

## **OPENING CALENDAR**

February 17, 2011

### **PUBLIC SESSION**

#### **PERFORMANCES**

##### **Invocation**

Pastor Renato Castro

##### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

##### **Pledge of Allegiance**

Josue Robles, 10<sup>th</sup> Grade Student, Elizabeth High School (U)

##### **Star Spangled Banner by Francis Scott Key**

##### **Pledge of Ethics**

Nayelli Riano, 10<sup>th</sup> Grade Student, Elizabeth High School (U)

##### **Core Beliefs – Video**

#### **PERFORMANCES**

##### **“True North” by Mike Dana**

Performed by Elizabeth High School Jazz Band

##### **“Mas Production” by Matt Harris**

Performed by Elizabeth High School Jazz Band

### **PRESENTATION**

#### **Student Excellence:**

#### **High School Sports Programs**

##### **Boys Soccer**

- Kevin Hernandez
- Luis Salcedo
- David Zorrilla
- Kevin Olaya
- Gustavo Zambrano

##### **Head Coach – Joseph Cortico**

All Union County Second Team  
 All Conference-Watchung Division  
 All Conference-Watchung Division  
 All Conference-Watchung Division  
 All Conference-Watchung Division Honorable Mention  
 All Conference-Watchung Division Honorable Mention

**Football**

- Phillip Walker
- Devante Boles
- Kevin Zaki
- Elijah Hughes
- Marcus Parker
- Ezekiel Villafana
- Jonathan Bonilla
- Carlos Cardenas
- Jahad Thomas
- Donnell Hubbert

**Head Coach – John Quinn**

NJSIAA First Team All Group 4 –Offense  
 All Union County First Team – Offense  
 All Conference-Watchung Division – Offense  
 All Union County Second Team – Offense  
 All Conference-Watchung Division – Offense  
 All Union County Third Team – Defense  
 All Conference Watchung Division – Defense  
 NJSIAA Third Team All Group 4 – Defense  
 All Union County First Team – Defense  
 All Conference Watchung Division – Defense  
 All Conference Watchung Division – Defense  
 All Conference Watchung Division – Defense  
 All Conference Watchung Division – Defense  
 All Conference-Watchung Division – Offense  
 All Conference-Watchung Division – Offense  
 All Conference-Watchung Division – Honorable Mention

**Volleyball**

- Jennifer Espinal
- Sheila Soriano

**Head Coach – Tania Labrador**

All Union County Second Team  
 All Union County Third Team

**Cross Country**

- Natalie Antunes

**Head Coach – Larry Morgan**

All Union County Third Team

**Jr. Varsity Soccer Team****Coaches - Fillipo Russo & Louis Argondizza****Union County Tournament Champions**

Bryan Aguirre  
 Alessandro Arnoux  
 Tegrón Charles  
 Andre B. Clermont  
 Luis Diaz  
 Andres Duque  
 Renzo Falcon  
 Wyatt Franco  
 Israel Jimenez  
 Aleksander Juarez  
 Diego Lopes  
 David Moncada  
 Harry Malhi  
 Jorge Martinez  
 Brian Matos  
 Julian Mera  
 Vitor Nunes  
 Hertón Oliveira  
 Eduardo Peralta-Vega  
 Luis Pino  
 Michael Silva  
 Camilo Toro  
 Carlos Ulloa

Elizabeth High School (L)  
 John E. Dwyer Technology Academy  
 Elizabeth High School (U)  
 John E. Dwyer Technology Academy  
 Thomas A. Edison Career & Technical Academy  
 Thomas A. Edison Career & Technical Academy  
 Elizabeth High School (U)  
 Elizabeth High School (U)  
 Alexander Hamilton Preparatory Academy  
 John E. Dwyer Technology Academy  
 Alexander Hamilton Preparatory Academy  
 Elizabeth High School (L)  
 Elizabeth High School (L)  
 Elizabeth High School (U)  
 Elizabeth High School (U)  
 Elizabeth High School (U)  
 Alexander Hamilton Preparatory Academy  
 Alexander Hamilton Preparatory Academy  
 Admiral William F. Halsey, Jr. Leadership Academy  
 John E. Dwyer Technology Academy  
 Thomas A. Edison Career & Technical Academy  
 John E. Dwyer Technology Academy  
 Thomas A. Edison Career & Technical Academy

10. Christina De Simone – Interim Vice Principal (No. 1899), School No. 25 (Prior position – Teacher-Instructional Coach (LAL), School No. 4 - No. 970) – Salary: \$86,046.
11. Antonio Di Fonzo – Interim Vice Principal (No. 4337), School No. 27 (Prior position – Teacher-Seventh & Eighth Grade English, School No. 27 - No. 3441) – Salary: \$84,261.
12. Valerie Delceg – Interim Vice Principal (No. 2416), School No. 12 (Prior position – Teacher-Seventh & Eighth Grade English, School No. 16 - No. 2715) – Salary: \$84,261.
13. Joia Lynn Dickenson – Interim Vice Principal (No. 1248), School No. 52 (Prior position –Teacher-Pre Kindergarten, School No. 51 - No. 743) – Salary: \$84,261.
14. Melvin Endick – Interim Vice Principal (No. 1884), Admiral William F. Halsey Leadership Academy (Prior position –Teacher-Instructional Coach (Mathematics), School No. 26 - No. 2890) – Salary: \$98,457.
15. Melissa Espana-Rodriguez – Vice Principal (No. 4082), Thomas Jefferson Arts Academy (Prior position – Teacher-Bilingual In Class Support, School No. 3 - No. 3819) – Salary: \$104, 222.
16. Linda Ferreira – Interim Vice Principal (No. 3782), School No. 51 (Prior position – Teacher-Master-EC, Early Childhood - No. 1415) – Salary: \$84,261.
17. Frederick Flowers, Jr. – Vice Principal (No. 1616), School No. 23 Annex (Prior position – Teacher-Fifth Grade, School No. 20 - No. 3879) – Salary: \$90,154 + \$500 Longevity.
18. Jacques Gonzales – Interim Vice Principal (No. 2191), Dwyer Technology Academy (Prior position – Teacher-World Language (Spanish), EHS-Upper Academy - No. 376) – Salary: \$95,855.
19. Maria Vita Guiducci – Interim Vice Principal (No. 3002), School No. 26 (Prior position – Teacher-Fifth Grade, School No. 18 - No. 1639) – Salary: \$95,855.
20. Sandra Harte – Vice Principal (No. 1168), Admiral William F. Halsey Leadership Academy @ Aboff (Prior position – Teacher-Business Education, Admiral William F. Halsey Leadership Academy - No. 2614) – Salary: \$107, 299.
21. Wilnes Jilus – Interim Vice Principal (No. 910), Dwyer Technology Academy (Prior position –Teacher-Resource Center, Dwyer Technology Academy - No. 2357) – Salary: \$97,927.
22. Frank Mazza – Teacher-Student Activities (No. 2201), Department of Athletics (Prior position – Teacher-World Language (Spanish), Thomas Edison Career and Technical Academy - No. 3384) – Salary: \$79,818 + \$2,500 Longevity.
23. Yvonne McGovern – Vice Principal (No. 2625), School No. 21 @ 31 (Prior position – Teacher-Instructional Coach LAL, School No. 2 - No. 2023) – Salary: \$92,300 + \$500 Longevity.
24. John Mellody – Interim Vice Principal (No. 4310), School No. 29 (Prior position – Teacher-Seventh & Eighth Grade Social Studies, School No. 29 - No. 2846) – Salary: \$90,779.

25. Andreia Milano - Interim Vice Principal (No. 2073), School No. 7 (Prior position – Teacher-Bilingual Self Contained, School No. 29 - No. 3236) – Salary: \$90,779.
26. Christopher Mingoia – Interim Principal (No. 3147), Thomas Jefferson Arts Academy (Prior position – Teacher-Physical Education and Health, School No. 7 - No. 217) – Salary: \$105,298. Effective February 18, 2011.
27. James Mondesir - Interim Vice Principal (No. 911), School No. 6 (Prior position – Teacher-Seventh & Eighth Grade English, School No. 27 - No. 119) – Salary: \$88,895.
28. Thomas O'Donnell– Vice Principal (No. 788), Elizabeth High School-Lower Academy (Prior position – Teacher-Seventh & Eighth Grade Social Studies, School No. 27 - No. 4461) – Salary: 110,988.
29. Marlene Oliva-Hasegawa – Interim Vice Principal (No. 4167), School No. 50 (E.C.) (Prior position – Teacher-Master-EC, Early Childhood - No. 2757) – Salary: \$86,046 + \$500 Longevity.
30. Cheryl Ann Popielarski – Vice Principal (No. 4428), School No. 5 Annex A (E.C.) (Prior position – Teacher-Seventh & Eighth Grade Science, School No. 28 - No. 1994) – Salary: \$99,200 + \$2,000 Longevity.
31. Pamela S. Pullen – Vice Principal (No. 2349), School No. 2 (E.C.) (Prior position – Guidance Counselor, School No. 28 - No. 3992) – Salary: \$120,726 + \$2,000 Longevity.
32. Evelyn Rodriguez-Salcedo – Interim Vice Principal (No. 825), School No. 30 (Prior position – Teacher-Instructional Coach (LAL), School No. 30 - No. 4493) – Salary: \$88,895.
33. Lawrence Roodenburg – Interim Vice Principal (No. 1118), School No. 16 (E.C.) (Prior position – Teacher- Master-EC, Early Childhood - No. 4533) – Salary: \$87,488
34. Carmen B. Rooney – Vice Principal (No. 533), School No. 5 (Prior position – Teacher-Second Grade, School No. 22 @ 31 - No. 3822) – Salary: \$93,591 + \$2,500 Longevity.
35. Avis Roper – Vice Principal (No. 651), School No. 4 (Prior position – Teacher-Resource Center, School No. 12 - No. 3438) – Salary: \$91,962 + \$750 Longevity.
36. Kristina Roumantzas – Interim Vice Principal (No. 3744), School No. 14 (Prior position – Teacher-ESL In Class Support, School No. 14 - No. 769) – Salary: \$86,046.
37. Mari Celi Sanchez – Vice Principal (No. 4366), Alexander Hamilton Preparatory Academy (Prior position – Teacher-Bilingual Social Studies, Alexander Hamilton Preparatory Academy - No. 1265) – Salary: \$111,713.
38. Alina M. Stewart – Vice Principal (No. 1685), School No. 5 Annex B (E.C.) (Prior position – Teacher-Master, Early Childhood - No. 4535) – Salary: \$90,154.
39. Carmen G. Taylor – Vice Principal (No. 2796), School No. 1 Annex (Prior position – Teacher-Physical Education and Health, School No. 1 - No. 3741) – Salary: \$111,092 + \$2,000 Longevity.



40. Joan Tomek – Vice Principal (No. 4313), School No. 28 (Prior position – Teacher-Kindergarten, School No. 26 - No. 2580) – Salary: \$115,441 + \$2,500 Longevity.
41. Edith Valero – Vice Principal (No. 3863), School No. 23 (E.C.) (Prior position – Teacher-Bilingual In Class Support, School No. 23 - No. 3863) – Salary: \$91,962 + \$2,000 Longevity.

**Appointments/Reappointments:**

1. Nancy Georgette – Vice Principal (No. 3772), School No. 28 Salary: \$127,366. Effective March 18, 2011.
2. Tyra Joyner – Vice Principal (No. 980), Admiral William F. Halsey, Jr. Leadership Academy Salary: \$99,322. Effective March 18, 2011.
3. Erna Le Temps – Interim Vice Principal (No. 4352), School No. 27 Salary: \$84,261. Effective March 18, 2011.

\*Subject to negotiations and correction of errors

Elizabeth, New Jersey  
February 17, 2011

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P  
YPersonnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
**February 17, 2011****BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **with pay**, during the pleasure of the Board, as below written. **Subject to correction of errors**

**Instructional Department****Certified Staff**

Julie R. Amitrano, Teacher-First Grade (No. 1117), School No. 6 – effective January 6, 2011 through February 9, 2011.

Ann Marie Arifaj, Teacher-Second Grade, (No. 2577), School No. 1 - effective December 9, 2010 through January 3, 2011.

Gene C. Bailey, Teacher-Physical Education and Health (No. 2612), Admiral William F. Halsey, Jr., Leadership Academy – effective January 3, 2011 through January 24, 2011.

Efrain Borja, Teacher-Business Education (No. 233), Thomas Jefferson Arts Academy – effective November 29, 2010 through March 4, 2011.

Dolores Camp, Teacher-Resource Center (No. 2780), Thomas Jefferson Arts Academy – effective January 10, 2011 through April 9, 2011.

Nancy Carrero-Munoz, Teacher-ESL in Class Support (No. 1780), School No. 13 – effective March 28, 2011 through April 29, 2011.

Tracy Crosby, Director of Early Childhood Education (No. 2836), Department of Early Childhood Education – effective March 14, 2011 through July 22, 2011.

Frank Cuesta, Principal (No. 3147), Thomas Jefferson Arts Academy – effective February 4, 2011 through March 31, 2011.

Heather De Leon, Teacher-Kindergarten (No. 1968), School No. 6 – effective April 6, 2011 through June 13, 2011.

Bediz Pelin Efecinar, Teacher-Mathematics (No. 2441), John E. Dwyer Technology Academy – effective February 3, 2011 through February 15, 2011.

Dalia M. Elrakaybie, Teacher-World Language (French), (No. 482), John E. Dwyer Technology Academy – effective December 9, 2010 through January 6, 2011.

Tiffany Ann Festa, Teacher-Speech Arts/Dramatics (No. 1731), School No. 7 – effective May 20, 2011 through June 30, 2011.

Virginia A. Glick, Teacher-Second Grade (No. 3910), School No. 19 – effective January 3, 2011 through March 8, 2011.

Michael Harms, Teacher-Physical Education and Health (No. 4519), 94 Mitchell Building – effective February 7, 2011 through February 28, 2011.

Maria Iannacone, Teacher-Instructional Coach (Mathematics), (No. 428), School No. 2 – effective March 21, 2011 through May 3, 2011.

Preeti Jain, Teacher-Biology (No. 2440), Thomas A. Edison Career & Technical Academy – effective January 13, 2011 through January 28, 2011.

Brianna Kolodny, Teacher-Art (No. 1235), School No. 7 – effective April 26, 2011 through May 13, 2011.

Linda Mayer, Teacher-Third Grade (No. 1818), School No. 23 – effective December 2, 2010 through January 14, 2011.

Miriam Meyer, Teacher-World Language (Spanish) (No. 282), School No. 20 – effective December 22, 2010 through February 28, 2011.

Stacie L. Negron-Olmo, Teacher-Third Grade (No. 744), School No. 27 – effective April 26, 2011 through May 31, 2011.

Sol Pinero-Gonzalez, Teacher-Resource Center (No. 342), Thomas Jefferson Arts Academy – effective February 1, 2011 through October 1, 2011.

Cindy F. Serzan, Teacher-Sixth Grade (No. 2399), School No. 7 – effective March 16, 2011 through April 26, 2011.

Minesh A. Shah, Teacher-Music (No. 1974), Thomas Jefferson Arts Academy – effective December 2, 2010 through December 31, 2010.

Lisa Stankiewicz, Teacher-Third Grade (No. 1693), School No. 29 – effective April 26, 2011 through June 30, 2011.

Selina B. Wells-Harris, Teacher-Instructional Coach (Math) (No. 4425), October 27, 2010 through January 31, 2011.

Linda Wise, Teacher-First Grade (No. 2501), School No. 25 – effective January 17, 2011 through February 11, 2011.

Support Staff: Secretary I-12

Evelyn Byrd, Secretary I-12 (No. 949), School No. 2 – effective February 4, 2011 through February 14, 2011.

Support Staff: Assistants

Barbara Colon, Assistant-Kindergarten (No. 2648), School No. 5 – effective February 3, 2011 through February 28, 2011.

Catherine Matthews, Assistant Kindergarten (No. 2104), School No. 28 – effective December 13, 2010 through May 31, 2011.

**Business Office**

Custodians

Fernando Castanheira, Head-Custodian (No. 2475), School No. 19 – effective January 10, 2011 through April 1, 2011.

Food Service Cook Manager II

Shirley Dozier, Cook Manager II (No. 3557), ECC School No. 50 – effective January 17, 2011 through February 28, 2011.

General Worker 6 Hours

Irene Whitfield, General Worker 6 Hours (No. 2446), School No. 1 – effective January 3, 2011 through January 31, 2011.

Irene Whitfield, General Worker 6 Hours (No. 2446), School No. 1 – effective February 2, 2011 through February 28, 2011.

Food Service Worker 2 Hours

Maria Di Lorenzo, Food Service Worker 2 Hour (No. 2569), ECC School No. 50 – effective January 26, 2011 through February 6, 2011.

Recommended: That the following requests for leave of absence be granted, **without pay**, during the pleasure of the Board, as below written.

### **Instructional Department**

#### **Certified Staff**

Julie R. Amitrano, Teacher-First Grade (No. 1117), School No. 6 – effective February 10, 2011 through March 31, 2011.

Ann Marie Arifaj, Teacher-Second Grade, (No. 2577), School No. 1 - effective January 4, 2011 through January 14, 2011.

Nancy Carrero-Munoz, Teacher-ESL in Class Support (No. 1780), School No. 13 – effective May 1, 2011 through June 30, 2011.

Tracy Crosby, Director of Early Childhood Education (No. 2836), Department of Early Childhood Education – effective July 25, 2011 through August 31, 2011.

Heather De Leon, Teacher-Kindergarten (No. 1968), School No. 6 – effective June 14, 2011 through June 30, 2011.

Bediz Pelin Efecinar, Teacher-Mathematics (No. 2441), John E. Dwyer Technology Academy – effective February 16, 2011 through April 30, 2011.

Tiffany Ann Festa, Teacher-Speech Arts/Dramatics (No. 1731), School No. 7 – effective September 1, 2011 through October 15, 2011.

Virginia A. Glick, Teacher-Second Grade (No. 3910), School No. 19 – effective March 9, 2011 through April 29, 2011.

Maria Iannacone, Teacher-Instructional Coach (Mathematics) (No. 428), School No. 2 – effective May 4, 2011, 2011 through May 31, 2011.

Ericka King, Teacher-Sixth Grade (No. 569), School No. 25 – effective February 1, 2011 through March 15, 2011.

Brianna Kolodny, Teacher-Art (No. 1235), School No. 7 – effective May 16, 2011 through June 30, 2011.

Stacie L. Negron-Olmo, Teacher-Third Grade (No. 744), School No. 27 – effective June 1, 2011 through June 30, 2011.

Cindy F. Serzan, Teacher-Sixth Grade (No. 2399), School No. 7 – effective April 27, 2011 through June 30, 2011.

Minesh A. Shah, Teacher-Music (No. 1974), Thomas Jefferson Arts Academy – effective January 1, 2011 through February 11, 2011.

Kristi Ritacco, Teacher-First Grade (No. 3805), School No. 28 – effective January 6, 2011 through March 15, 2011.

Selina B. Wells-Harris, Teacher-Instructional Coach (Math) (No. 4425), February 1, 2011 through March 31, 2011.

Linda Wise, Teacher-First Grade (No. 2501), School No. 25 – effective February 14, 2011 through March 31, 2011.

Support Staff: Administrative Secretary I-12

Roxana Barrezueta, Administrative Secretary I-12 (No. 4415), ECC School No. 52 – effective March 1, 2011 through May 1, 2011.

Support Staff: Secretary I-12

Evelyn Byrd, Secretary I-12 (No. 949), School No. 2 – effective February 15, 2011 through February 25, 2011.

Support Staff: Child Development Associate

Silvia Marquez, Child Development Associate (No. 535), School No. 7 – effective March 9, 2011 through April 1, 2011.

Support Staff: Assistants

Barbara Colon, Assistant-Kindergarten (No. 2648), School No. 5 – effective March 1, 2011 through March 31, 2011.

**Business Office**

Food Service Worker 2 Hours

Lucia Dos Santos Nunes, Food Service Worker 2 Hour (No. 2739), ECC School No. 52 – effective January 21, 2011 through February 21, 2011.

**EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

Laura Bell, Teacher-Fifth Grade, School No. 5, presently on a leave of absence – extension through June 30, 2011.

Natalie Berube, Teacher-Tutor (No. 2025), School No. 6, presently on a leave of absence – extension through February 28, 2011.

Reginald Carter, Teacher-Behavioral Disabilities (No. 2275), Admiral William F. Halsey, Jr., Leadership Academy, presently on leave of absence – extension through January 24, 2011.

Christine M. Casserly, Supervisor of Mathematics Pre-K-5 (No. 3004), Division of Elementary and Secondary Education, presently on leave of absence – extension through March 31, 2011.

Sylvia Gils, Teacher-ESL in Class Support (No. 2555), School No. 23, presently on leave of absence – extension through March 4, 2011.

Joann Keller-Aikins, Teacher-Business Education (No. 944), Elizabeth High School (L), presently on a leave of absence – extension through June 30, 2011.

Deborah Ladym, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2358), School No. 14, presently on a leave of absence – extension through March 4, 2011.

Giustina Joanna Mazza-Miraldo, Teacher-Pre-Kindergarten (No. 1130), School No. 1, presently on a leave of absence – extension through March 31, 2011.

Jessica Louise McDonough, Teacher-World Language (Latin) (No. 4446), Elizabeth High School (U), presently on a leave of absence – extension through June 30, 2011.

Beth Anne Newman, Teacher-Pre-Kindergarten (E) (No. 2559), ECC School No. 52, presently on a leave of absence – extension through June 30, 2011.

Jennifer Powell, teacher-Resource Center (No. 4426), School No. 26, presently on a leave of absence – extension through June 30, 2011.

Ana G. Rodriguez, Teacher-ESL in Class Support (No. 3427), School No. 6, presently on a leave of absence – extension through March 31, 2011.

