

BOARD OF EDUCATION

INDEX

July 21, 2016

6:30 p.m.

Opening Statement Pledge of Ethics	Roll Call Core Beliefs and Commitments	Pledge of Allegiance
1	OPENING CALENDAR	
	Presentations	
	Public Participation	
1a	Approval of Minutes	
1b	Treasurer/Secretary's Report	
2a	PERSONNEL REPORT	
	Leaves of Absence	
	Rescind of Leave of Absence	
	Extension of Leave of Absence	
	Rescind Returning from a Leave of Absence	
	Returning from Leave of Absence	
	Retirements	
	Corrections of Retirements	
	Resignations	
	Correction of Resignations	
	Reappointments	
	Appointments	
	Transfers	
	Correction of Transfers	
	Correction of Salaries	
	Deletions of Changes of Salaries	
	Additional Services	
	Preparation of Opening of Schools	
	District Summer Promotion/Retention Program Grades K-8	
	ESL Summer Enrichment Program K-12	
	Summer Arts Institute Grades K-through 12 Program	
	APEX High School Summer Credit Recovery Program	
	Summer High School Remediation Program	
	Summer Home Instruction Program	
	Extended School Year Program for Students with Disabilities Program	
	Summer 2016 Marching Band Camp	
	Summer Sports Athletic Camp Program	
	Breakfast/Lunch Program for the 2016-2017 School year	
	Summer Multi-Purpose Bus Attendant Program	
	District Bus Program	
	Change of Names	
2b	SUPPLEMENTAL PERSONNEL REPORT	
	Leaves of Absence	
	Retirements	
	Resignations	
	Reappointments	
	Appointments	
	Transfers	
	Correction of Salaries	
	Additional Services	
	Correction of District Summer Promotion/Retention Training Account	
	District Summer Promotion/Retention Program Grades K-8	

Preparation of the Opening of Schools 2016-2017 School Year  
Extended School Year Program for Students with Disabilities Program  
Summer Sports Athletic Camp Programs  
Summer Food Service Program

- 3 TUITIONS REPORT
  - Payment of Tuitions
  - Rescission of Tuitions
  
- 4 SUPERINTENDENT'S REPORT
  - 4a Considerations
  - 4b Use of Facilities
  - 4bb Use of Facilities - Considerations
  - 4c Field Trips
  - 4d HIB Report
  - 4e Personnel Matters
    - Legal Matters
    - Inside EPS
  
- 5 AUTHORIZATIONS REPORT
  - Authorization to Make Application
  - Authorization to Accept Funds
  - Authorization to Make Payments
  - Budgets
  - Authorization to Accept Award
  - Authorization to Participate
  - Delayed Openings
  - Authorization to Enter Into Partnership
  - Authorization to Enter Into Agreement
  - Authorization to Accept Grant
  - 2016 ACCESS for ELL's
  - Authorization to Attend
  - Authorization for Use of School Bus
  - Authorization to Apply
  - Authorization to Approve Meals
  - Revised Calendars for the 2016-2017 School Year
  - Donations
  - Approval of Parent Organizations Fund Raising Activities
  
- 6 FINANCE AND ACCOUNTING REPORT
  - Authorization to Pay Vouchers
- 6a SUPPLEMENTAL FINANCE AND ACCOUNTING REPORT
  - Transfer of Funds
  
- 7 AWARD OF CONTRACTS REPORT
  - Award of Contracts
- 7a SUPPLEMENTAL AWARD OF CONTRACTS REPORT
  - Award of Contracts
  
- 8 MISCELLANEOUS COMMUNICATION
  - Board of Education Committee Reports
  
- 9 CLAIMS LIST
  
- RESOLUTIONS:
  - 10 Columbia's Independence Day
  - 10a Custodian of Records
  - 10b Deferred Compensation Plan Administrator
  - 10c Public Agency Compliance Officer 2016-2017
  - 10d Section 504 Officer
  - 10e India's Independence Day

10f Approving Blejwas Association Inc. Contract  
10g Approving Calico Industries Inc. Contract  
10h Approving Central Poly Corp Contract  
10i Approving Clean All Tec Corp Contract  
10j Approving H. Schrier Co., Inc. Contract  
10k Approving Keyport Army Navy Contract  
10l Approving Landover Cooling Tower Service, Inc. Contract  
10m Approving Maximum Quality Foods, Inc. Contract  
10n Approving R.P. Baking LLC Renewal Contract  
10o Approving X-L Plastics, Inc. Contract  
10p Educational Services Commission of NJ Coordinated Transportation 2016-2017  
10s Requisition for Taxes  
10t Revised and New Policies, Regulations and Exhibits  
10u Amended Schedule of Meetings 2016  
10v Approving Collective Negotiation Agreements (EEA and EASC)  
Pursuant to Invoking the Doctrine of Necessity  
10w Amending Contract with PARS Environmental, Inc.  
10x Invoking the Doctrine of Necessity

**OPENING CALENDAR**

July 21, 2016

**PUBLIC SESSION**

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Himno Nacional de la República de Colombia by Rafael Nuñez**

**Pledge of Ethics**

**Core Beliefs – Video**

**PRESENTATIONS**

**Community Excellence**

**Honoring Independence Day of Colombia**

**Colombianos Sin Fronteras - Guillermo Piernagorda, President**

**Cafeteros of New Jersey - Elizabeth Cano, President**

**Elizabeth Colombian Festival - Edwin Gomez**

C  
O  
P  
YPersonnel Report  
Leave of Absences etc.  
Elizabeth, NJ;  
July 21, 2016**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

\*Salary Subject to Contract Negotiations

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Ivelisse Betances, Teacher-Mathematics (No. 0100), Thomas Jefferson Arts Academy – effective November 1, 2016 through December 2, 2016 (medical) and December 5, 2016 through January 31, 2017.

Katherine Marie Fischer. Teacher-Fifth Grade (No. 1814), School No. 19 – effective September 12, 2016 through December 15, 2016 (NJFLA) and December 16, 2016 through December 30, 2016.

Kevin S. McCormick, Teacher-English (No. 4087), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective September 1, 2016 through June 30, 2017.

Diemecha Mechelle Harris, Teacher-Mathematics (No. 0162), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective September 1, 2016 through June 30, 2017.

Pamela Michaelson, Teacher-Chemistry (No. 4025), John E. Dwyer Technology Academy – effective March 14, 2016 through June 30, 2016.

Christine Roque, Teacher-Pre School Disabilities (No. 1231), School No 5B (Annex B) – effective October 1, 2016 through November 11, 2016 (medical) and November 11, 2016 through February 15, 2017.

Grace D. Serralheiro, Teacher-Art (No. 3285), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective October 17, 2016 through December 15, 2016.

Nicole Leigh Webb, Guidance Counselor (No. 0931), School No. 25 – effective July 1, 2016 through August 31, 2016.

Christie Ellen Yoder, Teacher-Resource Center (No. 1928), School No. 5 – effective September 1, 2016 through October 31, 2016.

Secretary I- 10.5 Months

Antoninette Omizegba, Secretary I-10.5 months (No. 4074), School No. 3 – effective September 1, 2016 through October 31, 2016.

**Business Office**

Custodian

Gilberto T. Diaz, Custodian (No. 2978), Welcome Center – effective July 25, 2016 through August 26, 2016.

Diane Murray, Custodian (No. 1567), School No. 15 – effective May 17, 2016 through June 30, 2016.

Security-Guards

Odilio Lopez, Security-Guard (No. 3756), School No. 1 – effective June 9, 2016 through June 30, 2016.

Carolyn Payne, Security-Guard (No. 1535), School No. 12 – effective July 1, 2016 through August 31, 2016.

Food Service

Edilma Tascon, General Worker 6 Hours (No. 0954), School No. 19 – effective April 20, 2016 through June 15, 2016.

**RESCIND OF LEAVE OF ABSENCE**

\*Salary Subject to Contract Negotiations

**Recommended:** That the following requests TO RESCIND the leave of absence be granted, **without pay**, as below written.

**Business Office**

Food Service

Maritza Villa De Martinez, General Worker 6 Hours (No. 4207), School No. 7 – effective September 1, 2016 through November 30, 2016 (NJFLA) and December 1, 2016 through January 31, 2017.

**EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

**Business Office**Custodian

Ana P. Rodriguez, Custodian (No. 2587), School No. 5, presently on a leave of absence, extension July 1, 2016 through July 29, 2016.

Food Service

Sofia Jordan De Garcia, General Worker 6 Hours (No. 1537), School No. 4, presently on a leave of absence, extension February 1, 2016 through April 30, 2016.

**RESCIND RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following rescind of assignment of personnel returning from leave of absence be granted, as below written.

**Business Office**Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maritza Villa De Martinez	General Worker 6 Hours (No. 4207) School No. 7 Account No. 50-910-310-110-07-00-30	\$11,285.00	2/1/17

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nelia A. Bastos	Teacher-Second Grade (No. 0710) School No. 7 Account No. 15-120-100-101-07-00	\$61,620	9/1/16
Ivelisse Betances	Teacher-Mathematic (No. 0100) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$67,070	2/1/16
Valerie Calderon	Teacher-Bilingual In Class Support (No. 4224) School No. 3 Account No. 15-243-100-101-03-00	\$58,775	9/1/16
Lauren Clark Depp	Teacher-Fifth Grade (No. 5252) School No. 12 Account No. 15-120-100-101-12-00	\$79,183	9/1/16
Kristina Anne Eide	Teacher-Sixth, Seventh & Eighth Grade (Mathematics) (No. 4631) School No. 8 Account No. 15-130-100-101-08-00	\$61,620	9/1/16
Kelly Scardino Ferreira	Teacher-Third Grade (No. 4953) School No. 21 Account No. 15-120-100-101-21-00	\$59,275	9/1/16
Katherine Marie Fischer	Teacher-Fifth Grade (No. 1814) School No. 19 Account No. 15-120-100-101-19-00	\$63,075	1/2/17
Afton Athena Johnson	Teacher-Music (Vocal) (No. 0427) School No. 30 Account No. 15-120-100-101-30-00-20	\$66,251	9/1/16
Donna M. Jones	School Nurse (No. 0661) School No. 22 @ 31 Account No. 15-000-213-100-22-00	\$82,601	9/1/16

Raquel Longaray	Teacher-First Grade (No. 5253) School No. 12 Account No. 15-120-100-101-12-00	\$59,275	9/1/16
Catarina Amorim Lopes	Teacher-Seventh Grade (English) (No. 0023) School No. 12 Account No. 15-130-100-101-12-00	\$61,620	9/1/16
Jameelah Quadirah Major-Williams	Teacher-English (No. 4330) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$63,486	9/1/16
Laura Manginelli	Teacher-Pre-Kindergarten (No. 1585) School No. 5 Account No. 20-218-100-101-05-02	\$63,486	9/1/16
Jennifer Lynn Martin- Malgarejo	Teacher-English (No. 0627) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$67,070	9/1/16
Jami A. Martinho	Teacher-Pre-School Disabilities (No. 5002) School No. 23 Account No. 11-215-100-101-94-00	\$73,024	9/1/16
Joanne Meade-Petrillo	Teacher-Third Grade (No. 5141) School No. 13 Account No. 15-120-100-101-13-00	\$75,410	9/1/16
Marissa Lynne Miceli	Teacher-Kindergarten (No. 5244) School No. 16A (Annex) Account No. 15-110-100-101-16-01	\$59,275	9/1/16
Angy B. Noboa Garcia	Teacher-Bilingual Self Contained Grade 1 (No. 5171) School No. 6 Account No. 15-241-100-101-06-00	\$76,629	9/1/16

Lupe Padron-Fajardo	Teacher-Bilingual Self Contained (No. 1121) School No. 19 Account No. 15-241-100-101-19-00	\$66,251	9/1/16
Karin Pena Navas	Teacher-Resource Center (No. 0382) School No. 14 Account No. 15-213-100-101-14-00	\$67,070	9/1/16
Deborah Jane Petolino	Teacher-Second Grade (No. 0945) School No. 3 Account No. 15-120-100-101-03-00	\$70,637	9/1/16
Diane Matos Reis	Teacher-Second Grade (No. 3910) School No. 7 Account No. 15-120-100-101-07-00	\$63,075	9/1/16
Isabel A. Rodriguez	Teacher-Fifth Grade (ABL) (No. 5148) School No. 25 Account No. 15-241-100-101-25-00	\$74,074	9/1/16
Christine Roque	Teacher-Pre-School Disabilities (No. 1231) School No. 5B (Annex B) Account No. 11-215-100-101-95-00	\$59,275	2/16/17
Brook Danielle Rudolph	Teacher-Second Grade (No. 5194) School No. 3 Account No. 15-120-100-101-03-00	\$82,976	9/1/16
Robyn Jennifer Schwartz	Teacher-Second Grade (No. 4627) School No. 8 Account No. 15-120-100-101-08-00	\$62,575	9/1/16
Jessica Marie Seidman	Teacher-Pre-Kindergarten (No. 1247) School No. 30 Account No. 20-218-100-101-30-02	\$69,520	9/1/16

Zuetania Flores Strickland	Teacher-Third Grade (ABL) (No. 4963) School No. 12 Account No. 15-241-100-101-12-00	\$58,275	9/1/16
Ximena Vanegas	Teacher-Bilingual Self Contained Grade 1 (No. 4905) School No. 9 Account No. 15-241-100-101-09-00	\$66,251	9/1/16
Nicole Leigh Webb	Guidance Counselor (No. 0931) School No. 25 Account No. 15-000-218-104-25-00	\$81,682	9/1/16
Christie Ellen Yoder	Teacher-Resource Center (No. 1928) School No. 5 Account No. 15-213-100-101-05-00	\$69,520	11/1/16

Secretary I- 10.5 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Antoinette Omizegba	Secretary I-10.5 Months (No. 4074) School No. 3 Account No. 15-000-240-105-03-00	\$37,046	11/1/16

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Natale F. D'Amore	Child Development Associate (No. 4214) School No. 16 Account No. 20-218-100-106-16-02	\$38,839	9/1/16

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Mercedes Calcano	Assistant-Personal (No. 4515) School No. 4 Account No. 11-000-217-106-00-00	\$40,292	9/1/16

**Business Office**Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Gilberto T. Diaz	Custodian (No. 2978) The Welcome Center Account No. 11-000-260-110-81-00	\$54,057	8/29/16
Diane Murray	Custodian (No. 1567) School No. 15 Account No. 11-000-260-110-15-00	\$60,922	7/1/16
Ana P. Rodriguez	Custodian (No. 2587) School No. 5 Account No. 11-000-260-110-05-00	\$60,090	8/1/16

Security-Guards

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Odilo Lopez	Security-Guard (No. 3756) School No. 1 Account No. 11-000-266-110-01-30	\$37,457	7/1/16
Carolyn Payne	Security-Guard (No. 1535) School No. 12 Account No. 11-000-266-110-12-30	\$36,055	9/1/16

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ana Nunez	Cook Manager II (No. 1040) ECC School No. 50 Account No. 50-910-310-110-50-00-20	\$25,305	9/1/16
Maria E. Renteria	Food Service Worker 2 Hour (No. 3364) School No. 19 Account No. 11-000-260-107-19-00-02	\$5,951	9/1/16

Edilma Tasco	General Worker 6 Hours (No. 0954) School No. 19 Account No. 50-910-310-110-19-00-30	\$11,500	6/16/16
--------------	--	----------	---------

## **RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

### **Instructional Department**

#### **Certified Staff**

Eugene Anagnos, Teacher-Sixth Grade (ELA) (No. 5145), School No. 5 – effective October 1, 2016.

Marilyn L. Fischetti, Teacher-Physical Education and Health (No. 2581), School No. 14 – effective July 1, 2016.

Loretta Knox, Teacher-Kindergarten (No. 1316), School No. 14 – effective July 1, 2016.

Karen Varela, Teacher-Resources Center (No. 0263), School No. 3 – effective July 1, 2016.

### **Business Office**

#### **Custodian**

Teresa Garcia, Custodian (No. 2306), School No. 29 – effective September 1, 2016.

German Lam, Custodian (No. 3724), The Welcome Center – effective April 1, 2015.

#### **Food Service**

Maria Artiles, Food Service Worker 2 Hours (No. 2992), ECC School No. 51 – effective July 1, 2015.

Maria A. Dos Santos, Food Service Worker 3.5 Hour (No. 3306), Alexander Hamilton Preparatory Academy – effective July 1, 2015.

Maria Fernandes, General Worker 4 Hours (No. 0828), School No. 1 – effective July 1, 2016.

Sofia Jordan De Garcia, General Worker 6 Hours (No. 1537), School No. 4 – effective May 1, 2016.

Stella Molina, Food Service Worker 2 Hours (No. 3529), School No. 19 – effective July 1, 2016.

**CORRECTION OF RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Business Office****Custodian**

Noel Rios, Custodian (No. 4222), ECC School No. 51 – effective September 1, 2016.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Michael Betances, Teacher-Bilingual in Class Support (No. 4802), School No. 28 –effective September 1, 2016.

Amed Bientz-Mendez, Teacher-Biology (No. 3923), Thomas Jefferson Arts Academy – effective September 1, 2016.

David Michael Benus, Teacher-Music (No. 3468), Thomas Jefferson Arts Academy – effective September 1, 2016.

Bridget Dichiara, Teacher-Second Grade (No. 3508), School No. 19 – effective September 1, 2016.

Jessica Fernandez, Bilingual Psychologist (No. 5247), Division of ESL/Bilingual Education – effective July 1, 2016.

Lativa M. Holder, Teacher-Seventh & Eighth Grade (Mathematics) (No. 3442), School No. 2 – effective September 1, 2016.

Courtney Patricia Sicinski, Teacher-Learning/Language Disabilities (No. 5174), School No. 29 – effective September 1, 2016.

Ingrid Noemi Soares, Teacher-Third Grade (No. 2414), School No. 14 – effective September 1, 2016.

**CORRECTIONS OF RESIGNATIONS**

**Recommended:** That the following correction of resignations be accepted, as below written.

**Instructional Department****Certified Staff**

Terence M. Fuller, Teacher-Business Education (No. 2102), Alexander Hamilton Preparatory Academy – effective June 30, 2016.

