

BOARD OF EDUCATION  
INDEX  
7:00 p.m.

August 19, 2010

Opening Statement  
Pledge of Allegiance

Roll Call  
Pledge of Ethics

Invocation  
Core Beliefs and Commitments

- 1      OPENING CALENDAR
  - Performances
  - Approval of Minutes
  - Treasurer/Secretary's Report
  
- 2a     PERSONNEL REPORT
  - Resignations
  - Transfers
  - Additional Services
  - Preparation of the Opening of School
  - District Bus Program
  - Contagious Curiosity Summer Program
- 2b     SUPPLEMENTAL PERSONNEL REPORT
  - Retirements
  - Appointments
  - Reappointments
  - Transfers
  - Change in Salaries
  - Additional Services
  - 2010 Band Camp at EHS
  - Preparation of the Opening of School
  - District Bus Program
- 2c     2<sup>nd</sup> SUPPLEMENTAL PERSONNEL REPORT
  - Retirements
  - Transfers
  - Additional Services
  - Metal Detector Program
  - Breakfast/Lunch Program for the 2010-2011 School Year
  - Official List of Daily Substitutes
- 2d     3<sup>rd</sup> SUPPLEMENTAL PERSONNEL REPORT
  - Appointment
  - Reappointments
  - Transfers
  - Change of Account Numbers
  - Additional Services
  - Metal Detectors Program
  - Breakfast/Lunch Program for the District

- 3 TUITIONS REPORT
  - Payment of Tuitions
  - Rescission of Tuitions
  
- 4 SUPERINTENDENT’S REPORT
  - 4a Considerations
  - 4b Use of Facilities - None
  - 4c Field Trips
  - 4d Personnel Matters
    - Legal Matters
  
- 5 AUTHORIZATIONS REPORT
  - Authorization to Make Amendment
  - Authorization to Adopt
    - 2010 NJ ASK – Grades 3 through 8
    - Approval of Parent Organizations Fund Raising Activities
- 5a SUPPLEMENTAL AUTHORIZATIONS REPORT
  - Authorization to Make Application
  - Approval of Parent Organizations Fund Raising Activities
  
- 6 FINANCE AND ACCOUNTING REPORT
  - Authorization to Pay Vouchers
- 6a Transfer of Funds
  
- 7 AWARD OF CONTRACTS REPORT
  - Award of Contracts
  
- 8 MISCELLANEOUS COMMUNICATION – None
  
- 9 CLAIMS LIST
  
- RESOLUTIONS:
  
- 10 National Hispanic Heritage Month
- 10a Five Year Curriculum Plan
- 10b Curriculum Guides – 2010-2011 School Year
- 10c Programs of Study 2010-2011 School Year
- 10d Textbooks in Use for the 2010-2011 School Year
- 10e Revised Policy: Action Planning for State Monitoring QSAC
- 10f Revised Policy: Budget Planning, Preparation and Adoption
- 10g Revised Policy: State Funds, Federal Funds
- 10h Reorganization – Personnel Actions
- 10i Revised Job Description – Director of Elementary and Secondary Education
  
- 11 PUBLIC PARTICIPATION

ADJOURNMENT

**OPENING CALENDAR**  
August 19, 2010

**PUBLIC SESSION**

**PERFORMANCES**

**Invocation**

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Pledge of Ethics**

**Core Beliefs – Video**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, during the pleasure of the Board, as below written.

**Business Office**Food Service

Miriam Salermo, Food Service Worker 2 Hours, School No. 25 – effective July 1, 2010.

**TRANSFERS**

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Eduardo Francisco Batista	Teacher-Seventh & Eighth Grade (Mathematics) (No. 814) School No. 1	Teacher- Mathematics (No. 814) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	9/1/10
Frantzy Bellile	Teacher-Mathematics (No. 4056) John E. Dwyer Technology Academy	Teacher-Mathematics (No. 4056) Thomas A. Edison Career and Technical Academy Account No. 15-140-100-101-87-00	9/1/10

Marisel Blanco	Teacher-World Languages (Spanish) (No. 248) School No. 5	Teacher-World Languages (Spanish) (No. 248) Admiral William F. Halsey Jr., Leadership Academy Account No. 15-140-100-101-83-00-20	9/1/10
Lauren Clark Depp	Teacher-World Language (Spanish) (No. 1246) School No. 12	Teacher-World Language (Spanish) (No. 1246) School No. 22 @ 31 Account No. 15-130-100-101-22-00-20	9/1/10
Sharon M. Demayo-Moutis	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3207) School No. 14	Teacher-Mathematics (No. 3207) Admiral William F. Halsey Jr., Leadership Academy Account No. 15-140-100-101-83-00	9/1/10
Domenica D'Innocenzio	Teacher-World Language (French) (No. 3429) Alexander Hamilton Preparatory Academy	Teacher-World Language (Italian) (No. 3429) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	9/1/10
Alexandra Fredericks	Teacher-Social Studies (No. 2392) John E. Dwyer Technology Academy	Teacher-Seventh & Eighth Grade (Social Studies) (No. 2392) School No. 30 Account No. 15-130-100-101-30-00	9/1/10
Lissykutty George	Teacher-Science (No. 2749) Alexander Hamilton Preparatory Academy	Teacher-Biology (No. 2749) Admiral William F. Halsey Jr., Leadership Academy Account No. 15-140-100-101-83-00	9/1/10
Bernardo Gomez	Teacher-World Language (Spanish) (No. 1098) School No. 14	Teacher-World Language (Spanish) (No. 1098) School No. 2 (.5) School No. 22@ 31 (.5) Account No. 15-130-100-101-02-00-20(50%) Account No. 15-130-100-101-22-00-20(50%)	9/1/10

Maribel Grullon	Teacher-World Language (Spanish) (No. 3093) School No. 6	Teacher-World Language (Spanish) (No. 3093) School No. 7 Account No. 15-130-100-101-07-00-20	9/1/10
Anuja A. Joshi	Teacher-Mathematics (No. 4050) Admiral William F. Halsey, Jr. Leadership Academy	Teacher-Mathematics (No. 4050) School No. 6 Account No. 15-130-100-101-06-00	9/1/10
Rhonda Lacken	Teacher-Third Grade (No. 1351) School No. 7	Teacher- Third Grade (No. 1351) School No. 6 Account No. 15-120-100-101-06-00	9/1/10
Maria Londono	Teacher-World Language (Spanish) (No. 1863) School No. 16	Teacher-World Language (Spanish) (No. 1863) School No. 7 Account No. 15-130-100-101-07-00-20	9/1/10
Gustavo Manrique	Teacher-World Language (Spanish) (No. 1573) School No. 25	Teacher-World Language (Spanish) (No. 1573) Admiral William F. Halsey Jr., Leadership Academy Account No. 15-140-100-101-83-00-20	9/1/10
Frank Mazza	Teacher-World Language (Spanish) (No. 2201) School No. 1	Teacher-World Language (Spanish) (No. 2201) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00-20	9/1/10
Miriam Meyer	Teacher-World Language (Spanish) (No. 1230) School No. 19	Teacher-World Language (Spanish) (No. 1230) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00-20	9/1/10

Pamela Michaelson	Teacher-Science (No. 3403) John E. Dwyer Technology Academy	Teacher-Science (Chemistry) (No. 3403) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	9/1/10
Kevin Paul Mills	Teacher-World Language (Italian) (No. 3731) Thomas Jefferson Arts Academy	Teacher-World Languages (Italian) (No. 3731) Elizabeth High School (U) Account No. 15-140-100-101-89-00-20	9/1/10
Patricia W. Mureu	Teacher-Mathematics (No. 3386) School No. 6	Teacher-Mathematics (No. 3386) Admiral William F. Halsey Jr., Leadership Academy Account No. 15-140-100-101-83-00	9/1/10
Usha Raja	Teacher-Science (No. 3270) Alexander Hamilton Preparatory Academy	Teacher-Biology (No. 3270) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	9/1/10
Judith G. Rodriguez	Teacher-World Language (French) (No. 2621) John E. Dwyer Technology Academy	Teacher-World Languages (French) (No. 2621) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	9/1/10
Mariela Rubiano	Teacher-World Language (Spanish) (No. 4000) School No. 27	Teacher-World Language (Spanish) (No. 4000) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	9/1/10
Lourdes Sampedro	Teacher-World Language (Spanish) (No. 988) School No. 6	Teacher-World Language (Spanish) (No. 988) Thomas A Edison Career & technical Academy Account No. 15-140-100-101-87-00-20	9/1/10

Sandra Toll	Teacher-Speech Arts/ Dramatics (No. 2518) John E. Dwyer Technology Academy	Teacher-Speech Arts/ Dramatics (No. 2518) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	9/1/10
Thomas Urban	Teacher-Industrial Arts (No. 1337) Admiral William F. Halsey Jr., Leadership Academy	Teacher-Industrial Arts (No. 1337) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00-20	9/1/10
Jessy Urmey	Teacher-Music (Instrumental) (No. 997) Thomas Jefferson Arts Academy	Teacher-Music (Instrumental) (No. 997) John E. Dwyer Technology Academy Account No. 15-140-100-101-84-00-20	9/1/10
Solomon Franklin Victor	Teacher-Mathematics (No. 3556) John E. Dwyer Technology Academy (.6) Elizabeth High School Upper Academy (.4)	Teacher-Science (No. 3556) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/1/10
Ani Zurnaci	Teacher-Seventh & Eighth Grade (Mathematics) (No. 2144) School No. 20	Teacher-Instructional Coach (Mathematics) (No. 2144) School No. 16 Account No. 15-120-100-101-16-00-21	9/1/10

Support Staff: Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Patricia Alpaugh	Assistant-Learning/ Language Disabilities (No. 2242) School No. 17	Assistant-Learning/ Language Disabilities (No. 2242) School No. 5 Account No. 15-204-100-106-05-00	9/1/10

Saprina Alston	Assistant-Behavioral Disabilities (No. 2727) School No. 15	Assistant-Behavioral Disabilities (No. 2727) School No. 13 Account No. 15-209-100-106-13-00	9/1/10
Jeannette Calderon	Assistant-Learning Language Disabilities (No. 3801) School No. 15	Assistant-Learning Language Disabilities (No. 3801) School No. 3 Account No. 15-204-100-106-03-00	9/1/10
Latasha Christian	Assistant-Learning Language Disabilities (No. 1943) Thomas A Edison Career & Technical Academy	Assistant-Learning Language Disabilities (No. 1943) John E. Dwyer Technology Academy Account No. 15-204-100-106-82-00	9/1/10
Georgia Chrysanthopoulos	Assistant-Learning Language Disabilities (No. 2546) School No. 17	Assistant-Learning Language Disabilities (No. 2546) School No. 5 Account No. 15-204-100-106-05-00	9/1/10
Rasheeda Corrales	Assistant-Learning Language Disabilities (No. 1210) School No. 1	Assistant-Learning Language Disabilities (No. 1210) School No. 19 Account No. 15-204-100-106-19-00	9/1/10
Lisa Di Nitto	Assistant Cognitive-Mild (No. 14) Thomas A. Edison Career and Technical Academy	Assistant Cognitive-Mild (No. 14) John E. Dwyer Technology Academy Account No. 15-201-100-106-82-00	9/1/10
Frances Eady	Assistant-Multiple Disabilities (No. 3312) School No. 28	Assistant-Multiple Disabilities (No. 3312) School No. 13 Account No. 15-212-100-106-13-00	9/1/10

Tiffanie Finch	Assistant-Behavioral Disabilities (No. 618) School No. 17	Assistant-Behavioral Disabilities (No. 618) School No. 18 Account No. 15-209-100-106-18-00	9/1/10
Marta Garcia	Assistant-Learning Language Disabilities (No. 1410) School No. 1	Assistant-Learning Language Disabilities (No. 1410) School No. 19 Account No. 15-204-100-106-19-00	9/1/10
Irene A. Henkes	Assistant-Learning Language Disabilities (No. 623) School No. 15	Assistant-Learning Language Disabilities (No. 623) School No. 3 Account No. 15-204-100-106-03-00	9/1/10
Deborah Hydock	Assistant-Cognitive Moderate (No. 1940) School No. 1	Assistant-Cognitive Moderate (No. 1940) School No. 23 Account No. 15-202-100-106-23-00	9/1/10
Laura Kratzer	Assistant-Learning Language Disabilities (No. 1832) School No. 17	Assistant-Learning Language Disabilities (No. 1832) School No. 5 Account No. 15-204-100-106-05-00	9/1/10
Niru Marwaha	Assistant-Learning Language Disabilities (No. 3935) School No. 1	Assistant-Learning Language Disabilities (No. 3935) School No. 19 Account No. 15-204-100-106-19-00	9/1/10
Daisy J. Morales	Assistant-Behavioral Disabilities (No. 1960) School No. 17	Assistant-Behavioral Disabilities (No. 1960) School No. 18 Account No. 15-209-100-106-18-00	9/1/10

Diana Onozko	Assistant-Cognitive Moderate (No. 3791) School No. 1	Assistant-Cognitive Moderate (No. 3791) School No. 23 Account No. 15-202-100-106-23-00	9/1/10
Nona Outlaw	Assistant-Behavioral Disabilities (No. 3159) School No. 28	Assistant-Behavioral Disabilities (No. 3159) School No. 13 Account No. 15-209-100-106-13-00	9/1/10
Sara Pujazon	Assistant-Learning Language Disabilities (No. 1698) School No. 22 @ 31	Assistant-Learning Language Disabilities (No. 1698) School No. 5 Account No. 15-204-100-106-05-00	9/1/10
Irene Turko	Assistant-Learning Language Disabilities (No. 3893) School No. 15	Assistant-Learning Language Disabilities (No. 3893) School No. 3 Account No. 15-204-100-106-03-00	9/1/10
Malikatah White	Learning Language Disabilities (No. 96) School No. 17	Assistant-Learning Language Disabilities (No. 96) School No. 5 Account No. 15-204-100-106-05-00	9/1/10

Support Staff: Child Development Associate Disabilities

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Mariela Victoria	Child Development Associate-Disabilities (No. 902) School No. 28	Child Development Associate-Disabilities (No. 902) School No. 16 Account No. 11-215-100-106-94-00	9/1/10

Support Staff: Secretaries

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria Almeida	Administrative Secretary II 12 Months (No. 3688) School No. 30	Administrative Secretary II 12 Months (No. 2644) School No. 28 Account No. 15-000-240-105-28-00	8/24/10

Katherine Gogliardi	Administrative Secretary II 12 Months (No. 3942) School No. 51	Administrative Secretary II 8/24/10 12 Months (4150) Division of Early Childhood Account No. 20-218-200-105-00-00
Donna Heilmann	Administrative Secretary I 12 Months (No. 961) Division of Elementary and Secondary Education	Administrative Secretary I 9/1/10 12 Months School No. 27 Account No. 15-000-240-105-27-00
Carolyn Elmore-Hunter	Administrative Secretary II 12 Months (No. 3600) School No. 23	Administrative Secretary II 8/30/10 12 Months (No. 682) School No. 19 Account No. 15-000-240-105-19-00
Connie Ferrara	Administrative Secretary II 12 Months (No. 3964) Division of Elementary and Secondary Education	Administrative Secretary II 8/16/10 12 Months Admiral William F. Halsey Jr., Leadership Academy Account No. 15-000-240-105-83-00
Kathleen Higgins	Secretary I-10.5 (No. 3600) School No. 17	Secretary I-10.5 8/24/10 School No. 1 Annex Account No. 15-000-240-105-01-00
Diana King	Administrative Secretary II 12 Months (No. 822) School No. 17	Administrative Secretary II 8/24/10 12 Months John E. Dwyer Technology Academy Account No. 15-000-240-105-82-00
Melvin Luciano	Secretary I-12 Months (No. 4215) School No. 26	Secretary I -12 Months 8/16/10 (No. 961) Division of Elementary And Secondary Education Account No. 11-000-221-105-00-00
Anki Moromisato	Administrative Secretary I 12 Months (No. 2972) School No. 27	Administrative Secretary I 8/24/10 12 Months (No. 4215) School No. 26 Account No. 15-000-240-105-26-00

Maureen Nevins	Administrative Secretary I 12 Months (No. 1467) Division of Elementary And Secondary Education	Administrative Secretary I 9/1/10 12 Months School No. 12 Account No. 15-000-240-105-12-00
Nancy Niemaczyk	Administrative Secretary I 12 Months (No. 2471) Business Office Food Service	Administrative Secretary I 8/24/10 12 Months School No. 5 Account No. 15-000-240-105-05-00
Kathleen Sullivan	Administrative Secretary II 12 Months (No. 682) School No. 19	Administrative Secretary II 8/30/10 12 Months (No. 3600) School No. 23 Account No. 15-000-240-105-23-00
Anita Tolbert	Administrative Secretary II 12 Months (No. 2644) School No. 28	Administrative Secretary II 8/24/10 12 Months (No. 3688) School No. 30 Account No. 15-000-240-105-30-00
Marga Torres	Administrative Secretary II 12 Months (No. 4150) Division of Early Childhood Education	Administrative Secretary II 8/24/10 12 Months (No. 3492) School No. 51 Account No. 20-218-200-105-51-02
Antoinette Tourkay	Secretary I-10.5 (No. 2894) School No. 17	Secretary I-10.5 9/1/10 School No. 19 Account No. 15-000-240-105-19-00
Helen Verdon	Administrative Secretary I 12 Months (No. 759) School No. 23	Administrative Secretary I 8/24/10 12 Months (No. 2471) Business Office-Food Service Account No. 50-910-310-105-96-00

