

**OPENING CALENDAR**

November 15, 2012

**PUBLIC SESSION**

**PERFORMANCES**

**Invocation**

Francisco Gonzalez, Board Member

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

**Pledge of Allegiance**

Laura Ruiz - 11th grade student  
Thomas A. Edison Career & Technical Academy

**Star Spangled Banner by Francis Scott Key**

Elizabeth Public School Staff Members

**Pledge of Ethics**

Jhadir Hines, 12<sup>th</sup> Grade Student  
Alexander Hamilton Preparatory Academy

**Core Beliefs – Video**

**Performances**

**“Tenor Madness” by Sonny Rollins**

Performed by: Elizabeth Public School Staff Members

**“Song for My Father” by Horace Silver**

Performed by: Elizabeth Public School Staff Members

**PRESENTATIONS:**

**Student Excellence:**

Jhadir Hines - Alexander Hamilton Preparatory Academy

Scored in the top three percent of more than 160,000 Black Americans who took the 2011 Preliminary SAT/National Merit Scholarship Qualifying Test. He was recognized by the National Achievement Scholarship Program.

**Students and Teachers volunteered at Trinitas Regional Medical Center post Hurricane Sandy:**

**Elizabeth High School**

Muntaha Choudhry

Ena Martinez

Emily Rosado

**Thomas Edison Career and Technical Academy**

Michelle Arias

Joshua Bravo

Emily Dominguez

Jennifer Fajardo

Dayling Giraldo

Geraldine Gonzalez

Jesus Lazo

Ada Linares

Danae Llorente

Sophia Mendoza

Melisa Mosquito

Eileen Perez

Nataly Reyes

Laura Ruiz

Leyla Salhuana

Catherine Sifuentes

Jessica Torres

Michelle Uchin

Florencia Ullon

**Teachers:**

Patricia Haydu, RN

Eileen Mulroy, RN

**Recognition of the following Elizabeth Public School Administrators and their departments for going above and beyond assisting the community following Hurricane Sandy:**

Luis Couto, Director of Plant, Property and Equipment

Jaime Levitt, Director of Food and Nutrition Services

Alberto Marsal, Coordinator of Technology and Information Systems

Ismael Estrada, Supervisor of Security

Isolina Oyola, Supervisor of Payroll

**iLeap Center Video - Helping Victim of Hurricane Sandy**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

#### **Instructional Department**

##### Certified Staff

Sheryl R. Adisa, Teacher-Bilingual in Class Support (No. 715), School No. 23 – effective September 4, 2012 through November 28, 2012.

Tracy Crosby, Director of Early Childhood Education (No. 2836), Division of Early Childhood Education – effective November 19, 2012 through January 28, 2013.

Tina Marie Flesch, Teacher-Pre-Kindergarten (No. 3498), School No. 5 – effective September 19, 2012 through October 10, 2012.

Tammy C. Law, Teacher-Second Grade (No. 799), School No. 20 – effective October 29, 2012 through November 29, 2012.

Karin Navas, Teacher-Resource Center (No. 382), School No. 14 – effective November 5, 2012 through November 15, 2012.

Manilia Point Du Jour, Teacher-ESL in Class Support (No. 39), School No. 1 – effective October 1, 2012 through November 26, 2012.

##### Support Staff: Register Nurse

Angela Maria Palla, Registered Nurse (No. 4347), School No. 16 – effective September 10, 2012 through October 12, 2012.

##### Support Staff: Child Development Associate

Luz Serrano, Child Development Associate (No. 2497), School No. 1 – effective October 9, 2012 through October 26, 2012.

**Business Office**Security Guards

Towana Myers, Security Guard (No. 2808), School No. 5 Annex – effective October 5, 2012 through October 24, 2012).

Kathya Palacios, Security Guard (No. 1147), School No. 27 – effective October 30, 2012 through November 23, 2012.

Custodian

Lina Diaz, Custodian (No. 697) School No. 26 – effective October 3, 2012 through October 15, 2012.

Food Service

Rita Alva, Food Service Worker 2 Hours (No. 3131), School No. 25 – effective October 26, 2012 through January 29, 2013.

Esther J. Arcela, General Worker 6 Hours (No. 899), School No. 30 – effective September 27, 2012 through October 15, 2012.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Sheryl R. Adisa, Teacher-Bilingual in Class Support (No. 715), School No. 23 – effective November 29, 2012 through November 30, 2012.

Tracy Crosby, Director of Early Childhood Education (No. 2836), Division of Early Childhood Education – effective February 20, 2013 through March 29, 2013.

Tina Marie Flesch, Teacher-Pre-Kindergarten (No. 3498), School No. 5 – effective October 11, 2012 through November 09, 2012.

Karin Navas, Teacher-Resource Center (No. 382), School No. 14 – effective November 16, 2012 through February 18, 2013.

**Business Office**Security Guards

Towana Myers, Security Guard (No. 2808), School No. 5 Annex – effective October 25, 2012 through November 23, 2012.

Kathya Palacios, Security Guard (No. 1147), School No. 27 – effective November 26, 2012 through February 28, 2013.

Custodian

Lina Diaz, Custodian (No. 697) School No. 26 – effective October 16, 2012 through November 30, 2012.

Food Service

Esther J. Arcela, General Worker 6 Hours (No. 899), School No. 30 – effective October 16, 2012 through November 29, 2012.

**EXTENSIONS OF LEAVES OF ABSENCE**

**Recommended:** That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Alison Marie Giuliano, Teacher-First Grade (No. 3899), School No. 14, presently on leave of absence – extension from November 1, 2012 through December 31, 2012.

**Business Office**Food Services

Glenda Heredia, General Worker 6 Hours (No. 3120), School No. 19, presently on leave of absence – extension from October 2, 2012 through October 31, 2012.

**CHANGE IN TYPE OF LEAVES OF ABSENCE**

Recommended: That the following requests for change in type leave of absence be granted, without pay, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Barbara Nutt-Fahoury	Teacher-First Grade (No. 3431) School No. 28	9/1/12 – 12/3/12 (medical with pay)	9/1/12 – 11/15/12 (medical with pay) 11/16/12-11/30/12 (medical without pay)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written:

**Instructional Department**Certified Staff:

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sherly R. Adisa	Teacher-Bilingual in Class Support (No. 715) School No. 23 Account No. 15-243-100-101-23-00	\$75,567	12/3/12
Tracy Crosby	Director of Early Childhood (No. 2836) Division of Early Childhood Education Account No. 20-218-200-103-00-00	\$134,405	4/1/13
Tina Marie Flesch	Teacher-Pre-Kindergarten (No. 3498) School No. 5 Account No. 20-218-100-101-05-02	\$73,142	11/12/12

Alison Marie Giuliano	Teacher-Kindergarten (No. 3899) School No. 14 Account No. 15-120-100-101-14-00	\$75,567	1/1/13
Karin Navas	Teacher-Resource Center (No. 382) School No. 14 Account No. 15-213-100-101-14-00	\$63,249	2/19/13

Support Staff: Registered Nurse

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Angela Maria Palla	Registered Nurse (No. 4347) School No. 16 Account No. 15-000-213-100-16-00	\$60,593	10/15/12

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Luz Serrano	Child Development Associate (No. 2497) School No. 1 Account No. 20-218-100-106-01-02	\$36,751	10/29/12

**Business Office**Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Towana Myers	Security Guard (No. 2808) School No. 5 Annex A Account No. 20-218-200-110-05-02	\$34,519	11/26/12
Kathya Palacios	Security Guard (No. 1147) School No. 27 Account No. 15-000-260-110-27-30	\$33,276	3/1/13

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rita Alva	Food Service Worker 2 Hours (No. 3131) School No. 25 Account No. 11-000-260-110-25-00-02	\$5,751	2/1/13
Esther J. Arcela	General Worker 6 Hours (No. 899) School No. 30 Account No. 50-910-310-110-30-00-30	\$13,696	11/30/12
Glenda Heredia	General Worker 6 Hours (No. 3120) School No. 19 Account No. 50-910-310-110-19-00-30	\$11,818	11/1/12

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Erena Campos, Teacher-Resource Center (No. 2207), School No. 27 – effective January 1, 2013.

Allen B. Carlisle, Teacher-Mathematics (No. 4086), John E. Dwyer Technology Academy – effective January 1, 2013.

Ira Cohen, Teacher-Social Studies (No. 385), Admiral William F. Halsey, Jr. Leadership Academy – effective January 1, 2013.

Belquis Fernandez, Teacher-Resource Center (No. 3404), School No. 14 – effective January 1, 2013.

Kathleen Greenfield, LDT-C (No. 252), Division of Elementary Education – effective January 1, 2013.

Thomas Puszc, Teacher-Mathematics (No. 162), Admiral William F. Halsey, Jr. Leadership Academy – effective November 1, 2012.

Support Staff: Nurse

Dorothy Hurlman, School Nurse (No. 496), School No. 7 – effective November 1, 2012.

Support Staff: Assistants

Catherine Alston, Assistant-Kindergarten (No. 3223), School No. 1 – effective December 1, 2012.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Lorri Anne Burbage, Teacher-Second Grade (No. 4411), School No. 14 – effective October 22, 2012.

Laura Beth Wagensberg, Teacher-Sixth Grade (No. 444), School No. 16 – effective January 7, 2013.

Support Staff: Parent Liaison

Patricia Fallon, Parent Liaison (No. 3633), School No. 14 – effective November 30, 2012.

Support Staff: Assistants

Dennys Dillon Espinosa, Assistant-Personal (No. 182), School No. 14 – effective October 26, 2012.

Erin Ruth Lambert, Assistant-Kindergarten (No. 522), School No. 25 – effective January 1, 2012.

**Business Office**Food Service

Beatrice Elizabeth Dunbar, Food Service Worker 2 Hour (No. 4171), School No. 23 – effective October 15, 2012.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2012 through June 30, 2013. **Subject to correction of error**

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Leila D. Bethea	School Nurse (No. 811) Admiral William F. Halsey, Jr. Finance Academy Account No. 15-000-213-100-83-00	\$62,143	11/13/12

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, from September 1, 2012 through June 30, 2013, as below written.

**Subject to correction of errors**

**Instructional Department**Certified Staff

Maryse Baird, graduate of Kean University, NJ (BA 2009). Teacher-Language Arts Literacy (No. 1646), George Washington School No. 1. Certification: Elementary School Teacher with Subject Matter Specialization: Language Arts/ Literacy Specialization in Grades 5-8 CE (alternate route) and Elementary School Teacher in Grades K-5 CE (alternate route). Salary: \$63,249, effective November 16, 2012.

Account No. 15-130-100-101-01-00

Diemecha Mechelle Hilliard, graduate of Duke University, NC (BS 2009). Teacher-Mathematics (No. 162), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of Mathematics (Standard), Elementary School Teacher in Grades K-5 (Standard) and Elementary School Teacher with Mathematics Specialization in Grades 5-8 (Standard). Salary: \$58,343, effective January 2, 2013.

Account No. 15-140-100-101-83-00

Daniel L. Hooker, graduate of William Paterson University, NJ (MA 2011). Teacher-JROTC (No. 402), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of Military Science (Standard). Salary: \$83,331, effective December 3, 2012.

Account No. 15-140-100-101-83-00

Michael Munoz, graduate of Kean University, NJ (BA 2011). Teacher-Sixth Grade (No. 3658), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certification: Elementary School Teacher with Mathematics Specialization: in Grades 5-8- CE (alternate route) and Elementary School Teacher in Grades K-5 CE (alternate route). Salary: \$62,165, effective November 16, 2012.  
Account No. 15-130-100-101-28-00

Elaine Wilds, graduate of The New School, NY (MS 1991). Teacher-Resource Center (No. 1791), John E. Dwyer Technology Academy. Certification: Elementary School Teacher in Grades K-5 (Standard) and Teacher of Students with Disabilities (Standard). Salary: \$65,818, effective November 13, 2012.  
Account No. 15-213-100-101-82-00

### **TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

#### **Instructional Department**

##### Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Kimberly Ann Aleksandrich	Teacher-Resource Center (No. 1803) Thomas A. Edison Career & Technical Academy	Teacher-Learning Language Disabilities (No. 1318) School No. 6 Salary: \$62,707 Account No. 15-204-100-101-06-00	10/22/12
Caroline Hart Brindley	Substance Awareness Coordinator (No. 1157) Division of Elementary Education	Substance Awareness Coordinator (No. 1157) Division of Bilingual ESL Education Account No. 11-000-218-104-94-00	10/22/12
Ibrhima Camara	Teacher-Mathematics (No. 129) Admiral William F. Halsey Jr. Leadership Academy	Teacher-Mathematics (No. 129) Admiral William F. Halsey, Jr. Academy of Finance Account No. 15-140-100-101-83-00	11/19/12
Diana Carrano	Teacher-Kindergarten (No. 721) School No. 28	Teacher-Second Grade (No. 1179) School No. 28 Account No. 15-120-100-101-28-00	10/1/12

Colleen Carroll	Teacher-Austim (No. 452) School No. 5B	Teacher-Fourth & Fifth Grade (No. 2758) School No. 12 Salary: \$65,791 Account No. 15-214-100-101-12-00	9/1/12
Lydia Yvonne Collins	Teacher- Language Arts Literacy (No. 2132) Admiral William F. Halsey Jr. Leadership Academy	Teacher-LAL Arts Literacy (No. 2132) Admiral William F. Halsey, Jr. Academy of Finance Account No. 15-140-100-101-83-00	11/19/12
Norma D. Diaz	Teacher-Business Education (No. 944) Admiral William F. Halsey Jr. Leadership Academy	Teacher-Business Education (No. 944) Admiral William F. Halsey, Jr. Academy of Finance Account No. 15-140-100-101-83-00	11/19/12
Nicole Donahue	Teacher-Kindergarten (No. 1103) School No. 28	Teacher-Fifth Grade (No. 3675) School No. 28 Account No. 15-120-100-101-28-00	9/1/12
Sylvanus Enworom	Teacher-Resource Center (No. 818) John E. Dwyer Technology Academy	Teacher-Resource Center (No. 818) Admiral William F. Halsey, Jr. Academy of Finance Account No. 15-140-100-101-83-00	11/19/12
Melissa A. Florczak	Teacher-Fourth Grade (No. 3343) School No. 29	Teacher-First Grade (No. 1452) School No. 3 Account No. 15-120-100-101-03-00	10/16/12
Patrick Hart	Teacher-Social Studies (No. 2790) Admiral William F. Halsey Jr. Leadership Academy	Teacher-Social Studies (No. 2790) Admiral William F. Halsey, Jr. Academy of Finance Account No. 15-140-100-101-83-00	11/19/12

Alima Kone-Francois	Teacher-World Language (French) (No. 4031) Thomas A. Edison Career & Technical Academy	Teacher-World Language (French) (No. 2420) School No. 7 Salary: \$80,535 Account No. 15-130-100-101-07-00-20	9/1/12
Tammy Roshell Jones	Teacher-English (No. 4091) Admiral William F. Halsey Jr. Leadership Academy	Teacher-English (No. 4091) Admiral William F. Halsey, Jr. Academy of Finance Account No. 15-140-100-101-83-00	11/19/12
Dario Jordonne	Teacher-Resource Center (No. 1962) Admiral William F. Halsey Jr. Leadership Academy	Teacher-Resource Center (No. 1962) Admiral William F. Halsey, Jr. Academy of Finance Account No. 15-213-100-101-83-00	11/19/12
Vanessa Lambert	Speech and Language Specialist (10 months) (No. 4563) School No. 12	Speech and Language Specialist (11 months) (No. 4563) School No. 12 Salary: \$79,035 Account No. 11-000-216-101-00-00	8/1/12
Amanda Lefever	Teacher-Pre-Kindergarten (No. 1794) School No. 5B	Teacher-Pre-Kindergarten (No. 1251) ECC School No. 51 Account No. 20-218-100-101-51-02	9/1/11
Joao De Oliva	Teacher-Kindergarten (No. 649) School No. 28	Teacher-Fourth Grade (No. 3643) School No. 28 Account No. 15-120-100-101-28-00	9/1/12
Jorge Rocio	Teacher-Pre-Kindergarten (No. 3711) ECC School No. 51	Teacher-Pre-Kindergarten (No. 238) School No. 29 Account No. 20-218-100-101-29-02	9/1/12
Tracy Ellen Sereday	Teacher-First Grade (No. 3421) School No. 28	Teacher-Seventh & Eighth Grade (Social Studies) (No. 145) School No. 28 Account No. 15-130-100-101-28-00	10/1/12

Danielle Teplicky	Teacher-Learning/Language Disabilities (No. 1318) School No. 6	Teacher-Resource Center (No. 1627) School No. 6 Account No. 15-213-100-101-06-00	10/22/12
Maria Volikas	Teacher-First Grade (No. 2467) School No. 3	Teacher-Tutor Interventionist K-5 (No. 443) School No. 3 Account No. 20-273-100-100-00-00	10/18/12
Mona Wanis	Teacher-Mathematics (No. 1905) Alexander Hamilton Preparatory Academy	Teacher-Mathematics (No. 1905) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	9/13/12

Support Staff: Assistant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Beatriz Alsina-Galvez	Assistant-Bilingual Kindergarten (No. 421) School No. 1	Assistant-Personal (No. 421) School No. 16 Account No. 11-000-217-106-00-00-	10/24/12
Jorge Cotos	Assistant-Personal (No. 368) School No. 1	Assistant-Personal (No. 368) Alexander Hamilton Preparatory Academy Annex Account No. 11-000-217-106-00-00	9/1/12
Silvia Jacobson	Assistant-Autism (No. 4477) School No. 30	Assistant-Personal (No. 4477) School No. 14 Account No. 11-000-217-106-00-00	10/22/12
Deborah Kayalo	Assistant-Learning/ Language Disabilities (No. 905) School No. 5	Assistant-Personal (No. 905) School No. 23 Account No. 11-000-217-106-00-00	9/24/12
Leticia L. Santiago	Assistant Personal (No. 1574) School No. 14	Assistant-Personal (No. 1574) School No. 16 Account No. 11-000-217-106-00-00	9/12/12

Support Staff: Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ana Amaya	Child Development Associate (No. 2006) School No. 6	Child Development Associate (No. 2428) School No. 29 Account No. 20-218-100-106-29-02	10/22/12
Guadalupe Quito	Child Development Associate (No. 4453) School No. 5A	Child Development Associate (No. 2597) School No. 6 Account No. 20-218-100-106-06-02	11/16/12
Anyela Zegarra	Child Development Associate (No. 2428) School No. 29	Child Development Associate (No. 2006) School No. 6 Account No. 20-218-100-106-06-02	10/22/12
Patricia Zetino	Child Development Associate (No. 2156) School No. 2	Child Development Associate (No. 2376) ECC School No. 51 Account No. 20-218-100-106-51-02	9/1/11

**Business Office**Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria V. Santos	General Worker 6 Hours (No. 3733) School No. 6	Multi-Purpose Bus Attendant (11 months) (No. 4116) 95 Warehouse \$19,166 (Promotion) Account No. 11-000-270-161-00-00	12/3/12
Yanet Vargas	Assistant Cook Manager (No. 4210) School No. 6	Assistant Cook Manager (No. 471) School No. 29 Account No. 50-910-310-110-29-00-30	10/22/12

Angie Vergis	Cook Manager I (No. 2927) School No. 14	Cook Manager I (No. 3451) School No. 23 Account No. 50-910-310-110-23-00-20	9/1/12
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Assistant- AV/Media Technician (12 Months)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Thomas Behm	Security-Guard (No. 3472) Admiral William F. Halsey, Jr. Leadership Academy	Assistant-AV/Media Technician (12 months) (No. 4228) (EEA Agreement) Account No. 11-190-100-106-00-00	12/3/12

**ADJUSTMENT OF SALARY DUE TO EEA RECLASSIFICATION**

Recommended: That the salary of the following personnel be adjusted, as below written.