**REAPPOINTMENTS**

**Recommended:** That the following reappointments of personnel be granted, as below written, September 1, 2016 through June 30, 2017. **Subject to correction of error**

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria Angeles Fernandes	Teacher-Kindergarten (No. 1316) School No. 14 Account No. 15-110-100-101-14-01	\$58,275	9/1/16
Yasminda Hammond-Davis	Teacher-First Grade (No. 0269) School No. 6 Account No. 15-120-100-101-06-00	\$58,275	9/1/16
Reynier Herrera	Teacher-Bilingual In Class Support (No. 3414) School No. 9 Account No. 15-243-100-101-09-00	\$58,275	9/1/16
Anastasia V. Hrissafinis	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2642) School No. 2 Account No. 15-130-100-101-02-00	\$58,275	9/1/16
Brenda Marquez Sotelo	Teacher-Mathematics (No. 1311) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$62,075	9/1/16

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Doris L. Baloco	Child Development Associate (No. 4501) School No. 16 Account No. 20-218-100-106-16-02	\$38,839	9/1/16
Kareem Burgos	Child Development Associate (No. 4216) School No. 27 Account No. 20-218-100-106-27-02	\$38,839	9/1/16
Nancy Escobar Osorio	Child Development Associate (No. 3536) School No. 29 Account No. 20-218-100-106-29-02	\$38,839	9/1/16

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

**Subject to correction of errors**

\*Salary Subject to Contract Negotiations

**Instructional Department**Certified Staff

Theresa Oluchi Adachi, graduate of Montclair State University, NJ (BA 2016). Teacher-Mathematics (No. 0162), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of Mathematics CEAS 6/16 (advance standing). Salary: \$58,275, effective September 1, 2016.

Account No. 15-140-100-101-83-00

Sabahat Aleem Akbar, graduate of Grand Canyon University, AZ (MA 2015). Teacher-Autism (No. 5254), Victor Mravlag School No. 21. Certifications: Teacher of Preschool through Grade 3 CE 5/15 (alternate route); Teacher- of Students with Disabilities CE 11/15 (alternate route). Salary: \$62,075, effective September 1, 2016.

Account No. 15-214-100-101-21-00

Jessy D. Almeida, graduate of Kean University, NJ (BA 2014). Teacher-Physical Education & Health (No. 1039), Winfield Scott School No. 2. Certifications: Teacher of Health & Physical Education CEAS 9/14 (advance standing); Teacher of Driver Education CEAS 10/14 (advance standing). Salary: \$58,275, effective September 1, 2016.

Account No. 15-120-100-101-02-00-20

Paulina Bedoya, graduate of Montclair State University, NJ (BA 2011). Teacher-Bilingual Social Studies (No. 0550), Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5); John E. Dwyer Technology Academy (.5). Certifications: Teacher of Social Studies (Standard 7/12); Teacher of Bilingual/Bicultural Education (Standard 8/15). Salary: \$58,275, effective September 1, 2016.

Account No. 15-241-100-101-82-00 (.5)

Account No. 15-241-100-101-83-00 (.5)

Eve D. Dabrowski, graduate of Kean University, NJ (MA 2014). Teacher-ESL In Class Support (No. 2183), Nicholas Murray Butler School No. 23. Certifications: Teacher of Preschool through Grade 3 CEAS 3/09 (advance standing); Teacher of English as a Second Language CEAS 7/15 (advance standing). Salary: \$62,075, effective September 1, 2016.

Account No. 15-244-100-101-23-00

Daniela Damiani, graduate of College of Saint Elizabeth, NJ (MA 2016). Guidance Counselor (No. 0628), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certification: School Counselor (Standard 6/16). Salary: \$71,697, effective August 1, 2016.

Account No. 15-000-218-104-06-00

Gabriela Da Silva, graduate of Kean University, NJ (BA 2003). Teacher-ESL In Class Support (No. 1705). Elmora School No. 12. Certifications: Teacher of Preschool through Grade 3 (Standard 11/05); Teacher of Spanish (Standard 11/05); Elementary School Teacher (Standard 11/05); Teacher of English as a Second Language CE 2/16 (alternate route). Salary: \$70,637, effective September 1, 2016.

Account No. 15-244-100-101-12-00

Marisa Danielle Ferris, graduate of St. Peter's University, NJ (BA 2011). Teacher-English (No. 2900). Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of English (Standard 7/14). Salary: \$58,275, effective September 1, 2016.

Account No. 15-140-100-101-83-00

Taqwa Sadha Hakeem, graduate of New Jersey City, University, NJ (BA 2006). Teacher-Business Education (No. 3965). Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex). Certification: Teacher of Business: Finance/Economics/Law CE 08/15 (alternate route). Salary: \$58,275, effective September 1, 2016.

Account No. 15-140-100-101-83-00

Luz Susana Marquez, graduate of Kean University, NJ (MA 2011). Teacher-Bilingual Mathematics (No. 5255), Alexander Hamilton Preparatory Academy. Certifications: Teacher of Bilingual/Bicultural Education (Standard 7/11); Teacher of Mathematics (Standard 10/08). Salary: \$62,075, effective September 1, 2016.

Account No. 15-241-100-101-80-00

Registered-Nurse

Liliana L. Pereira, graduate of Seton Hall University, NJ (BA 2012). Registered-Nurse (No. 4346), Ronald Reagan Academy School No. 30. Salary: \$52,448, effective September 6, 2016.  
Account No. 15-000-213-100-30-00

Child Development Associate

Olga Fonseca, graduate of Jose de La Luz Caballero, Cuba (BA 1981) (Evaluated by Josef & Silny). Child Development Associate (No. 3301), Elmora School No. 12. Salary: \$37,131, effective September 1, 2016.  
Account No. 20-290-100-106-12-00

**Business Office**Security-Guard

Julieta Lorenzo, graduate of Elizabeth High School (High School Diploma 2002). Security-Guard (No. 5253), 94 Mitchell Building-Business Office. Salary: \$32,795, effective August 8, 2016.  
Account No. 11-000-266-110-00-00

**TRANSFERS**

**Recommended:** That the following transfers of personnel be approved, as below written. (pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Sandra J. Baker	School Nurse (No. 1321) Elizabeth High School (L)	School Nurse (No. 1321) Thomas A. Edison Career & Technical Academy Annex Account No. 15-000-213-100-87-00	9/1/16
Melissa M. Bednar	Teacher-Sixth Grade (Science) (No. 2933) School No. 2 (.5) School No. 21 (.5)	Teacher-Sixth Grade (Science) (No. 2933) School No. 21 Account No. 15-130-100-101-21-00	9/1/16

Christine A. Conrad	Teacher-Pre-Kindergarten (No. 2520) ECC School No. 52	Teacher-Pre-Kindergarten (No. 0289) School No. 16 Account No. 20-218-100-101-16-02	9/1/16
Nicole M. Crincoli	Registered Nurse (No. 2449) ECC School No. 50	School Nurse (No. 2449) ECC School No. 50 Salary: \$58,775 Account No. 20-218-200-104-50-02	9/1/16
Frank DiGiovanni	Teacher-Physical Education & Health (No. 1541) School No. 16	Teacher-Physical Education & Health (No. 2581) School No. 4 (.4) School No. 25 (.4) School No. 8 (.2) Account No. 15-120-100-101-04-00-20(.4) Account No. 15-120-100-101-25-00-20 (.4) Account No. 15-120-100-101-08-00-20 (.2)	9/1/16
Ruth Hosford	Teacher-Art (No. 1199) School No. 13	Teacher-Art (No. 3763) School No. 28 Account No. 15-120-100-101-28-00-20	9/1/16
Tammy Roshell Jones	Teacher-Seventh & Eighth Grade (ELA) (No. 1225) School No. 7	Teacher-English (No. 1484) Elizabeth High School Frank J. Cicarell Academy Account No. 15-140-100-101-89-00	9/1/16
Heather Suzanne Kalish	Teacher-Computer Literacy (No. 2041) School No. 3 (.5) School No. 19 (.5)	Teacher-Third Grade (No. 3508) School No. 19 Account No. 15-120-100-101-19-00	9/1/16
Frank Lacinski	Teacher-Seventh & Eighth Grade (ELA) (No. 2645) School No. 7	Teacher-English (No. 0685) Elizabeth High School Frank J. Cicarell Academy Account No. 15-140-100-101-89-00	9/1/16

Nicole Lemoine	Teacher-Dance (No. 3216) Elizabeth High School Frank J. Cicarell Academy (.4) Elizabeth High School (L) (.2) Admiral William F. Halsey, Jr. Health & Public Safety (.4)	Teacher-Dance (No. 3216) Elizabeth High School Frank J. Cicarell Academy (.6) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.4) Account No. 15-140-100-101-89-00-20 (.6) Account No. 15-140-100-101-83-00-20 (.4)	9/1/16
Barbara Lentine	School Nurse (No. 4834) Admiral William F. Halsey, Jr. Health & Public Safety Academy	School Nurse (No. 4834) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex) Account No. 15-000-213-100-83-00	9/1/16
Meghan Di Stefano Lewandowski	Teacher-Learning/ Language Disabilities (No. 3851) School No. 22 @ 31	Guidance Counselor (No. 0630) School No. 5 Salary: \$88,506 Account No. 15-000-218-104-05-00	8/1/16
Barbara C. Leyva	Teacher-Art (No. 3740) School No. 1 (.6) School No. 9 (.4)	Teacher-Art (No. 3770) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00-20	9/1/16
Marco Munoz	Teacher-Art (No. 1914) Admiral William F. Halsey, Jr. Health & Public Safety	Teacher-Art (No. 3740) School No. 1 (.6) School No. 9 (.4) Account No. 15-120-100-101-01-00-20 (.6) Account No. 15-120-100-101-09-00-20 (.4)	9/1/16
Mallory Iris Porcelli	Teacher-Art (No. 4635) School No. 8	Teacher-Art (No. 4635) School No. 8 (.8) School No. 15 (.2) Account No. 15-120-100-101-08-00-20 (.8) Account No. 15-120-100-101-15-00-20 (.2)	9/1/16

Gabriel Orlando Pronesti	Teacher-Seventh & Eighth Grade (Science) (No. 3753) School No. 25 (.5) School No. 28 (.5)	Teacher-Science (No. 3753) School No. 25 Account No. 15-130-100-101-25-00	9/1/16
Christina L. Rios	Teacher-Art (No. 3763) School No. 28	Teacher-Art (No. 1199) School No. 13 Account No. 15-120-100-101-13-00-20	9/1/16
Johanna Rodriguez	Teacher-Kindergarten (No. 4902) School No. 9	Teacher-Pre-Kindergarten (No. 2520) ECC School No. 52 Account No. 20-218-100-101-52-02	9/1/16
Palak Y. Shah	Teacher-Sixth Grade (Mathematics) (No. 3658) School No. 28	Teacher-Seventh & Eighth Grade (Mathematics) (No. 1530) School No. 7 Account No. 15-130-100-101-07-00	9/1/16
Bonnie Marie Ward	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 0095) School No. 19 (.5) School No. 23 (.5)	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 0095) School No. 19 Account No. 15-130-100-101-19-00	9/1/16
Kathleen Wolfe	Teacher-Art (No. 3770) Thomas A. Edison Career & Technical Academy	Teacher-Art (No. 1914) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00-20	9/1/16

Administrative I & II 12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Yolanda Eady	Administrative Secretary I-12 Months (No. 1630) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Administrative Secretary II-12 Months (No. 5256) Admiral William F. Halsey, Jr. Health & Public Safety Academy Annex Salary: \$55,808 Account No. 15-000-240-105-83-00	7/25/16

Assistant

Name	From	To	Date
Dana Walker	Assistant-Personal (No. 0287) School No. 13	Assistant-Learning/ Language Disabilities (No. 4344) School No. 8 Account No. 15-204-100-106-08-00	9/1/16

**Business Office****Instructional Department**Certified Staff

Name	From	To	Date
Hector Munoz	Teacher-Business Education (No. 3965) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Technology Coach (No. 4891) 94-Mitchell-Business Office Account No. 11-000-252-104-00-41-40	9/1/16

Custodian

Name	From	To	Date
Edna Gonzalez	Cook Manager I (No. 3471) School No. 6	Custodian (No. 3309) School No. 5 Salary: \$52,857 Account No. 11-000-260-110-05-00	7/25/16

**CORRECTION OF TRANSFERS**

**Recommended:** That the following correction of transfers of personnel be approved, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department**Registered Nurse

Name	From	To	Date
Teru Leona Juanita Coleman	School Nurse (No. 4289) School No. 29	Registered Nurse (No. 3913) School No. 20 Account No. 15-000-213-100-20-00	9/1/16

**CORRECTION OF SALARIES**

**Recommended:** That the salary of the following personnel be corrected, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department****Certified Staff**

Colleen McNerney, Teacher-Computer Literacy (No. 4524), School No. 22 @ 31 (.7) & School No. 8 (.3) Correction of Salary due to incorrect salary step when she was reappointed in June 16, 2016 Board Report. \$58,275 to \$68,251, effective September 1, 2016.

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department****Certified Staff**

Andrea Marie Alcott, Teacher-Resource Center (No. 0238), School No. 15. Change in Salary due to completion of Master's Degree, Georgian Court University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$59,275 to \$63,075, effective September 1, 2016.

Joseph Collins, Teacher-Fifth Grade (No. 0780), School No. 7. Change in Salary due to completion of Master's Degree, Marygrove College (2016, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$63,486 to \$67,070, effective September 1, 2016.

Elizabeth M. DeMichele, Teacher-Music (No. 0238), Division of Early Childhood Education. Change in Salary due to completion of Master's Degree, Seton Hall University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$82,601 to \$86,877, effective September 1, 2016.

Diana Garcia, Teacher-Bilingual Self Contained, (No. 0953), School No. 27. Change in Salary due to completion of Second Master's Degree, Grand Canyon University, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$74,074 to \$77,805, effective September 1, 2016.

Monika K. Grzegorzec, Teacher-ESL Self Contained (No. 0186), John E. Dwyer Technology Academy. Change of Salary due to completion of 6<sup>th</sup> year level, NJ Excel, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$69,520 to \$73,220, effective September 1, 2016.

Sima V. Hansalia, Speech Therapist (No. 2336), Division of Special Services. Change of Salary due to completion of 6<sup>th</sup> year level, Rowan University, NJ (2016), Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$92,721 to \$97,272, effective July 1, 2016.

Valeri L. Liiva-Katz, Teacher-Music (Instrumental) (No. 0870), School No. 2. Change of Salary due to completion of Master's Degree, University of North Texas, TX, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$68,251 to \$71,520 (Step 7A), effective 9/1/15 to 6/30/16.

Katharine J. Peros, Teacher-Cognitive Mild (No. 1803), John E. Dwyer Technology Academy. Change of Salary due to completion of 6<sup>th</sup> year level, NJ Excel, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$65,520 to \$69,120, effective September 1, 2016.

Gabriella Petrillo, Teacher-English (No. 0953) Thomas Jefferson Arts Academy. Change in Salary due to completion of Master's Degree, Fairleigh Dickenson University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$58,275 to \$62,075, effective September 1, 2016.

Erin Catherine Taccogna, Teacher-Autism (No. 2758) Elmora School No. 12. Change in Salary due to completion of Master's Degree, Kean University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$58,775 to \$62,575, effective September 1, 2016.

Danielle E. Teplicky, Teacher-Autism (No. 4643), iPrep Academy School No. 8. Change in Salary due to completion of Master's Degree, Kean University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$61,620 to \$65,520, effective September 1, 2016.

Lauren Volpe, Teacher-Language Arts Literacy (No. 0339), School No. 28. Change in Salary due to completion of Master's Degree, Kean University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$61,620 to \$65,520, effective September 1, 2016.

Holly A. Williams, Teacher-Music (Vocal) (No. 1904), School No. 7. Change in Salary due to completion of Master's Degree, Boston University, MA, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$63,486 to \$67,070, effective September 1, 2016.

### **Business Office**

#### **Custodian**

Luis M. Roman Morales, Custodian (No. 0659), School No. 14. Change in Salary due to completion of Firemen's Boilers License, Certified with the State of New Jersey. Issue Date: 11/17/15. Salary from: \$52,857 to \$53,624, effective December 1, 2015.

**DELETIONS OF CHANGES OF SALARIES**

**Recommended:** That the following deletion of Change of Salaries be excepted as below written.

**Instructional Department****Certified Staff**

Annette Maria Furnback, Teacher-English (No. 1193), Alexander Hamilton Preparatory Academy.  
Change of Salary from: \$66,251 to \$69,520, effective June 1, 2016.

**ADDITIONAL SERVICES**

(pending salaries new EEA contract negotiations)

**Division of Elementary & Secondary Education****2016 New Jersey Achievement Coaches Training Program Grant**

**Recommended:** That the following personnel review, refine and present a training module for Assessments Strategies as per the 2016 New jersey Achievement Coaches Training Team Program Grant specifications, after school hours July 1, 2016 through November 30, 2016.

Project Manager: Salary: \$52.45 per hour not to exceed 73 hours per person: Total: \$3,828.85  
Account No.: 20-294-200-100-00-00

Gina Dalton

Core Team Members: Salary: \$46.20 per hour not to exceed 52 hours per person: Total: \$7,207.20  
Account No.: 20-294-200-100-00-00

Maria Gabriel Iannacone      Vivian Mary Martinez      Justine Kate McConkey

Core Team Members: Salary: \$52.45 per hour not to exceed 24 hours per person: Total: \$2,517.60  
Account No.: 20-294-200-100-00-00

**Supervisors**

Mariestelle Magliano      Sandra S. Nunes

**Social Studies Curriculum Writing**

**Recommended:** That the following personnel be employed to write and revise curriculum, benchmarks and Finals for the Middle School Social Studies from July 1, 2016 through August 31, 2016, Monday through Friday, from 8:00 a.m. to 2:00 p.m. excluding weekends and holidays.

Teachers: Salary: \$46.20 per hour not to exceed 120 hours per person. Total: \$16,632.00  
Account No.: 11-130-100-101-94-24-68

Beverly Ann Jones

John Dennis Maxwell

John A. Vicente

**Recommended:** That the following personnel be employed to write and revise seven Social Studies curriculum guides with Benchmarks and Final Exams from July 1, 2016 through August 31, 2016, Monday through Friday, from 8:00 a.m. to 2:00 p.m. excluding weekends and holidays.

Teachers: Salary: \$46.20 per hour not to exceed 120 hours per person: Total: \$38,808.00  
Account No.: 11-140-100-101-94-24-68

Crystal Ahearn  
Jennifer Mary Craven  
Joseph T. SellittoGerard Boruch  
Neil M. DayDonato Coppola, Jr.  
Mary Ellen Scott**Division of Special Services**

**Recommended:** That the following Special Education Instructional Coaches be employed to work during the summer as Special Education Coach from July 5, 2016 through July 29, 2016

Teachers: Salary: \$46.20 per hour not to exceed 95 hours per person: Total: \$4,389.00  
Account No.: 11-204-100-101-94-81-60

Collen Carrol

**K-8 Language Arts Literacy Coach (Summer Hours)**

**Recommended:** That the following personnel be employed to work in the Language Arts Literacy Office from July 5, 2016 through August 25, 2016, Monday through Thursday from 8:00 a.m. to 4:30 p.m. not to exceed 150 hours per person.

