

BOARD OF EDUCATION

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August 25, 2016

6:00 p.m.

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BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department**Certified Staff**

Marie Andrews, Teacher-Learning/Language Disabilities (No. 3088), School No. 8 – effective October 1, 2016.

Marcy Fox, Teacher-Home Economics (No. 4444), Mabel G. Holmes School No. 5A (Annex A)– effective November 1, 2016.

Business Office**Carpenter**

Blaise Lapolla, Jr., Carpenter (No. 4474), 95-Warehouse- Plant & Property – effective September 1, 2016.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department**Certified Staff**

Heather Klein, Teacher-Second Grade (No. 1808), School No. 27 – effective September 1, 2016.

Nicole Marie Torres, Teacher-Third Grade (No. 5111), School No. 25 – effective September 1, 2016.

John Christopher Quinn, Teacher-Assistant in Charge of Athletics (No. 4496), Dunn Sports Center – effective September 1, 2016.

DECEASED

Recommended: That the following deceased be remembered, as below written.

Mary Chiusano, General Worker 4 Hours (No. 1304), April 24, 2016.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2016 through June 30, 2017. **Subject to correction of error**

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sara Bastos	Teacher-Second Grade (ABL) (No. 1115) School No. 4 Account No. 15-244-100-101-04-00	\$63,339	9/1/16
Stefany Gomez	Teacher-ESL in Class Support (No. 3942) School No. 14 Account No. 15-244-100-101-14-00	\$59,994	9/1/16
Lorraine M. Harwelik	Teacher-World Language (Italian) (No. 2886) Elizabeth High School- Frank J. Cicarell Academy Account No. 15-140-100-101-89-00-20	\$65,205	9/1/16
Dina Khouzam	Teacher-ESL In Class Support (No. 3427) School No. 6 Account No. 15-244-100-101-06-00	\$60,994	9/1/16
Matthew Madeira	Teacher-Resource Center (No. 0176) School No. 29 Account No. 15-213-100-101-29-00	\$60,494	9/1/16

Meredith D. McLaughlin	Teacher-Learning Language Disabilities (No. 3851) School No. 22 @ 31 Account No. 15-204-100-101-22-00	\$60,494	9/1/16
Christian Meneses	Speech and Language Specialist (No. 0213) Division of Special Services Account No. 11-000-216-101-00-00	\$88,039	9/1/16
Nieves Pita	Teacher-Resource Center (No. 3280) School No. 25 Account No. 15-213-100-101-25-00	\$78,348	9/1/16
Teodoro Rivera	Teacher-Bilingual in Class Support (No. 2977) School No. 5 (.5) School No. 21 (.5) Account No. 15-243-100-101-05-00 (.5) Account No. 15-243-100-101-21-00-(.5)	\$60,494	9/1/16
Andrew Rubinson	Teacher-Learning/Language Disabilities (No. 1489) John E. Dwyer Technology Academy Account No. 15-204-100-101-82-00	\$64,294	9/1/16
Patricia Trombetta	Teacher-Learning/Language Disabilities (No. 3613) School No. 20 Account No. 15-204-100-101-20-00	\$60,494	9/1/16
Michael Wiener	Teacher-Resource Center (No. 1472) School No. 19 Account No. 15-213-100-101-19-00	\$60,494	9/1/16

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional Department**Certified Staff**

Kelly Leigh Goncalves, graduate of New Jersey City University, NJ (BA 2010). Teacher-First Grade (No. 0269), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Teacher of Preschool through Grade 3 (Standard 5/13); Elementary School Teacher in Grades K-6 (Standard 5/15). Salary: \$65,206, effective September 1, 2016.

Account No. 15-120-100-101-06-00

Nash Antonio Guillermo, graduate of Manhattan School of Music, NY (MA 2015). Teacher-Music (No. 3468), Thomas Jefferson Arts Academy. Certification: Teacher of Music CE 12/15 (alternate route). Salary: \$63,794, effective September 1, 2016.

Account No. 15-140-100-101-84-00-20

Diane Soares-Marques, graduate of New Jersey City, University, NJ (MA 2016). Teacher-Learning/Language Disabilities (No. 3088), iPrep School No. 8. Certifications: Teacher of Students with Disabilities CEAS 7/16 (advance standing); Teacher of Preschool through Grade 3 CEAS (advance standing). Salary: \$63,794, effective September 1, 2016.

Account No. 15-204-100-101-08-00

Calogero C. Torretta, graduate Kean University, NJ (BA 2014). Teacher-Fifth Grade (English) (No. 5190), Terence C. Reilly School No. 7. Certification: Teacher of English CEAS 6/14 (advance standing). Salary: \$60,994, effective September 1, 2016.

Account No. 15-120-100-101-07-00

Margarita Isabel Zingaro, graduate of Bloomfield College, NJ (BA 1992). Teacher-Third Grade (No. 2145), John Marshall School No. 20. Certification: Elementary School Teacher CEAS 9/06 (advance standing). Salary: \$59,994, effective September 1, 2016.

Account No. 15-120-100-101-20-00

Child Development Associate

Roxana J. Aliaga, graduate of Universidad Nacional Federico Villareal, Peru (Continental Language Services & Education Consultants 2010) (BA 1998). Child Development Associate (No. 5290), Mable G. Holmes School No. 5A (Annex A). Salary: \$37,831, effective September 1, 2016.

Account No. 20-218-100-106-05-02-01

Hiades Jimenez, graduate of Universidad Nacional Pedro Henriquez Urena, Dominican Republic (Evaluated by WES 2005) (BA 1991). Child Development Associate (No. 3678), Frances C. Smith School No. 50. Salary: \$37,131, effective September 1, 2016.
Account No. 20-218-100-106-50-02

Assistants

Jose M. Coto, graduate of Kean University, NJ (BA 2007). Assistant-Personal (No. 3102), iPrep Academy School No. 8. Salary: \$31,093, effective September 1, 2016.
Account No. 11-000-217-106-00-00

Business Office

Custodians

Roxana Tavera, Custodian (No. 0667), Ronald Reagan Academy School No. 30. Salary \$53,857, effective September 1, 2016.
Account No. 11-000-260-110-30-00

Security Guards

Javier Colon, graduate of Saint Mary of the Assumption High School, NJ (High School Diploma 2006). Security-Guard (No. 5295), Elizabeth High School-Frank J. Cicarell Academy. Salary: \$33,495, effective September 1, 2016.
Account No. 15-000-260-110-89-30

Wilson Datilus, graduate of Elizabeth High School, NJ (High School Diploma 2005). Security-Guard (No.3309), Mabel G. Holmes School No. 5. Salary: \$33,495, effective September 1, 2016.
Account No. 15-000-260-110-05-30

Phyllis J. Depczynski, graduate of Elizabeth High School, NJ (High School Diploma 1982). Security-Guard (No. 5296), Elizabeth High School-Frank J. Cicarell Academy. Salary: \$33,495, effective September 1, 2016.
Account No. 15-000-260-110-89-30

Basim A. Hudeen, graduate of Idaho State University (BS 2011). Security-Guard (No. 1935), Ronald Reagan Academy School No. 30. Salary: \$33,495, effective September 1, 2016.
Account No. 15-000-260-110-30-30

Sherville R. Norville, Jr. graduate of Elizabeth High School, NJ (High School Diploma 1998). Security-Guard (No. 3383), Dr. Orlando Edreira Academy School No. 26. Salary: \$33,495, effective September 1, 2016.
Account No. 15-000-260-110-26-30

Locker Room Attendant

Mayda Delfina Aldama, Locker Room Attendant (No. 3963), Dunn Sports Center, Salary: \$18,586, effective September 1, 2016.

Account No. 15-190-100-106-85-00

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.
(pending salaries new EEA contract negotiations)

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Nancy Carrero-Munoz	Teacher-ESL in Class Support (No. 1780) School No. 13	Teacher-Bilingual in Class Support (.5) Teacher-ESL in Class Support (.5) (No. 1780) School No. 13 Account No. 15-243-100-101-13-00 (.5) Account No. 15-244-100-101-13-00 (.5)	9/1/16
Elizabeth Lee Cwiakala	Teacher-Resource Center (No. 2633) School No. 4	Teacher-Resource Center (No. 4938) School No.15 Account No. 15-213-100-101-15-00	9/1/16
Frank DiGiovanni	Teacher-Physical Education and Health (No. 2581) School No. 25 (.4) School No. 8 (.2) School No. 4 (.4)	Teacher-Physical Education and Health (No. 2581) School No. 4 (.2) School No. 8 (.4) School No. 18 (.2) School No. 25 (.2) Account No. 15-120-100-101-04-20 (.2) Account No. 15-120-100-101-08-20 (.4) Account No. 15-120-100-101-18-20 (.2) Account No. 15-120-100-101-25-20 (.2)	9/1/16

Safaa Elsayed Ibrahim Elsekhily	Teacher-Bilingual in Class Support (No. 5216) John E. Dwyer Technology Academy (.5) School No. 23 (.5)	Teacher-Bilingual in Class Support (No. 5216) School No. 14 (.5) School No. 23 (.5) Account No. 15-243-100-101-14-00 (.5) Account No. 15-243-100-101-23-00 (.5)	9/1/16
Taqwa Sadja Hakeem	Teacher-Business Education (No. 2965) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Business Education (No. 2965) Academy of Finance Account No. 15-140-100-101-90-00	9/1/16
Stuart Kirshenblatt	Teacher-Learning/ Language Disabilities (No. 4293) School No. 4	Teacher-Resource Center (No. 2633) School No. 4 Account No. 15-213-100-101-04-00	9/1/16
Nicole Lemoine	Teacher-Dance (No. 3216) Elizabeth High School- Frank J. Cicarell Academy (.6) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.4)	Teacher-Dance (No. 3216) Elizabeth High School Frank J. Cicarell Academy Account No. 15-140-100-101-89-00-20	9/1/16
Ivette Lisser	Teacher-Bilingual Grade 2 (Team) (No. 2844) School No. 14	Teacher-Bilingual Self Contained Grade 2 (No. 2844) School No. 14 Account No. 15-241-100-101-14-00	9/1/16
Joanne Madeline	School Nurse (No. 3921) Admiral William F. Halsey, Jr. Health & Public Safety Academy	School Nurse (No. 0811) Academy of Finance Account No. 15-000-213-100-90-00	9/1/16
Suzanne M. Natale	Teacher-First Grade (No. 4919) School No. 19	Teacher-Home Instruction (No. 0255) Division of Special Services Account No. 11-150-100-101-00-00	9/1/16

Rita Helena Ortegon	Teacher-Bilingual First Grade (Team) (No. 3205) School No. 14	Teacher-Bilingual Self Contained Grade 1 (No. 3205) School No. 14 Account No. 15-241-100-101-14-00	9/1/16
Richard Henry Pulsfort	Teacher-Physical Education and Health (No. 1855) School No. 29 (.6) School No. 18 (.2) School No. 28 (.2)	Teacher-Physical Education and Health (No. 1855) School No. 29 (.8) School No. 25 (.2) Account No. 15-120-100-101-29-20 (.8) Account No. 15-120-100-101-25-20 (.2)	9/1/16
Michael-Anne Regan	Teacher-Learning/ Language Disabilities (No. 2107) School No. 21	Teacher-Learning/ Language Disabilities (No. 2107) School No. 7 Account No. 15-204-100-101-07-00	9/1/16
Jessica Rivera	Teacher-First Grade (No. 2404) School No. 20	Teacher-Third Grade (No. 3757) School No. 15 Account No. 15-120-100-101-15-00	9/1/16
Kathryn Grace Schirripa	Teacher-Seventh & Eighth Grade ELA (No. 3659) School No. 18	Teacher-English (No. 1427) Admiral William F. Halsey, Jr Health, Public Safety Academy Account No. 15-140-100-101-83-00	9/1/16
David J. Scibetta	Teacher-Physical Education and Health (No. 3365) School No. 22 @ 31	Teacher-Physical Education and Health (No. 5289) School No. 28 Account No. 15-120-100-101-28-00-20	9/1/16
Erika Estefania Silva	Teacher-Bilingual Kindergarten (No. 2257) School No. 18	Teacher-Third Grade (ABL) (No. 2438) School No. 18 Account No. 15-241-100-101-18-00	9/1/16
Sonel Soulouque	Teacher-World Language (French) (No. 1708) Thomas A. Edison Career & Technical Academy	Teacher-World Language (French) (No. 2641) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00-20	9/1/16

