

**OPENING CALENDAR**

January 23, 2014

**PUBLIC SESSION****PERFORMANCES****Invocation**

Dr. William Greene, Jr., Comptroller

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

**Pledge of Allegiance**

Benjamin Franklin School No. 13 Team

**Star Spangled Banner by Francis Scott Key**

Performed by Nicole Pepe, Music Teacher  
Benjamin Franklin School No. 13

**Pledge of Ethics**

Benjamin Franklin School No. 13 Team

**Core Beliefs – Video****PERFORMANCES****“God Bless The USA” (Proud To Be An American) – by: Lee Greenwood**

Performed by Benjamin Franklin Choir

**"Keep Your Eyes On The Prize"****African American Freedom Song**

Performed by Juan Pablo Duarte-José Julián Martí School No. 28 Elementary Choir

**“I Have A Dream” Speech**

Performed by Damien McCree as Dr. Martin Luther King, Jr.  
7<sup>th</sup> Grade Student Benjamin Franklin School No. 13

**Biography on Benjamin Franklin**

Performed by D’Andre Castanheira as Benjamin Franklin  
6<sup>th</sup> Grade Student Benjamin Franklin School No. 13

### **Community Excellence**

#### **Parents recognized for their support to the Benjamin Franklin School No. 13 learning community:**

Michelle Cruz - Parent of Maya Cruz  
Sarita Vanegas - Parent of Jonathan Mejia Vanegas  
Iliana Medina - Parent of Jose Chevres  
Zoobi Agshan – Parent of Alina Ahmad  
Lee Mercado – Parent of Adonis Almodovar Mercado  
Marisol Pacheco and Charles Pacheco - Parents of Orvel Smith and Alyssa Smith  
Jennifer Green - Parent of Kayla Lee Green

#### **Recognizing Trinitas Regional Medical Center for being a good neighbor to Elizabeth Public Schools**

Trinitas Regional Medical Center – Douglas Harris

### **Stars of Excellence:**

#### **Recognized for their efforts in assisting during the evacuation**

William F. Halloran School No. 22 @ 31  
Dr. Orlando Edreira Academy School No. 26  
Dr. Albert Einstein Academy School No. 29  
Ronald Reagan Academy School No. 30  
Dr. Martin Luther King, Jr. Early Childhood Center School No. 52  
John E. Dwyer Technology Academy  
Admiral William F. Halsey, Jr. Leadership Academy  
Luis Couto, Director of Plant, Property and Equipment  
Lester Dominguez, Director of Transportation  
Jamie Leavitt, Director of Food and Nutrition Services

### **PRESENTATION**

#### **Panasonic Foundation**

“The Next Level of Work” presented by Andrew Gelber, Senior Consultant of the Panasonic Foundation and Olga Hugelmeyer, Superintendent of Schools

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written. **Subject to correction of errors**

**Instructional Department****Certified Staff**

Rosa Bustamante, Teacher-Bilingual In Class Support (No. 98), School No. 12 (.5) School No. 16 (.5) – effective January 1, 2014 through January 31, 2014.

Sofia Bico Santos Fowsar, School-Psychologist (No. 724), Division of Elementary & Secondary Education – effective December 16, 2013 through March 31, 2014.

Jessica Lyn Leroux, Teacher-Sixth Grade (Mathematics), (No. 1711), School No. 22 @ 31 – effective February 17, 2014 through May 15, 2014.

Jennifer Schiffel, Teacher-Learning Language Disabilities (No. 4073), Thomas A. Edison Career and Technical Academy – effective January 2, 2014 through February 28, 2014.

Jennifer M. Strong, Library/Media Specialist (No. 448), School No. 12 – effective January 2, 2014 through February 17, 2014.

Dorothy Ann Tenbroeck, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 978), School No. 14 (.5) & School No. 28 (.5) – effective March 17, 2014 through April 15, 2014.

**Registered Nurse**

Nanette Sayani, Registered-Nurse (No. 4358), School No. 22 @ 31 – effective December 2, 2013 through December 31, 2013

Support Staff: Assistant

Jovica Pecic, Assistant-Personal (No. 2920), School No. 12 – effective February 1, 2014 through February 28, 2014.

Luis G. Sueiro Pelegrin, Assistant-Personal (No. 2729), School No. 28 – effective January 16, 2014 through January 31, 2014.

Support Staff: Administrative Secretary II-12 Months

Noelle Anderson, Administrative Secretary II-12 Months (No. 2946), Elizabeth High School (U) – effective January 16, 2014 through February 28, 2014.

**Business Office**Custodian

Santiago Molina, Custodian (No. 2312), School No. 30 – effective January 15, 2014 through January 24, 2014.

Rosa Zurita, Custodian (No. 1849), 81 Welcome Center – effective December 16, 2013 through December 31, 2013.

**EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Sara Berger, Teacher-Music (Instrumental) (No. 2779), School No. 19 (.6) & School No. 28 (.4), presently on a leave of absence extension from December 15, 2013 through January 15, 2014.

Jillian Taylor Stanley, Teacher-First Grade (No. 2580), School No. 26, presently on a leave of absence extension from December 16, 2013 through January 20, 2014.

Support Staff: Child Development Associates

Deborah A. Clayton, Child Development Associate (No. 2080), ECC School No. 51, presently on a leave of absence extension from November 18, 2013 through December 31, 2013.

**Business Office**Custodian

Maritza Brennan, Security Guard (No. 4370), School No. 1, presently on a leave of absence extension from December 1, 2013 through December 31, 2013.

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rosa Bustamante	Teacher-Bilingual in Class Support (No. 98) School No. 12 (.5) School No. 16 (.5) Account No. 15-243-100-101-12-00 (.5) Account No. 15-243-100-101-16-00 (.5)	\$83,101	2/1/14
Sofia Bico Santos Fowsar	School Psychologist (No. 724) Division of Elementary & Secondary Education Account No. 11-000-219-104-00-00-01	\$83,472	4/1/14
Jessica Lyn Leroux	Teacher-Sixth Grade (Mathematics) (No. 1711) School No. 22 @ 31 Account No. 15-130-100-101-22-00	\$68,299	5/16/14
Jennifer Schiff	Teacher-Learning/Language Disabilities (No. 4073) Thomas A. Edison Career and Technical Academy Account No. 15-204-100-101-87-00	\$68,985	3/3/14

Jillian Taylor Stanley	Teacher-First Grade (No. 2580) School No. 26 Account No. 15-120-100-101-26-00	\$72,819	1/21/14
Dorothy Ann Tenbroeck	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 978) School No. 14 (.5) School No. 28 (.5) Account No. 15-130-100-101-14-00 (.5) Account No. 15-130-100-101-28-00 (.5)	\$70,970	4/16/14

Register Nurse

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nanaette Sayani	Registered Nurse (No. 4358) School No. 22 @ 31 Account No. 15-000-213-100-22-00	\$57,243	1/2/14

Support Staff: Administrative Secretary II-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Noelle Anderson	Administrative Secretary II-12 (No. 2946) Elizabeth High School (U) Account No. 15-000-240-105-89-00	\$55,115	3/3/14

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Deborah A. Clayton	Child Development Associates (No. 2080) ECC School No. 51 Account No. 20-218-100-106-51-02	\$37,771	1/2/14

Support Staff: Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jovica Pecic	Assistant-Personal (No. 2920) School No. 12 Account No. 11-000-217-106-00-00	\$40,932	3/3/14

Luis G. Sueiro Pelegrin	Assistant-Personal (No. 2729) School No. 28 Account No. 11-000-217-106-00-00	\$42,128	2/3/14
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**Business Office**Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Santiago Molina	Custodian (No. 2312) School No. 30 Account No. 11-000-260-110-30-00	\$53,604	1/27/14
Rosa Zurita	Custodian (No. 1849) 81 Welcome Center Account No. 11-000-260-110-81-00	\$57,870	1/2/14

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Sonia Aronson, Social Worker (No. 1057), Division of Special Services – effective – March 1, 2014.

Maria Fuentes, Teacher-Third Grade (No. 2300), School No. 18 – effective July 1, 2014.

Doris Moskowitz, Teacher-Sixth Grade (No. 1431), School No. 29 – effective July 1, 2014.

Diane C. Palame, Teacher-Resource Center (No. 926), John E. Dwyer Technology Academy – effective April 1, 2014.

Nancy Powers-Clifton, Teacher-Sixth Grade (No. 3461), School No. 19 – effective July 1, 2014.

**Business Office**Custodians

Elsa Solarte, Custodian (No. 4264), School No. 4 – effective January 1, 2014.

Multipurpose Bus Attendant

Iria Prior, Multipurpose Bus Attendant (No. 1073), 95-Warehouse – January 1, 2014.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Sara Berger, Teacher-Music (Instrumental) (No. 2779), School No. 19 (.6) & School No. 28 (.4) – effective January 16, 2014.

Nelly Lips, Teacher-Fifth Grade (ABL) (No. 1041), School No. 1 – effective February 3, 2014.

Daniella Ventrice, Library/Media Specialist (No. 2651), School No. 27 – effective March 3, 2014.

Support Staff: Administrative Secretary I-12 Months

Areli Delafuentechavez, Administrative Secretary I-12 Months (No. 2176), School No. 23 – effective January 1, 2014.

**Business Office**Food Service

Juana Lopez Gonzalez, Food Service Worker 2 Hour (No. 3784), School No. 15 – effective September 18, 2013.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2013 through June 30, 2014. **Subject to correction of error**

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Kenyetta Evonne Jackson	Social Worker (Schools) (No. 1089) School No. 19 Account No. 15-000-211-100-19-00-25	\$74,529	1/27/14

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved from September 1, 2013 through June 30, 2014, as below written.

**Subject to correction of errors****Instructional Department**Certified Staff

Nuvia D. Alvarez, graduate of Kean University, NJ (BA 2012). Teacher-Third Grade (ABL) (No. 4773), Nicholas S. La Corte Peterstown School No. 3. Certifications: Teacher of Bilingual/Bicultural Education CE 10/13 (alternate route); Elementary School Teacher in Grades K-5 CEAS 6/12 (advance standing). Salary: \$63,057, effective January 2, 2014.  
Account No. 15-241-100-101-03-00

Sandra Cristina Cunha, graduate of Kean University, NJ (BA 2007). Teacher-Sixth Grade (No. 3417), Juan Pablo Duarte-José Julian Marti School No. 28. Certifications: Teacher of Preschool through Grade 3 (Standard 9/09); Elementary School Teacher in Grades K-5 (Standard 9/09); Teacher of Students with Disabilities CE 4/11 (alternate route). Salary: \$63,057, effective March 24, 2014 through June 30, 2014.  
Account No. 15-130-100-101-28-00

Carlos Jose De Oleo, graduate of New Jersey City University, NJ (BA 2008). Teacher-Bilingual in Class Support (No. 4864), iPrep Academy School No. 8. Certifications: Teacher of Bilingual/Bicultural Education (Standard 10/13); Elementary School Teacher in Grades K-5 (Standard 7/11). Salary: \$66,710, effective January 27, 2014.  
Account No. 15-243-100-101-08-00

John Patrick Fahy, graduate of The Catholic University of America, Washington, DC (BA 2012). Teacher-Chemistry (No. 4810), Elizabeth High School (U). Certification: Teacher of Chemistry CE 11/13 (alternate route). Salary: \$57,740, effective January 2, 2014.  
Account No. 15-140-100-101-89-00

Monica Vanezza Garcia, graduate of Kean University, NJ (BA 2012). Teacher-Third Grade (No. 3417), Juan Pablo Duarte-José Julian Marti School No. 28. Certifications: Elementary School Teacher in Grades K-5 CEAS 2/12 (advance standing); Teacher of Preschool through Grade 3 CEAS 2/12 (advance standing). Salary: \$63,057, effective January 2, 2014.  
Account No. 15-120-100-101-28-00

Danielle Amanda Levy, graduate of Rutgers University, NJ (BA 2004). Teacher-Resources Center (No. 120), Juan Pablo Duarte-José Julian Marti School No. 28. Certifications: Elementary School Teacher (Standard 7/08); Teacher of Students with Disabilities (Standard 10/13). Salary: \$64,149, effective February 24, 2014 through June 30, 2014.  
Account No. 15-213-100-101-28-00

Marlody Dejesus Noda, graduate of Seton Hall University, NJ (MA 2011). School Psychologist (No. 272), Division of Special Services. Certification: School Psychologist (Standard 1/14). Salary: \$78,910, effective January 24, 2014.  
Account No. 11-000-219-104-00-00-01

Selina B. Wells-Harris, graduate of Kean University, NJ (MS 2010). Teacher-Seventh & Eighth Grade (Mathematics) (No. 3570), Dr. Antonia Pantoja School No. 27. Certifications: Elementary School Teacher (Standard 8/03), School Counselor (Standard 6/10). Salary: \$77,522, effective February 24, 2014 through June 30, 2014.  
Account No. 15-130-100-101-27-00

Support Staff: Assistant-Kindergarten

Brenda L. Fernandez, graduate of Union County College, NJ (AS 2008). Assistant-Kindergarten (No. 4868), Elmora School No. 12. Salary: \$39,699, effective January 28, 2014.  
Account No. 15-190-100-106-12-01

Adi Londono, graduate of Corporacion de Educacion Superior "Miguel Camacho Perea, Colombia (BA 1997) (Evaluated by WES). Assistant- Bilingual Kindergarten (No. 3223), George Washington School No. 1. Salary: \$39,699, effective January 24, 2014.  
Account No. 15-241-100-106-01-01

**Business Office**

Support Staff: Administrative Secretary I-12 Months

Alina Chappottin, graduate of Elizabeth High School (High School Diploma 1993). Administrative Secretary I-12 Months (No. 4367), Technology and Information System. Salary: \$32,334, effective January 24, 2014.  
Account No. 11-000-252-105-00-41-40

Paula A. Tuberquia, graduate of Essex County Vocational and Technical High School, NJ (High School Diploma 2000). Administrative Secretary I-12 Months (No. 2244), Joseph Battin School No. 4. Salary: \$34,665, effective January 24, 2014.  
Account No. 15-000-240-105-04-00

**TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Denise Bonilla	Teacher-Second Grade (No. 4528) School No. 18	Teacher-Third Grade (Team) (No. 871) School No. 16 Account No. 15-120-100-101-16-00	1/24/14
Mercedes R. Cras	Assistant-Learning Language Disabilities (No. 3930) School No. 30	Teacher-Pre-Kindergarten (S) (No. 3130) ECC School No. 52 Salary: \$62,540 Account No. 20-218-100-101-52-02	2/21/14
Julia Lehman	Teacher-Second Grade (No. 2677) School No. 26	Teacher-Tutor Interventionist K-5 (No. 4869) School No. 21 Salary: \$83,101 Account No. 15-120-100-101-21-00-23	2/21/14
Patricia Mc Carthy	Teacher-Seventh & Eighth Grade (Mathematics) (No. 1831) School No. 27	Teacher-Second Grade (Team) (No. 748) School No. 27 Account No. 15-120-100-101-27-00	1/24/14
Maria J. Mendes	Teacher-Fifth Grade (Team) (No. 4528) School No. 16	Teacher-First Grade (Team) (No. 4870) School No. 13 Account No. 15-120-100-101-13-00	1/24/14
Debra Murray	Teacher-Resource Center (No. 176) School No. 29	LDT-C (No. 1314) Division of Special Services Salary: \$99,753 Account No. 11-000-219-104-00-00-04	2/21/14

Joseph Wiatr	Teacher-Resource Center (No. 263) School No. 13	Teacher-Resource Center (No. 3234) School No. 6 Account No. 15-213-100-101-06-00	1/21/14
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Parent Liaison

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Edward M. Melchionna	Parent Liaison (No. 457) School No. 3	Parent Liaison (No. 457) School No. 3 (.5) School No. 25 (.5) Account No. 15-000-211-100-03-00-26 (.5) Account No. 15-000-211-100-25-00-26 (.5)	1/27/14
Andrea E. Orellana	Parent Liaison (No. 288) School No. 3 (.5) School No. 15 (.5)	Parent Liaison (No. 288) School No. 5B (Annex) (.5) School No. 15 (Annex) (.5) Account No. 15-000-211-100-05-00-26 (.5) Account No. 15-000-211-100-15-00-26 (.5)	1/27/14
Bertha Orredondo	Parent Liaison (No. 312) School No. 5B (Annex) (.5) School No. 16 (.5)	Parent Liaison (No. 312) School No. 16 (.5) School No. 18 (.5) Account No. 15-000-211-100-16-00-26 (.5) Account No. 15-000-211-100-18-00-26 (.5)	1/27/14
Lidia G. Rodriguez	Parent Liaison (No. 2113) School No. 18 (.5) School No. 25 (.5)	Parent Liaison (No. 4610) School No. 27 Account No. 15-000-211-100-27-00-26	1/27/14

Support Staff: Administrative Secretaries IV-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Mabel C. Torres	Administrative Secretary IV-12 Months (No. 2410) 94-Mitchell- Superintendent Office	Administrative Secretary IV-12 Months (No. 2410) 94-Imperial Building Division of Secondary Education Account No. 11-000-230-105-00-00	1/14/14

**Business Office**Support Staff: Administrative Secretaries II-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jessica Lynn Morse	Administrative Secretary II-12 Months (No. 941) 81 Welcome Center	Administrative Secretary II-12 Months (No. 941) Transportation Department 95 Warehouse Account No. 11-000-270-160-00-00	1/24/14

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Tanya L. Martinez	Food Service Worker 2 Hour (No. 3723) School No. 12	Food Service Worker 2 Hour (No. 4872) School No. 21 Account No. 11-000-260-107-21-00-02	1/27/14

**CHANGES OF SALARIES**

**Recommended:** That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Geraldine Calhoun	Teacher-Fifth Grade (No. 1396) School No. 3	\$79,379 instead of \$75,338 effective: 1/1/14

Sandra Hill	Teacher-Art (No. 819) Division of Early Childhood	\$79,855 instead of \$76,094 effective: 1/1/14
Tammy Roshell Jones	Teacher-Language Arts Literacy (No. 1225) School No. 7	\$87,209 instead of \$83,101 effective: 1/1/14
Vanessa Lambert	Speech and Language Specialist (No. 4563) School No. 12	\$70,804 instead of \$66,761 effective: 9/26/11
Nancy Siracusa	Teacher-Resource Center (No. 2378) School No. 27	\$87,209 instead of \$83,101 effective: 2/1/14

### **ADJUSTMENT OF SALARY**

Recommended: That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### Certified Staff

Name	Title	Salary
Pamela Pullen	Vice Principal (No. 753) Thomas Jefferson Arts Academy	From: \$135,900 + \$4,000 To: \$145,900 + \$4,000 effective: 10/18/13
Stephen P. Yaniak	Teacher-Auto Mechanics (No. 2771) Thomas A. Edison Career And Technical Academy	\$80,718 instead of \$70,102 effective: 1/2/14

### **CHANGES OF ACCOUNT & POSITION CONTROL NUMBER**

**Recommended:** That the following correction need to be made to assign personnel to the correct accounts and position control number, effective dates and correct account numbers and position control number are indicated on the attached pages.

Name	From: Account	To: Account	From: Position Control	To: Position Control
Marie Rosette Gabriel	11-000-260-107-23-00-02	50-910-310-110-23-00-30	No. 3377	No. 3622

**ADDITIONAL SERVICES****Division Bilingual/ESL Education**

**Recommended:** That the following personnel be employed for the ESL Curriculum and Benchmarks Revisions for Grades 4, from December 13, 2013 through June 19, 2014, Monday through Friday after school hours until 7:00 p.m., Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 15 hours per person. Total \$1,345.50  
Account No. 20-291-200-100-00-00

Janine Greco

Rosa Pereira

**Division of Elementary Education****Mathematics Benchmark Revisions for Grades K-5**

**Recommended:** That the following personnel be employed to write the **Mathematics Benchmark Revisions for Grades K-5**, December 16, 2013 through January 24, 2014, Monday through Friday 4:30 p.m. to 6:30 p.m. and Saturdays 8:30 a.m. through 12:30 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 10 hours per person. Total \$448.50  
Account No. 11-120-100-101-94-12-61

Vivian Mary Martinez

**Division of Special Services**

**Recommended:** That the following personnel be appointed after-school home instructors for the school year 2013-2014 from January 17, 2014 to June 30, 2014, as the need arises at \$44.85 per hour not to exceed a total amount of \$100,000.00

Account No. 11-150-100-101-00-83

Cynthia M. Renales

**Elizabeth High School (U)**

**Recommended:** That the following personnel be employed to provide catering services for Elizabeth High School (U), String Nights Out 2014, February 6, 2014, from 3:00 p.m. to 8:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 5 hours per person. Total \$224.25  
Account No. 50-910-310-110-89-00-20

Paul Conte

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to provide catering services for Thomas A Edison Career & Technical Academy, Winter Formal on January 17, 2014, from 3:00 p.m. to 9:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 6 hours per person. Total \$269.10  
Account No. 15-140-100-101-87-83

Paul Conte

**Recommended:** That the following personnel be employed to provide catering services for **Onefest** 2013, for October 31, 2013, 3:00 p.m. to 8:00 p.m. and November 1, 2013, 3:00 p.m. to 9:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 11 hours per person. Total \$493.35  
Account No. 11-000-251-105-00-80-48

Paul Conte

**AFTER SCHOOL ACADEMIC PROGRAM**

**Recommended:** That the following personnel be employed in the **After School Academic Program Grades K-8**, October 1, 2013 through May 22, 2014, Tuesdays, Wednesdays and Thursdays. **(Subject to funding and sufficient and continuing enrollment.)**

**Recommended: Hours for After School Program:**

**Instructional Time:** Tuesday, Wednesday and Thursday  
3:50 pm-4:50 pm (Instructional Time)  
**Administrators' Hours:** 4:15 pm-5:15 pm  
**Nurses Hours:** 3:50 pm-4:50 pm

**Joseph Battin School No.4**

Teacher: Salary: \$44.85 per hour not to exceed 91 hours per person.  
Account No. 11-421-100-101-04-83

Substitutes

Jessica Alvarez  
Robin Schrotter

Kristine Downey

Aspasia Mora

**iPrep School No. 8**

Teacher: Salary: \$44.85 per hour not to exceed 91 hours per person.  
Account No. 11-421-100-101-08-83

Substitutes

Sandra Amoedo Ferriera

Mallory Iris Leonard

**Benjamin Franklin School No. 13**

Teacher: Salary: \$44.85 per hour not to exceed 91 hours per person.  
Account No. 11-421-100-101-13-83

Substitute:

Julissa Guerra

**Christopher Columbus School No. 15**

Teacher: Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-100-101-15-83

Lidia Berrocal

**Charles J. Hudson School No. 25**

Teacher: Salary: \$44.85 per hour not to exceed 91 hours per person.  
Account No. 11-421-100-101-25-83

Substitute:

Joanne Meade-Petrillo

**AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM**

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program Grades K-8**, on Mondays and Fridays from October 4, 2013 through May 23, 2014. (Subject to funding and sufficient and continuing enrollment.)

**After School Arts Institute:**

**Instructional Time:** Monday and Friday  
3:50 pm-4:50 pm (Instructional Time not to exceed 54 hours/per person)

**Planning Time:** 4:50 pm-5:20 pm (not to exceed 1/2 hour per week)  
(Not to exceed 15 hours/ per person)

**Administrators' Hours:** 4:15 pm-5:15 pm

**Nurses Hours:** 3:50 pm-4:50 pm

**Winfield Scott School No. 2**

Teacher: Salary: \$44.85 per hour not to exceed 91 hours per person.  
Account No. 11-421-100-101-02-85

Substitutes:

Maria Villar Lisa Kaverick

**Nicholas S. La Corte Peterstown School No. 3**

Teacher: Salary: \$44.85 per hour not to exceed 69 hours per person.  
Account No. 11-421-100-101-03-85

Substitutes:

Isabel Casas Kathleen Mc Gee Ashleigh Pierre-Morgan

**Joseph Battin School No. 4**

Teacher: Salary: \$44.85 per hour not to exceed 69 hours per person. Total: \$3,094.65  
Account No. 11-421-100-101-04-85

Kristine Downey

Substitutes:

Aspasia Mora Robin Schrotter

**iPrep School No. 8**

Teacher: Salary: \$44.85 per hour not to exceed 91 hours per person.  
Account No. 11-421-100-101-08-85

Substitutes

Sandra Amoedo Ferriera      Lauren Delago      Mallory Iris Leonard  
Maria Villar

**Victor Mravlag School No. 21**

Teacher: Salary: \$44.85 per hour not to exceed 69 hours per person.  
Account No. 11-421-100-101-21-85

Substitutes:

Beth Barber

**Nicholas Murray Butler School No. 23**

Administrators: Salary: \$50.92 per hour not to exceed 54 hours per person.  
Account No. 11-421-240-103-23-85

Substitutes:

Berthenia Harmon Carolina      Edith Valero

**Dr. Albert Einstein Academy School No. 29**

Teacher: Salary: \$44.85 per hour not to exceed 69 hours per person.  
Account No. 11-421-100-101-29-85

Substitute:

Sean Glennon

**AFTER SCHOOL SAT PREPARATORY PROGRAM**

**Recommended:** That the following personnel be hired for the SAT Preparatory Training and Program for high school students in John E. Dwyer Technology Academy, Thomas A. Edison Career & Technology Academy, Elizabeth High School, Admiral William F. Halsey, Jr. Leadership Academy, Alexander Hamilton Preparatory Academy and Thomas Jefferson Arts Academy, training will be held on Saturday January 4, 2014 from 9:00 a.m. to 2:00 p.m. and the program will run from January 6, 2014 to April 15, 2014, Monday through Friday from 4:15 p.m. to 5:15 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 54 hours per person. Total \$2,241.90  
 Account No. 11-140-100-101-00-83-65

Elizabeth High School  
 Michelle Jin Nam

### **2013-2014 SPRING INSTITUTE FOR TEACHING AND LEARNING**

**Recommended:** That the following personnel be employed in the 2013-2014 Spring Institute for Teaching and Learning to provide professional development training for district teachers from February 1, 2014 through June 30, 2014, not to exceed 8 hours per person, Saturday Program 9:00 a.m. to 12:00 p.m., After School Program 4:30 p.m. to 6:30 p.m. and 2 Hour Preparation time from 4:00 p.m. to 6:00 p.m.

Administrators: Salary: \$50.92 per hour not to exceed 6 hours per person. Totals: \$3,055.20  
 Account No. 20-276-200-100-00-00-01

Veronica Alvero	Christine M. Casserly	Gina Dalton
Samuel Etienne	Maria Fabiano	Shante Gilmore Rorie
Ileana Mena	Sandra Nunes	Ann Marie Remus
Michael Wansaw		

Teachers: Salary: \$44.85 per hour not to exceed 6 hours per person. Totals: \$5,651.10  
 Account No. 20-276-100-100-00-00-01

Alicia S. Amaro	Samuel Bernstein	Jennifer Berkin
Jodi Bonacci	John J. Byrne	Ana M. Cayado Leyva
Steven M. Criscuolo	Wayne Scott Donadio	Sara Goldblatt
Janine Greco	Evelyn Hernandez	Abraham Hyungtae Ahn
Mariestelle Magliano	Frances Marino Pinho	Arlene Morales
Christopher Pagoota	Amber Palombo	Christine Rappa
Nancy Ravaioli	Rui Reguinho	Carol Savona

### **2013-2014 SCHOOL YEAR CLUB ADVISORS**

#### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed as Club Advisor on a gratis basis for only the 2013-2014 school year to work outside school hours, as needed, at John E. Dwyer Technology Academy, from January 24, 2014 through May 29, 2014.

Salary: No cost to EBOE for the remainder of the 2013-2014 school year, as this year only it is a volunteer club and position.

<b>Name</b>	<b>Club</b>
Edwige Nonez	Haitain Club

### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work as Club Advisor outside school hours, as needed, at John E. Dwyer Technology Academy, for the 2013-2014 school year, from September 10, 2013 through June 19, 2014.

