

OPENING CALENDAR

November 18, 2010

PUBLIC SESSION**PERFORMANCES****Invocation**

William Greene, Jr., D. Min.

Moment of Silence

Lance Corporal Francisco R. Jackson
former student of Halsey Academy died in combat in Afghanistan

Presentation of the Colors

Admiral William F. Halsey, Jr. Leadership Academy JROTC

Pledge of Allegiance

Cynthia Ribeiro 8th Grade Student
Ronald Reagan Academy School No. 30

Star Spangled Banner by Francis Scott Key

Ronald Reagan Academy School Choir

Pledge of Ethics

Gabrielle Gilbert, 8th Grade Student
Ronald Reagan Academy School No. 30

Core Beliefs – Video

Banner honoring Lance Corporal Francisco R. Jackson will be presented to his parents
by Board Members

PERFORMANCES**"How Can I Keep From Singing" by Gwyneth Walker**

Performed by: Ronald Reagan Academy Middle School Choir

"El Ritmo de la Noche" by Jay Althouse

Performed by: Ronald Reagan Academy Middle School Choir

Marta Ortega, Director

"The Last Voyage" by Glenda Franklin

Performed by: Ronald Reagan Academy Elementary School Choir

"Don't Stop Believin" by Steve Perry

Performed by: Ronald Reagan Academy Elementary School Choir

Rachel Nissim, Director

PRESENTATION

Student Excellence:

Elizabeth High School Forensic Team at the Phillipsburg High School Forensic Tournament

- Danny Luca 1st Place in Improv
- Kyle Valente and Tome Correia 4th Place in Public Forum Debate
- Renee Dembski, Coach

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P
YPersonnel Report
Leaves of Absence, etc.
Elizabeth, NJ;
November 18, 2010**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, during the pleasure of the Board, as below written. **Subject to correction of errors**

Instructional Department**Certified Staff**

Gretta Easterling, Teacher-Fifth Grade (No. 1398), School No. 1 – effective October 6, 2010 through October 26, 2010.

Christina Silveira Francisco, Teacher-Fifth Grade (No. 155), School No. 7 – effective December 13, 2010 through February 17, 2011.

Karen Glover, Guidance Counselor (No. 2949), Thomas Jefferson Arts Academy – effective October 4, 2010 through November 30, 2010.

Sara Louise Todaro, Teacher-Third Grade (No. 972), School No. 18 – effective January 10, 2011 through February 15, 2011.

Jannette Turano, Teacher-Instructional Coach (Mathematics) (No. 2574), School No. 29 – effective October 28, 2010 through January 31, 2011.

Virginia Woods, Teacher-Second Grade (No. 1590), School No. 28 – effective September 22, 2010 through February 15, 2011.

Pavel Zarukin, Teacher-Music (No. 3900), School No. 19 – effective September 27, 2010 through October 15, 2010.

Support Staff: Assistant

Ana Yein Cruz, Assistant-Kindergarten (No. 4042), School No. 27 – effective October 26, 2010 through November 30, 2010.

Support Staff- Child Development Associate

Diana Cristina Pinerez, Child Development Associate Disabilities (No. 3579), School No. 1 – effective October 14, 2010 through October 22, 2010.

Enith Prendez, Child Development Associate (No. 4443), School No. 5A – effective November 10, 2010 through December 8, 2010.

Soraya E. Seara, Child Development Associate (No. 4266), ECC School No. 51 – effective October 29, 2010 through November 28, 2010.

Support Staff: Administrative Secretary II-12

Nikita Clark-Huff, Administrative Secretary II-12 Month (No. 938), School No. 2 – effective September 13, 2010 through October 29, 2010.

Support Staff: Administrative Secretary I-12

Mary Ann Devany, Administrative Secretary I-12 Months (No. 663), Admiral William F. Halsey, Jr. Leadership Academy – effective September 13, 2010 through January 16, 2011.

Business OfficeAccountant

Gelcys Fernandez Del Cueto, Accountant (No. 3281), 94 Mitchell-Business – effective October 4, 2010 through November 12, 2010.

Custodian

Maria F. Goncalves, Custodian (No. 1834), School No. 5– effective September 14, 2010 through January 31, 2011.

Argemiro Zamora, Custodian (No. 3121), School No. 18 – effective October 6, 2010 through November 5, 2010.

Bus Driver/Utility Person

Judy Quin, Bus Driver/Utility Person (No. 4090), 95 Warehouse – effective March 24, 2010 through December 6, 2010.

Recommended: That the following requests for leave of absence be granted, **without pay**, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Tina Anapolsky, Early Childhood Consultant (No. 2883), Division of Early Childhood Education – effective January 18, 2011 through January 28, 2011.

Dorian Castro, Teacher-Pre-Kindergarten (No. 4439), School No. 27 – effective January 1, 2011 through February 13, 2011.

Gretta Easterling, Teacher-Fifth Grade (No. 1398), School No. 1 – effective October 27, 2010 through December 6, 2010.

Christina Silveira Francisco, Teacher-Fifth Grade (No. 155), School No. 7 – effective February 18, 2011 through May 13, 2011.

Jessica Freeland, Teacher-World Language (Latin) (No. 4446), Elizabeth High School (U) – effective November 15, 2010 through February 6, 2011.

Beth Anne Newman, Teacher-Pre-Kindergarten (E) (No. 2559), ECC School No. 52 – effective December 1, 2010 through January 31, 2011.

Sara Louise Todaro, Teacher-Third Grade (No. 972), School No. 18 – effective February 16, 2011 through May 8, 2011.

Jannette Turano, Teacher-Instructional Coach (Mathematics) (No. 2574), School No. 29 – effective February 1, 2011 through March 15, 2011.

Pavel Zarukin, Teacher-Music (No. 3900), School No. 19 – effective October 18, 2010 through October 31, 2010.

Accountant

Gelcys Fernandez Del Cueto, Accountant (No. 3281), 94 Mitchell-Business – effective November 13, 2010 through January 16, 2011.

Support Staff: Administrative Secretary I-12

Martha Davila, Administrative Secretary II-12 Months (No. 431), School No. 15 – effective June 9, 2010 through October 31, 2010.

Kristen Lyn Mazza, Administrative Secretary I-12 (No. 3303), School No. 27 – effective September 1, 2010 through October 30, 2010.

Support Staff- Assistants

Ana Yein Cruz, Assistant-Kindergarten (No. 4042), School No. 27 – effective December 1, 2010 through February 4, 2011.

Carolyn Di Paola, Assistant-Personal (No. 141), School No. 22 @ 31 – effective January 18, 2011 through May 5, 2011.

Support Staff- Child Development Associate

Diana Pinerez, Child Development Associate Disabilities (No. 3579), School No. 1 – effective October 23, 2010 through December 31, 2010.

Business Office

Custodian

Sonia Patricia Gonzalez, Custodian (No. 3712), School No. 16 – effective October 22, 2010 through December 15, 2010.

Teresa Guiducci, Custodian (No. 3806), School No. 28 – effective December 1, 2010 through December 31, 2010.

Mara D. Teixeira, Custodian (No. 853), Thomas Jefferson Arts Academy – effective September 28, 2010 through October 5, 2010.

Food Service Worker 2 Hour

Ana Carrero, Food Service Worker 2 Hour (No. 4181), ECC School No. 50 – effective October 4, 2010 through October 10, 2010.

Maria Doronzoro, Food Service Worker 2 Hour (No. 3866), School No. 29 – effective December 20, 2010 through January 11, 2011.

Bus Driver/Utility Person

Judy Quin, Bus Driver/Utility Person (No. 4090), 95 Warehouse – effective December 7, 2010 through January 31, 2011.

Bus Attendant/Lunch Aide

Maria L. Ramos, Bus Attendant-Lunch Aide (No. 3382), School No. 6 – effective September 30, 2010 through October 11, 2010.

EXTENSIONS OF LEAVES OF ABSENCE

Recommended: That the following requests for extension of leave of absence be granted, during the pleasure of the Board, as below written.

Support Staff: Assistant

Linda Koncen, Assistant-Personal (No. 1323), Victor Mravlag school No. 21 @ 31 – presently on a leave of absence, extension through January 31, 2011.

Elva Pazos, Assistant-Kindergarten (No. 1286), School No. 5 – presently on a leave of absence, extension through January 7, 2011.

Business Office**Custodian**

Florbel S. Esteves, Custodian (No. 2147), Alexander Hamilton Preparatory Academy – presently on a leave of absence, extension through October 15, 2010.

Henrique M. Santos, Custodian (No. 985), School No. 27 – presently on a leave of absence, extension from September 13, 2010 through September 21, 2012.

Henrique M. Santos, Custodian (No. 985), School No. 27 – presently on a leave of absence, extension through December 31, 2010.

Nestor Suero, Custodian (No. 586), School No. 7 – presently on a leave of absence, extension through September 30, 2010.

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following election and assignment of personnel returning from leave of absence be made, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

| Name | Assignment | Salary | Date |
|----------------|---|-----------|---------|
| Tina Anapolsky | Early Childhood Consultant (No. 2883) Division of Early Childhood Account No. 20-218-200-173-00-02 | \$102,616 | 1/31/11 |

| | | | |
|-------------------|---|----------|----------|
| Gretta Easterling | Teacher-Fifth Grade (No. 1398) School No. 1 Account No. 15-120-100-101-01-00 | \$61,276 | 12/07/10 |
| Lateesha Taylor | School Nurse (No. 3648) School No. 18 Account No. 15-000-213-100-18-00 | \$53,878 | 11/15/10 |

Support Staff: Child Development Associate

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|-----------------|--|---------------|-------------|
| Soraya E. Seara | Child Development Associate (No. 4266) ECC School No. 51 Account No. 20-218-100-106-51-02 | \$34,516 | 11/29/10 |

Support Staff: Administrative Secretary II-12 Months

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|--------------------|---|---------------|-------------|
| Nikita Clarke-Huff | Administrative Secretary II-12 (No. 938) School No. 2 Account No. 15-000-240-105-02-00 | \$56,414 | 11/1/10 |

Business office

Custodian

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|-----------------|--|---------------|-------------|
| Teresa Guiducci | Custodian (No. 3806) School No. 28 Account No. 11-000-260-110-28-00 | \$58,025 | 1/1/11 |

RETIREMENTS

Recommended: That the following notices of retirement be accepted, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Akhee Elsworth Boss, Teacher-Computer Literacy (No. 604), John E. Dwyer Technology Academy – effective January 1, 2011.

Patricia Hart Chakeres, Library/Media Specialist (No. 2607), School No. 14 – effective January 1, 2011.

Patricia Darcy, Teacher-Eighth Grade English (No. 4355), School No. 29 – effective February 1, 2011.

Joseph Engesser, Principal (No. 1901), School No. 26 – effective January 1, 2011.

Marion Goldberger, Teacher-Art (No. 2022), School No. 18 – effective January 1, 2011.

Ronald Matlosz, Teacher-Mathematics (No. 2472), School No. 2 – effective December 1, 2010.

Lois Mac Namara, Teacher-Fifth Grade (No. 32), School No. 19 – effective January 1, 2011.

Janet Papetti, Guidance Counselor (No. 1180), School No. 30 – effective January 1, 2011.

Matthew Rinaldo, Teacher-Physical Education and Health (No. 1899), School No. 5 – effective January 1, 2011.

Barbara Ryan, Teacher-Third Grade (No. 1829), School No. 25 – effective January 1, 2011.

Maria Serafyn, Guidance Counselor (No. 2326), Elizabeth High School (U) – effective January 1, 2011.

Daniel Stein, Teacher-Science (No. 3527), Admiral William F. Halsey, Jr. Leadership Academy – effective January 1, 2011.

Support Staff: Administrative Secretary II-12 Month

Martha Davila, Administrative Secretary II-12 Months (No. 431), School No. 15 – effective November 1, 2010.

Support Staff: Personal Assistant

Valeria Ivey, Personal-Assistant (No. 3911), School No. 19 – effective February 1, 2011.

Business Office

Custodian

Jose N. Sayim, Custodian (No. 2221), School No. 3 – effective – January 1, 2011.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

Shirnett Kerr, Speech and Language Specialist (No. 2736), Division of Elementary and Secondary Education – effective December 23, 2010.

APPOINTMENTS

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

Subject to correction of errors.**Instructional Department****Support- Staff: Assistants**

Yaniri C. Rojas, attended Thomas A. Edison College (60 Credits). Assistant- Learning/Language Disabilities (No. 1294), Dr. Albert Einstein Academy School No. 29. Salary: \$37,349 step 7, effective October 4, 2010
Account No. 15-204-100-106-29-00

Business Office**Security**

John Anthony O'Shea, graduate of Union High School (High School Diploma 1969). Security Guard (No. 2669), Mabel G. Holmes School No. 5. Salary: \$31,013 step 1, effective November 22, 2010.
Account No. 15-000-260-110-05-30

Luz Y. Vento, graduate of U.E. Institucion Educativa "Josefina Crespo (High School Diploma 2000). Security Guard (No. 670), Mabel G. Homes School No. 5. Salary: \$31,013 step 1, effective November 22, 2010.
Account No. 15-000-260-110-05-30

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

| <u>Certified Staff</u> | | | |
|------------------------|---|---------------|-------------|
| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
| Gail Bates | Teacher-Second Grade (No. 3562) School No. 15 Account No. 15-120-100-101-15-00 | \$56,523 | 11/22/10 |
| Michael Billian | Teacher-Fifth Grade (No. 2414) School No. 14 Account No. 15-120-100-101-14-00 | \$60,323 | 11/22/10 |
| Geraldine Calhoun | Teacher-Sixth Grade (No. 1396) School No. 3 Account No. 15-130-100-101-03-00 | \$56,523 | 11/22/10 |
| Karen Canton | Teacher-English (No. 23) School No. 6 Account No. 15-130-100-101-06-00 | \$63,818 | 11/22/10 |
| Keith DePre | Teacher-Third Grade (No. 2586) School No. 18 Account No. 15-120-100-101-18-00 | \$56,523 | 11/22/10 |
| Giuliano Farina | Teacher-Second Grade (No. 2692) School No. 3 Account No. 15-120-100-101-03-00 | \$56,523 | 11/22/10 |
| Robert Langan | Teacher-Sixth Grade (No. 1424) School No. 27 Account No. 15-130-100-101-27-00 | \$60,323 | 11/29/10 |

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| Mariestella Magliano | Teacher-Sixth Grade (No. 425) School No. 15 Account No. 15-130-100-101-15-00 | \$56,523 | 11/22/10 |
| Larry Morgan | Teacher-Fourth Grade (No. 529) School No. 3 Account No. 15-120-100-101-03-00 | \$56,523 | 11/22/10 |
| Debra Stallone | Teacher-First Grade (No. 1758) School No. 20 Account No. 15-120-100-101-20-00 | \$60,734 | 12/6/10 |
| Mary Ann Taglialavore | Teacher-Cognitive Mild (No. 1594) John E. Dwyer Technology Academy Account No. 15-201-100-101-82-00 | \$57,578 | 11/22/10 |
| Bridget Turano | Teacher-First Grade (No. 3508) School No. 19 Account No. 15-120-100-101-19-00 | \$56,523 | 11/22/10 |
| James Villarino | Teacher-Third Grade (No. 3069) School No. 14 Account No. 15-120-100-101-14-00 | \$56,523 | 11/22/10 |

CHANGES OF SALARIES

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts on file at the Board.

Subject to correction of errors.

Instructional Department

Certified Staff

| | | |
|------------------------|--|---|
| Gina Candello-Acocella | Reading Specialist (No. 3626) Elementary & Secondary Education | \$77,515 instead of \$73,445 effective 9/1/10 |
| Claudia Corea | Teacher-Bilingual Science (No. 4070) John E. Dwyer Technology Academy | \$70,468 instead of \$66,768 effective 10/1/10 |
| Lucia Estevez | Teacher-Bilingual Self Support Contained (No. 154) School No. 5 | \$68,046 instead of \$63,818 effective 10/1/10 |
| Robyn Katz | Teacher-Master EC (No. 3235) Division of Early Childhood | \$73,445 instead of \$69,848 effective 10/1/10 |
| Franc Lacinski | Teacher-Seventh & Eighth Grade English (No. 2645) School No. 7 | \$72,383 instead of \$68,838 effective 10/1/10 |
| Susan Letnik | Teacher-Second Grade (No. 1179) School No. 16 | \$66,768 instead of \$63,499 effective 10/1/10 |
| Nicole Mirsky | Teacher-Resource Center (No. 126) John E. Dwyer Technology Academy | \$70,468 + \$750 (longevity) instead of \$66,768 + \$750 longevity effective 9/1/10 |
| Peter Murin | Teacher-Instructional Coach (Mathematics) (No. 126) School No. 5 | \$92,575 + \$1000 (longevity) instead of \$88,396 + \$1000 (longevity) effective 10/1/2010 |
| Linda M. Paterno | Teacher-Pre-Kindergarten (No. 2307) School No. 16 | \$67,968 instead of \$64,318 effective 9/1/10 |
| Rosa Pereira | Teacher-ESL In Class Support (No. 1819) School No. 27 | \$63,998 instead of \$60,323 effective 9/1/10 |

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| Chihui Seo-Alfaro | Reading Specialist (No. 2033) Division of Elementary & Secondary Education | \$74,765 instead of \$70,750 effective 9/1/10 |
| Amy Van Clief | Teacher-Learning/Language Disabilities (No. 2847) School No. 5 | \$72,383 instead of \$68,838 effective 9/1/10 |

Support Staff: Administrative Secretary II-12 Month

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| Carolina Pizarro | Administrative Secretary I- 12 Month (No. 1467) Business Office/Payroll | \$33,822 instead of \$29,537 effective 11/19/10 |
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CORRECTION OF SALARIES

Recommended: That the salary of the following personnel be corrected, during the pleasure of the Board.

Instructional Department

Business Office

Custodian

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| Michael Coppa | Custodian (No. 1774) 81 Welcome Center | \$53,407 instead of \$51,107 + \$1750 (longevity) effective 7/1/10 |
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TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

| <u>Name</u> | <u>From</u> | <u>To</u> | <u>Date</u> |
|---------------|--|--|-------------|
| Chanise Hurst | Teacher-Resource Center (No. 875) School No. 1 | Guidance Counselor (No. 3594) School No. 1 Salary: \$79,966 Account No. 15-000-218-104-01-00 | 11/22/10 |

Support Staff: Assistant

| <u>Name</u> | <u>From</u> | <u>To</u> | <u>Date</u> |
|-------------------|--|--|-------------|
| Domitila Olivares | Personal-Assistant (No. 1272) School No. 1 | Personal-Assistant (No. 1272) School No. 6 Account No. 11-000-217-106-00-00 | 11/15/10 |
| Nona Outlaw | Assistant-Behavioral Disabilities (No. 3159) School No. 13 | Assistant-Behavioral Disabilities (No. 3159) School No. 5 Account No. 15-209-100-106-05-00 | 11/15/10 |
| Malikatah White | Assistant-Learning/ Language Disabilities (No. 96) School No. 5 | Assistant-Learning/ Language Disabilities (No. 96) School No. 2 Account No. 15-204-100-106-02-00 | 11/22/10 |

ADDITIONAL SERVICES

Division of Elementary and Secondary Education

PLATO Credit Recovery Program/ESL Accommodations

Recommended: That the following personnel be employed beyond the regular school day to assist with the PLATO Credit Recovery Program at Hamilton Preparatory Academy, John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Leadership Academy and Thomas A. Edison Career and Technical Academy and Thomas Jefferson Arts Academy by disaggregating students assessment data, providing accommodations for ESL students and monitoring attendance, from July 1, 2010 through June 30, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 50 hours per person. Total \$4,087.00
Account No. 20-458-100-100-00-83

Sandra S. Nunes

Rebecca S. Orellana

Division of Early Childhood Education**High Scope Curriculum Training**

Recommended: That the following personnel be employed to provide High Scope Curriculum training for pre-K teachers and assistants, Monday through Friday November 18, 2010 through December 17, 2010 from 3:30 p.m. to 6:30 p.m. at the Frances C. Smith Center for Early Childhood Education School No. 50.

