval for the Benjamin Franklin School No. 13 Fitness Club. The Fitness Club will meet Monday through Friday, beginning September 9, 2013 through June 19, 2014. Classes will run approximately 1 to 1.5 hours immediately after school or the after-school academic/art programs. The Fitness Club is open to students, staff and school community and also EVOE staff members' throughout the district who have shown interest in participating. Lara Filippello is the advisor in charge and will monitor the program.

**AUTHORIZATION FOR FAMILY FITNESS NIGHT**

Recommended: That the Elizabeth Board of Education be authorized to approve the “Family Fitness Night” at John Marshall School No. 20 on Friday, March 7, 2014 from 5:00 p.m. to 8:00 p.m., at no cost to the Board.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education authorizes participation in the new Alternate Assessment Pilot test with Dynamic Learning Maps Consortium, which is led by the Center for Educational Testing and Evaluation (CETE) at the University of Kansas. Pilot assessment begins on October 21, 2013 ending on November 22, 2013, 9:00 a.m. to 3:00 p.m., at no cost to the Board.

Recommended: That Dr. Albert Einstein Academy School No. 29 students and teachers be authorized to participate in the Destination Imagination Competition for the 2013-2014 school year.

**AUTHORIZATION TO CONTINUE PARTNERSHIP**

Recommended: That the Elizabeth Board of Education continue the partnership with Hispanics Inspiring Students’ Performance and Achievement (HISPA) Role Model Program for the 2013-2014 school year, at no cost to the Board.

**PANASONIC FOUNDATION LEADERSHIP ASSOCIATES PROGRAM**

Recommended: That Francisco Gonzalez, Board Member, Jerome Dunn, Assistant Superintendent for Family and Community Outreach, Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, Donald Goncalves, Assistant Board Secretary, Rafael Cortes, Director of Secondary Education, Jennifer Campel, Principal, Rose Carreto, President of Elizabeth Education Association and Liteove Tighe, President of Elizabeth Principals and Supervisors Association be authorized to attend the Panasonic Leadership Associates Program in St. Louis, Missouri from November 14-16, 2013, as part of the Panasonic Partnership Agreement.

**2013 COLLEGE FAIR**

Recommended: That the 2013 College Fair be held at the Thomas G. Dunn Sports Center on November 13, 2013 from 6:30 p.m. to 9:00 p.m.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$1,000.00** from Elizabethtown Gas and the AGL Foundation for the students of Thomas Jefferson Arts Academy to support extracurricular student activities through the purchase of materials and supplies for their use. These funds may be deposited in Account No. 15-000-240-800-84-00.

**\$25,000.00** from J.C. Kellogg Foundation for Ronald Reagan Academy School No. 30 to support teacher training. This donation will fund “The Leader in Me” advanced coaching preparation provided through FranklinCovey.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**Carl D. Perkins Career and Technical Education  
Improvement Act of 2006 (P.L. 109-270)**

**BUDGET**

**July 1, 2013 – June 30, 2014**

<b><u>ACCOUNT NUMBER</u></b>	<b><u>CATEGORY</u></b>	<b><u>AMOUNT</u></b>
20-362-100-300-00-00	Purchased Professional & Technical Services	\$ 19,775.00
20-362-100-600-00-00	Supplies and Materials	126,150.00
20-362-100-640-00-00	Textbooks	13 050.00
20-362-100-800-00-00	Other Objects	8,700.00
20-362-200-100-00-00	Salary – Other Professional Services	60,400.00
20-362-200-200-00-00	Employee Benefits	4,621.00
20-362-200-500-00-00	Other Purchased Services	22,550.00
20-362-200-580-00-00	Travel	2,000.00
20-362-200-600-00-00	Supplies and Materials	695.00
20-362-400-731-00-00	Instructional Equipment	11,885.00
	<b>TOTAL</b>	<b>\$ 269,826.00</b>

**NO CHILD LEFT BEHIND (FY14)  
BUDGET  
September 1, 2013-June 30, 2014**

Account Number	Category	Amount
<b>TITLE I A</b>		
20-237-100-100-00-00-02	Title I: Teacher Salary	70,000
20-237-100-100-00-00-03	Title I: Teacher Salary - HSPA Saturday Program	33,480
20-237-100-300-00-00	Title I: UCESC contract to provide services for Title I nonpublic reserves for parental involvement	913
20-237-100-300-00-00	Title I: UCESC contract to provide services to eligible nonpublic school students	61,308
20-237-100-600-00-00-07	Title I: Homeless Reserve	11,250
20-237-200-100-00-00-02	Title I: Support Salary - Administrators Credit Recovery Program	1,785
20-237-200-100-00-00-03	Title I: Support Salary - Administrators (HSPA Saturday Program)	4,743
20-237-200-200-00-00	Title I: Benefits	8,416
	<b>TITLE I SUB</b>	<b>191,895</b>
20-237-200-320-00-00-01	Title I: PD Neglected, to be used for Bullying Prevention	8,982
20-237-200-320-00-00-02	Title I: PD Credit Recovery	119,000
20-237-200-320-00-00-05	Title I: PD Parental Involvement Reserves	43,459
20-237-200-320-00-00-06	Title I: PD Title I Schools	9,546
20-237-200-320-00-00-07	Title I: PD Homeless Reserve	7,500
20-237-200-500-00-00-04	Title I: Conferences	5,000
20-237-200-600-00-00-05	Title I: PD Parental Involvement Reserve	28,000
	<b>TITLE I SUB TOTAL</b>	<b>221,487</b>

Account Number	Category	Amount
20-237-100-100-01-00	<i>Teacher Salary (Focus)</i>	319,000
20-237-100-100-01-00-01	<i>Teacher Salary (Stipends)</i>	8,100
20-237-100-600-01-00	<i>Instructional Supplies</i>	10,214
20-237-200-100-01-00	<i>Support Salaries</i>	1,650
20-237-200-200-01-00	<i>Benefits</i>	74,116
20-237-200-320-01-00	<i>Purchased Professional Services</i>	5,000
20-237-100-100-14-00	<i>Teacher Salary (Focus)</i>	182,000
20-237-100-100-14-00-01	<i>Teacher Salary (Stipends)</i>	9,400
20-237-100-600-14-00	<i>Instructional Supplies</i>	38,234
20-237-200-200-14-00	<i>Benefits</i>	41,932
20-237-200-320-14-00	<i>Purchased Professional Services</i>	3,000
20-237-100-100-28-00	<i>Teacher Salary (Focus)</i>	238,000
20-237-100-100-28-00-01	<i>Teacher Salary (Stipends)</i>	8,073
20-237-100-600-28-00	<i>Instructional Supplies</i>	6,892
20-237-200-100-28-00	<i>Support Salaries</i>	2,700
20-237-200-200-28-00	<i>Benefits</i>	55,565
20-237-200-320-28-00	<i>Purchased Professional Services</i>	15,400
20-237-200-600-28-00	<i>Non-Instructional</i>	1,000
20-237-100-100-82-00	<i>Teacher Salary (Focus)</i>	178,000
20-237-100-600-82-00	<i>Instructional Supplies</i>	17,270
20-237-200-100-82-00	<i>Support Salaries</i>	3,000
20-237-200-200-82-00	<i>Benefits</i>	41,170
20-237-200-320-82-00	<i>Purchased Professional Services</i>	50,000
20-237-100-100-83-00	<i>Teacher Tutors (Focus)</i>	207,600
20-237-100-600-83-00	<i>Instructional Supplies</i>	38,449
20-237-200-100-83-00	<i>Support Salaries</i>	4,400
20-237-200-200-83-00	<i>Benefits</i>	48,085
20-237-200-320-83-00	<i>Purchased Professional Services</i>	50,000
20-237-100-100-84-00	<i>Teacher Tutors (Focus)</i>	154,000
20-237-100-600-84-00	<i>Instructional Supplies</i>	16,654
20-237-200-200-84-00	<i>Benefits</i>	35,420
20-237-200-320-84-00	<i>Purchased Professional Services</i>	50,000
20-237-100-100-87-00	<i>Teacher Tutors (Focus)</i>	164,000
20-237-100-600-87-00	<i>Instructional Supplies</i>	15,422
20-237-200-200-87-00	<i>Benefits</i>	37,720
20-237-200-320-87-00	<i>Purchased Professional Services</i>	15,000
	<b>FOCUS SCHOOLS RESERVES</b>	<b>2,146,466</b>

Account Number	Category	Amount
20-237-200-100-98-00	Administrative Salaries	148,094
20-237-200-200-00-00	Benefits	37,009
20-237-100-600-98-00	Supplies	3,941
20-237-200-320-98-00	Administrative Costs 5% UCESC	3,112
20-237-520-930-00-00	Schoolwide Programs	4,402,882
	<b>TOTAL TITLE I A</b>	<b>7,154,886</b>
<b>TITLE II A</b>		
20-276-100-100-00-00	Title II A: Salaries (CSR) - Interventionalists	500,000
20-276-100-100-00-00-01	Title II A: Salaries (PD) - Trainers, Saturday & After School	20,000
20-276-100-100-98-00	Title II A: Salaries (CSR)-Instructional Coaches, Science	250,000
20-276-100-600-00-00	Title II A: Instructional Supplies	4,000
20-276-200-200-00-00	Title II-A: Benefits	174,030
20-276-200-300-00-00	Title II A: Professional Development (My Learning Plan)	50,000
20-276-200-320-00-00	Title II A: Professional Development (iObservation)	80,000
20-276-200-320-00-00	Title II A: Professional Development-Thomas Fowler Finn and Fred Carigg	90,000
20-276-200-320-00-00-01	Title II: Professional Development	33,432
20-276-200-320-41-00	Title II A: PD (Benedictine Academy)	3,970
20-276-200-320-42-00	Title II A: PD (The Patrick School)	2,850
20-276-200-320-44-00	Title II A: PD (Evangel)	153
20-276-200-320-45-00	Title II A: PD (Jewish Educational Center)	14,046
20-276-200-320-46-00	Title II A: PD (Our Lady of Guadalupe Academy)	4,020
20-276-200-320-46-00	Title II A: PD (St. Genevieve)	4,275
20-276-200-500-00-00	Title II A: Registration Fees	5,000
20-276-200-600-00-00	Title II A: Non-instructional Supplies	10,484
20-276-200-600-49-00	Title II A: Non-instructional Supplies (St. Mary HS)	3,664
20-276-520-930-00-00	Title IIA: Schoolwide Programs	181,496
	<b>TOTAL TITLE II A</b>	<b>1,431,420</b>