Teachers: Salary: \$46.20 per hour not to exceed 150 hours per person: Total: \$6,930.00  
Account No.: 11-120-100-101-94-14-61

Vivian Mary Martinez

**K-8 Mathematics Coach (Summer Hours)**

**Recommended:** That the following personnel be employed to work in the Mathematics Office from July 5, 2016 through August 25, 2016, Monday through Thursday from 8:00 a.m. to 4:30 p.m. not to exceed 150 hours per person.

Teachers: Salary: \$46.20 per hour not to exceed 150 hours per person: Total: \$6,930.00  
Account No.: 11-120-100-101-94-12-61

Maria Gabriela Iannacone

**Middle School Science Curriculum Writing, Benchmarks, Benchmark Assessments**

**Recommended:** That the following personnel be employed to write Middle School Curriculum, benchmarks and benchmarks tests to align with the Next Generation Science Standards for Grade 6, July 1, 2015 through June 30, 2016, Monday through Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person: Total: \$4,158.00  
Account No.: 11-140-100-101-00-81-65

Sara Golblatt

**Recommended:** That the following personnel be employed to write Middle School Curriculum, benchmarks and benchmarks tests to align with the Next Generation Science Standards for Grade 7, July 1, 2015 through June 30, 2016, Monday through Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 45 hours per person: Total: \$4,158.00  
Account No.: 11-140-100-101-00-81-65

Magdalena Dabrowski

Krystyna Jaskowski

**Recommended:** That the following personnel be employed to write Middle School Curriculum, benchmarks and benchmarks tests to align with the Next Generation Science Standards for Grade 8, July 1, 2015 through June 30, 2016, Monday through Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person: Total: \$4,158.00  
Account No.: 11-140-100-101-00-81-65

Carol R. Savona

**High School Science Curriculum Writing, Benchmarks, Benchmark Assessments**

**Recommended:** That the following personnel be employed to write High School Curriculum, benchmarks and benchmarks tests to align with the Next Generation Science Standards for Environment Science, July 1, 2015 through June 30, 2016, Monday through Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 45 hours per person: Total: \$4,158.00  
Account No.: 11-140-100-101-00-81-65

Robert Fontaine                      Rubina Saghir

**PREPARATION OF THE OPENING OF SCHOOLS 2016-2017 SCHOOL YEAR**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for 2016-2017 school year, from August 1, 2016 through August 31, 2016, from 8:00 a.m. to 4:30 p.m. Monday through Thursday.

**John Marshall School No. 20**

Teachers: Salary: \$46.20 per hour not to exceed 15 hours per person. Total: \$1,386.00  
Account No. 15-120-100-101-20-81                      (8/1/16 to 8/31/16) (8:00 a.m. to 4:00 p.m.)

Prick Hackett                      Sara La Face

**Victor Mravlag School No. 21**

**Recommended:** That the following personnel to be employed to work for the preparation of opening of school at Victor Mravlag School No. 21 for the 2016-2017 school year from July 1, 2016 through August 31, 2016 from 8:00 a.m. to 3:00 p.m. or 8:00 a.m. to 4:00 p.m. (less one hour for lunch).

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person. Total: \$1,386.00  
Account No. 15-120-100-101-21-81

Diana D. Medeiros                      Marisa Meirinho

**Ronald Reagan Academy School No. 30**

Teachers: Salary: \$46.20 per hour not to exceed 15 hours per person. Total: \$2,772.00  
Account No. 15-120-100-101-30-81                      (8/1/16 to 8/31/16)

Lilian C. Dias                      Alexandra Cieslarczyk

**Elizabeth High School Frank J. Cicarell Academy**

Teachers: Salary: \$46.20 per hour not to exceed 160 hours per person. Total: \$22,176.00  
 Account No. 11-204-100-101-94-89-60

Gerard Boruch

Michelle Nam

Nancy Ravaioli

**Substitute:**

Guido Morsella

**DISTRICT SUMMER PROGRAMS**

(pending salaries new EEA contract negotiations)

**DISTRICT SUMMER PROMOTION/RETENTION GRADES K-8**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8:

**Promotion/Retention – Teachers Grades K-8**

July 5, 2016 through July 29, 2016 (Total of 135.5 hours)

7:45 a.m. to 2:45 p.m. (not to exceed 133 hours for instruction)

Planning 30 minutes per week (not to exceed 2.5 hours for planning)

Salary at the rate of \$46.20 per hour

Account No. 11-422-100-101-XX-87 Total not to exceed \$6,260.10 per person

<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>SCHOOL</b>	<b>GRADE</b>	<b>CONTENT</b>	<b>ACCOUNT NUMBER</b>
Lynn	Rubin	1	Seventh & Eighth	LAL	11-422-100-101-01-87
Kristina	Salado	2	K-8 ESL ICS		11-422-100-101-02-87
Carla M	Valente-Gomes	4	Kdg.	LAL/Math	11-422-100-101-04-87
Vicente A.	Burbano	12	Second & Third	LAL	11-422-100-101-12-87
Anne Margaret	Johnson	12	Second & Third	Math	11-422-100-101-12-87
Heather	Dill	15	Fourth/Fifth	Math	11-422-100-101-15-87
Ani	Zurnaci	15 (½ day)	Eighth	Math	11-422-100-101-15-87
Evelyn	Herrera-Jerez	23	ESL/ICS		11-422-100-101-23-87
Demetria	Demoleas	23	Fourth/Fifth	LAL/Math	11-422-100-101-23-87

**District Summer Programs K-8 (SUBSTITUTES)**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8:

**Promotion/Retention – Teachers Grades K-8 - Substitutes**

July 5, 2016 through July 29, 2016

7:45 a.m. to 2:45 p.m. (not to exceed 133 hours for instruction)

Salary at the rate of \$46.20 per hour

Account No. 11-422-100-101-XX-87

<b>FIRST NAME</b>	<b>LAST NAME</b>
Kevin A.	Ahimovic
Nuvia D.	Alvarez
Nube	Barahona
Lauren M.	Bianco
Richard S.	Bohach, Jr.
Alba	Botnick
Helen	Bufis
Vicente	Burbano
MaryAnn	Califano
Sharon	Calixto
Kristi Joy	Capindica
Rachel	Ceus
Janice A.	Correia
Luciana O.	Esteves
Elke	Estrada
Myriam C.	Figueiredo
Ivette L.	Figuroa
Carol A.	Firetto
Melissa R.	Gallant
Johanna	Garcia
Lauren	Gareis
Vincent A.	Giuliano
Linda	Gruss
Anabel	Gutierrez
Sandra	Haase
Lakeya	Hix-Thompson
Kenia	Jimenez
Brittany N.	Komack
Kathleen P.	Kranick
James	Leonard
Maria	Lojo
Rodrigo	Lipon
Ivette	Lisser
Diana	Lopez

Nancy	MacFarlane
Jamie	Mahoney
Raquel	Martins
Mark	Mascari
Doris	Matute
Maria Mercedes	Pena
Karen	Ottaviano
Christopher	Pagoota
Jessica	Perez
Ellen	Porter
Yadira	Quinones
Denise	Renda
Claudia	Restrepo
Jessica	Rivera
Jennifer	Romanski
Gina	Rysinski
Milagrosa	Sader
Camille M.	Sandberg
Roslyn	Sanders
Naomi	Slepian
Hedy L.	Stern
Connie	Stewart
Joan	Strassman
Jennifer	Suarez
Briana M.	Sullivan
Claudia	Taborda
Laura Ann	Thompson
Peter M.	Williams
Rebecca A.	Wurman
Dina	Zayas

### **Training for Promotion/Retention Program K-8**

**Recommended:** That the following personnel attend training for the K-8 Promotion/Retention Program:

#### **Promotion/Retention – Teachers Grades K-8**

June 23, 2016

8:00 a.m. to 11:00 a.m. **or** 12:00 p.m. to 3:00 p.m. (not to exceed 3 hours each)

Salary at the rate of \$46.20 per hour

Account No. 11-422-100-101-XX-87

Total not to exceed \$138.60 per person

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT	ACCOUNT NUMBER
Lynn	Rubin	1	Seventh & Eighth	LAL	11-422-100-101-01-87
Carla M.	Valente-Gomes	4	Kdg.	LAL/Math	11-422-100-101-04-87
Vicente A.	Burbano	12	Second & Third	LAL	11-422-100-101-12-87
Heather	Dill	15	Fourth/Fifth	Math	11-422-100-101-15-87
Ani	Zurnaci	15 (½ day)	Eighth	Math	11-422-100-101-15-87

### Training for Promotion/Retention Program K-8

**Recommended:** That the following personnel attend training for the K-8 Promotion/Retention Program:

#### **Promotion/Retention – Teachers Grades K-8**

June 23, 2016

8:00 a.m. to 3:00 p.m. (not to exceed 6 hours each)

Salary at the rate of \$46.20 per hour

Account No. 11-422-100-101-XX-87 Total not to exceed \$277.20 per person

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT	ACCOUNT NUMBER
Aaliyah	McClinton	1	Seventh & Eighth	Math	11-422-100-101-01-87
Kristina	Salado	2	K-8 ESL ICS		11-422-100-101-02-87
Claude	Dallemand	3	Eighth	Math	11-422-100-101-03-87
George	Ciggelakis	4	Seventh & Eighth	Math	11-422-100-101-04-87
Debra	Pugh	9	Seventh & Eighth	Math	11-422-100-101-09-87
Anne Margaret	Johnson	12	Second & Third	Math	11-422-100-101-12-87
Steven	Litchfield	12	Seventh & Eighth	Math	11-422-100-101-12-87
Theoharoula	Halkias	15	Fourth & Fifth	LAL	11-422-100-101-15-87
Adriana	Kolavani	14	Seventh & Eighth	Math	11-422-100-101-14-87
Juan	Metrio	19	Seventh & Eighth	Math	11-422-100-101-19-87
Evelyn	Herrea-Jerez	23	ESL ICS		11-422-100-101-23-87
Demetria	Demoleas	23	Fourth/Fifth	LAL/Math	11-422-100-101-23-87

#### **Promotion/Retention – Nurse**

July 5, 2016 through July 29, 2016 (Total of 135.5 hours)

7:45 a.m. to 2:45 p.m. (not to exceed 133 hours for instruction)

Salary at the rate of \$46.20 per hour

Account No. 11-422-213-101-XX-87 Total not to exceed \$6,144.60 per person

FIRST NAME	LAST NAME	SCHOOL	ACCOUNT NUMBER
Zenaida	Downey	28	11-422-213-101-28-87

**ESL SUMMER ENRICHMENT PROGRAM K-12**

**Recommended:** That the following personnel be employed for **ESL Summer Enrichment Program K-12**, from July 5, 2016 through July 29, 2016, Monday through Friday 8:00 a.m. to 1:00 p.m.

Nurses: Salary: \$46.20 per hour not to exceed 100 hours per person Total: \$4,620.00  
Account No. 20-249-200-100-00-00

Olga Enriquez

**SUMMER ARTS INSTUTE GRADES K THROUGH 12 PROGRAM**

**Recommended:** That the following personnel be employed to work the Summer Arts Institute Program from July 5, 2016 through August 1, 2016, from 8:00 a.m. to 1:00 p.m. (not to exceed 100 hours).

Teachers: Salary: \$46.20 per hour not to exceed 100 hours per person. Total: \$78,540.00  
Account No.: 11-422-100-101-94-81-67

Kate Deacon DiFonzo	Annamaria DiGeronimo	Timothy J. Dunn
Sean Michael Glennon	William E. Glynn	Wendy G. Greenberg
Erika Hicks	Robert W. Liquori	Stefanie Zeik-Marino
Nicole M. Pepe	Jonathan Michael Riley	Christina L. Rios
Susan Rodriguez	Benjamin Schwartz	Stanley Schwartz
Shaun Holly Seip	Tiffany Festa-Sneddon	

**Substitutes:**

Joy Kristi Capindica	Elizabeth Lauren Loomis	Brendan L. Lowe
----------------------	-------------------------	-----------------

Nurses: Salary: \$46.20 per hour not to exceed 100 hours per person. Total: \$4,620.00  
Account No.: 11-422-100-101-94-81-67

Teru Leona Juanita Coleman

**APEX HIGH SCHOOL SUMMETR CREDIT RECOVERY PROGRAM**

**Recommended:** That the following personnel be employed for the **Apex High School Summer Credit Recovery Program**, from 8:00 a.m. to 2:15 p.m., Monday through Friday, July 5, 2016 through July 29, 2016.

Teachers: Salary: \$46.20 per hour not to exceed 118.75 hours per person. Total: \$5,486.25  
Account No.: 20-233-100-100-00-00-02

Mona Wanis

**SUMMER HIGH SCHOOL REMEDIATION PROGRAM****John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed for the **Summer High School Remediation Program**, from 8:00 a.m. to 2:15 p.m., Monday through Friday, July 5, 2016 through July 29, 2016. (The final number of teachers required is subject to student enrollment.)

Teachers: Salary: \$46.20 per hour not to exceed 118.75 hours per person: Total: \$10,972.50  
Account No.: 11-422-100-101-82-87

Patricia Mureu                      Ana Pinero

**Substitutes:**

Crystal Ahearn	Vicente A. Burbano	Jennifer Mary Craven
Paul D. DePascale	Maria B. Dunton	Mona Fakhry Eskander
Xavier E. Florencia	Michelle Jin Nam	Keith Kielbas
Sean Christopher Ogden	Nancy R. Ravaioli	Dilbag Singh

**Admiral F. William Halsey, Jr. Health & Public Safety Academy**

**Recommended:** That the following school nurse be employed as nurses to cover the High School Remediation Program at Admiral F. William Halsey, Jr. Health & Public Safety Academy July 5, 2016 through July 29, 2016, from 8:00 a.m. to 2:15 p.m.

Nurses: Salary: \$46.20 per hour not to exceed 118.75 hours per person: Total: \$27,431.25  
Account No.: 11-422-213-104-82-87

Nicole Crincoli                      Betty Felder-Brown                      Rina Lieberman  
Faheemah Walton                      Maria Zayas

**SUMMER HOME INSTRUCTION PROGRAM**

**Recommended:** That the following personnel be employed to work on the following district summer program **Home Instruction**, from July 5, 2016 through August 28, 2016, 8:30 a.m. to 5:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 100 hours per person Total: \$1,386.00  
Account No. 11-150-100-101-00-81-60

<b>Name</b>	<b>Hours</b>	<b>Total:</b>
Starlett Harris	30	\$1,386.00

**EXTENDED SCHOOL YEAR PROGRAM FOR STUDENTS WITH DISABILITIES PK-8 & 9-12**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs, from July 5, 2016 through July 29, 2016, 9:00 a.m. to 1:00 p.m. (9-12 Teachers) (not to exceed 80 hours) (9-12 Teachers) (not to exceed 105 hours) (K-8 Teachers) 8:45 a.m. to 1:45 p.m. (not to exceed 95 hours).

**Extended School Year Program for Students with Disabilities 9-12 Special Education Teachers**

Teachers: Salary: \$46.20 per hour not to exceed 80 hours per person. Total \$3,696.00  
Account No. 11-204-100-101-94-81-60 (9:00 a.m. to 1:00 p.m.)

Mary Ann Tagliavore

Teachers: Salary: \$46.20 per hour not to exceed 105 hours per person. Total \$4,851.00  
Account No. 11-204-100-101-94-81-60 (8:45 a.m. to 1:45 p.m.)

Taira Webb

Assistants: Salary: \$22.23 per hour not to exceed 105 hours per person. Total \$2,334.15  
Account No. 11-204-100-101-94-81-60

Ishmael Hasson Medley

**Extended School Year Program for Students with Disabilities PK-8 Special Education Teachers**

Teachers: Salary: \$46.20 per hour not to exceed 95 hours per person. Total \$4,389.00  
Account No. 11-204-100-101-94-81-60 (8:45 a.m. to 1:45 p.m.)

Nancy Siracusa

Assistants: Salary: \$22.23 per hour not to exceed 95 hours per person. Total \$4,223.70  
Account No. 11-204-100-101-94-81-60

Rosa Rivera

Anthony Williams

**SUMMER 2016 MARCHING BAND CAMP**

**Recommended:** That the following personnel be employed for the 2016 Elizabeth High School Marching Band Camp outside school hours.

Teachers: Salary \$46.20 per hour, varied hours as listed below:  
Account No. 15-401-100-101-XX-83

<b>Name</b>	<b>Position</b>	<b>Hours</b>	<b>Dates:</b>	<b>Salary:</b>
Steven Sabet	Assistant Visual Instructor	17.5	August 22-September 2	\$808.50
Steve Almeida	Band Co-Director	45	August 22-September 2	\$2,079
Benjamin Schwartz	Band Co-Director	45	August 22-September 2	\$2,079
Brendan Lowe	Battery Instructor	35	August 22-September 2	\$1,617
Samantha Andrejcisk	Head Visual Instructor	35	August 22-September 2	\$1,617
Benjamin Schwartz	Music Arranger	30	August 22-September 2	\$1,386
Gary Shur	Music Instructor	35	August 22-September 2	\$1,617
David Finkelstein	Pit Instructor	35	August 22-September 2	\$1,617
Wayne Dillon	Show Coordinator	45	August 22-September 2	\$2,079
Megan Sheridan	Visual Instructor	35	August 22-September 2	\$1,617

Nurses Salary \$46.20 per hour, not to exceed 45 hours per person: Total: \$2,079.00  
Account No. 15-000-213-100-XX-81

<b>Name</b>	<b>Position</b>	<b>Hours</b>	<b>Dates:</b>	<b>Salary:</b>
Barbara Lentine	Nurse	45	August 22-September 2	\$2,079

### **BREAKFAST/LUNCH PROGRAM FOR THE 2016-2017 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2016-2017 school year. Salary: \$ 46.20 per hour, not to exceed 180 hours, from September 6, 2016 through June 20, 2017, as below written.