Teachers: Salary: \$40.87 per hour, not to exceed 10 hours per person. Total \$817.40
Account No. 20-218-200-104-00-00

Linda M. Paterno

Robyn Katz

Department of Special Services

Recommended: That the following personnel be employed to meet with teachers to facilitate the implementation of Tier 1 and Tier 2 behavioral interventions, October 22, 2010 through June 30, 2011 Monday through Friday (various dates) from 3:05 p.m. to 4:35 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 50 hours per person. Total \$4,087.00
Account No. 20-460-200-100-00-03

Christine M. Rappa

Antonio Sapio

Recommended: That the following personnel be employed for one (1) hour of planning time per week to implement the after-school math intervention program for students with Individualized Education Programs (IEPs). Planning hours are from 7:00 a.m. to 8:00 a.m. or 5:00 p.m. to 6:00 p.m. October 5, 2010 through February 25, 2011, Monday through Friday.

Abraham Lincoln School No. 14

Teachers: Salary: \$40.87 per hour, not to exceed 22 hours per person. Total \$899.14
Account No. 20-460-100-100-00-00

Melissa Velovic

Victor Mravlag School No. 21 & William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31

Teachers: Salary: \$40.87 per hour, not to exceed 22 hours per person. Total \$3,596.56
Account No. 20-460-100-100-00-00

Frieda S. Haimoff
Michael Orlando

Kristie Lynn Jorgensen

Diane Wilson

Charles J. Hudson School 25

Teachers: Salary: \$40.87 per hour, not to exceed 22 hours per person. Total \$899.14
Account No. 20-460-100-100-00-00

Kathleen Kranick

Education Programs (IEPs)

Elmora School No. 12.

Recommended: That the following personnel be employed to participate in co-facilitation of a social skill group with students with Individualized Education Programs (IEPs), from October 22, 2010 through June 30, 2011 (various dates), from 3:05 p.m. to 5:05 p.m. at Elmora School No. 12.

Teachers: Salary: \$40.87 per hour, not to exceed 25 hours per person. Total \$2,043.50
Account No. 20-460-100-100-00-00

Theresa Esperon

Amy M. Watkins

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed to work the **Saturday Grip (Graduation Rate Improvement Program)** at John E. Dwyer Technology Academy from November 20, 2010 through April 9, 2011 from 8:30 a.m. to 12:30 p.m. (In the event inclement weather Saturdays classes will be added).

Teachers: Salary: \$40.87 per hour, not to exceed 64 hours per person. Total \$31,388.16
Account No. 15-140-100-101-82-83

Physical Education Teacher-Michael Penta
Physical Education Teacher-Colomb Thomas-Petit
Advance Science- Anilia Eugene
Biology- Preeti Jain
Biology- Solomon Franklin Victor
Art- Melissa Saporito

Spanish-Barbara Fernandez
World Language (combo)-Delia M. Elrakaybie
Special Education-Francis Burns
Special Education-Maninder Nayyar
Bilingual Math-Marlene Naranjo-Hernandez
Bilingual Science-Edgir Jean

Substitutes:

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|---------------------------|-------------------|-------------------|
| Patricia Catherine Aponte | Faye Best | Annette R. Burbea |
| Rashpal Kaur | Teresa M. Leonard | Jorge Madrigal |
| Usha Raja | Rosalie Sciarrino | Dilbag Singh |
| Edmee Valentin | | |

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed to work the **Saturday Attendance Program** at Admiral William F. Halsey, Jr. Leadership Academy, to allow students a chance to meet graduation requirements, from January 8, 2011 through May 21, 2011 from 8:30 a.m. to 12: 30 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 64 hours per person. Total \$52,313.60
Account No. 15-140-100-101-83-83

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|-------------------------|----------------------------|------------------|
| Bapuji Muniratha Aineri | Ayesha Shaheen Ali | Linda H. Bean |
| Pushpa Bharaj | John J. Byrne | Faye Best |
| Beth Ann Clayton | Jospeh Cortico | Jeremy Freedman |
| Lissykutty George | Jacques Gonzales | Anna Jacob |
| Roberto Labaut | Juan Camilo Metrio-Sanchez | Hector Munoz |
| Antoinette Murphy | Theodore Panagopoulos | Lovely Pappachen |
| Kelly Quinlan | Anne Vasanthi Suresh | |

Substitutes:

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|---------------------------|---------------------|--------------|
| Patricia Catherine Aponte | Donato Coppola, Jr. | Luz Cuartas |
| Eleanor Gatling | Claudia Restrepo | Andrew Ruopp |
| William Sullivan | | |

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed as **AVID Tutor Trainers** to train AVID Tutors at Alexander Hamilton Preparatory Academy on November 29, 2010, December 2, 6, 9, 2010 from 4:15 p.m. to 8:15 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 8 hours per person. Total \$1,307.84
Account No. 20-458-100-100-80-83

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|-----------------------|---------------|---------------------|
| David S. Ayd | John J. Byrne | Jennifer Mary Clapp |
| Theodore Panagopoulos | | |

Substitutes:

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|-----------------|--------------|
| Jeremy Freedman | Jill Palumbo |
|-----------------|--------------|

PARENT LIAISONS-TITLE I SCHOOLS 2010-2011

Recommended: That the following personnel be employed to increase parental involvement activities in their respective Title I school(s) during after school hours, evenings and Saturday. Parent Liaisons will provide assistance to parents regarding the State academic standards, provide literacy and technology training to help parents work with their children, coordinate and conduct parental involvement trainings as reflected in their Title I Unified Plan with prior authorization of their respective principals and facilitate Supplemental Educational Services (SES), if applicable, effective November 19, 2010 through June 30, 2011 from 3:05 p.m. to 5:05 p.m. and evenings as needed.

Parent Liaison: Salary: \$21.02 per hour, not to exceed 65 hours per person. Total \$19,128.20
Account No. 20-232-200-100-00-05

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|---------------------|---|
| Donna Hunter | George Washington School No. 1 John E. Dwyer Technology Academy |
| Magdalena Lopez | George Washington School No. 1 Winfield Scott School No. 2 |
| Maria Pinto | Nicholas S. La Corte-Peterstown School No. 3 Woodrow Wilson School No. 19 |
| Virginia M. Cortico | Joseph Battin School No. 4 Elizabeth High School Upper/Lower |
| Antionette Omizegba | Mabel G. Holmes School No. 5 Admiral William F. Halsey, Jr. Leadership Academy |
| Valerie Young | Toussaint Louverture Marquis de Lafayette School No. 6 Alexander Hamilton Preparatory Academy |
| Maria Caputo | Benjamin Franklin School No. 13 |
| Wanda Santana | Christopher Columbus School No. 15 Victor Mravlag School No. 21 @ 31 William F. Halloran School No. 22 @ 31 |
| Damaryz R. Vazquez | Elmora School No. 12 Madison Monroe School No. 16 |
| Maria C. Varona | Charles J. Hudson School No. 25 Juan Pablo Duarte-Jose Julian Marti School No. 28 |
| Lidia G. Rodriguez | Robert Morris School No. 18 Dr. Antonia Pantoja School No. 27 |

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|-----------------|--|
| Anna Farina | Abraham Lincoln School No. 14 Dr. Albert Einstein Academy School No. 29 |
| Patricia Fallon | Nicholas Murray Butler School No. 23 Ronald Reagan Academy School No. 30 |
| Dency Rivera | Dr. Orlando Edreira Academy School No. 26 Thomas A. Edison Career and Technical Academy |

ALTERNATIVE HIGH SCHOOL ASSESSMENTS

Admiral William F. Halsey, Jr. Leadership Academy

Recommended: That the following personnel be employed as the Administrator for the Alternative High School Assessment (ASHA) at Admiral William F. Halsey, Jr. Leadership Academy from November 29, 2010 through December 20, 2010 from 4:15 p.m. to 6:15 p.m. and outside regular school hours.

Administrator: Salary: \$39.22 per hour, not to exceed 30 hours per person. Total \$1,176.60
Account No. 15-000-240-103-83-83

Stephen J. Williams

Substitute:
Scott Cohen

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed as the Administrator for the Alternative High School Assessment (AHSA) at Alexander Hamilton Preparatory Academy from November 29, 2010 through December 20, 2010 from 4:15 p.m. to 6:15 p.m. and outside regular school hours.

Administrator: Salary: \$39.22 per hour, not to exceed 30 hours per person. Total \$1,176.60
Account No. 15-000-240-103-80-83

George Mikros

Substitute:
Scott Cohen

Recommended: That the following personnel be employed to work the AHSA Process at Alexander Hamilton Preparatory Academy, outside the teacher's regular school hours from 2:15 p.m. through 6:15 p.m. from November 29, 2010 through December 17, 2010.

Teachers: Salary: \$40.87 per hour, not to exceed 30 hours per person. Total \$6,130.50

Account No. 15-140-100-101-80-83

Edmundo Castillo (Bilingual Math) Donald Conner (English) Beth Ann Clayton (English)
Pierre Moise (Mathematics) Anne Vasanthi Suresh (Mathematics)

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed as the Administrator for the Alternative High School Assessments (ASHA) at John E. Dwyer Technology Academy from November 29, 2010 through December 20, 2010 from 4:15 p.m. to 6:15 p.m. and outside regular school hours.

Administrator: Salary: \$39.22 per hour, not to exceed 30 hours per person. Total \$1,176.60

Account No. 15-000-240-103-82-83

Richard Esperon

Substitute:

Scott Cohen

Thomas A. Edison Career and Technical Academy

Recommended: That the following personnel be employed as the Administrator for the Alternative High School Assessments (ASHA) at Thomas A. Edison Career and Technical Academy from November 29, 2010 through December 20, 2010 from 4:15 p.m. to 6:15 p.m. and outside regular school hours.

Administrator: Salary: \$39.22 per hour, not to exceed 30 hours per person. Total \$1,176.60

Account No. 15-000-240-103-87-83

Jeffrey Roszkowski

Substitute:

Scott Cohen

Recommended: That the following personnel be employed to work the AHSA program at Thomas A. Edison Career & Technical Academy, Monday through Friday after school hours 2:15 p.m. to 6:00 p.m. November 29, 2010 through December 20, 2010.

Teachers: Salary: \$40.87 per hour, not to exceed 60 hours per person. Total \$4,904.40

Account No. 15-140-100-101-87-83

Math Teachers

Frantzy Bellile

Jerry Pascher

Substitutes:

Jhon Rojas

Usha Raja

Recommended: That the following personnel be employed to work the AHSA program at Thomas A. Edison Career & Technical Academy, Saturdays from 8:15 p.m. to 12:15 p.m. December 4, 2010 through December 18, 2010.

Teachers: Salary: \$40.87 per hour, not to exceed 12 hours per person. Total \$980.88

Account No. 15-140-100-101-87-83

Math Teachers

Frantzy Bellile

Jhon Rojas

Substitute:

Usha Raja

Recommended: That the following personnel be employed to work the AHSA program at Thomas A. Edison Career & Technical Academy, Monday through Friday after school hours 2:15 p.m. to 6:00 p.m. November 29, 2010 through December 20, 2010.

Teachers: Salary: \$40.87 per hour, not to exceed 60 hours per person. Total \$4,904.40

Account No. 15-140-100-101-87-83

English Teachers

Fatimah Bey

Nicole Riggans

Recommended: That the following personnel be employed to work the AHSA program at Thomas A. Edison Career & Technical Academy, Saturdays from 8:15 a.m. to 12:15 p.m. December 4, 2010 through December 18, 2010.

Teachers: Salary: \$40.87 per hour, not to exceed 12 hours per person. Total \$980.88

Account No. 15-140-100-101-87-83

English Teachers

Fatimah Bey

Nicole Riggins

SUMMER SCHOOL REGISTRATION

Recommended: That the following personnel be paid for working the Summer School registration at Thomas Jefferson Arts Academy on June 28, 2010 from 8:00 a.m. to 3:00 p.m. less an hour for lunch.

Teachers: Salary: \$39.31 per hour, not to exceed \$235.86

Account No. 15-140-100-101-84-81

Donald Dulorie

PREPARATION OF THE OPENING OF SCHOOL

Recommended: That the following personnel be paid for hours of service rendered on Saturday September 11, 2010 for preparation of the opening of School No. 5

Mabel G. Holmes School No. 5

Teachers: Salary: \$40.87 per hour, not to exceed 7 hours per person. Total \$286.09

Account No. 15-120-100-101-05-83 (9/11/10)

Peter Murin

CENTRAL DETENTION PROGRAM**John E. Dwyer Technology Academy.**

Recommended: That the following personnel be employed to work the **Saturday Detention** program from November 20, 2010 through June 4, 2011 from 8:30 a.m. to 12:30 p.m. at John E. Dwyer Technology Academy.

Teachers: Salary: \$40.87 per hour, not to exceed 84 hours per person. Total \$20,598.48

Account No. 15-140-100-101-82-83

Eunice Yamile Couselo
Nicholas Nicoletta, Jr

Jacque Gonzales
Stephen Polchinski

Jill Palumbo
Matthew Ravaioli

Substitutes:

Donald Conner
Kevin McCarthy
Alan Richter

Joseph Cortico
Sean Christopher Ogden
Kathleen Tasco

Pierre Moise
Ophilia Pruden

High Schools

Recommended: That the following personnel be employed as the Administrator for the Saturday Detention Program at John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Leadership Academy, from November 13, 2010 through June 4, 2011 from 8:00 a.m. to 1:00 p.m. and outside regular school hours.

Administrator: Salary: \$39.22 per hour, not to exceed 105 hours per person. Total \$4,118.10
Account No. 15-000-240-103-80-83

George Mikros

Substitutes:

Richard Esperon

Scott Cohen

METAL DETECTOR/ HALLWAY SECURITY PROGRAM

Recommended: That the following personnel be employed to work before or after school for the **Metal Detector/Hallway Security Program** at Alexander Hamilton Preparatory Academy, from October 25, 2010 through June 17, 2011 from 7:00 a.m. to 8:30 a.m.

Teachers: Salary: \$40.87 per hour, not to exceed 220.5 hours per person. Total \$9,011.84
Account No. 15-140-100-101-80-83

Wendy L. Maravi

Substitute:

Michael Loenser

AFTER SCHOOL ACADEMIC PROGRAM

Recommended: That the following personnel be employed in the **After School Academic Program**, October 12, 2010 through June 2, 2011, Tuesdays, Wednesdays and Thursdays.
(Subject to funding and sufficient and continuing enrollment.)

Recommended: Hours for After School Program:

Instructional Time: Tuesday, Wednesday and Thursday
3:05 pm-4:05 pm

Planning Time: 4:05 pm-4:35 pm (not to exceed 1/2 hour per week)

Administrators' Hours: 3:35 pm-4:35 pm

Nurses Hours: 3:05 pm-4:05 pm

Instructional Time: Tuesday, Wednesday and Thursday
3:50 pm-4:50 pm
Planning Time: 4:50 pm-5:20 pm (not to exceed 1/2 hour per week)
Administrators' Hours: 4:20 pm-5:20 pm
Nurses Hours: 3:50 pm-4:50 pm

Abraham Lincoln School No. 14

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person. Total \$5,313.10
Account No. 11-421-100-101-14-83

Phyllis Ricciardi

Christopher Columbus School No. 15

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person. Total \$5,313.10
Account No. 11-421-100-101-15-83

Christine D. Lucia

Madison Monroe School No. 16

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.
Account No. 11-421-100-101-16-83

Substitutes:

Sonia I. Landaverde Ani Zurnaci

Charles J. Hudson School No. 25

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person. Total \$5,313.10
Account No. 11-421-100-101-25-83

Judith Mankowski

Substitute:

Lativa M. Holder

Juan Pablo Duarte-Jose Julian Marti School No. 28

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.
Account No. 11-421-100-101-28-83

Substitute:
Sarah La Face

AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program** on Mondays and Fridays from October 8, 2010 through June 3, 2011, (Subject to funding and sufficient and continuing enrollment.)