Account Number	Category	Amount
<b>TITLE III</b>		
20-245-100-100-00-01	Title III: Teacher Stipends-Summer Enrichment Planning	9,720
20-245-100-100-00-01	Title III: Teacher stipends K-8-Summer Enrichment Staff	72,000
20-245-100-100-00-01	Title III: Teacher Stipends-ESL EHS Summer/POE	17,100
20-245-100-100-94-01	Title III Teacher Salary: Instructional Coach	106,500
20-245-100-100-94-02	Title III: Teacher Stipends	8,100
20-245-100-600-00-01	Title III: Instructional Supplies-ACCESS	44,000
20-245-100-600-42-00	TITLE III: Instructional Supplies (The Patrick School)	163
20-245-100-600-46-00	Title III: Instructional Supplies (OLGA)	1,138
20-245-200-100-00-00	Title III: Support Staff - Clerical	2,400
20-245-200-200-00-00	Title III: Benefits	32,859
20-245-200-320-00-00	Title III: Professional Development - Fred Carrigg	25,000
20-245-200-500-00-00	TITLE III: Transportation	15,000
20-245-200-500-00-00	TITLE III: Conferences	5,000
20-245-200-600-00-00	Title III: Non-instructional Supplies	2,000
20-245-520-930-00-00	Schoolwide Programs	598,504
	<b>Total Title III</b>	<b>939,484</b>

	<b>NCLB 14 TOTAL</b>	<b>\$9,525,790</b>
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**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 7	Students/Staff	Super Hero T-Shirt Day	9/11/13
School No. 7	Students/Staff	International Dot Day (Wear Polk a Dots)	9/13/13
School No. 7	Students/Staff	Fall Student Pictures	9/26/13
School No. 7	Students/Staff	Crazy Socks/Ties Day	9/27/13
School No. 7	Students/Staff	Accessorize as a Farmer	10/11/13
School No. 7	Students/Staff	Fall Catalog Sale	10/13-31/13
School No. 7	Students/Staff	Breast Cancer Awareness Day (Lee Denim Day)	10/14/13
School No. 7	Students/Staff	Chuck e Cheese Night	10/23/14
School No. 7	Students/Staff	Fitness Day 5K	10/25/13
School No. 7	Students/Staff	Western Day (Dress like a cowboy/cowgirl)	10/31/13
School No. 7	Students/Staff	School Spirit Day (Wear hooded sweatshirt, etc.)	11/15/13
School No. 7	Students/Staff	College Sweatshirt Day	11/27/13
School No. 7	Students/Staff	Snow Man-o-grams	12/2-23/13
School No. 7	Students/Staff	Movie Night (Polar Express)	12/6/13
School No. 7	Students/Staff	Pajama Day	12/6/13
School No. 7	Students/Staff	Favorite/Ugliest Holiday Sweater Day	12/20/13
School No. 7	Students/Staff	Crazy Hat Day	1/17/14
School No. 7	Students/Staff	Football Jersey Day	1/31/14
School No. 7	Students/Staff	Carnations for Valentines	2/10-14/14
School No. 7	Students/Staff	Wear Pink/Red for Valentine's Day	2/14/14
School No. 7	Students/Staff	Pajama Day	3/7/14
School No. 7	Students/Staff	Pie Day (Fruit Pies)	3/10-14/14

School No. 7	Students/Staff	St. Patrick's Day (Wear green accessories)	3/14/14
School No. 7	Students/Staff	March Madness (Wear basketball jersey)	3/20/14
School No. 7	Students/Staff	Karaoke Night	3/26/14
School No. 7	Students/Staff	Dress like a Gym Teacher Day	3/28/14
School No. 7	Students/Staff	Twin Day (Dress Alike)	4/11/14
School No. 7	Students/Staff	Crazy Hair Day	5/2/14
School No. 7	Students/Staff	Multicultural Shirt Day	5/30/14
School No. 7	Students/Staff	Luau Day	6/6/14
School No. 7	Students/Staff	Flag Day (Wear Red, White & Blue)	6/13/14
School No. 8	Students/Staff	Fall Student Pictures	11/1/13
School No. 12	PTO	Smencils for Sale	9/13/13-6/13/14
School No. 12	PTO	T-Shirt Sale	9/19/13
School No. 12	PTO	School Store	10/1-31/13
School No. 12	PTO	Zumba Class	9/20/13-6/13/14 (2 times a week)
School No. 12	PTO	Pretzel Sale	9/20/13-6/13/14
School No. 12	PTO	Breast Cancer Awareness	10/18/13
School No. 12	PTO	Fall Festival Dance	10/24/13
School No. 12	PTO	Holiday Boutique	12/11-13/13
School No. 12	PTO	Snowflake Dance	12/19/13
School No. 12	PTO	Friendship Dance	2/13/14
School No. 12	PTO	Carnation/Candy Sale	2/14/14
School No. 12	PTO	School Spirit Week	3/3-7/14
School No.12	PTO	Spring Fling Dance	4/10/14
School No. 12	PTO	Mother's Day Sale	5/7-9/14
School No. 12	PTO	Father's Day Sale	6/11-13/14

School No. 13	Students/Staff	March Madness T-Shirt Sale	9/9-10/4/13
School No. 13	Students/Staff	Students School Pictures	9/9/13; 10/18/13; 12/6/13; 3/24/14
School No. 13	PTO	Soft Pretzel Sales	9/13/13-6/19/14 (Every other Friday)
School No. 13	Student Council	Car Wash	9/14/13 (Rain Date 9/21)
School No. 13	PTO	Open House Refreshment/Paraphernalia Sales	9/18/13
School No. 13	Students/Staff	Jump Rope for Heart	3/14/14
School No. 13	Students/Staff	Wear Favorite Jersey Day	3/21/14
School No. 13	Students/Staff	Dress like a Gym Teacher Day	3/28/14
School No. 13	Student Council	Car Wash	5/10/14 (Rain Date 5/17)
School No. 13	Student Council	Car Wash	6/7/14
School No. 14	Students/Staff	Holiday Wish	9/16-30/13
School No. 14	Students/Staff	School Spirit T-Shirt Sale	9/30/13
School No. 14	Students/Staff	Pumpkin Sale	10/1/13
School No. 14	Students/Staff	Soccer Spirit Day	11/19/13
School No. 14	Students/Staff	Football Spirit Day	12/2/13
School No. 14	Students/Staff	Winter Boutique	12/2/13
School No. 14	Students/Staff	Uncle Jerry T-Shirt Sale	1/6-21/14
School No. 14	Students/Staff	Lollipop Sale	2/3/14
School No. 14	Students/Staff	Candy Sale	3/3-17/14
School No. 14	Students/Staff	Crazy Sock Day	5/5/14
School No. 16	PTO	Fall Catalog Sales	9/24-10/11/13
School No. 16	PTO	Math-A-Thon (St. Jude's Research Hospital)	10/1-11/27/13
School No. 16	PTO	Pennies for Patients (Leukemia Society)	3/24-4/11/14
School No. 18	Students/Staff	Jeans for a Cure (Breast Cancer Research)	9/13/13-6/13/14

School No. 19	PTA	Fall Catalog Sales	9/13-10/4/13
School No. 19	PTA	Crazy Sock Day	9/27/13
School No. 19	PTA	Guess the Number of Pencils in Jar	9/30/13
School No. 19	PTA	Bake Sale (Donation to St. Jude)	10/11/13
School No. 19	PTA	Pink Day	10/18/13
School No. 19	PTA	Western Fest	10/25/13
School No. 19	PTA	Jersey Day	11/22/13
School No. 19	PTA	Holiday Boutique	12/9-13/13
School No. 19	PTA	Candy Cane Gram	12/20/13
School No. 19	PTA	Bake Sale	1/10/14
School No. 19	PTA	Crazy Hair Day	1/31/14
School No. 19	PTA	Valentine's Day Sale (Wooden Roses)	2/14/14
School No. 19	PTA	Inside Out Day	2/28/14
School No. 19	PTA	St. Patrick's Day Lollipop Sale	3/17/14
School No. 19	PTA	Crazy Shoe Day	3/21/14
School No. 19	PTA	Pretzel Sale	3/28/14
School No. 19	PTA	Spring Fling	4/24/14
School No. 19	PTA	Crazy Hat Day	4/25/14
School No. 19	PTA	Ice Cream Sale	5/2, 9, 16 & 30/14
School No. 19	PTA	Mother's Day Sale	5/6-9/14
School No. 26	PTA	Candy Sale	8/19-30/13
School No. 26	Student Government	Candy Sale	9/23-10/4/13
School No. 26	Student Government	Go 4 the Goal (Donation to Pediatric Cancer Foundation)	9/27/13
School No. 26	Student Government	Movie Night - Elementary (Hotel Transylvania)	10/17/13
School No. 26	Student Government	Movie Night - Middle (Hocus Pocus)	10/30/13

School No. 29	Students/Staff	Hoops for Hearts	3/20/14
School No. 30	PTO	Family Movie Night (Hotel Transylvania)	10/25/13
School No. 30	Students/Staff	Apparel Sale	11/4-15/13
School No. 30	Students/Staff	College T-Shirt/Sweatshirt Day	11/15/13 & 1/24/14
School No. 30	Students/Staff	Jump Rope/Hoops for Hearts	2/5/14
Dwyer Academy	National Honor Society	Canning Collection	9/26/13
Dwyer Academy	National Honor Society	Table Cloth Sale	9/26/13
Hamilton Academy	Class of 2014	Flower Power Sale	9/16-10/11/13
Hamilton Academy	Class of 2014	T-Shirt/Sweatshirt Sale	10/7-31/13
Hamilton Academy	Class of 2014	Good Thrift Clothing Drive	11/4-28/13
Hamilton Academy	Class of 2014	Mother's Day Plant Sale	5/12-16/13

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPROVE**

Recommended: That the Elizabeth Board of Education approve the Minuteman and Lady Minuteman logos for the Elizabeth Public Schools.

