

**OPENING CALENDAR**

March 17, 2011

**PUBLIC SESSION****PERFORMANCES****Invocation**

Pastor German Diaz  
Ministerio Puerta de Paz

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

**Pledge of Allegiance**

Christopher Reim -3<sup>rd</sup> grade student  
Terence C. Reilly School No. 7

**Star Spangled Banner by Francis Scott Key**

Bruna Esteves, 7<sup>th</sup> grade student  
Ashley Romao, Priscila Perez, Ray Bally and Oscar Cortizo, 8<sup>th</sup> grade students  
William F. Halloran School No. 22 @ No. 31

**Pledge of Ethics**

Isaac Iheke, Student Government President  
Elizabeth High School

**Core Beliefs – Video****PERFORMANCES****“It’s Not Over” by Juda Camp**

Dance Ensemble  
Terence C. Reilly School No. 7

**“Hairspray” by Marc Shaiman**

Show Choir  
Terence C. Reilly School No. 7

## **PRESENTATION**

### **Student Excellence:**

#### **Elizabeth High School Forensic Team at the New Jersey State Forensic Tournament**

- Edess Damis and Jacques Point Du Jur Duo State Champions
- Danny Luca Improvisational Acting State Champion
- Edess Damis 2<sup>nd</sup> place in Humorous Interpretation
- Isaac Jimenez 3<sup>rd</sup> place in Improvisational Acting
- Kyle Valente and Tome Correia 5<sup>th</sup> Place in Public Forum Debate
- Oscar Abella and Daysi Martinez 7<sup>th</sup> Place in Public Forum Debate

**Elizabeth High School took 5th place in Speech Sweepstakes Trophy and 6th place Overall Sweepstakes Trophy**

**The State Champions are also being awarded a scholarship by the NJFL and have been invited to attend the Governor's Awards in Arts Education.**

### **Semifinalists:**

- Isaac Jimenez Humorous Interpretation
- Christian Mendoza Humorous Interpretation
- Andre Jordao Humorous Interpretation
- Kristina Bosnic and Danny Luca Duo Interpretation
- Renee Dembski, Coach

## **PRESENTATION**

### **Community Excellence:**

Fernando Santos, Editor of Luso Americano Newspaper – Resolution for years of service to the community **(10e)**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **with pay**, during the pleasure of the Board, as below written. **Subject to correction of errors**

**Instructional Department****Certified Staff**

Tracy L. Clark, Teacher-Pre-Kindergarten (No. 1244), School No. 26 – effective February 22, 2011 through March 28, 2011.

Karana Dare, Teacher-Resource Center (No. 3660), Thomas A. Edison Career & Technical Academy – effective February 7, 2011 through February 16, 2011.

Elisa H. Endara, Teacher-Resource Center (No. 29), School No. 7 – effective January 3, 2011 through February 4, 2011 & February 8, 2011 through February 18, 2011.

Charlene M. Farina, Teacher-Fifth Grade (No. 65), School No. 27 – effective March 21, 2011 through April 11, 2011.

Betty Felder-Brown, School Nurse (No. 4305), School No. 4 – effective March 29, 2011 through June 30, 2011.

Brocha Fishman, Speech and Language Specialist (No. 4356), Division of Elementary and Secondary Education – effective April 11, 2011 through April 29, 2011.

Phoebe Gadson, School Psychologist (No. 338), Division of Elementary and Secondary Education – effective February 2, 2011 through February 14, 2011.

Karen H. Glover, Guidance Counselor (No. 2949), Thomas Jefferson Arts Academy – effective February 10, 2011 through April 4, 2011.

Bernardo Gomez, Teacher-World Language (Spanish) (No. 1098), School No. 2 – effective February 14, 2011 through February 28, 2011.

Patricia Haydu, Coop. Health Occupations (No. 3399), Thomas A. Edison Career & Technical Academy – effective March 1, 2011 through March 25, 2011.

Rachel E. Jenzer, Teacher-English (No. 1844), Thomas A. Edison Career & Technical Academy – effective March 9, 2011 through March 23, 2011.

Pamela Michaelson, Teacher-Science (No. 3403), Thomas Jefferson Arts Academy – effective January 6, 2011 through February 18, 2011.

Ann Panikiewsky, Teacher-ESL In Class Support (No. 1632), School No. 3 – effective January 10, 2011 through May 9, 2011.

Carmen Vielba Murias, Teacher-World Language (Spanish) School No. 30 – effective January 19, 2011 through March 15, 2011.

Wanda Rivera, Teacher-Pre-Kindergarten (No. 544), School No. 1 – effective February 22, 2011 through February 22, 2011.

Support Staff: Staffing Assistant

Dori Hasson, Staffing Assistant (No. 4068), 94-Mitchell Human Resources – effective March 2, 2011 through April 1, 2011.

Support Staff: Administrative Secretary 1-12 Months

Lessie Hawley, Administrative Secretary I-12 Months (No. 615), School No. 16 – effective January 10, 2011 through February 4, 2011.

Support Staff: Parent Liaison

Magdalena Lopez, Parent Liaison (No. 1988), School No. 1 – effective January 27, 2011 through March 18, 2011.

Support Staff: Child Development Associate

Andrea Clavijo, Child Development Associate (No. 352), School No. 6 – effective February 3, 2011 through February 21, 2011.

**Business Office**

Food Service

Liliana P. Gomez, Food Service Worker 2 Hour (No. 3532), School No. 3 – effective January 6, 2011 through February 28, 2011.

Security Guard

Cindy A. Gisinger, Security Guard (No. 2223), Admiral William F. Halsey, Jr., Leadership Academy – effective February 10, 2011 through March 15, 2011.

Michael P. Hartz, Security Guard (No. 2385), School No. 7 – effective February 3, 2011 through February 16, 2011.

Food Service

Loretta Calixto, Food Service Worker 3 Hours (No. 2540), School No. 3 – effective February 8, 2011 through April 8, 2011.

Sonia Martinez, General Worker 6 Hours (No. 2012), School No. 19 – effective November 30, 2010 through December 31, 2010.

Custodian

Zunilda Cepeda, Custodian (Head) (No. 4177), School No. 20 – effective March 1, 2011 through March 15, 2011.

Maria A. Dos Santos, Custodian (No. 539), ECC School No. 50 – effective February 1, 2011 through March 14, 2011.

Santa B. Saldana, Custodian (No. 3953), Welcome Center – effective January 24, 2011 through February 14, 2011.

Recommended: That the following requests for leave of absence be granted, **without pay**, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

Tracy L. Clark, Teacher-Pre-Kindergarten (No. 1244), School No. 26 – effective March 29, 2011 through May 10, 2011.

Karana Dare, Teacher-Resource Center (No. 3660), Thomas A. Edison Career & Technical Academy – effective February 17, 2011 through February 18, 2011.

Charlene M. Farina, Teacher-Fifth Grade (No. 65), School No. 27 – effective April 12, 2011 through June 30, 2011.

Brocha Fishman, Speech and Language Specialist (No. 4356), Division of Elementary and Secondary Education – effective May 1, 2011 through June 30, 2011.

Bernardo Gomez, Teacher-World Language (Spanish) (No. 1098), School No. 2 – effective March 1, 2011 through March 14, 2011.

Ann Panikiewsky, Teacher-ESL In Class Support (No. 1632), School No. 3 – effective May 10, 2011 through June 30, 2011.

Wanda Rivera, Teacher-Pre-Kindergarten (No. 544), School No. 1 – effective February 23, 2011 through June 30, 2011.

Support Staff: Assistant

Johanna A. Olaya, Assistant-Kindergarten (No. 2456), School No. 27 – effective March 28, 2011 through April 25, 2011.

**Business Office**

Security Guard

Maria E. Castro, Security Guard (No. 1872), ECC School No. 51 – effective April 11, 2011 through April 22, 2011.

Cindy A. Gisinger, Security Guard (No. 2223), Admiral William F. Halsey, Jr., Leadership Academy – effective March 16, 2011 through April 8, 2011.

Michael P. Hartz, Security Guard (No. 2385), School No. 7 – effective February 17, 2011 through February 18, 2011.

Food Service

Sonia Martinez, General Worker 6 Hours (No. 2012), School No. 19 – effective January 1, 2011 through January 31, 2011.

Custodian

Zunilda Cepeda, Custodian (Head) (No. 4177), School No. 20 – effective February 16, 2011 through February 28, 2011.

Santa B. Saldana, Custodian (No. 3953), Welcome Center – effective February 15, 2011 through March 4, 2011.

**EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

Julie R. Amitrano, Teacher-First Grade (No. 1117), School No. 6, presently on a leave of absence – extension through April 30, 2011.

Reginald Carter, Teacher-Behavioral Disabilities (No. 2275), Admiral William F. Halsey, Jr., Leadership Academy, presently on a leave of absence – extension through February 28, 2011.

Christina De Sousa Simoes, Teacher-Pre-Kindergarten (No. 2131), School No. 29, presently on a leave of absence – extension through May 15, 2011.

Deborah Ladym, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2358) School No. 14, presently on a leave of absence – extension through April 6, 2011.

Carolyn Otersen, Teacher-Pre-Kindergarten (No. 705), School No. 2, presently on a leave of absence – extension through March 31, 2011.

Kristi A. Ritacco, Teacher-First Grade (No. 3805), School No. 28, presently on a leave of absence – extension through March 29, 2011.

Sara Louise Todaro, Teacher-Third Grade (No. 972), School No. 18, presently on a leave of absence – extension through June 30, 2011.

**Business Office****General Worker 6 Hours**

Irene Whitfield, General Worker 6 Hours (No. 2446), School No. 1, presently on a leave of absence – extension through March 21, 2011.

Irene Whitfield, General Worker 6 Hours (No. 2446), School No. 1, presently on a leave of absence – extension through March 31, 2011.

**Custodian**

Angel L. Rivera Rodriguez, Custodian (No. 360), School No. 1, presently on a leave of absence – extension through April 1, 2011.

**CHANGE IN TYPE OF LEAVES OF ABSENCE**

Recommended: That the following requests for change in type leave of absence be granted, without pay, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Michael Smith	Teacher-Instructional Coach (Mathematics) (No. 1206) School No. 30	3/7/11- 3/11/11	3/21/11-3/25/11 & 4/4/11-4/8/11
Cathy Ann Velaj	Teacher-Fifth Grade (No. 2438) School No. 27	3/1/11-3/31/11	3/1/11-3/15/11

**Support Staff: Administrative Secretary I-10.5 Months**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Irene C. Mendoca	Administrative Secretary I-10.5 Months (No. 702) School No. 29	1/7/11-4/1/11	1/7/11-2/28/11

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be made, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Brie A. Bussanich	Speech and Language Specialist (No. 1514) Division of Elementary And Secondary Education Account No. 11-000-216-101-00-00	\$75,949	4/1/11
Dolores Camp	Teacher-Resource Center (No. 2780) Thomas Jefferson Arts Academy Account No. 15-213-100-101-84-00	\$63,499	4/11/11



Christine Casserly	Supervisor of Mathematics Pre-K-5 (No. 3004) Division of Elementary And Secondary Education Account No. 11-000-221-102-00-00	\$99,322	4/1/11
Karana Dare	Teacher-Resource Center (No. 3660) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$70,468	2/21/11
Elisa H. Endara	Teacher-Resource Center (No. 29) School No. 7 Account No. 15-213-100-101-07-00	\$80,089	2/7/11
Elisa H. Endara	Teacher-Resource Center (No. 29) School No. 7 Account No. 15-213-100-101-07-00	\$80,089	2/21/11
Phoebe Gadson	School Psychologist (No. 338) Division of Elementary And Secondary Education Account No. 11-000-219-104-00-00-01	\$77, 438	2/15/11
Rachel E. Jenzer	Teacher-English (No. 1844) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$56,523	3/24/11
Carol Kowalski	Teacher-Instructional Coach (LAL) (No. 3432) School No. 30 Account No. 15-120-100-101-30-00-21	\$68,383	3/21/11
Armenia I. Liranzo	Teacher-Pre-Kindergarten (E) (No. 77) ECC School No. 50 Account No. 20-218-100-101-50-02	\$53,878	4/1/11

Giustina Joanna Mazza-Miraldo	Teacher-Kindergarten (No. 1130) School No. 1 Account No. 15-110-100-101-01-01	\$66,368	4/1/11
Pamela Michaelson	Teacher-Science (No. 3403) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$64,249	2/21/11
Carolyn Otersen	Teacher-Pre-Kindergarten (No. 705) School No. 2 Account No. 20-218-100-101-02-02	\$66,768	4/1/11
Michelle Ann Raimondi	Teacher-Social Studies (No. 1397) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$63,998	4/1/11
Leslie Ann Ramos	Teacher-Kindergarten (No. 3960) School No. 2 Account No. 15-110-100-101-02-01	\$68,046	4/11/11
Kristi A. Ritacco	Teacher-First Grade (No. 3805) School No. 28 Account No. 15-120-100-101-28-00	\$68,838	3/30/11
Roslyn Sanders	Teacher-Third Grade (No. 210) School No. 28 Account No. 15-120-100-101-28-00	\$65,841	4/4/11
Minesh A. Shah	Teacher-Music (No. 1974) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	\$53,878	2/14/11

Michael Smith	Teacher-Instructional Coach (Mathematics) (No. 1206) School No. 30 Account No. 15-120-100-101-30-00-21	\$62,745	3/28/11
Michael Smith	Teacher-Instructional Coach (Mathematics) (No. 1206) School No. 30 Account No. 15-120-100-101-30-00-21	\$62,745	4/11/11
Jannette M. Turano	Teacher-Instructional Coach (No. 2574) School No. 29 Account No. 15-120-100-101-29-00-21	\$72,383	3/16/11
Cathy Ann Velaj	Teacher-Third Grade School No. 18 Account No. 15-120-100-101-18-00	\$58,868	3/16/11

Support Staff: Staffing Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Dori Hasson	Staffing Assistant (No. 4068) 94-Mitchell Human Resources Account No. 11-000-251-104-00-00	\$86,343	4/4/11

Support Staff: Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lessie Hawley	Administrative Secretary I-12 Months (No. 615) School No. 16 Account No. 15-000-240-105-16-00	\$52,316	2/7/11

Support Staff: Administrative Secretary I-10.5 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Irene C. Mendonca	Administrative Secretary I-10.5 (No. 702) School No. 29 Account No. 15-000-240-105-29-00	\$49,952	3/1/11

Support Staff: Secretary I-12 Months

Name	Assignment	Salary	Date
Evelyn Byrd	Secretary I-12 (No. 949) School No. 2 Account No. 15-000-240-105-02-00	\$39,576	3/1/11

Support Staff: Parent Liaison

Name	Assignment	Salary	Date
Magdalena Lopez	Parent Liaison (No. 1988) School No. 1 Account No. 15-000-211-100-01-00-26	\$47,227	3/21/11

Support Staff: Child Development Associate

Name	Assignment	Salary	Date
Ana Amaya	Child Development Associate (No. 2006) School No. 6 Account No. 20-218-100-106-06-02	\$34,516	4/1/11
Andrea Clavijo	Child Development Associate (No. 352) School No. 6 Account No. 20-218-100-106-06-02	\$34,516	2/22/11

Support Staff: Assistant

Name	Assignment	Salary	Date
Johanna A. Olaya	Assistant-Kindergarten (No. 2456) School No. 27 Account No. 15-190-100-106-27-01	\$28,012	4/26/11

**Business Office**Security Guard

Name	Assignment	Salary	Date
Maria E. Castro	Security Guard (No. 1872) ECC School No. 51 Account No. 20-218-200-110-51-02	\$32,030	4/26/11

Michael P. Hartz	Security Guard (No. 2385) School No. 7 Account No. 15-000-260-110-07-30	\$31,343	2/21/11
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Food Service

Name	Assignment	Salary	Date
Loretta Calixto	Food Service Worker 3 Hours (No. 2540) School No. 3 Account No. 11-000-260-110-03-00-02	\$7,218	4/11/11
Liliana P. Gomez	Food Service Worker 2 Hour (No. 3532) School No. 3 Account No. 11-000-260-110-03-00-02	\$5,598	3/1/11
Sonia Martinez	General Worker 6 Hours (No. 2012) School No. 19 Account No. 50-910-310-110-19-00-30	\$10,932	2/1/11

Custodians

Name	Assignment	Salary	Date
Zunilda Cepeda	Custodian (Head) (No. 4177) School No. 20 Account No. 11-000-260-110-20-00	\$61,748	3/16/11
Sonia Patricia Gonzalez	Custodian (No. 3712) School No. 16 Account No. 11-000-260-110-16-00	\$55,580	3/15/11
Santa B. Saldana	Custodian (No. 3953) Welcome Center Account No. 11-000-260-110-81-00	\$47,347	3/7/11

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

Barbara Durham, Teacher-Tutor (No. 2893), School No. 2 – effective July 1, 2011.

Stephen Norwood, Teacher-Art (No. 3285), Admiral William F. Halsey, Jr., Leadership Academy effective July 1, 2011.

Michael Villani, Teacher-English (No. 2634), Thomas Jefferson Arts Academy – effective July 1, 2011.

**Business Office****Custodians**

Argemiro Zamora, Custodian (No. 3121), School No. 18 – effective September 1, 2011.

**Food Service**

Aura Rios, Food Service Worker 2 Hour (No. 1075), School No. 14 – effective March 1, 2011.

Irene Whitfield, General Worker 6 Hours (No. 2446), School No. 1 – effective April 1, 2011.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, during the pleasure of the Board, as below written.

**Business Office****Associate Counsel**

Juliana Diaz, Associate Counsel (No. 4046), Business Office- Legal Department – effective March 15, 2011.

**DECLINATION OF APPOINTMENT**

**Recommended:** That the declination of appointments be accepted, during the pleasure of the Board.

Tyra L. Joyner, Vice-Principal, Admiral William F. Halsey, Jr., Leadership Academy – effective March 1, 2011

Carmen B. Rooney, Vice-Principal, Mabel G. Holmes School No. 5 – effective March 1, 2011.

**ADDITIONAL SERVICES****Division of Elementary and Secondary Education****ARRA 2009-2010 SIA Budget –Title I AM Tutorial Program****Joseph Battin School No. 4**

Recommended: That the following personnel be employed as teachers and administrator in the Title I AM Tutorial Program from 7:00 a.m. to 8:00 a.m. March 1, 2011 through April 28, 2011, Monday through Friday substitutes will be retained on as needed basis.

Administrators: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1099.00

Account No. 20-459-200-100-04-00 (\$784.98)

Account No. 20-236-200-100-04-00 (\$314.02)

Bartolomeo Candelino

**Title I AM Intensification Program for Grades 3- 8 Schools No. 14, 15, 16, 18, 23 & 27****Abraham Lincoln School No. 14**

**Recommended:** That the following personnel be employed in the Title I AM Intensification Program for Abraham Lincoln School No. 14, grades 3-8, from March 1, 2011 through April 28, 2011 Monday through Friday from 7:00 a.m. to 8:00 a.m. (administrators) and 7:15 a.m. to 8:15 a.m. (teachers).

Administrators: Salary: \$39.22 per hour, not to exceed 22 hours per person. Total: \$862.84

Account No. 20-458-200-100-00-00

Michelle Cunha

Teachers: Salary: \$40.87 per hour, not to exceed 22 hours per person. Total: \$4,495.70  
Account No. 20-458-100-100-00-00

Loretta Davis-Chambers  
Jessica Sofranko

Evelina Despaigne  
Virgina Tantow

Nicole Gebhart  
James Villarino

Substitutes:

Maryann Califano  
Susan Hernandez  
Phyllis Ricciardi

Onyebuchi Dike  
Sarah Minervino  
Virginia Tantow

Ellen Glynn  
Karin P. Navas

**Christopher Columbus School No. 15**

**Recommended:** That the following personnel be employed in the Title I AM Intensification Program for Christopher Columbus School No. 15, grades 3-8, from March 1, 2011 through April 28, 2011 Monday through Friday from 7:00 a.m. to 8:00 a.m. (administrators) and 7:15 a.m. to 8:15 a.m. (teachers).

Administrators: Salary: \$39.22 per hour, not to exceed 22 hours per person. Total: \$862.84  
Account No. 20-458-200-100-00-00

Rafael A. Cortes, Jr.

Teachers: Salary: \$40.87 per hour, not to exceed 22 hours per person. Total: \$4,495.70  
Account No. 20-458-100-100-00-00

Alexandra Barnat  
Lorraine Pugaczewski

Ana Leyva  
Colleen Reynolds

Barbara Mandela

**Madison Monroe School No. 16**

**Recommended:** That the following personnel be employed in the Title I AM Intensification Program for Madison Monroe School No. 16, grades 3-8, from March 1, 2011 through April 28, 2011 Monday through Friday from 7:00 a.m. to 8:00 a.m. (administrators) and 7:15 a.m. to 8:15 a.m. (teachers).

Administrators: Salary: \$39.22 per hour, not to exceed 22 hours per person. Total: \$862.84  
Account No. 20-458-200-100-00-00

Aaron Goldblatt



Teachers: Salary: \$40.87 per hour, not to exceed 22 hours per person. Total: \$4,495.70  
Account No. 20-458-100-100-00-00

Kathleen Brew  
Kimberly Flemm

Joseph Catena  
Anabela Silva

Mary Ann Davies

Substitutes:

Luciana Esteves  
Susana Villarino

Kristine Gorombey

Gwen Tenenbaum

**Robert Morris School No. 18**

**Recommended:** That the following personnel be employed in the Title I AM Intensification Program for Robert Morris School No. 18, grades 3-8, from March 1, 2011 through April 28, 2011 Monday through Friday from 7:00 a.m. to 8:00 a.m. (administrators) and 7:15 a.m. to 8:15 a.m. (teachers).

Administrators: Salary: \$39.22 per hour, not to exceed 22 hours per person. Total: \$862.84  
Account No. 20-458-200-100-00-00

Melissa Leite

Teachers: Salary: \$40.87 per hour, not to exceed 22 hours per person. Total: \$4,495.70  
Account No. 20-458-100-100-00-00

Richard Bohack  
Annette Furnback

Danielle Doyle  
Patricia McClintock

Maria Fuentes

Substitutes:

Fatima Barakat

Diana Mendez

Doreen Stromko

**Nicholas Murray Butler School No. 23**

**Recommended:** That the following personnel be employed in the Title I AM Intensification Program for Nicholas Murray Butler School No. 23, grades 3-8, from March 1, 2011 through April 28, 2011 Monday through Friday from 7:00 a.m. to 8:00 a.m. (administrators) and 7:15 a.m. to 8:15 a.m. (teachers).

Administrators: Salary: \$39.22 per hour, not to exceed 22 hours per person. Total: \$862.84  
Account No. 20-458-200-100-00-00

Jacqueline Jennings

Teachers: Salary: \$40.87 per hour, not to exceed 22 hours per person. Total: \$4,495.70  
Account No. 20-458-100-100-00-00

Lorri Anne Cummings	Eileen Doherty	Carmela Melillo
Maria Sanchez	Kimberly Sutherland	

Substitutes:  
Gail Salmanowitz

### **Dr. Antonia Pantoja School No. 27**

**Recommended:** That the following personnel be employed in the Title I AM Intensification Program for Dr. Antonia Pantoja School No. 27, grades 3-8, from March 1, 2011 through April 28, 2011 Monday through Friday from 7:00 a.m. to 8:00 a.m. (administrators) and 7:15 a.m. to 8:15 a.m. (teachers).