#### **John Marshall School No. 20**

##### **Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Totals: \$4,158.00  
Account No. 50-910-310-100-20-84

Michelle Elizabeth Charles

Substitutes:

Jodi L. Berkowitz	Mary Ann Califano	Raphaela V. Calabrese
Suhail L. Campos	Catherine Colon	Jessica M. Corsaro
Kelli Collins	Janil Diaz	Cassandra Fenenic
Carol A. Firetto	Anthony Galindo	Maura Geller
Patrick E. Hackett Jr.	Nicole D. Hidalgo	Marilyn Jean-Philippe
Jacob Kulik	Sara La Face	Robert Langan Jr.
James A. Manda	Natalie Mary Marquez	Brenda McClinton
Robert Miller	Timothy C. Nichols	Claudia Restrepo
Tamika Luz Sanabria	Gail Smith	

Lunch

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Totals: \$8,316.00  
 Account No. 50-910-310-100-20-84

Brenda McClinton

Substitutes:

Jodi L. Berkowitz	Mary Ann Califano	Raphaela V. Calabrese
Suhail L. Campos	Catherine Colon	Michelle Elizabeth Charles
Jessica M. Corsaro	Kelli Collins	Janil Diaz
Cassandra Fenenic	Carol A. Firetto	Anthony Galindo
Maura Geller	Patrick E. Hackett Jr.	Nicole D. Hidalgo
Marilyn Jean-Philippe	Jacob Kulik	Sara La Face
Robert Langan Jr.	James A. Manda	Natalie Mary Marquez
Robert Miller	Timothy C. Nichols	Claudia Restrepo
Tamika Luz Sanabria	Gail Smith	

Ronald Reagan Academy School No. 30Breakfast

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Totals: \$4,158.00  
 Account No. 50-910-310-100-30-84 (7:45 a.m. to 8:15 a.m.)

Fernando Fajardo

Lunch

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Totals: \$16,632.00  
 Account No. 50-910-310-100-30-84

(First Lunch- 11:20 a.m. to 12:05 p.m.)

Liliana C. Dias

(Second Lunch 12:05 a.m. to 12:50 p.m.)

Christine DeMattia

Substitutes:

Enock Alcine	Teresa Alvarez	Cory Banta
Susan R. Barat	Ifigenia A. Barone	Vanessa Beibide-Zanetich
Beatriz Bolanos	Utica Chaney-Wilson	Keturah Latrice Childs
Alexandra A. Cieslarczyk	Paulo J. Costa	Catherine Donkersloot
Meredith A. Foreman	Sirladay Garcia	Stephania Gautieri
Alyson Elizabeth Gianchiglia	Sonja E. Gibson	Amelia Gilmore
Lisa A. Gilmore	Lauren Herrman	Elizabeth Howard
Ariadne Jaffe	Afton Johnson	Suzanne Kania
Cecilia Kayiwa	Ericka King	Maria Isabel Lojo
Rafael Lopez	Milena Maya	Sarah McGlone
Enrique Mercado III	Debra Murray	Diana Oviedo-Cruz
Lizette Pepin	Colleen L. Perez	Charles D. Reese
Elena Rizzo	Elana Robinowitz	Rosa Elizabeth Rocio
Hilaura Rosado	Debra Rubilla	Diana Seested
Jessica Marie Seidman	Jessica Serafin Ploussas	Cynthia Hamilton Sobo
Dolores Stapinski	Tanesha Tutt	Kim Veneziano
Rebecca Wood	Michelle Zadlock	

**SUMMER MULTI-PURPOSE BUS ATTENDANT PROGRAM**

**Recommended:** That the following personnel be employed to work the Summer Multi-Purpose Bus Attendant Program, from July 5, 2016 through August 12, 2016, 7:30 a.m. to 9:30 a.m. morning and from 2:00 p.m. to 4:00 p.m. afternoon, the rest of the multi-purpose bus attendants will work, July 5, 2016 through July 29, 2016, from 7:30 a.m. to 9:30 a.m. and from 12:30 p.m. to 2:30 p.m.

**Account No. 11-000-270-109-00-81**

Norma Y. Boles	Sharon Teresa Boone	Mirna Castellanos
Georgia Christodoulakis	Samantha Drake	Agustina Estrada
Vernice Phylis Freeman	Rita A. Guevara	Queenie Rambert
Denise Queen	Patricia Ricks	Maria V. Santos
Ladiz Vera		

**DISTRICT BUS PROGRAM****Jerome Dunn Academy of Mathematics Technology & Arts School No.9**

**Recommended:** That the following personnel be employed in the Bus Program for the 2015-2016 school year, from September 8, 2016 through June 20, 2017, 7:45 a.m. to 8:15 a.m. and 3:00 p.m. to 3:30 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Totals: \$4,160.00  
Account No. 15-120-100-101-09-83 (7:45 a.m. to 8:15 a.m.)

Sarah Brown

Substitute:

Oneida Braithwaite

Para Professional: Salary: \$24.36 per hour not to exceed 100 hours per person. Total: \$4,900.00  
Account No. 15-120-100-101-09-83 (12:00 p.m. to 12:30 p.m.) (3:00 p.m. to 3:30 p.m.)

Lisa DiNitto

Georgette Makanda-Hopson

Substitutes:

Lisette Alba

Marta C. Garcia

Idalia Morales

**John Marshall School No. 20**

**Recommended:** That the following personnel be employed in the Bus Program for the 2015-2016 school year, from September 6, 2016 through June 20, 2017, 7:45 a.m. to 8:15 a.m. and 3:00 p.m. to 3:30 p.m. Monday through Friday.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Totals: \$4,160.00  
Account No. 15-120-100-101-20-83

Substitutes:

Jodi L. Berkowitz

Mary Ann Califano

Raphaela V. Calabrese

Suhail L. Campos

Michelle Elizabeth Charles

Catherine Colon

Jessica M. Corsaro

Cassandra Fenenic

Carol A. Firetto

Patrick E. Hackett Jr.

Nicole D. Hidalgo

Marilyn Jean-Philippe

Jacob Kulik

Sara La Face

Robert Langan Jr.

James A. Manda

Natalie Mary Marquez

Robert Miller

Timothy C. Nichols

Claudia Restrepo

Tamika Luz Sanabria

Gail Smith

Briana M. Sullivan

John A. Vicente

Dina Marie Zayas

**Ronald Reagan Academy School No. 30**

**Recommended:** That the following personnel be employed to serve on the Ronald Reagan Academy **AM Bus Program** from September 8, 2016 to June 20, 2017, Monday through Friday from 7:45 a.m. to 8:15 a.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Totals: \$24,948.00  
Account No. 15-120-100-101-30-83

Alexandra Cieslarczyk	Lilian C. Dias	Catherine Donkersloot
Elizabeth Howard	Colleen L. Perez	Hildauro Rosado

**Substitutes:**

Enock Alcine	Teresa Alvarez	Cory Banta
Susan Barat	Ifigenia A. Barone	Vanessa Beibide-Zanetich
Beatriz Bolanos	Utica Chaney-Wilson	Keturah Latrice Childs
Paulo J. Costa	Christine DeMattia	Catherine Donkersloot
Fernando Fajardo	Meredith Foreman	Sirladay Garcia
Stephania Gautieri	Alyson Elizabeth Gianchiglia	Sonja E. Gibson
Amelia Gilmore	Lisa A. Gilmore	Lauren Herrman
Ariadne Jaffe	Afton Johnson	Suzanne Kania
Cecilia Kayiwa	Ericka King	Maria Isabel Lojo
Rafael Lopez	Milena Maya	Sarah McGlone
Enrique Mercado III	Debra Murray	Diana Oviedo-Cruz
Lizette Pepin	Elana Rabinowitz	Charles Reeseg
Elena Rizzo	Rosa Elizabeth Rocio	Debra Rubilla
Diana Seested	Jessica Marie Seidman	Jessica Serafin Ploussas
Cynthia Hamilton Sobo	Dolores Stapinski	Tanesha Tutt
Kim Veneziano	Rebecca Wood	Michelle Zadlock

**Recommended:** That the following personnel be employed to serve on the Ronald Reagan Academy **PM Bus Program** from September 8, 2016 to June 20, 2017, Monday through Friday from 3:05 p.m. to 3:35 p.m. and on half days 12:15 p.m. to 12:45 p.m. (dependent on upon student enrollment).

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Totals: \$41,580.00  
Account No. 15-120-100-101-30-83

Teresa Alvarez	Ifigenia A. Barone	Alexandra Cieslarczyk
Paulo J. Costa	Christine DeMattia	Liliana C. Dias
Lisa A. Gilmore	Elizabeth Howard	Hildauro Rosado
Diane Seested		

Substitutes:

Enock Alcine	Cory Banta	Susan Barat
Vanessa Beibide-Zanetich	Beatriz Bolanos	Susan Brotoski
Utica Chaney-Wilson	Keturah Latrice Childs	Catherine Donkersloot
Fernando Fajardo	Meredith Foreman	Sirladay Garcia
Stephania Gautieri	Alyson Elizabeth Gianchiglia	Sonja Gibson
Amelia Gilmore	Lauren Herrman	Ariadne Jaffe
Afton Johnson	Suzanne Kania	Cecilia Kayiwa
Ericka King	Maria Isabel Lojo	Rafael Lopez
Milena Maya	Sarah McGlone	Enrique Mercado III
Debra Murray	Diana Oviedo-Cruz	Lizette Pepin
Colleen L. Perez	Elana Rabinowitz	Charles Reeseg
Elena Rizzo	Rosa Rocio	Debra Rubilla
Jessica Marie Seidman	Jessica Serafin Ploussas	Cynthia Hamilton Sobo
Dolores Stapinski	Tanisha Tutt	Kim Veneziano
Rebecca Wood	Michelle Zadlock	

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Ana F. Alvelaez, Teacher-Third Grade (ABL) School No. 25 **to Ana Francelis Serrano**

Delia A. Flores, Custodian (Head), ECC School No. 51 **to Delia Adelaida Zambrano**

Janet Sharon Hasegawa, Child Development Associate School No. 5B (Annex B) **to Janet Sharon Hasegawa Sanchez**

Jessica M. Perez, Teacher-Second Grade, School No. 29 **to Jessica Marie Perez Noguerras**

**Subject to correction of errors**

C  
O  
P  
Y

Supplemental Personnel Report  
Leave of Absences etc.  
Elizabeth, NJ;  
July 21, 2016

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

\*Salary Subject to Contract Negotiations

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**

Certified Staff

Nicole M. Yuelling, Teacher-Pre-Kindergarten (No. 1205), ECC School No. 51 – effective November 16, 2016 through December 30, 2016.

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**

Certified Staff

Theresa H. Esperon, Teacher-Resource Center (No. 3045), School No. 12 – effective October 1, 2016.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department**

Certified Staff

Diana Marcela Escandon Cardona, Teacher-Biology (No. 3849), Thomas A. Edison Career & Technical Academy – effective September 1, 2016.

**REAPPOINTMENTS**

**Recommended:** That the following reappointments of personnel be granted, as below written, September 1, 2016 through June 30, 2017. **Subject to correction of error**

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ada L. Flores	Teacher-Art (No. 2707) School No. 16 Account No. 15-130-100-101-16-00-20	\$58,775	9/1/16

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

**Subject to correction of errors**

\*Salary Subject to Contract Negotiations

**Instructional Department**Administrative Secretary I-12 Months

Constancia Falcon, graduate of Saint Patrick's High School, NJ (High School Diploma 1988).  
Administrative Secretary I-12 Months (No. 5079), Division of Elementary & Secondary Education.  
Salary: \$33,027, effective August 1, 2016.  
Account No. 11-000-221-105-00-00

Assistant

Zoila Acosta, graduate of Universidad Simon Bolivar, Colombia (BA 1992). Assistant-Personal (No. 5050), Ronald Reagan Academy School No. 30. Salary: \$39,890, effective September 1, 2016.  
Account No. 11-000-217-106-00-00

**Business Office**Accountant

Felice Salvatore, graduate of Rutgers University, NJ (BA 1999). Accountant (No. 1691), Division of Food & Nutrition Services. Salary: \$75,000, effective July 25, 2016.  
Account No. 50-910-310-105-96-00

Custodian

German Astete Pimentel, Custodian (No. 4828). Victor Mravlag School No. 21. Salary: \$52,857, effective August 1, 2016.  
Account No. 11-000-260-110-21-00

**CORRECTION OF TITLE**

**Recommended:** That the following correction of title be approved, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Lisa Marie Castelluber	Teacher-ESL In Class Support (No. 4962) Thomas Jefferson Arts Academy	Teacher-English (No. 0323) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	9/1/16

**TRANSFERS**

**Recommended:** That the following transfers of personnel be approved, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Evelyn A. Gomez	Assistant-Personal (No. 4539) School No. 29	Teacher-Second Grade (No. 1117) School No. 6 Salary: \$58,275 Account No. 15-120-100-101-06-00	9/1/16
Shara Greenberg	Teacher-Sixth Grade (ELA) (No. 2128) School No. 2	Teacher-Eighth Grade (English) (No. 1371) School No. 2 Account No. 15-130-100-101-02-00	9/1/16

Isiah Jason Halsey	Teacher-Physical Education and Health (No. 1738) School No. 30	Teacher-Physical Education and Health (No. 1541) School No. 16 Account No. 15-120-100-101-16-00-20	9/1/16
Sean Johnson	Teacher-Eighth Grade (English) (No. 1371) School No. 2	Teacher-Sixth Grade (ELA) (No. 2128) School No. 2 School No. 15-130-100-101-02-00	9/1/16
Barbara L. Newman	Teacher-Third Grade (No. 3757) School No. 15	Teacher-Third Grade (No. 0516) School No. 1 Account No. 15-120-100-101-01-00	9/1/16
Story Thompson	Teacher-Third Grade (No. 3799) School No. 1	Teacher-Fifth Grade (LAL) (No. 3752) School No. 1 Account No. 15-120-100-101-01-00	9/1/16
Roberta Washington	Teacher-Seventh & Eighth Grade (Mathematics) (No. 4944) School No. 8 (.4) School No. 9 (.6)	Teacher-Sixth, Seventh & Eighth Grade (Mathematics) (No. 4944) School No. 9 Account No. 15-130-100-101-09-00	9/1/16

Administrative Secretary I-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ana L. Adames	Administrative Secretary I-12 Months (No. 5079) Division of Elementary Secondary Education	Administrative Secretary I-12 Months (No. 1564) Division of Research, Evaluation & Assessment Account No. 11-000-218-105-00-00	7/25/16

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Brenda Griggs	Child Development Associate (No. 3135) School No. 5	Child Development Associate (No. 1870) School No. 5B (Annex B) Account No. 20-218-100-106-05-02-02	9/1/16

Niurka E. Hierrezuelo	Child Development Associate (No. 1870) School No. 5B (Annex B)	Child Development Associate (No. 3135) School No. 5 Account No.20-218-100-106-02-00	9/1/16
-----------------------	---	---	--------

**Business Office**Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ligia Alvarez	General Worker 6 Hrs. (No. 1296) School No. 18	Custodian (No. 3881) School No. 7 Salary: \$52,857 Account No. 11-000-260-110-07-00	8/1/16
Nelly Acevedo	Custodian (No. 3806) School No. 28	Custodian (No. 4874) School No. 23 Account No. 11-000-260-110-23-00	7/25/16
Emile Castro	Custodian (No. 1548) School No. 25	Custodian (No. 3806) School No. 28 Account No. 11-000-260-110-28-00	7/25/16
Maria A. Marques	Custodian (No. 0667) School No. 30	Custodian Elizabeth High School Frank J. Cicarell Academy Account No. 11-000-260-110-89-00	8/01/16

**ADDITIONAL SERVICES**

(pending salaries new EEA contract negotiations)

**Division of REA/Office of Grants**

**Recommended:** That the following personnel be employed to develop and prepare various projects, Monday through Friday, before and after contracted work hours, and Saturdays, 9:00 a.m. to 3:00 p.m., July 1, 2016 through June 30, 2017, not to exceed 50 hours per person.

Teachers: Salary: \$46.20 per hour not to exceed 50 hours per person: Total: \$6,930.00  
Account No.: 20-275-100-100-00-01

Lourdes Maria Couto

Mary Jane Lefano-Steinberg

Ileana Sevilla

**DISTRICT SUMMER PROGRAMS**

(pending salaries new EEA contract negotiations)

**CORRECTION OF DISTRICT SUMMER PROMOTION/RETENTION TRAINING ACCOUNT****Training for Promotion/Retention Program K-8**

**Recommended:** That the following personnel attend training for the K-8 Promotion/Retention Program:

**Promotion/Retention – Teachers Grades K-8**

June 23, 2016

8:00 a.m. to 3:00 p.m. (not to exceed 6 hours each)

Salary at the rate of \$46.20 per hour

Account No. 11-120-100-101-94-12-61 Total not to exceed \$2772.20 per person

Wayne Donadio	Dina Faria
Stephanie Gaeta	Christopher Pagoota
Jessica Perez	

Account No. 11-120-100-101-94-14-61 Total not to exceed \$2772.20 per person

Lauerin Gareis	Vivian Martinez
Brenda McClinton	Arlene Morales
Amy Rios	Michael Robel

**DISTRICT SUMMER PROMOTION/RETENTION GRADES K-8**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8:

**Promotion/Retention – Teachers Grades K-8**

July 8, 2016 through July 29, 2016 (Total of 57.5 hours)

7:45 a.m. to 2:45 p.m. (not to exceed 56 hours for instruction)

Planning 30 minutes per week (not to exceed 1.5 hours for planning)

Salary at the rate of \$46.20 per hour

Account No. 11-422-100-101-XX-87 Total not to exceed \$2,656.50 per person

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT	ACCOUNT NUMBER
Mona	Eskandar	13 (Half Day)	Fifth	Math	11-422-100-101-13-87

**District Summer Programs K-8 (SUBSTITUTES)**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8:

**Promotion/Retention – Teachers Grades K-8 - Substitutes**

July 5, 2016 through July 29, 2016

7:45 a.m. to 2:45 p.m. (not to exceed 133 hours for instruction)

Salary at the rate of \$46.20 per hour

Account No. 11-422-100-101-XX-87

**Substitute:**

FIRST NAME	LAST NAME
Alba	Botnick

**PREPARATION OF THE OPENING OF SCHOOLS 2016-2017 SCHOOL YEAR**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for the 2016-2017 school year, from August 1, 2016 through August 31, 2016, from 8:00 a.m. to 3.00 p.m.

**Winfield Scott School No. 2**

Teachers: Salary: \$46.20 per hour not to exceed 30 total (5 hours per person). Total: \$1,386.00

Account No. 15-120-100-101-02-81

Lauren E. Bowers

Dominick R. DeAnthony

Barry Gastelu

Eric W. Hessberger

Sean Ryan Johnson

Veronica Simoes

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for the 2016-2017 school year, from August 1, 2016 through August 31, 2016.

Teachers: Salary: \$46.20 per hour not to exceed 15 hours per person. Total: \$1,386.00

Account No. 15-120-100-101-06-81

Lisa Barone Pappa

Chanise Hurst

**Madison Monroe School No. 16**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for 2016-2017 school year, from August 29, 2016 through August 31, 2016, from 9:00 a.m. to 3.00 p.m. (less one hour for lunch)

Teachers: Salary: \$46.20 per hour not to exceed 7.5 hours per person. Total: \$1,386.00

Account No. 15-120-100-101-16-81 (9:00 a.m. to 3:00 p.m.)