### **ADDITIONAL SERVICES**

#### **IEP Review- Revised**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs.

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total: \$4,087.00  
Account No. 11-000-219-104-00-81-60

**July 1, 2010 to August 30, 2010**

Erena Campos

**Ready Set Explore Summer Program**

**Recommended:** That the following personnel be employed to work the **Ready Set Explore Summer Program**, from August 2, 2010 through August 20, 2010, from 8:30 a.m. to 1:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 67.5 hours per person. Total: \$2,758.73  
Account No. 20-458-100-100-00-81

Olga Lambert

Child Development Associate: Salary: \$21.02 per hour, not to exceed 67.5 hours per person. Total: \$1,418.85  
Account No. 20-458-100-100-00-81

Juanita Parker

**PREPARATION OF THE OPENING OF SCHOOL**

**Robert Morris School No. 18**

**Recommended:** That the following personnel be employed for the preparation of the opening of Robert Morris School No. 18 for the 2010-2011 school year from August 1, 2010 through August 31, 2010, from 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 15 hours per person. Total \$1,226.10  
Account No. 15-140-100-101-18-81

Diana Mendez

Patricia Mc Clintock

**William F. Halloran School No. 22 @ Monsignor Joao S. Antao School No. 31**

**Recommended:** That the following personnel be employed for the preparation of the opening of Victor Mravlag School No. 21 & William F. Halloran School No. 22 @ Monsignor Joao S. Antao School No. 31 for the 2010-2011 school year from July 1, 2010 through August 31, 2010, from 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 15 hours per person. Total \$1,839.15

Account No. 15-120-100-101-21-81

Account No. 15-120-100-101-22-81

Marcy M. Hackett

Janet M. Payne

Susan Surmay Wood

### **Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed for the preparation of the opening of Admiral William F. Halsey, Jr. Leadership Academy for the 2010-2011 school year from August 1, 2010 through August 31, 2010, from 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 30 hours per person. Total \$1,226.10

Account No. 15-140-100-101-83-81

Diana Pinto-Gomez

### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed for the preparation of the opening of Alexander Hamilton Preparatory Academy for the 2010-2011 school year from August 1, 2010 through August 31, 2010, from 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 30 hours per person. Total \$1,226.10

Account No. 15-140-100-101-80-81

Michael Cummings

## **DISTRICT BUS PROGRAM**

### **Ronald Reagan School No. 30**

**Recommended:** That the following personnel be employed to work the Bus Program at Ronald Reagan Academy School No. 30 from September 8, 2010 through June 17, 2011, Monday through Friday from 7:00 a.m. to 7:30 a.m. and /or 3:45 p.m. to 4:15p.m. **(Dependent upon need at the determination of the Principal).**

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person. Total \$44,139.60

Account No. 15-120-100-101-30-83

Sarah Boyle  
Liliana C. Dias  
Maryanne Simler Graham  
Carmen Vielba Murias

Luann Breese  
Timothy Dunn  
Elizabeth Howard  
Nicholas Rodriguez

Jennifer A. Campel  
Lisa Gilmore  
Christine Kwiatek  
Hildauro Rosado

Substitutes:

Susan Barat  
Natalie Berude  
Sarah Brown  
Catherine Donkersloot  
Sonja Gibson  
Maureen Kascmar-Rios  
Rafael Lopez  
Myrna Medina  
Rachel Nissim  
Janet Papetti  
Susan L. Relles  
Debra Rubilla  
Adam L. Silberman  
Dolores Stapinski  
Roberta Washington

Vanesa Beibide-Zanetich  
Shannon P. Brennan  
Rebecca Buchan  
Meredith Foreman  
Allison Gomez  
Joan D. Kupka  
Colyn Lucario  
Anne C. Mooffitt  
Jessica O'Neil  
Rita Peskus  
Elizabeth Resch  
Diane Seested  
Michael Smith  
Mary Karam Swann  
James Wilson

Marilyn Bertoldo  
Susan Brostoski  
Alexandra Cieslarczyk  
Bertha Rosa George  
Vanessa Hernandez  
Wendy Livingston  
Brenda Lynch  
Angela Monaco  
Marta Ortega  
Ophelia Pruden  
Evelyn Rodriguez-Salcedo  
Gloria E. Sempervive  
Cynthia Hamilton Sobo  
Karen Valera  
Dina Marie Zayas

Support Staff: Substitutes:

Patricia Fallon                      Zakee Garner

**CONTAGIOUS CURIOSITY SUMMER PROGRAM**

**Contagious Curiosity Summer Program**

**Recommended:** That the following be employed to work the **Contagious Curiosity Summer Program** from July 12, 2010 through August 6, 2010, from 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total: \$4,087.00  
Account No. 11-120-100-101-00-81-61

Substitutes:

Cathy A. Bundy  
LaTonya E. Williams

Kathryn Mazzella

John Mellody

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

Beverly Rogers, Teacher-Kindergarten (No. 3960), School No. 2 – effective January 1, 2011.

Support Staff: Computer Technician

John J. Dealy, Computer Technician (No. 3901), 94 Mitchell Business – effective September 1, 2010.

**Business Office**Custodian

John McClure, Head Custodian (No. 2544), School No. 14 – effective October 1, 2010.

Food Service Worker

Josephine Pinto, General Worker 6 Hours (No. 1146), John E. Dwyer Technology Academy – effective September 1, 2010.

**APPOINTMENTS**

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

**Instructional Department**Certified Staff

Sabina Sarahi Garcia-Garcia, graduate of Kean College (BS 2009). Teacher-Sixth, Seventh & Eighth Grade Science. Terence C. Reilly School No. 7. Certification: Elementary School with Subject Matter Specialization: Science in Grades 5-8- CE (alternate route). Salary: \$58,083 step E, effective September 1, 2010.

Account No. 15-130-100-101-07-00

Connie Luisa Sanchez, graduate of College of St. Elizabeth (MA 2008). Teacher Sixth, Seventh & Eighth Grade Science, Dr. Antonia Pantoja School No. 27. Certification: Teacher-Elementary School with Subject Matter Specialization Science in Grade 5-8 –CE (alternate route). Salary: \$57,278 step E effective September 1, 2010.

Account No. 15-130-100-101-27-00

### **REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be made, during the pleasure of the Board, September 1, 2010 through June 30, 2011 as below written.

#### **Instructional Department**

##### Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Harriet Arvanetes	Teacher-ESL In Class Support School No. 1 Account No. 15-244-100-101-01-00	\$69,727	9/1/10
Monika Grzegorzek	Teacher-ESL Self Contained John E. Dwyer Technology Academy Account No. 15-242-100-101-82-00	\$57,878	9/1/10
Edward J. Guinan	Teacher-Speech/Arts Dramatics Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	\$70,468	9/1/10
Kiran Kalia	Teacher-Mathematics Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$57,578	9/1/10

Support Staff: Registered Nurse

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Martha Concepcion	Registered-Nurse (No. 921) School No. 1 Account No. 15-000-213-100-01-00	\$52,568	9/1/10
Joanne Madeline	Registered-Nurse Admiral William F. Halsey Jr., Leadership Academy Account No. 15-000-213-100-83-00	\$61,891	9/1/10

**Business Office**Carpenter

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Blaise Lapolla , Jr.	Carpenter (No. 4474) Warehouse Account No. 11-000-260-110-00-00	\$42.61/hr.	8/23/10

Food Service Worker 2 Hour

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Carmen Trinidad Cepeda	Food Service Worker 2 Hour (No. 594) School No. 1 Account No. 11-000-260-110-01-00-02	\$5,598	9/1/10
Ethel Chokov	Food Service Worker 2 Hour School No. 12 Account No. 11-000-260-110-12-00-02	\$5,598	9/1/10
Zoila Flores	Food Service Worker 2 Hour School No. 52 Account No. 20-218-262-107-52-50-02	\$4,277	9/1/10

Maria Clara Prugue	Food Service Worker 6 Hour (No. 2424) School No. 27 Account No. 50-910-310-110-27-00-30	\$13,543	9/1/10
Sofia Revines	Food Service Worker 2 Hour (No. 2990) School No. 14 Account No. 11-000-260-110-14-00-02	\$5,598	9/1/10
Marisol Zerquera	Food Service Worker 6 Hour (No. 1298) Alexander Hamilton Preparatory Academy Account No. 50-910-310-110-80-00-30	\$11,665	9/1/10

**TRANSFERS**

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Shawn Black	Teacher-Physical Education and Health (No. 3083) School No. 4	Teacher-Physical Education and Health (No. 1616) Elizabeth High School (U) Account No. 15-140-100-101-89-00-20	9/1/10
Nichol Comas	Teacher-Seventh & Eighth Grade (English) (No. 533) School No. 5	Teacher-English (No. 533) John E. Dwyer Technical Academy Account No. 15-140-100-101-82-00	9/1/10

Mary Fodera	Teacher-ESL In Class Support (No. 3024) School No. 1	Teacher-Instructional Coach (Bilingual Education) (11 Months) (No. 3024) Division of Elementary and Secondary Education Salary: \$96,777 Account No. 20-454-100-100-94-00	9/1/10
Karen Glover	Guidance Counselor (No. 2949) School No. 28	Guidance Counselor (No. 4428) Thomas Jefferson Arts Academy Account No. 15-000-218-104-84-00	9/1/10
Ronald Matlosz	Teacher-Mathematics (No. 2472) Thomas Jefferson Arts Academy	Teacher-Mathematics (No. 2472) School No. 2 (.5) School No. 13 (.5) Account No. 15-130-100-101-02-00 (50%) Account No. 15-130-100-101-13-00 (50%)	9/1/10
Yvonne McGovern	Teacher-Instructional Coach (LAL) (No. 4310) School No. 29	Teacher-Instructional Coach (LAL) (No. 4310) School No. 28 Account No. 15-120-100-101-28-00-21	9/1/10
Vito Nufrio	Teacher-English (No. 651) John E. Dwyer Technical Academy	Teacher-Seventh & Eighth Grade (English) (No. 651) School No. 5 Account No. 15-130-100-101-05-00	9/1/10
Sandra S. Nunes	Teacher-ESL Self Contained (No. 2096) Alexander Hamilton Preparatory Academy	Teacher-Instructional Coach (Bilingual Education) (11 Months) (No. 2096) Division of Elementary and Secondary Education Salary: \$77,515 Account No. 20-454-100-100-94-00	9/1/10

Thomas O'Donnell	Teacher-Seventh & Eighth Grade (Social Studies) (No. 4352) School No. 7	Teacher-Seventh & Eighth Grade (Social Studies) (No. 4352) School No. 6 Account No. 15-130-100-101-06-00	9/1/10
Cheryl Popielarski	Teacher-Biology (No. 140) John E. Dwyer Technology Academy	Teacher-Seventh & Eighth Grade (No. 140) School No. 2 (.5) School No. 28 (.5) Account No. 15-130-100-101-02-00 (50%) Account No. 15-130-100-101-28-00 (50%)	9/1/10
Pamela S. Pullen	Guidance Counselor (No. 4428) Thomas Jefferson Arts Academy	Guidance Counselor (No. 4428) School No. 28 Account No. 15-000-218-104-28-00	9/1/10
Michael Robel	Teacher-Instructional Coach (LAL) (No. 3689) School No. 28	Teacher-Instructional Coach (LAL) (4310) School No. 29 Account No. 5-120-100-101-29-00-21	9/1/10
Matthew Rinaldo	Teacher-Physical Education & Health (No. 1899) School No. 27	Teacher-Physical Education & Health (No. 1899) School No. 5 Account No. 15-130-100-101-05-00-20	9/1/10
Avis Roper	Teacher-Resource Center (No. 911) School No. 29	Teacher-Resource Center (No. 911) School No. 12 Account No. 15-213-100-101-12-00	9/1/10
Jennifer Savoca	Teacher-Physical Education and Health (No. 3360) School No. 4	Teacher-Physical Education & Health (No. 4352) School No. 27 Account No. 15-120-100-101-27-00-20	9/1/10

Carmen G. Taylor	Teacher-Physical Education & Health (No. 1616) Elizabeth High School (U)	Teacher-Physical Education & Health (No. 1616) School No. 1 Account No. 15-130-100-101-01-00-20	9/1/10
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Support Staff: Registered Nurse

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Teresa Leib	Register Nurse (No. 1306) School No. 6	Registered Nurse (No. 1306) School No. 13 Account No. 15-000-213-100-13-00	9/1/10

**Business Office**Supervisor of Accounts Payable

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Christina Hunt	Accountant (No. 423) Business Office Mitchell Building	Supervisor of Accounts Payable (No. 1459) Business Office Salary: \$72,000 (Promotion) Account No. 11-000-251-104-00-00	8/23/10

**CHANGES IN SALARIES**

Recommended: That the following change in salary be made in accordance with verification of documentation of evaluated experience to be in effect, as below written.

Maria Alvarez	\$85,674 Instead of \$102,809 Effective 9/1/10
Francis Burns	\$87,979 Instead of \$88,712 Effective 9/1/10
Nichol Comas	\$64,318 Instead of \$87,488 Effective 9/1/10
Melissa Espana	\$87,979 Instead of \$86,852 Effective 9/1/10
Ronald Matlosz	\$98,430 Instead of \$118,117 Effective 9/1/10

Yvonne McGovern	\$72,383 Instead of \$92,300 Effective 9/1/10
Vito Nufrio	\$105,485 Instead of \$126,582 Effective 9/1/10
Lawrence Roodenburg	\$66,768 Instead of \$87,488 Effective 9/1/10
Joan Tomek	\$104,175 Instead of \$96,201 Effective 8/1/10

### **ADDITIONAL SERVICES**

#### **HIV Prevention ASSIST Project-Summer Program**

**Recommended:** That the following personnel participate in the HIV Prevention ASSIST Project Summer Teacher Workshop on August 25-26, 2010. The grant allows for reimbursement of up to six hours for two days at the hourly rate of \$37.10, (rates established by the terms of the grant).

#### **Charles J. Hudson School No. 25**

Teachers: Salary: \$37.10 per hour, not to exceed 12 hours per person. Total \$445.20  
Account No. 20-011-100-100-00-00

Anna Hader

#### **Dr. Albert Einstein Academy School No. 29**

Teachers: Salary: \$37.10 per hour, not to exceed 12 hours per person. Total \$1,335.60  
Account No. 20-011-100-100-00-00

Mary E. Clarke

Michael J. Gluck

David J. Scibetta

#### **Alexander Hamilton Preparatory Academy**

Teachers: Salary: \$37.10 per hour, not to exceed 12 hours per person. Total \$890.40  
Account No. 20-011-100-100-00-00

Michael Loenser

Joseph J. Martucci, Jr.

#### **John E. Dwyer Technology Academy**

Teachers: Salary: \$37.10 per hour, not to exceed 12 hours per person. Total \$890.40  
 Account No. 20-011-100-100-00-00

Thomas Fischer                      William Gratacos III

**Admiral William F. Halsey, Jr. Leadership Academy**

Teachers: Salary: \$37.10 per hour, not to exceed 12 hours per person. Total \$1,335.60  
 Account No. 20-011-100-100-00-00

Devin Dudas                      Michael Penta                      Robert C. Ransone

**Thomas A. Edison Career and Technical Academy**

Teachers: Salary: \$37.10 per hour, not to exceed 12 hours per person. Total \$1,335.60  
 Account No. 20-011-100-100-00-00

Louis Argondizza                      Linda Gwizdz                      Kathleen Rosenfeld

**SIA School Reward Grant**

**Winfield Scott School No. 2**

**Recommended:** That the following be employed to work to evaluate the implemental of the SIA School Reward Grant and analyzed data and plan accordingly for Winfield Scott School No. 2 from August 30, 2010 through August 31, 2010 from 8:00 a.m. to 2: 30 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 12 hours per person. Total \$3,923.52  
 Account No. 20-235-100-100-02-00

Schiller Ambroise                      Lauren Bowers                      Dominick DeAnthony  
 Sandra Michelle Evaristo                      Joseph Ferrara                      Lauerin H. Gareis  
 Barry Gastelu                      Willie Pearl Haynes

**2010 BAND CAMP AT ELIZABETH HIGH SCHOOL**

**Recommended:** That the following personnel be employed for the Band Camp at Elizabeth High School, 9:00 a.m. to 4:00 p.m. Monday through Friday from August 23, 2010 through September 3, 2010.

Teachers: Salary: \$40.87 per hour, not to exceed hours listed below per person. Total \$21,579.36  
 Account No. 15-401-100-101-89-81

<b>Name</b>	<b>Position</b>	<b>Hours</b>	<b>Dates</b>	<b>Salary</b>
Benjamin Schwartz	Band Director	72 hrs	August 23 to September 3	\$2,942.64
Wayne Dillon	Asst. Band Director	57 hrs	August 23 to September 3	\$2,329.59
Meredith Foreman	Asst. Band Director	57 hrs	August 23 to September 3	\$2,329.59
James H. Prime, Jr.	Music Arranger	57 hr	August 23 to September 3	\$2,329.59
Sean Glennon	Head Marching Instructor	57 hrs	August 23 to September 3	\$2,329.59
Steve Almeida	Marching Instructor	57 hrs	August 23 to September 3	\$2,329.59
Jonathan Michael Riley	Marching Instructor	57 hrs	August 23 to September 3	\$2,329.59
Brendon L. Lowe	Battery Instructor	57 hrs	August 23 to September 3	\$2,329.59
Minesh A. Shah	Battery Instructor	57 hrs	August 23 to September 3	\$2,329.59

Nurse: Salary: \$40.87 per hour, not to exceed 72 hours per person. Total \$2,942.64

Account No. 15-000-213-100-89-81

Zenaida Downey

Substitute

Marguerite Mucha

### **PREPARATION OF THE OPENING OF SCHOOL**

**Recommended:** That the following personnel be employed for the preparation of the opening of Thomas Jefferson Arts Academy for the 2010-2011 school year from August 15, 2010 through September 8, 2010.