Teachers: Salary: \$44.85 per hour not to exceed 20 hours per person. Total: \$897.00  
Account No. 15-401-100-101-82-83

<b>Name</b>	<b>Club</b>
Solomon Franklin Victor	Environmental Club

### **ALTERNATIVE HIGH SCHOOL ASSESSMENT PROGRAM**

#### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed as **Administrator** in the AHSA Program at Alexander Hamilton Preparatory Academy for the 2013-2014 School Year, Monday through Friday, from January 13, 2014 through February 7, 2014 from 4:15 p.m. to 6:15 p.m. and Saturdays 8:30 a.m. to 12:30 p.m. if necessary.

Administrators: Salary: \$50.92 per hour not to exceed 38 hours per person. Total: \$3,869.92  
Account No. 15-000-240-103-80-83

Valerie Delceg

George E. Mikros

**Recommended:** That the following personnel be employed as **Facilitator** in the AHSA Program at Alexander Hamilton Preparatory Academy for the 2013-2014 School Year, Monday through Friday, from January 6, 2014 through February 7, 2014 from 2:15 p.m. to 6:15 p.m. and Saturdays 8:30 a.m. to 12:30 p.m. if necessary.

Facilitators: Salary: \$44.85 per hour not to exceed 96 hours per person. Total: \$4,305.60  
Account No. 15-000-218-104-80-83

Lauren Czarnecki

**Recommended:** That the following personnel be employed as **Teachers** in the AHSA Program at Alexander Hamilton Preparatory Academy for the 2013-2014 School Year, Monday through Friday, from January 13, 2014 through February 7, 2014 from 4:15 p.m. to 6:15 p.m. and Saturdays 8:30 a.m. to 12:30 p.m. if necessary.

Teachers: Salary: \$44.85 per hour not to exceed 38 hours per person. Total: \$5,112.90  
Account No. 15-140-100-101-80-83

Denis Caceres

Anne Suresh

Jessica Yost

### **Elizabeth High School (U)**

**Recommended:** That the following personnel be employed in the After School Program at Elizabeth High School as a tutor beginning January 10, 2014, not to exceed 34 hours.

Teachers: Salary: \$44.85 per hour not to exceed 34 hours per person. Total: \$1,524.90  
Account No. 11-421-100-101-94-00-65

Juan Camilo Metrio Sanchez

**Recommended:** That the following personnel be employed as the Alternative High School Assessment Mathematics Teacher, from January 6, 2014 through February 7, 2014, Monday through Friday 2:15 p.m. to 6:15 p.m. and Saturdays 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 60 hours per person. Total: \$2,691.00  
Account No. 15-140-100-101-89-83

Juan Camilo Metrio Sanchez

**Recommended:** That the following personnel be employed as the Alternative High School Assessment Facilitator, from January 6, 2014 through February 7, 2014, Monday through Friday 2:15 p.m. to 6:15 p.m. and Saturdays 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 80 hours per person. Total: \$2,691.00  
Account No. 15-140-100-101-89-83

Jecenia Solorzano

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work outside school hours, as needed, as **Administrator** for the period, January 13, 2014 through February 7, 2014, Monday through Friday 4:30 p.m. to 6:30 p.m. and Saturday 8:30 a.m. to 12:30 p.m.

Administrators: Salary: \$50.92 per hour not to exceed 34 hours per person Total \$1,731.28  
Account No. 15-000-240-103-82-83

Jacques Gonzales

Substitutes:

Wilnes Jilus

Christopher R. Van Vliet

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work outside school hours, as needed, as **Facilitator** for the period, January 6, 2014 through February 7, 2014, Monday through Friday 2:15 p.m. to 6:15 p.m. and Saturday 8:30 a.m. to 12:30 p.m.

Facilitators: Salary: \$44.85 per hour not to exceed 80 hours per person. Total: \$3,588.00  
Account No. 15-140-100-101-82-83

Jessy Mathew

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work outside school hours, as needed, as **Teachers** for the period, January 13, 2014 through February 7, 2014, Monday through Friday 2:15 p.m. to 6:15 p.m. or 4:15 p.m. to 6:15 p.m. and Saturday 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 60 hours per person. Total: \$18,837.00  
Account No. 15-140-100-101-82-83

Maria Caballero  
Katherine Spirito  
Julio Tamayo

Bediz Efecinar  
Edgir Jean

Alfredo Leyva  
Frances Marino-Pinho

Substitute:

Stephanie Barone

Rashpal Kaur

Edwige Nonez

**CENTRALIZED SATURDAY ATTENDANCE PROGRAM****Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed in the Saturday Attendance Program at Admiral William F. Halsey, Jr. Leadership Academy, to allow students a chance to meet graduation requirements, from November 23, 2013 through June 14, 2014 from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 100 hours per person. Total \$13,455.00  
Account No. 15-140-100-101-83-83

Jean Bonheur                                      Sean Christopher Ogden                      Melissa J. Wells

**Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed to work the **Saturday Attendance Program**, at Admiral William F. Halsey, Jr. Leadership Academy to allow students a chance to meet graduation requirements, from January 11, 2014 through June 19, 2014, from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 76 hours per person. Total \$10,225.80  
Account No. 15-140-100-101-83-83

Barbara Fernandez                              Lissykuty George                              Diemecha Harris

**Substitutes:**

Michelle Barrios-Hernandez	Ibrahima Camara	Michael Cerrato
Norma Diaz	Brandi Donnelly	Maria Dunton
Sylvanus Enworom	Dayna Gil-Morais	Patrick Hart
Sheena Lall	Patricia Mureu	Kyle Smith
David Tang		

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work the **Centralized Saturday Attendance Program**, at John E. Dwyer Technology Academy for the 2013-2014 school year, January 11, 2014 through June 14, 2014, from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$10,764.00  
Account No. 15-140-100-101-80-83

Donato Coppola, Jr.                              Jeremy Freedman

Substitutes:

Ayesha Shaheen Ali

Jean Bonheur

Wendy L. Maravi

Brendan Meade

**Elizabeth High School (U)**

**Recommended:** That the following personnel be employed in the Saturday Attendance Program at John E. Dwyer Technology Academy, from January 11, 2014 through June 14, 2014 from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total: \$4,036.50  
Account No. 11-421-100-101-94-00-65

Lovely Pappachen

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work the **Centralized Saturday Attendance Program**, at John E. Dwyer Technology Academy for the 2013-2014 school year, November 4, 2013 through June 19, 2014, from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 80 hours per person. Total \$10,764.00  
Account No. 15-140-100-101-82-83

Sean Christopher Ogden

Irakis Vogiatzidakis

Melissa Wells

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work the **Centralized Saturday Attendance Program**, at Thomas A. Edison Career & Technical Academy for the 2013-2014 school year, November 23, 2013 through June 7, 2014, from 9:00 a.m. to 1:00 p.m., at John E. Dwyer Technology Academy.

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$12,109.50  
Account No. 15-140-100-101-87-83

Olayinka Florence Akinsuyi

Mona Eskandar

Jeffrey Koch

Substitute:

Stephen Polchinski

**Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed in the **Saturday Attendance Program** at Admiral William F. Halsey, Jr. Leadership Academy, from January 4, 2014 through June 14, 2014 and Saturday 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$12,109.50  
Account No. 15-140-100-101-84-83

Donald Dulorie                      Natasha Morrissey                      Annabella Seabra Sollaccio

Substitutes:

Jennifer Martin-Melgarejo      Evelyn Molinares                      Danielle Piegaro  
Michelle Rodriguez

**SATURDAY READING CLINIC FOR STRUGGLING READERS**

**Recommended:** That the following personnel be employed for the Saturday Reading Clinic for Struggling Readers in Grades 3, March 1, 8, 15, 22, 29 and April 5 & 12, 2014

Administrators: Salary: \$50.92 per hour not to exceed 35 hours per person. Total \$1,782.20  
Account No. 20-259-200-100-00-03                      (7:30 a.m. to 12:30 p.m.)

Anne O'Dea

Teachers: Salary: \$44.85 per hour not to exceed 28 hours per person. Total \$10,046.40  
Account No. 20-259-100-100-00-03                      (8:00 a.m. to 12:00 p.m.)

Willie Pearl Haynes                      Eileen Hurley                      Danielle Iammatteo  
Kathleen Kranick                      Lonnie McGuire                      Diana Mendez  
Faith Palamar                      Mary Stein

LDTC: Salary: \$44.85 per hour not to exceed 32 hours per person. Total \$2,870.40  
Account No. 20-259-200-100-00-03                      (7:30 a.m. to 12:00 p.m.)

Jennifer Berkin                      Jodi Bonacci

**2013-2014 SATURDAY INTENSIFICATION PROGRAM**

**Recommended:** That the following personnel be employed to work on the **Saturday Intensification Program**, January 4, 11 & 25, 2014; February 1, 8 & 22, 2014; March 1, 8, 15, 22 & 29, 2014 and April 5 & 12, 2014, from 9:00 a.m. to 12:30 p.m.

**Christopher Columbus School No. 15**

Teachers: Salary: \$44.85 per hour not to exceed 45.5 hours per person. Total: \$10,203.38  
Account No. 11-421-100-101-15-88

Substitutes:

MaryAnn Dilanni  
Amy Uetz

Barbara Mandela-Canta  
Ana Vargas

Mark Sacklow  
Angela Vaughn

**John Marshall School No. 20**

Teachers: Salary: \$44.85 per hour not to exceed 45.5 hours per person. Total: \$2,040.68  
Account No. 11-421-100-101-20-88

Aaliyah McClinton

Substitute:

Jossie Suero-Abreu

**Ronald Reagan School No. 30**

Nurse: Salary: \$44.85 per hour not to exceed 45.5 hours per person. Total: \$2,040.68  
Account No. 11-421-213-104-30-88

Madeline Marie Kelly

**COMMUNITY EVENING PROGRAMS**

**Recommended:** That the following personnel be employed in the **Elizabeth High School-Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from January 24, 2014 through June 6, 2014, Monday through Friday, from 6:00 p.m. to 9:00 p.m. not to exceed 264 hours.

Account No. 11-800-330-100-91-00

Security GuardsSubstitutes:

Caroline Latham (\$23.88)     Roger McNeil (\$19.34)

**BREAKFAST/LUNCH PROGRAM FOR THE 2013-2014 SCHOOL YEAR**

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2013-2014 school year. Salary: \$ 44.85 per hour, not to exceed 180 hours, as below written.

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6****Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person.  
Account No. 50-910-310-100-06-84 (12/1/13 through 6/30/14)

Substitute:

Kevin Fallon

**Benjamin Franklin School No. 13****Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person.  
Account No. 50-910-310-100-13-84 (9/10/13 through 10/20/13)

Substitute:

Lacey Tyler Mc Conkey

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person.  
Account No. 50-910-310-100-13-84 (9/10/13 through 10/20/13)

Substitute:

Lacey Tyler Mc Conkey

**Christopher Columbus School No. 15**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person.  
Account No. 50-910-310-100-15-84 (9/10/13 through 6/19/14)

Substitute:

Barbara McNeill

**METAL DETECTOR PROGRAMS****John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work the Metal Detector Program at **John E. Dwyer Technology Academy**, for the 2013-2014 school year, from December 9, 2013 through June 19, 2014.

Teachers: Salary: \$44.85 per hour not to exceed 270 hours per person. Total \$12,109.50  
Account No. 15-140-100-101-82-83

Edgir Jean (7:30 a.m. to 8:00.a.m)

Colomb Thomas-Petit (7:00 a.m to 7:30 a.m.)

**DISTRICT BUS PROGRAM****Ronald Reagan Academy School No. 30**

**Recommended:** That the following personnel be employed to serve on the Ronald Reagan Academy PM Bus Program from September 10, 2013 to June 19, 2014, Monday through Friday from 3:45 p.m. to 4:15 p.m. and on half days from 12:30 p.m. to 1:00 p.m. (dependent on the need at the determination of the principal).

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$4,036.50  
Account No. 15-120-100-101-30-83

Diana Oviedo-Cruz

**CHANGE OF NAMES**

Cheryl Episcopo, Teacher-Third Grade (No. 562), School No. 26 **to Cheryl Lyn Hadwen**

Gloria Joan Mendez, Security Guard (No. 169), Elizabeth High School (U) **to Gloria Joan Aguirre**

Jecenia Solorzano, Guidance Counselor (No. 3021), Elizabeth High School **to Jecenia Solorzano-Castro**

Magdalena M. Zaremba, Teacher- Seventh & Eighth Grade (Science) (No. 4369), School No. 12 **to Magdalena Maria Dabrowski**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

**Recommended:** That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2013-2014 school year as needed.

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
January 23, 2014

The Interim Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2013-2014 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report  
January 23, 2014

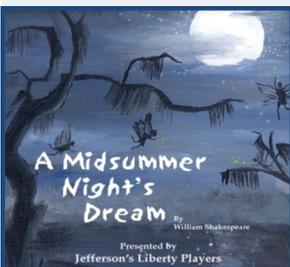
1. Excellence News
2. Inside EPS



# Excellence News

Elizabeth Public Schools, Elizabeth, NJ—January 23, 2014

## Thomas Jefferson Arts Academy Presents "A Midsummer Night's Dream"



In December, Jefferson's Liberty Players, directed by Eileen Walsh at **Thomas Jefferson Arts Academy**, performed a production of William Shakespeare's joyous comedy about the universal theme of love and its complications.

The cast consisted of student and faculty performers. The collaboration of students and faculty on a performance piece has created a greater sense of community in Jefferson. Participating faculty can better appreciate the skill and effort students put into a public performance. Students appreciate the enhanced learning and mentorship that comes with performing alongside a teacher. The production was well received by audiences who responded with riotous laughter and wild applause.



## Celebrating the Life of Nelson Mandela

After the death of former South African President Nelson Mandela, **Dr. Antonia Pantoja School No. 27** decided that the students needed to learn about this modern day liberator. The students were shocked about his imprisonment which led him to become a global figure. They created posters to celebrate his life. The posters were placed on the classroom door to remind everyone that Mr. Mandela opened many doors to freedom, integration, and a democratic government.

## “Up On a Housetop”

With a jingle, jingle, jingle, a click click-ity click, and a HO! HO! HO! – students from Room 1 at **Charles J. Hudson School No. 25** performed “UP ON A HOUSETOP”. The holiday presentation featured Santa, three of his special jingle elves, and five of his favorite reindeer. They landed on the rooftop and sang “Up On the Housetop”. Soon after, Santa waved to the audience as he disappeared down the chimney. Everyone enjoyed the holiday musical performance.