Thomas Surdovel	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3188) School No. 6 (.5) School No. 28 (.5)	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3188) School No. 6 Account No. 15-130-100-101-06-00	9/1/16
Danielle E. Teplicky	Teacher-Autism (No. 4643) School No. 8	Teacher-Austim (No. 4643) School No. 21 Account No. 15-214-100-101-21-00	9/1/16
Yashima L. Thomas-Jones	Teacher-Resource Center (No. 4298) School No. 15	Teacher-Resource Center (No. 4938) School No. 9 Account No. 15-213-100-101-09-00	9/1/16
Gail Patrice Ulrich	Teacher-Learning/ Language Disabilities (No. 0762) School No. 21	Teacher-Learning/ Language Disabilities (No. 0762) School No. 7 Account No. 15-204-100-101-07-00	9/1/16
Xavier Ysabel	Teacher-Physical Education And Health (No. 0971) School No. 1 (.8) School No. 21 (.2)	Teacher-Physical Education and Health (No. 0971) School No. 1 Account No. 15-120-100-101-01-00-20	9/1/16

Administrative Secretary II-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Mattia Arcieri	Administrative Secretary II-12 Months (No. 2098) School No. 12	Administrative Secretary II-12 Months (No. 1648) School No. 22 @ 31 Account No. 15-000-240-105-22-00	8/29/16
Felicitas Alvarez	Administrative Secretary II-12 Months (No. 0938) School No. 2	Administrative Secretary II-12 Months (No. 2098) School No. 12 Account No. 15-000-240-105-12-00	8/29/16

Business OfficeCustodian

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Nathaniel D. Boyd	Custodian (No. 0600) School No. 5	Custodian (No. 5298) Elizabeth High School Frank J. Cicarell Academy - Account No. 11-000-260-110-89-00	8/29/16

CORRECTION OF SALARIES

Recommended: That the salary of the following personnel be corrected, as below written.
(pending salaries new EEA contract negotiations)

Instructional DepartmentCertified Staff

Luz Susana Marques, Teacher-Bilingual Mathematics (No. 5255), Alexander Hamilton Preparatory Academy, correction due to verification from her previous district, Newark, NJ where she worked 9.8 years. Salary from \$63,794 to \$78,348, effective September 1, 2016.

Vanessa Nieves, Teacher-Fifth Grade (ABL) (No. 5004), School No. 9, correction of longevity, from \$79, 516 to \$79,516 + \$2, 250, effective September 1, 2016.

Business OfficeSystem Analyst II

Eduardo A. Solis, Systems Analyst II (No. 1882) 94-Mitchell - Technology and I.S., did not receive stipend when appointed as Systems Analyst II, \$1,197.00 (2014-2015 School Year): \$1,197.00 (2015-2016 School year), effective November 3, 2014.

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.
(pending salaries new EEA contract negotiations)

Instructional DepartmentCertified Staff

Heidy Guillaume, Teacher-Fourth Grade (No. 0560), School No. 23 (Annex). Change in Salary due to completion of Master's Degree, St. Peter's University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$63,339 to \$67,239, effective September 1, 2016.

Sheena L. Lall, Teacher-English (No. 3447), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in Salary due to completion 32 credits after her Master's Degree, Teachers College; Colombia University, NY, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$71,239 to \$74,939, effective September 1, 2016.

Maria L. Rodriguez, Speech and Language Specialist (No. 4356), Division of Special Services. Change in Salary due to completion 32 credits after her Master's Degree, Colorado State University-Pueblo, CO, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$80,779 to \$85,135, effective August 1, 2016.

Michelle Marie Rodrigues, Teacher-Resource Center (No. 2589), School No. 23. Change in Salary due to completion 33 credits after her Master's Degree, Kean University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$68,789 to \$72,439, effective September 1, 2016.

Joshua W. Solomon, Teacher-Fifth Grade (No. 0320), School No. 1. Change in Salary due to completion 36 credits after his Master's Degree, Kean University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$68,789 to \$72,439, effective September 1, 2016.

Diana Nunes Valente, Teacher-Seventh & Eighth Grade (ELA) (No. 4341), School No. 14. Change in Salary due to completion 32 credits after her Master's Degree, Grand Canyon University, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$68,789 to \$72,439, effective September 1, 2016.

Edmee Valentin, Teacher-ESL Self Contained (No. 0414), John E. Dwyer Technology Academy. Change in Salary due to completion 37 credits after her Master's Degree, NJ Excel, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$83,456 to \$87,280, effective September 1, 2016.

Jessica Webber, Teacher-Behavioral Disabilities (No. 2348), School No. 14. Change in Salary due to completion of Master's Degree, Kean University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$63,339 to \$67,239, effective September 1, 2016.

ADDITIONAL SERVICES

Division of Early Childhood Education

Recommended: That the following personnel be employed to prepare and provide training to the Early Childhood Master Teachers on the Pyramid Model from July 1, 2016 through August 1, 2016, Monday through Thursday, from 9:00 a.m. to 4:30 p.m.

Administrators: Salary \$52.45 per hour, not to exceed 50 hours per person. Total \$2,622.50
Account No. 20-218-200-104-00-00

Linda M. Trebino

PREPARATION OF THE OPENING OF SCHOOLS 2016-2017 SCHOOL YEAR

Recommended: That the following personnel be employed for the Preparation of the Opening of Schools for the 2016-2017 school year, from August 1, 2016 through August 31, 2016, from 8:00 a.m. to 3.00 p.m. or 8:00 a.m. to 4:00 p.m.

Benjamin Franklin School No. 13

Teachers: Salary \$46.20 per hour, not to exceed 10 hours per person. Total \$1,386.00
Account No. 15-000-240-103-13-00

Cheryl Ferry

Kathleen Kranick

Keri Saltarelli

William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31

Administrators: Salary \$52.45 per hour, not to exceed 25 hours per person. Total \$1,311.25
Account No. 15-000-240-103-22-81

Jenny Costa Reguinho

CLASS & CLUB ADVISORS FOR THE 2016-2017 SCHOOL YEAR

Elizabeth High School

Recommended: That the following personnel be employed to work the after school Administrator at Elizabeth High School for the 2016-2017 school year, Monday through Friday from 4:15 p.m. to 5:15 p.m., September 8, 2016 to June 20, 2017.

Administrators: Salary \$52.45 per hour, not to exceed 180 hours per person. Total \$9,441.00
Account No. 15-000-240-103-89-83

Michael Cummings

Substitute:

Thomas O'Donnell

Recommended: That the following personnel be employed as Class Advisors for the 2016-2017 school year at Elizabeth High School, September 8, 2016 to June 21, 2017.

Account No. 15-401-100-101-89-83

Name	Class Advisors	Stipend
Wendy Greenberg	Yearbook Advisor	\$3,324.00
Chrystal Rinehold	Freshman Class Advisor	\$2,296.00
Steven Sedano	Sophomore Class Advisor	\$2,296.00
Anthony DiDonato	Junior Class Advisor	\$2,296.00
Nicholas Perretti	Senior Class Advisor	\$2,296.00

Teachers: Salary \$46.20 per hour, not to exceed 20 hours per person.
Account No. 15-401-100-101-89-83

Name	Club
Guido Morsella	National Honor Society
Guido Morsella	Italian Honor Society
Gerard Boruch	Legal Publications Club
Adalberto Campo	Computer Coding Club
Louis Sobo	Destination Imagination
Kyle Benn	Peer Leadership

Recommended: That the following personnel be employed as Class Advisors for the 2016-2017 school year at Elizabeth High School, September 8, 2016 to June 21, 2017.

Account No. 15-401-100-101-82-83

Name	Class Advisors	Stipend
Tizianna Campbell	Freshman Class Advisor	\$2,296.00
Melissa Wells	Sophomore Class Advisor	\$2,296.00
Joanna Miles	Junior Class Advisor	\$2,296.00
Marlon D. Noyan	Senior Class Advisor	\$2,296.00
Kelly McCracken-Villanueva	Student Government Advisor	\$2,296.00
Patricia Aponte	Special Activities & Yearbook Advisor	\$3,324.00

Teachers: Salary \$46.20 per hour, not to exceed 20 hours per person.
Account No. 15-401-100-101-82-83

Name	Club
Brian Kelly	Dwyer Tech Club
Jesse Urmev	Digital Media & Music in Technology
Katharine Peros	Ambassador Club
Evelina Despaigne	Multicultural Club

Melissa J. Wells	National Honor Society
Solomon F. Victor	Environment Club
Edwige Nonez	Haitian Club

SUMMER SPORTS ATHLETIC CAMP PROGRAMS

Recommended: That the following personnel be employed in the **High/Middle School Summer Sports Athletic Camp Programs** at various locations, from July 1, 2016 through August 31, 2016, Monday through Sunday, varied hours, pending enrollment.

Teachers: Salary \$46.20 per hour, not to exceed 40 hours per person. Total \$1,848.00
Account No. 11-402-100-100-00-81-64

<u>Names</u>	<u>Positions</u>	<u>Hours (varied)</u>
Samuel Etienne	Varsity Golf	40 hrs.

BREAKFAST/LUNCH PROGRAM FOR THE 2016-2017 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2016-2017 school year. Salary: \$ 46.20 per hour, not to exceed 180 hours, from September 8, 2016 through June 22, 2017, as below written.

George Washington Academy Of Science & Engineering No. 1

Breakfast

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person. Total \$4,158.00
Account No. 50-910-310-100-01-84

Michela Farina

Substitutes:

Maryse Baird	Tiffany Lyn Cassese	Wayne Scott Donadio
Laurin Gareis	John Mahon, Jr.	Steven Marshall
Andrea Pereira	Story Shawneequa Thompson	Xavier Ysabel

Lunch

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$8,316.00
Account No. 50-910-310-100-01-84

Katharine Cruz

Substitutes:

Maryse Baird	Tiffany Lyn Cassese	Wayne Scott Donadio
Lauerin Gareis	John Mahon, Jr	Steven Marshal
Aaliyah McClinton	Andrea Pereira	Kathy Santor
Story Shawneequa Thompson	Xavier Ysabel	

Jerome Dunn Academy of Mathematics Technology & Arts School No.9**Breakfast**

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person. Total \$8,316.00
Account No. 50-910-310-100-09-84

(Jerome Dunn Annex 9)	(Jerome Dunn #9)
Lacey Mc Conkey	Lara Filippello

Substitutes:

Sarah Brown	Jerika Fernandez	Jasmine Lee
Jeannette Martinez	Nicole Pepe	Jennifer Tovar-Ocampo
Ani Zurnaci		

Lunch

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$41,580.00
Account No. 50-910-310-100-09-84

Jerome Dunn Annex 9A

Rahshen Barber	Jasmine Lee
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Jerome Dunn #9

Lara Filippello	Lacey Mc Conkey	Nicole Pepe
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Substitutes:

Lizzie Belvin-Flowers	Christopher Beaty	Tammy Freeman
Bertha George	Deanna Higgins	Jeanette Martinez
Barbara Nutt-Fahoury	Faizal Patel	Laura Robson
Kwao Taylor	Jennifer Tovar-Ocampo	Elizabeth Verile
Sofia Verma	Ani Zurnaci	

Elmora School No. 12**Breakfast**

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person. Total \$8,316.00
Account No. 50-910-310-100-12-84

Stephen Marotta	Zuetania Strickland
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Substitutes:

Gilma Alvarez	Catarina Amorim Lopes	Joel Arriso
Maria Bartolo	Sara Beckford	Christine Busichio
Kathleen Carlson	Sharon Calixto	Lauren Clark Depp
Magdalena Sabrowski	Victoria DaCruz	Jennifer Defillippis
Elizabeth Duda	Andrea Duran Lituma	Theresa Esperon
Marta Floyd	Anne Gaczynski	Annabell Garcia
Sandra Gil	Natalie Hart	Marsha Henkel
Elaine Hidalgo	JoAnn Holmes	Tracey Jones
Anna Kroik	Vanessa Lambert	Steven Litchfield
Daniel Maldonado	Barbara May	Maira Millan
Michelle Pereira	Thais Porter	Benjamin Pribish
Eric Price	Sylvia Ramirez-Walp	Nicole Rodrigues
Mary Lou Romano	Dawn Sandholm	Cary Stone
Erin Taccogna	Maria Tichenor	Mathai Thomas
Damon Michael Toto	Alina Vazquez	Barbara Weber
Jennifer Weber	Kia Whitley-Wright	John Zecchino

Lunch

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$41,580.00
 Account No. 50-910-310-100-12-84

Sharon Calixto

Stephen Marotta

Jennifer Weber

Substitutes:

Gilma Alvarez	Catarina Amorim Lopes	Joel Arriso
Maria Bartolo	Sara Beckford	Christine Busichio
Kathleen Carlson	Lauren Clark Depp	Magdalena Dabrowski
Victoria DaCruz	Jennifer Defillippis	Elizabeth Duda
Andrea Duran Lituma	Theresa Esperon	Marta Floyd
Anne Gaczynski	Annabell Garcia	Sandra Gil
Natalie Hart	Marsha Henkel	Elaine Hidalgo
JoAnn Holmes	Tracey Jones	Anna Kroik
Vanessa Lambert	Steven Litchfield	Daniel Maldonado
Barbara May	Maira Millan	Michelle Pereira
Thais Porter	Benjamin Pribish	Eric Price
Sylvia Ramirez-Walp	Nicole Rodrigues	Mary Lou Romano
Dawn Sandholm	Cary Stone	Zuetania Strickland
Erin Taccogna	Maria Tichenor	Mathai Thomas
Damon Michael Toto	Alina Vazquez	Barbara Weber
Kia Whitley-Wright	John Zecchino	

Abraham Lincoln School No. 14**Breakfast**Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person. Total \$4,158.00

Account No. 50-910-310-100-14-84

James O' Halloran

Substitutes:

Loretta Davis-Chambers	Anne Margaret Johnson	Tomasz Michno
Sarah Minervino	Regina Smith	Marilyn Tavormina
Alfredo Thureaux		

LunchTeachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$24,948.00

Account No. 50-910-310-100-14-84

(1 st Lunch)	(2 nd Lunch)	(3 rd Lunch)
Alfredo Thureaux	Tomasz Michno	Regina Smith

Substitutes:

Jason W. George	Karen Navas	James O'Halloran
Marilyn Tavormina		

Christopher Columbus School No. 15**Breakfast**Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person. Total \$4,158.00

Account No. 50-910-310-100-15-84

Anthony Mendes (7:45 a.m. to 8:15 a.m.)

LunchTeachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$24,948.00

Account No. 50-910-310-100-15-84

Anthony Mendes (1st Lunch 11:15 a.m. to 12:00 p.m.)
 Maria C. Lojo (2nd Lunch 12:00 p.m. to 12:45 p.m.)
 Barbara McNeill (3rd Lunch 12:45 p.m. to 1:30 p.m.)

Substitutes: Breakfast & Lunch

Amanda Abdill	Andrea Alcott	Sonya Ameli
Dena Marie Andrews	Nube Barahona	Alexandra Barnat
Lidia Berrocal	Lauren Bianco	Terri Bradley
Debra Brower	Christine Chmara	Kathleen Clavin
Daniel Cress	Michele Cushmeyer	Mery Ann DiIanni

Alexandre Fernandes	Ivette Figueroa	Angie Garcia
Ana Gonzalez	Elizabeth Graney	Tracy Gulick
Theoharoula Halkias	Roberta Honig	William Kmec
Brittany Komack	Elsy Landaverde	Mark Lang
Maria Lojo	Diana Lopez	Christine Lucia
Jamie Mahoney	Janine Manno	Yvonne McIntosh-Lecky
Barbara McNeill	Johane Meneses	Mallory Iris Pocelli
Barbara Noda-Aponte	Janine Potter	Yadira Quinones
Anitha Raghavendra	Colleen Reynolds	Mark Sacklow
Anna Santana	Catherine Simon	Yashima Thomas-Jones
Amy Uetz	Angela Vaughn	Gisselle Velazquez
Nilaja Watkins	Jennifer Whitford	Ruth Young

Robert Morris School No. 18

Breakfast

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person. Total \$4,158.00
Account No. 50-910-310-100-18-84

Danielle Doyle

Substitutes:

Fatima Barakat	Mary Ann Bartone	Richard Bohach
Kristi Capindica	Roslyn Casso	Edyta Cosgrove
Mary Costa	Tanisha Crockett	Keith DePre
Christina M. DiNuzzo	Timothy Dunn	Ellen Fazekas
Marla Glueck	Kenia Jimenez	Tracy Johnston
Dmitri Kochtcheev	Anthony Leone	Elizabeth Loomis
Michele Lourenco	Nancy MacFarlane	Pratibha Malhortra
Vera Matos-Pereira	Joanne Moonsammy	Linda Moszczynski-Soldo
Sylvia Muniz	Lynette Palmieri	John Parello
Angela Pereira	Lindsey Rusin	Lucia Seitzinger
Anabela Silva	Kathryn Schrippa	Doreen Stromko
Tequila Stuckey	Barbie Thomas	Anton Tribel
Ashley Vandemark		

Lunch

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$24,948.00
Account No. 50-910-310-100-18-84

John Parello

Lucia Seitzinger

Substitutes:

Fatima Baraket	Mary Ann Bartone	Richard Bohach
Kristi Capindica	Roslyn Casso	Edyta Cosgrove
Mary Costa	Keith DePre	Christina M. DiNuzzo
Timothy Dunn	Ellen Fazekas	Marla Glueck
Kenia Jimenez	Tracy Johnston	Dmitri Kochtcheev
Anthony Leone	Elizabeth Loomis	Michele Lourenco
Nancy MacFarlane	Pratibha Malhortra	Vera Matos-Pereira
Joanne Moonsammy	Linda Moszczyński-Soldo	Sylvia Muniz
Kathryn Schrippa	Anabela Silva	Doreen Stromko
Tequila Stuckey	Barbie Thomas	Anton Tribel
Ashley Vandemark		

Victor Mravlag School No. 21**Lunch**

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$24,948.00
 Account No. 50-910-310-100-21-84

Nina M. Armento	Diana D. Medeiros	Marisa Meirinho
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Substitutes:

Karina Acosta	Melissa Agosto	Samantha J. Andrejcisk
Barbara Arias	Melissa M. Bednar	Ewelina Bernatowicz
Malissa Branco Borges	Patricia Brady	Shannon P. Brennan
Ladylaura Bueno	Emily J. Campbell	Ana M. Cayado-Leyva
David M. Cole	Rebecca Dietz	Zora Donaldson
Kelly Ferreira	Monica Fontaine	Susan Galvez
Stefania Gomes	Erin E. Hahn	Kalinna Johnson
Kristie Jorgensen	Donna La Rocca	Amanda N. Lamorte
Monica Luzardo	Gregory W. Marsal	Yajaira Nieves
Marilyn Paul	Karla Peraza	Robin Pier
Michael-Anne Regan	Gabrielle J. Richa	Melissa A. Rodriguez
Mark Shober	Gerard Spiga	Gail Ulrich
Anthanasios Zavalas		

William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31**Breakfast**

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person. Total \$4,158.00
 Account No. 50-910-310-100-22-84

Donna J. Lanza

Substitutes:

Nicholas Afflitto	Frank Andrew J. Angelucci Jr.	Melissa Beyruti
Karen Canton-Malet	Colleen Flanigan	Maryann Gasper
Kristina Lynn Gillio	Marc Henkel	Donna Lanza
Melissa L. Lorenzo	Jenna L. Lougee	Michelle Marte
Jessica A. Mayo	Lewis Osborne	Philip Orsini
Richard P. Pobuta	Karolina Prehodka	Kathleen Riccio
Stefanie Sacca-Rivera	David J. Scibetta	Katie M. Serbeck
Joshua Singer	Erin Sugrue	Patricia M. Swick
Cynthia Szabo	Maria C. Torres	Desiree Villano

Lunch

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$24,948.00

Account No. 50-910-310-100-22-84

Frank Andrew Angelucci Jr. Marc David Henkel Phillip Orsini

Substitutes:

Nicholas Afflitto	Melissa Beyruti	Karen Canton-Malet
Colleen Flanigan	Maryann Gasper	Kristina Lynn Gillio
Donna Lanza	Melissa L. Lorenzo	Jenna L. Lougee
Michelle Marte	Jessica A. Mayo	Lewis Osborne
Richard P. Pobuta	Karolina Prehodka	Kathleen Riccio
Stefanie Sacca-Rivera	David J. Scibetta	Katie M. Serbeck
Joshua Singer	Erin Sugrue	Patricia M. Swick
Cynthia Szabo	Maria C. Torres	Desiree Villano

Dr. Orlando Edreira Academy School No. 26Lunch

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$24,948.00

Account No. 50-910-310-100-26-84

William Clark David Reese Thomas Siebenhuhner

Substitutes:

Lori Arby	Lina Baiao	Robin Berberian
Diane Bliss	Amy Boyston	Alisa Brennan
Chrysoula Campbell	Justin Childs	Michelle Climent
Nicholas DeMarco	Erin Devany	Michele Diefenderfer
Saturia Figueroa	Ellen Gabriel	Maritza Galindo
Joan Gibb	Jane Gladis	Christopher Gonzalez
Yeselys Gonzalez	Lisa Gumbman	Cheryl Hadwen
Theresa Hou-Liang	Jia-Huei	Dania Jaquez-Zurita
Brianne Kelly	John Kumar	Mildred Linares
Tracy Lopez	Patricia Mahon	Ralph Marciano

Michelle McGuire	Sean McLean	Vincent Moncoya
Christine Murphy	Ines Pena	Megan Pires
Aileen Pressley-Ransom	Paul Ruffin	Jillian Stanley
Maritza Trujillo	Angela Vella	Dallis Whitley

Juan Pablo Duarte-Jose Julian Marti School No. 28

Breakfast

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person. Total \$12,474.00
Account No. 50-910-310-100-28-84

Diosa Alvelaez	Alexandre Anichtchenko	Pamela Eduardo
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Substitutes:

Kimberly Gayle Lavin	Elizabeth Rose McLaughlin	Cassandra Pedrosa Pestana
Denise A. Renda	Nicholas Rodriguez	Kimberly Sutherland
Stefanie Marie Zeik		

Lunch 1

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$16,632.00
Account No. 50-910-310-100-28-84

Vincent A. Birritteri	Lauren Volpe
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Lunch 2

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$24,948.00
Account No. 50-910-310-100-28-84

Casandra Pedrosa Pestana	Nicholas Rodriguez	Stefanie Marie Zeik
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Substitutes:

Kimberly Gayle Lavin	Elizabeth Rose McLaughlin	Denise A. Renda
Kimberly Sutherland		

Elizabeth High School Frank J. Cicarell Academy

Lunch

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$24,948.00
Account No. 50-910-310-100-89-84

Gerard Boruch	Anthony J. DiDonato	Michelle Jin Nam
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Substitutes:

Rebecca Aiello

Robert Linck

Nancy R. Ravaioli

Chrystal Rinehold

Steven Sedano

David Louis Trachtman

William VonBishchoffshausen

DISTRICT BUS PROGRAM**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

Recommended: That the following personnel to be employed to work the Bus Program at School No. 6 for the 2016-2017 school year from September 1, 2016 through June 30, 2017 from 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m., Monday through Friday.

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$41,580.00
Account No. 15-120-100-101-06-83

Kimberly Aleksandrich

Nancy Braun

Lourdes Cordero

Christian DiIanni

Laura Francis

Substitutes:

Kevin Fallon

Giovanni Rodriguez

Benjamin Franklin School No. 13

Recommended: That the following personnel be employed in the Bus Program for the 2016-2017 school year from September 8, 2016 through June 21, 2017 from 7:45 a.m. to 8:14 a.m. & 3:00 p.m. to 3:30 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person. Total \$4,158.00
Account No. 15-120-100-101-13-83 (7:45 a.m. to 8:15 a.m.)