**Instructional Department**

Support Staff: Administrative Secretary I-12

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Phyllis Patti	Secretary I-12 (No. 1533) School No. 1	Administrative Secretary I-12 Months (No. 1533) School No. 1 Salary: \$56,576 Account No. 15-000-240-105-01-00	9/1/12

**Business Office**

Bus Attendant/Lunch Aide

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Marianeia Arroyo	Bus Attendant/Lunch Aide (No. 1850) 95 Warehouse	Multi-Purpose Bus Attendant (11 months) (No. 1850) 95 Warehouse Salary: \$28,643 Account No. 11-000-270-161-00-00	7/1/12

Tabitha Nichols	Bus Attendant/Lunch Aide (No. 3909) 95 Warehouse	Multi-Purpose Bus Attendant (11 months) (No. 3909) 95 Warehouse Salary: \$28,643 Account No. 11-000-270-161-00-00	7/1/12
Maria L. Ramos	Bus Attendant/Lunch Aide (No. 3382) 95 Warehouse	Multi-Purpose Bus Attendant (11 months) (No. 3382) 95 Warehouse Salary: \$25,733 Account No. 11-000-270-161-00-00	7/1/12

### **ADJUSTMENT OF SALARY DUE TO EEA CONTRACT**

#### Support Staff: Attendance Liaison

<u>Name</u>	<u>Title</u>	<u>Salary</u>	<u>Date</u>
Joseph Hill	Attendance Liaison (No. 2877) Division of Elementary And Secondary Education	\$51,140 instead \$49,650 2012-2013 school year	7/1/12
Bernabe Varona	Attendance Liaison (No. 4007) Division of Elementary And Secondary Education	\$51,140 instead \$49,650 2012-2013 school year	7/1/12

### **ADJUSTMENT OF SALARY**

Recommended: That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### Certified Staff

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Colleen Carroll	Teacher-Autism (No. 452) School No. 12	\$62,760 instead of \$57,892 2011-2012 school year effective: 3/19/12-6/30/12

Danny Del Valle	Teacher-Physical Education And Health (No. 3736) Elizabeth High School (U)	\$62,554 instead of \$57,343 2012-2013 school year effective: 9/19/12
Michele Diefenderfer	Teacher-Tutor Interventionist (No. 2516) School No. 26	\$86,073 instead of \$72,457 2011-2012 school year \$86,607 instead of \$72,991 2012-2013 school year
Kiesha Jamila Jenkins	Teacher-Second Grade (No. 3291) School No. 5	\$67,325 instead of \$61,676 2011-2012 school year \$67,814 instead of \$62,165 2012-2013 school year
Vanessa Lambert	Speech and Language Specialist (No. 4563) Elmora School No. 12	\$66,761 instead of \$62,581 9/26/11 to 1/31/12 \$70,804 instead of \$66,761 2/1/12 to 6/30/12
Denise J. Morson	Teacher-Kindergarten (No. 648) School No. 14	\$70,811 instead of \$62,165 effective: 10/22/12
Mirlande Jean Phillipe	School Nurse (No. 530) Division of Early Childhood	\$69,705 instead of \$57,343 2012-2013 school year effective: 10/29/12
Mindy Pistol	Teacher-Resource Center (No. 824) Admiral William F. Halsey, Jr. Leadership Academy	\$53,099 instead of \$52,799 2009-2010 school year \$54,178 instead of \$53,878 2010-2011 school year \$57,892 instead of \$57,392 2011-2012 school year \$60,688 instead of \$58,343 2012-2013 school year
Shaun Holly Seip	Teacher-Art (No. 3740) George Washington School No. 1	\$71,353 instead \$66,285 2012-2013 school year effective: 9/1/12
Fiona T. Simpson	Teacher-Second Grade (No. 1083) School No. 5	\$70,019 instead of \$66,165 2012-2013 school year effective: 9/1/12
Brendee Kay Solomon	Teacher-Fifth Grade (No. 3615) School No. 29	\$63,249 instead of \$62,165 2012-2013 school year effective: 9/1/12 @ 10:57 AM

Mona Wanis	Teacher-Mathematics (No. 1905) Alexander Hamilton Preparatory Academy	\$66,138 instead of \$61,143 2012-2013 school year effective: 9/13/12
Michelle Zadlock	Teacher-Third Grade (No. 2053) School No. 6	\$63,249 instead of \$62,165 2012-2013 school year effective: 9/1/12

### **ADDITIONAL SERVICES**

#### **Division of Early Childhood Education**

**Recommended:** That the following personnel be employed for preschool registration and placement, Monday through Friday from 3:30 p.m. to 7:00 p.m. from September 27, 2012 through October 15, 2012 at the Division of Early Childhood Education as written below.

Teacher: Salary: \$43.55 per hour not to exceed 30 hours per person. Total: \$13,065.00  
Account No. 20-218-200-104-00-00

Tina Anapolsky	Heidi Banic	Kadajah Davis
Maria Lugo	Elisa Molina-Lopez	Karen Pierre
Gorica Stivers	Margarita Torres	Valeria Varona
Barbara Zamora		

Secretaries: Salary: \$22.51 per hour not to exceed 20 hours per person. Total: \$1,350.60  
Account No. 20-218-200-105-00-00

Kathy Gogliardo	Yvette Nazario	Cheryl Rugani
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#### **Division of Secondary Education**

##### **AVID Tutors**

**Recommended:** That the following personnel be employed to work as substitute teachers. Substitutes assigned as AVID tutors be paid the daily substitute rate.

<b><u>Location</u></b>	<b><u>Location</u></b>
Admiral William F. Halsey, Jr. Leadership Academy	Thomas A. Edison Career & Technical Academy
Benjamin Franklin School No. 13	Thomas Jefferson Arts Academy
Alexander Hamilton Preparatory Academy	Toussaint Louverture Marquis de Lafayette School No. 6
Juan Pablo Duarte-Jose Julian Marti School No. 28	Winfield Scott School No. 2

Substitutes:

Crowmy Alexandre	Giuliana Alessandri	Nelsa Arrunategui
Marlene Blanco-Salermo	Sophia Diakos	Mislaydes Estrada
Melissa Felicio	Talj Howard	Kenia Jimenez
Raj Kumar	Carlos Latalladi	Benjamin Lavecchia
Maria Petros Litos	Stefano Melchionna	Matthew Molina
Michael Pituck	Athanasios Zavalas	Lorena Sanchez
Brian Marrero	Claudia Alvarado	Juan Espinal
Santa Rosa De Lima		

**Division of Staff Development****Fall/Winter 2012 Institute for Teaching and Learning**

**Recommended:** That the following personnel be employed in the **Fall/Winter 2012 Institute for Teaching and Learning** from September 1, 2012 to December 31, 2012 to provide professional development training for district teachers. Hours will be based on workshops

Administrators: Salary: \$49.44 per hour not to exceed a Total: \$1,977.60

Account No. 20-271-200-100-00-00

<b>Name</b>	<b>Total of Hours</b>
Gina Dalton	24
Marlene Oliva-Hasegawa	6
Linda M. Paterno	6
Tania Mongioi	4

Teacher: Salary: \$43.55 per hour not to exceed a Total: \$11,627.85

Account No. 20-271-100-100-00-00-01

<b>Name</b>	<b>Total of Hours</b>
Samuel Bernstein	12
Lourdes Couto	40
Wayne Donadio	8
Timothy Dunn	6
Tiffany Ann Festa	6
Sara Goldblatt	24
Paul Gruber	12
Mariestelle Magliano	8
Staci Marshall	8
Michael Mc Mahon	9
Peter Murin	40
Nancy Ravioli	12

Tara Lee Santilli	8
Carol R. Savona	24
Ileana Sevila	40
Melissa J.Wells	10

### **Title I Parent Liaisons**

**Recommended:** That the following parent liaisons be employed to increase parental involvement activities in the Title I Schools after schools hours and on Saturdays, October 22, 2012 through June 30, 2013.

Parent Liaisons: Salary: \$22.51 per hour not to exceed 39 hours per person. Total: \$22,825.14  
Account No. 20-234-200-100-00-00-05

Marisol Alvarez Martinez	Stephanie Amorin	Luz E. Arrieta La Barces
Maria Caputo	Cecilia L. Cassidy	Virginia M. Cortico
Mijeanne Etienne	Patricia A. Fallon	Anna Farina
McRuben Francois	Zakee Garner	Martha Goni
Rodrigo Andres Gualdron	Digna Jacobson	Magdalena Lopez
Edward M. Melchionna	Jose Moreno Ayala	Antoinette Omizagba
Andrea Orellana	Maria Pinto	Dency J. Rivera
Lidia G. Rodriguez	Shena Tousaint	Maria C. Varona
Damaryz R. Vazquez	Valerie K. Young	

### **Division of Special Services**

**Recommended:** That the following teachers be appointed after-school home instructors for the school year 2012-2013 from September 7, 2012 to June 30, 2013, as the need arises at \$43.55 per hour not to exceed a total amount of \$212,000.00 Account No.??????

Abraham Ahn	Murirathnam Bapuji Aineri	Ayesha Shaheen Ali
Veronica Arache	Fatima Barakat	Emilio Bermudez
Mary Beth Berry	Baldev Bharaj	Pushba Bharaj
Gina Candelmo-Acocella	Ramona Christian	Mary Jo Daniel
Vanessa De Lago	Anila Eugene	Anna Jacob
Jean Etta Jarmond	Rashpal Kaur	Grace Kumar
Annette Klimerman	Jeffrey Koch	John Kumar
Pratibha Malhorta	Teresa Leonard	Alexandra Mickens
Patricia Mureu	Sylvia Muniz	Benson Onyeugbo
Farhad Namjou-Khales	Lovely Pappachen	Jorge Pavon
Patricia Pennignton	Usha Raja	Fadi Ramos
Claudia Restrpo	Aracelys Reyes	Andrew Ruopp
Rubina Saghir	Vernon Spencer	Donald Stewart
William Sullivan	Anne Vasanthi Suresh	Alfredo Thaireaux
Solomon Franklin Victor		

**PREPARATION OF THE OPENING OF SCHOOL****Benjamin Franklin School No. 13**

Recommended: That the following personnel in the preparation of the opening of Benjamin Franklin School No. 13 for 2012-2013 school year from August 1, 2012 through September 3, 2013.

Teachers: Salary: \$43.55 per hour not to exceed 20 hours per person: Total: \$3,484.00  
Account No. 15-120-100-101-13-81

Wayne Scott Donadio Lara Filippello Barbara Hanley Joan Stassman

Substitutes:

Sarah Brown

**AUDITION PANEL FOR ADMISSIONS****Thomas Jefferson Arts Academy**

**Recommended:** That the following administrator be employed to work the Audition Panel for Admissions at Thomas Jefferson Arts Academy, from October 19, 2012 through June 19, 2013.

Administrators: Salary: \$49.44 per hour not to exceed 65 hours per person. Total: \$3,213.60  
Account No. 15-000-240-103-84-83

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Michael Ojeda

Substitutes:

Nichol Comas Cheryl Ann Popierlarski

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**Recommended:** That the following personnel be employed to work the Audition Panel for Admissions at Thomas Jefferson Arts Academy, October 19, 2012 through June 19, 2013

Teachers: Salary: \$43.55 per hour not to exceed 65 hours per person. Total: \$36,799.75  
Account No. 15-140-100-101-84-83

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Name	Position
Mary L. Rivera	Audio/Visual Media
Evelyn Molinares	Creative Writing
Michelle Rodriguez	Creative Writing
Yasmin O. Maher	Dance
Jennifer Feliciano	Dance
Steven Sabet	Guitar
Diego Gallardo	Band (Instrumental)

Ana G. Pinero	Visual Arts
Edward D'Alessandro	Visual Arts
Dale S. Valenti	Music-Vocal
Annabella Seabra Sollaccio	Music-Vocal
Eileen Walsh	Theatre
Sandra Toll	Theater

Substitutes:

Felice Vito Fabiano	Shakura M. Ismail	Brian Mortensen
Amanda J. Camp-Colon	Donald Steup	Kelly Ann McAleney
Mary H. Reilly	Dennis Mc Sorley	Kerrie Messineo

**SUMMER EXTENDED SPECIAL EDUCATION PROGRAM****Elizabeth High School**

**Recommended:** That the following personnel be employed to work the **Extended School Year Program**, at Elizabeth High School (U) from August 1, 2012 through August 17, 2012 from 9:00 a.m. to 1:00 p.m. Salary at rate indicated below.

Nurse: Salary: \$43.55 per hour not to exceed 52 hours per person. Total: \$2,264.60  
Account No. 11-000-213-104-00-81-60

Fatimah Walton

**CLASS ADVISORS 2012-2013****Admiral William F. Halsey, Jr. Leadership Academy/Halsey Academy of Finance**

**Recommended:** That the following personnel be employed as **Class Advisors** at Admiral William F. Halsey, Jr. Leadership Academy/Halsey Academy of Finance for the 2012-2013 school year.

**Account No: 15-401-100-101-83-83**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Michael J. Cerrato	Freshman Class Advisor	\$2,164.00
Taira Webb	Sophomore Class Advisor	\$2,164.00
Eric Miles	Junior Class Advisor	\$2,164.00
Paul De Pascale	Senior Class Advisor	\$2,164.00
Arianna Matos	Student Government Advisor	\$2,164.00
Patrick McCoy	Yearbook Advisor	\$3,133.00
Roberts Gerald, Jr	ROTC Advisor	\$6,791.00

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed as Special Activities and Yearbook Advisor at John E. Dwyer Technology for 2012-2013 School Year, from September 7, 2012 through June 19, 2013.

**Account No: 15-401-100-101-82-83**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Patricia Aponte	Yearbook Advisor	\$3,133.00

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed as **Class Advisors** at Thomas A. Edison Career & Technical Academy for the 2012-2013 school year, from September 7, 2012 through June 21, 2013.

**Account No: 15-401-100-101-87-83**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Michelle Raimondi	Freshman Class Advisor	\$2,164.00
Olayinka Akinsuyi	Sophomore Class Advisor	\$2,164.00
Penelope Hudeen	Junior Class Advisor	\$2,164.00
Janice Torpey	Senior Class Advisor	\$2,164.00

**Recommended:** That the following personnel be employed as **Class Advisors** at Thomas Jefferson Arts Academy for the 2012-2013 school year, from September 7, 2012 through June 21, 2013.

Teachers: Salary: \$43.55 per hour not to exceed 20 hours per person. Total: \$5,226.00  
Account No. 15-401-100-101-84-83

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Alexander Anagnos/Paul Rao	National Honor Society Co-Advisors	\$871.00
Yasmin Maher	Dance Dynamics Advisor	\$871.00
Ana Pineiro	Visual Arts Club Advisor	\$871.00
Mary L. Rivera	TV Club Advisor	\$871.00
Steven Sabet	Guitar Ensemble Advisor	\$871.00
Evelyn Molinares/Michelle Rodriguez	Literacy Magazine Co-Advisors	\$871.00

**Recommended:** That the following personnel be employed Theater Facilitator for the Fall Drams Performance from, from September 7, 2012 through June 21, 2013.

**Account No. 15-401-100-101-84-83**

**Total: \$5,981.00**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Eileen Walsh	Theater Facilitator	\$5,981.00

### **PLATO CREDIT RECOVERY PROGRAM**

#### **Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed to facilitate and instruct students utilizing the PLATO Credit Recovery Program during the Title I extended learning day sessions, Saturdays 8:00 a.m. to 1:00 p.m. and weekdays 4:00 p.m. to 5:00 p.m. administrators from 4:15 p.m. to 5:15 p.m. October 1, 2012 through June 15, 2013, Training Saturday October 6, 2012 from 9:00 a.m. to 1:00 p.m.

Administrator: Salary: \$49.44 per hour not to exceed 125 hours. Total: \$6,180.00  
Account No. 20-234-200-100-83-00

Stephen J. Williams

Substitutes:

Enock Alcine	Fatimah Bey	Nichol Comas
Michael Cummings	Donald Dulorie	Melvin Endick
Jacques Gonzales	Roger Gonzalez	Sandra Harte
Wilnes Jilus	Alexandra Mickens	George E. Mikros
John Moretti	Thomas O'Donnell	Theodore Panagopoulos
Diana C. Pinto-Gomez	Cheryl Ann Popielarski	Mari Celi Sanchez

Teachers: Salary: \$43.55 per hour not to exceed 125 hours. Total: \$32,662.50.  
Account No. 20-234-100-100-83-00

Linda H. Bean	Michael J. Cerrato	Jennifer Hart
Sharon M. DeMayo-Moutis	Duane Markowski	Patricia W. Mureu

Sub-Teachers: Salary: \$43.55 per hour not to exceed 4 hours. Total: \$4,355.00  
Account No. 20-234-100-100-83-00

Substitutes:

Alexander Anagnos	Patricia Aponte	Michael Chang
Evelina Despaigne	Scot Donner	Miguel Flores
Nupur Gupta	Bruce Gutierrez	Sheena F. Lall

Anamaria Llanos	Colleen Markowski	Megan Marx
Sean Ogden	Shernett Ossai	Michelle Rodriguez
Kalia Sangita	Jennifer Schiffl	Donald L. Stewart
Katherine Spirito	Javier Valencia	Angela Vitiello

### **Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed to facilitate and instruct students utilizing the PLATO Credit Recovery Program during the Title I extended learning day sessions, Saturdays 8:00 a.m. to 1:00 p.m. and weekdays 4:00 p.m. to 6:00 p.m. administrators from 4:15 p.m. to 5:15 p.m. October 1, 2012 through June 15, 2013, Training Saturday October 6, 2012 from 9:00 a.m. to 1:00 p.m.

Administrator: Salary: \$49.44 per hour not to exceed 125 hours. Total: \$6,180.00  
Account No. 20-234-200-100-84-00

Michael Ojeda

Substitutes:

Enock Alcine	Fatimah Bey	Nichol Comas
Michael Cummings	Donald Dulorie	Melvin Endick
Jacques Gonzales	Roger Gonzalez	Sandra Harte
Wilnes Jilus	Alexandra Mickens	George E. Mikros
John Moretti	Thomas O'Donnell	Theodore Panagopoulos
Diana C. Pinto-Gomez	Cheryl Ann Popielarski	Mari Celi Sanchez

Teachers: Salary: \$43.55 per hour not to exceed 125 hours. Total: \$32,662.50.  
Account No. 20-234-100-100-84-00

Abraham Hyungtae Ahn	Ivelisse Betances	Dayana Gil
Brian Mortensen	Paul G. Rao	Donald Steup

Sub-Teachers: Salary: \$43.55 per hour not to exceed 4 hours. Total: \$4,355.00  
Account No. 20-234-100-100-84-00

Substitutes:

Alexander Anagnos	Patricia Aponte	Michael Chang
Evelina Despaigne	Scott Donner	Miguel Flores
Nupur Gupta	Bruce Gutierrez	Sheena F. Lall
Anamaria Llanos	Colleen Markowski	Megan Marx
Sean Ogden	Shernett Ossai	Michelle Rodriguez
Kalia Sangita	Jennifer Schiffl	Donald L. Stewart
Katherine Spirito	Javier Valencia	Angela Vitiello

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to facilitate and instruct students utilizing the PLATO Credit Recovery Program during the Title I extended learning day sessions, Saturdays 8:00 a.m. to 1:00 p.m. and weekdays 4:00 p.m. to 5:00 p.m. administrators from 4:15 p.m. to 5:15 p.m. October 1, 2012 through June 15, 2013, Training Saturday October 6, 2012 from 9:00 a.m. to 1:00 p.m.

Administrator: Salary: \$49.44 per hour not to exceed 125 hours. Total: \$6,180.00  
Account No. 20-234-200-100-87-00

Jeffrey Roszkowski

Substitutes:

Enock Alcine	Fatimah Bey	Nichol Comas
Michael Cummings	Donald Dulorie	Melvin Endick
Jacques Gonzales	Roger Gonzalez	Sandra Harte
Wilnes Jilus	Alexandra Mickens	George E. Mikros
John Moretti	Thomas O'Donnell	Theodore Panagopoulos
Diana C. Pinto-Gomez	Cheryl Ann Popielarski	Mari Celi Sanchez

Teachers: Salary: \$43.55 per hour not to exceed 125 hours. Total: \$32,662.50.  
Account No. 20-234-100-100-87-00

Olayinka Florance Akinsuyi	Frantzy Bellile	Lauren Czarneck
Edward long	Kuan Ainslay Perry	Nancy Ravaioli

Sub-Teachers: Salary: \$43.55 per hour not to exceed 4 hours. Total: \$4,355.00  
Account No. 20-234-100-100-87-00

Substitutes:

Alexander Anagnos	Patricia Aponte	Michael Chang
Evelina Despaigne	Scott Donner	Miguel Flores
Nupur Gupta	Bruce Gutierrez	Sheena F. Lall
Anamaria Llanos	Colleen Markowski	Megan Marx
Sean Ogden	Shernett Ossai	Michelle Rodriguez
Kalia Sangita	Jennifer Schiff	Donald L. Stewart
Katherine Spirito	Javier Valencia	Angela Vitiello

**COMMUNITY EVENING PROGRAM**

**Recommended:** That the following personnel be employed in the **Elizabeth High School-Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from October 22, 2012 through June 7, 2013, Monday through Friday, from 7:00 p.m. to 9:00 p.m. not to exceed **284/426** hours.

Administrator: Salary: \$49.44 per hour not to exceed 426 hours. Total: \$21,061.44.

Account No. 13-602-200-102-90-00 (6:00 pm – 9:00 pm)

Lyle Moseley

Substitute:

Frederick Flowers Jr.