Administrators: Salary: \$39.22 per hour, not to exceed 22 hours per person. Total: \$862.84  
Account No. 20-458-200-100-00-00

Carlos M. Lucio

Teachers: Salary: \$40.87 per hour, not to exceed 22 hours per person. Total: \$4,495.70  
Account No. 20-458-100-100-00-00

Mary Carson	Jacqueline Gaston	Sandra Haase
Kimberly Petrone Waugh	Connie Luisa Sanchez	

### **Title I Targeted Assistance AM Tutoring Program**

#### **Elmora School No. 12**

**Recommended:** That the following personnel be employed in the Title I Targeted Assistant AM Tutoring Program to provide small group instruction to students at Elmora School No. 12, grades K-8, February 22, 2011 through May 20, 2011 Monday through Friday from 7:30 a.m. to 8:00 a.m.

Administrators: Salary: \$39.22 per hour, not to exceed 28.5 hours per person. Total: \$1,117.77  
Account No. 20-458-200-100-00-00

Philip F. Gomez

Teachers: Salary: \$40.87 per hour, not to exceed 28.5 hours per person. Total: \$10,483.20  
Account No. 20-232-100-100-12-00

Kathleen Diffley  
Shelley Gallego  
Barbara May

Sebastian Fodera  
Joann Holmes  
Marie Tichenor

Anne Gaczynski  
Kathy Marilyn Lathrop  
Kia Whitley

Substitutes:

Sharon Calixto  
Mary Doran  
Rosemary Heckman  
Debra Marie McCann  
Benjamin Pribish  
Dawn Sandholm

Dayna De Peralta  
Marta Floyd  
Marsha Henkel  
Maira D. Millan  
Silvia Ramirez-Walp  
Marie Tichenor

Sally DiCocco  
Renee Fredman  
Stephen Marotta  
Thais Porter  
Howard Rudolf

**Robert Morris School No. 18**

**Recommendation:** That the following personnel be placed on the Substitute List for Title I AM Intensification Program from March 1, 2011 through April 28, 2011 Monday through Friday from 7:15 a.m. to 8:15 a.m. Substitutes will be retained on as needed basis not to exceed 22 hours per person.

Substitutes:

Ali B. Abdul-Malik  
Kristi Capindica  
Rosa Cespedes  
Keith DePre  
Joann Fletcher Johnson  
Lena Imbornone  
Dmitri Kochtcheev  
Nancy Mac Farlane  
Nancy Monaco  
Jorge Pavon  
Zainab Salaam  
Tequila Stuckey

Sandra D. Amoedo  
Roslyn F. Casso  
Edyta Cosgrove  
Elizabeth L. Dressler  
Marla J. Glueck  
Donna Johnson-Reid  
Anthony Leone  
Pratibha Malhotra  
Lynette Palmieri  
Isabel R. Rodriguez  
Lucia Seitizinger  
Christine Wawer

Mary Anne Bartone  
Guillermo Cespedes  
Thomas Coyle  
Ellen Fazekas  
Lance Grahl  
Patricia Keating  
Michele Lourenco  
Jeannette Martinez  
John Parello  
Marylou Romano  
Wanda V. Sizemore-McRae  
Eva Zeik

**Title I Targeted Assistance LLI Reading Intensification Program**

**Elmora School No. 12**

**Recommended:** That the following personnel be employed in the Title I Targeted Assistance LLI Reading Intensification Program at Elmora School No. 12, grades K-2 from February 22, 2011 through June 3, 2011 Monday through Friday 3:05 p.m. to 4:35 p.m. and Prep time from 4:35 p.m. to 5:05 p.m. one day per week not to exceed 7 hours.

Teachers: Salary: \$40.87 per hour, not to exceed 106 hours per person. Total: \$17,328.88  
Account No. 20-232-100-100-12-00

Jessica F. Benpensata  
Ilona Sekiewicz

Dayna De Peralta

Shelly Gallego

Substitutes:

Joel Arriso

Anne Gaczynski

Danise Monastersky

Silvia Ramirez-Walp

Marie Tichenor

**Title I Funded-After School Tutoring/Enrichment High School Program**

**Recommended:** That the following personnel be employed as administrators in the Title I After School Tutorial/Enrichment Program, 4:15 p.m. to 5:15 p.m. February 22, 2011 through May 31, 2011 Monday through Friday. Substitutes will be retained on as needed basis.

Administrators: Salary: \$39.22 per hour, not to exceed 29 hours per person. Total: \$5,686.90  
Account No. 20-458-200-100-00-00

George Mikros - No.80

Richard Esperon - No. 82

Stephen J. Williams - No. 83

Christopher Mingoia -No. 84 Jeffrey Roszkowski - No. 87

**Recommended:** That the following personnel be employed as teachers in the Title I After School Tutorial/Enrichment Program, 4:15 p.m. to 5:15 p.m. from February 22, 2011 through May 31, 2011 Tuesday, Wednesday and Thursdays. Substitutes will be retained on a "per needs" basis.

Teachers: Salary: \$40.87 per hour, not to exceed 29 hours per person. Total: \$29,630.75  
Account No. 20-458-100-100-00-00-02

**Alexander Hamilton Preparatory Academy**

Jeremy Freedman  
Jill Palumbo

Harry Sam Kelada  
Anne Vasanthi Suresh

George Mathew

**John E. Dwyer Technology Academy**

Eunice Yamile Couselo  
Nancy Ravaioli

Jessy Mathew  
Solomon Franklin Victor

Sean Christopher Ogden

**Admiral William F. Halsey, Jr., Leadership Academy**

Michael J. Cerrato  
Edward Long

Sharon M. DeMayo-Moutis  
Abha Poddar

Shenna F. Lall

**Thomas Jefferson Arts Academy**

Abraham Hyungtae Ahn	Eduardo Francisco Bastidas	Brian Mortensen
Michelle Rodriguez	Rubina Saghir	

**Thomas A. Edison Career & Technical Academy**

Olayinka Florence Akinsuyi	Frantzy Bellile
Jerry Pascher	Mary Ellen Scott

**Substitutes:**

Michael Richard Adamcik	Patricia Catherine Aponte	Stephanie A. Barone
Stephanie Cohen	Juan Flor	Monika Grzegorzek
Edgir Jean	Wilnes Jilus	Jameelah Q. Major
Augusto Ortiz	Mary Ann Taglialavore	

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to provide CPR training to school nurses on March 22, 2011 and March 24, 2011, not to exceed 8 hours.

Teachers: Salary: \$40.87 per hour, not to exceed 8 hours per person. Total: \$326.96  
Account No. 20-272-100-100-94-00

Eileen Mulroy

**Recommended:** That the following personnel be employed to provide direct instruction in reading to a student with an Individualized Education Program for two hours per week during her lunch period, from February 23, 2011 through June 30, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 30 hours per person. Total: \$1,226.10  
Account No. 20-460-100-100-00-00

Gina Candello-Acocella

**Frances C. Smith School No. 50**

**Recommended:** That the following personnel be employed to provide High/Scope and Early Learning Scale training for new Pre-Kindergarten Teachers and Assistants, Monday through Friday from March 21, 2011 through May 31, 2011 from 3:30 p.m. to 6:30 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 35 hours per person. Total: \$4,291.35  
Account No. 20-218-200-104-00-00

Heidi Banic

Robyn Katz

Marianne Thouret

**Recommended:** That the following personnel be employed to serve on a committee to review various reading programs and recommend a new reading series for grades K-3. The committee will meet from 4:00 p.m. to 5:30 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 15 hours per person. Total: \$6,130.50  
Account No. 11-120-100-101-00-83-61-19

Gina Candelmo-Acocella  
Evelyn Hernandez  
Deborah Jane Petolino  
Virginia Szmitkowski

Arlene Diaz-Porras  
Kelee A. Mitchell-Hall  
Thais Porter

Chad Donahue  
Grecia M. Owsiany  
Tequila Stuckey

**Recommended:** That the following personnel be employed beyond the regular school day to assist the PLATO Mathematics Curriculum Writing from March 1, 2011 through June 30, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 25 hours per person. Total: \$1,021.75  
Account No. 20-458-100-100-00-83-01

Harry Sam Kelada

### **Department of Special Services**

#### **Saturday Reading/Math Clinic for Students with IEP's**

**Recommended:** That the following personnel be employed to serve on a planning committee for the Saturday Reading/Math Clinic for students with IEP's from January 4, 2011 through February 4, 2011 from 7:30 a.m. to 8:00 a.m. and 3:05 p.m. to 6:35 p.m.

#### **Special Education Teacher:**

Teachers: Salary: \$40.87 per hour, not to exceed 14 hours per person. Total: \$572.18  
Account No. 20-460-100-100-00-00

Jamie Jackson

Teachers: Salary: \$40.87 per hour, not to exceed 25 hours per person. Total: \$1,021.75  
Account No. 20-460-100-100-00-00

Kathleen Kranick

**Learning Disabilities Teacher-Consultants**

Teachers: Salary: \$40.87 per hour, not to exceed 25 hours per person. Total: \$1,021.75  
Account No. 20-460-200-100-00-00

Marian O'Leary

**Speech-Language Specialist:**

Teachers: Salary: \$40.87 per hour, not to exceed 8 hours per person. Total: \$326.96  
Account No. 20-460-200-100-00-00

Megan O'Leary

**Recommended:** That the following personnel be employed for the Developing Mathematical Understanding Intervention Program for Students with Disabilities from February 28, 2011 through June 30, 2011 Monday through Friday, 3:05 p.m. to 4:05 p.m. (Regular day) or 3:50 p.m. to 4:50 p.m. (Extended day).

Teachers: Salary: \$40.87 per hour, not to exceed 81 hours per person. Total: \$13,241.88  
Account No. 20-460-100-100-00-00

Kathleen Kranick  
Roberta Honig

Frieda S. Haimoff

Kristie Lynn Jorgensen

**Substitutes:**

Michael Burke

Gerard Spiga

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work the AHSA Program at John E. Dwyer Technology Academy, from 2:15 p.m. through 4:15 p.m. Monday through Friday, November 29, 2010 through December 20, 2010.

Teacher: Salary: \$40.87 per hour, not to exceed 32 hours per person Total \$2,615.68  
Account No. 15-140-100-101-82-83

Patricia Catherine Aponte     Jorge Madrigal

**Recommended:** That the following personnel be employed to work the AHSA Program at John E. Dwyer Technology Academy, from 4:15 p.m. through 6:15 p.m. Monday through Friday, November 29, 2010 through December 20, 2010.

Teacher: Salary: \$40.87 per hour, not to exceed 32 hours per person Total \$6,539.20  
Account No. 15-140-100-101-82-83

Rashpal Kaur  
Jessy Mathew

John Lopreiato Jr.  
Pierre Moise

Jorge Madrigal

Substitute:  
Jean Bonheur

**Recommended:** That the following personnel be employed to work the AHSA Program at John E. Dwyer Technology Academy, from 3:15 p.m. through 5:15 p.m. Monday through Friday, November 29, 2010 through December 20, 2010.

Teacher: Salary: \$40.87 per hour, not to exceed 32 hours per person Total \$1,307.84  
Account No. 15-140-100-101-82-83

Katherine Spirito

**Recommended:** That the following personnel be employed to work the AHSA Program at John E. Dwyer Technology Academy, from 4:15 p.m. through 6:15 p.m. Monday through Friday, November 29, 2010 through December 20, 2010.

Teacher: Salary: \$40.87 per hour, not to exceed 48 hours per person Total \$3,923.52  
Account No. 15-140-100-101-82-83

Marlene Naranjo-Hernandez Colomb Thomas-Petit

**Recommended:** That the following personnel be employed to work the AHSA Program at John E. Dwyer Technology Academy, from 8:30 a.m. through 12:30 p.m. on Saturday's, December 4, 2010 through December 18, 2010.

Teacher: Salary: \$40.87 per hour, not to exceed 12 hours per person Total \$2,942.64  
Account No. 15-140-100-101-82-83

Marlene Hernandez-Naranjo Rashpal Kaur  
Jorge Madrigal Pierre Moise

John Lopreiato, Jr.  
Colomb Thomas-Petit

Substitutes:  
Patricia Catherine Aponte Sean Christopher Ogden



**GIFTED AND TALENTED TESTING DATES****Terence C. Reilly School No. 7**

**Recommended:** That the following personnel be employed to plan, supervise and correct the Gifted and Talented entrance examination on the following dates: April 9, 2011 from 8:00 a.m. through 3:00 p.m. and April 5, 6, 7, & 13, 2011 and May 18, 2011 from 4:00 p.m. through 8:00 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 15 hours per person. Total: \$588.30  
Account No. 15-000-240-103-07-83

Jennifer Cedenno

Teachers: Salary: \$40.87 per hour, not to exceed 15 hours per person. Total: \$2,452.20  
Account No. 15-120-100-101-07-83

Lauren Delgado  
Virginia Szmitkowski

Francesca Ferrera

Yao-Hsuan Huang

Substitutes:

Ruby Bordoloi  
Kristen Ostrega

Vanessa Clarke  
Lisa Parducci

Maria Labrador  
Katia R. Teixeira

Guidance Counselor: Salary: \$40.87 per hour, not to exceed 15 hours per person. Total: \$613.05  
Account No. 15-000-218-104-07-83

Natasha Morrissey

Substitute:

Dayna Gil-Morais

**Victor Mravlag School No. 21 and William F. Halloran School No. 22 @ Monsignor Joao S. Antao School No. 31**

**Recommended:** That the following personnel be employed to plan, supervise and correct the Gifted and Talented entrance examination on the following dates: April 2, 2011 from 8:00 a.m. through 3:00 p.m. and April 5, 6, 7, & 27, 2011 and May 25, 2011 from 4:00 p.m. through 8:00 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 15 hours per person. Total: \$588.30  
Account No. 15-000-240-103-21-83

Michael Webb

Teachers: Salary: \$40.87 per hour, not to exceed 15 hours per person. Total: \$2,452.20  
Account No. 15-120-100-101-21-83

Marguerite Jensen  
Laura Sutera

Robin Pier

Yazmin Lopez

Substitutes:

Patricia Brady  
Samira Laskey

Zora Donaldson  
Marisa Meirinho

Lisa Rafoa

Guidance Counselor: Salary: \$40.87 per hour, not to exceed 15 hours per person. Total: \$1,226.10  
Account No. 15-000-218-104-21-83

Yvonne Jocelyn Brown

Janet M. Payne

**HIGH SCHOOL REGISTRATION AT THE WELCOME CENTER**

**Recommended:** That the following personnel be employed to participate in the High School Registration at the Welcome Center on Thursday, February 10, 2011, Tuesday February 15, 2011 and Thursday February 17, 2011 from 4:30 p.m. to 7:30 p.m.

**Teacher-ESL**

Teacher: Salary: \$40.87 per hour, not to exceed 9 hours per person Total \$367.83  
Account No. 11-000-218-104-00-83

Carol Ann Mauch

Substitute:

Edith Morales-Vasquez

**Guidance Counselors**

Guidance Counselor: Salary: \$40.87 per hour, not to exceed 9 hours per person Total \$2,206.98  
Account No. 11-000-218-104-00-83

Linda H. Bean  
Wendy L. Maravi

Elaine Farrell  
Minnie Mozee

Dayna Gil-Morais  
Annabelle Seabra Sollaccio

Substitute:

Natasha Morrissey

**Nurse**

Nurse: Salary: \$40.87 per hour, not to exceed 9 hours per person Total \$367.83  
Account No. 11-000-213-104-00-83-61

Zenaida Downey

Substitute:  
Barbara Lentine

**Secretary**

Secretaries: Salary: \$21.02 per hour, not to exceed 9 hours per person Total \$189.18  
Account No. 11-000-218-105-00-83

Agnes Barone

Substitute:  
Nikita Clarke-Huff

**TITLE I SATURDAY INTENSIFICATION PROGRAM FOR GRADES 3-8****Title I Saturday Intensification Program for Grades 3-8****Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Joseph Battin School No. 4, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1,098.16  
Account No. 20-458-200-100-00-00

Bartolomeo Candelino

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$8,010.52  
Account No. 20-458-100-100-00-01

Barbara Ashley  
Randi B. Farber  
Maria E. Sanchez

George Ciggelakis  
Stuart Kirshenblatt

Ellen DeCapua  
Maria Riggi

Substitutes:

Liza C. Caixeiro  
Andreia Giuca  
Mario Paternoster  
Drew J. Thomas

Michele De Maio  
Susan Flantzer  
Michael F. Piazza III

Elke Estrada  
Danielle Freeman  
Henrietta Pozyc

**Mabel G. Holmes School No. 5**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Mabel G. Holmes School No. 5, grades 3-8, from February 26, 2011, March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:00 a.m. to 12:00 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 32 hours per person. Total: \$10,462.72  
Account No. 20-236-100-100-05-00

Manuel Gonzalez

Substitute:

Sulisnet Jimenez

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$9,154.88  
Account No. 20-236-100-100-05-00

Starlett Harris  
Annette Klimerman  
Benson Onyeugbo

Christine M. Hazuda  
Rodrigo Dauba Lipon  
Ronald Szotak

Lauren Herrmann  
Lucia Maria McEntee

Substitute:

Teresa M. Leonard

**Elmora School No. 12**

**Recommended;** That the following personnel be employed in the Title I Targeted Assistance Saturday Intensification Program at Elmora School No. 12, grades 3-8, February 26, 2011, March 5, 12, 19, & 26, 2011 and April 2, 9, & 16, 2011 from 8:45 a.m. to 12:15 p.m. (program & prep time).

Administrators: Salary: \$39.22 per hour, not to exceed 32 hours per person. Total: \$1,255.04  
Account No. 20-458-200-100-00-00

Philip Gomez

Substitute:

Sulisnet Jimenez

Teachers: Salary: \$40.87 per hour, not to exceed 32 hours per person. Total: \$19,617.60

Account No. 20-232-100-100-12-00

Karina Acosta  
Shelley Gallego  
Stephen Marotta  
Jelsie B. Steltz  
Jennifer Weber

Anita Champagne  
Joann Holmes  
Thais Porter  
Carson Steltz  
John Zecchino

Lauren Clarke Depp  
Kathy Marilyn Lathrop  
Doris Rich Farrell  
Virginia Tantow

Substitutes:

Karen Cuesta  
Mary Doran  
Vincent Giuliano

Dayna De Peralta  
Marta Floyd  
Christina Harms

Evelyn Del Pilar-Zeik  
Renee Fredman

**Title I Saturday Intensification Program for Grades 3-8 Schools: 4 – 2011 Title I SIA Part A Funds**

**Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Joseph Battin School No. 4, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$8,010.52

Account No. 20-236-100-100-04-00

Elizabeth Lee Cwiakala  
Kathleen Mc Garrity  
Robin M. Schrotter

Christina De Simone  
Karen Ottaviano

Danielle Iammatteo  
Ines Pontoriero

Substitutes:

Liza C. Caixeiro  
Andreia Giuca  
Mario Paternoster  
Drew J. Thomas

Michele De Maio  
Susan Flantzer  
Michael F. Piazza III

Elke Estrada  
Danielle Freeman  
Henrietta Pozyc

**NJASK5-8 SATURDAY INTENSIFICATION PROGRAM**

**Terence C. Reilly School No. 7**

**Recommended:** That the following personnel be employed to work the NJASK5-8 Saturday Intensification Program for 5-8 grade students in Terence C. Reilly School No. 7 for 5 three hour sessions (15 hours) on Saturday from March 26, 2011 through April 30, 2011, 8:30 a.m. to 11:30 a.m. plus additional 4 hours for initial planning of the intensification program on March 24 & 25, 2011 from 4:00 p.m. to 6:00 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 19 hours per person (including 4 hours for planning the initial intensification program). Total: \$745.18  
Account No. 20-232-100-100-07-00

Jennifer Ceden0

Substitutes:

Robyn Azriel

Andreia A. Milano

Teachers: Salary: \$40.87 per hour, not to exceed 19 hours per person (including 4 hours for planning the initial intensification program). Total: \$6,988.77  
Account No. 20-232-100-100-07-00

Rahshen B. Barbaer  
Tammy Roshell Jones  
Jennifer Lynn Martin

Joseph Collins  
Franc Lacinski  
Grecia M. Owsiany

Rachel C. Furhman  
Samuel Lehman  
Lynn Rubin

Substitutes:

Abbey S. Hersch

Kelly Jenene McHugh

**After School Tutoring Elizabeth High School**

Administrators: Salary: \$39.22 per hour, not to exceed 50 hours per person. Total: \$1,961.00  
Account No. 20-232-100-100-89-00

Thomas O'Donnell

**AFTER SCHOOL ACADEMIC PROGRAM**

Recommended: That the following personnel be employed in the **After School Academic Program**, October 12, 2010 through June 2, 2011, Tuesdays, Wednesdays and Thursdays.  
(Subject to funding and sufficient and continuing enrollment.)

**Recommended: Hours for After School Program:**

**Instructional Time:** Tuesday, Wednesday and Thursday  
3:05 pm-4:05 pm

**Planning Time:** 4:05 pm-4:35 pm (not to exceed 1/2 hour per week)

**Administrators' Hours:** 3:35 pm-4:35 pm

**Nurses Hours:** 3:05 pm-4:05 pm

**Extended Day Schools:**

**Instructional Time:** Tuesday, Wednesday and Thursday  
3:50 pm-4:50 pm

**Planning Time:** 4:50 pm-5:20 pm (not to exceed 1/2 hour per week)

**Administrators' Hours:** 4:20 pm-5:20 pm

**Nurses Hours:** 3:50 pm-4:50 pm

**George Washington School No. 1**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-240-103-01-83

Substitutes:

Kathleen Badalis

Carmen G. Taylor

**Winfield Scott School No. 2**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-200-100-02-83

Substitute:

Pamela S. Pullen

**Mabel G. Holmes School No. 5**

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person. Total: \$15,939.30  
Account No. 11-421-100-101-05-83

Chrstitine M. Hazuda

Theresa F. Mazza

Veronica Vega

Substitutes:

Brenda Mesko

Lourdes Sampedro

**Toussaint Louverture-Marquis de Lafayette School No. 6**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-240-103-06-83

Substitutes:

James Mondesir

**Terence C. Reilly School No. 7**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-240-103-07-83 (3/17/11 through 6/30/11)

Substitutes

Robyn Azriel

Andreia A. Milano

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-07-83 (3/17/11 through 6/30/11)

Substitutes:

Nelia A. Bastos

Kalinna C. Rodriguez

Beatriz Villarino

**Elmora School No. 12**

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-12-83

Substitutes:

Joel Arisso

Danielle Dorta

Lorraine Gilbert

Tania Mongioi

Howard Rudolf

**Madison- Monroe School No. 16**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-240-103-16-83

Substitutes:

Lawrence Roodenburg

**Robert Morris School No. 18**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-200-101-18-83

Substitute:

Oscar Crespo, Jr.

