

## **OPENING CALENDAR**

September 13, 2012

### **PUBLIC SESSION**

#### **PERFORMANCES**

##### **Invocation**

Sandra Harte, Vice Principal  
Admiral William F. Halsey, Jr. Leadership Academy

A Moment of Silence for Robert J. Delaney  
And Remembrance of September 11<sup>th</sup> Victims at World Trade Center

##### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

##### **Pledge of Allegiance**

Joyce Almeida, 8<sup>th</sup> Grade Student  
Dr. Orlando Edreira Academy School No. 26

##### **Star Spangled Banner by Francis Scott Key**

Voices of Harmony, Dr. Orlando Edreira Academy School No. 26  
Conducted by Ms. Alma Davis /Kean University Student Teacher

##### **Pledge of Ethics**

Taylor Barrett, 8<sup>th</sup> Grade Student  
Dr. Orlando Edreira Academy School No. 26

##### **Core Beliefs – Video**

#### **Performances**

"Glory to Thee" by Thomas Tallis  
"Seize the Day" by Alan Menken

Voices of Harmony, Dr. Orlando Edreira Academy School No. 26

**SPECIAL CEREMONY:**

Naming of Warehouse in honor of Robert J. Delaney (Resolution **10g**)

**UNIFORM FASHION SHOW**

**Representing the Neighborhood Schools:**

**Robert Morris School No. 18**

Johanna Otero - 1st grade

Anthony Diaz - 1st grade

Paola Torres - 8th grade

Christopher Bernard - 8th grade

**Magnet Schools:**

**Dr. Orlando Edreira Academy School No. 26**

Daniella Catarino - 4th grade

Gabriella Catarino - 5th grade

Genesis Perez - 8th grade

Christopher Roman - 8th grade

**Dr. Albert Einstein School No. 29**

Madison Higgins - 2nd grade

Cody-Rugani Higgins - 4th grade

Jay Shawn Boyd - 8th grade

Hillary Hernandez - 8th grade

**Ronald Reagan Academy School No 30**

Aubrielle Fenelus Torres - Pre Kindergarten

Allis Alas - 4th grade

Sebastian Salazar - 6th grade

**Representing the Gifted and Talented Schools:**

**William F. Halloran School No 21 @31**

Dylan Da Silva – Kindergarten

Brandon Da Silva - 3rd grade

Zoe Rivera – 3rd grade

Victoria A Rivera – 4th grade

**Elizabeth High School**

Alec Fray - 12th grade

Malia Estrada - 12th grade

**Alexander Hamilton Preparatory Academy**

Lauren Brower - 12th grade

Ackeem Carto - 12th grade

**Admiral William F. Halsey, Jr. Leadership Academy**

Cesarina Ramos - 12th grade

Steven Ortiz - 12th grade

**Thomas A. Edison Career & Technical Academy**

Simon Betanarth - 9th grade

Esmeralda Quevedo - 9th grade

**John E. Dwyer Technology Academy**

Yvana Romelus - 12th grade

Erinson Ramon - 11th grader

**Thomas Jefferson Arts Academy**

Kassandra Jewell – 12th grade

Agustin Suero – 12th grade

**Ceremony for Signing of St. Patrick's Lease**

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Personnel Report  
Retirements, etc.  
Elizabeth, NJ;  
**September 13, 2012**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

#### **Instructional Department**

##### **Certified Staff**

William Zimmerman, Teacher-Learning/Language Disabilities (No. 379), Thomas A. Edison Career and Technical Academy, effective July 1, 2012.

#### **Business Office**

##### **Food Service**

Maria S. Sousa, General Worker 6 Hours (No. 3413), School No. 29 – effective September 1, 2012.

### **RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Samira Laskey, Teacher-Third Grade (No. 1220), School No. 21 @ 31, effective November 5, 2012.



**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2012 through June 30, 2013. **Subject to correction of error**

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Cristino Caban, Jr.	Teacher-ESL Self Contained (No. 4033) School No. 2 Account No. 15-242-100-101-02-00	\$71,700	9/6/12

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
James Caulfield, Jr.	Teacher-Sixth Grade (No. 3947) School No. 20	Teacher-Sixth Grade (No. 4422) School No. 6 (.5) School No. 23 (.5) Account No. 15-130-100-101-06-00 (.5) Account No. 15-130-100-101-23-00 (.5)	9/1/12
Ericka King	Teacher-Sixth Grade (No. 555) School No. 18	Teacher-Sixth Grade (No. 3947) School No. 20 Account No. 15-130-100-101-20-00	9/1/12
Sharon King-Jones	Teacher-Second Grade (No. 1633) School No. 20	Teacher-Home Instruction (No. 791) Division of Special Services Account No. 11-150-100-101-00-00	9/1/12
Mark Mascari	Teacher-Sixth Grade (No. 3658) School No. 28	Teacher-Fourth Grade (No. 1100) School No. 16 Account No. 15-120-100-101-16-00	9/1/12

Michael Robel	Supervisor of Secondary Education (No. 624) Division of Secondary Education	Supervisor of Elementary Education (No. 624) Division of Elementary Education Account No. 11-000-221-102-00-00	9/1/12
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Support Staff: Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria Gomes	Child Development Associate (No. 1217) School No. 26	Child Development Associate (No. 2386) School No. 28 Account No. 20-218-100-106-28-02	9/1/12

Support Staff: Assistant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Tiffanie Finch	Assistant-Behavioral Disabilities (No. 618) School No. 18	Assistant-Behavioral Disabilities (No. 778) School No. 3 Account No. 15-209-100-106-03-00	9/1/12
Domitila Olivares	Assistant-Personal (No. 1272) School No. 19	Assistant-Personal (No. 1272) School No. 20 Account No. 11-000-217-106-00-00	9/1/12
Tasheemah Rembert	Assistant-Personal (No. 2685) School No. 19	Assistant-Personal (No. 2685) School No. 20 Account No. 11-000-217-106-00-00	9/1/12

**ADDITIONAL SERVICES**

**Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be hired to write and revise General Music Grades 6-8 Curriculum Guides from August 17, 2012 through September 29, 2012 Monday through Friday 9:00 a.m. to 3:00 p.m. and Saturdays 8:00 a.m. to 12:00 p.m.

Teachers: Salary: \$43.55 per hour, not to exceed 90 hours per person Total: \$3,919.50

Account No. 20-233-100-100-00-01

Account No. 20-234-100-100-00-00

Nicole M. Pepe

### **Division of Secondary Education**

#### **Integrating the Common Core LAL with Social Studies**

**Recommended:** That the following personnel be employed to write and revise the Social Studies curriculum guides for the Common Core with benchmarks, Mid Term Exams and Final Exams from September 1, 2012 through December 31, 2012, Monday through Friday, from 4:00 p.m. to 7:00 p.m. and Saturdays, 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$43.55 per hour, not to exceed 47 hours per person Total: \$12,281.10

Account No. 20-291-200-100-00-00

Crystal A'Hearn  
Paul De Pascale

Gerard Boruch  
Jeffrey Koch

Donato Coppola  
Mary Ellen Scott

### **PREPARATION OF THE OPENING OF THE 2012-2013 SCHOOL YEAR**

**Recommended:** That the following be employed for the preparation of the opening of the 2012-2013 school year from August 1, 2012 through August 30, 2012. (exclusion of lunch).

#### **Joseph Battin School No. 4**

Teacher: Salary: \$43.55 per hour not to exceed 8 hours per person. Total: \$348.40

Account No. 15-120-100-101-04-81

Veronica Vega

### **ELIZABETH HIGH SPECIAL ACTIVITIES & CLASS ADVISORS**

#### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed as Special Activities and Class Advisors at John E. Dwyer Technology for 2012-2013 School Year, from September 7, 2012 through June 19, 2013.

Account No. 15-401-100-101-82-83

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Paul Donnelly	Freshman Class Advisor	\$2,526.00
Jessy Mathew	Sophomore Class Advisor	\$2,526.00
Melissa Wells	Junior Class Advisor	\$2,526.00
Marlon D. Noyan	Senior Class Advisor	\$2,526.00

**BREAKFAST/LUNCH PROGRAM FOR THE 2012-2013 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch** Programs for the 2012-2013 school year.

**Winfield Scott School No. 2**

Teacher: Salary: \$43.55 per hour not to exceed 180 hours per person. Total: \$7,839.00  
Account No. 50-910-310-100-02-84

Substitute:

Lauerin Gareis

**Victor Mravlag School No. 21 and William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31****Lunch**

Teacher: Salary: \$43.55 per hour not to exceed 180 hours per person. Total: \$23,517.00

Account No. 50-910-310-100-21-84

Account No. 50-910-310-100-22-84

Phillip Orsini

Karen Salemmme

Susan Surmay Wood

Substitutes:

Patrick E. Hackett, Jr.

Rayna Mikulik

Richard Pulsfort

Joshua Singer

Gerard Spiga

Thomas Urban

**DISTRICT BUS PROGRAM FOR 2012-2013 SCHOOL YEAR**

**Recommended:** That the following personnel be employed for the School No. 31 Bus Program from September 1, 2012 through June 30, 2013, Monday through Friday from 7:00 a.m. to 7:30 a.m. and from 3:45 p.m. to 4:15 p.m.

**Victor Mravlag School No. 21 and William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31**

Teacher: Salary: \$43.55 per hour not to exceed 180 hours per person. Total: \$47,034.00  
Account No. 15-120-100-101-22-83

Marcy M. Hackett  
Joshua Singer

Patrick E. Hackett, Jr  
Gerard Spiga

Richard Pulsfort  
Thomas Urban

**Substitutes:**

Maryann Gasper  
Donna J. Lanza  
Phillip Orsini

Kristina Gillio  
Melissa Lorenzo  
Lewis Osborne

Kristie Lynn Jorgensen  
Jessica Mayo  
Robin Pier

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Daliah Ivette Marshman, Cook Manager II (No.2062), School No. 20 **to Daliah Yvette Marshmon**

Jeanet Sanchez, Social Worker (No.3084), School No. 19 **to Jeannet L. Sanchez**

**Subject to correction of errors**

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Supplemental Personnel Report  
Leave of Absences, etc.  
Elizabeth, NJ;  
**September 13, 2012**

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

### LEAVES OF ABSENCE

**Recommended:** That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

#### **Instructional Department**

##### Certified Staff

Gladys Castellanos, Principal (No. 1789), School No. 28, effective September 7, 2012 through December 31, 2012.

Julie I. Sims, Teacher-Pre-Kindergarten (No. 3792), School No. 21 @ 31 – effective September 1, 2012 through September 26, 2012.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

##### Certified Staff

Gladys Castellanos, Principal (No. 1789), School No. 28, effective January 1, 2013 through January 31, 2013.

Julie I. Sims, Teacher-Pre-Kindergarten (No. 3792), School No. 21 @ 31 – effective September 27, 2012 through October 31, 2012.

**EXTENSIONS OF LEAVES OF ABSENCE**

**Recommended:** That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

Cathy Moore, Teacher-Third Grade (No. 532), School No. 23, presently on leave of absence – extension from June 1, 2012 through June 30, 2012.

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written:

**Instructional Department****Certified Staff:**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Cathy Moore	Teacher-Third Grade (No. 532) School No. 23 Account No. 15-120-100-101-23-00	\$75,567	9/1/12
William Samartine	Teacher-Physical Education (No. 909) Thomas A. Edison Career and Technical Education Account No. 15-140-100-101-87-00-20	\$85,669	9/1/12

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

Eva Zeik, Teacher-Sixth Grade (No. 1424), School No. 18, effective September 1, 2012.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2012 through June 30, 2013. **Subject to correction of error**

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Annice Mara Benamy	Teacher-Music (No. 2211) School No. 2 Account No. 15-120-100-101-02-00-20	\$65,796	9/10/12

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, from September 1, 2012 through June 30, 2013, as below written.

**Subject to correction of errors****Instructional Department****Certified Staff**

Richard A. Aldaz, graduate of Army Polytechnic School, Ecuador (BA 1999). Teacher-Bilingual In Class Support (No. 355), Toussaint Louverture-Marquis de Lafayette School No. 6. Certification: Teacher of Mathematics –Standard and Teacher of Bilingual/ Bicultural Education-CE (alternate route). Salary: \$62,165, effective September 19, 2012.  
Account No. 15-243-100-101-06-00

Andre Dana Barnes, graduate of Rutgers University, NJ (MA 2001). Teacher-Music (No. 3773), George Washington School No. 1. Certification: Teacher of Music-Standard. Salary: \$66,285, effective September 19, 2012.  
Account No. 15-120-100-101-01-00-20

Vincent M. Caldarulo, graduate of Kean University, NJ (BA 2010). Teacher-Seventh & Eighth Grade (Social Studies) (No. 344), Abraham Lincoln School No. 14. Certification: Teacher of Social Studies-Standard and Teacher of Students with Disabilities-Standard. Salary: \$62,165, effective September 19, 2012.  
Account No. 15-130-100-101-14-00



Ibrahima Kalil Camara, graduate of Empire State College, NY (BS 2009). Teacher-Mathematics (No. 3551), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher-of Mathematics-CE (alternate route). Salary: \$57,343, effective September 6, 2012.  
Account No. 15-140-100-101-83-00

Danny Del Valle, graduate of Kean University, NJ (BA 2007). Teacher of Physical Education & Health (No. 3736), Elizabeth High School (U). Certification Teacher of Driver Education-Standard and Teacher of Physical Education and Health-Standard. Salary: 57,343, effective September 19, 2012.  
Account No. 15-140-100-101-89-00-20

Ana Lucia Fernandez, graduate of Kean University, NJ (BA 2012). Teacher-Seventh & Eighth Grade Mathematics (No. 3843), Toussaint Louverture-Marquis de Lafayette School No. 6. Certification: Elementary School Teacher in Grades CEAS (advance standing) and Elementary School Teacher with Mathematics Specialization in Grades 5-8 CEAS (advance standing). Salary: \$62,165, effective September 19, 2012.  
Account No. 15-130-100-101-06-00

Alison Marie Gutierrez, graduate of Kean University, NJ (BA 2011). Teacher-Second Grade (No. 4422), Toussaint Louverture-Marquis de Lafayette School No. 6. Certification: Elementary School Teacher in Grades K-5 CEAS (advance standing). Salary: \$62,165, effective September 19, 2012.  
Account No. 15-120-100-101-06-00

Mirlande Jean Philippe, graduate of Rutgers University, NJ (BS 1997). School Nurse (No. 530), Division of Early Childhood. Certification: School Nurse-Standard. Salary: \$57,343, effective September 19, 2012.  
Account No. 20-218-200-104-00-00

Chrystal Lynn Rinehold, graduate of Kean University, NJ (BA 2012). Teacher- Physical Education and Health (No. 3083), Elizabeth High School (U). Certification: Teacher of Physical Education and Health CEAS (advance standing). Salary: \$57,343, effective September 5, 2012.  
Account No. 15-140-100-101-89-00-20

### **DECLINATION OF APPOINTMENT**

Recommended: That the following notice of resignation be accepted, as below written.

### **Instructional Department**

#### **Certified Staff: Nurse**

<u>Name</u>	<u>Assignment</u>	<u>Date</u>
Leila Bethea	School Nurse (No. 4253) School No. 14	9/1/12

**ABANDONMENT OF POSITION**

**Recommended:** That the following noticed of abandonment of position be granted, as below written,

**Business Office**Food Service

<u>Name</u>	<u>Assignment</u>	<u>Date</u>
Evelyn Zamarripa	Food Service Worker 2 Hours (No. 4134) School No. 2	9/1/12

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Crystal Ahearn	Teacher-Social Studies (No. 3871) Elizabeth High School (U)	Teacher-Social Studies (No. 3871) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/19/12
Sulisnet Jimenez	Vice-Principal (No. 4521) Alexander Hamilton Preparatory Academy	Principal (No. 1789) School No. 28 Salary: \$118,910 Account No. 15-000-240-103-28-00	9/11/12
Shari Koll	Supervisor of Secondary Education (No. 4382) Division of Elementary Education	Supervisor of Elementary Education (No. 4382) Division of Elementary Education Account No. 11-000-221-102-00-00	9/1/12
Dawn R. Luc	Teacher-Pre-Kindergarten (No. 119) School No. 5 Annex	Teacher-Pre-Kindergarten (No. 398) School No. 6 Account No. 20-218-100-101-06-02	9/19/12

Kenneth VonBischoffshausen	Teacher-Physical Education and Health (No. 3326) School No. 19	Teacher-Physical Education and Health (No. 1371) ECC School No. 50 Salary: \$69,705 Account No. 20-218-100-101-50-02	10/19/12
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Support Staff: Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Leslie Munoz	Child Development Associate (No. 2376) School No. 5 B	Child Development Associate (No. 2603) School No. 27 Account No. 20-218-100-106-27-02	9/19/12

Support Staff: Assistant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Rashida Chaudry	Assistant-Personal (No. 2828) School No. 19	Assistant-Personal (No. 1574) School No. 14 Account No. 11-000-217-106-00-00	9/10/12
Niru Marwaha	Assistant-Learning/ Language Disabilities (No. 3935) School No. 14	Assistant-Personal (No. 3935) School No. 19 Account No. 11-000-217-106-00-00	9/10/12
Judith Velez	Assistant-Personal (No. 4485) Thomas Jefferson Arts Academy	Assistant-Personal (No. 4485) Thomas A Edison Career and Technical Academy Account No. 11-000-217-106-00-00	9/10/12

**ADDITIONAL SERVICES**

**Division of Staff Development**

**Recommended:** That the following employees be employed to facilitate and prepare professional development training projects beyond the work day, August 27, 2012 through September 30, 2012.

Teacher: Salary: \$43.55 per hour not to exceed 30 hours per person. Total: \$5,226.00

Account No. 11-120-100-101-00-00-66

Lourdes Couto  
Ileana Sevilla

Mary Jane Lefano-Steinberg

Peter Murin

### **Elizabeth High School**

#### **Elizabeth High School Marching Band 2012-2013**

**Recommended:** That the following personnel be employed for 2012-2013 Fall/Spring Elizabeth High School Marching Band outside school hours.