## Visit to the Trinitas Rehabilitation Center

Students of **William F. Halloran School No. 22** visited a local nursing home, the Trinitas Rehabilitation Center, to wish senior citizens happy holidays. On December 17, thirty students made quite an entrance as they entered the rehab center wearing Santa hats and jolly faces while softly singing Christmas carols. During the visit, students played dominoes, cards, and monopoly with the nursing home residents. Conversations with the elders were shared and students learned about resident’s lives before coming to the rehab center. A ninety-seven year old resident shared some of his historic life experiences. Upon leaving, students delivered handwritten cards to the residents. A special thanks to Trinitas and the eighth grade teachers for organizing this memorable visit.

## What is Ugli fruit?

The 5th grade students at **John Marshall School No. 20** enjoyed an afternoon snack of ugli fruit. Fruits and vegetables are received twice a week from the Fresh Fruit Program. There were so many questions about this strange yet familiar looking fruit that the class decided to find out more about it. Students completed research papers, and Venn Diagrams on ugli fruit. The lessons were followed up with letters of thanks to the cafeteria staff.





## Elizabeth High School Welcomes Alumni

As a culmination of a festive season at **Elizabeth High School**, over 100 alumni and students dined at Upper Academy in the first Welcome Back Alumni Dinner. Seniors Daniela Hernandez, Carlos Malla, and Aazeen Nasir piloted this senior project under the direction of their senior advisor Ms. Rebecca Aiello and with the assistance of a large number of Senior Council members.

It was a wonderful celebration of learning and achievement. Principal Cummings stated, "We are honored to have this many distinguished alumni return for an evening like this; our students benefit greatly when they hear that their sacrifice and hard work will pay off soon after they graduate."



## "Honor Roll Party"

Students at **iPrep Academy School No. 8** who made the Honor Roll were presented with a certificate and "Honor Roll Party" to celebrate their success. Congratulations to all of the students on their achievement.

## Welcome the Holiday Season

On December 4, for the third consecutive year and continuing a school tradition, the **Terence C. Reilly School No. 7** Musical Ambassadors visited 2nd Home Adult Medical Day Care Center in Elizabeth and the Elizabeth Public Library to offer song, dance and companionship during this season of hope.

The Terence C. Reilly Musical Notes and The Terence C. Reilly Sounds of Joy, led by chorus director Marlenes Luvins, performed "Carol of the Bells," "Jingle Bells," "Candles in the Window," "A La Nanita Nana," "Song for the Unsung Hero", and "Pacem Noel," among other songs from their holiday repertoire.



## Toy Drive and Visit from Santa

**Mabel G. Holmes Annex 5B** participated with the YWCA Foundation to collect many toys for children and families who were less fortunate. Annex 5B appreciates the contributions of the many dedicated parents and staff.

In addition, the school would like to thank Detective Williams of the Elizabeth Police Department for making his holiday visit special for the children. Each child received a candy cane and had an opportunity to take a photo with Santa.



## Spinning Our Way Through Math and Science

How to spend Chanukah? By playing the dreidel, of course! In Mrs. Phyllis Taub's fifth grade classroom at **Madison Monroe School No. 16**, students spun their dreidels hoping to accumulate the most pennies. Driedel playing reinforced math skills, as students needed to think about probability as they considered the chances of landing on either nun, gimmel, hay, or shin. They also had to know their math facts for division every time someone landed on gimmel. Physics concepts were employed regarding the mechanics of dreidel spinning. Students found it interesting to learn how to read the Hebrew symbols and a wonderful way to share holiday traditions.

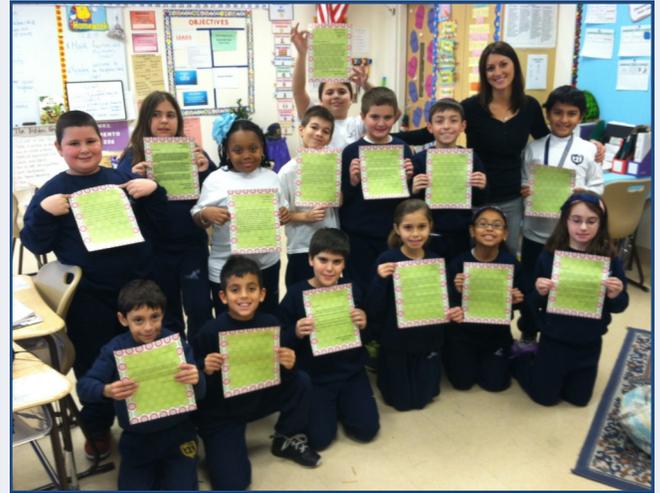


## An Unexpected Reunion!

Santa came early this year for two students at **Toussaint L'Ouverture-Marquis de Lafayette School No. 6**. Private First Class Edgar Ochoa, older brother of 2nd grader Kimberly Bautista and 6th grader Ramiro Bautista, arrived home early after serving in Afghanistan. Ochoa, along with his mother, came to school on the morning of December 20 to surprise his siblings. There wasn't a dry eye in the office. After a wonderful holiday with family, Private Ochoa has returned to active duty. Everyone at School No. 6 thanks him for his service and send him good thoughts and wishes as he continues to defend freedom.

## History of New Jersey

On December 19, **Victor Mravlag School No. 21's** fourth graders were cordially invited to Elmora School No. 12's performance of the "History of New Jersey." Students were amazed and inspired by the performance! To reciprocate, the entire fourth grade wrote letters of thanks, encouragement, and gratitude to School No. 12 faculty and students. Victor Mravlag School No. 21 can't wait to have the chance to invite other schools to their school to see the Knights in action!



## "Voiced From the Land"

Children in Pre-K 101 at **George Washington School No. 1** took part in the 'Voiced From the Land' project by EIRC and the Monarch Teachers Network. Through the exploration of natural material, children collaborated on inspired works of art using collected items from various natural locations. Once the children felt satisfied with the finished product, they continued to work with a partner and gave their art work words by composing a poem. Throughout the process, the teacher took pictures as well as notes and dictations. At the next stage of the project, the children collaborated with the teacher to make a poster representing the picture as well as the poem. Parents were invited for a gallery viewing of the posters and a class presentation of the projects.



## Making Winter Math Connections

"School is Fun!" and "I love Math!" were a couple of the phrases coming from Mrs. Greenfield's third grade students at **Nicholas S. La Corte-Peterstown School No. 3**. On December 18, students began an exciting math project in class. Mrs. Greenfield's third grade students were challenged to use math skills in order to build their own gingerbread houses. Using different measurements, students drew an outline of their gingerbread house. Next, students were given a budget and pricing sheet for decorations. Working within their budget and employing math language, students were able to construct and decorate their own gingerbread houses.

## "When you do good, you feel good"

Ms. Abercrombia's kindergarten students at **Mabel G. Holmes School No. 5** learn weekly about "positive action" with the help of Behaviorist Mr. Pangiochi, School Social Worker Mr. Zografas, and Guidance Counselor Ms. Litchenstein. Mr. Pangiochi and Mr. Zografas use puppets to show how students should interact with each other. The children become involved by interacting with the puppets. Other lessons include storytelling and Happy Circle activities. The Positive Action program is utilized to promote positive actions which translate into positive behaviors in the classroom.



## Civic Engagement Challenge

The focus of this year's UC STEP Summit was the Civic Engagement Challenge, where teams of students brainstormed and collaborated to create a county-wide community service campaign. Over the course of several weeks, students, teachers, parents and community members voted on the UC STEP website for their favorite community service campaign. Both **Alexander Hamilton Preparatory Academy** and **John E. Dwyer Technology Academy** are proud to announce that a student from each of their schools was a member of the winning Lavender Group. Dwyer Technology sophomore Shazuil Bennett and Hamilton Prep junior Johann Ernest were members of the winning campaign "Support 4 Soldiers". The objective of this campaign is to collect items for troops serving abroad. On January 5, Ernest and Bennett were recognized by the Union County Freeholders at the 157th Union County Reorganization meeting for their respective contributions to the creation of a compelling county-wide social action campaign that will be carried out over the next several months.



## Believe Day

Two schools, **William F. Halloran School No. 22** and **Mabel G. Holmes School No. 5 Annex B** joined forces to write letters to Santa to support the Make-a-Wish Foundation. This campaign supports children with terminal illnesses and helps children's dreams come true. For each letter, Macy's donates \$1.00, but on December 4, "Believe Day", the donation is doubled. Students wrote 718 letters which resulted in a donation of \$1,436.00! The letters were delivered to Macy's by Mrs. Yazmin Lopez from School No. 22 and Ms. Lizette Roig from School No. 5. What a wonderful way to show the real spirit of the holidays!

## Winter Concert

Families, staff, and students of **Robert Morris School No. 18** were treated to a fantastic holiday show the week before December break. Students in the school band and choir performed several familiar tunes and many new holiday songs for friends and family. Incredible solos by students added to the excitement and earned well-deserved standing ovations. It was a great way to welcome in the holiday!



## “Take the Pledge” to Celebrate Parental Involvement Month

On November 20, **Terence C. Reilly School No. 7** Principal Mrs. Cedeño, Vice Principal Ms. Dickenson and Parent Liaison Mrs. Caputo celebrated Parent Involvement Month by inviting parents and guardians of students, along with caring adults, to sign the Parent Pledge, publicly affirming their commitment to their children’s education. Each signature represents the power of a family standing behind a child to help him or her understand the importance and value of education.

## Students Learn About the Environment First-Hand

Mr. Freedman’s AP Environmental Class from **Alexander Hamilton Preparatory Academy** recently toured Duke Farms Living Habitat, which is part of the Doris Duke estate in Hillsborough. This habitat is dedicated to environmental study and sustainability. Hamilton students hiked through the beautiful acreage, and saw some of the concepts that they have been studying in class. The orchid house was one of the areas that the students most enjoyed.

Mr. Freedman commented, “Students took photographs and will present what they learned via bulletin board displays. These will then be used as teaching tools for the rest of Hamilton Academy.”





## 4-H Climate and Environmental Change Teen Summit

A group of students of **Victor Mravlag School No. 21** had a unique opportunity on December 12. They attended the 4-H Climate and Environmental Change Teen Summit at Rutgers University. During the summit, students were able to work directly with and learn from Dr. Oscar Schofield who is a Professor of Biological Oceanography at Rutgers University. The students saw firsthand how his work in Antarctica contributes to the studies of climate change. Students also had the opportunity to speak with Dr. Cymie Payne, a lawyer who works on international law related to the Montreal Protocol, The UN Framework Convention, and the Kyoto Protocol. The students will now work directly on a community environmental project with their science teacher, Mrs. Sanchez, that will have far-reaching impact and which will be shared at the next summit. The project will combine skills from Science, Technology, Engineering and Math, ensuring exposure to the 21st century skills they will need to compete and be successful in a competitive global environment.



## Winter Concert at Elmora School No. 12

Spirits were high at **Elmora School No. 12**, on Wednesday, December 18. Students, teachers, parents, and members of the Elmora Community enjoyed a beautiful Winter Concert. The concert included holiday songs played by the 40 member student band under the direction of band director Mr. Finkelstein. Dr. Kroik, promoted the holiday spirit by having students sing along to popular holiday songs with the school chorus. Kindergarten students performed dances with their 8th grade buddies. The grand finale was when Santa and his elves made an appearance. The band, chorus, and student dances all contributed to a phenomenal show!

## Anti-Bullying

In December, Pastor Carlos Cedeno visited **iPrep Academy, School No. 8** to speak with students in grades 5-8 on anti-bullying and building self-esteem. He shared several tips with the students which they could use throughout their lives. All of the students had a great time and learned valuable life skills.



## Focusing on Positive Connections

On December 6, Sgt. Tom Rich provided an interactive and engaging assembly for middle school students at **Nicholas S. LaCorte Peterstown School No. 3**. Sgt. Rich's presentation "Always Connected," speaks to the technology driven youth about the importance of internet safety while using social media, the damaging effects of cyberbullying, and potential consequences. Sgt. Rich covered a multitude of topics using videos, real life scenarios, and personal stories to captivate students. During the Q&A session, students brought up several interesting questions and Sgt. Rich reminded students about the importance of internet safety and student responsibility.



## Ronald Reagan Academy's Students Excel!

Students gathered together for a celebration of their scholastic excellence and accomplishments when **Ronald Reagan Academy School No. 30** had a special assembly. The students were presented with certificates commemorating their achievement as either a Principal's Scholar or a Superintendent's Scholar. Principal Ms. Campbell spoke to the students, and expressed her pride in them for their commitment to academic excellence and dedication to their studies. She also urged them all to keep up the good work!



## Coat Drive

**Robert Morris School No. 18** was one of the many schools who benefitted this holiday season from a partnership with the New Jersey State Police to help the Elizabeth community during the cold winter months through their annual coat drive. As part of this coat drive initiative, several students at School No. 18 benefitted from receiving new winter coats. Board member Paul Perreira visited the school to help distribute the coats before winter recess. The Robert Morris School No. 18 learning community extends their appreciation to the N.J State Police and everyone involved in this successful endeavor.

## School Safety Team

During the week of December 10, members from **Donald Stewart ECC School No. 51** Safety Team visited the classrooms to discuss the ongoing theme of respect. Guest readers included Principal Rodriguez, Master Teacher Mrs. Zurita, Social Worker Mrs. Coriano, and parent and PTO president Mrs. Chan. Members of the SFT (School Safety Team) read the story "Have You Filled a Bucket Today?" Students were invited to make a personal connection with the story by sharing examples on how they respect and are kind to one another 'filling up each other's bucket'. Students demonstrated an understanding of the book's theme by displaying how they can fill up someone's bucket with joy and laughter by shaking hands, using kind words and sharing hugs. Students continued to work on a variety of activities throughout the week that invited students to use the new vocabulary in context as well as engage in writing activities.



## Inspiring Latino Students to Pursue Higher Education

For the last three years, **Benjamin Franklin School No. 13** partnered with HISP (Hispanics Inspiring Student Performance and Achievement). On December 12, in Washington, D.C., ETS hosted a Research Forum titled HISP: Inspiring Latino Students to Pursue Higher Education. Ivonne Diaz-Clausse (CEO, President and Founder of HISP) invited Principal Yalitza Torres to share her HISP experiences at School 13. Her contributions included student and teacher testimonies and a Q&A session with other HISP members and various educational organizations in the D.C. area which included Tom Van Essen, ETS Executive Director, and Fred Cline, Lead Research Project Manager. Principal Torres was honored to participate in this great endeavor and looks forward to many more opportunities with HISP.