Elizabeth Dos Reis

Andrew Kaplan

Fina Maria Sinicropi

**Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for 2016-2017 school year, from August 1, 2016 through August 31, 2016, from 8:00 a.m. to 3.00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 10 hours per person. Total: \$1,386.00  
Account No. 15-120-100-101-26-81

William F. Clark

Debbie Marie Leff

David Reese

**EXTENDED SCHOOL YEAR PROGRAM FOR STUDENTS WITH DISABILITIES PK-8 & 9-12**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs, from July 5, 2016 through July 29, 2016, 9:00 a.m. to 1:00 p.m. (9-12 Teachers) (not to exceed 80 hours) (9-12 Teachers) (not to exceed 105 hours) (K-8 Teachers) 8:45 a.m. to 1:45 p.m. (not to exceed 95 hours).

**Extended School Year Program for Students with Disabilities PK-8 Special Education Teachers**

Teachers: Salary: \$46.20 per hour not to exceed 95 hours per person. Total \$4,389.00  
Account No. 11-204-100-101-94-81-60

Cecilia Kayiwa

Teachers: Salary: \$46.20 per hour not to exceed 80 hours per person. Total \$3,696.00  
Account No. 11-204-100-101-94-81-60

MacKenzie Marie Giorgio

**SUMMER SPORTS ATHLETIC CAMP PROGRAMS**

\*Salary Subject to Contract Negotiations

**Recommended:** That the following personnel be employed in the **High/Middle School Summer Sports Athletic Camp Programs** at various locations, from July 1, 2016 through August 31, 2016, Monday through Sunday, varied hours, pending enrollment.

Teachers: Salary \$46.20 per hour, not to exceed hours as stated. Total \$243,014  
Account No. 11-402-100-100-00-81-64

<b><u>Names</u></b>	<b><u>Positions</u></b>	<b><u>Hours (varied)</u></b>
John Quinn	Head Varsity Football Camp	150 hrs.
Ibrahim Halsey	Varsity Football Camp	95 hrs.
Austin Holman	Varsity Football Camp	95 hrs.

Jonathan Maione	Varsity Football Camp	95 hrs.
Ishmael Medley	Varsity Football Camp	95 hrs.
Kevin Butler	Varsity Football Camp	95 hrs.
William VonBischoffshausen	Varsity Football Camp	95 hrs.
Gregory Oriscello	Varsity Football Camp	95 hrs.
Anthony Williams	Varsity Football Camp	95 hrs.
Daniel DiStasi	Varsity Football Camp	95 hrs.
Gregory Mobus	Varsity Football Camp	95 hrs.
Basim Hudeen	Freshmen Football Camp	95 hrs.
Curtis Eleazer	Freshmen Football Camp	95 hrs.
Shawn McClain	Freshman Football Camp	95 hrs.
Russell Wyckoff	Freshmen Football Camp	95 hrs.
Thomas Urban	Middle School Football	30 hrs.
Thomas Noniewitz	Middle School Football	30 hrs.
Jose Dias	Head Boys Varsity XCountry	100 hrs.
David Antunes	Boys Varsity XCountry	50 hrs.
Austin Holman	Boys Varsity Track & Field	50 hrs.
Anthony Williams	Boys Varsity Track & Field	10 hrs.
Michael Penta	Boys Varsity Track & Field	25 hrs.
Michael Sacca	Boys Varsity Track & Field	15 hrs.
Larry A. Morgan Sr.	Head Girls Varsity Track & Field	130 hrs.
Donna Brooks	Girls Varsity Track & Field	50 hrs.
Ameerah Boone	Girls Varsity Track & Field	30 hrs.
Stephen Polchinski	Middle School Boys/Girls Track	25 hrs.
Joshua Singer	Middle School Boys/Girls Track	25 hrs.
Ifigenia Barone	Middle School Boys/Girls Track	25 hrs.
Christian DiIanni	Middle School Boys/Girls Track	25 hrs.
Joseph Cortico	Head Boys Varsity Soccer	95 hrs.
Gustavo DellaCorte	Boys Varsity Soccer	65 hrs.
Jacques Gonzales	Boys Varsity Soccer	65 hrs.
Louis Argondizza	Boys JV Soccer	30 hrs.
Ivan Calderon	Boys Freshmen/Middle School Soccer	50 hrs.
Colomb Thomas Petit	Boys Freshmen/Middle School Soccer	65 hrs.
Alex Figueroa	Boys Middle School Soccer	25 hrs.
Byron Naranjo	Boys Middle School Soccer	25 hrs.
Jose Sotomayor	Boys Middle School Soccer	25 hrs.
Donald Stewart	Head Boys & Girls Middle School Basketball Camp	100 hrs.
Kevin Fallon	Boys & Girls Middle School Basketball Camp	50 hrs.
Antonio Almeida	Head Girls Varsity Soccer	130 hrs.
Anthony DePasquale	Girls Varsity Soccer	50 hrs.
Mario Kawczynski	Girls Varsity Soccer	30 hrs.
Tyrone Florencia	Girls JV/Middle School Soccer	60 hrs.
Anthony Mendes	Girls Middle School Soccer	30 hrs.
David Ayd	Girls Middle School Soccer	30hrs.

Tizianna Campbell	Girls Middle School Soccer	30 hrs.
Samay Villagomez	Girls Middle School Soccer	30 hrs.
Joseph Carnevale	Head Boys & Girls Tennis	120 hrs.
Jennifer Clapp-Craven	Boys & Girls Tennis	80 hrs.
Tania Labrador	Head Girls/Boys Varsity Volleyball	125hrs.
Armando Planos	Head Girls/Boys Varsity Volleyball	95 hrs.
Colomb Thomas Petit	Girls/Boys Varsity Volleyball	15 hrs.
Xavier Ysabel	Girls/Boys Varsity Volleyball	15 hrs.
Donald Stewart	Boys Varsity Basketball	100 hrs.
Kevin Fallon	Boys Varsity/JV/Freshmen Basketball	100 hrs.
Jonathan Jones	Boys Varsity/JV/Freshmen Basketball	50 hrs.
Kellylyn Jacob-Burns	Head Girls Varsity Basketball	100 hrs.
Bruce Burnett	Girls Varsity Basketball	36 hrs.
Chrystal Rhinehold	Girls Varsity Basketball	36 hrs.
Andrew Dunbar	Girls Varsity Basketball	36 hrs.
Katherine Jimenez	Girls Varsity Basketball	21 hrs.
Joshua Singer	Girls Varsity Basketball	21 hrs.
Robert Linck	Head Varsity Wrestling	25 hrs.
Roberto Cerbone	Varsity Wrestling	50 hrs.
Alex Figueroa	Varsity Wrestling	25 hrs.
Ishmael Medley	Varsity Wrestling	50 hrs.
Rene Cras	Varsity Swimming, Boys/Girls	100 hrs.
Lisa Scarpato	Head Varsity Swimming, Boys/Girls	100 hrs.
Sandra Evaristo	Head Varsity Cheerleading	130 hrs.
Matthew Belford	Head Varsity Baseball	50 hrs.
William Graticos	Varsity Baseball	50 hrs.
Louis Castillo	Varsity Baseball	50 hrs.
Kristian Cortizo	Varsity Baseball	50 hrs.
Devin Dudas	Head Varsity Softball	90 hrs.
Todd Lecher	Varsity Softball	60 hrs.
Barry Gastelu	Head Varsity Golf	100 hrs.
Nicholas Perrotti	Varsity Golf	40 hrs.
Crista Sciancalepore	Head Athletic Trainer	150 hrs.
Joseph Przytula	Athletic Trainer	100 hrs.
Frank Colabella III	Head Athletic Trainer	150 hrs.
Jose Dias	Faculty Manager	100 hrs.

**Recommended:** That the following personnel be employed as a **Cheerleader Advisor Assistant** to provide assistance with stunting, choreography, dance and cheer routines during July and August 2016, Monday through Saturday varied hours from July 1, 2016 through August 31, 2016.

Support Staff: Salary \$23.34 per hour not to exceed 100 hours per person. Total: \$2,334.00  
Account No. 11-402-100-100-00-83-64

Sharlama E. Brooks

**SUMMER FOOD SERVICE PROGRAM**

**Recommended:** That the following personnel be employed, during the pleasure of the Board, in the Summer Food Service Program, subject to funding and sufficient continuing enrollment, as below written. Account No. 50-910-310-110-66-00-20 (Cook Managers); 50-910-310-110-66-00-30 (Assistant Cook Managers, Cafeteria Workers, Substitutes).

**July 1, 2016 through August 12, 2016**

**BASED ON ASSIGNMENTS START AND END DATES WILL VARY**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>No. of Hours/Day</u></b>	<b><u>Hourly Rate July</u></b>
Catalina Andujar	Cafeteria Worker	3.5	\$ 8.38
Zoila Flores	Cafeteria Worker	3.5	\$11.30
Amal Mounir	Cafeteria Worker	3.5	\$ 8.38
Sabrina Peralta	Cafeteria Worker	3.5	\$ 8.38
Elizabeth Perez	Cafeteria Worker	3.5	\$ 8.38

**Subject to correction of errors**

C  
O  
P  
YTuitions Report  
Elizabeth, N.J.  
July 21, 2016

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2015-2016 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2016-2017 Extended School Year Summer Programs, as filed in the office of the School Business Administrator/Board Secretary.
3. That tuition be paid for students for the 2016-2017 School Year, as filed in the office of the School Business Administrator/Board Secretary.
4. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

**C  
O  
P  
Y**

Superintendent's Report  
July 21, 2016

**CONSIDERATIONS**

1. Request from Judy Finch-Johnson, Director of Athletics for Coaches Jose Dias and David Antunes and four (4) members of the high school Cross Country team to attend the Cross Country Team Camp at Camp Lindenmere, East Stroudsburg, Pennsylvania from August 9-13, 2016, at a cost of \$1,540.00 to be paid from the Cross Country Fundraising Account.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from Hispanic Health Professionals for use of Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium for a health fair on August 13, 2016 from 4:00 p.m. to 6:00 p.m. and August 14, 2016 use of the gymnasium and cafeteria from 10:00 a.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Jefferson Park Ministries, Inc. for use of Toussaint L'Ouverture-Marquis de Lafayette School No. 6 cafeteria, gymnasium and four classrooms for a Youth Enrichment Program Monday through Thursday beginning September 19, 2016 through June 30, 2017 from 4:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Evidencias for use of Terence C. Reilly School No. 7 auditorium for community church service on August 7, 14, 21 and 28, 2016 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,396.00.
2. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church service on August 7, 14, 21 and 28, 2016 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,496.00.
3. Request from the Indian Cultural Society for use of the Thomas G. Dunn Sports Center for Navratri 2016 Festival on the following dates, October 1, 7, 8, 14 and 15, 2016 from 8:00 p.m. to 2:00 a.m., be approved. Requested: Waiver of concession stand fee of \$1,500.00. Recommendation: Waiver of concession stand fee. Total cost for facility, custodial, security fees and food service supervisor \$16,731.50.
4. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services August 7, 14, 21 and 28, 2016 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,852.00.

C  
O  
P  
Y

Superintendent's Report  
July 21, 2016

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report  
July 21, 2016**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
24583	Founded	Contacted Parents, Counseling, Parent Conference, Suspension
25319	Unfounded	Contacted Parents, Parent Conference, Student Conference
25365	Unfounded	Contacted Parents, Counseling
25374	Unfounded	Contacted Parents, Student Conference, Skill Development, Bus Seating Changed
25384	Unfounded	Contacted Parents, Counseling, Warning Given, CST Informed, Parent Conference
25385	Unfounded	Contacted Parents, Counseling, Suspension, Parent Conference, Skill Development
25386	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Skill Development, Administrative Counseling
25390	Founded	Contacted Parents, Counseling, Parent Conference, Homeroom Changed
25402	Founded	Contacted Parents, Counseling, Seating Changed, Parent Conference, Suspension, Referral to Soar Community Program
25404	Unfounded	Contacted Parents, Parent Conference, Referral to the I&RS, Behavior Plan with Social Worker

25420	Founded	Contacted Parents, Counseling, CST Informed, Parent Conference, Suspension, Recommend Referral for Outside Treatment Resources
25421	Unfounded	Contacted Parents, Counseling, Referral to Principal
25422	Unfounded	Contacted Parents, Counseling
25433	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Skill Development
25438	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Skill Development
25459	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Schedule Change, Skill Development, Denial of Privileges, Referral to Principal, Suspension
25467	Unfounded	Contacted Parents, Counseling, Detention
25511	Founded	Contacted Parents, Counseling, Parent Conference
25543	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Suspension, Monitoring
25545	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Skill Development
25571	Unfounded	Contacted Parents, Counseling, Skill Development
25572	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Phone Conference, Monitoring
25573	Unfounded-Inconclusive	Contacted Parents, Counseling, Skill Development, Monitoring

25580	Unfounded	Contacted Parents, Skill Development
25598	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention
25617	Unfounded	Contacted Parents, Counseling, Detention
25618	Unfounded	Contacted Parents, Counseling, Skill Development, Suspension, Referral I&RS, Parent Conference, Peer Mentoring
25656	Founded	Contacted Parents, Counseling, Parent Conference, CST and Administration Conference
25685	Founded	Contacted Parents, Counseling, Parent Conference, Seating Assigned on Bus, CST Informed
25717	Founded	Contacted Parents, Counseling, Parent Conference, Skill Development
25718	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension
25728	Unfounded	Contacted Parents, Skill Development
25750	Unfounded-Inconclusive	Contacted Parents, Counseling, Skill Development, Monitoring, Detention, CST Informed
25757	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention
25777	Unfounded	Contacted Parents, Counseling, Skill Development
25801	Founded	Contacted Parents, Counseling, Skill Development
25827	Unfounded-Inconclusive	Contacted Parents, Counseling, Referral to Principal, Monitoring

25828	Unfounded-Inconclusive	Contacted Parents, Counseling, Referral to Principal, Monitoring
25842	Unfounded	Contacted Parents, Parent Conference, Schedule Changed
25844	Unfounded	Contacted Parents, Counseling, Parent Conference, Schedule and Homeroom Changed, Skill Development, Detention
25845	Founded	Contacted Parents, Counseling, Parent Conference, Detention
25896	Founded	Contacted Parents, Counseling, Parent Conference, Seating Changed, Classroom Changed
25897	Unfounded	Contacted Parents, Counseling, Skill Development, Denial of Privileges, Suspension
25912	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension
25950	Unfounded	Contacted Parents, Counseling
25978	Unfounded	Contacted Parents, Parent Conference, Student Conference, Skill Development, Seating Changed, Suspension
25982	Unfounded	Contacted Parents, Counseling
25983	Unfounded-Inconclusive	Contacted Parents, Counseling, Referral to the YES Program, Skill Development, Administrative Counseling, Monitoring
26004	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention
26009	Unfounded	Contacted Parents, Counseling
26011	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Seating Changed

26014	Founded	Contacted Parents, Counseling, Parent Conference, Temporary Removal from Classroom, Detention
26016	Unfounded	Contacted Parents, Counseling, Skill Development
26023	Unfounded	Contacted Parents, Counseling, Parent Conference
26032	Unfounded	Contacted Parents, Counseling
26045	Unfounded	Contacted Parents, Counseling, Parent Conference, Seating Changed
26056	Unfounded	Contacted Parents, Referral for Outside Treatment Resources, Skill Development
26058	Unfounded	Contacted Parents, Counseling, Parent Conference, Monitoring, Referral to Principal, Suspension, Denial of Privileges
26059	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Schedule Changed
26081	Founded	Contacted Parents, Counseling, Parent Conference, Skill Development, Restitution and Restoration, Detention
26085	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Referral for Outside Treatment Resources, Monitoring, Detention
26116	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development
26147	Unfounded	Contacted Parents, Counseling, Parent Phone Conference, Parent Conference

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Department of Education for the operation of a Regional Training Center under the district consortia model to provide formal instruction to alternate route provisional candidates to attain teacher certification for the 2016-2017 school year.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept a total of \$1,650.00 from each Alternate Route Candidate as payment for the required 200 hours of formal instructional training during the 2016-2017 school year, as below indicated:

Phase I Component	\$650.00
Phase II Component	\$500.00
Phase III Component	\$500.00

**AUTHORIZATION TO MAKE PAYMENTS**

Recommended: That the Elizabeth Board of Education be authorized to make payments against the Elizabeth Regional Center, Alternate Route Budget for the 2016-2017 school year for the following services, at no cost to the Elizabeth Board of Education.

Stephen J. Williams	Coordinator's Fees	\$16,000.00
Stephen J. Williams Ann Oro	Instructor's Fees	\$10,080.00
Megan Marx	Instructor's Fee	\$ 6,840.00
Anna Sompel	Clerical Fees	\$ 2,500.00
	Fringe	\$ 715.00
	Supplies	\$ 5,000.00

**BUDGETS**

Recommended: That the budget for the Elizabeth Regional Training Center, Alternate Route Program, be approved, for the 2016-2017 school year as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**AUTHORIZATION TO ACCEPT AWARD**

Recommended: That the Elizabeth Board of Education be authorized to accept a total award of \$300.00 from Rutgers Eagleton Institute of Politics for Alexander Hamilton Preparatory Academy students to pay for bus expenses for a special tour of the State House on June 3, 2016.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education authorizes the following schools to participate in the Fresh Fruit and Vegetable Program (FFVP) as authorized by Public Law 110-161 and Section 120 of the Child Nutrition and WIC Reauthorization Act of 2004 (Public Law 108-265) for the 2016-2017 school year, at the indicated funding level:

George Washington Academy of Science & Engineering School No. 1/	
Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9	\$78,320
iPrep Academy School No. 8	\$22,330
Robert Morris School No. 18	\$30,690

**DELAYED OPENINGS**

Recommended: That Dr. Orlando Edreira Academy School No. 26 be authorized to have a delayed opening starting at 8:15 a.m. for all students and faculty members in order to accommodate the district calendar on November 17, 2016, December 5, 2016, January 23, 2017 and March 13, 2017 for parent conferences and professional development.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That Dr. Orlando Edreira Academy School No. 26 be authorized to enter into partnership with the Ashoka Institute of Arlington, Virginia and be recognized as a "Changemaker School."

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with Rutgers School of Health Related Professions and the Admiral William F. Halsey, Jr. Health & Public Safety Academy for the 2016-2017 school year, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with Union County College to provide Elizabeth High School students with a math preparation program, referred to as Math Boot Camp, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with the New Jersey Department of Education, Office of Special Education Programs IEP Facilitation Pilot Program for the 2016-2017 school year.