<b>Names</b>	<b>Position</b>	<b>Stipend</b>
Elyse Delgado	Color Guard Instructor	\$7,386.00
Wayne Dillon	Assistant Band Director	\$6,791.00
Benjamin Schwartz	Band Director	\$5,436.00

### **CLUB ADVISORS**

#### **Thomas A. Edison Career and Technical Academy**

**Recommended:** That the following personnel be employed as **Club Advisors** at Thomas A. Edison Career and Technical Academy, from November 7, 2012 through June 21, 2013.

Teacher: Salary: \$43.55 per hour not to exceed 20 hours per person. Total: \$2,613.00

Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Activity</b>
Daniel Andretti	H.O.P.E (Helping Our People & Environment
Kelly McCracken	Interact Club
Ronald Ussher	Digital Media Club

### **BREAKFAST/LUNCH PROGRAM FOR THE 2012-2013 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch** Programs for the 2012-2013 school year.

**Elizabeth High School Upper Academy****Breakfast**

Teacher: Salary: \$43.55 per hour not to exceed 90 hours per person. Total: \$3,919.50

Account No. 50-910-310-100-89-84

Wendy Greenberg

**Substitute:**

Rebecca Aiello

**Lunch**

Teacher: Salary: \$43.55 per hour not to exceed 90 hours per person. Total: \$11,758.50

Account No. 50-910-310-100-89-84

Faye Best

Robert Linck

Partha Roy

**Substitute:**

Crystal Ahearn  
Nicholas Peretti

Anila Eugene

Guido Morsella

**Elizabeth High School Lower Academy****Breakfast**

Teacher: Salary: \$43.55 per hour not to exceed 90 hours per person. Total: \$3,919.50

Account No. 50-910-310-100-88-84

Anthony Nufrio, Jr.

**Substitute:**

Kathleen Conroy

**Lunch**

Teacher: Salary: \$43.55 per hour not to exceed 90 hours per person. Total: \$11,758.50

Account No. 50-910-310-100-88-84

Ana Dias

Kevin McCarthy

Lovely Pappachen

**Substitute:**

Kathleen Conroy

Michelle Kang

**John E. Dwyer Technology Academy**

Recommended: That the following personnel be employed in the Breakfast program at John E. Dwyer Technology Academy for School Year 2012-2013, from September 5, 2012 through June 19, 2013.

**Breakfast**

Teacher: Salary: \$43.55 per hour not to exceed 90 hours per person. Total: \$3,919.50  
Account No. 50-910-310-100-82-84

**Substitute:**

Daniel Del Fonzo

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work the Breakfast program at Thomas A. Edison Career & Technical Academy, Monday through Friday, September 10, 2012 through June 21, 2013, 7:00 a.m. to 7:30 a.m.

**Breakfast**

Teacher: Salary: \$43.55 per hour not to exceed 90 hours per person. Total: \$3,919.50  
Account No. 50-910-310-100-87-84

Kathleen Rosenfeld

**Substitutes:**

Louis Argondizza                      Jose Dias

**Lunch**

Teacher: Salary: \$43.55 per hour not to exceed 180 hours per person. Total: \$23,517.00  
Account No. 50-910-310-100-87-84

Penelope Hudeen (Period 5-Lunch)    Janice Torpey (Period 6-Lunch)  
Jose Dias (Period 7-Lunch)

**Substitutes:**

Michelle Raimondi                      Ronald Ussher

**Subject to correction of errors**

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

### LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

#### Instructional Department

##### Certified Staff

Ira Cohen, Teacher-Social Studies (No. 385), Admiral William F. Halsey, Jr. Leadership Academy, effective April 1, 2012 through April 15, 2012.

Jacqueline Encarnacion, Teacher-Resource Center (No. 244), School No. 13, effective October 1, 2012 through November 16, 2012.

Cynthia M. Renales, Teacher-Pre-Kindergarten (No. 2355), School No. 5, effective September 1, 2012 through September 15, 2012.

Ana Silva Sanchez, Teacher-Pre-Kindergarten (No. 2537), School No. 5, effective September 1, 2012 through September 30, 2012.

Va'Nechia Simmons, Teacher-Computer Literacy (No. 604), John E. Dwyer Technology Academy, effective September 1, 2012 through September 24, 2012.

Stephanie Torres, Teacher-Instructional Coach (Mathematics) (No. 2915), Division of Elementary Education, effective September 18, 2012 through October 1, 2012.

Diane Wilson, Teacher-Resource Center (No. 4294), School No. 1, effective September 1, 2012 through September 18, 2012.

##### Support Staff: Assistant

Evelyn A. Gomez, Assistant Personal (No. 4539), School No. 29, effective October 15, 2012 through November 15, 2012.

**Business Office**Custodian

Angela Ruiz, Custodian (No. 271), School No. 28, effective September 27, 2012 through October 21, 2012.

Food Service

Glenda Heredia, General Worker 6 Hours (No. 3120), School No. 19, effective September 1, 2012 through October 1, 2012.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Ira Cohen, Teacher-Social Studies (No. 385), Admiral William F. Halsey, Jr. Leadership Academy, effective, April 16, 2012 through June 30, 2012.

Jacqueline Encarnacion, Teacher-Resource Center (No. 244), School No. 13, effective November 16, 2012 through January 15, 2013.

Cynthia M. Renales, Teacher-Pre-Kindergarten (No. 2355), School No. 5, effective September 16, 2012 through October 31, 2012.

Ana Silva Sanchez, Teacher-Pre-Kindergarten (No. 2537), School No. 5, effective October 1, 2012 through November 15, 2012.

Va'Nechia Simmons, Teacher-Computer Literacy (No. 604), John E. Dwyer Technology Academy, effective September 25, 2012 through December 6, 2012.

Diane Wilson, Teacher-Resource Center (No. 4294), School No. 1, effective September 19, 2012 through January 2, 2013.

Support Staff: Assistant

Evelyn A. Gomez, Assistant Personal (No. 4539), School No. 29, effective November 16, 2012 through December 31, 2012.



**Business Office****Food Service**

Mary Sheridan, Assistant Cook Manager 6 Hours (No. 3793), School No. 5, effective September 1, 2012 through September 30, 2012.

**EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

Alison Marie Giuliano, Teacher-First Grade (No. 1646), School No. 14, presently on leave of absence – extension from September 1, 2012 through September 30, 2012.

Susana M. Villarino, Teacher-Fourth Grade (No. 1100), School No. 16, presently on leave of absence – extension from January 1, 2013 through June 30, 2013.

Maria M. Guerra, General Worker 6 Hours (No. 1868), School No. 25, presently on leave of absence – extension from September 1, 2012 through September 14, 2012.

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

Name	Assignment	Salary	Date
Ira Cohen	Teacher-Social Studies (No. 385) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	\$76,873	9/1/12
Jacqueline Encarnacion	Teacher-Resource Center (No. 244) School No. 13 Account No. 15-213-100-101-13-00	\$75,567	1/16/13

Alison Marie Giuliano	Teacher-Middle (No. 1646) School No. 14 Account No. 15-120-100-101-14-00	\$75,567	10/1/12
Cynthia M. Renales	Teacher-Pre-Kindergarten (No. 2355) School No. 5 Account No. 20-218-100-101-05-02	\$62,143	11/1/12
Ana Silvia Sanchez	Teacher-Pre-Kindergarten (No. 2537) School No. 5 Account No. 20-218-100-101-05-02	\$65,319	11/16/12
Diane Wilson	Teacher-Resource Center (No. 4294) School No. 1 Account No. 15-213-100-101-01-00	\$76,524	1/3/13

Support Staff: Assistants

Name	Assignment	Salary	Date
Evelyn A. Gomez	Assistant Personal (No. 4539) School No. 29 Account No. 11-000-217-106-00-00	\$39,564	1/1/13

**Business Office**Food Service

Name	Assignment	Salary	Date
Maria M. Guerra	General Worker 6 Hours (No. 1868) School No. 25 Account No. 50-910-310-110-25-00-30	\$12,206	9/19/12
Glenda Heredia	General Worker 6 Hours (No. 3120) School No. 19 Account No. 50-910-310-110-19-00-30	\$11,818	10/2/12
Mary Sheridan	Assistant Cook Manager (No. 3793) School No. 5 Account No. 50-910-310-110-05-00-30	\$27,195	10/1/12

**CHANGE IN DATE OF RESIGNATION**

**Recommended:** That the following notice of change in date of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Rosaura Bagolie, Teacher-Bilingual Self Contained (No. 3719), School No. 28 – effective September 16, 2012.

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approve, from September 1, 2012 through June 30, 2013, as below written.

**Subject to correction of errors****Instructional Department****Certified Staff**

Neil M. Day, graduate of The College of NJ, NJ (BA 1993). Teacher-Social Studies (No. 2125), Alexander Hamilton Preparatory Academy. Certifications: Teacher of Social Studies CE (alternate route). Salary: \$57,343, effective September 1, 2012.  
Account No. 15-140-100-101-80-00

Jessica M. Jourdain, graduate of Pennsylvania State University, PA (BA 2002). Teacher-Third Grade (No. 2829), Joseph Battin School No. 4. Certificates: Elementary School Teacher in Grades K-5-Standard. Salary: \$62,165, effective September 19, 2012.  
Account No. 15-120-100-101-04-00

Steven M. Lake, graduate of Montclair State University, NJ (BS 2011). Teacher-Physical Education and Health, Dr. Antonia Pantoja School No. 27. Certification: Teacher of Health and Physical Education CEAS (advance standing). Salary: \$62,165, effective, September 1, 2012.  
Account No. 15-120-100-101-27-00

**Support Staff: Child Development Associate**

Jhany Llaley Cruz, graduate of Fermin Malaga Prado, Peru (High School Diplomas 1983) (Evaluated by Josef Silny). Child Development Associate (No. 4452), Donald Stewart ECC School No. 51. Salary: \$35,042, effective October 1, 2012.  
Account No. 20-218-100-106-51-20

Kelina De Jesus, graduate of Liceo Nocturno Villa Duarte, Dominican Republic (High School Diploma 1991) (Evaluated by Josef Silny). Child Development Associate (No. 3259), George Washington School No. 1. Salary: \$35,042, effective September 19, 2012.  
Account No. 20-218-100-106-01-02

Roxanna Serra, graduate of Colegio Sanata Teresa de Santo Domingo, Dominican Republic (High School Diploma 1983) (Evaluated by Josef Silny). Child Development Associate (No. 3530), Juan Pablo Duarte-Jose Julian Marti School No. 28. Salary: \$35,042, effective October 1, 2012.  
Account No. 20-218-100-106-28-02

Support Staff: Assistants

Cecilia L. Aberastegui, graduate of Fashion Institute of Technology, NY (AS 1997). Assistant-Personal (No. 858), Dr. Antonia Pantoja School No. 27. Salary: \$38,929, effective September 1, 2012.  
Account No. 11-000-217-106-00-00

Jesus Egoavil, graduate of Kean University, NJ (BA 2006). Assistant-Personal (No. 4365), Benjamin Franklin School No. 13. Salary: \$38,929, effective October 1, 2012.  
Account No. 11-000-217-106-00-00

Eduardo Chipi, graduate of JFK, Muhlenberg Snyder Schools, NJ (226 Credits). Assistant-Personal (No. 2222), Terence C. Reilly School No. 7. Salary: \$38,929, effective September 19, 2012.  
Account No. 11-000-217-106-00-00

Rita Cruz, graduate of Universida Tecnologica de Santiago (UTESA), Dominican Republic (BA 1993) (Evaluated by WES). Assistant-Personal (No. 3107), Benjamin Franklin School No. 13. Salary: \$38,929, effective October 1, 2012.  
Account No. 11-000-217-106-00-00

Antonio G. Morales, graduated of Instituto Superior Tecnologico Simon Bolivar, Peru ) (AS 1989) (Evaluated by Josef Silny). Assistant-Personal (No. 4407), Juan Pablo Duarte-Jose Julian Marti School No. 28. Salary: \$38,929, effective October 1, 2012.  
Account No. 11-000-217-106-00-00

Josefina Pacheco, graduate of Universida Tecnologica de Santiago (UTESA), Dominican Republic (BA 1999) (Evaluated by WES). Assistant-Personal (No. 2688), Winfield Scott School No. 2. Salary: \$38,929, effective October 1, 2012.  
Account No. 11-000-217-106-00-00

Liboria Santagata, graduated of Elizabeth High School, NJ (High School Diploma 1990) (Para-Pro Score 471). Assistant-Personal (No. 4538), Benjamin Franklin School No. 13. Salary: \$38,929, effective October 1, 2012.  
Account No. 11-000-217-106-00-00

Juana Esther Zuloaga, graduate of Instituto Superior Tecnologica (CEPEA), Peru (Evaluated by WES) (72 Credits). Assistant -Personal (No. 2222), George Washington School No. 1. Salary: \$38,929, effective October 1, 2012.  
Account No. 11-000-217-106-00-00

Support Staff: Administrative Secretary I-12

Janirette Gonzalez, graduate of Elizabeth High School, NJ (High School Diploma). Administrative Secretary I-12 Months (No. 4215), Dr. Orlando Edreira Academy School No. 26. Salary: \$33,877, effective October 1, 2012.  
Account No. 15-000-240-105-26-00

Kimberly Naranjo, graduate of Roselle Catholic High School, NJ (High School Diploma 2005). Administrative Secretary I-12 Months (No. 4161), Division of Special Services. Salary: \$31,837, effective October 1, 2012.  
Account No. 11-000-221-105-00-00

Lumei Nogueira, graduate of Elizabeth High School, NJ (High School Diploma 1989). Administrative Secretary I-12 Months (No.1689), Division of Human Resources. Salary: \$33,439, effective September 14, 2012.  
Account No. 11-000-251-115-00-00

Ana Pujazon, graduate of Elizabeth High School, NJ (High School Diploma 2004). Administrative Secretary I-12 Months (No. 702), Dr. Albert Einstein Academy School No. 29. Salary: \$33,877, effective October 1, 2012.  
Account No. 15-000-240-105-29-00

Monica Sanchez, graduate of Universidad Antonio Marino, Colombia (BA 2002). Administrative Secretary I-12 Months (No. 2329). Donald Stewart ECC School No. 51. Salary: \$31,837, effective October 1, 2012.  
Account No. 20-218-200-105-51-02

**Business Office**

Support Staff: Administrative Secretary I-12

Tatiana Burbano, graduate of Bay Shore High School, NJ (High School Diploma 2006). Administrative Secretary I-12 Months (No. 1379), Plant & Property. Salary: \$31,837, effective October 1, 2012.  
Account No. 11-000-260-105-00-00

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department****Certified Staff**

Name	From	To	Date
Christine Irwin	Teacher-Learning/ Language Disabilities (No. 1615) School No. 5	Teacher-Resource Center (No. 589) Elizabeth High School (L) Account No. 15-213-100-101-88-00 Salary: \$68,588	9/19/12

**Support Staff: Administrative Secretary I**

Name	From	To	Date
Coleen Callinan	Administrative Secretary II (No. 4011) Division of Secondary Education	Administrative Secretary I (No. 1879) Division of Secondary Education Account No. 11-000-221-105-00-00	10/22/12
Concepcion Cintron	Administrative Secretary I (No. 4161) Division of Special Services	Administrative Secretary I (No. 4074) School No. 3 Salary: \$56,576 Account No. 15-000-240-105-03-00	9/20/12

**Support Staff: Child Development Associate I**

Name	From	To	Date
Roque L. Marroquin	Child Development Associate (No. 2597) School No. 6	Child Development Associate (No. 463) ECC School No. 51 Account No. 20-218-100-106-51-02	9/20/12

**CHANGES IN SALARIES**

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts. as below written.

**Instructional Department****Certified Staff**

Zulay Aponte	Teacher-World Language (Spanish) (No. 1867) School No. 22 @ 31	\$83,338 instead of \$79,293 effective: 9/1/12
Claudia M. Bennin	Teacher-First Grade (No. 2578) School No. 3	\$80,535 instead of \$76,524 effective: 9/1/12
Rebecca Buchan	Library/Media Specialist (No. 4342) School No. 7	\$76,524 instead of \$72,979 effective: 9/1/12
Kristi Capindica	Teacher-Sixth Grade (No. 3950) School No. 18	\$79,293 instead of \$75,567 effective: 9/1/12
Jeannine Carlucci	Speech and Language Specialist (No. 1513) Division of Special Services	\$93,017 instead of \$88,502 effective: 9/1/12
Straubel Cetoute	Teacher-Seventh & Eighth Grade (No. 1444) School No. 28	\$66,827 instead of \$62,707 effective: 9/1/12
Carla A. Cruz	Teacher-Resource Center (No. 2508) School No. 28	\$73,922 instead of \$70,019 effective: 9/1/12
Nicole De Stefano	Teacher-Fourth Grade (No. 1419) School No. 7	\$71,353 instead of \$67,369 effective: 9/1/12
Marissa Falcon	Teacher-Second Grade (No. 4053) School No. 3	\$70,019 instead of \$65,791 effective: 9/1/12
Linda Faver	Library/Media Specialist (No. 1944) School No. 4	\$73,922 instead of \$70,019 effective: 9/1/12
Ann Green	School Nurse (No. 830) ECC School No. 52	\$80,805 instead of \$76,865 effective: 9/1/12

Deanna Higgins	Teacher-Computer Literacy (No. 4553) School No. 1	\$83,338 instead of \$79,293 effective: 9/1/12
Harry Huber, III	Teacher-Seventh & Eighth Grade (No. 473) School No. 3	\$79,293 instead of \$75,567 effective: 9/1/12
Christine Lattimer	Teacher-Tutor Interventionist (No. 2328) School No. 22 @ 31	\$83,338 instead of \$79,293 effective: 9/1/12
Arianna Matos	Teacher-Social Studies (No. 1407) Admiral William F. Halsey, Jr. Leadership Academy	\$68,188 instead of \$64,588 effective: 9/1/12
Evelyn Molinares	Teacher-English (No. 1317) Thomas Jefferson Arts Academy	\$62,143 instead of \$58,343 effective: 9/1/12
David Morrish	Teacher-Music (No. 12) Division of Early Childhood	\$68,137 instead of \$64,868 effective: 6/1/12 \$70,588 instead of \$67,319 effective: 9/1/12
Gina Guerino Rysinski	Teacher-Second Grade (No. 1778) School No. 3	\$79,293 instead of \$75,567 effective: 9/1/12
Barbara Romero Scott	Teacher-Pre-Kindergarten (No. 3483) School No. 6	\$72,288 instead of \$68,588 effective: 9/1/12
Dorothy Ann Tenbroek	Teacher-Sixth, Seventh & Eighth Grade (No. 978) School No. 14	\$67,369 instead of \$63,249 effective: 9/1/12
Dina Marie Zayas	Teacher-Seventh & Eighth Grade (No. 1655) School No. 19	\$67,369 instead of \$63,249 effective: 9/1/12



**ADDITIONAL SERVICES****INTERSCHOLASTIC ATHLETIC PROGRAM****Developmental Sports Clinic**

**Recommended:** That the following personnel be employed in the **Developmental Sports Clinics** at various locations, various Saturdays from September 29, 2012 through April 27, 2013, 7:30 a.m. to 12:30 p.m. not to exceed 12 days, pending enrollment.