**Elizabeth High School-Dunn Sports Center**

Teachers: Salary: \$43.55 per hour not to exceed 284 hours per person. Total: \$111,313.80

Account No. 11-800-330-100-91-00

<b><u>Name</u></b>	<b><u>Sport</u></b>	<b><u>Days</u></b>
Donna Brooks	Weight Room	Monday, Tuesday, Wednesday
Russell De Maio	Gym Teacher	Tuesday, Wednesday, Thursday
Jose Dias	Gym Teacher	Monday, Tuesday, Thursday
Eric Price	Weight Room	Thursdays & Fridays
Anthony Galindo	LifeGuard	Monday through Friday
Raj Kumar	Lifeguard	Tuesday & Thursday
Edward Luby	Gym Teacher	Tuesday, Wednesday, Friday
Charles Saunders	Teacher	Monday through Friday
Lisa Scarpato	Life Guard	Monday through Friday

Substitutes (Lifeguard)

Anthony Galindo                      Fern Perez

Security Guards: Salaries varied, not to exceed 426 hours per person Total: \$28,039.32

Account #11-800-330-110-91-83 (6:00 pm – 9:00 pm)

Orlando Delgado (\$22.42)    Danelly Gonzalez (\$20.98)    Michelle Pridgen (\$22.42)

Locker Room Attendants: Salary: \$12.47 not to exceed 284 hours per person. Total: \$14,165.92

Account #11-800-330-110-91-83

Maxine Harris-Billingsley (M, W, F) Joyce Hazell (Tues /Thurs)    Herbert Hayward (M-F)

**George Washington School No. 1**

Teachers: Salary \$43.55 per hour, not to exceed 284 hours per person. Total: \$111,313.80  
Account No. 11-800-330-100-91-00

<b><u>Name</u></b>	<b><u>Sport</u></b>	<b><u>Days</u></b>
Isaiah Halsey	Gym teacher	Tuesday, Wednesday, Thursday
Patrick Kolar	Gym Teacher	Monday & Friday
John J. Mahon, Jr.	Lifeguard	Monday through Friday
Fern Perez	Lifeguard	Monday & Friday
Jennifer Savoca	Lifeguard	Tuesday, Wednesday, Thursday
Kwao Taylor	Teacher	Monday through Friday
Shawneequa Torres	Slimnastics	Monday, Wednesday, Friday
Angela D. Vaughn	Gym Teacher	Monday, Wednesday & Friday
Kelly Ann Williams	Gym Teacher	Tuesday & Thursday

**Substitutes (Lifeguard)**

Raj Kumar, Kelly Ann Williams

Security Guards: Salary, Salary varied, not to exceed 426 hours per person. Total \$28,648.50  
(6:00 pm to 9:00 pm) Account No. 11-800-330-110-91-83

Anthony Burgess (\$20.56) Maria Shirley Grahales \$19.12 (M, W, F) Jonathan Green Jr. (\$27.57)

**Substitute:**

Tomas Reyes (\$23.76)

Locker Room Attendants: Salary \$12.47, not to exceed 284 hours per person: Total \$7,082.96  
Account No. 11-800-330-110-91-83

Sharon T. Boone

Zakee Garner

**BREAKFAST/LUNCH PROGRAM FOR THE 2012-2013 SCHOOL YEAR**

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2012-2013 school year. Salary: \$43.55 per hour, not to exceed 180 hours, as below written.

**Thomas Jefferson Arts Academy****Breakfast**

Teachers: Salary: \$43.55 hour not to exceed 180 hours per person. Total: \$7,839.00  
Account No. 50-910-310-100-84-84

Natasha Morrissey

Substitutes:

Paul Cardoso                      Debra Quicker

**Lunch**Teachers: Salary: \$43.55 hour not to exceed 180 hours per person. Total: \$23,517.00

Account No. 50-910-310-100-84-84

Paul Hudak                      Robert Klier                      Donald L. Stewart

Substitutes:Abraham Hyungtae Ahn        Natasha Morrissey              Filippo Russo  
Donald Steup**METAL DETECTOR PROGRAM****Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed to work the Security Metal Program at Thomas Jefferson Arts Academy for the 2012-2013 school year from October 19, 2012 through June 19, 2013 from 7:00 a.m. to 8:30 a.m.

Teachers: Salary: \$43.55 per hour not to exceed 270 hours per person. Total: \$11,758.50

Account No. 15-140-100-101-84-83

Paul Cardoso

Substitutes:

Natasha Morrissey              Debra Quicker

**DETENTION AFTER SCHOOL PROGRAM****Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed to work as an **Detention After School Administrator** form September 7, 2012 through June 19, 2013, Monday through Friday from 4:15 p.m. to 5:15 p.m.

Administrators: Salary: \$49.44 per hour not to exceed 180 hours per person: Total: \$8,899.20

Account No. 15-000-221-104-84-83

Cheryl Popielarski

Substitutes:

Nichol Comas                      Michael Ojeda

**DISTRICT BUS PROGRAM****Benjamin Franklin School No. 13**

**Recommended:** That the following personnel be employed in the Bus Program at Benjamin Franklin School No. 13 for the 2012-2013 school year from September 5, 2012 through June 19, 2013, from 7:00 a.m. to 7:30 a.m. and Paraprofessionals from 3:45 p.m. to 4:30 p.m.

Teachers: Salary: \$43.55 per hour not to exceed 90 hours per person. Total: \$3,919.50  
Account No. 15-120-100-101-13-83

Sarah Brown

**Substitutes:**

Nancy Carrero-Munoz	Arlene Feder	Tammy Freeman
Anne Herring	Ismael Hislop	Kerilyn Lowe
Doris Matute	Lacey Tyler Mc Conkey	Vanessa Nieves
Mary K. Ongaro	Nicole M. Pepe	Christina L. Rios
Joan Strassman		

Assistants: Salary: \$23.71 per hour not to exceed 180 hours per person. Total: \$4,267.80  
Account No. 15-204-100-106-13-83

Carla Twyne

**Substitute:**

Saprina Alston

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Vernice Davis, Multipurpose Bus Attendant (No. 3296), Plant & Property **to Vernice Phylis Freeman**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2012-2013 school year as needed.

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

**Instructional Department**Certified Staff

Margarette M. Elie, Social Worker (CST) (No. 1547), Division of Elementary Education – effective October 24, 2012 through December 31, 2012.

Christina Harms, Teacher-English (No. 732), Thomas Jefferson Arts Academy – effective November 26, 2012 through December 31, 2012.

Christine Roque, Teacher-Pre-School Disabilities (No. 568), School No. 5 B Annex – effective November 26, 2012 through November 30, 2012.

School Nurse

Marianne Harkins, School Nurse (No. 775), School No. 19 – effective September 1, 2012 through June 30, 2013.

Secretary I 10.5

Vilma Flores, Secretary I 10-5 (No. 4064), John E. Dwyer Technology Academy – effective October 8, 2012 through November 19, 2012.

**Business Office**Security Guard

Jeffrey Townsend, Security Guard (No. 2079), Admiral William F. Halsey, Jr. Leadership Academy – September 19, 2012 through October 10, 2012.

Food Service

Lidia Rodriguez, Food Service Worker 2 Hours (No. 3230), School No. 16 – September 24, 2012 through December 31, 2012.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Christina Harms, Teacher-English (No. 732), Thomas Jefferson Arts Academy – effective January 1, 2013 through May 31, 2013.

Christine Roque, Teacher-Pre-School Disabilities (No. 568), School No. 5 Annex B – effective December 1, 2012 through January 21, 2013.

Attendance Liaison

Bernabe Varona, Attendance Liaison (No. 4007), Division of Elementary Education – effective November 30, 2012 through December 5, 2012.

**Business Office**Security Guard

Jeffrey Townsend, Security Guard (No. 2079), Admiral William F. Halsey, Jr. Leadership Academy – October 11, 2012 through November 9, 2012.

**EXTENSIONS OF LEAVES OF ABSENCE**

**Recommended:** That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Christine Dzienisiewski, Teacher-Sixth Grade (No. 737), School No. 22 @ 31, presently on leave of absence – extension from November 16, 2012 through December 14, 2012.

Veronica G. Kauffman, Teacher-Fourth Grade (No. 1526), School No. 19, presently on leave of absence – extension from October 16, 2012 through January 31, 2013.

**Business Office**Custodian

Angela Ruiz, Custodian (No. 271), School No. 28, presently on leave of absence – extension from October 22, 2012 through November 9, 2012.

**CHANGE IN TYPE OF LEAVES OF ABSENCE**

Recommended: That the following requests for change in type leave of absence be granted, without pay, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Amy Lynne Gil	Director of Research, Evaluation and Assessments (No. 3210) Division of Research, Evaluation and Assessments	9/5/12 – 11/8/12 (maternity with pay)	9/5/12 – 11/23/12 (maternity with pay)
Rhoda Knight	Security Guard (No. 3621) School No. 28	9/10/12 – 10/26/12 (medical with pay) 10/29/12 – 12/14/12 (medical without pay)	9/10/12 – 11/22/12
Juliette Smith	Teacher-Pre-Kindergarten (E) (No. 3702) ECC School No. 51	9/1/12 – 10/26/12 (maternity with pay) 10/29/12 – 12/14/12 (maternity without pay)	9/1/12 – 11/15/12

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written:

**Instructional Department**Certified Staff:

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Christine Dzienisiewski	Teacher-Sixth Grade (No. 737) School No. 22 @ 31 Account No. 15-130-100-101-22-00	\$79,293	12/17/12
Margarette M. Elie	Social Worker (CST) (No. 1547) Division of Elementary Education Account No. 11-000-219-104-00-00-02	\$93,017	1/1/13
Veronica G. Kauffman	Teacher-Fourth Grade (No. 1526) School No. 19 Account No. 15-120-100-101-19-00	\$80,046	2/1/13

Support Staff: Secretary I- 10.5

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Vilma Flores	Secretary I 10-5 (No. 4064) John E. Dwyer Technology Academy Account No. 15-000-240-105-82-00	\$46,938	11/20/12

**Business Office**Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jeffrey Townsend	Security Guard (No. 2079) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-000-260-110-83-30	\$32,920	11/13/12

Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Angela Ruiz	Custodian (No. 271) School No. 28 Account No. 11-000-260-110-28-00	\$54,919	11/12/12

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lidia Rodriguez	Food Service Worker 2 Hours (No. 3230) School No. 16 Account No. 50-910-310-110-16-00-30	\$5,751	1/1/13

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Efrain Borja, Teacher-Business Education (No. 233), Thomas Jefferson Arts Academy – effective January 1, 2013.

Lourdes Leon, Principal (No. 4522), 94 Mitchell Building – effective January 1, 2013.

Support Staff: Child Development Associate

Maria Fulgencio, Child Development Associate (No. 1570), ECC School No. 51 – effective January 1, 2013.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Laura Beth Wagensberg, Teacher-Sixth grade (No. 444), School No. 16 – effective January 7, 2013.

**DECEASED**

**Recommended:** That the following deceased be remembered. As below written.

Juan J. Chedebeaux, Attendance Liaison, August 8, 2012.

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, from September 1, 2012 through June 30, 2013, as below written.

**Subject to correction of errors****Instructional Department**Certified Staff

Debra Lynn Delgado, graduate of Kean University, NJ (BA 2012). Teacher- Second Grade (No. 18), Madison Monroe School No. 16. Certification: Elementary School Teacher in Grades K-5- CEAS (advance standing). Salary: \$62,165, effective November 20, 2012.  
Account No. 15-120-100-101-16-00

Brian Rodriguez, graduate of California State University, CA (BA 2012). Teacher-Language Arts Literacy (No. 2889), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of English CE (alternate route). Salary: \$57,343, effective November 16, 2012.  
Account No. 15-140-100-101-83-00

**DECLINATION OF APPOINTMENT**

Recommended: That the following notice of resignation be accepted, as below written.

**Instructional Department**Certified Staff: Nurse

<u>Name</u>	<u>Assignment</u>	<u>Date</u>
Janice L. Reaves	Teacher-Mathematics (No. 2989) John E. Dwyer Technology Academy	11/15/12

**CHANGES IN SALARIES**

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts to be in effect as below written.

**Instructional Department**Certified Staff

Johana Lizet Fiallo	Teacher-Biology (No. 4276) Admiral William F. Halsey, Jr. Leadership Academy	\$61,143 instead of \$57,343 effective 11/1/12
Ruth A. Mueller	Teacher-Music (Vocal) (No. 883) School No. 4	\$66,827 instead of \$62,707 effective: 11/1/12
Rebecca S. Orellana	Teacher-ESL Self Contained (No. 1512) Alexander Hamilton Preparatory Academy	\$74,288 instead of \$70,588 effective: 11/1/12
Connie Luisa Sanchez	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 3671) School No. 27	\$70,811 instead of \$66,827 effective: 11/1/12
Stefanie M. Zeik	Teacher-Pre-Kindergarten (No. 3641) School No. 28	\$65,818 instead of \$62,143 effective: 11/1/12

**TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Teresa Alvarez	Teacher-Fourth Grade (No. 777) School No. 20	Teacher-Sixth Grade (No. 555) School No. 20 Account No. 15-130-100-101-20-00	9/1/12
Lisa Czernikowski	Teacher-Art (No. 4371) School No. 3 (.6) School No. 16 (.4)	Teacher-Art (No. 4371) School No. 3 (.6) School No. 5 (.4) Account No. 15-120-100-101-03-00-20(.6) Account No. 15-120-100-101-05-00-20(.4)	11/19/12
Nicole D. Hidalgo	Teacher-Second Grade (No. 4023) School No. 20	Teacher-Kindergarten Team (No. 195) School No. 20 Account No. 15-110-100-101-20-01	9/1/12
Jennifer Kurywczak	Teacher-First Grade (No. 3771) School No. 16	Teacher-Tutor Interventionist K-5 (No. 784) School No. 16 Account No. 15-120-100-101-16-00-23	11/19/12
Susan Lehman	Teacher-Tutor Interventionist K-5 (No. 632) School No. 16	Teacher-Tutor Interventionist K-5 (No. 3029) School No. 30 Account No. 15-120-100-101-30-00-23	11/19/12
Brenda McClinton	Teacher-First Grade (No. 2404) School No. 20	Teacher-Tutor Interventionist K-5 (No. 625) School No. 20 Account No. 15-120-100-101-20-00-23	9/1/12
Sylvia Muniz	Teacher-Preschool Disabilities (No. 4592) School No. 1	Teacher-Resource Center (No. 2207) School No. 27 Salary: \$83,328 Account No. 15-213-100-101-27-00	2/19/13

Jennifer Pizzichillo	Teacher-Tutor Interventionist K-5 (No. 3029) School No. 30	Teacher-Tutor Interventionist K-5 (No. 781) School No. 23 Account No. 15-120-100-101-23-00-23	11/19/12
Jessica Rivera	Teacher-Kindergarten (No. 3072) School No. 3	Teacher-First Grade (No. 2404) School No. 20 Account No. 15-120-100-101-20-00	9/1/125

### **ADDITIONAL SERVICES**

#### **Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed to work on Special Events for School District Communications, October 1, 2012 through June 30, 2013, Monday through Friday from 3:56 p.m. to 7:56 p.m.

Teachers: Salary: \$43.55 per hour not to exceed 80 hours per person. Total: \$3,484.00  
Account No. 11-000-251-105-94-00-48

Mary L. Rivera

#### **Senior Seminar Planning**

**Recommended:** That the following personnel be employed for the planning of the **Senior Seminar** from October 11, 2012 through December 14, 2012 from 4:00 p.m. to 6:00 p.m. and Saturdays from 8:00 a.m. to 12:00 p.m.

Guidance Counselors: Salary: \$43.55 per hour not to exceed 50 hours per person. Total: \$2,177.50  
Account No. 11-000-218-104-00-83

Wendy L. Maravi

Guidance Counselors: Salary: \$43.55 per hour not to exceed 25 hours per person. Total: \$2,177.50  
Account No. 11-000-218-104-00-83

Anthony DiDonato

Annabella Seabra Sollaccio

**Recommended:** That the following personnel be employed to participate in the Senior Seminar to prepare Elizabeth Public School seniors for College/University application process on Saturday December 15, 2012 from 7:00 a.m. to 2:00 p.m.

Teachers: Salary: \$43.55 per hour not to exceed 7 hours per person. Total: \$3,048.50  
Account No. 11-000-218-104-00-83

**Counselors**

Anthony DiDonato	Erika A. Forbes	
Wendy L. Maravi	Natasha Morrissey	Fadi Ramos
Annabella Seabra Sollaccio	Jecenia Solorzano	Janice M. Sutton

**Teachers**

Ellen Korn	Hector Munoz
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**Division of Elementary Education**

**Summer High School Remediation Program**

Recommended: That the following personnel be employed as a substitute during the **Summer High School Remediation Program**, 8:00 a.m. to 12:30 p.m., from June 19, 2012 through August 2, 2012.

Teachers: Salary: \$42.48 hour not to exceed 42 hours per person. Total: \$1,784.16  
Account No. 11-422-100-101-83-87 (6/19/12 to 6/30/12)

Jose Garcia

Teachers: Salary: \$43.55 hour not to exceed 108 hours per person. Total: \$4,703.40  
Account No. 11-422-100-101-83-87 (7/1/12 to 8/2/12)

Jose Garcia

**Division of Special Services**

**Saturday Special Needs Recreation/Instructional Program**

**Recommended:** That the following teachers be hired to work as academic instructors in the Saturday Special Needs Recreational/Instructional Program 5 ½ hours per day beginning December 1, 2012 through May 11, 2013 (excluding December 22, 2012, December 29, 2012, march 30, 2013 and April 6, 2013), rate of pay will be \$43.55 per hour.

Account No. 11-120-100-101-94-83-60

Edward A. Davidoski

Roberta Honing

Gerard Spiga

Substitute:

Lizette Roig

**Recommended:** That the following personnel be appointed after-school home instructors for the school year 2012-2013 from September 7, 2012 to June 30, 2013, as the need arises at \$43.55 per hour not to exceed a total amount of \$212,000.00

Account No. 11-150-100-101-00-83

Abraham Hyungtae Ahn	Munirathnam Bapuji Aineri	Ayesha Shaheen Ali
Veronica Ugonna Arache	Fatima Barakat	Emilio Bermudez
Mary Beth Berry	Baldev Bharaj	Pushba Bharaj
Gina Candelmo-Acocella	Ramona Chrisitan	Mary Jo Daniel
Vanessa De Lago	Anila Eugene	Anna Jacob
Jean Etta Jarmond	Rashpal Kaur	Grace Kumar
Annette Klimerman	Jeffrey Koch	John Kumar
Pratibha Malhortra	Teresa Leonard	Alexandra Mickens
Patricia Mureu	Sylvia Muniz	Benson Onyeugbo
Farhad Namjou-Khales	Lovely Pappachen	Jorge Pavon
Patricia Pennignton	Usha Raja	Fadi Ramos
Claudia Restrepo	Aracelys Reyes	Andrew Ruopp
Rubina Saghir	Vernon Spencer	Donald Stewart
William Sullivan	Anne Vasanthi Suresh	Alfredo Thaireaux
Solomon Franklin Victor		

**Division of Staff Development****No Child Left Behind FY 2013 – Title I Funded Personnel**

**Recommended:** That the following No Child Left Behind personnel funded under Title I be in effect for the 2012-2013 school year.

Rose Carbone	40%	Account No. 11-000-221-102-00-00
	60%	Account No. 20-234-200-100-98-00
Nancy Bottita	40%	Account No. 11-000-221-105-00-00
	60%	Account No. 20-234-200-100-98-00
Mary Jane Lefano Steinberg	40%	Account No. 11-000-221-102-00-00
	60%	Account No. 20-234-200-100-98-00

**TITLE I PLATO CREDIT RECOVERY PROGRAM**

**Recommended:** That the following personnel be employed as substitutes during the Title I PLATO Credit Recovery Program-extended learning day sessions, Saturdays, 8:00 a.m. to 1:00 p.m. and weekdays, 4:00 p.m. to 5:00 p.m., October 1, 2012 through June 15, 2013.

Teachers: Salary: \$43.55 hour not to exceed 125 hours per person.