### **AUTHORIZATION TO ENTER INTO AGREEMENT**

Recommended: That the Elizabeth Board of Education be authorized to enter into an affiliation agreement with Rutgers University, Department of Social Work, from September 1, 2016 through June 30, 2017, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into agreement with Prevention Links from July 1, 2016 through June 30, 2020, at no cost to the Board.

### **AUTHORIZATION TO ACCEPT GRANT**

Recommended: That the Elizabeth Board of Education be authorized to accept grant funds of \$1,000.00 sponsored by the NEA Read Across America entitled, "Help Your School Library and Reading Community" for Joseph Battin School No. 4.

### **2016 ACCESS for ELL's**

Recommended: That the Spring 2016 Accessing Comprehension and Communication in English State-to-State for English Language Learners (ACCESS for ELL's) results be approved as filed in the Office of the Division of Research, Evaluation and Assessment.

**AUTHORIZATION TO ATTEND**

Recommended: That Dennis Argul, Supervisor of Music be authorized to attend the Drum Corps International at various locations and dates, at no cost to the Board, as listed below.

Music Brass	July 1, 2016	Clifton, NJ
Music Brass	July 11, 2016	Lebanon, IL
Music Analysis	July 12, 2016	Overland Park, KS
Music Brass	July 13, 2016	Metamora, IL
Music Brass	July 14, 2016	Dubuque, IA
General Effect	August 1, 2016	Salem, VA
Music Analysis	August 2, 2016	Annapolis, MD
Music Brass	August 3, 2016	Pittsburgh, PA
Travel Time	August 4, 2016	Fly from Pittsburgh, PA to Newark, NJ
Music Analysis	August 7, 2016	Rome, NY
Music Brass	August 8, 2016	Massillon, OH
Music Brass	August 9, 2016	Michigan City, IN
Music Brass	August 10, 2016	Indianapolis, IN
Music Analysis	August 11, 2016	Indianapolis, IN
General Effect	August 12, 2016	Indianapolis, IN
Music Brass	August 13, 2016	Indianapolis, IN

**AUTHORIZATION FOR USE OF SCHOOL BUS**

Recommended: That Jefferson Park Ministries be granted permission to use three (3) school buses, at a cost of \$90.00 per bus, for transportation to and from Tomahawk Lake on August 18, 2016 with a departure time of 9:00 a.m. and returning back to Elizabeth by 5:00 p.m.

**AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education authorizes the submission of grant application for the Safety Grant Program through the New Jersey Schools Insurance Group, in the amount of \$16,047.00 for the period July 1, 2016 through June 30, 2017.

**AUTHORIZATION TO APPROVE MEALS**

Recommended: That the Elizabeth Board of Education approve that Green Brook Academy does not have to charge families for meals provided to district students attending their school and does not have to apply for reimbursement from the Child Nutrition Program for the 2016-2017 school year.

**REVISED CALENDARS FOR THE 2016-2017 SCHOOL YEAR**

Recommended: That the Elizabeth Board of Education approve the revised 2016-2017 school calendars as attached and as filed in the Office of the School Business Administrator/Board Secretary.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$9,000.00** (value) for **60 backpacks** filled with school supplies and one age appropriate book for students entering first grade in September, 2016 and **60 backpacks** filled with school supplies and one age appropriate book for students entering second grade at George Washington Academy of Science & Engineering School No. 1 from the Association of Corporate Counsel-New Jersey (ACC-NJ) and are valued at approximately \$75.00 for each backpack. Backpacks will be delivered to the school by the ACC-NJ in September.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 4	Students/Staff	Smencils Sale	10/14, 12/9/16 & 2/10/17
School No. 4	Students/Staff	Pumpkin Sale	10/28/16
School No. 4	Students/Staff	Pictures with Santa	12/9/16
School No. 4	Students/Staff	Valentine Stem Flowers Sale	2/14/17
School No. 4	Students/Staff	Mother's Day Plant Sale	5/10/17
School No. 5	Students/Staff	Pretzel Sale	9/30/16
School No. 5	Students/Staff	Pretzel Sale	10/21/16
School No. 5	Students/Staff	Pretzel Sale	11/18/16
School No. 5	Students/Staff	Pretzel Sale	12/16/16
School No. 5	Students/Staff	Pretzel Sale	1/20/17
School No. 5	Students/Staff	Pretzel Sale	2/17/17
School No. 5	Students/Staff	Pretzel Sale	3/17/17
School No. 5	Students/Staff	Pretzel Sale	4/14/17
School No. 5	Students/Staff	Pretzel Sale	5/19/17
School No. 12	PTO	Wear Purple/Green (over uniform) (Lymphoma Awareness)	9/9-9/30/16 (Every Friday)
School No. 12	PTO	Applebee's Flapjack Breakfast (Percentage of Sales)	11/19/16
School No. 12	PTO	Applebee's Flapjack Breakfast (Percentage of Sales)	2/25/17
School No. 28	PTO	Book Fair	11/14-18/16
School No. 28	PTO	Book Fair	2/20-24/17

**ELIZABETH PUBLIC SCHOOLS  
2016-2017 SCHOOL CALENDAR**

**Revised 7-21-16**

JULY				
MON	TUE	WED	THU	FRI
				1
<del>4</del>	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

AUGUST				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

SEPTEMBER (19/17)				
MON	TUE	WED	THU	FRI
			1	<del>2</del>
<del>5</del>	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

OCTOBER (17/16)				
MON	TUE	WED	THU	FRI
<del>3</del>	<del>4</del>	5	6	7
<del>10</del>	11	<del>12</del>	13	14
<del>17</del>	18	19	20	21
24	25	26	27	28
31				

NOVEMBER (17/17)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	<del>8</del>	9	<del>10</del>	<del>11</del>
14	15	16	<del>17</del>	18
21	22	<del>23</del>	<del>24</del>	<del>25</del>
28	29	30		

DECEMBER (17/17)				
MON	TUE	WED	THU	FRI
			1	2
<del>5</del>	6	7	8	9
12	13	14	15	16
19	20	21	22	23
<del>26</del>	<del>27</del>	<del>28</del>	<del>29</del>	<del>30</del>

7/4/16	Mon	Independence Day Observance – Schools and District Closed
8/31/16	Wed	New Team Member Orientation
9/1/16	Thu	New Student Registration; Schools Open for 10-Month Administrators
9/2/16	Fri	Labor Day Weekend – Schools and District Closed
9/5/16	Mon	Labor Day – Schools and District Closed
9/6/16	Tues	Schools Open for Team Members
9/7/16	Wed	Professional Development Day for Team Members
9/8/16	Thu	Schools Open for Students
10/3-4/16	Mon, Tues	Rosh Hashanah – Schools and District Closed
10/10/16	Mon	Columbus Day Observance – Schools and District Closed
10/12/16	Wed	Yom Kippur – Schools and District Closed
10/17/16	Mon	Schools Closed - Professional Development Day for Team Members
11/8/16	Tues	Presidential Election Day – Schools and District Closed
11/10/16	Thu	NJEA Convention – Schools Closed
11/11/16	Fri	Veteran's Day – Schools and District Closed
11/17/16	Thu	Schools Close at 12:15 p.m. for Parent-Teacher Conferences
11/23/16	Wed	Schools Close at 12:15 p.m. for Thanksgiving Recess
11/24-25/16	Thu, Fri	Thanksgiving Recess – Schools and District Closed
12/5/16	Mon	Schools Close at 12:15 p.m. for Professional Development
12/23/16	Fri	Schools Close Regular Time for Christmas Recess
12/26/16	Mon	Christmas Recess – Schools and District Closed
12/27-29/16	Tues, Wed, Thu	Christmas Recess – Schools Closed
12/30/16	Fri	Christmas Recess – Schools and District Closed
1/2/17	Mon	New Year's Day Observance – Schools and District Closed
1/3/17	Tues	Schools Reopen
1/16/17	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
1/23/17	Mon	Schools Close at 12:15 p.m. for Professional Development
2/20/17	Mon	President's Day – Schools and District Closed
3/13/17	Mon	Schools Close at 12:15 p.m. for Professional Development
4/13/17	Thu	Schools Close Regular Time for Easter Recess
4/14/17	Fri	Easter Recess – Schools and District Closed
4/17/17	Mon	Easter Recess – Schools and District Closed
4/18-21/17	Tues through Fri	Easter Recess – Schools Closed
4/24/17	Mon	Schools Reopen
5/29/17	Mon	Memorial Day – Schools and District Closed
6/21/17	Wed	Schools Close for Students and Team Members
6/22/17	Thu	Schools Close for 10-Month Administrators

Key			
<del> </del>	Schools Closed	<del> </del>	Schools and District Closed
<del> </del>	Schools Close at 12:15 p.m.	(xx/xx)	Teachers/Students Total Days Per Month

This calendar provides for 181 team member days, 180 student days, and 2 Professional Development Days.

In the event that schools must close for inclement weather, etc., days will be made up commencing with June 22, 2017 with an additional day added to the calendar for each day missed through June 30, 2017 to fulfill the legal requirement of 180 days of school attendance for the regular school year. If additional days are needed beyond June 30, 2017 days will come from Easter Recess commencing with April 21, 2017 and working backward from the end of that week.

Administrative offices will remain open until 4:30 p.m. daily except Fridays during summer hours. On Wed., November 23, 2016 all schools will close at 12:15 p.m. for Thanksgiving Recess; administrative offices will be open regular hours and all 12 month employees and all secretaries, security personnel, and custodians will follow their regular schedules.

JANUARY (20/20)				
MON	TUE	WED	THU	FRI
<del>2</del>	3	4	5	6
9	10	11	12	13
<del>16</del>	17	18	19	20
<del>23</del>	24	25	26	27
30	31			

FEBRUARY (19/19)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
<del>20</del>	21	22	23	24
27	28			

MARCH (23/23)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
<del>13</del>	14	15	16	17
20	21	22	23	24
27	28	29	30	31

APRIL (14/14)				
MON	TUE	WED	THU	FRI
3	4	5	6	7
10	11	12	13	<del>14</del>
<del>17</del>	<del>18</del>	<del>19</del>	<del>20</del>	<del>21</del>
24	25	26	27	28

MAY (22/22)				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
<del>29</del>	30	31		

JUNE (15/15)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	<del>22</del>	<del>23</del>
<del>26</del>	<del>27</del>	<del>28</del>	<del>29</del>	<del>30</del>

**ELIZABETH PUBLIC SCHOOLS**  
**2016-2017 Preschool Wrap Around Program Only**

**Revised 7-21-16**

JULY				
MON	TUE	WED	THU	FRI
				1
<del>4</del>	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

AUGUST				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

SEPTEMBER (19/17)				
MON	TUE	WED	THU	FRI
			1	<del>2</del>
<del>5</del>	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

OCTOBER (17/16)				
MON	TUE	WED	THU	FRI
<del>3</del>	<del>4</del>	5	6	7
<del>10</del>	11	<del>12</del>	13	14
<del>17</del>	18	19	20	21
24	25	26	27	28
31				

NOVEMBER (17/17)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	<del>8</del>	9	<del>10</del>	<del>11</del>
14	15	16	17	18
21	22	<del>23</del>	<del>24</del>	<del>25</del>
28	29	30		

DECEMBER (17/17)				
MON	TUE	WED	THU	FRI
			1	2
<del>5</del>	6	7	8	9
12	13	14	15	16
19	20	21	22	23
<del>26</del>	<del>27</del>	<del>28</del>	<del>29</del>	<del>30</del>

7/4/16	Mon	Independence Day Observance – Schools and District Closed
8/31/16	Wed	New Team Member Orientation
9/1/16	Thu	New Student Registration; Schools Open for 10-Month Administrators
9/2/16	Fri	Labor Day Weekend – Schools and District Closed
9/5/16	Mon	Labor Day – Schools and District Closed
9/6/16	Tues	Schools Open for Team Members
9/7/16	Wed	Professional Development Day for Team Members
9/8/16	Thu	Schools Open for Students
10/3-4/16	Mon, Tues	Rosh Hashanah – Schools and District Closed
10/10/16	Mon	Columbus Day Observance – Schools and District Closed
10/12/16	Wed	Yom Kippur – Schools and District Closed
10/17/16	Mon	Schools Closed -Professional Development Day for Team Members
11/8/16	Tues	Presidential Election Day – Schools and District Closed
11/10/16	Thu	NJEA Convention – Schools Closed
11/11/16	Fri	Veteran’s Day – Schools and District Closed
11/17/16	Thu	Schools Close at 12:15 p.m. for Parent-Teacher Conferences
11/23/16	Wed	Schools Close at 12:15 p.m. for Thanksgiving Recess
11/24-25/16	Thu, Fri	Thanksgiving Recess – Schools and District Closed
12/5/16	Mon	Schools Close at 12:15 p.m. for Professional Development
12/23/16	Fri	Schools Close Regular Time for Christmas Recess
12/26/16	Mon	Christmas Recess – Schools and District Closed
12/27-29/16	Tues, Wed, Thu	Christmas Recess – Schools Closed
12/30/16	Fri	Christmas Recess – Schools and District Closed
1/2/17	Mon	New Year’s Day Observance – Schools and District Closed
1/3/17	Tues	Schools Reopen
1/16/17	Mon	Observance of Dr. Martin Luther King, Jr.’s Birthday – Schools and District Closed
1/23/17	Mon	Schools Close at 12:15 p.m. for Professional Development
2/20/17	Mon	President’s Day – Schools and District Closed
3/13/17	Mon	Schools Close at 12:15 p.m. for Professional Development
4/13/17	Thu	Schools Close Regular Time for Easter Recess
4/14/17	Fri	Easter Recess – Schools and District Closed
4/17/17	Mon	Easter Recess – Schools and District Closed
4/18-21/17	Tues through Fri	Easter Recess – Schools Closed
4/24/17	Mon	Schools Reopen
5/29/17	Mon	Memorial Day – Schools and District Closed
6/21/17	Weds	Schools Close for Students and Team Members
6/22/17	Thu	Schools Close for 10-Month Administrators

Key			
<del> </del>	Schools Closed	<del> </del>	Schools and District Closed
<del> </del>	Schools Close at 12:15 p.m.	(xx/xx)	Teachers/Students Total Days Per Month

Hours of operation for the Wrap Around Program for Preschool Students are: 7:30 a.m. – 8:20 a.m. and 3:00 p.m. –5:30 p.m. – certified teachers will teach all classes during the regular school day. Licensed Childcare providers will care for students during the wrap-around hours. September 8, 2015 Wrap Around Program will be available for students attending Schools No. 1, 2, 5a, 5b, 7, 16, 21, 22\*, 26, 27, 28, 29, 30, 50, 51, 52. **Teachers will not be present on the following dates: July 5, 6, 7, 8, 11, 12, 13, 14, 15, 18, 19, 20, 21, 22, 25, 26, 27, 28, 29, and August 1-12, 2016.**  
 \*(School 22 students will attend Wrap Around at School No. 50)

**No wrap-around program will be in session on the following dates: August 15-31, 2016, September 1-7, 2016 and June 22-30, 2017.**

JANUARY (20/20)				
MON	TUE	WED	THU	FRI
<del>2</del>	3	4	5	6
9	10	11	12	13
<del>16</del>	17	18	19	20
<del>23</del>	24	25	26	27
30	31			

FEBRUARY (19/19)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
<del>20</del>	21	22	23	24
27	28			

MARCH (23/23)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
<del>13</del>	14	15	16	17
20	21	22	23	24
27	28	29	30	31

APRIL (14/14)				
MON	TUE	WED	THU	FRI
3	4	5	6	7
10	11	12	13	<del>14</del>
<del>17</del>	<del>18</del>	<del>19</del>	<del>20</del>	<del>21</del>
24	25	26	27	28

MAY (22/22)				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
<del>29</del>	30	31		

JUNE (15/15)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	<del>22</del>	<del>23</del>
<del>26</del>	<del>27</del>	<del>28</del>	<del>29</del>	<del>30</del>

Finance and Accounting Report  
Authorization to Pay Vouchers, etc.

Elizabeth, N.J., July 21, 2016

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Acrisure (Excess Workers Compensation)		237,131.00
2.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		39,494.75
3.	Aloia Law Firm, LLC (Legal Services)		542.50
4.	EPG Brokerage, Inc. (Insurance Consulting Services)		3,500.00
5.	Decotiis, FitzPatrick & Cole, LLP (Legal Services)		105,651.00
6.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		13,819.39
7.	Eric M. Bernstein & Associates (Legal Services)		2,030.50
8.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		28,660.45
9. *	Jefferson Park Preschool (Benefits – July 2016)		10,336.74
10.	LaCorte Bundy Varady & Kinsella Attorneys at Law (Legal Services)		19,766.92
11.	Lerch, Vinci & Higgins, LLP (Forensic Auditing)		31,045.00
12.	Mandelbaum Salsburg P.C. (Legal Services)		4,217.10
13.	N.J. School Board Association (Membership Dues – July 1, 2016-June 30, 2017)		26,662.70
14. *	Ocean Castle, Inc. (Awards Dinner – Dwyer Academy)		4,000.00
15.	Rogut McCarthy, LLC (Legal Services)		898.95
16.	Strategic Message Management, Inv. (Professional Services)		2,700.00
17.	Strunk Albert Engineering (Design A Combustion Air System – School No. 1)		1,450.00
18.	USA Architects (Fire Escape – Parker House) (Lintel Replace & Façade Repair – School No. 20)	5,892.18 10,200.00	16,092.18
19. *	Verizon (Phone Services – School No. 21)		850.47
20.	Whitman (Professional Services)		3,638.50

\*Hand Checks

C  
O  
P  
Y

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$336,882.00 to the Workers' Compensation Account for the 2016-2017 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS TO  
THE PETTY CASH FUND – COMPTROLLERS OFFICE**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$2,000.00 to the Petty Cash Account in the Office of the Comptroller for the 2016-2017 school year.