After School Arts Institute:

| | |
|-------------------------------|--|
| Instructional Time: | Monday and Friday |
| | 3:05 pm-4:05 pm |
| Planning Time: | 4:05 pm-4:35 pm (not to exceed 1/2 hour per week) |
| Administrators' Hours: | 3:35 pm-4:35 pm |
| Nurses Hours: | 3:05 pm-4:05 pm |
| Extended Day Schools: | |
| Instructional Time: | Monday and Friday |
| | 3:50 pm-4:50 pm |
| Planning Time: | 4:50 pm-5:20 pm (not to exceed 1/2 hour per week) |
| Administrators' Hours: | 4:15 pm-5:15 pm |
| Nurses Hours: | 3:50 pm-4:50 pm |

Abraham Lincoln School No. 14

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.
Account No. 11-421-100-101-14-85

Substitutes:

| | | |
|-----------------------|------------------|-----------|
| Evelyn Del Pilar-Zeik | Joan Finkelstein | John Rose |
| Ingrid Soares | Janet Webb | |

Christopher Columbus School No. 15

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.
Account No. 11-421-100-101-15-85

Substitute:
Neicy Della Corte

Madison-Monroe School No. 16

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person.
Account No. 11-421-100-101-16-85

Substitutes:

Sonia I. Landaverde Ani Zurnaci

Juan Pablo Duarte-Jose Julian Marti School No. 28

Teachers: Salary: \$40.87 per hour, not to exceed 130 hours per person. Total \$5,313.10.
Account No. 11-421-100-101-28-85

Vincent Veneruso

Substitute:

Sarah La Face

AFTER SCHOOL READ 180- PROGRAM**Mabel G. Holmes School No. 5**

Recommended: That the following personnel be employed to work the READ 180 program for grades 4-8, Monday through Friday, from 3:50 p.m. to 4:50 p.m. at Mabel G. Holmes School No. 5, from October 25, 2010 through March 31, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$4,087.00
Account No. 20-232-100-100-00-07

Elsie Apollon

Benjamin Franklin School No. 13

Recommended: That the following personnel be employed to work the READ 180 program for grades 4-8, Monday through Friday, from 3:50 p.m. to 4:50 p.m. at Benjamin Franklin School No. 13, from October 25, 2010 through March 31, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$4,087.00
Account No. 20-232-100-100-00-07

Nancy Carrero-Munoz

Substitutes:

Sarah Brown Barbara Hanley

Madison-Monroe School No. 16

Recommended: That the following personnel be employed to work the READ 180 program for grades 4-8, Monday through Friday, from 3:50 p.m. to 4:50 p.m. at Madison-Monroe School No. 16, from October 25, 2010 through March 31, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$8,174.00
Account No. 20-232-100-100-00-07

Kimberly Flemm

Jessica R. Priolo

Substitutes:

Kathleen Bruzenas

Karen Buchanan

Mary Ann Davies

Frank Di Giovanni

Carol Jennings

Suzanne Kamienski

Sonia I. Landaverde

Basil Magro

Gwen Tenenbaum

Susana Villarino

Dr. Antonia Pantoja School No. 27

Recommended: That the following personnel be employed to work the READ 180 program for grades 4-8, Monday through Friday, from 3:05 p.m. to 4:05 p.m. at Dr. Antonia Pantoja School No. 27, from October 25, 2010 through March 31, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$8,174.00
Account No. 20-232-100-100-00-07

Janine Greco

Sharon Katzanek

Substitutes:

Daniel Catena

Michele Cushmeyer

Antonio DiFonzo

Mary F. Dillon

Rosa S. Edreira-Fidalgo

Roberta Honig

Brooke Jayne

Elisa Garcia-Pereira

Lana D. Nguyen

Gardenia Parker

Rosa Pereira

Hector Perez

Marianela Perez

Maria Sanchez

Nancy Siracusa

Kim Veneziano

Kerry S. G. Wenberg

P. Lita Whittinghill

Juan Pablo Duarte – Jose Julian Marti School No. 28

Recommended: That the following personnel be employed in the After School Read 180 Program for students in grades 4-8, Tuesday, Wednesday and Thursday, from 3:50 p.m. to 4:50 p.m. from October 25, 2010 through March 31, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$8,174.00
Account No. 20-232-100-100-00-07

Melissa Barto Lurina Woolford

Substitutes:

Yvonne McGovern Stephanie Torres

Dr. Albert Einstein Academy School No. 29

Recommended: That the following personnel be employed in the After School Read 180 Program for students in grades 4-8, Tuesday, Wednesday and Thursday, from 3:50 p.m. to 4:50 p.m. from October 25, 2010 through March 31, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$8,174.00
Account No. 20-232-100-100-00-07

Darlene Cornacchia Kathryn Mazella

Substitutes:

| | | |
|--------------------------|-----------------------|-----------------------|
| Dorothy Allen | Francesca J. Alvarado | Luis Bracamonte |
| Jodi Brennan | Cathy A Bundy | Rossy Calderon |
| Jennifer Calle | Nicholas Carmazino | Mary E. Clarke |
| Kathleen Clavin | Maritza Colon | Michelle Damanski |
| Patricia Darcy | Charmara Davis | Pamela Davis-Sanders |
| Christina DeSousa Simoes | Anabela Dias | Kate DiFonzo |
| Heather Dill | Carol Elflein | Tracy L. Espiritu |
| Melissa Florczak | Sean M. Glennon | Michael Gluck |
| William Glynn | Kimberly Golden | Elizabeth Graney |
| Nikkol Green | Maria Guarraci | Cartayah Hawkins-Reid |
| Laura Howell | Joanne Imperiale | Scott A. Kauffman |
| Nancy J. Kenely | Suzanne Kim | Shari Kreitzman |
| Susan Lehman | Lisa L. Matousek | Raymond Mazella |
| John Mellody | Andreia A. Milano | Anne Moffitt |
| David Morrish | Doris Moskowitz | Debra Murray |
| Jessica M. Perez | Sheleen M. Peterson | Lilyan Terra Rajan |
| Jamilette Rivas | Diana Rivera | Michael Robel |
| Brigida Robles | Susan Rodriguez | Karen M. Salemm |
| Stanley M. Schwartz | David Scibetta | Shadi Shihadeh |
| Vanda I. Sousa | Lisa S. Stankiewicz | Mary Stein |
| Pamela Troublefield | Jannette M. Turano | LaTonya E. Williams |
| Henry Yero | Nancy Ynchaustegui | |

Ronald Reagan Academy School No. 30

Recommended: That the following personnel be employed in the After School Read 180 Program for students in grades 4-8, Tuesday, Wednesday and Thursday, from 3:50 p.m. to 4:50 p.m. from October 25, 2010 through March 31, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$8,174.00
Account No. 20-232-100-100-00-07

Cory Bana

Vanessa Hernandez

Substitutes:

Delores Stapinski

Roberta Washington

CLASS ADVISORS FOR THE 2010-2011 SCHOOL YEAR**Thomas A. Edison Career & Technical Academy**

Recommended: That the following personnel be employed to work as Yearbook Advisor for the 2010/2011 school year.

Account No. 15-401-100-101-87-83

| Name | Position | Stipend |
|--------------|------------------|---------|
| Linda Gwizdz | Yearbook Advisor | \$2,926 |

Recommended: That the following personnel be employed to work as Class Advisors & Students Government from September 8, 2010 through June 17, 2011.

Account No. 15-401-100-101-87-83

Total: \$10,105.00

| Name | Position | Stipend |
|-----------------|----------------------------|---------|
| Jeffrey Koch | Freshman Class Advisor | \$2,021 |
| Penelope Hudeen | Sophomore Class Advisor | \$2,021 |
| Donald Dulorie | Junior Class Advisor | \$2,021 |
| Janice Torpey | Senior Class Advisor | \$2,021 |
| Jeffrey Koch | Student Government Advisor | \$2,021 |

Recommended: That the following personnel be employed to work as Visual Arts Club and National Honor Society Club Advisors for the 2010/2011 school year.

Teachers: Salary: \$40.87 per hour, not to exceed 20 hours per person. Total \$1,634.80
Account No. 15-401-100-101-87-83

| Name | Position |
|-----------------|-----------------------------|
| Laura Mucci | National Honor Society Club |
| Lauren A. Yeats | Visual Arts Club |

Recommended: That the following personnel be employed to work as Step/Drill Team, H.O.P.E., and Interact Club Advisors for the 2010/2011 school year.

Teachers: Salary: \$40.87 per hour, not to exceed 20 hours per person. Total \$1,634.80
Account No. 15-401-100-101-87-83

| Name | Position |
|----------------|---|
| Kuan Perry | Step/Drill Team |
| Valerie Hendon | H.O.P.E. (Helping Our People & Environment) |

Elizabeth High School

Recommended: That the following personnel be employed for the Clubs and Class Advisory for the 2010-2011 school year.

Account No. 15-401-100-101-89-83

Total: \$13,031.00

| Name | Position | Stipend |
|-----------------|-------------------------|----------------|
| Wendy Greenberg | Yearbook Advisor | \$2,926 |
| Anna Jacob | Freshman Class Advisor | \$2,021 |
| Charlene Tracy | Sophomore Class Advisor | \$2,021 |
| Rebecca Aiello | Junior Class Advisor | \$2,021 |
| Crystal A'Hearn | Senior Class Advisor | \$2,021 |
| Guido Morsella | Student Government | \$2,021 |

Elizabeth High School

Recommended: That the following personnel be employed for the Clubs and Class Advisory for the 2010-2011 school year.

Teachers: Salary: \$40.87 per hour, not to exceed 20 hours per person. Total \$4,087.00
Account No. 15-401-100-101-89-83

| Name | Position |
|-----------------------|------------------------|
| Gerard Boruch | Legal Publication Club |
| Marilyn D'Antoni | French Honor Society |
| Marilyn D'Antoni | National Honor Society |
| Guido Morsella | Italian Honor Society |
| Theodore Panagopoulos | Model UN |

ADULT BASIC SKILLS PROGRAM 2010-2011

Recommended: That the following personnel be employed to work the Adult Basic Skills Program from November 2, 2010 through April 7, 2011, Tuesdays, Wednesdays and Thursdays, from 6:00 p.m. to 9:00 p.m. Duties include the set up of testing materials, books and classrooms on November 2 & 3, 2010 in preparation for registration on November 9 & 10, 2010.

Guidance Counselor: Salary: \$40.87 per hour, not to exceed 216 hours per person. Total \$17,655.84
Account No. 20-619-200-100-00-00

Valerie Hendon

Pamela A. Pullen

Substitutes:

Linda Bean

Secretary: Salary: \$21.02 per hour, not to exceed 216 hours per person. Total \$9,080.64
Account No. 20-619-200-100-00-00

Mary E. Graham

Theresa Flora Scaturro

Substitutes:

Agnes Barone

Linda Castaneda

Recommended: That the following personnel be employed to work the Adult Basic Skills Program from November 9, 2010 through April 7, 2011, Tuesday, Wednesday, and Thursday, from 6:00 p.m. to 9:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 207 hours per person. Total \$101,521.08
Account No. 20-619-100-100-00-00

Faye Best
Katie Jones
Khalid Mujib
Michael SchwartzHelen F. Davidson
John Kumar
Panchali Roy
Katherine SpiritoDonald Dulorie
Michelle Low
Partha S. Roy
Antonio TruyolSubstitutes:Rahshen R. Barber
Lisa Parducci
Sonel SoulouqueCarol Ann Mauch
Diego Quintero
Howard TeitelbaumEdith Morales-Vazquez
Harry Saint Fleur

COMMUNITY EVENING PROGRAMS

Recommended: That the following personnel be employed in the **Elizabeth High School-Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from November 19, 2010 through June 30, 2011, Monday through Friday, from 7:00 p.m. to 9:00 p.m.

Elizabeth High School Dunn Sports Center

Locker Room Attendant: Salary: \$25.88 per hour, not to exceed 280 hours per person. Total \$7,246.40

Account No. 11-800-330-110-91-83

Herbert Hayward

Recommended: That the following personnel be employed in the **Elizabeth High School-Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from November 19, 2010 through June 3, 2011, Monday, Wednesday and Friday, from 7:00 p.m. to 9:00 p.m.

George Washington School No. 1

Security Guards: Salary: \$18.00 per hour, not to exceed 372 hours per person. Total \$6,696.00

Account No. 11-800-330-110-91-83

Maria Shirley Grahales

21st CENTURY COMMUNITY LEARNING CENTERS/GRANT PROGRAM YEAR 2/5

Recommended: That the following personnel be employed to work the 21st CCLC PACE after school program, effective October 4, 2010 through June 17, 2011, Monday through Friday, 3:05 p.m. to 6:05 p.m. and evenings as needed.

Dr. Antonia Pantoja School No. 27

Teachers: Salary: \$40.87 per hour, not to exceed 200 hours per person. Total \$8,174.00

Account No. 20-093-100-100-27-00

Substitute:

Thomas O'Donnell

Abraham Lincoln School No. 14

Recommended: That the following personnel be employed to work the 21st CCLC PACE after school program affective October 4, 2010 through June 17, 2011, Monday to Friday, 3:05 p.m. to 6:05 p.m. and evenings as needed.

Teachers: Salary: \$40.87 per hour, not to exceed 200 hours per person. Total \$8,174.00
Account No. 20-093-100-100-14-00

Jessica Sofranko

Admiral William F. Halsey, Jr. Leadership Academy

Recommended: That the following personnel be employed to work the 21st CCLC PACE after school program, from October 4, 2010 through June 17, 2011, Monday through Friday, 3:05 p.m. to 6:05 p.m. as required by program and evenings as needed.

Parent Liaison: Salary: \$21.02 per hour, not to exceed 96 hours per person. Total \$2,017.92
Account No. 20-093-200-100-83-00

Maria Pinto

BREAKFAST/LUNCH PROGRAM FOR THE 2010-2011 SCHOOL YEAR

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2010-2011 school year. Salary: \$ 40.87 per hour, not to exceed 180 hours, as below written.

Joseph Battin School No. 4

Lunch

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$22,069.80
Account No. 50-910-310-100-04-84

Joan Mc Guire

Aspasia Mora

Henrietta Pozyc

Substitutes:

Olga C. Branco

Elke Estrada

Madeline Mc Laughlin

Elmora School No. 12

Breakfast

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person. Total \$7,356.60

Account No. 50-910-310-100-12-84 (7:45 a.m. to 8:15 a.m.)

Doris Rich Farrell

Avis Roper

Substitutes:

Emilio Bermudez

Sharon Calixto

Anita Champagne

Jennifer DeFillippis

Kathleen Diffley

Elizabeth A. Duda

Carla Fisher

Sebastian Fodera

Rosemary Heckman

Marsha Henkel

Stephen Marotta

Barbara May

Debra McCann

Dawn Sandholm

Ellen Denise Schiesl

Jelsie B. Steltz

Kia Whitley

John Zecchino

Lunch

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$29,426.40

Account No. 50-910-310-100-12-84

Substitutes:

Avis Roper

Emilio Bermudez

Sharon Calixto

Jennifer DeFillippis

Elizabeth A. Duda

Doris Rich Farrell

Carla Fisher

Sebastian Fodera

Rosemary Heckman

Marsha Henkel

Barbara May

Dawn Sandholm

Ellen Denise Schiesl

Jelsie B. Steltz

Kia Whitley

John Zecchino

Christopher Columbus School No. 15

Breakfast

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person. Total \$3,678.30

Account No. 50-910-310-100-15-84

Anthony Mendes

Lunch

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$14,713.20

Account No. 50-910-310-100-15-84

Anthony Mendes (1st LunchChristine Chmara (2nd Lunch

Substitutes:

| | | |
|---------------------|-------------------------|---------------------|
| Jill M. Aller | Sonya F. Ameli | Alexandra Barnat |
| Lidia Berrocal | Marcia W. Blanco | Terri Bradley |
| Debra Brower | Ana M. Cayado-Leyva | Deborah A. Clayton |
| Oscar Crespo, Jr. | Helen F. Davidson | Neicy Della Corte |
| Gale J. English | Alexandre Fernandes | Ivette L. Figueroa |
| Daria Griffin | Michelle Harris | Brittany N. Komack |
| Maria C. Lojo | Christine Lucia | Jamie Mahoney |
| Jessica Malta | Christine Mandela | Janine Manno |
| Anne Messinger | Helen R. Needle | Diana Oviedo-Cruz |
| Janine Court Potter | Lorraine Pugaczewski | Lisa Rappa |
| Denise A. Renda | Colleen Reynolds | Amy Vergara Rios |
| Mary Eva Sasala | Sandrea Schocket | Karen Meri Skolnick |
| Laura Ann Smith | Yashima L. Thomas-Jones | Amy Uetz |
| Angela D. Vaughn | Nilaja Watkins | Jennifer Whitford |
| Ruth Young | Carol Ann Mauch | |

Woodrow Wilson School No. 19

Lunch

Teachers: Salary: \$40.87 per hour, not to exceed 30 hours per person. Total \$12,261.00

Account No. 50-910-310-100-19-84 (9/8/10 to 10/29/10)

| | | |
|----------------------|----------------------------|-----------------------------|
| Susan Biggio | Deena L. Cavallo-Marciniak | Stephanie M. Cotrell-Sganga |
| Lora Cuiffo | Gina Dalton | Jeanine Kachersky |
| Lois MacNamara | Richard Mc Laughlin | Lonnie McGuire |
| Nancy Powers-Clifton | | |

Juan Pablo Duarte-Jose Julian Marti School No. 28

Breakfast

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person. Total \$14,713.20

Account No. 50-910-310-100-28-84 (7:15 a.m. to 7:30 a.m.)

| | | |
|--------------------|---------------|---------------|
| Vincent Birritteri | Diana Carrano | Andrew Hutnik |
| Stephanie Torres | | |

Substitute:

Yvonne McGovern

LunchTeachers: Salary: \$40.87 per hour, not to exceed 145 hours per person. Total \$17,778.45Account No. 50-910-310-100-28-84

Vincent Birritteri

Andrew Hutnik

Stefanie M. Zeik

Substitute:

Sara La Face

Yvonne McGovern

Stephanie Torres

Dr. Albert Einstein Academy School No. 29LunchTeachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$14,714.00Account No. 50-910-310-100-29-84

Michael Robel (First Lunch)

Francisca Alvarado (Second Lunch)

Substitutes:

Cathy Bundy

Elizabeth A. Graney

Debra Murray

LaTonya Williams

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed to work the Lunch Program at Alexander Hamilton Preparatory Academy for the 2010-2011 school year, from November 19, 2010 through June 17, 2010.

LunchTeachers: Salary: \$40.87 per hour, not to exceed 142 hours per person. Total \$5,803.54Account No. 50-910-310-100-80-84

Eleanor Gatling

Substitutes:

Francis Burns

Brendan Meade

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Amy Lynne Cirminello, Director of Division of Research, Evaluation and Assessment to **Amy Lynne Gil**

Subject to correction of errors

C
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P
Y

Supplemental Personnel Report
Leaves of Absence, etc.
Elizabeth, NJ;
November 18, 2010

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, during the pleasure of the Board, as below written. **Subject to correction of errors**

Instructional Department

Certified Staff

Marion Goldberger, Teacher-Art (No. 2022), School No. 18 – effective October 25, 2010 through December 31, 2010.

Jennifer Hohmann, Teacher-Sixth Grade (No. 829), School No. 19 – effective October 25, 2010 through October 31, 2010.

Amelia Joanne Turner, Guidance Counselor (No. 931), School No. 25 – effective October 29, 2010 through December 3, 2010.

Carol Kowalski, Teacher-Instructional Coach (LAL) (No. 3432), School No. 5 – effective November 16, 2010 through December 31, 2010.

Joann Keller-Aikins, Teacher-Business Education (No. 944), Elizabeth High School (L) – effective September 9, 2010 through November 28, 2010.

Alexandra Mickens, Teacher-Resource Center (No. 31), Thomas Jefferson Arts Academy – effective November 16, 2010 through December 31, 2010.

Jessie Ward-Jones, Guidance Counselor (No. 3968), School No. 16 – effective November 2, 2010 through December 3, 2010.

Business Office

Food Service General Worker 6 Hours

Rosa Canha, General Worker 6 Hours (No. 2093), School No. 26 – effective April 19, 2010 through June 6, 2010.

Food Service General Worker 2 Hours

Luz M. Cardona, Food Service Worker 2 Hour (No. 113), School No. 14 – effective September 13, 2010 through October 4, 2010.

Painter

Norberto Tamayo, Painter (No. 256), 95 Warehouse – effective January 18, 2011 through January 21, 2011.

Recommended: That the following requests for leave of absence be granted, **without pay**, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

Jennifer Hohmann, Teacher-Sixth Grade (No. 829), School No. 19 – effective November 1, 2010 through November 5, 2010.

Alexandra Mickens, Teacher-Resource Center (No. 31), Thomas Jefferson Arts Academy – effective January 1, 2011 through March 31, 2011.

Support Staff: Assistant

Dana Walker, Assistant-Learning/Language Disabilities (No. 2639), School No. 29 – effective October 25, 2010 through December 5, 2010

Business OfficeSecurity Guard

Gerald Sanzone, Security Guard (No. 3705), ECC School No. 50 – effective October 22, 2010 through November 28, 2010.