Teacher: Salary: \$49.44 per hour not to exceed 20 hours per person. Total: \$988.80  
Account No. 15-401-100-101-87-83

Hollis Mendes

Teacher Salary: \$43.55 per hour not to exceed 60 hours per person. Total: \$109,746  
Account No. 11-402-100-100-00-86-64

Crystal	A'hearn
David	Ayd
Iffegenia	Barone
Donna	Brooks
Roberto	Cerbone
Paul	DePascale
Jose	Dias
Liliana	Dias
MeryAnn	DiIanni
Christian	DiIanni
Devin	Dudas
Andrew	Dunbar
Alex	Figueroa
Barry	Gastelu
Kristi	Godfrey
Marc	Henkel
Eric	Hessberger
Dora	Jones
Patrick	Kolar
Jairo	Labrador
Elizabeth	Loomis
Karin	MaGuire
Wendy	Maravi
Raymond	Mazzella
Kelly	McCracken-Villanueva
Yvonne	McIntosh-lecky
Guido	Morsella

Nicholas	Nicoletta
Jessica	Perez
Colomb-Thomas	Petit
Kate	Rodriguez
Nicholas	Rodriguez
Kristina	Roszkowski
Aimee	Saluccio
Jacey	Sanchez
Jennifer	Savoca
Lisa	Scarpato
Ilona	Sekiewiecz
Shawneequa	Torres
Elizabeth	Weslock
Kelly	Williams
<b>SUBSTITUTES</b>	
Michael	Barone
Jennifer	Berkin
Helen	Berlinski
Ammerah	Boone
Donato	Coppola
Alexandra	Fredericks
Anna	Hader
Lisa	Kaverich
Jennifer	King
Todd	Lecher
Mario	Maravi
Justine	McConkey
Lacey	McConkey
Timothy	McManus
Robert	Ransone
Carmin	Scuderi
Beatriz	Villarino

Teacher Salary: \$43.55 per hour not to exceed 60 hours per person. Total: \$ 2,613.00

Account No. 11-000-213-104-00-83-64

<b>NURSE</b>	
Dora	Jones
<b>SUBSTITUTE</b>	
Faheemah	Walton

**Recommended:** That the following personnel be employed to assist with organizing and administering the Interscholastic Athletic Program for Elizabeth High School and the 7<sup>th</sup> & 8<sup>th</sup> grade athletic programs at various sites, Monday through Sunday, varied hours, October 1, 2012 through June 30, 2013, as below written:

Substitute Athletic Trainer: Salary: \$43.55 per hour not to exceed number of hours listed:  
100 hours per month September – June  
Account No. 11-402-100-100-00-00-64

Substitute:

Joseph Przytula	Athletic Trainer
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**Recommended:** That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic Program at Elizabeth High School and the 7<sup>th</sup> & 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, September 1, 2012 through December 10, 2012.

Account No. 11-402-100-100-00-00-64

Name	Position	Stipend
Girls Volleyball		
Linda Gwizdz	Freshman Coach	\$4,601

### **CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Keeko J. Harris, Teacher-Third Grade (No. 4043), School No. 7 **to Keeko Jessamine de la Pena**

### **OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2012-2013 school year as needed.

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Belinda Abruzzese	Principal (No. 1076) School No. 1	Principal (No. 297) School No. 16 Account No. 15-000-240-103-16-00	10/1/12
Anthony Adam Ziobro	Supervisor of Secondary Education (No. 3835) Division of Secondary Education	Principal (No. 1076) School No. 1 Salary: \$117,700 Account No. 15-000-240-103-01-00	10/1/12

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
September 13, 2012

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2012-2013 school year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

1. Excellence News

*"Excellence is to do a common thing in an uncommon way." ~ Booker T. Washington*

## ELIZABETH PUBLIC SCHOOLS READY FOR SUCCESS IN 2012-2013!

On September 7, 2012, Elizabeth Public Schools welcomed thousands of students back to school. In preparation for opening day, team members worked diligently throughout the summer to ensure another successful school year! Schools were freshly painted, halls were decorated and classrooms were equipped with state-of-the-art technology and rigorous curricula.

Many district officials including Superintendent of Schools Pablo Muñoz, Elizabeth Board of Education President Fernando Nazco, Board member Francisco Gonzáles and Assistant Superintendents Jennifer Barrett, Jerome Dunn, and Olga Hugelmeyer, visited several schools to welcome students and celebrate the new challenges and academic success that lie ahead of them.

Superintendent of Schools Pablo Muñoz stated, "I would like to welcome everyone back to another exciting school year! We have accomplished much in the last few years; I am looking forward to working together with students, team members and the community to help all our students to achieve their dreams."



*Continued on next page*





**FOR MORE PICTURES, PLEASE VISIT  
[WWW.EPSNJ.ORG](http://WWW.EPSNJ.ORG)**

## **“ACHIEVING OUR DREAMS”**

Elizabeth Public Schools administrators kicked off the 2012-2013 school year at the annual “Welcome Back” orientation. At the two day event, district leaders gathered for presentations by Superintendent of Schools Pablo Muñoz; Dr. Thomas Hatch, Associate Professor at Columbia University and Co-director of the National Center for Restructuring, Schools, and Teaching (NCREST); and Terry Abbott, Director of Drivewest Communications.

Superintendent Muñoz welcomed instructional and operational leaders and challenged them to begin the school year with a long-term vision of excellence. In his presentation entitled, *Achieving our Dreams*, the superintendent encouraged district leaders to engage their school communities to embrace the District’s vision and join in the effort to become one of the best school systems in America.





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## GOING FOR THE GOLD AT DR. ANTONIA PANTOJA SCHOOL No. 27



On September 6, Principal Lucio, along with Vice Principals Erna LeTemps and Antonio DiFonzo, shared common goals with their faculty in achieving success at the fifth annual “Welcome Back” orientation at **Dr. Antonia Pantoja School No. 27**. Organizing opportunities for team members to meet and share ideas empowers them to build trust within their own school community. Mr. Lucio commented, “I believe that a family is not who you are related to, but who you connect with. If we are willing to try new ideas and innovative ways of creative learning based not on ideology, but on what works, we can give our children the best possible chance in life.” I know that the family and team members of Dr. Antonia Pantoja School No. 27 will begin their year of “Going for the Gold” while achieving success!

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## WELCOME BACK AT SCHOOL No. 6

Students at **Toussaint L'Ouverture-Marquis de Lafayette School No. 6** had a chance to meet and greet as well as take pictures with the school mascot on the first day of school.

Principal Mingoia and Vice Principal Mondesir, as well as other team members, were on hand to welcome students back to school. Students were excited for their first day of school and said that it was great to be back.



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## RONNIE THE STALLION

The students and team members of **Ronald Reagan Academy School No. 30** are excited when they see the school mascot, Ronnie the Stallion. He makes special appearances in classrooms to congratulate students and teachers when they achieve academic success. He also visits classrooms and offers encouragement to all of the hard-working students and staff. Ronnie the Stallion will continue making appearances at Ronald Reagan Academy throughout the school year.

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## ALEXANDER HAMILTON PREPARATORY ACADEMY PREPARES TO BECOME AN AVID NATIONAL DEMONSTRATION SCHOOL

The success of the Advancement via Individual Determination (AVID) program at **Alexander Hamilton Preparatory Academy** has officially been documented! The AVID national organization has upgraded Hamilton's status from an AVID affiliate member to an AVID certified member.

This year, Alexander Hamilton Preparatory Academy will have 42 sections of the AVID elective class, ten of which will be taught at the Hamilton Annex. To help prepare for this expanding enrollment, Alexander Hamilton Preparatory Academy sent twenty team members to AVID Summer Institute in Philadelphia this summer. Teachers and administrators worked together at this event to prepare an AVID Site Plan. The AVID Site plan is one of the guiding documents that will assist Alexander Hamilton in meeting the eleven AVID essentials that are required for Alexander Hamilton Preparatory Academy to become an AVID National Demonstration School.

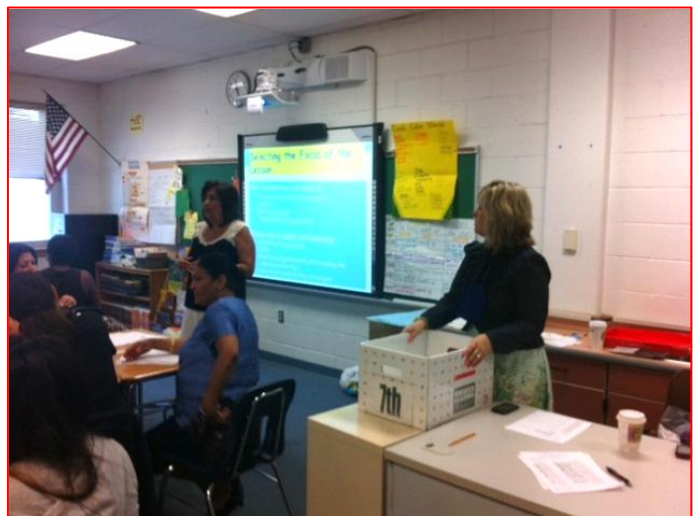


The teachers also participated in several continuing education workshops, including AVID Implementation, Advancing the AVID elective class, Tutorology, and Student Success. Team members have been asked to reflect on their learning and share it with their respective Professional Learning Communities.

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## TEACHERS TEACHING TEACHERS

On August 22, thirty teachers representing Kindergarten through 3<sup>rd</sup> grade, from **Robert Morris School No. 18** & **Benjamin Franklin School No. 13** attended a workshop at School No. 18 entitled: *Writing Workshop & the District Writing Calendar*. Presenters Amber Palombo and Brenda Conneely from School No. 27 presented a full day interactive workshop on the philosophy and principles of Writing Workshop, the structure of the mini-lesson, and a detailed explanation of the district writing calendar. Also shared were specific mini-lessons for the first Unit of Study, *Launching Writing Workshop*. Participants expressed an overwhelming feeling of confidence and excitement about the implementation of the Writer's Workshop.





## ELIZABETH VARSITY CHEERLEADERS EARN BID TO COMPETE AT NATIONAL CHAMPIONSHIP

The Elizabeth High School Varsity cheerleading team garnered several awards and honors at the National Cheerleaders Association (NCA) training camp this summer. Under the direction of Head Coach, Sandra M. Evaristo and Assistant Coach, Sharlama Brooks-Mickens, EHS Cheerleading Team was selected as a National Championship Bid winner. This bid, which allows EHS to compete at the NCA Senior and Junior High School National Championship in Dallas, Texas on January 12 and 13, 2013, is awarded to the team exemplifying superior technical skill and cheerleading technique. This is the first time the EHS Varsity Cheerleaders have won a bid to go to the National competition.



Additional awards won at the NCA training camp included EHS Varsity Cheerleaders taking 1<sup>st</sup> Place NCA Spirit Award for best exemplifying true team spirit, motivation and leadership. In addition, there were daily awards of a Spirit Stick which was won by EHS Varsity both nights of camp, as well as two Superior Blue Ribbons, and one Red Ribbon of Excellence for daily and nightly performance evaluations. In two categories, Championship Chant, and Performance Top Team, EHS Cheerleaders took 2<sup>nd</sup> Place Overall.

**As the Elizabeth High School Varsity Cheerleading team continues to strive for excellence, they are committed to building a foundation of true athleticism, superior skills, and team spirit.**



### ***You can view EHS Cheerleading Excellence in the following televised performances:***

- The EHS Varsity Cheerleading Team has been invited to participate in an exclusive performance through the 2012 NCA/NDA (National Dance Association) Christmas Extravaganza in the *Walt Disney World®* Christmas Parade to be broadcast on Christmas Day, December 25, 2012.
- Captains, Chantise Colon, Coyyona Smallwood, and Imani Miller have been invited to participate with NCA/NDA under the direction of Spirit of America Productions in the 86th Annual Macy's Thanksgiving Day Parade® which will be broadcast on November 22, 2012.

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## RAISING MONEY FOR THE MARCH OF DIMES

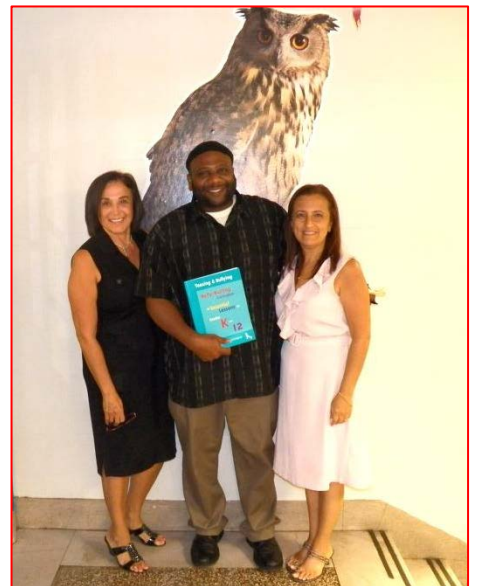


Mrs. Canton-Malet's students at **William Halloran School No. 22** held a special fundraiser to benefit the March of Dimes this past summer. Freshmen Natalie Sarmiento and Alyamisse Hankins, decided to initiate an Ice Cream Sale while still 8<sup>th</sup> graders, after watching a documentary on Progeria, a rare childhood disease with no cure. Both students were proactive and adamant about doing something to benefit childhood diseases, so they came up with the idea of a fundraiser that would benefit the March of Dimes organization. With the assistance of their peers and the school community, students were able to raise \$422! School No. 22 is truly proud of these girls and the others who contributed to such a worthy cause. For more information, please visit [www.MarchofDimes.org](http://www.MarchofDimes.org).

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## LOOK WHOOOOOOS BUSTING BULLIES!

**Robert Morris School No. 18** has adopted a free program provided by the New Jersey State Bar Association entitled "Bully-Busting" for the 2012-2013 school year. Counselors and teachers will introduce the six lessons of the program to the students in order to promote a positive and peaceful environment.



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## SCHOOL NO. 25 WELCOMES A NEW TEAM MEMBER



**Charles J. Hudson School No. 25** welcomes a new first grade bilingual teacher, Maria Carolina Triana. Ms. Triana graduated from Kean University and completed her senior internship at Charles J. Hudson under the supervision and guidance of first grade bilingual teacher Evelyn Hernandez. During her senior year at Kean, she was a presenter at the 2012 NJ Teachers of English to Speakers of Other Languages, Inc. (TESOL) Conference. Ms. Triana's dedication, compassion and enthusiasm will be a great addition to the Charles J. Hudson family and the Elizabeth Public Schools community.



## MERCK INSTITUTE FOR SCIENCE EDUCATION

Children learn science best and understand scientific ideas better if they are able to investigate and experiment. Hands-on science can also help children think critically and gain confidence in their own ability to solve problems. The teachers of **Dr. Antonia Pantoja School No. 27** know this and apply it. Over the summer while students took time to reenergize, the teachers of Dr. Antonia Pantoja School No. 27 took part in the Merck Institute for Science Education where they learned about latest research-based exercises that will help enrich their science classes in the fall.



## SCHOOL No. 18 WELCOMES STUDENTS



**Robert Morris School No. 18** students and team members are back into the swing in the 2012-2013 school year. Looking to build on the academic successes of last year, the Robert Morris educational community has rededicated itself to providing a rigorous academic experience based on data driven instruction. Everyone is rested, energized, and ready to move into another year of excellent achievement!

## A WELCOME BACK HOMECOMING

After two long and hot summer months of vacation, it was back to school for students at **Dr. Antonia Pantoja School No. 27**. Students and parents were anxious to meet and greet their new teachers and see familiar faces.

"I can't believe how excited the students were to see other again. It was like a Homecoming for them. We are looking forward to the next 180 days of school," said Principal Lucio. Believing that they all have a role to play in the success of their students, the School No. 27 family and faculty, along with parents are ready to move their students to the next level.



*Stay connected with your Elizabeth Public Schools!*



## EHS VARSITY CHEERLEADING CAPTAINS MAKE ALL-AMERICAN TEAM

Two members of Elizabeth Public Schools' Cheerleading Team, Varsity Captains, Senior Chantise Colon of Thomas Jefferson Arts Academy; and Senior Coyyona Smallwood of Admiral William F. Halsey, Jr. Leadership Academy, made the All-American Cheerleading Team. EHS Varsity had the distinction of being the only team to have 75% of their cheerleaders nominated for individual honors. Fifteen of the 20-member team were named All-American Nominees at the National Cheerleading Association (NCA) camp, allowing them to try out for the All-American Team. The nomination is for outstanding athletes who display strength in one of the following categories; motions, jumps, stunts, tumbling, dance or leadership.

The two EHS All-American cheerleaders, Colon and Smallwood have been invited to perform in London, England, December 26, 2012-January 2, 2013.