## International Baccalaureate Night

**Dr. Orlando Edreira Academy School No. 26** hosted an IB night, where parents were invited to learn more about the International Baccalaureate (IB) Program. School No.26 is a candidate school for the International Baccalaureate Program and parental participation is an important aspect of the program. Parents were given the opportunity to learn more about the Primary Years and Middle Schools Program, and how their child learns. Parents were excited to see firsthand the IB program and how it is implemented in individual classrooms.



## Winter Sing-Along Concert

In their continuous quest to strengthen our home-school connection, the Kindergarten Team at **Benjamin Franklin School No. 13** hosted a Winter Sing-Along concert. Parents and guardians were invited to attend the celebration held in “Wonderland” cafeteria. Each kindergarten homeroom prepared their own winter tune followed by a whole-group harmonic of Feliz Navidad. After the performances, children and their families enjoyed cookies and juice.



## “Give Thanks Breakfast”

It takes a village to run a school! **Elmora School No. 12** thanked the many dedicated community members and support staff who continually lend a hand to ensure that safety and teaching and learning is the priority at School 12. The kindergarten students hosted a “Give Thanks Breakfast” for the crossing guards, bus drivers, mailman, security guards, custodians, cafeteria workers, social worker, guidance counselor, parent liaison, and school secretaries. This breakfast showed appreciation and respect for these special individuals who continuously show their love for students at School No. 12.



*Every Child, Achieving Excellence*

Visit our website at [www.espnj.org](http://www.espnj.org)



## Einstein Academy's NASA Explorers Visit Buehler Challenger and Science Center

In December, students from **Dr. Albert Einstein Academy School 29's** NASA Explorers Enrichment class had the extraordinary opportunity to visit the Buehler Challenger and Science Center in Paramus. There, students experienced what it would be like to work for NASA as Mission Control specialists and astronauts. The operations of the Challenger Learning Centers and the instructional design of their materials and activities are guided by the Challenger Way, a philosophy of learning that integrates interdisciplinary science content, teamwork, critical and creative problem solving, as well as, responsible decision making skills.

Students were given the same mission as the 1986 Challenger crew - to rendezvous with Halley's Comet. Having been prepared for a tough mission by their teacher Mr. Carmazino, students successfully met the challenge. They came away from this unique learning experience with a sense of confidence and a new-found respect for the men and women of NASA.



## EHS Humanitarian Club Shares Holiday Cheer

Members of the Humanitarian Club at **Elizabeth High School** had a very busy December. On December 20, they visited and read age appropriate holiday books to the preschool students at **Mabel G. Holmes Annex 5A**. The volunteer readers commented that it was a great way to spread the message of the holiday, and the younger students were happy to hear stories about love, happiness, and sugarplums.

On December 21, Humanitarian Club members performed at Elmora Hills Healthcare and Rehabilitation Center. Chaperoned by their advisor Mrs. Faye Best, students Neal Driz, Nolan Colon, Jayana Torres, Zipora Wade, Giselle Nolasco, Eva Lynch-Comer, and Aynalem Pantoja performed two dances, choreographed by senior Aynalem Pantoja and junior Zipora Wade, and sang holiday songs to the residents. Students also handed out candy canes, helping to spread the joy and cheer of the holiday season to the mostly elderly, wheelchair bound residents who seldom venture out of the facility.

## College Preparation Begins at Early Childhood

Register your child February 19, 2014 through March 21, 2014

To register your child, you must bring:

- Original birth certificate/passport
- Original immunization record
- Parent/Guardian photo ID
- Proof of City of Elizabeth Residency:
  - Lease/notarized letter from landlord or property tax bill (if owner)
  - 2 utility bills



If you have any questions, please call  
Division of Early Childhood Education  
908.436.5351 or 908.436.5322

If you are concerned that your preschool child is developing differently, please call to request an evaluation.

Division of Special Services 908.436.5221

*Every Child, Achieving Excellence*



*You are empowered to achieve excellence*

Send us excellent news on the great things happening in your school to our new email address: [enews@elizabeth.k12.nj.us](mailto:enews@elizabeth.k12.nj.us).

Visit our web site: [www.epsnj.org](http://www.epsnj.org)

# ELIZABETH PUBLIC SCHOOLS

*Your Elizabeth Board of Education*



President Tony <i>Monteiro</i>	Vice-President Elcy <i>Castillo-Ospina</i>	Charlene <i>Bathelus</i>	Francisco <i>González</i>	Fernando <i>Nazco</i>	Stan <i>Neron</i>	Paul <i>Perreira</i>	José M. <i>Rodriguez</i>	Carlos <i>Trujillo</i>
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YSuperintendent's Report  
January 23, 2014

The Superintendent of Schools recommends approval of the following:

**CONSIDERATIONS**

1. Request from Rafael A. Cortes, Jr., Acting Assistant Superintendent for Teaching and Learning for Aaron R. Goldblatt to attend the AVID District Leadership Training in Fort Myers, Florida from January 21-24, 2014, in an amount not to exceed \$1,586.00 to be charged to Account No. 11-000-221-580-94-00-65.
2. Request from Rafael A. Cortes, Jr., Acting Assistant Superintendent for Teaching and Learning for Juan M. Flor, teacher to attend Project Lead the Way (PLTW) training on Digital Electronics at the Rochester Institute of Technology, Rochester, NY from January 23, 2014 to February 2, 2014, in an amount not to exceed \$4,095.00 to be charged to Account Nos. 15-190-100-320-82-00-65 (\$2,300.00) and 15-190-100-580-82-00-65 (\$1,795.00).
3. Request from Rafael A. Cortes, Jr., Acting Assistant Superintendent for Teaching and Learning for Erica Hodulik, teacher to attend Project Lead the Way (PLTW) training on Principals of Engineering at the Rochester Institute of Technology, Rochester, NY from January 23, 2014 to February 2, 2014, in an amount not to exceed \$4,095.00 to be charged to Account Nos. 15-190-100-320-82-00-65 (\$2,300.00) and 15-190-100-580-82-00-65 (\$1,795.00).
4. Request from Rafael A. Cortes, Jr., Acting Assistant Superintendent for Teaching and Learning for Jennifer Cedeno, Principal of Terence C. Reilly School No. 7 and Rosaria Scaff, Guidance Counselor to attend the 2014 National Title I Conference in San Diego, California from February 1-5, 2014, at a cost not to exceed \$4,969.30 to be charged to Account Nos. 20-237-200-500-00-00-04 (\$1,098.00) and 20-237-200-580-00-00-04 (\$3,871.30).
5. Request from Michael Cummings, Principal of Elizabeth High School for 12 Forensics students and Teacher-Coach Advisors, Renee Drummond and Brian Rodriguez to attend the 2013 Harvard University Forensics Tournament in Cambridge, Massachusetts from February 14-18, 2014, in an amount not to exceed \$15,842.62 to be charged to Account No. 15-401-100-80-89-00.

6. Request from Jeffrey Roszkowski, Principal of Thomas A. Edison Career & Technical Academy for four (4) students, teachers Javier Valencia, Michael Chang, Olayinka Akinsuyi and Adam Rodriguez to attend the Engineering & Science Conference at the Boston Marriott, Boston, Massachusetts from February 27-28, 2014, in an amount not to exceed \$2,445.00 to be charged to Account No. 15-401-100-800-87-00. Lodging and admission fees for the conference will be paid by the Society of Hispanic Professional Engineers.
7. Request from Rachel Goldberg, Director of Staff Development for Kyle Smith to attend College Board Advanced Placement AP Workshop – World History at Robbinsville High School, Robbinsville, NJ on March 1, 2014, in an amount not to exceed \$215.00 to be charged to Account No. 20-272-200-320-00-00.
8. Request from Judy Finch-Johnson, Director of Athletics for 20 baseball student athletes and coaches Matthew Belford, William Graticos, and Louis Castillo to attend The Ripken Experience-2014 High School Spring Training in Myrtle Beach, South Carolina from April 21-25, 2014, in an amount not to exceed \$18,710.00, to be charged to Account No. 11-402-100-580-00-00-64.
9. Request from Christopher R. Van Vliet, Principal of John E. Dwyer Technology Academy for four (4) eleventh grade students and teachers Juan Flor, Angelica Rodriguez, Jhon Rojas and Bediz Efecinar to attend the Engineering & Science Conference at the Boston Marriott, Boston, Massachusetts from February 27-28, 2014, in an amount not to exceed \$2,824.00 to be charged to Account No. 15-401-100-800-82-00. Lodging and admission fees for the conference will be paid by the Society of Hispanic Professional Engineers.

The Superintendent of Schools recommends approval of the following:

### **USE OF FACILITIES**

1. Request from A Helping Hand for use of following gymnasiums, Winfield Scott School No. 2, Terence C. Reilly School No. 7, Elmora School No. 12, Madison-Monroe School No. 16, Robert Morris School No. 18, Woodrow Wilson School No. 19, and Nicholas Murray Butler School No. 23, for youth community programs every Friday that schools are in session, beginning March 28, 2014 through June 27, 2014 from 5:45 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from At Heart's Length for use of the following facilities for community block watch meetings, Madison Monroe School No. 16 Annex gymnasium on February 11, 2014 from 7:00 p.m. to 9:00 p.m. and Toussaint L'Ouverture-Marquis de Lafayette School No. 6 gymnasium on February 18, 2014 from 7:00 p.m. to 8:30 p.m. be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from At Heart's Length for use of Victor Mravlag School No. 21 cafeteria for a community luncheon on February 22, 2014 from 11:00 a.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from Councilman Carlos Cedeño for use of the following facilities for community meetings on Wednesdays from 6:30 p.m. to 7:30 p.m., Alexander Hamilton Preparatory Academy gymnasium on February 5, 2014; Nicholas Murray Butler School No. 23 gymnasium on February 12, 2014 and Robert Morris School No. 18 cafeteria on February 19, 2014, be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from Councilman Nelson Gonzalez for use of Abraham Lincoln School No. 14 auditorium for a neighborhood watch meeting on Thursday, February 27, 2014 from 6:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
6. Request from Elizabeth PAL for use of the Thomas G. Dunn Sports Center for a basketball program on Saturday, March 22, 2014 from 1:00 p.m. to 8:00 p.m. and Sunday, March 23, 2014 from 11:00 a.m. to 6:00 p.m.; Saturdays: April 26, May 17, June 14, 2014 and Sundays: April 27, May 18 and June 15, 2014 from 8:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

7. Request from Frank Mazza Civic Association for use of Abraham Lincoln School No. 14 auditorium for a community event on Thursday, February 20, 2014, Tuesday, April 29, 2014 and May 8, 2014 from 7:00 p.m. to 8:00 p.m. and Nicholas S. LaCorte Peterstown School No. 3 gymnasium on Friday, February 21, 2014 from 6:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

Supplemental Superintendent's Report  
January 23, 2014

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request Iglesia Ni Cristo for use of William F. Halloran School No. 22 @ 31 cafeteria and gymnasium for their Youth Groups 40<sup>th</sup> Anniversary on Sunday, July 27, 2014 from 2:00 p.m. to 8:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,492.00.

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Superintendent's Report  
January 23, 2014

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

Superintendent's Report  
January 23, 2014**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
2431	Unfounded-Inconclusive	Contacted Parents, Counseling
2433	Unfounded	Contacted Parents, Counseling, Parent Conference
2462	Unfounded	Contacted Parents, Counseling, Contacted Child Study Team, Monitoring, Behavioral Intervention
2488	Unfounded	Contacted Parents, Parent Conference, Student Counseling, Skill Development
2522	Unfounded	Contacted Parents, Counseling
2523	Unfounded	Contacted Parents, Counseling, Skill Development
2524	Unfounded	Contacted Parents, Counseling, Recommended to Outside Treatment
2550	Founded for All	Contacted Parents, Counseling, Parent Conference, Suspension, Recommended to Outside Treatment
2556	Unfounded	Contacted Parents, Counseling, Mediation
2557	Founded for All	Contacted Parents, Counseling, Behavioral Intervention
2578	Founded for All	Contacted Parents, Counseling, Suspension
2582	Unfounded	Contacted Parents, Counseling, Detention, Parent Conference, Recommended to Outside Treatment

2583	Unfounded-Inconclusive	Contacted Parents, Parent Conference, Counseling
2589	Unfounded	Contacted Parents, Administrator Meeting
2592	Unfounded	Contacted Parents, Change of Classroom
2605	Founded for Some/All	Contacted Parents, Counseling, Detention, Behavioral Intervention
2621	Unfounded	Contacted Parents, Counseling
2623	Unfounded	Contacted Parents, Counseling, Recommended to Outside Treatment, Behavioral Intervention, Monitoring, Parent Conference
2625	Founded for Some	Contacted Parents, Counseling
2630	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Enrolled in Character Education After School Program
2633	Unfounded	Contacted Parents, Administrator Meeting
2642	Unfounded	Contacted Parents, Counseling
2643	Unfounded-Inconclusive	Contacted Parents, Group Counseling
2644	Unfounded	Contacted Parents, Counseling
2645	Unfounded	Contacted Parents, Counseling, Suspension
2646	Unfounded	Contacted Parents, Parent Conference, Detention, Behavioral Intervention
2659	Unfounded	Contacted Parents, Counseling, Parent Conference, Temporary Removal From Classroom, Recommended to Outside Treatment
2660	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Detention, Transfer to Another School
2661	Unfounded	Contacted Parents, Mediation, Counseling, Parent Conference, Recommended to Outside Treatment
2665	Unfounded	Contacted Parents, Counseling,

		Recommended to Outside Treatment, Parent Conference
2666	Unfounded	Contacted Parents, Counseling, Mediation
2678	Unfounded	Contacted Parents, Mediation, Detention
2687	Unfounded	Contacted Parents, Parent Conference, Counseling, Student Escort to Bathroom, Behavioral Intervention
2692	Unfounded	Contacted Parents, Counseling
2696	Unfounded	Contacted Parents, Counseling
2704	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring, Child Study Team Notified, Change of Seats on Bus
2722	Unfounded	Contacted Parents, Contacted DYFS, Administrative Meeting, Counseling
2725	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention, Referral to Intervention Team
2744	Unfounded	Contacted Parents, Counseling
2753	Founded For Some	Contacted Parents, Counseling, Suspension, Recommended to Outside Treatment
2760	Unfounded	Contacted Parents, Suspension
2762	Founded for All	Contacted Parents, Counseling, Suspension
2763	Founded	Contacted Parents, Counseling, Parent Conference, Suspension
2777	Founded	Contacted Parents, Counseling, Suspension
2788	Unfounded	Contacted Parents, Conflict Resolution, Counseling
2789	Unfounded	Contacted Parents, Counseling, Conflict Resolution
2791	Unfounded-Inconclusive	Contacted Parents, Counseling, Students Schedule Changed

2792	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention, Group Counseling
2797	Unfounded	Contacted Parents, Behavioral Intervention
2798	Founded for Some	Contacted Parents, Counseling, Suspension, Detention
2816	Founded for Some	Contacted Parents, Counseling, Suspension, Group Counseling
2823	Unfounded	Contacted Parents, Mediation
2831	Unfounded	Contacted Parents, Counseling, Parent Conference

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That Victor Mravlag School No. 21 be authorized to apply for the Climate Change and Health: Aerobiology and Air Quality (A2Qua) Grant, sponsored by the State University of Rutgers. The proposed project period is from June 1, 2014 to May 31, 2016 and if awarded the grant the budget will be \$5,000.00.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with Seton Hall University in order to serve as an internship/externship site for students in their graduate School Psychology Program (EdS) for the Spring 2014 semester, at no cost to the Board

Recommended: That the Elizabeth Board of Education be authorized to join the Instructional Improvement System (IIS) Pilot in partnership with the New Jersey Department of Education, at no cost to the District.