Teachers: Salary: \$40.87 per hour, not to exceed 30 hours per person. Total \$1,226.10

Account No. 15-140-100-101-84-81

Donald Steup

### **DISTRICT BUS PROGRAM**

**Recommended:** That the following personnel be employed to serve on the William F. Halloran School No. 22 @ Monsignor Joao S. Antao School No. 31 Bus Program from September 1, 2010 through June 30, 2011, Monday through Friday from 7:00 a.m. to 7:30 a.m. and /or 3:45 p.m. to 4:15p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$36,783

Account No. 15-120-100-101-22-83

Marcy M. Hackett

Patrick E. Hackett, Jr.

Barbara F. Peraino

Richard Pulsfort

Joshua Singer

Substitutes

Michael Burke

Maryann Gasper

Donna J. Lanza

Melissa Lorenzo  
Michael Orlando  
Gerard Spiga

Jessica Morais  
Phillip Orsini

Kristina Neuhaus  
Lewis Osborne

**Subject to correction of errors**

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Y2<sup>nd</sup> Supplemental Personnel Report  
Retirements, etc.  
Elizabeth, NJ;  
**August 19, 2010****BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, during the pleasure of the Board, as below written.

**Instructional Department**Support Staff: Assistant

Irene A. Henkes, Assistant-Learning/Language Disabilities (No. 623), School No. 15 –effective January 1, 2011.

**TRANSFERS**

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Joseph Carnevale	Teacher-Social Studies (No. 550) John E. Dwyer Technology Academy	Teacher-Social Studies (No. 2770) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	9/1/10
Frank Di Giovanni	Teacher-Physical Education/Health (No. 1541) School No. 6 (.2) School No. 16 (.8)	Teacher-Physical Education/Health (No. 1541) School No. 16 Account No. 15-130-100-101-16-00-20	9/1/10

Paul C. Donnelly	Teacher-Social Studies (No. 2770) Thomas Jefferson Arts Academy	Teacher-Social Studies (No. 550) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/1/10
Joyce Linda Faver	Teacher-Library Media/Specialist (No. 1944) School No. 4	Teacher-Library Media/Specialist (No. 1944) School No. 3 (.5) School No. 4 (.5) Account No. 15-000-222-100-03-00 (50%) Account No. 15-000-222-100-04-00 (50%)	9/1/10
Wilma Helm	Guidance Counselor (No. 1358) School No. 19	Guidance Counselor (No. 1358) School No. 14 Account No. 15-000-218-104-14-00	9/1/10
Janet Kaufman	Teacher-Library Media /Specialist (No. 646) School No. 20 (.5) School No. 27 (.5)	Teacher-Library Media/Specialist (No. 646) School No. 27 Account No. 15-000-222-100-27-00	9/1/10
William Kmec	Teacher-Library Media/Specialist (No. 817) School No. 15	Teacher-Library Media/Specialist (No. 817) School No. 15 (.5) School No. 20 (.5) Account No. 15-000-222-100-15-00 (.50%) Account No. 15-000-222-100-20-00 (.50%)	9/1/10
Mariana Malwitz	Teacher-Science (No. 481) John E. Dwyer Technology Academy	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 481) School No. 22 @ 31 Account No. 15-130-100-101-22-00	9/1/10
George Paulick	Teacher-Music (Instrumental) (No. 3582) School No. 22 @ 31(.6) School No. 23 (.4)	Teacher-Music (Instrumental) (No. 3582) School No. 22 @ 31(.6) School No. 13 (.4) Account No. 15-120-100-101-22-00-20 (.60%) Account No. 15-120-100-101-13-00-20 (.40%)	9/1/10

Karen Pierre	Social Worker (No. 4166) ECC School No. 51	Social Worker (No. 4166) Division of Early Childhood Account No. 20-218-200-104-00-00	9/1/10
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Support Staff: School Nurse

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Mary Lou Arnaud	Registered Nurse (No. 1687) ECC School No. 51	Registered Nurse (No. 2752) School No. 23 Annex Account No. 15-000-213-100-23-00	9/1/10
Ann M. Fogarty	School Nurse (No. 2752) School No. 23 Annex	School Nurse (No. 1687) School No. 51 Account No. 20-218-200-104-51-02	9/1/10
Teresa Leib	School Nurse (No. 1306) School No. 16	School Nurse (No. 1306) School No. 13 Account No. 15-000-213-100-13-00	9/1/10

Business OfficeCarpenter Foreman

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Robert Donnellan	Carpenter Warehouse Plant & Property Salary: \$40.97per hr	Carpenter/Foreman Warehouse Plant & Property Salary: \$47.92 per hr (Promotion) Account No. 11-000-260-110-00-00	7/1/10

ADDITIONAL SERVICESMETAL DETECTORS PROGRAM:

Recommended: That the following personnel be approved to work the **Metal Detector Program** at the following schools from 7:00 am to 8:30 am during the 2010-2011 school year.

John E. Dwyer Technology Academy

Teachers: Salary: \$40.87 per hour, not to exceed 270 hours per person. Total \$11,034.90  
 Account No. 15-140-100-101-82-83

Paul C. Donnelly                      Nicholas Nicoletta

Substitutes:

Jessie Mathew                      Kelly Ann Williams

**BREAKFAST/LUNCH PROGRAM FOR THE 2010-2011 SCHOOL YEAR**

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2010-2011 school year.

**John E. Dwyer Technology Academy**

Breakfast

Teachers: Salary: \$40.87 per hour, not to exceed 270 hours per person. Total \$11,034.90  
 Account No. 50-910-310-100-82-84                      (Hours 7:00 a.m. to 7:30 a.m.)

Juan Flor

Substitute:

Sybil Wyner

Lunch

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$7,356.60  
 Account No. 50-910-310-100-82-84

	Hours:
Paul C. Donnelly	11:07 – 11:54 a.m.
Kelly Williams	11:56 – 12:43 p.m.
Nicholas Nicoletta	12:45 – 1:32 p.m.

Substitutes:

Patricia Aponte	11:07 – 11:54 a.m.
Dalia Elrakaybie	11:56 – 12:43 p.m.

**Subject to correction of errors**

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3<sup>rd</sup> Supplemental Personnel Report  
Appointments, etc.  
Elizabeth, NJ;  
**August 19, 2010**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **APPOINTMENTS**

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

#### **Instructional Department**

##### Certified Staff

Madruge Henriquez, graduate of New York University (MA 2008). Teacher-Dance, Terence C. Reilly School No. 7. Certification: Dance CEAS. Salary: \$62,095 step E, effective September 1, 2010.

Account No. 15-120-100-101-07-00-20

##### Support Staff: Child Development Associate

Danay Barcelo, graduate of Jose Tamer Elias, Cuba (High School Diploma 1997). Child Development Associate, Terence Reilly School No. 7. Certificate: Child Development Associate. Salary: \$32,808 step 1, effective September 1, 2010.

Account No. 20-218-100-106-07-02

Graciela Elizabeth Osnayo, graduate of Juana Alarco De Damert, Peru (High School Diploma 1982). Child Development Associate. Dr. Albert Einstein School No. 29. Certificate: Child Development Associate. Salary: \$32,808 step 1, effective September 1, 2010.

Account No. 20-218-100-106-29-02

##### Food Service General Worker 6 Hours

Ligia V. Alvarez, General Worker 6 Hours, Robert Morris School No. 18. Salary: \$10,533 step 1, effective September 1, 2010.

Account No. 50-910-310-110-18-00-30

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be made, during the pleasure of the Board, September 1, 2010 through June 30, 2011 as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Carla Borges	Pre-Kindergarten Teacher School No. 5 Account No. 20-218-100-101-05-02	\$63,499	9/1/10
Jacqueline Encarnacion	Teacher-Resource Center School No. 13 Account No. 15-120-100-101-13-00	\$68, 838	9/1/10
Maria Adelina Lado	School Nurse School No. 21 @ 31 Account No. 15-000-213-100-21-00	\$65,841	9/1/10
Matthew Paul McKenna	Guidance Counselor (11 Months) Elizabeth High School (U) Account No. 15-000-218-104-89-00	\$70,834	9/1/10
Anthony Santo	Teacher-Industrial Arts Thomas Edison Career & Technical Academy Account No. 15-140-100-101-87-00-20	\$84,094	9/1/10
Melissa Velovic	Teacher-Learning/ Language Disabilities School No. 14 Account No. 15-204-100-101-14-00	\$62,768	9/1/10

Support Staff: Registered Nurses

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nyema Yatasha Kareema-Reyes	Registered Nurse School No. 6 Account No. 15-000-213-100-06-00	\$52,275	9/1/10

Support Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rosa Arias	Assistant-Learning/ Language Disabilities School No. 16 Account No. 15-204-100-106-16-00	\$33,188	9/1/10
Joel Arisso	Child Development Associate School No. 7 Account No. 20-218-100-106-07-02	\$33,235	9/1/10
Olmes Colonia	Assistant – Personal School No. 5 Account No. 11-000-217-106-00-00	\$37,349	9/1/10
Mercedes R. Cras	Assistant – Learning/ Language Disabilities School No. 30 Account No. 15-204-100-106-30-00	\$36,769	9/1/10
Elaine Davis	Child Development Associate School No. 23 Account No. 20-218-100-106-23-02	\$34,516	9/1/10
Sonnia Estremera	Child Development Associate School No. 7 Account No. 20-218-100-106-07-02	\$34,516	9/1/10
Keila Febus	Child Development Associate Center Infant Development Account No. 20-290-100-106-97-00	\$40,409	9/1/10
Sirlady Garcia	Assistant – Learning/ Language Disabilities School No. 30 Account No. 15-204-100-106-30-00	\$36,769	9/1/10
Maria Esperanza Gil	Child Development Associate – Preschool Disabilities School No. 7 Account No. 11-215-100-106-94-00	\$34,516	9/1/10
Brenda Griggs	Child Development Associate School No. 1 Account No. 20-218-100-106-01-02	\$34,516	9/1/10

Edith Harrell	Child Development Associate School No. 1 Account No. 20-218-100-106-01-02	\$34,516	9/1/10
Milagros Lau	Child Development Associate School No. 7 Account No. 20-218-100-106-07-02	\$34,516	9/1/10
Maria Isabel Lojo	Child Development Associate ECC School No. 51 Account No. 20-218-100-106-51-02	\$33,235	9/1/10
Milena Maya	Assistant – Kindergarten School No. 30 Account No. 15-190-100-106-30-01	\$37,349	9/1/10
Diana Oviedo-Cruz	Assistant – Behavior Disabilities School No. 5 Account No. 15-209-100-106-05-00	\$36,769	9/1/10
Nirma Pinon	Child Development Associate ECC School No. 51 Account No. 20-218-100-106-51-02	\$34,089	9/1/10
Teresa Sanchez	Child Development Associate School No. 16 Account No. 20-218-100-106-16-02	\$34,516	9/1/10
Maribel Santiago	Assistant – Learning/ Language Disabilities School No. 20 Account No. 15-204-100-106-20-00	\$32,680	9/1/10
Shirlyn Sizemore	Child Development Associate School No. 1 Account No. 20-218-100-106-01-02	\$34,516	9/1/10
Minerva Spagnuolo	Child Development Associate School No. 26 Account No. 20-218-100-106-26-02	\$34,516	9/1/10

**TRANSFERS**

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

Iris Coriano	Social Worker (No. 357) Division of Early Childhood	Social Worker (No. 357) ECC School No. 51 Account No. 20-218-200-104-51-02	9/1/10
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**Business Office**Security Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Thomas Behm	Security Guard (No. 3472) 94-Mitchell Building	Security Guard (No. 3472) Admiral William F. Halsey Jr., Leadership Academy Account No. 15-000-260-110-83-30	8/25/10
Akira Burns	Security Guard (No. 2118) 94-Mitchell Building	Security Guard (No. 2118) Thomas Jefferson Arts Academy Account No. 15-000-260-110-84-30	9/1/10
Alex U. Cancel	Security Guard 94-Mitchell Building	Security Guard School No. 16 Annex Account No. 20-218-200-110-16-02	9/1/10
William O. Clavijo	Security Guard (No. 1506) School No. 17	Security Guard (No. 1506) School No. 4 Account No. 15-000-260-110-04-30	9/1/10
Jhon Jairo Delgado	Security Guard (No. 4333) 91 Adult Learning Center	Security Guard (No. 4333) Thomas A. Edison Career & Technical Academy Account No. 15-000-260-110-87-30	9/1/10

Angelo Di Paola, Jr.	Security Guard 91 - Adult Learning Center	Security Guard John E. Dwyer Technology Academy Account No. 15-000-260-110-82-30	8/25/10
Francisco Garcia	Security Guard (No. 3454) Admiral William F. Halsey Jr., Leadership Academy	Security Guard (No. 3454) 94- Mitchell Building Account No. 11-000-260-110-00-00-01	9/1/10
Maria Shirley Grajales	Security Guard (No. 1701) John E. Dwyer Technology Academy	Security Guard (No. 1701) School No. 5 Account No. 15-000-260-110-05-30	9/1/10
Michael C. Hague, Sr.	Security Guard Elizabeth High School (U)	Security Guard School No. 30 Account No. 15-000-260-110-30-30	8/25/10
Herbert Hayward	Security Guard (Head) (No. 3356) 94 - Mitchell Building	Security Guard (Head) (No. 3356) Admiral William F. Halsey Jr., Leadership Academy Account No. 15-000-260-110-83-30	8/25/10
Elinore Rose Johnson	Security Guard (No. 1654) 91 – Adult Learning Center	Security Guard (No. 1654) Admiral William F. Halsey Jr., Leadership Academy Account No. 15-000-260-110-83-30	9/1/10
Christopher Lawand	Security Guard (No. 1229) John E. Dwyer Technology Academy	Security Guard (No. 1229) Thomas Jefferson Arts Academy Account No. 15-000-260-110-84-30	8/25/10
Odilio Lopez	Security Guard School No. 1	Security Guard School No. 1 Annex Account No. 20-218-200-110-01-02	8/25/10
Larry Meadows	Security Guard (No. 4054) School No. 17	Security Guard (No. 4054) School No. 1 Account No. 15-000-260-110-01-30	9/1/10

Rosaria Mesaros	Security Guard (No. 1712) Admiral William F. Halsey Jr., Leadership Academy	Security Guard (No. 1712) John E. Dwyer Technical Academy Account No. 15-000-260-110-82-30	9/1/10
Patricia Mc Clain	Security Guard School No. 6	Security Guard Alexander Hamilton Preparatory Academy Account No. 15-000-260-110-80-30	9/1/10
Towana Myers	Security Guard (No. 2808) Thomas Jefferson Arts Academy	Security Guard (No. 2808) School No. 5 Annex Account No. 20-218-200-110-05-02	9/1/10
Carolyn Payne	Security Guard School No. 30	Security Guard ECC School No. 52 Account No. 20-218-200-110-52-02	9/1/10
Juan A. Pozo Hernandez	Security Guard (No. 4063) School No. 6	Security Guard (No. 4063) School No. 13 Account No. 15-000-260-110-13-30	8/25/10
Maurice Pridgen	Security Guard (No. 3256) Alexander Hamilton Preparatory Academy	Security Guard (No. 3256) School No. 6 Account No. 15-000-260-110-06-30	9/1/10
Michelle Pridgen	Security Guard (No. 833) School No. 5	Security Guard (No. 833) School No. 13 Account No. 15-000-260-110-13-30	9/1/10
Yamileth Quinones	Security Guard (No. 3642) School No. 17	Security Guard (No. 3642) Elizabeth High School (L) Account No. 15-000-260-110-88-30	9/1/10
Dignora Reyes	Security Guard (No. 1835) John E. Dwyer Technical Academy	Security Guard (No. 1835) Admiral William F. Halsey Jr., Leadership Academy (Aboff) Account No. 15-000-260-110-83-30	9/1/10

Juan A. Robles, Jr.	Security Guard School No. 27	Security Guard School No. 28 Account No. 15-000-260-110-28-30	8/25/10
Hernando Rojas	Security Guard School No. 29	Security Guard School No. 23 Annex Account No. 15-000-260-110-23-30	8/25/10
Gerald Sanzone	Security Guard (No. 3705) 94-Mitchell Building	Security Guard (No. 3705) School No. 3 Account No. 15-000-260-110-03-30	8/25/10
Giuseppe Scaturro	Security Guard School No. 7	Security Guard School No. 25 Account No. 15-000-260-110-25-30	9/1/10
Adelaida Torres	Security Guard School No. 52	Security Guard School No. 1 Annex Account No. 20-218-200-110-01-02	9/1/10
Joseph Vitabile	Security Guard (No. 4297) School No. 3	Security Guard (No. 4297) Elizabeth High School (U) Account No. 15-000-260-110-89-30	9/1/10
Joao Zacarias	Security Guard (No. 1787) School No. 7	Security Guard (No. 1787) School No. 15 Account No. 15-000-260-110-15-30	8/25/10

### **CHANGE OF ACCOUNT NUMBERS**

**Recommended:** That the correction of account numbers be made as written below.

Jenise Banks	Security Guard (No. 3939) School No. 6	effective 9/1/10
<b>From: Account No. 20-218-200-110-06-02</b>		<b>To: 15-000-260-110-06-30</b>
Lynda Logiudice	Security Guard (No. 2573) School No. 16	effective 9/1/10
<b>From: Account No. 15-000-260-110-16-30</b>		<b>To: 20-218-100-110-16-02</b>

**ADDITIONAL SERVICES****Division of Elementary and Secondary Education**

**Recommended:** That the following personnel be employed to assist in program planning in the Division of Elementary and Secondary Education for elementary, midland and high school English Language Learners from 8:30 a.m. to 4:30 p.m. Monday to Thursday, August 23, 2010 through August 31, 2010.