Custodian

Eduvigis Fernandez, Custodian (No. 918), School No. 23 – effective December 1, 2010 through January 7, 2011.

Food Service General Worker 2 Hours

Luz M. Cardona, Food Service Worker 2 Hour (No. 113), School No. 14 – effective October 5, 2010 through November 30, 2010.

Painter

Norberto Tamayo, Painter (No. 256), 95 Warehouse – effective January 3, 2011 through January 14, 2011.

RESCIND LEAVES OF ABSENCE

Recommended: That the following request to rescind a leave of absence be granted, **without pay**, during the pleasure of the Board, as below written. **Subject to correction of errors**

Instructional DepartmentCertified Staff

Karen Adamcik, Teacher-Learning/Language Disabilities (No. 1279), School No. 3 – effective September 1, 2010 through November 1, 2010.

EXTENSIONS OF LEAVES OF ABSENCE

Recommended: That the following requests for extension of leave of absence be granted, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

Vito A. Nufrio, Teacher- Seventh & Eighth Grade (English) (No. 651), School No. 5 – presently on a leave of absence, extension through December 3, 2010.

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following election and assignment of personnel returning from leave of absence be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

| Name | Assignment | Salary | Date |
|------------------|---|----------|---------|
| Jennifer Hohmann | Teacher-Sixth Grade (No. 829) School No. 19 Account No. 15-130-100-101-19-00 | \$56,079 | 11/8/10 |

| | | | |
|-------------------|---|-----------|----------|
| Chanise Hurst | Teacher-Resource Center (No. 875) John E. Dwyer Technology Academy Account No. 15-000-213-100-101-82-00 | \$64,318 | 11/15/10 |
| Jessie Ward-Jones | Guidance Counselor (No. 3968) School No. 16 Account No. 15-000-218-104-16-00 | \$104,886 | 12/6/10 |

Support Staff: Assistant

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|-------------|---|---------------|-------------|
| Dana Walker | Assistant-Learning/ Language Disabilities (No. 2639) School No. 29 Account No. 15-204-100-106-29-00 | \$41,159 | 12/6/10 |

Business Office

Food Service: General Worker 6 Hours

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|-------------|--|---------------|-------------|
| Rosa Canha | General Worker 6 Hours (No. 2093) School No. 26 Account No. 50-910-310-110-26-00-30 | \$21,317 | 6/7/10 |

Food Service: General Worker 2 Hours

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|----------------|---|---------------|-------------|
| Luz M. Cardona | Food Service Worker 2 Hour (No. 113) School No. 14 Account No. 11-000-260-110-14-00-02 | \$5,598 | 12/1/10 |

Security Guard

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|----------------|---|---------------|-------------|
| Gerald Sanzone | Security Guard (No. 3705) ECC School No. 50 Account No. 20-218-200-110-50-02 | \$41,937 | 11/29/10 |

APPOINTMENTS

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

Subject to correction of errors.**Instructional Department****Certified Staff**

Justine Kate McConkey, graduate of Kean University (BA 2010). Teacher-Learning/ Language Disabilities (No. 1279), Nicholas S. La Corte Peterstown School No. 3. Certification: Teacher-of Students with Disabilities- CEAS (advance standing). Salary: \$53,578 step E, effective November 22, 2010.

Account No. 15-204-100-101-03-00

Eleftheria Wolff, graduate of New Jersey City University (MA 2008). Teacher-Resource Center (Pre-Kindergarten (No. 208), Winfield Scott School No. 2. Certification: Teacher of Students with Disabilities CEAS (advance standing). Salary: \$57,278 step E, effective November 19, 2010.

Account No. 15-213-100-101-02-00

Support Staff: Child Development Associate

Veronica Carasquillo, graduate of State of New Jersey (High School Diploma 2010). Child Development Associate (No. 2547), Madison-Monroe School No. 16. Certification: Child development Associate. Salary: \$32,808 step 1, effective November 22, 2010.

Account No. 20-218-100-106-16-02

Yvelisse Santana, graduate of Eugenio Maria de Hostos Community College of the City University of New York (AA 1995). Child Development Associate (No. 4498), Madison Monroe School No. 16. Certification: Child Development Associate. Salary: \$32, 808 step 1, effective November 22, 2010.

Account No. 20-218-100-106-16-02

Business Office**Accountant**

Diana Lucia Meneses Roa, graduate of Seton Hall University (MS 2007). Accountant (No. 1691), Business Office. Salary: \$60,000 step 1, effective November 29, 2010.

Account No. 50-910-310-105-96-00

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|--------------------|---|---------------|-------------|
| Jeannine Alfano | Teacher-Sixth Grade (No. 173) School No. 15 Account No. 15-130-100-101-15-00 | \$62,768 | 11/22/10 |
| Maria Bartolomeo | Teacher-Third Grade (No. 2498) School No. 27 Account No. 15-120-100-101-27-00 | \$58,868 | 11/22/10 |
| Cara Caruano | Teacher-Third Grade (No. 3338) School No. 14 Account No. 15-120-100-101-14-00 | \$58,868 | 11/22/10 |
| Rachel Ceus | Teacher-Third Grade (No. 2506) School No. 19 Account No. 15-120-100-101-19-00 | \$64,318 | 11/22/10 |
| Thomas Coyle | Teacher-Sixth Grade (No. 1424) School No. 18 Account No. 15-130-100-101-18-00 | \$62,768 | 11/22/10 |
| Elizabeth Dressler | Teacher-Kindergarten (No. 3568) School No. 18 Account No. 15-110-100-101-18-01 | \$63,998 | 11/22/10 |
| Brenda Green | Teacher-Second Grade (No. 3357) School No. 27 Account No. 15-120-100-101-27-00 | \$56,523 | 11/22/10 |

| | | | |
|-----------------------|---|----------|----------|
| Susan Hernandez | Teacher-Fifth Grade (No. 1521) School No. 14 Account No. 15-120-100-101-14-00 | \$60,323 | 11/22/10 |
| Nicole Kovacs | Teacher-Fifth Grade (No. 2287) School No. 25 Account No. 15-120-100-101-25-00 | \$66,368 | 11/22/10 |
| Michelle Lourenco | Teacher-Third Grade (No. 2300) School No. 18 Account No. 15-120-100-101-18-00 | \$56,523 | 11/22/10 |
| Allison C. Mutchler | Teacher-Fifth Grade (No. 3668) School No. 25 Account No. 15-120-100-101-25-00 | \$54,178 | 11/22/10 |
| Anne Marie Radacovsky | Teacher-Second Grade (No. 3170) School No. 19 Account No. 15-120-100-101-19-00 | \$58,868 | 11/22/10 |
| Anabella Silva | Teacher-Kindergarten (No. 2815) School No. 12 Account No. 15-110-100-101-12-01 | \$54,178 | 11/22/10 |
| Virginia Tropeano | Teacher-First Grade (No. 1414) School No. 27 Account No. 15-120-100-101-27-00 | \$54,178 | 11/22/10 |

Support Staff: Child Development Associate

| Name | Assignment | Salary | Date |
|-----------------------|---|----------|----------|
| Sharon Ivonne Alarcon | Child Development Associate (No. 558) School No. 16 Account No. 20-218-100-106-16-02 | \$34,516 | 11/29/10 |

Business Office

Food Service Worker 2 Hour

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|---------------|---|---------------|-------------|
| Stella Molina | Food Service Worker-2 Hours (No. 3529) School No. 19 Account No. 11-000-260-110-19-00-02 | \$5,598 | 11/22/10 |

CHANGES OF SALARIES

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts on file at the Board.

Subject to correction of errors.**Business Office**Custodian

| | | |
|-----------------|--|---|
| Sixta Lopez | Custodian (No. 3305) School No. 6 Account No. 11-000-260-110-06-00 | \$49,314 instead of \$48,547 effective 9/20/10 |
| Yudis Cervantes | Custodian (No. 2738) School No. 14 Account No. 11-000-260-110-14-00 | \$49,314 instead of \$48,547 effective 9/13/10 |
| Luz S. Lopez | Custodian (No. 1876) School No. 27 Account No. 11-000-260-110-27-00 | \$48,114 instead of \$47,347 effective 8/02/10 |
| Olga A. Mora | Custodian (No. 2502) School No. 13 Account No. 11-000-260-110-13-00 | \$49,314 instead of \$48,547 effective 9/13/10 |

CORRECTION OF SALARIES

Recommended: That the salary of the following personnel be corrected, during the pleasure of the Board.

Instructional DepartmentCertified Staff

| | | |
|--------------------|---|--|
| Kimberli Brown | Teacher-Pre-Kindergarten (No. 2652) ECC School No. 51 | \$60,323 instead of \$55,089 effective 9/1/10 |
| Elaine Gechtman | Teacher-Kindergarten (No. 1967) School No. 27 | \$60,734 instead of \$56,079 effective 9/1/10 |
| Frank John Healy | Social Worker (No. 3599) Division of Elementary And Secondary Education | \$106,455 + \$2500 (longevity) instead of \$102,328 + \$2500 (longevity) effective 7/1/10 |
| Valerie Jones | Teacher-First Grade 94- Mitchell Building | \$60,734 instead of \$56,079 effective 9/1/10 |
| Yvonne McGovern | Teacher-Instructional Coach - (Language Arts Literacy) (No. 4310) School No. 28 | \$92,300 + \$500 longevity redlined instead \$72,383 + \$500 longevity effective 9/1/10 |
| Roberta Washington | Teacher-Fifth Grade (No. 3988) School No. 30 | \$68,046 instead of \$62,372 effective 9/1/10 |

Support Staff: Parent Liaison

| | | |
|--------------|---|--|
| Maria Caputo | Parent Liaison (No. 2063) School No. 13 | \$46,477 instead of \$43,887 effective 9/1/10 |
|--------------|---|--|

Support Staff: Assistant

| | | |
|---------------------|---|--|
| Ester Hasegawa | Assistant-Kindergarten (No. 1674) School No. 5 | \$37,929 instead of \$28,447 effective 9/1/10 |
| Maria Teresa Monroy | Assistant-Bilingual Kindergarten (No. 1202) School No. 5 | \$36,769 instead \$27,577 effective 9/1/10 |
| Elva Pazos | Assistant-Kindergarten (No. 1286) School No. 5 | \$37,929 instead \$28,447 effective 9/1/10 |

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

| Name | From | To | Date |
|-----------------|--|--|----------|
| Nina M. Armento | Teacher-Second Grade (No. 799) School No. 20 | Teacher-Third Grade (No. 799) School No. 19 Account No. 15-120-100-101-19-00 | 12/6/10 |
| Tammy Law | Teacher-Second Grade (No. 322) School No. 30 | Teacher-Second Grade (No. 799) School No. 20 Salary: \$60,734 Account No. 15-120-100-101-20-00 | 10/25/10 |
| Maha Janati | Teacher-Seventh & Eighth Grade (Mathematics) (No. 1444) School No. 28 | Teacher- Mathematics (No. 84) Thomas Jefferson Arts Academy Salary: \$53,878 Account No. 15-140-100-101-84-00 | 11/22/10 |

Support Staff: Assistant

| Name | From | To | Date |
|------------------|---|---|----------|
| Straubel Cetoute | Assistant-Personal (No. 4365) School No. 28 | Teacher-Seventh Grade (Mathematics) (No. 1444) School No. 28 Salary: \$58,083 (Promotion) Account No. 15-130-100-101-28-00 | 11/22/10 |

Business OfficeCustodian

| Name | From | To | Date |
|-------------|--|--|---------|
| Sema Alcine | Custodian (No.1522) Thomas Jefferson Arts Academy | Custodian (No. 450) School No. 28 Account No.11-000-260-110-28-00 | 11/1/10 |

| | | | |
|---------------------|--|---|----------|
| Gerardo Arcela | Custodian (No. 450) School No. 28 | Custodian (No. 1522) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00 | 11/1/10 |
| Joseph Burreci | Custodian (No. 487) School No. 28 | Custodian (No. 2366) School No. 1 Account No. 11-000-260-110-01-00 | 10/1/10 |
| Gerarda Chirichello | Custodian (No. 1790) School No. 20 | Custodian (No. 450) School No. 28 Account No. 11-000-260-110-28-00 | 11/1/10 |
| Edward Kolodziej | Custodian (No. 2394) School No. 7 | Custodian (No. 4136) School No. 6 Account No. 11-000-260-110-06-00 | 10/1/10 |
| Heroilda Lopez | Custodian (No. 4114) School No. 29 | Custodian (No. 450) School No. 4 Account No. 11-000-260-110-04-00 | 10/1/10 |
| Angelica Rios | Custodian (No. 687) School No. 3 | Custodian (No. 1725) School No. 12 Account No. 11-000-260-110-12-00 | 11/1/10 |
| Carmenza Rodriguez | Custodian (No. 1725) School No. 12 | Custodian (No. 687) School No. 3 Account No. 11-000-260-110-03-00 | 11/1/10 |
| Rolando Rodriguez | Custodian (No. 574) School No. 29 | Custodian (No. 2312) School No. 30 Account No. 11-000-260-110-30-00 | 10/22/10 |

ADDITIONAL SERVICES**Division of Elementary and Secondary Education**

Recommended: That the following personnel be employed to participate in the Senior Seminar to prepare Elizabeth Public School seniors for College/University application process on Saturday, October 30, 2010 from 8:00 a.m. to 1:00 p.m.

Guidance Counselors: Salary: \$40.87 per hour, not to exceed 10 hours per person. Total \$3,269.60
Account No. 20-272-200-100-00-00

| | | |
|------------------------|------------------------------------|-------------------------|
| Linda H. Bean (5 hrs) | Elaine Farrell (5 hrs) | Eleanor Gatling (5 hrs) |
| Valerie Hendon (5 hrs) | Wendy L. Maravi (5 hrs) | Minnie Mozee (5 hrs) |
| Maria Sarafyn (5 hrs) | Annabella Seabra Sollaccio (5 hrs) | |

Recommended: That the following personnel be employed for the planning of the Senior Seminar on Monday October 25, 2010 from 4:00 p.m. to 6:00 p.m.

Guidance Counselors: Salary: \$40.87 per hour, not to exceed 2 hours per person. Total \$326.96
Account No. 20-272-200-100-00-00

| | | |
|------------------|-----------------|---------------------|
| Eleanor Gatling | Wendy L. Maravi | Marysella P. Mularz |
| Janice M. Sutton | | |

PLATO Credit Recovery Program

Recommended: That the following personnel be employed to facilitate and instruct students utilizing the PLATO Credit Recovery Program during the Title 1 Saturday extended day sessions, 8:00 a.m. to 1:00 p.m. October 23, 2010 through June 18, 2011.

Administrators: Salary: \$39.22 per hour, not to exceed 145 hours per person. Total \$5,686.90
Account No. 20-458-200-100-00-83

Richard Esperon

Substitutes:

| | | |
|-----------------|--------------------|---------------------|
| Bruce Eflein | Sulisnet Jimenez | George E. Mikros |
| Ann Marie Remus | Jeffrey Roszkowski | Stephen J. Williams |

Coach: Salary: \$40.87 per hour, not to exceed 145 hours per person. Total \$5,926.15
Account No. 20-458-100-100-00-83-01

Nancy Ravaioli

Substitutes:

Fatima Bey

Kelly Quinlan

Donald Steup

Teachers: Salary: \$40.87 per hour, not to exceed 145 hours per person. Total \$59,261.50

Account No. 20-458-100-100-00-83

Frantzy Bellile

Fatima Bey

Paul C. Donnelly

Edward Long

Jessy Mathew

Kuan Ainslay Perry

Paul G. Rao

Donald Steup

Javier Valencia

Taira Webb

Substitutes:

Patricia Catherine Aponte

Anita Champagne

Donato Coppola, Jr.

Eunice Yamile Couselo

Donald Dulorie

Ebrahim Haddad

Anna Jacob

Harry Sam Kelada

Sheena F. Lall

Jorge Madrigal

Brian Mortensen

Paul E. Murphy

Kelly Quinlan

Nancy Ravaoli

Department of Special Services

Recommended: That the following personnel be employed to work on afterschool IEP review, from November 8, 2010 through June 30, 2011 (various hours)

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$24,522.00

Account No. 11-000-217-101-00-83-60

Nijmah Ayesh

Karema Cunningham

Roberta Honig

Sylvia Muniz

Nancy Siracusa

Elena Stoicovici

Substitute:

Deena Louise Cavallo-Marciniak

Institute for Teaching and Learning: Winter 2010-2011 Professional Development Staff

Recommended: That the following personnel be employed in the **Winter 2010-2011 Institute for Teaching and Learning** from December 1, 2010 through February 28, 2011, to provide professional development training for district teachers. Hours will be based on workshop provided.

Teachers: Salary: \$40.87 per hour, not to exceed 10 hours per person. Total \$2,452.20

Account No. 20-272-100-100-94-00

Ian James Nutkis

Gina Dalton

Christina De Simone

Abraham Hyunyea Ahn

Sandra Michelle Evaristo

Schiller Ambroise

ALTERNATIVE HIGH SCHOOL ASSESSMENTS**Elizabeth High School**

Recommended: That the following personnel be employed as the Administrator for the Alternative High School Assessments (ASHA) at Elizabeth High School (Lower and Upper) from November 29, 2010 through December 20, 2010 from 4:15 p.m. to 6:15 p.m. and outside regular school hours.

Administrator: Salary: \$39.22 per hour, not to exceed 30 hours per person. Total \$1,176.60
Account No. 15-000-240-103-89-83

Michael Cummings

Substitute:
Scott Cohen

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed as the Administrator for the Saturday Alternative High School Assessments (ASHA) at John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Leadership Academy, from December 4, 2010 through December 18, 2010 from 8:15 a.m. to 12:15 p.m. and outside regular school hours.

Administrator: Salary: \$39.22 per hour, not to exceed 12 hours per person. Total \$470.64
Account No. 15-000-240-103-83-83

Stephen J. Williams

Substitute:
Scott Cohen Richard Esperon

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed as the Administrator for the Alternative High School Assessments (ASHA) at Thomas Jefferson Arts Academy from November 29, 2010 through December 20, 2010 from 4:15 p.m. to 6:15 p.m. and outside regular school hours.