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-18-83

Substitute:

Giuliano Farina

**Charles J. Hudson School No. 25**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-240-103-25-83



Substitutes:

Christina De Simone

**Dr. Albert Einstein Academy School No. 29**Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.

Account No. 11-421-240-101-29-83

John Mellody

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person.

Account No. 11-421-100-103-29-83

Substitutes:

Heather Dill

Cartayah Hawkins-Reid

Sandra Relvas

Brigida A. Robles

**Ronald Reagan Academy School No. 30**Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.

Account No. 11-421-200-103-30-83

Substitutes:

Evelyn Rodriguez-Salcedo

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person.

Account No. 11-421-100-103-30-83

Substitutes:

Paul J. Costa

Carson Steltz

Sirlady Garcia

Milena Maya

Nancy Monaco

**AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM**

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program** on Mondays and Fridays from October 8, 2010 through June 3, 2011, (Subject to funding and sufficient and continuing enrollment.)

**After School Arts Institute:**

**Instructional Time:** Monday and Friday  
3:05 pm-4:05 pm

**Planning Time:** 4:05 pm-4:35 pm (not to exceed 1/2 hour per week)

**Administrators' Hours:** 3:35 pm-4:35 pm

**Nurses Hours:** 3:05 pm-4:05 pm

**Extended Day Schools:**

**Instructional Time:** Monday and Friday  
3:50 pm-4:50 pm  
**Planning Time:** 4:50 pm-5:20 pm (not to exceed 1/2 hour per week)  
**Administrators' Hours:** 4:15 pm-5:15 pm  
**Nurses Hours:** 3:50 pm-4:50 pm

**George Washington School No. 1**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-240-103-01-85

Substitutes:

Kathleen Badalis Carmen G. Taylor

**Winfield Scott School No. 2**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-200-100-02-85

Substitute:

Pamela S. Pullen

**Nicholas S. LaCorte Peterstown School No. 3**

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person. Total: \$5,313.10  
Account No. 11-421-100-101-03-85

Pura Emens

**Toussaint Louverture-Marquis de Lafayette School No. 6**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-240-103-06-85

Substitutes:

James Mondesir

# Terence C. Reilly School No. 7

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-100-101-07-85 (3/17/11 through 6/30/11)

## Substitutes

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Robyn Azriel

Andreia A. Milano

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-07-85 (3/17/11 through 6/3/11)

## Substitutes:

Nelia A. Bastos  
Beatriz Villarino

## Elmora School No. 12

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-12-85

## Substitutes:

Joel Arisso	Danielle Dorta	Lorraine Gilbert
Tania Mongioi	Howard Rudolf	

**Madison- Monroe School No. 16**

Administrators: Salary: \$39.22 per hour, not to exceed 130 hours per person.  
Account No. 11-421-240-103-16-85

## Substitutes:

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Lawrence Roodenburg

# Robert Morris School No. 18

Administrators: Salary: \$39.22 per hour, not to exceed 130 hours per person.  
Account No. 11-421-200-101-18-85

## Substitute:

Oscar Crespo, Jr

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-18-85

Substitute:  
Giuliano Farina

**Charles J. Hudson School No. 25**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-240-103-25-85

Substitutes:  
Christina De Simone

**Dr. Albert Einstein Academy School No. 29**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-240-103-29-85

John Mellody

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person.  
Account No. 11-421-100-103-29-85

Substitutes:  
Cartayah Hawkins-Reid      Irene Melachrinis      Sandra Relvas  
Vanda Sousa

**Ronald Reagan Academy School No. 30**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person.  
Account No. 11-421-200-100-30-85

Substitutes:  
Evelyn Rodriguez-Salcedo

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person.  
Account No. 11-421-101-101-30-85

Substitutes:  
Paul J. Costa      Carson Steltz      Sirlady Garcia  
Milena Maya      Nancy Monaco

**AFTER SCHOOL READ 180- PROGRAM**

**Recommended:** That the following personnel teacher the Title 1 Scholastic READ: 180 Program for students in grades 4-8, Monday through Friday, 3:05 p.m. to 4:05 p.m. in regular day schools and 3:50 p.m. to 4:50 p.m. in extended day schools from October 25, 2010 through June 3, 2011. **Please note that dates of program are amended.**

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$89,914.00  
Account No. 20-232-100-100-00-07

**Nicholas S. LaCorte-Peterstown School No. 3**

Guiliano Farina                      Justine Kate McConkey

**Mabel G. Holmes School No. 5**

Elsie Apollon                      Minerva Spagnuolo

**Toussaint Louverture-Marquis Lafayette School No. 6**

Kevin Guidera                      Miranda Hanafy

**Benjamin Franklin School No. 13**

Nancy Carrero Munoz              Barbara Hanley

**Madison Monroe School No. 16**

Kimberly Flemm                      Jessica R. Priolo

**Woodrow Wilson School No. 19**

Tina Guiducci                      Kayla Marie Podell

**Nicholas Murray Butler School No. 23**

Lorrie Anne Cummings              Krystyna Jaskowski

**Dr. Antonia Pantoja School No. 27**

Janine Greco                      Sharon Katzanek

**Juan Pablo Duarte-Jose Julian Marti School No. 28**

Melissa Barto                      Stephanie Torres

**Dr. Albert Einstein School No. 29**

Darlene Cornacchia

Kathryn Mazzella

**Ronald Reagan School No. 30**

Cory Banta

Vanessa Hernandez

**SATURDAY ACADEMIC PROGRAM****Mabel G. Holmes School No. 5**

**Recommended:** That the following Personnel be employed as the administrator to the Saturday Academic Program that will serve grades 3-8 Saturdays at Mabel G. Holmes School No. 5 starting on February 19, 2011 through April 30, 2011 from 8:00 a.m. through 12:00 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 40 hours per person. Total: \$1,568.80  
Account No. 20-236-100-100-05-00

Manuel E. Gonzalez

**Substitutes:**

Sulisnet Jimenez

**Mabel G. Holmes School No. 5**

**Recommended:** That the following personnel be employed to work the Saturday Academic Program that will serve grades 3-8 Saturdays at Mabel G. Holmes School No. 5, from February 19, 2011 through April 30, 2011 from 8:00 a.m. through 12:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 40 hours per person. Total: \$11,443.60  
Account No. 20-236-100-100-05-00

**Language Arts**

Starlett Harris

Christine M. Hazuda

Lauren Herrmann

Annette Klimerman

Lucia Maria McEntee

Ronald Szotak

**Math**

Starlett Harris

Lauren Herrmann

Annette Klimerman

Rodrigo Dauba Lipon

Benson Onyeugbo

Ronald Szotak

**Substitute**

Teresa M. Leonard

**CLUB ADVISORS FOR THE 2010-2011 SCHOOL YEAR**

**Recommended:** That the following personnel be employed to work as National Honor Society Club Advisor for the 2010-2011 school year.

Teachers: Salary: \$40.87 per hour, not to exceed 20 hours per person. Total: \$817.40  
Account No. 15-401-100-101-82-83

<b>Name</b>	<b>Club</b>
Melissa Wells	National Honor Society

**COMMUNITY PROGRAMS**

**Recommended:** That the following personnel be employed in the Elizabeth High School-Dunn Sports Center and George Washington School Evening Community Program Monday through Friday from March 18, 2011 through June 3, 2011, Monday through Friday from 6:00 p.m. to 9:00 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 144 hours per person.  
Account No. 13-602-200-102-90-00

Substitute:  
Frederick Flowers, Jr

**BREAKFAST/LUNCH PROGRAM FOR THE 2010-2011 SCHOOL YEAR**

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2010-2011 school year. Salary: \$ 40.87 per hour, not to exceed 180 hours, as below written.

**Terence C. Reilly School No. 7****Breakfast**

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person.  
Account No. 50-910-310-100-07-84 (3/17/11 through 6/30/11)

Substitutes:

Nelia A. Bastos

Kalinna C. Rodriguez

Beatriz Villarino

**Lunch**

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person. Total \$3,678.30  
Account No. 50-910-310-100-07-84 (3/17/11 through 6/30/11)

Beatriz Villarino

**Abraham Lincoln School No. 14**

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person.  
Account No. 50-910-310-100-14-84

Substitutes:  
 Jessica Sofranko

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as Athletic Coaches in the Spring Interscholastic Athletic Program and Middle Athletic Program, March 1, 2011 through June 14, 2011.

Account No. 11-402-100-100-00-00-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Softball</u></b>		
Kelly Ann Williams	Varsity Assistant Coach	\$4,979.00

**Recommended:** That the following personnel be employed as Athletic Coaches in the Spring Interscholastic Athletic program and Middle School Athletic Program from March 1, 2011 through June 14, 2011.

Account No. 11-402-100-100-00-00-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Baseball</u></b>		
Kurt Villani	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (School No. 1, 13, 20, 28)	\$4,101.00
Patrick Kolar	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (School No. 23, 26, 27, 29)	\$4,101.00

**Recommended:** That the following personnel be employed as athletic support personnel for the 2010-2011 Interscholastic Athletic Program, varied days and hours from March 18, 2011 through June 30, 2011.

Account No. 11-402-100-100-00-00-64

<b>Name</b>	<b>Position</b>	<b>Salary</b>
Maryse Desir	Security Guard	(1 Game \$ 50.00)
Rhona Knight	Security Guard	(1 Game \$50.00)
Leonor Maria Olivares	Security Guard	(1 Game \$50.00)



**21<sup>st</sup> CENTURY COMMUNITY LEARNING CENTERS/GRANT PROGRAM YEAR 2/5**

**Recommended:** That the following personnel be employed in the 21<sup>st</sup> CCLC PACE after school program March 1, 2011 through June 17, 2011 Monday through Friday from 3:05 p.m. to 6:05 p.m. and evenings as needed at the following sites.

**Abraham Lincoln School No. 14**

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person.  
Account No. 20-093-100-100-14-00

Substitutes:

Vincent Giuliano

Susan Hernandez

Jason George

**Dr. Antonia Pantoja School No. 27**

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person.  
Account No. 20-093-100-100-27-00

Substitute:

Virginia Tropeano

**Recommended:** That the following personnel be employed as co-facilitators in the 21<sup>st</sup> CCLC PACE after school program from March 1, 2011 through June 30, 2011.

**Abraham Lincoln School No. 14**

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person.  
Account No. 20-093-200-100-14-00

Jessica Sofranko

**Admiral William F. Halsey, Jr., Leadership Academy**

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person.  
Account No. 20-093-200-100-83-00 (4:05 p.m. to 6:35 p.m.)

Betty Santangelo

**DISTRICT BUS PROGRAM**

Recommended: That the following personnel be employed to work the District Bus Program for the 2010-2011 School Year.

**Terence C. Reilly School No. 7**

Teachers: Salary: \$40.87 per hour, not to exceed 80 hours per person. Total \$3,269.60  
Account No. 15-120-100-101-07-83 (3/17/11 through 6/30/11)

Beatriz Villarino

**Substitutes:**

Nelia A. Bastos

Kalinna C. Rodriguez

**Dr. Albert Einstein Academy School No. 29**

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person.  
Account No. 15-120-100-101-29-83

**Substitutes:**

Sandra Relvas

Diana Amorin Rivera

**Ronald Reagan Academy School No. 30**

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person.  
Account No. 15-120-100-101-30-83

**Substitutes:**

Paul J. Costa

Carson Steltz

Sirlady Garcia

Milena Maya

Nancy Monaco

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Lisa Amabile, Speech Therapist, School No. 1 **to Lisa Cheryl Rasmussen**

Lupe Padron, Teacher-First Grade, School No. 19 **to Lupe Padron-Fajardo**

Kerry S. G. Wenberg, Teacher-Kindergarten, School No. 27 **to Kerry S. Gottheimer**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2010-2011 school year as needed.

**Subject to correction of errors**

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Supplemental Personnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
**March 17, 2011**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **with pay**, during the pleasure of the Board, as below written. **Subject to correction of errors**

#### **Instructional Department**

##### **Certified Staff**

Natalie Berube, Teacher-Tutor (No. 3160), School No. 6 – effective March 1, 2011 through March 25, 2011.

Beth Ann Clayton, Teacher-English (No. 1241), Alexander Hamilton Preparatory Academy – effective March 4, 2011 through April 1, 2011.

Heather Klein, Teacher-Third Grade (No. 748), School No. 27 – effective March 23, 2011 through April 25, 2011.

Daphne C. Marchetti, Assistant Director of Elementary and Secondary Education (No. 2011), Division of Elementary and Secondary Education – effective October 27, 2010 through November 30, 2010.

Carmen M. Ortiz-Melendez, Teacher-Bilingual Self Contained (No. 4188), School No. 28 – effective March 2, 2011 through May 1, 2011.

##### **Support Staff: Administrative Secretary I-10.5**

Susan I. Quaglia, Administrative Secretary I-10.5 (No. 331), School No. 6 – effective February 22, 2011 through March 2, 2011.

#### **Business Office**

##### **Purchasing Specialists**

Thelma N. Choto, Purchasing Specialist (No. 3922), 94-Mitchell- Business – effective April 18, 2011 through April 29, 2011.

Food Service

Maria E. Renteria, Food Service Worker 2 Hour (No. 3364), School No. 19 – effective February 4, 2011 through February 25, 2011.

Recommended: That the following requests for leave of absence be granted, **without pay**, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

Daphne C. Marchetti, Assistant Director of Elementary and Secondary Education (No. 2011), Division of Elementary and Secondary Education – effective December 1, 2010 through March 31, 2011.

Support Staff: Administrative Secretary I-10.5

Susan I. Quaglia, Administrative Secretary I-10.5 (No. 331), School No. 6 – effective March 3, 2011 through March 4, 2011.

**Business Office**Purchasing Specialists

Thelma N. Choto, Purchasing Specialist (No. 3922), 94-Mitchell- Business – effective May 2, 2011 through June 15, 2011.

**EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

Ericka King, Teacher-Sixth Grade (No. 569), School No. 25, presently on a leave of absence – extension through March 22, 2011.

Carmen Vielba Murias, Teacher-World Language (Spanish), School No. 30, presently on a leave of absence – extension through June 30, 2011.

Michelle Ann Raimondi, Teacher-Social Studies (No. 1397), Thomas A. Edison Career & Technical Academy – extension through April 25, 2011.

Support Staff: Assistant

Barbara Colon, Assistant-Kindergarten (No. 2648), School No. 5, presently on a leave of absence – extension through April 8, 2011.

**Business Office**Bus Driver/Utility Person

Elba Martinez, Bus Driver/Utility Person (No. 422), 95 Warehouse, presently on a leave of absence – extension through May 13, 2011.

**CHANGE IN LEAVES OF ABSENCE**

Recommended: That the following change in leave of absence be approved, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

Name		From	To
Virginia Woods	Teacher-Second Grade (No. 1590) School No. 28	May 23, 2011 to May 31, 2011	May 23, 2011 to May 31, 2011

Support Staff: Administrative Secretary I-12 Months

Name		From	To
Roxanna Barrezueta	Administrative Secretary I-12 (No. 4415) ECC School No. 52	March 1, 2011 to May 1, 2011	March 1, 2011 to April 1, 2011

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be made, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Natalie Berube	Teacher-Tutor (No. 3160) School No. 6 Account No. 20-272-100-100-00-00	\$95,377	3/28/11
Beth Ann Clayton	Teacher-English (No. 1241) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$56,523	4/4/11
Ericka King	Teacher-Seventh & Eighth Grade (Mathematics) (No. 569) School No. 18 Account No. 15-130-100-101-18-00	\$70,468	3/23/11
Daphne C. Marchetti	Assistant Director of Elementary and Secondary Education (No. 2011) Division of Elementary And Secondary Education Account No. 11-000-221-102-00-00	\$126,686	4/1/11
Carmen M. Ortiz-Melendez	Teacher-Bilingual Self Contained (No. 4188) School No. 28 Account No. 15-241-100-101-28-00	\$72,383	5/2/11
Michelle Ann Raimondi	Teacher-Social Studies (No. 1397) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$63,998	4/26/11

Support Staff: Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Roxana Barrezueta	Administrative Secretary I-12 (No. 4415) ECC School No. 52 Account No. 20-218-200-105-52-02	\$30,235	4/4/11
Susan I. Quaglia	Administrative Secretary I-10.5 (No. 331) School No. 6 Account No. 15-000-240-105-06-00	\$30,181	3/7/11

**Business Office**Purchasing Specialist

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Thelma N. Choto	Purchasing-Specialist (No. 3922) 94-Mitchell-Business Account No. 11-000-251-104-00-00	\$44,000	6/16/11

Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria A. Dos Santos	Custodian (No. 539) ECC School No. 50 Account No. 20-218-200-110-50-02	\$54,724	3/15/11

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria E. Renteria	Food Service Worker 2 Hour (No. 3364) School No. 19 Account No. 11-000-260-110-19-00-02	\$5,598	2/28/11

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, during the pleasure of the Board, as below written.



**Instructional Department****Certified Staff**

Edmundo Castillo, Teacher-Bilingual Mathematics (No. 556), Alexander Hamilton Preparatory Academy – effective July 1, 2011.

Sandra L. Schocket, Teacher-Fourth Grade (No.3590), School No. 15 – effective July 1, 2011.

**Business Office****Custodian**

Barry M. Patterson, Custodian Head (No. 2482), School No. 23 – effective July 1, 2011.

**TERMINATIONS**

Recommended: That the following notices of terminations be accepted, during the pleasure of the Board, as below written.

**Business Office****Custodians**

Jaime Davila, Custodian (No. 1548), School No. 28 –effective March 10, 2011.

**DECEASED**

**Recommended:** That the following deceased be remembered, during the pleasure of the Board, as below written.

Linda Koncen, Assistant-Personal, School No. 22 @ 31, February 9, 2011.

**CORRECTION OF APPOINTMENT**

Recommended: That the following correction of reappointment be made, during the pleasure of the Board, as below written.

**Business Office****Support Staff: Administrative Secretary I-12 Months**

Name	From	To	Date
Delilah Sousa Negron	Administrative Secretary I-12 Months (No. 4255) Business Office Salary: \$29,537	Administrative Secretary II-12 Months Business Office Salary: \$37,477 Account No. 11-000-251-105-00-00	2/22/11

**APPOINTMENTS**

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

**Subject to correction of errors****Instructional Department****Certified Staff**

Brandi L. Donnelly, graduate of Lehigh University (MA 1999). Teacher-Resource Center, Admiral William F. Halsey, Jr., Leadership Academy. Certification: Teacher of Students with Disabilities (Standard). Salary: \$57,278 step E, effective March 21, 2011 through June 30, 2011.  
Account No. 15-213-100-101-83-00

Danielle Dorta, graduate of Kean University (MA 2010). Teacher-Seventh & Eighth Grade Social Studies, Elmora School No. 12. Certification: Teacher of Social Studies CE- (alternate route). Salary: \$57,278 step E, effective March 21, 2011 through June 30, 2011.  
Account No. 15-130-100-101-12-00

Sonia Cristina Marujo Dias, graduate of Rutgers University (MA 2010). Teacher-English (No. 2485), John E. Dwyer Technology Academy. Certification Teacher of English- CE (alternate route). Salary: \$57,278 step E, effective March 21, 2011 through June 30, 2011.  
Account No. 15-140-100-101-82-00

John C. Tsao, graduate Colombia University in the City of New York (MA 2010). Teacher-Science, Dr. Antonia Pantoja School No. 27 (.5) and Dr. Albert Einstein Academy School No. 29 (.5). Certification Teacher of Biological Science-CE (alternate route). Salary: \$57,278 step E, effective March 21, 2011 through June 30, 2011.  
Account No. 15-120-100-101-27-00 (50%)  
Account No. 15-120-100-101-29-00 (50%)

John A. Vicente, graduate of Kean University (BA 2008). Teacher-Seventh & Eighth Grade Social Studies (No. 1481). John Marshall School No. 20. Certificate: Teacher of Social Studies-CEAS (advance standing). Salary: \$53,578 step E, effective March 21, 2011 through June 30, 2011. Account No. 15-130-100-101-20-00

Support Staff: Child Development Associate

Marleny Marulanda, graduate of The Restrepo Millan National Secondary School (High School Diploma 1987). Child Development Associate, Mabel G. Holmes School No. 5. Certification: Child Development Associate. Salary: \$32,808 step 1, effective March 21, 2011 through June 30, 2011. Account No. 20-218-100-106-05-02

Support Staff: Assistants

Ana A. Arias, graduate of Kean University (BA 2008). Assistant-Personal, Elmora School No. 12. Salary: \$31,126 step 4, effective March 21, 2011 through June 30, 2011. Account No. 11-000-217-106-00-00

Evelyn A. Gomez, graduate of Montclair State University (BA 2006). Assistant-Personal, Dr. Albert Einstein School No. 29. Salary: \$35,573 step 4, effective March 21, 2011 through June 30, 2011. Account No. 11-000-217-106-00-00

Diana Lopez, graduate of Kean University (BA 2002). Assistant-Kindergarten, Ronald Reagan School No. 30. Salary: \$36,769 step 6, effective March 21, 2011 through June 30, 2011. Account No. 15-190-100-106-30-01

Azulma Navia, graduate of Universidad Del Valle (BA 1977). Assistant-Personal, Joseph Battin School No. 4. Salary: \$31,126 step 4, effective March 21, 2011 through June 30, 2011. Account No. 11-000-217-106-00-00

**Business Office**

Associate Counsel

Vito Mazza, graduate of Touro College Jacob D. Fuchsburg Law Center (Juris Doctor 2005). Associate Counsel (No. 4046), Business Office-Legal Department. Salary: \$120,000 effective April 4, 2011 through June 30, 2011. Account No. 11-000-230-108-00-00

Carpenter

George Labruzzo, Carpenter (No. 4472), Plant & Property-95 Warehouse. Salary: \$42.61 per hour, effective March 21, 2011 through June 30, 2011. Account No. 11-000-260-110-00-00

Custodian

Teresa Garcia, Custodian (No. 4114), Juan Pablo Duarte-Jose Julian Marti School No. 28. Salary: \$47,347, effective March 21, 2011 through June 30, 2011.  
Account No. 11-000-260-110-28-00

Electrician

Fidel Perez, Foreman Electrician (No. 4473), Plant & Property-95-Warehouse. Salary: \$47.91 per hour, effective March 21, 2011 through June 30, 2011.  
Account No. 11-000-260-110-00-00

Plumber

Emilio Mourao Barreira, Plumber (No. 608), Plant & Property-95 Warehouse. Salary: \$42.60 per hour, effective March 21, 2011 through June 30, 2011.  
Account No. 11-000-260-110-00-00

Scott Huey, Plumber (No.2726), Plant & Property-95 Warehouse. Salary: \$42.60 per hour, effective March 21, 2011 through June 30, 2011.  
Account No. 11-000-260-110-00-00

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be made, during the pleasure of the Board, as below written. **Subject to correction of errors**

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lissette Alfonso	Teacher-Kindergarten (No. 1968) School No. 6 Account No. 15-110-100-101-06-01	\$62,745	3/21/11
Matthew Kougasian	Teacher-Physical Education and Health (No. 4096) School No. 20 Account No. 15-130-100-101-20-00-20	\$53,878	4/11/11

Mildred Lorenzo	Teacher-Bilingual in Class Support (No. 3863) School No. 23 Account No. 15-243-100-101-23-00	\$54,178	3/21/11
Jillian Noonan	Teacher-Kindergarten (No. 2580) School No. 26 Account No. 15-110-100-101-26-01	\$63,796	3/21/11
Maria Rivera	Teacher-Resource Center (No. 3438) School No. 12 Account No. 15-213-100-101-12-00	\$66,768	3/21/11
Panchali Roy	Teacher-Chemistry (No. 3547) Elizabeth High School (U) Account No. 15-140-100-101-89-00	\$66,768	2/23/11
Ana Silva Sanchez	Teacher-Pre-Kindergarten (No. 252) School No. 5 Account No. 20-218-100-101-05-02	\$58,868	3/21/11
Jessica Serafin	Teacher-First Grade (No. 1392) School No. 14 Account No. 15-120-100-101-14-00	\$54,178	3/21/11
Mathai Thomas	Teacher-Seventh, Eighth Grade (Mathematics) School No. 12 Account No. 18-130-100-101-00-00	\$66,768	3/21/11
Kurt Villani	Teacher-Physical Education and Health (No. 3741) School No. 1 Account No. 15-120-100-101-01-00-20	\$58,409	3/21/11
Beatriz Villarino	Teacher-Physical Education And Health (No. 825) School No. 7 Account No. 15-130-100-101-07-00-20	\$58,409	3/21/11

Adriano Zambrano	Teacher-Fifth Grade (No. 18) School No. 16 Account No. 18-120-100-101-00-00	\$56,523	3/28/11
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**Business Office****Security**

Name	Assignment	Salary	Date
John O'Shea	Security Guard 11 Months School No. 5 Account No. 15-000-260-110-05-30	\$31,013	3/22/11

**CORRECTION OF SALARY**

Recommended: That the following correction of Salary Guide be made, during the pleasure of the Board, as below written.