Account No. 20-234-100-100-82-00

Account No. 20-234-100-100-83-00

Account No. 20-234-100-100-84-00

Account No. 20-234-100-100-87-00

**Substitutes:**

Abraham Hyungtae Ahn	Winston Badio	Faye Best
Julienne Josephine Burns	Donato Coppola, Jr.	Brandi L. Donnelly
Robert Feehan	David Feinberg	Jason George
Rahspal Kaur	Harry Sam Kelada	Lissikutty George
Nancy Martinez	George Mathew	Brendan Meade
Pierre Moise	Lovely Pappachen	Andrew Ruopp
Melissa Saporito	Anne Vasanthi Suresh	

**AFTER SCHOOL ACADEMIC PROGRAM**

**Recommended:** That the following personnel be employed in the **After School Academic Program Grades K-8**, October 2, 2012 through May 30, 2013, Tuesdays, Wednesdays and Thursdays. (**Subject to funding and sufficient and continuing enrollment.**)

**Recommended: Hours for After School Program:**

**Instructional Time: Tuesday, Wednesday and Thursday  
3:50 pm-4:50 pm (Instructional Time)**

**Administrators' Hours: 4:15 pm-5:15 pm**

**Nurses Hours: 3:50 pm-4:50 pm**

**After School Academic Program Substitutes Administrators.**

**Recommended:** That the following personnel be employed in the After School Academic Program as Substitutes Administrator in various schools:

Administrators: Salary: \$49.44 hour not to exceed 94 hours per person. Total: \$130,126.08

Account No. 11-421-240-103-XX-83

**Substitutes:**

Maria Alvarez	Robyn Azriel	Kathy Badalis
Jelsie Basso	Oscar Crespo, Jr.	Gina Dalton
Valerie Delceg	Christina DeSimon	Antonio DiFonzo

Melissa Espana-Rodriguez	Sandra Evaristo	Frederick Flowers, Jr.
Nancy Georgette	Maria Vita Guiducci	Erna Le Temps
Yvonne McGovern	John Mellody	Andreia A. Milano
James Mondesir	Thomas O'Donnell	Pamela S. Pullen
Evelyn Rodriguez Salcedo	Lawrence Roodenburg	Avis Roper
Chihui Seo Alfaro	Alina M. Stewart	Carmen G. Taylor
Joan Tomek	Edith Valero	

**George Washington School No. 1**

Teachers: Salary: \$43.55 hour not to exceed 94 hours per person. Total: \$4,093.70  
Account No. 11-421-100-101-01-83

Substitute:

Eileen Campos-Tinta

**Nicholas S. LaCorte Peterstown School No. 3**

Teachers: Salary: \$43.55 hour not to exceed 94 hours per person. Total: \$4,093.70  
Account No. 11-421-100-101-03-83

Substitute:

Isabel Casas

**Joseph Battin School No. 4**

Teachers: Salary: \$43.55 hour not to exceed 94 hours per person. Total: \$8,187.40  
Account No. 11-421-100-101-04-83

Delfos Bruno

Elizabeth Anne DeCataldo

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

Administrators: Salary: \$49.44 hour not to exceed 94 hours per person. Total: \$4,647.36  
Account No. 11-421-240-103-06-83

Theodore Panagopoulos

Teachers: Salary: \$43.55 hour not to exceed 94 hours per person. Total: \$4,093.70  
Account No. 11-421-100-101-06-83

Substitute:

Judith Raub

Marci J. Rodriguez

**Christopher Columbus School No. 15**

Teachers: Salary: \$43.55 hour not to exceed 94 hours per person. Total: \$4,093.70  
Account No. 11-421-100-101-15-83

Anne Messinger

**Robert Morris School No. 18**

Teachers: Salary: \$43.55 hour not to exceed 94 hours per person. Total: \$4,093.70  
Account No. 11-421-100-101-18-83

Roslyn F. Casso

**AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM**

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program Grades K-8**, on Mondays and Fridays from October 1, 2012 through May 31, 2013. **(Subject to funding and sufficient and continuing enrollment.)**

**After School Arts Institute:**

<b>Instructional Time:</b>	<b>Monday and Friday</b> <b>3:50 pm-4:50 pm</b>
<b>Planning Time:</b>	<b>4:50 pm-5:20 pm (not to exceed 1/2 hour per week)</b>
<b>Administrators' Hours:</b>	<b>4:15 pm-5:15 pm</b>
<b>Nurses Hours:</b>	<b>3:50 pm-4:50 pm</b>
<b>Secretaries:</b>	<b>4:05 pm-5:05 pm</b>

**George Washington School No. 1**

Administrator: Salary: \$49.22 hour not to exceed 57 hours per person. Total: \$2,818.08  
Account No. 11-421-240-103-01-85

**Substitute:**

Maria Alvarez

Teachers: Salary: \$43.55 hour not to exceed 73.5 hours per person. Total: \$3,200.93  
Account No. 11-421-100-101-01-85

**Substitute:**

Debra Antoinette Pugh

**Mabel G. Holmes School No. 5**

Administrator: Salary: \$49.22 hour not to exceed 57 hours per person. Total: \$2,818.08  
Account No. 11-421-240-103-05-85

Manuel Gonzalez

Substitutes:

Sandra Michelle Evaristo      Linda M. Paterno      Alina M. Stewart

Teachers: Salary: \$43.55 hour not to exceed 73.5 hours per person. Total: \$22,406.47  
Account No. 11-421-100-101-05-85

Deborah Clayton      Theresa F. Mazza      Annise Muschette  
Faith Palamar      Tara Santilla      Ronald Scott  
Barbara Zamora

Substitutes:

Christopher Clarity      Karen Frank      Jessica Gallico  
Kiesha Jenkins      Annette Klimerman      Rosalia Perez  
Lourdes Sampedro

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

Administrators: Salary: \$49.44 hour not to exceed 57 hours per person. Total: \$5,636.16  
Account No. 11-421-240-103-06-85

Substitutes:

Wilnes Jilus      Theodore Panagopoulos

Teachers: Salary: \$43.55 hour not to exceed 73.5 hours per person. Total: \$6,401.86  
Account No. 11-421-100-101-06-85

Substitutes:

Judith Raub      Nelly Berrios-Urena

**Madison Monroe School No. 16**

Administrator: Salary: \$49.22 hour not to exceed 57 hours per person. Total: \$2,818.08  
Account No. 11-421-240-103-16-85

Belinda Abruzzese

Substitute:

Lawrence Roodenburg

Teachers: Salary: \$43.55 hour not to exceed 57 hours per person. Total: \$6,401.86  
Account No. 11-421-100-101-16-85

Karen Buchanan                      Kristine Gorombey

Substitutes:

Maryann Christian                      Carol Jennings                      Sandra Roldan-Arango

Nurses: Salary: \$43.55 hour not to exceed 57 hours per person. Total: \$2,482.35  
Account No. 11-421-213-104-16-85

Anna Pizza

Substitute:

Angela Palla

**Dr. Antonia Pantoja School No. 27**

Teachers: Salary: \$43.55 hour not to exceed 72.5 hours per person. Total: \$12,629.52  
Account No. 11-421-100-101-27-85

Substitutes:

Meghan Marie Flanagan                      Melissa Stephanie Hartwell  
Steven M. Lake

Assistants: Salary: \$23.22 hour not to exceed 72.5 hours per person. Total: \$1,683.45  
Account No. 11-421-100-106-27-85

Georgina Hernandez

Substitute:

Ada Flores (October 1, 2012 through December 4, 2012)

**AFTER SCHOOL CHARACTER EDUCATION PROGRAM**

Recommended: That the following personnel be employed in the **After School Character Education Program**, October 2, 2012 through May 30, 2013, Tuesdays, Wednesdays and Thursdays. **(Subject to funding and sufficient and continuing enrollment.)**

**Recommended: Hours for After School Character Education Program:**

**Instructional Time:                      Tuesday, Wednesday and Thursday**  
**3:50 pm-4:50 pm (Instructional Time)**

**Social Workers, Guidance Counselors or School Psychologist****Mable G. Holmes School No. 5**

Salary: \$43.55 per hour not to exceed 94 hours per person. Total: \$4,093.70  
 Account No. 11-421-100-101-05-83

Erika A. Forbes

**Benjamin Franklin School No. 13**

Salary: \$43.55 per hour not to exceed 94 hours per person. Total: \$4,093.70  
 Account No. 11-421-100-101-13-83

Pamela Eduardo

Substitutes:

Natalie Haike                      Nancy Nieves

**Charles Hudson School No. 25**

Salary: \$43.55 per hour not to exceed 94 hours per person. Total: \$4,093.70  
 Account No. 11-421-100-101-25-83

Lauren Czarnecki

**GRADUATION RATE IMPROVEMENT PROGRAM****John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to facilitate and instruct students in the **GRIP- Graduation Rate Improvement Program** during the extended learning day sessions, Saturday, 8:30 a.m. to 12:30 p.m. October 20, 2012 through June 15, 2013.

Administrators: Salary: \$49.44 per hour not to exceed 68 hours per person. Total: \$3,361.92  
 Account No. 15-000-240-103-82-83

George Mikros

Substitutes:

Enock Alcine	Fatima Bey	Nichol Comas
Michael Cummings	Donald Dulorie	Melvin Endick
Jacques Gonzales	Roger Gonzalez	Sandra Harte
Wilnes Jilus	Alexandra Mickens	George E. Mikros

John Moretti	Thomas O'Donnell	Theodore Panagopoulos
Diana C. Pinto-Gomez	Cheryl Ann Popielarski	Mari Celi Sanchez

Teachers: Salary: \$43.55 hour not to exceed 68 hours per person. Total: \$35,536.80  
Account No. 15-140-100-101-82-83

Karena Dare	Dalia M. Elrakybrie	Anila Eugene
Anna Jacob	Robert Klier	Jessy Mathew
Paul E. Murphy	Sean Christopher Ogden	Solomon Franklin Victor
Michael Penta	Roberto Labaut	Danny Del Valle

Substitutes:

Alexander Anagnos	Patricia Catherine Aponte	Michael Chang
Evelina Despaigne	Scott David Donner	Miguel Flores
Nupur Gupta	Bruce R. Gutierrez	Sheena F. Lall
Anamaria Llanos	Colleen Markowski	Megan Desmond Marx
Sean Ogden	Shernett Ossai	Michelle Phareau
Stephen Polchinski	Jessica Privado	Victoria Prizovskaya
Michelle Rodriguez	Kalia Sangita	Jennifer Schiff
Donald L. Stewart	Katherine Spirito	Javier Valencia
Angela Vitiello	Winston Badio	Julienne Josephine Burns
Donato Coppola Jr.	David Feinberg	Lissikutty George
Rashpal Kaur	George Mathew	Pierre Moise
Andrew Ruopp	Melissa Saporito	Anne Vasanthi Suresh
Lovely Pappachen	Nancy Martinez	

**DISTRICT BUS PROGRAM**

**Nicholas S. LaCorte Peterstown School No. 3**

**Recommended:** That the following personnel be employed to work on Bus Duty afterschool for 30 minutes to ensure the students get on their correct buses and in a timely manner, from September 10, 2012 to June 21, 2013 from 3:45 p.m. to 4:15 p.m. for 2012-2013 school year

Teachers: Salary: \$23.71 hour not to exceed 85 hours per person. Total: \$2,015.35  
Account No. 15-120-100-101-03-83

Lamisha Owens	Jeannette Calderon
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Substitutes:

Mildred Cruz	Fabiola Suarez	Linda Swaggerty
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**BREAKFAST/LUNCH PROGRAM FOR THE 2012-2013 SCHOOL YEAR**

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2012-2013 school year. Salary: \$43.55 per hour, not to exceed 180 hours, as below written.

**Juan Pablo Duarte-Jose Julian Marti School No. 28****Lunch**

Teachers: Salary: \$43.55 hour not to exceed 164 hours per person. Total: \$7,142.20  
Account No. 50-910-310-100-28-84

Timothy Dunn

**Lunch**

Teachers: Salary: \$43.55 hour not to exceed 142 hours per person. Total: \$6,184.10  
Account No. 50-910-310-100-28-84

Andrew Hutnik

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Kimberly Natalia Salas, Social Worker (No. 3358) Admiral William F. Halsey, Jr. Leadership Academy to **Kimberly Natalia Girgis**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2012-2013 school year as needed.

**Subject to correction of errors**

C  
O  
P  
Y2<sup>nd</sup> Supplemental Personnel Report  
Appointments, etc.  
Elizabeth, NJ;  
November 15, 2012**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, from September 1, 2012 through June 30, 2013, as below written.

**Subject to correction of errors****Instructional Department****Business Office**Food Service

Maritza Acevedo-Gonzalez, General Worker 6 Hours (No. 2604), Elmora School No. 12. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-12-00-30

Yocasta M. Alvarez, General Worker 6 Hours (No. 2769), Madison – Monroe School No. 16. Salary: \$10,686, effective December 3, 2012  
Account No. 50-910-310-110-16-00-30

Luzedid Alvarez Montonya, Food Service Worker 2 Hour (No. 4112), Juan Pablo Duarte – Jose Julian Marti School No. 28. Salary: 4,058, effective December 3, 2012.  
Account No. 11-000-260-110-28-00-02

Irma Rosa Arakaki, Food Service Worker 2 Hour (No. 2445), Food Service Worker 2 Hour (No. 4112), Donald Stewart ECC School No. 51. Salary: 4,058, effective December 3, 2012.  
Account No. 11-000-260-110-28-00-02

Richard K. Capron, General Worker 6 Hours (No. 375), Nicholas Murray Butler School No. 23. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-23-00-30

Sindy Arely Carbajal, General Worker 6 Hours (No. 591), John E. Dwyer Technology Academy. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-82-00-30

Mery Cardenas, General Worker 6 Hours (No. 765), John E. Dwyer Technology Academy. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-82-00-30

Beatriz del Carmen Sanchez Alban, General Worker 6 Hours (No. 2013), George Washington School No. 1. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-01-00-30

Marie Rosette Gabriel, Food Service Worker 2 Hour (No. 4147), Nicholas Murray Butler School No. 23. Salary: 4,058, effective December 3, 2012.  
Account No. 11-000-260-110-23-00-02

Heriberta Gonzalez de Cruz, General Worker 6 Hours (No. 2433), Woodrow Wilson School No. 19. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-19-00-30

Edys G. Gutierrez, General Worker 6 Hours (No. 878), Christopher Columbus School No. 15. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-15-00-30

Adrienne Green, General Worker 6 Hours (No. 774), Thomas A. Edison Career and Technical Academy. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-87-00-30

Trusell M. Harris, Food Service Worker 2 Hour (No. 2324), Benjamin Franklin School No. 13. Salary: \$4,058, effective December 3, 2012.  
Account No. 11-000-260-110-13-00-02

Juana Lopez Gonzalez, Food Service 2 Hour (No. 1873), Christopher Columbus School No. 15. Salary: \$4,058, effective December 3, 2012.  
Account No. 11-000-260-110-15-00-02

Nilsa I. Lazu, Food Service Worker 2 Hour (No. 2823), Winfield Scott School No. 2. Salary: \$4,058, effective December 3, 2012.  
Account No. 11-000-260-110-02-00-02

Mildred Lozada, General Worker 6 Hours (No. 1006), Mabel G. Holmes School No. 5. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-05-00-30

Patricia Marulanda, General Worker 6 Hours (No. 1024), Elizabeth High School (L). Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-88-00-30

Sandra M. Miseses, Food Service Worker 2 Hour (No. 3933), Madison Monroe School No. 16. Salary: 4,058, effective December 3, 2012.  
Account No. 11-000-260-110-16-00-02

Angela Moneick Moore, Food Service Worker 2 Hours (No. 3230), Nicholas Murray Butler School No. 23. Salary: \$4,058, effective December 3, 2012.  
Account No. 11-000-260-110-23-00-02

Amanda Ortiz, General Worker 6 Hours (No. 2722), Nicholas Mravlag School No. 21 @ Joao S. Antao School No. 31. Salary: \$10,686, effective December 3, 2012  
Account No. 50-910-310-110-21-00-30

Blanca Paredes, General Worker 6 Hours (No. 1075), Robert Morris School No. 18. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-18-00-30

Luz Marina Rosas, Food Service Worker 2 Hour (No. 1134), Mabel G. Holmes School No. 5. Salary: 4,058, effective December 3, 2012.  
Account No. 11-000-260-110-05-00-02

Evelyn Ruiz, General Worker 6 Hours (No. 2875), Terrence C. Reilly School No. 7. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-07-00-30

Cristina Santos, General Worker 6 Hours (No. 3046), Donald Stewart ECC School No. 51. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-51-00-30

Maria Isabel Soares, General Worker 6 Hours (No. 2047), John E. Dwyer Technology Academy. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-82-00-30

Digna Tavaréz de Diaz, Food Service Worker 2 Hours (No. 3732), Charles J. Hudson School No. 25. Salary: \$4,058, effective December 3, 2012.  
Account No. 11-000-260-110-25-00-02

Hermelinda C. Vasquez, General Worker 6 Hours (No. 2655), Terrence C. Reilly School No. 7. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-07-00-30

Beatriz Mary Verdun, Food Service Worker 2 Hour (No. 4147), Charles J. Hudson School No. 25. Salary: 4,058, effective December 3, 2012.  
Account No. 11-000-260-110-25-00-02

Brenda Williamson, General Worker 6 Hours (No. 3263), Elizabeth High School (Upper). Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-89-00-30

Kathryn Williams, General Worker 6 Hours (No. 2769), George Washington School No. 1. Salary: \$10,686, effective December 3, 2012.  
Account No. 50-910-310-110-01-00-30

Bus Driver

Paul James Gaitens, Bus Driver-12 Months (No. 4529), Division of Plant & Property. Salary: \$53,921, effective December 3, 2012.

Account No. 11-000-270-160-00-00 (.5%)

Account No. 11-000-270-162-00-00 (.5%)

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
November 15, 2012

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2012-2013 school year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Supplemental Tuitions Report  
Elizabeth, N.J.  
November 15, 2012

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2012-2013 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report  
November 15, 2012

1. Excellence News

*“Excellence is to do a common thing in an uncommon way.” ~ Booker T. Washington*

## Celebrating a Record 331 Perfect Scores

Nearly 2000 students, team members, and parents gathered on Tuesday, October 23, 2012 for a celebration of yet another Elizabeth Public Schools’ great academic achievement. The Perfect Scores Award Ceremony, held at the Dunn Sports Center, honored students who earned a perfect score on the New Jersey Assessment of Skills and Knowledge (NJ ASK) and their subject area teachers who were instrumental in helping these students achieve academic excellence.

The NJ ASK is a state test administered annually to third through eighth graders in order to assess their proficiency levels in Mathematics, Language Arts and Science. The district is proud to continue making great strides in academic excellence, having increased from 23 perfect scores in 2007 to a record 331 perfect scores in 2012!

At the ceremony, Perfect Score students and their teachers were recognized by Superintendent of Schools Pablo Muñoz and Elizabeth Board of Education members, who presented each student and teacher with a Perfect Scores pin and a commemorative poster memorializing their hard work and commitment to achieving excellence.

Dr. Orlando Edreira Academy School No. 26 Jazz Band, under the direction of Dr. Thomas P. Siebenhuhner, opened the ceremony with their rendition of “All Blues” followed by a superb performance of “Memory of Duanhuang.” Led by Choral Director Emmanuel J. Cruz, the Jazz Choir from Victor Mravlag School No. 21 and William F. Halloran School No. 22 @ 31 beautifully sang the Star Spangled Banner.



*Continued on next page*

Continued from page 1

Superintendent of Schools Pablo Muñoz commented, “This celebration of academic excellence demonstrates that our students can learn and achieve at the highest levels and our teachers can make a positive difference in student achievement. I am very proud of their hard work and dedication.”

Board President Fernando Nazco added, “I commend all the students and teachers for their passion and determination to succeed. Their tremendous success underscores why Elizabeth Public Schools has become the number one urban school district in the State of New Jersey.”



To utility workers, contractors, and volunteers  
*The Children of Elizabeth say:*  
**THANK YOU for Your Excellence**  
*in helping Elizabeth recover after Hurricane Sandy.*



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# **EHS MARCHING BAND SUCCESSFULLY DEFENDS STATE AND NATIONAL CHAMPIONSHIP TITLES**

## **Band Receives Top Scores in US Bands Group 5A States and Nationals**

The Elizabeth High School (EHS) Marching Band brilliantly capped off another undefeated season by winning the US Bands (formerly known as USSBA) Group 5A National Championship, as well as the US Bands Group 5A State Championship for the second year in a row.

On November 11 in Edison, New Jersey, the Elizabeth High School Marching Band again took first place in the US Bands Group 5A State Championship defeating bands from Phillipsburg, Jackson, West Milford, Somerville, Verona, and Marlton with a score of 95.4. They also won caption awards for Best Music and Best Overall Effect.

In Annapolis, Maryland on the same weekend, earning a score of 97.1, the Elizabeth High School Marching Band for the second year in a row won the US Bands Group 5A National Championship. EHS Marching Band defeated bands from New Jersey, New York, Maryland and Virginia with a decisive win over the nearest competition, by over two points. The highly successful marching band swept all the Caption Awards for Best Music, Best Overall Effect, Best Visual, Best Percussion and Best Color Guard!

The 140 member ensemble amazed the crowd with their sound, and precision in an extraordinarily entertaining and colorful field show entitled *Tango*. Musical selections from the show include: *Libertango*; *Fantazm*; and *Danzon #2*.