**AUTHORIZATION FOR USE OF SCHOOL BUS**

Recommended: That the Eastwyck Saints be granted permission to use school buses for transportation to and from away games for 150 students for the following:

Pick up at Montano Park, Elizabeth, NJ at 12:00 p.m. on Saturday, September 21, 2013 going to Weequahic High School, 279 Chancellor Avenue, Newark, NJ; return pick up at Weequahic High School at 8:00 p.m. and drop off at Montano Park.

Pick up at Montano Park, Elizabeth, NJ at 7:00 a.m. on Sunday, September 29, 2013 going to Hillside, NJ (Location TBD); return pick up at Hillside location at 6:00 p.m. and drop off at Montano Park.

Pick up at Montano Park, Elizabeth, NJ at 7:00 a.m. on Sunday, October 6, 2013 going to Montclair, NJ (Location TBD); return pick up at Montclair location at 6:00 p.m. and drop off at Montano Park.

Elizabeth, N.J., September 19, 2013

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	AMCO Enterprises, Inc. (Chilled Water Piping /Equipment – School No. 14)		34,002.08
2.	ASG & L (Legal Services)		9,493.65
3.	Bill Contracting & Restoration, Inc. (Façade Repair – Dwyer/Halsey Academies) (Façade Repair – Dwyer/Halsey Academies)	75,596.00 141,210.00	216,806.00
4.	C & M Door Controls, Inc. (Door Replacement – School No. 5) (Door Replacement – Halsey Academy) (Door Replacement – School No. 5) (Door Replacement – Various Locations) (Door Replacement - Elizabeth High School (U))	1,045.00 1,235.00 56,240.00 64,315.00 28,983.00	151,818.00
5.	C. Dougherty & Co. (Boiler & Piping Repair Service – Various Locations)		24,795.27
6.	Classic Floor Finishing, Inc. (Refinish Gymnasium Floor – Dunn Sports Center)		20,236.00
7.	Cypreco Industries, Inc. (Exterior Perimeter Panels – School No. 1)		83,002.08
8. *	Egenolf Early Childhood Center (Pre-K Students Tuition – September)		226,642.90
9. *	Elevator Maintenance Corp. (Emergency Repair – Halsey Academy)		30,568.00
10. *	Elizabeth Board of Education (Replenish Petty Cash - Food Service Department) (Replenish Petty Cash – School Cafeterias)	2,868.24 2,950.00	5,818.24
11. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – September)		93,730.70
12.	Envirocon, L.L.C. (Replacement Roof Top Unit – CID) (Replacement Roof Top Unit – CID) (Replacement Roof Top Unit – Edison Academy)	58,710.00 25,935.00 27,729.00	112,374.00
13. *	Everbank Commercial Finance, Inc. (Konica Minolta Year 2 of 5 Year Lease-Variou s Locations) (Konica Minolta Year 2 of 5 Year Lease – Mitchell Bldg.)	21,173.63 2,909.46	24,083.09
14.	Frank C. Gibson, Inc. (Replace Unit Ventilator – School No. 5)		219,060.00
15.	Glazer & Kamel Attorneys At Law (Legal Services)		1,800.00
16. *	I.B.P.A.T. Painter’s Local No. DC711 (Pension/Dispursal Funds)		6,818.71
17. *	Jefferson Park Day Care Center (Pre-K Students Tuition – September)		108,677.64

18. *	Leaguers, Inc. (Pre-K Students Tuition – September)		128,765.10
19. *	Little School House (Pre-K Students Tuition – September)		126,289.50
20.	M & M Construction Co. (Façade Restoration/Window Replacement - Halsey Academy)		39,900.00
21.	Machado Law Group, L.L.C. (Legal Services)		7,995.00
22.	Malanga Construction Co., Inc. (Renovations – School No. 8)		24,700.00
23.	MARC Attorneys At Law (Legal Services)		15,919.94
24. *	McGraw-Hill (Supplies – Various Locations)		66,000.00
25.	Mendonca & Partners, CPA's L.L.C. (Professional Services)		40,000.00
26.	MT Group, L.L.C. (Professional Services – Various Locations)		339.00
27. *	New Hope (Pre-K Students Tuition – September)		133,654.80
28. *	New Jersey Carpenters Funds Local No. 715 (Pension/Welfare/Health Funds)		8,899.55
29. *	New Jersey Division of Motor Vehicles (School Bus Inspections)		975.00
30.	Nuenergen, L.L.C. (Energy Consulting Services)		6,230.00
31.	O'Donnell Agency, L.L.C. (NJSBAIG Policy No. P241U – Package 4 <sup>th</sup> Quarter)		334,237.27
32.	Panoramic Window & Door Systems, Inc. (Window Replacement – EHS (U))		47,851.50
33. *	Plumbers Local Union No. 24 (Pension/Dispursal Funds)		4,275.00
34.	Post & Kelly Electric Co., Inc. (Electrical Service Upgrade – School No. 14)		19,007.60
35. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – September)		89,291.20
36. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – September)		96,247.60
37. *	Rinaldo Law Firm Trust Account (Docket No. UNN-L-3806-12)		25,000.00
38.	Schwartz Simon Edelstein & Celso, L.L.C. (Legal Services)		92,352.22
39. *	Sheet Metal Workers Local Union No. 22 (Pension/Health/Welfare Funds)		3,416.00
40.	Silva's Mechanical Services (Boiler Replacement – Edison Academy)		175,225.00
41.	Strunk Albert Engineering (Professional Services – Edison Academy) (Professional Services – EHS (U)) (Professional Services – CID) (Professional Services – School No. 5)	937.50 937.50 687.50 1,093.00	3,655.50

42.	Tekton Development Corp. (Renovation Media Center/Corridor Repair – Edison Academy)		3,612.00
43. *	Treasurer, State of New Jersey (Biennial Certification – Jefferson Academy)		375.00
44.	W. D. Snyder Company (Replacement of Press Box – Williams Field) (Locker Room Renovation – School No. 6) (Elevator Addition – Hamilton Academy) (Replacement of Press Box – Williams Field)	25,110.00 25,300.00 154,251.88 57,861.00	262,522.88
45.	Whitman (Review NJDEP Files – Jefferson Academy) (Review NJDEP Files – Edison Academy) (Review NJDEP Files – School No. 18)	310.00 79.80 735.00	1,124.80
46. *	Wonder World (Payment for Benefits – August 2013) (Pre-K Students Tuition – September)	11,749.80 83,335.10	95,084.90
47.	USA Architects (Professional Services – Hamilton Academy) (Professional Services – School No. 22 @ 31) (Professional Services – School No. 7) (Professional Services – Race to the Top Program) (Professional Services – Mitchell Building) (Professional Services – School No. 6) (Professional Services – Various Schools) (Professional Services – Various Schools) (Professional Services – Dwyer/Halsey Academies) (Professional Services – Various Schools) (Professional Services – Williams Field Press Box) (Professional Services – EHS-U) (Professional Services – Various Schools) (Professional Services – Dunn Sports Center) (Professional Services – School No. 22 @ 31) (Professional Services – Edison Academy) (Professional Services – School No. 6) (Professional Services – EHS) (Professional Services – Field House Williams Field) (Professional Services – School No. 1) (Professional Services – Jefferson Academy) (Professional Services – Various Schools) (Professional Services – School No. 4) (Professional Services – School No. 25) (Professional Services – School No. 25) (Professional Services – Edison Academy) (Professional Services – Edison Academy) (Professional Services – School No. 18) (Professional Services – School No. 18) (Professional Services – School No. 1) (Professional Services – School No. 1)	1,209.17 1,500.00 3,750.00 2,200.00 4,283.38 1,400.00 1,886.75 2,301.62 5,455.70 215.53 1,072.30 540.53 1,096.85 700.00 677.06 1,327.50 456.22 7,224.90 23,205.99 12,500.00 5,900.00 982.78 591.17 1,179.62 16,500.00 6,000.00 515.54 9,000.00 6,218.08 10,743.97 1,650.35	132,285.01

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$366,344.00 to the Workers' Compensation Account.