**TRANSFER OF FUNDS 2015-2016**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-100-562-94-00-	Tuition - Private School (in State) Spec	(1,731,314.00)
11-000-100-566-94-00-	Tuition - Private School Handicapped	(552,000.00)
11-000-218-104-00-83-68-	Guidance - After School	(12,500.00)
11-000-218-320-00-00-	Purchased Professional Services	(6,500.00)
11-000-221-320-94-19-67-	Purchased Professional Services	(8,090.00)
11-000-221-580-94-18-67-	Travel	(4,319.00)
11-000-230-339-94-00-55-	Purchased Professional Services	(137,430.00)
11-000-251-420-94-00-44-	Cleaning Repair and Maint	(1,000.00)
11-000-252-104-00-80-40-	Admin - Salaries	(30,000.00)
11-000-252-420-82-41-40-	Cleaning Repair and Maint	(20.00)
11-000-252-890-94-41-40-	Miscellaneous	(39,176.00)
11-000-260-110-81-00-	Custodial Salaries	(273,000.00)
11-000-261-110-00-80-	Custodial Salaries	(78,000.00)
11-000-266-320-94-00-44-	Purchased Professional Services	(1,000.00)
11-000-270-511-95-00-	Contract Services	(20,000.00)
11-000-270-512-94-00-61-	Contract Services	(32,600.00)
11-000-270-620-95-00-	Energy - Transportation	(14,000.00)
11-000-291-260-94-00-	Workers Comp	(506,859.00)
11-000-291-270-00-00-	Health Benefits	(917,810.00)
11-140-100-101-84-78-	Teachers Salaries	(215,628.00)
11-190-100-106-00-79-45-	Assistant Salaries	(325,000.00)
11-190-100-610-94-00-67-	Instructional Supplies and Materials	(15,000.00)
11-402-100-100-00-83-64-	Teachers Salaries	(15,000.00)
		<b>(4,936,246.00)</b>
<b>TO:</b>		
11-000-230-104-00-00-	Admin - Salaries	18,000.00
11-000-270-162-00-80-	Bus Drivers/Attendants - After School	13,500.00
11-000-266-105-00-80-	Security - After School	3,800.00
11-000-251-105-00-80-44-	Admin - After School	1,000.00
11-000-270-517-81-00-	Contract Services	5,058.00
11-000-270-518-81-00-	Contract Services	1,474,268.00
11-120-100-101-94-12-61-	Teachers Salaries	258,587.00
11-000-260-620-81-00-02-	Electricity	794,500.00
11-150-100-320-94-00-60-	Purchased Professional Services	2,000.00
11-000-230-331-94-00-	Legal Fees	137,430.00
11-000-260-107-51-00-02-	Lunch Aides Salaries	13,700.00
11-000-270-420-95-00-	Cleaning Repair and Maint	52,600.00
11-000-270-350-95-00-	management Services	237,298.00
11-402-100-890-94-00-64-	Miscellaneous	15,000.00
11-000-270-890-95-00-	Miscellaneous	500.00
11-000-221-610-94-20-67-	Supplies	12,409.00
11-000-291-241-00-00-	Employee Benefits	506,859.00
11-000-217-106-94-79-	Assistant Substitutes	931,500.00
11-000-252-330-94-41-40-	Purchased Professional Services	39,176.00

Elizabeth, New Jersey  
July 21, 2016

11-000-266-110-00-80-	Security - After School	90,000.00
11-000-252-610-94-41-40-	Supplies	20.00
11-130-100-101-00-82-44-	Teachers Salaries	289,041.00
11-421-100-101-14-83-	Teachers Salaries	9,000.00
11-000-252-105-00-80-01-	Technology Salaries	24,500.00
11-000-218-610-94-00-63-	Supplies	6,500.00

**4,936,246.00**

**Total Fund 11**

-

**FROM:**

15-000-213-100-15-00--	Nurse - Salaries	(130.00)
15-000-213-100-82-83--	Nurse - After School	(1,200.00)
15-000-213-100-84-83--	Nurse - After School	(1,700.00)
15-000-240-103-06-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	(30.00)
15-000-240-420-84-00--	Equipment	(897.00)
15-000-260-110-07-30--	Security - Salaries	(2,000.00)
15-120-100-101-06-00--	Teachers Salaries	(5,000.00)
15-120-100-101-21-83--	Teachers Salaries	(2,000.00)
15-120-100-101-22-00-23-	Teachers Salaries	(1,790.00)
15-120-100-101-26-00--	Teachers Salaries	(10,000.00)
15-130-100-101-22-83--	Teachers Salaries	(3,000.00)
15-140-100-101-80-00-20-	Teachers Salaries	(4,000.00)
15-140-100-101-83-00--	Teachers Salaries	(27,331.00)
15-140-100-101-84-00--	Teachers Salaries	(65,865.00)
15-140-100-101-88-83-19-	Teachers Salaries	(1,700.00)
15-140-100-101-89-00-20-	Teachers Salaries	(23,100.00)
15-190-100-610-01-00-61-	Instructional Supplies	(1,200.00)
15-190-100-610-05-00--	Instructional Supplies	(1,000.00)
15-190-100-610-22-00--	Instructional Supplies	(1,000.00)
15-190-100-610-82-12-00-	Instructional Supplies	(1,500.00)
15-190-100-610-83-10-00-	Instructional Supplies	(300.00)
15-213-100-101-80-00--	Resource Room - Salaries	(700.00)
15-213-100-101-84-00--	Resource Room - Salaries	(10,700.00)
15-213-100-101-88-00--	Resource Room - Salaries	(1,000.00)
15-241-100-101-84-00--	Bilingual - Salaries	(6,400.00)
15-242-100-610-22-00--	Bilingual - Salaries	(500.00)
15-243-100-101-84-00--	Bilingual - Salaries	(2,181.00)
15-401-100-101-84-83--	School Sponsored - After School	(25.00)
15-401-100-890-84-00--	School Sponsored - Miscellaneous	(328.00)

**(176,577.00)**

**TO:**

15-000-211-100-21-83-25-	Social Worker - After School	500.00
15-000-213-100-22-83--	Nurse - After School	800.00
15-000-218-104-21-83--	Guidance - After School	500.00

Elizabeth, New Jersey  
July 21, 2016

15-000-218-390-84-00--	Purchased Services	105.00
15-000-240-103-82-83--	Admin - After School	900.00
15-000-240-105-84-80--	Secretary - After School	500.00
15-000-240-320-83-00--	Purchased Professional Services	14,600.00
15-000-240-800-06-00--	Admin - Miscellaneous	30.00
15-000-240-800-82-00--	Admin - Miscellaneous	600.00
15-000-240-800-83-00--	Admin - Miscellaneous	12,731.00
15-000-240-800-84-00--	Admin - Miscellaneous	4,425.00
15-000-260-110-05-80--	Security - After School	1,000.00
15-000-260-110-07-80--	Security - After School	2,000.00
15-000-260-110-21-80--	Security - After School	1,000.00
15-000-260-110-84-83--	Security - After School	7,000.00
15-000-291-270-89-00--	Employee Benefits	18,500.00
15-120-100-101-06-83--	Teachers Salaries	5,000.00
15-120-100-101-22-83--	Teachers Salaries	5,490.00
15-120-100-101-26-83--	Teachers Salaries	10,000.00
15-140-100-101-80-83-19-	Teachers Salaries	4,000.00
15-140-100-101-84-83--	Teachers Salaries	74,281.00
15-140-100-101-88-83-19-	Teachers Salaries	1,000.00
15-190-100-610-01-00--	Instructional Supplies	1,200.00
15-190-100-610-15-00--	Instructional Supplies	130.00
15-401-100-101-89-83--	Teachers Salaries	3,000.00
15-401-100-800-80-00--	School Sponsored - Miscellaneous	700.00
15-401-100-800-82-00--	School Sponsored - Miscellaneous	1,200.00
15-401-100-800-83-00-03-	School Sponsored - Miscellaneous	300.00
15-401-100-800-84-00--	School Sponsored - Miscellaneous	1,700.00
15-401-100-800-88-00--	School Sponsored - Miscellaneous	1,700.00
15-401-100-800-89-00--	School Sponsored - Miscellaneous	1,600.00
15-401-100-890-84-00--	School Sponsored - Miscellaneous	85.00

**176,577.00**

**Total Fund 15**

-

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH MATHUSEK SPORT & COMMERCIAL FLOORING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter in to contract with Mathusek Sport & Commercial Flooring, Oakland, NJ, for the replacement of water damaged gym floor at Terence C. Reilly School No. 7 for the 2016-2017 school year, under the terms and conditions of Co-op National Joint Powers Alliance (NJPA) Contract #081910-MUI (Elizabeth Board of Education NPJA Membership #13672), in an amount not to exceed \$100,288.00 in accordance with N.J.S.A.18A:18A 10

CONTRACT WITH MATHUSEK SPORT & COMMERCIAL FLOORING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter in to contract with Mathusek Sport & Commercial Flooring, Oakland, NJ, for the repair of the gym floor at Dr. Albert Einstein Academy School No. 29 for the 2016-2017 school year, under the terms and conditions of Co-op National Joint Powers Alliance (NJPA) Contract #081910-MUI (Elizabeth Board of Education NPJA Membership #13672), in an amount not to exceed \$34,736.00 in accordance with N.J.S.A.18A:18A 10

CONTRACT WITH AVID CENTER

As recommended by Aaron Goldblatt, Director of Student Services, that the Elizabeth Board of Education enter in to contract with AVID Center, San Diego, CA, to provide in-housing training to 52 Elizabeth middle and high school teachers focusing on the academic & organizational skills needed to effectively advocate for the AVID students and to implement the AIS Secondary 11 Essentials for the period of August 22-23, 2016 in an amount not to exceed \$20,540.00 in accordance with N.J.S.A.18A:18A-5a(5)

CONTRACT WITH BROTHER BONAVENTURE EXTENDED CARE CENTER

As recommended by Aaron Goldblatt, Director, Student Services, that the Elizabeth Board of Education enter in to contract with Brother Bonaventure Extended Care Center, Elizabeth, NJ, to provide for on-site clinical instruction to supplement classroom instruction currently offered at the Admiral William F. Halsey, Jr. Health and Public Safety Academy and the Thomas A. Edison Career & Technical Academy for the 2016-2017 school year, at no cost to the Board in accordance with N.J.S.A.18A:18A-1.

CONTRACT WITH LEXIA LEARNING SYSTEMS, LLC

As recommended by Aaron Goldblatt, Director of Student Services, that the Elizabeth Board of Education enter in to a contract with Lexia Learning Systems, LLC, Concord, MA, to present the implementation training and support package for teachers at the Jewish Educational Center for the Lexia Reading Core5 curriculum from August 1, 2016 through June 30, 2017, from 8:00 a.m. to 3:00 p.m. during the 2016-2017 school year, at a cost not to exceed \$3,150.00 in accordance with the provisions N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Aaron Goldblatt, Director of Student Services, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide for on-site training sessions for teachers at Abraham Lincoln School No. 14 on August 22, 2016 from 9:00 a.m. to 3:00 p.m. and Benjamin Franklin School No. 13 on September 1, 2016 from 9:00 a.m. to 12:00 noon, at a cost not to exceed \$2,500.00 in accordance with the provisions N.J.S.A.18A:18A-3.

CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by Aaron Goldblatt, Director, Student Services, that the Elizabeth Board of Education enter into a professional services contract with Trinitas Regional Medical Center, Elizabeth, NJ, to provide for substance abuse screening for the district in compliance with the Board's substance abuse policy and regulation during the July 1, 2016 through June 30, 2017 school year, at a contracted rate of \$235.00 per screening, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Aaron Goldblatt, Director, Student Services, that the Elizabeth Board of Education enter in to contract with Trinitas Regional Medical Center, Elizabeth, NJ, to provide for on-site clinical instruction to supplement classroom instruction currently offered at the Admiral William F. Halsey, Jr. Health and Public Safety Academy and the Thomas A. Edison Career & Technical Academy for the 2016-2017 school year, at no cost to the Board in accordance with N.J.S.A.18A:18A-1.

CONTRACT WITH MAXIMUM QUALITY FOODS

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Maximum Quality Foods, Linden, NJ, for the purchase of Processed Commodity Food Items for various schools, during the 2016-2017 school year, the lowest responsible bidder, in an amount not to exceed \$2,898,250.00, in accordance with N.J.S.A. 18A:18A-4a.

Driscoll Foods	\$4,020,150.00
Maximum Quality Foods	\$2,898,250.00

RENEW CONTRACT WITH EDUCATIONAL DEVELOPMENT SOFTWARE

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew contract with Educational Development Software, Johnstown, PA, for the renewal of HIB HiBaster for maintenance, support, hosting, upgrades and back-ups, during the 2016-2017 school year, in an amount not to exceed \$12,000.00, in accordance with N.J.S.A. 18A:18A-5a(19). (Proprietary software)

RENEW CONTRACT WITH FOLLETT SOFTWARE COMPANY

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew contract with Follett Software Company, McHenry, IL, for Destiny and Titlepeek Online Library licenses per user K-12 throughout 26 locations during the 2016-2017 school year, in an amount not to exceed \$26,402.74, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

CONTRACT WITH EDU-MET INTERACTIVE SYSTEMS

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Edu-Met Interactive Systems, Union, NJ, for annual maintenance for the following software: employee portal, accounting, payroll, human resources, fixed assets, oracle license, discover license, connection process and employee timesheet, for the 2016-2017 school year, in an amount not to exceed \$160,220.00, in accordance with N.J.S.A.18A:18A-5(19). (proprietary software)

CONTRACT WITH KIMONO

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Kimono, Salt Lake City, UT, annual software subscription for all district students, Follett Sif Agent for Destiny-Upgrade Assurance, from August 1, 2016 through July 31, 2017, in an amount not to exceed \$39,600.00, in accordance with N.J.S.A.18A:18A-5(19). (proprietary software)

CONTRACT WITH IRON MOUNTAIN OFFSITE DATA PROTECTION

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Iron Mountain Offsite Data Protection, Moonachie, NJ, to provide pic-up and storage of back-up tapes for the computer department, during the 2016-2017 school year, in an amount not to exceed \$7,500.00, in accordance with N.J.S.A. 18A:18A-3

CONTRACT WITH SHI

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with SHI, Piscataway, NJ, to provide onsite annual support for district TPASS visitor management system includes software upgrade protection, under SHI state contract A-77560, July 1, 2016 through June 30, 2017 in an amount not to exceed \$34,300.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with SHI, Piscataway, NJ, to provide eyemetric identity workstation and cards on-line server support and maintenance for district student ID management system, under SHI state contract A-77560, July 1, 2016 through June 30, 2017 in an amount not to exceed \$24,795.00, in accordance with N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH SOLARWINDS

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew contract with Solarwinds, Austin, TX, to provide for network management solutions for Orion SL2000 license, license upgrade, and maintenance, from July 21, 2016 through July 20, 2017, in an amount not to exceed \$7,769.00, in accordance with N.J.S.A. 18A:18A-5a(19) (proprietary software)

RENEW CONTRACT WITH SOLARWINDS

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew contract with Solarwinds, Austin, TX, for helpdesk license maintenance with 65 seat adjustment during the 2016-2017 school year, in an amount not to exceed \$6,401.60, in accordance with N.J.S.A. 18A:18A-5a(19) (proprietary software)

CONTRACT WITH INTERIM HEALTHCARE OF NORTHWEST NJ, INC.

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter in to a professional services contract with Interim Healthcare of Northwest NJ, Inc., Union, NJ, to provide for personal nursing services for special education student B.D.J. who is attending Cerebral Palsy Lakewood School, Edison, NJ during the July 2016-2017 school year, at a rate of RN \$60 per hour, for 4 hours per day, in an amount not to exceed \$51,120.00 in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH MOUNTAIN LAKES BOARD OF EDUCATION

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter in to a contract with Mountain Lakes Board of Education, Mountain Lakes, NJ, to provide for mainstream support program for M.G. auditory impaired student, during the July 2016-2017 school year, at a cost of \$150 per hour, in an amount not to exceed \$12,000.00 in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH PREFERRED HOME HEALTH CARE

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter in to a professional services contract with Preferred Home Health Care, Brick, NJ, to provide for personal nursing services for twenty (20) Elizabeth students at various schools within and outside of the Elizabeth School District, during the July 2016-2017 school year, at a rate of \$52.00 LPN or \$57.00 for RN per hour, in an total amount not to exceed \$1,248,686.00 in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC.

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter in to a professional services contract with Starlight Homecare Agency, Inc., d/b/a Star Pediatric Home Care Agency, Teaneck, NJ, to provide for personal nursing services for S.A. special education student that is attending New Jersey Institute for Disabilities-Lakeview School, Edison, NJ, during the July 2016-2017 school year, at the LPN rate of \$42.00 per hour, for 8 hours per day, in an total amount not to exceed \$71,568.00 in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH TRINITAS CHILDREN'S THERAPY SERVICES

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter in to a professional services contract with Trinitas Children's Therapy Services, Springfield, NJ, to provide for occupational and physical therapy services, in-district and center-based services, during the July 2016-2017 school year, at a rate of \$81.60 per hour, per services, in an total amount not to exceed \$893,561.60 in accordance with N.J.S.A.18A:18A-5a(1)

C  
O  
P  
YSupplemental Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., July 21, 2016

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH NATIONAL FENCE SYSTEMS, INC

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter in to contract with National Fence Systems, Avenel, NJ, for the replacement of a 40' high netting and fence damaged by wind at Williams Field – Baseball Field, under the terms and conditions of the Union County Co-op Contract #BA44-2014, in an amount not to exceed \$42,400.00, in accordance with N.J.S.A.18A:18A-11 *et. seq.*

CONTRACT WITH K & D CONTRACTORS, LLC

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with K & D Contractors, LLC, Kenilworth, NJ, to provide for repairs related to Temporary Classroom Units (TCU's) repairs (10 bathroom renovations @ \$6,720 per unit) for the TCU's #120, 121, 122 & 123 at School No. 1, for TCU's # 3 & 7 at School No. 2 and for TCU's # 5, 6, 7 & 8 at School No. 16, the lowest responsible bidder, in an amount not to exceed \$67,200.00, in accordance with N.J.S.A.18A:18A-4a.

RENEW CONTRACT WITH CINTAS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Cintas, Cincinnati, OH, for the delivery of mats/dry mops/wet mops for all district locations from July 1, 2016 to June 30, 2017 under the 2016-2017 school year, under the terms and conditions of Co-op U.S. Communities Government Purchasing Cooperative Contract #12-JLH-011C, in an amount not to exceed \$48,204.00, in accordance with N.J.S.A.18A:18A-11 *et. seq.*

CONTRACT WITH CINTAS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Cintas, Cincinnati, OH, for the delivery of microfiber towels and mops for all district locations from July 1, 2016 to June 30, 2017 under the 2016-2017 school year, under the terms and conditions of Co-op U.S. Communities Government Purchasing Cooperative Contract #12-JLH-011C, in an amount not to exceed \$97,089.20, in accordance with N.J.S.A.18A:18A-11 *et. seq.*

CONTRACT WITH OPTIMUM ENVIRONMENTAL SOLUTIONS, LLC

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Optimum Environmental Solutions, LLC, Union, NJ, to provide for the asbestos abatement of the domestic water pipe replacement in the basement at Terence C. Reilly School No. 7 (B4463), the lowest responsible bidder, in an amount not to exceed \$28,500.00, in accordance with N.J.S.A.18A:18A-4a.