The Band's success remaining undefeated in back to back seasons is in part due to the dedication of a team of experts in music, drill, and choreography.

Superintendent of Schools Pablo Muñoz commented, "These young men and women of the Marching Band should be proud of their tremendous achievement and know that we are honored to have them represent Elizabeth Public Schools."

"The marching band exceeded all of our expectations this year. It was a much younger group than the previous year, but they worked extremely hard and attained all goals set. It was a remarkable journey," stated Co-Director Wayne Dillon.

Elizabeth Board of Education President Fernando Nazco said, "Theirs is a well-deserved honor proving once again that Elizabeth Public Schools ranks with the best in America."





## VERIZON REPS. INSPIRE STUDENTS

Representatives from the Verizon Corporation conducted the HISPA (Hispanics Inspiring Student Performance and Achievement) seminar at **Benjamin Franklin School No. 13**. HISPA's educational initiative consists of a Role Model Program focused on Middle School students and their commitment to high achievement. HISPA mentors from Verizon shared with students their stories of leadership and success. In addition, they donated Verizon backpacks filled with school supplies.



**Ms. Urena's First Grade students in Juan Pablo Duarte – José Julián Martí School No. 28 are busy learning new and exciting math skills during math center time!!**



## TEACHER OF THE MONTH

As one of the new activities of the Parent Teacher League at **Robert Morris School No. 18**, one teacher will be recognized monthly as "Teacher of the Month." A teacher will be chosen for going above and beyond in the classroom and in the school community. The teacher will receive a certificate and special reward, as well as have their picture taken and placed on the wall along with "Student of the Month."

This year, School No. 18 is proud to recognize Mrs. Loomis. Congratulations.





## STUDENTS GET HEALTHY

**Ronald Reagan Academy School No. 30** recognized *Obesity Awareness Month*. Ronald Reagan Academy is working to educate students about the problems that childhood obesity can lead to later in life including heart disease and diabetes.

Students and teachers joined students and teachers across the country, as everyone moved for one minute (or more) in the Jam World Record 2012 with the "Let's Move in School" campaign. Ronald Reagan Academy hopes that teaching students about making

healthy food choices and daily exercise will become habits that will influence the students for the rest of their lives.

## SCHOOL NO. 27 HONORS ACHIEVEMENT

In order to inspire students to do their best, **Dr. Antonio Pantoja School No. 27** held their first "Student of the Month" breakfast. Principal Lucio, along with Vice Principals Di Fonzo and LeTempo welcomed parents to join students in a delicious hot breakfast provided by Ms. Rosado and her team. The program, run by School guidance counselors Ms. Mazzarella and Mr. Berrios, celebrates students who have demonstrated academic and behavioral improvement over the course of the month. The honored students received certificates for their hard work and dedication. *GO SHARKS!*



## HOW MUCH WILL IT HOLD?

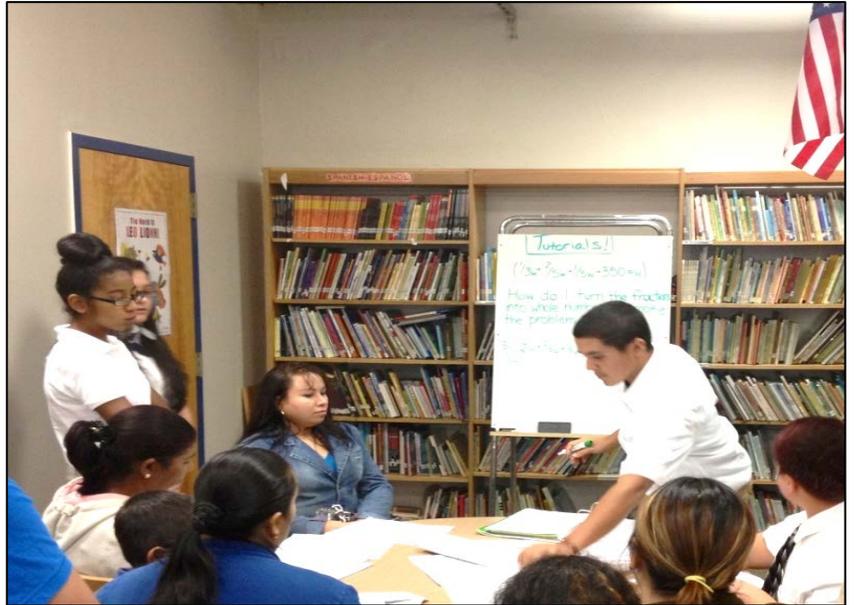
Third grade students in Mrs. Tenenbaum, Ms. Mitovski, and Ms. Passione's classes at **Madison-Monroe School No. 16** were "wondering" just how much water a sponge can soak up. They weighed a dry sponge and then compared the mass of the dry sponge to the mass of the water it picked up. The students were amazed at their scientific findings.



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## A.V.I.D. NIGHT AT SCHOOL No. 6

**Toussaint L'Ouverture/Marquis de Lafayette School No. 6** held its first A.V.I.D. Night of the school year on Wednesday, October 10, 2012. Seventh and eighth grade A.V.I.D. parents were treated to an overview of the A.V.I.D. elective class. They were escorted to the Library where students set up stations to showcase some of the A.V.I.D. strategies they are learning and practicing in class. Highlights of the night included Tutorials, Learning Logs, Cornell Note Taking and Organizational Binders.



Parents took the opportunity to participate in the “Adopt a Soldier” Program that their students are currently involved in, by writing letters to a soldier serving in Afghanistan. They hope that their kind words of appreciation bring a smile to a soldier far from home. After enjoying refreshments following the presentation, parents and students left school “**AVID-ized**,” with excitement and a new appreciation for the AVID program.

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## HAMILTON PTO: SO NICE, WE ARE HAVING IT TWICE!

In an attempt to keep parents informed and involved in their children's education; **Alexander Hamilton Preparatory Academy** has decided to give parents twice the opportunity.

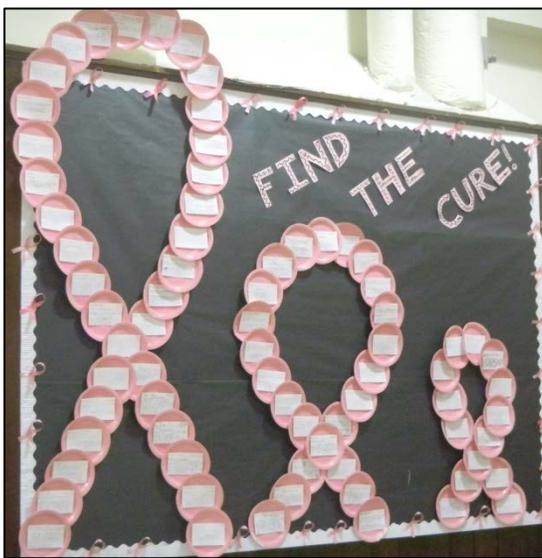
Hamilton parents now have two opportunities each month to gather information on school events and programs, and more importantly, to become a vital part of the Alexander Hamilton PTO. Each month, there will be one PTO meeting held at the main complex on Cherry Street, and then, in that same month, a meeting will be held in the freshmen annex on North Broad Street. Parents may attend one or both if they wish, regardless of which building their child attends.



“We are serious about wanting more parental involvement in our school,” said Principal Mikros. “We believe two meetings a month would make it much easier for many working parents to participate. We are very excited about the possibilities this new schedule presents, and are looking forward to forging strong bonds with our parents. Our feeling is that when parents and teachers work together, the students will benefit.”

## PROMOTING HEALTHIER LIVING

On October 4, **Christopher Columbus School No. 15** welcomed Kathleen Rodgers from the Union County Office of Health Management. Ms. Rodgers visited the 1st, 2nd and 3rd grade students and provided a classroom demonstration on proper hand washing techniques to prevent the spread of germs and promote healthier living. The students learned a great deal, and have promised to practice the techniques Ms. Rodgers taught them.



## FIND THE CURE

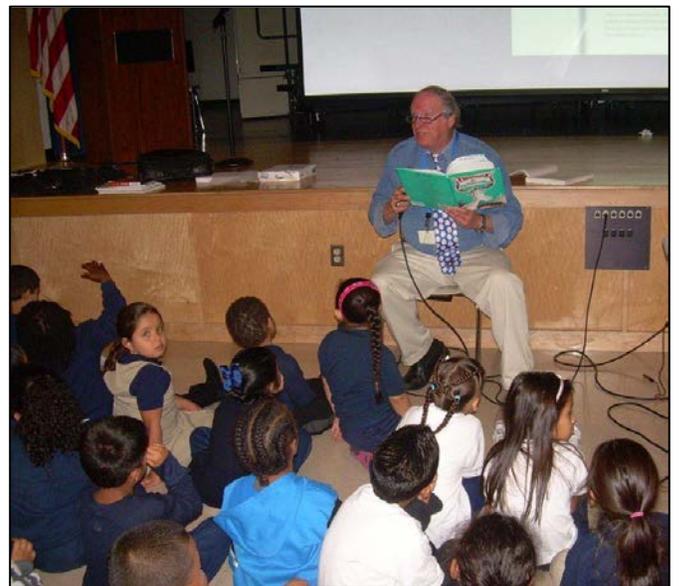
Sixth and seventh grade students from **John Marshall School No. 20** showed their support during Breast Cancer Awareness Month. Mr. Henkel assigned a project where students researched a famous person who survived breast cancer telling his or her story.

Students' work was displayed on the "FIND THE CURE" bulletin board in the gymnasium. Students also proudly wore pink ribbons in support of this worthy cause.

## ANTI-BULLY GUEST SPEAKER AT SCHOOL 28

As part of the **Juan Pablo Duarte – Jose Julian Marti School No. 28** proactive approach to prevent bullying, District Social Worker, Sam Bernstein provided students in grades K-8 with a bully prevention workshop. Mr. Bernstein collaborated with School Social Worker Sara La Face and Counselor Wilma Helm who have been very proactive in their bully prevention efforts.

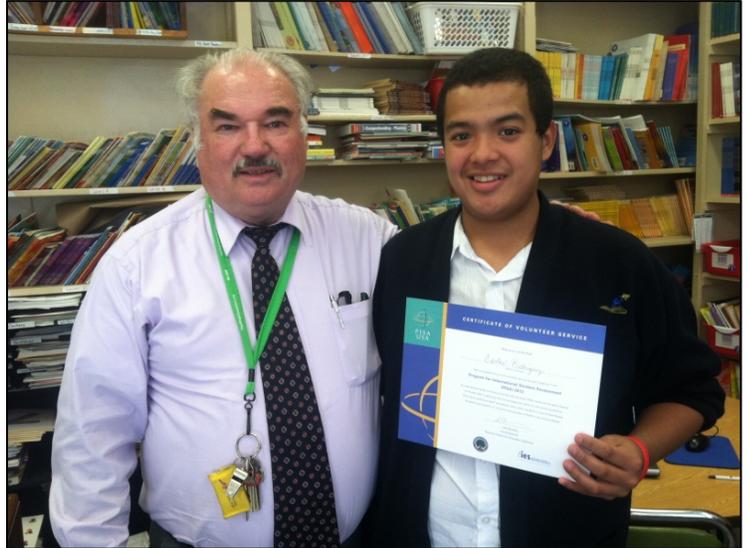
Mr. Bernstein incorporated School 28's strategies, Use These Three and Be Bully Free to Speak Out, Reach Out and Walk Away into his program. The program concluded with School 28's Anti-Bully chant sung by Grades 3-5 students and faculty under the direction of Ms. Helms.



## STUDENT REPRESENTS THE USA

The Program for International Student Assessment (PISA) tests students from all over the world in Reading, Mathematics, Science and Problem Solving. PISA is administered every three years.

This year Carlos Rodriguez of **Christopher Columbus School No. 15** was one of thousands of students from around the world who were tested. PISA 2012 also includes computer-based assessments in mathematics literacy, reading literacy, science and general problem solving assessments, as well as assessment of students' financial literacy. Detailed results of PISA 2012 will be available in December 2013.



Carlos is proud to have been chosen to participate. His individual score will not be reported, but will become part of the United States' score. Carlos' participation helps the U.S. plan for education to compete worldwide.

## TEACHERS CONTINUE TO LEARN

Teachers from **Juan Pablo Duarte – Jose Julian Marti School No. 28** recently participated in a Professional Development Day to increase their knowledge in science instruction as part of the Merck Institute for Science Education (MISE).

Mrs. Carrano, Ms. Barto, Ms. Jimenez, Ms. Rizzo, and Mrs. Santiago currently represent Cohort #4. As a team, they collaborate and take part in professional development opportunities in hopes of increasing the importance of science education. Furthermore, they hope to share what they have gained with coworkers and faculty and emphasize just how cross-curricular science instruction can be.



For example, mathematics is used in science when students must make measurements and estimates. Language arts instruction is also embedded when students must illustrate and communicate their findings in writing. Their ultimate goal is to use what they are learning to remind colleagues that they should never stop learning to become better teachers.

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## ANTI-BULLY BUTTONS MADE AT SCHOOL NO. 16

For Spirit Day, the students' in Mrs. Landaverde's first grade bilingual class at **Madison-Monroe School No. 16** worked together to make Bully Buttons. Each student made a Bully Button to represent his or her stand against Bullying. They inserted phrases such as "no name-calling", "no pushing", "no tripping", "no teasing" and "no yelling". Students also learned



what to do if someone starts to bother or bully them. They wore their Bully Buttons with pride to show others that they do not accept Bullies. Anti-Bullying specialist Mrs. Uniacke stated that this creative and interactive activity was a wonderful way to celebrate Spirit day.

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## BRING A BOOK-TAKE A BOOK NIGHT

On the evening of October 16, several second graders put on their pajamas...and came back to **Ronald Reagan Academy School No. 30!** These students, and their parents, came to take part in "Bring a Book-Take a Book Night". The evening was organized and hosted by second grade teachers Mrs. Lynch, Mrs. Perez and Mrs. Sobo.



The students arrived at the school's library, and read a book that they brought with them. After a welcome by second grade teacher Mrs. Lynch, the students traded a book that they brought with them for another student's book. The students were then allowed to keep the book. School librarian Ms. Diane Bliss did a dramatic reading of the book, *Skippy Jon Jones*, by Judy Schachner. The audience then watched the video "How a Dinosaur Says Goodnight".

Students and their parents enjoyed spending a relaxing evening together and the children were excited to leave with a new book to read!

## THE SCIENCE OF TREES

The kindergarten science demo on trees went quite well at **Madison-Monroe School No. 16**. The team did a wonderful job with students and gave a very thorough explanation of all components of a tree including roots, trunks, branches and leaves. They even had various seeds (apple and orange) to further illustrate how a tree actually begins its life.



Students were engaged and eager to participate. The activity included all components of Bloom's Taxonomy were met, especially higher order thinking questions.



## CANCER AWARENESS FORUM

On October 18, **Joseph Battin School No. 4** held a Cancer Awareness Forum. Parents and staff members joined the discussion that was led by Ms. Amparo Aguirre from Trinitas Hospital. Ms. Aguirre informed the audience about the concerns of breast cancer. They also learned that breast cancer affects men as well as women. Ms. Amparo Aguirre offered free breast cancer screenings at Trinitas Hospital. It was an informative session for the Joseph Battin community.



## BULLY AWARENESS

On October 16 as part of Anti-Violence Awareness Week, District Social Worker Sam Bernstein conducted a Bully Awareness presentation to students at **Christopher Columbus School No. 15**. There were three assemblies each geared towards specific age groups. Grades K-2 watched cartoon videos about bullying in schools and discussed the importance of reporting any incident to an adult. Grades 3-5 and 6-8 watched reality videos to highlight incidents that do take place in schools. They saw what can happen when an incident is not reported and what can happen when it is reported. The children were able to participate in the discussion and give their feedback. The message "Speak Out" was the primary focus of the assembly.

## FALL FESTIVITIES AT SCHOOL NO. 52

Fall is in full swing over at **Dr. Martin Luther King, Jr. Early Childhood Center School No. 52!** The kids have been enjoying a variety of fun fall activities. The children had the opportunity to enjoy an afternoon out in the school's very own "Pumpkin Patch." At the Fall Harvest Festival, parents and students had fun participating in activities including pumpkin decorating, leaf toss, volleyball, hayrides and much more!



## KEYS TO INNERVISIONS

Prevention Links brought the *Keys To Innervisions Program* to **Ronald Reagan Academy School No. 30**. The program is a fifteen session educational curriculum that addresses various challenges faced by adolescents. Lessons consisted of emotional control, personal accountability, school performance, and special attention to the principles of change. Presented through the Guidance department at Ronald Reagan, eighth graders are exhibiting great enthusiasm about the program. This fifteen-week program runs from September through December.



## THINK PINK

**Charles J. Hudson School No. 25's** class K13 had **Think Pink Day** on Friday, October 26, 2012. All students were asked to wear something pink in recognition of Breast Cancer Awareness Month. The goal was to educate students that by raising awareness, lives can be saved. Getting students involved helps to build a sense of community, which was the theme for Unit 1 of the LAL curriculum.





**BREAST CANCER AWARENESS MONTH AT  
JUAN PABLO DUARTE – JOSÉ JULIÁN MARTÍ SCHOOL NO. 28**



**RAISING  
AWARENESS**

With breast cancer estimated to kill more than 35,000 women annually nationwide, **Dr. Antonia Pantoja School No. 27** took on a proactive role in combatting this deadly disease.

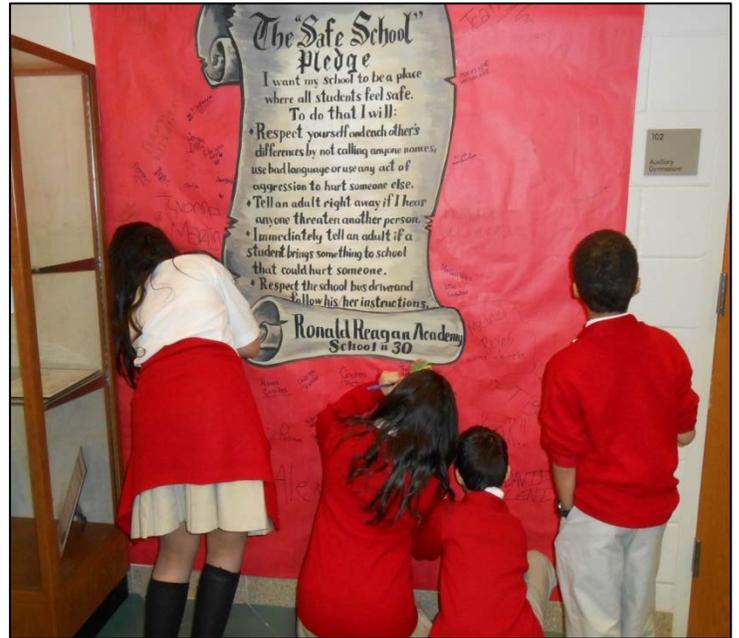
School No. 27 held a pink tag day fundraiser for students and teachers. Students wore pink shirts and denim for \$2.00 and teachers were asked to do the same for a \$5.00 donation. Over \$800 was raised for this very worth event. All monies raised will be donated to the “Susan B Komen center to fund research for this disease that occurs in 1 out of every eight women.



*A special thanks to Rosa Pereira for organizing this wonderful event.*

## GOOD CITIZENSHIP AT RONALD REAGAN ACADEMY

Students and staff at **Ronald Reagan Academy No. 30** are learning the importance of being good citizens! For the past few weeks, students and their teachers discussed the upcoming Presidential election. Students talked about the qualities of a good leader, and several classes researched the presidential candidates. In a mock presidential election, middle school students voted for their favorite Presidential candidate in a booth that resembled an actual voting booth. Students in grades Pre-Kindergarten through five voted by placing a small pom-pom into a canister to register their choice for President.



After voting, students were invited to read and then sign the "Safe School Pledge" agreeing to respect themselves and others, including instructors and support staff, and to tell an adult immediately if they hear someone threatening another person, or if they see someone bring something that is unsafe to school. Students were very excited to practice good citizenship by voting and keeping their school safe.

## CAST YOUR VOTE!

On October 16, more than four hundred students from **Victor Mravlag School No. 21** and **William F. Halloran School No. 22** voted in a Mock Presidential Election. The Elizabeth Board of Elections offered their assistance while the 5<sup>th</sup> – 8<sup>th</sup> grade students cast their ballots for Barack Obama or Mitt Romney. With so many students interested in the upcoming election, many were enthusiastic as they lined up to vote.