**TRANSFER OF FUNDS 2013-2014**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-219-320-94-00-60	Purchased Professional	(10,000.00)
11-000-221-320-94-00-66	Purchased Professional	(1,500.00)
11-000-221-610-94-00-65	Instructional Supply	(532.00)
11-000-252-330-94-41-40	Purchased Professional	(28,100.00)
11-000-291-270-00-00	Health Benefits	(106,906.00)
11-190-100-420-00-41-40	Cleaning, Repair & Maintenance	(81,079.00)
11-213-100-610-00-00-60	Instructional Supply	(39,000.00)
11-422-100-101-00-00-44	Teachers-Summer	(1,000.00)
		<b>(268,117.00)</b>
<b>TO:</b>		
11-000-217-101-00-83-60	Teachers Salaries	10,000.00
11-000-217-320-94-00-60	Purchased Professional	39,000.00
11-000-221-610-94-00-66	Instructional Supply	1,500.00
11-000-221-890-94-00-65	Miscellaneous	532.00
11-000-252-610-94-41-40	Supply	109,179.00
11-000-260-420-08-00-01	Repair	16,000.00
11-190-100-440-08-41-40	Lease/Purchase	90,906.00
11-422-100-106-94-00-61	Assistant Summer	1,000.00
		<b>268,117.00</b>
<b>Total Fund 11</b>		<b>-</b>
<b>FROM:</b>		
15-000-211-600-19-00	Social Worker/Attendance	(500.00)
15-000-218-600-19-00	Material and Supplies	(300.00)
15-000-222-600-19-00	Library/Media Supply	(2,800.00)
15-000-222-600-21-00	Library/Meda Supply	(2,000.00)
15-000-223-320-21-00	Purchased Professional	(2,000.00)
15-000-240-420-83-00	Cleaning, Repair, and Maint	(4,000.00)
15-000-240-600-27-00	School Admin - Supplies	(1,605.00)
15-000-291-270-21-00	Benefits	(502,139.00)
15-120-100-101-21-00	Teacher Salary Gr. 1-5	(246,343.00)
15-140-100-101-84-00	Teacher Salary Gr. 9-12	(8,600.00)
15-140-100-731-87-12-00	Instructional Equipment	(1,000.00)

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
September 16, 2013

15-190-100-320-16-00	Purchased Professional	(3,000.00)
15-190-100-320-84-00	Purchased Professional	(14,000.00)
15-190-100-320-87-00	Purchased Professional	(2,000.00)
15-190-100-420-87-10-00	Equipment repairs	(1,000.00)
15-190-100-610-02-00	Instructional Supply	(770.00)
15-190-100-610-07-00	Instructional Supply	(4,000.00)
15-190-100-610-08-00	Instructional Supply	(159,306.00)
15-190-100-610-12-00	Instructional Supply	(1,500.00)
15-190-100-610-13-00	Instructional Supply	(23,078.00)
15-190-100-610-16-00	Instructional Supplies	(5,500.00)
15-190-100-610-19-00	Instructional Supplies	(2,730.00)
15-190-100-610-23-00	Instructional Supply	(2,500.00)
15-190-100-610-25-00	Instructional Supply	(2,116.00)
15-190-100-610-26-00-61	Instructional Supply	(24,740.00)
15-190-100-610-27-00	Instructional Supply	(4,569.00)
15-190-100-610-28-00	Instructional Supplies	(100.00)
15-190-100-610-29-00	Instructional Supply	(1,671.00)
15-190-100-610-83-00	Instructional Supply	(2,000.00)
15-190-100-610-84-00	Instructional Supply	(5,600.00)
15-190-100-610-89-18-00	Textbooks.	(3,200.00)
15-190-100-640-27-00	Textbooks	(2,395.00)
15-190-100-890-84-00	Miscellaneous	(1,000.00)
15-213-100-640-84-00	Textbooks	(1,000.00)
15-241-100-640-84-00	Textbooks	(1,000.00)
15-243-100-610-16-00	Instructional Supply	(3,000.00)
15-244-100-610-16-00	Instructional Supply	(2,500.00)
15-401-100-800-84-00	School Sponsored CoCurriculur	(5,000.00)
		<b>(1,050,562.00)</b>

**TO:**

15-000-213-600-08-00	Nurse Supply	13,000.00
15-000-213-600-21-00	Nurse Supply	13,000.00
15-000-222-600-07-00	Library/Media Supply	4,000.00
15-000-222-600-08-00	Library/Media Supply	5,000.00
15-000-222-600-16-00	Library/Media Supply	9,300.00
15-000-222-600-27-00	Library/Media Supply	8,569.00
15-000-240-600-08-00	Admin. Supply	2,000.00
15-000-240-600-16-00	Material and Supplies	3,000.00
15-000-240-600-21-00	Material and Supplies	5,876.00
15-000-240-600-23-00	Material and Supplies	2,500.00
15-000-240-800-83-00-50	Miscellaneous	4,000.00

Supplementary Finance Report  
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Elizabeth, New Jersey  
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15-000-262-600-08-00	Security Supply	19,000.00
15-000-262-600-12-00	Material and Supplies	1,500.00
15-000-262-600-19-00	Material and Supplies	5,300.00
15-000-262-600-21-00	Security Guard Supply	1,700.00
15-140-100-731-84-15-00	Instructional Equipment	22,000.00
15-190-100-610-13-00-61	Instructional Supply	21,476.00
15-190-100-610-21-00	Instructional Supplies	490,597.00
15-190-100-610-87-00	Instructional Supply	4,000.00
15-190-100-610-89-00	Instructional Supply	3,200.00
15-190-100-640-08-00	Textbooks	57,606.00
15-190-100-640-16-00	Textbooks	1,500.00
15-190-100-640-19-00	Textbooks	1,030.00
15-190-100-640-21-00	Textbooks	55,745.00
15-190-100-640-29-00	Textbooks	1,605.00
15-190-100-640-83-17-00	Textbooks	2,000.00
15-190-100-640-84-17-00	Textbooks	14,200.00
15-190-100-731-08-00	Equipment	27,000.00
15-190-100-800-26-00-61	Miscellaneous	24,740.00
15-202-100-610-21-00	Instructional Supply	20,000.00
15-204-100-610-21-00	Instructional Supply	53,643.00
15-241-100-610-02-00	Instructional Supply	770.00
15-241-100-610-08-00	Instructional Supply	35,700.00
15-241-100-610-16-00	Instructional Supply	200.00
15-241-100-610-21-00	Instructional Supply	55,321.00
15-241-100-610-25-00	Instructional Supply	2,116.00
15-241-100-610-28-00	Instructional Supply	100.00
15-241-100-640-21-00	Textbooks	11,000.00
15-241-100-640-29-00	Textbooks	66.00
15-242-100-610-13-00-67	Instructional Supply	1,602.00
15-242-100-610-21-00-67	Instructional Supply	15,000.00
15-244-100-610-21-00	Instructional Supply	25,600.00
15-244-100-640-21-00	Textbooks	5,000.00

**1,050,562.00**

**Total Fund 15**

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**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Visual Arts Center of New Jersey, Summit, NJ, to provide professional development workshops for EPS staff for the 2013-2014 school year and to provide a “Sequential Learning Museum Program” for art students attending Thomas Jefferson Arts Academy grades 9 through 12, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$27,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Visual Arts Center of New Jersey, Summit, NJ, to provide professional development workshops for 60 visual art teachers, educators participate in a “Hands on Collaborative Workshop” based on the work and vision of the contemporary artist/educator exploring potential classroom applications and methods, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$4,900.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH FUTURE CITY

As recommended by Rafael A. Cortes Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Future City, to work with middle and high school teachers, staff, parents and students on an environmental awareness program at Thomas Jefferson Arts Academy, Thomas A. Edison Career & Technical Academy, Ronald Reagan Academy School No. 30, Juan Pablo Duarte-Jose Marti School No. 28, George Washington School No. 1 and iPrep Academy School No. 8, for the 2013-2014 school year, dates and times will vary, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACTS FOR STUDENT TRANSPORTATION  
FOR THE 2013-2014 SCHOOL YEAR

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract to furnish and deliver student transportation for the 2013-2014 school year for the bus routes listed below. Pursuant to N.J.S.A. 18A:39-3, the maximum negotiated consumer price index (CPI) increase in transportation contracts for the 2013-2014 school year is 2.63%. The new law eliminates the 30% criterion for contract renewals. The CPI increase is based on the prior year’s contract cost.

<b>Shore Vans</b>		<b>2.63% Increase</b>	<b>Hillside, NJ</b>
<b>Routes</b>	<b>School Location</b>		<b>Amount</b>
WAS 1-7	School 26		\$135,061.08
PACKAGE A	School 1, 2, 3, 4, 6, 13, 15, 987, 988, 989, 994, 998		\$847,496.78
PACKAGE G	School 14, 23		\$73,154.66
PACKAGE H-a	School 88, 988		\$60,962.22
<b>J&amp;J</b>		<b>2.63% Increase</b>	<b>Linden, NJ</b>
<b>Routes</b>	<b>School Location</b>		<b>Amount</b>
PACKAGE H-b	School 4, 23, 28, 82		\$156,100.23
<b>Vogel Bus Company</b>		<b>2.63% Increase</b>	<b>Roselle, NJ</b>
<b>Routes</b>	<b>School Location</b>		<b>Amount</b>
SHUTTLES	School 80, 81, 88, 89		\$49,139.24
<b>Villani Bus Company</b>		<b>2.63% Increase</b>	<b>Roselle, NJ</b>
<b>Routes</b>	<b>School Location</b>		<b>Amount</b>
ATHLETICS	District wide		\$450,000.00
PACKAGE B	School 2, 16, 18, 19, 20, 27, 28, 988, 990, 993, 995		\$846,177.78
PACKAGE C	School 29, 51, 996		\$666,871.27
PACKAGE D	School 30, 51		\$658,391.98
PACKAGE E	School 1, 26, 31, 50		\$897,807.24
PACKAGE F	School 6, 16, 19, 23, 80, 81		\$601,322.40

CONTRACT WITH CTB/MCGRAW-HILL

As recommended by Amy L. Gil, Director of Research, Evaluation, and Assessment, that the Elizabeth Board of Education enter into contract with CTB/McGraw-Hill, Columbus, OH, to provide TerraNova Multiple Assessment/Supera Materials and Scoring Services for the 2013-2014 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$339,319.48, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Consulting Services, Elizabeth, NJ, to present a workshop entitled "Understanding & Managing Cultural Differences," on September 4, 2013 from 9:00 a.m. to 12:00 p.m. in an amount not to exceed \$800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide services for Title I non-public school students, for the 2013-2014 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$65,332.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH EMERALD HEALTHCARE SERVICES

As recommended by Dorothy Hannigan McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Emerald Healthcare Services, Wayne, NJ, to provide registered nurses to work as substitutes from September 1, 2013 through June 30, 2014, at a rate of \$50.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$39,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH I.D.M. MEDICAL GAS CO.