**AUTHORIZATION TO SUBMIT STATEMENT OF INTENT TO PARTICIPATE**

Recommended: That the Elizabeth Board grant authorization to Olga Hugelmeyer, Superintendent of Schools to submit a Statement of Intent to Participate in the New Jersey Partnership for School-Based HIV, STD and Pregnancy Prevention Program, to the New Jersey Department of Education. The Statement of Intent covers the period from the 2013-2014 school year through the 2017-2018 school year.

**AUTHORIZATION TO HOST**

Recommended: That William F. Halloran School No. 22 @ 31 be authorized to host the competition for the Union County G & T Association “The Environment”, on March 26, 2014, at no cost to the Board.

Recommended: That Dr. Albert Einstein Academy School No. 29 be authorized to host Family Astronomy Night with guest astronomer, George Lewyky on a clear night during the week of February 3, 2014 or alternate week of February 18, 2014.

**2013-2014 DELAYED OPENING**

Recommended: That there be a delayed opening at the six high schools on the following testing date:

- April 16, 2014 SAT School Day

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Emily Campbell\***, Language Arts Literacy Teacher, Juan Pablo Duarte-José Julián Martí School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Emily Campbell, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$256.67\* on behalf of said teacher, and the teacher to reimburse said \$256.67\* by payroll deduction from December 15, 2013 through January 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*\*Prorated over 14 weeks; completed 16 weeks in previous district.*

That **Mallory Leonard**, Art Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Mallory Leonard, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2013 through September 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nataly Hrisafinis**, First Grade Teacher, Juan Pablo Duarte-José Julián Martí School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Nataly Hrisafinis, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2013 through June 15, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

### **HIGH SCHOOL PROFICIENCY ASSESSMENT – FALL 2013**

Recommended: That the Fall 2013 High School Proficiency Assessment (HSPA) date report be approved as filed in the Office of Research, Evaluation and Assessment.

### **WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 tenth and eleventh grade students from John E. Dwyer Technology Academy to attend Environmental Day at the Elizabeth Marina, Elizabeth, NJ on May 2, 2014 under the supervision of teachers Solomon Victor, Evelina Despaigne and Maninder Nayyar.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 43 fourth through eighth grade ESL students from Dr. Antonia Pantoja School No. 27 to attend a cross curriculum Ellis Island Educational tour on May 23, 2014 under the supervision of teachers Janine Greco, Rosa Pereira, Marianela Perez, Rosa Edreira-Fidalgo and Sergio Azevedo.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 75 ninth through eleventh grade students of 21<sup>st</sup> CCLC at Admiral William F. Halsey, Jr. Leadership Academy to attend and participate in a tour which will include The U.S.S. Intrepid Sea, Air and Space Museum on Friday, January 24, 2014, under the supervision of facilitator Betty Santangelo, teachers Connie Luisa Sanchez, Jose Garcia, Marlene Naranjo Hernandez, Lincoln Pantoja, Maria Pinto and Edme Valentine.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 75 fourth through eighth grade students of 21<sup>st</sup> CCLC at Abraham Lincoln School No. 14 to attend and participate in a tour which will include The U.S.S. Intrepid Sea, Air and Space Museum on Friday, February 14, 2014, under the supervision of facilitator Jessica Sofranko, teachers Connie Luisa Sanchez, Luis Bracamonte, Susan Hernandez, Debora Ladym, Karin Navas and Michelle Rodrigues.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 135 seventh grade students from Terence C. Reilly School No. 7 to attend Physics, Math & Science Day at Six Flags Great Adventure, Jackson, NJ on May 30, 2014 under the supervision of teachers Tina Zagha, Rahshen Barber, Valentina Beqaj, William Culp, Tammy Jones, Lynn Rubin, Sabina Sanchez, a nurse and six (6) additional chaperones.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 40 tenth through twelfth grade students from Alexander Hamilton Preparatory Academy to attend and participate in Music in the Park at Dorney Park, Allentown, Pa on Friday, May 30, 2013 under the supervision of teacher Julienne Burns and parent liaison Marisol Alvarez and assistant Vanessa Diaz.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 136 sixth grade students from Terence C. Reilly School No. 7 to attend a field trip to Fairview Lake YMCA Camp & Conference Center, Newton, NJ on June 2, 2014 under the supervision of teachers Alak Parmar, Rosanne Blaszak, Michelle Pedrayes, Cindy Serzan, Alisha Cornick, Sonia Chacon, Peter Pantano and Elisa Endara.

#### **APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 3	Students/Staff	Yearbook Booster Sale	1/2-5/31/14
School No. 7	6 <sup>th</sup> Grade Team	Drawstring Backpacks Sale	2/3-28/14
School No. 8	Students/Staff	Pencil Sale	2/1-6/1/14
School No. 8	Students/Staff	Valentine's Day Sale	2/10-14-14
School No. 18	Students/Staff	Basketball Game/Refreshment Sale	2/20/14
School No. 19	Students/Staff	Book Fair	2/10-14/14
School No. 22 @ 31	PTA	Parent/Teacher Bake Off	2/7/14
School No. 22 @ 31	Students/Staff	Harlem Wizards	3/26/14
School No. 26	Student Government	Game Night	1/30/14
School No. 26	Student Government	Valentine's Day Sale	2/3-7/14
School No. 26	Student Government	Student vs Parent Volleyball Game	3/20/14
School No. 27	Students/Staff	"Jump Rope for Heart" (American Heart Association)	1/21-24/14
School No. 27	Students/Staff	"Pennies for Patients" (Leukemia/Lymphoma Society)	2/3-28/14
School No. 27	Students/Staff	Family Day Zumba-Thon	4/12/14
School No. 28	Green Leap Club	Bookmarks Sale	1/27-31/14
School No. 29	Students/Staff	Family Movie Night ("Despicable Me 2")	2/12/14
School No. 29	Students/Staff	4 <sup>th</sup> Grade Lemonade Stands (for LEADS unit)	4/14/14
Dwyer Academy	Art Classes	Bake Sale	1/24/14
Dwyer Academy	Multi Cultural Club	Multicultural Showcase	5/22/14
Edison Academy	USA Skills	"Pennies for Patients" (Leukemia/Lymphoma Society)	1/27-2/14/14
Edison Academy	Freshman/Junior Councils	Talent Show Recording DVD Sales	3/31/14

EHS	French Honor Society	Mardi Gras Dance	2/28/14
EHS	Italian Honor Society	Mardi Gras Dance	2/28/14
EHS	National Honor Society	Mardi Gras Dance	2/28/14
Hamilton Academy	Junior Class Council	AVID Raffle Tickets	1/2-5/30/14
Hamilton Academy	Junior Class Council	Civil Rights-O-Grams (in honor of Martin Luther King, Jr.)	1/6-17/14
Hamilton Academy	PTO	Sale of School Logo Jackets, Sweatpants, Magnets, Wristbands	1/6-6/19/14
Hamilton Academy	Senior Class	Hamilton-Con (Modified Comic Con)	1/24-31/14
Hamilton Academy	Senior Class	Refreshment Sales/Dance Shows	1/29-30/14 and 5/29-30/14
Hamilton Academy	Senior Class	Shamrock Grams	3/10-14/14
Jefferson Academy	Dance Group	Crazy Shoe Day	1/17/14
Jefferson Academy	Dance Group	Karaoke Night Ticket Sales	1/17-2/7/14
Jefferson Academy	Class of 2014	Bake Sale	1/17/14 & 2/21/14
Jefferson Academy	Dance Group	Penny Wars	1/26-2/10/14
Jefferson Academy	Sophomore Class	“Send a Crush to Your Crush”	2/3-7/14
Jefferson Academy	Class of 2014	Valentine’s Day Candy/Flower Sale	2/3-12/14
Jefferson Academy	Sophomore Class	Cookie Sale (Otis Spunkmeyer)	2/3-28/14
Jefferson Academy	Drama Club	Booster Sale (“Working” the musical)	2/15-3/31/14
Jefferson Academy	Sophomore Class	Teacher vs Student Lip Sync Competition	4/4/14
Jefferson Academy	Sophomore Class	“Jeffordy” (Version of Jeopardy)	5/2/14
High Schools	Class of 2014	Senior Prom Bid Sales	3/3-4/30/14

Elizabeth, N.J., January 23, 2014

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	ACB Consulting Services, L.L.C. (Professional Services)		6,765.00
2.	AG & L (Legal Services)		2,169.58
3. *	Altec Building Systems (Upgrade – Mitchell Building Datacenter)		54,306.94
4.	AMCO Enterprises, Inc. (HVAC System – School No. 14) (Chilled Water Piping & Equipment – School No. 14)	11,660.00 34,966.51	46,626.51
5. *	A Plus Events (Registration Fees Title 1 Conference – J. Cedeno) (Registration Fees Title 1 Conference – R. Scaff) (Hotel Reservations Title 1 Conference – J. Cedeno) (Hotel Reservations Title 1 Conference – R. Scaff)	549.00 549.00 948.00 948.00	2,994.00
6. *	Bureau of Education & Research (Registration Best Practices Workshop – P. Murphy)		235.00
7.	C & M Door Controls, Inc. (Door Replacement – Halsey Academy)		14,725.00
8.	Cifelli & Son General Construction, Inc. (Concrete Repairs – Various Locations)		41,977.95
9.	Desesa Engineering Co., Inc. (Boiler Replacement – EHS (Upper)		8,170.00
10. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – January)		75,730.70
11.	Envirocon, L.L.C. (Replace Roof Top Unit – CID)		29,446.60
12.	Frank C. Gibson, Inc. (Replace Unit Ventilator – School No. 5)		5,000.00
13. *	GDF Suez Energy Resources NA, Inc. (Electricity Charges – Various Locations)		248,279.15
14. *	Gerals, Jr., Robert L. (Meals & Miscellaneous Expenses – ROTC Drill Competition)		4,200.00
15.	Glazer & Kamel Attorneys at Law (Legal Services)		675.00
16. *	Holman, Austin (Food Expenses – Boys Track Holiday Athletic Events) (Miscellaneous Expenses – NJSIAA Boys State Relays)	300.00 500.00	800.00
17. *	I.B.P.A.T. Painter's Local #DC711 (Pension/Dispursal Fund – December 2013)		4,870.33
18.	Insurance Consulting Associates (Insurance Consulting Services – October 2013) (Insurance Consulting Services – December 2013) (Insurance Consulting Services – January 2014)	3,500.00 3,500.00 3,975.00	10,975.00

19.	Jasinski (Legal Services)		13,481.60
20. *	JCY Wrestling Tournament Solutions, L.L.C. (Registration Fees – 2014 Minuteman Tournament)		500.00
21. *	Jefferson Park Day Care Center (Pre-K Students Tuition – January)		117,574.19
22.	Kappa Construction Corp. (HVAC Modification – School No. 2) (HVAC Modification – School No. 6)	85,551.48 45,404.54	130,956.02
23.	K & D Contractors, L.L.C. (HVAC Renovations – Halsey Finance Academy)		15,377.50
24. *	Leaguers, Inc. (Pre-K Students Tuition – January)		128,765.10
25.	Lenox, Socey, Formidoni, Giordano, Cooley, Lang & Casey (Legal Services)		4,866.00
26. *	Linck, Robert (Food Expenses – Junior/Varsity Wrestling Holiday Athletic Events)		800.00
27. *	Little Schoolhouse (Pre-K Students Tuition – January)		126,289.50
28.	Machado Law Group, L.L.C. (Legal Services)		10,706.50
29.	MARC Attorneys at Law (Legal Services)		3,557.82
30.	McManimon Scotland & Baumann, L.L.C. (Legal Services)		236.50
31. *	Morgan, Larry (Miscellaneous Expenses – NJSIAA Girls State Relays)		500.00
32. *	Museum of Modern Art (Entrance Fee – Field Trip Dwyer Academy)		330.00
33. *	National Academy Foundation (YOP NAF Service Agreement – Edison Academy)		6,000.00
34. *	New Hope Early Childhood Center (Pre-K Students Tuition – January)		133,654.80
35. *	New Jersey Carpenters Funds Local #715 (Pension Annuity/Welfare/Health Fund – December)		4,769.59
36. *	New Jersey Division of Pensions & Benefits (Group Life Insurance)		5,737.17
37.	Nuenergen, L.L.C. (Energy Consulting Services – December/January)		12,460.00
38.	O'Donnell Agency, L.L.C. (Student Accident Insurance)		182,331.00
39.	Panoramic Window & Door System, Inc. (Window Replacement – EHS (Upper)		3,648.50
40. *	Plumbers Local Union # 24 (Pension/Dispursal Fund – December)		4,095.00
41. *	Robert W. Maxwell Football Club (NJ Player Sponsor Ad – NJ Mini Max High School Awards Dinner)		250.00
42.	Safeway Contracting, Inc. (Roof Replacement – Various Locations)		150,704.50
43.	Schwartz Simon Edelstein & Celso, L.L.C. (Legal Services)		168,786.42
44. *	Sheraton Colonial Hotel (Reservations – ROTC Drill Competition)		1,256.63

45.	Silva's Mechanical Services (Boiler Replacement – Edison Academy)		1,000.00
46. *	Soccer Coaches Association of NJ (Reservations 45 <sup>th</sup> Annual All State Boys Soccer Banquet)		540.00
47.	Strunk Albert Engineering (Professional Services – School No. 5)		2,778.00
48.	USBAFLEX (Semiannual Payment for Employee 2014 Contributions) (Participation Fee – December 2013)	95,093.00 316.00	95,409.00
49.	Whitman (Review NJDEP Files – School Nos. 28 & 52) (Review NJDEP Files – Jefferson Academy) (Review NJDEP Files – School No. 51) (Review NJDEP Files – Edison Academy) (Review NJDEP Files – School No. 25) (Review NJDEP Files – School No. 16) (Review NJDEP Files – School No. 18)	150.00 412.50 1,367.39 1,093.00 2,094.00 1,237.00 2,204.45	8,558.34
50. *	Wonder World (Pre-K Students Tuition – January)		95,084.40

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$144,504.00 to the Workers' Compensation Account.