Teachers: Salary: \$40.87 per hour, not to exceed 30 hours per person. Total \$2,452.20  
Account No. 20-456-100-100-00-01

Mary Fodera

Sandra S. Nunes

**Teachers' Handbook Writer**

**Recommended:** That the following personnel be employed as Teacher's Handbook Writers from August 20, 2010 through August 27, 2010, from 8:00 a.m. to 4:30 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 25 hours per person. Total \$3,065.25  
Account No. 20-273-100-100-00-00

Kevin McCarthy

Donald Steup

Lois-Tresia Valcin

**Instructional Coach**

**Recommended:** That the following Instructional Coach be employed to provide necessary services and support to LAL Instructional Coaches, teachers and schools August 23, 2010 through August 31, 2010 from 8:00 a.m. to 4:30 p.m., Monday through Friday.

Teachers: Salary: \$40.87 per hour, not to exceed 40 hours per person. Total \$1,634.00  
Account No. 20-095-200-100-00-00

Chad Donahue

**Instructional Coaches**

**Recommended:** That the following Instructional Coaches be employed to support the district Language Arts Literacy Program by refining benchmarks and curriculum August 17, 2010 through August 31, 2010 from 8:00 a.m. to 4:30 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 77 hours per person. Total \$4,373.09  
Account No. 20-095-100-100-00-00

Gina Dalton \$3,146.99     Diana Mendez \$408.70     Tracey Molloy \$817.40

### **METAL DETECTORS PROGRAM:**

Recommended: That the following personnel be approved to work the **Metal Detector Program** at the following schools from 7:00 am to 8:30 am during the 2010-2011 school year.

#### **Elizabeth High School (L)**

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person. Total \$3,678.30  
Account No. 15-140-100-101-88-83

Ana Jacob

#### Substitutes:

Maria O'Keefe

#### **Elizabeth High School (U)**

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person. Total \$3,678.30  
Account No. 15-140-100-101-89-83

Guido Morsella

#### Substitute:

Crystal A'Hearn

### **BREAKFAST/LUNCH PROGRAM FOR THE 2010-2011 SCHOOL YEAR**

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2010-2011 school year.

#### **Elizabeth High School (L)**

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$7,356.80  
Account No. 50-910-310-100-88-84

#### **Breakfast**

Anthony Nufrio

Substitute:

Maria O'Keefe

**Lunch**

Kathleen Conroy

Ana Dias

Kevin McCarthy

Substitutes:

Maria O'Keefe

**Elizabeth High School (U)**

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$7,356.80

Account No. 50-910-310-100-89-84

**Breakfast**

Rebecca Aiello

Substitute:

Crystal A'Hearn

**Lunch**

Crystal A'Hearn

Nicholas Perretti

Christopher Van Vliet

Substitutes:

Erna Acosta

Jeanne Bowlan

Panchali Roy

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**APPOINTMENTS**

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

**Instructional Department****Support Staff: Child Development Associate**

Flor Megala, graduate of Panamerican School (Colegio Panamericano), Colombia (High School Diploma 1988). Child Development Associate, Juan Pablo Duarte -Jose Julian Marti School No. 28. Certificate: Child Development Associate. Salary: \$32,808 step 1, effective September 1, 2010. Account No. 20-218-100-106-28-02

Mary Ortiz, graduate of La Inmaculada Basic Alternative Education Center, Peru (High School Diploma 1994). Child Development Associate, 97- Center for Infant Development. Certificate: Child Development Associate. Salary: \$38,409 step 1, effective September 1, 2010. Account No. 20-290-100-106-97-00

Maria Isabel Pareja, graduate of "INCADE" High School (High School Diploma 1998). Child Development Associate, Mabel G. Holmes School No. 5 Annex. Certificate: Child Development Associate. Salary: \$32,808 step 1, effective September 1, 2010. Account No. 20-218-100-106-05-02

**TRANSFERS**

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**

<u>Certified Staff</u>			
<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Karen Guadalupe Garcia	Teacher-Pre-Kindergarten (No. 1322) School No. 01	Teacher-Pre-Kindergarten (No. 1322) School No. 27 Account No. 20-218-100-101-27-02	9/1/10

Barbara Hanley	Teacher-Instructional Coach (LAL) (No. 3355) School No. 16	Teacher-Instructional Coach (LAL) (No. 3355) School No. 13 Account No. 15-120-100-101-13-00-21	9/1/10
Tracy Molloy	Teacher-Reading First Coach (No. 4273) School No. 13	Teacher-Fourth Grade (No. 784) School No. 19 Account No. 15-120-100-101-19-00	9/1/10
Marvelis Perreira	Teacher-Fourth Grade (No. 784) School No. 19	Teacher-Instructional Coach (No. 3355) School No. 16 Account No. 15-120-100-101-16-00-21	9/1/10

**Business Office****Bus Driver/Utility Person**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Mariano Begazo	Multipurpose Bus Attendant (No. 4169) Warehouse	12-Months Bus Driver/ Utility Person (No. 4169) Warehouse Salary: \$50,726 (Promotion) Account No. 20-460-200-100-00-00	9/1/10
Ana Olivera	Security Guard (No.760) Thomas A. Edison Career & Technical Academy	12-Months Bus Driver/ Utility Person (No. 760) Warehouse Salary: \$50,726 (Promotion) Account No. 11-000-270-161-00-00(50%) Account No. 11-000-270-162-00-00(50%)	9/1/10

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
August 19, 2010

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2009-2010 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2010-2011 school year, as filed in the office of the School Business Administrator/Board Secretary.

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Superintendent's Report  
August 19, 2010

**CONSIDERATIONS**

1. Request from Natalie Kosonocky, Director of Elementary and Secondary Education for teachers Yvonne McGovern and Savino Scorese to attend the Academy for Leadership in Science Instruction s ponsored b y Merck Institute for Science E ducation ( MISE) t o be held at the Princeton Marriott, 100 C ollege Road East, Princeton, NJ from July 19-23, 2010, at a cost not to exceed \$ 2,000.00 ( stipend of \$250.00 p er person pe r overnight stay), to be charged to Account No. 20-233-200-100-94-00. There is no cost to the Board for food and lodging.

Superintendent's Report  
August 19, 2010

### USE OF FACILITIES

1. Request from Elizabeth PAL for use of Williams Field for football games on the following Sundays: August 29; September 5, 19; October 17 and 31, 2010, from 8:00 a.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Elizabeth Packers, Inc. for use of Williams Field for football games on the following Sundays: September 12, 26; October 3 and 10, 2010, from 9:30 a.m. to 3:30 p.m. be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Portuguese Sport Association for use of Williams Field for soccer games on the following Sundays: September 26; October 3, 17, 31; November 7 and 14, 2010, from 3:30 p.m. to 5:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from YMCA of Easter Union County for use of the following schools for the YMCA after school program every Monday through Friday from 4:00 p.m. to 6:30 p.m., beginning September 7, 2010 through June 17, 2011, George Washington School No. 1, Winfield Scott School No. 2, Nicholas S. LaCorte-Peterstown School No. 3, Battin School No. 4, Mabel G. Holmes School No. 5, Elmora School No. 12, Benjamin Franklin School No. 13, Abraham Lincoln School No. 14, Christopher Columbus School No. 15, Madison-Monroe School No. 16, Robert Morris School No. 18, Woodrow Wilson School No. 19, Nicholas Murray Butler School No. 23 and Dr. Antonia Pantoja School No. 27, be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from the City of Elizabeth, Department of Health and Human Services for use of Mabel G. Holmes School No. 5 gymnasium, classrooms, library and nurse's office for the S.O.A.R. After School Program every Monday through Friday beginning October 4, 2010 through June 3, 2011, from 3:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

6. Request from the City of Elizabeth, Department of Health and Human Services for use of Nicholas Murray Butler School No. 23 gymnasium, classrooms, library and nurse's office for the S.O.A.R. After School Program every Monday through Friday beginning October 4, 2010 through June 3, 2011, from 3:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
7. Request from Merlin Soccer Club for use of Elizabeth High School (Lower) gymnasium every Monday, beginning October 4, 2010 through March 28, 2011, from 6:00 p.m. to 9:00 p.m.; Dr. Orlando Edreira Academy School No. 26 gymnasium for practice, every Tuesday and Thursday, beginning October 5, 2010 through March 31, 2011, from 6:00 p.m. to 9:00 p.m.; and Dr. Albert Einstein Academy School No. 29 gymnasium for practice, every Wednesday and Friday, beginning October 6, 2010 through March 30, 2011, from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
8. Request from America's United Soccer Academy for use of Dr. Orlando Edreira Academy School No. 26 gymnasium for **soccer practice** on Mondays, Wednesdays and Fridays beginning September 1, 2010 through December 17, 2010, from 5:00 p.m. to 9:30 p.m. and their field on Mondays and Fridays from 5:00 p.m. to 8:00 p.m.; Elizabeth High School (Lower) gymnasium on Tuesdays, Wednesdays and Thursdays beginning September 2, 2010 through December 16, 2010, from 6:00 p.m. to 9:00 p.m.; Dr. Antonia Pantoja School No. 27 gymnasium on Tuesdays and Thursdays beginning September 2, 2010 through December 16, 2010, from 6:30 p.m. to 9:30 p.m.; Williams Field for **soccer games** on 4 Saturdays beginning September 7, 2010, from 4:30 p.m. – 6:30 p.m.; Dr. Orlando Edreira Academy School No. 26 field for 6 Saturdays beginning September 7, 2010, from 1:00 p.m. to 5:00 p.m.; Juan Pablo Duarte-Jose Julian Marti School No. 28 field for 4 Saturdays beginning September 7, 2010, from 1:00 p.m. to 5:00 p.m.; Williams Field on 4 Sundays beginning September 8, 2010 from 12:00 p.m. to 4:00 p.m.; Dr. Orlando Edreira Academy School No. 26 field for 4 Sundays beginning September 8, 2010, from 12:00 p.m. to 5:00 p.m.; and Juan Pablo Duarte-Jose Julian Marti School No. 28 field for 4 Sundays beginning September 8, 2010, from 12:00 p.m. to 5:00 p.m.; be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

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Superintendent's Report  
August 19, 2010

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE AMENDMENT**

Recommended: That the Elizabeth Board of Education be authorized to make amendment to the IDEA-ARRA application for FY 2009-2010.

**AUTHORIZATION TO ADOPT**

Recommended: That the Board of Education be authorized to adopt Achievable Results and Indicators of Success.

**2010 NJ ASK – GRADES 3 THROUGH 8**

Recommended: That the Spring 2010 New Jersey Assessment of Skills and Knowledge (NJASK) data report for grades 3 through 8 be approved and filed in the office of Research, Evaluation and Assessment.

**AUTHORIZATION TO ENTER INTO CONTACT**

Recommended: That the Elizabeth Board of Education be authorized to enter into contract with Supplemental Education Services (SES) Providers included on the list of 2010-2011 New Jersey Approved SES Providers, on an as requested basis, to provide SES services, subject to terms and conditions contained in the district's contract with said providers.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with Kean University, Union, New Jersey to establish a Professional Diploma Program in School Psychology, effective September 1, 2010 through June 30, 2011, at no cost to the Board. *\*The Superintendent recuses himself from this recommendation. The recommendation for approval is made by the Assistant Superintendent for Teaching and Learning.*

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with Pace University in order to conduct a School Psychology Internship Program for the period September 1, 2010 through June 30, 2012, at no cost to the Board.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 7	PTO	Student Pictures by Lifetouch	9/23/10; 3/30/11
School No. 7	Students/Staff	Evening at Chuck E Cheese	10/21/10
School No. 7	Students/Staff	Crazy Sock Day	10/29/10
School No. 7	Students/Staff	Veteran’s Day, Red, White & Blue	11/12/10
School No. 7	Students/Staff	KidStuff Coupon Books	11/19-12/17/10
School No. 7	Students/Staff	College Sweatshirt Day	11/24/10
School No. 7	Faculty	Movie Night “Polar Express	12/3/10
School No. 7	Students/Staff	Crazy Hair Day	12/23/10
School No. 7	Students/Staff	Donate Pennies for Leukemia	1/3-28/11
School No. 7	Students/Staff	Crazy Hat Day	1/14/11
School No. 7	Students/Staff	Football Jersey Day	2/4/11
School No. 7	Students/Staff	Wear Red Day	2/14/11
School No. 7	Students/Staff	Green Day (Luck o’ the Irish)	3/17/11
School No. 7	Students/Staff	Guess the Number of Jelly Beans	4/1-14/11
School No. 13	PTO	Ice Cream Sale	9/17, 24; 10/1, 8, 15, 22, 29; 11/12, 19/2010; 4/1, 8, 15, 29; 5/6, 13. 20, 27; 6/3, 10 & 17/2011
School No. 13	PTO	Bake Sale	First Friday of Every Month
School No. 13	PTO	Box Tops	9/8/10 – 6/17/11
School No. 13	PTO	Smencils (Pencils with scents)	9/23/10 – 6/17/11
School No. 13	PTO	Student Pictures by Lifetouch (Retakes)	11/3/10 12/8/10
School No. 13	PTO	Sale of Soft Pretzels	Every Friday in December, January, February and March
School No. 13	PTO	Holiday Store	12/13-17/10
School No. 13	PTO	Valentine’s Day Dance	2/11/11

School No. 13	PTO	Mother's Day Plant Sale	5/2-6/11
School No. 15	PTO	Fall Candy Sale "Brochure"	9/8/10
School No. 15	PTO	Student Pictures	10/27/10
School No. 15	PTO	Pictures with Santa	12/15/10
School No. 15	PTO	8 <sup>th</sup> Grade Photos	2/24/11
School No. 15	PTO	Spring Holiday Candy Sale	3/22/11
School No. 15	PTO	Pictures with Easter Bunny	4/6/11
School No. 15	PTO	Mother's Day Plant Sale	5/6/11
School No. 15	PTO	Family Fun Day	6/3/11
School No. 16	8 <sup>th</sup> Grade Class	Smencils (Pencils with Scents)	9/8/10-6/17/11
School No. 16	8 <sup>th</sup> Grade Class	Bake Sale	9/24/10
School No. 16	Students/Staff	Scholastic Book Fair	10/25-29/10
School No. 18	PTA	Catalogue Sale	9/17-10/8/10
School No. 22 @ 31	PTA	Membership Drive	9/9/10-5/31/11
School No. 22 @ 31	Music Classes	Cheesecake, Jewelry, Candy Sale	10/1-15/10
School No. 22 @ 31	PTA	Fall "Brochure" Sale Kastle Creations	10/15-31/10
School No. 22 @ 31	Music Classes	Hershey's Candy Sale	10/15-11/15/10
School No. 22 @ 31	PTA	Family Fun Night	10/22/10
School No. 22 @ 31	PTA	Jingle Bell Sale	12/8/10
School No. 22 @ 31	PTA	Scholastic Book Fair	1/26-28/11
School No. 22 @ 31	PTA	Family Bingo Night	2/25/11
School No. 22 @ 31	PTA	Gertrude Hawk Candy Sale	3/7-18/11
School No. 22 @ 31	PTA	Mother's Day/Mom & Pop Sale	5/4-6/11
School No. 23	PTA	Sunshine Catalog Sale	9/17-10/8/10
School No. 23	PTA	Sunshine Catalog Sale	12/6-10/10
School No. 25	PTO	School Pictures	9/13/10
School No. 25	PTO	Open House	9/22/10

School No. 25	PTO	Candy Sale	10/12 & 10/29/10
School No. 25	PTO	Healthy Snacks Sale	10/20/10
School No. 25	PTO	Fall Festival	10/29/10
School No. 25	PTO	Thanksgiving Food Drive	11/22-24/10
School No. 25	PTO	Holiday Boutique	12/15-17/10
School No. 25	PTO	Book Fair	12/15-17/10
School No. 25	PTO	Winter Concert	12/16/10
School No. 25	PTO	Healthy Snacks Sale	1/5/11
School No. 25	PTO	Kindergarten/8 <sup>th</sup> Grade Graduation Pictures	1/21/11
School No. 25	PTO	Valentine's Day Lollipop Sale	2/11/11
School No. 25	PTO	Healthy Snacks Sale	2/9/11
School No. 25	PTO	Spring Candy Sale	2/15-28/11
School No. 25	PTO	Spring Pictures	3/22/11
School No. 25	PTO	Mother's Day Boutique	5/6/11
School No. 25	PTO	Spring Book Fair	5/18-20/11
School No. 25	PTO	Spring Concert	6/1/11
School No. 25	PTO	Father's Day Boutique	6/16/11
School No. 29	PTO	Fall Sunshine Brochure Sale	9/13/10
School No. 29	Students/Parents	Family Math Game Night (Refreshment/Bake Sale)	10/7/10
School No. 29	PTO	Jingle Bell Catalog Sale	12/13-17/10
School No. 29	PTO	Spring Sunshine Brochure Sale	3/11/11
School No. 29	Students/Staff/Parents	Math-a-Thon (Donations to St. Jude's Children's Hospital)	4/2011-5/2011
School No. 29	Einstein Astronaut Program	Bake Sale/T-shirt Sale	4/30/11
School No. 30	Students/Families/Staff	Brochure Sale	9/13-27/10
School No. 30	Students/Staff	Scholastic Book Fair	9/20-24/10