As recommended by Dorothy Hannigan McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with I.D.M. Medical Gas Co., Wyckoff, NJ, to provide a one hour professional development workshop for district nurses on the latest N.J. Laws regulating administration of oxygen, on September 4, 2013, from 9:00 a.m. to 10:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SCHOOL HEALTH CORP.

As recommended by Dorothy Hannigan McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with School Health Corp., Hanover Park, IL, to provide a four-hour professional development workshop on Janet's Law, for district nurses, on September 3, 2013, from 1:00 p.m. to 4:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DOUGLASS OUTREACH

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Douglas Outreach at Rutgers, The State University of New Jersey, New Brunswick, NJ, to provide educational evaluation for student L.S., during the 2013-2014 school year, in an amount not to exceed \$950.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PG CHAMBERS SCHOOL

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with PG Chambers School, Cedar Knolls, NJ, to provide occupational, physical and speech evaluation assessment for student L.S., during the 2013-2014 school year, in an amount not to exceed \$1,275.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RICHARD LONG

As recommended by Melissa Leite, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Richard Long, Ocean Township, NJ, to provide workshops entitled "Registered Holistic Scoring Rubric", on September 20, 23, and 24, 2013, in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CAROLINA BIOLOGICAL SUPPLY

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education enter into contract with Carolina Biological Supply, Burlington, NC, for Twig Science and Math School-CBW and Tigtag School license subscriptions for videos/films to enhance science instruction for district students grades 5-8, during the 2013-2014, in an amount not to exceed \$32,960.00, in accordance with N.J.S.A.18A:18A-5a(19).

CONTRACT WITH HEINEMANN PROFESSIONAL DEVELOPMENT

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education enter into contract with Heinemann Professional Development, Portsmouth, NH, to provide a professional development workshop to interventionists, entitled Leveled Literacy Intervention (LLI), October 2013, in an amount not to exceed \$3,200.00, in accordance with N.J.S.A.18A:18A-3.

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YSupplemental Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., September 19, 2013

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH J & J TRANSPORTATION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with J & J Transportation, Linden, NJ, to provide student transportation for route 8-.01 through 8-.07, each route cost \$130.00, adjustment \$1.00, and \$59.00 per aide, total per diem \$1,323.00 less .5% discount, for the 2013-2014 school year, in an amount not to exceed \$225,101.84, in accordance with the provisions of N.J.S.A.18A:18A:39-3.

J & J Transportation, Linden, NJ	Unit Prices Submitted
First Student, East Orange, NJ	Unit Prices Submitted
Mayor Transportation, West Orange, NJ	Unit Prices Submitted
Villani Bus Company, Linden, NJ	Unit Prices Submitted

*Bid advertised in the Star Ledger and posted on district web-site.*

CONTRACT WITH WHITMAN

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Whitman, Cranbury, NJ, additional work to review the New Jersey Department of Environmental Protection (NJDEP) files for compliance at Madison-Monroe School No. 16 (project B4259), as a professional service, in an amount not to exceed \$26,870.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Whitman, Cranbury, NJ, additional work to review the New Jersey Department of Environmental Protection (NJDEP) files for compliance at Robert Morris School No. 18 (project B4171), as a professional service, in an amount not to exceed \$26,830.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Whitman, Cranbury, NJ, additional work to review the New Jersey Department of Environmental Protection (NJDEP) files for compliance at Charles J. Hudson School No. 25 (project B4171), as a professional service, in an amount not to exceed \$26,250.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Whitman, Cranbury, NJ, additional work to review the New Jersey Department of Environmental Protection (NJDEP) files for compliance at Thomas A. Edison Career & Technical Academy (project B4159), as a professional service, in an amount not to exceed \$27,520.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

#### CONTRACT WITH MDM CONSULTING

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with MDM Consulting Engineers, Jersey City, NJ, for additional services related to the classroom ventilation at Nicolas S. LaCorte-Peterstown School No. 3, (project B3588), as a professional service, in an amount not to exceed \$21,796.12, in accordance with N.J.S.A.18A:18A-5a(1).

#### CONTRACT WITH SEON DESIGN

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Seon Design, West Trenton, NJ for the vMax Commander: vehicle license, support and maintenance subscription for district Transportation Department vehicles, in an amount not to exceed \$3,695.00, in accordance with N.J.S.A.18A:18A-5a(19).

#### REJECT BIDS FOR ELEVATOR & CHAIR LIFT MAINTENANCE

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education reject all bids submitted on September 17, 2013 for elevator and chair lift maintenance, and request permission to re-advertise, in accordance with N.J.S.A.18A:18A-22d.

#### CONTRACT WITH SCHUTT RECONDITIONING

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with Schutt Reconditioning, Easton, Pennsylvania, to provide services for the reconditioning of athletic equipment for the 2013-2014 school year, through the cooperative pricing system of Educational Data Services, 26EDCP, at a cost not to exceed \$65,000.00, as provided in the provisions of N.J.S.A. 18A:18A-11 et. seg.

CONTRACT WITH MEASUREMENT, INC.

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Measurement Inc., Durham NC, to provide scoring of the alternate form of the New Jersey biology competency test (NJBCT) for 165 students attending Thomas A. Edison Career & Technical Academy, in an amount not to exceed \$12,375.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Philip Gomez, Administrator at Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department - Elizabeth, NJ, for students to learn about fire safety, fire prevention and what to do in case of an emergency, for kindergarten to 3<sup>rd</sup> grade students will tour and explore a fire truck with a fireman. 4<sup>th</sup> – 8<sup>th</sup> grade students will attend assembly, October 15<sup>th</sup> and 18<sup>th</sup> grades K-3<sup>rd</sup> 30 minute fire truck from 8:00 a.m. to 12:00 p.m., grades 4<sup>th</sup> – 8<sup>th</sup> 45 minute assemblies at 2:00 p.m. and 2:45 p.m. each day, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SCHOLASTIC EDUCATION NORTH REGION

As recommended by Dorothy Hannigan McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Scholastic Education North Region, Roselle, IL, to provide twenty (20) licenses for system 44 NG upper elementary complete program for Department of Special Services, in an amount of \$19,800.00, in accordance with N.J.S.A.18A:18A-5a(19).

CONTRACT WITH LYN SWELL

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education, enter into contract with Lynswell Technologies, Camden, NJ, to pick-up obsolete equipment to be recycled in compliance with state and federal regulations, vendor put a value of \$1,620.00 on the equipment, check to be made out to the Elizabeth Public Schools, in accordance with N.J.S.A. 18A-18A-45f.

CONTRACT WITH BLACKBOARD ENGAGE

As recommended by, Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Blackboard Engage, Chicago, IL, for the renewal of custom forms and surveys, July 1, 2013 through June 30, 2014, for district schools, in an amount not to exceed \$20,500.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH AMPLIFY ACCESS

As recommended by, Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Amplify Access, Brooklyn, NY, for the purchase of 525 Hewlett Packard tablets and subscriptions for students and teachers, attending Dr. Orlando Edreira Academy School No. 26, in an amount not to exceed \$225,096.00, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH ADVANTAGE LEARNING

As recommended by Michael Webb, Principal of William F. Halloran School No. 22 @ 31, that the Elizabeth Board of Education enter into contract with Advantage Learning, Yardley, PA, to provide My Access student subscriptions for 450 students grades 4, 5 & 8, virtual training and professional development, in an amount not to exceed \$9,650.00, in accordance with N.J.S.A.18A:18A-3..

CONTRACT WITH BLUE SKY PUPPET THEATRE

As recommended by Anthony Ziobro, Principal of George Washington School No.1, that the Elizabeth Board of Education enter into contract with Blue Sky Puppet Theatre, University Park, MD, to present an assembly entitled "The Missing Piece" to students in grades K-2 on October 8, 2013, from 9:00 a.m. to 10:30 a.m., in an amount not to exceed \$725.00, in accordance with N.J.S.A.18A:18A-3.

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Y**BOARD OF EDUCATION****RESOLUTION****SCHOOL VIOLENCE AWARENESS WEEK**

**WHEREAS**, school safety is always a top priority of educational officials, and

**WHEREAS**, promoting school safety is of the utmost importance to all, and

**WHEREAS**, schools must be safe places where students can learn and grow without fear of violence, and

**WHEREAS**, age appropriate opportunities and programs are provided for students including discussions on conflict resolution, issues of student diversity and tolerance, and

**WHEREAS**, schools provide opportunities for students, parents, and school district and law enforcement personnel to discuss methods for preventing school violence and vandalism.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the week of October 21, 2013 as:

**“School Violence Awareness Week”**

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and library media specialists in the Elizabeth Public Schools to encourage the observance of this week with appropriate programs, ceremonies, and activities.

**BOARD OF EDUCATION****RESOLUTION****WEEK OF RESPECT**

**WHEREAS**, the Anti-Bullying Bill of Rights, Assembly Bill 3466, was approved by the New Jersey Legislature in November 2010 and signed into law as P.L. 2010, c. 122, by Governor Chris Christie on January 5, 2011; and

**WHEREAS**, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

**WHEREAS**, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

**WHEREAS**, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and boards of education to protect students from incidents of bullying, harassment and intimidation; and

**WHEREAS**, the Anti-Bullying Bill of Rights designates the week beginning with the first Monday in October as “Week of Respect” throughout New Jersey”; and

**WHEREAS**, the law directs school districts to observe the “Week of Respect” through age-appropriate instruction in accordance with New Jersey’s core curriculum content standards; and

**WHEREAS**, the Elizabeth Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with warm, safe learning environments free from intimidation; and

**WHEREAS**, the Elizabeth Board of Education supports the intent of the Anti-Bullying Bill of Rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education declares October 7 through 11, 2013 as a “Week of Respect” in all district schools.