Eighth grader, Omar Elsaai described the experience as, "Exciting to participate in and be a part of something greater." Ms. Villano, the 8<sup>th</sup> grade social studies teacher in charge of the project stated, "Many of the eighth grade students will be of legal age to vote by the time the 2016 election comes around. Our goal was for students to experience and practice this civic virtue and participate in our democracy." Once the school polls closed, Barack Obama received 84% while Mitt Romney received 16% of the students' votes.

## **STOP! DROP! & ROLL!**

In the month of October, **Victor Mravlag School No. 21** and **William F. Halloran School No. 22** celebrated Fire Prevention. It provides a good opportunity to teach students about fire safety.

Students had an opportunity to meet a firefighter and find out about the clothes firefighters wear and equipment they use to fight fires. The first grade class was so excited to go into the fire truck and discover what it looks like. They learned the safety rules about staying away from matches, candles and lighters, crawling low under fire and how to *Stop! Drop! And Roll!*" The school thanks the Elizabeth Fire department for taking their time to visit School No. 21 & 22.



## **EIGHTH GRADE STUDENTS USE IPODS TO FOCUS ON THE ART OF LISTENING**

**Terence C. Reilly School No. 7** eighth grade students focused on the skill of listening to enhance their understanding of the play, *The Miracle Worker*. Before reading the play, students considered the role that our five senses play in constructing meaning in the world. Using iPods, students listened to a dramatic reading of the play as they read along with the text, focusing on how the sense of hearing helped to recreate emotions and drama that would be present in a performance.



Eighth grade student Debbie Cerda commented, "It was a truly marvelous experience. I could perceive the emotions and expressions each single character had. It was so amazing how, in hearing the selection, I could understand so much more than when I read the play and tried hard to hear their specific voices. The listening experience has enhanced my understanding; you should try it sometime, to feed your ears."

Eighth grade students continue to develop an appreciation of the power of all the five senses, as they work together to create new meanings in their writings and in the ways communication is shared.



*Stay connected with your Elizabeth Public Schools!*

## PUMPKIN EXPERIMENT

To prepare for their field trip to the pumpkin farm, first graders from **Victor Mravlag School No. 21** and **William F. Halloran School No. 22** did a pumpkin experiment. They used their natural curiosity to develop their critical thinking skills.

The activities included counting and grouping seeds, measuring, graphing data, and predicting if pumpkins sink or float. Students made prediction of whether if the pumpkins would sink or float. Most of their guesses were that the pumpkins would sink because of their weight, however the Pumpkins floated.



## AN INSPIRATIONAL STORY TEACHES STUDENTS TO “MAKE THEIR OWN WORK”



Goal setting was the way students started the new school year at **Terence C. Reilly School No. 7**. Inspired by the short story *The Dot* by Peter H. Reynolds, the entire school began to think how they could plan for success during the year ahead. The story about a young girl named Vashti who is convinced she cannot draw until her teacher encourages her, “to make your mark, and see where it takes you.” Vashti makes a dot and her teacher interprets it as a work of art and frames it to display for all to see. Reynolds wants his readers to know that, “*The Dot* is about getting started — getting ‘un-stuck.’ It is also about creative teaching, about exploring an idea in many ways, and sharing our gifts with others.” The inspirational tale buoyed the school community to notice the endless possibilities there are to encourage and support one another.

After reading *The Dot*, students wrote essays introducing themselves to the school community, discussing how they plan to make their mark this year. Seventh grade language arts teacher Mrs. Rubin proudly displayed her students’ essays in picture frames to show they are all masterpieces.



## MAGIC PLANET GLOBE

Principal Linda Seniszyn, Vice Principal John Mellody, and Science Coach Tracy Espiritu were interviewed by the New York Times in October about Dr. Albert Einstein Academy School 29's recent acquisition of the Magic Planet Globe. The Elizabeth Board of Education provided School 29 with the Magic Planet Globe to promote the use of innovative technology to inspire students to learn Science, Technology, Engineering, and Mathematics concepts.



The Magic Planet Globe is a 16 inch portable education unit created by Global Imagination. The digital globe system is equipped with simulations and short films that easily support topics including science and social studies. The faculty at Dr. Albert Einstein Academy uses the Magic Planet Globe to enrich student learning experiences by providing a unique perspective on various educational topics. Some of the many topics included with the Magic Planet Globe are: the theory of continental drift; plate tectonics; volcanic activity; the global effects of earthquakes and tsunamis; climate change; weather systems; plants, and the history of political boundaries.

Since its acquisition in March, the Magic Planet Globe has been a big showstopper at Dr. Albert Einstein Academy events, including American Education Week, Astronomy Night, and Einstein Math and Science Expo. Student use of the digital globe coincides with Dr. Albert Einstein Academy's mission to develop the problem-solvers and innovators of tomorrow through the use of the latest technologies.



*You are empowered to achieve excellence.*

Send us excellent news on the great things happening in your School to: Delilah Sousa, EPS, Tel: 908.436.5206 or Email: [keystoexcellence@elizabeth.k12.nj.us](mailto:keystoexcellence@elizabeth.k12.nj.us) Or Visit our website at [www.epsnj.org](http://www.epsnj.org)



**CONSIDERATIONS**

1. Request from Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 for teachers LeeAnne DeFazio, Christina DeMatos, Michele Diefenderfer and Theresa Hou-Liang to attend a workshop to receive required training for the implementation of the International Baccalaureate's Primary Years Program in New York, NY from February 22-24, 2013, at a cost not to exceed \$2,796.00 to be charged to Account No. 20-271-200-320-00-26-00.
2. Request Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 for Maria Vita Guiducci, Vice Principal to attend a workshop to receive required training for administrators for the implementation of the International Baccalaureate's Middle School Years Program in New York, NY from February 22-24, 2013, at a cost not to exceed \$699.00 to be charged to Account No. 20-271-200-320-00-26-00.
3. Request from Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 for teachers Nicholas DeMarco, Kevin Dittman and Dallis Johnson to attend a workshop to receive required training for the implementation of the International Baccalaureate's Middle Years Program in Savannah, Georgia from January 31, 2012 to February 3, 2013, at a cost not to exceed \$4,997.76 to be charged to Account Nos. 20-271-200-320-00-26-00 (\$2,097.00) and 15-000-223-580-26-00 (\$2,900.76).
4. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for Ileana Mena, Supervisor of World Languages, to attend the ACTFL Convention in Philadelphia, PA from November 15-17, 2012, at a cost not to exceed \$1,179.39 to be charged to Account No. 11-000-221-580-94-19-67.
5. Request from Michael Cummings, Principal of Elizabeth High School for 97 students of the Elizabeth High School Marching Band, teachers Benjamin Schwartz and Wayne Dillon to attend and participate in a Band Competition at the Boston Festival in Boston, Massachusetts from April 12-14, 2013, at a cost not to exceed \$37,350.00 to be charged to Account Nos. 15-000-270-512-89-00-06 (\$3,750.00), 15-401-100-800-89-00 (\$750.00), \$3,750.00 from the EHS Marching Band Student Activity Fund and \$300.00 per student to be paid by parents.

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Superintendent's Report  
November 15, 2012

**USE OF FACILITIES**

1. Request from The NephCure Walk for use of the parking lot in front of the Thomas G. Dunn Sports Center for a community event on Sunday, November 18, 2012 from 7:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Wavier of facility fees.

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Superintendent's Report  
November 15, 2012

**USE OF FACILITIES - CONSIDERATIONS**

1. Request from Iglesia Christiana Campamento de Jehova for use of Robert Morris School No. 18 classrooms for church services Tuesdays beginning December 4, 2012; Thursdays beginning December 6, 2012 and Fridays beginning December 7, 2012 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$4,425.00.

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Superintendent's Report  
November 15, 2012

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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Superintendent's Report  
November 15, 2012

**SUPPLEMENTAL FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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YSuperintendent's Report  
November 15, 2012**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
12-0314	No Conclusive Findings- Will Monitor	Contacted Parents, Counseling, Skill Development, Monitoring
12-0315	No Conclusive Findings- Will Monitor	Contacted Parents, Monitoring
12-0316	HIB	Contacted Parents, Counseling, Monitoring
12-0317	No Conclusive Findings- Will Monitor	Contacted Parents, Counseling, Skill Development, Changed Seat, Monitoring
12-0318	Allegation Unsubstantiated	Contacted Parents
12-0319	No Conclusive Findings- Will Monitor	Contacted Parents, Changed Classroom Group, Monitoring
12-0320	Allegation Unsubstantiated	Contacted Parents, Monitoring
12-0321	No Conclusive Findings- Will Monitor	Contacted Parents, Changed Seat, Monitoring
12-0322	HIB	Contacted Parents, Transfer to a Different Homeroom, Counseling, Behavioral Intervention, Skill Development
12-0323	No Conclusive Findings- Will Monitor	Contacted Parents, Counseling, Home Instruction
12-0324	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
12-0325	Allegation	Contacted Parents

	Unsubstantiated	
12-0326	HIB	Contacted Parents, Offender Will be Escorted to Bathroom at all Times, Monitoring
12-0327	HIB	Contacted Parents, Offender Will be Escorted to Bathroom at all Times, Monitoring
12-0328	HIB	Contacted Parents, Detention, Counseling
12-0329	No Conclusive Findings-Will Monitor	Contacted Parents, Skill Development, Counseling
12-0330	No Conclusive Findings-Will Monitor	Contacted Parents, Skill Development, Counseling
12-0331	Allegation Unsubstantiated	Contacted Parents, Skill Development
12-0332	HIB	Contacted Parents, Suspension, Counseling, Monitoring
12-0333	No Conclusive Findings-Will Monitor	Contacted Parents, Conflict Resolution Counseling, Skill Development, Changed Seat, Monitoring
12-0334	Allegation Unsubstantiated	Contacted Parents, Parent Conference
12-0335	HIB	Contacted Parents, Parent Conference, Behavioral Intervention, Monitoring
12-0336	No Conclusive Findings-Will Monitor	Contacted Parents, Counseling, Monitoring
12-0337	HIB	Contacted Parents, Suspension, Detention, Counseling, Skill Development, Monitoring
12-0338	HIB	Contacted Parents, Suspension, Skill Development
12-0339	HIB	Contacted Parents, Recommended to Outside Counseling, Skill Development

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER INTO AN EXTERNSHIP AGREEMENT**

Recommended: That the Elizabeth Board of Education be authorized to enter into an externship agreement with Teachers College, Columbia University in order to serve as an externship site for students in their graduate School Psychology Program (PsyD) for the academic year 2012-2013 and ending no later than August 31, 2013, at no cost to the Board.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Public Schools be authorized to participate in the Middle College Program with Fairleigh Dickinson University, at a cost of \$3,870.00.

Recommended: That Joseph Battin School No. 4 students and teachers be authorized to participate in the Destination Imagination Competition for the 2012-2013 school year.

Recommended: That Charles J. Hudson School No. 25 and Dr. Orlando Edreira Academy School No. 26 students be authorized to participate in a good oral health survey promoted by the New Jersey Department of Health.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with Trinitas Regional Medical Center – Child Adolescent Outpatient Unit, in order to collaborate in the delivery of behavioral health services to students ages 3-4. These services will be delivered at no cost to the Board.

*\*The Superintendent recuses himself from this recommendation.*

**AUTHORIZATION TO ENTER INTO AGREEMENT**

Recommended: That the Elizabeth Board of Education be authorized to enter into an affiliation agreement with Philadelphia College of Osteopathic Medicine (PCOM) in order to serve as an internship site for students in their graduate School Psychology Program (PsyD) for the academic year 2012-2013 and ending no later than August 30, 2013, at no cost to the Board.

**AUTHORIZATION TO CHANGE SCHOOL CALENDAR**

Recommended: That the Schools and District closings scheduled for the NJEA Convention on November 8 and 9, 2012 be changed to regular School and District days, due to the cancellation of the convention.

**AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education be authorized to apply for supplemental IDEA funds to establish or expand program opportunities for students with disabilities who attend our 21<sup>st</sup> Century Community Learning Center, for the period December 1, 2012 through August 31, 2013, at an amount between \$20,000.00 and \$50,000.00.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Christina Apruzzese**, Language Arts Literacy Teacher, Toussaint Louverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Christina Apruzzese, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2012 through April 30, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kyle Benn**, Social Studies Teacher, Elizabeth High School (Upper), be authorized to participate in the Provisional Teacher Program and that the teacher, Kyle Benn, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2012 through May 31, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Courtney Burke**, Biology Teacher, Admiral William F. Halsey Leadership Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Courtney Burke, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2012 through May 15, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Meghan Flanagan**, Second Grade Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Meghan Flanagan, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2012 through May 31, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Heidy Guillaume**, Fourth Grade Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Heidy Guillaume, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2012 through May 15, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Tracy Gulick**, Sixth Grade Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Tracy Gulick, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2012 through May 15, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Melissa Hartwell**, Kindergarten Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Melissa Hartwell, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2012 through May 31, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Noreen Rich**, Fourth Grade Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Noreen Rich, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2012 through April 30, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Eric Roguski**, Fourth Grade Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Eric Roguski, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2012 through April 30, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Maria Triana**, Bilingual Self Contained Teacher, Charles J. Hudson School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Maria Triana, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2012 through April 30, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Christina Vogt**, Language Arts Literacy Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Christina Vogt, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2012 through April 30, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dennis Caceres**, Mathematics Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Dennis Caceres, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2012 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Norma Diaz**, Business Education Teacher, Admiral William F. Halsey Leadership Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Dennis Caceres, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2012 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gabriel Vallee-Leon**, ESL Self Contained Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Gabriel Vallee-Leon, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00\* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2012 through May 15, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*\*\$450.00 fee waived. (Completed 1<sup>st</sup> four weeks of mentoring part of Fairleigh Dickinson University Master of Arts Teaching Program).*

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$900.00** from the Elizabeth Chapter of UNICO National for holiday parties for students at participating schools which include George Washington School No. 1 (\$300.00), Elmora School No. 12 (\$300.00) and Ronald Reagan Academy School No. 30 (\$300.00). The schools staff will be responsible for organizing the party, which will include a gift for each student and refreshments.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 7	7 <sup>th</sup> Grade Class	School Store Sales	11/20/12-6/1/13
School No. 7	Students/Staff	Save the Red Panda Walk (Warinanco Park)	12/15/12
School No. 7	Students/Staff	Shopping Bag Sales (Support Endangered Red Panda's)	12/15/12; 1/12/13; 2/16/13; 3/9/13; 4/20/13; 5/18/13 & 6/15/13
School No. 7	Performing Arts Classes	“Fame” Ticket Sales	4/18-19/13
School No. 22	Music Classes	Catalog Sales	12/17/12
School No. 27	Students/Staff	Candy Box Sale	11/16/12-3/1/13
EHS	Sophomore Class	School Store Sales	9/10/12-6/20/13
Halsey Academy	9 <sup>th</sup> -11 <sup>th</sup> Grade Students	School Dance	11/16/12
Halsey Academy	9 <sup>th</sup> -11 <sup>th</sup> Grade Students	School Dance	12/14/12
Halsey Academy	Junior Class	Movie Night	12/20/12
Halsey Academy	Student Government	Valentine’s Candy Grams	2/1-13/13
Halsey Academy	9 <sup>th</sup> -11 <sup>th</sup> Grade Students	School Dance	3/22/13
Halsey Academy	Sophomore Class	Spring Plant Sale	5/1-31/13
Halsey Academy	9 <sup>th</sup> -11 <sup>th</sup> Grade Students	School Dance	6/7/13
Hamilton Academy	Dance Classes	Ticket Sales – Winter Dance Showcase	12/1-20/12

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with Seton Hall University in order to serve as an internship/externship site for students in their graduate School Psychology Program (EdS) for the Spring 2013 semester, at no cost to the Board.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application to College Board for the Gaston Caperton Inspiration Awards 2013 for John E. Dwyer Technology Academy for the 2012-2013 school year, in an amount not to exceed \$25,000.00.

**AUTHORIZATION TO SUPPORT GRANT APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to support an application from the Greater Newark Conservancy and Kean University, to the Environmental Protection Agency, for a grant that will provide increased field trip access for our students, increased on-site programming for our schools, the establishment of at least one new Elizabeth School Garden and professional development program for teachers and parents, for the 2013 fiscal year, at no cost to the Board.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Katherine Fischer**, Fourth Grade Teacher, Woodrow Wilson School No. 19, be authorized to participate in the Provisional Teacher Program and that the teacher, Katherine Fischer, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2012 through May 31, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kammie Phillips**, Second Grade Teacher, Woodrow Wilson School No. 19, be authorized to participate in the Provisional Teacher Program and that the teacher, Kammie Phillips, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2012 through May 31, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lorena Piloto**, Bilingual Self Contained Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Lorena Piloto, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2012 through April 30, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Daniel Sevilla**, Social Studies Teacher, Woodrow Wilson School No. 19, be authorized to participate in the Provisional Teacher Program and that the teacher, Daniel Sevilla, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2012 through May 31, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Marisa Tota**, Language Arts Literacy Teacher, Thomas A. Edison Career and Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Marisa Tota, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2012 through May 31, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Robert Bajor**, Science Teacher, Thomas A. Edison Career and Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Robert Bajor, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2012 through May 31, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ibrahima Camara**, Mathematics Teacher, Admiral William F. Halsey, Jr. Leadership Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Ibrahima Camara, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2012 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lydia Collins**, Language Arts Literacy Teacher, Admiral William F. Halsey, Jr. Leadership Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Lydia Collins, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2012 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Johana Fiallo**, Biology Teacher, Admiral William F. Halsey, Jr. Leadership Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Johana Fiallo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2012 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **April Sobocinski**, First Grade Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, April Sobocinski, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2012 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**20 Turkeys** from PBA Local 199, President Krech to Juan Pablo Duarte – Jose Julian Marti School No. 28 on November 20, 2012 to distribute to families already enrolled in the Community Food Bank Back Pack Program for the upcoming Thanksgiving Holiday.

### **APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	PTO	Zumba Classes	11/20, 27; 12/4, 11, 18/12; 1/8, 15, 22 & 29/13
School No. 1	PTO	Stop & Shop A+ School Rewards	11/19/12-3/28/13
School No. 12	PTO	Coat Drive	12/6/12
School No. 12	PTO	Jewelry Sale	12/13-14/12 5/9-10/13
School No. 16	PTO	Pictures with Santa	12/12-13/12
School No. 16	PTO	Family Movie Night "Polar Express"	12/20/12
Sch. Nos. 21/22@31	PTA	Healthy Smoothies	12/3/12
Sch. Nos. 21/22@31	PTA	Basket Raffle	12/3/12
Sch. Nos. 21/22@31	PTA	Holiday Family Craft Night	12/19/12
Sch. Nos. 21/22@31	PTA	"Stuff a Bear" Night	12/19/12
School No. 26	Student Government	Candle Sale	11/19-12/7/12
School No. 26	Student Government	Fall Festival Games	11/27/12
School No. 26	Student Government	Toy Drive	12/1-21/12
School No. 26	Student Government	Candy Gram Sale	12/12-19/12
School No. 26	Student Government	Winter Dance	12/20/12
EHS	Junior Class	Winter Dance	12/14/12

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO SUBMIT THE 2012-2013 COMPREHENSIVE MAINTENANCE PLAN**

Recommended: That the School Business Administrator/Board Secretary be authorized to execute and submit the 2012-2013 Comprehensive Maintenance Plan to the Union County Executive Superintendent of Schools as filed in the office of the School Business Administrator/Board Secretary.