Cheryl Ferry

Substitutes:

Nijmah Ayesh

Vanessa Delago

Jacqueline Encarnacion

Julissa Guerra

Frieda Haimoff

Ismael Hislop

Ann Tramuta

Assistants: Salary \$24.36 per hour, not to exceed 90 hours per person. Total \$2,192.40
 Account No. 15-190-100-106-13-83 (3:00 p.m. to 3:30 p.m.)

Carla Twyne

Substitutes:

Alexandra Acosta-Artiles Patricia Allen Frances Eady

William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31

Recommended: That the following personnel be employed for the William F. Halloran School No. 22 @ 31 Bus Program from September 1, 2016 through June 30, 2017, Monday through Friday from 7:45 a.m. to 8:15 a.m. and from 3:00 p.m. to 3:30 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$66,528.00
 Account No. 15-120-100-101-22-83

Frank Angelucci, Jr.	Colleen Flanigan	Maryann Gasper
Marcy M. Hackett	Marc Henkel	Melissa L. Lorenzo
Kathleen Riccio	Joshua Singer	

Substitutes:

Melissa Beyruti	Marguerite Jensen	Yazmin Lopez
Donna J. Lanza	Jessica Lyn Leroux	Jenna L. Lougee
Michelle Marte	Jessica A. Mayo	Kristina Lynn Gillio
Phillip Orsini	Lewis Osborne	Karolina Prehodka
Shana Richard	Katie M. Serbeck	David J. Scibetta
Erin Surgue	Patricia M. Swick	Maria C. Torres

Dr. Orlando Edreira Academy

Recommended: That the following personnel be employed for the Dr. Orlando Edreira Academy School No. 26, Bus Program from September 8, 2016 through June 30, 2017, Monday through Friday from 7:00 a.m. to 7:30 a.m. and from 3:00 p.m. to 3:30 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person. Total \$62,370.00
 Account No. 15-120-100-101-26-83

7:00 a.m. to 7:30 a.m.

Diane Bliss	Michelle Climent	Erin Devaney
Megan Eileen Pires	David Resseg	

3:00 p.m. to 3:30 p.m.

Lori Abry	Lina Baiao	William Clark
Michele Lee Diefenderfer	Cheryl Hadwen	Jia-Huei Hu
Patricia Mahon	Aileen Pressley-Ranson	Thomas Siebenhuhner
Dallis Whitley		

Substitutes:

Lori Abry (a.m. only)	Lina Baiao (a.m. only)	Robin Berberian
Diane Bliss (p.m. only)	Amy Laura Boydston	Alisa M. Brennan (p.m. only)
Chrysoula Campbell	Justin Childs	William F. Clark (a.m. only)
Michelle Climent (p.m. only)	Nicholas Demarco	Erin Devaney (p.m. only)
Michele Lee Diefenderfer (a.m. only)	Saturia Figueroa	Ellen Gabriel
Maritza Galindo	Joan Gibb	Jane Gladis
Christopher Gonzalez	Yeselys Gonzalez	Lisa Gumbman
Cheryl Lynn Hadwen (a.m. only)	Theresa Hou-Liang	Jia-Huei Hu (a.m. only)
Dania Jacques-Zurita	Brianne E. Kelly	John Kumar
Mildred Linares	Tracy Lopez	Patricia Mahon (a.m. only)
Ralph Marciano	Michelle McGuire (p.m. only)	Sean McLean
Vincent Moncayo	Christine Cho Murphy	Ines Pena
Megan Eileen Pires (p.m. only)	Aileen Pressley-Ranson (a.m. only)	David Reeseg (p.m. only)
Paul Ruffin	Thomas Siebebuhner (p.m. only)	Jillian Stanley
Maritza Trujillo	Angela Vella	Dallis Whitley (a.m. only)

METAL DETECTOR PROGRAM

Recommended: That the following personnel be employed in the Metal Detector Program at Elizabeth High School for the 2016-2017 school year from 7:15 a.m. to 7:45 a.m. from September 8, 2016 through June 20, 2017, Monday through Friday.

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person. Total \$8,316.00
Account No. 50-910-310-100-89-84

Erica K. Forbes	Adalberto Campo
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Substitutes:

Anthony J. DiDonato	Anila Eugene	Jecenia Solorzano-Castro
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CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Meghan Renee Linck, Teacher-Fourth Grade, School No. 16 to **Meghan Renee Camb**

Ana M. Soto, Food Service Worker 2 Hours, School 30 to **Ana M. Ortiz**

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Lonnie Mc Guire, Teacher-Tutor Interventionist K-5 (No. 0053), School No. 19 – effective July 1, 2016.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Nanette Sayani, School Nurse (No. 5119), School No. 9 (Annex) – effective September 1, 2016.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2016 through June 30, 2017. **Subject to correction of error**

Instructional Department

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Martica Yanez	Teacher-Fourth Grade (ABL) (No. 5047) School No. 9 (Annex) Account No. 15-241-100-101-09-00	\$64,294	9/1/16

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rocio Ortiz	Child Development Associate (No. 2630) School No. 28 Account No. 20-218-100-106-28-02	\$39,539	9/1/16

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to correction of errors

Instructional Department

Certified Staff

Samuel J. Castro, graduate of Kean University, NJ (BA 2016). Teacher-Mathematics (No. 3027), Elizabeth High School- Frank J. Cicarell Academy. Certification: Teacher of Mathematics CEAS 6/16 (advance standing). Salary: \$59,994, effective September 1, 2016.
Account No. 15-140-100-101-89-00

Cesar Augusto Cisneros, Jr, graduate of St. Peter's University, NJ (MA 2015). Teacher-Mathematics (No. 5300), Elizabeth High School- Frank J. Cicarell Academy. Certification: Teacher of Mathematics (Standard 8/11). Salary: \$78,348, effective September 1, 2016.
Account No. 15-140-100-101-89-00

Natalee Ann D'Amore, graduate of Johns Hopkins University, MD (MA 2013). Teacher-English (No. 4087), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of English CEAS 9/13 (advance standing). Salary: \$64,794, effective September 1, 2016.
Account No. 15-140-100-101-83-00

Cristina Da Silva, graduate of Kean University, NJ (BA 2016). Teacher-Sixth Grade (ABL) (No. 5041), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9. Certifications: Teacher of the Bilingual/Bicultural Education CEAS 6/16 (advance standing); Elementary School Teacher in Grades K-6 CEAS 6/16 (advance standing); Elementary School Teacher with Mathematics Specialization in Grades 5-8 CEAS 6/16 (advance standing). Salary: \$59,994, effective September 1, 2016.
Account No. 15-241-100-101-09-00

William Alfonso Gamboa, graduate of Marygrove College, MI (MA 2007). Teacher-English (No. 1596), Elizabeth High School- Frank J. Cicarell Academy. Certification: Teacher of English (Standard 7/05). Salary: \$71,239, effective September 1, 2016.
Account No. 15-140-100-101-89-00

George J. Gan, Jr., graduate of Montclair State University, NJ (BA 2016). Teacher-Physical Education and Health (No. 1738), Ronald Reagan Academy School No. 30. Certification: Teacher-of Health & Physical Education CEAS 2/16 (advance standing). Salary: \$59,994, effective September 1, 2016.
Account No. 15-120-100-101-30-00-20

Melissa Grau, graduate of Kean University, NJ (MA 2016). Teacher-Bilingual Self Contained Grade 2 (No. 4806), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certifications: Teacher of Bilingual/Bicultural Education (Provisional 8/14); Elementary School Teacher in Grades K-6 (Standard 2/15). Salary: \$67,239, effective November 1, 2016.
Account No. 15-241-100-101-28-00

Dina Saad Harby, graduate of New Jersey City University, NJ (BA 2008). Teacher-Mathematics (No. 3501), Thomas Jefferson Arts Academy. Certification: Teacher of Mathematics (Standard 8/09). Salary: \$59,994, effective November 1, 2016.
Account No. 15-140-100-101-84-00

Panzy Ayolara Harvey, graduate of Kean University, NJ (BA 2016). Teacher-Seventh & Eighth Grade (Mathematics) (No. 5301), Nicholas Murray Butler School No. 23 (.5); Dr. Antonia Pantoja School No. 27 (.5). Certification: Teacher of Mathematics CEAS 6/16 (advance standing). Salary: \$59,994, effective September 1, 2016.
Account No. 15-130-100-101-23-00 (.5)
Account No. 15-130-100-101-27-00 (.5)

Nushrat Jahan Hoque, graduate of Montclair University, NJ (MA 2016). Teacher-Chemistry (No. 4810), Elizabeth High School- Frank J. Cicarell Academy. Certification: Teacher of Chemistry CEAS 6/16 (advance standing). Salary: \$63,794, effective September 1, 2016.
Account No. 15-140-100-101-89-00

Elliot K. Johnson, graduate of Kean University, NJ (BA 2010). Teacher-Social Studies (No. 5297), Thomas Jefferson Arts Academy. Certification: Teacher of Social Studies (Standard 3/12). Salary: \$67,970, effective September 1, 2016.
Account No. 15-140-100-101-84-00

Siria Marina Mata, graduate of Kean University, NJ (MA 2016). Teacher-Bilingual In Class Support (No. 0882). Benjamin Franklin School No. 13. Certifications: Teacher of Spanish CE 2/11 (alternate route); Teacher of Bilingual/Bicultural Education (Standard 6/15); Elementary School Teacher in Grades K-6 (Standard 4/15); Teacher of English as a Second Language (Provisional 9/15). Salary: \$67,239, effective November 1, 2016.
Account No. 15-243-100-101-13-00

Manisha Mathkar, graduate of St. Peter's College, NJ (MA 2016). Teacher-Mathematics (No. 4972), John E. Dwyer Technology Academy. Certification: Teacher-of Mathematics (Standard 7/13). Salary: \$63,794, effective November 1, 2016.
Account No. 15-140-100-101-82-00

Marisol Mendez, graduate of Rutgers University, NJ (BA 1996). Teacher-ESL In Class Support (No. 3624), Winfield Scott School No. 2. Certifications: Teacher of English as a Second Language CE 8/16 (alternate route); Teacher of Psychology CE 9/09 (alternate route); Elementary School Teacher in Grades K-6 CE 9/09 (alternate route). Salary: \$60,494, effective September 1, 2016.
Account No. 15-244-100-101-02-00

Mustafa M. Mohamed, graduate of Kean University, NJ (MA 2015). Teacher-Seventh & Eighth Grade (Mathematics) (No. 3442), Winfield Scott School No. 2. Certification: Teacher of Mathematics CEAS 7/15 (advance standing). Salary: \$64,294, effective September 1, 2016.
Account No. 15-130-100-101-02-00

Jennifer M. Principe, graduate of Kean University, NJ (MA 2016). Teacher-Learning/Language Disabilities (No. 3797), Madison Monroe School No. 16. Certifications: Teacher of Students with Disabilities (Standard 3/15); Teacher of Preschool through Grade 3 (Standard 3/15); Elementary School Teacher in Grades K-6 CEAS 2/8 (advance standing). Salary: \$64,794, effective September 1, 2016.
Account No. 15-204-100-101-16-00

Luz Gladys Ravines, graduate of Universidad "Inca Garcilaso de la Vega, Peru (BA 1990) (Evaluated by WES 1996). Teacher Resource Center (No. 3513), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certifications: Teacher of Handicapped (Standard 12/01); Teacher of Spanish CE 2/09 (alternate route). Salary: \$59,994, effective September 1, 2016.
Account No. 15-213-100-101-28-00

Christine Marisel Rivera, graduate of Western Governors University, UT (MA 2016). Teacher-Mathematics (No. 1387), Alexander Hamilton Preparatory Academy. Certification: Teacher of mathematics CEAS 7/16 (advance standing). Salary: \$63,794, effective September 1, 2016.
Account No. 15-140-100-101-80-00