**BE IT FURTHER RESOLVED**, that the Week of Respect will be a part of the Elizabeth Public Schools’ ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our school community, and that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised Policy and Regulation be approved:

3453	School Activity Funds
3516(R)	Safety

**Policy**

SCHOOL ACTIVITY FUNDS

School activity funds (funds derived from students' activities) shall be audited annually along with other district funds and shall be administered, expended, and accounted for according to rules of the State Board of Education.

The student activity funds for each school shall be kept in separate accounts, supervised by the building principal. Separate and complete records shall be maintained for each student organization. All receipts from student fund-raising projects, athletic events, and other events for which admission is charged will be deposited in the bank within 48 hours following the fundraiser or event. Receipts shall be detailed showing date, sources, purpose, and amount. Bank deposits shall agree with the receipts in the cash receipt book and shall be traceable to definite receipts or groups of receipts.

Disbursements must be made by check and supported by a claim, bill or written order to persons supervising the fund. Checks shall bear two or more authorized signatures. Authorized signatures are the Principal and Vice Principal. All disbursements shall be recorded chronologically showing the date, vendor, check number, purpose and amount.

In order to establish a uniform method of receiving and disbursing, the Board stipulates that the following requirements are strictly enforced:

- A. Book balances shall be reconciled with bank balances. Cancelled checks and bank statements must be maintained for examination by the auditor as part of the annual audit.
- B. No school employee may open or maintain a separate bank account for school-related transactions.
- C. All fund-raising checks must be made payable to the School's Student Activity Fund and sent to the principal for timely deposit.
- D. There must be an accounting for all refreshments and snack sales at an activity where refreshments are sold. This entails the reconciliation of starting funds, seed money, and a tally of cash receipts. This must be signed by two (2) individuals at the end of the event. Those people are the individuals responsible for the sale(s) and the activity head.
- E. In order to provide an adequate follow-up and closeout of fundraising events, a Student Activity Deposit Schedule must be completed for deposits related to each fund-raising activity. Upon completion of this sheet, the total deposits will equal the fundraising fees generated for the event.

- F. All funds disbursed from the Student Activity Fund should be by written check and supported by completion of the Student Organization Fund Payment Request Form. All checks disbursed shall be signed by two authorized signatures (Principal and Vice Principal). If a school has only one administrator, the second signature will be supplied by the School Business Administrator/Board Secretary or designee.
- G. Each month a bank reconciliation must be completed and kept on file for review by the Board Auditor and/or Business Office representative.

Borrowing from the student activity accounts is prohibited.

The School Business Administrator/Board Secretary shall periodically during the school year review the records and documentation. All accounting records, ledgers, bank statements, and supporting documentation are to be submitted to the School Business Administrator/Board Secretary at the end of the school year.

**Date:** November 13, 1986  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** June 28, 2012  
**First Reading:** June 7, 2012  
**Second Reading:** June 28, 2012  
**Revised:** **September 19, 2013**  
**First Reading:** August 15, 2013  
**Second Reading:** September 19, 2013

Legal References: N.J.S.A. 18A:19-14 Funds derived from pupil activities  
N.J.S.A. 18A:23-2 Scope of audit  
N.J.A.C. 6A:23-2.1 et seq. Double Entry Bookkeeping and GAAP Accounting  
 See particularly  
N.J.A.C. 6A:23-2.17(c)

Cross References: 3280 Gifts, grants and bequests  
 3400 Accounts  
 3450 Money in school buildings  
 3571 Financial reports  
 3571.4 Audit  
 5136 Fund-raising activities

**Regulation**

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SAFETY

Provision of a safe learning environment is an essential prerequisite to effective teaching and learning. Prevention of accidents is the primary focus. Contingency preparation is also necessary. The regulations, procedures, and guidelines to follow are designated to insure the safety of the occupants and users of the school facilities through accident prevention and contingency action guidelines. The best protection for the occupants is understanding of and adherence to these procedures. Appropriate training shall be the responsibility of administration for staff and staff for students. Reporting of safety hazards and procedure violations shall be the responsibility of everyone involved: administration, staff, students, and visitors.

Potential Threats to Safety

- A. Fire
- B. Physical injury other than burns
- C. Transportation accidents
- D. Other causes of injuries

Fire: Potential Hazards

- A. Chemical: combustible fluid or gas near heat
- B. Electrical: lighting, electrical short near combustible material (Requires combustible material and ignition source and oxygen)
- C. Spontaneous combustion: heat buildup in dry piles of papers or oily rags
- D. Smoking: match or cigarette in contact with combustible material
- E. Stove: gas or electric stove left on
- F. Spark: friction of hard materials near combustible material
- G. Boiler/Incinerator: combustible material left in contact with hot surface
- H. Explosion: combustible material in vicinity. Generators, fire extinguishers, boilers, fire alarms must be checked annually.

Fire Preventive Action

A. Electrical: lighting, electrical short near combustible material (Requires combustible material and ignition source and oxygen)

1. All electrical work shall be done under the supervision of a licensed electrician. All wiring shall be copper and as per code. All wiring shall be enclosed in protective metal tubing.
2. All fuse boxes shall be replaced with circuit breaker panels.
3. Circuit breaker panels shall be checked annually for defects by maintenance staff, and defects referred to by a licensed electrician.
4. No single circuit will be overloaded. Electrical appliances or equipment shall have UAL or equivalent approval.
5. Frayed wires will be replaced immediately. Wiring will be inspected by a licensed electrician no less frequently than every 10 years and replaced as necessary.
6. Extension cords longer than six feet shall not be used and under no circumstances run beneath a rug.
7. All outlets shall be grounded properly.
8. Outside outlets shall have covers.
9. Light switches shall be nonsparking.

B. Chemical: combustible fluid or gas near heat

1. All combustible fluids shall be stored in approved fire resistant cabinets placed away from sources of heat.
2. Chemicals which become volatile in contact with one another shall be stored apart from one another and not mixed.
3. Matches will not be lit in the area of combustible chemicals.
4. Disposal of chemicals shall be made in conformance with Department of Environment Protection regulations.

C. Other

1. Stoves will be operated only when an adult staff member is in the area to supervise.
2. Use of hot plates is forbidden.

3. Combustible material will be kept away from stoves.
4. All stoves shall be equipped with a device indicating when a heating element is on.
5. Science rooms shall have a gas cut-off switch at each station to reduce the chances of gas leakage and explosion and an overall emergency gas shut off switch.
6. Combustible material shall not be stored near any source of sparks (i.e., electric equipment, grinder).
7. Storage of papers shall be arranged to prevent the threat of spontaneous combustion (i.e., closely stacked in a non-ventilated, heat accumulating areas.)
8. Incinerators shall be operated only by licensed school custodians. No combustibles shall be stored within three feet of an incinerator.
9. Any combustible storage in boiler rooms must be in fireproof containers.
10. Chimneys and flues shall be cleaned periodically but no less frequently than once every five years.
11. Boilers shall have control devices, kept in good working order, with safety valves which automatically release pressure when it exceeds 15 (steam) or 30 (water) PSI.
12. Each building boiler shall be managed by an employee with a low pressure boiler license when building is in use and boilers operating.
13. Light devices in painting rooms shall be spark proof.
14. Hot water temperature shall be maintained no lower than 110 degrees and no higher than 125 degrees.
15. Stage and other curtains and stage scenery shall be flame retardant.
16. No smoking signs shall be posted and the rules enforced.
17. Art kilns in use shall be supervised closely with certified staff to insure against burns and combustibles.
18. Students and staff shall be given training annually in preventive and contingency action in event of fire.

D. Preventative Actions: Other

1. Every room shall have posted near the exit door a fire exit diagram illustrating the evacuation route with written explanation.

2. At least one fire drills shall be conducted in school buildings each month within the school hours, including summer months during which the school is open for instructional programs.
3. Fire extinguishers shall be located in full view and accessible in halls, faculty lounge, science rooms, economics rooms, shops, and boiler rooms, and inspected/recharged as needed annually. Emergency lighting shall be operational as per code.
4. Exit lights shall operate both from regular electrical current and from battery or backup power.
5. Fire blankets shall be present and accessible in home economics, industrial arts, and Science rooms and in boiler rooms.
6. Storage areas larger than 200 square feet shall have operational sprinklers. (24 square feet for new construction)
7. Smoke alarms shall be operational in halls and in science rooms and storerooms as per code.
8. Heat detectors, electrical not pneumatic, shall be placed in other school spaces as per code.
9. The fire alarm system shall provide for immediate pin pointing of the problem within an area of 2,000 square feet, notification of a sequence of authorities, and exterior indication via flashing exterior lights and horn or bell.
10. Room utilization shall be at or under maximum capacity guidelines. Classroom limits shall be 49 persons.
11. Large group rooms shall have occupancy loads posted at three square feet per person standing, seven square feet per person seated in chairs, and 15 square feet per person seated at tables.
12. Boiler room walls and ceiling shall have minimum fire rating of one hour.
13. Fire doors shall be at least one hour rated and kept closed.
14. All doors opening to the hall must have door handles and locks which release on turning the handle inside the room.
15. Outside exits must be within 120 feet of any point in the school building.
16. Exit capacity must equal or exceed population capacity of area it serves (22" = 100 students or fraction thereof).
17. Exit doors to the outside and from all rooms of 50 capacity or greater shall have panic bars on doors.

18. Manual fire alarm pull stations shall be provided as per code.
19. Nothing shall be stored in corridors (other than in lockers) or stairwells.
20. The facility shall not impede timely evacuation of physically handicapped persons in event of fire.