Elizabeth, N.J., November 15, 2012

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1. *	Abdur-Rahman, Syeed (OAL-DCKT# EDU 01281-2012N)		3,000.00
2. *	ACTFL (2012 ACTFL Convention & World Language Expo)		290.00
3.	Altec Building Systems (Data Center Upgrade – Mitchell Building)		89,485.65
4.	AMCO Enterprises, Inc. (HVAC System – School No. 14)		157,544.80
5.	ARCO Construction Group (Renovations – Halsey Finance Academy)		29,879.29
6.	Bill Leary Air Conditioning & Heating (HVAC Equipment – School No. 14)		97,812.00
7.	De Sesa Engineering Co., Inc. (Renovation of HVAC System – School No. 15)		14,677.50
8. *	Dias, Eduardo M. (Reimbursement – Travel)		350.00
9.	East Gate Construction (Painting – Various Schools)		64,613.36
10. *	Elizabeth Presbyterian Center (Pre-School Students Tuition – November 2012)		91,769.30
11. *	Farms View Roadstand (Field Trip – Elizabethport Presbyterian Center)		608.00
12.	George Koustas Painting (Interior Painting – Various Locations)		69,600.00
13.	GPC, Inc. (Lab & Shop Renovations – Edison Academy)		17,847.26
14.	Hear Construction, Inc. (Building Façade Repair – School No. 3)		11,140.20
15. *	Horizon Blue Cross Blue Shield of NJ (Dental Adjustment - September, October and November 2012)		2,130.27
16.	International Chimney Corporation (Chimney Repairs – School No. 4)		214,659.00
17. *	IUPAT Industry Pension Fund (Payroll Compliance Review)		404.49
18. *	Jefferson Park Day Care Center (Pre-School Students Tuition – November 2012)		115,804.92
19.	LAN Associates (Installation of HVAC System – School No. 14)		3,020.00

20. *	Leaguers, Inc. (Pre-School Students Tuition – November 2012)		126,737.30
21. *	Little School House (Pre-School Students Tuition – November 2012)		123,662.10
22. *	Mashel Law, LLC (Docket No. UNN-4369-09)		300,000.00
23. *	New Hope Early Childhood Center (Pre-School Students Tuition – November 2012)		130,760.50
24.	Open Systems Integrators (Security Camera Replacement/Upgrade – Various Schools) (Security Camera Replacement/Upgrade – Various Schools)	15,445.00 24,738.00	40,183.00
25.	Post & Kelly Electric Co., Inc. (Electrical Service Upgrade – School No. 14)		46,312.50
26.	Preziosi Construction Corp. (Floor and Wall Repair – Edison Academy) (Floor Slab and Wall Repair – Edison Academy)	60,415.00 79,050.00	139,465.00
27.	Rich Picerno Builders, LLC (Playground Improvement – School No. 1)		5,610.70
28. *	Rinaldo Law Firm (Docket Nos. EDUTH 5073-2007N and 12540-2007N)		130,336.51
29.	Rivas, Dana (Tolls for Field Trip 10/24/12 – Halsey Finance Academy) (Tolls for Field Trip 10/31/12 – Halsey Finance Academy) (Meals for Field Trip 10/26/12 – Halsey Finance Academy)	25.00 25.00 1,277.50	1,327.50
30.	RML Construction, Inc. (Painting – Various Schools) (Interior Painting – Various Schools)	66,755.13 36,554.13	103,309.26
31.	Signal Electric (Fire Alarm Upgrade – Various Schools)		18,000.00
32.	Strunk Albert Engineering (HVAC Modification – Halsey Finance Academy)		800.00
33.	TEC-CON Contractors, Inc. (Exterior Improvements – School No. 5)		12,084.00
34.	TQM Construction Corporation (Cafeteria Addition – School No. 5)		13,632.50
35.	USA Architects (Administrative Office Reconfiguration) (Professional Services – School No. 8) (Survey/Documentation of Security/Safety Plan-District Wide) (Renovation of Server Room – Mitchell Building)	1,392.74 12,518.30 15,838.22 1,176.43	30,925.69
36. *	Wonder World (Pre-School Students Tuition – November 2012)		91,486.54

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$158,252.00 to the Workers' Compensation Account.

**C. AUTHORIZATION TO TRANSFER FUNDS  
THE ELIZABETH HIGH SCHOOL ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$25,000.00 to the School Sponsored Athletic Account.

**TRANSFER OF FUNDS 2012-2013**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-100-564-94-00-44	Tuition to County Voc School	(103,714.00)
11-000-221-890-94-00-60	Miscellaneous Expnese	(1,800.00)
11-215-100-101-94-00	Preschool Disabilities Salaries	(8,000.00)
11-000-251-330-94-00-45	Other Purchased Professional	(7,000.00)
11-120-100-101-23-79	Teachers Salary-Substitute	(5,000.00)
11-120-100-101-00-79	Teachers Salaries	(28,000.00)
11-421-100-101-01-83	Teachers Salaries	(5,000.00)
11-000-221-610-94-00-44	Supplies and Materials	(432,000.00)
11-140-100-101-94-20-67	Curriculum Writing BL/ESL	(1,784.00)
11-000-221-320-94-00-67	Purchased Services	(1,200.00)
11-000-260-620-00-00-02	Electricity	(510,200.00)
11-000-261-420-00-00	School Facilities	(364,000.00)
11-000-270-350-95-00	Management Services	(50,000.00)
11-000-270-593-00-00	Miscellaneous Purchased Ser.	(73,180.00)
11-000-270-610-95-00	Supply-Transportation	(31,000.00)
11-000-270-810-95-00	Other Expenses-Transportation	(35,968.00)
11-120-100-101-00-00-66	Salary-Coach	(438,730.00)
11-120-100-101-00-00-66	Salary-Coach	(4,000.00)
11-000-221-320-94-00-65	Division of Secondary	(1,022.00)
11-000-230-339-94-00-55	Other Professional Services	(1,600.00)
11-190-100-610-12-41-40	Teaching Supply	(6,036.00)
11-000-252-890-94-41-40	Misc. Expense-Data Processing	(7,000.00)
11-000-251-592-94-00-48	Advertisement	(46,000.00)
		<b>(2,162,234.00)</b>
<b>TO:</b>		
11-000-100-561-94-00	Tuition to County	26,114.00
11-000-100-563-94-00-44	Tuition to County	77,600.00
11-000-221-610-94-00-60	Office Supply	1,800.00
11-215-100-106-50-00-79	Preschool Disabilities - Substitutes	8,000.00
11-000-251-610-94-00-45	Supply	7,000.00
11-190-100-106-23-79	Assistant Substitutes	20,000.00
11-421-213-104-01-83	Teachers Salaries	5,000.00
11-110-100-101-00-79	Teachers Salaries	13,000.00
11-421-266-110-00-00	Teachers Salaries	432,000.00
11-000-213-104-94-83-67	Nurse-ESL After School	1,176.00
11-000-240-105-94-83-67	ESL After School	608.00
11-000-221-580-94-19-67	Travel-World Language	1,200.00
11-000-260-441-94-00	Rentals	14,000.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
November 15, 2012

11-000-260-490-28-00	Water Sewerage	20,000.00
11-000-260-490-30-00	Water Sewerage	20,000.00
11-000-270-511-95-00	Contracted Services	438,730.00
11-000-270-512-94-00-61	Contracted Services	94,148.00
11-000-270-514-95-00	Contracted Services	470,200.00
11-000-270-517-81-00	Contracted Services	179,340.00
11-000-270-518-81-00	Contracted Services	266,660.00
11-000-221-890-94-00-66	Miscellaneous	5,022.00
11-000-230-890-94-00-55	Miscellaneous	1,600.00
11-190-100-440-15-41-40	Lease/Purchase	6,036.00
11-000-252-610-94-41-40	Supply Technology	7,000.00
11-000-251-610-94-00-48	Materials and Supplies	46,000.00

**2,162,234.00**

**Total Fund 11**

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**FROM:**

15-000-240-800-01-00	School Admin. Miscellaneous	(25.00)
15-120-100-101-02-00	Salary- Teacher Grade 105	(3,000.00)
15-120-100-101-03-00	Teachers Salaries	(64,000.00)
15-120-100-101-06-00	Teacher Salary Gr. 1-5	(9,800.00)
15-120-100-101-12-00	Teacher Salary Grade 1-5	(6,000.00)
15-120-100-101-15-00	Teacher Salary-Grade 1-5	(15,600.00)
15-000-262-600-16-00	Security Guard Supply	(200.00)
15-120-100-101-16-00	Teacher Supply-Gr. 1-5	(4,250.00)
15-190-100-640-16-00	Textbooks	(700.00)
15-241-100-610-16-00	Bilingual Self Contained	(700.00)
15-120-100-101-18-00	Teacher Salary-Grade 1-5	(17,000.00)
15-190-100-610-19-00-01	Kindergartent Supply	(750.00)
15-120-100-101-20-00	Teacher Salary Gr. 1-5	(5,500.00)
15-190-100-610-22-00	Instructional Supply	(1,500.00)
15-120-100-101-23-00	Teachers Salaries	(40,000.00)
15-190-100-610-25-00	Instructional Supply	(371.00)
15-120-100-101-25-00	Teachers Salaries	(2,500.00)
15-190-100-640-26-00	Textbooks	(5,000.00)
15-120-100-101-27-00	Teacher Salary Gr. 1-5	(1,900.00)
15-190-100-640-27-00	Textbooks	(800.00)
15-120-100-101-28-00	Teachers Salaries	(34,646.00)
15-000-222-600-29-00	Library/Media Supplies	(200.00)
15-190-100-610-29-00	Instructional Supply	(500.00)
15-000-218-390-82-00	Guidance Other Purchase	(7,000.00)

Elizabeth, New Jersey  
November 15, 2012

15-000-222-600-82-00	Lilbrary/Media Supply	(4,000.00)
15-000-240-320-82-00	Admin. Purchased Prof.	(2,000.00)
15-000-240-890-82-00	School Admin. Miscellaneous	(1,500.00)
15-000-262-600-82-00	Security Guard Supply	(1,500.00)
15-000-223-320-82-00	Instructional Staff Trng.	(500.00)
15-140-100-101-84-00	Teachers Salaries	(36,893.00)
15-401-100-580-87-10-00	School Sponsored Co-Curr.	(2,175.00)
15-190-100-320-88-00	Reg. Instruction Purchase	(3,200.00)
15-000-222-600-89-00	Library/Media Supply	(2,000.00)
15-190-100-640-89-13-00	Textbooks	(300.00)

**(276,010.00)**

**TO:**

15-190-100-800-01-00	Miscellaneous	25.00
15-000-240-105-02-80	Secretary - Overtime	3,000.00
15-241-100-101-03-01	Bilingual Self Contained Salaries	64,000.00
15-242-100-610-06-00	ESL Self Contained	4,800.00
15-244-100-610-06-00	ESL In Class Support	5,000.00
15-190-100-610-12-00	Instructional Supply	6,000.00
15-241-100-610-15-00	Bilingual Self Contained	1,400.00
15-241-100-640-15-00	Bilingual Self Contained	14,200.00
15-241-100-640-16-00	Bilingual Self Contained	127.00
15-000-240-600-16-00	School Admin. Supply	200.00
15-190-100-610-16-00	Instructional Supply	5,523.00
15-190-100-610-18-00	Instructional Supply	17,000.00
15-190-100-320-19-00	Purchased Professional	750.00
15-190-100-610-20-00	Instructional Supply	4,500.00
15-204-100-610-20-00	LLD Supply	1,000.00
15-000-223-320-22-00	Instructional Staff Trng.	1,500.00
15-209-100-106-23-00	Assistant - Behavioral Disab Salaries	40,000.00
15-241-100-610-25-00	Bilingual Self Contained	2,871.00
15-190-100-320-26-00	Reg. Instruction Purchase	5,000.00
15-190-100-610-27-00-61	Instructional Supply	2,700.00
15-241-100-106-28-01	Assistant - Bilingual Self Contained	34,646.00
15-000-213-600-29-00	Nurse Supplies	200.00
15-190-100-800-29-00	Miscellaneous	500.00
15-000-260-320-82-00-60	School Admin. Purchase	16,000.00
15-000-223-580-82-00	Instructional Staff Trng.	500.00
15-243-100-101-84-00	Bilingual In Class support	36,893.00
15-000-223-580-87-00	Staff Training Travel	2,175.00
15-190-100-610-88-12-00	Instructional Supply	3,500.00
15-000-218-600-89-00	Guidance Supply	2,000.00

**276,010.00**

**Total Fund 15**

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YAward of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., November 15, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH UNION COUNTY DEPARTMENT OF CORRECTIONS

As recommended by Jennifer Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Union County Department of Corrections, Elizabeth, NJ, for Sergeant Donald Johnson to present a program entitled "Anti Bullying and Gang Prevention," on December 12, 2012, at 8:30 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH AVID CENTER

As recommended by Rafael A. Cortes, Jr., Director of Elementary and Secondary Education, that the Elizabeth Board of Education amend contract with AVID Center, San Diego, CA, to provide AVID membership and to implement AVID methodologies at Winfield Scott School No. 2, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, Benjamin Franklin School No. 13, Juan Pablo Duarte-Jose Julian Marti School No. 28, Alexander Hamilton Preparatory Academy, Admiral William F. Halsey, Jr. Leadership Academy, John E. Dwyer Technical Academy, Thomas A. Edison Career and Technical Academy, and Thomas Jefferson Arts Academy, for the 2012-2013 school year, NCLB grant, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$78,672.40, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH LEONARDO CHILDREN'S/FAMILY MUSIC

As recommended by Kathy DiProffio, Principal of Frances C. Smith Center for Early Childhood School No. 50, that the Elizabeth Board of Education enter into contract with Leonardo Children's/Family Music, Beverly Shores, IN, to provide a "Anti-Bullying Assembly Concert" with Leonardo and the Makin Waves Band, on March 5, 2013, in an amount not to exceed \$500.00, expenses will be paid through the school's PTO account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EDUCATIONAL IMPACT, INC.

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Educational Impact, Inc., Lansdale, PA, to provide online subscription consisting of four (4) programs from the Charlotte Danielson Staff Development Programs for administrators and staff development staff members. "Charlotte Danielson's-Looking at Real Classrooms", "22 Components of Great Teaching", Teacher Evaluation using the Danielson Framework", and "Teacher Evaluation Practice Center", for the 2012-2013 school year, in an amount not to exceed \$2,775.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ to provide two (2) workshops entitled "Understanding the Culture of Urban Poverty", presentations is by Keva White, MSW, LCADC, on November 28, 2012, in an amount not to exceed \$2,860.00, in accordance with N.J.S.A.18A:18A-3.

REJECT BIDS FOR SECURITY GUARD UNIFORMS

As recommended by Donald Goncalves, Assistant Board Secretary, that the Elizabeth Board of Education reject all bids opened on October 16, 2012 for security guard uniforms, and permission to re-advertise, in accordance with N.J.S.A. 18A:18A-22a.

CONTRACT WITH CITY OF ELIZABETH FIRE DEPARTMENT

As recommended by Manuel Gonzalez, Principal of Mabel G. Holmes School No. 5 Annex B, that the Elizabeth Board of Education enter into contract with City of Elizabeth Fire Department, Elizabeth, NJ, for a presentation on Fire Prevention and Fire Safety for students and staff on October 22, 2012 from 9:00 a.m. to 11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT SELECTIVE MUTISM CENTER/SMART CENTER

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Selective Mutism Center/Smart Center, Jenkintown, PA, to provide an on-site workshop training, IEP meeting participation and student observations plus Web Consultation (Webinar), date and time to be determined, in an amount not to exceed \$3,300.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide bedside instruction, for district students placed at Children's Specialized Hospital and Trinitas Hospital, during the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in a total amount not to exceed \$125,000.00, in accordance N.J.S.A.18A:18A-5a(2).

CONTRACT WITH MORRIS PSYCHOLOGICAL GROUP

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Morris Psychological Group, Parsippany, NJ, to provide a neuropsychological assessments with on-site observations, for student A.E., during the 2012-2013 school year, in an amount not to exceed \$3,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CREATIVE LEARNING STUDIOS, LLC

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Creative Learning Studios, LLC, Morris Plains, NJ, to provide occupational services for student M.O., while attending The Calais School during the 2012-2013 school year and also during the six (6) week summer program at the same school, in an amount not to exceed \$5,012.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DETECTIVE THOMAS M. RICH

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Detective Thomas M. Rich, Berkeley Heights, NJ, to provide an assembly entitled "Always Connected," covering the dangers and consequences of bullying, cyber-bulling, relationship between bullying, gang behaviors and the power to make positive and appropriate life choices, for middle school and freshman students attending George Washington School No. 1, Mabel G. Holmes School No. 5, Abraham Lincoln School No. 14, Woodrow Wilson School No. 19, John E. Dwyer Technology Academy, Thomas A. Edison Career and Technical Academy, Elizabeth High School, Admiral William F. Halsey, Jr. Leadership Academy, Alexander Hamilton Preparatory Academy, and Thomas Jefferson Arts Academy on January 3, 8, 9, 15, 22, and 23, 2012, in an amount not to exceed \$7,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by Sulisnet Jimenez, Principal of Juan Pablo Duarte-José Julián Martí School No. 28, that the Elizabeth Board of Education enter into contract with Trinitas Regional Medical Center, Cranford, NJ, to provide seven (7) parent workshops, once a month, starting November 2012 and June 2013, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$1,925.00, in accordance with N.J.S.A.18A:18A-5a(2).

*\*The Superintendent recuses himself from this recommendation.*

CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by Sulisnet Jimenez, Principal of Juan Pablo Duarte-José Julián Martí School No. 28, that the Elizabeth Board of Education enter into contract with Trinitas Regional Medical Center, Cranford, NJ, to provide “The Student Achievement Skill Building Program” that will include coaching and instruction of students to improve their learning, behavior and achievement skills, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$30,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

*\*The Superintendent recuses himself from this recommendation.*

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Melissa Leite, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide a workshop entitled “Reading Comprehension Strategies” for staff, on November 5, 2012 from 8:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-5a.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Carlos Lucio, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide one (1) workshop for follow-up training/coaching in the area of Writing Workshop implementation, content area is English Language Arts for Grades K-3 teachers, on November 2, 2012, from 8:30 a.m. to 3:30 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A(5a).

As recommended by Carlos Lucio, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide two (2) workshops for follow-up training/coaching in the implementation of reading comprehension strategies aligned with the LA Common Core, Content area is English Language Arts, for Grades 4-8 teachers, on November 29, and December 5, 2012 from 8:30 a.m. to 3:30 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A(5a).

CONTRACT MORPHOTRAK MOBILE FINGERPRINT SERVICE

As recommended by Jeffrey Roszkiwski, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with MorphoTrak Mobile Fingerprint Service, Albany, NY, to provide on-site fingerprinting for students enrolled in Health Services classes, on December 4, 2012, from 9:00 a.m. to 12:00 p.m., as required by the New Jersey Department of Health and Senior Services for licensure as Certified Nursing Assistants (C.N.A.), there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALLAN ESPIRITU AND KEVIN KERNAN

As recommended by Linda Seniszyn, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Allan Espiritu and Kevin Kernan, Philadelphia, PA, to provide a workshop on November 16, 2012, to introduce and discuss the educational background to pursue graphic design as a career to students, as well as to explain and present completed projects, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH UNITED SIKHS

As recommended by Charlie Smith, EEOC Officer, Division of Human Resources, that the Elizabeth Board of Education enter into contract with United Sikhs, New York, NY, to provide two (2) workshops, entitled "Sikh Cultural Awareness Program" and "Why do Sikhs Wear a Turban", for students, teachers and administration, during the 2012-2013 school year, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LISA FUNARI-WILLEVER

As recommended by Anthony Ziobro, Principal of George Washington School No. 1, that the Elizabeth Board of Education enter into contract with Lisa Funari-Willever, Columbus, NJ, to provide a workshop for students entitled "Meet the Author", on December 5, 2012, in an amount not to exceed \$995.00, in accordance with N.J.S.A.18A:18A-3.

Elizabeth, N.J., November 15, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

A. Various Locations – Interior Painting

Original Contract \$ 333,000.00

Change Order No. 1 22,800.00

Provide additional paint for the Edison Academy  
gymnasium which was not shown in the scope of work.**TOTAL** \$ 355,800.00Contractor: George Koustas Painting  
70 Beechwood Avenue  
West Long Branch, New Jersey 07764B. Thomas A. Edison Career & Technical Academy – Floor Slab & Wall Repairs

Original Contract \$ 599,000.00

Change Order No. 1 60,415.00

Additional ceiling and floor repairs; masonry patching and  
demolition caused by unforeseen field conditions.**TOTAL** \$ 659,415.00Contractor: Preziosi Construction Corp.  
23 Canterbury Lane  
Short Hills, New Jersey 07078

C. Thomas A. Edison Career & Technical Academy – Floor Slab & Wall Repairs

Original Contract	\$ 599,000.00
Change Order No. 1	60,415.00
Change Order No. 2	79,050.00

Floor refinishing, additional doors, masonry patching and paint, acoustical ceiling and wiring due to unforeseen project field requirements.

**TOTAL** \$ 738,465.00

Contractor: Preziosi Construction Corp.  
23 Canterbury Lane  
Short Hills, New Jersey 07078

D. Various Locations – Painting

Original Contract	\$ 337,000.00
Change Order No. 1	(18,482.74)

Credit for unused portion of allowance.

**TOTAL** \$ 318,517.26

Contractor: Eastgate Construction Co.  
1218 Stewart Avenue  
Ocean, New Jersey 07712

E. Various Schools – Interior Painting Project

Original Contract \$ 376,390.00

Change Order No. 1 (25,000.00)

Credit for unused cost of allowance.

**TOTAL** \$ 351,390.00

Contractor: RML Construction, Inc.  
500 13<sup>th</sup> Street  
Carlstadt, New Jersey 07072

F. Thomas A. Edison Career and Technical Academy – Lab & Shop Renovations

Original Contract \$ 381,000.00

Change Order No. 1 3,541.60

Change Order No. 2 7,071.00

Change Order No. 3 929.25

Remove existing slop sink in commercial kitchen and  
replace with EBOE provided hand sink.