Kathleen Stoyko, Teacher-Home Instruction (No. 914), Division of Elementary and Secondary Education, presently on a leave of absence – extension through April 26, 2011.

Cathy Ann Velaj, Teacher-Fifth Grade (No. 65), School No. 27, presently on a leave of absence – extension through March 31, 2011.

Virginia Woods, Teacher-Second Grade (No. 1590), School No. 28, presently on a leave of absence – extension through May 31, 2011.

Support Staff: Administrative Secretary I-12

Mary Ann Devaney, Administrative Secretary I-12 month (No. 663), Admiral William F. Halsey, Jr., Leadership Academy, presently on a leave of absence – extension through January 28, 2011.

Support Staff: Child Development Associate

Ana Amaya, Child Development Associate (No. 2006), School No. 6, presently on a leave of absence – extension through March 31, 2011.

Christine Cowan, Child Development Associate (No. 1629), School No. 21 @ 31, presently on a leave of absence – extension through June 30, 2011.

Support Staff: Assistants

Ana Yein Cruz, Assistant-Kindergarten (No. 4042), School No. 27, presently on a leave of absence – extension through February 28, 2011.

Linda Koncen, Assistant-Personal (No. 1323), School No. 21 @ 31, presently on a leave of absence – extension through February 9, 2011.

Elva Pazos, Assistant-Kindergarten (No. 1286), School No 5, presently on a leave of absence – extensions through February 4, 2011.

**Business Office**

Custodian

Sonia Patricia Gonzalez, Custodian (No. 3712), Plant & Property, presently on leave of absence – extension through March 14, 2011.

Angel L. Rivera Rodriguez, Custodian (No. 360), School No. 1, presently on a leave of absence – extension through March 1, 2011.

Food Service Worker 2 Hour

Roxanne D. Ray, Food Service Worker 2 Hour (No. 2245), ECC School No. 52, presently on a leave of absence – extension through February 15, 2011.



**CHANGE IN DATE OF LEAVES OF ABSENCE**

Recommended: That the following change in date of leave of absence be approved, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

Name		From	To
Alexandra Mickens	Teacher-Resource Center	January 1, 2011 To March 31, 2011	January 1, 2011 to March 15, 2011
Liliana Dias	Teacher-ESL in Class Support	January 31, 2011- to March 25, 2011	January 18, 2011- to March 25, 2011

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

Name	Assignment	Salary	Date
Ann Marie Arifaj	Teacher-Second Grade (No. 2577) School No. 1 Account No. 15-120-100-101-01-00	\$68,838	1/17/11
Gene C. Bailey	Teacher-Physical Education And Health (No. 2612) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00-20	\$63,499	1/25/11
Natalie Berube	Teacher-Tutor (No. 3160) School No. 6 Account No. 20-272-100-100-00-00	\$95,377	3/1/11

Efrain Borja	Teacher-Business Education (No. 233) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$87,979	3/7/11
Dalia M. Elrakaybie	Teacher-World Language (French) (No. 482) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00-20	\$70,468	1/7/11
Preeti Jain	Teacher-Biology (No. 2440) Thomas A. Edison Career Technical Academy Account No. 15-140-100-101-87-00	\$62,768	1/31/11
Ericka King	Teacher-Sixth Grade (No. 569) School No. 25 Account No. 15-130-100-101-25-00	\$70,468	3/16/11
Deborah Ladym	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2358) School No. 14 Account No. 15-130-100-101-14-00	\$66,768	3/7/11
Nicole Lemoine	Teacher-Dance (No. 3216) Elizabeth High School (U) Account No. 15-140-100-101-89-00-20	\$63,499	3/16/11
Linda Mayer	Teacher-Third Grade (No. 1818) School No. 23 Account No. 15-120-100-101-23-00	\$70,468	1/17/11
Miriam Meyer	Teacher-World Language (Spanish) (No. 282) School No. 20 Account No. 15-120-100-101-20-00-20	\$63,499	3/1/11

Alexandra Mickens	Teacher-Resource Center (No. 31) Thomas Jefferson Arts Academy Account No. 15-213-100-101-84-00	\$66,768	3/16/11
Cynthia Renales	Teacher-Pre-Kindergarten (No. 2355) School No. 5 Account No. 20-218-100-101-05-02	\$53,878	3/16/11
Diana Amorim Rivera	Teacher-Kindergarten (No. 1823) School No. 29 Account No. 15-110-100-101-29-01	\$76,394	2/16/11
Virginia Woods	Teacher-Second Grade (No. 1590) School No. 28 Account No. 15-120-100-101-28-00	\$89,780	6/1/11

Support Staff Administrative Secretary I-12

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Mary Ann Devaney	Administrative Secretary I-12 month (No. 663) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-000-240-105-83-00	\$52,566	1/31/11

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Silvia Marquez	Child Development Associate (No. 535) School No. 5 Account No. 20-218-100-106-05-02	\$34,516	4/4/11

Support Staff: Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ana Yein Cruz	Assistant-Kindergarten (No. 4042) School No. 27 Account No. 15-190-100-106-27-01	\$27,142	3/1/11

Barbara Colon	Assistant-Kindergarten (No. 2648) School No. 5 Account No. 15-190-100-106-05-01	\$37,929	4/1/11
Elva Pazos	Assistant-Kindergarten (No. 1286) School No. 28 Account No. 15-190-100-106-28-01	\$37,929	2/7/11

**Business Office****Food Service Cook Manager II**

Name	Assignment	Salary	Date
Shirley Dozier	Cook Manager II (No. 3557) ECC School No. 50 Account No. 50-910-310-110-50-00-20	\$26,603	3/1/11

**General Worker 6 Hours**

Name	Assignment	Salary	Date
Rosa Canha	General Worker 6 Hours (No. 2093) School No. 26 Account No. 50-910-310-110-26-00-30	\$21,317	3/7/11
Irene Whitfield	General Worker 6 Hours (No. 2446) School No. 1 Account No. 50-910-310-110-01-00-30	\$22,431	2/1/11

**Food Service Worker 2 Hour**

Name	Assignment	Salary	Date
Maria Di Lorenzo	Food Service Worker 2 Hour (No. 2569) ECC School No. 50 Account No. 20-218-262-107-50-50-02	\$4,937	2/7/11
Maria Doronzoro	Food Service Worker 2 Hour (No. 3866) School No. 29 Account No. 11-000-260-110-00-00-02	\$4,014	1/12/11

Lucia Dos Santos Nunes	Food Service Worker 2 Hour (No. 2739) ECC School No. 52 Account No. 20-218-262-107-52-50-02	\$4,277	2/22/11
Roxanne D. Ray	Food Service Worker 2 Hour (No. 2245) ECC School No. 52 Account No. 11-000-260-110-00-00-02	\$4,937	2/16/11

Security-Guards

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jose Cevallos	Security Guard (No. 4385) Thomas A Edison Career & Technical Academy Account No. 15-000-260-110-87-30	\$34,273	2/8/11

Painter

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Norberto Tamayo	Painter (No. 256) 95 Warehouse Account No. 11-000-260-110-00-00	\$34.40 per hr	1/24/11

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

William Hunter, Jr., Teacher-Sixth Grade, 94 Mitchell Building – effective December 1, 2010.

Vincent Veneruso, Teacher-Sixth Grade (No. 339), School No. 28 – effective July 1, 2011.

Support Staff: Child Development Associate

Shirlyn Sizemore, Child Development Associate (No. 3856), School No. 1 – effective July 1, 2011.

Support Staff: Assistant

Shelby Sharpe, Assistant-Cognitive Moderate (No. 3931), School No. 27 – effective May 1, 2011.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

Paul Wanjau Gichuhi, Teacher-Chemistry (No. 3380), Alexander Hamilton Preparatory Academy – effective April 9, 2011.

**Business Office**Food Service Worker 2 Hour

Yolanda R. Betancourt, Food Service Worker 2 Hours (No. 2325), ECC School No. 50 – effective February 15, 2011.

**DECEASED**

**Recommended:** That the following deceased be remembered, during the pleasure of the Board, as below written.

Cheryl Ann Marshall, School Psychologist, Division of Elementary and Secondary Education, December 13, 2010.

**APPOINTMENTS**

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

**Subject to correction of errors**

**Instructional Department****Certified Staff**

Nupur Gupta, graduate of Kean University (BA 2009). Teacher-English (No. 4287), Thomas Jefferson Arts Academy. Certification: Teacher of English-CEAS (advance standing). Salary: \$53,578 step E, effective February 22, 2011 through June 30, 2011.  
Account No. 15-140-100-101-84-00

Paula I. Mejia, graduate University of Vic (MA 2010). Speech Language Specialist (No. 2274) Division of Elementary and Secondary Education. Certification: Speech Language Specialist (Standard). Salary: \$69,669 step 4, effective February 22, 2011 through June 30, 2011.  
Account No. 20-460-200-100-00-00

Marvin L. Randle, graduate of Rutgers University (BA 1996). Teacher-Science (No. 3527), Admiral William F. Halsey, Jr. Leadership Academy (Aboff). Certification: Teacher-of Biological Science-CE (alternate route). Salary: \$53,578 step E, effective February 22, 2011 through June 30, 2011.  
Account No. 15-140-100-101-83-00

**Support Staff: Personal Assistant**

Ismael J. Estrada III, graduate of Montclair State University (BA 2009). Assistant-Personal (No. 4365), Juan Pablo Duarte-Jose Julian Marti School No. 28. Salary: \$35,573 step E, effective February 22, 2011 through June 30, 2011.  
Account No. 11-000-217-106-00-00

**Business Office****Security Guard**

Luis Bustamante, graduate of Roselle Park High School (High School Diploma 2009). Security Guard (No. 3278), 94 Mitchell Building. Salary: \$31,013 step 1, effective February 22, 2011 through June 30, 2011.  
Account No. 11-000-260-110-00-00-01

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be made, during the pleasure of the Board, as below written. **Subject to correction of errors**

**Instructional Department**

Certified Staff

Name	Assignment	Salary	Date
Paulo J. Costa	Teacher-Resource Center (No. 3268) School No. 30 Account No. 15-213-100-101-30-00	\$58,409	2/22/11-6/30/11
Anne Margaret Eiring	Teacher-Seventh & Eighth Grade (LAL) (No. 1655) School No. 19 Account No. 15-130-100-101-19-00	\$64,318	2/22/11-6/30/11
Anabel Gutierrez	Teacher-Pre-Kindergarten (No. 440) School No. 5 Account No. 20-218-100-101-05-02	\$62,768	2/22/11 to 6/30/11
Rachelle Jenkins	Teacher-Kindergarten (No. 2353) School No. 13 Account No. 15-110-100-101-13-01	\$58,734	2/22/11 to 6/30/11
Amanda Livres	Teacher-Pre-School Disabilities (No. 2187) School No. 5 Account No. 11-215-100-101-94-00	\$53,878	2/22/11 to 6/30/11
Karin P. Navas	Teacher- Resource Center (No. 382) School No. 14 Account No. 15-213-100-101-14-00	\$53,878	2/22/11 to 6/30/11
Lupe Padron-Fajardo	Teacher-First Grade (No. 245) School No. 19 Account No. 18-120-100-101-00-00	\$54.178	2/22/11 to 6/30/11
Kalinna C. Rodriguez	Teacher-Third Grade (No. 1209) School No. 7 Account No. 15-120-100-101-07-00	\$62,420	2/22/11 to 6/30/11



Catherine Simon	Teacher-Fifth Grade (No. 739) School No. 1 Account No. 15-120-100-101-01-00	\$61,276	2/22/11 to 6/30/11
Jessica Alhova Acebo	Teacher-Pre-Kindergarten (S) (No. 1776) School No. 50 Account No. 20-218-100-101-50-02	\$53,878	3/15/11/ to 6/30/11
Kimberly Ann Aleksandrich	Teacher-Behavioral Disabilities (No. 2210) School No. 6 Account No. 15-209-100-101-06-00	\$58,083	3/18/11 to 6/30/11
Sheila C. Azevedo	Teacher-First Grade (No. 955) School No. 5 Account No. 18-120-100-101-00-00	\$58,409	3/14/11 to 6/30/11
Susy Basilici	Teacher- Bilingual in Class Support (No. 2117) School No. 25 Account No. 15-243-100-101-25-00	\$62,768	3/18/11 to 6/30/11
Quiana Davis	Teacher-Pre-Kindergarten (No. 800) School No. 1 Account No. 20-218-100-101-01-02	\$58,868	3/14/11 to 6/30/11
Nancy Frigoletto	Teacher-Sixth Grade (No. 1480) School No. 28 Account No. 15-130-100-101-28-00	\$58,734	3/08/11 to 6/30/11
Courtney Glover	Teacher-First Grade (No. 2501) School No. 5 Account No. 15-120-100-101-05-00	\$58,409	3/14/11 to 6/30/11
Tracey Holster	Teacher-First Grade (No. 1402) School No. 5 Account No. 18-120-100-101-00-00	\$58,734	3/14/11 to 6/30/11

Michelle L. Kopec	Teacher-Seven & Eighth Grade (No. 919) School No. 16 Account No. 18-130-100-101-00-00	\$62,768	3/14/11 to 6/30/11
Janil Llano	Teacher-Bilingual in Class Support (No. 1102) School No. 3 Account No. 15-243-100-101-03-00	\$54,178	3/18/11 to 6/30/11
Joanna M. Miles	Teacher-ESL in Class Support (No. 161) School No. 2 Account No. 15-244-100-101-02-00	\$58,409	3/14/11 to 6/30/11
Kristina Mitovski	Teacher-Fifth Grade (No. 2064) School No. 16 Account No. 18-120-100-101-16-00	\$54,178	4/6/11 to 6/30/11
Mindy Pistol	Teacher-Resource Center (No. 824) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-213-100-101-83-00	\$53,099	3/14/11 to /30/11
Kayla Marie Podell	Teacher-Fifth Grade (No. 829) School No. 19 Account No. 15-120-100-101-19-00	\$53,878	3/18/11 to 6/30/11
Rui Reguinho	Teacher-Third Grade (No. 1678) School No. 28 Account No. 18-120-100-101-00-00	\$58,409	3/14/11 to 6/30/11
Blanch M. Scaturro	Teacher-Third Grade (No. 744) School No. 27 Account No. 15-120-100-101-27-00	\$54,178	3/18/11 to 6/30/11
Gail Smith	Teacher-Fifth Grade (No. 3899) School No. 20 Account No. 15-120-100-101-20-00	\$84,094	3/15/11 to 6/30/11

Va'Nechia Simmons	Teacher-Computer Literacy (No. 604) John E. Dwyer Technology Academy Leadership Academy Account No. 15-140-100-101-82-00-20	\$54,178	3/14/11 to 6/30/11
Nidieska Tobar	Teacher- First Grade (No. 3959) School No. 19 Account No. 18-120-100-101-00-00	\$61,628	3/14/11 to 6/30/11

### **CORRECTION OF SALARY GUIDE**

Recommended: That the following correction of Salary Guide be made, during the pleasure of the Board, as below written.

Regina Bassoul-Restivo	Speech and Language Specialist (No. 2285) Division of Elementary And Secondary Education	PSYP to PSYP1 effective: 9/1/10 Salary: \$69,306
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### **CHANGES OF SALARIES**

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts on file at the Board.

#### **Subject to correction of errors.**

#### **Instructional Department**

##### Certified Staff

Nancy Carrero-Munoz	Teacher-ESL In-Class Support (No. 1780) School No. 13	\$76,394 instead of \$72,383 effective 2/1/2011
Carla Fisher	Teacher-Pre-Kindergarten (No. 1495) School No. 12	\$66,768 instead of \$63,499 effective 1/1/2011
Danielle Iammatteo	Teacher-Sixth Grade (No. 104) School No. 4	\$70,468 instead of \$66,768 effective 2/1/2011

Doris Matute	Teacher-Bilingual In-Class (No. 582) School No. 13	\$72,383 instead of \$68,838 effective 1/1/2011
Theodore Panagopoulos	Teacher-Social Studies (No. 4314) Alexander Hamilton Preparatory Academy	\$57,878 instead of \$54,178 effective 2/1/11
Thais Porter	Teacher-Kindergarten Bilingual (No. 893) School No. 12	\$70,468 instead of \$66,768 effective 11/1/2010
Donald Steup	Teacher Language Arts Coach (No. 2258) Thomas Jefferson Arts Academy	\$66,355 instead of \$62,175 effective 1/1/2011
Stefanie Zeik	Teacher – Pre Kindergarten (No. 3641) School No. 28	\$57,578 instead of \$53,878 effective 2/1/2011

### **TRANSFERS**

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

#### **Instructional Department**

Name	From	To	Date
Sarah Becker	Teacher-Second Grade (No. 81) School No. 7	Teacher-Fourth Grade (Mathematics) (No. 81) School No. 7 Account No. 15-120-100-101-07-00	9/1/10
Kathleen Clavin	Teacher-First Grade (No. 2500) School No. 29	Teacher-Tutor (No. 445) School No. 29 Account No. 15-120-100-101-29-00-23	2/22/11
Alisha P. Cornick	Teacher-Seventh & Eighth Grade (English) (No. 1745) School No. 7	Teacher-Sixth Grade (English) (No. 1745) School No. 7 Account No. 15-130-100-101-07-00	9/1/10

Adriana De La Rosa	Assistant-Kindergarten (No. 1012) School No. 28	Teacher-Bilingual in Class Support (No. 3819) School No. 3 Salary: \$54,178 (Rif/Reappointment) Account No. 15-243-100-101-03-00	2/22/11
Nicole L. Di Stefano	Teacher-Science (No. 1419) School No. 7	Teacher-Fourth Grade (Science) (No. 1419) School No. 7 Account No. 15-120-100-101-07-00	9/1/10
Traci Freeman	Teacher-Sixth Grade (Mathematics) (No. 359) School No. 7	Teacher-Fifth Grade (Mathematics) (No. 359) School No. 7 Account No. 15-120-100-101-07-00	9/1/10
Sirlady Garcia	Teacher-Pre-Kindergarten (No. 440) School No. 5B	Teacher-World Language (Spanish) (No. 2851) School No. 30 Account No. 15-120-100-101-30-00-20	2/22/11
Lorraine Gilbert	Teacher-Fifth Grade (No. 3899) School No. 1	Teacher-Fourth Grade (No. 2712) School No. 12 Salary: \$60,734 Account No. 15-120-100-101-12-00	2/22/11
Tammy Roshell Jones	Teacher-Fourth Grade (English) (No. 1048) School No. 7	Teacher-Seventh & Eighth Grade (English) (No. 1048) School No. 7 Account No. 15-130-100-101-07-00	9/1/10
Milena Maya	Assistant-Kindergarten (No. 288) School No. 30	Teacher-Third Grade (No. 2050) School No. 30 Salary: \$61,276 (Rif/Reappointment) Account No. 15-120-100-101-30-00	2/22/11

Margherita Martino-Avella	Teacher-Instructional Coach (Mathematics) (No. 4178) School No. 14	Guidance Counselor 11 Months (No. 3018) School No. 18 Salary: \$97,129 (Promotion) Account No. 15-000-218-104-18-00	2/22/11
Robert Miller	Teacher-Learning/ Language Disabilities (No. 2615) School No. 19	Teacher-Learning/ Language Disabilities (No. 974) School No. 23 Account No. 15-204-100-101-23-00	9/1/10
Nancy Monaco	Guidance Counselor (No. 3018) School No. 18	Guidance Counselor (No. 1180) School No. 30 Account No. 15-000-218-104-30-00	2/22/11
Kimberly Lynn Pantano	Teacher-Fourth Grade (No. 332) School No. 7	Teacher-Fifth Grade (No. 332) School No. 7 Account No. 15-120-100-101-07-00	9/1/10
Peter V. Pantano	Teacher-Fifth Grade (Mathematics) (No. 369) School No. 7	Teacher-Sixth Grade (Mathematics) (No. 369) School No. 7 Account No. 15-130-100-101-07-00	9/1/10
Micheline Phareau	Teacher-Resource Center (No. 4483) Admiral William F. Halsey, Jr. Leadership Academy	Teacher-Resource Center (No. 4437) Thomas Jefferson Arts Academy Account No. 15-213-100-101-84-00	2/22/11
Nieves Pita	Assistant-Behavioral Disabilities (No. 1332) School No. 12	Teacher-Resource Center (No.50) John E. Dwyer Technology Academy Salary: \$66,768 (Rif/Reappointment) Account No. 15-213-100-101-82-00	2/22/11
Sandra Relvas	Teacher-Pre-Kindergarten (No. 800) School No. 1	Teacher-First Grade (No. 2500) School No. 29 Account No. 15-120-100-101-29-00	3/1/11

Nyema Yatasha Kareema-Reyes	Registered-Nurse (No. 4340) School No. 6	Registered-Nurse (No. 2452) School No. 27 Salary: \$48, 220 Account No. 15-000-213-100-27-00	9/1/10
Brigida A. Robles	Teacher-Tutor (No. 445) School No. 29	Teacher-Tutor (No. 3239) School No. 28 Account No. 18-120-100-101-00-00	2/22/11
Barbara I. Romero	Teacher-Resource Center (No. 3079) School No. 7	Teacher-Pre-School Disabilities (No. 3079) School No. 7 Account No. 11-215-100-101-94-00	9/1/10
Kristen Breen Swart	Teacher-Seventh & Eighth Grade (Science) (No. 664) School No. 7	Teacher-Sixth Grade (Science) (No. 664) School No. 7 Account No. 15-130-100-101-07-00	9/1/10

Support Staff: Assistants

Name	From	To	Date
Ana Maria Bermudez Pasaje	Assistant-Personal (No. 1927) School No. 27	Assistant-Personal (No. 1927) School No. 30 Salary: \$36,189 Account No. 11-000-217-106-00-00	11/30/10
Rasheeda Corrales	Assistant-Learning/ Language Disabilities (No. 1210) School No. 19	Assistant-Learning/ Language Disabilities (No. 1210) School No. 23 Account No. 15-204-100-106-23-00	9/1/10
Daicy Diaz	Assistant –Personal (No. 2598) School No. 13	Assistant-Personal (No. 2598) School No. 27 Salary: \$33,188 Account No. 11-000-217-106-00-00	9/1/10

Taide Teresa Lorenzo Diaz	Assistant/ Bilingual Kindergarten (No. 1017) School No. 19	Child Development Associate (No. 2452) School No. 7 Salary: \$32,808 (Promotion) Account No. 20-218-100-106-07-02	2/22/11
Stacey Mesa	Assistant-Personal (No. 2087) School No. 1	Assistant-Personal (No. 2087) School No. 30 Account No. 11-000-217-106-00-00	9/1/10
Roseann Palmieri	Assistant-Learning/ Language Disabilities (No. 2222) School No. 2	Assistant-Kindergarten (No. 1112) School No. 6 Account No. 15-190-100-106-06-01	1/31/11

**Business Office**Custodians

Name	From	To	Date
Gerarda Chirichello	Custodian (No. 3729) School No. 16	Custodian (No. 2733) School No. 7 Account No. 11-000-260-110-07-00	2/1/11
Maurizio De Robertis	Custodian (No. 2738) School No. 14	Custodian (No. 3381) Thomas A. Edison Career & Technical Academy Account No. 11-000-260-110-87-00	2/1/11
Rolando S. Escalona-Pino	Custodian (No. 4126) School No. 14	Custodian (No. 2750) School No. 3 Account No. 11-000-260-110-03-00	2/1/11
Irma Nin	Custodian (No. 2750) School No. 4	Custodian (No. 4126) School No. 14 Account No. 11-000-260-110-14-00	2/1/11



Food Service Worker 3 Hour

Name	From	To	Date
Ramona Marrero	Food Service Worker 3 Hour (No. 4204) School No. 1	General Worker 6 Hours (No. 2165) School No. 12 Salary: \$10,533 (Promotion) Account No. 50-910-310-110-12-00-30	2/22/11

Food Service Worker 3.5 Hour

Name	From	To	Date
Librada Ayala	Food Service Worker 3.5 Hour (No. 2769) School No. 15	General Worker 6 Hours (No. 2426) ECC School No. 52 Salary: \$10,533 (Promotion) Account No. 50-910-310-110-52-00-30	2/22/11
Ignacia M. Flores	Food Service Worker 3.5 Hour (No. 406) School No. 5	General Worker 6 Hours (No. 1537) School No. 4 Salary: \$10,533 (Promotion) Account No. 50-910-310-110-04-00-30	2/22/11
Luz N. Salazar	Food Service Worker 3.5 Hour (No. 2010) ECC School No. 52	General Worker 6 Hours (No. 3821) ECC School No. 52 Salary: \$10,533 (Promotion) Account No. 50-910-310-110-52-00-30	2/22/11

**ADDITIONAL SERVICES****Division of Elementary and Secondary Education**

**Recommended:** That the following Child Study Team Members be employed, as needed, for Per Case Evaluations, after-school hours, during the 2010/2011 school year, effective July 1, 2010 through June 30, 2011.