Administrator: Salary: \$39.22 per hour, not to exceed 30 hours per person. Total \$1,176.60
Account No. 15-000-240-103-84-83

Samuel Etienne

Substitute:
Scott Cohen

AFTER SCHOOL INTENSIFICATION AND ENRICHMENT PROGRAM

Recommended: That the following personnel be employed in the After School Intensification and Enrichment Program Grades K-8. Tuesday, April 1, 2010 through Thursday, June 3, 2010 Tuesday, Wednesday and Thursday from 3:50 p.m. to 4:50 p.m. Teachers only 4:50 p.m. to 5:20 p.m. planning time not to exceed 30 minutes per week

Dr. Albert Einstein School No. 29

Administrator: Salary: \$39.22 per hour, not to exceed 28 hours per person. Total \$1,101.00
Account No. 11-421-200-103-29-83

Mary Stein

AFTER SCHOOL VISUAL AND PERFORMING ARTS PROGRAM**Dr. Albert Einstein School No. 29**

Recommended: That the following personnel be employed in the District After School Program Friday, May 1, 2010 through Friday, June 4, 2010 Monday and Friday from 3:50 p.m. to 4:50 p.m. Teachers only 4:50 p.m. to 5:20 p.m. planning time not to exceed 30 minutes per week

Teachers: Salary: \$39.31 per hour, not to exceed 9 hours per person. Total \$354.00
Account No. 11-421-100-101-29-85

Kathryn Mazzella

AFTER SCHOOL ACADEMIC PROGRAM

Recommended: That the following personnel be employed in the **After School Academic Program**, October 12, 2010 through June 2, 2011, Tuesdays, Wednesdays and Thursdays.
(Subject to funding and sufficient and continuing enrollment.)

Recommended: Hours for After School Program:

| | |
|-------------------------------|--|
| Instructional Time: | Tuesday, Wednesday and Thursday |
| | 3:05 pm-4:05 pm |
| Planning Time: | 4:05 pm-4:35 pm (not to exceed 1/2 hour per week) |
| Administrators' Hours: | 3:35 pm-4:35 pm |
| Nurses Hours: | 3:05 pm-4:05 pm |
| Extended Day Schools: | |
| Instructional Time: | Tuesday, Wednesday and Thursday |
| | 3:50 pm-4:50 pm |
| Planning Time: | 4:50 pm-5:20 pm (not to exceed 1/2 hour per week) |
| Administrators' Hours: | 4:20 pm-5:20 pm |
| Nurses Hours: | 3:50 pm-4:50 pm |

Division of Elementary and Secondary Education

Administrator: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total \$3,922.00
 Account No. 11-421-200-100-XX-83 (Various School Locations as Needed)

Substitute:
 Shante Gilmore-Rorie

AFTER SCHOOL READ 180- PROGRAM**Mabel G. Holmes School No. 5**

Recommended: That the following personnel be employed to work the READ 180 program for grades 4-8, Monday through Friday, from 3:50 p.m. to 4:50 p.m. at Mabel G. Holmes School No. 5, from November 12, 2010, through March 31, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person. Total \$4,087.00
 Account No. 20-232-100-100-00-07

Minerva Spagnuolo

CLASS ADVISORS FOR THE 2010-2011 SCHOOL YEAR**Admiral William F. Halsey, Jr. Leadership Academy**

Recommended: That the following personnel be employed as Yearbook Advisor for the 2010-2011 school.

Account No. 15-401-100-101-83-83

Total: \$2,926.00

| Name | Position |
|-------------|------------------|
| Sheena Lall | Yearbook Advisor |

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be approved to work as club advisors for the 2010-2011 school year.

Teachers: Salary: \$40.87 per hour, not to exceed 20 hours per person. Total \$4,904.40
 Account No. 15-401-100-101-80-83

| Name | Club |
|----------------------|----------------------------|
| Rebecca S. Orellana | Avid Leadership Club |
| Donald Conner | Hamiltonian Newspaper Club |
| Amanda J. Camp-Colon | Arts Appreciation Club |

| | |
|---------------------|------------------------|
| Beth Barber | Nature Explorers Club |
| Stacey N. Augustine | Game Club |
| David S. Ayd | National Honor Society |

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed as Special Activities, Class Advisors for the 2010-2011 school year November 19, 2010 through June 17, 2011.

Account No. 15-401-100-101-80-83

Total: \$13,031.00

| Name | Position | Stipend |
|-----------------------|-------------------------|----------------|
| Theodore Panagopoulos | Student Government | \$2,021 |
| David Wiener | Yearbook Class Advisor | \$2,926 |
| Margaret A. Loftus | Freshman Class Advisor | \$2,021 |
| Joseph T. Sellito | Sophomore Class Advisor | \$2,021 |
| Ayesha Shaheen Ali | Junior Class Advisor | \$2,021 |
| Hector Munoz | Senior Class Advisor | \$2,021 |

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed to work as Step/Drill Team, H.O.P.E., and Interact Club Advisors for the 2010/2011 school year.

Teachers: Salary: \$40.87 per hour, not to exceed 20 hours per person. Total \$817.40

Account No. 15-401-100-101-87-83

| Name | Club |
|-----------------------------|---------------|
| Kelly Mc Cracken-Villanueva | Interact Club |

SATURDAY ATTENDANCE PROGRAM

Admiral William F. Halsey, Jr. Leadership Academy

Recommended: That the following personnel be employed to work the **Saturday Attendance Program** at Admiral William F. Halsey, Jr. Leadership Academy, to allow students a chance to meet graduation requirements, from January 8, 2011 through May 21, 2011 from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 64 hours per person. Total \$52,313.60

Account No. 15-401-100-101-82-83

| | | |
|--------------------------|--------------------|-----------------|
| Bapuji Munrathnam Aineri | Ayesha Shaheen Ali | Linda H. Bean |
| Pushpa Bharaj | John J. Byrne | Faye Best |
| Beth Ann Clayton | Joseph Cortico | Jeremy Freedman |

Eleanor Gatling
Roberto Labaut
Antoinette Murphy
Kelly Quinlan

Lissikutty George
Juan Camilo Metrio-Sanchez
Theodore Panagopoulos
Anne Suresh Vasanthi

Anna Jacob
Hector Munoz
Lovely Pappachen

Substitute:

Patricia Catherine Aponte
Andrew Ruopp

Donato Coppola, Jr.
William Sullivan

Luz Cuartas

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours, November 19, 2010 through April 8, 2011.

Account No. 11-402-100-100-00-00-64

Total \$12,653.00

| Name | Position | Stipend |
|----------------------------|--|----------------|
| Basketball Boys | | |
| Robert C. Ransone | 7 & 8 th Grade Basketball Coach | \$4,426 |
| Cheerleading | | |
| Gloria Salermo | 7 & 8 th Grade Cheerleading Coach | \$2,063 |
| Shawneequa Torres | 7 & 8 th Grade Cheerleading Coach | \$2,063 |
| Swimming Boys/Girls | | |
| Jennifer Savoca | 7 th & 8 th Grade Swimming Coach | \$4,101 |

Recommended: That the following personnel be hired to conduct weight training and conditioning, varied days and hours, November 1, 2010 through June 15, 2011.

Account No. 11-402-100-100-00-00-64

Total: \$17,655.84

| Name | Number of Hours | Total |
|------------------------|------------------------|--------------|
| Antonio Almedia | 50 | \$2,043.50 |
| Mathew D. Belford | 50 | \$2,043.50 |
| Joseph Carnevale | 50 | \$2,043.50 |
| Joseph Cortico | 50 | \$2,043.50 |
| Devin Dudas | 50 | \$2,043.50 |
| Tania Labrador | 50 | \$2,043.50 |
| John Christopher Quinn | 132 | \$5,394.84 |

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Christina Oliva, Speech and Language Specialist –CST, Division of Elementary and Secondary Education to **Christina Adami**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2010-2011 school year as needed.

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, during the pleasure of the Board, as below written.

Business Office

Food Service Worker 2 Hour

David H. Gibbs, Food Service Worker 2 Hour (No. 3975), Elmora School No. 12 – effective December 23, 2010.

APPOINTMENTS

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

Subject to correction of errors.

Business Office

Custodian

Virgenmina Quirindongo, Custodian (No. 4259), Dr. Albert Einstein School No. 29. Salary: \$47,347 step 1, effective November 22, 2010.
Account No. 11-000-260-110-29-00

Security

Roberto Saldana, Jr. graduate of Elizabeth High School (High School Diploma 2009). Security Guard 11 Months (No. 3713), Office of the Assistant Board Secretary. Salary: \$31,013 step 1, effective November 22, 2010.
Account No. 11-000-260-110-00-00-01

Business Office**Associate Counsel**

Juliana Diaz, graduate of Rutgers University (Juris Doctor 2007). Associate Counsel (No. 4046), Business Office-Legal Department. Salary: \$100,000 effective February 7, 2011.
Account No. 11-000-230-108-00-00

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be made, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

| Name | Assignment | Salary | Date |
|--------------------------|---|----------|----------|
| Barbara L. Mandela-Canta | Teacher-Fourth Grade (No. 3232) School No. 15 Account No. 15-120-100-101-15-00 | \$60,734 | 11/22/10 |
| Robin Pier | Teacher-First Grade (No. 2710) School No. 21 @ 31 Account No. 15-120-100-101-21-00 | \$58,734 | 11/22/10 |

CHANGES OF SALARIES

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts on file at the Board.

Subject to correction of errors.**Instructional Department****Certified Staff**

| | | |
|------------------|---|--|
| Moses A. Adeboye | Teacher-Resource Center (No. 1262) Admiral William Halsey Jr. Leadership Academy | \$66,768 instead of \$63,499 effective 9/1/10 |
|------------------|---|--|

| | | |
|-----------------------|--|--|
| Fatima Barakat | Teacher-Bilingual In-Class Support (No. 1380) School No. 18 | \$70,468 instead of \$66,768 effective 9/1/10 |
| Linda Carroll | Library/Media Specialist (No. 2463) John E. Dwyer Technology Academy | \$87,979 + \$1000 longevity instead of \$84,094 + \$1000 longevity effective 9/1/10 |
| Evelina Despaigne | Teacher-Bilingual In-Class Support (No. 2822) School No. 14 | \$57,878 instead of \$54,178 effective 9/1/10 |
| Sandra Garcia-Townes | Teacher-Bilingual Kindergarten (No. 2137) School No. 26 | \$71,428 instead of \$66,928 effective 10/1/10 |
| John McGuire | Teacher-Seventh & Eighth Grade Social Studies (No. 2297) School No. 23 | \$66,768 instead of \$63,499 effective 10/1/10 |
| Naomi Montalvo | Teacher-Pre-Kindergarten (No. 42) School No. 28 | \$67,968 instead of \$64,318 effective 10/1/10 |
| Michael Orlando | Teacher-Learning Language Disabilities (No. 294) School No. 22 @ 31 | \$73,683 instead of \$69,727 effective 10/1/10 through 10/24/10 |
| Jennifer Schaffer | Teacher-Fifth Grade (No. 2701) School No. 7 | \$65,396 instead of \$61,276 effective 9/1/10 |
| Kadejah Tillery-Davis | Teacher-Master EC (No. 1255) Division of Early Childhood | \$73,445 instead of \$69,848 effective 10/1/10 |

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

| Name | From | To | Date |
|-----------------|--|---|----------|
| Maria O'Keefe | Teacher-Art (No. 1218) Elizabeth High School (U) | Teacher-Art (No. 3749) Elizabeth High School (L) Account No. 15-140-100-101-88-00-20 | 11/22/10 |
| Patricia Smutek | Teacher-Sixth Grade (No. 2349) School No. 30 | Teacher-Second Grade (No. 322) School No. 30 Account No. 15-120-100-101-30-00 | 10/25/10 |

Support Staff: Assistant

| Name | From | To | Date |
|---------------------|---|--|----------|
| Jeannette Martinez | Assistant-Personal (No. 1574) School No. 13 | Teacher-Art (No. 1218) School No. 3 (.4 %) School No. 5 (.6%) Salary: \$58,409 (Promotion) Account No. 15-120-100-101-03-00-20(40%) Account No. 15-120-100-101-05-00-20(60%) | 11/22/10 |
| Leticia L. Santiago | Assistant-Kindergarten (No. 1666) School No. 14 | Assistant-Personal (No. 2666) School No. 23 Salary: \$31,665 Account No. 11-000-217-106-00-00 | 11/22/10 |

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
November 18, 2010

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2009-2010 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2010-2011 school year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded



EXCELLENCE NEWS

Celebrating Excellence in Elizabeth Public Schools

Elizabeth Public Schools, Elizabeth, NJ

November 17, 2010

"All our dreams can come true, if we have the courage to pursue them." – Walt Disney

Record Number of EPS Students Awarded



On November 15, 2010, over 1,000 people gathered to celebrate the achievements of Elizabeth Public Schools' students and teachers at the Perfect Scores Award Ceremony. The ceremony, held at the Dunn Sport Center, honored students who achieved a perfect score on the New Jersey Assessment of Skills and Knowledge (NJ ASK), and their subject area teachers who were instrumental in helping these students achieve academic excellence.

The NJ ASK is a state mandated test which is administered annually to third through eighth graders in order to assess their proficiency levels in Mathematics, Language Arts and Science. The 2010 NJ ASK scores are especially important to Elizabeth Public Schools because this marks another year of significant academic growth. The number of students earning a perfect score has increased dramatically over the past four years, going from 23 perfect scores in 2006-2007 to 330 perfect scores in 2009-2010!



At the ceremony, perfect score students and their subject area teachers were recognized by Superintendent of Schools Pablo Muñoz and the Elizabeth Board of Education members, who presented every student and teacher with an award and commemorative poster memorializing their hard work and commitment to achieving excellence.

The William F. Halloran School No. 22 @ 31 Jazz Choir graciously lent their talents to the celebration, giving a masterful concert under the direction of Choral Director Barbara Peraino and Accompanist Rodney Briscoe. The ensemble performed the *Elizabeth Public Schools' Song* by Elizabeth Public Schools' music teacher, Stanley Schwartz; *Cantate Domino* by Mark Hayes; and *Seasons of Love* by Jonathan Larson from the Broadway play *Rent*.

“The ceremony was a wonderful way to acknowledge the hard work and dedication of our most accomplished students and teachers. They are important role models for the Elizabeth Public Schools’ learning community and I hope their triumph will motivate everyone throughout the district to set high goals and adhere to high academic standards,” said Pablo Muñoz Superintendent of Schools.

Elizabeth Board of Education President Carlos Trujillo added, “I could not be more proud of the tremendous contributions these students and teachers have made to Elizabeth Public Schools. Their leadership and commitment to excel is a perfect example of what Elizabeth Public Schools is all about.”





Top 10 Schools

After the Perfect Scores Award Ceremony, the Elizabeth Board of Education recognized the “Top 10 Schools” in the district. The ranking was based on each school’s performance on district and state assessments. The list of high achieving schools includes:

Schools K-12

1. Elizabeth High School
2. William F. Halloran School No. 22 @ 31
3. Terence C. Reilly School No. 7
4. Dr. Orlando Edreira Academy School No. 26
5. Dr. Albert Einstein Academy School No. 29
6. Victor Mravlag School No. 21 @ 31
7. Alexander Hamilton Preparatory Academy
8. Christopher Columbus School No. 15
9. John Marshall School No. 20
10. Elmora School No. 12

Early Childhood Schools

1. Donald Stewart School No. 51
2. Dr. Martin Luther King, Jr. School No. 52
3. Francis C. Smith School No. 50
4. Christopher Columbus School No. 15
5. Dr. Albert Einstein Academy School No. 29
6. Ronald Reagan Academy School No. 30
7. Woodrow Wilson School No. 19
8. Theodore Roosevelt School No. 17-Annex
9. Proceed I
10. Egenolf



*For more pictures of the Perfect Scores Award Ceremony
visit www.elizabeth.k12.n.us.*

Elizabeth Public Schools

Successfully Passes Audit by the State of New Jersey



A recent audit of the Elizabeth Public Schools' accounting system for the period of July 1, 2007 through April 23, 2010 concluded that the district's financial transactions "were reasonable and properly recorded in the accounting system." The conclusion rendered by the state follows an extensive and highly scrutinized inspection that has validated the excellent educational services provided by the Elizabeth Board of Education to realize its vision of becoming one of the best school systems in the State of New Jersey.

Board of Education President Carlos Trujillo stated, "The release of the independent audit by the State Legislative Office of the State Auditor demonstrates the success of the Elizabeth Public Schools system. The Board takes pride in the fiscal controls and economies we have instituted to protect the taxpayers and their school system."

The State Auditor's report has provided unbiased relevant information which can be used by the Elizabeth Public Schools' district as it continually strives to improve its operations and accountability.

School Business Administrator/Board Secretary, Harold E. Kennedy, Jr. added, "The administration appreciates the efforts of the State of New Jersey's Office of Legislative Services' audit staff and their time spent in the district conducting a detailed, independent and objective audit assessing our internal controls and compliance attributes. As expected, expenditure transactions related to the district's programs were found to be reasonable and properly recorded in the accounting system."

For further information on this audit visit

<http://www.njleg.state.nj.us/legislativepub/auditreports.asp>

More information about Elizabeth Public Schools is available at www.elizabeth.k12.nj.us

Your Elizabeth Board of Education



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Ospina

Armando
Da Silva

John
Donoso

Francisco
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Fernando
Nazco

Paul
Perreira

National Honor Society at Alexander Hamilton Preparatory Academy



Elizabeth Public Schools' mission is to provide excellent educational experiences and services to inspire every student to think, to learn, to achieve and to care. In order to achieve this mission, Alexander Hamilton Preparatory Academy has chartered with the National Honor Society (NHS), an organization established to recognize outstanding high school students who have demonstrated excellence in the areas of scholarship, leadership, service, and character. More than one million students from across the country participate in activities of the NHS. Chapter membership not only recognizes students for their accomplishments, but challenges them to develop further through active involvement in school activities and community service.

“To become a NHS member, our students must not only excel at academics,” explained Mr. David Ayd, Hamilton’s NHS Advisor, “but they must have a commitment to community service and demonstrate good character and impeccable leadership skills as well.” Accordingly, Hamilton Academy has implemented a tutoring program which coordinates the goals of NHS with the school’s AVID (Advancement Via Individual Achievement) program.

Student Naomi Perez commented, “It feels good to be recognized for all the work you put into your school. I know that only a select group of students get chosen for the National Honor society, so it makes me want to do even more.”

Student Emil Soto added, “It looks great on your college applications as well.”

Principal George E. Mikros stated, “Our goal at Hamilton Academy is to prepare students to enter and succeed in four year colleges. To reach this goal requires that we have the programs available to build an environment for learning and growth. I am excited to bring the National Honor Society into our school because it adds a critical component to the process of supporting and achieving excellence.”

“Back to School Night” at School No. 2

On Thursday, September 30th, Winfield Scott School No. 2 held its “Back to School Night”. This year, over 200 parents arrived with great anticipation as the new extended-day academic year began. Parents met with their child’s teacher and were given an outline of the school’s goals and expectations.

Students from Elizabeth Public Schools Perform with New Jersey Symphony Orchestra in Side-By-Side Concert



The Elizabeth High School Instrumental Band performed with the New Jersey Symphony Orchestra (NJSO) in a special performance at the Dunn Sports Center on Wednesday, November 10. The performance, part of the NJSO's Concerts for Young People series, is one of the orchestra's "side-by-side" concerts which feature student musicians performing alongside members of the professional orchestra. The program was entitled "The Hero's Journey" and highlighted musical selections from classical and modern composers.



The Elizabeth High School Instrumental Band rehearsed with the NJSO Education and Community Engagement Conductor Jeffery Grogan, where they participated in a dress rehearsal with the full orchestra prior to the 50-minute performance. Elizabeth High School Orchestra Director Shakura Ismail and Co-Director of Bands Wayne Dillon were on hand to assist in the rehearsal.