## 21 NINTH GRADE STUDENTS AT EHS PASS AP WORLD HISTORY EXAM

Last year, **Elizabeth High School** offered an AP World History course to 9<sup>th</sup> grade students for the first time in the hopes that students become better prepared for difficult classes later on in their high school career. On July 6, the students learned their scores from the AP World History exam administered in May. Out of the 87 students who took the course, 21 passed achieving a score of three or better indicating that they are qualified to receive college credit. Another 38 students scored a 2 on the exam indicating that they are "possibly qualified" to do college-level work in that course. A total of 70% of students were either "possibly qualified" or "qualified" to accomplish college level work in World History *their freshman year in high school*.



The World History teachers at Lower Academy weren't surprised. According to Ms. Ana Dias, "These students worked hard, formed study groups, and drilled each other on their own time." Mr. Kevin McCarthy said, "I'm just so proud of these kids. They deserve it. It is great to see their hard work pay off." Mr. Cummings, the principal, added, "This isn't an accident. The students enter high school more prepared every year. Their achievement began with the beliefs, vision, and mission of the board of education and the superintendent. Our students are demonstrating that they can compete academically with the very best students in the country. "

Students who received a 3 or better on the exam are: Shakiell Acevedo; Angel Aimee; Gilberto Alvarado; Ketanny Alves; Pablo Benavides; Samuel Carvalho; Anthony Cruz; Jorge Cruz; Gabriel Duque; Genesis Gazo; Vanessa Landaverde; Angel Maldonada; Roger Ortiz; Breyyson Ospina; Priscilla Perez; Genesis Quito; Juan Regalon; Micahel Russell; Emily Salmonowitz; Anthony Siguenza; and Jaqueline Solano.



## CLEAN UP PATROL

Students of 4<sup>th</sup> Grade Teacher Sue Cameli and Interventionist Mary Dillon at **Dr. Antonia Pantoja School No. 27** will be working on a project at School No. 27 during their lunch time period to keep their school and playground area safe and clean every day. Lunchtime behavior rules were discussed with the students and the students decided that they enjoyed playing outside on the playground when it is clean and free of all garbage and debris. They decided to form their own "clean up patrol" to keep their school environmentally safe for all of the students. One student remarked, "It is a way to help our janitors so they don't have to work as hard!" Students at School No. 27 play an integral part of taking part in creating a safe environment for their school.



## IMPROVING READING

Mrs. Kathleen Kranick and Mrs. Denise Gertner will once again be working extensively with the students at **Charles J. Hudson No. 25** in grades K-5 that have been identified as struggling readers. The district has put into place many intervention programs to meet the diverse needs of these students. Interventions are given in a small group setting with a program that is research-based to focus on all of the main components of reading: phonemic awareness, phonics, fluency, vocabulary and comprehension. In addition to these programs, Mrs. Kranick and Mrs. Gertner will be introducing a new program, "Let's Talk about It" in the Kindergarten classrooms to improve oral language and development.

## TROOPER YOUTH WEEK

Only a few miles down the road at the Jersey Shore, people were relaxing in the sun and surf – but not two of Halsey Leadership Academy's finest, Jennifer Lozano and Marielisha Santiago! These two students were working hard qualifying for the week of rigor at this year's "Trooper Youth Week". They were up at dawn - marching, exercising, drilling, and experiencing the life of a typical State Trooper recruit.

Jennifer Lozano won this year's *Top Physical Challenge* award for the highest fitness score of any female Junior Trooper. This is the second year in a row the award has been earned by an Elizabeth Public Schools student!



Pictured with the Halsey students is N.J. State Trooper Reinaldo Cruz, a former Elizabeth Public Schools teacher, who returns year after year to work with students through the State Police youth programs.



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YSuperintendent's Report  
September 13, 2012**CONSIDERATIONS**

1. Request from Jamie J. Leavitt, Director of Food and Nutrition Services to attend the 2013 SNA Child Nutrition Conference in San Antonio, Texas from January 11-15, 2013, be approved at a cost not to exceed \$2,151.60 to be charged to Account No. 50-910-310-890-96-00-10.
2. Request from Michael Cummings, Principal of Elizabeth High School for teacher Kyle Benn to attend the College Board AP Workshop – AP U.S. History at Colts Neck High School, Colts Neck, New Jersey on October 27, 2012, at a cost not to exceed \$205.00 to be charged to Account No. 15-190-100-320-89-00.
3. Request from Michael Cummings, Principal of Elizabeth High School for teacher Guido Morsella to attend the College Board AP Workshop – AP Italian Language and Culture at the Philadelphia Convention Center, Philadelphia, PA on Thursday, November 15, 2012, at a cost not to exceed \$161.00 to be charged to Account No. 15-190-100-320-89-00.
4. Request from Joseph Przytula, Supervisor of Physical Education, Health and Safety for the following staff Sandra D. Amoedo, Arlene F. Campbell, Jennifer Cedeño, Elizabeth Dos Reis, Richard Esperon, Tanya Gilliam, Isiah J. Halsey, Berthenia Harmon, Dora C. Kuznitz, Lacey T. McConkey, Yvonne McGovern, James Mondesir, Marie Noonan, Rosa Pereira, Stefanie M. Zeik and himself to attend the 2012 Healthy School Forum sponsored by Alliance for a Healthier Generation at the Peabody Hotel, 200 West Markham Street, Little Rock, AR from October 20-22, 2012, at no cost to the Board. Pending approval by the Executive County Superintendent.



**USE OF FACILITIES**

1. Request from A Helping Hand for use of the Thomas G. Dunn Sports Center for a youth community 3 on 3 basketball program on Saturday, November 10, 2012 from 7:30 a.m. to 7:30 p.m.; be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Councilman Carlos Cedeño for use of the following locations for community meetings for the 2012-2013 school year: Alexander Hamilton Preparatory Academy cafeteria the first Wednesday of the month beginning Wednesday, October 7, 2012 from 6:30 p.m. to 7:30 p.m.; Nicholas Murray Butler School No. 23 gymnasium the second Wednesday of the month beginning Wednesday, October 10, 2012 from 6:30 p.m. to 7:30 p.m. and Robert Morris School No. 18 cafeteria the third Wednesday of the month beginning Wednesday, October 17, 2012 from 6:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Councilman Carlos Cedeño for use of Dr. Antonia Pantoja School No. 27 cafetorium for community health fairs on Saturday, October 20, 2012 and Saturday, October 27, 2012 from 8:00 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from the City of Elizabeth, Department of Health and Human Services for use of Nicholas Murray Butler School No. 23 gymnasium, classrooms, library and nurse's office for the S.O.A.R. After School Program every Monday through Friday beginning October 15, 2012 through June 21, 2013, from 4:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from Elizabeth P.A.L. for use of Williams Field for the 2012 football season on the following Sundays: October 28, 2012, November 4, 11, and 18, 2012 from 8:00 a.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
6. Request from Elizabeth P.A.L. for use of Ronald Reagan Academy School No. 30 gymnasium a basketball program every Monday and Friday, beginning November 19, 2012 through June 21, 2013 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

7. Request from Elizabeth P.A.L. for use of Thomas A. Edison Career and Technical Academy gymnasium for the 2012-2013 wrestling program every Tuesday through Friday, beginning November 20, 2012 through June 21, 2013 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
8. Request from Jefferson Park Ministries, Inc. for use of Toussaint Louverture-Marquis de Lafayette School No. 6 gymnasium, classrooms and cafeteria for a Youth Enrichment Program every Monday through Thursday that school is in session, beginning September 19, 2012 through June 21, 2013, from 4:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

Superintendent's Report  
September 13, 2012

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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Superintendent's Report  
September 13, 2012

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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YSuperintendent's Report  
September 13, 2012**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
12-0308	HIB	Contacted Parents, Suspension, Behavioral Intervention, Monitoring
12-0309	Allegation Unsubstantiated	Contacted Parents, Changed class
12-0310	No Conclusive Findings- Will Monitor	Contacted Parents, Skill Development, Counseling, Monitoring
12-0311	No Conclusive Findings- Will Monitor	Contacted Parents, Monitoring

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Department of Education for a Race to the Top District (RTTT-D) Competition Grant within the applicable budget range of \$20 - \$30 million dollars based on the number of participating students.

Recommended: That the Elizabeth Board of Education be authorized to make application for the Regional Equity and Access Development Initiative (READI) through the Career Equity Resource Center, Rutgers University, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to make application for the New Jersey Child Assault Prevention (NJCAP) Grant to provide “No More Bullies, No More Victims” presentations for students, parents and staff, in eligible schools, at an amount not to exceed \$15,000.00.

**ACCESS FOR ELLS GRADES K-12**

Recommended: That the Spring 2012 ACCESS for ELLs result for grades K-12 be approved as filed in the Office of Bilingual/ESL Education.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 120 Elizabeth High School Key Club members to attend a Fall Rally for Community Service at Six Flags Great Adventure, Jackson, NJ on Sunday, October 7, 2012, under the supervision of teachers Frank O. Mazza, Katelyn Banks, Jessy Mathew, Hector Munoz, Solomon Franklin Victor and two additional chaperones.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That twenty (20) middle school students from Dr. Albert Einstein Academy School No. 29 be permitted to register and participate in the Alka-Seltzer Rocket Contest for 2012-2013 on November 3, 2012 from 8:00 a.m. to 2:30 p.m. at Liberty Science Center, Jersey City, NJ.

**AUTHORIZATION FOR DELAYED OPENING**

Recommended: That the six high schools be granted a minimum four hour day with delayed openings at 10:00 a.m. on the following testing dates:

October 2, 3 and 4, 2012	High School Proficiency Assessment (HSPA)
March 5, 6 and 7, 2013	High School Proficiency Assessment (HSPA)
March 12, 13 and 14, 2013	NJ Proficiency Assessments of State Standards (NJ PASS) and HSPA make-up
May 21 and 22, 2013	New Jersey Biology Competency Test

**AUTHORIZATION TO PAY COST OF TUITION**

Recommended: That the Elizabeth Board of Education pay the cost of tuition for Jonathan Yakubov to take Calculus III at Kean University during the Fall Semester of 2012. Total cost not to exceed \$1,215.00.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 12	PTO	Sweat Shirt Sales	9/10/12-5/30/13
School No. 12	PTO	Box Tops for Education	9/10/12-6/14/13
School No. 12	PTO	Candy Grams	9/19/12
School No. 12	PTO	School Spirit Days	9/28/12-6/14/13
School No. 12	PTO	Pretzel Sales	9/28/12-6/14/13
School No. 12	PTO	Bake Sales	10/2/12-5/19/13
School No. 12	PTO	Lee National Denim Day (Breast Cancer Awareness Month)	10/12/12
School No. 12	PTO	School Pictures	10/27/12-4/18/13
School No. 12	PTO	Pre K – 4 <sup>th</sup> Fall Harvest Parade	10/30/12
School No. 12	PTO	Fall Festival Dance	10/30/12
School No. 12	PTO	Turkey Drive	11/22/12
School No. 13	Students/Staff	Group Photos	9/6/12
School No. 13	Students/Staff	Book Fair	9/19-26/12
School No. 13	Students/Staff	Car Wash	9/22/12
School No. 13	PTO	Fall Candy Sale	9/28-10/19/12
School No. 13	Students/Staff	School Pictures (Retakes)	10/26/12 12/7/12
School No. 13	Students/Staff	8 <sup>th</sup> Grade School Pictures	3/22/13
School No. 18	Students/Staff	Holiday Dreams Catalog Sale	9/21-10/12/12
School No. 18	Students/Staff	Holiday Shop Boutique	12/3-10/12
School No. 25	PTO	Box Tops for Education	9/7/12-6/3/13
School No. 26	PTA	Fall Candy Sale	9/20-10/3/12
School No. 26	PTA	Book Fair	12/3-7/12



School No. 26	PTA	Spring Candy Sale	1/3-15/13
School No. 27	PTO	Flapjack Breakfast	9/22/12
EHS	Marching Band	Cookie Sale	9/10-10/31/12
EHS	EHS Bands	Yankee Candle Sale	10/5-26/12

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey Department of Education for No Child Left Behind FY13 in the amount of \$10,139,119.00, for the period September 1, 2012 through August 31, 2013.

**BUDGETS**

Recommended: That the budget for No Child Left Behind FY13 in the amount of \$10,139,119.00 for the period September 1, 2012 through August 31, 2013 be approved as filed in the office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**AUTHORIZATION TO ESTABLISH FITNESS CLUB**

Recommended: That the Elizabeth Board of Education authorize the establishment of the Benjamin Franklin School No. 13 Fitness Club. The fitness Club will meet Monday through Friday, beginning, September 14, 2012 through June 21, 2013. The Fitness Club will offer two classes; one at 4:00 p.m. and another at 5:00 p.m. The classes will run approximately one to one and a half hours. The Fitness Club is open to students, staff and school community of Benjamin Franklin School No. 13 and also all Elizabeth Board of Education staff members throughout the district who have shown interest in participating. Lara Filippello is the advisor in charge and will monitor the program.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Julissa Urena**, First Grade Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Julissa Urena, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from June 14, 2012 through February 15, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Raquel Longaray**, Fifth Grade Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Raquel Longaray, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from June 14, 2012 through March 15, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nichole Rueda**, Second Grade Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Nichole Rueda, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from June 14, 2012 through March 15, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dania Villareal**, Kindergarten Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Raquel Longaray, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from June 14, 2012 through March 15, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Monica Rijo, be changed as follows:

Jacey Sanchez, Mentor/Support Team Teacher, for the period January 3, 2012 through May 1, 2012. \$670.00

Ellen Fazekas, Support Team Teacher, for the period May 1, 2012 through November 27, 2012. \$330.00

Recommended: That the designation of mentor fees for Provisional Teacher, Myriam Figueiredo, be changed as follows:

Nicole Kovacs, Mentor/Support Team Teacher, for the period September 6, 2011 through December 23, 2011. \$652.00

Linda Hurff, Support Team Teacher, for the period February 1, 2012 through June 14, 2012. \$348.00

**2012 NEW JERSEY BIOLOGY COMPETENCY TEST (NJ BCT) RESULTS**

Recommended: That the Spring 2012 New Jersey Biology Competency Test (NJ CBT) results be approved as filed in the Office of Research, Evaluation and Assessment.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**NO CHILD LEFT BEHIND  
FY13  
BUDGET  
September 1, 2012– August 31. 2013**

Account Number	Category	Amount
<b>TITLE I A</b>		
20-234-100-100-00-00-01	Title I: Tutorial Lunchtime Program K-8	114,750
20-234-100-100-00-00-03	Title I: HSPA Saturday Program	33,480
20-234-100-300-00-00	Title I: UCESC contract to provide services for Title I nonpublic reserves for parental involvement	1,193
20-234-100-300-00-00	Title I: UCESC contract to provide services to eligible nonpublic school students	81,726
20-234-100-600-00-00	Title I: Instructional Supplies	29,668
20-234-100-600-00-00	Title I: Homeless Reserve	15,600
20-234-200-100-00-00-05	Title I: Parental Involvement Reserve	25,212
20-234-200-200-00-00	Title I: Benefits	13,588
20-234-200-100-00-00-03	Title I: Administrator (HSPA Saturday Program)	4,185
	<b>TITLE I SUB TOTAL</b>	<b>319,402</b>
20-234-200-320-00-00	Title I: PD Homeless	10,400
20-234-200-320-00-00	Title I: PD Neglected	7,799
20-234-200-320-00-00	Title I: PD Consultant, Thomas-Fowler Finn	65,000
20-234-200-320-00-00	Title I: PD Consultant, Fred Carigg	52,000
20-234-200-320-00-00	Title I: PD Commom Core Curriculum Standards	20,000
20-234-200-320-00-00-05	Title I: PD Parental Involvement Reserves	28,000
20-234-200-500-00-00	Title I: PD Conferences, Staff Registration Fees	5,000
20-234-200-600-00-00	Title I: PD Reference Books, Library Books	16,358
20-234-200-600-00-00-05	Title I: PD Parental Involvement Reserve, Noninstructional Supplies	23,157
	<b>TITLE I SUB TOTAL - PD</b>	<b>227,714</b>
20-234-100-100-01-00	Teacher Tutors (Focus)	300,000
20-234-100-600-01-00	Instructional Supplies	42,185
20-234-200-200-01-00	Benefits	60,000
20-234-200-320-01-00	Purchased Professional Services	68,250
20-234-400-732-01-00	Equipment	50,025
20-234-100-100-14-00	Teacher Tutors (Focus)	150,000
20-234-100-600-14-00	Instructional Supplies	56,584
20-234-200-200-14-00	Benefits	30,000
20-234-200-320-14-00	Purchased Professional Services	32,050
20-234-400-732-14-00	Equipment	50,025
20-234-100-100-28-00	Teacher Tutors (Focus)	225,000

Account Number	Category	Amount
20-234-100-600-28-00	Instructional Supplies	24,248
20-234-200-200-28-00	Benefits	45,000
20-234-200-320-28-00	Purchased Professional Services	50,000
20-234-400-732-28-00	Equipment	50,025
20-234-100-100-82-00	Teacher Tutors (Focus)	99,294
20-234-100-600-82-00	Instructional Supplies	12,866
20-234-200-100-82-00	Support Salaries	16,200
20-234-200-200-82-00	Benefits	8,835
20-234-200-320-82-00	Purchased Professional Services	110,760
20-234-100-100-83-00	Teacher Tutors (Focus)	99,294
20-234-100-600-83-00	Instructional Supplies	118,431
20-234-200-100-83-00	Support Salaries	16,200
20-234-200-200-83-00	Benefits	8,835
20-234-200-320-83-00	Purchased Professional Services	110,760
20-234-100-100-84-00	Teacher Tutors (Focus)	99,294
20-234-100-600-84-00	Instructional Supplies	51,655
20-234-200-100-84-00	Support Salaries	16,200
20-234-200-200-84-00	Benefits	8,835
20-234-200-320-84-00	Purchased Professional Services	110,760
20-234-100-100-87-00	Teacher Tutors (Focus)	99,294
20-234-100-600-87-00	Instructional Supplies	11,570
20-234-200-100-87-00	Support Salaries	16,200
20-234-200-200-87-00	Benefits	8,834
20-234-200-320-87-00	Purchased Professional Services	93,761
	<b>FOCUS SCHOOLS RESERVES TOTAL</b>	<b>2,351,270</b>
20-234-200-100-98-00	Administrative Salaries	165,000
20-234-200-200-00-00	Benefits	33,000
20-234-100-600-98-00	Supplies	4,000
20-234-200-320-98-00	Administrative Costs 5% UCESC	4,087
20-234-520-930-00-00	Schoolwide Programs	4,733,090
	<b>TOTAL TITLE I A</b>	<b>7,837,563</b>
<b>TITLE II A</b>		
20-271-100-100-00-00	Title II A: Salaries (CSR) - Interventionalists	765,000
20-271-100-100-00-00-01	Title II A: Salaries (PD) - Trainers, Saturday & After School	20,000
20-271-100-100-26-00	Title II A: Salaries (PD) -IB	15,312
20-271-100-100-98-00	Title II A: Salaries (CSR)-Instructional Coaches, Science	184,000
20-271-100-600-00-00	Title II A: Instructional Supplies	4,000
20-271-200-100-00-00	Title II A: Support Salaries-MISE	40,000
20-271-200-200-00-00	Title II-A: Benefits	192,501
20-271-200-300-00-00	Title II A: Professional Development (My Learning Plan)	39,000
20-271-200-320-00-00	Title II A: Professional Development (iObservation)	74,000
20-271-200-320-00-00	Title II A: Professional Development	3,000