Teachers: Salary: \$350.00 per case, per person  
Account No. 11-000-219-320-94-00-60

**LDT-C:**

Maria A. Alvarez  
Marian O'Leary  
John Petrosky

Elsie Apollon  
Gail Ostrega  
Linda Specht

Maria Helbert Blanco  
Patricia Pennington

**Speech/Language Specialists:**

Lisa Amabile	Ramona Christian	Mary Jo Daniel
Susane A. Dardeir	Daniel Gil	Kathleen Jerome-Pierre
Shirnett Kerr	Brunilda Soto Negron	Leslie Smith
Kristen A. Taylor		

**Social Workers:**

Carmen Alvarez Dias	Pamela Eduardo	Margarette M. Elie
Sonia C. Finamore-Kaminsky	Cheryl Mc Campbell	Sarah Sausen

**School Psychologists:**

Nilsa Bushrui	Debora Lyn Buzinkai	Phoebe Gadson
Josephine Janson	Yonatan A. Korbman	Kristy Lee Martinez-Kumar
Silvia Martins-Neno	Amy M. Watkins	

**ARRA Funded HSPA Saturday Intensification Program**

**Recommended:** That the following personnel be employed to work in the HSPA Saturday Intensification Program for high school students in Alexander Hamilton Preparatory Academy, John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Leadership Academy, Thomas Jefferson Arts Academy and Thomas A. Edison Career and Technical Academy for 6 three-hour sessions (18 hours) on Saturdays from January 8, 2011 through February 26, 2011, 9:00 a.m. to 12:00 noon, plus 2 hours of initial professional development of the program in December 2010. Professional Development hours 4:00 p.m. to 6:00 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 10 hours per person (including 2 hours of professional development). Total: \$1,176.60 (8:30 a.m. to 12:30 p.m.)  
Account No. 20-458-200-100-00-00-83

Sam Etienne	Maria Fabiano	Veronica Tapanes
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Teachers: Salary: \$40.87 per hour, not to exceed 20 hours per person (including 2 hours of professional development). Total: \$19,617.60 (9:00 a.m. to 12:00 p.m.)  
Account No. 20-458-100-100-00-00-83

**ESL**

Monika Grzegorzek	Edith Morales-Vazquez
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**LANGUAGE ARTS LITERACY**

Stephanie A. Barone	Quiana Brown	Donald Conner
Michael Iacovano	Marc Koellhoffer	Sheena F. Lall
Kathy Marilyn Lathrop	Frances Marino-Pinho	Sean Christopher Ogden
Michelle Rodriguez		

**MATHEMATICS**

Abraham Hyungtae Ahn	Stacy N. Augustine	Jean Bonheur
Sharon M. DeMayo-Moutis	Ebrahim Haddad	Erica Hodulik
Rashpal Kaur	Harry Sam Kelada	Jillian A. Misiunas
Pierre Moise	Jhon Rojas	Vernon Spencer

**Institute for Teaching and Learning: Fall 2010 Professional Development Staff**

**Recommended:** That the following personnel be employed in the **Fall 2010 Institute for Teaching and Learning** from September 25, 2010 through December 31, 2010, to provide professional development training for district teachers. Hours will be based on workshops provided.

Teachers: Salary: \$40.87 per hour, not to exceed 10 hours per person. Total: \$408.70  
Account No. 20-272-100-100-94-00

Liliana C. Dias

**Title I Saturday Intensification Program for Grades 3-8 Schools: 3, 4, 13, 26, 27, 28, 29 & 30****Nicholas S. LaCorte-Peterstown**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Nicholas S. LaCorte School No. 3, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1,098.16  
Account No. 20-458-200-100-00-00

Jennifer A. Campel

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$8,010.52  
Account No. 20-458-100-100-00-00

Claude Dellemand	Guiliano Farina	James Leonard
Justine Kate Mc Conkey	Neda Ogbevire	Stephanie Torres
Maryanne Walsh		

**Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Joseph Battin School No. 4, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1,098.16  
Account No. 20-458-200-100-00-00

Bartolomeo Candelino

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$8,010.52  
Account No. 20-458-100-100-00-00

Barbara Ashley  
Randi B. Farber  
Maria E. Sanchez

George Ciggelakis  
Stuart Kirshenblatt

Ellen DeCapua  
Maria Riggi

### **Benjamin Franklin School No. 13**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Benjamin Franklin School No. 13, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1,098.16  
Account No. 20-458-200-100-00-00

Yalitza Torres

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$8,010.52  
Account No. 20-458-100-100-00-00

Sarah Brown  
Barbara Hanley  
Nicole M. Pepe

Valerie Delceg  
Michael Hinterstein

Sandra Michelle Evaristo  
Addie Latza

#### **Substitute:**

Jacqueline Encarnacion  
Charles Rosen

Carolyn Kirkwood

Mariestelle Magliano

### **Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Dr. Orlando Edreira Academy School No. 26, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1,098.16  
Account No. 20-458-200-100-00-00

Howard A. Teitelbaum

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$8,010.52

Account No. 20-458-100-100-00-00

Nicholas DeMarco  
Michelle Mc Guire  
Angela Vella

Erin Devaney  
Robin Murphy

Melvin Endick  
Aileen Pressley

Substitutes:

William Clark

Luz Cuartas

Elizabeth DeStefano

**Dr. Antonia Pantoja School No. 27**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Dr. Antonia Pantoja School No. 27, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1,098.16

Account No. 20-458-200-100-00-00

Carlos Lucio

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$8,010.52

Account No. 20-458-100-100-00-00

Mary Carson  
James Mondesir  
Virginia Tropeano

Jacqueline Gaston  
Kimberly Petrone-Waught

Sandra Haase  
Connie Luisa Sanchez

**Juan Pablo Duarte – Jose Julian Marti School No. 28**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Juan Pablo Duarte-Jose Julian Marti School No. 28, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1,098.16

Account No. 20-458-200-100-00-00

Gladys Castellanos

Substitute:

Sulisnet Jimenez

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$8,010.52  
Account No. 20-458-100-100-00-00

Robert Jay Adams  
Yvonne Mc Govern  
Stephanie Torres

Alexandre Anichtchenko  
Manila Point Du Jour

Theresa Kennedy  
Charles Rosen

Substitutes:

Matthew Androlowicz  
Sara La Face

John J. Arezzi

Carol Howell

**Dr. Albert Einstein Academy School No. 29**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Dr. Albert Einstein School No. 29, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1,098.16  
Account No. 20-458-200-100-00-00

Linda Seniszyn

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$9,154.88  
Account No. 20-458-100-100-00-00

Francisca Alvarado  
Michelle Damanski  
John Mellody

Kathleen Clavin  
Lisa Matousek  
Shadi Shihadeh

Sharmara Davis  
Raymond Mazzella

Substitutes:

Cathy Bundy  
Michael Gluck  
Jamilette Rivas  
LaTonya Williams

Nicholas Carmazino  
Kathryn Mazzella  
Vanda Sousa

Heather Dill  
Jessica Perez  
Pamela Troublefield

**Ronald Reagan Academy School No. 30**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for Ronald Reagan Academy School No. 30, grades 3-8, from February 26, 2011. March 5, 12, 19 & 26, April 2, 9 & 30, 2011, from 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total: \$1,098.16  
Account No. 20-458-200-100-00-00

Arlene Campbell

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$8,010.52  
Account No. 20-458-100-100-00-00

Vanessa Hernandez	Celicia Kayiwa	Ophelia Pruden
Maureen Kacsmar- Rios	Dolores Stapinski	Michael Smith
Roberta Washington		

**Recommended:** That the following personnel be employed to work with the Merck Institute for Science Education (MISE) in assessing and analyzing student progress in science for Grades 6-8, and with the Merck Partnership's assessments of science benchmarks for Grades K-5, from January 3, 2011 through June 17, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 120 hours per person. Total: \$4,904.40  
Account No. 11-130-100-101-00-83-61

Carol R. Savona

### **Language Acquisition Program**

**Recommended:** That the following personnel be employed to work on the following District Saturdays Language Acquisition Program from January 22, 2011 through March 12, 2011, 8:15 a.m. to 12:15 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$3,433.08  
Account No. 11-120-100-101-00-83-61-19

Erika Correa	Irene Melachrinis	Claudia Taborda
Kathleen Tasco		

#### Substitutes:

Evelyn Del Pilar Zeik	Nancy Mac Farlene	Alfredo Thareaux
Edmee Valentin		

### **Mabel G. Holmes School No. 5B Annex**

**Recommended:** That the following personnel be employed to deliver speech therapy to bilingual preschoolers at 5B Annex during his lunch period for three hour per week from February 3, 2011 through June 27, 2011

Teachers: Salary: \$40.87 per hour, not to exceed 62 hours per person. Total: \$2,533.94  
Account No. 20-460-200-100-00-00

Daniel Gil

**Department of Special Services**

**Recommended:** That the following personnel be employed to provide speech language assessments or direct therapy to preschoolers during her lunch period for three hours per week from February 7, 2011 through June 27, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 62 hours per person. Total: \$2,533.94  
Account No. 20-460-200-100-00-00

Ines Louro

**Recommended;** That the following personnel be employed to implement a feeding program for a preschool child with disabilities during her lunch period for 3 hours per week from February 7, 2011 through the last day of school year.

Teachers: Salary: \$40.87 per hour, not to exceed 62 hours per person. Total: \$2,533.94  
Account No. 20-460-200-100-00-00

Lisa Amabile

**Winter & Spring 2011 Institute for Teaching and Learning**

**Recommended:** That the following personnel be employed in the **Winter & Spring 2011 Institute for Teaching and Learning** from January 3, 2011 through June 15, 2011, to provide professional development training for district teachers. Hours will be based on workshop provided.

Teachers: Salary: \$40.87 per hour, not to exceed 10 hours per person. Total: \$11,034.90  
Account No. 20-272-100-100-94-00

Abraham Hyungtae Ahn	Chihui Seo Alfaro	Alicia S. Amaro
Margherita Martino Avella	Fatimah Bey	Lourdes Couto
Oscar Crespo, Jr.	Gina Dalton	Christina De Simone
Chad Donahue	Sandra Michelle Evaristo	Kristi Godfrey
Abby S. Herch	Dani Iemola	Shari Koll
John Lopreiato, Jr.	Arlene Morales	Ian James Nutkins
Jill Palumbo	Alak Y. Parmar	Ines Pontoriero
Kelly Quinlan	Nancy Ravaioli	Ileana Sevila
Donald Steup	Marilyn Tavormina	Celal Tuncer



**After School Home Instructor for School Year 2010-2011**

**Recommended:** That the following personnel be employed to work the after school home instructor for the school year 2010-2011 from February 21, 2011 to June 30, 2011, as the need arises at \$40.87 per hour not to exceed a total amount of \$198,000.00

Teresa M. Leonard

**Special Needs Saturday Recreational/Instructional Program**

**Recommended:** That the following personnel be hired to work as academic instructors in the Special Needs Saturday Recreational/Instructional Program for 5 ½ hours per day beginning December 4, 2010 through May 14, 2011 (excluding December 25, 2010 and January 1, 2011 and April 23, 2011 & April 30, 2011).

Teachers: Salary: \$40.87 per hour, not to exceed 5 ½ hours per person. Total: \$674.37  
Account No. 11-120-100-101-94-83-60

Roberta Honing

Jennifer Snyder

Pamela Troublefield

Substitutes:

Jamie Jackson

**Joseph Battin School No. 4**

**Recommended:** That the following personnel be compensated for Speech Language Services provided to students at Joseph Battin School No. 4, during May 2010.

Teachers: Salary: \$39.31 per hour, not to exceed 6 hours per person. Total: \$235.86  
Account No. 11-000-219-104-00-83-60

Mary Jo Daniel

**Saturday Reading Clinic for Struggling Readers Grades K- Through 3<sup>rd</sup>**

**Recommended:** That the following personnel be employed to implement a Saturday Reading Clinic for Struggling Readers in Grades K through 3<sup>rd</sup> on Saturdays from January 8, 2011 through May 21, 2011.

Administrators: Salary: \$39.22 per hour, not to exceed 80 hours per person. Total: \$6,275.20  
Account No. 20-251-100-100-00-03 (7:30 a.m. to 12:30 p.m.)

Substitutes:

Valerie Dunn

Michael Orlando

Teachers: Salary: \$40.87 per hour, not to exceed 64 hours per person. Total: \$2,615.68  
Account No. 20-251-100-100-00-03

Substitute:  
Melissa Velovic

### **Nicholas S. LaCorte-Peterstown School No. 3**

#### **Title I Lunch Tutorial Program**

#### **ARRA 2009-2010 SIA Budget, School Improvement Allocation**

**Recommended:** That the following personnel be employed as teachers in the Title I Lunchtime Tutorial Program, (11:20 a.m. to 12:05 p.m., 12:05 p.m. to 12:50 p.m., and 12: 50 p.m. to 1:35 p.m.), January 24, 2011 through March 24, 2011 (Monday through Thursday). Substitutes will be retained on a “per needs” basis.

Teachers: Salary: \$40.87 per hour, not to exceed 36 hours per person. Total: \$7,429.00  
Account No. 20-459-100-100-03-00

Michelle Low  
Elizabeth Perez

Chinenye Nwoke  
Gina Guerino Rysinski

Neda Ogbevie

Substitutes:

Erika Correa  
Maria Volikas

Giuliano Farina

Michelle McAteer

### **Joseph Battin School No. 4**

#### **Title I AM Tutorial Program**

**Recommended:** That the following personnel be employed as teachers and administrator in the Title I AM Tutorial Program from 7:15 a.m. to 8:15 a.m. March 1, 2011 through April 28, 2011, substitutes will be retained on a “per needs” basis.

Teachers: Salary: \$40.87 per hour, not to exceed 28 hours per person. Total: \$11,444.00  
Account No. 20-459-100-100-04-00 (\$1,593.93)  
Account No. 20-459-100-100-04-00 (\$9,850.07)

Barbara Ashley  
Christine De Simone  
Joan Mc Guire  
Maria Riggi

George Ciggelakis  
Debra Glassman  
Melissa Moran

Ellen De Capua  
Stuart Kirkhenblatt  
Karen Ottaviano

Substitutes:

Liza C. Caixeiro  
Aspasia Mora  
Drew J. Thomas

Randi B. Farber  
Ines Pontoriero

Danielle Iammatteo  
Henrietta Pozyc

**Nicholas Murray Butler School No. 23****Grades 3-8, AM Tutorial Program**

**Recommended:** That the following personnel be employed as administrator and teachers in the Grades 3-8, AM Tutorial Program, 7:15 a.m. to 8:15 a.m., February 1, 2011 through March 3, 2011. Substitutes will be retained on a “per needs” basis.

Administrator: Salary: \$39.22 per hour, not to exceed 22 hours per person. Total: \$862.84  
Account No. 20-238-200-100-23-00

Jacqueline Jennings

Teachers: Salary: \$40.87 per hour, not to exceed 22 hours per person. Total: \$4,495.70  
Account No. 20-238-100-100-23-00

Jenifer Bowers  
Suzanne M. Natale

Mary Ann Buitrago  
Edith Valero

Lorri-Anne Cummings

Substitutes:

Ovies Guadalupe  
Elizabeth Prime

Eileen Nahaczewski

Angelique M. Nodes

**Department of Early Childhood Education**

**Recommended:** That the following personnel be employed to register applicants for preschool registration, Monday through Friday from 3:15 p.m. to 9:00 p.m., and Saturdays from 9:30 a.m. to 2:30 p.m., February 22, 2011 through March 25, 2011 at Frances C. Smith, School No. 50, Donald Stewart, School No. 51; and Martin Luther King Jr., School No. 52.

Teachers: Salary: \$40.87 per hour, not to exceed 20 hours per person. Total: \$21,252.40  
Account No. 20-218-200-104-00-00

Tina Anapolsky  
Marianne Barish  
Kadejah Tillery-Davis  
Mary Hurjat-Dunlap  
Elisa Molina-Lopez  
Rebecca Okpych  
Karen Pierre

Karen Antone  
Janice Braxton-Beaty  
Linda M. Ferreira  
Robyn Katz  
Michael Mc Mahon  
Ann Marie Oliveira  
Alina M. Stewart

Robyn Azriel  
Iris Corian  
Marlene Oliva-Hasegawa  
Mary Patrice La Vecchia  
Maria Mujica  
Linda M. Paterno  
Gorica Stivers

Marianne Thouret                      Margarita K. Torres                      Valeria Y. Varona  
 Donna Pennyfeather-Williams      Barbara Zamora

Secretaries: Salary: \$21.02 per hour, not to exceed 20 hours per person. Total: \$2,522.40  
 Account No. 20-218-200-105-00-00

Ana L. Adames                      Katherine Gogliardo                      Elaine Lubas  
 Yvette Nazario                      Cheryl Rugani                      Marga M. Torres

**Recommended:** That the following personnel be employed to provide curriculum training for Pre-Kindergarten Teacher and Assistant, Monday through Friday, January 24, 2011 through May 31, 2011 from 3:30 p.m. through 6:30 p.m. at the Frances C. Smith School No. 50.

Teachers: Salary: \$40.87 per hour, not to exceed 10 hours per person. Total: \$6,947.90  
 Account No. 20-218-200-104-00-00

Maria A. Alvarez                      Karen Antone                      Robyn Azriel  
 Heidi Banic                      Marianne Barish                      Mariann Boyne  
 Debbie Courtney                      Kadejah Tillery-Davis                      Linda Ferreira  
 Marlene-Oliva Hasegawa                      Staci Marshall                      Luisa F. Perez  
 Lawrence Roodenburg Delete                      Robyn Katz                      Alina M. Stewart  
 Marianne Thouret                      Barbara Zamora

## **SPRING MUSICAL PRODUCTION**

### **Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed after school hours between 4:00 p.m. to 10:00 p.m. weekends between 8:00 a.m. and 10:00 p.m. as needed, between September 7, 2010 and June 30, 2011 to work as faculty and Support Staff for the Spring Musical production at Thomas Jefferson Arts Academy.