Change Order No. 4 1,029.00

Provide and install a power pole with two duplex outlets in  
the cosmetology room.

**TOTAL** \$ 393,570.85

Contractor: GPC, Inc.  
20 East Willow Street  
Millburn, New Jersey 07041

G. Mabel G. Holmes School No. 5 Annex – HVAC Upgrade

Original Contract \$ 244,717.00

Change Order No. 1 1,461.50

Expenditure to cover 2<sup>nd</sup> shift cost differential.

**TOTAL** \$ 246,178.50

Contractor: Envirocon, LLC  
490 Schooley Mountain Road  
Hackettstown, New Jersey 07840

H. Thomas A. Edison Career and Technical Academy – Media Center Renovation  
& Corridor Repairs

Original Contract \$ 489,000.00

Change Order No. 1 61,551.00

Provide full installation of all Video Matrix Hardware  
backbone and sound system backbone.

Change Order No. 2 11,517.01

Provide and install additional steel t newly installed RTU  
unit.

**TOTAL** \$ 562,068.01

Contractor: Tekton Development Corp.  
97 Bayard Street  
New Brunswick, New Jersey 08901

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Y2<sup>nd</sup> Supp. Award of Contracts Report  
Award of Contracts

Elizabeth, N.J., November 15, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH BEYER FORD

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Beyer Ford, Morristown, for the purchase of one (1) 2012 Dodge Caravan SE, under Celebrity Ford D/B/A Beyer Ford, state contract A-78762, in an amount not to exceed \$22,370.00, in accordance with N.J.S.A.18A:18A-10a.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Beyer Ford, Morristown, for the purchase of one (1) 2012 Ford Cargo Van, in an amount of \$38,487.00 less trade-in of \$500.00, 1993 Chevy Step Van VIN #1GCGP32K9P3310733, under Celebrity Ford D/B/A Beyer Ford, state contract A-78762, in an amount not to exceed \$37,987.00, in accordance with N.J.S.A.18A:18A-10a.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Beyer Ford, Morristown, for the purchase of one (1) Ford E-350 Cargo Van, under Celebrity Ford D/B/A Beyer Ford, state contract A-78762, in an amount not to exceed \$40,796.00, in accordance with N.J.S.A.18A:18A-10a.

<b>T-Number</b>	<b>Title</b>	<b>Vendor</b>	<b>Contract #</b>
T2753 11- x-21574	PASSENGER VEHICLES (INCL. HYBRID & ELECTRIC): AUTOMOBILES, VANS AND SUVS	CELEBRITY FORD	78762

CONTRACT WITH EMERGENCY PEST CONTROL

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Emergency Pest Control, Orange, NJ, for district wide pest control services, July, 2012 through October, 2012, in an amount not to exceed \$8,468.96, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH THE WATSON INSTITUTE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education amend contract with The Watson Institute, Sewickley, PA, in an amount of \$388.79, to provide a professional development workshop entitled "Inclusion Strategies for Pre-school Teachers, to be conducted at Donald Stewart Early Childhood Center School No. 51, on September 5, 2012 from 8:30 a.m. to 3:00 p.m., in a total amount not to exceed \$1,988.79, in accordance with N.J.S.A.18A:18A-3.

Note: original approval at the 8/16/12 Board meeting in an amount of \$1,600.00, increase because of additional expenses.

CONTRACT WITH NATIONAL STUDENT CLEARINGHOUSE

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with National Student Clearinghouse, Herndon, VA, to provide one year subscription to Student Tracker, during the 2012-2013 school year, for the following high schools, John E. Dwyer Technology Academy, Thomas A. Edison Career and Technical Academy, Elizabeth High School, Admiral William F. Halsey, Jr. Leadership Academy, Thomas Jefferson Arts Academy and Alexander Hamilton Preparatory Academy, in an amount not to exceed \$2,550.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BARBARA GLAZEWSKI, ED. D. CCC-SLP

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Barbara Glazewski, ED. D. CCC-SLP, Milltown, NJ, to provide speech and language therapy services during the 2012-2013 school year for those students for whom such services are prescribed in Individual Education Plans, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$71,400.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH MORRIS PSYCHOLOGICAL GROUP, PA

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Morris Psychological Group, PA, Parsippany, NJ, to conduct a psycho-sexual evaluations, for student, H.C., during the 2012-2013 school year, in an amount not to exceed \$2,250.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Morris Psychological Group, PA, Parsippany, NJ, to conduct a neuropsychological assessment with on-site observation for student E.P., during the 2012-2013 school year, in an amount not to exceed \$3,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PARTERNSHIP FOR A DRUG-FREE NEW JERSEY

As recommended by Dora Kuzitz, Principal, Charles J. Hudson School No. 25, that the Elizabeth Board of Education enter into contract with Partnership for a Drug-Free New Jersey, Millburn, NJ, to provide a workshop entitled "15 Minute Child Break", a one-hour interactive multimedia presentation based on current research, that will inform, encourage and empower parents, educators and caregivers to effectively communicate with children about the dangers or drugs and alcohol, on December 3, 2012, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INTERIOR SYSTEMS INCORPORATED

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Interior Systems Incorporates, Milwaukee, WI, for the purchase of furniture for Thomas A. Edison Career & Technical Academy Cafeteria, under the New Jersey Schools Development Authority contract number GP-0169-F12, in an amount not to exceed \$82,914.32, in accordance with N.J.S.A.18A:18A-10a.

CONTRACT WITH BENCHMARK EDUCATION

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education enter into contract with Benchmark Education, Pelham, NY, to provide professional development training for language arts teachers grade k-5, entitled "Guide Reading," on December 6, 2012 from 4:30 P.M. to 6:30 P.M., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THEACHER CREATED MATERIALS

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education enter into contract with Teacher Created Materials, Huntington Beach, CA, to provide on-site coaching, modeling and embedded professional development in the implementation of "Building Vocabulary from Word Roots", October through November, 2012 at Schools No. 1, 2, 5, 6 13, 14 and 28, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TEST OUT CORPORATION

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Test Out Corporation, Pleasant Grove, UT, to renew site license agreement "LabSim," for the 2012-2013 school year, for students attending John E. Dwyer Technology Academy, in an amount not to exceed \$8,900.00. in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH PROMEDIA TECHNOLOGY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technology, Little Falls, NJ, for Voipeng Protecht Services of IPT, under Promedia Technology State Contract #73979, in an not to exceed \$17,500.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Pamela Pullen, Vice Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department, Elizabeth, NJ, to provide one (1) workshop on Fire Prevention and Fire Safety to Pre-K students, on November 20, 2012, from 9:00 a.m. to 11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

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3<sup>rd</sup> Supp. Award of Contracts Report  
Award of Contracts

Elizabeth, N.J., November 15, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

**RESCIND CONTRACT WITH PREVENTION LINKS**

As recommended by Arlene Campbell, Principal of Ronald Reagan Academy School No. 30 the contract for Prevention Links, Roselle, NJ previously awarded at the August 16, 2012 meeting for a 15 week KIV Program, September 12, 2012 through December 21, 2012 at Ronald Reagan Academy School No. 30, be rescinded.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised policy and bylaw, as attached, be approved.

6172	Policy	Alternative Educational Programs
9326	Bylaw	Minutes

**Policy**

ALTERNATIVE EDUCATIONAL PROGRAMS

The Board endeavors to provide an educational program adjusted to the needs of the individual child within the financial means of the district. Grouping enables a more efficient use of staff in meeting these needs. Program adaptations provide another means of using staff efficiently and effectively to meet the needs of many children.

When the needs of special individuals or groups cannot be met through adaptation or independent study, the Chief School Administrator shall investigate and propose to the Board for approval alternative programs and facilities. Alternative education programs shall be approved by the Commissioner of Education.

Each alternative education program shall fulfill the program criteria that are specified in N.J.A.C. 6A:16-9.2 including but not limited to:

1. A maximum student-teacher ratio of 12:1 for high school programs,
2. A maximum student-teacher ratio of 10:1 for middle school programs,
3. An Individualized Program Plan (IPP) shall be developed for each general education student enrolled in the program,
4. For students with disabilities the alternate education program shall be consistent with the student's Individualized Education Plan (IEP).

Home Schooling

The Board acknowledges the right of parents/guardians to educate their children at home. The Board is not required by law to allow a resident child educated elsewhere than at school to participate in the regular school curriculum or in extracurricular or sports activities. The Board may:

- A. Allow a child educated elsewhere than at school to participate in curricular and extracurricular activities or sports activities;
- B. Loan books or materials to a child educated elsewhere than at school.

Required Services to Home Schooled Students

When a student of this district is home schooled, the district shall:

- A. Provide payment for tuition when a student is enrolled in a shared-time vocational school program. Once a resident student is enrolled in a shared-time vocational school program the student becomes a public school student;

- B. Review any written request for a special education evaluation and if warranted conduct an evaluation as described in Board Policy Special Education File Code No. 6171.4 and in accordance with the federal special education law, Individuals with Disabilities Education Act (P.L. 108-446 612).

If the child is eligible for special education and related services, the district shall make free, appropriate public education available only if the child enrolls in the district. If the child does not enroll in the district, but the district chooses to provide services, the district will develop a plan for the services to be provided.

#### Disruptive/Disaffected Children

The Board of Education recognizes that the active engagement of each student is a primary requisite for sound teaching and learning to take place. When a child is unable to benefit from the educational program because he/she is either disruptive or disaffected, then the educational goals of the district for that child will not be realized and the efforts of other students may be impeded.

In an effort to optimize the educational experience for each child, the Chief School Administrator shall develop procedures to identify and work with disruptive/disaffected students.

When it is determined by the child study team that a disruptive/disaffected student is not classifiable, the Board shall consider some other program as an alternative to regular classroom attendance. When the district does not have a suitable alternative program available, the Chief School Administrator shall recommend to the Board placement in a program of another district, or home instruction.

In accordance with State law and Board policy, disruptive students whose continuing attendance interrupts the educational program and/or threatens harm to themselves and others may be suspended and considered for expulsion (see Suspension/Expulsion Policy File Code No. 5114).

#### Removal for Weapons Offenses or Assault

Any student who is convicted or found to be delinquent for the following offenses shall be immediately removed by the principal from the district's regular education program for a period of not less than one calendar year and placed in an alternative education school or program pending a hearing before the Board of Education to remove the student:

- A. Possessing a firearm on any school property, on a school bus, or at a school-sponsored function; or
- B. Committing a crime while possessing a firearm.

The Chief School Administrator shall determine at the end of the year whether the student is to return to the district's regular education program, in accordance with procedures established by the Commissioner of Education.

Any student who assaults a student, teacher, administrator, Board Member, or other district employee with a weapon other than a firearm on school property, on a school bus, or at a school-sponsored function must be immediately removed from the school's regular education program and placed in an alternative school or program, pending a hearing before the Board. The Chief School Administrator shall determine when the child shall return to the regular education program.

Potential Dropouts

While statute requires attendance of each student only until 16 years of age, it is in the best interests of both students and the community that they complete the educational program that will equip them with skills and increase their chances for a successful and fulfilling life beyond the schools.

The Board directs that whenever a student wishes to withdraw, or has been identified as a potential withdrawal, effort should be made to determine the underlying reason and the resources of the district should be used to assist the student in reaching his/her career goals. No student under the age of 18 will be permitted to withdraw without the written consent of a parent/guardian.

The Chief School Administrator shall develop procedures for withdrawal from school that:

- A. Make counseling services available to any student who wishes to withdraw;
- B. Make every effort to satisfy the student's future educational needs;
- C. Help the student define his/her own educational life goals and help plan the realization of those goals;
- D. Inform the student of the high school equivalency program;
- E. Point out to the student the opportunities available in the armed forces.

**Date:** November 13, 1986  
**Revised:** August 10, 1989  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** **November 15, 2012**  
**First Reading:** October 18, 2012  
**Second Reading:** November 15, 2012

Legal References:	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:37-1 <u>et seq.</u>	Discipline of pupils
	See particularly:	
	<u>N.J.S.A.</u> 18A:37-2.2	
	<u>N.J.S.A.</u> 18A:38-1, -25, -31	Attendance at school free of charge
	<u>N.J.A.C.</u> 6A:8-5.1	Graduation requirements
	<u>N.J.A.C.</u> 6A:8-5.2	High school diplomas
	<u>N.J.A.C.</u> 6A:14-1.1 <u>et seq.</u>	Special Education
	<u>N.J.A.C.</u> 6A:16-5.5	Removal of students from general education for firearms offense
	<u>N.J.A.C.</u> 6A:16-5.6	Removal of students from general education for assaults with weapons
	<u>N.J.A.C.</u> 6A:16-9.1 <u>et seq.</u>	Alternative Education Programs
	<u>N.J.A.C.</u> 6A:16-10.1 <u>et seq.</u>	Home or Out-of-School Instruction for General Education Students

N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts

N.J.A.C. 6A:32-13.1 et seq. Student Behavior

See particularly:

N.J.A.C. 6A:32-13.2

20 USCA 1400 et seq. – 1990 Individuals with Disabilities Education Act, P.L. 108-446 612

State v. Vaughn, 44 N.J. 142, 1965

State v. Massa, 95 N.J. Super. 382, 196720 USCA Section 8921 Gun Free Schools Act

Cross References:	5113	Absences and excuses
	5114	Suspension and expulsion
	5119	Transfers
	5131	Conduct/discipline
	5131.7	Weapons and dangerous instruments
	5134	Married/pregnant pupils
	6142.2	English as a second language; bilingual programs
	6142.12	Career education
	6164.2	Guidance services
	6171.4	Special education
	6173	Home instruction

MINUTES

The minutes of all meetings of the Board shall be sufficiently detailed to serve as documentation of Board compliance with New Jersey statutes and administrative code.

The minutes of the meetings of the Board of Education shall include:

- A. The classification (regular, adjourned, or special), date and place of meeting;
- B. The call to order stating time, person presiding and his/her office;
- C. The record of the roll call of Board Members;
- D. A notation of the presence of the Chief School Administrator, School Business Administrator/Board Secretary, administrators and the public;
- E. Announcement of notification listing the newspapers by name;
- F. A record of any corrections to the minutes of the previous meetings and the action approving them;
- G. A record of all communications presented to the Board;
- H. A record of each motion placed before the Board; the result of the vote, and the vote of each member.

A copy of the minutes of the previous meeting shall be sent to all Board members along with agenda materials.

The minutes shall be filed permanently for reference purposes.

All reports requiring Board action, resolutions, agreements and other written documents shall be placed in the files of the Board Secretary as a permanent record.

Minutes of Closed Meetings

The minutes of closed meetings must be made available to the public as soon as the reason for confidentiality no longer applies. When a closed meeting deals with more than one privileged matter, the minutes shall be prepared in such a way that each matter can be separated and disclosed in a timely manner.

Public Access to Minutes

Minutes of all regular meetings shall be available to the public for inspection within two weeks of the meeting.

The Board Secretary (or other person deemed to be the custodian of records) shall permit the minutes to be inspected, examined and copied by any person during regular business hours. The Board may charge a fee for copies of the minutes as provided by law.

Recording of Public Meetings

The Board Secretary may record public meetings of the Board in order to assure proper documentation of occurrences and the preparation or transcription of minutes. All recordings are the sole property of the Board, and any individual requesting access to these materials must do so in writing five working days in advance. Recordings shall not be removed from the Board office and must be played in the presence of the Board Secretary/designee. All recordings shall be stored in a locked cabinet located in the Board office and shall be retained under the NJDARM schedule for 45 days or until official transcripts or minutes are prepared and adopted, whichever is longer.

Recording by Members of the Public

Any member of the public is entitled to make an audio or video recording of a Board of Education meeting, subject to reasonable restrictions including that the recording will minimize intrusiveness and not interrupt the proceedings. Any person wishing to audio or video record meetings shall provide written notice of their name, address and telephone number and will consent to the Board, at its own expense and upon request, to make a reproduction of the recording. Absent prior Board approval, no additional artificial lighting shall be permitted. No electrical or other wiring is allowed due to the danger of entanglement and tripping. All persons recording Board proceedings shall hold the Board harmless against all damage or injury whether to equipment, to themselves or to others. To protect privacy, there shall be no recording of closed executive sessions and no audio pick-up of private conversations occurring in the audience or between the Board and its attorney. Persons recording shall not move around the room while meetings are in session and equipment, once positioned, shall not be moved during the Board meeting. Unless waived by the Board, no more than two portable video cameras, operated by not more than two persons, shall be allowed, on a first-come, first-served basis. Following the adjournment of the Board's meeting, any persons responsible for recording shall immediately remove all equipment and restore the facility to the same condition it was in immediately prior to the recording equipment being set up.

**Date:** November 13, 1986  
**Revised:** January 15, 2009  
**First Reading:** December 22, 2008  
**Second Reading:** January 15, 2009  
**Revised:** **November 15, 2012**  
**First Reading:** October 18, 2012  
**Second Reading:** November 15, 2012

Legal References: N.J.S.A. 10:4-6 et seq. Open Public Meetings Act  
N.J.S.A. 10:4-10, -14  
N.J.S.A. 18A:11-1 General mandatory powers and duties  
N.J.S.A. 18A:17-7 Secretary to give notices and keep minutes,  
etc.  
N.J.S.A. 47:1A-1 et seq. Examination and copies of public records (Open Public Records Act)

N.J.A.C. 6A:8-4.3	Accountability
N.J.A.C. 6A:30-1.4	Evaluation process for the annual review
N.J.A.C. 6A:30-2.1	NJQSAC
N.J.A.C. 6A:32-12.1	Reporting requirements

Executive Order No. 9, September 30, 1963; modified by Executive Order No. 11, November 15, 1974

Maurice River Board of Education v. Maurice River Teachers Assn. 193 N.J. Super. 488 (App. Div. 1984). Boards must allow video and audio taping of meetings, subject to reasonable restrictions.

Matawan Ed. Ass'n. v. Matawan-Aberdeen Ed. Bd., 212 N.J. Super. 328

Liebeskind v. Mayor & Mun. Coun. of Bayonne, 265 N.J. Super. 389, 400-401 (App. Div. 1993)

Atlantic City Convention Center Authority v. South Jersey Publishing Co., Inc., 135 N.J. 53 (1994). Tapes made during closed government meetings are common law public records, subject to the removal of any confidential or privileged information before disclosure. "Blanket access to the tapes would not be required; rather, access could be limited to those portions of the tapes necessary to vindicate the public interest."

Robert Wayne Tarus v. Borough of Pine Hill, et al., NJ Supreme Court (A-93-2005, decided March 7, 2007). The public's right of access to governmental proceedings includes the right to videotape.

New Jersey Department of State, Division of Archives and Records Management, School District Records Retention Schedule

Cross References: 3570 District records and reports  
9123 Appointment of board secretary

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Y**BOARD OF EDUCATION****RESOLUTION****CONTINUATION OF THE COMPREHENSIVE GENERAL  
LIABILITY INSURANCE PACKAGE POLICY WITH  
NEW JERSEY SCHOOL BOARDS ASSOCIATION INSURANCE GROUP**

Recommended: That the Elizabeth Board of Education continue the Comprehensive General Liability Insurance Package Policy including Property, Equipment, Breakdown, EDP, Crime, Bonds, General Liability, Student Accident, Automobile Liability, Auto Physical Damage, Umbrella, and School Leaders Errors and Omissions Liability for the policy period of November 30, 2011 to November 30, 2013, with the New Jersey School Boards Association Insurance Group, Burlington, NJ, in an amount not to exceed \$1,339,562.00 adjusted for changes in insured values for the period of November 30, 2012 to November 30, 2013 and that the Elizabeth Board of Education continue as a member of the New Jersey School Boards Association Insurance Group effective November 30, 2012 and for the duration of one year and that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate the O'Donnell Agency, 277 North Broad Street, Elizabeth, New Jersey, as broker of record for the above referenced policy for the 2011-2013 policy period.

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**BOARD OF EDUCATION**

**RESOLUTION**

**STATE OF NEW JERSEY, DEPARTMENT OF EDUCATION,  
OFFICE OF FISCAL ACCOUNTABILITY AND COMPLIANCE (OFAC) REPORT  
ON INVESTIGATIVE RESULTS**

**RECOMMENDED:** That the Office of Fiscal Accountability and Compliance (OFAC) Case #INV-053-12 Report on John Marshall Elementary School New Jersey Assessment of Skills and Knowledge Erasure Analysis Security Review, be accepted.

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**CORRECTIVE ACTION PLAN**  
**OFAC CASE #INV-053-12**

**RECOMMENDED:** That the Corrective Action Plan for the Office of Fiscal Accountability and Compliance (OFAC) Case #INV-053-12 Report of Review for John Marshall Elementary School New Jersey Assessment of Skills and Knowledge Erasure Analysis Security Review, be approved and submitted to OFAC.