Account Number	Category	Amount
20-271-200-320-00-26-00	Title II A: Professional Development-IB	35,400
20-271-200-320-00-00	Title II A: Professional Development-CCSS	16,000
20-271-200-320-41-00	Title II A: PD (Benedictine Academy)	1,557
20-271-200-320-44-00	Title II A: PD (Evangel)	177
20-271-200-320-45-00	Title II A: PD (Jewish Educational Center)	7,136
20-271-200-320-46-00	Title II A: PD (Our Lady of Guadalupe Academy)	1,636
20-271-200-320-63-00	Title II A: PD (St. Patrick HS/Academy)	3,883
20-271-200-500-00-00	Title II A: Conferences, Registration Fees	4,780
20-271-200-500-26-00	Title II A: Registration Fees (World Language & Art)	13,000
20-271-200-600-00-00	Title II A: Non-instructional Supplies	15,825
20-271-200-600-49-00	Title II A: Non-instructional Supplies (St. Mary HS)	1,715
	<b>TOTAL TITLE II A</b>	<b>1,437,922</b>
<b>TITLE III</b>		
20-241-100-100-00-01	Title III: Teacher Stipends-Summer Enrichment Planning	9,407
20-241-100-100-00-01	Title III: Teacher stipends K-8-Summer Enrichment Staff	70,400
20-241-100-100-00-01	Title III: Teacher Stipends-ESL EHS Staff	10,888
20-241-100-100-94-00	Title III: Teacher Stipends-Instructional Coaches	26,130
		10,877
20-241-100-100-00-01	Title III: Teacher Stipends-Testing for Port of Entry Placement	
20-241-100-100-94-01	Title III: Instructional Coaches (DISTRICT LEVEL)	168,000
20-241-100-600-00-01	Title III: Instructional Supplies-ACCESS	51,000
20-241-100-600-63-00	TITLE III: Inst. Supplies (St. Patrick HS/Academy)	934
20-241-100-800-00-01	TITLE III: Admission Fees	3,000
20-241-200-100-00-00	Title III: Support Staff - Clerical	3,450
<b>20-241-200-200-00-00</b>	<b>Title III: Benefits</b>	<b>43,633</b>
20-241-200-320-41-00	TITLE III: Purchased Professional Services (BA)	623
20-241-200-320-46-00	TITLE III: Purchase Professional Services (OLGA)	3,118
20-241-200-320-00-00	Title III: Professional Development - Fred Carrigg	50,000
20-241-200-500-00-01	TITLE III: Transportation	16,000
		20,000
20-241-200-500-00-01	TITLE III: Other Purchased Services-Nat'l Assoc for Bilingual Teachers	
20-241-200-500-00-01	Title III: Travel	1,000
20-241-200-600-00-01	Title III: Non-instructional Supplies	2,000
20-241-200-600-98-01	Title III: Administrative Suppliles	1,500
20-241-520-930-00-00	Schoolwide Programs	371,674
	<b>Total Title III</b>	<b>863,634</b>

	<b>NCLB 13 TOTAL 520 930</b>	<b>\$5,596,724</b>
	<b>NCLB 13 TOTAL</b>	<b>\$10,139,119</b>

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 15	PTO	Fall Candy Sale	9/17/12
School No. 15	PTO	Student Pictures	10/24/12
School No. 15	PTO	Middle School Fall Harvest Dance	10/25/12
School No. 15	PTO	Basketball Game	1/17/13
School No. 15	PTO	8 <sup>th</sup> Grade Pictures	2/21/13
School No. 15	PTO	Volleyball Game	3/21/13
School No. 15	PTO	Pictures with Easter Bunny	3/27/13
School No. 18	Students/Staff	8 <sup>th</sup> Grade Ring Sale	9/7-12/21/12
School No. 18	Students/Staff	Valentine's Dance	2/6/13
School No. 18	Students/Staff	Basketball/Volleyball Game	2/11/13
School No. 22 @ 31	PTA	Movie Nights	9/20 & 28, 2012
School No. 26	Student Government	Movie Night	9/27/12
School No. 26	Student Government	School Spirit Days	10/1-5/12
School No. 26	Student Government	Movie Night	10/30/12
School No. 28	PTO	PTO Membership Drive	9/17-28/12
School No. 28	PTO	Pumpkin Sale	10/1-5/12
School No. 28	PTO	Fall Candy Sale Brochure	10/12-26/12
School No. 28	PTO	Fall Student Pictures	11/13/12
School No. 28	PTO	Holiday Boutique Sale	12/17-21/12
School No. 28	PTO	Spring Student Pictures	2/27/13
School No. 28	PTO	Spring Candy Sale Brochure	3/8-22/13
School No. 28	PTO	Plant Sale	5/10/13
School No. 29	PTO	Fall Catalog Sale	9/12-28/12



School No. 29	PTO	Spring Catalog Sale	2/6-13/13
School No. 29	PTO	Mother's Day Plant Sale	5/8-10/13
School No. 15	PTO	Pictures with Santa	12/19/12
School No. 51	PTO	Catalog Sales	9/7-19/12
School No. 51	PTO	Jersey Garden License to Shop	9/7/12-6/14/13
School No. 51	PTO	PTO Membership Drive	9/7/12-6/14/13
School No. 51	PTO	School Spirit Shirt Sale	10/1-15/12
School No. 51	PTO	Fall School Pictures	10/18/12
School No. 51	PTO	Game Board Catalog Sale	11/1-15/12
School No. 51	PTO	Food Drive	11/1-16/12
School No. 51	PTO	Coat Drive	12/3-17/12
School No. 51	PTO	Holiday Boutique	12/10-14/12
School No. 51	PTO	Book Fair	2/25-3/1/13
School No. 51	PTO	Spring School Pictures	4/23/13
School No. 51	PTO	Spring Plant Sale	5/9-10/13
School No. 51	PTO	Multicultural Fashion Show and Presentation CD	5/27-6/3/13
School No. 51	PTO	BOGO Book Fair	5/27-31/13
EHS	Cheerleaders	Bake Sale	9/7/12-1/1/12
EHS	Cheerleaders	EHS Custom Eyeblocks	9/7/12-1/1/12
EHS	Cheerleaders	EHS Silicone Wristbands	9/7/12-1/1/12
EHS	Cheerleaders	Spirit Bands	9/7/12-1/1/12

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept the funding from the New Jersey Department of Education, for a continuation of the EE4NJ (Excellent Educators for New Jersey) grant, for the 2012-2013 school year, in an amount not to exceed \$41,200.00.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 19	PTA	PTA Membership Drive	9/10/12-5/31/13
School No. 19	PTA	Fall Catalog Sale	9/19-10/5/12
School No. 19	PTA	Bracelet Sale	10/26/12
School No. 19	PTA	Student Pictures	11/1/12-3/29/13
School No. 19	PTA	Holiday Boutique	12/12-14/12
School No. 19	PTA	Bake Sale	1/11/13
School No. 19	PTA	Pretzel Sale	1/25/13
School No. 19	PTA	Pennies for Patients (Leukemia & Lymphoma Society)	2/4-22/13
School No. 19	PTA	Valentine's Day Sale (Wooden Roses)	2/14/13
School No. 19	PTA	St. Patrick's Day Sale (lollipops)	3/15/13
School No. 19	PTA	Cotton Candy Sale	3/28/13
School No. 19	PTA	Ice Cream Sale	4/12, 19, 26/13
School No. 19	PTA	Pasta Night	4/25/13
School No. 19	PTA	Mother's Day Plant Sale	5/8-10/13

Finance and Accounting Report  
Authorization to Pay Vouchers

Elizabeth, N.J., September 13, 2012

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	AMCO Enterprises, Inc. (Professional Services – School No. 14) (Professional Services – School No. 14)	44,766.40 41,944.00	86,710.40
2.	ASA & Zambrano Architects, L.L.C. (Professional Services – Various Schools) (Professional Services – Various Schools) (Professional Services – School No. 7)	1,500.00 1,000.00 2,500.00	5,000.00
3.	ASG & L (Legal Services)		16,785.88
4.	Bill Leary Air Conditioning (HVAC Equipment – School No. 14)		15,200.00
5.	C. Dougherty & Co. (Boiler Repairs – School Nos. 1, 4 and 6)		55,000.00
6.	Cedar Contracting Co., Inc. (Concrete Repairs – District)		125,192.32
7.	Centralpack Engineering Corporation (Renovation of HVAC – School No. 16)		104,946.84
8.	CV Electrical Contractors, Inc. (Renovations – School No. 12)		174,325.00
9.	Cypreco Industries, Inc. (Bathroom Renovations – School No. 7)		57,330.00
10.	D'Alessio, Jr., Michael (Legal Services)		400.00
11.	Eastgate Construction (Painting – Various Schools)		46,652.37
12.	Educational Data Services, Inc. (Cooperative Pricing System – Athletics)		1,900.00
13. *	Egenolf Early Childhood Center (Pre-School Students Tuition – September 2012)		222,621.90
14. *	Elizabethport Presbyterian Center (Pre-School Students Tuition – September 2012)		91,769.30
15. *	Food Service Department (Renew Petty Cash 2012-13)		2,875.00
16.	French & Parrello Associates, P.A. (Professional Services – School Nos. 6 and 12)		3,313.35
17.	Garrubbo, Capece, P.C. (Legal Services)		28,305.00

18.	George Koustas Painting (Interior Painting – Various Locations)		128,775.82
19.	Glazer & Kamel Attorneys at Law (Legal Services)		823.50
20.	GPC, Inc. (Exterior Upgrades – Hamilton Academy) (Lab & Shop Renovations – Edison Academy)	39,900.00 266,381.61	306,281.61
21.	Hardwood Floors Unlimited (Refinish Floors – Various Schools)		134,995.00
22.	Hear Construction, Inc. (Envelope Repair Façade – School No. 3)		43,993.08
23. *	Jefferson Park Day Care Center (Tuition) (Pre-School Students Tuition – September 2012)	5,362.77 115,804.92	121,167.69
24. *	Jenkinson's Aquarium (Penguin Pointers Program – School No. 5)		475.00
25.	Kappa Construction Corp. (HVAC Modification – School No. 12) (HVAC Modification – School No. 12) (HVAC Modification – School No. 6)	369,339.10 71,392.50 180,545.60	621,277.20
26.	K & D Contractors, L.L.C. (Upgrade Server Room HVAC System – Various Locations)		50,760.00
27.	K.E.S. Construction Co., Inc. (Professional Services – School No. 2)		24,000.00
28. *	Keystone Information Systems (Deposit)		50,000.00
29.	KS Engineers, P.C. (Professional Services – Edison Academy)		1,915.98
30. *	Leaguers, Inc. (Pre-School Students Tuition – September 2012)		126,737.30
31. *	Little School House (Pre-School Students Tuition – September 2012)		123,662.10
32.	Machado Law Group, L.L.C. (Legal Services)		9,367.98
33.	MARC Attorneys at Law (Legal Services)		67,703.81
34.	Mathusek, Inc. (Refinishing Floor – Dunn Sports Center)		9,785.00
35.	Mocean Hollow Metal and Hardware (Supply Doors/Frames/Hardware – Edison Academy) (Supply Doors/Frames/Hardware – Edison Academy)	7,599.00 21,649.00	29,248.00
36. *	New Hope (Pre-School Students Tuition – September 2012)		130,760.50

37.	Nuenergen, L.L.C. (Energy Consulting Services – July/August)		12,460.00
38.	O'Donnell Agency, L.L.C. (Commercial Package – Policy P241U)		316,431.41
39. *	Parking Authority of the City of Elizabeth (Monthly Parking Permits – September)		9,750.00
40.	Pashman Stein (Legal Services)		18,402.33
41.	Post & Kelly Electric Co., Inc. (Electrical Service Upgrade – School No. 14)		50,540.00
42.	Preziosi Construction Corp. (Floor and Wall Repairs – Edison Academy)		104,855.00
43. *	Proceed I Early Childhood Development Center (Pre-School Students Tuition – September 2012)		87,489.80
44.	Proceed II Early Childhood Development Center (Pre-School Students Tuition – September 2012)		94,562.00
45.	Protective Paving, L.L.C. (Asphalt Repair – Various Locations)		58,340.00
46.	Rich Picerno Builders, L.L.C. (Playground Improvement – School No. 1)		90,025.80
47. *	Rinaldo Law Firm Trust Account (Agreement – Docket No. UNN-2470-11)		250,000.00
48.	RML Construction, Inc. (Painting – Various Schools)		47,006.35
49.	Salazar & Associates, Inc. (Renovations – School No. 7)		37,150.96
50.	Signal Electric (Fire Alarm Upgrades – Various Schools)		59,400.00
51.	Survey Monkey (Subscription Renewal Platinum – Jefferson Academy) (Subscription Renewal Gold – Dwyer Academy)	780.00 300.00	1,080.00
52.	Systems Electronics (Fire Alarm System Upgrades – Various Schools) (Fire Alarm System Upgrades – Various Locations) (Fire Alarm System Upgrades – Various Locations)	18,950.55 54,888.15 125,970.00	199,970.00
53.	T & M Associates (Professional Services- Various Projects)		20,567.25
54.	Tekton Development Corp. (Renovations – Edison Academy)		250,396.83
55. *	TQM Construction Corporation (Professional Services – School No. 5) (Professional Services – School No. 5)	251,864.00 41,633.75	293,497.75
56.	Tri-Form Construction (Transformation of Media Center – Dwyer Academy)		107,721.19

57.	USA Architects (Renovation of 8 Labs/Shops – Edison Academy) (Professional Services – TCU Repairs) (Façade Restoration – School No. 3) (Exterior Improvements – School No. 5) (Professional Services – District Wide) (TCU Renovations – School No. 16) (Transformation – Halsey Finance Academy) (Professional Services – School No. 16) (Renovate Media Center/General Areas – Edison Academy) (Professional Services – Hamilton Academy) (Re-Design Pre-K Playground – School No. 1)	3,594.63 3,900.00 2,250.00 8,339.24 10,500.00 204.71 1,125.00 892.64 2,324.42 1,350.00 1,848.84	36,329.48
58. *	Wonder World (Pre-School Students Tuition – September 2012)		91,486.54

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$150,345.00 to the Workers' Compensation Account.

**TRANSFER OF FUNDS 2012-2013**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-120-100-101-00-00-66	Teachers Salaries	(288,000.00)
11-130-100-101-94-13-61	Teachers Salaries	(10,300.00)
11-402-100-100-00-01-64	Athletic Support Staff	(84,000.00)
11-204-100-101-94-81-60	LLD - Salaries	(8,300.00)
11-000-230-339-94-00	Other Professional Services	(40,300.00)
11-000-252-420-94-41-40	Technology Maintenance	(164,775.00)
		<b>(595,675.00)</b>
<b>TO:</b>		
11-000-221-320-94-00-61	Purchased Professional	288,000.00
11-190-100-106-94-13-61	Assistant Salaries	10,300.00
11-402-100-610-00-00-64	Athletic Supply	84,000.00
11-204-100-106-94-81-60	LLD Assistant - Salaries	8,300.00
11-000-230-610-94-00-55	Office Supply	40,300.00
11-000-252-610-94-41-40	Technology Supply	164,775.00
		<b>595,675.00</b>
<b>Total Fund 11</b>		<b>-</b>

<b>FROM:</b>		
15-190-100-610-03-00	Instructional Supply	(300.00)
15-120-100-101-04-00	Teacher Salary Grade 1-5	(8,000.00)
15-000-222-600-06-00	Library/Media Supply	(2,000.00)
15-120-100-101-06-00	Teacher Salary Grade 1-5	(8,000.00)
15-190-100-610-15-00	Instructional Supply	(200.00)
15-120-100-101-16-00	Teacher Salary Grade 1-5	(67,953.00)
15-120-100-101-25-00	Teacher Salary Grade 1-5	(25,000.00)
15-120-100-101-26-00	Teacher Salary Grade 1-5	(100,000.00)
15-190-100-320-30-00	Purchased Professional	(600.00)
15-190-100-610-80-00-65	Required Programs	(21,710.00)
15-190-100-320-80-12-00	Reg. Instruction PPS Math	(6,000.00)
15-190-100-610-82-00-65	Required Programs	(9,635.00)
15-190-100-320-82-12-00	Reg. Instruction Purchase	(6,000.00)
15-190-100-320-83-12-00	Reg. Instruction Purchase	(6,000.00)
15-190-100-610-83-00-65	Required Programs	(34,125.00)
15-190-100-320-84-12-00	Reg. Instruction Purchase	(6,000.00)
15-190-100-320-87-12-00	Reg. Instruction Purchase	(6,000.00)



Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
September 13, 2012

15-190-100-610-87-00-65	Required Programs	(21,710.00)
15-190-100-320-89-12-00	Reg. Instruction Purchase	(5,000.00)
15-401-100-800-89-06-50	School Sponsored Activity	(3,000.00)
		<b>(337,233.00)</b>

**TO:**

15-244-100-610-03-00	ESL In Class Support	300.00
15-190-100-610-04-00	Instructional Supplies	8,000.00
15-190-100-610-06-00	Instructional Supply	10,000.00
15-244-100-640-15-00	ESL In Class Support	200.00
15-190-100-610-16-00	Instructional Supply	12,000.00
15-000-211-600-16-00	Social Worker/Attendance	300.00
15-000-240-600-16-00	School Admin. Supply	5,880.00
15-241-100-610-16-00	Bilingual Self Contained	11,166.00
15-241-100-640-16-00	Bilingual Self Contained	38,607.00
15-190-100-610-25-00	Instructional Supply	25,000.00
15-110-100-101-26-01	Teachers Salaries	100,000.00
15-190-100-800-30-00	Miscellaneous	600.00
15-190-100-640-80-00-65	Textbooks	27,710.00
15-190-100-640-82-00-65	Textbooks	15,635.00
15-190-100-640-83-00-00	Textbooks	40,125.00
15-190-100-640-84-17-00	Textbooks	6,000.00
15-190-100-640-87-00-65	Textbooks	27,710.00
15-190-100-640-89-17-00	Textbooks	5,000.00
15-401-100-730-89-00	School Sponsored Activity	3,000.00

**337,233.00**

**Total Fund 15**

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Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., September 13, 2012

## **BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

### AMEND CONTRACT WITH FRANK CASSO

As recommended by Lissette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education amend contract with Frank Casso, Easton, PA, to provide professional development services and training to guidance counselors, from June 1, 2012 through August 30, 2012, an additional 50 hours at a cost of \$42.48 per hour, in an amount not to exceed \$8,496.00, in accordance with N.J.S.A.18A:18A-3.