**Account No. 15-401-100-101-84-83**

**Total: \$8,544.00**

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Sandra Toll	Play Production Director	\$4,272.00
Eileen Walsh	Play Production Director	\$4,272.00

**Account No. 15-401-100-101-84-83**

<b>Name</b>	<b>Position</b>	<b>Hours</b>	<b>Salary</b>
Ana Pineiro	Facilitator	25	\$1,022.00
Yasmin Maher	Choreographer	75	\$3,065.00
Ana Pineiro	Publicist	30	\$1,226.00
Jonathan Riley	Vocal Director	40	\$1,635.00
Rodney Briscoe	Orchestra	40	\$1,635.00
Steven Sabet	Sound Technician	50	\$2,044.00

Carmen Melchionna	Costume	50	\$2,044.00
Edward Guinan	Carpenter	50	\$2,044.00
Mary Rivera	Lighting	55	\$2,248.00

## **ALTERNATIVE HIGH SCHOOL ASSESSMENTS**

### **Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed to work AHSA program at Thomas Jefferson Arts Academy, from November 29, 2010 through December 20, 2010 from 2:15 p.m. to 6:15 p.m. Monday through Friday.

Teacher: Salary: \$40.87 per hour, not to exceed 60 hours per person Total \$2,452.20  
Account No. 15-140-100-101-84-83

William Sullivan

Substitute:  
 Sean Christopher Ogden

## **AFTER SCHOOL ACADEMIC PROGRAM**

**Recommended:** That the following personnel be employed in the **After School Academic Program**, October 12, 2010 through June 2, 2011, Tuesdays, Wednesdays and Thursdays. **(Subject to funding and sufficient and continuing enrollment.)**

### **Recommended: Hours for After School Program:**

**Instructional Time:** Tuesday, Wednesday and Thursday  
 3:05 pm-4:05 pm

**Planning Time:** 4:05 pm-4:35 pm (not to exceed 1/2 hour per week)

**Administrators' Hours:** 3:35 pm-4:35 pm

**Nurses Hours:** 3:05 pm-4:05 pm

**Extended Day Schools:**

**Instructional Time:** Tuesday, Wednesday and Thursday  
 3:50 pm-4:50 pm

**Planning Time:** 4:50 pm-5:20 pm (not to exceed 1/2 hour per week)

**Administrators' Hours:** 4:20 pm-5:20 pm

**Nurses Hours:** 3:50 pm-4:50 pm

### **Mabel G. Holmes School No. 5**

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-05-83

Substitutes:

Theresa F. Mazza

Brenda Mesko

Marlene Oliva-Hasegawa

**Christopher Columbus School No. 15**Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.

Account No. 11-421-100-101-15-83

Substitutes:

Jeanine Allen

Mariestelle Magliano

**Madison Monroe School No. 16**Nurse: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$4,087.00

Account No. 11-421-213-104-16-83

Angela Maria Palla

**Charles J. Hudson School No. 25**Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.

Account No. 11-421-100-101-25-83

Substitute:

Janet Corrigan

**Dr. Orlando Edreira Academy School No. 26**Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.

Account No. 11-421-100-101-26-83

Substitutes:

Ellen Gabriel

Megan E. Shanahan (1/3/11 through 6/2/11)

**Dr. Antonia Pantoja School No. 27**Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.

Account No. 11-421-100-101-27-83

Substitutes:

Maria Bartolomeo  
Brenda Green  
Virginia Tropeano

Charlene M. Farina  
Robert Langan, Jr.

Elise J. Gorner  
Kimberly Petrone-Waugh

Assistant Personal: Salary: \$22.23 per hour, not to exceed 100 hours per person.  
Account No. 11-421-217-106-27-83

Substitute:

Georgina F. Hernandez

**AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM**

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program** on Mondays and Fridays from October 8, 2010 through June 3, 2011, (Subject to funding and sufficient and continuing enrollment.)

**After School Arts Institute:**

<b>Instructional Time:</b>	<b>Monday and Friday</b>
	<b>3:05 pm-4:05 pm</b>
<b>Planning Time:</b>	<b>4:05 pm-4:35 pm (not to exceed 1/2 hour per week)</b>
<b>Administrators' Hours:</b>	<b>3:35 pm-4:35 pm</b>
<b>Nurses Hours:</b>	<b>3:05 pm-4:05 pm</b>
<b>Extended Day Schools:</b>	
<b>Instructional Time:</b>	<b>Monday and Friday</b>
	<b>3:50 pm-4:50 pm</b>
<b>Planning Time:</b>	<b>4:50 pm-5:20 pm (not to exceed 1/2 hour per week)</b>
<b>Administrators' Hours:</b>	<b>4:15 pm-5:15 pm</b>
<b>Nurses Hours:</b>	<b>3:50 pm-4:50 pm</b>

**Christopher Columbus School No. 15**

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-15-85

Substitutes:

Jeanine Allen

Mariestelle Magliano

**Madison Monroe School No. 16**

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person. Total \$4,087.00  
Account No. 11-421-100-101-16-85

Angela Maria Palla

**Dr. Orlando Edreira Academy School No. 26**

Administrators: Salary: \$39.22 per hour, not to exceed 130 hours per person. Total \$5,098.60  
Account No. 11-421-200-101-26-85

Howard A. Teitelbaum

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.  
Account No. 11-421-200-101-26-85 (1/3/11 through 6/2/11)

Megan E. Shanahan

**Dr. Antonia Pantoja School No. 27**

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-27-85

Substitutes:

Maria Bartolomeo	Mary Carson	Charlene M. Farina
Elise J. Gorner	Brenda Green	Robert Langan, Jr.
Kimberly Petrone-Waugh	Virginia Tropeano	

Assistant Personal: Salary: \$22.23 per hour, not to exceed 100 hours per person.  
Account No. 11-421-217-106-27-85

Substitute:

Georgina F. Hernandez

**AFTER SCHOOL READ 180- Title I AFTER SCHOOL PROGRAM****Nicholas S. LaCorte Peterstown School No. 3**

**Recommended:** That the following personnel be employed to work on the following District Program: READ 180 Title I After School Program from December 20, 2010 through May 27, 2011, Monday through Friday from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$4,087.00  
Account No. 20-232-100-100-00-07

Erika Correr



**Benjamin Franklin School No. 13**

**Recommended:** That the following personnel be employed to work the READ: 180 Program for students in grades 4-8, Tuesday Wednesday, Thursday (3:50 p.m. to 4:50 p.m.) from, January 21, 2011 through April 30, 2011

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$4,087.00  
Account No. 20-232-100-100-00-07

Barbara Hanley

Substitute:  
Nijamah Ayesh

**Benjamin Franklin School No. 13**

**Recommended:** That the following personnel be employed to work the READ: 180 Program for students in grades 4-8, Monday through Friday (3:50 p.m. to 4:50 p.m.) from, October 25, 2010 through March 31, 2011.

Teachers: Salary: \$40.87 per hour, as needed  
Account No. 20-232-100-100-00-07

Substitute:  
Demetria K. Demoleas

**Dr. Antonia Pantoja School No. 27**

**Recommended:** That the following personnel be employed to work on the following District Program: READ 180 Title I After School Program for students in grades 4-8, Monday through Friday from 3:05 p.m. to 4:05 p.m. October 25, 2010 through March 31, 2011.

Teachers: Salary: \$40.87 per hour, per person.  
Account No. 20-232-100-100-00-07

Substitutes:

Maria Bartolomeo  
Charlene M. Farina  
Robert Langan, Jr.  
Virginia Tropeano

Annice Mara Benamy  
Elise J. Goner  
Kimberly Petrone-Waugh

Mary Carson  
Brenda Green  
Ann M. Tramuta

**DISTRICT BUS PROGRAMS**

**Recommended:** That the following personnel be employed to work the Bus Program at Dr. Albert Einstein Academy School No. 29 Bus Program from September 8, 2010 through June 17, 2011, Monday through Friday from 3:45 p.m. to 4:15 p.m., as a substitute.

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person. Total \$3,678.30  
Account No. 15-120-100-101-29-83

Michael Robel

**21<sup>st</sup> CENTURY COMMUNITY LEARNING CENTER/PACE PROGRAM**

**Recommended:** That the following personnel be employed to work the 21<sup>st</sup> CCLC PACE after school program effective January 13, 2011 through June 7, 2011` Monday through Friday, from 3:05 p.m. to 6:05 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$4,087.00  
Account No. 20-093-100-100-14-00

James Villarino

**NATIONAL HONOR SOCIETY CLUB ADVISOR 2010-2011 SCHOOL YEAR**

**Recommended:** That the following personnel be employed to work as Club Advisor for the National Honor Society for the 2010-2011 school year.

Teachers: Salary: \$40.87 per hour, not to exceed 20 hours per person. Total \$817.40  
Account No. 15-401-100-101-84-83

<b>Name</b>	<b>Club</b>
Alexander Anagnos	National Honor Society Club Advisor

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade levels programs, Monday through Sunday, varied hours November 19, 2010 through April 8, 2011.

**Account No. 11-402-100-100-00-64**

**Total: \$4,426.00**

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Basketball, Girls</u></b>		
Michael Penta	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$4,426.00

**Recommended:** That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade levels programs, Monday through Sunday, varied hours November 19, 2010 through April 8, 2011.

**Account No. 11-402-100-100-00-00-64**

**Total: \$4,979.00**

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Winter Indoor Track, Boys/Girls</u></b>		
Donna Brooks	Assistant Varsity Girls Winter Track Coach	\$4,979.00

**Recommended:** That the following personnel be employed in the Development Sports Clinics at various locations, various Saturdays from March 1, 2011 through April 16, 2011 from 7:30 a.m. through 12:30 p.m., pending enrollment.

Teachers: Salary: \$40.87 per hour, not to exceed 30 hours per person. Total \$1,226.10

Account No. 11-402-100-100-86-64

Substitute:

Robert Cerbone

**Recommended:** That the following personnel be employed as athletic support personnel for the 2010-2011 Interscholastic Athletic program, varied days and hours, February 18, 2011 through June 30, 2011.

<b>Name</b>	<b>Position</b>	<b>Salary</b>
Othoniel Rivera	Security Guard	(1 Game) \$50.00

**Recommended:** That the following personnel be hired to conduct weight training and conditioning varied days and hours, February 18, 2011 through June 15, 2011, salary at a rate of \$40.87 per hour, not to exceed the number of hours stated.

Account No. 11-402-100-100-00-00-64

Total: \$7,152.25

<b>Name</b>	<b>Number of Hours</b>	<b>Total</b>
Jacques Gonzales	50	\$2043.50
Gustavo DellaCorte	50	\$2043.50
Mars Mellish	25	\$1021.75
Ishmael Hasson Medley	50	\$2043.50

**Recommended:** That the following personnel be employed as Athletic Coaches in the Spring Interscholastic Athletic Program and Middle School Athletic Program March 1, 2011 through June 14, 2011.

Account No. 11-402-100-100-00-00-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Baseball</u></b>		
Matthew D. Belford	Head Coach	\$7,346.00
Paul Parada	Varsity Assistant Coach	\$4,979.00
Brian Weingart	Varsity Assistant Coach	\$4,979.00
William Graticos III	Junior Varsity Coach	\$4,979.00
John Luccirelli	Freshman Coach	\$4,609.00
Armando Planos	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 1, 13, 20, 28)	\$4,101.00
John Padovano	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 3, 5, 15, 25)	\$4,101.00
Anthony Pires	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 6, 16, 18, 30)	\$4,101.00
Thomas Fischer	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 2, 4, 12, 14)	\$4,101.00
John Mc Guire	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 5, 19, 31)	\$4,101.00
Anthony Pires	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 23, 26, 27, 29)	\$4,101.00
Nicholas Rodriguez	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (District Travel Team)	\$4,101.00
Christopher Joaquin Aguero	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (District Travel Team)	\$4,101.00
<b><u>Softball</u></b>		
Devin Duda	Head Coach	\$7,346.00
Kristi Godfrey	Varsity Assistant Coach	\$4,979.00
Elizabeth L. Dressler	Junior Varsity Coach	\$4,979.00
Jeffrey Koch	Freshman Coach	\$4,609.00
Joseph Wiatr	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 1, 13, 20, 28)	\$4,101.00
Wayne Scott Donadio	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 3, 7, 15, 25)	\$4,101.00
Christian DiIanni	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 6, 16, 18, 30)	\$4,101.00
Edward F. Luby	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 2, 4, 12, 14)	\$4,101.00
Gerard Spiga	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 5, 19, 31)	\$4,101.00
Anthony Leone	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 23, 26, 27, 29)	\$4,101.00
Belinda Jimenez	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (District Travel Team)	\$4,101.00
Todd Lecher	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (District Travel Team)	\$4,101.00
<b><u>Tennis</u></b>		
Joseph Carnevale	Boys Head Coach	\$6,185.00
Jennifer Mary Clapp	Boys Varsity Assistant Coach	\$4,733.00
<b><u>Golf</u></b>		
Russell DeMaio	Boys/Girls Head Coach	\$5,136.00
<b><u>Boys Outdoor Track</u></b>		
Alexandre Fernandes	Head Coach	\$7,346.00
Jairo Labrador	Varsity Assistant Coach	\$4,979.00
Anthony Williams	Varsity Assistant Coach	\$4,979.00

<b><u>Girls Outdoor Track</u></b>		
Larry A. Morgan Sr.	Head Coach	\$7,346.00
Geraldine Calhoun	Varsity Assistant Coach	\$4,979.00
Angela D. Vaughn	Varsity Assistant Coach	\$4,979.00
<b><u>Boys &amp; Girls Middle School Track</u></b>		
David Reese	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 1, 13, 20, 28)	\$4,101.00
Donna Brooks	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 3, 7, 15, 25)	\$4,101.00
Ali B. Abdul-Malik	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 6, 16, 18, 30)	\$4,101.00
Theodore Panagopoulos	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 2, 4, 12, 14)	\$4,101.00
Joshua Singer	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 5, 19, 31)	\$4,101.00
Olivia Hubbard	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 23, 26, 27, 29)	\$4,101.00
<b><u>Girls Middle School Volleyball</u></b>		
Andrew Dunbar	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 3, 7, 15, 25)	\$4,426.00
Ifigenia Barone	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 6, 16, 18, 30)	\$4,426.00
Daniel Maldonado	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 23, 26, 27, 29)	\$4,426.00
Stephen Polchinski	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 5, 19, 31)	\$4,426.00
Anthony De Pasquale	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach (Sch. No. 2, 4, 12, 14)	\$4,426.00
<b><u>Girls Rugby</u></b>		
Crystal A'hearn	Head Coach	\$4,733.00
Evelina Despaigne	Assistant Coach	\$2,063.00
Trischele Petach	Assistant Coach	\$2,063.00

### **BREAKFAST/LUNCH PROGRAM FOR THE 2010-2011 SCHOOL YEAR**

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2010-2011 school year. Salary: \$ 40.87 per hour, not to exceed 180 hours, as below written.

#### **Abraham Lincoln School No. 14**

##### Lunch

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person

Account No. 50-910-310-100-14-84

##### Substitute:

James O'Halloran

**Christopher Columbus School No. 15**BreakfastTeachers: Salary: \$40.87 per hour, not to exceed 90 hours per person

Account No. 50-910-310-100-15-84 (7:45 a.m. to 8:15 a.m.)

LunchTeachers: Salary: \$40.87 per hour, not to exceed 180 hours per person

Account No. 50-910-310-100-15-84

Substitutes:

Jeanine Allen

Maryann Di Ianni

Mariestelle Magliano

Barbara McNeill

**Madison Monroe School No. 16**BreakfastTeachers: Salary: \$40.87 per hour, not to exceed 90 hours per person

Account No. 50-910-310-100-16-84 (7:45 a.m. to 8:15 a.m.)

Substitutes

Joseph Catena

LunchTeachers: Salary: \$40.87 per hour, not to exceed 180 hours per person

Account No. 50-910-310-100-16-84

Substitutes

Joseph Catena

**Robert Morris School No. 18**BreakfastTeachers: Salary: \$40.87 per hour, not to exceed 90 hours per person

Account No. 50-910-310-100-18-84

Substitute:

Thomas Coyle

Keith DePre

Elizabeth L. Dressler

Michele Lourenco

LunchTeachers: Salary: \$40.87 per hour, not to exceed 180 hours per person

Account No. 50-910-310-100-18-84

Substitute:

Thomas Coyle

Keith DePre

Elizabeth L. Dressler

Michele Lourenco

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Benedetta B. Caterinicchio, Teacher-Pre-Kindergarten **to Benedetta Betty Mosby**

Antonia Correia, Assistant/Learning Language Disabilities **to Antonia Cristovao Neto**

Fabiola Perez, Bus Driver 11 Months, **to Fabiola Rios**

Tanya Staggers, Administrative Secretary I-12 Months, **to Tanya Danielle Holmes-Staggers**

**Subject to correction of errors**

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Supplemental Personnel Report  
Resignations, etc.  
Elizabeth, NJ;  
**February 17, 2011**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, during the pleasure of the Board, as below written.

#### **Instructional Department**

##### **Support Staff: Assistant**

Nube C. Barahona, Assistant-Bilingual Kindergarten (No. 1022), School No. 15 – effective March 7, 2011.

### **APPOINTMENTS**

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

#### **Subject to correction of errors**

#### **Instructional Department**

##### **Support Staff: Assistant**

Yaneli Perez, graduate of Full Sail University (BA 2005). Assistant-Personal (No. 2857), John E. Dwyer Technology Academy. Salary: \$35,573 step 1, effective February 22, 2011.  
Account No. 11-000-217-106-00-00

##### **Support Staff: Administrative Secretary I-12 Month**

Claudia Davila, graduate of Elizabeth High School (High School Diploma 2001). Administrative Secretary I-12 Months (No. 3576), Terence C. Reilly School No. 7. Salary: \$33,877 step 7, effective February 22, 2011.  
Account No. 15-000-240-105-07-00



**Business Office****Support Staff: Security Guard**

Gabriel A. Centeno, graduate of The State of New Jersey (High School Diploma 2006). Security Guard (No. 3349), Thomas Jefferson Arts Academy. Salary: \$31,013 step 1, effective February 22, 2011 through June 30, 2011.

Account No. 15-000-260-110-84-30

**Painter**

John W. Mitchell, Painter (No. 4386), 95-Warehouse. Salary: \$34.40 per hr, effective February 22, 2011.

Account No. 11-000-260-110-00-00

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be made, during the pleasure of the Board, as below written. **Subject to correction of errors**

**Instructional Department****Certified Staff**

Name	Assignment	Salary	Date
Jean-Louis Kong	Teacher-Pre-Kindergarten (E) (No. 743) School No. 51 Account No. 20-218-100-101-51-02	\$53,878	2/22/11 to 6/30/11
Carla M. Valente-Gomes	Teacher- Pre-Kindergarten (No. 398) School No. 29 Account No. 20-218-100-101-29-02	\$53,878	3/18/11 to 6/30/11

**TRANSFERS**

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Melany Abuin	Teacher-Pre-Kindergarten (No. 1749) School No. 7	Teacher-Master EC (No. 4535) Division of Early Childhood Education Account No. 20-218-200-176-00-02	3/1/11
Nelia A. Bastos	Child Development Associate (No. 4511) School No. 26	Teacher-Pre-Kindergarten (No. 1749) School No. 7 Salary: \$53,878 (Promotion) Account No. 20-218-100-101-07-02	2-23-11
Darnella Boles	Guidance Counselor (No. 630) School No. 5	Guidance Counselor (No. 3992) School No. 28 Account No. 15-000-218-104-28-00	3/1/11
Giuliano Farina	Teacher-Fourth Grade (No. 40) School No. 5	Teacher Third Grade (No. 2586) School No. 18 Salary: \$56,523 Account No. 18-120-100-101-00-00	2/7/11
Catayah Hawkins-Reid	Teacher-Pre-Kindergarten (No. 1119) School No. 29	Teacher-Master EC (No. 1415) Division of Early Childhood Education Salary: \$69,848 Account No. 20-218-200-176-00-02	3/1/11
Dania Jaquez-Zurita	Teacher-Pre-Kindergarten (No. 1273) ECC School No. 52	Teacher-Master EC (No. 2757) Division of Elementary & Secondary Education Salary: \$69,045 Account No. 20-218-200-176-00-02	3/1/11
Maria Lugo	Teacher-Pre-Kindergarten (S) (No. 1776) ECC School No. 50	Teacher-Master EC (No. 2307) Division of Early Childhood Education Account No. 20-218-200-176-00-02	3/1/11

Joan Mannix-Moedt	Teacher-Third Grade (No. 1829) School No. 25	Teacher-Kindergarten (No. 648) School No. 19 Account No. 15-110-100-101-19-01	2/18/11
Patricia McCarthy	Teacher-Instructional Coach (Mathematics) (No. 3606) School No. 27	Teacher-Instructional Coach (Mathematics) (No. 3606) School No. 2 Salary: \$95,377 Account No. 15-120-100-101-02-00-21	3/1/11
Diana Mendez	Teacher-Instructional Coach (No. 3428) School No. 18	Teacher-Bilingual in Class Support (No. 1987) School No. 14 Account No. 15-243-100-101-14-00	3/1/11
Linda Paterno	Teacher-Pre-Kindergarten (No. 4508) School No. 16	Teacher-Master EC 11 Months (No. 2778) Division of Early Childhood Education Salary: \$74,765 Account No. 20-218-200-176-00-02	3/1/11
Michael Robel	Teacher-Instructional Coach (LAL) (No. 512) School No. 29	Teacher-Seventh & Eighth Grade (LAL) (No. 3441) School No. 27 Salary: \$62,768 Account No. 15-130-100-101-27-00	3/1/11
Sandra Sussman	Teacher-Tutor (No. 2328) School No. 20	Teacher-Fifth Grade (No. 3879) School No. 20 Account No. 15-120-100-101-20-00	3/1/11
Marilyn Tavormina	Teacher-Instructional Coach (LAL) (No. 67) School No. 12	Teacher-Instructional Coach (LAL) (No. 4048) School No. 5 Salary: \$72,383 Account No. 15-120-100-101-05-00-21	3/1/11

Henry Yero	Teacher-Fourth Grade (No. 3343) School No. 29	Teacher-Fifth Grade (No. 1829) School No. 25 Salary: \$63,499 Account No. 15-120-100-101-25-00	3/1/11
Ani Zurnaci	Teacher-Instructional Coach (Mathematics) (No. 2144) School No. 16	Teacher-Instructional Coach (Mathematics) (No. 2144) School No. 13 Salary: \$72,383 Account No. 15-120-100-101-13-00-21	3/1/11

**Business Office**Support Staff: Security Guard

Name	From	To	Date
Roberto Valladares	Security-Guard (No. 4015) School No. 29	Bus Driver 12 Months (No. 4252) Warehouse Salary: \$50,726 (Promotion) Account No. 11-000-270-161-00-00	2/22/11

**CHANGES OF SALARIES**

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts in the Superintendent's Office to be in effect as below written.