The music of "The Hero's Journey" focuses on the theme of heroism as a way to demonstrate the epic power of symphonic music. Student musicians played excerpts from classical masterpieces by Beethoven, Mozart and Verdi alongside 20th-century compositions ranging from the American mythology of Copland to the sweeping scores of contemporary film classics.



The program featured six selections: music from John William's *Star Wars* and Klaus Badelt's *Pirates of the Caribbean* film scores, along with Giuseppe Verdi's *Nabucco* overture, Wolfgang Amadeus Mozart's third-movement Menuetto from Symphony No. 41, Aaron Copland's *Fanfare for the Common Man* and Ludwig van Beethoven's first-movement Allegro Con Brio from Symphony No. 3 "Eroica" ("Heroic").

For more pictures visit the district website at www.elizabeth.k12.nj.us

2010 College Fair at Elizabeth Public Schools

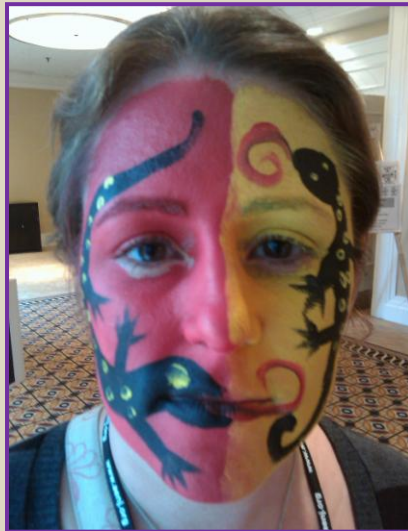


The 2010 College Fair, held on October 27, was a tremendous success. There was a large turnout of parents and students from all grade levels, who came to speak with admissions officers representing post-secondary schools. Some of the schools included Bloomfield College, Columbia University, Fairleigh Dickinson University, Kean University, New Jersey Institute of Technology and Rutgers University.

Students were well prepared, asked great questions, acted mature, and were good natured. As a result, admission officers were very impressed with Elizabeth Public Schools' high school students.

2010 New Jersey Art Educator's Conference

At the 2010 New Jersey Art Educator's Conference, entitled *Art Sparks Genius*, artist, author and professional speaker Christopher Agostino put Elizabeth Public Schools' Art Teachers, Alisa Brennan from Dr. Orlando Edreira Academy School No. 26, and Jana Ortiz from Woodrow Wilson School No. 19 in the spot light. The two art teachers volunteered to be a part of the dynamic lecture and performance given by Christopher Agostino, who gave a presentation on the use of masks and makeup in modern art, cultural tradition, world theater, and tribal body art. The presentation introduced many ideas for enhancing classroom art lessons and challenged teachers to help art students connect their work to history.



Promoting Peace



In recognition of "School Violence Awareness Week," students at Christopher Columbus School No. 15 engaged in various activities that promoted peace. Each day during morning announcements a statistical fact about school violence was mentioned along with a peace quote to encourage students to make better choices for a better future. During class, students wrote essays and acrostic poems about peace. Social Worker Ms. Reynolds and School Counselor Mrs. Rappa conducted lessons on bullying and cyber-bullying. The students even received a special visit from Officer John Triano, who spoke about the ways their behaviors affect the outcome of their lives.

School Violence Awareness Week



Students at Nicholas Murray Butler, School No. 23 participated in a *School Violence Awareness Poster Contest*, led by School Social Worker, Peter Vosseler. In preparation for the contest, students received lessons on bullying prevention, gang awareness and the negative effects of violence in society. The lessons included in-depth discussions about the dangers of bullying and the importance of being proactive.

Students then created posters to demonstrate what they had learned. A winner and runner-up were chosen by school staff members. Mrs. Janssen's fourth grade class (Room 202) took first place and Mrs. Smith's third grade class (Room 204) came in a close second place. The students in all of the classes worked together as a team throughout the week creating their posters and each student and staff member was commended for his/her participation and hard work.

Reaching for the Future

Eighth grade students from Nicholas S. LaCorte Peterstown School No. 3 got a head start on their post-secondary careers by visiting Monmouth University on October 22. Guidance counselor, Felice Adamcik arranged the college tour and required that all attending students research the college online prior to going on the trip. During the college tour, a representative from Monmouth University discussed academic programs, SAT requirements, GPA standards, athletic programs, student living/dining and financial aid information. The tour received a lot of positive feedback from parents who were thrilled to see their children motivated and determined to pursue a postsecondary education.



“Read with My Child”



Second grade teachers from Joseph Battin School No. 4 invited parents to a “Read with My Child” session on Thursday, October 28th. Parents and children paired up and enjoyed reading stories from the school’s library. The purpose of the activity was to encourage parents to read with their child at home. The second grade teachers wanted to emphasize that reading is an activity that should be enjoyed at any time, not just in the classroom. The family reading activity aimed at creating a love for reading and strengthening important family bonds was a great success.

Students of the Month

“Students of the Month” from Dr. Antonia Pantoja School No. 27 enjoyed a delicious hot breakfast of eggs, sausage and french toast with their parents. The breakfast, served by Food Services, honored the students for demonstrating academic excellence and outstanding character. Principal Carlos Lucio welcomed students and parents thanking them for their presence and continued support. “The students have made great contributions to our school and we wanted to demonstrate our appreciation by hosting this special breakfast. On behalf of the School No. 27 learning community, we greatly appreciate your support and commitment to our school community,” stated Principal Carlos Lucio.



Fall Harvest

Benjamin Franklin School No. 13 celebrated its “Fall Harvest Festival” on Friday, October 29, 2010 with a variety of activities for all grade levels. The day began when students were given a tour of the “Haunted School” cleverly orchestrated by Mr. Alvord. The middle school students were treated to a Fall Harvest Dance. The kindergarten through fourth grade students celebrated their first “Trunk or Treat” where they showcased their favorite book character costumes as



they paraded through a maze of creatively decorated cars. Many parents attended and enjoyed the festivities as well.

A Safe Place to Be

At Nicholas S. La Corte-Peterstown School No. 3, the learning community started “Anti-Violence Week” with activities to address violence and bullying in schools. Every student signed an Anti-Bullying Pledge and learned that they can manage conflict with positive behaviors by identifying the problem and working toward a solution. Guidance Counselor Felice Adamcik worked with the middle school students on “A Safe Place to Be is School No. 3” project. Students participating in the project were given a sneaker pattern and wrote a message on the sole, briefly describing how to make their school a safe place. The sneakers were displayed in the school’s hallways.



Hispanic Heritage Month

The World Language students of Joseph Battin School No. 4 celebrated Hispanic Heritage Month by creating a project which featured biographies of famous Hispanic people. The students wrote about many famous Hispanics including Celia Cruz, Sonia Maria Sotomayor, Carlos Santana, and Roberto Clemente.

For the project, each student selected a famous Hispanic person that interested them. The students then researched their person using books, the Internet, and information provided by their Spanish Teacher, Mrs. Riehl.



Once the project was completed, students prepared and delivered presentations to their fellow classmates detailing all the information about the famous Hispanic person they researched. The students learned a lot and did a wonderful job with this project.

Arts and Crafts Workshop

On October 8, Dr. Antonia Pantoja School No. 27 hosted a “make and take” craft workshop for family members of their students. Approximately a dozen parents and grandparents were shown by Parent Liaison Lydia Rodriguez, how to create a “Seasonal Wreath” to take home. The learning community at Dr. Antonia Pantoja believes that by holding workshops and other activities that reach out to family members, they are strengthening the connection between home and school and fostering a stronger school community.



Monarch Butterfly Project

From August 16-17, 2010, Mrs. Reid and Mrs. Allen, teachers at Dr. Albert Einstein Academy School No. 29, attended a Monarch Butterflies workshop presented by the *Monarch Teacher Network* at William Paterson University. Mrs. Reid and Mrs. Allen learned about the life cycle of the Monarch Butterfly, how and why butterflies are tagged, and how their migration to Mexico is tracked. They also had the opportunity to gain hands-on experience in feeding the Monarch caterpillars and preparing the butterflies for release.



Through the generosity of the *Monarch Teacher Network*, the two teachers were given live Monarch caterpillar eggs to bring back to their classrooms. The knowledge that the teachers had gained in the workshop was incorporated into a classroom project. Students were able to observe the caterpillars eating milkweed leaves and their subsequent transformation into butterflies. Students became the “proud parents” of butterflies as they witnessed several births (butterflies coming out of their chrysalis) in their classrooms. As the project progressed, students were able to hold and feed the butterflies and complete art activities related to both the Monarch caterpillars and Monarch butterflies.



Trunk or Treat at School No. 27

The learning community at Dr. Antonia Pantoja School No. 27 celebrated their 3rd annual “Trunk or Treat”. In a parking garage filled with festive music, students paraded from trunk to trunk dressed like spooky goblins, scary witches, frightening skeletons, Disney Princesses and Transformers. Team members James Crowley, Fernando Fajardo and Sharon Katzanek all worked together to ensure the celebration had spooky music, fabulous Halloween decorations and an abundance of tasty treats.



Students from Victor Mravlag School No. 21 @ 31 enjoy their “Trunk or Treat” celebration!

Fall Harvest Celebration

The Parent Teacher Organization (PTO) from Joseph Battin School No. 4, hosted a “Fall Harvest Celebration” on Friday, October 29. The event featured different activity tables including pumpkin painting, face painting, cupcake decorating, basketball, bowling, and free play. In addition, snacks, fruits, and candy were made available for everyone. Students and their parents had a wonderful time exploring the different activity tables and snacking on tasty treats. The PTO members and Principal Candelino were pleased with the excellent turnout and were very appreciative of everyone who volunteered their time to make the event a success.



Family Math Game Night



On Thursday, October 7, Math Coach Jannette Turano from Dr. Albert Einstein Academy School No. 29, along with several volunteer teachers, organized a “Math Night” for parents and students in grades K – 8. Students were encouraged to bring their parents and play *Everyday Math* games and participate in other math activities for a night of family fun. The math games included sorting, patterns, card games, pattern blocks, graphing, attribute games, coordinates and board games. After playing the games, winners were given tickets which could be traded for books and other items at the prize table. Parents had a wonderful time and look forward to helping their children with math throughout the school year.



“Safety First” at School No. 51

The fall season is a very busy time of year for the learning community at Donald Stewart School No. 51. They engaged in many activities for “National Fire Prevention Week” and “School Violence Awareness Week” in October.

For “National Fire Prevention Week,” firefighters visited School No. 51 to help educate the students on the dangers of playing with fire. They gave students a fire safety checklist explaining the importance of practicing fire drills regularly, maintaining working smoke alarms and utilizing the “Stop, Drop and Roll” technique.

During “School Violence Awareness Week,” the students participated in various anti-violence activities. Music Teacher Paul Villareal taught the students songs about kindness, friendship and good manners and they learned how to say “please” and “thank you” in sign language. In addition, the students read books entitled *Hands Are Not For Hitting* and *Clifford’s Good Deeds* followed by lessons encouraging them to do a daily good deed for a friend.



School No. 51 Hosts Fall Harvest Festival

The students from Donald Stewart School No. 51 participated in the school's third annual "Fall Harvest Festival". The event was organized and led by Physical Education teacher Kate Rodriguez. The students had a wonderful time participating in many harvest themed activities such as pumpkin bowling, shadow dancing, apple picking, corn toss, and a barnyard obstacle course. The day was made possible with the support of many dedicated and enthusiastic parent volunteers. In total, forty parents volunteered to assist with the event.



You are empowered to achieve excellence.

Send us excellent news on the great things happening in your school to: Tania Mongioi, EPS, Tel: 908-436-5382 or email:

keystoexcellence@elizabeth.k12.nj.us

Visit our website at www.elizabeth.k12.nj.us



ELIZABETH PUBLIC SCHOOLS

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1. Excellence News
2. Alexander Hamilton Preparatory Academy Highlights Financial Literacy Program

**C
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Superintendent's Report
November 18, 2010

CONSIDERATIONS

1. Request from Michael Webb, Principal of William F. Halloran School No. 22 @ 31 for the 7th and 8th Grade Concert Choir, Concert Band, Jazz Band students to attend and participate in Music In The Parks Educational Program Network Festival in Hershey, PA on Thursday, May 12, 2011 through Saturday, May 14 2011, at no cost to the Board.

Superintendent's Report
November 18, 2010

USE OF FACILITIES

1. Request from America's United Soccer Academy for use of Dr. Orlando Dreira Academy School No. 26 gymnasium for soccer games beginning Saturday, November 20, 2010 through April 30, 2011 from 1:00 p.m. to 5:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Coalition to House the Homeless for use of the Thomas G. Dunn Sports Center for a basketball game on Saturday, January 29, 2011 from 3:00 p.m. to 11:00 p.m., be approved. Requested waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Councilman Carlos Cedenro for use of the gymnasium for community meetings in Alexander Hamilton Preparatory Academy on December 1, 2010 from 6:30 p.m. to 9:00 p.m.; Nicholas Murray Butler School No. 23 on December 8, 2010 from 5:00 p.m. to 9:30 p.m.; and Robert Morris School No. 18 on December 15, 2010 from 5:00 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from Consulado del Salvador for use of Williams Field for a soccer game on Saturday, November 6, 2010 from 2:00 p.m. to 7:00 p.m., be approved. Requested waiver of fees. Recommendation: Waiver of facility fees.
5. Request from Elizabeth P.A.L. for use of Thomas A. Edison Career and Technical Academy gymnasium for the 2010-2011 wrestling program every Tuesday through Friday, beginning November 23, 2010 through April 29, 2011 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
6. Request from Elizabeth P.A.L. for use of Ronald Reagan Academy School No. 30 gymnasium a basketball program every Monday and Friday, beginning November 22, 2010 through April 29, 2011 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

7. Request from Jefferson Park Ministries, Inc. for use of Thomas Jefferson Arts Academy auditorium for a cultural community program "Haitian Families Evacuees" on Friday, December 24, 2010 from 8:00 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
8. Request from Rabbi Avremy Kanelsky for use of Dr. Albert Einstein Academy School No. 29 gymnasium for a community carnival on November 28, 2010 from 3:30 p.m. to 5:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
9. Request from Councilman Nelson Gonzalez for use of Abraham Lincoln School No. 14 cafeteria for a community meeting on December 22, 2010 from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees

Superintendent's Report
November 18, 2010

USE OF FACILITIES - CONSIDERATIONS

1. Request from EKB Scouting for use of Thomas G. Dunn Sports Center for a basketball exhibition scouting game on Sunday, April 10, 2011 from 9:00 a.m. to 8:00 p.m., be approved. Total cost for facility, custodial, and security will be \$4,174.00
2. Request from Igreja Christiana Pentecostal "El Shaddai" for use of Monsignor João S. Antônio School No. 3 cafeteria for a community church service on Saturday, December 24, 2010 from 7:00 p.m. to 12:00 p.m., be approved. Total cost for facility, custodial, and security will be \$703.00.
3. Request from Igreja Christiana Pentecostal "El Shaddai" for use of Admiral William F. Halsey, Jr. Leadership Academy auditorium for church services every Monday, Wednesday and Friday, beginning November 1, 2010 through December 24, 2010 from 8:00 p.m. to 10:00 p.m. and every Sunday, beginning November 7, 2010 through December 26, 2010 from 10:00 a.m. and 2:00 p.m., be approved. Total cost for facility, custodial, and security will be \$9,672.00.

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Superintendent's Report
November 18, 2010

FIELD TRIP CONSIDERATIONS

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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Supplemental Superintendent's Report
November 18, 2010

FIELD TRIP CONSIDERATIONS

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Department of Education, Division of Early Childhood Education for the Five-Year Preschool Program Plan Updates (2009-2014) and One Year Budget for the 2011-2012 school year.

AUTHORIZATION TO ENTER INTO PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to continue its partnership with Rutgers University Business Youth (RUBY) Program.

Recommended: That the Elizabeth Board of Education be authorized to continue its partnership with the Alliance for a Healthier Generation, Healthy Schools Program.

ACCEPTANCE OF FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey Department of Education, for the Carl D. Perkins Career and Technical Education Act of 2006 (P.L. 109-270), in the amount of \$271,671.00, for the 2010-2011 school year.

BUDGETS

Recommended: That the budget for the Carl D. Perkins Career and Technical Education Act of 2006 (P.L. 109-270), in the amount of 271,671.00 for the 2010 school year be approved as filed in the office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

AUTHORIZATION TO EXECUTE PROPERTY DAMAGE RELEASE

Recommended: That the School Business Administrator/Board Secretary be authorized to execute a property damage release for sole consideration of \$2,782.00 in settlement of tree damage claim at 6 Country Club Lane, Elizabeth, NJ in the interest of cost efficiency and in lieu of hearings.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 98 seventh and eighth grade students of William F. Halloran School No. 22 @ 31 Concert Choir, Concert Band and Jazz Band to participate in Music in the Parks Educational Program Network Festival in Hershey, Pennsylvania with the awards ceremony at Hershey Park on May 14, 2011, under the supervision of teachers Barbara Peraino, Milagros Cota, David Regner, Carmen Rooney, Donna Lanza, Jessica Morais, Gloria Salermo, Louis Sobo, parent liaison Wanda Santana, a school nurse and five other chaperones.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 45 sixth grade students of William F. Halloran School No. 22 @ 31 Choral Students to participate in Music in the Parks Educational Program Network Festival at Dorney Park in Allentown, Pennsylvania on June 3, 2011, under the supervision of teachers Barbara Peraino, Dr. Ji Hun Kim, Carmen Rooney, and David Regner, parent liaison Wanda Santana, and seven other chaperones.

***Rationale:** All students will have the opportunity to perform before a panel of outstanding adjudicators whose comments will offer new educational perspective for our already outstanding curriculum. In addition, our students will be able to hear other groups from across the United States and Canada and enjoy the company of other talented young groups involved in similar musical endeavors.*

AUTHORIZATION FOR ACCESS TO ALL SCHOOLS

Recommended: That all two-year and four year colleges and universities accredited by a national or regional accrediting association recognized by the U.S. Department of Education, as listed within The College Board Handbook, published annually, be granted access for the 2010-2011 school year to all elementary and high schools through the Guidance Department staff. It is further recommended that NJDOE accredited post secondary vocational/technical schools also be granted this access.