Michael Cummings	Principal (No. 629) Elizabeth High School	\$103,128 instead of \$100,732 effective: 10/25/10
Michelle Cunha	Principal (No. 1906) School No. 14	\$99,809 instead of \$97,450 effective: 7/1/10
Dayna Gil-Morais	Guidance Counselor (No. 4492) Elizabeth High School (U)	\$69,513 instead of \$64,576 effective: 7/1/09 through 6/30/10
Yalitza Torres	Principal (No. 807) School No. 13	\$103,128 instead of \$100,732 effective: 7/1/10

**CHANGES OF SALARIES**

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts in the Superintendent's Office to be in effect as below written.

Priscilla Camp	Teacher-Seventh & Eighth (English) (No. 413) School No. 1	\$72,383 instead of \$68,838 effective 12/1/10
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Vanessa Hernandez	Teacher-Eighth Grade (Social Studies) (No. 1704) School No. 30	\$62,745 instead of \$58,734 effective 3/1/11
Anuja A. Joshi	Teacher-Mathematics (No. 4050) School No. 6	\$66,810 instead of \$62,745 effective 3/1/11
Rashpal Kaur	Teacher-Mathematics (No. 4037) John E. Dwyer Technology Academy	\$67,968 instead of \$64,318 effective 3/1/11
Megan June O'Leary	Speech & Language Specialist 11 Months (No. 552) Division of Elementary And Secondary Education	\$72,991 instead of \$62,175 effective 2/1/11
Kristen Ostrega	Teacher-Second Grade (No. 4412) School No. 7	\$65,396 instead of \$61,276 effective 1/1/11
Illiana M. Pacheco-Lopez	Teacher-Physical Education And Health (No. 1736) School No. 4	\$57,878 instead of \$54,178 effective 2/1/11
Maria M. Sanchez	Teacher-Bilingual Self Contained (No. 3719) School No. 23	\$67,968 instead of \$64,318 effective 3/1/11
Barbara Zamora	Teacher-Master EC (No. 2389) ECC School No. 52	\$73,445 instead of \$69,848 effective 3/1/11

**TRANSFERS**

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

Name	From	To	Date
Sheila C. Azevedo	Teacher-First Grade (No. 955) School No. 5	Teacher-Pre-Kindergarten (No. 1018) School No. 5 Salary: \$53,878 Account No. 20-218-100-101-05-02	3/21/11
Gail Bates	Teacher-Second Grade (No. 3562) School No. 15	Teacher-Fifth Grade School No. 27 Account No. 15-120-100-101-27-00	3/21/11
Keith DePre	Teacher-Sixth Grade (No. 555) School No. 18	Teacher-Fifth Grade (No. 1639) School No. 18 Account No. 15-120-100-101-18-00	3/1/11
Gail Donner	Teacher-Third Grade (No. 1043) School No. 3	Teacher-Sixth Grade (No. 2830) School No. 19 Account No. 15-130-100-101-19-00	9/1/10
Elizabeth Flynn	Teacher-Sixth Grade (No. 1466) School No. 16	Teacher-Eighth Grade (No. 2715) School No. 16 Account No. 15-130-100-101-16-00	3/21/11
Sirlady Garcia	Teacher-World Language (Spanish) (No. 2851) School No. 30	Teacher-Pre-Kindergarten (No. 440) School No. 5 Salary: \$57,878 Account No. 20-218-100-101-05-02	3/8/11
Anabel Gutierrez	Teacher-Pre-Kindergarten (No. 440) School No. 5	Teacher-World Language (No. 2851) School No. 30 Salary: \$68,046 Account No. 15-120-100-101-30-00-20	3/14/11
June Marie La Bay	Teacher-Fourth Grade (No. 3752) School No. 16	Teacher-Instructional Coach (LAL) (No. 2023) School No. 2 Salary: \$76,394 Account No. 15-120-100-101-02-00-21	4/26/11



Olga Lambert	Teacher-Pre-Kindergarten (No. 1018) School No. 5	Teacher-Master EC 11 Months (No. 2389) ECC School No. 52 Salary: \$77,515 Account No. 20-218-200-176-52-02	3/28/11
Robert Langan, Jr.	Teacher-Sixth Grade (No. 1383) School No. 27	Teacher-Seventh & Eighth Grade (English) (No. 119) School No. 27 Account No. 15-130-100-101-27-00	3/21/11
Maria Isabel Lojo	Child Development Associate (No. 4452) ECC School No. 51	Teacher-Pre-Kindergarten (No. 440) School No. 5 Salary: \$53, 578 (Promotion) Account No. 20-218-100-101-05-02	3/14/11
Vivian Mary Martinez	Assistant-Bilingual Kindergarten (No. 3002) School No. 6	Teacher-First Grade School No. 6 Salary: \$58,409 (Promotion) Account No. 15-120-100-101-06-00	3/21/11
AnnMarie McArdle	Teacher-Fourth Grade (No. 4523) School No. 12	Teacher-Sixth Grade (No. 1383) School No. 27 Account No. 15-130-100-101-27-00	3/21/11
Tania Mongioi	Teacher-Resource Center (No. 3438) School No. 12	Teacher-Resource Center School No. 22 @ 31 Salary: \$69,727 Account No. 15-213-100-101-22-00	3/21/11
Helen P. Needle	Teacher-Seventh & Eighth Grade (Math) (No. 59) School No. 15	Teacher-Second Grade (No. 3562) School No. 15 Account No. 18-120-100-101-00-00	3/21/11
Deborah Jane Petolino	Teacher-First Grade (No. 1425) School No. 5	Teacher-First Grade School No. 25 Salary: \$63,499 Account No. 15-120-100-101-25-00	3/21/11

Colens Pierre	Teacher-World Language (French) (No. 1708) Thomas A. Edison Career & Technology Academy	Teacher-World Language (French) Thomas A. Edison Career & Technology Academy (80%) Thomas Jefferson Arts Academy (20%) Account No. 15-140-100-101-84-00-20 (.2) Account No. 15-140-100-101-87-00-20 (.8)	3/21/11
Rui Reguinho, Jr.	Teacher-Third Grade (No. 1678) School No. 28	Teacher-Fifth Grade School No. 29 Account No. 15-120-100-101-29-00	3/21/11
Yazmin Salcedo Benitez	Assistant-Bilingual Kindergarten (No. 421) School No. 1	Teacher-World Language (Spanish) (No. 2191) Elizabeth High School (U) Salary: \$57,578 (Promotion) Account No. 15-140-100-101-89-00-20	3/10/11
Maribel Santiago	Assistant-Personal (No. 3225) School No. 16	Teacher-Second Grade (No. 1590) School No. 28 Salary: \$58,409 (Promotion) Account No. 15-120-100-101-28-00	3/21/11
Catherine Simon	Teacher-Fifth Grade (No. 739) School No. 1	Teacher-Fourth Grade School No. 15 Salary: \$56,523 Account No. 15-120-100-101-15-00	3/21/11
Sandra E. Sussman	Teacher-Fifth Grade (No. 3879) School No. 20	Teacher-Tutor School No. 20 Account No. 15-120-100-101-20-00-23	3/21/11
Veronica Vega	Teacher-Pre-Kindergarten (No. 2537) School No. 5B Annex	Teacher-Sixth Grade (No. 1466) School No. 16 Account No. 15-130-100-101-16-00	3/21/11
Barbara Zamora	Teacher-Master EC (No. 2389) ECC School No. 52	Teacher-Master EC Division of Elementary and Secondary Education Account No. 20-218-200-176-00-02	3/21/11

**Business Office**Supervisor

Name	From	To	Date
Marlene Abitanto	Interim-Supervisor of Custodians (No. 64) 95-Warehouse	Supervisor of Facilities (No. 2720) 95-Warehouse Account No. 11-000-260-110-00-00	3/21/11

Support Staff: Administrative Secretary I-12 Months

Name	From	To	Date
Theresa Holmes	Administrative Secretary I - 12 Months (No. 429) 94-Mitchell Building Human Resources	Administrative Secretary I -12 Months (No. 959) Human Resources- School No. 28 Account No. 11-000-221-105-00-00	2/22/11

Support Staff: Secretary I-10.5 Months

Name	From	To	Date
Catherine Russo	Secretary I-10.5 (No. 341) School No. 19	Secretary I-10.5 Division of Elementary and Secondary Education Account No. 11-000-221-105-00-00	3/9/11

Bus Driver

Name	From	To	Date
Maria G. Romero	Multi Purpose Bus Attendant (No. 4014) Plant & Property	Bus Driver 12 Months Plant & Property Salary: \$50,726 (Promotion) Account No. 11-000-270-161-00-00	2/17/11

Food Service

Name	From	To	Date
Alba Castillo	Food Service Worker 2 Hour (No. 2433) School No. 14	General Worker 6 Hours (No. 689) School No. 21 @ 31 Salary: \$10,533 (Promotion) Account No. 50-910-310-110-31-00-30	3/21/11

Betty E. Baloco De Florez	Food Service Worker 2 Hour (No. 2316) EEC School No. 51	Child Development Associate School No. 5 Salary: \$32,808 (Promotion) Account No. 20-218-100-106-05-00	4/1/11
Edilma Tascon	Food Service Worker 2 Hour (No. 3120) School No. 19	General Worker 6 Hours (No. 954) School No. 19 Salary: \$10,533 (Promotion) Account No. 50-910-310-110-19-00-30	3/21/11

**ADDITIONAL SERVICES****Rigorous Instruction Model Development Team**

**Recommended:** That the following personnel be employed as a member of the Rigorous Instruction Model Development team, from March 1, 2011 through June 1, 2011, hours varied.

Teachers: Salary: \$40.87 per hour, not to exceed 60 hours per person. Total: \$15,939.30  
Account No. 20-272-100-100-94-00

Brenda Conneely	Laurein H. Gareis	Grecia M. Owsiany
Amber B. Palombo	Chad Donahue	Robyn Katz
Kelly Jenene Mc Hugh	Tanya E. Tenturier	Helen P. Needle

**Christopher Columbus School No. 15**

**Recommended:** That the following personnel be employed to work at the pleasure of the Board for the 2010-2011 school year to supervise Kindergarten children while they eat not to exceed 1 hour per day for a total of 180 hours.

Assistants: Salary: \$23.71 per hour, not to exceed 90 hours per person. Total: \$2,133.90  
Account No. 11-000-260-110-15-00-02

Catherin Saez

**ALTERNATIVE HIGH SCHOOL ASSESSMENTS****Admiral William F. Halsey, Jr., Leadership Academy**

**Recommended:** That the following personnel be employed for the AHSA program at Admiral William F. Halsey, Jr., Leadership Academy March 14, 2011 through April 14, 2011, from 2:30 p.m. to 5:30 p.m., Mondays through Fridays.

Teachers: Salary: \$40.87 per hour, not to exceed 63 hours per person. Total: \$2,574.82  
Account No. 15-140-100-101-83-83

Abha Poddar

Teachers: Salary: \$40.87 per hour, not to exceed 30 hours per person. Total: \$1,226.10  
Account No. 15-140-100-101-83-83

Oscar Saavedra

Teachers: Salary: \$40.87 per hour, not to exceed 32 hours per person. Total: \$1,307.84  
Account No. 15-140-100-101-83-83

Anamaria Llanos

Teachers: Salary: \$40.87 per hour, not to exceed 63 hours per person. Total: \$2,574.82  
Account No. 15-000-221-104-83-83

Kelly Quinlan

**Recommended:** That the following personnel be employed for the AHSA Saturday program at Admiral William F. Halsey, Jr., Leadership Academy March 14, 2011 through April 14, 2011, from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 16 hours per person. Total: \$1,307.84  
Account No. 15-140-100-101-83-83

Sheena F. Lall

Kelly Quinlan

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed for the AHSA Program at Alexander Hamilton Preparatory Academy March 14, 2011 through April 14, 2011, from 2:30 p.m. to 5:30 p.m., Mondays through Fridays.

Teachers: Salary: \$40.87 per hour, not to exceed 31.5 hours per person. Total: \$2,574.82  
Account No. 15-140-100-101-80-83

**Language Arts**

Jill Palumbo

**Math**

Ebrahim Haddad

**Substitutes:****Language Arts**

Edmee Valentin

**Math**

Odeny Morisset

Coach: Salary: \$40.87 per hour, not to exceed 63 hours per person. Total: \$2,574.81  
Account No. 15-000-221-104-80-83

**Math**

Harry Sam Kelada

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed for the AHSA Program at John E. Dwyer Technology Academy March 14, 2011 through April 14, 2011, from 3:15 p.m. to 5:15 p.m., Mondays through Fridays.

Teachers: Salary: \$40.87 per hour, not to exceed 63 hours per person. Total: \$2,574.82  
Account No. 15-140-100-101-82-83

**Math**

Rashpal Kaur

**Recommended:** That the following personnel be employed for the AHSA Program at John E. Dwyer Technology Academy March 14, 2011 through April 14, 2011, from 2:30 p.m. to 3:30 p.m., Mondays through Fridays.

Teachers: Salary: \$40.87 per hour, not to exceed 30 hours per person. Total: \$1,226.10  
Account No. 15-140-100-101-82-83

**Bilingual**

Jean Donaten

**Recommended:** That the following personnel be employed for the AHSA Program at John E. Dwyer Technology Academy March 14, 2011 through April 14, 2011, from 2:30 p.m. to 5:30 p.m., Mondays through Fridays.

Teachers: Salary: \$40.87 per hour, not to exceed 32 hours per person. Total: \$1,307.84  
Account No. 15-140-100-101-82-83

**LAL-Spanish**

Jorge Madrigal

**Recommended:** That the following personnel be employed for the AHSA Program at John E. Dwyer Technology Academy March 14, 2011 through April 14, 2011, from 4:15 p.m. to 6:15 p.m., Mondays through Fridays.

Coach: Salary: \$40.87 per hour, not to exceed 63 hours per person. Total: \$2,574.82  
Account No. 15-000-221-104-82-83

**Math**

Jessy Mathew

**Recommended:** That the following personnel be employed for the AHSA Saturday program at John E. Dwyer Technology Academy March 14, 2011 through April 14, 2011, from 8:30 a.m. to 12:35 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 16 hours per person. Total: \$653.92  
Account No. 15-140-100-101-82-83

**LAL**

Patricia Catherine Aponte

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed for the AHSA Program at Thomas A. Edison Career & Technology Academy March 14, 2011 through April 14, 2011, from 2:15 p.m. to 5:15 p.m., Tuesday, Wednesday and Thursday and 2:15 p.m. to 4:15 p.m. on Monday and Friday.

Teachers: Salary: \$40.87 per hour, not to exceed 63 hours per person. Total: \$2,574.82  
Account No. 15-140-100-101-87-83

**Facilitator**

Donald Dulorie

**Math**

Frantzy Bellile

**Recommended:** That the following personnel be employed for the AHSA Saturday Program at Thomas A. Edison Career & Technology Academy March 19, 2011 through April 9, 2011, from 8:30 a.m. to 12:30 p.m., Saturdays.

Teachers: Salary: \$40.87 per hour, not to exceed 16 hours per person. Total: \$653.92  
Account No. 15-140-100-101-87-83

**LAL**

Nicole Riggans

**TITLE I SATURDAY INTENSIFICATION PROGRAM FOR GRADES 3-8****Dr. Antonia Pantoja School No. 27**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Dr. Antonia Pantoja School No.27, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1,098.16  
Account No. 20-458-200-100-00-00

Substitutes:

Antonio Di Fonzo                      Erna LeTemps

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total \$1,144.36  
Account No. 20-458-100-100-00-00

Joseph Catena

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total \$8,010.52  
Account No. 20-458-100-100-00-00

Nicholas DeMarco	Erin Devaney	Melvin Endick
Michelle Mc Guire	Robin Murphy	Aileen Pressley
Angela Vella		

Substitutes:

William Clark                      Luz Cuartas                      Elizabeth DeStefano

**Dr. Antonia Pantoja School No. 27**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Dr. Antonia Pantoja School No.27, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1,098.16  
Account No. 20-458-200-100-00-00

Carlos M. Lucio

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total \$8,010.52  
Account No. 20-458-100-100-00-00

Mary Carson	Jacqueline Gaston	Sandra Haase
Joseph Catena	Kimberly Petrone-Waught	Connie Luisa Sanchez
Virginia Tropeano		



**Juan Pablo Duarte-Jose Julian Marti School No. 28**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Juan Pablo Duarte-Jose Julian Marti School No.28, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1,098.16  
Account No. 20-458-200-100-00-00

Gladys Castellanos

Substitutes:  
Sulisnet Jimenez

**AFTER SCHOOL ACADEMIC PROGRAM**

**Recommended:** That the following personnel be employed in the **After School Academic Program**, October 12, 2010 through June 2, 2011, Tuesdays, Wednesdays and Thursdays. (Subject to funding and sufficient and continuing enrollment.)

**Recommended: Hours for After School Program:**

<b>Instructional Time:</b>	<b>Tuesday, Wednesday and Thursday</b>
	<b>3:05 pm-4:05 pm</b>
<b>Planning Time:</b>	<b>4:05 pm-4:35 pm (not to exceed 1/2 hour per week)</b>
<b>Administrators' Hours:</b>	<b>3:35 pm-4:35 pm</b>
<b>Nurses Hours:</b>	<b>3:05 pm-4:05 pm</b>
<b>Extended Day Schools:</b>	
<b>Instructional Time:</b>	<b>Tuesday, Wednesday and Thursday</b>
	<b>3:50 pm-4:50 pm</b>
<b>Planning Time:</b>	<b>4:50 pm-5:20 pm (not to exceed 1/2 hour per week)</b>
<b>Administrators' Hours:</b>	<b>4:20 pm-5:20 pm</b>
<b>Nurses Hours:</b>	<b>3:50 pm-4:50 pm</b>

**John Marshall School No. 20**

Administrators: Salary: \$39.22 per hour, not to exceed 35 hours per person. Total: \$1,372.70  
Account No. 11-421-200-100-20-83

Lyle J. Moseley

Teachers: Salary: \$40.87 per hour, not to exceed 35 hours per person. Total: \$8,582.70  
Account No. 11-421-100-101-20-83

Teresa Alvarez  
James Caulfield, Jr.

Debora Ann Blow  
Carol Firetto

Diane Borchers  
Thomas H. Luna

Substitutes:

Brenda McClinton

Elana Rabinowitz

**AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM**

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program** on Mondays and Fridays from October 8, 2010 through June 3, 2011, (Subject to funding and sufficient and continuing enrollment.)

**After School Arts Institute:**

<b>Instructional Time:</b>	<b>Monday and Friday</b>
	<b>3:05 pm-4:05 pm</b>
<b>Planning Time:</b>	<b>4:05 pm-4:35 pm (not to exceed 1/2 hour per week)</b>
<b>Administrators' Hours:</b>	<b>3:35 pm-4:35 pm</b>
<b>Nurses Hours:</b>	<b>3:05 pm-4:05 pm</b>
<b>Extended Day Schools:</b>	
<b>Instructional Time:</b>	<b>Monday and Friday</b>
	<b>3:50 pm-4:50 pm</b>
<b>Planning Time:</b>	<b>4:50 pm-5:20 pm (not to exceed 1/2 hour per week)</b>
<b>Administrators' Hours:</b>	<b>4:15 pm-5:15 pm</b>
<b>Nurses Hours:</b>	<b>3:50 pm-4:50 pm</b>

**Nicholas S. LaCorte Peterstown School No. 3**

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total: \$4,087.00  
Account No. 11-421-100-101-03-85

Pura Emens

**DISTRICT BUS PROGRAMS****Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed to work the Bus Program at Marquis de Lafayette School No.6 Bus Program from February 18, 2011 through June 30, 2011, Monday through Friday from 3:45 p.m. to 4:45 p.m., as a substitute.

Assistants: Salary: \$23.71 per hour, not to exceed 80 hours per person. Total \$3,793.60  
Account No. 15-190-100-106-06-83

Marian Crawford

Leslie Swaggerty

**BREAKFAST/LUNCH PROGRAM FOR THE 2010-2011 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the Breakfast/Lunch Program for the 2010-2011 school year. Salary: \$ 40.87 per hour, not to exceed 180 hours, as below written.

**Dr. Albert Einstein Academy School No. 29****Lunch**

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total: \$14,713.20  
Account No. 50-910-310-100-29-84

Cathy Bundy (Gr. 1-4)          Diana Amorin Rivera (Gr. 5-8)

**Substitutes:**

Sandra Relvas

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Colyn Lucario, Teacher-Autism, School No. 30 to **Colyn Lucario-Huntley**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2010-2011 school year as needed.

**Subject to correction of errors**

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2nd Supplemental Personnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
**March 17, 2011**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **with pay**, during the pleasure of the Board, as below written. **Subject to correction of errors**

#### **Business Office**

##### **Bus Attendant**

Maxine Harris-Billingsley, Bus Attendant (No. 2332), 95-Warehouse – effective February 2, 2011 through February 10, 2011.