**Instructional Department**Certified Staff

Patrick Kolar	Teacher-Physical Education and Health (No. 1261) School No. 5	\$71,949 instead of \$68,046 effective 1/3/11
Ilene Schall	Teacher-Learning/ Language Disabilities (No. 261) School No. 7	\$70,468 instead of \$66,768 effective 9/1/10

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2010-2011 school year as needed.

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**APPOINTMENTS**

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

**Subject to correction of errors****Business Office**Secretary I-12 Month

Delilah Sousa Negron, graduate of Hillside High School (High School Diploma 1994). Administrative Secretary I-12 Month (No. 4255), 94-Mitchell-Business. Salary: \$29,537 step 4, effective February 22, 2011. Account No. 11-000-251-105-00-00

**TRANSFERS**

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

Name	From	To	Date
Tania Mongioi	Teacher-Special Activities (No. 1483) Research, Evaluation & Assessment	Teacher-Resource Center (No. 3438) School No. 12 Account No. 15-213-100-101-12-00	3/1/11

Support Staff: Administrative Secretary I

Name	From	To	Date
Enid Martinez De Jimenez	Administrative Secretary I-12 Months (No. 1379) Research, Evaluation & Assessment	Administrative Secretary I-12 Months (No. 179) School No. 16 (Annex) Account No. 15-000-240-105-16-00	3/1/11

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
February 17, 2011

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2010-2011 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.





# EXCELLENCE NEWS

*Celebrating Excellence in Elizabeth Public Schools*

Elizabeth Public Schools, Elizabeth, NJ



February 15, 2011

*"Excellence is to do a common thing in an uncommon way." – Booker T. Washington*



## NJ Devils Rewards Elizabeth Public Schools' Honor Roll Students



Elizabeth Public Schools' highest achieving eleventh and twelfth graders were rewarded with vouchers for two tickets to a New Jersey Devils' home game. The selected students all placed on the district's Superintendent's Honor Roll or the Principal's Honor Roll in the first marking period for their outstanding academic performance.

This reward was made possible through a collaborative effort between the Elizabeth Public Schools and the *New Jersey Devils' Student Honor Roll Program*. The program rewards local students for their academic excellence by providing them redeemable vouchers for New Jersey Devils' tickets. The vouchers entitle the student and a guest to attend one of three professional hockey games at the Prudential Center in Newark.

The vouchers were formally presented at the January 20 Elizabeth Board of Education meeting. Two student representatives from each of the six high schools attended accepting vouchers on behalf of all the honor roll students in their respective school.

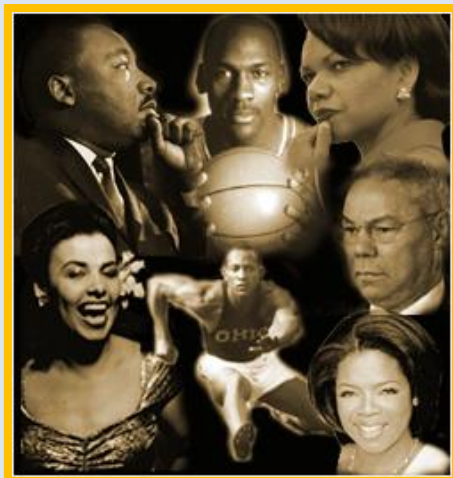


“We are pleased to be able to extend our student honor roll program to the Elizabeth school district for the first year,” said Jeff Vanderbeek, Chairman and Managing Partner of the New Jersey Devils. “The Devils enjoy rewarding students for their hard work and dedication to academics by engaging them in the Prudential Center community, and we look forward to these students’ future success.”

In Elizabeth, 311 honor students qualified for this program. The students come from Elizabeth’s six high schools which include: John E. Dwyer Technology Academy; Thomas Edison Career & Technical Academy; Elizabeth High School; Admiral William F. Halsey, Jr. Leadership Academy; Alexander Hamilton Preparatory Academy; and Thomas Jefferson Arts Academy.

“These students represent high academic achievement and I congratulate them for their commitment to their education,” stated Superintendent of Schools Pablo Muñoz. “They are taking advantage of our many academic and career-themed programs that offer an excellent education in our six high schools.”

Board of Education President Carlos Trujillo remarked, “We are proud of these high school students who are being rewarded for their hard work and dedication to succeed.” Trujillo also expressed gratitude to the New Jersey Devils for their commitment to community programs and education, “We are grateful for the generosity of Jeff Vanderbeek and the New Jersey Devils for recognizing and rewarding outstanding academic achievement in Elizabeth Public Schools.”



## **Elizabeth Public Schools Celebrates Black History Month**

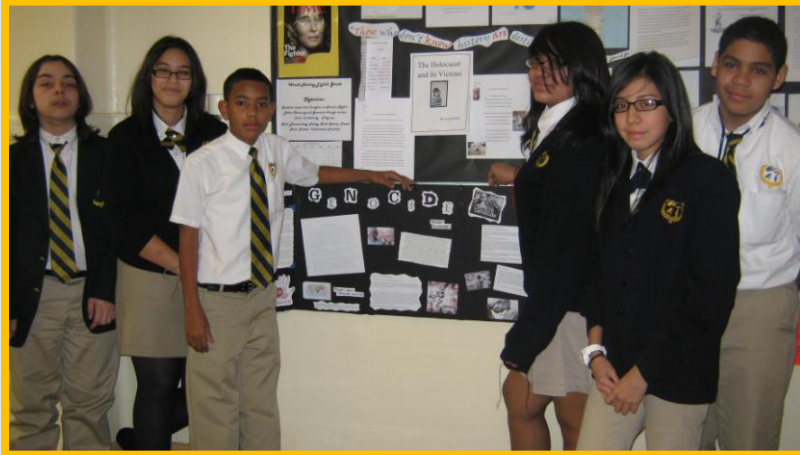
Black History Month is a time to commemorate African Americans who have changed the world. Throughout Elizabeth Public Schools celebrations are taking place including performances, festivals, and cultural events. This district-wide observance exemplifies the district’s lessons of unity and the importance of honoring our heritage.

*For information on school activities  
visit the district website at [www.epsnj.org](http://www.epsnj.org)*



## **Eighth Grade Students at Terence C. Reilly School No. 7 Create Projects to Educate Others about Genocide**

Eighth grade students at Terence C. Reilly School No. 7 have reflected on the words of Holocaust survivor and human rights activist Elie Wiesel, “I swore never to be silent whenever and wherever human beings endure suffering and humiliation. We must always take sides. Neutrality helps the oppressor, never the victim. Silence encourages the tormentor, never the tormented.” To extend Wiesel’s message, students began an investigation of the recorded genocides throughout the world and created projects to educate others about genocide. Students reviewed letters addressed to President Obama, speeches, visual displays, essays,



reflected Stephanie Trujillo.

petitions, songs, PowerPoints, short stories, artwork, movies, websites, poetry and dance, and sowed the seeds of activism through educating others in the school community. In the process, they have been able to redefine their ideas about what it means to be human and their individual and collective responses to people in crisis.

“I learned a lot. I began to wonder why the world was so cruel. I kept thinking, „Aren’t we all humans?” This experience inspired me to help change the world around me,”

Writing creative nonfiction, Neal Driz was affected by what he was researching, “I couldn’t help but feel that the protagonist of my story may not just impact those who read my story, but me as well. The struggles that I made the main character undergo gave me a vivid visualization of what life was like in the Darfur region of Sudan. From what I was seeing through the eyes of my creation, I knew that writing this short story could create an impact that may positively alter the lives of many individuals who have given up hope.”

Grace Calderon had a strong reaction to the project, “After researching information about the people who suffered as the result of genocide, I now realize that I need to help others who are suffering. I created a PowerPoint to let others know about all the genocides that have occurred.”

Fabian Aristizabal found that, “The genocide project was one of enormous impact. I wrote a persuasive speech. It was not only a great learning experience, it was a wake-up call to everyone toward the issue of genocide and human rights violations. The best way to learn about history is to take part in it and I believe that is what I’ve done.”

World History teachers Beverly Jones-DiSabatino and Mary Hillebrenner guided the students toward a deeper understanding of the sensitive material. The projects will be presented to the school community and later on in the year, the sixth grade class will interview eighth grade students to learn about genocide to help them prepare for their study of injustice, specifically to understand stereotypes and the roots of genocide.



Through education, the world changes and this was a powerful example.

## A Multicultural Experience

World Language teacher Mrs. Velasco, from Toussaint L'Ouverture-Marquis de Lafayette School No. 6, rewarded her top performing Spanish classes with a trip to see two shows, *Latin American Fiesta* and *Spring in Spain*. The shows featured traditional music, dance, and costumes from various Latin countries. After the performance, students and chaperones, Mrs. Hanafy, Mrs. Patterson, and Mrs. Golden, participated in an interactive workshop with the performers. Students learned the history, politics, and music of these cultures giving them an educational and multicultural experience they will never forget.



*Sixth grade students in Mrs. Aponte's World Language class, from Victor Mravlag School No. 21 and William F. Halloran School No. 22, received awards for achieving the highest grade point average.*

## The Polar Express at School No. 4

All aboard! Kindergarten and first grade students at Joseph Battin School No. 4 engaged in many educational activities involving the beloved classic, *The Polar Express* by Chris Van Allsburg. The story inspired many writing and reading lessons all focused on the Polar Express theme. After all their hard work, students were treated to a Polar Express Pajama Party in the school auditorium. The classes enjoyed coming to school in their pajamas while watching the movie and sipping a cup of hot chocolate. Students even received their very own silver bell commemorating the day.

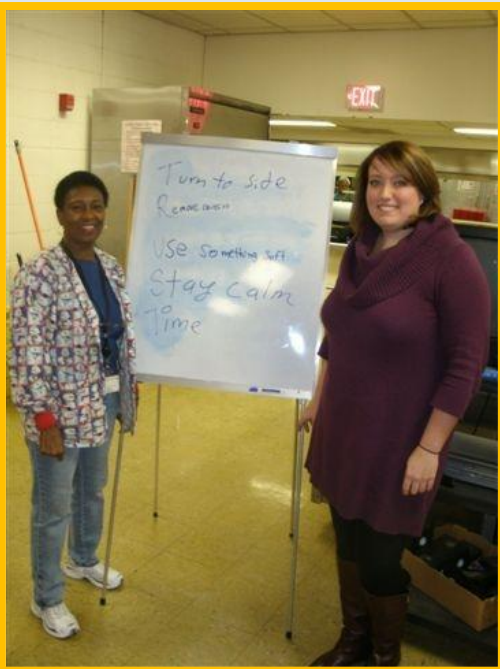






### **Tis the Season to be Reading!**

A winter holiday tradition began at Dr. Antonia Pantoja School No. 27 as students came together for reading and demonstrating school spirit. Students from Mr. DiFonzo's 8<sup>th</sup> grade class and Mrs. Palumbo's 3<sup>rd</sup> grade bilingual class engaged in peer reading activities that focused on figurative language. They also performed skits from their narrative pieces. The younger students' enthusiasm really boosted the 8<sup>th</sup> graders holiday spirits. "It was amazing working with the 3<sup>rd</sup> graders. I felt like we learned as much from them as they did from us!" said 8<sup>th</sup> grade student Santiago Arias. Interim Principal Carlos Lucio and Language Arts Coach Brenda Conneely also participated in the event and look forward to continuing this activity in the future since it focuses on promoting peer mentoring.



### **The Epilepsy Foundation Visits Fifth Grade Students at School No. 3**

On December 6, 2010, Nicholas S. La Corte-Peterstown School No. 3 welcomed the Epilepsy Foundation of New Jersey. In an effort to inspire every student to think, learn, achieve, and care; the School Nurse Juanita Baskerville-Walker collaborated with the Epilepsy Foundation to conduct the *SHARE* (Students Hearing About and Recognizing Epilepsy) Program. *SHARE* is an education program designed for fifth graders to increase knowledge about epilepsy and first aid seizures. The program promotes tolerance for children affected by this medical condition in hopes of reducing the stigma attached to epilepsy. Students also learned the acronym *TRUST* (Turn on side, Remove objects/glasses to keep safe, Use something soft under head, Stay calm, Time seizure) to help them remember the steps for administering seizure first aid. The students at School No. 3 enjoyed this hands-on presentation.

**Visit Elizabeth Public Schools at  
[www.epsnj.org](http://www.epsnj.org) and Facebook**

## Students of the Month at School No. 13

The learning community at Benjamin Franklin School No. 13 recognized students who demonstrated academic growth, achievement and great character during the month of December. The students received certificates for their hard work.



## School No. 7 Hosts Winter Concerts

On December 14 and 15, Terence C. Reilly School No. 7 hosted their second annual Elementary and Middle School Winter Concerts. The first night was dedicated to a wide range of musical and theatrical ensembles, all presented by middle school students. The show opened with *Oh Holy Night*, a dance piece interpreted by the Middle School Dance Troupe, under the direction of Dance teacher Miss Henriquez. Miss Festa's middle school performing arts students followed, presenting selected scenes from Charles Dickens' classic tale, *A Christmas Carol*. The Jazz Band, under the direction of Mr. Berger, added a jazzy flair to the final half of the program performing the tunes *Deckin' the Halls*, *I Heard the Bells on Christmas*, and many more! The audience enjoyed the students' musical performance which was of a high caliber.

The second half of the concert also delivered a variety of exciting performances! Bismark Montiel, a seventh grade piano student, under the direction of Miss Luvins, performed a piece entitled *Tribute to Freedom*. The Middle School Chorus performed five selections by Handel and Swarts, under the esteemed direction of Miss Luvins and Mr. Briscoe. Mr. Berger's Middle School Concert Band delighted the audience with Chanukah, Kwanzaa, and Christmas holiday songs. The night ended on a high note when 150 students from band and chorus performed a holiday medley that kept audiences engaged with a sing along!

The next day the elementary students were given an opportunity to showcase their talents. Opening the show, the fourth grade dance students, again under the direction of Miss Henriquez, performed an inspirational dance piece to the music of the Trans Siberian Orchestra. Following the dancers were Mr. Lowe's fourth and fifth grade band and Miss Astore's fourth and fifth grade "Rising Stars Chorus". Closing the show were the "TCR Broadway Beats", a newly formed Show Choir under the direction of Miss Festa, Miss Astore and Mr. Briscoe.

Overall, the Winter Concerts were a tremendous success with many different performing arts groups featured during the two nights.



## Latin Rhythms

On December 7, middle school students from Victor Mravlag School No. 21 and William F. Halloran School No. 22 went on a cultural trip to the Morristown Museum to see the musical group Latin Rhythms. During the show, which incorporated many instruments, students listened to a variety of music from South America, the United States and Europe. The students interacted with the presenters by asking questions and even had the chance to participate in a choreographed dance set. Students had a wonderful experience while gaining a greater understanding and respect for the cultural arts.



## Elizabeth Students Propose How to Renovate Our Midtown

Have you ever wanted to renovate a space in midtown Elizabeth? Well, the 7<sup>th</sup> grade Spanish classes from Terence C. Reilly School No. 7 received that opportunity. Spanish teacher Mrs. Pereira gave the students an assignment asking them to create a new Broad Street while incorporating the subjects of math, geography, language arts and science into the project.

Students had to develop a budget, determine how much space they needed for buildings and where they would place them. In addition, students had to include environmental friendly additions to Broad Street as well. Students added parks and created a new monorail system that provides transportation around the entire city of Elizabeth.

Students also included international restaurants with roof-top mini lounges, day care centers, schools, a mall, buildings with solar panels and a bicycle lane to minimize congestion and pollution. Monuments and historical buildings were preserved and city street names were changed to reflect the cultural diversity of the city. The project was a very exciting learning experience for the students!





## Students of the Month Breakfast

Students from kindergarten through 8<sup>th</sup> grade at Dr. Orlando Edreira Academy School No. 26 were given a breakfast, hosted by Principal Howard Teitelbaum and Guidance Counselor Mayra Pena, for their outstanding behavior, effort, class work and homework throughout the month of December. The honorees included Luis D. Vivanco, Grade K; Alejandra Rivas, Grade 1; Janae Perez, Grade 2; Mekhai Kunaka, Grade 3; Jeannette Barahona, Grade 4; Jocelyn Montalvo, Grade 5; Andrea Rodas, Grade 6; David Cardona III, Grade 7; and

Wilson Valdez, Grade 8. *Congratulations to the Students of the Month at School No. 26!*

## Math + Lunch = Munch

In order to elicit more “math talk” into the daily routine, Benjamin Franklin School No. 13 initiated a new program called “Munch”. The purpose of Munch is to intensify math skills in preparation of the Terra Nova and NJ ASK testing. On Mondays, the students are given a packet of math drills and are responsible for completing the assignment by Friday. Students participating in Munch find the practice very helpful in enhancing their math skills.



## Dreaming Big

Mrs. Cosgrove's second grade class at Robert Morris School No. 18 has big plans for the future! They plan on becoming President of the United States. As part of a writing assignment, students planned what they would do if they became President. Some creative ideas included making sure kids stay in school, visiting all the states, helping poor people, protecting children, and making a better world.



## The American Flag



The Elizabeth High School Chapter of NJ SkillsUSA presented an assembly to Social Studies classes which focused on the meaning and symbolism of the American flag. It began with a musical presentation of Patriotic songs and information on American flag traditions. Betsy Ross, the woman who sewed the first American flag, made a guest appearance and students sang *Happy Birthday* to her. The program continued outside of the school building with the old school flag being lowered and then folded. A new flag, flown in memory of Elizabeth High School veterans was raised as the *Star Spangled Banner* was sung. The ceremony ended with everyone reciting the *Pledge of Allegiance*.



*Congratulations to the Students of the Month at Joseph Battin School No. 4!*



## Math Family Fun Night

Robert Morris School No. 18 held its third annual Math Family Fun Night January 13, 2011. In spite of the snowy weather, parents and students turned out in large numbers for the fun-filled evening. Teachers, support staff, Elizabeth High School students, and PTA members manned a variety of game stations dealing with money, fractions, place value, math facts, patterning, probability and estimation. Students were actively engaged in the games and they all received prizes for their participation. It was a great learning experience made possible by the cooperation of the School No. 18 learning community.





## American History Project

Seventh graders in Ms. Wilson's class at Winfield Scott Elementary School No. 2 studied Japanese internment from the World War II era. The students learned fascinating facts about this time in history through writing mock interviews with various inter-generational Japanese characters from World War II. During the planning of this project, students collected data from various resources. Students viewed documentaries of various Japanese people who were interned during World War II and discussed the reasons why American citizens were detained without proof of treason

or espionage. The project enabled students to empathize with the plight of Japanese Americans during this time and helped them to understand the importance of protecting Human Rights.

## Real World Math Experience

Fourth grade students in Mrs. Gertner's class at Charles J. Hudson School No. 25 are developing and applying math and money skills through real world shopping experiences.

At Mrs. Gertner's Store, students take turns working the cash register making change and selecting items within a budget. Students set prices for store inventory and receive varying amounts of money each day to spend in the store. With each day's allotted money, students use math skills to estimate which combination of goods they can purchase. The center helps connect the fourth grade math curriculum to real life situations and teaches the students vital math skills for everyday life.



*In honor of Groundhog Day, kindergarten students from Ronald Reagan School No. 30 created Groundhog Day Cupcakes. Students were happy the groundhog did not see his shadow hoping that Spring would soon be here!*

## Technology in Project Based Learning



Mrs. Furnback's eighth and seventh grade Literature classes, from Robert Morris School No. 18, have been hard at work on a project integrating an interactive mapping tool into a lesson on the Holocaust and the internment of Japanese Americans. Using Intel Education's *Seeing Reason Tool*, students created a cause and effect map regarding different people, events, and situations that led to Hitler's actions and President Roosevelt's decision to intern 120,000 Japanese-Americans during World War II.

Offered as a free learning tool for schools, the *Seeing Reason Tool* is a fully interactive application which makes it possible for students to click on individual causes and effects and create detailed explanations. Mrs. Furnback stated, "Intel Education's Online Tools are a wonderful way to incorporate new and interesting technology into the classroom. It engages the students and motivates them to learn."

## Parent Workshops at School No. 26

Dr. Orlando Edreira Academy School No. 26 welcomed parents for part II of a series of workshops led by Language Arts Coach Ileana Mena, entitled *Helping You to Help your Child*. These workshops, hosted by Parent Liaison Dency Rivera, are held throughout the year and address learning strategies across content areas which parents can implement at home. Parents have expressed much interest in these sessions and communication between teachers and parents has improved as a result. Student performance has improved as well. Future sessions will take place in late Spring.



## Heart Health Month

For Heart Health Month, the first grade Bilingual class at Benjamin Franklin School No. 13 read *Hear Your Heart* by Paul Showers. The students then discussed how to maintain a healthy heart and wrote about their favorite heart healthy activity. In addition, students had the opportunity to use a stethoscope and listen to their own heart beat. They were able to count how many times their heart beat in one minute and examine a heart model to understand how their heart functions. The lesson culminated with a writing assignment which was displayed on the bulletin board.