Megan Roszkowski, graduate of Saint Louis University, MO (BS 2000). Teacher-Sixth Grade (Science) (No. 2933). Winfield Scott School No. 2 (.5); Victor Mravlag School No. 21 (.5). Certification: Teacher of Biological Science CE 9/01 (alternate route). Salary: \$74,743, effective September 1, 2016.
Account No. 15-130-100-101-02-00 (.5)
Account No. 15-130-100-101-21-00 (.5)

Jennifer Sabogal-Agudelo, graduate of Montclair University, NJ (MA 2016). Teacher-Biology (No. 4510), Alexander Hamilton Preparatory Academy. Certification: Teacher of Biological Science CEAS 6/16 (advance standing). Salary: \$63,794, effective September 1, 2016.
Account No. 15-140-100-101-80-00

Pamela J. Vargas-Uriol, graduate of Kean University, NJ (BA 2010). Teacher-Bilingual In Class Support (No. 1209), John Marshall School No. 20. Certifications: Teacher of Bilingual/Bicultural Education CE 10/15 (alternate route); Teacher of Preschool through Grade 3 (Standard 9/13); Teacher of Students with Disabilities (Standard 9/13). Salary: \$67,970, effective September 1, 2016. Account No. 15-243-100-101-20-00

Registered Nurse

Constance Kwarteng, graduate of New Jersey City University, NJ (BS 2013). Registered Nurse (No. 0496), Terence C. Reilly School No. 7. Certification: Registered Professional Nurse (2015). Salary: \$67,268, effective September 19, 2016. Account No. 15-000-213-100-07-00

Jennifer D. Lopez Masias, graduate College of Saint Elizabeth, NJ (BS 2015). Registered Nurse (No. 5119), Jerome Dunn Academy School No. 9 (Annex). Certification: Registered Professional Nurse (2015). Salary: \$54,895, effective September 1, 2016. Account No. 15-000-213-100-09-00

Business Office

Security-Guard

Shemelia Taylor, graduate of Elizabeth High School, NJ (High School Diploma 1987). Security-Guard (No. 4829), iPrep Academy School No. 8. Salary: \$33,495, effective September 1, 2016. Account No. 15-000-260-110-08-30

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written. (pending salaries new EEA contract negotiations)

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Bianca Alvarez	Teacher-Third Grade (No. 4803) School No. 28	Teacher-ESL In Class Support (No. 4962) Thomas Jefferson Arts Academy Account No. 15-244-100-101-84-00	9/1/16

Melissa A. Aquiles	Teacher-Speech Arts/ Dramatics (No. 3474) Elizabeth High School- Frank J. Cicarell Academy	Teacher-Speech Arts/ Dramatics (No. 3474) Elizabeth High School Frank J. Cicarell Academy (.6) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.4) Account No. 15-140-100-101-89-00-20 (.6) Account No. 15-140-100-101-83-00-20 (.4)	9/1/16
Katherine Amato	Teacher-Second Grade (No. 5071) School No. 13	Guidance Counselor (No. 2456) School No. 23 Salary: \$100,323 Account No. 15-000-218-104-23-00	9/1/16
Yvonne Jocelyn Brown	Guidance Counselor (No. 0947) School No. 13	Guidance Counselor (No. 0630) School No. 5 Account No. 15-000-218-104-05-00	8/29/16
Andrew G. Hutnik	Teacher-Seventh & Eighth Grade (Mathematics) (No. 0929) School No. 28	Teacher-Seventh & Eighth Grade (Mathematics) (No. 1240) School No. 25 Account No. 15-130-100-101-25-00	9/1/16
Kenia Maritza Jimenez	Teacher-Bilingual Kindergarten (No. 1359) School No. 9	Teacher-Bilingual Kindergarten (No. 2257) School No. 18 Account No. 15-241-100-101-18-01	9/1/16
Gina C. Klimek	Teacher-Resource Center (No. 2139) School No. 5	Teacher-Preschool Disabilities (No. 2187) School No. 5B (Annex B) Account No. 11-215-100-101-94-00	9/1/16
Meghan Di Stefano Lewandowski	Guidance Counselor (No. 0630) School No. 5	Guidance Counselor (No. 0947) School No. 13 Account No. 15-000-218-104-13-00	8/29/16

Amanda Marie Livres-Haustein	Teacher-Preschool Disabilities (No. 2187) School No. 5B (Annex B)	Teacher-Resource Center (No. 2139) School No. 5 Account No. 15-213-100-101-05-00-	9/1/16
Adriana M. Matos	Teacher-Seventh & Eighth Grade (Mathematics) (No. 1240) School No. 25	Teacher-Seventh & Eighth Grade (Mathematics) (No. 0929) School No. 28 Account No. 15-130-100-101-28-00	9/1/16
Roslyn Sanders	Teacher-Fifth Grade (No. 0210) School No. 28	Teacher-Fifth Grade (No. 0840) School No. 20 Account No. 15-120-100-101-20-00	9/1/16
Erika Estefania Silva	Teacher-Bilingual Kindergarten (No. 2257) School No. 18	Teacher-Third Grade (ABL) (No. 3479) School No. 18 Account No. 15-241-100-101-18-00	9/1/16
Lina Silveira	Teacher-Bilingual Self Contained Third Grade (No. 3818) School No. 6	Teacher-Bilingual Self Contained Third Grade (No. 3431) School No. 28 Account No. 15-241-100-101-28-00	9/1/16
Debra Ann Vosseler	Teacher-Sixth Grade (ELA) (No. 4026) School No. 13	Teacher-First Grade (No. 2404) School No. 20 Account No. 15-120-100-101-20-00	9/1/16

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Nirma Pinon	Child Development Associate (No. 4118) ECC School No. 52	Child Development Associate (No. 4214) School No. 16 Account No. 20-218-100-106-16-02	9/1/16

Business OfficeTeacher-Computer Literacy

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Colleen McNerney	Teacher-Computer Literacy (No. 4524) School No. 22 @ 31	Teacher-Technology Coach (No. 4892) Business Office Technology and I.S Account No. 11-000-252-104-00-41-40	9/1/16

Administrative Secretary II-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ana Paz	Human Resources- Confidential Secretary (No. 3074) 94-Mitchell Human Resources	Administrative Secretary II-12 Months (Head) (No. 0938) School No. 2 Salary: \$57,008 Account No. 15-000-240-105-02-00	8/29/16

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.
(pending salaries new EEA contract negotiations)

Instructional DepartmentCertified Staff

Kristian Alexander Cortizo, Teacher-Social Studies (No. 3073). Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in Salary due to completion of completion 33 credits after his Master's Degree, Fresno Pacific University, CA, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$63,794 to \$67,469, effective September 1, 2016.

Brenda Y. Green, Teacher-Kindergarten (No. 1392), School No. 14. Change in Salary due to completion of her 2nd Master's Degree Grand Canyon University, AZ. Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$75,793 to \$79,524, effective September 1, 2016.

Meghan Di Stefano Lewandowski, Guidance Counselor (No. 0630), School No. 5. Change in Salary due to incorrect step when she was transferred to Guidance. Salary from: \$90,006 to \$92,956, effective August 22, 2016.

Rossy Adriana McNamara Calderon, Teacher-Bilingual Kindergarten (No. 4785). School No. 14. Change in Salary due to completion of 32 credits after her Master's Degree, Grand Canyon University, AZ. Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$80,902 to \$84,695, effective September 1, 2016.

Diana Mendez, Teacher-Tutor Interventionist K-5 (No. 1908). School No. 14. Change in Salary due to completion of completion of her 2nd Master's Degree, Grand Canyon University, AZ. Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$80,902 to \$84,695, effective September 1, 2016.

Kristina Mitovski, Teacher-Second Grade (No. 4623). School No. 8. Change in Salary due to completion of Master's Degree, Kean University, NJ. Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$69,970 to \$73,239, effective September 1, 2016.

Denise J. Morson, Teacher-Second Grade (No. 4411), School No. 14. Change in Salary due to completion of Master's Degree, Grand Canyon, University, AZ. Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$74,743 to \$78,348, effective September 1, 2016.

ADDITIONAL SERVICES

Division of Elementary and Secondary Education

Recommended: That the following personnel be employed to attend training for the Teach to One initiative from August 30, 2016 through September 1, 2016 from 8:30 am to 3:00 pm, less one hour for lunch.

George Washington Academy of Science & Engineering School No. 1

Teachers: Salary \$46.20 per hour: Total \$ 2,032.80
Account No. 11-422-100-101-01-87

Susan Amorin-11 hrs. Wayne Scott Donadio-11 hrs. Mira Lee-11 hrs.
Aaliyah McClinton-11 hrs.

Nicholas S. LaCorte-Peterstown School No. 3

Teachers: Salary \$46.20 per hour. Total \$ 2,541.00
Account No. 11-422-100-101-03-87

Valerie Calderon-5.5 hrs.	Harry Huber-5.5 hrs.	Claude Dallemand-5.5 hrs.
Lynette Torres Ramos-5.5 hrs.	Carolyn Dipaola-5.5 hrs.	Patricia Viola-5.5 hrs.
Mindy Pistol-5.5 hrs.	Guneet Monga-5.5 hrs.	Shirley Traverzo-5.5 hrs.
James Leonard-5.5 hrs.		

iPrep Academy School No. 8

Teachers: Salary \$46.20 per hour. Total \$ 2,541.00

Account No. 11-422-100-101-08-87

Kevin Ahimovic-5.5 hrs. Sandra Amoedo Ferreira-5.5 hrs. Kevin Dittman-5.5 hrs.
Kristina Eide-5.5 hrs. Lauren Esposito-5.5 hrs. Samantha Fischetti-5.5 hrs.
Rebecca Kornblum-5.5 hrs. Kristina Mitovski-5.5 hrs. Jaqueline Murtha-5.5 hrs.
Marvelis Perreira-5.5 hrs.

Jerome Dunn Academy of Mathematics Technology & the Arts School No.9

Teachers: Salary \$46.20 per hour. Total \$ 1,524.60

Account No. 11-422-100-101-09-87

Christina DaSilva-5.5 hrs. Horleida Guerra-5.5 hrs. Reynier Herrera-5.5 hrs.
Leydis L. Leyva-5.5 hrs. Roberta Washington-5.5 hrs. Ani Zurnaci-5.5 hrs.

Robert Morris School No. 18

Teachers: Salary \$46.20 per hour. Total \$ 2,032.80

Account No. 11-422-100-101-18-87

Fatimah Barakat-5.5 hrs. Richard Bohach-5.5 hrs. Kristi Capindica-5.5 hrs.
Keith DePre-5.5 hrs. Danielle Doyle-5.5 hrs. Joanne Moonsammy-5.5 hrs.
Jennifer Snyder-5.5 hrs. Linda Soldo-5.5 hrs.

Victor Mravlag School No. 21

Teachers: Salary \$46.20 per hour. Total \$ 1,016.40

Account No. 11-422-100-101-21-87

Karina Acosta-5.5 hrs. Evelina Bernatowicz-5.5 hrs. Melissa Borges-5.5 hrs.
Diane Medeiros-5.5 hrs.

Nicholas Murray Butler School No. 23

Teachers: Salary \$46.20 per hour. Total \$ 2,286.90

Account No. 11-422-100-101-23-87

Carmen Bernasconi-5.5 hrs. Lorri-Anne Cummings-5.5 hrs. Harry Saint Fleur-5.5 hrs.
Ovies Guadalupe-5.5 hrs. Lakey-Hix Thompson-5.5 hrs. Mary Ongaro-5.5 hrs.
Manilia Point DuJour-5.5 hrs. Frank Reilly-5.5 hrs. Michelle Rodriguez-5.5 hrs.

Julian Pablo Duarte-Jose Julian Marti School No. 28

Teachers: Salary \$46.20 per hour. Total \$ 2,032.80
 Account No. 11-422-100-101-28-87

Rogelio Fernandez-11 hrs. Christina Gratacos-11 hrs. Adriana Matos-11 hrs.
 Palak Shah-11 hrs.

PREPARATION OF THE OPENING OF SCHOOLS 2016-2017 SCHOOL YEAR

Recommended: That the following personnel be employed for the Preparation of the Opening of Schools for 2016-2017 school year, from August 1, 2016 through August 31, 2016, from 8:00 a.m. to 4:30 p.m. Monday through Thursday.