Recommended: That the following requests for leave of absence be granted, **without pay**, during the pleasure of the Board, as below written.

#### **Business Office**

##### **Bus Attendant**

Maxine Harris-Billingsley, Bus Attendant (No. 2332), 95-Warehouse – effective February 11, 2011 through April 1, 2011.

### **EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, during the pleasure of the Board, as below written.

#### **Instructional Department**

##### **Certified Staff**

Michael Harms, Teacher-Physical Education and Health (No. 4519), Thomas Jefferson Arts Academy, presently on a leave of absence – extension through April 8, 2011.

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be made, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Michael Harms	Teacher-Physical Education and Health (No. 4519) 94-Mitchell Building Account No. 15-140-100-101-84-00-20	\$57,789	4/11/11

**CORRECTION OF EFFECTIVE DATE IN CHANGE OF SALARY**

Recommended: That the following correction of Salary Guide be made, during the pleasure of the Board, as below written.

Rosa Collura	Teacher-Pre-Kindergarten (No. 4430) ECC School No. 50	\$61,689 instead of \$57,789 effective 1/1/10
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**APPOINTMENTS**

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

**Subject to correction of errors****Business Office****Security Guard**

Alirio Cuellar, graduate of National Institute of Diversified Secondary Education, Colombia (High School Diploma 1987). Security Guard 11 Months (No. 4350), Thomas A. Edison Career & Technical Education. Salary: \$31,013 step 1, effective March 23, 2011 through June 30, 2011. Account No. 15-000-260-110-87-30

**TRANSFERS**

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

Name	From	To	Date
Michelle Kopec	Teacher-Seventh & Eighth Grade (Mathematics) (No. 919) School No. 18	Teacher-Seventh & Eighth Grade (Mathematics) (No. 59) School No. 15 Salary: \$62,768 Account No. 15-130-100-101-15-00	3/21/11
Michael Robel	Teacher- Seventh & Eighth Grade (LAL) School No. 27	Teacher-Instructional Coach-(LAL) School No. 14 Account No. 15-120-100-101-14-00-21	3/21/11
Minerva Spagnuolo	Teacher-Tutor (No. 616) School No. 5	Teacher-Instructional Coach (LAL) (No. 3432) School No. 5 Account No. 15-120-100-101-05-00-21	3/21/11
Marilyn Tavormina	Teacher-Instructional Coach (LAL) (No. 4048) School No. 5	Teacher-Instructional Coach (LAL) (No. 3689) School No. 28 Account No. 15-120-100-101-28-00-21	3/21/11

**Business Office**Security Guard

Name	From	To	Date
Juan C. Bustamante	Security Guard (No. 1437) School No. 3	Security Guard (No. 1681) School No. 28 Account No. 15-000-260-110-28-30	3/21/11
Leonor Maria Olivares	Security Guard (No. 1681) School No. 28	Security Guard (No. 4015) School No. 29 Account No. 15-000-260-110-29-30	3/21/11

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
March 17, 2011

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2010-2011 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.





# EXCELLENCE NEWS

*Celebrating Excellence in Elizabeth Public Schools*

Elizabeth Public Schools, Elizabeth, NJ

March 16, 2011



*"Every accomplishment starts with the decision to try." – Author Unknown*

## New Academic High School for Elizabeth Announced

*The Board of Education Thanks Governor Christie for Moving Forward  
With New High School Facility*

Students of Elizabeth will be the recipients of a new state of the art high school to be constructed at East Jersey Street and Martin Luther King, Jr. Plaza. This new facility will be located next to the Jefferson Arts Academy directly across the street from Elizabeth City Hall.

The new school will be one of the most technologically advanced and include several unique learning areas to further promote excellence in student performance. The new facility is designed to provide 183,611 total net sq. ft. and is expected to house more than 1,000 students.



The district will divide the school into three areas of concentration in order to provide even more specialized and post-secondary preparatory training for attending students. AVID (Advancement Via Individual Determination), International Baccalaureate and Gifted and Talented will all be a part of the new offerings for the new Academic High School.

In addition to traditional areas such as gymnasiums, a cafeteria and media center, the unique design will offer 35 general classrooms, 10 science labs including two chemical storage rooms, as well as other laboratories and workshops. These areas will include mathematics, technology, photography (including darkroom) and computer science labs. An auditorium will be included with a spacious set design/woodworking area attached.

*Continued on next page*

Specialized areas will include a greenhouse, architectural drafting (CAD) classroom, engineering robotics facility, a health and fitness area, one large art room, and three large music rooms (designated for band, choir and midi respectively). There will also be added storage areas and practice rooms for the musicians. Resource and reading rooms include those dedicated to law and forensic science, the international marketplace, and engineering and robotics.

“We’re looking forward to this modern facility for our high school students. It will not only provide more space and more diverse options for classes, but will provide a more supportive environment for facilitating academic, athletic and artistic excellence,” said Elizabeth Public Schools Superintendent Pablo Muñoz.

Board President Carlos Trujillo stated, “I would like to thank our Governor for recognizing the significant need that our students have here in Elizabeth. Helping to reduce overcrowding in our high schools is a critical decision made by this Governor to help to deliver a world-class education for Elizabeth’s students.”

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## **EPS Student Performs at the All-American Bowl**



*Submitted by, Elizabeth High School Students Monica Alvarez, Paloma Guimaraes, and Tatiana O’Campo*

Every student musician dreams of performing with professionals. So, when Alberto Carrion, a senior at Elizabeth High School, got the news that he was being given such an opportunity, he was overjoyed.

Who would have guessed that eight years of playing the clarinet would lead Carrion to San Antonio, Texas, to perform with and the U.S. Army All-American Marching Band during the All-American Bowl half-time show?

Carrion enthusiastically commented, “I was absolutely flattered to be a part of this experience. It has been a really exciting time for me. One thousand and three hundred students from all over the country applied and I am honored to have been selected.”

The candidates were chosen by nomination based on their position rank, talent, and what instrument they play. All candidates were selected by The National Association for Music Education (MENC) and awarded with a brand new instrument, uniform and a paid trip to San Antonio, Texas.

Carrion arrived at the Grand Hyatt Hotel in San Antonio, Texas on January 4 and performed on January 8. Carrion stated, “The moment that I received my uniform it felt real. I finally realized that this wasn’t a dream, and I was actually going to be playing the clarinet with the U.S. Army All-American Marching Band.”

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**For information on  
Elizabeth Public Schools’ Preschool Registration  
Visit [www.epsnj.org](http://www.epsnj.org)**

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## Elizabeth Students Help Change Our City

Sixth, seventh and eighth grade students from Victor M. Ravlag School No. 21 and William F. Halloran School No. 22 participated in the *Our Changing Cities* program sponsored by the Greater Newark Conservancy. Students learned the history and the environmental impact of land use and were given “tools” to design a sustainable city. Through collaboration, students made decisions about urban planning.



Students learned that urban planning has two components: land use and transportation planning. They also learned that a sustainable society meets present needs without sacrificing the ability of future generations to do the same. Students realized they are the future and deserve a good environment to live and work in.

Student teams prepared a map of a sustainable city around five themes: pedestrian networks, smart parking, mass transit, street trees, and green roofs. The experience sparked career interests in a number of students.



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### Who are the Sikhs?

On Monday, January 24, the Garden State Sikh Association visited Nicholas S. La Corte-Peterstown School No. 3. Students in grades five through eight viewed an educational power point presentation on the Sikh way of life, tolerance, and diversity. During the presentation, students asked questions while a few had the amazing opportunity to have the top of their heads covered with a genuine Sikh Turban. This experience drew much excitement from the audience. An eighth grade student, Hector Figueroa, remarked, “I

thought the presentation was interesting and I couldn’t believe how long the actual turban was before they wrapped it!” Students and teachers learned numerous facts about the Sikh culture and how Elizabeth Public Schools plays a significant role in combating harassment and intimidation. This program was made possible in 2005, when the Elizabeth Public Schools partnered with the Sikh Coalition to promote diversity training.

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### Cancer Awareness

In an effort to share information about cancer awareness with Dr. Antonia Pantoja School No. 27 learning community, a parent workshop was organized. Ms. Amparo Aguirre, from Trinities Hospital, informed parents of the Women’s Imaging Center that was created to focus on meeting the special health care needs of women in our community. Ms. Aguirre provided information on all the services that are available at the Women’s Imaging Center from Trinities Hospital and discussed facts about breast cancer. T rinities Hospital’s Breast Health Outreach program provided valuable cancer prevention information free of charge to the community.



The School No. 27 learning community would like to thank Parent Liaison, Lidia Rodriguez, for arranging this workshop. In pursuing our goal of excellence in the district, we continue to emphasize the importance of parent involvement.

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On January 19, Joseph Battin School No. 4 hosted the author Sudipta Bardhan-Quallen. She enthralled the children with the story of how she came to be an author in a roundabout way. When she was younger she thought she wanted to be a doctor or lawyer but went to college to be a scientist. When she had children, she used her stay at home time to work on writing manuscripts and ultimately became an author.



Ms. Quallen presented her various books through a jeopardy game show format. Teachers had to guess the right answers in order to win one of her story posters. Ms. Hillier won a signed copy of *Hog Prince*, one of the children's favorite books.

Twelve students, chosen for their outstanding work in portraying one of Ms. Quallen's books in poster form, were rewarded with lunch with the author during her visit.

The first and fourth grades took part in a special class with the author where she showed them how to write and illustrate a book. The fourth grade will work on their character organizer before they actually write a story. The first grade will illustrate the stories. One or more of the stories that best exemplifies a good story will be sent to Barnes and Noble to be bound.

Ms. Quallen will make another visit to the school to review the progress of the childrens' books.

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### Happy Birthday, George Washington!

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The pre-kindergarten and kindergarten classes at George Washington School No. 1 celebrated Presidents' Day with a parade around the halls of the school! Chants and music could be heard throughout the hallways as the youngsters cheered for the namesake of their own school and America's first president, George Washington. A chorus of *Happy Birthday* was also sung for the presidents!



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### Reach Higher

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Donald Stewart Early Childhood School No. 51 celebrated Black History Month with a PTO sponsored assembly titled "Reach Higher." Akea T aylor, a motivational singer, engaged the children with traditional African themes through song, call and response, storytelling, and dance. The children were encouraged to love themselves for who they are as the primary way to "Reach Higher."

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## Fundraiser for Refugee Camp in Darfur, Africa

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In an effort to make all students aware that we live in a global society where the actions of a few affect many, the fourth through eighth grade students at Elmora School No. 12 recently participated in a Valentine's Day carnation sale to raise money for the children at Ouré Cassoni Refugee Camp. Located in Darfur, Africa, this refugee camp provides food, clothing and shelter for the children of this war-torn region.

For weeks, the Elmora students have been learning about the crisis in Darfur. They have read books, researched the crisis on the internet, and watched videos about Darfur. Students also wrote persuasive



essays asking the community to help these children. Some students made awareness posters, hoping this would encourage their peers to buy carnations. Through the generosity of Linda's Flowers, located in Elizabeth, students sold over 1000 carnations for \$1.00 each. The florist donated all of the flowers, so the students were able to realize a huge profit.

Through the concentrated efforts of the entire school learning community, the Elmora School No. 12 raised \$1053.00 to help the children at the refugee camp. Not only do the students have a

sense of accomplishment for participating in the fundraiser, but they also know that their actions will directly benefit students elsewhere who are not as fortunate as we are. This sense of empowerment will help students at School No. 12 become community minded students who are willing to help others.

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## Celebrating 100 Days of School!

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George Washington School No. 1 classes celebrated 100 days of school on February 22<sup>nd</sup>, 2011 by bringing in special Math projects. Each child was asked to collect one hundred objects and creatively display them. The students presented them to the class to celebrate 100 days of school. This project reinforced counting by 1s, skip counting by 10s as well as grouping into decades. The displays varied from posters, to collections and even included a log cabin built with 100 Popsicle sticks! We are proud of all our students who participated in this event.



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## Dr. Orlando Edreira Academy Conducts a Registration Workshop

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On February 10, 2011, Dr. Orlando Edreira Academy School No. 26's Guidance Counselor, Mayra Pena, and the school parent Liaison, Dency Rivera, held a parents' night for eighth grade students. The purpose of the evening was to inform parents of the registration process and to give information to parents about the excellent academy choices that students have going into the ninth grade. During this presentation, parents viewing videos of the six different high school choices gained a better understanding of the academies and their individual offerings.

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## Pasta for Pennies

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Benjamin Franklin School No. 13 designated the entire month of February to show how **BIG** their hearts are by donating pennies to the “Pasta for Pennies” campaign. This campaign was designed to raise money for the Lymphoma and Leukemia School Youth Program.

Donations to the campaign were made either individually or collectively as a classroom. As part of the “Pasta for Pennies” campaign, The Olive Garden Restaurant rewarded the classroom with the largest amount collected with a *Pasta Party*.

We are proud to announce that the winning classroom is Ms. Saltarelli/Ms. Parker’s Kindergarten class who raised \$259.83. We would also like to acknowledge Sofia Russo, Mr. Reese’s fifth grade student, who collected \$51.00, the highest individual amount collected. After a concerted effort by the entire school learning community, the school raised \$1674.00 for a worthy cause.



## Students at EHS Upper Academy Institute a New Recognition Program

The Student Government at EHS Upper Academy instituted a new recognition program. Monthly, each discipline will choose one sophomore, one junior and one senior to be recognized. Each student must meet the following criteria:

- *Students who, because of their advanced academic standing, are always willing to help both the teacher and their peers.*



- *Students must exemplify good character and sound judgment.*
- *Students who have shown the most improvement since the beginning of the year*

For the month of February, we acknowledged three students from the World Language Department. Congratulations to Hena Nartam (Italian), Tishawn Beckwith (French) and Kimberly Simmons (Spanish). We would like to thank these students for their dedication to academic excellence.

## “French Breakfast”

Mr. Soulouque’s French class organized a French “*petit déjeuner*” breakfast at Terence C. Reilly School No. 7. He and the students brought in food that can be found on a French menu. Some of the nourishments were croissants, fruits, café, vanilla and berries. Mr. Francisco Gonzalez, Elizabeth Board of Education member; Mrs. Cedeno, Principal; Ms. Morrissey, Guidance Counselor; and Mrs. Owsiany, Literacy Coach took part in the French breakfast.

The assignment’s goal was to help students make connections to the vocabulary that Mr. Soulouque is teaching. Students were actively engaged in the learning process while enjoying a delicious French breakfast.



## Guest Speaker Focuses on Healthy Living



Guest speakers from Weight Watchers attended our January PTO meeting at Dr. Antonia Pantoja School No. 27. Guest speakers, Peggy LeBeau and Angela Cioffi, spoke to an audience of parents, teachers and students about factors leading to obesity in our nation. They stated “changes need to be made to help stem this epidemic.” Suggestions were provided to get parents involved including:

- *Children should be encouraged to engage in a greater amount of physical activity including walking, cycling, and other outdoor activities.*
- *School lunch programs need to provide more low-fat and low-calorie lunches and snacks.*
- *Proper meal patterns should be established for the entire family with parents’ modeling good eating habits.*

A huge thank-you is extended to Lidia Rodriguez, Parent Liaison, along with team member Mary Dillon, and the PTO for providing our learning community with expertise and knowledge in this subject matter. We strive to ensure that our schools assist our students in achieving nutritional and academic excellence.

## Halloran Students Participate in Math Competition

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On January 15, 2011, nineteen eighth grade students, from William F. Halloran School No. 22, participated in the Saint Joseph High School Annual Math Competition. More than 300 middle school students from over thirty schools came out that Saturday morning to compete.

The competition consisted of a 45-minute exam of sixteen questions weighted with respect to their degree of difficulty. The content covered Algebra, Geometry and miscellaneous topics in mathematics. The competition was quite challenging and the students enjoyed meeting

seventh and eighth graders from Union, Somerset, Hunterdon, and Middlesex Counties.

The contest was followed by a question and answer period at which time students spoke of their school and their feelings about particular math problems. Participants were treated to lunch (where solutions were revealed) and a magic act before the awards assembly. Everyone agreed it was a terrific experience!

## Celebrating Black History Month

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On February 24, 2011, students of Dr. Antonia Pantoja School No. 27 and learning community attended a motivational assembly in honor of Black History Month to recognize the central role of African Americans in U.S. History. The assembly entitled “Reach Higher” was presented by Akua Taylor. The audience was actively engaged with music and rhythmic clapping. The presentation also included a power point of many famous African Americans and their achievements. The learning community at School No. 27 would like to thank Brooke Jayne (Chairperson), Gardenia Parker, and James Crowley for their contributions in planning this assembly.



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## Fourth Grade Students Write and Illustrate Book



After reading about the White House in Guided Reading, Laleska Olivera and Jamine Chen, 4<sup>th</sup> grade students at Elmora School No. 12, decided to write their own book. After carefully researching facts about the White House and Washington, D C, the girls wrote and illustrated their own fact-based nonfiction reference book entitled *The White House*. We are proud of Laleska and Jamine and believe that all our students can learn and achieve at high levels.

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## Students “Raise the Roof” To Get a New Dance Floor

On Friday, January 28, 2011, Terence C. Reilly School No. 7 hosted their Winter Showcase; a fundraiser concert. Reilly students presented their best work to raise money for the construction of a dance floor in the schools current dance classroom. Students from all grade levels presented dance pieces, dramatic scenes and selections from popular Broadway musicals. Not only did the Reilly students “raise the roof” and bring the house down, but they raised \$2,000 for the dance floor!!! The renovation of the school’s dance space will be a tremendous benefit to all students as TCR is the only K -8 school in the district that offers dance and performing arts to every student as part of the school’s curriculum.



The Winter Showcase emceed by Principal Jennifer Cedenó opened with the TCR Broadway Beats performing a show stopping *Rent* medley and a wonderful rendition of *Welcome to the 60’s* from *Hairspray*. The performing arts students displayed the range of their talents; from comedy to classic Shakespeare, they had the audience in stitches.

An ensemble of 2<sup>nd</sup> through 4<sup>th</sup> grade dance students debuted the TCR school dance, “Eye of the Tiger”, which was initiated and created by the 4<sup>th</sup> grade class. The 4<sup>th</sup> grade students performed a sign language dance to “I Can See Clearly Now”.

The evening closed with a surprise faculty showcase and a sneak preview of the Candy Man scene from the school’s upcoming Spring Musical “Willy Wonka and the Chocolate Factory”.

***Terence C. Reilly School No. 7 wishes to extend their warmest thanks to family, friends and the Reilly family for their encouragement and support! We’d especially like to thank Principal Jennifer Cedenó; teachers Ms. Tiffany Festa, Ms. Holly Astore, Mr. Rodney Brisco, Mrs. Michelle Pedreyes, Mrs. Kelly McHugh; and all who helped us prepare for and host this very successful event!***



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## Our Hero

On Tuesday, March 08, 2011, at the Frances C. Smith Early Childhood Center School No. 50, students were enjoying their nutritious lunch when a student choked on a piece of fruit. The CDA, Lillian Alvarado, noticed the child in distress. She successfully performed the Heimlich maneuver and dislodged the child’s airway obstruction. We are grateful for Ms. Alvarado’s quick thinking and her ability to use the Heimlich maneuver.

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## Who is Benjamin Franklin?

Fifth graders from Madison-Monroe School No. 16 studied different aspects of colonial life. Students, from Mrs. Phyllis Taub's class, shared in activities that centered on the life of patriot, Benjamin Franklin. Mrs. Phyllis Taub's move from Benjamin Franklin School No. 13 to Madison-Monroe School No. 16 inspired this event. The Room Sixers received the full Benjamin Franklin experience, as they discovered the origins of the statesman and innovator. Students put on colonial style hand-sewn clothing as they learned about Franklin's early years in Boston with his candle-and-soap-maker father. Students then rolled beeswax around wicks to make their own old-fashioned candles.

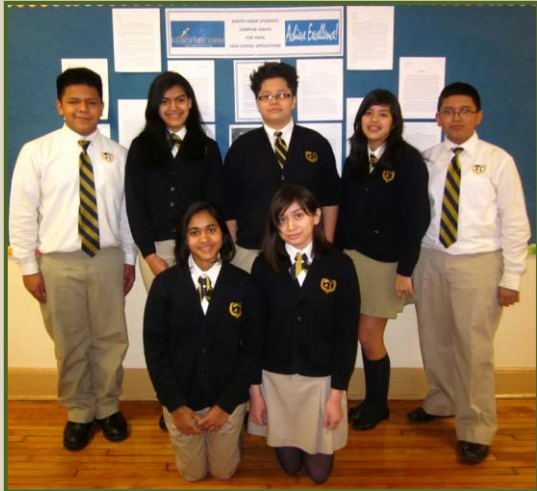


No unit of study would be complete in Room Six without a commemorative hand puppet. Students made Benjamin Franklin hand puppets, which included a pair of bifocals and a key. After completing the puppets, students had the opportunity to take the puppets home and share the experience with their friends and family.

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## Eighth Graders Choose their Path to Excellence

Eighth grade students at Terence C. Reilly School No. 7 looked to the future as they composed personal essays to accompany their high school applications. Using this chance to reflect and to imagine, the members of the Class of 2011 continue to share in the responsibility of being prepared for high school, college and life. Their thoughts and ideas have created a message that is self-empowering and one that resonates with great ambition.



Zakia Sultana wrote in her essay "I am so lucky to be here and having a free, wonderful education, so of course I am going to take this seriously. In five years, I have come so far and I would like to go further."

"Applying to high school helps students look at their capabilities and lets them be a part of this important decision," commented David Chucrala-Ceron.

For Genesis Gazo, the chance to participate in this selection was a huge opportunity. "I was so surprised to see how time flies and having to help decide what high school I want to attend was a hard decision ... I wanted to express what my passions are and my attitude toward learning. I will never forget that magical moment."

"Writing my high school essay brought with it a lot of emotions and thoughts. I started thinking about my future clearly because going to high school is a big part and an important step in moving forward in life," commented Jacqueline Solano.

Students recalled the encouragement received from teachers, classmates and great thinkers that helped inspire them. Ketanny Alves, in her essay, reminded readers of Benjamin Franklin's advice "Hide not your talents. They for use were made."

Photo by eighth grade students Jazmine Rivera and Ashley Escobar

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## Middle School Students Compete in the Academic Competition Highlighting Black History Month

On February 24, 2011, middle school students at Christopher Columbus School No. 15 celebrated Black History Month. The competition is set up like an Academic Bowl using significant African, African American, and Afro Caribbean facts. Science Teacher Ms. Angela Vaughn adopted this idea from the local NAACP Youth Chapter. Doshanay Currie, Pamela Castro, and Destanee Brooks were the hostesses.

The 7<sup>th</sup> Grade Team won this year. The winning team included Brenda Hernandez, Edward Castelan, Karla Cruz, and Shadigna Chireno. The 6<sup>th</sup> Grade Team consisted of Korina Rivera, Carlos Rodriguez, Gaston Posse, Aleksandra Czechulski, and Teeziana Camacho. The 8<sup>th</sup> Grade Team included Nicole Cruz, Maria Guaco, Miguel Rivera, Selena Dominguez, and Kabriyah Roman. Angela Medina was scorekeeper and the spotters were Facundo Techera, Tianna Ross, and Avyon Logan.