School No. 30	PTO	Fall Pictures	10/8/10
School No. 30	PTO	School Spirit Shirt Sale	10/12-22/10
School No. 30	PTO	Spring Pictures	3/11/11
School No. 50	PTO	Catalog/Brochure Sale	10/15-29/10
School No. 50	PTO	Holiday Boutique	12/8-10/10
EHS	EHS Marching Band	McMania Fundraiser	8/25 & 9/2/10

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Y**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION AND ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to make application for a nd a ccept f unds from t he N ew J ersey Department of E ducation for Individuals w ith Disabilities E ducation Improvement A ct (IDEIA) for F iscal Y ear 201 1, S eptember 1, 2010 through August 31, 2011 in the amount of:

Basic:           \$5,499,541    which includes the proportional share of \$678,325 in services to students with disabilities attending non-public schools

Preschool:   \$ 127,321    which includes the proportional share of \$3,167 in services for preschool students with disabilities attending non-public schools

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: T hat in a ccordance w ith t he P olicy on F und R aising b y P arent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 22 @ 31	Music Classes	Metro Brochure Sale (Cheesecake, Jewelry and Candy)	10/1-15/10
School No. 22 @ 31	Music Classes	Hershey's Candy Sale	10/15-11/15/10

Elizabeth, N.J., August 19, 2010

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	A-1 Fence, Inc. (Repair Fences and Gates – School No. 6)		\$ 26,660.00
2.	ASA – Alex Soffiantini and Associates (Bathroom Renovations Various Locations) (Security Camera Upgrades – Various Locations)	1,350.00 4,250.00	5,600.00
3. *	Automated Transcription Services (Transcript Cost – UNN-L-4369-09) (Transcript Cost – UNN-L-2405-10) (Transcript Cost – UNN-C-124-09) (Transcript Cost – UNN-C-78-10) (Transcript Cost – UNN-L-2500-07) (Transcript Cost – UNN-L-4369-09)	250.00 250.00 261.80 250.00 89.96 250.00	1,351.76
4. *	Barrett, Jennifer (Reimbursement – 8 <sup>th</sup> Grade Graduation CD)		1,395.31
5. *	DiFrancesco Bateman Trust (Superior Court Docket No. UNN-L-2500-7)		215,453.89
6.	Fine Wall Corporation (Bathroom Renovations – Various Locations)		43,610.00
7. *	Fleetcor Tech. Fuelman Fleet Card (Gasoline – Board Vehicles and Buses – May/June 2010)		39,507.88
8. *	Honeywell, Inc. (Quarterly Charge – Payment 23 of 23)		32,122.12
9. *	Leasing Innovations, Inc. (Annual Lease for Powerschool SIS Year 3 of 3)		196,326.00
10.	L. T. Construction (Installation of New Storm Drain – School No. 2) (Installation of VCT Tiles – Various Locations)	20,750.00 25,000.00	45,750.00
11.	Open Systems Integrators (Professional Services)		30,931.25
12.	Pe-Mar Electric Contractors, Inc. (Professional Services – July/August 2010)		5,625.00
13. *	Pillar Properties, LLC (Rental of 505 N. Broad Street – July 2010)		44,758.55
14. *	Supreme Consultants (Educational and Psychological Evaluations - 2009-2010)		6,400.00

15.	TQM Construction Corporation (Professional Services – School Nos. 5 & 7)		122,550.00
16. *	University Center Conference Chicago (Individual Housing and Meals – Beth Barber)		593.11
17.	USA Architects (Professional Services – School No. 16 Annex) (Professional Services – School No. 21/22 @ 31) (Professional Services – School No. 7) (Professional Services – School No. 5 Annex B) (Professional Services – Various Locations) (Professional Services – District) (Professional Services – New Pre-K Buildings)	22,138.52 9,495.79 21,028.32 23,500.75 4,332.65 8,000.00 34,300.00	122,796.03
18.	Vanguard Modular Building Systems (Lease of 3 TCU's – School No. 2 – August 2010)		2,712.00

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
 TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$210,869.00 to the Workers' Compensation Account.

**C. AUTHORIZATION TO TRANSFER FUNDS TO  
 THE ELIZABETH HIGH SCHOOL ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$10,000.00 from the School Sponsored Athletic Account to the Elizabeth High School Athletic Account for FY 2010-2011.

**TRANSFER OF FUNDS 2010-2011**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-213-610-94-00-60	Nurse Supplies	(2,633.00)
11-000-211-339-00-00	Attendance Officers	(3,300.00)
11-000-213-330-94-00-60	Purchased Professional Services	(4,087.00)
11-000-252-610-94-41-40	Techonology Supply	(24,318.00)
11-000-260-420-02-00-01	Cleaning, Repair & Maintenance	(21,260.00)
11-190-100-610-94-00-44	Supplies and Materials	(40,842.00)
11-204-100-610-00-00-60	Learning Language	(3,000.00)
		<b>(99,440.00)</b>
<b>TO:</b>		
11-000-213-320-94-00-64	504 Related Services	2,633.00
11-000-211-104-00-81-60	Salaries - Summer	3,300.00
11-000-213-104-94-81-61	Nurse Summer Enrichment	4,087.00
11-000-230-530-94-41-40	Telephone	12,981.00
11-000-240-420-06-00-01	Cleaning, Repair & Maintenance	21,260.00
11-201-100-890-00-00-60	Miscellaneous	3,000.00
		<b>47,261.00</b>
<b>Total Fund 11</b>		<b>(52,179.00)</b>
<b>FROM:</b>		
12-000-252-731-94-41-40	Instructional Equipment	(21,193.00)
		<b>(21,193.00)</b>
<b>TO:</b>		
12-000-222-731-07-00	Equipment	30,300.00
12-000-252-732-94-41-40	Non Instructional Equipment	24,318.00
12-000-260-732-01-00-44	Equipment	10,542.00
12-190-100-731-07-00-00	Instructional Equipment	8,212.00
		<b>73,372.00</b>
<b>Total Fund 12</b>		<b>52,179.00</b>
<b>FROM:</b>		
15-000-218-600-13-61	Guidance Supply	(1,300.00)
15-000-218-600-27-61	Guidance Supply	(2,000.00)
15-000-218-600-82-00	Guidance Supply	(3,730.00)
15-000-218-600-83-00	Guidance Supply	(3,000.00)
15-000-218-600-84-00	Guidance Supply	(500.00)

15-000-222-600-04-00	Library/Media Supply	(12,000.00)
15-000-222-600-06-00	Librart/Media Supply	(4,725.00)
15-000-222-600-13-00	Library/Media Supply	(3,831.00)
15-000-222-600-18-00	Library/Media Supply	(4,000.00)
15-000-222-600-25-00	Library/Media Supply	(15,592.00)
15-000-222-600-83-00	Libraby/Media Supply	(3,000.00)
15-000-240-103-05-00	Principal/Vice Principal	(7,403.00)
15-000-240-320-84-00	School Admin. Purchase	(815.00)
15-000-240-420-83-00	School Admin. Cleaning, Repair	(500.00)
15-000-240-600-04-00	School Admin. Supply	(1,500.00)
15-000-240-600-07-00	School Admin. Supply	(500.00)
15-000-240-800-83-00-50	School Admin. Miscellaneous	(1,405.00)
15-000-262-600-83-00	Security Guard Supply	(1,500.00)
15-000-270-512-20-00	Field Trip Transportation	(6,000.00)
15-190-100-320-88-00	Reg. Instructional	(1,900.00)
15-190-100-420-87-00-10	Equipment Repairs	(3,800.00)
15-190-100-610-02-00	Instructional Supplies	(3,569.00)
15-190-100-610-06-00	Instructional Supplies	(370.00)
15-190-100-640-07-00	Textbooks	(44,959.00)
15-190-100-640-13-00	Instructional Textbooks	(5,000.00)
15-190-100-800-01-00	Miscellaneous	(7,000.00)
15-190-100-800-20-00	Miscellaneous	(6,000.00)
15-213-100-610-01-00	Resource Room	(2,500.00)
15-244-100-640-04-00	Textbook	(2,000.00)

**(150,399.00)**

**TO:**

15-000-213-600-01-00	Nurse Supply	2,000.00
15-000-218-104-05-00	Guidance Counselor Salary	7,403.00
15-000-218-390-82-00	Guidance Terra Nova	3,730.00
15-000-218-390-83-00	Guidance Terra Nova	9,405.00
15-000-218-390-84-00	Guidance Terra Nova	1,315.00
15-000-222-600-07-00	Library/Media Supply	500.00
15-190-100-610-06-00	Instructional Supplies	4,725.00
15-190-100-610-07-00	Instructional Supplies	44,959.00
15-190-100-610-13-00	Instructional Supply	8,279.00
15-190-100-610-20-00	Instructional Supply	6,000.00
15-190-100-610-25-00	Instructional Supplies	11,891.00
15-190-100-610-27-61	Instructional Supplies	2,000.00
15-190-100-610-88-00	Instructional Supplies	1,900.00
15-190-100-640-01-00	Textbooks	7,500.00
15-190-100-640-18-00	Textbooks	4,000.00
15-190-100-640-20-00	Textbooks	6,000.00
15-190-100-640-25-00	Textbooks	3,701.00
15-190-100-640-87-00-14	Textbooks	3,800.00
15-241-100-610-04-00	Bilingual Self Contained	3,178.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
August 19, 2010

15-241-100-610-06-00-01	Bilingual S/C Kindergartent	370.00
15-241-100-640-04-00	Bilingual Self Contained	12,322.00
15-242-100-610-02-00	ESL Self Contained	1,479.00
15-242-100-610-13-00	ESL Self Contained	1,276.00
15-242-100-640-02-00	ESL Self Contained	2,090.00
15-242-100-640-13-00	ESL Self Contained	576.00

**150,399.00**

**Total Fund 15**

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YAward of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., August 19, 2010

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH TRINITAS HOSPITAL-FAMILY RESOURCE CENTER

As recommended by Belinda Bruzzese, Principal, George Washington School No. 1, that the Elizabeth Board of Education enter into contract with Trinitas Hospital-Family Resource Center, Cranford, NJ, to provide a professional Development Training Workshop entitled "Teacher Classroom Management Skill Training and Consultation" for the Teachers, Special Services Staff, School Support Staff, Parents and Students of George Washington School No. 1 from August 26, 2010 through September 30, 2010, a total amount not to exceed \$4,000.00, in accordance with N.J.S.A.18A:18A-3.)

CONTRACT WITH VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Lisette Calvo, Assistant Director, Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Visual Arts Center of New Jersey, Summit, NJ, to provide a professional development workshop for EPS staff for the 2010-2011 school year and a "Sequential Learning Museum Program" for art students attending Thomas Jefferson Arts Academy, grades 9 through 12, as an Extraordinary Unspecifiable Service (E.U.S.), in an amount not to exceed \$31,845.00, in accordance with N.J.S.A.18A:18A-5a(2). *\*The Superintendent recuses himself from this recommendation. The recommendation for approval is made by the Assistant Superintendent for Teaching and Learning.*

CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Arlene Campbell, Principal of Ronald Reagan Academy School No. 30, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department, Elizabeth, NJ, to conduct a "Fire Prevention Safety Assembly," on October 7, 2010 from 9:00 a.m.–10:45 a.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH PREVENTION LINKS

As recommended by Arlene Campbell, Principal of Ronald Reagan Academy School No. 30, that the Elizabeth Board of Education enter into contract with Prevention Links, Clark, NJ, to present programs entitled "All Stars Program and Creative Artist, for sixth grade students, September through December, 2010, fee to be paid for by Prevention Links grant money, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

**CONTRACTS FOR STUDENT TRANSPORTATION  
FOR THE 2010-2011 SCHOOL YEAR**

As recommended by Luis R. Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education renew contract to furnish and deliver student transportation for the 2010-2011 school year for the bus routes listed below.

Pursuant to N.J.S.A. 18A:39-3, the maximum negotiated consumer price index (CPI) increase in transportation contracts for the 2010-2011 school year is 0 %. The new law eliminates the 30% criterion for contract renewals. The CPI increase is based on the prior year's contract cost.

All the above has been met and the routes are reviewed each year by our department. Also we have sent the non-public school applications that have been received in our office to the Union County Educational Services Commission for further action.

**Villani Bus Company, Linden, NJ**

<u>Route</u>	<u>School</u>	<u>Amount</u>
Route: AE-1	Athletic Events & After School Recreation \$230.73 per 4 hour trip (After 4 Hours \$23.00 Every ½ Hour)	\$300,000.00
Route: 95-2	Jefferson Park Day Care-Elizabeth	\$31,066.38
Route: 903-2	Egenolf Center-Elizabeth	\$31,066.38
Multi Contract #29A-0910	School No. 29 Routes #1 to #6 & School No. 29 Routes #13 to #18	\$283,336.66
Multi Contract #3117	School No. 17 Routes #1 to #5, School No. 31 Routes #20 to #21, School No. 20 Route #1, School No. 28 Routes #1 to #2, School No. 31 Routes #11 to #20	\$472,227.76
Multi Contract #2951	School No. 51 Routes #5 to #10, School No. 1 Routes #1 to #3, School No. 27 Routes #1, School No. 30 Routes #11 to #14, School No. 29 Routes #7 to #12	\$472,227.76
Multi Contract #3051	School No. 51 Routes #1 to #4, School #30 Routes #1 to #10, School No. 30 Routes #15 to #20	\$472,227.76
Multi Contract #3150	School No. 50 Routes #1 to #10 & School No. 31 Routes #1 to #10	\$472,227.76

**Shore Vans, Hillside, NJ**

<u>Routes</u>	<u>Pre-School Locations</u>	<u>Amount</u>
6-A & 6-B	Marquis DeLafayette No. 6	\$57,106.89
12-A	Elmora School No. 12	\$32,340.29
19-A to 19-C	Woodrow Wilson No. 19	\$85,660.33
23-A to 23-B	Nicholas Butler No. 23	\$57,106.89

<u>Routes</u>	<u>Pre-School Centers</u>	<u>Amount</u>
90-1	E-Port	\$ 28,553.44
93-1 to 93-4	Proceed	\$114,326.39
95-1	Jefferson Park	\$ 28,553.43
97-1	Rose Garden	\$ 28,553.43
903-1	Egenolf	\$ 28,553.43
903-4	Egenolf	\$ 32,371.59
904-1 & 2	Little School House	\$ 57,162.15
359-1 to 359-3	Wonder World	\$ 97,114.81

**HDCP Locations**

<u>Route</u>	<u>School</u>	<u>Amount</u>
Route: 1-1 to 1-3	George Washington No. 1	\$130,851.63
Route: 2-1	Winfield Scott No. 2	\$ 43,617.21

**J & J Company, Linden, NJ**

Pre-School Centers

<u>Route</u>	<u>School</u>	<u>Amount</u>
90-3 & 90-4	E-Port	\$ 39,332.71

**CONTRACT WITH NEW YORK BLACKBOARD**

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with New York Blackboard, Hillside, NJ, to furnish and install White Porcelain Steel Markerboards and Natural Tan Cork Bulletin Boards at Terence C. Reilly School No. 7, in an amount not to exceed \$24,953.80, in accordance with N.J.S.A.18A:18A-3.

**CONTRACT WITH EMERGENCY PEST CONTROL**

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Emergency Pest Control, Orange, NJ, to provide district wide pest control services for the 2010-2011 school year, in an amount not to exceed \$23,099.40, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EDUCATION LOGISTICS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Education Logistics, Missoula, MT, for Edulog Pupil Transportation System, Boundary Planning/Re-Districting Software and Fleepro Software, for the 2009-2010 school year at a cost of \$9,061.00 and 2010-2011 school year at a cost of \$9,676.00, in a total amount not to exceed \$18,737.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH C. DOUGHERTY & CO.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with C. Dougherty & Co., Paterson, NJ, for the replacement of boilers at Alexander Hamilton Preparatory Academy, the lowest responsible bidder, in an amount not to exceed \$765,000.00, in accordance with N.J.S.A.18A:18A-4a.

C. Dougherty & Co., Paterson, NJ	\$ 765,000.00
K & D Contractors, Kenilworth, NJ	\$ 840,000.00
Signing Star, LLC, Butler, NJ	\$ 880,000.00
Framan Mechanical, Fords, NJ	\$1,060,000.00
Thassian Mechanical Contractors, Belford, NJ	\$1,359,000.00

CONTRACT WITH SYSTEM ELECTRONIC, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with System Electronic, Inc., Prospect Park, NJ, for district wide Fire Alarm & Signaling System Inspection, Test & Maintenance for the 2010-2011 school year, the lowest responsible bidder, in an amount not to exceed \$78,000.00, in accordance with N.J.S.A.18A:18A-4a.