AUTHORIZATION TO HOLD A FAMILY MATH NIGHT

Recommended: That Robert Morris School No. 18 be authorized to hold a Family Math Night for grades K through 8 on January 13, 2011, from 5:00 p.m. to 7:00 p.m. The following activities will be featured during this event:

Everyday Math Games
Teacher Created Math Games
Estimation Jar Contest

AUTHORIZATION TO APPLY FOR WELCH'S HARVEST GRANT

Recommended: That Dr. Albert Einstein Academy be authorized to apply for the Welch's Harvest Grant which, if chosen, will award the school a grant package consisting of:

- Either a \$1,000.00 grant or a \$500.00 grant
- Youth gardening supplies, seeds and supporting educational materials

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **James P. Crowley III**, Music (Instrumental) Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, James P. Crowley III, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 29, 2010 through April 29, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Brandon Paul Frumolt**, Music Teacher, Division of Early Childhood, be authorized to participate in the Provisional Teacher Program and that the teacher, Brandon Paul Frumolt, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 29, 2010 through April 29, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Juan Camilo Metrio-Sanchez**, Mathematics Teacher, Elizabeth High School (U), be authorized to participate in the Provisional Teacher Program and that the teacher, Juan Camilo Metrio-Sanchez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2010 through April 29, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jessica L. Senz**, Mathematics Teacher, William F. Halloran School No. 22 @ No. 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Jessica L. Senz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 29, 2010 through April 29, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Romeo Ascencao Simoes**, Mathematics Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Romeo Ascencao Simoes, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 29, 2010 through April 29, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jennifer Feliciano**, Art Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Jennifer Feliciano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 29, 2010 through May 31, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Erica Hodulik**, Mathematics Teacher, Admiral William F. Halsey, Jr. Leadership Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Erica Hodulik, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 29, 2010 through April 29, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived.** Completed 1st 4 weeks of mentoring through Teach For America Program.

That **Connie Luisa Sanchez**, 6th, 7th & 8th Grade Science Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Connie Luisa Sanchez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 29, 2010 through May 31, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Jeffrey S. Kacanich, be changed as follows:

Virginia Szmikowski, Mentor/Support Team Teacher, for the period January 21, 2010 through June 30, 2010. \$367.00

Vania Virtudes-Rocha, Mentor/Support Team Teacher, for the period October 4, 2010 through December 13, 2010. \$183.00

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$500.00 from the Bayway Employee Good Neighbor Fund Committee at ConocoPhillips' Bayway Refinery to Elmora School No. 12 for educational materials and/or supplies.

25 turkeys from the Elizabeth Police Department to the students of Dr. Albert Einstein Academy School No. 29 for the holiday.

\$200.00 from County of Union for the Jefferson Dance Group for voluntary performances at the Arts in the Gardens event at Jersey Gardens.

\$47.19 from Ohiopyle Prints, Inc. for the high school Student Activity Fund Account based on 7% of the net sales to retailers in our area.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

Carl D. Perkins Career and Technical Education Act of 2006 (P.L. 109-270)**BUDGET****July 1, 2010 – June 30, 2011**

| <u>Account Number</u> | <u>Category</u> | <u>Amount</u> |
|------------------------------|----------------------------------|----------------------|
| 20-362-100-300-00-00 | Purchased Prof. & Tech. Services | \$ 4,710.00 |
| 20-362-100-600-00-00 | Supplies and Materials | \$ 72,865.00 |
| 20-362-100-800-00-00 | Other Objects | \$ 3,294.00 |
| 20-362-200-100-00-00 | Support Salaries | \$ 41,075.00 |
| 20-362-200-200-00-00 | Employee Benefits | \$ 3,143.00 |
| 20-362-200-500-00-00 | Other Purchased Services | \$ 2,000.00 |
| 20-362-200-580-00-00 | Travel | \$ 2,350.00 |
| 20-362-400-731-00-00 | Instructional Equipment | <u>\$142,234.00</u> |
| | TOTAL | \$271,671.00 |

APPROVAL OF FUND RAISING REQUESTS

| School | Organization | Fund Raiser | Dates |
|-------------------|------------------------|---|---------------|
| School No. 3 | PTO | Holiday Boutique | 12/13-17/10 |
| School No. 3 | PTO | Valentine's Day Sale (Cupcakes) | 2/14/11 |
| School No. 3 | PTO | Mothers' Day Sale (Orchids) | 4/18-29/11 |
| School No. 7 | Students/Staff/Parents | Candy, Treats and Gifts Sale | 11/22-12/3/10 |
| School No. 12 | Students/Staff | Scholastic Book Fair | 12/2-8/10 |
| School No. 13 | Students/Staff/Parents | Pasta for Pennies Program (Leukemia and Lymphoma Society) | 2/7-25/11 |
| School No. 14 | PTO | The Polar Express Movie Night | 12/17/10 |
| School No. 14 | PTO | Pennies for Patients (Leukemia Society) | 1/10-2/10/11 |
| School No. 14 | PTO | Singing Gram | 2/7-11/11 |
| School No. 16 | PTO | Bear Hugs for the Holidays 2010 (Teddy Bears distributed to hospitalized children) | 12/1-17/10 |
| School No. 22@ 31 | Student Council | College Sweatshirt Day | 11/19/10 |
| School No. 22@ 31 | Music Classes | Hershey Candy Sale | 12/1-15/10 |
| School No. 22@ 31 | Student Council | Holiday Shirt/Sweater Day | 12/23/10 |
| School No. 22@ 31 | Choral Classes | Cakes, Pies and Candy Sale (Metro Plan) | 1/10-21/11 |
| School No. 22@ 31 | Student Council | Crazy Tie Day | 1/27/11 |
| School No. 22@ 31 | Student Council | Crazy Sock Day | 2/25/11 |
| School No. 22@ 31 | Student Council | Go Green Day | 3/17/11 |
| School No. 22@ 31 | Student Council | School Spirit Day | 4/14/11 |
| School No. 22@ 31 | Student Council | School Spirit Day | 5/27/11 |
| School No. 27 | PTO | Bake Sale (Once a month) | 11/10-6/11 |

| | | | |
|-------------------|------------------------|---|-----------------|
| School No. 30 | Staff | Staff Hot Lunch (Every Friday – 50% profit to students) | 11/10-6/11 |
| School No. 30 | PTO | Pancake Breakfast | 11/13/10 |
| School No. 30 | PTO | Cheese Cake/Cookie Dough Sale | 11/29-12/6/10 |
| School No. 30 | Staff | Spilado Jewelry Sale (Staff Holiday Shopping 25% profit for “Nooks”) | 12/1/10 |
| School No. 30 | PTO | Holiday Boutique Sale | 12/6-10/10 |
| School No. 30 | Staff/Students | Barnes & Noble Book Fair (15% profits for “Nooks” electronic books) | 12/10-11/10 |
| School No. 30 | Students/Staff/Parents | Jump Rope for Heart (American Heart Association) | 2/7-17/11 |
| School No. 30 | PTO | Valentine’s Day Sale | 2/10-11/11 |
| School No. 30 | PTO | Spring Brochure Sale | 3/7-21/11 |
| School No. 30 | PTO | Mother’s Day Flower Sale | 5/5-6/11 |
| School No. 30 | PTO | Fathers Day Sale | 6/13-14/11 |
| School No. 50 | Students/Staff/Parents | Pennies for Patients (Leukemia Society) | 2/1-24/11 |
| EHS | Dance Class | Ticket Sales (for Dance Show 12/1/10) | 11/8/10-12/1/10 |
| EHS | Students/Staff | Pennies for Patients (Leukemia Society) | 2/2-25/11 |
| Halsey Academy | Dance Classes/Club | Recycling (Ink cartridges, cell phones) | 10/21/10-6/1/11 |
| Halsey Academy | Dance Classes/Club | Ticket Sales (for Dance Show 12/9/10) | 11/29-12/9/10 |
| High Schools | Skills USA | Food Drive | 11/19-30/10 |
| High Schools | Skills USA | Toy Drive | 12/1-23/10 |
| High Schools | Skills USA | Clothing Drive | 1/3-31/11 |
| Jefferson Academy | Physics Class | Fruit Snack/Lollypops Sale | 12/1/10-4/29/11 |
| Jefferson Academy | Dance Class | Ticket Sales (for Dance Show 1/6/11) | 1/3-6/11 |

Finance and Accounting Report
Authorization to Pay Vouchers

Elizabeth, N.J., November 18, 2010

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

| | | | |
|-------|---|--|-------------|
| 1. | A & S Boiler (Boiler Rental – Hamilton Academy) | | \$25,600.00 |
| 2. | ASA-Alex Soffiantini and Associates (Professional Services – Various Locations) (Professional Services – School Nos. 4, 7 and Jefferson) (Professional Services – School No. 7) (Professional Services – Warehouse) | 3,190.00 9,750.00 6,225.00 3,150.00 | 22,315.00 |
| 3. | B. B. Miller & Company (Public Official Bond – H. Kennedy) (Public Official Bond – G. Del Cueto) (Public Official Bond – Blanket Bond Error) | 835.00 720.00 27.00 | 1,582.00 |
| 4. | C. Dougherty & Company (Replacement of Boilers – Hamilton Academy) (Replacement of Boilers – Hamilton Academy) | 193,245.00 59,625.00 | 252,870.00 |
| 5. * | Cuesta, Francisco (Reimbursement) | | 225.00 |
| 6. | Detail Associates (A.H.E.R.A. – Re-Inspection – Various Locations) | | 9,000.00 |
| 7. * | Farms View Roadstand (Field Trip – Early Childhood) | | 774.00 |
| 8. | Garrubbo, Capece & Millman, P.C. (Legal Services) | | 16,605.00 |
| 9. | Jasinski (Legal Services) | | 4,630.00 |
| 10. | L. T. Construction (Repair of Floors – School Nos. 5 & 6) | | 11,843.10 |
| 11. * | New Hope Early Childhood Center (Pre-School Students Tuition – November, 2010) | | 113,854.70 |
| 12. * | New Jersey Association of School Administrators (Legal Handbooks) | | 435.00 |
| 13. | Open Systems Integrators (Professional Services) | | 30,931.25 |
| 14. | Pe-Mar Electric Contractors, Inc. (Professional Services) | | 5,437.50 |
| 15. * | Fred Pryor Seminar (Security Guard Training) | | 7,800.00 |
| 16. * | Edel Quinn (Travel Reimbursement) | | 446.00 |

| | | | |
|-----|--|--|-----------|
| 17. | Roof Maintenance Systems (Roof Replacement – High School Complex) | | 29,061.78 |
| 18. | TM Painting and Construction (Interior Painting – School No. 7) | | 10,700.00 |
| 19. | TQM Construction Corp. (Alterations – School Nos. 5 and 7) | | 27,170.92 |
| 20. | USA Architects (Roof Replacement – High School Complex) (Equipment Service Catwalk – School No. 31) (Equipment Service Catwalk – School No. 31) (Renovations – School No. 5 Annex B) | 8,361.25 100.00 400.00 1,400.00 | 10,261.25 |
| 21. | William Kohl Construction Corp. (Professional Services – School No. 6) | | 40,036.81 |

*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS
 TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$278,017.00 to the Workers' Compensation Account.

**C. AUTHORIZATION TO TRANSFER FUNDS TO
 THE ELIZABETH HIGH SCHOOL ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$25,000.00 from the School Sponsored Athletic Account to the Elizabeth High School Athletic Account for FY 2010-2011.

TRANSFER OF FUNDS 2010-2011

| <u>Account Number</u> | <u>Description</u> | <u>Amount</u> |
|-------------------------|------------------------------|---------------------|
| FROM: | | |
| 11-000-270-511-95-00 | Contracted Services | (336,000.00) |
| 11-000-270-350-95-00 | Management Services | (50,000.00) |
| 11-000-270-512-95-00 | Contracted Services | (50,000.00) |
| 11-000-270-517-81-00 | Contracted Services | (20,000.00) |
| 11-000-270-593-00-00 | Miscellaneous Purchase | (100,000.00) |
| 11-000-270-610-95-00 | Supply-Transportation | (100,000.00) |
| 11-120-100-101-01-79 | Teachers Salary | (24,000.00) |
| 11-130-100-101-30-79 | Teachers Salaries | (59,500.00) |
| 11-421-100-101-19-83 | Teachers Salaries | (23,500.00) |
| | | (763,000.00) |
| TO: | | |
| 11-000-270-350-95-00 | Management Services | 16,000.00 |
| 11-000-270-518-81-00 | Contracted Services | 640,000.00 |
| 11-110-100-101-28-79 | Teachers Salaries | 13,000.00 |
| 11-140-100-101-89-79 | Teachers Salaries | 60,000.00 |
| 11-190-100-106-00-79-45 | Assistants Salaries | 18,000.00 |
| 11-421-217-106-27-85 | Teachers Salaries | 16,000.00 |
| | | 763,000.00 |
| Total Fund 11 | | |
| | | - |
| FROM: | | |
| 15-000-211-800-16-00 | Attendance/Social Worker | (2,000.00) |
| 15-000-213-600-16-00 | Nurse Supply | (1,610.00) |
| 15-000-222-600-16-00 | Library/Media Supply | (1,300.00) |
| 15-000-222-600-18-00 | Library/Media Supply | (1,000.00) |
| 15-000-222-600-23-00 | Library/Media Supply | (1,400.00) |
| 15-000-222-600-27-00 | Library/Media Supply | (250.00) |
| 15-000-222-600-28-00 | Library/Media Supply | (1,954.00) |
| 15-000-240-320-82-00 | Admin. Purchase Professional | (330.00) |
| 15-000-240-600-29-00 | School Admin. Supply | (1,000.00) |
| 15-120-100-101-02-00 | Teachers Salaries | (90,000.00) |
| 15-120-100-101-05-00-23 | Teachers Salaries | (10,000.00) |
| 15-120-100-101-16-00 | Teachers Salaries | (2,500.00) |
| 15-120-100-101-19-00 | Teachers Salaries | (39,000.00) |
| 15-120-100-101-23-00 | Teachers Salaries | (6,000.00) |
| 15-140-100-101-82-00 | Teachers Salaries | (20,000.00) |
| 15-140-100-101-84-00-22 | Teachers Salaries | (9,270.00) |
| 15-140-100-101-87-83-19 | Teachers Salaries | (5,910.00) |
| 15-190-100-320-84-00 | Reg. Instructional Purchase | (4,000.00) |
| 15-190-100-610-82-00-13 | Instructional Supply | (3,460.00) |
| 15-190-100-640-06-00 | Textbooks | (800.00) |
| 15-190-100-640-16-00 | Textbooks | (800.00) |
| 15-190-100-640-18-00 | Textbooks | (2,000.00) |
| 15-190-100-640-22-00 | Textbooks | (1,500.00) |
| 15-190-100-640-27-00 | Textbooks | (2,000.00) |
| 15-190-100-640-28-00 | Textbooks | (1,000.00) |
| 15-190-100-640-82-00-14 | Textbooks | (2,000.00) |
| 15-190-100-640-84-00-14 | Textbooks-Language Arts | (3,200.00) |
| 15-190-100-640-88-00-19 | Textbooks | (150.00) |
| 15-190-100-890-89-00 | Miscellaneous Expense | (900.00) |
| 15-241-100-610-16-00 | Bilingual Self Contained | (2,800.00) |
| 15-241-100-610-18-00-01 | Bilingual S/C Kindergarten | (2,000.00) |
| 15-241-100-610-27-00 | Bilingual Self Contained | (290.00) |
| 15-241-100-610-29-00 | Bilingual Self Contained | (781.00) |
| 15-241-100-610-80-00 | Bilingual Self Contained | (200.00) |
| 15-241-100-610-83-00 | Bilingual Self Contained | (2,000.00) |
| 15-242-100-610-82-00 | ESL Self Contained | (2,500.00) |
| | | (225,905.00) |
| TO: | | |
| 15-000-211-100-02-00-25 | Social Workers Salaries | 20,000.00 |
| 15-000-221-104-84-83 | Facilitator - After School | 5,910.00 |
| 15-000-221-104-87-83 | Facilitator - After School | 5,910.00 |
| 15-000-223-320-22-00 | Instructional Staff Training | 1,500.00 |
| 15-000-240-103-84-83 | Principal After School | 3,360.00 |
| 15-000-240-105-16-83 | Secretaries - After School | 2,500.00 |
| 15-000-240-580-82-00 | Travel | 330.00 |
| 15-000-240-600-23-00 | School Admin. Supply | 1,400.00 |
| 15-130-100-101-23-83 | Teachers Salaries | 6,000.00 |
| 15-190-100-580-89-00 | Travel | 900.00 |
| 15-190-100-610-06-00 | Instructional Supply | 800.00 |
| 15-190-100-610-16-00 | Instructional Supply | 7,010.00 |
| 15-190-100-610-18-00 | Instructional Supply | 5,000.00 |
| 15-190-100-610-27-00 | Instructional Supply | 2,540.00 |
| 15-190-100-610-28-00 | Instructional Supply | 2,954.00 |
| 15-190-100-610-29-00 | Instructional Supply | 1,781.00 |
| 15-190-100-610-84-00 | Instructional Supply | 7,200.00 |
| 15-190-100-610-98-00 | Instructional Supply | 150.00 |
| 15-201-100-106-82-00 | Cognitive Mild Salaries | 20,000.00 |
| 15-202-100-610-82-00 | Cognitive Moderate | 910.00 |
| 15-202-100-640-82-00 | Cognitive Moderate | 4,550.00 |
| 15-204-100-101-02-00 | LLD Salaries | 70,000.00 |
| 15-204-100-101-19-00 | LLD Salaries | 24,000.00 |
| 15-204-100-106-19-01 | LLD Assistant Salaries | 15,000.00 |
| 15-205-100-610-16-00 | Materials and Supply | 1,500.00 |
| 15-213-100-101-05-00 | Resource Room/Center | 10,000.00 |
| 15-241-100-640-80-00 | Bilingual Self Contained | 200.00 |
| 15-241-100-640-82-00 | Bilingual Self Contained | 2,500.00 |
| 15-241-100-640-83-00 | Bilingual Self Contained | 2,000.00 |
| | | 225,905.00 |
| Total Fund 15 | | |
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Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., November 18, 2010

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH PEARSON SCHOOL SYSTEMS

As recommended by Amy Cirminello, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with Pearson School Systems, Ancho Cordova, C A, f or P earson K 12 Learning Suite s oftware, l icensed pr oduct, t raining a nd consultation, i n a n amount not t o e xceed \$6,37 5.00, i n a ccordance w ith N .J.S.A. 18A :18A-5a(19). (proprietary software)

CONTRACT WITH ATI ASSOCIATED TECHNOLOGY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ATI Associated Technology, Newark, NJ, for engineering services associated with the investigation and design of media center and music room HVAC at Ronald Reagan Academy School No. 30, in an amount not to exceed \$12,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CEDAR CONTRACTING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education extend contract with Cedar Contracting, Hillside, NJ, one additional year, for t he repair a nd r eplacement of s idewalks a nd c urbs at v arious l ocations, t he l owest responsible bidder in an amount not to exceed \$50,600.00, in accordance with N.J.S.A.18A:18A-4a.

Note: original approval at the April 15, 2010 Board meeting allows to extend contract for up to two additional years.