*(The students are not in uniform due to 8<sup>th</sup> Grade Picture Day)*

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### Hooray! Orange Cluster Basketball Team!

The Orange Cluster Basketball Team from Joseph Battin School No. 4 won the Boys Basketball Middle School Championship for Elizabeth!

**CONGRATULATIONS ON ACHIEVING ATHLETIC EXCELLENCE!**



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### Science Students Earn "Sweet Rewards"

On Monday, February 14, Abraham Lincoln School No. 14 Science teachers Mrs. Olsen and Mrs. Charles hosted a "Science Scholars Ice Cream Social." Sixth, seventh, and eighth grade students who earned an 80 average or better were invited to create sundae creations during lunch time.

Inspired by guidelines from Abraham Lincoln School's Alliance for a Healthy Generation Committee, students chose between frozen yogurt and fat free ice cream. They added in tasty but healthy toppings such as granola, fresh fruit, graham crackers, and sugar free gummi bears. "We love hosting these events to show students that their hard work and dedication to schoolwork is recognized and appreciated," commented Mrs. Olsen.

Elizabeth Public Schools' Facebook page has the latest news and events taking place throughout the District



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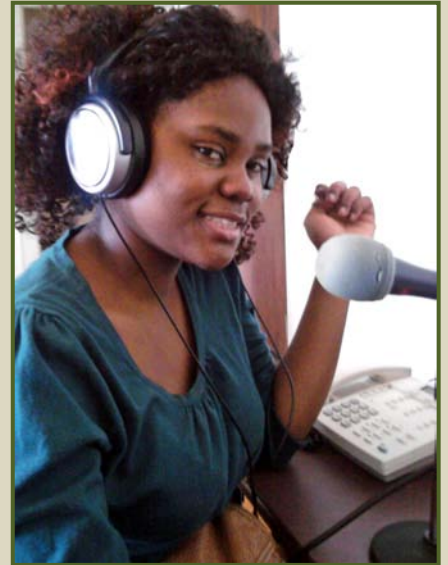
## Student Helps Haitian Community through Radio Broadcast

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Jeanne Milord, a senior at Alexander Hamilton Preparatory Academy, has found a way to be of personal service to an entire community. Through a Haitian radio station, Jeanne has created a radio show that serves the Haitian community. Her show broadcasts through the internet.

“Many people come to this country from Haiti and are not sure about the culture and what to do in certain situations. For example, their child may be having problems at school, and they are not sure how to solve their child’s problem,” Jeanne explained. “To you or me, we would just call up the school and speak to someone. But the adults from my community aren’t sure if it is okay to speak to someone in authority or to question an authority. That’s where I come in, to help on my radio show and encourage them to contact their school and work things out for their children.”

Jeanne’s knowledge of how to help people comes from success in overcoming challenges in her own life. She came from Haiti to Elizabeth only two years ago, and didn’t speak any English. During those two years, Jeanne has learned to speak English fluently, achieving Principal Scholar status while at Hamilton Preparatory Academy.



Due to the many activities Jeanne is involved in, including helping younger students in an after school tutoring program, she has had to learn to focus and manage her time well. “The AVID (Advancement Via Individual Determination) program at Hamilton has helped me a lot. It showed me how to set and accomplish my goals in a step by step way, manage my time, know what to do to get into college, and even how to take effective notes in class. The teachers in Hamilton are also an important part of my success. They always work with me and want me to succeed. Ms. Maravi and Ms. Gatling in guidance have helped me so much. I am grateful to them.”

Ms. Maravi commented, “Jeanne’s achievements have made her eligible for large scholarships from several colleges and universities. She is a hard working person in both her academic and personal life. Jeanne is a positive role model for all students because she demonstrates that service to others and success in school equals success in life. We at Hamilton are very proud of her.”



Teacher Scholars received certificates and were treated to a pizza party for their academic accomplishments at Robert Morris School No. 18.

***Congratulations to all for achieving academic excellence!***

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## Marble Maze Project

Ms Beverly Patterson's eighth grade class at Toussaint L' Ouverture Marquis de Lafayette School No. 6, learned a lesson in research, design, and procurement. Students conducted extensive research on building a Marble Maze Bridge. The research was then edited and organized so students could present their findings to the entire class. The students were introduced to entrepreneurship and the bank and loan process. Students were divided into groups of three and decided on a name for their corporation. Requisition sheets were necessary for the purchase of supplies for the project and managing the account. Additionally, Ms. Patterson added an artistic element to the lesson by having students design the bridge allowing a marble to move unrestricted. Students used their creativity to construct some very impressive models. This learning experience was so rewarding for the students, they requested to have Marble Maze Project placed in the library.



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## Letters to the Soldiers

The second grade students at Joseph Battin School No. 4 wrote letters to the soldiers who are currently serving our country. The students took the time to write encouraging words to let the soldiers know how important their job is to keep everyone safe. They also thanked them for all their hard work. The students wished the soldiers warm wishes and a safe return home.

The students worked diligently to make their letters the best they can be for the soldiers who were to receive them. They were very proud of their accomplishment and could not wait to send them out. The second graders would like to thank Mrs. McCrae, school social worker, for all of her help.



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## Celebrating 100th Day of School

### With HUGS!



group collectively gathered 100 hugs on the 100<sup>th</sup> day of school!

Joseph Battin School No. 4 celebrated the 100<sup>th</sup> day of school with hugs! The students in Mrs. Pozyc's Kindergarten class teamed up with the students in Ms. Riggi's Eighth grade class for this event. Each kindergarten child was escorted by an 8<sup>th</sup> grader and walked around the building collecting hugs. The recipient was given a chocolate Hershey's hug in return. The student or staff member were asked to sign a paper heart to confirm "the transaction." The entire

Students in grades K-2 also participated in several other activities such as wearing 100 day bracelets & dog tags, decorating posters and completing a writing assignment. The students had a wonderful time while participating in the activities surrounding the one hundredth day of school.

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## Benjamin Franklin School No. 13 Honor Roll Students

On Monday, February 14, 2011, Benjamin Franklin School No. 13 hosted a breakfast for those students who made the honor roll for the second marking period of the school year. Students were treated to bagels, juices, and fresh fruit. The parents of the honorees were also invited to attend this special occasion. Great pride and joy was evident in all the faces of the parents as their children received their awards.



***CONGRATULATIONS AND KEEP UP THE GOOD WORK!***



## Scholars Honored at Madison-Monroe School No. 16

Students at Madison-Monroe School No. 16 and School 16 Annex were honored for their academic achievements for the second marking period. Teacher's Scholars, Principal's Scholars, and Superintendent's Scholars were acknowledged and presented with certificates by Mr. Aaron Goldblatt, Principal. In addition, all eighty-four students had their photos taken with Mr. Goldblatt and their respective teachers. These photos will be displayed near the

main office in both locations. The number of School No. 16 scholars doubled from the first to second marking periods, indicating the success of the recognition program.

In special recognition of the hard work and perseverance of the four Middle School Scholars, School Social Worker Ms. Uniacke presented each middle school scholar with tickets to the Ringling Bros. and Barnum & Bailey Circus for themselves and their families.

## Breakfast for Dr. Orlando Edreira's Superintendent Scholars

In a collaborate effort, Mr. Rivera, Parent liaison and Mrs. Mayra Pena, Guidance Counselor, instituted the Superintendent Scholars Program/ Breakfast at Dr. Orlando Edreira School No. 26 to honor second marking period scholars.

The Superintendent Scholars breakfast is designed not only to recognize the students for their academic achievement during the last marking period but also to recognize the parents whose commitment to their child's education is a key factor. These parents' involvement in their children's schoolwork is evident in their child's achievement and behavior. At this breakfast, students are formally presented with Superintendent Scholars' award and recognize the parents as well.





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## A Successful Science Fair

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Static electricity, exploring sounds, the water process, finding the most durable paper towels and diapers, were just a few of the many experiments at Abraham Lincoln School No. 14's Science Fair this year. Students in grades 4-8 presented their experiments to students, parents and teachers after school hours on February 21<sup>st</sup> in School No. 14's gymnasium. Teachers from the lower grades joined in by demonstrating to students, parents, and teachers some of the science experiments they had conducted in their classrooms. "The students have worked very hard on these projects and we have a variety of interesting and diverse experiments," middle school science teacher, Mrs. Olsen stated. Congratulations to the winners and to all the students and teachers who participated, they all did a wonderful job!

### List of winners:

#### 4<sup>th</sup> Grade & 5<sup>th</sup> Grade Winners

1<sup>st</sup> Place - Brianna Torres & Aysa Zaher

2<sup>nd</sup> Place - John Arias

3<sup>rd</sup> Place - Lukas Silva, Salvador Perez, Brian Oliveira, and Nicolas Luzardo

#### 6<sup>th</sup> Grade Winners

1<sup>st</sup> Place - Teresa Tapia and Angie Solis

2<sup>nd</sup> Place - Alexandra Guzman

3<sup>rd</sup> Place - Herat Zaveri

#### 7<sup>th</sup> Grade Winners

1<sup>st</sup> Place - David Encarnacao and Daniel Encarnacao

2<sup>nd</sup> Place - Genesis Obando and Audrey Spath

3<sup>rd</sup> Place - Corey Jackson and Diogo Ferreira

#### 8<sup>th</sup> Grade Winners

1<sup>st</sup> Place - Alvin Vega and Kyle Ferrara

2<sup>nd</sup> Place - Daniel Gonzalez, Juan Regalon, Jose Encarnacao

3<sup>rd</sup> Place - Sara Pino and Gabriela Llanos



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## First Grade Oval Office

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In honor of President's Day, Benjamin Franklin School No. 13 held elections in Mrs. Buchta's class. Cesar Urbina and Lili Leon ran for First Grade Class President. Both students made campaign signs, wrote their own speeches, emphasizing "why" they wanted to be Class President and "what" they would do for the students to make their first grade experience memorable and fulfilling. Both, Cesar and Lili, made promises such as field trips, read and share books, movie day, ice-cream party, and free tutoring which are all attainable rewards and promises. First grade students used a private ballot to choose their candidate. When the votes were tallied, Cesar Urbina was named the First

Grade Class President and Lili Leon was named Vice President.

Shortly after the election, Cesar and Lili worked together and created a wish list of activities, rewards, and trips. Ms. Torres approved the wish list with the understanding that to receive these rewards, students must comply with an academic project or assignment to justify the reward. *Congratulations to both Cesar and Lili for their hard work!*

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## Bilingual/ESL Parental Advisory Committee- BEPAC

The president of the United States, Mr. Barack Obama once stated, *"We must recognize the importance of communities and families in supporting their children's education because a parent is a child's first teacher."*

In an effort to fulfill this legacy and ensure parents are both informed and involved, the Bilingual/ESL Parental Advisory Committee (BEPAC) held its first meeting at School #50 on February 24, 2011. BEPAC serves to create a bridge between the multicultural community of Elizabeth and the Elizabeth Public Schools. Many parents of English Language Learners attended the meeting and were greeted by the BEPAC Educators and the Bilingual/ESL Supervisor.



Important information regarding the bilingual education program was presented in four languages. Presenters explained parental rights according to the NJ DOE Bilingual Code, Power School access information, and the interpretation of state mandated test reports. Parents were very appreciative of the fact that information on adult ESL centers was distributed along with a list of websites containing educational activities, references, and resources for their children.

As parents and some of their children enjoyed dinner, they also had the opportunity to voice their opinions both in writing and through conversations with other BEPAC members. A survey was presented to parents in English, Spanish, Haitian Creole, or Portuguese. The information collected will assist the Bilingual/ESL Department in working more effectively with the parents in the future. Overall, it was an exciting event that initiated steps towards our goal of strengthening the bond between our professional learning community and the families we serve.

### Your Elizabeth Board of Education

**Carlos Trujillo**  
*President*

**Marie Lynn Munn**  
*Vice President*

**Pastor Raúl Burgos**  
**John Donoso**

**Eley Castillo-Ospina**  
**Francisco Gonzalez**  
**Paul Perreira**

**Armando Da Silva**  
**Fernando Nazco**



*You are empowered to achieve excellence.*

Send us excellent news on the great things happening in your school to: Delilah Sousa-Negron, EPS, Tel: 908.436.5206 or email:

[keystoexcellence@elizabeth.k12.nj.us](mailto:keystoexcellence@elizabeth.k12.nj.us)

Visit our website at [www.epsnj.org](http://www.epsnj.org)

1. Excellence News



C  
O  
P  
YSuperintendent's Report  
March 17, 2011**CONSIDERATIONS**

1. Request from Michael Cummings, Interim Principal of Elizabeth High School for six (6) students, and teachers Gerard Boruch and Jeanne Bowan to attend and participate in a Moot Court Competition at Princeton University, Princeton, NJ from April 8-9, 2011, at a cost not to exceed \$337.00 to be charged to Account No. 15-401-100-800-89-00.
2. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for Linda Seniszyn, Principal of Dr. Albert Einstein Academy School No. 29, and teachers Tracy Espiritu and Darlene Cornacchia to attend the 2011 NSTA National Convention in San Francisco, CA from March 10-13, 2011, at a cost not to exceed \$3,151.64 to be charged to Account Nos. 15-000-223-320-29-00 (\$615.00), 15-000-223-580-29-00 (\$2,536.64).
3. Request from Donald E. Goncalves, Assistant Board Secretary for Jamie J. Leavitt, Director of Food and Nutrition Services to attend the 2011 School Nutrition Association Annual National Conference in Nashville, Tennessee from July 9-14, 2011, at a cost not to exceed \$1,901.90 to be charged to Account No. 50-910-310-890-96-00-10.
4. Request from Jeffrey Roszkowski, Principal of Thomas A. Edison Career & Technical Academy for 69 students, and teachers Patrick McGee, Paul Conte, Ronald Ussher, Lil Chaika and Roger Osgood to attend the N.J. Skills USA Spring Leadership Conference in Somerset, NJ from April 1-2, 2011, at a cost not to exceed \$10,680.62 to be charged to Account Nos. 15-190-100-800-87-00-10 (\$4,113.00); 15-190-100-320-87-00-10 (\$3,750.00); 15-401-100-800-87-00 (\$1,329.62); 20-364-100-800-00-00 (\$1,488.00).
5. Request from Linda Seniszyn, Principal of Dr. Albert Einstein Academy School No. 29 for Nick Carmazino teacher chaperone and two 7<sup>th</sup> grade students to attend and participate in the NASA Explorer School Student Symposium at Kennedy Space Center, Cape Canaveral, Florida from May 4-7, 2011, at no cost to the Board.

6. Request from Stephen J. Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy for 37 ROTC students, teachers MSGT. R. L. Gerald, Jr., T-CWO-2 A. Navarro and parent Ivelisse Fuster to attend and participate in a Drill Competition at Dallastown High School in Dallastown, PA from March 25-27, 2011, at a cost not to exceed \$4,480.00 for meals. Transportation and lodging will be paid for by the U.S. Marine Corps.
7. Request from Michael Ojeda, Interim Director of Elementary and Secondary Education for Samuel E. Tienne, Supervisor of Mathematics 6-12 to attend the Leadership in Mathematics Education, Network Communicate Support Motivate (NCSM) and the National Council of Teachers of Mathematics (NCTM) Conference in Indianapolis, Indiana from April 10-15, 2011, at a cost not to exceed \$2,598.45 to be charged to Account Nos. 11-000-221-580-94-00-61 (\$1,835.45); 20-272-200-320-00-00 (\$763.00).

Superintendent's Report  
March 17, 2011

### **USE OF FACILITIES**

1. Request from America's United Soccer Academy for use of Williams Field for soccer practice and games every Saturday and Sunday beginning March 18, 2011 through June 19, 2011, from 3:00 p.m. to 7:00 p.m. and Thursdays from 7:00 p.m. to 9:00 p.m.; Dr. Orlando Edreira Academy School No. 26 field for soccer practice and games every Saturday, Sunday and Monday, Wednesday and Friday, beginning March 18, 2011 through June 19, 2011, Saturdays from 12:00 p.m. to 5:00 p.m., Sundays from 12:00 p.m. to 3:00 p.m. and every Monday, Wednesday and Friday from 6:30 p.m. to 8:30 p.m.; Juan Pablo Duarte-José Julián Martí School No. 28 for practice and games every Saturday, Sunday and Tuesday and Thursday beginning March 19, 2011 through June 19, 2011, Saturdays from 2:00 p.m. to 5:00 p.m., Sundays from 2:00 p.m. to 4:00 p.m., and every Tuesday and Thursday from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees. (See attached)
2. Request from Councilman Carlos Cedeno for use of the gymnasium for community meetings in Alexander Hamilton Preparatory Academy on April 6, 2011; Nicholas Murray Butler School No. 23 on April 13, 2011; and Robert Morris School No. 18 on April 20, 2011, 2010 and from 6:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees. (See attached)
3. Request from Consulado General Central de Uruguay for use of Thomas Jefferson Arts Academy auditorium for a community event on Saturday, April 16, 2011 from 2:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees. (See attached)
4. Request from Merlin Soccer Club for use of Elizabeth High School field for their soccer program every Sunday beginning March 20, 2011, from 6:00 p.m. to 9:00 p.m.; and Dr. Orlando Edreira Academy School No. 26 field every Tuesday and Thursday beginning March 22, 2011, from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees. (See attached)

Superintendent's Report  
March 17, 2011

**SUPPLEMENTAL USE OF FACILITIES -CONSIDERATIONS**

1. Request from Ironbound Soccer Club for use of Williams Field for 2011 Ironbound Spring Warm-Up Youth Soccer Tournament on Friday, March 18, 2011 from 6:00 p.m. to 10:00 p.m.; Saturday, March 19, 2011 from 8:00 a.m. to 10:00 p.m. and Sunday, March 20, 2011 from 8:00 a.m. to 8:00 p.m., be approved. Total cost for facility, custodial, and security will be \$3,426.00.
2. Request from He Hears He Cares Prayers Ministry for use of Terence C. Reilly School No. 7 auditorium for community church services every Sunday beginning April 3, 2011 through April 24, 2011 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$956.00.
3. Request from Ministerio International Puerta De Paz for use of Monsignor Joao S. Antao School No. 31 cafeteria for XI International Conference from Monday, April 25, 2011 through Sunday, May 1, 2011; Monday through Saturday from 8:00 p.m. to 11:00 p.m. and Sunday from 11:00 a.m. to 12:00 p.m., be approved. Total cost for facility, custodial and security will be \$4,253.00, plus cost of City of Elizabeth Fire and Safety Officials.

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Superintendent's Report  
March 17, 2011

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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Superintendent's Report  
March 17, 2011

**SUPPLEMENTAL FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER INTO AGREEMENT**

Recommended: That the Elizabeth Board of Education be authorized to enter into a tuition agreement with Essex Regional Educational Services Commission for the 2010 -2011 school year, as filed in the office of the School Business Administrator/Board Secretary.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That Howard Tittelbaum, Interim Principal of Dr. Orlando Dreira Academy School No. 26, be authorized to make application to the International Baccalaureate Program to initiate a PYP (Primary Years Program) candidacy phase, in an amount not to exceed \$4,000.00.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS and BOAT RIDES**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on water and/or boats for 20 sixth through eighth grade students of Dr. Albert Einstein Academy School No. 29 be permitted to attend the environmental laboratory and Earth Day workshop, hosted by the Elizabeth River/Arthur Kill Watershed Association on Friday, April 29, 2011 from 9:00 a.m. to 2:00 p.m. at the Elizabeth Marina, under the supervision of teachers Darlene Cornacchia and Debra Murray.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on water and/or boats for 20 ninth through twelfth grade students of John E. Dwyer Technology Academy be permitted to attend the environmental laboratory and Earth Day workshop, hosted by the Elizabeth River/Arthur Kill Watershed Association on Friday, April 29, 2011 from 9:00 a.m. to 2:00 p.m. at the Elizabeth Marina, under the supervision of teachers Javier Valencia, and Eunice Couselo.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on water and/or boats for 8 sixth grade students of Toussaint Louverture – Marquis de Lafayette School No. 6 be permitted to attend a field trip to Ellis Island and Statue of Liberty, Liberty State Park, Jersey City, NJ on Friday, June 10, 2011 from 9:00 a.m. to 2:30 p.m., under the supervision of teacher Lurina Woolford and assistants Tywana Lee and Fern Perez.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 77 eighth grade students of Dr. Albert Einstein Academy School No. 29, to attend a Physics Day at Six Flags Great Adventure, Jackson, New Jersey on May 20, 2011, under the supervision of teachers and chaperones John Mellody, Francisca Alvarado, Charmara Davis, Shadi Shihadeh, LaTonya Williams, Kathryn Mazzella, Nicholas Carmazino, Kimberly Golden, Debra Murray and Kate Difonzo.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 90 fourth and fifth grade students of Terence C. Reilly School No. 7 to attend a music festival entitled Music in the Parks. Choirs will be competing, have a picnic lunch and attend the awards ceremony at Six Flags Great Adventure on May 27, 2011, under the supervision of teachers and chaperones Holly Astore, Steve Almeida, Rodney Briscoe, Marlenes Luvins and five additional chaperones.

#### **AUTHORIZATION FOR VISIT TO ALBERT EINSTEIN ACADEMY'S PLANETARIUM**

Recommended: That the second grade classes from Hillside's AP Morris Early Childhood Center Annex be granted authorization to visit Albert Einstein Academy School No. 29's cafeteria to view the full dome movie "Astronaut" in the portable planetarium on May 27 and 28, 2011, between the hours of 9:00 a.m. and 2:00 p.m.

#### **AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Anthony DeRosa**, Resource Center Teacher, William F. Halloran School No. 22 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Anthony DeRosa, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from February 28, 2011 through November 30, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Joel Arisso**, Kindergarten Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Joel Arisso, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00\* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 15, 2011 through December 15, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

\*\$450.00 fee waived. Completed 1<sup>st</sup> 4 weeks of mentoring.



**CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Megan E. Shanahan, be changed as follows:

Brenda Conneely, Mentor/Support Team Teacher, for the period January 4, 2010 through June 30, 2010. \$412.51

Brenda Conneely, Mentor/Support Team Teacher, for the period February 10, 2011 through March 31, 2011. \$137.49

**AUTHORIZATION TO HOST A VISIT FROM DR. GENE GARCIA, VICE PRESIDENT OF EDUCATION PARTNERSHIP**

Recommended: That Frances C. Smith Center for Early Childhood Education School No. 50 be authorized to host a visit from Dr. Gene Garcia, Vice President for Education Partnerships at Arizona State University to learn how Elizabeth Public Schools, Dual-Language Program supports English Language Learners.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

Transportation and lunch from the Governor's Mansion for fourth grade students at Toussaint L'Ouverture – Marquis de Lafayette School No. 6 to visit Drumthwacket on April 6 and 13, 2011.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

### APPROVAL OF FUND RAISING REQUESTS

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 7	Students/Staff	Sale of Yearbook Boosters	3/1-4/29/11
School No. 7	Students/Staff	School Store Sales (Erasers, highlighters, pencils, etc.)	3/1-6/17/11
School No. 7	Students/Staff	Flower Bulb Sale	3/18-5/31/11
School No. 7	Students/Staff	Sunglass Day (Raise money for The Seeing Eye)	3/25/11
School No. 7	Students/Staff	Recycling Fundraiser	4/24-5/24/11
School No. 7	Students/Staff	Sale of Recipe Book	5/1-31/11
School No. 13	Student Council	March Madness Celebration	3/25/11
School No. 13	Student Council	Arbor Day Celebration	4/29/11
School No. 13	Student Council	Spring Fling	5/20/11
School No. 15	8 <sup>th</sup> Grade Graduation Comm.	Sale of Custom School Pride Bracelets	3/1-5/31/11
School No. 15	8 <sup>th</sup> Grade Graduation Comm.	Sale of Smencils	3/1-5/31/11
School No. 15	8 <sup>th</sup> Grade Graduation Comm.	Student vs Faculty Volleyball Game	3/22/11
School No. 15	8 <sup>th</sup> Grade Graduation Comm.	Hat Day	3/25/11
School No. 15	8 <sup>th</sup> Grade Graduation Comm.	Cupcake Sale	3/30/11
School No. 15	8 <sup>th</sup> Grade Graduation Comm.	Sale of Custom School Magnets	4/1-6/26/11
School No. 15	8 <sup>th</sup> Grade Graduation Comm.	Spring Fling	4/14/11
School No. 19	Students/Staff	Pennies for Patients (Leukemia & Lymphoma Society)	2/18/11
School No. 22 @ 31	Music Classes	“Healthy Living Dessert Day”	5/3-4/11
School No. 29	Students/Staff	Jump Rope for Hearts (American Heart Association donation)	3/25/11
School No. 30	PTO	Movie Night	3/11/11
School No. 30	PTO	Movie Night	3/25/11

School No. 30	Music Classes	Sale of Refreshments at Concert	5/25/11
School No. 30	Music Classes	Sale of Refreshments at Concert	6/8/11
School No. 30	Music Classes	Sale of Refreshments at Concert	6/14/11
Dwyer Academy	Dance Classes	Ticket Sales for Dance	5/5/11
Edison Academy	Student Government	Movie Night	3/18/11
Edison Academy	Senior Class	Canister Collection (Donations to family whose house was destroyed by fire)	3/21-31/11
EHS	Grils Rugby Team	Collection of Dues	3/21-4/15/11
EHS	Girls Rugby	Sale of Tickets for Banquet	4/1-5/1/11
EHS	Dance Program	Ticket Sales for Spring Dance	5/1-25/11
EHS	Forensics Team	Banquet Ticket Sales	5/5/11
Halsey Academy	Student Government	Ticket Sales for Spring Dance	4/8/11
Halsey Academy	Student Government	Refreshment Sale for Spring Dance	4/8/11
Halsey Academy	Freshman/Sophomore Class	International Short Film Night	5/13/11
Hamilton Academy	AHPA Class of 2014	Easter Egg Dyeing and Easter Egg Hunt	4/14/11
Hamilton Academy	AHPA Class of 2014	St. Patrick's Day Scavenger Hunt	3/11/11
Hamilton Academy	Senior Class	Dance A Spring Fling Night	3/18/11
Hamilton Academy	Dance Classes	Bottled Water Sale	3/18-5/15/11
Hamilton Academy	Senior Class	Bake Sales	3/18 – 6/17/11 (Every Friday)
Hamilton Academy	Nature Club	Sale of Nature and Candy Bars	3/21 – 4/29/11
Hamilton Academy	Nature Club	Movie Night	3/24/11
Hamilton Academy	AHPA Student Government	Movie Night	3/25 & 4/8/11
Hamilton Academy	Students/Staff	Zumba Dance Party (for St. Joseph's Homeless Shelter)	4/1/11
Hamilton Academy	Senior Class	Movie Night	4/1 & 5/6/11
Hamilton Academy	Sophomore Student Council	Talent Show	4/14/11
Hamilton Academy	AHPA Student Government	School Dance	4/29/11

Jefferson Academy	Drama Club	Ticket Sales Spring Musical	1/27-4/9/11
Jefferson Academy	Dance Group	Ticket Sales for Talent Show	4/1-15/11
Jefferson Academy	Dance Group	Ticket Sales for Spring Dance	4/1-5/12/11
Jefferson Academy	Choir	Candy Sale	6/6/11

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS and BOAT RIDES**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on water and/or boats for fifteen (15) seventh grade students of Juan Pablo Duarte – José Julián Martí School No. 28 be permitted to attend the interactive educational day, known as Elizabeth Environmental Day, which includes a boat tour of the estuary by the U.S. Army Corps of Engineers on April 29, 2011, at the Elizabeth Marina, under the supervision of teacher Carol Dusch and sixteen additional chaperones.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 60 eighth grade students of Dr. Antonia Pantoja School No. 27, to attend a Physics, Math and Science Day at Six Flags Great Adventure, Jackson, New Jersey on May 20, 2011, under the supervision of teachers James P. Crowley, Shivy George, Jeanine Greco, Hector Perez, Connie L. Sanchez and Interim Vice Principal Antonio Di Fonzo.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 6	Class of 2011	T-shirts & Autograph Books Sale	3/21/11
School No. 6	Class of 2011	Caps and Gowns	4/11/11
Halsey Academy	Student Government	Ticket Sales for Spring Dance	4/8/11
Halsey Academy	Student Government	Refreshment Sale for Spring Dance	4/8/11
Halsey Academy	Freshman/Sophomore Class	International Short Film Night	5/13/11
Hamilton Academy	Dance Classes	Bottled Water Sale	3/18-5/15/11

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2<sup>nd</sup> Supplemental Authorizations Report  
Parking Ordinance, etc.  
Elizabeth, NJ; March 17, 2011

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**PARKING ORDINANCE**

Recommended: That the Elizabeth Board of Education request City Council to issue an ordinance declaring an area of “No Parking Between Signs School Days” in front of school entrances for School Nos. 1, 5 and 16 annexes in order to provide safe pick-up and drop-off of students.

Finance and Accounting Report  
Authorization to Pay Vouchers

Elizabeth, N.J., March 17, 2011

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Automated Transcription Services (Transcripts – UNN-L-3662-07)		\$ 250.00
2.	C. Dougherty & Co. (Change Orders 1 & 2 – Hamilton Academy)		25,136.64
3.	Ernest H. Ehling, Jr., Esq. (Mediator)		165.00
4.	First MCO (Case Management Fee – March 2011)		19,166.00
5. *	I.B.P.A.T. Painter's Local No. DC711 (Pension/Health/Welfare Funds)		3,585.70
6. *	IBS New York 2009 (Registration Fees - Hair Show – Edison Academy Students)		2,835.00
7.	Insurance Consulting Associates (Consulting Services – February 2011)		4,200.00
8. *	Italian Teachers Association of New Jersey (Italian Language Competition – EHS Students)		300.00
9.	Mortola CPA Services, L.L.C. (Treasurer of School Moneys – March 2011)		3,250.00
10. *	New Hope Early Childhood Center (Pre-School Students Tuition – March 2011)		113,854.70
11. *	New Jersey Carpenters Funds Local 715 (Pension Annuity/Welfare/Health Funds)		3,571.60
12. *	New Jersey Division of Motor Vehicles (Vehicle Inspections) (Vehicle Inspection)	50.00 25.00	75.00
13.	O'Donnell Agency, L.L.C. (NJSBAIG Commercial Package – 2 <sup>nd</sup> Installment)		334,628.66
14. *	Pillar Properties, L.L.C. (Rental of 505 N. Broad Street – March 2011)		46,101.31
15. *	Plumbers Local Union No. 24 (Pension/Welfare Funds)		3,965.63
16. *	The Leaguers, Inc. (Pre-School Students Tuition – March 2011)		111,087.40
17. *	UPS Freight (Freight Charges – Roof Project – EHS)		771.50
18. *	YRC (Freight Charges – Returned Textbooks)		449.76

\*Hand Check



**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$204,497.00 to the Workers' Compensation Account.

**C. AUTHORIZATION TO TRANSFER FUNDS TO  
THE ELIZABETH HIGH SCHOOL ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$10,000.00 from the School Sponsored Athletic Account to the Elizabeth High School Athletic Account for FY 2010-2011.

# TRANSFER OF FUNDS 2010-2011

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-219-610-94-00-60	Child Study Team - Supplies	(5,000.00)
11-000-252-610-94-41-40	Supplies Technology	(6,575.00)
11-000-260-610-95-00	Supplies Plant	(14,425.00)
11-000-270-518-81-00	Contracted Services	(9,000.00)
11-190-100-106-00-79-45	Assistants Salaries	(37,500.00)
11-190-100-610-94-00-44	Materials & Supplies	(31,731.00)
11-402-100-610-00-00-64	Athletic Supplies	(3,200.00)
11-421-217-106-00-00	Teachers Salaries	(161,000.00)
		<b>(268,431.00)</b>
<b>TO:</b>		
11-000-219-320-94-00-60	Purchased Professional Services	5,000.00
11-000-252-440-94-41-40	Lease/Purchase	6,575.00
11-000-260-440-94-00	Lease/Purchase	14,425.00
11-000-270-512-94-00-61	Contracted Services	9,000.00
11-110-100-101-00-79	Teachers Salaries	4,800.00
11-120-100-101-00-79	Teachers Salaries	78,211.00
11-130-100-101-00-79	Teachers Salaries	19,300.00
11-140-100-101-00-79	Teachers Salaries	96,189.00
11-190-100-420-94-00-44	Cleaning, Repair & Maintenance	25,000.00
11-190-100-440-07-00-44	Lease Purchase	6,731.00
		<b>265,231.00</b>
<b>TO:</b>		
12-402-100-732-00-00-64	Equipment	3,200.00
<b>Total Fund 11</b>		
		<b>-</b>
<b>FROM:</b>		
15-000-218-390-89-00	Guidance Terra Nova Scoring	(500.00)
15-000-218-600-05-61	Guidance Supplies	(1,088.00)
15-000-218-600-06-61	Guidance Supplies	(892.00)
15-000-222-600-07-00	Librart/Media Supplies	(3,000.00)
15-000-222-600-16-00	Library/Media Supplies	(300.00)
15-000-222-600-19-00	Library/Media Supplies	(8,192.00)
15-000-223-610-07-00-00	Materials and Supplies	(1,854.00)
15-000-240-320-82-00	Administration-Purchase Prof.	(8,390.00)
15-000-240-320-87-00	School Admin. Purchased	(4,000.00)
15-000-240-320-89-00	School Admin. Purchased	(250.00)
15-000-240-420-89-00	School Admin. Cleaning & Repair	(250.00)

15-000-240-600-29-00	School Admin. Supply	(300.00)
15-000-262-600-88-00	Security Guards-Supplies	(500.00)
15-120-100-101-05-00-44	Comptroller	(25,000.00)
15-120-100-101-16-00-44	Comptroller	(1,500.00)
15-190-100-610-07-00-02	School 7 Expansion Supplies	(2,793.00)
15-190-100-610-14-00	Instructional Supplies	(1,000.00)
15-190-100-610-23-00	Instructional Supplies	(150.00)
15-190-100-640-04-00	Textbooks	(200.00)
15-190-100-640-12-61	Textbooks	(1,000.00)
15-190-100-640-16-00	Textbooks	(500.00)
15-190-100-640-26-61	Textbooks	(500.00)
15-190-100-640-82-00-14	Textbooks	(4,000.00)
15-190-100-640-89-00-14	Textbooks English	(2,300.00)
15-190-100-800-26-00	Miscellaneous	(3,650.00)
15-190-100-890-83-00	Miscellaneous Expense	(13,000.00)
15-202-100-640-82-00	Moderate Cognitive	(1,000.00)
15-204-100-640-82-00	LLD Textbooks	(1,000.00)

**(87,109.00)**

**TO:**

15-000-218-600-12-00	Guidance Supplies	293.00
15-000-218-600-29-00	Guidance Supplies	300.00
15-000-240-600-16-00	Instructional Supplies	115.00
15-000-240-600-83-00	School Admin. Supplies	13,000.00
15-000-240-610-88-00	Office Supplies	300.00
15-000-240-800-89-00-50	School Admin. Miscellaneous	1,200.00
15-000-270-512-87-00	Field Trip Transportation	4,000.00
15-140-100-731-82-00	Instructional Equipment	7,099.00
15-190-100-580-89-00	Travel	2,100.00
15-190-100-610-04-00	Instructional Supplies	200.00
15-190-100-610-05-00	Instructional Supplies	26,088.00
15-190-100-610-06-61	Instructional Supplies	892.00
15-190-100-610-12-61	Instructional Supplies	707.00
15-190-100-610-16-00	Instructional Supplies	1,385.00
15-190-100-610-19-00	Instructional Supplies	6,592.00
15-190-100-610-26-00	Instructional Supplies	4,150.00
15-190-100-610-82-00	Instructional Supply	7,291.00
15-190-100-610-88-00-15	Supplies and Materials	200.00
15-190-100-640-07-00-02	School 7 Expansion	7,647.00
15-190-100-800-14-00	Miscellaneous	1,000.00
15-190-100-800-16-00	Miscellaneous	800.00
15-190-100-800-19-00	Miscellaneous	1,600.00
15-190-100-800-23-00	Miscellaneous	150.00

**87,109.00**

**Total Fund 15**

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Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
March 17, 2011

**FROM:**

20-218-400-731-00-00	Pre-K Instructional Equipment	(5,000.00)
20-218-400-732-50-02	Pre-K Non Instructional	(700.00)
		<b>(5,700.00)</b>

**TO:**

20-218-100-600-00-02	Pre-K Class Supplies	5,000.00
20-218-100-600-50-02	Pre-K Classroom Supplies	700.00
		<b>5,700.00</b>

**Total Fund 20**

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Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., March 17, 2011

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

**CONTRACT WITH CYNDI CASTELLO-BRATTESON**

As recommended by Belinda Abruzzese, Principal George Washington School No. 1, that the Elizabeth Board of Education enter into contract with Cyndi Castello-Bratteson, Fair Haven, NJ, to provide a workshop entitled "Coaching Teachers to Support and Improve Reading and Writing Instruction" to staff and teachers, on February 18, 23, 2011, March 11, 25, 2011 and April 1, 8, 2011 from 8:30 a.m. to 3:30 p.m., in an amount not to exceed \$9,600.00, in accordance with N.J.S.A. 18A:18A-3.

**CONTRACT WITH FORD MOTOR CREDIT COMPANY**

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Ford Motor Credit Company, Dearborn, MI, for the 36 month lease/purchase of one (1) 2011 Ford Escape and one (1) Ford F-350 Diesel vehicle, under Warnock Automotive state contract A-73671 and A-73961, first payment in the amount of \$21,000.00 and two annual payments of \$24,126.31, in an amount not to exceed \$69,252.62, in accordance with N.J.S.A. 18A:18A-10.

<u>Vendor</u>	<u>Contract Title</u>	<u>Contract No.</u>	<u>Contract Date</u>
Warnock Automotive	Vehicles	A-73161 T2102	04/15/09-06/04/11
		A-73671 T2297	03/04/09-07/31/11

**CONTRACT WITH USA ARCHITECTS**

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to analyze the different alternatives of improving the existing Williams Field House and providing weight training facilities and study hall, as a Professional Service, in a total amount of \$8,750.00, in accordance with N.J.S.A. 18A:18A-5a(1).

**CONTRACT WITH FILE BANK**

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with File Bank, Oakland, NJ, for scanning & software license for a period of one (1) year and scanning of high school construction plans, in an amount of \$4,812.97, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH ZONAR SYSTEMS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Zonar Systems, Seattle WA, the annual service fee for electronic vehicle inspection report (EVIR) and GPS service for district school buses, from November 1, 2010 through October 31, 2011, in an amount not to exceed \$11,895.94, in accordance with N.J.S.A.18A:18A-19.

### CONTRACT WITH JUNIOR'S VENTURE – T/A LIZARD'S GUYS

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Public Schools enter into contract with Junior's Venture – T/A Lizard's Guys, Raritan, NJ, to provide a performance entitled "Peas & Carrots" to the children of Proceed II, Center for Early Childhood Education, on May 11, 2011 from 9:00 a.m. to 10:00 a.m., in an amount not to exceed \$395.00, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Public Schools enter into contract with Junior's Venture – T/A Lizard's Guys, Raritan, NJ, to provide an Educational Reptile Exhibit where children are given the opportunity to explore and learn about the Habitats, Species, and Life Cycles of Reptiles, for the children of Proceed I, on April 11, 2011 from 9:00 a.m. to 11:00 a.m., in an amount not to exceed \$495.00, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH ST. MICHAEL'S COLLEGE

As recommended by Michael Cummings, Interim Principal, Elizabeth High School, that the Elizabeth Board of Education enter into contract with St. Michael's College, Toronto, Canada, to perform with members of the Elizabeth Symphonic Band on April 20, 2011 from 9:00 a.m. to 11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Kathy DiProffio, Principal, Frances C. Smith Early Childhood Center No. 50, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, NJ, to provide a "Chick Hatching Project," May 15, 2011, through May 27, 2011, cost of \$1,200.00 to be paid for by school PTO, there is no charge to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AMERICAN RED CROSS BLOOD SERVICE

As recommended by Richard Esperon, Principal, John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with American Red Cross Blood Service, Philadelphia, PA, Mary Garruto to be a guest speaker to the students and staff on March 23, 2011 at 9:00 a.m., a blood drive shall be conducted on March 31, 2011 from 7:30 a.m. to 3:56 p.m., there is no cost to the Board, in accordance with N.J.S.A. N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Carlos Lucio, Interim Principal, Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, to provide a two week Chick Hatching Project to school students starting on May 17, 2011, in an amount not to exceed \$480.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AKUA M. TAYLOR

As recommended by Carlos Lucio, Interim Principal, Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Akua M. Taylor, Brooklyn, NY, to provide a 60 minute performance entitled "Reach Higher" for the students and staff of Dr. Antonia Pantoja School No. 27 on February 24, 2011 beginning at 8:45 a.m. & 9:45 a.m., in an amount not to exceed \$600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HEWLETT PACKARD

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Hewlett Packard, Omaha, NE, for HP A810421 MSSQL server enterprise edition All Lng license/software assurance pack MS volume license and processor license, in an amount of \$5,998.04, in accordance with N.J.S.A.18A:18A-5a(19).

AMEND CONTRACT WITH PROMEDIA TECHNOLOGY SERVICES, INC.

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Public Schools System amend contract with Promedia Technology Services, Inc., Little Falls, NJ, to provide on-site technical support to plan and implement the required maintenance for the e-rate eligible NOS, network equipment and network cabling for the district, July 1, 2011-June 30, 2012, vendor's E-rate Spin No. is 143004851, in an amount not to exceed \$94,400.00, the RFP was posted on the Elizabeth Public Schools and SLC website for 28 days, in accordance with N.J.S.A. 18A:18A-5(20).

Note: original dollar amount was incorrect at the Board meeting 1/20/11.

CONTRACT WITH AUTOMATIC DATA PROCESSING

As recommended by George E. Mikros, Principal, Alexander Hamilton Preparatory Academy School No. 80, that the Elizabeth Board of Education enter into contract with Automatic Data Processing, Roseland, NJ, to conduct a program for students and staff, entitled "Security Expert, Internet Issues, Identity Theft Awareness", on March 25, 2011 from 9:00a.m. – 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH INDIANICA ACADEMY

As recommended by George E. Mikros, Principal, Alexander Hamilton Preparatory Academy School No. 80, that the Elizabeth Board of Education enter into contract with Indianica Academy, Iselin, NJ, to conduct a program for students and staff on a different and unique form of dance, Bollywood Indian Dance, on April 1, 2011 from 8:21a.m. – 1:23p.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH NEW JERSEY DEPARTMENT OF CORRECTIONS

As recommended by George E. Mikros, Principal, Alexander Hamilton Preparatory Academy School No. 80, that the Elizabeth Board of Education enter into contract with New Jersey Department of Corrections, Trenton, NJ, to conduct a program to students on career opportunities with the New Jersey State Department of Corrections, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH STATE THEATRE, NJ

As recommended by Christopher Mingoia, Interim Principal, Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with State Theatre, NJ, New Brunswick, NJ, to provide David Ledoux (actor in residence) on May 17, 19, 24, 26, 31, 2011 and June 2, 2011 to coach two freshman classes on Shakespearean Language and Theatre for the student based performance of Shakespeare's "The Tragedy of Romeo and Juliet", in an amount not to exceed \$1,650.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH DELTA EDUCATION

As recommended by Michael Ojeda, Interim Director, Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Delta Education, Nashua, NH, for the purchase of the district courses, "Foss Populations and Ecosystems" for 7<sup>th</sup> and 8<sup>th</sup> grade science classes, in an amount not to exceed \$22,701.66, in accordance with N.J.S.A. 18A:18A-5a(5).



CONTRACT WITH PHILADELPHIA COLLEGE OF OSTEOPATHIC MEDICINE-MS  
SCHOOL PSYCHOLOGY

As recommended by Michael Ojeda, Interim Director, Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Philadelphia College of Osteopathic Medicine – MS School Psychology, Philadelphia, PA, to provide a Training Externship Program at an Elizabeth Public School, Beginning March 1, 2011, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PERFORMANCE LEARNING SYSTEMS/STEPHEN G. BARKLEY

As recommended by Michael Ojeda, Interim Director, Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Performance Learning Systems/Stephen G. Barkley, New Hope, PA, to provide a Two (2) day of Professional Development Workshop for Instructional Coaches, on March 7, 2011 and March 11, 2011, in an amount not to exceed \$7,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Michael Ojeda, Interim Director, Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide Five (5) Staff Development Training Workshops to the Staff of Winfield Scott School No. 2 from January 1, 2011 through March 31, 2011, in an amount not to exceed \$7,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SCHOLASTIC EDUCATION

As recommended by Michael Ojeda, Interim Director, Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Scholastic Education, Farmers Branch, TX, to provide In-Classroom Support Visits for Literacy Programs during the 2010-2011 school year, in an amount not to exceed \$15,992.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HOUSE OF WALKER PUBLISHING, LLC

As recommended by Michael Ojeda, Interim Director, Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Walker Publishing, LLC, Elizabeth, NJ, to have Michelle Nelson read to the students and staff of Elmora School No. 12 on March 1, 2011 at 9: 00 a.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MERLE K. BROWN

As recommended by Michael Ojeda, Interim Director, Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Merle K. Brown, Kendall Park, NJ, to read and introduce her dog, a therapy dog to the Kindergarten, First, and Second Grade students on March 2, 2011 from 8:00 a.m. to 12:30 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PRISMATIC MAGIC, LLC.