**C. AUTHORIZATION TO TRANSFER FUNDS TO  
THE HIGH SCHOOL ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the School Sponsored Athletic Account.

**TRANSFER OF FUNDS 2013-2014**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-100-561-94-00	Tuition Public School	(5,564.00)
11-000-100-566-94-00	Tuition Private School	(400,000.00)
11-000-219-580-94-00-60	Travel-Special Services	(1,500.00)
11-000-230-339-94-00	Other Professional Services	(1,000.00)
11-000-240-103-00-00-44	Admin Salaries	(3,000.00)
11-000-252-890-94-41-40	Misc. Expense-Data Processing	(300.00)
11-000-260-420-03-00	Cleaning, Repair & Maintenance	(408.00)
11-000-270-109-00-81	Bus Drivers/Bus Attendants	(50,000.00)
11-000-270-162-00-81	Bus Drivers/Bus Attendants	(10,300.00)
11-000-270-590-00-00	Miscellaneous	(4,500.00)
11-000-270-593-00-00	Miscellaneous	(35,000.00)
11-000-270-610-95-00	Supply	(35,000.00)
11-000-291-241-00-00	Other retirement contributions	(10,000.00)
11-000-291-270-00-00	Health Benefits	(144,785.00)
11-120-100-101-00-79-45	Teachers Salaries	(2,000.00)
11-130-100-101-00-79	Teachers Salaries	(10,562.00)
11-190-100-106-00-79-45	Assistants Salary	(52,000.00)
11-190-100-320-00-00	Purchased Professional	(122,785.00)
11-190-100-610-88-41-40	Teaching Supply	(14,000.00)
11-215-100-106-00-81-60	Assistant Salaries	(2,500.00)
11-402-100-100-00-00-64	Coach Salary	(90,000.00)
11-421-100-101-00-83	Teachers Salaries	(3,200.00)
11-421-100-101-00-85	Teachers Salaries	(1,000.00)
		<b>(999,404.00)</b>
<b>TO:</b>		
11-000-100-562-94-00	Tuition-Public School	405,564.00
11-000-221-320-94-00-44	Purchase Services	144,785.00
11-000-221-580-61-00-65	Division Secondary-Travel	1,500.00
11-000-230-610-94-00-51	Office Supply	1,000.00
11-000-240-105-00-79-45	Substitutes Salaries	3,000.00
11-000-252-610-94-41-40	Technology Supply	14,300.00
11-000-260-440-94-00	Lease/Purchase	408.00
11-000-270-511-95-00	Contracted Services	60,300.00
11-000-270-512-95-00	Contracted Services	4,500.00
11-000-270-514-95-00	Contracted Services	70,000.00
11-000-291-243-00-00	Other retirement contributions	10,000.00
11-140-100-101-00-79-44	Teachers Salaries	10,562.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
January 23, 2014

11-190-100-610-64-00-44	Materials and Supply	176,785.00
11-215-100-101-94-83	Teachers Salaries	2,500.00
11-402-100-610-00-00-04	Athletic Supply	40,000.00
11-402-100-890-94-00-64	Misc. Athletic	50,000.00
11-421-240-103-00-83	Teachers Salaries	4,200.00

**999,404.00**

**Total Fund 11**

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**FROM:**

15-000-222-600-08-00	Library/Media Supply	(1,000.00)
15-000-240-800-27-00	Miscellaneous	(375.00)
15-120-100-101-05-00	Teachers Salaries	(1,000.00)
15-120-100-101-08-00	Teachers Salaries	(1,500.00)
15-120-100-101-15-00	Teachers Salaries	(17,000.00)
15-120-100-101-16-00	Teacher Salary Gr. 1-5	(9,580.00)
15-120-100-101-20-00	Teachers Salaries	(1,000.00)
15-120-100-101-21-00	Teachers Salaries	(18,661.00)
15-120-100-101-27-00	Teachers Salaries	(1,200.00)
15-140-100-101-84-00	Teachers Salaries	(13,461.00)
15-190-100-320-87-00	Reg. Instructional Purchase	(4,000.00)
15-190-100-610-12-00	Instructional Supply	(2,138.00)
15-190-100-610-16-00-01	Kindergarten Supply	(1,195.00)
15-190-100-610-20-00	Instructional Supply	(49.00)
15-190-100-610-82-15-00	Instructional Supply	(5,000.00)
15-190-100-640-02-00	Textbooks	(2,360.00)
15-190-100-640-21-00	Textbooks	(1,750.00)
15-204-100-640-15-00	LLD Textbooks	(3,000.00)
15-242-100-640-82-00	ESL Self Contained	(4,500.00)
15-244-100-640-07-00	ESL Pullout Textbooks	(120.00)
15-401-100-730-89-00	School Sponsored Co-Curr	(11,000.00)

**(99,889.00)**

**TO:**

15-000-222-600-12-00	Library/Media Supply	2,138.00
15-000-222-600-16-00	Library/Media Supply	10,080.00
15-000-240-105-08-80	Secretary - After School	1,500.00
15-000-240-800-08-00	Admin. Misc.	1,000.00
15-000-260-110-05-80	Security - After School	1,000.00
15-000-260-110-20-80	Security - After School	1,000.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
January 23, 2014

15-000-260-110-21-80	Security Guard - Overtime	3,000.00
15-190-100-320-16-00	Purchased Professional	695.00
15-190-100-320-21-00	Purchased Professional	450.00
15-190-100-320-27-00	Purchased Prof Services	375.00
15-190-100-610-02-00	Instructional Supply	2,360.00
15-190-100-610-15-00	Instructional Supply	15,000.00
15-190-100-610-21-00	Instructional Supply	16,961.00
15-190-100-610-27-00-61	Instructional Supply	1,200.00
15-190-100-610-84-00	Instructional Supply	13,461.00
15-241-100-610-82-00	Instructional Supply	5,000.00
15-241-100-640-15-00	Bilingual Self Contained	5,000.00
15-242-100-610-82-00	Instructional Supply	4,500.00
15-243-100-610-20-00	Instructional Supply	49.00
15-244-100-610-07-00	Instructional Supply	120.00
15-401-100-800-87-00	School Sponsored	4,000.00
15-401-100-800-89-00	School Sponsored Co-Curr	11,000.00

**99,889.00**

**Total Fund 15**

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Elizabeth, N.J., January 23, 2014

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH LEONARDO CHILDREN'S/FAMILY MUSIC

As recommended by Belinda M. Abruzzese, Principal of Madison-Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Stevens Leonardo Children's/Family Music, Beverly Shores, IN, for a speaker that will present assemblies with the topics of "Bullying Awareness" within a school and home environment for the Pre K 1, 2, 3, 5 classes on February 6, 2014 at 10:00 a.m., in an amount not to exceed \$695.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FRED CARRIGG & ASSOCIATES, LLC

As recommended by Lisette Calvo, Director of Bilingual and ESL Education that the Elizabeth Board of Education enter into contract with Fred Carrigg & Associates, LLC, Middletown, NJ, to provide 3 days of professional development services from April 1, 2014 through June 30, 2014 as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$7,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH ALL FOR KIDZ

As recommended by Arlene Campbell, Principal of Ronald Reagan Academy School No. 30, that the Elizabeth Board of Education enter into contract with All for KIDZ, Lynnwood, WA, to present two (2) forty-five minute character education assemblies for students grades K-8, on February 10, 2014, from 9:00 a.m. and 10:00 a.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BUREAU OF LECTURES & CONCERT ARTISTS, INC.

As recommended by Jennifer Cedeno, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Bureau of Lectures & Concert Artists, Inc., Lawrence, Kansas for John A. Tacha to present Rain Forest Animals Assembly Program: Wildlife Encounters that will showcase live animals from the Rainforests around the world and talk about their survival, natural history, geography, natural behavior and conservation education on February 7, 2014 from 8:30 a.m. to 9:30 a.m., in an amount not to exceed \$625.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION

As recommended by Scott Cohen, Supervisor of Special Services, that the Elizabeth Board of Education enter into contract with Middlesex Regional Educational Services Commission, Piscataway, NJ, to provide bedside instruction for students placed in their facilities for the 2013-2014 school year at the rate of \$63.00 per hour, effective July 1, 2013, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Oscar Crespo, Jr., Vice Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide a one (1) day workshop for district teachers, grades K-8, January 15, 2014 from 9:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH NATIONAL INSTITUTE FOR EARLY EDUCATION RESEARCH

As recommended by Tracy Crosby, Director of Early Childhood Education that the Elizabeth Board of Education enter into contract with National Institute for Early Education Research, New Brunswick, NJ, to assess 221 preschool classrooms, in-district and at provider sites using the Classroom Scoring Assessment System (CLASS), from January 27, 2014 through April 30, 2014, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$144,785.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH NATIONAL INSTITUTE FOR EARLY EDUCATION RESEARCH

As recommended by Tracy Crosby, Director of Early Childhood Education that the Elizabeth Board of Education enter into contract with National Institute for Early Education Research, New Brunswick, NJ, to provide training to the early childhood master teachers on the Classroom Scoring Assessment System (CLASS) at Frances C. Smith Early Childhood Center School No. 50, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$4,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH ELIZABETH POLICE DEPARTMENT

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with Elizabeth Police Department, Elizabeth, NJ, Officers Grisel Arias and Alexander Blanco, to speak to students about their work as narcotic officers on February 11, 2014, from 9:10 a.m. to 10:10 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with, Metuchen Center, New Brunswick, NJ, in an amount of \$114,891.45; Passon's/BSN/Sports, Jenkintown, PA, in an amount of \$7,727.23; Triple Crown Sports, Old Bridge, NJ, in an amount of \$2,799.90; Riddell All American, Elyria, OH, in an amount of \$64.70, for the purchase of Athletic Equipment and Supplies the lowest responsible bidders, in a total amount not to exceed \$125,483.28, in accordance with N.J.S.A. 18A:18A-4a.

Aluminum Athletic Equipment, Royersford, PA	Unit Prices Submitted
BSN Sports, Passon's, Dresher, PA	Unit Prices Submitted
Metuchen Center, New Brunswick, NJ	Unit Prices Submitted
Riddell All American, Elyria, OH	Unit Prices Submitted
S & S Worldwide, Colchester, CT	Unit Prices Submitted
Triple Crown Sports, Old Bridge, NJ	Unit Prices Submitted

*Bid advertised in the Star Ledger and posted on the district web-site.*

CONTRACT WITH BRAHN CAREER EDUCATIONAL SERVICES

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Services, Elizabeth, NJ, to provide training for Parent Liaisons during two-hour workshops, morning, afternoon or evening, on January 21, 2014 and March 31, 2014, in an amount not to exceed \$2,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to present a one (1) day workshop for ESL teachers on February 10, 2014 from 9:00 a.m. to 3:00 p.m., entitled "Team Teaching Incorporating The Sheltered Instruction Observation Protocol (SIOP) Model," as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to present four (4) job-embedded training sessions at George Washington School No. 1, on February 12, 19, 20 & 27, 2014, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH UNION COUNTY COLLEGE

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Union County College, Cranford, NJ, for services of year five of five during the 2013-2014 school year for the 21<sup>st</sup> Century Community Learning Centers grant program, in an amount not to exceed \$7,570.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to present three job-embedded training sessions at Thomas A. Edison Career & Technical Academy, dates to be determined from February 1, 2014 through June 30, 2014, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$4,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH BRAHN CAREER EDUCATIONAL SERVICES

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Services, Elizabeth, NJ, to conduct workshops for parents on dates to be determined during February 1, 2014 through April 30, 2014, presenter Blanca Rosales AHR, Consultant at Nicholas S. LaCorte – Peterstown School No. 3, Benjamin Franklin School No. 13, Christopher Columbus School No. 15, Ronald Reagan Academy School No. 30, Admiral William F. Halsey, Jr., Leadership Academy, in an amount not to exceed \$3,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to present four job-embedded training sessions at Nicholas Murray Butler School 23 on March 6, 7, 27 & 31, 2014, from 9:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH BRAHN CAREER EDUCATIONAL SERVICES, LLC

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Services, LLC, Elizabeth, NJ, to train parents during two (2) hour workshops on dates to be determined February 21, 2014 through June 30, 2014, at Winfield Scott School No. 2, Mabel G. Holmes School No. 5, Elmora School No. 12, Nicholas Murray Butler School No. 23, and Charles J. Hudson School No. 25, in an amount not to exceed \$3,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PETER VAN BUSKIRK

As recommended by Aaron Goldblatt, Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Peter Van Buskirk, Lancaster, PA, to provide a four-hour professional development workshop for district high school guidance counselors, between January and May, 2014, in an amount not to exceed \$3,000.00, plus related expenses, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EDUCATIONAL VIDEO CENTER (EVC)

As recommended by Aaron Goldblatt, Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Educational Video Center, (EVC), New York, NY, to lead a group of students at Admiral William F. Halsey, Jr. Leadership Academy in producing a video project to develop skills of documentary arts, including research, camerawork, interviewing and editing from January 20, 2014 through May 30, 2014, in an amount not to exceed \$4,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FRED CARRIGG & ASSOCIATES

As recommended by Aaron Goldblatt, Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Fred Carrigg & Associates, Middletown, NJ, to provide a four-hour professional development workshop for district high school guidance counselors, between January and May, 2014, in an amount not to exceed \$25,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALL FOR KIDZ

As recommended by Philip Gomez, Principal of Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract with All for KIDZ, Lynnwood, WA, to present two (2) forty-five minute character education assemblies for students grades K-8, on February 14, 2014, 1:05 p.m. and 2:35 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH KIDSTOWN

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education amend contract with, Kidstown, Roselle Park, NJ, for the purchase of School Uniforms for students attending Elizabeth Public Schools for the 2013-2014 school year through June 30, 2014, the lowest responsible bidder, in an amount of \$200,000.00, in a total amount not to exceed \$700,000.00, in accordance with N.J.S.A.18A:18A-4a.