CONTRACT WITH RABCO EQUIPMENT CORPORATION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth B oard o f E ducation e nter i n t o c ontract w ith R abco Equipment C orporation, Farmingdale, NJ, for the replacement of lockers at, Woodrow Wilson School No. 19, Dr. Orlando Edreira A cademy S chool No. 26, A lexander H amilton P reparatory A cademy, a nd E HS U pper Academy, in an amount not to exceed \$12,212.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AMERICAN WEAR

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with, American Wear, East Orange, NJ, to provide Uniform Services for the Department of Plant and Property, for two years (2) through June 31, 2012, the lowest responsible bidder, in an amount not to exceed \$36,036.00, per year, in accordance with the N.J.S.A.18A:18A-4.

| | |
|------------------------------------|-------------------|
| American Wear, East Orange, NJ | \$346.50 per week |
| Champion Uniform Supply, Fords, NJ | \$505.75 per week |

Specifications also sent to : American Uniform & Supply, Brielle, NJ - Aramark Uniform Services, Union, NJ - Garcia Uniforms, Elizabeth, NJ - Intapol Industries, Inc., Jersey City, NJ - Prime Vendor, Inc., Wilmington, NC - Unifirst Corporation, Maplewood, NJ - Uniform Creations, Cranford, NJ.

CONTRACT WITH SCHOOL HEALTH CORPORATION

As recommended by Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with School Health Corporation, Springfield PA, to provide training to Infant/Toddler Teachers and Assistants on the use of the Automated External Defibrillator at the Center for Infant Development (CID) on December 6, 2010 from 1:30 p.m. to 3:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CURRIER'S MAGICAL MANIA, LLC

As recommended by Tracy Crosby, Director, of Early Childhood, that the Elizabeth Board of Education enter into contract with Currier's Magical Mania, LLC, Jacobstown, NJ, to provide a school assembly program and educational performers who specialize in promoting Core Content Curriculum, at Egenolf Early Childhood Center, Elizabeth, on April 11, 2011 from 9:30 a.m. to 1:00 p.m., in an amount not to exceed \$345.00, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Currier's Magical Mania, LLC, Jacobstown, NJ, to provide a school assembly program and educational performers who specialize in promoting Core Content Curriculum, at Egenolf Early Childhood Center, Elizabeth, on April 12, 2011 from 9:30 a.m. to 1:00 p.m., in an amount not to exceed \$485.00, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Currier's Magical Mania, LLC, Jacobstown, NJ, to provide a School Assembly Program and Educational Performers who specialize in promoting Core Curriculum, at Egenolf Early Childhood Center, Elizabeth, on May 20, 2011 from 9:30 a.m. to 1:00 p.m., in an amount not to exceed \$525.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH RUTGERS UNIVERSITY

As recommended by Michael Cummings, Interim Principal, Elizabeth High School, that the Elizabeth Board of Education enter into contract with Rutgers University, New Brunswick, NJ, to provide Educational Opportunity Fund (EOF) information to seniors students, on December 3, 2010 from 9:00 a.m. to 2:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BERKELEY COLLEGE

As recommended by Michael Cummings, Interim Principal, Elizabeth High School, that the Elizabeth Board of Education enter into contract with Berkeley College, Berkeley, NJ, to provide a workshop for Juniors entitled "First Impressions" and for Seniors, entitled "Effective Conversations for College and Career Success" on December 20, 2010 from 9:00 a.m. to 3:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CITY COLLEGE OF NEW YORK

As recommended by Michael Cummings, Interim Principal, Elizabeth High School, that the Elizabeth Board of Education enter into contract with City College of New York, New York, NY, to provide a presentation regarding a career in the Foreign Service of the United States Department of State, internships, stay-in-school programs and scholarships for students who are interested in this field, to be held on December 8, 2010 from 10:00 a.m. to 11:30 a.m. at the Lower Academy and 12:30 p.m. to 3:00 p.m. at the Upper academy, there is no cost to the board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MONTCLAIR STATE UNIVERSITY

As recommended by Michael Cummings, Interim Principal, Elizabeth High School, that the Elizabeth Board of Education enter into contract with Montclair State University, Montclair, NJ, to provide a workshop for senior students who are interested in pursuing a career in health related fields, and provide information on the health career programs at Montclair University for educational disadvantaged students, on December 1, 2010 from 10:00 a.m. to 11:30 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PRINCETON UNIVERSITY/TERRI E. RIENDEAU

As recommended by Michael Cummings, Interim Principal, Elizabeth High School, that the Elizabeth Board of Education enter into contract with Princeton University, Princeton, NJ, to provide a presentation informing students about Princeton's academic and social environment, admission process, and financial information, on November 30, 2010, at the Lower Academy from 11:00 a.m. to 12:30 p.m. and at the Upper Academy from 1:00 p.m. to 3:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SNAP-ON INDUSTRIAL

As recommended by Bruce Elflein, Interim Principal, Thomas A. Edison Career and Technical Academy, that the Elizabeth Board of Education enter into contract with Snap-On Industrial, Crystal Lake, IL, for the purchase of Snap-On EETF304B Transmission and Power Steering Flushing Kit, to be used by students attending automotive classes, in an amount not to exceed \$5,224.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH FRED PRYOR SEMINARS/CAREER TRACK

As recommended by Rachel Goldberg, Supervisor of Staff Development, that the Elizabeth Board of Education enter into contract with Fred Pryor Seminars/Career Track, Mission, KS, to provide two (2) half-day customer service training seminars for Administrative I and Administrative II school-based secretaries on October 18, 2010, in an amount not to exceed \$2,900.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH FRANK CASSO

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Frank Casso, Union, NJ, to provide Professional Development Workshops to District Guidance Counselors from November 19, 2010 through February 2011 at the rate of \$40.87 per hour, in an amount not to exceed \$6,130.50, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH SNAPPLE DISTRIBUTORS

As recommended by Jamie Leavitt, Director Food Services, that the Elizabeth Board of Education enter into contract with Snapple Distributors, Avenel, NJ, to provide four (4) vending machines to be used exclusively for products authorized by the vendor, one each in school cafeteria's located at Admiral William F. Halsey Jr. Leadership Academy, John E. Dwyer Technology Academy and two at Dunn Sports Center, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-5a(23).

CONTRACT WITH TEST OUT CORPORATION

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Test Out Corporation, Pleasant Grove, UT, to renew site license agreement LabSim, for the 2010-2011 school year, for students attending John E. Dwyer Technology Academy, in an amount not to exceed \$8,000.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

CONTRACT WITH GARDEN STATE SIKH ASSOCIATION, INC.

As recommended by Karen A. Murray, Executive Director Human Resources, that the Elizabeth Board of Education enter into contract with Garden State Sikh Association Inc., New York, NY, to present a series of two (2) hour presentations, geared toward all grade level students, teachers and administrators, available to all district departments and schools, on Sikh Culture to promote tolerance and understanding, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SCHOLASTIC EDUCATION GROUP

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Scholastic Education Group, St. Charles, IL, to provide premium maintenance and support services to the READ 180 Interactive Teaching System (ITS) and Digital Training Zone (DTZ), phone support, e-mail support, web chat, online FAQs, software updates, maintenance releases, on-site service to resolve identified software issues that cannot be resolved remotely or over the phone, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$29,205.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH LANCASTER LEBANON IU13

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Lancaster Lebanon IU13, Lancaster PA. to renew Autodesk Design Academy 2011 for LL IU Consortium Annual Term Site, to be used by students attending John E. Dwyer Technology Academy, in an amount not to exceed \$3,995.00, in accordance with N.J.S.A. 18A:18A-5a(19).

CONTRACT WITH CAROLINA BIO SUPPLY

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Carolina Supply, Burlington, NC, energy machines, and motion supply purchase for district wide 7th grade science classes, in an amount not to exceed \$21,540.38, in accordance with N.J.S.A.18A:18A-5a(5).

CONTRACT WITH EDWARD MATERA

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Edward Matera, Hackensack, NJ, to provide Classroom Observations and Staff Development in Interactive Math Strategies. Enhancing Education through Technology, Writers Workshop, Rubric Scoring of Open Ended Questions, Guided Reading, Portfolio Assessment, 100 Book Challenge, Differentiated Instruction, and Data Analysis at St. Genevieve School from December 3, 2010 to May 20, 2011, under the No Child Left Behind grant program for the 2010-2011 school year, in an amount not to exceed \$4,550.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SUPREME CONSULTANTS, LLC

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Supreme Consultants, LLC, Rutherford, NJ, to provide Consultative Educational and Psychological Assessments and Speech and Language Therapy Services, for the 2010-2011 school year, at \$400.00 per English assessment and report, \$425.00 per Bilingual assessment and report and \$80.00 per hour for Speech and Language Specialist Therapy services, as an extraordinary unascertainable service (EUS), in an amount not to exceed \$50,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH UNION COUNTY PROSECUTORS OFFICE

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Union County Prosecutors Office, Elizabeth, NJ, to provide a professional development workshop to district nurses, social workers and guidance counselor on the topic of Cyber Bullying and Suicide Awareness on December 6, 2010 from 1:30 p.m. to 4:00 p.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH ASL INTERPRETER REFERRAL SERVICE

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with ASL Interpreter Referral Service, Somerset, NJ, to provide Sign Language Interpreting from November 1, 2010 through June 30, 2011, at a rate of \$80.00 per hour, in an amount not to exceed \$1,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ASPIRA, INC OF NEW JERSEY

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Aspira, Inc of New Jersey, Newark, NJ, to provide an after school educational program, cultural enrichment providing twenty four (24) two-hour sessions of cultural dance appreciation and Latin dance appreciation, at Dr. Antonio Pantoja School No. 27, Abraham Lincoln School No. 14, and Admiral William F. Halsey, Jr. Leadership Academy, during the 2010-2011 school year, as part of the 21st CCLC grant program, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CHILDREN'S CENTER OF MONMOUTH COUNTY

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Children's Center of Monmouth County, Neptune, NJ, to provide Aftercare Services for student A.C., for five (5) days per week from 2:30 p.m. to 5:00 p.m. from October 27, 2010 through June 17, 2011, in an amount not to exceed \$4,250.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Children's Center of Monmouth County, Neptune, NJ, to provide Aftercare Services for student J.M. for five (5) days per week from 2:30 p.m. to 5:00 p.m. from September 7, 2010 through June 17, 2011, in an amount not to exceed \$1,900.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RUTGERS/DOUGLASS OUTREACH CENTER

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Rutgers/Douglass Outreach Center, New Brunswick, NJ, to provide behavioral parent training for the parents of A.G., from November 1, 2010 through February 1, 2011, for a total of 39 hours, in an amount not to exceed \$5,850.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EMC AVENTURA SPANISH SERIES

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with EMC Aventura Spanish Series, Saint Paul MN, to provide a professional development workshop for teachers currently using EMC's Aventura Spanish Series on Saturday November 23, 2010 from 8:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH SAVANNAH COLLEGE OF ART & DESIGN

As recommended by Ann Marie Remus, Principal Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Savannah College of Art & Design, Savannah GA, to conduct a presentation on Savannah College of Art & Design for Thomas Jefferson Arts Academy Juniors and Seniors interested in a career in the Visual Arts, A/V Technology and Communication, on December 18, 2010 from 10:00 a.m. to 11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TRINITAS SCHOOL OF NURSING

As recommended by Jocelyn Rodriguez, Interim Principal Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Trinitas School of Nursing, Elizabeth, NJ, to provide a program entitled "Teddy Bear Clinic", for the students and faculty of the school on December 8, 2010 and April 6, 2011, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH JENKINSON'S AQUARIUM OUTREACH PROGRAM

As recommended by Jocelyn Rodriguez, Interim Principal Donald Stewart Early Childhood Center, School No. 51, that the Elizabeth Board of Education enter into contract with Jenkinson's Aquarium Outreach Program, Point Pleasant, NJ, to provide two (2) twenty minute programs entitled "Penguin Pointers" for students and faculty of the school, on November 16, 2010, in an amount not to exceed \$425.00, to be paid for through school PTO, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH SAGEM MORPHO, INC

As recommended by Jeffrey Roszkowski, Principal, Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Sagem Morpho, Inc., Albany, NY, to provide mobile on-site fingerprinting for students in nursing assistant classes on December 2, 2010 from 9:00 a.m. to 11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT JAE YEON CHUNG

As recommended by Michael Webb, Principal, Monsignor João S. Antão School No. 31, that the Elizabeth Board of Education enter into contract with JaeYeon Chung, Englewood, NJ, to rehearse and accompany five performing choral organizations of the school, at both the Winter and Spring Choral Extravaganzas, and accompany the seventh and eighth grade concert and jazz choir at their appearance at Fort Mcherry, Towson University at the Music in the Parks Adjudication, between December 2010 and May 2011, in an amount not to exceed \$1,500.00, in accordance with N.J.S.A. 18A:18A-3.

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YSupp. Award of Contracts Report
Change Orders

Elizabeth, N.J., November 18, 2010

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

A. Terence C. Reilly School No. 7 – Painting Interior

Original Contract \$ 63,500.00

Change Order No. 1 6,500.00

Paint inside classrooms closets, and bookcases. Ground floor hallways floors, girls bathroom floor on ground floor.

TOTAL \$ 70,000.00Contractor: T.M. Painting and Construction
19 Worth Road
Neptune, New Jersey 07753B. Terence C. Reilly School No. 7 – Painting Interior

Original Contract \$ 63,500.00

Previous Change Order 6,500.00

Change Order No. 2 4,200.00

Paint gym offices and locker room area.

TOTAL \$ 74,200.00Contractor: T.M. Painting and Construction
19 Worth Road
Neptune, New Jersey 07753

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Y2nd Supp. Award of Contracts Report
Award of Contracts

Elizabeth, N.J., November 18, 2010

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH JOSTENS PUBLICATION

As recommended by Aida Garcia, Assistant Superintendent of Schools, that the Elizabeth Board of Education enter into contract with Jostens Publication, Manasquan, N.J., to provide custom school yearbooks for the 2010-2011 school year for, Elizabeth High School, Thomas Jefferson Arts Academy, John E. Dwyer Technology Academy, Admiral William Halsey, Jr., Leadership Academy, Thomas A. Edison Career & Technical Academy, and Alexander Hamilton Preparatory Academy at a cost of \$6,051.00 per publication, the Board to supplement the cost in an amount not to exceed \$10,000.00, additional cost to be paid for by students, in accordance with N.J.S.A.18A:18A-5a(21) & N.J.S.A.18A:18A-3

CONTRACT WITH NISHA KHANNA SCHEELER

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education amend contract with Nisha Khanna Scheeler, Livingston, N.J., to provide ABA therapy sessions, shadow instruction within a home environment, one to one sessions at home, and participate in monthly meeting with case worker, for student J.P., at the rate of \$75.00 per hour, and an additional amount of \$10,287.50 as an Extraordinary Unspecifiable Service (EUS), in a total amount not to exceed \$36,187.50, in accordance with N.J.S.A. 18A:18A-5a(2).

Note: original approval at the 11/19/10 Board meeting in the amount of \$25,900.00, additional services were required.

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the Revised Rules of Governance Policies and Regulations as filed in the Office of the School Business Administrator/Board Secretary, be approved.

Board of Education Meetings Policy (File Code No. 1120)
Research, Evaluation and Planning Policy (File Code 2240)
Action Planning for State Monitoring NJQSAC NJ Quality Single Accountability Continuum (File Code 2255)
District Records and Reports Policy and Regulation (File Code 3570)
Vandalism, Violence Policy (File Code 5131.5)
Substance Abuse Policy (File Code 5131.6)
Health Policy (File Code 5141)

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Y**BOARD OF EDUCATION****RESOLUTION****AGREEMENT FOR THE RENTAL OF PROPERTY
BETWEEN THE ELIZABETH BOARD OF EDUCATION
AND PILLAR PROPERTIES, LLC**

Recommended: That the Elizabeth Board of Education and Pillar Properties, LLC, owner of 505 North Broad Street, Elizabeth, New Jersey, enter into a contract for renewal of rental of office space for a term of five (5) years commencing from September 1, 2011, in accordance with the lease option agreement.

Be it further recommended: That the President of the Board and School Business Administrator/Board Secretary be authorized to execute, on behalf of the Board of Education, the lease and any other documents required to effectuate the leasing of office space at premises known as 505 North Broad Street, Elizabeth, New Jersey and to be filed in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION****CONTINUATION OF THE COMPREHENSIVE GENERAL
LIABILITY INSURANCE PACKAGE POLICY WITH
NEW JERSEY SCHOOL BOARDS ASSOCIATION INSURANCE GROUP**

Recommended: That the Elizabeth Board of Education continue the Comprehensive General Liability Insurance Package Policy including Property, Equipment, Breakdown, EDP, Crime, Bonds, General Liability, Student Accident, Automobile Liability, Auto Physical Damage, Umbrella, and School Leaders Errors and Omissions Liability for the policy period of November 30, 2009 to November 30, 2011, with the New Jersey School Boards Association Insurance Group, Burlington, NJ, in an amount not to exceed \$1,323,000.00 for the period of November 30, 2010 to November 30, 2011 and that the Elizabeth Board of Education continue as a member of the New Jersey School Boards Association Insurance Group effective November 30, 2010 to November 30, 2011 and that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate the O'Donnell Agency, 277 North Broad Street, Elizabeth, New Jersey, as broker of record for the above referenced policy for the 2010-2011 policy period.

BOARD OF EDUCATION**RESOLUTION****REORGANIZATION/PERSONNEL ACTION**

Recommended that the following changes be made, consistent with the District's Administrative reorganization:

Appointments

1. Jennifer A. Campel –Interim Principal (No. 1026), Nicholas S. La Corte-Peterstown, School No. 3, (Prior position –Teacher Instructional Coach – (Math) (No. 4337) (Ronald Reagan Academy-School No. 30) Salary: \$99,809. Effective November 22, 2010.
2. Melissa Leite –Interim Principal (No. 2628), Robert Morris, School No. 18 (Prior position –Teacher (Madison-Monroe, School No. 16) (No. 1118) Salary: \$97,752. Effective January 1, 2011.
3. Howard Teitelbaum –Interim Principal (No. 1901), Dr. Orlando Edreira Academy, School No. 26, (Prior position –Teacher-Social Studies (Dr. Orlando Edreira Academy, School No. 26) (No. 4448) Salary: \$105,298. Effective January 1, 2011.

Transfers

1. Francisco Cuesta-Principal (No. 3147), Thomas Jefferson Arts Academy,(Prior position-Principal, Nicholas Murray Butler, School No. 23) (No. 240) -same salary. Effective November 22, 2010.
2. Jacqueline Jennings, Principal (240), Nicholas Murray Butler, School No. 23, (Prior position – Principal, Nicholas S. La Corte-Peterstown, School No. 3) (No. 1026) – same salary. Effective November 22, 2010.
3. Lyle Mosely, Principal (No. 4022), John Marshall, School No. 20, (Prior position – Principal, Robert Morris, School No. 18) (No. 2628) – same salary. Effective January 1, 2011.
4. Ann Marie Remus, Principal (No. 3607), Office of the Assistant Superintendent, (Prior position – Principal, Thomas Jefferson Arts Academy) (No. 3147) – same salary. Effective November 19, 2010.

Subject to correction of errors

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BOARD OF EDUCATION

RESOLUTION

CORRECTIVE ACTION PLAN REVIEW

RECOMMENDED: That the Corrective Action Plan for the Early Childhood Preschool Education – Office of Fiscal Accountability and Compliance (OFAC) Report of Review for the Leaguers for the 2008-2009 school year be approved and submitted to OFAC.