Note: original approval at the 6/28/12 Board meeting for 150 hours, \$6,372.00.

### AMEND CONTRACT WITH PREVENTION LINKS

As recommended by Arlene Campbell, Principal of Ronald Reagan Academy, that the Elizabeth Board of Education amend contract with Prevention Links, Roselle, NJ, to provide a sixteen (16) week "All Star" program presented with a curriculum targeted to reduce risky behaviors as well as increase positive social skills and belief systems for 6<sup>th</sup> grade students, topics include building strong personal commitments, increase positive parental attentiveness, developing positive ideals, creating a belief in conventional norms and bonding with school, family and pro-social institutions, to be held September 24, 2012 through January 28, 2013, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH SHORE VANS BUS COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Shore Vans, Hillside, NJ, to provide student transportation for route packages A, total per diem, \$4,924.00, & Route G, total per diem, \$396.00, for the 2012-2013 school year, the lowest responsible bidder, in an amount not to exceed \$948,736.80, in accordance with N.J.S.A.18A: 18A:39-3.

J & J Transportation, Linden, NJ	Unit Prices Submitted
Shore Vans, Hillside, NJ	Unit Prices Submitted
Villani Bus Company, Linden, NJ	Unit Prices Submitted
Vogel Bus Company, Roselle, NJ	Unit Prices Submitted

Specifications also sent to: George Dapper, Iselin, NJ – NJ - Laidlaw Transit, Chatham, NJ – Northern Star Transportation, Newark, NJ.

CONTRACT WITH SCIENTIFIC WATER CONDITIONING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Scientific Water Conditioning, Linden, NJ, to provide water conditioning of the heating and cooling systems at various locations, for the 2012-2013 school year, in an amount not to exceed \$16,600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WILLAMS SCOTSMAN

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Williams Scotsman, Kearny, NJ, to renew the lease for Temporary Classroom Units, (TCU'S), located at Madison Monroe School No.16, through June 30, 2013, in an amount not to exceed \$15,924.00, in accordance with N.J.S.A.18A:18A-14.4.

CONTRACT WITH WHITMAN

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Whitman, Cranbury, NJ, to provide services associated for the Environmental Compliance, at Donald Stewart Early Childhood Center School No. 51, as a professional service, in an amount not to exceed \$7,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH VILLANI BUS COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Villani Bus Company, Linden, NJ, to provide student transportation for route packages B, total per diem, \$4,920.00, C, total per diem, \$4,584.00, D, total per diem, \$5,040.00, E, total per diem, \$6,480.00, & F, total per diem, \$3,936.00, for the 2012-2013 school year, the lowest responsible bidder, in an amount not to exceed \$4,163,961.60, in accordance with N.J.S.A.18A: 18A:39-3.

J & J Transportation, Linden, NJ  
Shore Vans, Hillside, NJ  
Villani Bus Company, Linden, NJ  
Vogel Bus Company, Roselle, NJ

Unit Prices Submitted  
Unit Prices Submitted  
Unit Prices Submitted  
Unit Prices Submitted

Specifications also sent to: George Dapper, Iselin, NJ – NJ - Laidlaw Transit, Chatham, NJ – Northern Star Transportation, Newark, NJ.

CONTRACT WITH VILLANI BUS COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Villani Bus Company, Linden, NJ, to provide student transportation for athletic trips, route AE-1E, in an amount of \$336.00 per bus (4 hour minimum, \$42.00 per additional ½ hour), for the 2012-2013 school year, the sole responsible bidder, in an amount not to exceed \$450,000.00, in accordance with the N.J.S.A.18A: 18A:39-3.

Villani Bus Company, Linden, NJ

Unit Prices Submitted

Specifications also sent to: George Dapper, Iselin, NJ – J & J Transportation, Linden, NJ - Laidlaw Transit, Chatham, NJ – Shore Vans, Hillside, NJ - Vogel Bus Company, Roselle, NJ- Northern Star Transportation, Newark, NJ.

CONTRACT WITH VOGEL BUS COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Vogel Bus Company, Roselle, NJ, to provide high school student shuttle transportation, total per diem, \$280.00, less 5% discount for the award of all routes, for the 2012-2013 school year, the lowest responsible bidder, in an amount not to exceed \$47,880.00, in accordance with N.J.S.A.18A: 18A:39-3.

<u>Routes</u>	<u>Amount</u>
081.SH1	\$50.00
080.SH1	\$50.00
080.SH2	\$50.00
088.SH1	\$60.00
089.SH1	\$70.00

J & J Transportation, Linden, NJ

Unit Prices Submitted

Shore Vans, Hillside, NJ

Unit Prices Submitted

Villani Bus Company, Linden, NJ

Unit Prices Submitted

Vogel Bus Company, Roselle, NJ

Unit Prices Submitted

Specifications also sent to: George Dapper, Iselin, NJ – NJ - Laidlaw Transit, Chatham, NJ – Northern Star Transportation, Newark, NJ.

CONTRACT WITH APEX LEARNING, INC.

As recommended by Rafael Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Apex Learning, Inc., Seattle, WA, to provide implementation of digital curriculum for Advance Placement (AP) Calculus in each of the High Schools, during the 2012-2013 school year, in an amount not to exceed \$13,150.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide two (2) workshops to Para-professionals, grades K-12, on "Effective Classroom Management Techniques," on September 4 & 5, 2012, from 8:30 a.m. to 4:30 p.m., in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STATEWIDE ADVOCACY NETWORK

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Statewide Advocacy Network, Newark, NJ, to provide a workshop for parents entitled "Understanding ADHD," on September 19, 2012, from 6:00 p.m. to 8:00 p.m., hosted by John Marshall School No. 20, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR KITCHEN EQUIPMENT

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education enter into contract with, All Clean Janitorial & Restaurant Supply, Lawrenceville, NJ, in an amount of \$11,760.00, E&A Restaurant Supply, Plainfield, NJ, in an amount of \$3,377.82, and Todd Devin Food Equipment, Yardley, PA, in an amount of \$17,568.00, for the purchase kitchen equipment, for Alexander Hamilton Preparatory Academy Annex School No. 80A and George Washington Annex School No. 1A, Annex, the lowest responsible bidders, in a total amount not to exceed \$32,705.82, in accordance with N.J.S.A.18A:18A-4.

All Clean Janitorial & Janitorial Supply, Lawrenceville, NJ	Unit Prices Submitted
E&A Restaurant Supply, Plainfield, NJ	Unit Prices Submitted
Todd Devin Food Equipment, Yardley, PA	Unit Prices Submitted
Steins Food Service Equipment	Unit Prices Submitted
Singer Equipment Company, Philadelphia, PA	Unit Prices Submitted

Specifications also sent to: Johnson's Restaurant Equipment, Neptune, NJ – Hubert's Harrison, Ohio.

#### AMEND CONTRACT WITH KIDSTOWN

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education amend contract with, Kidstown, New York, NY, for the purchase of School Uniforms for students attending Elizabeth Public Schools for the 2012-2013 school year through June 30, 2013, in an amount of \$247,975.00 the lowest responsible bidder, in a total amount not to exceed \$430,447.50, in accordance with N.J.S.A.18A:18A-4a.

Note: original approval at the 5/10/12 Board meeting, additional school, Jefferson Arts Academy, added to be a uniform school and additional students moved into the district.

#### CONTRACT WITH SAINT VLADIMIR'S UKRAINIAN CATHOLIC CHURCH

As recommended by Harold E. Kennedy, Jr., School Business Administrator/Board Secretary, that the Elizabeth Board of Education enter into contract with Saint Vladimir's Ukrainian Catholic Church, Elizabeth, NJ, for thirty (30) parking spaces for teachers and staff of Joseph Battin School No. 4, at a cost of \$8,000.00 beginning September 6, 2012 through June 30, 2013, in accordance with N.J.S.A. 18A:18A-14:3.

#### CONTRACT WITH RUTGERS CENTER FOR APPLIED PSYCHOLOGY

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education enter into contract with Rutgers Center for Applied Psychology, Piscataway, NJ to provide two (2), three hour workshops for health and PE teachers, on "Reducing Homophobia in the early grades" and "Creating Safe Learning Environments for students" on September 4, 2012, in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH LIBRARY VIDEO COMPANY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Library Video Company, Wynnewood, PA, for Safari Montage onsite setup, licenses, configuration, professional development and maintenance, for district use, in an amount not to exceed \$21,058.39, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

CONTRACT TELEVISION SET & TV AND VIDEO ACCESSORIES

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Valiant IMC, South Hackensack, NJ, in an amount of \$55,459.58 and Boise Technologies, Clinton, NJ, in an amount of \$57,919.00, for the purchase of television sets and TV & video accessories, for district schools, in a total amount not to exceed \$111,378.54, the lowest responsible bidders, in accordance with N.J.S.A. 18A:18A-4a.

Boise Technologies, Clinton, NJ	Unit Prices Submitted
Jacobson Distributing, Elizabeth, NJ	Unit Prices Submitted
Liberty Electronics, Denville, NJ	Unit Prices Submitted
Valiant IMC, South Hackensack, NJ	Unit Prices Submitted

Specifications also sent to: Advanced Cabling Technologies, Pittstown, NJ.

CONTRACT WITH FOLLETT SOFTWARE COMPANY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Follett Software Company, McHenry IL, for Implementation Services, Destiny Asset Manager, software license, for various district locations, in an amount not to exceed \$8,910.86, in accordance with N.J.S.A. 18A:18A-5a(19)

CONTRACT WITH BLACKBOARD

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Blackboard, Washington, DC, for Blackboard Learn Suite software, data reporting, assessment engine, curriculum repository, license and maintenance, for district use, in an amount not to exceed \$53,500.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

CONTRACT WITH BOISE TECHNOLOGIES

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Boise Technologies, Clinton, NJ, for digital signage server software license kit, and twelve (12) licenses, for district use, in an amount not to exceed \$25,500.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

CONTRACT WITH PITT BULL SECURE TECHNOLOGIES

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Pitt Bull Secure Technologies, Johnstown, PA, for HIB HiBaster reporting system, setup, includes maintenance, support and hosting, for district use, August 1, 2012 through July 31, 2013, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

CONTRACT WITH SOREN PENNICK PRODUCTIONS, INC

As recommended by Yalitza Torres, Principal of Benjamin Franklin School No. 13, that the Elizabeth Board of Education enter into contract with Soren Pennick Productions, Inc., Las Vegas, NV, to provide two (2) performances of “The Power of One – the Anti-bullying Show for Elementary Schools,” on October 3, 2012, in an amount not to exceed \$785.00, in accordance with N.J.S.A.18A:18A-3.



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YSupp. Award of Contracts Report  
Change Orders

Elizabeth, N.J., September 13, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

A. Abraham Lincoln School No. 14 – Electrical Service Upgrade

Original Contract \$ 333,973.00

Change Order No. 1 2,850.00

Additional cost associated with installing 9 new Type B  
light fixtures in the Nurse's Office.

**TOTAL** \$ 336,823.00

Contractor: Post & Kelly Electric Co., Inc.  
92 Ethel Avenue  
Hawthorne, New Jersey 07506

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Y2<sup>nd</sup> Supp. Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., September 13, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH FILE BANK

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with File Bank, Oakland, NJ, to provide services associated for scanning district floor plans, through the co-op pricing program with Ed Data Services, resolution number 26EDCP, Educational Services of Morris County, in an amount not to exceed \$20,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-11.

CONTRACT WITH EGENOLF EARLY CHILDHOOD CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Egenolf Early Childhood Center, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2012-2013 school year, in an amount not to exceed \$2,226,219.00, as a Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH ELIZABETHPORT PRESBYTERIAN CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Elizabethport Presbyterian Center Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2012-2013 school year, in an amount not to exceed \$917,693.00, as a Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH JEFFERSON PARK DAY CARE CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Jefferson Park Day Care Center, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2012-2013 school year, in an amount not to exceed \$1,158,049.23, as a Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH LITTLE SCHOOL HOUSE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Little School House, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2012-2013 school year, in an amount not to exceed \$1,236,621.00, as a Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH NEW HOPE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with New Hope, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2012-2013 school year, in an amount not to exceed \$1,307,605.00, as a Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH PROCEED I

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Proceed I, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2012-2013 school year, in an amount not to exceed \$874,898.00, as a Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

### CONTRACT WITH PROCEED II

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Proceed II, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2012-2013 school year, in an amount not to exceed \$945,620.00, as a Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

### CONTRACT WITH THE LEAGUERS

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with The Leaguers, Newark, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2012-2013 school year, in an amount not to exceed \$1,267,373.00, as a Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

### CONTRACT WITH WONDER WORLD

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Wonder World, Union, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2012-2013 school year, in an amount not to exceed \$917,865.38, as a Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

### CONTRACT WITH CONSULTING SERVICES ASSOCIATED (CSA)

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Consulting Services Associated (CSA), Randolph, NJ, to provide formative and summative evaluation services for 21<sup>st</sup> Century Community Learning Center Grant Program, October 1, 2012 through October 31, 2013, in an amount not to exceed \$25,000, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH DRIVE WEST COMMUNICATIONS, LLC

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Drive West Communications, LLC, Houston, TX, to provide a professional development seminar entitled "Communications Services," on August 28, 2012, in an amount not to exceed \$3,500.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH FOUNDATION FOR EDUCATIONAL ADMINISTRATION

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Foundation For Educational Administration, Monroe Township, NJ, to provide four (4) 3.5 hour training sessions entitled “Bullying and Student Privacy,” for special education assistants and classroom assistants, from 8:00 a.m. to 4:00 p.m., on September 4, & 5, 2012 in an amount not to exceed \$7,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH MOTIVATION PLUS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Motivation Plus, Bound Brook, NJ, to provide a workshop on “Changing the Inner Movie” for para-professionals and parent liaisons on September 4, 2012 at Madison Monroe School Annex No. 16A and Imperial Plaza Building, in an amount not to exceed \$2,500.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH OPTIMISTIC EXPECTATIONS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Optimistic Expectations, East Orange, NJ, to provide a workshop on “Motivating Parents to Get Better Results” for parent liaisons on September 5, 2012 at Imperial Plaza Building, in an amount not to exceed \$1,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH PAINTER DUDLEY  
D/B/A LIFE UNLIMITED DESTINY RESOURCE CENTER

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Painter Dudley D/B/A Life Unlimited Destiny Resource Center, Rahway, NJ, to conduct two (2) workshops entitled “REAL TALK” and “Engaging Young People-Your Destiny and Purpose,” for para-professionals and parent liaisons on September 4, 2012 and September 5, 2012, in an amount not to exceed \$2,400.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide a workshop for district teachers/certified staff, entitled “Technology/Computer Literacy Teachers,” to prepare for Implementation of the Common Core Standards, on September 4, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$1,500.00, in accordance with N.J.S.A. 18A:18A-5a(2).

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide a workshop for district language arts teachers, entitled "English Language Arts," to prepare for Implementation of the Common Core Standards, on September 4, 2012, from 12:30 p.m. to 4:00 p.m. as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide four (4) workshops, entitled "Vocabulary Strategies," for grade K-3 teachers on August 27, 2012, "Vocabulary Strategies," for grades 4-8 teachers on August 28, 2012, "Guided Reading Workshop," grades K-2 teachers on August 29, 2012, and "Guided Reading" grades 3-6 teachers on August 30, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$6,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide professional development workshops entitled "Writing Strategies/Social Studies," for teachers/certificated staff on September 4, & 5, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide professional development workshop entitled "Career & Technical Education," for teachers/certificated staff on September 5, 2012 to prepare for implementation of the Common Core Standards, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$1,500.00, in accordance with N.J.S.A. 18A:18A-5a(2).

#### CONTRACT WITH THE SEEING EYE

As recommended by Manuel Gonzalez, Principal of Mabel G. Holmes School No. 5, that the Elizabeth Board of Education enter into contract with The Seeing Eye, Morristown, NJ, to provide a program entitled "The Miracle Worker," about training and the life of seeing eye dogs, for students and staff at 9:30 a.m. and 10:30 a.m. on September 24, 2012, in an amount not to exceed \$250.00, in accordance with the provision of N.J.S.A.18A:18A-3.