John E. Dwyer Technology Academy

Teachers: Salary \$46.20 per hour, not to exceed 15 hours per person. Total \$1,386.00
 Account No. 15-120-100-101-82-81

Jessie Mathew Frances Marino-Pinho

INTERSCHOLASTIC ATHLETIC PROGRAM**Summer Sports Athletic Camp Programs**

Recommended: That the following personnel be employed in the **High/Middle School Summer Sports Athletic Camp Programs** at various locations, from August 12, 2016 through August 31, 2016, Monday through Sunday, varied hours, pending enrollment.

Teachers: Salary \$46.20 per hour, not to exceed hours as stated. Total \$6,006.00
 Account No. 11-402-100-100-00-81-64

<u>Names</u>	<u>Positions</u>	<u>Hours (varied)</u>
Isaiah Halsey	Varsity Football Camp	50 hrs.
Javier Santalla-Tamayo	Girls Volleyball	15hrs
Asad Abdulkhaliq	Varsity Football Camp	40 hrs.
Roger Hutchins	Varsity Football Camp	40 hrs.

Recommended: That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours from September 1, 2016 through December 15, 2016. Stipend to Be Charged to Account No. 11-402-100-100-00-00-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<u>Football</u>		
Asad Abdulkhaliq	Varsity Football Camp	\$7,371*
Roger Hutchins	Varsity Football Camp	\$7,371*

Recommended: That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours, September 1, 2016 through December 15, 2016.

Stipend to Be Charged to Account No. 11-402-100-100-00-00-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<u>Football</u>		
Jamil Jackson	Head Varsity Coach	\$13,555*
Ishmael Medley	Varsity Assistant Coach	\$7,371*
Ibrahim Halsey	Varsity Assistant Coach	\$7,371*
Basim Hudeen	Varsity Assistant Coach	\$7,371*
Curtis Eleazer	Varsity Assistant Coach	\$7,371*
Anthony Ziobro	Varsity Assistant Coach	\$7,371*
Jairo Labrador	Varsity Assistant Coach	\$7,371*
Anthony Williams	Varsity Assistant Coach	\$7,371*
Isaiah Halsey	Freshmen Coach	\$6,537*
Shawn McClain	Freshman Coach	\$6,537*
Michael Luna	Freshman Coach	\$6,537*
Thomas Noniewicz	7 th & 8 th Grade Coach	\$6,537*
Thomas Urban	7 th & 8 th Grade Coach	\$6,537*
<u>Boys Soccer</u>		
Joseph Cortico	Head Varsity Coach	\$8,344*
Jacques Gonzales	Varsity Assistant Coach	\$5,656*
Louis Argondizza	Junior Varsity Coach	\$5,656*
Gustavo DellaCorte	Junior Varsity Coach	\$5,656*
Columb Thomas Petit	Freshman Coach	\$5,235*
Joseph Sotomayor	7 th & 8 th Grade Coach	\$4,658*
Alex Figueroa	7 th & 8 th Grade Coach	\$4,658*
Byron Narango	7 th & 8 th Grade Coach	\$4,658*
Ivan Calderon	7 th & 8 th Grade Coach	\$4,658*
<u>Girls Soccer</u>		
Antonio Almeida	Head Coach	\$8,344*
Anthony DePasquale	Varsity Assistant Coach	\$5,656*
Mario Kawczynski	Varsity Assistant Coach	\$5,656*
Nelson Jacinto	Freshmen Coach	\$5,325*
David Ayd	7 th & 8 th Grade Coach	\$4,658*

Tizianna Campbell	7 th & 8 th Grade Coach	\$4,658*
Samay Villagomez	7 th & 8 th Grade Coach	\$4,658*
Anthony Mendes	7 th & 8 th Grade Coach	\$4,658*
<u>Cross Country</u>		
Jose Dias	Boys Head Varsity Coach	\$7,026*
David Antunes	Varsity Assistant Coach	\$5,376*
Larry Morgan Sr.	Girls Head Varsity Coach	\$7,026*
Donna Brooks	Varsity Assistant Coach	\$5,376*
Christian DiIani	7 th & 8 th Grade Coach	\$5,028*
David Reeseg	7 th & 8 th Grade Coach	\$5,028*
Ifigenia Barone	7 th & 8 th Grade Coach	\$5,028*
<u>Girls Tennis</u>		
Joseph Carnevale	Head Varsity Coach	\$7,026*
Rene Cras	Varsity Assistant Coach	\$5,376*
<u>Girls Volleyball</u>		
Tania Labrador	Head Varsity Coach	\$7,026*
Andrew Dunbar	Varsity Assistant Coach	\$5,376*
Armando Planos	Freshman Coach	\$5,028*
Daniel Maldonado	7 th & 8 th Grade Coach	\$5,028*
Yvonne McIntosh-Lecky	7 th & 8 th Grade Coach	\$5,028*
<u>Cheerleading</u>		
Sandra Evaristo	Head Varsity Coach	\$5,376*

Recommended: That the following personnel be employed to assist with organizing and administering the Interscholastic Athletic Program for Elizabeth High School and the 7th & 8th grade athletic programs at various sites, Monday through Sunday, varied hours, September 1, 2016 through June 30, 2017, as below written:

To Be Charged to Account No. 11-402-100-100-00-00-64

Teacher Salary: \$46.20 per hour not to exceed number of hours listed:

125 hours per month September through November

100 hours per month December through June

Frank Colabella III	Athletic Trainer
Crista Sciancalepore	Athletic Trainer
Joseph Przytula	Substitute Athletic Trainer

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Joseph Cortico	Assistant Teacher in Charge of Athletics	\$10,255
Kelly McCracken-Villanueva	Assistant Teacher in Charge of Athletics	\$10,255
Jose Dias	Faculty Manager	\$7,255

Recommended: That the following personnel be employed as athletic staff for weight training and conditioning in the Interscholastic Athletic Program at Elizabeth High School, Monday through Sunday, varied hours, September 1, 2016 through December 1, 2016.

Teacher Salary: \$46.20 per hour not to exceed number of hours listed:

Account No. 11-402-100-100-00-64

Name	Position	Hours
William VonBischoffshausen	Football	75
Donald L. Stewart	Boys Basketball	100
Kevin Fallon	Boys Basketball	30
Kelly Jacob-Burns	Girls Basketball	50
Bruce Burnett	Girls Basketball	30
Chrystal Rinehold	Girls Basketball	30
Lisa Scarpato	Swimming	50
Elizabeth Weslock	Swimming	30
Robert Linck	Wrestling	50
Roberto Cerbone	Wrestling	30
John Zecchino	Wrestling	30

Recommended: That the following personnel be employed as athletic support personnel for the 2016-2017 Interscholastic Athletic Program, varied days and hours, September 1, 2016 through June 30, 2017.

Security: (1 Game) \$59.04

John Flowers

Andres Perez

Recommended: That the following personnel be employed as a Cheerleader Advisor Assistant to provide assistance with stunting, choreography, dance and cheer routines in the 2016-2017 Fall and Winter athletic seasons, Monday through Saturday varied hours from September 1, 2016 through December 15, 2016.

Support Staff: Salary: \$23.34 per hour not to exceed 50 hours per person. Total: \$1,167.00

Account No. 11-402-100-100-00-81-64

Sharlama E. Brooks

BREAKFAST/LUNCH PROGRAM FOR THE 2016-2017 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2016-2017 school year from September 8, 2016 through June 22, 2017, as below written.

CORRECTION:**Mabel G. Holmes School No. 5****Lunch**

Assistants: Salary: \$22.23 per hour not to exceed 180 hours per person. Total: \$4,001.40

Account No. 50-910-310-100-05-84

Sara Pujazon

Substitutes:

Tasheema Rembert

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2016-2017 school year as needed.

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to correction of errors**Instructional Department**Certified Staff

Ana Carla Cobas, graduate of Kean University, NJ (BA 1995). Teacher-Fifth Grade (No. 1185), Mabel G. Holmes School No. 5. Certification: Elementary School Teacher (Standard 5/02). Salary: \$74,743, effective September 1, 2016.
Account No. 15-120-100-101-05-00

Sabrina Jagot, graduate of Stockton University, PA (BS 2012). Teacher-Biology (No. 3923), Thomas Jefferson Arts Academy. Certifications: Teacher of Biological Science (Standard 6/15); Teacher of English as a Second Language CE 9/15 (alternate route). Salary: \$60,994, effective September 7, 2016.
Account No. 15-140-100-101-84-00

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.
(pending salaries new EEA contract negotiations)

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Carol G. Cierpial	Teacher-First Grade (Team) (No. 4909) School No. 9	Teacher-Kindergarten (Team) (No. 5302) School No. 29 Account No. 15-110-100-101-29-01	9/1/16

Kimberly A. Flemm	Teacher-Fifth Grade (No. 2700) School No. 16	Teacher-Fifth Grade (No. 0210) School No. 28 Account No. 15-120-100-101-28-00	9/1/16
Jennifer Freyre-Serretti	Teacher-Bilingual In Class Support (No. 5156) School No. 19	Teacher-Bilingual In Class Support (No. 1883) School No. 12 (.5) School No. 16 (.5) Account No. 15-243-100-101-12-00 (.5) Account No. 15-243-100-101-16-00 (.5)	9/1/16
Yasminda Hammond-Davis	Teacher-Behavioral Disabilities (No. 3374) School No. 14	Teacher-Pre-School Disabilities (No. 5002) School No. 23 Account No. 11-215-100-101-94-00	9/1/16
Eileen M. Hurley	Teacher-Third Grade (No. 5140) School No. 16	Teacher-Second Grade (No. 5071) School No. 13 Account No. 15-120-100-101-13-00	9/1/16
Wendy Livingston	Teacher-First Grade (No. 3686) School No. 16 (Annex)	Teacher-Second Grade (No. 3291) School No. 5 Account No. 15-120-100-101-05-00	9/1/16
Jami A. Martinho	Teacher-Pre School Disabilities (No. 5002) School No. 23	Teacher-Resource Center (No. 5236) School No. 14 Account No. 15-213-100-101-14-00	9/1/16
Mark Mascari	Teacher-Third Grade (Team) (No. 2967) School No. 12	Teacher-Fifth Grade (Team) (No. 5303) School No. 23 Account No. 15-120-100-101-23-00	9/1/16
Nersi C. Mendez	Teacher-Bilingual Kindergarten (Team) (No. 3819) School No. 3	Teacher Bilingual First Grade (No. 5304) School No. 3 Account No. 15-241-100-101-03-00	9/1/16

Nicole M. Miller	Teacher-Resource Center (No. 5236) School No. 14	Teacher-Behavioral Disabilities (No. 3374) School No. 14 Account No. 15-209-100-101-14-00	9/1/16
Deborah Jane Petolino	Teacher-Second Grade (Team) (No. 0945) School No. 3	Teacher Fifth Grade (Team) (No. 3060) School No. 25 Account No. 15-120-100-101-25-00	9/1/16
Alicia Nichole Taylor	Teacher-First Grade (No. 4900) School No. 5	Teacher-First Grade (No. 4919) School No. 19 Account No. 15-120-100-101-19-00	9/1/16

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Lauren M. Czarnecki, Guidance Counselor, School No. 27 **to Lauren Michelle Cortes**

Subject to correction of errors

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2d

3rd Supplemental Personnel Report
Appointments, etc.
Elizabeth, NJ
August 25, 2016

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to correction of errors

Business Office

Bus Driver/Utility Person

Joseph J. Jean, Bus Driver/Utility Person (No. 0461). Transportation -95 Warehouse. Salary: \$57,236, effective September 6, 2016.

Account No. 11-000-270-160-00-00 (.5)

Account No. 11-000-270-162-00-00 (.5)

Subject to correction of errors

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO ATTEND

Recommended: That Jocelyn Rodriguez, Principal of Donald Stewart Center for Early Childhood School No. 51 and Maria Villar, teacher be authorized to attend the 2016 National Forum on Character Education in Washington, DC on October 13-15, 2016, at a cost not to exceed \$1,654.00.