System Electronic, Prospect Park, NJ	\$ 78,000.00
Sal Electric Co., Jersey City, NJ	\$169,331.25

CONTRACT WITH RUSSELL REID'S INDUSTRIAL & MUNICIPAL SERVICES

As recommended by Luis Couto, Director, Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Russell Reid's Industrial & Municipal Services, Keasby, NJ, to provide interior/exterior grease trap pumping service, twice yearly for the 2010-2011 school year, in an amount not to exceed \$9,780.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CHARLES J. BECKER & BRO., INC.

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Charles J. Becker & Bro., Inc., Pennsauken, NJ, to provide pre-k classroom furniture and supplies to various district schools, the lowest responsible bidder, in an amount not to exceed \$155,388.60, in accordance with N.J.S.A. 18A:18A-4a.

Charles J. Becker & Bro., Inc, Pennsauken, NJ  
Hertz Furniture, Mahwah, NJ  
School Specialty, Mansfield, NJ

Unit Prices Submitted  
Unit Prices Submitted  
Unit Prices Submitted

Specifications also sent to: Childcraft Education; Mount Joy, PA – Nickerson New Jersey; South Amboy, NJ – Robert Bros; Pennsauken, NJ – TBS Network Intelligence; Parsippany, NJ – Virco, Inc; Glassboro, NJ – Tanner of New Jersey; Howell, NJ – Valiant International Multimedia Corp; South Hackensack, NJ – Pebco Educational Products; Moberly, MO – Shiffler Equipment Sales, Inc; Chardon, OH – Staples Advantage; Morristown, NJ – ADT-American; Wyncote, PA – Commercial Furniture Interiors; Mountainside, NJ – Affordable Office Furniture; Cherry Hill, NJ – Premier Office Supply; Kenilworth, NJ – Johnson Business Products & Interiors; Secaucus, NJ – CMF Business Supplies; S.Plainfield, NJ – Ergospace Design, Inc; Hillsborough, NJ

CONTRACT WITH AARON PALMER

As recommended by Richard Esperon, Principal, Elizabeth High School, that the Elizabeth Board of Education enter into contract with Aaron Palmer, Fanwood, NJ, to provide services as Head Color Guard Instructor for the Elizabeth High School Band Camp, from August 23, 2010 through September 3, 2010 school year, in an amount not to exceed \$2,337.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH BRIAN MURPHY

As recommended by Richard Esperon, Principal, Elizabeth High School, that the Elizabeth Board of Education enter into contract with Brian Murphy, Wakefield, MA, to provide services as Visual Designer for the Elizabeth High School Band Camp, from August 23, 2010 through September 3, 2010 school year, in an amount not to exceed \$3,678.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH FRED PRYOR SEMINARS/CAREERTRACK

As recommended by Olga Hugelmeyer, Assistant Superintendent of Schools, that the Elizabeth Board of Education enter into contract with Fred Pryor Seminars/CareerTrack, Mission, KS, to provide customer service training for district security guards, on September 2, 2010, in an amount not to exceed \$7,800.00, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Olga Hugelmeyer, Assistant Superintendent of Schools, that the Elizabeth Board of Education enter into contract with Fred Pryor Seminars/CareerTrack, Mission, KS, to conduct leadership training for district operation leaders, on August 31 2010, in an amount not to exceed \$2,600.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with the Elizabeth Fire Department, Elizabeth, NJ, to provide a program on fire safety and demonstrate the use of their equipment on fire trucks, to students attending Frances C. Smith Early Childhood Center School No. 50, on October 6, 2010 from 9:00 a.m.-11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH MIDDLE STATES ASSOCIATION

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Middle States Association, Philadelphia, PA, to provide a workshop and overview of the Middle States Association school accreditation process and protocols, on July 29, 2010, from 9:00 a.m.–12:00 noon, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH LEGO EDUCATION

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Lego Education, Coatesville, PA, to provide training with LEGO MindStorms to teachers in the Ready, Set, Explore program, on July 26, 2010, from 2:30 p.m. – 5:00 p.m. there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH DELTA – KATHI BROWN CONSULTANT

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Delta – Kathi Brown Consultant, Nashua, NJ, to provide a training workshop entitled “Seeds of Science and “Roots of Reading”, to teachers in the Ready, Set, Explore program, on July 26-29, 2010, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH VISTA REHAB SERVICES, PA

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Vista Rehab Services, PA Woodbridge, NJ, to provide Therapy Services Including Individual Treatment Sessions, Program Sessions, Progress Notes and Other Administrative Functions Beginning July 1, 2010 through June 30, 2011, a total amount not to exceed \$20,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THOMAS KELLY SOFTWARE ASSOCIATES

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Thomas Kelly Software Associates, Sugar Land, TX, to provide E ZSES Management and Tracking Software for managing Supplemental Educational Services to students in Title I schools in need of improvement during the 2010-2011 school year, a total amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ARC OF UNION COUNTY

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with ARC of Union County, Springfield, NJ, to provide an Individual Assessment of Work Skills and Aptitudes in a facility based setting for student L.F., Effective July 12, 2010 for five (5) weeks, a total amount not to exceed \$700.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EARLY CHILDHOOD LEARNING CENTER

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Early Childhood Learning Center, Chatham, NJ, to provide an after school program for students W.R., M.G., and N.F. which will support their educational program and incorporate math, reading and social skills in group projects, 4 sessions per week, as indicated in the student’s IEP during the 2010-2011 school year, a total amount not to exceed \$6,240.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH INTERIM HEALTHCARE

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Interim Healthcare, South Plainfield, NJ, to provide Nursing Services During Transportation for student S.J., who attends an out-of-district school, Effective July 1, 2010 through June 30, 2011, as an Extraordinary Unspecifiable Service (E.U.S.), in an amount not to exceed \$36,540.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Interim Healthcare, South Plainfield, NJ, to provide Nursing Services for student A.M., Effective July 16, 2010 through June 30, 2011 (8) hours per day, as an Extraordinary Unspecifiable Service (E.U.S.), in an amount not to exceed \$92,800.00, in accordance with N.J.S.A.18A:18A-5a(2).

### CONTRACT WITH MAXIM HEALTHCARE SERVICES

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Maxim Healthcare Services, South Orange, NJ, to provide Personal Nursing Services for student C.H., Effective July 1, 2010 through June 30, 2011, as an Extraordinary Unspecifiable Service (E.U.S.), a total amount not to exceed \$86,670.00, in accordance with N.J.S.A.18A:18A-5A(2).

### CONTRACT WITH CEREBRAL PALSY OF NORTH JERSEY

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Cerebral Palsy of North Jersey, Livingston, NJ, to provide an Augmentative and Alternative Communication Assessment and Training Services Program for Student A.G. during the 2010-2011 school year, who attends an out-of-district school, a total amount not to exceed \$650.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH FRAIDI SILBERBERG

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Fraidi Silberberg, Edison, NJ, to provide a Speech/Language Services together with Speech/Language Assessments from September 1, 2010 through June 30, 2011, as an Extraordinary Unspecifiable Service (E.U.S.), a total amount not to exceed \$88,200.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH DR. WILLIAM CMIELEWSKI

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Dr. William Cmielewski, Mt. Arlington, NJ, under the No Child Left Behind Grant for the 2010-2011 school year, to provide a Professional Development Workshop Training for Technology Integration into curriculum at Benedictine Academy from September 16, 2010 through November 15, 2010, a total amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AVI SHULMAN

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Avi Shulman, Monsey, NY, under the No Child Left Behind Grant for the 2010-2011 school year, to provide a workshop for High School Teachers of the Jewish Educational Center, entitled "Maintaining the Proper Balance in the Teacher-Student Relationship" on August 31, 2010, as an Extraordinary Unspecified Service (E.U.S.) a total amount not to exceed \$1,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JOAN POKRANT

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Joan Pokrant, Lynnfield, MA, under the No Child Left Behind Grant for the 2010-2011 school year, to provide a workshop for Elementary Teachers of the Jewish Educational Center, on the Collins Writing Program, on August 31, 2010, as an Extraordinary Unspecified Service (E.U.S.), a total amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DW CONSULTING

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with DW Consulting, Elizabeth, NJ, under the No Child Left Behind Grant Program for the 2010-2011, to provide weekly professional development to teachers of Our Lady of Guadalupe Academy, Elizabeth, NJ, September 2010 through March 2011, in an amount not to exceed \$2,032.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ADVANCING OPPORTUNITIES

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Advancing Opportunities Cerebral Palsy of New Jersey, Ewing, NJ, to provide an Individual Assessment and IEP for 12 hours of Technical Assistance for student Z.D., plus 4 hours of travel time, during the 2010 -2011 school year, a total amount not to exceed \$1,540.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THERAPY SOURCE, INC. D/B/C TX SOURCE, INC.

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Therapy Source, Inc d/b/a T X Source, Inc. King of Prussia, PA, to provide Speech Language Pathologists, Occupational Therapists, Physical Therapists and Psychologists during the 2010-2011 school year, a total amount not to exceed \$95.00 per hour rate as needed, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TARGETED LEADERSHIP CONSULTING

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Targeted Leadership Consulting, Los Alamitos, CA, to provide Educational Consulting Services to Elizabeth Public Schools High School Leadership Teams during the 2010-2011 school year, in an Extraordinary Unspecifiable Service (E.U.S.), in an amount not to exceed \$155,600.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH FOUNDATION FOR NEW JERSEY PUBLIC BROADCASTING, INC.

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Foundation for New Jersey Public Broadcasting, Inc., Trenton, NJ, to provide a Documentary Production Professional Development Training in the 21<sup>st</sup> Century after school program from September 1, 2010 through June 30, 2011, a total amount not to exceed \$18,750.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MARIE KATZENBACH SCHOOL FOR THE DEAF

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Marie Katzenbach School For The Deaf, Trenton, NJ, to provide a speech/language, educational and psychological evaluation for student Q.P. during the 2010-2011 school year, at the rate of \$400.00 per evaluation, in an amount not to exceed \$1,200.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH AXIOM LINK

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Axiom Link, New York, NY, to provide speech/language services to students attending district schools, on an as needed basis, during the 2010-2011 school year, as an Extraordinary Unspecifiable Service (E.U.S.), at the rate of \$85.00 per hour, and the rate of \$250.00 for each bilingual evaluation, in an amount not to exceed \$50,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH SHARING COMMUNICATIONS, LLC

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Sharing Communications, LLC, Westfield, NJ, to provide speech and language therapy services to students attending district schools, during the 2010-2011 school year, as an Extraordinary Unspecifiable Service (E.U.S.), in an amount not to exceed \$50,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH COLLEGE BOARD

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with College Board, Bala Cynwda, PA, to provide professional development regarding advanced placement and pre-advanced placement courses to middle and high school teachers, the week of August 9-12, to be held at Monsignor João Antônio School No. 31, as an Extraordinary Unspecifiable Service (E.U.S.), in an amount not to exceed \$89,450.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH TRINITAS SCHOOL OF NURSING

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Trinitas School of Nursing, Westfield, NJ, to provide a workshop entitled, "Teddy Bear Clinic" for students attending Donald Stewart Early Childhood Center School No. 51, on October 13, 2010 and May 4, 2011, 9:00 a.m.-11:30 a.m., and 1:30 p.m.-2:25 p.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH DEVELOPMENT LEARNING CENTER

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Development Learning Center, Warren, NJ, to provide Occupational Therapy Services for student J.L. during the 2010-2011 school year, at the rate of \$400.00 per evaluation, in an amount not to exceed \$3,870.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH DR. NAOMI CALVO

As recommended by Natalie Kasonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Dr. Naomi Calvo, Watertown, MA, to provide a leadership training workshop to EPS staff and district leaders, on August 31, 2010, in an amount not to exceed \$5,700.00, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH TRINITAS CHILDREN'S THERAPY SERVICES

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Trinitas Children's Therapy Services, Cranford, NJ, to provide in-district occupational and physical therapy services, and services for students attending out-of-district schools, for the 2010-2011 school year, as an Extraordinary Unspecifiable Service (E.U.S.), in an amount not to exceed \$829,039.00, in accordance with N.J.S.A. 18A:18A-5a(2). *\*The Superintendent recuses himself from this recommendation. The recommendation for approval is made by the Assistant Superintendent for Teaching and Learning.*

### CONTRACT WITH DELTA EDUCATION

As recommended by Natalie Kosonocky, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Delta Education, Nashua, NH, purchase for district wide science rooms, 1<sup>st</sup> grade measurement, sunshine, shadows/pebbles, sand and silt, 2<sup>nd</sup> grade, air and weather, 3<sup>rd</sup> grade measurement, 4<sup>th</sup> grade ideas and inventions, 5<sup>th</sup> grade variables, grade 2 through 8, science room modules, and Terrence C. Reilly School No. 7 expansion, in an amount not to exceed \$92,231.22, in accordance with N.J.S.A.18A:18A-5a(5).

### CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Hollis Mendes, Principal, Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide staff development after-school workshops in the area of Literacy, Math, Inclusion, Differentiated Instruction and Response to Intervention, September 21 and 23, 2010, October 5, 7, 12, 14, 19, 21, 26 and 28, 2010 from 4:00 p.m. – 7:00 p.m., in an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH ARTS POWER NATIONAL TOURING THEATRE

As recommended by Hollis Mendes, Principal, Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Arts Power National Touring Theatre, Verona, NJ, to provide a one hour assemble entitled "Laura Ingalls Wilder", on November 3, 2010 at 10:35 a.m., in an amount not to exceed \$1,200.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH BLUE SKY PUPPET THEATRE

As recommended by Hollis Mendes, Principal, Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Blue Sky Puppet Theatre, University Park, MD, to provide two (2) performances of a puppet show entitled "Bananas" for the children of Winfield Scott Elementary School No. 2 on September 29, 2010 from 8:45 a.m. to 10:15 a.m., fee to be paid through Title I SIA, a total amount not to exceed \$800.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Hollis Mendes, Principal, Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Blue Sky Puppet Theatre, University Park, MD, to provide a two (2) performances entitled "Building Bridges", on October 20, 2010 at 8:45 a.m. and 10:35 a.m., in an amount not to exceed \$800.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Hollis Mendes, Principal, Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Blue Sky Puppet Theatre, University Park, MD, to provide two (2) performances of a puppet show entitled "Tree House" for the children of Winfield Scott Elementary School No. 2, on October 29, 2010 from 8:45 a.m. to 10:15 a.m., fee to be paid through Title I SIA, a total amount not to exceed \$800.00, in accordance with N.J.S.A.18A:18A-3.)

#### CONTRACT WITH LL TEACH

As recommended by Hollis Mendes, Principal, Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with LL Teach, Bridgewater, NJ, to provide (11) Eleven Job Embedded Workshops Concentrating on effective Instructional Strategies that focus on engaging, discovery-based activities relating to number sense and operation, geometry and data analysis, as well as activities which relate to strands on the New Jersey ASK during the 2010-2011 school year, September 1, 2010 through November 30, 2010, a total amount not to exceed \$16,450.00, in accordance with N.J.S.A.18A:18A-3.)

#### CONTRACT WITH A & M INDUSTRIAL SUPPLY

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with A & M Industrial Supply, Rahway, NJ, for equipment racks to be used in the IT Hardware Department located at the Welcome Center building, in an amount not to exceed \$4,526.90, in accordance with N.J.S.A. 18A:18A-3.

#### CONTRACT WITH SRC SOLUTIONS

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with SRC Solutions, Dunmore, PA, for the renewal of DocuShare Annual Support – 100 CPX CALS, for the 2010-2011 school year, in an amount not to exceed \$9,000.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH MICHAEL T. MOONEY / PAPERMILL PLAYHOUSE

As recommended by Ann Marie Remus, Principal, Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Michael T. Rooney/Papermill Playhouse, Millburn, NJ, their Adopt-A-School program, to provide orientation information to students attending Thomas Jefferson Arts Academy, on October 6, 2010, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH WESTMOUNT COUNTRY CLUB

As recommended by Stephen J. Williams, Principal, Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with Westmount Country Club, Woodland Park, NJ, to host the Class of 2011 Senior Prom on Thursday May 19, 2011, funding will be from the senior class checkbook, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH RENZULLI LEARNING

As recommended by Michael Webb, Principal, Monsignor João S. Antão School No. 31, that the Elizabeth Board of Education enter into contract with Renzulli Learning System, Avon, CT, for Renzulli Subscription Services, Site Licenses, for the 2010-2011 school year, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

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YSupp. Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., August 19, 2010

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH RENZULLI LEARNING

As recommended by Jennifer Cedeno, Principal, Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Renzulli Learning System, Avon, CT, for Renzulli subscription services, site licenses, and professional development services, for the 2010-2011 school year, in an amount not to exceed \$6,500.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

CONTRACT WITH SHORE VANS BUS COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Shore Vans Bus Company, Hillside, NJ, to provide student transportation for routes 26-1 through 26-8, the lowest responsible bidder, \$85.00 per diem, plus \$16.00 per Aide, in an amount not to exceed \$136,000.00, in accordance with N.J.S.A. 18A:18A:39-3.

J & J Transportation, Linden, NJ	Unit Prices Submitted
Negba Bus Company, Lakewood, NJ	Unit Prices Submitted
Shore Vans, Hillside, NJ	Unit Prices Submitted
Villani Bus Company, Linden, NJ	Unit Prices Submitted
Vogel Bus Company, Roselle, NJ	Unit Prices Submitted

Specifications also sent to : A -1 Elegant Tours, Summit, NJ – American & Southern Transportation, Naples, FL - Eagle Rock Bus Co., West Orange, NJ – George Dapper, Iselin, NJ – Laidlaw Transit, Chatham, NJ – Seman-Tov, Long Branch, NJ – Jimmy's Transportation, Middletown, NJ – Golden Arrow Transportation, Plainfield, NJ – Jencarly Transportation, Patterson, NJ – Star Shuttle, East Orange, NJ – Hudson County Transportation, Jersey City, NJ – Durham School Service, Freehold, NJ.