Physical Injury Other Than Burns: Preventive Action

- A. Damage to Eyes: caused by sparks, penetration or cuts by foreign objects, computer screen glare, chemicals, blows by others.
  1. Protective eyewear shall be used at all times by students and instructors and visitors in industrial arts classes, and by maintenance workers using power tools.
  2. Those working at computer terminals shall maintain a distance of at least four inches between eyes and screen.
  3. Protective eyewear shall be used by students and instructors using hazardous chemicals in science classes and by custodians using chemicals potentially hazardous to eyes.
  4. Care shall be taken in home economics classes to see that grease doesn't get hot enough to splatter.
  5. Light bulbs shall be protected by covers which prevent exploding or breaking bulbs from causing injury.
  6. Room shall be lit with lighting as per state candlepower required (50 minimum).
- B. Poisons: Ingestion of toxic chemicals, PCB'S, radon, lead in water or paint, asbestos fibers, medicine incorrectly administered, bee stings, and toxic fumes.
  1. All hazardous chemicals shall be labeled as per law and employees and employees and students trained to prevent accidental ingestion.
  2. All hazardous chemicals shall be stored securely.
  3. Radon testing shall be completed for foundation level room surfaces and measures taken as necessary to abate the level of radon to less than four picuries per liter.
  4. PCB containing lighting ballasts shall be eliminated by 1999.
  5. Water shall be tested annually for lead content, and immediate corrective action taken if lead is found in drinking water above the level of .05MG/l.

6. Asbestos containing materials shall be maintained in a non-friable state or removed as per law.
7. Lead-containing paints shall not be used. Testing will be done to identify lead content in painted surfaces.
8. Medicines shall be administered only by the school nurse or school doctor as per prescription or over the counter medication instructions and as authorized by the legal guardians.
9. Custodians, maintenance workers, shop teachers, science teachers shall be trained to prevent occurrence of toxic fumes. Adequate ventilation of painting/varnishing rooms shall be required.
10. Food will be kept in such a way as to prevent poisoning via bad food.
11. Lavatories shall be disinfected daily and kept in sanitary condition with adequate cleaning supplies.
12. The industrial arts classroom shall have an approved dust removal system and shall be cleaned daily.
13. Ventilation shall provide air exchange for building occupants as per code.
14. Food and nonfood items in kitchens and home economics room shall be separately stored.
15. Those using corrosive chemicals or doing maintenance work on asbestos containing materials will wear proper protective equipment.
16. Smoking is prohibited.
17. Pesticides shall be disseminated by licensed applicator as per law.

C. Disease and Allergy

1. Students subject to severe reaction from bee/insect stings shall be identified and steps taken to prevent contact with bees/insects.
2. Children with communicable diseases will be isolated from contact with other students until free of the disease.
3. Children shall be examined as necessary by nurse for head lice. When head lice are discovered, the student will be isolated and the affected facilities treated.

D. Electrical shock: Touching live wires, operating electric equipment and water, exposed wires in electric panels, using defective electrical equipment.

1. All electrical wiring and wire ends shall be insulated and covered to prevent body contact.
  2. Electric panel boxes and rooms shall be kept locked.
  3. Use of electric extension cords shall be limited to six foot cords maximum and located so as not to be a tripping hazard.
  4. Electric equipment (i.e., audio-visual equipment) shall be properly grounded.
  5. Work on electrical equipment shall be done only when power is off to the equipment.
  6. Maintenance workers shall wear safety shoes when working.
- E. Cuts, Punctures: Broken glass, knives, falling objects, falling on or against objects, assault by others, jagged or sharp edges, rocks on playground, protruding objects, pavement breaks.
1. No school facility area with students in attendance shall be left unsupervised by a certified staff member.
  2. Knives shall be permitted only in kitchens and home economics, industrial arts, and art rooms. They shall be kept in a secure place. Students using them will be properly instructed.
  3. Inspections shall be made regularly to identify and eliminate sharp or jagged edges on equipment and in buildings.
  4. Blunt nosed scissors only will be in use in classrooms.
  5. All exterior and interior doors and interior window glass shall be one quarter inch wire glass or safety glass.
  6. Playfield areas shall be free of rocks and holes.
  7. Playground equipment shall have no uncovered bolts or sharp edges and shall be on a surface which will minimize chance of injury. Fighting is prohibited.
  8. Students found using knives in school shall have the knives confiscated and parents/guardians shall be notified.
  9. Care shall be taken to prevent shelving or sharp objects from falling on individuals. Shelving shall be secured to the wall and storage arranged to prevent top heavy high shelving from collapsing.
  10. Shin guards shall be used by employees using weed whackers.

F. Broken, Dislocated Bones: Falls (stairs, ladders, chairs, or ledges, slippery floor or sidewalk, holes), strains, falling objects, explosion.

1. Floors and ramps shall be maintained so as to prevent slipperiness.
2. Stair treads shall be nonskid and kept in good repair.
3. Stairwells shall have railings as per law. Paving breaks and holes will be immediately repaired.
4. Snow and ice on the walkways shall be treated to prevent falls.
5. Use of gym equipment shall be strictly supervised by the P.E. teacher and made accessible to students only as their physical development and training permit.
6. Running in the halls is forbidden.
7. Lowered ceilings shall be anchored so as to prevent collapse of ceilings on room occupants.
8. Maintenance workers shall be sure ladders are secure and stable and never climb above third step from the top.
9. Halls and stairwells shall be clear of tripping hazards.
10. Loose wall or chimney material shall be repaired immediately.
11. Guard rails shall be placed alongside of ramps both inside and out.
12. Classroom furniture shall be kept in good repair.
13. Steps shall be taken to prevent lunch tables in the upright position from falling onto individuals at any time. If possible, they will be stored when upright.
14. Playground equipment and play grounds shall be inspected annually and properly maintained.
15. Exterior lighting shall be sufficient to permit pedestrians to see obstructions and surface changes which might otherwise cause falls.

G. Muscle/Tendon Damage: Falls (stairs, ladders, chairs, or ledges, slippery floor or sidewalk, holes), strains, falling objects, explosion

1. Those who lift objects, including lunch tables, will be trained in proper lifting procedures.

2. Supervisors will make every effort to prevent use of improper procedures during physical activity.
3. Folding gym doors shall have emergency cut-off switch.

H. Damage to Hearing: Due to use of noisy equipment without ear protection.

1. Ear protection will be worn by those using shop or cleaning machinery, power grounds care equipment, or drilling equipment.

I. Loss of Parts of Body Shop: Accidents involving equipment, kitchen equipment, closing doors, science equipment and chemicals.

1. Power equipment will be limited to those trained in its use. Students and employees will be strictly supervised to ensure compliance with safety procedures.
2. All shop equipment shall have "off" switches located nearby.
3. All doors shall have door closers to cushion the impact of closing the door.
4. Dangerous equipment in shops will be marked off on the floor to warn those who may wander too near.

J. General Safety Precautions

1. Eye wash stations in shops, science rooms, and health office will be used as appropriate for eye contamination.
2. The school nurse shall be summoned immediately to administer appropriate first aid and secure additional medical services as needed. Every effort will be made to communicate with parents/guardians or kin immediately.
3. Adequate first aid supplies shall be on hand in every building.
4. Central administration will be notified as early as possible and follow up written documentation provided.
5. The school shall carry adequate accident insurance.
6. All staff personnel shall be familiar with the basics of first aid.
7. Instruction in first aid shall be included in annual staff safety training updates.
8. Immediate steps shall be taken to prevent similar injury to others in vicinity.

Driver and Transportation Safety Prevention

- A. School bus vehicles shall conform to state law and kept in conformance and proper working order.
- B. Drivers shall be licensed as school bus drivers and possess no criminal record.
- C. Drivers shall not drive school bus vehicles under unsafe conditions.
- D. Delayed opening, early closings, and closings shall be used as required to prevent accidents and injury due to unsafe driving conditions.
- E. Drivers shall drive at all times within the limits of road conditions.
- F. Drivers shall enforce discipline on buses to ensure that students use seat belts as appropriate and remain in their seats while being transported.
- G. Transportation routes shall be set up to reduce the likelihood of accidents and injury. (See board policy: 3541.1 Transportation)
- H. Children shall be given bus safety instruction at the outset of each school year.
- I. Children shall be trained to evacuate a bus in case of emergency need.
- J. Each child will be dropped only at authorized stop, on the return home, unless authorized otherwise in writing by the parent or legal guardian.
- K. Drivers will not drive vehicles when they are impaired by illness or medication or drugs.
- L. Drivers shall not leave their vehicles unattended while students are on board.
- M. No medications shall be brought to school or taken home from school via school buses.
- N. Driver with an injured or impaired child shall proceed immediately to a school to secure a school nurse if time permits.
- O. Driver shall contact the first aid squad if unable to proceed to a school and then notify school authorities immediately.
- P. Driver shall, if qualified, administer first aid as necessary.
- Q. Adequate first aid supplies shall be on board the school vehicle.
- R. The driver shall document all such incidents as soon thereafter as possible.
- S. Adequate accommodations for student using crutches.

Other Actions to Prevent Accidents

- A. All visitors to the schools shall be required to sign in upon entering a school facility and receive authorization to remain in the building. No unauthorized person shall be allowed in the building.
- B. Use of school facilities by outside agencies shall be in conformance with rules designed to insure safety of people and security of school property.
- C. All contractors shall be required to sign in where they are to work and shall be apprised before commencing work of any possible working condition hazards.
- D. Maintenance and custodial employees shall be given training annually in health and safety procedures and shall be given proper safety clothing appropriate to assigned tasks.