#### CONTRACT WITH ARC OF UNION COUNTY

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with ARC of Union County, Springfield, NJ, to provide School-To-Career Transition Service for student A.H. on Mondays from 9:00 a.m. to 2:00 p.m. during the 2012-2013 school year, in an amount not to exceed \$5,880.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CALDWELL PEDIATRIC THERAPY CENTER

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Caldwell Pediatric Center, West Caldwell, NJ, to provide occupational therapy services for student A.S., during the 2012-2013 school year, in an amount not to exceed \$4,860.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CHILDREN'S CENTER OF MONMOUTH COUNTY

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Children's Center of Monmouth County, Neptune, NJ, to provide one-to-one personal aide and aftercare services for student G.C. from July 5, 2012 through August 22, 2012 during the hours of 2:00 p.m. to 4:30 p.m., in an amount not to exceed \$1,657.50, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Children's Center of Monmouth County, Neptune, NJ, to provide one-to-one personal aide and aftercare services for student S.R. from September 4, 2012 through June 14, 2013 during the hours of 2:30 p.m. to 4:30 p.m., in an amount not to exceed \$5,400.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Children's Center of Monmouth County, Neptune, NJ, to provide one-to-one personal aide and aftercare services for student G.C. from September 4, 2012 through June 14, 2013 during the hours of 2:30 p.m. to 4:30 p.m., in an amount not to exceed \$5,400.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Children's Center of Monmouth County, Neptune, NJ, to provide one-to-one personal aide and aftercare services for student E.L. from July 5, 2012 through August 22, 2012 during the hours of 2:30 p.m. to 5:00 p.m., in an amount not to exceed \$1,755.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Children's Center of Monmouth County, Neptune, NJ, to provide one-to-one personal aide and aftercare services for student S.R. from July 5, 2012 through August 22, 2012 during the hours of 2:00 p.m. to 4:30 p.m., in an amount not to exceed \$1,170.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Children's Center of Monmouth County, Neptune, NJ, to provide one-on-one personal aide and aftercare services for student J.P. from July 5, 2012 through August 22, 2012 during the hours of 2:30 p.m. to 4:30 p.m., in an amount not to exceed \$975.00, in accordance with N.J.S.A.18A:3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Children's Center of Monmouth County, Neptune, NJ, to provide one-to-one personal aide and aftercare services for student E.L. from September 4, 2012 through June 14, 2013 during the hours of 2:30 p.m. to 5:00 p.m., in an amount not to exceed \$7,650.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Children's Center of Monmouth County, Neptune, NJ, to provide one-to-one personal aide and aftercare services for student J.M. from July 5, 2012 through August 22, 2012 during the hours of 2:30 p.m. to 4:30 p.m., in an amount not to exceed \$480.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Children's Center of Monmouth County, Neptune, NJ, to provide one-to-one personal aide and aftercare services for student J.M. From September 4, 2012 through June 14, 2013 during the hours of 2:30 p.m. to 5:00 p.m., in an amount not to exceed \$2,400.00, in accordance with N.J.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Children's Center of Monmouth County, Neptune, NJ, to provide one-to-one personal aide and aftercare services for student J.Q. from September 4, 2012 through June 14, 2013 during the hours of 2:30 p.m. to 4:30 p.m., in an amount not to exceed \$5,400.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Children's Center of Monmouth County, Neptune, NJ, to provide one-to-one personal aide and aftercare services for student J.Q. from July 5, 2012 through August 22, 2012 during the hours of 2:00 p.m. to 4:30 p.m., in an amount not to exceed \$1,657.50, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Children's Center of Monmouth County, Neptune, NJ, to provide one-on-one personal aide and aftercare services for student J.P. September 4, 2012 through June 14, 2013 during the hours of 2:30 p.m. to 4:30 p.m., in an amount not to exceed \$3,600.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH CREATIVE LEARNING STUDIOS

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Creative Learning Studios, Morris Plains, NJ, to provide occupational therapy services, progress reports, and an annual review, for student N.C., during the 2012-2013 school year, in an amount not to exceed \$5,672.00, in accordance with N.J.S.A. 18A:18A-3.



CONTRACT WITH EARLY CHILDHOOD LEARNING CENTER FOUNDATION

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Early Childhood Learning Center Foundation, Chatham, NJ, to provide an after school program for student W.R., during the 2012-2013 school year, in an amount not to exceed \$2,064.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH EMERALD HEALTHCARE SERVICES

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Emerald Healthcare Services, Wayne, NJ, to provide registered nursing services to work as substitutes throughout the district, at the rate of \$50.00 per hour, during the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$119,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Emerald Healthcare Services, Wayne, NJ, to provide nursing services for student S.O., during the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$51,840.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH INTERIM HEALTHCARE

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Interim Healthcare, Edison, NJ, to provide nursing services during transportation, for student G.G., May 10, 2012 through June 30, 2012, as an Extraordinary Unspecifiable Service, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Interim Healthcare, South Plainfield, NJ, to provide registered nurse nursing services for student G.G. during the 2012-2013 school year, as an Extraordinary Unspecifiable Service, in an amount not to exceed \$50,400.00, in accordance with the provisions of N.J.S.A. 18A:18A-5a(2).

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Interim Healthcare, South Plainfield, NJ, to provide registered nurse nursing services, licensed practical nurse or certified home health aide/certified nurse aide services for student B.D. during the 2012-2013 school year, as an Extraordinary Unspecifiable Service, in an amount not to exceed \$50,400.00, in accordance with the provisions of N.J.S.A. 18A:18A-5a(2).

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Interim Healthcare, South Plainfield, NJ, to provide registered nurse nursing services, licensed practical nurse or certified home health aide/certified nurse aide services for student S.J. during the 2012-2013 school year, as an Extraordinary Unspecifiable Service, in an amount not to exceed \$50,400.00, in accordance with the provisions of N.J.S.A.18A:18A-5a(2).

#### CONTRACT WITH JFK JOHNSON REHABILITATION INSTITUTE

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with JFK Johnson Rehabilitation Institute, Edison, NJ, to provide a career development program, and vocational evaluation for student D.M., during the 2012-2013 school year, in an amount not to exceed \$5,421.00, in accordance with N.J.S.A. 18A:18A-3.

#### CONTRACT WITH KATZENBACH SCHOOL FOR THE DEAF

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Katzenbach School for the Deaf, Trenton, NJ, to provide Speech/Language, Educational and Psychological Evaluations for student J.B. during the 2012-2013 school year, in an amount not to exceed \$1,200.00, in accordance with the provisions of N.J.S.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Katzenbach School for the Deaf, Trenton, NJ, to provide Speech/Language, Educational and Psychological Evaluations for student J.D. during the 2012-2013 school year, in an amount not to exceed \$1,200.00, in accordance with the provisions of N.J.S.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Katzenbach School for the Deaf, Trenton, NJ, to provide Speech/Language, Educational and Psychological Evaluations for student M.I. during the 2012-2013 school year, in an amount not to exceed \$1,200.00, in accordance with the provisions of N.J.S.A.18A:18A-3.

#### CONTRACT WITH KEAN UNIVERSITY

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, at the Institute of Child Study, to conduct an independent educational, psychological, social evaluations, and classroom observation, for student Y.L., during the 2012-2013 school year, in an amount not to exceed \$2,600.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH MAXIM HEALTHCARE SERVICES

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Maxim Healthcare Services, South Orange, NJ, to provide personal nursing services for student C.H., during the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$89,505.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH NATIONAL STAFFING ASSOCIATES

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with National Staffing Associates, East Orange, NJ, to provide nursing services for student B.R., during the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$64,155.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH OCUPATIONAL CENTER OF UNION COUNTY

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Occupational Center of Union County, Roselle, NJ, to provide transition summer camp services for student M.F. from July 2, 2012 to August 10, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,770.00, in accordance with the provisions of N.J.S.A.18A:18A-5a(2).

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Occupational Center of Union County, Roselle, NJ, to provide transition summer camp services for student E.M. from July 2, 2012 to August 10, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,770.00, in accordance with the provisions of N.J.S.A.18A:18A-5a(2).

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Occupational Center of Union County, Roselle, NJ, to provide a Transitions Program for student M.F. on Mondays, Tuesdays and Wednesdays from 9:00 a.m. to 3:00 p.m. during the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$14,820.00, in accordance with the provisions of N.J.S.A.18A:18A-5a(2).

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Occupational Center of Union County, Roselle, NJ, to provide a Transitions Program for student A.M. on Thursdays and Fridays from 9:00 a.m. to 3:00 p.m. during the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$10,010.00, in accordance with the provisions of N.J.S.A.18A:18A-5a(2).

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Occupational Center of Union County, Roselle, NJ, to provide a Transitions Program for student E.M. on Tuesdays and Wednesdays from 9:00 a.m. to 3:00 p.m. during the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$14,820.00, in accordance with the provisions of N.J.S.A.18A:18A-5a(2).

#### CONTRACT WITH PREFERRED HOME HEALTH CARE AND NURSING SERVICES

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Health Care and Nursing Services, Brick, NJ, to provide nursing services for student A.M., during the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$91,104.00, in accordance with N.J.S.A. 18A:18A-5a(2).

#### CONTRACT WITH THERAPEUTIC REHABILITATION SERVICES

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Therapeutic Rehabilitation Services, Branchburg, NJ, to provide occupational therapy services, for student K.L., during the 2012-2013 school year, in an amount not to exceed \$3,312.00, in accordance with N.J.S.A. 18A:18A-3.

#### CONTRACT WITH TRINITAS CHILDREN'S THERAPY SERVICES

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Trinitas Children's Therapy Services, Springfield, NJ, to provide in-district occupational and physical therapy services, during the 2012 extended school year, July 1, 2012 through August 31, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$45,756.00, in accordance with N.J.S.A. 18A:18A-5a(2).

*\*The Superintendent recuses himself from this recommendation.*

#### CONTRACT WITH TRINITAS CHILDREN'S THERAPY SERVICES

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Trinitas Children's Therapy Services, Cranford, NJ, to provide in-district occupational and physical therapy services, and center-based services during the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$917,838.00, in accordance with N.J.S.A. 18A:18A-5a(2).

*\*The Superintendent recuses himself from this recommendation.*

#### CONTRACT WITH HEINEMANN WORKSHOPS

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education enter into contract with Heinemann Workshops, Portsmouth, NH, to provide three (3) professional development workshops for district K-3 grade teachers, entitled "Leveled Literacy Intervention," on September 21, & 22, 2012, in an amount not to exceed \$9,600.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education enter into contract with Heinemann Workshops, Portsmouth, NH, to provide a professional development workshop for K-2 grade teachers, entitled "Leveled Literacy Intervention," on October 18, 2012, from 8:00 a.m. to 3:30 p.m. in an amount not to exceed \$3,200.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH WINSOR LEARNING

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education enter into contract with Winsor Learning, St Paul, MN, to provide, on-site coaching, modeling and embedded workshops in the implementation of the "Sonday System," from October 2012 to May 2013, in an amount not to exceed \$13,750.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH HORIZON NJ HEALTH

As recommended by Richard Esperon, Principal of Christopher Columbus School No.15, that the Elizabeth Board of Education enter into contract with Horizon NJ Health, West Trenton, NJ, to provide a classroom presentation to 3<sup>rd</sup> grade students and two (2) assemblies for 4<sup>th</sup> & 5<sup>th</sup> grade students on October 12, 2012, to promote healthy eating and exercise through discussion and line dancing demonstration, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH MOBILE STORAGE GROUP

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Mobile Storage Group, South Plainfield, NJ, rental fee for storage containers located at various locations, for the 2012-2013 school year, in an amount not to exceed \$9,922.97, in accordance with N.J.S.A.18A:18A-14.4.

#### CONTRACT WITH THYSSENKRUPP MATERIALS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with ThyssenKrupp Materials, Southfield, MI, to supply vycom celtic sheets (sub floor material), to be used throughout the district, in an amount not to exceed \$10,050.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PLATO LEARNING

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Plato Learning, Bloomington, IL, to provide professional development workshops, for staff and secondary academic library licenses, for John E. Dwyer Technology Academy, Admiral William Halsey Jr. Leadership Academy, Thomas Jefferson Arts Academy, and Thomas A. Edison Career & Technical Academy, from October 1, 2012 through September 30, 2013, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$342,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

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**BOARD OF EDUCATION**

**RESOLUTION**

**CHRISTOPHER COLUMBUS DAY**

**WHEREAS**, over 500 years ago, Christopher Columbus bravely embarked on a journey west across the Atlantic Ocean in search of a sea route to the eastern stretches of Asia, and

**WHEREAS**, with the support of Queen Isabella of Spain, Columbus's three vessels, the Nina, the Pinta, and the Santa Maria, followed a route that he mapped, and

**WHEREAS**, Columbus and his crew of ninety endured an arduous journey of thirty-three days before reaching the New World on October 12, 1492, and

**WHEREAS**, history remembers Christopher Columbus as an outstanding navigator and an organizer of expeditions, and

**WHEREAS**, a Columbus Day celebration was first held in 1792 and, in 1971, Columbus Day became a legal federal holiday now celebrated on the second Monday in October, and

**WHEREAS**, the Elizabeth Board of Education recognizes the courage, bravery, and spirit of adventure that Christopher Columbus demonstrated as an explorer and as a navigator.

**NOW, THEREFORE, BE IT RESOLVED**, that during the month of October appropriate studies, activities, and displays be planned in all of our district's schools to remember and honor Christopher Columbus, a man whose spirit and determination truly changed man's vision of his world.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and school librarians in the Elizabeth Public Schools.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

**WHEREAS**, people with disabilities have, throughout the history of this country, made remarkable contributions to countless fields of endeavor including medicine, education, the arts, journalism, government service, and science, and

**WHEREAS**, this year marks the sixteenth anniversary of the Americans with Disabilities Act and the thirtieth anniversary of the Individuals with Disabilities Education Act: two landmark pieces of legislation that transformed our country's disability policy and set a standard for other nations of the world, and

**WHEREAS**, in the United States of America, we define ourselves in many ways ... not only by our families and communities, but also by our work, and

**WHEREAS**, it is incumbent upon all of us as employers, employees, educators, and especially as fellow humans to recognize and tap into the enormous potential of individuals with disabilities and to do everything possible to integrate Americans with disabilities into this country's working force, and

**WHEREAS**, it is especially important that all students with disabilities in the Elizabeth Public Schools are given all of the help they need to master the skills they must have to successfully seek gainful and rewarding employment.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education joins with the President of the United States in designating October 2012 as

**NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**  
"Ability You Can Bank On"

**BE IT FURTHER RESOLVED**, that teachers in all of our schools plan activities and programs that will bring about awareness of the fact that people with disabilities are ready, willing, and able to contribute to the growth and development of this nation and should be given every opportunity to do so.



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Y**BOARD OF EDUCATION****RESOLUTION****ITALIAN-AMERICAN HERITAGE MONTH**

**WHEREAS**, Italians and Italian-Americans have made great contributions to America's society economically, culturally, and politically, and

**WHEREAS**, Italian-Americans have won prestigious prizes, such as the Nobel Prize, the Pritzker Award for architecture, and the Fields Medal for mathematics, and

**WHEREAS**, Italians and Italian-Americans invented pianos, violins, calendars, radios, telescopes, compasses, microscopes, thermometers, eye glasses, steam engines, typewriters, and batteries, and

**WHEREAS**, Italian-Americans have toiled and labored while helping to build our nation's infrastructure, including railroads, tunnels, highways, and subways, and

**WHEREAS**, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious, and ethnic groups are developed.

**NOW, THEREFORE, BE IT RESOLVED**, that the month of October 2012 be designated as:

**"ITALIAN-AMERICAN HERITAGE MONTH"**

to promote awareness of the valuable contributions of Italian-Americans, past and present, to all aspects of American life.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage the development of programs, activities, and displays in recognition of the important role Italian-American men and women have played in the birth, growth, and development of our country.

**BOARD OF EDUCATION****RESOLUTION****WEEK OF RESPECT**

**WHEREAS**, the Anti-Bullying Bill of Rights, Assembly Bill 3466, was approved by the New Jersey Legislature in November 2010 and signed into law as P.L. 2010, c. 122, by Governor Chris Christie on January 5, 2011; and

**WHEREAS**, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

**WHEREAS**, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

**WHEREAS**, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and boards of education to protect students from incidents of bullying, harassment and intimidation; and

**WHEREAS**, the Anti-Bullying Bill of Rights designates the week beginning with the first Monday in October as “Week of Respect” throughout New Jersey”; and

**WHEREAS**, the law directs school districts to observe the “Week of Respect” through age-appropriate instruction in accordance with New Jersey’s core curriculum content standards; and

**WHEREAS**, the Elizabeth Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with warm, safe learning environments free from intimidation; and

**WHEREAS**, the Elizabeth Board of Education supports the intent of the Anti-Bullying Bill of Rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education declares October 1 through 5, 2012 as a “Week of Respect” in all district schools.

**BE IT FURTHER RESOLVED**, that the Week of Respect will be a part of the Elizabeth Public Schools’ ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our school community, and that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised regulation and policy, as attached, be approved.

3542.31	Regulation	Free or Reduce-Price Lunches/Milk
5131.2	Policy	Gangs and Gang-Related Activity

## **Regulation**

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### FREE OR REDUCE-PRICE LUNCHES/MILK

#### Determination of Eligibility

Eligibility for free or reduced priced lunches/milk is determined according to guidelines promulgated by the state and federal governments. See: <http://www.state.nj.us/agriculture/divisions/fn/pdf/form63.pdf>. This process is managed by the Department of Food and Nutrition Services.

Parents/guardians who do not complete the necessary information as required by law will not receive approval of free or reduced-price meals until they have complied with the requirement of the law. Applications that are not completed with the information required are to be denied, or returned with an indication that they cannot be acted upon without the required information. Therefore, until determined eligible, these students must pay full price for meals. An appeals process for denied applications is encompassed within the above Guidelines.

The application for free and/or reduced-price meals is confidential in nature and such confidentiality is required by law. It is, therefore, not appropriate that persons other than professional staff and/or clerical personnel who normally work with student records should make determinations with regard to eligibility. Non-certified, non-professional personnel should not be assigned this responsibility or have access to these applications or the school lunch data base. Records of applications for the free meals program must receive the respect and protection of the same confidentiality that is assigned to all school records.