## Happy Chinese New Year

On Thursday, February 3, 2011, the ESL/Bilingual students at Benjamin Franklin School No. 13 accompanied by their teachers (Ms. Freeman, Mrs. Carrero-Muñoz, Mrs. Matute, and Mr. Azevedo) took a field trip to the New Jersey Performing Arts Center in Newark, NJ. They went to see the Nai-Ni Chen Dance Company's performance of *The Year of the Rabbit* which included the *Lion*, *Peacock*, *Way of Five-Fire*, *Raindrops*, and *Dragon* dances. The show coincided with the start of the Chinese New Year and was a great extension activity to the semester theme of

learning about different cultures. The students thoroughly enjoyed the show and one student had the opportunity to learn and perform the *Ribbon Dance* with the performers on stage.



## Celebrating Groundhog Day

On February 2, the learning community at Dr. Antonia Pantoja School No. 27 celebrated Groundhog Day. The day started with a very interesting science lesson when Punxsutawney Phil decided to make an appearance in Ms. Alice Bucia's pre-kindergarten class; Ms. Jenny Reguinho's first grade class; and Janine Greco and Diana Garcia's second grade class. The classes created groundhogs popping out of foam cup "homes" in celebration of the day. Students learned about Punxsutawney Phil and were informed that he did not see his shadow. Students are hopeful that spring is on its way!

## Fun in the Snow

Mr. Bohach's fifth grade class from Robert Morris School No. 18 took advantage of the snowy weather to improve their math skills! The students surveyed students, and team members regarding their favorite winter activities. Results were tallied by grade and the students created pictographs and circle graphs highlighting the data. It was a fun way to use real world data to enhance the students' math skills.





## Groundhog Day Buddies

On Groundhog Day, eyes across the nation anxiously watched groundhogs that burrowed out of their holes. What these onlookers may have failed to notice was a group of kindergarteners who “burrowed” their way from Mrs. Diane Kennedy’s class at Victor Mravlag School No. 21 all the way to Mrs. Phyllis Taub’s fifth grade classroom at Madison-Monroe School No. 16.

The classes have been corresponding through the kindergarten buddies

program, an informal pen pal venture pioneered by Mrs. Kennedy and Mrs. Taub for a number of years. Older students get to serve as both social and academic role models for their younger pals. Younger students get to enhance their reading, writing, and mathematical abilities.

During the visit, the students learned about compound words (After all, how many other holidays are comprised of at least one compound word?) and reviewed geometric plane figures to make groundhog puppets. Working together on this project allowed students the opportunity to discuss the concepts of similar shapes and proportion. All participants received a commemorative certificate. Kindergarteners even brought their buddies gifts containing personal inscriptions. The groundhog puppets now hang proudly on display as a reminder of this special day.

## Visiting Professor Helps with Creating a Positive Learning Environment

The learning community at Dr. Antonia Pantoja School No. 27 has embarked on a school-wide effort to create a positive learning environment and culture which will enhance student achievement. Team members developed 13 social skills which will be taught, reinforced and modeled over 13 weeks in every classroom, by every team member. Language Arts Coach Brenda Conneely, arranged for Dr. Edward Albert, Educational Consultant and current Superintendent of Schools in the Tulpehocken Area School District in



Pennsylvania, to provide the staff with professional development on Behavior Management Prevention on January 31, February 3 and February 23. Dr. Albert is the perfect fit for School No. 27! His humorous, realistic, hands-on approach to professional development kept everyone engaged and eager to develop and partake in this school-wide initiative. As a bonus, Dr. Albert agreed to present a workshop to the Parent-Teacher organization at School No. 27 on February 22.





### **The Super NJ ASK Challenge at School No. 27**

On February 4<sup>th</sup>, the third and fourth graders at Dr. Antonia Pantoja School No. 27 decided to challenge each other in a NJ ASK competition. Team Representatives from each classroom were chosen and Team 3<sup>rd</sup> Grade along with Team 4<sup>th</sup> Grade shared handshakes to set the challenge in motion. A pep rally with a theme and music will follow the friendly competition. The learning community at School No. 27 wishes both teams the best of luck!



*You are empowered to achieve excellence.*

Send us excellent news on the great things happening in your school to: Tania Mongioi, EPS, Tel: 908-436-5382 or email:

[keystoexcellence@elizabeth.k12.nj.us](mailto:keystoexcellence@elizabeth.k12.nj.us)

Visit our website at [www.epsnj.org](http://www.epsnj.org)



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Superintendent's Report  
February 17, 2011

1. Excellence News

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Superintendent's Report  
February 17, 2011

**CONSIDERATIONS**

1. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for Rosa Carbone, Supervisor of Grants to attend the 2011 National After School Conference in Orlando, Florida from April 15 -18, 2011 , as the 21<sup>st</sup> Century Community Learning Center administrator, at a cost not to exceed \$2,765.52 to be charged to Account Nos. 20-093-200-500-00-00 (\$729.00) and 20-093-200-580-00-00 (\$2,036.52).



Superintendent's Report  
February 17, 2011

### **USE OF FACILITIES**

1. Request from Councilman Carlos Ceden0 for use of the gymnasium for community meetings in Nicholas Murray Butler School No. 23 on March 9, 2011 ; and Robert Morris School No. 18 on March 16, 2011, 2010 and from 6:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Councilman Nelson Gonzalez for use of the auditorium for a community meeting in Abraham Lincoln School No. 14 on March 23, 2011 from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Elmora Youth League for use of Terence C. Reilly School No. 7 gymnasium for their annual rating process for 2011 from 7:00 p.m. to 9:00 p.m. on the following dates: February 7, 9, 10, 15, 16 and 17, 2011, be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from Jefferson Park Ministries, Inc. for use of John E. Dwyer Technology Academy auditorium for a youth enrichment program every Wednesday and Thursday beginning February 22, 2011 through June 16, 2011 from 4:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from Our Lady of Fatima for use of Williams Field and Elizabeth High School (U) field for soccer games on Sundays beginning March 13, 2011 through June 19, 2011 at Williams Field from 11:00 a.m. to 1:45 p.m. and EHS from 11:00 a.m. to 3:00 p.m.; on Mondays and Tuesdays beginning April 4, 2011 through June 17, 2011 at EHS from 7:00 p.m. to 9:00 p.m. and Wednesdays at Williams Field from 7:00 p.m. to 9:00 p.m.; and Williams Field for Portugal Day friendly games on May 17, 2011 and May 19, 2011 from 7:00 p.m. to 9:00 p.m. and May 21, 2011 from 2:00 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
6. Request from the Portuguese Sport Association for use of Williams Field for soccer games on the following Sundays, March 27; April 3; May 15; June 19 and 26, 2011 from 10:00 a.m. to 12:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

7. Request from A Helping Hand for use of the following gymnasiums, Terence C. Reilly School No. 7, Elmora School No. 12, Madison-Monroe School No. 16, Robert Morris School No. 18 and Nicholas Murray Butler School No. 23, every Friday that schools are in session, beginning February 25, 2011 through July 22, 2011 from 6:45 p.m. to 9:45 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

Superintendent's Report  
February 17, 2011

**SUPPLEMENTAL USE OF FACILITIES -CONSIDERATIONS**

1. Request from Preferred Tutoring Services for use of Benjamin Franklin School No. 13 classrooms for supplemental educational services every Tuesday, Wednesday, Thursday and Friday beginning February 15, 2011 through May 4, 2011 from 5:00 p.m. to 6:00 p.m.; and Nicholas Murray Butler School No. 23 classrooms from 4:10 p.m. to 5:10 p.m., be approved. Total cost for facility, custodial, and security will be \$12,843.00.
2. Request from He Hears He Cares Prayers Ministry for use of Terence C. Reilly School No. 7 auditorium for community church services every Sunday beginning March 6, 2011 through March 27, 2011 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial, and security will be \$956.00.
3. Request from Iglesia Christiana Pentecostal "El Shaddai" for use of Admiral William F. Halsey, Jr. Leadership Academy auditorium for church services every Monday, Wednesday and Friday, beginning March 2, 2011 through March 30, 2011 from 8:00 p.m. to 10:00 p.m. and every Sunday, beginning March 6, 2011 through Sunday, March 27, 2011 from 10:00 a.m. and 2:00 p.m., be approved. Total cost for facility, custodial, and security will be \$4,770.00.

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Superintendent's Report  
January 20, 2011

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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Superintendent's Report  
February 17, 2011

**SUPPLEMENTAL FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That selected 11<sup>th</sup> and 12<sup>th</sup> grade students from Thomas Edison Career and Technical Academy Supermarket Careers Program be authorized to participate in community based learning at the Linden Shop Rite, at no cost to the Board.

Recommended: That Joseph Battin School No. 4 be authorized to participate in the Enthusiastic Readers Program sponsored by the New Jersey Association of School Librarians and further recommended that student Demy Naraez be entered in the New Jersey's Enthusiastic Readers – 2011 Award Program.

**AUTHORIZATION TO RENEW MEMBERSHIP**

Recommended: That the Superintendent of Schools be authorized to renew membership with The College Board for the 2010-2011 school year, at a cost of \$325.00.

**AUTHORIZATION TO MAKE AMENDMENT**

Recommended: That the Elizabeth Board of Education be authorized to make amendment to the NCLB Consolidated FY 11 Application to accept additional School Improvement Funds (SIA) Part A in the amount of \$364,437.00 for the period February 2011 through August 2011.

**BUDGETS**

Recommended: That the budget amendment for No Child Left Behind FY11 in the amount of \$364,437.00 for the period February 2011 through August 2011, be approved as filed in the office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**AUTHORIZATION TO HOST A VISIT FROM NJEA'S CAT IN THE HAT**

Recommended: That Benjamin Franklin School No. 13 be authorized to host a visit of the Cat in the Hat from the NJEA on March 2, 2011 at 10:15 a.m., at no cost to the Board.

**AUTHORIZATION TO HOLD ANNUAL EARLY CHILDHOOD FAIR**

Recommended: That the Division of Early Childhood Education – Early Childhood Advisory Council provide the Annual Early Childhood Fair for preschool students and families on Wednesday, March 30, 2011, from 4:00 p.m. to 7:00 p.m. at Francis C. Smith Early Childhood Center School No. 50.

**AUTHORIZATION TO APPROVE**

Recommended: That the Elizabeth Board of Education be authorized to approve the Before School Fitness Program for grades 3-8 together with the Alliance for a Healthier Generation Project at Dr. Antonia Pantoja School No. 27, starting February 7, 2011 ending approximately June 3, 2011, at no cost to the Board.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for eighth through twelfth grade students of Elizabeth High School's String Orchestra, to participate in Music in the Parks Festival in Six Flags Great Adventure, Jackson, New Jersey on May 14, 2011, under the supervision of teachers Benjamin Schwartz, Renee Dembski, Shakura Ismail, Wayne Dillon and Michael Iacovanno.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for tenth through twelfth grade students of Elizabeth High School's Symphonic and Jazz Band, to participate in Music in the Parks Festival in Six Flags Great Adventure, Jackson, New Jersey on May 14, 2011, under the supervision of teachers Wayne Dillon, Benjamin Schwartz, Jonathan Riley and Shakura Ismail.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for eleventh and twelfth grade students of Thomas Jefferson Arts Academy, to attend a Physics, Math and Science Day at Six Flags Great Adventure, Jackson, New Jersey on May 6, 2011, under the supervision of teachers Debra Schuyler and Donald Steup and chaperone Kathleen Schuyler.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$1,000.00** from Mr. and Mrs. Peter Horowitz with matching funds from Wells Fargo Educational Program for the Class of 1974 Edward J. Levy Award for the 2011 graduating class of Elizabeth High School.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.



**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 7	Students/Staff	Ad Sales for Willy Wonka Show	3/1-30/11
School No. 7	8 <sup>th</sup> Grade Classes	Slogan Bracelet Sale	3/1-31/11
School No. 7	Students/Staff	Yearbook Boosters	3/1-4/29/11
School No. 7	6 <sup>th</sup> Grade Classes	Green Sequined Bow Tie Sale	3/14-17/11
School No. 7	Students/Staff	Candy Grams Sale	4/1-15/11
School No. 7	Students/Staff	Ticket Pre-sales for Willy Wonka	4/4-8/11
School No. 7	Students/Staff	Ticket Sales for Willy Wonka (and Refreshments)	4/12-14/11
School No. 12	Students/Staff	Scholastic Book Fair	5/23-27/11
School No. 13	Students/Staff	School T-Shirt/Sweatshirt Sale	2/1-6/1/11
School No. 13	PTO	Tricky Tray	5/13/11
School No. 14	PTO	Sweetheart Dance	2/18/11
School No. 14	PTO	Science Fair	2/23/11
School No. 14	PTO	Bunny Hop Dance	4/8/11
School No. 16	Students/Staff	Sunshine Catalog Sale	4/1-21/11
School No. 18	Students/Staff	Movie Night	2/4/11-5/6/11 (First Friday of each month)
School No. 18	Students/Staff	Philly Soft Pretzel Sale	2/18-5/27/11
School No. 18	Students/Staff	Smencil Pencil Sale	2/18-5/27/11
School No. 18	Students/Staff	Spring Fling	3/18/11
School No. 18	Students/Staff	Italian Ice Sale	5/1-6/23/11
School No. 18	PTA	Spaghetti Dinner	5/13/11
School No. 19	Students/Staff	Scholastic Book Fair	2/28-3/4/11
School No. 21/22	Student Council	Pennies for Pasta	3/1-25/11
School No. 27	Students/Staff	Chocolate Bars Sale	3/1-6/1/11

School No. 27	Students/Staff	Smencils Pencils Sale	3/1-6/1/11
School No. 27	Students/Staff	Bake Sale	3/31/11
School No. 27	Students/Staff	Tag Dress Up	4/15/11
Dwyer Academy	Students/Staff	Crazy Hat Day (for Leukemia & Lymphoma Society)	2/1-25/11
Edison Academy	Senior Class	Sale of Senior Class Shirts	3/1/11
EHS	Forensics Team	Collection of Dues	2/18-6/17/11
EHS	Yearbook Club	Sale of Yearbook	2/15-5/15/11
EHS	Students/Staff	Old/Used Clothing (for Big Brothers/Big Sisters program)	3/1-4/10/11
EHS	Class of 2011	Collection for Prom Bids	3/1-4/15/11
EHS	Student Government	“Penny War” Collection (School Spirit Activity for Scholarships)	3/14-18/11
EHS	Senior Class	Senior Class T-shirt Sale	3/1-31/11
EHS	Student Government	Spring Fling Dance	4/8/11
Halsey Academy	9 <sup>th</sup> /10 <sup>th</sup> Grade Students	Ticket Sales for School Dance	2/18/11
Halsey Academy	9 <sup>th</sup> /10 <sup>th</sup> Grade Students	Ticket Sales for School Dance	3/18/11
Jefferson Academy	Students	Yearbook Sales	2/15-5/15/11
Jefferson Academy	Senior Class	Bake Sale	3/4, 11, 18, 25 and 4/1/11
Jefferson Academy	Music Classes	Spring Concert Ticket Sales	5/25/11

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ADOPT GOALS**

Recommended: That the Elizabeth Board of Education adopts the 2010-2011 goals as filed in the Office of the School Business Administrator/Board Secretary for the following positions:

Director of Athletics  
Director of Early Childhood Education  
Director of Elementary and Secondary Education  
Director of Research, Evaluation and Assessment  
Director of Food and Nutrition Services  
Director of Plant, Property and Equipment  
Director of Technology and Information Systems  
Director of Special Projects

Recommended: That the Elizabeth Board of Education adopts the 2010-2011 goals as filed in the Office of the School Business Administrator/Board Secretary for the following positions:

Assistant Director of Elementary and Secondary Education  
Supervisor of Bilingual Education and English as a Second Language (ESL)  
Supervisor of Early Childhood Education  
Supervisor of Grants  
Supervisor of Guidance  
Supervisor of Language Arts Literacy  
Supervisor of Mathematics  
Supervisor of Science  
Supervisor of Social Studies  
Supervisor of Special Services  
Supervisor of Staff Development  
Supervisor of Visual and Performing Arts  
Supervisor of World Languages  
Supervisor  
Assistant Director of Plant, Property and Equipment  
Coordinator of Construction and Operations  
Coordinator of Food and Nutrition Services  
Coordinator of Maintenance  
Coordinator of Network and Computer Services

Coordinator of Transportation  
Coordinator of Warehouse  
Customer Services Manager  
Purchasing Agent  
Supervisor of Accounts Payable  
Supervisor of Building Systems  
Supervisor of Custodians  
Supervisor of Facilities  
Supervisor of Food and Nutrition Services  
Supervisor of Payroll  
Supervisor of Software Applications & Databases  
Supervisor of Transportation

Recommended: That the Elizabeth Board of Education adopt the 2010 -2011 Principal/Vice Principal Goals as filed in the Office of the School Business Administrator/Board Secretary.

Recommended: That the Elizabeth Board of Education adopt the 2010-2011 Early Childhood Principal/Vice Principal Goals as filed in the Office of the School Business Administrator/Board Secretary.

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2<sup>nd</sup> Supplemental Authorizations Report  
Authorization for Use of Board of Education Bus, etc.  
Elizabeth, NJ; February 17, 2011

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION FOR USE OF A BOARD OF EDUCATION BUS**

Recommended: That United Youth of New Jersey be granted permission to use one school bus for transportation to and from the following program where they will be retracing the steps of the Underground Railroad:

- Mickey Walker Community Center, 860 Anna Street, Eliz, NJ on Saturday, February 26, 2011, from 9:00 a.m. – 1:00 p.m. going to 172 Garwin Road, Woolwich, NJ.

Finance and Accounting Report  
Authorization to Pay Vouchers

Elizabeth, N.J., February 17, 2011

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	ACP Contracting (Mechanical Catwalk – School No. 30)		\$23,489.00
2.	C. Dougherty & Co. (Replace of Boilers – School No. 80) (Replacement of Boilers – School No. 80)	41,365.00 51,120.00	92,485.00
3. *	CRT Support Corp. (Transcript deposit - Dkt. EDU 00304-11; Dkt. 724-12/10)		300.00
4. *	Elizabeth Board of Education (TPAF Pension Benefits) (PERS Pension Benefits)	1,060.13 669.20	1,729.33
5. *	Fleetcor Tech. Fuelman Fleet Card (Gasoline Usage for Board Vehicles and Buses – December 2010)		25,187.11
6.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		61,872.65
7.	Garrubbo, Capece & Millman, P.C. (Legal Services)		57,728.52
8.	Insurance Restoration Specialist, Inc. (Remediation – Water Damage – School Nos. 3 and 87)		35,000.00
9.	Jasinski (Legal Services)		30,921.86
10.	Lowenstein Sandler, P.C. (Legal Services)		242.00
11.	McCarter & English, L.L.P. (Legal Services)		8,931.39
12. *	Medieval Times (Field Trip – Halsey Academy)		1,914.00
13.	Mendonca & Suarez, L.L.C. (Professional Services - Auditing)		27,500.00
14.	Motorola CPA Services, L.L.C. (Treasurer of School Moneys)		3,250.00
15. *	New Hope Early Childhood Center (Pre-School Students Tuition – February 2011)		113,854.70
16.	Open System Integrators (Professional Services – Security System Maintenance)		30,931.25
17.	Oppito, Esq., Wayne J. (Indemnification Fees)		1,575.00
18. *	Pe-Mar Electric Contractors (Professional Services)		8,437.50

19. *	Postmaster – Bulk Mailing (Permit No. 18)		15,000.00
20. *	PSI Service, L.L.C. (Pre-payment – Skills Evaluation and Exams)		2,003.00
21.	Rabco Equipment Corporation (Locer Replacement – Various Schools)		12,212.00
22. *	Sysco Food Services Metro NY (Commercial Food Program – Edison Academy)		928.71
23. *	Teachers Pension & Annuity Fund (Contributory Life Insurance)		3,605.06
24. *	The Leaguers, Inc. (Pre-School Students Tuition – February 2011)		111,087.40
25. *	Trinitas Children's Therapy Services (Professional Services – School Based Services) (Professional Services – Center Based Services)	240,526.50 2,590.00	243,116.50
26. *	Ungvary, Esq., Robert A. (Legal Services) (Legal Services)	6,473.00 7,104.50	13,577.50
27.	USA General Contracting (Roof Replacement – Elizabeth High School)		41,593.20

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$103,227.00 to the Workers' Compensation Account.

**C. AUTHORIZATION TO TRANSFER FUNDS TO  
THE ELIZABETH HIGH SCHOOL ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 from the School Sponsored Athletic Account to the Elizabeth High School Athletic Account for FY 2010-2011.