AUTHORIZATION TO SUBMIT APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to submit an application to the New Jersey Department of Education and request the amendment of the LRF for the splitting an existing Computer Classroom (#409 - 1,090 S.F.) into two Special Education Classrooms at Terence C. Reilly School No. 7 (NJDOE State Project Number. 39-1320-030-17-1000). The Special Education classrooms will be designed to support learning of the NJ Core Curriculum Content Standards and Common Core State Standards for a wide range of elementary aged handicapped students, consistent with their individualized educational plans (IEPs). This project is an "other capital" project and the Elizabeth Board of Education is not seeking state funding.

DISTRICT PROFESSIONAL DEVELOPMENT PLAN 2016-2017

Recommended: That the District Professional Development Plan for 2016-2017 school year be approved by the Elizabeth Board of Education as field in the Division of Staff Development.

DISTRICT MENTORING PLAN 2016-2017

Recommended: That the District Mentoring Plan for 2016-2017 school year be approved by the Elizabeth Board of Education as field in the Division of Staff Development.

AUTHORIZATION TO APPLY AND PARTICIPATE

Recommended: That Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 be authorized to apply and participate to be a State School of Character.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Board of Education continue partnership with Hispanics Inspiring Students' Performance and Achievement (HISPA) Role Model Program for the 2016-2017 school year. PSEG, Wells Fargo and PNC Bank are contributing 80% of the cost and Elizabeth Public Schools will fund 20%, for a total of \$15,000.00.

Recommended: That the Elizabeth Board of Education enter into partnership with the National Urban Alliance Professional Learning Model (NUA) to provide a series of school professional seminars for the 2016-2017 school year, at a cost not to exceed \$165,000.00.

Finance and Accounting Report
 Authorization to Pay Vouchers, etc.

Elizabeth, N.J., August 25, 2016

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The Superintendent of Schools recommends approval of the following:

A. **AUTHORIZATION TO PAY VOUCHERS**

1.	Decotiis, FitzPatrick & Cole, LLP (Legal Services)		101,929.44
2.	Lerch, Vinci & Higgins, LLP (Accounting Support Services) (Accounting Support Services)	27,825.00 10,800.00	37,905.00

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH ROSETTA STONE

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Rosetta Stone, Harrisonburg, VA, to purchase new language online learning software for K-8 schools for World Language for the 2016-2017 school year, in an amount not to exceed \$46,995.00, in accordance with N.J.S.A. 18A:18A-5(a).

CONTRACT WITH PORTUGUSE AUTO REPAIR

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Portuguese Auto Repair, Newark, NJ, for the servicing and maintenance of large oversized trucks and other vehicles, for the 2016-2017 school year, the lowest responsible bidder, in an amount not to exceed \$36,745.00, in accordance with N.J.S.A.18A:18A-4a.

On-Site Fleet Services, Inc., Kenilworth, NJ	\$48,465.80
Pro-Tech Fleet Services, Hillside, NJ	\$48,300.00
Portuguese Auto Repair, Newark, NJ	\$36,745.00

CONTRACT WITH PORTUGUSE AUTO REPAIR

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Portuguese Auto Repair, Newark, NJ, for the servicing and maintenance of small to midsize trucks and other vehicles, for the 2016-2017 school year, the lowest responsible bidder, in an amount not to exceed \$91,836.00, in accordance with N.J.S.A.18A:18A-4a.

Pro-Tech Fleet Services, Hillside, NJ	\$125,265.00
Portuguese Auto Repair, Inc. Newark, NJ	\$91,836.00

AMEND CONTRACT WITH MATHUSEK SPORT & COMMERCIAL FLOORING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend current contract with Mathusek Sport & Commercial Flooring, Oakland, NJ, for the replacement of the entire gym floor at Dr. Albert Einstein Academy School No. 29 for the 2016-2017 school year, under the terms and conditions of Co-op National Joint Powers Alliance (NJPA) Contract #082114-MUI (Elizabeth Board of Education NPJA Membership #13672), in an amount not to exceed \$159,560.00, in accordance with N.J.S.A.18A:18A-11 *et. seq.*

Note: Originally approved at the July 21, 2016 Board Meeting for \$34,736.00

Please Note: When delivering the maple flooring to do the repair it was observed that there are numerous large humps throughout the floor and now requires, removing the entire floor. The adjuster will make a recommendation to the insurance company to replace the entire floor.

AMEND CONTRACT WITH MATHUSEK SPORT & COMMERCIAL FLOORING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend current contract with Mathusek Sport & Commercial Flooring, Oakland, NJ, for the replacement of water damaged gym floor at Terence C. Reilly School No. 7 for the 2016-2017 school year, under the terms and conditions of Co-op National Joint Powers Alliance (NJPA) Contract #082114-MUI (Elizabeth Board of Education NPJA Membership #13672), in an amount not to exceed \$195,388.00 in accordance with N.J.S.A.18A:18A-11 *et. seq.*

Note: Originally approved at the July 21, 2016 Board Meeting for \$100,288.00

Please Note: This amendment is required due to that after removing the maple flooring it was evident that the entire plywood subfloor and the wooden sleepers sitting on the concrete had water damage as well as dry rot. The wooden sleepers also have concrete adhered against them to hold them in place but the concrete is breaking apart. The subfloor structure is approximately 80 years old and is in very poor condition. In order to reuse the existing subfloor system, we would have to replace most of the sleepers and shim everything which would probably cost as much as removing the entire subfloor and installing cap over the floor.

CONTRACT WITH DETAIL ASSOCIATES, INC

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Detail Associates, Inc., Englewood, NJ, to provide additional environmental services for the asbestos abatement of the pipe insulation at School No. 7 (B4463) as a professional service, in an amount not to exceed \$19,500.00, plus reimbursable in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH GARDEN STATE OFFICE SYSTEMS & EQUIPMENT, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Garden State Office Systems & Equipment, Inc., Edison, NJ, to provide for the relocation of six (6) Lektriever Machines (Project # B-4305), the sole responsible bidder, in an amount not to exceed (\$31,157.50 plus alternate 1 at \$4,600) total \$35,757.50, in accordance with the provisions of N.J.S.A.18A:18A-4a.

CONTRACT FOR FALL SPORTS ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with, Metuchen Center, New Brunswick, NJ, in an amount of \$152,805.00, Passon's BSN/Sports, Jenkintown, PA, in an amount of \$95,902.58, MF Athletic, Cranston, RI, in the amount of \$839.90; and Triple Crown Sports, Inc., Old Bridge, NJ in an amount of \$2,575.70, for the purchase of fall sports athletic equipment and supplies, the lowest responsible bidders, in a total amount not to exceed \$252,123.18, in accordance with N.J.S.A. 18A:18A-4a.

CONTRACT WITH VARSITY SPIRIT FASHIONS

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with Varsity Spirit Fashions, Memphis, TN, for the purchase of Cheerleading Athletic Equipment and Supplies, the lowest responsible bidder, in a total amount not to exceed \$31,647.03, in accordance with N.J.S.A. 18A:18A-4a.

Varsity Spirit Fashions, Memphis, TN
Metuchen Center, New Brunswick, NJ

Unit Prices Submitted
Unit Prices Submitted

Bid advertised in the Star Ledger and posted on the district web-site.

CONTRACT WITH JAMAR WISE

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with Jamar Wise, Montclair, NJ, to conduct teaching clinics for the District's Boys Varsity Basketball Program at various schools between July 1, 2016 thru March 1, 2017, in an amount not to exceed \$2,772.00 (based on maximum of 60 hours at hourly rate of \$46.20), in accordance with N.J.S.A. 18A:18A-3.

AMEND CONTRACT WITH KEYPORT ARMY NAVY

As recommended by Jamie Leavitt, Director of Food & Nutrition Services, that the Elizabeth Board of Education to amend contract with Keyport Army Navy, Brick, NJ, for the purchase of uniforms for all school cafeteria employees instead of to provide uniforms for all food service personnel for the Division of Food and Nutrition Services, for the 2016-2017 school year, the lowest responsible bidder, in an amount not to exceed (originally approved at the May 12, 2016 Bd. Mtg., in an amount not to exceed \$93,206.50 increase of \$19,977.78) \$113,184.28, in accordance with N.J.S.A.18A:18A-4a.

Rationale: To accommodate 244 Cafeteria Employees X \$463.87 employee contracted uniform rate.

BOARD OF EDUCATION**RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN BOARD OF EDUCATION
AND K & D CONTRACTORS, LLC**

WHEREAS, the Board, having been advised of the need to make certain repairs to several District Temporary Classroom Units (“TCUs”) at School Nos. 1, 2 and 16; and

WHEREAS, the Board, upon the recommendation of the Director of Plant, Property and Equipment, made at the Board’s July 21, 2016 regular meeting, appointed K & D Contractors, LLC for such services as the lowest responsible bidder, in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the said appointment was subject to the Board’s approval of a written contract in an amount not to exceed \$67,200.00 for such work.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and K & D Contractors, LLC for the repair of bathroom flooring in ten (10) TCUs as set forth in the contract in accordance with the technical requirements set forth in the attached Specifications and Proposal in an amount not to exceed \$67,200.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****FIVE-YEAR CURRICULUM PLAN**

Recommended: That the Five-Year Curriculum Plan (2016-2021) for the Elizabeth Public Schools be approved, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services.

Explanation: N.J.A.C. 6:8-2.5 and the Public Education Act of 1975 requires the District Board of Education to provide a curriculum evaluation schedule for all content areas at all grades. Moreover, the Manual for the Evaluation of Local School Districts requires the annual adoption of a five-year curriculum evaluation schedule.

Copies of all curriculum guides used in the district are available on iLeap NexGen System (Blackboard)

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Y**BOARD OF EDUCATION****RESOLUTION****CURRICULUM GUIDES – 2016-2017 SCHOOL YEAR**

Recommended: That the Curriculum Guides for the 2016-2017 school year, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services, be approved.

Explanation: Each year pursuant to N.J.A.C. 6:8-2.5 and the Public Education Act of 1975, Chapter 212, the Elizabeth Board of Education hereby approves the Curriculum Guides for use in our schools.

Copies of all curriculum guides used in the district are available on iLeap NexGen System (Blackboard).

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BOARD OF EDUCATION

RESOLUTION

PROGRAMS OF STUDY 2016-2017 SCHOOL YEAR

Recommended: That the Programs of Study 2016-2017 school year, for Elementary, Middle and High Schools, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services, the 2016-2017 High School Offerings, and 2016-2017 High School Strand and Sequence, be approved.

Explanation: Each year pursuant to N.J.S.A. 18A:33-1, the Board of Education approves the Programs of Study. The Programs of Study booklet describes the courses offered to our students.

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Y**BOARD OF EDUCATION****RESOLUTION****TEXTBOOKS IN USE FOR THE 2016-2017 SCHOOL YEAR**

Recommended: That the Textbooks in use for the 2016-2017 school year be approved, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services.

Explanation: Each year pursuant to N.J.S.A. 18A:34-1 and the Public Education Act of 1975, Chapter 212, the Board of Education approves the Textbooks for use in our schools.