As recommended by Michael Ojeda, Interim Director, Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Prismatic Magic, LLC, Wayne, NJ, to provide a presentation entitled "Black Laser History Tribute" during Black History Month for the students and staff of Mabel G. Holmes School No. 5 on February 28, 2011 from 9:00 a.m. to 9:40 a.m., in an amount not to exceed \$695.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LL TEACH

As recommended by Michael Ojeda, Interim Director, Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with LL Teach, Bridgewater, NJ, to provide Six (6) Full-Day Professional Development Workshops for grade 4 and grade 5 teachers of Nicholas Murray Butler School No. 23 on March 21, 22, 25, 28, 29, and April 1, 2011, in an amount not to exceed \$10,200.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Michael Ojeda, Interim Director, Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with LL Teach, Bridgewater, NJ, to provide three (3) Full-Day Professional Development Workshops for kindergarten through eighth grade teachers of Winfield Scott School No. 2, through May 31, 2011, in an amount not to exceed \$7,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ANA M. MISTRAL PH.D

As recommended by Michael Ojeda, Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Ana M. Mistral, PH. D, Jersey City, NJ, to conduct two (2) days of training on Spanish Literacy to kindergarten and first grade bilingual teachers, from 8:00 a.m. – 3:00 p.m., on March 31, 2011 and April 14, 2011, in an amount not to exceed \$4,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Michael Ojeda, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide Fifteen (15) Staff Development Training Workshops to the Staff of Dr. Antonia Pantoja School No. 27 from January 26, 2011 through March 18, 2011 from 9:00 a.m. to 3:00 p.m., in an amount not to exceed \$22,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide Fifteen (15) Staff Development Training Workshops to the Staff of Juan Pablo Duarte-Jose Julian Marti School No. 28 from January 26, 2011 through March 18, 2011, in an amount not to exceed \$10,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LL TEACH

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with LL Teach, Bridgewater, NJ, to provide three full-day SMART Notebook Professional Development Workshops for the Grade 3 through Grade 8 Teachers of Juan Pablo Duarte-Jose Julian Marti School No. 28, on January 21, 2011 through April 30, 2011 from 9:00 a.m. – 3:00 p.m. in an amount not to exceed \$6,843.90, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH VBN TRAINING

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education amend contract with VBN Training, Brick, NJ, to provide additional In-Class Support/Consultations, in the eight (8) Identified Autism Classrooms, during the 2010-2011 school year, in an amount of \$8,000.00, a total amount not to exceed \$53,360.00, in accordance with N.J.S.A. 18A:18A-3.

Note: additional services needed original approval in the amount of \$45,360.00 at the 10/15/10 Board meeting.

CONTRACT WITH LANGUAGE & LITERACY ASSOCIATED  
FOR MULTILINGUAL AND MULTICULTURAL EDUCATION

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Language & Literacy Associated for Multilingual and Multicultural Education (LLAMAME), Bradley Beach, NJ, to conduct three (3) professional development workshops to general education, bilingual/ESL, in classroom support, and special education teachers, on May 3, 4, 5, 2011, from 8:00 a.m. – 3:00 p.m. and one (1) follow-up session, in an amount not to exceed \$8,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FRED CARRIGG & ASSOCIATES

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Fred Carrigg & Associates, Middletown, NJ, to provide thirty (30) days of professional development services, April 1, 2011 through August 31, 2011, as a Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$76,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH FRANKLIN COVEY

As recommended by Stephen J. Williams, Principal, Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with Franklin Covey, Salt Lake City, UT, to conduct a workshop entitled "7 Habits of Highly Effective People Signature Program," for staff during the 2010-2011 school year, consultant in an amount of \$5,597.46 and materials in an amount of \$12,822.50, in a total amount not to exceed \$18,419.96, in accordance with N.J.S.A.18A:18A-3.

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Supp. Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., March 17, 2011

# **BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

## CONTRACT WITH ALMAR ENGINEERING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Almar Engineering, Jersey City, NJ, to provide commissioning services for the replacement of existing boilers and chimney at Alexander Hamilton Preparatory Academy School No. 80, in a total amount of \$7,000.00 plus reimbursables, in accordance with N.J.S.A.18A:18A-3.

## CONTRACT WITH A & A PAINTING & CONTRACTING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with A & A Painting & Contracting, Dougherty & Co., Highland Park, NJ, for the painting of auditorium at Mabel G. Holmes School No. 5, the lowest responsible bidder, in an amount not to exceed \$6,890.00, in accordance with N.J.S.A.18A:18A-4a.

A & A Painting & Contracting, Highland Park, NJ	\$ 6,890.00
George Konstas Painting, West Long Branch, NJ	\$ 10,800.00
TM Painting, Neptune, NJ	\$ 13,800.00
* HQC Construction, New York, NY	\$ 15,500.00
Oriental Pacific Maintenance, Mahwah, NJ	\$ 18,000.00
A.N.A. Painting Corporation, Hackensack, NJ	\$ 24,500.00
Helios Construction, Ocean, NJ	\$ 24,700.00
GPC, Milburn, NJ	\$ 39,000.00

\* Note: bid not in order

Specifications also sent to: Alkat Construction, Woodland Park, NJ – AMCO Painting, Orange, NJ – EDP Painting, East Hanover, NJ – JG Contracting, Kendall Park, NJ – Reed Construction Data, Norcross, GA – High Quality Construction, New York, NY – Onpoint Power Washing & Painting, Bloomfield, NJ – Fine Wall Construction, Iselin, NJ.

### CONTRACT FOR REPAIR OF UNDERGROUND HEATING LINES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Silva's Mechanical Services, Kearny, NJ and Max Plumbing & Heating, Hillside NJ, for the emergency replacement of the underground heating lines at Thomas Edison Academy for Career & Technical Education School No. 87, in an amount not to exceed \$28,000.00, in accordance with N.J.S.A.18A:18A-4a and 18A:18A-7.

### CONTRACT WITH CYPRECO INDUSTRIES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Cypreco Industries, Neptune, NJ, for chimney repairs at Joseph Battin School No. 4, the lowest responsible bidder, in an amount not to exceed \$24,000.00, and to reject all bids submitted for Terence C. Reilly School No.7 and Thomas Jefferson Arts Academy School No. 84, in accordance with N.J.S.A.18A:18A-4a and 18A:18A-22b.

<u>Contractor</u>	<u>School #4</u>	<u>School #7</u>	<u>School #84</u>
Cypreco Industries, Neptune, NJ	\$24,000.00	\$164,000.00	\$144,823.00
International Chimney, Williamsville, NY	\$47,412.00	\$ 99,304.00	\$111,300.00
Paragon, Kenilworth, NJ	\$47,325.00	\$261,387.00	\$169,618.00
TGI Construction, Farmingdale, NJ	\$24,400.00	\$189,000.00	\$169,000.00

### CONTRACT WITH CUSTOM COMPUTER SPECIALISTS

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Custom Computer Specialists, Lincoln, RI, for the purchase of hardware maintenance for District's Cisco equipment, for the 2011-2012 school year, vendors e-rate spin number 143004965, the RFP was posted on the SLC website for 28 days, in an amount not to exceed \$79,328.86, in accordance with N.J.S.A. 18A:18A-5(20).

RFP also received from:

Promedia Technology Services, Little Falls, NJ \$81,284.00

### CONTRACT WITH VARTO FINE ARTS TECHNOLOGIES

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Varto Fine Arts Technologies, East Rutherford, NJ, for the purchase of equipment to be used by students attending classes at John E. Dwyer Technology Academy, to record stage productions at the school, in an amount not to exceed \$17,005.81, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH CARD DATA SYSTEM

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Card Data System, Absecon, NJ, technical support for student and staff ID systems for seven licenses keys, located at various locations, January 12, 2011 through January 11, 2012, in an amount of \$5,477.50, in accordance with N.J.S.A.18A:18A-5a(19).

### CONTRACT WITH Y & S TECHNOLOGIES

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Y & S Technologies, Brooklyn, NY, for the purchase of Uninterrupted Power Supply (UPS), for various districts schools, the lowest responsible bidder, in an amount not to exceed \$40,998.00, in accordance with N.J.S.A. 18A:18A-4a.

Y & S Technologies, Brooklyn, NY	\$40,998.00
PTS Data, Franklin Lakes, NJ	\$49,930.00
EPLUS Technology, Herndon, VA	\$54,601.10
Promedia Technology Services, Little Falls, NJ	\$56,190.00
RFP Solutions, Woodbury, NJ	\$59,000.00

Specifications also sent to: Gov Connection, Merrimack, NH – Supply Saver, Neptune, NJ – LTD, Livingston, NJ – Technical Concepts, Inc., Great Meadows, NJ – Gruber Power Services, Phoenix, AZ – C.V. Electric, Wayne, NJ – Altec Building Systems, Point Pleasant, NJ – US Tech, Inc., Ramsey, NJ – Electrical Applicators, Roselle Park, NJ – Starlite Electric, Keansburg, NJ.

### CONTRACT WITH ETIX

As recommended by Christopher Mingoia, Principal, Thomas Jefferson Arts Academy No. 84, that the Elizabeth Board of Education enter into contract with ETIX, Morrisville, NC, to provide online ticket sales for admission to performances at the school Annual Spring Musical Theatre Production to be held April 7, 8, 9, 2011, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH DELTA EDUCATION

As recommended by Michael Ojeda, Interim Director, Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Delta Education, Nashua, NH, for the purchase of the district courses, "Solids & Liquids" for 1<sup>st</sup> grade science classes, in an amount not to exceed \$10,571.87, in accordance with N.J.S.A.18A:18A-5a(5).

CONTRACT WITH AMERICAN RED CROSS BLOOD SERVICE

As recommended by Stephen J. Williams, Principal, Admiral William Halsey Jr., Leadership Academy, that the Elizabeth Board of Education enter into contract with American Red Cross Blood Service, Philadelphia, PA, Mary Garruto to be a guest speaker to students and staff on April 14, 2011, and a blood drive shall be conducted on May 2, 2011 from 7:30 a.m. to 1:30 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.



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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$12,168,330.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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Y**BOARD OF EDUCATION****RESOLUTION****“DONATE LIFE MONTH”**

**WHEREAS**, every human life has matchless value; we must reaffirm our commitment to raising awareness about the importance of organ and tissue donation. We also wish to express our appreciation to those who have donated organs, tissue and bone marrow; and

**WHEREAS**, nationally over 106,000 Americans are currently on the waiting list for an organ transplant and thousand more need life enhancing tissue transplants. Locally over 4,500 New Jersey residents are waiting for a life saving organ or life enhancing tissue transplant; and

**WHEREAS**, with the enactment of the Hero Act on July 2008, New Jersey has become the first state in the union to pass legislation in support for organ and tissue donation education.

**NOW, THEREFORE, BE IT RESOLVED**, that each high school in the Elizabeth Public School District is required to ensure that information about organ and tissue donation is included in the Core Curriculum Content Standards for Comprehensive Health and Physical Education for grades 9-12.

**BE IT FURTHER RESOLVED**, that the Elizabeth Board of Education will call upon health care professionals, volunteers, educators, government agencies, faith-based and community groups, and private organizations to assist in increasing the number of New Jersey residents registered to become organ and tissue donors; and

**BE IT FURTHER RESOLVED**, that the Elizabeth Public Schools will call upon the greater community at large to encourage residents to register with the state's donor registry; say yes to organ and tissue donation on their driver's license; and share their decision with family and friends. By taking these steps, citizens of Elizabeth can save lives. We are committed to strengthening organ and tissue donation programs and to increase the number of organs available for transplantation in order to save lives. The kindness and generosity of donors reflect the compassionate spirit of our state; and

**BE IT RESOLVED**, that April 2011, Elizabeth Public Schools will celebrate Donate Life Month by developing programs and activities in support of an organ and tissue donation registration campaign.

**BOARD OF EDUCATION****RESOLUTION****AGREEMENT WITH ESSEX REGIONAL  
EDUCATIONAL SERVICES COMMISSION  
TRANSPORTATION SERVICES FOR THE 2011-2012 SCHOOL YEAR**

**WHEREAS**, the Board of Directors of the Essex Regional Educational Services Commission hereby agrees to furnish school transportation to all students of Elizabeth whom applications for transportation are submitted. Transportation will be arranged by the Board of Directors of the Essex Regional Educational Services Commission through contractual agreement with responsible school bus contractors, and

**WHEREAS**, the Board of Directors of the Essex Regional Educational Services Commission agrees to transport all students in accordance with State Law and Code and with the rules and regulations governing pupil transportation as set down by the State Board of Education. All vehicles used to transport students will be approved by the County Superintendent of Schools of Essex County.

**WHEREAS**, the Board of Directors of the Essex Regional Educational Services Commission agrees to provide all the necessary administration and supervision inherent in providing this service for an administrative fee of 4.75%.

**WHEREAS**, the Board of Directors of the Essex Regional Educational Services Commission will bill its members and participating districts for transportation costs as follows:

**WHEREAS**, districts will be billed monthly for all pupils assigned to a route. The Commission does not accept responsibility for a pupil who arranges other transportation or fails to be transported on an assigned route. Once assigned to a route, the billing for the pupil's reserved seat will continue until the Commission is otherwise notified in writing. The timely remittance of the monthly bills to the Commission by the contracting district is of utmost importance in order for the Commission to meet its contractual obligations; therefore, in the event a district fails to forward the necessary funds within 30 days, the Commission shall have the right to discontinue services immediately, without further notice.

**WHEREAS**, final billing must be presented during the month of June, no cancellations to route lists can be made after June 1, 2012. After this date, the Commission will commence final billing and all pupils assigned and listed on a route will be included in the billing for the remainder of the school year.

**NOW, THEREFORE, BE IT RESOLVED**, that the terms of the agreement shall be in effect from July 1, 2011 to June 30, 2012.

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Y**BOARD OF EDUCATION****RESOLUTION****“NATIONAL LIBRARY WEEK”**

**WHEREAS**, school library media centers serve a vital role in the learning and academic achievement within a school, and

**WHEREAS**, our students, teachers, and staff benefit from the wide variety of materials available in our media centers...materials that promote the communication and sharing of ideas so necessary in a vibrant democratic society, and

**WHEREAS**, our school library media specialists do an outstanding job in selecting, assembling, and sharing our organized collections of information with each school community, and

**WHEREAS**, today's school library media specialists also play an integral role in introducing students and staff to the tremendous amount of information available on-line and through the district's state-of-the-art technology, and

**WHEREAS**, school library media centers are as fundamental to our country as are the principles of freedom, equality, and individual rights.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the week of April 10-16, 2011

**“NATIONAL LIBRARY WEEK”**

**BE IT FURTHER RESOLVED**, that the Board of Education also recognize National Library Workers Day on April 12<sup>th</sup> as part of National Library Week to thank the district's school media specialists for all that they do to support our students' academic growth and development into eager and enthusiastic readers.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and library media specialists to encourage special activities in our district's schools during the month of April to promote reading and the use of our outstanding school library media centers.

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Y**BOARD OF EDUCATION****RESOLUTION****GIFTED AND TALENTED STUDENT MONTH**

**WHEREAS**, gifted children require early identification and intervention and need special academic programs in their schools; and

**WHEREAS**, public schools must provide for those needs as well as encourage and support gifted children; and

**WHEREAS**, gifted and talented student programs provide gifted and talented students with curricula adapted to the pace and depth of their learning; and

**WHEREAS**, without the help of these tailored programs, many gifted and talented students would never reach their full potential and development; and

**WHEREAS**, designating the month of March of each year as “Gifted and Talented Students Month” will help raise public awareness of gifted and talented students so that they may be identified and matched to appropriate programs.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education honors and acknowledges the gifted and talented students of the Elizabeth Public Schools.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and school librarians in the Elizabeth Public Schools.

**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, throughout our nation's history, men and women of Portuguese descent have made tremendous contributions to the growth, development, and prosperity of this country; and

**WHEREAS**, Portuguese-Americans, strong in number and in spirit, take great pride in their heritage and work hard to make sure that their history, traditions, language, and accomplishments will be long remembered and cherished by their children and grandchildren; and

**WHEREAS**, Fernando Santos, a Portuguese-American who resides in New Jersey, dedicated his life to contributing to the advancement of a media source that spoke directly to the culture of fellow Portuguese-Americans; and

**WHEREAS**, for thirty-six years, Fernando Santos, served as a senior editor for Luso-Americano, a Portuguese-American newspaper based in Newark, New Jersey; and

**WHEREAS**, during those years, Fernando Santos made major contributions to Luso-Americano becoming the largest Portuguese-American newspaper in North America; and

**WHEREAS**, Fernando Santos was earnestly dedicated in the course of his life's work to promoting issues of vital importance to the advancement of education; and

**WHEREAS**, through Luso-Americano, Fernando Santos delivered local, regional, and international news to countless Portuguese-Americans related to the Portuguese community and beyond.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby recognizes the excellent contributions of Fernando Santos to the Portuguese community both within the State of New Jersey and throughout North America.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education and a copy be presented to Fernando Santos.

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## BOARD OF EDUCATION

## RESOLUTION

“AUTISM AWARENESS MONTH”

**WHEREAS**, autism affects all persons regardless of race, religion, socio-economic status or geography; and

**WHEREAS**, the incidence of autism in the United States is 1 in 150 and 1 in 94 boys; and

**WHEREAS**, autism impacts on the major areas of a child’s development; and

**WHEREAS**, autism is recognized as a lifelong condition with no current cure; and

**WHEREAS**, the aims for Autism Awareness Month are to inform the general public about the health crisis of autism, stress the importance of early diagnosis and early intervention, and to celebrate the unique talents and qualities of individuals with diagnosis of autism.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education join the rest of the country in recognizing April as Autism Awareness Month.

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Y**BOARD OF EDUCATION****RESOLUTION****ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION  
HOME INSTRUCTION SERVICES – 2011-2012 SCHOOL YEAR**

**WHEREAS**, the Essex Regional Educational Services Commission, having its principal office 369 Passaic Avenue, Fairfield, New Jersey 07004, hereinafter referred to as “E.R.E.S.C.” is capable of providing Home Instruction Services to public school students confined to institutions within Essex County, and

**WHEREAS**, the Elizabeth Board of Education is obligated to provide Home Instruction Services to all eligible Elizabeth Public School students, and

**WHEREAS**, E.R.E.S.C. will employ certified teachers to provide home instruction services to eligible students in accordance with all Elizabeth Board of Education timelines and procedures and will assist the district in meeting all state required guidelines, policies and procedures regarding home instruction services, at the rate of \$40.00 per hour, and

**WHEREAS**, the terms of the Agreement shall be in effect for the 2011-2012 school year.

**NOW, THEREFORE, BE IT RESOLVED**, that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute this agreement.



## BOARD OF EDUCATION

## RESOLUTION

INITIAL SUBMISSION OF SCHOOL DISTRICT  
BUDGET FOR 2011-2012 SCHOOL YEAR

**WHEREAS**, in accordance with the 2011-2012 budget guidelines issued by the New Jersey Department of Education (NJDOE), the Elizabeth Board of Education must prepare and submit a n itemized budget to the Union County Superintendent of Schools and the NJDOE Division of Finance, and

**WHEREAS**, the Elizabeth Board of Education has prepared a tentative 2011-2012 school district budget which includes appropriations with a general fund amount of \$334,476,056.00, special revenue fund amount of \$ 68,029,815.00 and total amount of \$402,505,871.00 for submission on March 8, 2011.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education approves the tentative 2011-2012 school district budget as filed in the Office of the School Business Administrator/Board Secretary and authorizes the submission to the New Jersey Department of Education and to advertise said tentative budget in the Designated Official Media in accordance with the form suggested by NJDOE.

**BE IT FURTHER RESOLVED**, that a public hearing be held on March 29, 2011 at 7:00 p.m. at the John E. Dwyer Technology Academy, 123 Pearl Street, Elizabeth, NJ 07202 for the purpose of conducting a public hearing on the budget for the 2011-2012 school year.

**BOARD OF EDUCATION**

**RESOLUTION**

**MEMORANDUM OF AGREEMENT  
ELIZABETH ADMINISTRATORS AND SUPERVISORS ASSOCIATION  
COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Elizabeth Board of Education and the Administrators and Supervisors Association have been engaged in good faith negotiations to reach a successor labor agreement; and

**WHEREAS**, the Elizabeth Board of Education and the Administrators and Supervisors Association have reached agreement on the terms for the years 2008-2009 and 2009-2010; and

**WHEREAS**, the Elizabeth Administrators and Supervisors Association have approved the agreement for the year 2008-2009 and 2009-2010.

**NOW, THEREFORE, BE IT RESOLVED**, that the attached Memorandum of Agreement is hereby approved by the Elizabeth Board of Education.

**BE IT FURTHER RESOLVED**, that the President of the Board of Education is authorized to execute the labor agreement reflecting the terms of this resolution.

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Y**ELIZABETH BOARD OF EDUCATION****RESOLUTION****REORGANIZATION/PERSONNEL ACTIONS**

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Recommended that the following changes be made, consistent with the District's Administrative reorganization, effective March 21, 2011, unless otherwise noted:

**Appointments/Transfers due to Restructuring:**

1. Sandra M. Evaristo – Interim Vice Principal (No. 533), School No. 5 (Prior position – Teacher-Instructional Coach (LAL), School No. 28 - No. 3689) – Salary: \$88,895.
2. Chihui Seo Alfaro – Interim Vice Principal (No. 140), School No. 22 @ 31 (Prior position – Reading Specialist, Division of Elementary & Secondary Education – No. 2033) – Salary: \$90,779.
3. Christopher R. VanVliet – Interim Vice Principal (No. 980), William F. Halsey, Jr. Leadership Academy (Prior position – Teacher-Social Studies, Elizabeth High School - No. 3197) – Salary: \$95,855.

\*Subject to negotiations and correction of errors

Elizabeth, New Jersey  
March 17, 2011

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That the following personnel be reimbursed for unused vacation days.

Syeed Abdur-Rahman	\$1,278.72
John J. Dealy	\$ 995.85
Elvira Isaza	\$4,947.36
Natalie Kosonocky	\$1,003.08
Nicole Lopes Ballon	\$ 932.88
Peter Madorma	\$7,492.80

**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That the following personnel be reimbursed for unused sick days.

Akhee Elsworth Boss	\$ 8,025.00
Eileen Brownlee	\$18,262.50
Nancy Cirasa	\$12,975.00
John J. Dealy	\$ 1,507.50
Juana Dufoure	\$ 197.00
Joseph Engesser	\$18,925.00
Joy Glazer	\$ 640.00
Marion Goldberger	\$ 990.00
Irene A. Henkes	\$ 3,532.45
Maria Hidalgo	\$ 492.03
Thelma C. Hurd	\$17,825.00
Elvira Isaza	\$ 2,152.50
Linda Lauerman	\$ 1,950.00
Lois MacNamara	\$ 2,010.00
Shiela K. Manies	\$17,212.50
Ronald Matlosz	\$24,262.50
John McClure	\$ 2,047.50
Anne C. Moffitt	\$ 5,860.00
Pedro Morales	\$ 780.00
Janet Papetti	\$21,075.00
Josephine Pinto	\$ 1,557.56
Matthew Rinaldo	\$16,425.00
Beverly Rogers	\$35,887.50
Ligia Sanchez	\$ 2,655.00
Ellen Denise Schiesl	\$ 4,220.00
Maria Serafyn	\$15,750.00
Daniel Stein	\$ 1,980.00