## TRANSFER OF FUNDS 2010-2011

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-402-100-100-00-00-64	Coaches Salary	(20,000.00)
11-402-100-100-00-01-64	Athletic Support Staff	(15,000.00)
11-130-100-101-00-00	Teachers Salaries	(134,988.00)
11-421-110-101-23-83	Teachers Salaries	(33,700.00)
11-000-217-100-00-83-60	Salary After School	(10,000.00)
		<b>(213,688.00)</b>
<b>TO:</b>		
11-402-100-890-94-00-64	Miscellaneous	35,000.00
11-110-100-101-28-79	Teachers Salaries	6,000.00
11-190-100-106-30-79	Teachers Salaries	8,000.00
11-140-100-101-89-79	Teachers Salaries	66,088.00
11-120-100-101-30-79	Teachers Salaries	88,600.00
11-000-217-320-94-00-60	Related Services	10,000.00
		<b>213,688.00</b>
<b>Total Fund 11</b>		<b>-</b>
<b>FROM:</b>		
15-204-100-610-03-00	LLD-Supply	(1,220.00)
15-241-100-610-03-00	Bilingual Self Contained	(1,480.00)
15-000-218-600-04-61	Guidance Supply	(2,000.00)
15-000-218-600-07-61	Guidance Supply	(500.00)
15-190-100-610-12-00	Instructional Supply	(1,084.00)
15-000-222-100-16-00	Library/Media Specialist	(1,500.00)
15-190-100-640-16-61	Textbooks	(1,000.00)
15-000-218-600-18-61	Guidance Supply	(2,000.00)
15-000-218-600-20-61	Guidance Supply	(500.00)
15-190-100-640-22-00	Textbooks	(15,000.00)
15-120-100-101-23-00	Teachers Salaries	(6,432.00)
15-000-222-600-25-00	Library/Media Supply	(1,000.00)
15-190-100-640-25-00	Textbooks	(1,900.00)
15-000-218-600-25-61	Guidance Supply	(2,500.00)
15-000-218-600-26-61	Guidance Supply	(1,500.00)
15-000-218-600-27-61	Guidance Supply	(2,000.00)
15-120-100-101-27-00-44	Comptroller	(5,000.00)
15-190-100-610-28-00	Instructional Supply	(800.00)
15-190-100-610-28-00-01	Kindergarten Supply	(30.00)
15-000-218-600-29-61	Guidance Supply	(1,500.00)
15-000-240-600-30-00	School Admin. Supply	(30.00)
15-401-100-800-89-06-50	School Sponsored Activity	(2,349.00)
		<b>(51,325.00)</b>
<b>TO:</b>		
15-190-100-610-03-00	Instructional Supply	2,700.00
15-000-218-390-04-61	Guidance Scoring Terra Nova	2,000.00
15-000-218-390-07-61	Guidance Scoring Terra Nova	500.00
15-204-100-610-12-00	LLD-Supply & Material	1,084.00
15-190-100-610-16-00-01	Kindergarten Supply	2,500.00
15-000-218-390-18-61	Guidance Scoring Terra Nova	2,000.00
15-000-218-390-20-61	Guidance Scoring Terra Nova	500.00
15-190-100-610-22-00	Instructional Supply	15,000.00
15-130-100-101-23-83	Teachers Salaries	6,432.00
15-190-100-610-25-00	Instructional Supply	2,900.00
15-000-218-390-25-61	Guidance Scoring Terra Nova	2,500.00
15-000-218-390-26-61	Guidance Scoring Terra Nova	1,500.00
15-190-100-640-27-00	Textbooks	2,300.00
15-000-218-390-27-61	Guidance Scoring Terra Nova	2,000.00
15-190-100-610-27-00	Instructional Supply	2,700.00
15-244-100-610-28-00	ESL In Class Support	800.00
15-241-100-610-28-00	Bilingual Self Contained	30.00
15-000-218-390-29-61	Guidance Scoring Terra Nova	1,500.00
15-000-213-600-30-00	Nurse Supply	30.00
15-401-100-730-89-00	School Sponsored Co-Curricular	2,349.00
		<b>51,325.00</b>
<b>Total Fund 15</b>		<b>-</b>
<b>FROM:</b>		
20-218-200-329-00-02	Pre-K Other PPES	(7,000.00)
20-218-200-800-00-00	ECPA 10/11 Other Objects	(17,000.00)
20-458-100-100-00-81	ARRA Title I 09/11	(29,089.00)
20-458-200-100-00-00	ARRA Title I 09/11	(17,000.00)
		<b>(70,089.00)</b>
<b>TO:</b>		
20-218-200-104-00-00	Pre-K Other Professional	24,000.00
20-458-100-600-94-00	ARRA Title I 09/11	46,089.00
		<b>70,089.00</b>
<b>Total Fund 20</b>		<b>-</b>



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Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., February 17, 2011

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT HOLY REDEEMER HOMECARE

As recommended by Deborah Brady, Principal, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, that the Elizabeth Board of Education enter into contract with Holy Redeemer Homecare, Elizabeth, NJ, to provide stress management trainings to staff of Toussaint L'Ouverture-Marquis de Lafayette School No. 6, on March 24, 2011, 4:00 p.m. – 5:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MOBILE STORAGE GROUP

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Mobile Storage Group, South Plainfield, NJ, rental fee for storage containers located at various locations, through July 20, 2011, in an amount not to exceed \$4,700.00, in accordance with N.J.S.A.18A:18A-14.4.

CONTRACT WITH CHARDON DEVELOPMENT

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Chardon Development, LLC, Elizabeth, NJ, for one additional year, to provide parking for Mitchell Building employees, January 1, 2011 through December 31, 2011, in an amount not to exceed \$42,000.00, in accordance with N.J.S.A.18A:18A-14.3.

CONTRACT WITH NATIONAL INSTITUTE  
FOR EARLY EDUCATION RESEARCH

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with National Institute For Early Education Research (NIEER), New Brunswick, NJ, to provide preschool classroom assessments and classroom observation training at 221 preschool classrooms, in-district and at provider sites, from January 21, 2011 through May 31, 2011, as a Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$81,535.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH FUN SERVICES, INC.

As recommended by Kathy DiProfio, Principal, Frances C. Smith Early Childhood Center, School No. 50, that the Elizabeth Board of Education enter into contract with Fun Services Inc., Belleville, NJ, to provide "Carnival Day" on June 3, 2011 from 9:00 A.M. to 3:00 P.M., a cost of \$2,500.00 to be paid for by School PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TD BANK

As recommended by Philip Gomez, Principal, Elmora School No. 12, that the Elizabeth Board of Education enter into contract with TD BANK, Elizabeth, NJ, to provide four (4) weekly presentations, to fourth grade students, on money, balancing a bank account, saving, depositing, withdrawing money, and accruing interest, starting on February 4, 2011, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PEARSON

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Pearson, San Antonio TX, for Pearson inform software licenses, support and maintenance, for the period from July 22, 2010 through July 22, 2011, in an amount not to exceed \$28,132.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH EDUSTRUCTURES

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Edustructures, South Jordan, UT, license renewal for the integration of Power School Software for Follett Destiny SIF Agent subscription, SIFWorks Directory manager subscription and SIFWorks Enterprise Zone Integration Server subscription, for all district students, for the period from May 1, 2011 through April 30, 2012, in an amount not to exceed \$28,100.00, in accordance with N.J.S.A.18A:18A-5a(19).

CONTRACT WITH VARTO TECHNOLOGIES

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Varto Technologies, East Rutherford, NJ, for the purchase of software and equipment for the NAF program, to be used for students attending classes at John E. Dwyer Technology Academy, in an amount not to exceed \$12,519.52, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH AXIOM LINK

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education amend contract with Axiom Link, New York, NY, name change to, "Achieve Beyond, Inc.," to provide speech/language services to students attending district schools, on an as needed basis, during the 2010 -2011 school year, as an Extraordinary Unspecifiable Service (EUS), at the rate of \$85.00 per hour, and the rate of \$250.00 for each bilingual evaluation, in an amount not to exceed \$50,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

Note: original approval at the 8/19/10 Board meeting

CONTRACT WITH UNION COUNTY COLLEGE

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Union County College, Cranford, NJ, to present workshops entitled, Certified Pharmacy Technician, Making Your First Video Game, Jewelry Making, "ServSafe Food Safety Training, and Computer Class for Parents, under the 21<sup>st</sup> Century Community Learning Centers Grant Program, for students attending after school programs at Admiral William Halsey, Jr., Leadership Academy, during the 2010 -2011 school year, beginning February 22, 2011, in an amount not to exceed \$20,000.08, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KATZENBACH SCHOOL FOR THE DEAF

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Katzenbach School For The Deaf, Trenton, NJ, to conduct a psychological evaluation, education evaluation and a speech/language evaluation for student L.V., during the 2010 -2011 school year, at a cost of \$400.00 per evaluation, in an amount not to exceed \$1,200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MARY KELLY BLAKESLEE PH.D.

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Mary Kelly Blakeslee, Summit, NJ, to provide Professional Counseling Services for at risk students attending St. Mary's of the Assumption High School, Elizabeth, under the No Child Left Behind Grant program, for the 2010 -2011 school year, in an amount not to exceed \$5,785.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MONTCLAIR STATE UNIVERSITY

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Montclair State University, Montclair, NJ, to provide training to MSU students who are seeking externship placement at the Speech and Hearing Clinic, during the Spring 2011 semester, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PLATO LEARNING, INC.

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Plato Learning, Inc., Bloomington, MN, to provide nine (9) on-site professional development training and coaching for teachers, instructional coaches and administrators, from January 2, 2011 through August 31, 2011 at the following locations: Alexander Hamilton Preparatory Academy No. 80, John E. Dwyer Technology Academy No. 82, Admiral William F. Halsey Leadership Academy No. 83, Thomas Jefferson Arts Academy No. 84, Thomas A. Edison Career & Technical Academy No. 87, and EHS, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$16,200.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH BRIDGES TO EMPLOYMENT

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Bridges To Employment, Raritan, NJ, to conduct a two (2) day vocational assessment for student C.M., during the 2010-2011 school year, in an amount not to exceed \$800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CYNDI CASTELLO-BRATTESON

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Cyndi Castello-Bratteson, Fair Haven, NJ, to conduct workshops on language literacy, writing and interventions for staff at Woodrow Wilson School No. 19, on January 28, 2011, March 18, 2011, April 15, 2011, May 6, 13 & 20, 2011, in an amount not to exceed \$11,200.00, in accordance with N.J.S.A.18A:18A-3..

AMEND CONTRACT WITH NATIONAL SCHOOL SAFETY & SECURITY SERVICES

As recommended by Michael Ojeda, Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education amend contract with National School Safety & Security Services, Cleveland, OH, to provide two (2) security training workshop's focusing on school safety, crisis management, communication and violence prevention, to district security staff, on April 19-20, 2011, in an amount not to exceed \$15,000.00, in accordance with N.J.S.A. 18A:18A-3.

Note: original approval at the 12/29/10 Board meeting, training for December 29-30 was cancelled.

### CONTRACT WITH BLUE SKY PUPPET THEATRE

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Blue Sky Puppet Theatre, University Park, MD, to provide two (2) performances of program entitled "Building Bridges" for K-6 grade students and staff of Nicholas LaCorte-Peterstown School No. 3 on March 11, 2011 from 12: 45 p.m . to 1: 45 p. m., in an amount not to exceed \$825.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Blue Sky Puppet Theatre, University Park, MD, to provide two (2) performances of program entitled "Bananas" for K-5 grade students and staff of Nicholas LaCorte-Peterstown School No. 3 on April 11, 2011 from 12: 45 p.m . to 1: 45 p.m ., in an amount not to exceed \$825.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH BEHAVIOR THERAPY ASSOCIATES

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Behavior Therapy Associates, Somerset, N J, to provide functional behavior assessments, social skills group training, parent training, staff training and classroom observations, twice weekly, total of sixteen days from 9: 00 a.m. to 3: 00 p.m ., at Mabel G . Holmes School No. 20 and Toussaint L'Ouverture/Marquis de Lafayette School No. 6, during the 2010 -2011 school year, as an Extraordinary Unspecifiable Service ( EUS), in an amount not to exceed \$56,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Behavior Therapy Associates, Somerset, N J, to provide consultative services, functional behavior assessments, social group training, parent training, C TS/teacher training and classroom observations, on behalf of students with disabilities, once a week, from 9: 30 a.m. to 5:30 p.m., total of fifteen days, during the 2010-2011 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$21,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

### CONTRACT WITH CONSULTING SERVICES ASSOCIATED

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Consulting Services Associated, Randolph, NJ, to conduct evaluations of the Elizabeth 21<sup>st</sup> Century Community Learning Center Grant Program, from December 2010 through October 2011, provide a formative report on or about April 15, 2011, and a summative report on or about October 30, 2011, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$25,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

#### CONTRACT WITH LIBERTY BAPTIST CHURCH

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Liberty Baptist Church, Elizabeth, NJ, to conduct a community outreach workshop regarding bullying awareness, positive social awareness, and self-esteem, for 7<sup>th</sup> and 8<sup>th</sup> grade students attending Benjamin Franklin School No. 13, on February 23, 2011, from 10:00 a.m. - 11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH MAUDE DAHME

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Maude Dahme, Estero, FL, to provide a presentation on the Holocaust, for staff and 8<sup>th</sup> grade students attending Joseph Battin School No. 4, on March 21, 2011, from 9:00 a.m. - 10:30 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH MUSIC WITH CARE/ PRESLEY AND MELODY

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Music with Care/Presley and Melody, Cranford, NJ to present two (2) twenty minute concerts entitled "Happy Healthier, and Fit" for students and staff of Donald Stewart Early Childhood School No. 51, on March 31, 2011, from 9:00 a.m. - 11:30 a.m., a cost of \$400.00 to paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Music with Care/Presley and Melody, Cranford, NJ to present a concerts entitled "Celebrate Friendships" for students, families and staff of Donald Stewart Early Childhood School No. 51, on May13, 2011, at 5:30 p.m. cost of \$500.00, to paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

#### CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, NJ, to provide two (2) fifteen minute chick hatching presentations to students attending Donald Stewart Early Childhood Center No. 51, on May 4, 2011, beginning 9:45 a.m., cost of \$390.00 to paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, P A, NJ , to provide a “ Traveling Farm” program, to students attending Donald Stewart Early Childhood Center No. 51, on June 10, 2011, from 9:00 a.m. - 11:30 a.m., cost of \$535.00 to paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH ROBERT WOOD JOHNSON FITNESS AND WELLNESS CENTER

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Robert Wood Johnson Fitness and Wellness Center, Scotch Plains, NJ, to conduct a fitness workshop for teachers and staff of Charles J. Hudson School No. 25, on March 1, 2011, from 10:30 a.m. – 1:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH THE LIZARD GUYS

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with The Lizard Guys, Bridgewater, NJ, to provide a live animal presentation with lizards, snakes, turtles, frogs and various bugs to students attending Donald Stewart Early Childhood Center No. 51, on June 15, 2011, from 10:00 a.m. - 11:00 a.m., cost of \$345.00 to paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH SCHOLASTIC EDUCATION

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Scholastic Education, Farmers Branch, TX, to provide on-site Coaching and Support to the staff of Mabel G. Holmes School No. 5, Nicholas Murray Butler School No. 23, Juan Pablo Duarte – Jose Marti School No. 28 and Benjamin Franklin School No. 13, January 24, 2011 – June 30, 2011, during the 2010-2011 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$21,588.00, in accordance with N.J.S.A.18A:18A-5a(2).

#### CONTRACT WITH AKUA TAYLOR

As recommended by Jocelyn Rodriguez, Interim Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Akua Taylor, Brooklyn, N Y, to present two assemblies entitled “ Reach Higher,” to Pre-K students, on February 15, 2011, 10:30 a.m. and 11:00 a.m., cost of \$300.00 to paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

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YSupp. Award of Contracts Report  
Change Orders

Elizabeth, N.J., February 17, 2011

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

A. Elizabeth High School No. 89 – Boiler Replacement

Original Contract \$ 765,000.00

Change Order No. 1 12,916.00

Provide new concrete pads for boilers, existing pads had to  
be demolished with the old boilers.**TOTAL** \$ 777,916.00Contractor: C. Dougherty & Co.  
7 Washington Avenue  
Paterson, New Jersey 07503B. Elizabeth High School No. 89 – Boiler Replacement

Original Contract \$ 765,000.00

Previous Change Order 12,916.00

Change Order No. 2 13,543.62

Additional asbestos abatement for material found between  
layers of brick on the floor.**TOTAL** \$ 791,459.62Contractor: C. Dougherty & Co.  
7 Washington Avenue  
Paterson, New Jersey 07503



C. Terence C. Reilly School No. 7 – Alterations  
Mabel G. Holmes School No. 5 – Alterations

Original Contract	\$ 348,700.00
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Change Order No. 1	5,077.97
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Additional work required to correct various field conditions.

<b>TOTAL</b>	<b>\$ 353,777.97</b>
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Contractor: TQM Construction Corporation  
21 Pine Street  
Rockaway, New Jersey 07866

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Y2<sup>nd</sup> Supp. Award of Contracts Report  
Award of Contracts

Elizabeth, N.J., February 17, 2011

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH EAST COAST HAZ MAT REMOVAL

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with East Coast Haz Mat Removal, Patterson, NJ, for the emergency removal of O & M work on VAT tiles at various district locations, in an amount not to exceed \$23,410.00, in accordance with N.J.S.A.18A:18A-7.

CONTRACT WITH ASA ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ASA Architects, Perth Amboy, NJ, to provide services associated for the ventilation system replacement in the cafeteria at Alexander Hamilton Preparatory Academy, School No. 80, in an amount not to exceed \$14,700.00, plus reimbursables, as a Professional Service, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH NUENERGEN, LLC

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Nuenergen, LLC, White Plains, NY, to provide energy related services that may include, demand response services, invoice auditing & bill analysis service, on-line energy management and energy sourcing services, the proposal has a potential revenue of approximately \$250,000.00, fees for the services are based on a percentage of the revenue and a professional services fee that will be completely offset by the revenues, in accordance with N.J.S.A.18A:18A-4.6a.

Proposals also received from Crunch Energy, Boonton, NJ, and Tradition Energy Co., Stamford, CT.

CONTRACT WITH WATTS CONSULTING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Watts Consulting, Endicott, NY, to provide grooming of the synthetic field at Williams Field, in an amount not to exceed \$3,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AUDIO, INC.

As recommended by Aida Garcia, Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with Audio Inc., Roselle Park, NJ, for the rental of audio equipment from March 28, 2011 through April 11, 2011, to be used for school concert, in an amount not to exceed \$3,150.20, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CTB/MCGRAW-HILL.

As recommended by Amy L. Gil, Director of Research, Evaluation, and Assessment, that the Elizabeth Board of Education enter into contract with CTB McGraw-Hill, Indianapolis, IN, to provide TerraNova Multiple Assessment/Supera scoring services for the 2010-2011 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$122,834.15, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Amy L. Gil, Director of Research, Evaluation, and Assessment, that the Elizabeth Board of Education enter into contract with CTB McGraw-Hill, Indianapolis, IN, to furnish and deliver additional TerraNova Multiple Assessment/Supera materials for the 2010-2011 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$14,711.38, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH INTAPOL UNIFORMS

As recommended by Robert J. Aspan, Purchasing Agent, that the Elizabeth Board of Education renew contract with Intapol Uniforms, Jersey City, NJ, for one additional year, to provide security uniforms for the 2010-2011 school year, the sole responsible bidder, in an amount not to exceed \$36,180.00, in accordance with N.J.S.A.18A:18A-4a.

Note: original approval at the 10/15/09 Board meeting allows renewing contract for up to two additional years.

CONTRACT WITH READ-WRITE-CONNECT

As recommended by Jacqueline Jennings, Principal, Nicolas Butler School No. 23, that the Elizabeth Board of Education enter into contract with Read-Write-Connect, Hoboken, NJ, to conduct four (4) days of professional development services, to include classroom modeling, teacher development and meetings with literacy coach and principal, during the 2010-2011 school year, in an amount not to exceed \$10,200.00, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH KEYSTONE INFORMATION SYSTEMS

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Keystone Information Systems, Maple Shade, NJ, for the purchase of "Skools" Keystone's Employee Management Systems (KEMS) and Financial Information Systems (FIS), including proprietary licenses, third party software, implementation, training, implementation travel, and data conversion, in an amount of \$391,307.00, and maintenance for year one, in an amount of \$77,049.00, in a total amount not to exceed \$468,356.00, in accordance with N.J.S.A. 18A:18A-4.5e.

RFP also received from:

Weidenhammer, Wyomissing, PA

\$1,011,789.00

\* Kiz Enterprise Solution, Baltimore, MD

\* Capital Computer, Albany, NY

\* Tyler, Falmouth, ME

\* Note: not in compliance with RFP

### CONTRACT WITH FOLLETT SOFTWARE COMPANY

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Follett Software Company, McHenry IL, for Destiny Library renewal, library license, and textbook license, for various district locations, from April 1, 2011 through March 31, 2012, in an amount not to exceed \$10,405.70, in accordance with N.J.S.A. 18A:18A-5a)19)

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Follett Software Company, McHenry IL, for Destiny textbook support renewal, for various district locations, from June 28, 2011, through March 31, 2012, in an amount not to exceed \$2,223.48, in accordance with N.J.S.A. 18A:18A-5a)19)

### CONTRACT WITH FITNESS LIFESTYLES

As recommended by Stephen J. Williams, Principal, Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with Fitness Lifestyles, Asbury Park, NJ, to clean and repair four (4) pieces, model B HSB2 fitness equipment, in an amount not to exceed \$3,460.00, in accordance with N.J.S.A. 18A:18A-3.

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## BOARD OF EDUCATION

## RESOLUTION

**“MUSIC IN OUR SCHOOLS MONTH”**

**WHEREAS**, Music Education encompasses all of the academic disciplines and is an integral part of the overall educational program, and

**WHEREAS**, Music Education offers all students in the Elizabeth Public Schools the opportunity to participate in the performing arts, and

**WHEREAS**, schools are the primary place where students' talents and abilities in the performing arts are encouraged, and

**WHEREAS**, Music Education fosters disciplined accomplishment and the development of positive self-images among our student body, and

**WHEREAS**, the school spirit, patriotism, civic pride, and compassion demonstrated by our students have been nurtured and encouraged through the music programs in our schools.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the month of March 2011 as

**“MUSIC IN OUR SCHOOLS MONTH”**

and urge all citizens to support the Elizabeth Public Schools music programs through attendance at concerts, recitals, lectures, rehearsals, and other special activities planned by the outstanding music educators in our district.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and media specialists to encourage the implementation of programs that highlight **“Music In Our Schools Month.”**

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## BOARD OF EDUCATION

## RESOLUTION

**“NATIONAL SCHOOL SOCIAL WORKERS’ WEEK”**

**WHEREAS**, the Elizabeth Public Schools are fortunate to have well-trained and skilled School Social Workers on staff who are totally dedicated to helping our students reach their full potential as human beings, and

**WHEREAS**, Elizabeth School Social Workers provide supportive services to students, schools, families, and the community through crisis intervention, individual and group counseling, support groups, student/family advocacy, policy and procedure development, transition services, social/developmental assessments, and information and referral services, and

**WHEREAS**, students today face many, and often serious, social and emotional problems that threaten their ability to learn effectively and inhibit their progress toward becoming productive and happy adults, and

**WHEREAS**, Elizabeth School Social Workers daily activities are viewed as a vital part of the education process and focus on removing these barriers to learning, maximizing academic opportunities, promoting safe schools, and ensuring education success for all.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the week of March 6-12, 2011, as

**“NATIONAL SCHOOL SOCIAL WORKERS’ WEEK”**

in recognition of the Elizabeth Public Schools’ Social Workers and the outstanding, altruistic service they provide each day in preparing our students to become responsible, productive, and successful members of society.