CONTRACT WITH NEGBA BUS COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Negba Bus Company, Lakewood, NJ, to provide student transportation for routes 26-9 through 26-11, the lowest responsible bidder, \$114.00 per diem, in an amount not to exceed \$61,560.00, in accordance with N.J.S.A.18A:18A:39-3.

J & J Transportation, Linden, NJ	Unit Prices Submitted
Negba Bus Company, Lakewood, NJ	Unit Prices Submitted
Shore Vans, Hillside, NJ	Unit Prices Submitted
Villani Bus Company, Linden, NJ	Unit Prices Submitted
Vogel Bus Company, Roselle, NJ	Unit Prices Submitted

Specifications also sent to : A-1 Elegant Tours, Summit, NJ – American & Southern Transportation, Naples, FL - Eagle Rock Bus Co., West Orange, NJ – George Dapper, Iselin, NJ – Laidlaw Transit, Chatham, NJ – Seman-Tov, Long Branch, NJ – Jimmy’s Transportation, Middletown, NJ – Golden Arrow Transportation, Plainfield, NJ – Jencarly Transportation, Patterson, NJ – Star Shuttle, East Orange, NJ – Hudson County Transportation, Jersey City, NJ – Durham School Service, Freehold, NJ.

AMEND CONTRACT FOR ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director Of Athletics, that the Elizabeth Board of Education amend contract with, Bethlehem Sporting Goods, Bethlehem, PA, in an amount of \$67,965.90; Boat House, Philadelphia, PA, CA, in an amount of \$16,587.50; Cannon Sports, Burbank, CA, in an amount of \$210.32; Metuchen Center, New Brunswick, NJ, in an amount of \$211,964.08; MFA Athletic, Cranston, RI in an amount of \$5,069.15; Passon’s BSN/Sports, Jenkintown, PA, in an amount of \$6,799.78; Pyramid School Products, Tampa FL, in an amount of \$1,136.03, Port Jefferson Sports, Port Jefferson Station, NY, in an amount of \$13,428.80 R & R Trophy and Sporting Goods, North Arlington, NJ, in an amount of \$2,490.78; School Health Supply, Hanover Park, IL, in an amount of \$10,326.34; Triple Crown Sports, Old Bridge, NJ, in an amount of \$13,117.30, for the purchase of Athletic Equipment and Supplies the lowest responsible bidders, in a total amount not to exceed \$349,095.98, in accordance with N.J.S.A. 18A:18A-4

Note: original approval at the 7/15/10 Board meeting, dollar amount adjusted.

CONTRACT WITH THE CENTER FOR REFORM OF SCHOOL SYSTEMS (CRSS)

As recommended by Olga Hugelmeier, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into a two-year contract with the Center for Reform of School Systems (CRSS), Houston, TX to provide ongoing training services to support and sustain the district’s reform momentum and continue review and further use of the reform tools developed and established during the recently completed Reform Governance in Action (RGA) Program as an Extraordinary Unspecifiable Service (E.U.S.), at a cost not to exceed \$24,000.00 (\$12,000.00 per school year), in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH DELTA EDUCATION

As recommended by Natalie Kosonocky, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Delta Education, Nashua, NH, for the purchase of the district courses, "Trees" for Kindergarten classes, in an amount of \$11,675.68, "Weather & Water" for 6<sup>th</sup> grade science classes, in an amount of \$16,535.22, "Planetary Science" for 7<sup>th</sup> grade science classes, in an amount of \$13,766.34 and "Earth History" for district 8<sup>th</sup> grade science classes, in an amount of \$14,239.47, in an amount not to exceed \$56,216.71, in accordance with N.J.S.A.18A:18A-5a(5).

CONTRACT WITH HEWLETT PACKARD

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Hewlett Packard, Omaha, NE, to renew Microsoft School Agreement, licensing and management solutions, during the 2010-2011 school year, in an amount not to exceed \$193,064.93, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH PROMEDIA TECHNOLOGY

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technology, Little Falls, New Jersey for Cisco Unified Communications Manager Upgrade, Mitchell Building VoIP Solution, under Promedia Technology WSCA contract 73979, an amount not to exceed \$37,595.00, in accordance with N.J.S.A. 18A:18A-5(19). (proprietary software)

CONTRACT WITH SCHOOL CENTER

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with School Center, Carbondale, IL, to provide professional service for website changes to the flash pages and design structure to support school websites, for the 2010-2011 school year, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH TEACH FOR AMERICA

As recommended by Karen Murray, Executive Director for Human Resources, that the Elizabeth Board of Education enter into contract with Teach For America, to provide teachers and teacher candidate recruitment, selection and hiring, with ongoing professional development during the 2010-2011 school year at a cost of \$3,000.00 per teacher, in accordance with N.J.S.A. 18A:18A-3.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL HISPANIC HERITAGE MONTH**

**WHEREAS**, throughout our nation's history, men and women of Spanish and Latin American descent have played important roles in the growth, development, and success of our country, and

**WHEREAS**, time and time again, Hispanic-Americans have come to the United States, often in search of the freedoms denied them by the repressive regimes controlling their homelands, and

**WHEREAS**, adopting this country as their own, Hispanic-Americans have consistently demonstrated their dedication to the ideals upon which the United States is founded, and

**WHEREAS**, with faith and hard work, these individuals have built strong families and proud communities and have earned positions of leadership in business, education, sports, the sciences, and the arts, and have assumed leadership roles in government, and

**WHEREAS**, Hispanic-Americans have made their mark across the country and on virtually every aspect of American life.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim September 15, 2010 through October 15, 2010 as

**“NATIONAL HISPANIC HERITAGE MONTH”**

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and librarians to encourage the observance of National Hispanic Heritage Month with appropriate programs, ceremonies, and activities.

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Y**BOARD OF EDUCATION****RESOLUTION****FIVE-YEAR CURRICULUM PLAN**

Recommended: That the Five-Year Curriculum Plan (2010-2015) for the Elizabeth Public Schools be approved, as filed in the Division of Elementary and Secondary Education, 505 North Broad Street, Elizabeth, New Jersey.

**Explanation:** N.J.A.C. 6:8-2.5 requires the District Board of Education to provide a curriculum evaluation schedule for all content areas at all grades. Moreover, the Manual for the Evaluation of Local School Districts requires the annual adoption of a five-year curriculum evaluation schedule.

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Y**BOARD OF EDUCATION****RESOLUTION****CURRICULUM GUIDES – 2010-2011 SCHOOL YEAR**

Recommended: That the Curriculum Guides for the 2010-2011 school year, as filed in the Division of Elementary and Secondary Education, be approved.

**Explanation:** Each year pursuant to N.J.A.C. 6:8-2.5 and the Public Education Act of 1975, Chapter 212, the Elizabeth Board of Education hereby approves the Curriculum Guides for use in our schools. Copies of all curriculum guides used in the district are located in the Curriculum Repository located at 505 North Broad Street, Elizabeth, New Jersey.

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Y**BOARD OF EDUCATION****RESOLUTION****PROGRAMS OF STUDY 2010-2011**

Recommended: That the Programs of Study 2010-2011, for Elementary, Middle and Elizabeth High School, as filed in the Division of Elementary and Secondary Education, be approved.

**Explanation:** Each year pursuant to N.J.S.A. 18A:33-1, the Board of Education approves the Programs of Study. The Programs of Study booklet describes the courses offered to our students.

Elizabeth, New Jersey  
August 19, 2010

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Y**BOARD OF EDUCATION****RESOLUTION****TEXTBOOKS IN USE FOR THE 2010-2011 SCHOOL YEAR**

Recommended: That the Textbooks in use for the 2010-2011 school year be approved, as filed in the Division of Elementary and Secondary Education, 505 North Broad Street, Elizabeth, New Jersey.

**Explanation:** Each year pursuant to N.J.S.A. 18A:34-1 and the Public Education Act of 1975, Chapter 212, the Board of Education approves the Textbooks for use in our schools.

**BOARD OF EDUCATION**

**RESOLUTION**

**POLICY:**

**ACTION PLANNING FOR STATE MONITORING NJQSAC**  
**NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM**

**RECOMMENDED:** That the Revised Action Planning for State Monitoring NJQSAC New Jersey Quality Single Accountability Continuum Policy (File Code No. 2255), as attached, be approved.

ACTION PLANNING FOR STATE MONITORING NJQSAC  
NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM

The Board of Education recognizes that it has important functions under the New Jersey state monitoring system: Quality Single Accountability Continuum (QSAC). The Board shall comply with the requirements of the Department of Education's three year monitoring system by completing the District Performance Review (DPR). The district shall be assessed in the following five key areas:

- A. Instruction and Program;
- B. Personnel
- C. Fiscal Managements;
- D. Operations Management;
- E. Governance.

The Chief School Administrator shall take the following steps to oversee the efficient completion of the District Performance Review every three years as required by law.

- A. District Performance Review form shall be completed by the district committee. The Chief School Administrator shall determine the total number of people that will serve on the committee. The Chief School Administrator shall appoint the following persons to the committee, and , in his/her discretion, may include other persons on the committee with the approval of the Board of Education:
  - 1. Chief School Administrator;
  - 2. One or more members of the administrative staff;
  - 3. One or more teaching personnel, representative of different grade levels and/or;
  - 4. The Business Administrator and Assistant Superintendent for Teaching and Learning, as well as other appropriate personnel;
  - 5. One or more member representatives of the local collective bargaining unit of the educational staff selected by the local collective bargaining unit which may include the teaching personnel otherwise appointed in "3" above; and
  - 6. One or more members of the Board selected by the Board.
- B. The Chief School Administrator shall:
  - 1. Ensure that the process used by the committee in completing the District Performance Review provides for participation and input by all committee members;
  - 2. Consult with the committee in formulating a response to all weighted quality performance indicators of each component of school district effectiveness;
  - 3. Ensure that the responses in District Performance Review encompass and reflect the circumstances that exist in the school district; and

4. Ensure that all responses to the District Performance Review can be verified by data and supporting documentation or otherwise and provide this verification to the department upon request. (N.J.A.C. 6A:30-3.2 District Performance Review)

Additionally, the Chief School Administrator shall ensure the district's compliance with all indicators when it is within his/her power to do so. The Chief School Administrator shall inform the Board in a timely fashion of any areas in which Board action is required to bring the district into compliance and suggest to the Board feasible plans of action.

Upon completion of the proposed responses to the District Performance Review, the Board of Education shall fix a date, place and time for the holding of a public meeting, which may be a regularly scheduled meeting of the district Board of Education. The proposed responses to the District Performance Review and statement of assurance shall be presented to the Board for approval by resolution.

The Board shall ensure that:

- A. The proposed responses to the District Performance Review and statement of assurance shall be posted on its internet site, if one exists; at least five (5) working days prior to the date fixed for the meeting, and shall make it available for examination by the public at the district board offices or another reasonable location.
- B. Notice of the meeting shall be published as required by the Open Public Meetings Act and this notice shall inform the public that the District Performance Review and statement of assurance will be discussed at the meeting and the times and manner in which members of the public may view the proposed responses to the District Performance Review; and
- C. At the public meeting the public shall have the opportunity to comment and be heard with respect to the proposed responses to the District Performance Review. The public shall have the opportunity to submit written comments prior to the meeting as well.  
(N.J.A.C. 6A: 30-3.2 District Performance Review)

If the school district fails to satisfy the evaluation criteria, the Board of Education shall cooperate in undertaking corrective action by the development of remedial plans pursuant to the New Jersey administrative code.

Certification requirements for teaching staff members shall not be violated.

#### Equivalency and Waiver Procedures

The Board may apply to the commissioner for a waiver of a specific rule or an equivalent means of implementing a rule through alternate procedures so long as the following criteria are met:

- A. The spirit and intent of New Jersey statutes, applicable federal laws and regulations, and the administrative code are served by granting the equivalency or waiver;
- B. The provision of a thorough and efficient education to the students in the district is not compromised as a result of the equivalency or waiver; and

C. There will be no risk to student health, safety or civil rights by granting the equivalency or waiver.

All applications for equivalency and waivers shall be in accordance with N.J.A.C. 6A:5-1.4 and shall be signed by the Chief School Administrator and approved by the Board of Education.

**Date:** November 13, 1986  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**2nd Revision:** **August 19, 2010**  
**First Reading:** August 12, 2010  
**Second Reading:** August 19, 2010

Legal References: N.J.S.A. 18A:7A-10 Evaluation of performance of each school  
N.J.S.A. 18A:7A-14 Review of evaluation of district performance  
N.J.S.A. 18A:7F-1 et al. Comprehensive Educational Improvement and Financing Act  
N.J.S.A. 18A:26-2 Certificates required; exception  
N.J.A.C. 6A:5-1.1 et seq. Regulatory Equivalency and Waiver  
N.J.A.C. 6A:8-1.1 et seq. Standards and Assessments  
N.J.A.C. 6A:10A-1.1 et seq. Improving Standards-Driven Instruction and Literacy and Increasing Efficiency in Abbott Districts  
  
N.J.A.C. 6A:23A-9.5 Commissioner to ensure achievement of the Core Curricular Content Standards  
N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts  
See particularly:  
N.J.A.C. 6A:30-2.1, 3.2, 5.2  
N.J.A.C. 6A:32-2.1 Definitions  
N.J.A.C. 6A:32-12.1 Reporting requirements  
N.J.A.C. 6A:32-12.2 School-level planning  
N.J.A.C. 6A:32-14.1 Review of mandated programs and services  
  
Cross References: 1120 Board of Education meetings  
1220 Ad hoc advisory committees  
2240 Research, evaluation and planning

**BOARD OF EDUCATION**

**RESOLUTION**

**POLICY:**

**BUDGET PLANNING, PREPARATION AND ADOPTION**

**RECOMMENDED:** That the Revised Budget Planning, Preparation and Adoption Policy (File Code No. 3100), as attached, be approved.

BUDGET PLANNING, PREPARATION AND ADOPTION

The budget is the financial reflection of the educational plan for the district. The budget shall be designed to carry out that plan in a thorough and efficient manner and to maintain the facilities and honor the obligations of the district. The budget shall be in accord with statutory and regulatory mandates of the federal government, the State Legislature, the State Board of Education and the Board of Education.

The budget shall provide sufficient resources for the designed curriculum and instruction. The budget shall be delivered in such a way that all students have the opportunity to achieve the knowledge and skills defined by the Core Curriculum Content Standards and local standards.

In reviewing budget proposals, the Board will consider priorities to be accomplished during the subsequent year, based on the needs identified through the district's planning process. The budget shall be prepared on forms prescribed by the commissioner of education and should be considered critically by each Board Member during its preparation.

In order to ensure adequate time for the preparation and review of the proposed budget, the Board directs the Chief School Administrator to develop a schedule of events associated with the development, presentation and adoption of the budget by the Board. This calendar of events shall conform to all dates set out in statute and shall be reviewed and adopted by the Board annually. The Chief School Administrator shall prepare a tentative budget and shall confer with the principals, department heads, Board committees and other district personnel, as necessary, to make the tentative budget realistic.

The Board may call upon key personnel to discuss those portions of the budget that concern their areas of district operations.

The budget should evolve primarily from the district's goals and schools' current needs, but shall also consider the data collected in long-range budget planning. In preparing budget requests, the responsible administrator shall include the following costs by program area:

- A. Staff
- B. Textbooks, equipment and supplies
- C. Cost and maintenance of facilities and equipment
- D. Other costs associated with the operation of each program

The district's operating budget, when presented to the board for review, shall contain:

- A. The proposed expenditure for each line item requested for the ensuing year;
- B. The anticipated expenditure for each existing line item in the current school year;
- C. The actual expenditure for each then existing line item from the immediately completed school year;
- D. A description of each line item;
- E. An estimate of the student population for the coming school year by grade;
- F. The current student population by grade;
- G. An estimate of the staff needed for the coming school year by grade and/or by subject;
- H. Actual staff for the current year;
- I. Anticipated revenue by sources and amounts;
- J. Amount of surplus anticipated at the end of the current school year including accumulated surplus;
- K. All other expenses projected for the coming year, anticipated for the present year, and incurred in the preceding year, on the district level;
- L. Projected impact on tax rate.

The Board may submit a separate budget proposal or proposals to the voters for additional general fund tax levies which may be in excess to that which has been determined necessary for all students to have an opportunity to achieve the Core Curriculum Content Standards and a thorough and efficient education. The Board shall adopt any such questions by a recorded roll call majority vote of the full Board.

Since the budget is the legal basis on which the school tax rate is established, the annual school budget process is an important means of communication within the school organization and with district residents. The community shall be notified of and encouraged to attend all Board meetings at which preliminary budget discussions will be held. The legally required public hearing on the proposed budget shall be held after the budget has been approved by the Union County Superintendent of Schools and within the statutorily prescribed timelines.

The annual budget proposal must be adopted by a roll call majority vote of the full membership of the Board. Once adopted, the proposal represents the position of the Board, and all reasonable means shall be employed by the Board to present and explain that position to all community residents and taxpayers.

The proposed budget as accepted by this Board shall be set forth in detail, using the form prescribed by the State Department of Education, and shall be made available to the public as required by law. A brochure may be published to explain the annual school budget and will be distributed to district taxpayers, if the Board of Education deems it necessary.