AMEND CONTRACT WITH PARS ENVIRONMENTAL, INC

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend current contract with PARS Environmental Inc., Robbinsville, NJ, for additional water sampling for the district-wide collection and testing for presence of lead in water (B#4158), based on the unit pricing as indicated in the initial RFP bid of May 21, 2016, in an amount not to exceed \$24,564.00 in accordance with the provisions N.J.S.A.18A:18A-4.5

*Note: original approval of this contract was done on June 16, 2016 for amount not to exceed \$104,243.50*

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****COLOMBIA'S INDEPENDENCE DAY**

**WHEREAS**, the Republic of Colombia is the 26th largest nation in the world and has a long tradition of constitutional government, and

**WHEREAS**, before being known as the Republic of Colombia, the region was known as the Viceroyalty of New Granada following occupation by Spain in 1499, and

**WHEREAS**, Simon Bolivar, facing perceived insurmountable odds of failure, led a small army against the Spanish royalist army in an attack on New Granada and defeated the Spanish forces, and

**WHEREAS**, the defeat led to the independence of the Republic of Colombia, then renamed Gran Colombia, on July 20, 1819, and

**WHEREAS**, the Bolivar-led fight for independence for Colombia ultimately led to the independence of Venezuela and Ecuador, and

**WHEREAS**, since claiming their independence, people of Colombian heritage here in the United States, in Colombia, and throughout the world have made many positive impacts on the advancement of our society.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education recognize Colombia's Independence Day in honor of the contributions of Colombians in the Elizabeth Public Schools community and beyond.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****ASSIGNMENT OF CUSTODIAN OF RECORDS  
FOR THE 2016-2017 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed as Custodian of Records for the 2016-2017 school year. The Custodian of Records will be responsible for compliance activities mandated by Chapter 404 P.L. 2001, commonly known as the Open Public Records Act and Executive Order No. 21, and policies established by the Elizabeth Board of Education.

Further Recommended: That Rafael A. Cortes, Jr., Assistant Superintendent for Schools; and Jennifer Cedeno, Interim Assistant Superintendent for Teaching and Learning be designated as Deputy Custodians of Records; Dorothy McMullen, Director of Special Services, be designated as Deputy Custodian of Student Records.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****DEFERRED COMPENSATION PLAN ADMINISTRATOR  
FOR THE 2016-2017 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed Plan Administrator for the District sponsored Deferred Compensation Retirement Plan for the 2016-2017 school year as required by the Internal Revenue code of 1986 section 403(b).

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****PUBLIC AGENCY COMPLIANCE OFFICER  
FOR THE 2016-2017 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed Public Agency Compliance Officer (P.A.C.O.) for the 2016-2017 school year.

The P.A.C.O. is the required liaison between the District and the Public Agency Division of the New Jersey Department of Treasury and is the point of contact for all matters concerning administering contracts in accordance with equal employment opportunity pursuant to N.J.S.A. 10:5-31 et. seq. and N.J.A.C. 17:27.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, Section 504 of the Rehabilitation Act of 1973 is a national law that prohibits discrimination on the basis of disability in all programs and activities receiving federal financial assistance, and

**WHEREAS**, the Section 504 law requires that a 504 Officer be assigned to field complaints from parents once a 504 Plan has been developed.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby approve that Michael Burke, Supervisor of Special Services be assigned as the 504 Officer for Elizabeth Public Schools for the 2016-2017 school year.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****INDIA'S INDEPENDENCE DAY**

**WHEREAS**, India's Independence Day is one of the most important national holidays in India. The biggest event of the day takes place in Delhi where the Prime Minister hoists the national flag at the Red Fort, delivers a nationally televised speech that highlights the achievements of the government, discusses current issues and future plans for progress, and pays tribute to the leaders of India's struggle for freedom; and

**WHEREAS**, India's Independence Day is celebrated on August 15 of each year to commemorate its independence. It was celebrated by 400 million Indians in 1947 and today is celebrated by a billion people living in India, and many people living in other parts of the world, including Elizabeth, New Jersey, which is home to a population of Asian Indians; and

**WHEREAS**, burgeoning economic trade between the United States and India has spread Indian culture, philosophy, and religion throughout the nation and has influenced numerous American poets, thinkers, and writers; and

**WHEREAS**, Indian Americans have been an integral part of American life for more than 200 years; and

**WHEREAS**, Indian Americans have embodied the American ideals of hard work, entrepreneurship, and creativity, that enrich the prosperity and culture of Elizabeth, New Jersey.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education celebrates August 15, 2016, as India's Independence Day, and urges all those in the Elizabeth learning community to join in celebrating India's independence.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN  
BOARD OF EDUCATION AND BLEJWAS ASSOCIATES, INC.**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, will require the provision of air filters for the district for the 2016-2017 school year; and

**WHEREAS**, the Board, upon the recommendation of the Director of Plant, Property and Equipment made at the Board's May 12, 2016 regular meeting, agreed to appoint Blejwas Associates, Inc. for such services as the lowest responsible bidder, in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, in light of the fact that the initial extended price listed in submitted bids reflected quarterly prices, the Board, at its June 16, 2016 regular meeting, amended its approval to correct the annual maximum amount of such appointment, not to exceed \$78,935.60; and

**WHEREAS**, the said appointment was subject to the Board's approval of a written contract providing for a one-year term in an amount not to exceed \$78,935.60 for the term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Blejwas Associates, Inc. for the provision of air filters for the district for a term of one year, commencing July 1, 2016 and terminating on June 30, 2017 at the unit prices set forth in the Specifications and Proposal, not to exceed \$78,935.60 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN  
BOARD OF EDUCATION AND CALICO INDUSTRIES, INC.**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of cafeteria small equipment for the district for the 2016-2017 school year; and

**WHEREAS**, the Board, upon the recommendation of the Director of Food and Nutrition Services made at the Board's June 16, 2016 regular meeting, agreed to appoint Calico Industries, Inc. for such services as the sole responsible bidder, in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the said appointment was subject to the Board's approval of a written contract providing for a one-year term in an amount not to exceed \$31,290.10 for the term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Calico Industries, Inc. for the provision of cafeteria small equipment for the district for a term of one year, commencing as of July 1, 2016 and terminating on June 30, 2017 at the unit prices set forth in the Specifications and Proposal, not to exceed \$31,290.10 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**RESOLUTION**  
**BOARD OF EDUCATION**  
**APPROVING FORM OF CONTRACT BETWEEN**  
**BOARD OF EDUCATION AND CENTRAL POLY CORP.**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of plastic bags for use within the district for the 2016-2017 school year; and

**WHEREAS**, the Board, upon the recommendation of the Director of Plant, Property and Equipment made at the Board's June 16, 2016 regular meeting, agreed to appoint Central Poly Corp. for the provision of such services, as the lowest responsible bidder, in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the said appointment was subject to the Board's approval of a written contract providing for a one-year term in an amount not to exceed \$58,926.00 for the term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Central Poly Corp. for the provision of small gusseted plastic bags and large clear plastic bags for the district for a term of one year, commencing as of August 1, 2016 and terminating on July 31, 2017 at the unit prices set forth in the Specifications and Proposal, not to exceed \$58,926.00 for the term. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN  
BOARD OF EDUCATION AND CLEAN ALL TEC CORP.**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of janitorial supplies for the district for the 2016-2017 school year; and

**WHEREAS**, the Board, upon the recommendation of the Director of Plant, Property and Equipment made at the Board's May 12, 2016 regular meeting, agreed to renew its contract with Clean All Tec Corp. for such services as the lowest responsible bidder, in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the said renewal was subject to the Board's approval of a written contract providing for a one-year term in an amount not to exceed \$32,503.08 for the term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal contract attached hereto by and between the Board and Clean All Tec Corp. for the provision of janitorial supplies for the district for a term of one year, commencing as of August 1, 2016 and terminating on July 31, 2017 at the unit prices set forth in the Specifications and Proposal, not to exceed \$32,503.08 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN  
BOARD OF EDUCATION AND H. SCHRIER & CO., INC.**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require the services of a vendor to furnish and deliver fresh, frozen and dry grocery items for use in the district; and

**WHEREAS**, the Board, upon the recommendation of the Director of Food and Nutrition Services made at the Board's June 16, 2016 regular meeting, agreed to appoint H. Schrier & Co., Inc. for such services as the lowest responsible bidder, in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the said appointment was subject to the Board's approval of a written contract providing for a one-year term in an amount not to exceed \$1,653,263.55 for the term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and H. Schrier & Co., Inc. for the furnishing and delivery of fresh, frozen and dry grocery items to various schools and the district warehouse for a term of one year, commencing as of July 1, 2016 and terminating on June 30, 2017 at the unit prices set forth in the Specifications and Proposal, not to exceed \$1,653,263.55 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

**APPROVING FORM OF CONTRACT BETWEEN  
BOARD OF EDUCATION AND KEYPORT ARMY AND NAVY**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require the provision uniforms, shoes and aprons for district food service personnel for the Division of Food and Nutrition Services for the 2016-2017 school year; and

**WHEREAS**, the Board, upon the recommendation of the Director of Food Services, made at the Board's May 12, 2016 regular meeting, appointed Keyport Army and Navy for such services as the lowest responsible bidder, in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the said appointment was subject to the Board's approval of a written contract providing for a one-year term in an amount not to exceed \$93,206.50 for the term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Keyport Army and Navy for the provision of uniforms, shoes and aprons for district food service personnel for a term of one year, commencing as of July 1, 2016 and terminating on June 30, 2017 at the unit prices set forth in the Specifications and Proposal, not to exceed \$93,206.50 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN  
BOARD OF EDUCATION AND LANDOVER COOLING TOWER SERVICE, INC.**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board and to maintain the integrity of the district infrastructure, it will require a service for the replacement of the hot water basins for cooling towers located at Dwyer and Halsey Academies; and

**WHEREAS**, the Board, upon the recommendation of the Director of Plant, Property and Equipment, made at the Board's June 16, 2016 regular meeting, appointed Landover Cooling Tower Service, Inc. for such services as the sole responsible bidder, in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the said appointment was subject to the Board's approval of a written contract in an amount not to exceed \$88,378.00.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Landover Cooling Tower Service, Inc. for the replacement of the hot water basins for cooling towers located at Dwyer and Halsey Academies in an amount not to exceed \$88,378.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

**APPROVING FORM OF CONTRACT BETWEEN  
BOARD OF EDUCATION AND MAXIMUM QUALITY FOODS, INC.**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require the services of a vendor to furnish and deliver snack foods and crackers for use in the district; and

**WHEREAS**, the Board, upon the recommendation of the Director of Food and Nutrition Services made at the Board's June 16, 2016 regular meeting, agreed to Maximum Quality Foods, Inc. for such services as the sole responsible bidder, in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the said appointment was subject to the Board's approval of a written contract providing for a one-year term in an amount not to exceed \$440,715.88 for the term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Maximum Quality Foods, Inc. for the furnishing and delivery of fresh, frozen and dry grocery items to various schools and the district warehouse for a term of one year, commencing as of July 1, 2016 and terminating on June 30, 2017 at the unit prices set forth in the Specifications and Proposal, not to exceed \$440,715.88 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN  
BOARD OF EDUCATION AND R.P. BAKERY, LLC**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require a service for the provision of bread and rolls for the district Food Service for the 2016-2017 school year; and

**WHEREAS**, the Board, upon the recommendation of the Director of Food and Nutrition Services made at the Board's May 12, 2016 regular meeting, agreed to renew its contract with R.P. Baking, LLC for such services, originally approved by the Board at its March 19, 2015 regular meeting, as the sole responsible bidder, in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the said renewal was subject to the Board's approval of a written contract providing for a one-year term in an amount not to exceed \$336,089.26 for the term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal contract attached hereto by and between the Board and R.P. Baking, LLC for the provision of bread and rolls for the district Food Service for a term of one year, commencing as of July 1, 2016 and terminating on June 30, 2017 at the unit prices set forth in the Specifications and Proposal, not to exceed \$336,089.26 for the term. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN  
BOARD OF EDUCATION AND X-L PLASTICS, INC.**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of plastic bags for use within the district for the 2016-2017 school year; and

**WHEREAS**, the Board, upon the recommendation of the Director of Plant, Property and Equipment made at the Board's June 16, 2016 regular meeting, agreed to appoint X-L Plastics Inc. for the provision of such services, as the lowest responsible bidder, in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the said appointment was subject to the Board's approval of a written contract providing for a one-year term in an amount not to exceed \$106,385.16 for the term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and X-L Plastics Inc. for the provision of large black plastic bags for the district for a term of one year, commencing as of August 1, 2016 and terminating on July 31, 2017 at the unit prices set forth in the Specifications and Proposal, not to exceed \$106,385.16 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY  
COORDINATED TRANSPORTATION SERVICES  
FOR THE 2016-2017 SCHOOL YEAR**

**WHEREAS**, the Elizabeth Board of Education desires to transport special education, non-public and vocational school students to specific destinations; and

**WHEREAS**, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

**WHEREAS**, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness.

**WHEREAS**, the Elizabeth Board of Education agrees that the proportionate cost of such joint transportation shall be paid in the manner set forth in the policies adopted by the Commission.

**NOW, THEREFORE, BE IT RESOLVED** that the School Business Administrator/Board Secretary of the Elizabeth Board of Education is authorized to enter into a transportation jointure with the Educational Services Commission of New Jersey.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$12,962,625.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following new and revised bylaw, policies, regulations and exhibits be approved:

3161	Policy	Emergency Purchases and Contracts
3161(R)	Regulation	Emergency Purchases and Contracts
3570	Policy	District Records and Reports
5120	Policy	Assessment of Individual Needs
5141.22	Policy	Medical Marijuana
5141.22(X)	Exhibit	Medical Marijuana
9250	Bylaw	Expenses and Reimbursements

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****AMENDED SCHEDULE OF BOARD MEETINGS**

Resolved, that the setting of the following dates and time for the holding of the public meeting sessions for the ensuing year to be held at 6:30 p.m. in the Multipurpose Room of the Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey 07207, be and is hereby submitted.

February 18, 2016  
March 17, 2016  
April 21, 2016  
May 12, 2016  
June 16, 2016  
July 21, 2016  
August 11, 2016  
September 8, 2016  
October 20, 2016  
November 21, 2016  
December 15, 2016

**BOARD OF EDUCATION**

**RESOLUTION**

**APPROVING COLLECTIVE NEGOTIATION AGREEMENTS PURSUANT TO  
INVOKING THE DOCTRINE OF NECESSITY**

**WHEREAS**, the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

**WHEREAS**, the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98, regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

**WHEREAS**, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

**WHEREAS**, in keeping with the Legislative purpose as set forth in N.J.S.A.18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

**WHEREAS** the Elizabeth Board of Education adopted a resolution invoking the Doctrine of Necessity at its regular meeting on June 16, 2016 for the reason of approving a Collective Negotiations Agreements between the Elizabeth Education Association and the Board of Education and the Elizabeth Administrators and Supervisory Council and the Board of Education and that it must do so because of the conflicts of interest for six of nine board members who have conflicts due to their familial and business interests; and

**WHEREAS** the Elizabeth Board of Education read the resolution at its regularly scheduled June 16, 2016 public meeting, and posted public notices for 30 days and provided the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby approves and ratifies the Memorandum of Agreement by and between the Elizabeth Education Association and the Elizabeth Board of Education, and the Memorandum of Agreement by and between the Elizabeth Administration and Supervisory Council and the Elizabeth Board of Education.

## BOARD OF EDUCATION

## RESOLUTION

AMENDING CONTRACT WITH PARS ENVIRONMENTAL, INC.

**WHEREAS**, the Board, at its May 12, 2016 regular meeting, having decided to be proactive in testing for the potential for elevated lead levels in the drinking water in its schools, authorized the Business Administrator to issue a Request for Proposals (“RFP”) for District-wide testing for the presence of lead in water; and

**WHEREAS**, the Board, at its June 16, 2016 regular meeting, having appointed PARS Environmental, Inc. (“PARS”), to be the environmental company assigned by the Board in accordance with Board policy and having approved and authorized the Board President and School Business Administrator/Board Secretary to execute a contract with PARS to complete such lead testing at a cost not to exceed \$104,243.50 which total was based on an estimate of 2,425 sampling points plus a five percent (5%) cushion to allow for additional sampling points that may have been missed in the Board’s initial calculations and to allow for additional sampling in the event initial sampling revealed a lead concentration in excess of 0.015 mg/L (as required under EPA and DEP guidelines); and

**WHEREAS**, the cost of sampling was based on a unit price of \$15.99 per sample for collection and report preparation and \$24.95 per analytical determination; and

**WHEREAS**, a revision of State regulations regarding the testing protocol requires additional sampling and the actual number of water sources required to be sampled and tested exceeds the number originally estimated; and

**WHEREAS**, the Board, acknowledging the importance of continuing the sampling and testing in order to complete, in a timely manner, the process to determine the level of lead in the school system’s water.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. The contract entered into between the Board and PARS Environmental, Inc., is hereby amended to increase the maximum amount of such contract by \$24,564.00 for a total not to exceed \$128,807.50. All other terms of the contract shall remain unchanged.
3. The Board approves the contract amendment attached hereto and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

**INVOKING THE DOCTRINE OF NECESSITY**

**WHEREAS**, the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

**WHEREAS**, the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98 regarding how a board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

**WHEREAS**, the opinion set forth that, when it is necessary for a board to invoke the Doctrine of Necessity, the board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

**WHEREAS**, in keeping with the Legislative purpose as set forth in N.J.S.A. 18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth School District Board of Education hereby invokes the Doctrine of Necessity for the reason of conducting the Superintendent's evaluation and that it must do so because of the conflicts of interest for six of nine board members reflected on the annexed schedule who have conflicts due to their familial and business interests; and

**BE IT FURTHER RESOLVED** that the Elizabeth School District Board of Education is herewith meeting the requirement to read the resolution at its regularly scheduled July 21, 2016 public meeting, and will post it where it posts public notices for 30 days and will provide the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF HEAD FOOTBALL COACH**

Recommended: That Jamil Jackson be appointed as Head Football Coach, effective August 15, 2016 through August 31, 2016 at a rate of \$46.20 per hour not to exceed 50 hours for a total of \$2,310.

Recommended: That Jamil Jackson be appointed as athletic coach in the Fall Interscholastic Athletic Program at Elizabeth High School Monday through Sunday, varied hours, September 1, 2016 through December 15, 2016. Salary: \$13,555  
(\*Pending to completion of regulatory requirements of any new employee.)

Recommended, That Jamil Jackson be appointed Assistant-Personal @ Admiral Williams F. Halsey, Jr. Health & Public Safety Academy. (Substitute Certificate). Salary: \$39,890, effective September 1, 2016.  
(\*Pending to completion of regulatory requirements of any new employee.)

\*Subject to corrections of errors and negotiations.