**BE IT FURTHER RESOLVED**, that a copy of this resolution be forwarded to all school principals and librarians to focus attention on the role of the School Social Workers in our students’ lives.

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## BOARD OF EDUCATION

## RESOLUTION

**“READ ACROSS AMERICA”**

**WHEREAS**, the members of the Elizabeth Board of Education firmly believe that reading is a major catalyst in the quest for student academic success and in the development of the skills and knowledge all of our graduates must possess to secure good and rewarding jobs, and

**WHEREAS**, there is little doubt that reading is key to lifelong learning and personal growth, and

**WHEREAS**, the Elizabeth Board of Education has consistently encouraged and supported the efforts of our community to become involved in the education of our youth, understanding that this initial investment in our children will ultimately contribute to our city's well-being and to its residents' quality of life, and

**WHEREAS**, “Read Across America” is a national event celebrated in March each year on the birthday of the well-known children's author, Dr. Seuss, and

**WHEREAS**, “Read Across America” is designed to encourage children to read and adults to become involved in the education of their communities' children.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Board of Education enthusiastically endorse the “Read Across America” event and urge students, staff and community members to take part in all of the “Read Across America” activities that will take place on March 2, 2011, which are designed to help America's children become the best readers in the world.

**BE IT FURTHER RESOLVED**, that a copy of this resolution be forwarded to all school principals and media specialists to encourage district-wide participation in the “Read Across America” celebration.

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Y**BOARD OF EDUCATION****RESOLUTION****“ST. JOSEPH’S DAY”**

**WHEREAS,** March 19<sup>th</sup> has traditionally been known throughout the world as a Christian feast day honoring St. Joseph, and

**WHEREAS,** within the United States, in recent years, the date of March 19<sup>th</sup> has taken on additional meaning, and

**WHEREAS,** every year on March 19<sup>th</sup>, the contributions of Italian-Americans are enumerated and recognized by celebrating St. Joseph’s Day, by wearing and displaying the color red, and by preparing St. Joseph Tables to honor the patron saint, and

**WHEREAS,** the people of this nation have benefited greatly from all that Italian-Americans have done to make the United States the remarkable country it is today, and

**WHEREAS,** the history of our own City of Elizabeth is especially rich with stories concerning Italian immigrants’ contributions in support of the growth and development of this city, and

**WHEREAS,** the traditions, stories, music, humor, religion, and history of Italian-Americans have enriched all of our lives.

**NOW, THEREFORE, BE IT RESOLVED,** that the members of the Elizabeth Board of Education acknowledge all that Italian-Americans have done to make our nation, state, and city a wonderful place to live, grow, and raise families.

**BE IT FURTHER RESOLVED,** that copies of this resolution be forwarded to all principals and media specialists to encourage activities and lessons relating to the history and contributions of Italian-Americans.



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Y**BOARD OF EDUCATION****RESOLUTION****“ST. PATRICK’S DAY”**

**WHEREAS,** March 17<sup>th</sup> has traditionally been known throughout the world as a Christian feast day honoring St. Patrick, and

**WHEREAS,** within the United States, in recent years, St. Patrick’s Day has taken on additional meaning, and

**WHEREAS,** St. Patrick’s Day is a traditional day for spiritual renewal and offering prayers for missionaries worldwide, and

**WHEREAS,** every year on March 17<sup>th</sup>, this country now pauses for a moment to remember Irish-Americans, both living and dead, who contributed to the growth and development of our nation by celebrating St. Patrick’s Day and by displaying and wearing the colors green and gold, and

**WHEREAS,** the people of this nation have benefited greatly from all that Irish-Americans have done to make the United States a prosperous nation, and

**WHEREAS,** the history of our own City of Elizabeth is especially rich with stories concerning Irish immigrants’ contributions toward the advancement of our city, and

**WHEREAS,** the traditions, stories, music, humor, religion, and history of Irish-Americans have enriched all of our lives.

**NOW, THEREFORE, BE IT RESOLVED,** that the members of the Elizabeth Board of Education acknowledge all that Irish-Americans have done to make our nation, state, and city a wonderful place to live, grow, and raise families.

**BE IT FURTHER RESOLVED,** that copies of this resolution be forwarded to all principals and media specialists to encourage activities and lessons relating to the history and contributions of Irish-Americans.

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Y**BOARD OF EDUCATION****RESOLUTION****“WOMEN’S HISTORY MONTH”**

**WHEREAS**, throughout our history, women of all backgrounds and beliefs have played a substantial and significant role in the growth and development of the United States of America, and

**WHEREAS**, with courage, determination, and pride, women have fought both to be recognized for their achievements and for just and equal treatment as citizens of this country, and

**WHEREAS**, it is important that our students be made aware of the valuable and significant contributions of women to all aspects of American life.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education proclaim the month of March 2011 as

**“WOMEN’S HISTORY MONTH”**

and urge all citizens to share in acknowledging the courageous battle women have waged throughout history for equality and justice.

**BE IT FURTHER RESOLVED**, that a copy of this resolution be forwarded to all principals and media specialists to encourage appropriate studies, lessons, activities, and displays in classrooms throughout this district in recognition of the contributions women have made to this state and to this nation.

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Y**BOARD OF EDUCATION****RESOLUTION****“YOUTH ART MONTH”**

**WHEREAS**, the arts are universal languages that bring beauty into people’s lives and provide for countless wonderful experiences through both active participation and sheer enjoyment, and

**WHEREAS**, school is the primary place for encouraging awareness of the arts, as well as for developing students’ artistic interests and talents, and

**WHEREAS**, there is tremendous learning potential for all children in the arts, and

**WHEREAS**, through the arts, children can develop a sense of security and purpose that can be carried forward into other areas of life experience.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the month of March 2011 as

**“YOUTH ART MONTH”**

and urge all citizens to support the arts programs in the Elizabeth Public Schools through participation in the classes and special activities planned by the outstanding art educators in our district.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and media specialists to encourage the implementation of programs that highlight “**Youth Art Month**” in our schools.

## BOARD OF EDUCATION

## RESOLUTION

**“NATIONAL SCHOOL BREAKFAST WEEK”**

**WHEREAS**, breakfast programs can increase educational achievement, improve child health, decrease classroom disruptions and discipline problems, and improve school attendance; and

**WHEREAS**, there is evidence that concentrating more on calories early in the day, at breakfast, results in better weight control because the body uses the calories more efficiently over the course of the day; and

**WHEREAS**, the School Breakfast Program increases a child's readiness to learn and so enables them to obtain the full benefits from instruction while providing solid nourishment for physical growth; and

**WHEREAS**, nearly 11,459 Elizabeth students choose a school breakfast each day; and

**WHEREAS**, a recent USDA study involving 7,000 individuals monitored over a ten day period clearly revealed that those who eat breakfast high in sugar have a short attention span and are less able to concentrate.

**NOW, THEREFORE, BE IT RESOLVED**, that in order to provide every child in the Elizabeth Public Schools the opportunity to reach their full potential by starting the day with a nutritious breakfast, the Elizabeth Board of Education observes the week of March 7-11, 2011 as

**“NATIONAL SCHOOL BREAKFAST WEEK”**

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals to encourage parents and residents to become aware that the school breakfast contributes to the health, education, and vigor of our children.

## BOARD OF EDUCATION

## RESOLUTION

**“NATIONAL NUTRITION MONTH”**

**WHEREAS**, the Elizabeth Board of Education recognizes the importance of National Nutrition Month, established by Joint Resolution of Congress in 1972, and observed nationwide during the month of March, and

**WHEREAS**, the future of our City rests in the sound health and general well-being of our children, and

**WHEREAS**, proper diet is essential to good health and intellectual development and diet is an important part of disease prevention, and

**WHEREAS**, learning about nutrition, healthy and wise food choices early in life provides valuable information and an appreciation of a healthy life-style, and

**WHEREAS**, obesity and other diseases are related to poor food choices and poor nutritional habits which affect the child's learning experiences, and

**WHEREAS**, there is evidence of continued need for nutrition education and the awareness of the contributions of school breakfast and lunch programs to the students' ability to concentrate and improved academic performance

**WHEREAS**, these nutrition programs as an integral part of the students' day, utilizing time and space, in the school building, contributes to learning and developing of good eating habits, and

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim and recognize the month of March 2011 as

**NATIONAL NUTRITION MONTH**

to foster good eating habits in children and adults.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and nurses to encourage all parents to become aware and concerned about their children's and their own nutrition habits, in hope of achieving a more healthful citizenry for today and for the future.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the Revised Rules of Governance Policy as filed in the Office of the School Business Administrator/Board Secretary, be approved.

Emergencies and Disaster Preparedness Policy (File Code 6114)

**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education has as one of its priorities increased school safety and discipline; and

**WHEREAS**, the Elizabeth Board of Education believes school uniforms can promote school safety, improve discipline, and enhance the overall learning environment as well as discourage gang affiliation and association; and

**WHEREAS**, the Elizabeth Board of Education believes appropriate dress will result in better behavior, greater school spirit and safety, and higher academic achievement.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education believes school uniforms be required of all students of the Elizabeth Public Schools.

**BE IT FURTHER RESOLVED** that the Elizabeth Board of Education authorizes and calls for the public question,

“Should the Elizabeth Board of Education as policy expand the use of school uniforms for all the children of Elizabeth Public Schools?”

be placed on the official ballot and submitted for public vote at the annual School Board Election scheduled for April 27, 2011.

**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education has as one of its priorities modernizing and constructing school buildings; and

**WHEREAS**, the Elizabeth Board of Education believes that well-sited and designed school facilities can revitalize neighborhoods and provide increased opportunities for teaching and learning; and

**WHEREAS**, the Elizabeth Board of Education recognizes the diminished availability of suitable land for school facility use within the City of Elizabeth; and

**WHEREAS**, the Elizabeth Board of Education understands the changing workforce needs and expectations in an emerging technical and vocational marketplace; and

**WHEREAS**, the Elizabeth Board of Education acknowledges our responsibility to ensure our students are afforded the greatest opportunity to acquire unsurpassed marketable skills to enter into their technical career or vocation, or to pursue post-secondary education; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education has identified suitable property located at Division and Livingston Streets to build a technical career and vocational high school to ensure our students are prepared for post-secondary careers or education.

**BE IT FURTHER RESOLVED**, that the Elizabeth Board of Education authorizes and calls for the public question,

“Should the Elizabeth Board of Education take appropriate action to acquire city-owned property located on Division and Livingston Streets to establish a vocational, career and technical high school for the children of Elizabeth?”

be placed on the official ballot and submitted for public vote at the annual School Board Election scheduled for April 27, 2011.



**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, thirty-four ( 34) C omputer T echnicians ha ve t o da te not r eceived t heir stipends under the contracts previously approved by the Board.

**NOW, THEREFORE, BE IT RESOLVED**, that the B oard hereby a pproves t he stipends for 2009-2010 through 2011-12 school years, as set forth in the Memorandum on file in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

**WHEREAS**, the Superintendent, Pablo Muñoz and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, accountability and utilization of staff's skills and expertise in order to improve the level of educational services provided to the District's approximately 24,000 students.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process, that the following changes be made and implemented, effective March 1, 2011, unless specifically noted otherwise.

A. Re-creation of the following positions or titles:

1. Vice Principal
2. Teacher-Student Activities

B. Approval of Job Descriptions (New/Revised):

(Exhibits 1 and 2 as filed with the School Business Administrator/Board Secretary)

1. Vice Principal
2. Teacher-Student Activities

**ELIZABETH BOARD OF EDUCATION****RESOLUTION****REORGANIZATION/PERSONNEL ACTIONS**

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Recommended that the following changes be made, consistent with the District's Administrative reorganization, effective March 1, 2011, unless otherwise noted:

**Appointments/Transfers due to Restructuring:**

1. Maria Alvarez – Vice Principal (No. 701), School No. 1 (E.C.) (Prior position – Teacher-Master EC, Early Childhood - No. 2307) – Salary: \$102,809 (redlined)
2. Robyn Azriel – Interim Vice Principal (No. 2623), School No. 7 (E.C.) (Prior position – Master Teacher-EC, Early Childhood - No. 2778) – Salary: \$86,046.
3. Kathleen Badalis – Interim Vice Principal (No. 3680), School No. 1 (Prior position – Teacher-Instructional Coach, School No. 14 - No. 2099) – Salary: \$90,779.
4. Fatimah Bey – Interim Vice Principal (No. 3586), Thomas Edison Career and Technical Academy (Prior position – Teacher-Instructional Coach (LAL), Thomas Edison Career and Technical Academy - No. 3458) – Salary: \$95,855.
5. Cristina Brito - Interim Vice Principal (No. 2071), School No. 15 (Prior position – Teacher-Bilingual In Class Support, School No. 14 - No. 1987) – Salary: 84,261.
6. Francis Burns – Interim Vice Principal (No. 2723), School No. 3 (Prior position – Teacher-Resource Center, Alexander Hamilton Preparatory Academy - No. 1889) – Salary: \$88,712.
7. Nichol Comas – Vice Principal (No. 753), Thomas Jefferson Arts Academy (Prior position –Teacher-English, John E. Dwyer Technology Academy - No. 2485) – Salary: \$99,322.
8. Oscar Crespo – Interim Vice Principal (No. 1468), School No. 18 (Prior position – Teacher-Instructional Coach (Mathematics), School No. 15 No. 4085) – Salary: \$86,046.
9. Gina Dalton – Vice Principal (No. 2472), School No. 19 (Prior position – Teacher-Instructional Coach (LAL), School No. 19 - No. 190) – Salary: \$94,785 + \$750 Longevity.

10. Christina De Simone – Interim Vice Principal (No. 1899), School No. 25 (Prior position – Teacher-Instructional Coach (LAL), School No. 4 - No. 970) – Salary: \$86,046.
11. Antonio Di Fonzo – Interim Vice Principal (No. 4337), School No. 27 (Prior position – Teacher-Seventh & Eighth Grade English, School No. 27 - No. 3441) – Salary: \$84,261.
12. Valerie Delceg – Interim Vice Principal (No. 2416), School No. 12 (Prior position – Teacher-Seventh & Eighth Grade English, School No. 16 - No. 2715) – Salary: \$84,261.
13. Joia Lynn Dickenson – Interim Vice Principal (No. 1248), School No. 52 (Prior position –Teacher-Pre Kindergarten, School No. 51 - No. 743) – Salary: \$84,261.
14. Melvin Endick – Interim Vice Principal (No. 1884), Admiral William F. Halsey Leadership Academy (Prior position –Teacher-Instructional Coach (Mathematics), School No. 26 - No. 2890) – Salary: \$98,457.
15. Melissa Espana-Rodriguez – Vice Principal (No. 4082), Thomas Jefferson Arts Academy (Prior position – Teacher-Bilingual In Class Support, School No. 3 - No. 3819) – Salary: \$104, 222.
16. Linda Ferreira – Interim Vice Principal (No. 3782), School No. 51 (Prior position – Teacher-Master-EC, Early Childhood - No. 1415) – Salary: \$84,261.
17. Frederick Flowers, Jr. – Vice Principal (No. 1616), School No. 23 Annex (Prior position – Teacher-Fifth Grade, School No. 20 - No. 3879) – Salary: \$90,154 + \$500 Longevity.
18. Jacques Gonzales – Interim Vice Principal (No. 2191), Dwyer Technology Academy (Prior position – Teacher-World Language (Spanish), EHS-Upper Academy - No. 376) – Salary: \$95,855.
19. Maria Vita Guiducci – Interim Vice Principal (No. 3002), School No. 26 (Prior position – Teacher-Fifth Grade, School No. 18 - No. 1639) – Salary: \$95,855.
20. Sandra Harte – Vice Principal (No. 1168), Admiral William F. Halsey Leadership Academy @ Aboff (Prior position – Teacher-Business Education, Admiral William F. Halsey Leadership Academy - No. 2614) – Salary: \$107, 299.
21. Wilnes Jilus – Interim Vice Principal (No. 910), Dwyer Technology Academy (Prior position –Teacher-Resource Center, Dwyer Technology Academy - No. 2357) – Salary: \$97,927.
22. Frank Mazza – Teacher-Student Activities (No. 2201), Department of Athletics (Prior position – Teacher-World Language (Spanish), Thomas Edison Career and Technical Academy - No. 3384) – Salary: \$79,818 + \$2,500 Longevity.
23. Yvonne McGovern – Vice Principal (No. 2625), School No. 21 @ 31 (Prior position – Teacher-Instructional Coach LAL, School No. 2 - No. 2023) – Salary: \$92,300 + \$500 Longevity.
24. John Mellody – Interim Vice Principal (No. 4310), School No. 29 (Prior position – Teacher-Seventh & Eighth Grade Social Studies, School No. 29 - No. 2846) – Salary: \$90,779.

25. Andreia Milano - Interim Vice Principal (No. 2073), School No. 7 (Prior position – Teacher-Bilingual Self Contained, School No. 29 - No. 3236) – Salary: \$90,779.
26. Christopher Mingoia – Interim Principal (No. 3147), Thomas Jefferson Arts Academy (Prior position – Teacher-Physical Education and Health, School No. 7 - No. 217) – Salary: \$105,298. Effective February 18, 2011.
27. James Mondesir - Interim Vice Principal (No. 911), School No. 6 (Prior position – Teacher-Seventh & Eighth Grade English, School No. 27 - No. 119) – Salary: \$88,895.
28. Thomas O'Donnell– Vice Principal (No. 788), Elizabeth High School-Lower Academy (Prior position – Teacher-Seventh & Eighth Grade Social Studies, School No. 27 - No. 4461) – Salary: 110,988.
29. Marlene Oliva-Hasegawa – Interim Vice Principal (No. 4167), School No. 50 (E.C.) (Prior position – Teacher-Master-EC, Early Childhood - No. 2757) – Salary: \$86,046 + \$500 Longevity.
30. Cheryl Ann Popielarski – Vice Principal (No. 4428), School No. 5 Annex A (E.C.) (Prior position – Teacher-Seventh & Eighth Grade Science, School No. 28 - No. 1994) – Salary: \$99,200 + \$2,000 Longevity.
31. Pamela S. Pullen – Vice Principal (No. 2349), School No. 2 (E.C.) (Prior position – Guidance Counselor, School No. 28 - No. 3992) – Salary: \$120,726 + \$2,000 Longevity.
32. Evelyn Rodriguez-Salcedo – Interim Vice Principal (No. 825), School No. 30 (Prior position – Teacher-Instructional Coach (LAL), School No. 30 - No. 4493) – Salary: \$88,895.
33. Lawrence Roodenburg – Interim Vice Principal (No. 1118), School No. 16 (E.C.) (Prior position – Teacher- Master-EC, Early Childhood - No. 4533) – Salary: \$87,488
34. Carmen B. Rooney – Vice Principal (No. 533), School No. 5 (Prior position – Teacher-Second Grade, School No. 22 @ 31 - No. 3822) – Salary: \$93,591 + \$2,500 Longevity.
35. Avis Roper – Vice Principal (No. 651), School No. 4 (Prior position – Teacher-Resource Center, School No. 12 - No. 3438) – Salary: \$91,962 + \$750 Longevity.
36. Kristina Roumantzas – Interim Vice Principal (No. 3744), School No. 14 (Prior position – Teacher-ESL In Class Support, School No. 14 - No. 769) – Salary: \$86,046.
37. Mari Celi Sanchez – Vice Principal (No. 4366), Alexander Hamilton Preparatory Academy (Prior position – Teacher-Bilingual Social Studies, Alexander Hamilton Preparatory Academy - No. 1265) – Salary: \$111,713.
38. Alina M. Stewart – Vice Principal (No. 1685), School No. 5 Annex B (E.C.) (Prior position – Teacher-Master, Early Childhood - No. 4535) – Salary: \$90,154.
39. Carmen G. Taylor – Vice Principal (No. 2796), School No. 1 Annex (Prior position – Teacher-Physical Education and Health, School No. 1 - No. 3741) – Salary: \$103,439 + \$2,000 Longevity.

40. Joan Tomek – Vice Principal (No. 4313), School No. 28 (Prior position – Teacher-Kindergarten, School No. 26 - No. 2580) – Salary: \$107,424 + \$2,500 Longevity.
41. Edith Valero – Vice Principal (No. 1263), School No. 23 (E.C.) (Prior position – Teacher-Bilingual In Class Support, School No. 23 - No. 3863) – Salary: \$91,962 + \$2,000 Longevity.

**Appointments/Reappointments:**

1. Nancy Georgette – Vice Principal (No. 3772), School No. 28 Salary: \$127,366. Effective March 7, 2011.
2. Tyra Joyner – Vice Principal (No. 980), Admiral William F. Halsey, Jr. Leadership Academy Salary: \$99,322. Effective March 18, 2011.
3. Erna Le Temps – Interim Vice Principal (No. 4352), School No. 27 Salary: \$84,261. Effective March 18, 2011.

\*Subject to negotiations and correction of errors

Elizabeth, New Jersey  
February 17, 2011

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