#### Verification Requirements

Incomes of families who are determined to be eligible for the free and reduced program by application (rather than by direct certification), are subject to verification by the Department of Food and Nutrition Services, which is required to verify a sampling of the approved applications. The verification process, which consists of requiring production of certain income and other documentation, is set forth by federal and state regulation in "Guidance for the Verification Process" that can be found at [www.nj.gov/agriculture/pdf/form273.doc](http://www.nj.gov/agriculture/pdf/form273.doc).

In addition to this verification, and random verifications made annually by the District's auditors, Elizabeth Board of Education employees who have successfully filed applications for their children in the program and who earn more than the minimum threshold amounts to qualify for the program will also be asked for verification documentation. A similar verification process will be required for Board of Education members with children in the program.

Protocol for Verifying for Cause School Meal Applications of Elizabeth Board of Education Employees

Summary: On or about October 1 of each year during the verification period, the Department of Food and Nutrition Services will Verify for Cause the incomes of Elizabeth Board of Education employees who are parents or guardians of children receiving free and reduced lunch benefits and earning more than the threshold for a two person household.

Specifically:

1. The Elizabeth Board of Education Technology Department will create a list of all dependents from EDUMET (the HR software) using the following query and save to spread sheet:
  - a. Export a list of all students (SSN and Student number) who have lunch status Free/Reduced from Power School and save to spread sheet.
  - b. Match the two spread sheets for duplicate SSN's, creating a list of students whose parent/guardian work at the Board.
  - c. Review the two spread sheets to eliminate duplicate factors (such as address and guardian).
  - d. Review to assure that no employee subject to this verification is simultaneously receiving a random or "error prone" Verification for Cause.
2. Check the list for income over the threshold for a two-person household (approximately \$28,000.00 in 2012-2013). Those over the threshold will be sent Verification for Cause letters.
3. Once transmitted, the process for verification for cause under this protocol shall be identical to those verified under the random verification process.

Protocol for Verifying for Cause School Meal Applications of Elizabeth Board of Education Members

Summary: On or about October 1 of each year during the verification period, the Office of the School Business Administrator/Board Secretary and the Department of Food and Nutrition Services will Verify for Cause the incomes of Elizabeth Board of Education members who are parents or guardians of children receiving free and reduced lunch benefits and earning more than the threshold for a two person household.

Specifically:

1. The Elizabeth Board of Education Technology Department will create a list of all dependents from EDUMET (the HR software) using the following query and save to spread sheet:
  - a. Export a list of all students (SSN and Student number) who have lunch status Free/Reduced from Power School and save to spread sheet.
  - b. The Office of the School Business Administrator/Board Secretary shall create a list of Board members and obtain their addresses and the names of spouses from the mandatory New Jersey School Ethics Commission Disclosure Forms ([www.nj.gov/education/ethics/fds/Local5.pdf](http://www.nj.gov/education/ethics/fds/Local5.pdf)) and create a spreadsheet.
  - c. Match the two spread sheets for duplicate names and addresses, creating a list of students whose parent/guardian are members of the Elizabeth Board of Education.
  - d. Review the two spread sheets to eliminate duplicate factors (such as address and guardian).
  - e. Review to assure that no Board member subject to this verification is simultaneously receiving a random or “error prone” Verification for Cause.
2. The process for verification for cause under this protocol shall be identical to those verified under the random verification process.

<b>Date:</b>	November 13, 1986
<b>Revised:</b>	June 25, 2009
<b>First Reading:</b>	June 11, 2009
<b>Second Reading:</b>	June 25, 2009
<b>Revised:</b>	<b>September 13, 2012</b>
<b>First Reading:</b>	August 16, 2012
<b>Second Reading:</b>	September 13, 2012

GANGS AND GANG-RELATED ACTIVITY

The Elizabeth Board of Education recognizes the need for appropriate rules and regulations to ensure a safe and healthy environment that is conducive to teaching and learning.

In that connection, the District acknowledges the existence of criminal gangs in our society, and the importance and necessity of deterring all persons from emulating gangs or contributing to the proliferation of gangs. A gang in this policy is defined as “three or more people who are associated in fact, that is, people who have a common group name, identifying sign, tattoos or other indicia of association and who have engaged in criminal offenses while engaged in gang related activity” (N.J.S.A. 2C:44-3h).

The Board of Education prohibits the following on school property or at school related functions, and off school property if it involves intimidation or an attack on another student in the District:

1. Initiating, advocating, or promoting a gang or any gang-related activities;
2. Tagging or defacing school property with gang names, slogans and/or insignias;
3. Conducting gang initiations;
4. Threatening another with bodily injury and/or inflicting bodily injury on another in connection with a gang or gang-related activity;
5. Inciting, soliciting, or recruiting others for gang membership or gang-related activities;
6. Aiding or abetting any of the above activities by one’s presence or support.

Any student found to have engaged in any of the above shall be subject to school discipline, including but not limited to detention, suspension, and/or expulsion. For any disciplinary matter covered by the above or by any other part of the school’s disciplinary code, a finding that the conduct was gang-related or gang-affiliated shall be considered an aggravating factor in determining the appropriate punishment.

B. The Board further prohibits the following in school and at school-related events:

1. Wearing of gang apparel, accessories, signs, insignias, or symbols on one’s clothing or person;
2. Display of gang apparel, accessories, signs, insignias, or symbols on personal property;

3. Communication in any method (verbally or non-verbally) designed to convey gang membership or affiliation.

The Chief School Administrator or his/her designee shall determine, in consultation with law enforcement officials, what types of specific apparel, accessories, signs, insignias, and symbols are to be prohibited at each school under this policy, and shall promulgate and publicize such list to all students and parents. The list may be updated or modified at any time by the Chief School Administrator or his/her designee, and any additions or changes communicated to students via the District's web site or any other reasonable means. The list may be part of a broader dress code applicable to all students at the school.

A student may be disciplined for wearing or display of any apparel, accessory, sign, insignia, or symbol which is specifically prohibited on the list promulgated by the Chief School Administrator or his/her designee.

#### Intervention when Gang Activity is Suspected

The Chief School Administrator or his/her designee shall conduct an intervention when a student is suspected of gang activity. An intervention may be scheduled for suspected gang activity that includes the following:

- A. Apparel, clothing or accessories which may have a gang association, but which are not expressly prohibited on the Chief School Administrator or his/her designee's list even if the clothing is often worn for other purposes and with no intended gang affiliation or association (e.g. display of certain sports team colors, logos, or symbols);
- B. A student who is otherwise suspected of gang affiliation through other circumstantial evidence (such as associations with gang members and/or verbal or nonverbal communications to convey gang membership or affiliation).

The intervention shall include the principal, the student and (if the student is a minor) the student's parent or legal guardian. Such intervention may also include the Guidance Counselor and the Elizabeth Police. The purpose of such intervention is to discuss the school's observations and concerns and to offer the student and the parents' information and an opportunity to ask questions or provide other information. No discipline shall be imposed unless and until there is a violation of a specific provision of the school's disciplinary code; including the wearing or display of items prohibited on the list promulgated by the Chief School Administrator or his/her designee.

**Date:** September 13, 2012  
**First Reading:** August 16, 2012  
**Second Reading:** September 13, 2012



Legal References:	<u>N.J.S.A.</u> 2C:33-28	Solicitation, recruitment to join criminal street gang; crime,
	through 30	degrees, sentencing
	<u>N.J.S.A.</u> 18A:11-9	Prohibition of gang-related apparel

Cross References:	3541.33	Transportation safety
	4131/4131.1	Staff development; in-service education/visitation conferences
	4231/ 4231.1	
	5020	Role of parents/guardians
	5113	Absences and excuses
	5114	Suspension and expulsion
	5124	Reporting to parents/guardians
	5127	Commencement activities
	5131	Conduct and discipline
	5131.5	Vandalism, Violence
	5131.6	Drugs, alcohol, tobacco (substance abuse)
	5131.7	Weapons and dangerous instruments
	5132	School uniforms
	5145.4	Equal educational opportunity
	5145.6	Student grievance procedure
	5145.11	Questioning and apprehension
	5145.12	Search and seizure
	6145	Extracurricular activities
	6164.4	Child study team
	6171.4	Special education
	6172	Alternative educational programs

**BOARD OF EDUCATION****RESOLUTION****SCHOOL VIOLENCE AWARENESS WEEK**

**WHEREAS**, school safety is always a top priority of educational officials, and

**WHEREAS**, promoting school safety is of the utmost importance to all, and

**WHEREAS**, schools must be safe places where students can learn and grow without fear of violence, and

**WHEREAS**, age appropriate opportunities and programs are provided for students including discussions on conflict resolution, issues of student diversity and tolerance, and

**WHEREAS**, schools provide opportunities for students, parents, and school district and law enforcement personnel to discuss methods for preventing school violence and vandalism.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the week of October 15, 2012 as:

**“School Violence Awareness Week”**

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and library media specialists in the Elizabeth Public Schools to encourage the observance of this week with appropriate programs, ceremonies, and activities.

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$14,602,000.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, Robert J. Delaney, was a motivating, enthusiastic and highly respected team member at Elizabeth Public Schools for over 48 years until his retirement in 2010, and

**WHEREAS**, Robert J. Delaney moved to Elizabeth, N.J. at a very young age, attended Elizabeth Public Schools and remained a lifelong resident of Elizabeth, and

**WHEREAS**, he began his service in the Elizabeth Board of Education in the Division of Plant, Property and Equipment as a General Repairman; was subsequently named Supervisor of Custodians; and finally Coordinator of Maintenance in 1998 where he remained until his retirement in 2010, and

**WHEREAS**, his dedication and effective management and communication skills earned him the respect of his fellow team members and everyone with whom he interacted within the Elizabeth Public Schools community, and

**WHEREAS**, his universal respectability, generosity with time and effort, enthusiasm and devotion to the District will continue to influence and inspire past, present and future team members at Elizabeth Public Schools.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education name the Warehouse located at 417 South Broad Street in Elizabeth, New Jersey in the name of Robert J. Delaney for his many years of dedicated service and laudable contributions to the Elizabeth Public Schools.

**BE IT FURTHER RESOLVED**, that a copy of this resolution be spread on the official minutes of the Board of Education and a copy be presented to the family of Robert J. Delaney.

**BOARD OF EDUCATION****RESOLUTION****REVISED NEW JERSEY NON-PUBLIC SCHOOL  
TECHNOLOGY INITIATIVE PROGRAM  
2012-2013 SCHOOL YEAR**

**WHEREAS**, the New Jersey Non-public School Technology Program has been authorized for fiscal year 2012 and 2013.

**WHEREAS**, Non-public School Initiative Technology Aid shall be paid to school districts and allocated for non-public school pupils at the state aid rate per pupil in a manner that is consistent with the provisions of the federal and state constitutions, and

**WHEREAS**, said program requires the Board of Education in each public school district in New Jersey to provide technology to all students attending a non-public school located in the public school district, and

**WHEREAS**, it is the responsibility of the chief school administrator of the public school district or designee (U.C.E.S.C.) to confer with the administrator of each participating non-public school within the district to advise the non-public school of the limit of funds available and to agree upon the technology to be provided to the non-public school within the limits of the funds that are available for the non-public school, and

**WHEREAS**, it is the responsibility of the public school district to send written verification that conferences were held with each non-public school administrator to the County Superintendent, along with a copy of each agreement, and

**WHEREAS**, it shall be the responsibility of each public school district to provide the agreed upon technology which may include equipment, software, professional development and/or maintenance of equipment, and

**WHEREAS**, the Union County Educational Services Commission has agreed to administer the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education enter into an agreement with the Union County Educational Services Commission, whereby the Commission will administer the Non-public School Technology Initiative Program for non-public schools located within its boundaries for the 2012-2013 school year, and

**BE IT FURTHER RESOLVED**, that the Union County Educational Services Commission will bill the Elizabeth Public School district for services rendered to the nonpublic school including a 5% administrative fee. In the event the District fails to remit funds to the U.C.E.S.C. within the schedule set forth, the U.C.E.S.C. shall have the right to give notice of discontinued services.

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF DIRECTOR OF PERSONNEL**

Recommended: That Aaron Goldblatt be appointed as Director of Personnel, on a twelve month basis, effective October 1, 2012. Salary: \$145,477.

\*Subject to correction of errors and negotiations

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

RECOMMENDED: that the following personnel be reimbursed for unused vacation days:

Louis Alt	\$ 9,058.94
Stanley Hunter	\$ 825.60

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED SICK DAYS**

Recommended: That the following personnel be reimbursed for unused sick days.

Louis Alt

\$16,425.00



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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

**WHEREAS**, the Superintendent, Pablo Muñoz and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 23,000 students.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process, that the following changes be made and implemented, effective September 13, 2012, unless specifically noted otherwise.

A. Approval of Job Description (New/Revised)

1. Director of Personnel

The above job description shall be deemed to replace and supersede any prior job description for the same and/or similar title.

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Y**BOARD OF EDUCATION****RESOLUTION****SCHOOL BUSINESS ADMINISTRATOR CONTRACTS 2011-2012; 2012-2013**

**WHEREAS**, the County Superintendent has approved the contracts for the School Business Administrator/Board Secretary for 2011-2012 and 2012-2013.

**NOW, THEREFORE, BE IT RESOLVED** that these contracts, on file in the Office of the School Business Administrator/Board Secretary, be implemented for the 2011-2012 and 2012-2013 school years, pursuant to the communication with the County Superintendent.

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Y**BOARD OF EDUCATION****RESOLUTION****ASSISTANT SUPERINTENDENTS CONTRACTS 2011-2012; 2012-2013**

**WHEREAS**, the County Superintendent has approved the contracts for the Assistant Superintendents for 2011-2012 and 2012-2013.

**NOW, THEREFORE, BE IT RESOLVED** that these contracts, on file in the Office of the School Business Administrator/Board Secretary, be implemented for the 2011-2012 and 2012-2013 school years, pursuant to the communication with the County Superintendent.

**BOARD OF EDUCATION**

**RESOLUTION**

**ASSISTANT BOARD SECRETARY AND COMPTROLLER**  
**CONTRACTS 2011-2012; 2012-2013**

**WHEREAS**, the Elizabeth Board of Education in May 2010 extended the terms and conditions of employment for the Assistant Board Secretary and the Comptroller thru June 2012, but did not finalize the language of the 2011-2012 contract; and,

**WHEREAS**, the Board and the Assistant Board Secretary and the Comptroller have been in negotiations for a successor 2012-2013 contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the 2011-2012 and the 2012-2013 contracts for the Assistant Board Secretary and the Comptroller, which are on file with the School Business Administrator/Board Secretary.

**BOARD OF EDUCATION**

**RESOLUTION**

**SENIOR STAFFING ASSISTANTS**  
**CONTRACTS 2011-2012; 2012-2013**

**WHEREAS**, the Senior Staffing Assistant last had a salary adjustment in 2010-2011; and

**WHEREAS**, the Elizabeth Board of Education and the Senior Staffing Assistant have been in discussions regarding a successor contract;

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby approves and ratifies a contract for the Senior Staffing Assistant for the 2011-2012 and the 2012-2013 years, which contract is on file with the School Business Administrator/Board Secretary.

**BOARD OF EDUCATION**

**RESOLUTION**

**STAFFING ASSISTANTS**  
**CONTRACTS 2011-2012; 2012-2013**

**WHEREAS**, the Staffing Assistants last had a salary adjustment in 2010-2011; and

**WHEREAS**, the Elizabeth Board of Education and the Staffing Assistants have been in discussions regarding a successor contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby approves and ratifies a contract for the Staffing Assistants for the 2011-2012 and the 2012-2013 years, which contract is on file with the School Business Administrator/Board Secretary.

**BOARD OF EDUCATION**

**RESOLUTION**

**INVESTIGATORS**

**CONTRACTS 2011-2012; 2012-2013**

**WHEREAS**, the Investigators last had a salary adjustment in 2010-2011; and

**WHEREAS**, the Elizabeth Board of Education and the Investigators have been in discussions regarding a successor contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby approves and ratifies a contract for the Investigators for the 2011-2012 and the 2012-2013 years, which contracts are on file with the School Business Administrator/Board Secretary.

**BOARD OF EDUCATION**  
**RESOLUTION**  
**EEOC OFFICER**  
**CONTRACTS 2011-2012; 2012-2013**

**WHEREAS**, the EEOC Officer last had a salary adjustment in 2010-2011; and

**WHEREAS**, the Elizabeth Board of Education and the EEOC Officer have been in discussions regarding a successor contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby approves and ratifies a contract for the EEOC Officer for the 2011-2012 and the 2012-2013 years, which contracts are on file with the School Business Administrator/Board Secretary.



**BOARD OF EDUCATION**

**RESOLUTION**

**HUMAN RESOURCES CONFIDENTIAL SECRETARIES**  
**CONTRACTS 2011-2012; 2012-2013**

**WHEREAS**, the Human Resources Confidential Secretaries last had a salary adjustment in 2010-2011; and

**WHEREAS**, the Elizabeth Board of Education and the Human Resources Confidential Secretaries have been in discussions regarding a successor contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby approves and ratifies a contract for the Human Resources Confidential Secretaries for the 2011-2012 and the 2012-2013 years, which contracts are on file with the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the last increase received by General Counsel and Labor Counsel was December 2010 for 2010-2011; and

**WHEREAS**, the District's employees have been in negotiations for the 2011-2012 and subsequent years.

**NOW, THEREFORE BE IT RESOLVED**, that the Board hereby approves a 2.5% retroactive increase in the 2010-2011 base salaries for General Counsel and Labor Counsel for the 2011-2012 year, and a 2.5% base salary increase for the 2012-2013 year for Labor Counsel.

**BOARD OF EDUCATION**

**RESOLUTION**

**ASSOCIATE COUNSEL**  
**CONTRACTS 2011-2012; 2012-2013**

**WHEREAS**, the Associate Counsel last had a salary adjustment in 2010-2011; and

**WHEREAS**, the Elizabeth Board of Education and the Associate Counsel have been in discussions regarding a successor contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby approves and ratifies a contract for the Associate Counsel for the 2011-2012 and the 2012-2013 years, which contracts are on file with the School Business Administrator/Board Secretary.