**BOARD OF EDUCATION
RESOLUTION****APPROVING FORM OF SECOND AMENDMENT TO AGREEMENT FOR PROFESSIONAL SERVICES BETWEEN ELIZABETH BOARD OF EDUCATION AND LERCH, VINCI & HIGGINS, LLP, EXPANDING SCOPE**

WHEREAS, the Board, at its 2016 reorganization meeting, appointed the firm of Lerch, Vinci & Higgins, LLP, an accounting firm of the State of New Jersey, to be its forensic auditor, and authorized entry into a contract for such services; and,

WHEREAS, the Board, at its June 16, 2016 meeting approved the amendment to the existing contract increasing the maximum amount at the existing rate of \$140.00 not to exceed \$150,000.00; and

WHEREAS, the Board has determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of certain additional general and specialized consulting and professional accounting support services relating to labor negotiations and grievances, cost out of union and Board proposals, analysis of fringe benefits, review of Chapter 78 employee contributions, assist labor counsel in connection with negotiation sessions and provide expert testimony if required in mediation hearings; and

WHEREAS, the Board, has determined to expand the scope of consulting and professional services to be provided by Lerch, Vinci & Higgins, LLP to provide litigation support services in connection with various lawsuits regarding professional fees incurred by the District; and

WHEREAS, the said appointment is subject to the Board's approval of a written amendment to the existing contract at the existing hourly rate of \$140.00, and increasing the maximum amount of the contract, not to exceed \$250,000.00 for the existing term.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the Second Amendment to the Agreement for Professional Services attached hereto by and between the Board and Lerch, Vinci & Higgins, LLP, to include the aforementioned specialized assistance services for the existing term, terminating on the date of the 2017 Reorganization Meeting, at an hourly rate of \$140.00, not to exceed \$250,000.00 for the existing term. All other terms of the existing contract shall remain unchanged. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**AMENDING CONTRACT BETWEEN BOARD OF EDUCATION
AND KEYPORT ARMY AND NAVY**

WHEREAS, the Board, at its May 12, 2016 regular meeting appointed Keyport Army and Navy for the provision of uniforms, shoes and aprons for all school cafeteria employees for the 2016 – 2017 academic year, as the lowest responsible bidder, in accordance with N.J.S.A. 18A:18A-4a, in an amount not to exceed \$93,206.50; and

WHEREAS, Jamie Leavitt, the Director of Food & Nutrition Services has subsequently determined that additional uniforms, shoes and aprons will be required during the course of the school year to accommodate 244 cafeteria employees at the previously contracted rate of \$463.87 per employee, and recommends that the previously approved appointment be amended to increase the maximum amount by \$19,977.78 for a total not to exceed \$113,184.28 during the term; and

WHEREAS, the said amendment is subject to the Board's approval of a written amendment to the contract previously approved, providing for an increase in the maximum amount from \$93,206.50 to an amount not to exceed \$113,184.28 for the term.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the First Amendment attached hereto by and between the Board and Keyport Army and Navy for the provision of uniforms, shoes and aprons for district food service employees for a term of one year, commencing as of July 1, 2016 and terminating on June 30, 2017 at the unit prices set forth in the Specifications and Proposal, not to exceed \$113,184.28 for the existing term. All other terms and conditions of the existing contract shall remain unchanged. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPOINTING A SPECIALIZED MOVING COMPANY TO RELOCATE THE BOARD'S
KARDEX LEKTRIEVER AUTOMATED FILING SYSTEMS
TO NEW LOCATIONS WITHIN THE DISTRICT**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain specialized moving services to relocate the Board's six (6) Kardex Lektriever automated file retrieval systems from their current location, to new locations in other Board buildings within the District (the "Services"); and

WHEREAS, an RFP was initiated on July 29, 2016 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on August 9, 2016 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of no responses; and

WHEREAS, the RFP was resubmitted with a new Bid Opening conducted on August 23, 2016, which opening resulted in the submission of one responsible bidder; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with Garden State Office Systems & Equipment, Inc., the sole responsible bidder, in an amount not to exceed Thirty-Five Thousand Seven Hundred Fifty-Seven and 50/100 Dollars (\$35,757.50), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Garden State Office Systems & Equipment, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Garden State Office Systems & Equipment, Inc. for the Services in an amount not to exceed \$35,757.50. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

APPOINTING PORTUGUESE AUTO REPAIR TO SERVICE DISTRICT SMALL TO MIDSIZED TRUCKS AND OTHER VEHICLES (EXCLUDING LARGE TRUCKS)

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of a company to provide routine service and maintenance services of District owned small to midsize trucks and other District vehicles (excluding large trucks), for the twelve (12) month term commencing on September 1, 2016 (the "Services"); and

WHEREAS, an RFP was initiated on July 29, 2016 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on August 18, 2016 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with Portuguese Auto Repair, Inc., the lowest responsible bidder, in an amount not to exceed Ninety-One Thousand Eight Hundred Thirty-Six and No/100 Dollars (\$91,836.00), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Portuguese Auto Repair, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Portuguese Auto Repair, Inc. for the Services in an amount not to exceed \$91,836.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPOINTING PORTUGUESE AUTO REPAIR TO SERVICE DISTRICT LARGE TRUCKS
AND OTHER VEHICLES (EXCLUDING SMALL TO MIDSIZED TRUCKS)**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of a company to provide routine service and maintenance services of District owned large trucks and other District vehicles (excluding small to midsized trucks), for the twelve (12) month term commencing on September 1, 2016 (the “Services”); and

WHEREAS, an RFP was initiated on July 29, 2016 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on August 18, 2016 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with Portuguese Auto Repair, Inc., the lowest responsible bidder, in an amount not to exceed Thirty-Six Thousand Seven Hundred Forty-Five and No/100 Dollars (\$36,745.00), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Portuguese Auto Repair, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Portuguese Auto Repair, Inc. for the Services in an amount not to exceed \$36,745.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**LEASE ADDENDUM FOR THE RENTAL OF PROPERTY
BETWEEN THE ELIZABETH BOARD OF EDUCATION
AND PILLAR PROPERTIES, LLC**

Recommended: That the Elizabeth Board of Education and Pillar Properties, LLC, owner of 505 North Broad Street, Elizabeth, New Jersey, enter into a contract addendum for extension of rental of office space for a term of one (1) month commencing from September 1, 2016.

Be it further recommended: That the President of the Board and School Business Administrator/Board Secretary be authorized to execute, on behalf of the Board of Education, the lease addendum and any other documents required to effectuate the leasing of office space at premises known as 505 North Broad Street, Elizabeth, New Jersey to be filed in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION

RESOLUTION

**AMENDING SCOPE OF WORK REGARDING REPAIR OF
DR. ALBERT EINSTEIN ACADEMY SCHOOL 29 GYMNASIUM FLOOR,
APPROVING NEW CONTRACT WITH MATHUSEK INCORPORATED**

WHEREAS, the Board, at its regular meeting of July 21, 2016 appointed Mathusek Incorporated as contractor, for the purpose of repairing a portion of the gymnasium floor at Albert Einstein School No. 29 that was water damaged, at a cost not to exceed \$34,736.00, \$9,736.00 of which cost has been offset by receipt of insurance proceeds; and

WHEREAS, at the time work was to commence, Luis R. Couto, Director of Plant, Property and Equipment and the contractor observed additional extensive buckling of other areas of the gym floor necessitating replacement of the entire gymnasium floor; and

WHEREAS, the contractor has provided a revised proposal expanding the scope of work to replace the entire gymnasium floor at a total cost of \$159,560; and

WHEREAS, notice has been given the District insurance company of the additional damage and claim made for the same; and

WHEREAS, the Board acknowledges that the required repairs must be completed as soon as possible to minimize the disruption to physical education classes at the school.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The scope of work previously approved at the July 21, 2016 regular meeting of the Board is expanded to include replacement of the entire gymnasium floor.
3. Mathusek Incorporated is appointed to provide the services upon execution of the attached contract and receipt of a notice to proceed.
4. The Board approves the contract attached hereto by and between the Board and Mathusek Incorporated, amending the prior approved contract, for the expanded scope of work in a total amount not to exceed \$159,560.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
5. The Board will continue to pursue any available claims with the District insurance company for reimbursement of costs associated with the expanded scope of work.
6. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
7. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**AMENDING SCOPE OF WORK REGARDING REPAIR OF
TERENCE C. REILLY SCHOOL 7 GYMNASIUM FLOOR,
APPROVING NEW CONTRACT WITH MATHUSEK INCORPORATED**

WHEREAS, the Board, at its regular meeting of July 21, 2016 appointed Mathusek Incorporated as contractor, for the purpose of replacing the water damaged gymnasium floor at Terrance C. Reilly School No. 7 at a cost not to exceed \$100,288.00, \$79,426.00 of which cost has been offset by receipt of insurance proceeds; and

WHEREAS, at the time work commenced and the existing floor was removed, Luis R. Couto, Director of Plant, Property and Equipment and the contractor observed extensive damage to the subflooring and wooden sleepers attaching the subflooring to the concrete slab, which damage is believed to be due in part to dry rot and prior water damage to this approximately 80-year old gymnasium floor, which additional damage necessitates replacement of the entire gymnasium subfloor and correctional work to the underlying concrete slab; and

WHEREAS, the contractor has provided a revised proposal expanding the scope of work to include the concrete work and subfloor replacement at a total cost of \$195,388.00; and

WHEREAS, the Board acknowledges that the required repairs must be completed as soon as possible to minimize the disruption to physical education classes at the school.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The scope of work previously approved at the July 21, 2016 regular meeting of the Board is expanded to include replacement of the subfloor and correctional work to the underlying concrete slab.
3. Mathusek Incorporated is appointed to provide the services upon execution of the attached contract and receipt of a notice to proceed.
4. The Board approves the contract attached hereto by and between the Board and Mathusek Incorporated, amending the prior approved contract, for the expanded scope of work in a total amount not to exceed \$195,388.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
5. The Board will continue to pursue any available claims with the District insurance company for reimbursement of costs associated with the expanded scope of work.
6. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
7. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPOINTING VARSITY SPIRIT FASHIONS TO PROVIDE
CHEERLEADING ATHLETIC EQUIPMENT AND SUPPLIES**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of a company to provide cheerleading athletic equipment and supplies, for the twelve (12) month term commencing on September 1, 2016 (the “Services”); and

WHEREAS, an RFP was initiated on July 29, 2016 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on August 9, 2016 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

WHEREAS, Judy Finch-Johnson, Director of Athletics recommends that the Board enter into a contract for the Services, in the form attached hereto, with Varsity Brands Holding Co, Inc., doing business as Varsity Spirit Fashions, the lowest responsible bidder, in an amount not to exceed Thirty-One Thousand Six Forty-Seven and 03/100 Dollars (\$31,647.03), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Varsity Brands Holding Co, Inc., doing business as Varsity Spirit Fashions is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Varsity Brands Holding Co, Inc., doing business as Varsity Spirit Fashions for the Services in an amount not to exceed \$31,647.03. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPOINTING METUCHEN CENTER, INC., BSN SPORTS, LLC,
MFAC, LLC, AND TRIPLE CROWN SPORTS, INC.
TO PROVIDE ATHLETIC EQUIPMENT AND SUPPLIES**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of companies to provide athletic equipment and supplies, for the twelve (12) month term commencing on September 1, 2016 (the “Services”); and

WHEREAS, an RFP was initiated on June 3, 2016 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 30, 2016 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

WHEREAS, Judy Finch-Johnson, Director of Athletics recommends that the Board enter into four contracts for the Services, in the forms attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed Two Hundred Fifty-Two Thousand One Hundred Twenty-Three and 18/100 Dollars (\$252,123.18), in accordance with N.J.S.A. 18A:18A-4a.

a.	Metuchen Center, Inc.	-	\$152,805.00
b.	BSN Sports, LLC	-	\$ 95,902.58
c.	Triple Crown Sports, Inc.	-	\$ 2,575.70
d.	MFAC, LLC	-	\$ 839.90

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Metuchen Center, Inc., BSN Sports, LLC, Triple Crown Sports, Inc., and MFAC, LLC, are each appointed to provide specific portions of the Services upon execution of the attached contracts and receipt of a notice to proceed.
3. The Board approves the contracts attached hereto by and between the Board and Metuchen Center, Inc., BSN Sports, LLC, Triple Crown Sports, Inc., and MFAC, LLC, for the Services in the amounts set forth above and in a total amount not to exceed \$252,123.18. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING DIRECTOR OF SECURITY/LEAD INVESTIGATOR**

Recommended: That Tomas Escribano's date of appointment as Acting Director of Security/Lead Investigator on a twelve month basis, be extended from August 31, 2016 to September 23, 2016. Salary: \$98,000.

*Subject to corrections of errors and negotiations.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ACTING DIRECTOR OF TRANSPORTATION

Recommended: That Michael Rijo's date of appointment as Acting Director of Transportation on a twelve month basis be extended from August 31, 2016 to September 23, 2016. Salary: 98,000.

*Subject to corrections of errors and negotiations.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ACTING COORDINATOR OF TRANSPORTATION

Recommended: That Luis Ferreira's date of appointment as Acting Coordinator of Transportation on a twelve month basis be extended from August 31, 2016 to September 23, 2016. Salary: \$75,000.

*Subject to corrections of errors and negotiations.