The brochure should include:

- A. A summary of the proposed expenditures and anticipated revenues;
- B. General information which may enable district taxpayers to understand the proposed budget better; for example, present and projected school enrollments and assessed valuations, state aid, and teachers' salaries;
- C. An explanation of significant changes in the budget;
- D. An explanation of the tax impact of the proposed budget.

All Board Members are expected to attend the public hearing on the budget.

A “user-friendly” summary of the proposed budget shall be provided on the district’s website following the public hearing on the budget and prior to the school election in April. After the election (and following municipal review if the budget is defeated), a final user-friendly summary of the final budget shall be posted on both the district’s website and the Department of Education’s website. The posting shall stay on-line for a year, until it is replaced by the following year’s budget summary.

The user-friendly budget shall include:

- A. All appropriation line items aggregated by item type;
- B. The school tax rate;
- C. The equalized school tax rate;
- D. Revenues by major category;
- E. The amount of available surplus;
- F. A description of unusual revenues or appropriations, with a description of the circumstances of the revenues and appropriations;
- G. A list of shared services agreements in which the district is participating.

**Date:** November 13, 1986  
**Revised by election:** November 8, 1988  
**Adopted:** August 10, 1989  
**Second Revision:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Third Revision:** **August 19, 2010**  
**First Reading:** August 12, 2010  
**Second Reading:** August 19, 2010

Legal References: N.J.S.A. 18A:7F-43 et seq. School Funding Reform Act of 2008  
N.J.S.A. 18A:13-17, -19, -23 Submission of budget  
N.J.S.A. 18A:22-7,-8 through -13 Preparation of budgets  
N.J.S.A. 18A:22-32, -33 Type II districts without board of school estimate; determination of appropriation...  
N.J.S.A. 18A:39-1.5 Adoption of policy regarding transportation of students who walk along hazardous routes  
N.J.S.A. 19:60-1 School elections, adjustments, ballots  
N.J.A.C. 6A:8-1.1 et seq. Standards and Assessment  
N.J.A.C. 6A:10A-1.1 et seq. Improving Standards-Driven Instruction and Literacy and Increasing Efficiency in Abbott School Districts  
N.J.A.C. 6A:23A-8.1 et seq. Budget submission, support documentation, website publication  
 See particularly:  
N.J.A.C. 6A:10A-8.1 through -8.2  
N.J.A.C. 6A:26-10.1 et seq. Purchase and lease Agreements  
N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts  
Abbott v. Burke, 149 NJ 195 (1999)

Cross References: 3160 Transfer of funds between line items/amendments/purchases not budgeted  
 3220/3230 State funds; federal funds  
 3326 Payment for goods and services

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**BOARD OF EDUCATION**

**RESOLUTION**

**POLICY:**

**STATE FUNDS; FEDERAL FUNDS**

**RECOMMENDED:** That the Revised State Funds; Federal Funds Policy (File Code No. 3220/3230), as attached, be approved.

STATE FUNDS; FEDERAL FUNDS

Each year, when it is believed that the school district is eligible for federal and/or State assistance under the provisions of public laws, application for said assistance may be submitted so long as acceptance of the funds does not include conditions contrary to the policies of the Board of Education. The Chief School Administrator shall inform the Board about specific assurances which may be required in addition to those addressed in this policy, and will provide the required language for Board adoption.

When the law requires the development and implementation of administrative procedures for submitting State and federal financial reports, with specified time schedules, the Chief School Administrator and School Business Administrator/Board Secretary shall ensure that the staff has properly completed the reports and that in each instance the reports have been submitted within the specified time. In particular, the Chief School Administrator is responsible for assuring that the district is in compliance with Education Department General Administrative Regulations (EDGAR) and all persons responsible for following those administrative regulations shall be held accountable.

The regular operating budget must include amounts anticipated to be received from State and/or federal sources, and a listing of projects describing how this money will be spent. These recommendations for expenditures will be approved by the Board before projects are submitted.

If additional amounts become available during the year, additional projects will be recommended to the Board and, with its approval, added to the budget.

Maintenance of Effort

The Board of Education will maintain a combined fiscal effort per student or aggregate expenditures of State and local funds with respect to the provision of the public education for the preceding fiscal year that is not less than the required amount of the combined fiscal effort per student or the aggregate expenditures for the second preceding fiscal year.

Equivalence

To be in compliance with the requirements of federal law, the Board of Education directs the Chief School Administrator to assign staff and distribute curriculum materials and instructional supplies to the schools in such a way that equivalence of personnel and materials is ensured among the schools.

Supplement not Supplant

Federal funds shall be used for supplementary services only and shall not be used to replace services that the district would supply eligible students, if State and federal funds were not available.

Parent/Guardian Participation

The district shall implement parent/guardian consultation and participation, advisory councils, etc., as mandated for the specific program.

Control of Equipment

Title to and control over equipment and/or property purchased with federal funds shall be maintained in accordance with the pertinent federal regulations. The Chief School Administrator shall develop written procedures outlining federal ownership and district use, loan, loss and disposal of such equipment/property for public and private/nonpublic schools.

Special Education Medicaid Initiative (SEMI) Program

The Chief School Administrator or designee shall ensure that the district follows all required procedures to maximize its revenue from reimbursements under the Special Education Medicaid Initiative (SEMI) Program. This program allows the district to recover a portion of the cost of certain health-related services considered medically necessary in a student's Individualized Education Program (IEP), including evaluation services, physical, occupational and speech therapy, and specialized transportation services.

Procedures to be followed are included in the SEMI Provider Handbook, found at [www.state.nj.us/treasury/administration/SemiMac.htm](http://www.state.nj.us/treasury/administration/SemiMac.htm). These procedures include maximizing the return rate of parental consent forms for all SEMI eligible students.

In accord with the Family Education Rights and Privacy Act (FERPA), the district shall obtain the parent/guardian's informed written consent prior to any disclosures of personally identifiable information from education records, including health information, to the Medicaid program for Medicaid claim submission.

All supporting documentation for Medicaid claims shall be maintained on file and available for State or federal audit for at least seven years from the date of service. Records shall fully document the basis upon which claims for reimbursement are made.

Reimbursement Requests

When school districts and other local educational agencies are sub-grantees of grants awarded by the Federal government to the State of New Jersey, the sub-grantees will submit reimbursement requests using the EWEG (Electronic Web-Enabled Grant) System. Expenditures must be supported by documentation at the sub-grantee level. Documentation to salary expenditures will be according to the applicable federal circular. Expenditures must be for allowable costs. Expenditures must be related to the sub-grantee's cost objectives.

Expenditures will be reviewed to determine that:

- A. Adequate description of expenditures is provided;
- B. No new budget category is created; and
- C. Reimbursement does not exceed the allowable threshold for an amendment as a result of cumulative transfers among expenditure categories.

Reimbursement requests will be certified by the sub-grantee as being in accordance with approved grant applications. EWEG reimbursement requests will meet NJDOE timelines and deadlines. The district assumes responsibility for assuring that all funds requested through the EWEG system either have already been expended or will be expended according the requirements of the Cash Management Improvement Act of 1990 (CMIA) and other applicable federal regulations.

District Financial Fraud and Theft Prevention

All district employees, Board members, consultants, vendors, contractors and other parties maintaining a business relationship with the district shall act with integrity and due diligence in matters involving State grants, Federal grants and other district fiscal resources.

The Chief School Administrator shall be responsible for developing internal controls designed to prevent and detect financial impropriety or fiscal irregularities within the district. Every member of the district's administration team shall be alert for an indication of fraud, financial impropriety or irregularity with his/her areas of responsibility.

As used in this policy, "fraud" refers to intentionally misrepresenting, concealing or misusing information in an attempt to commit fiscal wrongdoing. Fraudulent actions include, but are not limited to:

- A. Behaving in a dishonest or false manner in relation to district assets, including theft of funds, securities, supplies or other district properties;
- B. Forging or altering financial documents or accounts illegally or without proper authorization;

- C. Improper handling or reporting of financial transactions;
- D. Personally profiting as a result of insider knowledge;
- E. Disregarding confidentiality safeguards concerning financial information;
- F. Violating Board conflict of interest policies;
- G. Mishandling financial records of district assets (destroying, removing or misusing).

The Chief School Administrator shall investigate reports of fraudulent activity in a manner that protects the confidentiality of the parties and the facts. All employees involved in the investigation shall be advised to keep the information about the investigation confidential.

In the event the concern or complaint involves the Chief School Administrator, the concern shall be brought to the attention of the President of the Board of Education who is hereby empowered to contact the district's legal counsel, auditing firm, and any other agency to investigate the concern or complaint.

**Date:** November 13, 1986  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Second Revision:** **August 19, 2010**  
**First Reading:** August 12, 2010  
**Second Reading:** August 19, 2010

Legal References:	<u>N.J.S.A.</u> 18A:7F-43 <u>et seq.</u>	School Funding Reform Act of 2008
	<u>N.J.S.A.</u> 18A:7G-1 through -44 <u>et al</u>	Educational Facilities Construction and Financing Act
	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:34-1	Textbooks; selection; furnished free with supplies;
	<u>N.J.S.A.</u> 18A:38-7.7 through -7.14	Legislative findings and declarations (impact aid)
	<u>N.J.S.A.</u> 18A:58-7.1	School lunch program
	<u>N.J.S.A.</u> 18A:58-7.2	School lunch program; additional state aid
	<u>N.J.S.A.</u> 18A:58-11	Emergency aid
	<u>N.J.S.A.</u> 18A:58-33.6 through -33.21	Additional State School Building Aid Act of 1970
	<u>N.J.S.A.</u> 18A:58-37.1 through -37.7	Textbook Aid to Public and Nonpublic Schools
	<u>N.J.S.A.</u> 18A:59-1 through -3	Federal aid
	<u>N.J.A.C.</u> 6A:14-1.1 <u>et seq.</u>	Special Education
	<u>N.J.A.C.</u> 6A:23A-5.3	Accountability Regulations
	<u>N.J.A.C.</u> 6A:23A-8.1	Budget submission, support documentation, website publication
	<u>N.J.A.C.</u> 6A:23A-19.1	Emergency Aid
	<u>N.J.A.C.</u> 6A:26-1.1 <u>et seq.</u>	Educational Facilities

<u>N.J.A.C. 6A:27-8.1 et seq.</u>	State Aid
<u>N.J.A.C. 6A:30-1.1 et seq.</u>	Evaluation of the Performance of School Districts
<u>N.J.A.C. 6A:32-14.1</u>	Review of mandated programs and services

Abbott v. Burke, 149 N.J. 145 (1997)

Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 (Pub. L. 100-97)

20 U.S.C.A. 1401 et seq. - Individuals with Disabilities Education Act

29 U.S.C.A. 794 et seq. - Section 504 of the Rehabilitation Act of 1973  
Drug-Free Workplace Act of 1988

34 CFR 80 (7-1-05) monitoring districts' use of federal grant funds  
Education Department General Administrative Regulations

(EDGAR)

34 CFR Part 85, Governmentwide Debarment and Suspension (nonprocurement)  
and Governmentwide Requirements for Drug-Free Workplace (Grants)

34 CFR 200.1 et seq.

34 CFR 80 (7-1-05) monitoring districts' use of federal grant funds

No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq.

Cross References:	3100	Budget planning, preparation and adoption
	3160	Transfer of funds between line items/amendments/ purchases not budgeted
	3500.1	Energy
	3541.1	Transportation routes and services
	3542.31	Free or reduced-price lunches/milk
	3570	District records and reports
	4119.23/4219.23	Employee substance abuse
	4219.23	Employee substance abuse
	6142.2	English as a second language; bilingual/bicultural
	6142.12	Career education
	6171.3	At-risk and Title 1
	6171.4	Special education
	9326	Minutes

## BOARD OF EDUCATION

## RESOLUTION

**REORGANIZATION/PERSONNEL ACTIONS**

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Recommended that the following changes be made, consistent with the District's Administrative reorganization, effective September 1, 2010, unless otherwise noted:

**Transfers due to Restructuring and/or No Child Left Behind (NCLB) Act:**

1. Rafael Cortes –Interim Principal (No. 2798), School No. 15 (Prior position –Interim Principal (No. 2809) (School No. 51 ) - same salary.
2. Michael Ojeda – Interim Director of Elementary and Secondary Education (No. 3786), (Prior position – Interim Supervisor of Special Services, (No. 1197) (Division of Elementary and Secondary Education) – Salary: \$115,000
3. Jocelyn Rodriguez –Interim Principal (No. 2798), School No. 51(Prior position – Teacher-Pre-Kindergarten (No. 3782) (School No.05 ) – Salary: \$95,481

Subject to correction of errors

**ELIZABETH BOARD OF EDUCATION**

**RESOLUTION**

**Recommended:** That the following Job Description, as filed with the Executive Director for Human Resources, be revised and adopted effective August 19, 2010.

Director of Elementary and Secondary Education

The above job description shall be deemed to replace and supercede any prior job description for the same or similar title.

Subject to correction of errors

**ELIZABETH BOARD OF EDUCATION**  
**Elizabeth, New Jersey**

**JOB DESCRIPTION**

**TITLE:**                   **Director of Elementary and Secondary Education**

**QUALIFICATIONS:**

1.     Valid Principal's certificate or certificate of eligibility.
2.     Minimum of seven (7) years in public education in the areas of teaching and/or educational support services; and school administration and/or supervision of educational programs.
3.     Administration and communication skills.
4.     Required criminal history background check and proof of citizenship or legal resident alien status.

**REPORTS TO:**

Assistant Superintendent for Teaching and Learning

**SUPERVISES:**

Assistant Director of Elementary and Secondary Education  
Elementary and Secondary Education staff

**PERFORMANCE RESPONSIBILITIES:**

1.     Administer and supervise the Division and its personnel.
2.     Assist the Assistant Superintendent for Teaching and Learning in administering, developing and coordinating the instructional programs of the schools.
3.     Participate in all staff meetings, principals; meetings and special committee meetings, as requested by the Assistant Superintendent for Teaching and Learning.
4.     Help develop, evaluate and improve the curriculum for all grade levels.
5.     Attend regional and national educational conferences on curriculum, instruction and elementary and secondary education, as requested by the Assistant Superintendent for Teaching and Learning.
6.     Coordinate district-wide instructional initiatives.

7. Oversee all instruction matters as they relate to standards-based reform, curriculum, educational technology, alternative education, school-to-work/college transition, school-based budgets, and the Core Curriculum Content Standards.
8. Supervise the development, preparation, and administration of division and school-based budgets and plans.
9. Prepare any state or federal reports required to be field consistent with applicable statute, code or Board Policy.
10. Prepare reports for the Assistant Superintendent for Teaching and Learning.
11. Supervise the procurement of all supplies, equipment, and books for all programs relative to the areas of supervision.
12. Supervise the Supervisors of Special Services in the processing of referrals for home instruction.
13. Supervise the attendance officer, assigning him/her to public and non-public schools to make decisions and take action where necessary in reported cases on non-attendance or truancy.
14. Supervise the preparation of complaints regarding truancy, illegal absence, incorrigible behavior, etc., to be filed on behalf of the Board of Education with the Union County Juvenile Court and to maintain liaison with the probation and parole services.
15. Oversee the Supervisors of Special Services in maintaining regular contact with outside agencies concerned with the handicapped child, such as The Cerebral Palsy League, The New Jersey Commission for the Blind, The New Jersey Society for Crippled Children and Adults, The New Jersey Rehabilitation Commission, The Division of Youth and Family Services, etc.
16. Serve as the liaison between the Board of Education and the Division of Youth and Family Services on the placement by the latter of pupils in special programs in residential, non-public schools, either by their own initiative or by order of the Union County Juvenile Court.
17. Recommend payment of tuition as prescribed and limited by State Board of Education regulations, for pupils placed in eligible non-public schools.
18. Supervise the preparation and submission to the State Department of education all necessary data, forms, reports, etc., so the reimbursement for tuition payments to eligible non-public schools programs can be secured.
19. Supervise the issuance of employment certificates under the New Jersey Child Labor Laws to all minors under the age of 18, who reside in Elizabeth, and work anywhere in the State of New Jersey.
20. Supervise the operation of the nursing and health services in the schools and in coordinating the program.

21. Make staff recommendations to the Assistant Superintendent for Teaching and Learning, including but not limited to, appointments, transfers, discipline and non-renewals.
22. Evaluate the division's staff, consistent with statute, code and collective negotiations agreement.
23. Monitor and implement the professional development of personnel.
24. Maintain records and forms related to elementary and secondary education programs.
25. Oversee the review, selection and use of instructional materials, supplies, equipment and software and maintain an inventory of the same.
26. Analyze and interpret data, as requested by the Assistant Superintendent for Teaching and Learning.
27. Oversee and handle State and/or Federal monitoring relative to the areas of supervision.
28. Oversee the implementation of NJ-QSAC or equivalent system.
29. Performs other related duties as may be assigned by the Assistant Superintendent for Teaching and Learning.

### **TERMS OF EMPLOYMENT**

Twelve (12) month; tenurable

Evaluated by the Assistant Superintendent for Teaching and Learning consistent with statute, code and collective negotiations agreement.

Compensation and benefits as established by the Administrator's collective negotiations agreement.

<b>Date Approved:</b>	June 28, 2005
<b>Rev.:</b>	June 29, 2006
<b>Rev.:</b>	June 28, 2007
<b>Rev.:</b>	June 26, 2008
<b>Rev.:</b>	<b>August 19, 2010</b>