**Date:** November 13, 1986  
**Revised:** June 25, 2009  
**First Reading:** May 12, 2009  
**Second Reading:** June 25, 2009  
**Revised:** **September 19, 2013**  
**First Reading:** August 15, 2013  
**Second Reading:** September 19, 2013

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Y**BOARD OF EDUCATION****RESOLUTION****CHRISTOPHER COLUMBUS DAY**

**WHEREAS**, over 500 years ago, Christopher Columbus bravely embarked on a journey west across the Atlantic Ocean in search of a sea route to the eastern stretches of Asia, and

**WHEREAS**, with the support of Queen Isabella of Spain, Columbus's three vessels, the Nina, the Pinta, and the Santa Maria, followed a route that he mapped, and

**WHEREAS**, Columbus and his crew of ninety endured an arduous journey of thirty-three days before reaching the New World on October 12, 1492, and

**WHEREAS**, history remembers Christopher Columbus as an outstanding navigator and an organizer of expeditions, and

**WHEREAS**, a Columbus Day celebration was first held in 1792 and, in 1971, Columbus Day became a legal federal holiday now celebrated on the second Monday in October, and

**WHEREAS**, the Elizabeth Board of Education recognizes the courage, bravery, and spirit of adventure that Christopher Columbus demonstrated as an explorer and as a navigator.

**NOW, THEREFORE, BE IT RESOLVED**, that during the month of October appropriate studies, activities, and displays be planned in all of our district's schools to remember and honor Christopher Columbus, a man whose spirit and determination truly changed man's vision of his world.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and school librarians in the Elizabeth Public Schools.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

**WHEREAS**, people with disabilities have, throughout the history of this country, made remarkable contributions to countless fields of endeavor including medicine, education, the arts, journalism, government service, and science, and

**WHEREAS**, this year marks the sixteenth anniversary of the Americans with Disabilities Act and the thirtieth anniversary of the Individuals with Disabilities Education Act: two landmark pieces of legislation that transformed our country's disability policy and set a standard for other nations of the world, and

**WHEREAS**, in the United States of America, we define ourselves in many ways ... not only by our families and communities, but also by our work, and

**WHEREAS**, it is incumbent upon all of us as employers, employees, educators, and especially as fellow humans to recognize and tap into the enormous potential of individuals with disabilities and to do everything possible to integrate Americans with disabilities into this country's working force, and

**WHEREAS**, it is especially important that all students with disabilities in the Elizabeth Public Schools are given all of the help they need to master the skills they must have to successfully seek gainful and rewarding employment.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education joins with the President of the United States in designating October 2013 as

**NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**  
"Ability You Can Bank On"

**BE IT FURTHER RESOLVED**, that teachers in all of our schools plan activities and programs that will bring about awareness of the fact that people with disabilities are ready, willing, and able to contribute to the growth and development of this nation and should be given every opportunity to do so.

**BOARD OF EDUCATION****RESOLUTION****ITALIAN-AMERICAN HERITAGE MONTH**

**WHEREAS**, Italians and Italian-Americans have made great contributions to America's society economically, culturally, and politically, and

**WHEREAS**, Italian-Americans have won prestigious prizes, such as the Nobel Prize, the Pritzker Award for architecture, and the Fields Medal for mathematics, and

**WHEREAS**, Italians and Italian-Americans invented pianos, violins, calendars, radios, telescopes, compasses, microscopes, thermometers, eye glasses, steam engines, typewriters, and batteries, and

**WHEREAS**, Italian-Americans have toiled and labored while helping to build our nation's infrastructure, including railroads, tunnels, highways, and subways, and

**WHEREAS**, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious, and ethnic groups are developed.

**NOW, THEREFORE, BE IT RESOLVED**, that the month of October 2013 be designated as:

**"ITALIAN-AMERICAN HERITAGE MONTH"**

to promote awareness of the valuable contributions of Italian-Americans, past and present, to all aspects of American life.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage the development of programs, activities, and displays in recognition of the important role Italian-American men and women have played in the birth, growth, and development of our country.

## BOARD OF EDUCATION

## RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

RECOMMENDED: that the following personnel be reimbursed for unused vacation days:

Enock Alcine	\$ 8,419.18
Jennifer Barrett	\$12,196.33
Hector A. Benitez	\$ 1,819.90
Dario Bordon	\$ 5,601.64
Yara Clifton	\$ 5,500.00
Donald Dulorie	\$ 8,419.18
Richard Esperon	\$10,119.64
Adrian A. Gallego	\$ 2,186.80
Luis F. Gomez	\$ 1,819.90
Roger Gonzalez	\$ 8,182.24
James Hartz	\$ 5,351.28
Shari Koll	\$ 8,419.18
George Labruzzo	\$ 3,616.00
Angel Legra	\$ 3,264.80
Lavinia Mears	\$ 7,615.44
Reynaldo Mercado	\$ 1,819.90
Theodore Panagopoulos	\$ 8,182.24
Diana C. Pinto-Gomez	\$ 8,419.18
Michael Robel	\$ 8,419.18
William Rooney	\$ 2,186.80
Charles Scheuermann	\$ 2,186.80
Eduardo A. Solis	\$ 1,819.90

**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That the following personnel be reimbursed for unused sick days.

Nancy Applegate	\$ 3,290.00
Jennifer Barrett	\$43,207.50
Susan M. Bell	\$ 7,975.00
Lena Belvin	\$26,750.00
Amelia Burgess	\$ 2,640.00
Lorraine Davis	\$ 2,160.00
Janice L. Dvorkin	\$ 6,325.00
Richard Esperon	\$42,037.50
Arlene Feder	\$ 6,916.25
Barbara Girrback	\$28,000.00
Barbara Hanley	\$12,617.50
Patricia Haydu	\$24,100.00
Charles Heins	\$43,800.00
Raul Ibaceta	\$ 7,110.25
Joanne Imperiale	\$23,300.00
Theresa Kennedy	\$ 6,875.00
Betty Kidon	\$ 7,672.50
Augusto Ortiz	\$10,640.00
Pasquale Paglia	\$28,275.00
Constance Paske	\$ 2,460.00
Jorge Pavon	\$ 2,460.00
Ollie Mae Pleasant	\$ 2,475.00
Marylou Podolski	\$12,005.00
Mariela Rubiano	\$23,000.00
Nancy Simon	\$13,125.00
Karen Meri Skolnick	\$24,425.00
Deborah C. Spearman	\$27,950.00
Gladys Stein	\$ 3,740.00
William Sullivan	\$ 1,225.00
Donald Sutton	\$ 7,700.00
Janice Sutton	\$32,350.00
Robin Tuerack	\$ 5,816.25
Mary Anne Vahalla	\$ 7,232.50

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**BOARD OF EDUCATION**

**RESOLUTION**

**REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$15,693,939.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the community-at-large mourns the sudden loss of Dr. John Dobosiewicz, Executive Director of the School of General Studies at Kean University; and

**WHEREAS**, Dr. Dobosiewicz was a leader in Kean University's efforts to continuously improve the quality of the education and the experiences the University provides its students, faculty and employees; and

**WHEREAS**, he began his work at Kean in 1993 as an adjunct, and joined the full-time faculty in September 2001 rising to the level of Executive Director of the School of General Studies in September 2010; and

**WHEREAS**, as the Director of the School of General Studies, Dr. Dobosiewicz provided workshops to help faculty realize their role in the assessment of general education and develop common rubrics for collecting institutional data about student learning; and

**WHEREAS**, Dr. Dobosiewicz was serving his second term on the Faculty Senate, where he was first elected in 2009, also was serving on the University Planning Council (UPC), to which he was appointed in 2011; and

**WHEREAS**, Dr. Dobosiewicz earned the Presidential Excellence Award for Service in 2008; and

**WHEREAS**, Dr. Dobosiewicz was initiated into the National Honor Society of Phi Kappa Phi in May 2009, and had been serving as its President since September 2011; and

**WHEREAS**, Dr. Dobosiewicz helped promote post-secondary education, civic involvement, and environmental awareness through his efforts in the Elizabeth community.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education recognizes the life and commitment to excellence of Dr. Dobosiewicz, for his impassioned work in academia and for the overall betterment of society.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**ELIZABETH PUBLIC SCHOOLS ONEFEST '13**

**WHEREAS**, the Elizabeth Board of Education celebrates the number one urban school district in New Jersey; and

**WHEREAS**, the Elizabeth Board of Education supports and celebrates the accomplishments of its students and team members; and

**WHEREAS**, the Elizabeth Board of Education recognizes the importance of celebrating Athletics, Academics, and the Arts; and

**WHEREAS**, the Elizabeth Board of Education believes that celebrating the excellence exhibited in our schools helps to raise the level of expectations and performance for all of our students and team members.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education in celebration of being the number one urban school district in New Jersey, recommends and authorizes the conduction of the ONEFEST '13 Elizabeth Public Schools Festival on November 1<sup>st</sup> and November 2<sup>nd</sup>.

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary be authorized to establish budgetary accounts to provide for the associated costs of student supervision, security, support services and incidental charges of the festival participation in an amount not to exceed \$50,000.00, and that payments be authorized in accordance with said budget.

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**BOARD OF EDUCATION**

**RESOLUTION**

**AUTHORIZING SUPERINTENDENT PABLO MUÑOZ TO USE ACCRUED  
VACATION DAYS**

**RECOMMENDED:** That the Elizabeth Board of Education hereby authorizes Superintendent Pablo Muñoz to use vacation days earned during the period July 1, 2013 through September 19, 2013, commencing October 3, 2013.

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**BOARD OF EDUCATION**

**RESOLUTION**

**DESIGNATING ACTING SUPERINTENDENT**

**RECOMMENDED:** That the Elizabeth Board of Education hereby designates Assistant Superintendent Olga Hugelmeyer to serve as Acting Superintendent of Schools, from October 3, 2013 through October 22, 2013.