*Note: original award at the 4/18/13 Board meeting, uniforms for first time district students.*

CONTRACT WITH UNION COUNTY DEPARTMENT OF CORRECTIONS

As recommended by Sulisnet Jimenez, Principal of Juan Pablo Duarte–Jose Julian Marti School No. 28, that the Elizabeth Board of Education enter into contract with Union County Department of Corrections, Elizabeth, NJ, to conduct an assembly of Life Choices on January 23, 2014 from 5:00 p.m. to 6:30 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DOVETAIL PRESENTATIONS

As recommended by Carlos Lucio, Principal of Dr. Antonia Pantoja School No.27, that the Elizabeth Board of Education enter into contract with Dovetail Presentations, Egg Harbor, NJ, to present two presentations “No Bully Magic Show”, children motivational speaker Ken Northridge at schools Dr. Antonia Pantoja School No. 27 & Victor Mravlag School No. 21 at 1:30 p.m., in an amount not to exceed \$900.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH OI’ADA INTERNATIONAL ORGANIZATION

As recommended by John Mellody, Vice Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Oi’ada International Organization, Newark, NJ, to come and visit the School on Wednesday, February 19, 2014 from 10:00 a.m. to 11:30 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALL FOR KIDZ

As recommended by Hollis Mendes, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with All for KIDZ, Lynnwood, WA, producers of the “Ned Show,” to present two (2) forty-five minute character education assemblies for students, on February 6, 2014, 1:30 p.m. to 3:15 p.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ST. JOSEPH CHILDREN’S HOSPITAL

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with St. Joseph Children’s Hospital Child Development Center, Paterson, NJ, to conduct a neurological assessment for student J.D., in an amount not to exceed \$400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SHAKESPEARE THEATRE OF NEW JERSEY

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Shakespeare Theatre of New Jersey, Madison, NJ, to provide a performance of Shakespeare's Midsummer Night's Dream, a classic comedy on May 28, 2014, from 9:00 a.m. to 12:00 p.m., in an amount not to exceed \$200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE LEUKEMIA & LYMPHOMA SOCIETY

As recommended by Jeffrey Roszkowski, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with The Leukemia & Lymphoma Society, Cranford, NJ, for Taylor Myer, Youth Campaign Specialist, to speak with students to discuss and raise awareness on blood cancer for Mrs. Hudeen's Skills USA fund raiser, "Pennies for Patients," on January 24, 2014, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STEERED STRAIGHT, INC.

As recommended by Christopher Van Vliet, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Steered Straight, Inc., Vineland, NJ, to have guest speakers Michel DeLeaon & John Fuqua present a powerful drug awareness and prevention program including gang awareness and prevention, and how to avoid both, entitled "Stay In Your Lane", on May 30, 2014 from 9:15 a.m. to 3:00 p.m., in an amount not to exceed \$900.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HARLEM WIZARDS

As recommended by Michael Webb, Principal of William F. Halloran School No. 22 @ 31, that the Elizabeth Board of Education enter into contract with Harlem Wizards, New York, NY, to present an assembly as a motivational kick-off to the standardized assessments, on March 26, 2014, from 6:00 p.m. to 8:00 p.m., cost of \$600.00 to be paid for by the school student activity account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH REV. ROBERT HIGGS, FIRST PRESBYTERIAN CHURCH

As recommended by Michael Webb, Principal of William F. Halloran School No. 22 @ 31, that the Elizabeth Board of Education enter into contract with Rev. Robert Higgs, Pastor of the First Presbyterian Church, Elizabeth, NJ, to speak to 4<sup>th</sup> grade students regarding the history and 350<sup>th</sup> anniversary of Elizabeth New Jersey, on February 27, 2014 at 9:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STEVENS INSTITUTE OF TECHNOLOGY

As recommended by Stephen J. Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with Stevens Institute of Technology, Hoboken, NJ, for a workshop concentrated on college readiness for high school students throughout the 2013-2014 school year from 8:21 a.m. to 2:14 p.m., there is no cost to Board, in accordance with N.J.S.A.18A:18A-3.

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YSupp. Award of Contracts Report  
Change Orders

Elizabeth, N.J., January 23, 2014

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

A. Toussaint L'Ouverture-Marquis de Lafayette School No. 6 - Roof Replacements  
Thomas A. Edison Career & Technical Academy and James P. Mitchell Building

Original Contract \$ 674,000.00

Change Order No. 1 7,563.10

Replace deteriorated plywood sheathing at parapet walls  
and install lightweight concrete at depressed slab areas in  
roof deck.**TOTAL** \$ 681,563.10Contractor: Safeway Contracting  
1087 Prospect Avenue  
Mountainside, New Jersey 07092B. Toussaint L'Ouverture-Marquis de Lafayette School No. 6 - Roof Replacements  
Thomas A. Edison Career & Technical Academy and James P. Mitchell Building

Original Contract \$ 674,000.00

Change Order No. 1 7,563.10

Change Order No. 2 5,490.00

Remove railing and copings and install new coping and  
equipment handrails at Mitchell Building. Install metal  
closure plates at Thomas A. Edison Career & Technical  
Academy.**TOTAL** \$ 687,053.10Contractor: Safeway Contracting  
1087 Prospect Avenue  
Mountainside, New Jersey 07092

C. Thomas A. Edison Career & Technical Academy – Boiler Replacement

Original Contract \$ 387,000.00

Change Order No. 1 4,337.30

Furnish and install 4” line between boilers to equalize water levels in boilers.

**TOTAL** \$ 391,337.30

Contractor: Silva’s Mechanical Services, Inc.  
171 Midland Avenue  
Kearny, New Jersey 07032

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Y**BOARD OF EDUCATION****RESOLUTION****AFRICAN-AMERICAN HERITAGE MONTH**

**WHEREAS**, African-Americans have played a highly significant role in the development of our great democratic society and in all aspects of national, state and local life, and

**WHEREAS**, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious and ethnic groups are developed, and

**WHEREAS**, assisting students in the acquisition of accurate information and the development of positive concepts concerning African-American history is an integral part of our curriculum.

**NOW, THEREFORE, BE IT RESOLVED**, that the month of February 2014 be designated as

**“African-American Heritage Month”**

to promote awareness of the valuable contributions of African-Americans, past and present, to all aspects of American Life.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage the development of programs, activities, and displays in recognition of the important role African-American men and women have played in the birth, growth and development of our country.

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## BOARD OF EDUCATION

## RESOLUTION

CAREER AND TECHNICAL EDUCATION MONTH

**WHEREAS**, Career and Technical Education Programs seek to assist students in attaining a maximum level of achievement in the fulfillment of their potential as human beings, and

**WHEREAS**, our schools are designed to assist each student in developing economic independence along with civic and social responsibility, and

**WHEREAS**, our Career and Technical Education Programs guide our students in their pursuit of occupational and academic excellence, assist them in the acquisition of entry-level skills and lead them to aspire to meaningful careers.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2014, as

**“Career and Technical Education Month”**

and urge all citizens to visit our occupation/technical classes to observe the ability and skills of our youngsters and the state-of-the-art technology that is an integral part of these programs.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage student interest in occupational/technical programs and to focus attention on all of our program offerings during Career and Technical Education Month.

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, Harriet Tubman was born into slavery in 1820 in Dorchester, County, Maryland, and

**WHEREAS**, in her youth, Harriet Tubman served as a field hand and a house servant on a Maryland plantation, and

**WHEREAS**, Harriet Tubman's burning quest for independence and dignity led to her decision to run away, traveling more than one-hundred miles to escape from slavery, and

**WHEREAS**, despite the excitement of personal freedom, Harriet Tubman was saddened by the knowledge that her friends and family were still living as slaves, and

**WHEREAS**, Harriet Tubman, with courage and determination, worked to establish the "Underground Railroad," a network of routes through forests and fields and across rivers which offered safe passage to escaping slaves, and

**WHEREAS**, Harriet Tubman personally made a total of nineteen journeys to lead more than 300 slaves, including her parents, to freedom, and

**WHEREAS**, Harriet Tubman has earned the love, respect and admiration of our nation for her role as the "Moses of the Black People."

**NOW, THEREFORE, BE IT RESOLVED**, that appropriate studies and activities be planned in all of our district's schools to honor Harriet Tubman, a woman whose life was dedicated to assisting others achieve the freedom and independence so important to the human spirit.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and media specialists in the Elizabeth Public Schools.

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Y**BOARD OF EDUCATION****RESOLUTION****CHILDREN'S DENTAL HEALTH MONTH**

**WHEREAS**, the Elizabeth Board of Education recognized the importance of Children's Dental Health Month which is observed nationwide during the month of February, and

**WHEREAS**, the Elizabeth Board of Education is aware that the observance of Children's Dental Health Month helps to emphasize the need to establish good dental health habits early in life, and

**WHEREAS**, early recognition of the importance of regular check-ups will promote good dental hygiene in adulthood.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2014, as

**“Children's Dental Health Month”**

to foster the development of good health in children and adults.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals, librarians and nurses in the Elizabeth Public Schools to encourage continuing instruction about good dental health habits.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL SCHOOL COUNSELING WEEK**

**WHEREAS**, school counselors have a significant impact in the lives of our children, directing them in positive directions and leading them to successful futures, and

**WHEREAS**, the dedicated service of guidance counselors and the relationships they forge with their students go beyond the surface of education, rooting deeper into the personal lives of their students by offering their compassion and empathy, and

**WHEREAS**, school counselors help develop students and the pathway they travel towards prominence by helping select classes for student schedules, walking students through the college admissions and career choice process and communicating with their students in a warm, friendly manner, and

**WHEREAS**, school counselors help parents focus on ways to further the educational, personal and social growth of their children, and

**WHEREAS**, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves, and

**WHEREAS**, school counselors serve as a valuable resource to our children in creating well-adjusted ladies and gentlemen who become upstanding members of our community and to society as a whole, and

**NOW, THEREFORE, BE IT RESOLVED**, as a sign of appreciation and recognition for the outstanding and invaluable work of guidance counselors, the Elizabeth Board of Education hereby proclaims the week of February 3-7, 2014, as

**“National School Counseling Week”**

and urges members of the community to acknowledge the wonderful job our school counselors perform to ensure the advancement of our children towards a brighter and prosperous future.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and media specialists to encourage the observance of “**National School Counseling Week**” in our district’s schools.

**RESOLUTION**

**BOARD OF EDUCATION**

**AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES  
THROUGH STATE AGENCY FOR THE 2013-2014 SCHOOL YEAR**

**WHEREAS**, Title 18A:18A-10 provides that a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising, therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

**WHEREAS**, the Elizabeth Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

**WHEREAS**, the Elizabeth Board of Education desires to authorize its Purchasing Agent for the 2013-2014 to make any and all purchases necessary to meet the needs of the school district throughout the school year,

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors listed:

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No.</u>	<u>T#</u>
EdData	Troxell Communications	9715NJ A-80996	PEPPM
Floor Covering, Carpet & Padding Supplies & Installation	A. Stempler Commercial Interiors Hannon Floors	A-81750 A-81748 A-81751	G2005
Furniture, Office and Lounge	Nickerson Tanner North W. B. Mason Hon	A-81615 A-81612 A-81738 A-81641	G2004
Lawn & Grounds Maintenance Equipment	Storr Tractor	A-76921	T2187
GSA/FSS Reprographics Schedule Use	Xerox Konica/Minolta Ricoh Americas	A-51145 A-52046 A-51465	T2075
Copiers – Cost Per Copy	Konica Minolta	A-64044	T437
Mini-Computer/Micro-Computer WSCA/NASPO Computer Contract	Hewlett Packard Apple Computer Dell Computers Lexmark International	A-70262 A-70259 A-70256 A-74922	MO483
Paper/Copier Paper	Central Lewmar	A-81662	T0018
Paint & Related Supplies	Riccardi Brothers Sherwin Williams	A-82224 A-82236	T0927

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No.</u>	<u>T#</u>
Radio Communication Equipment & Accessories	Motorola/Royal Communications	A-83898	T0109
Library Supplies, School Supplies & Teaching Aids	School Specialty Fisher Scientific Brodhart Garrett Lakeshore Learning Hach Supplies/Supplies Frey Scientific Demco. W.B. Mason S & S Worldwide New York Blackboard B.M.I. Educational Wards Natural Science Troxell Communication	A-80986 A-80978 A-80984 A-80991 A-80989 A-81074 A-81001 A-80987 A-80975 A-80976 A-80993 A-80999 A-81002 A-80996	T0114
Park & Playground Equipment and Parts	Marturano Charles Becker	A-81411 A-81419	T0103
Mailroom Equipment and Maintenance/Service & Supplies	Neopost Garden State Office Systems	A-75256 A-75246	T0200
Locking Hardware – State Wide	Bayway Lumber	A-74787	S0675
Office Supplies & Equipment	Staples	A-77249	M0052
Student Agendas/Planners	Premier (School Specialty)	A-80986	T0114
Telecommunications Equipment	AT & T	A-80811	T1316
Trucks & Bus Repair	Air Brake H.A. Dehart & Son	A-73487 A-73483	T2108
Maintenance & Repair Service For Vehicles With 15,000 lb. GVWR or Less	Protech Fleet Services	A-76429	T0126
Electric Equip. & Supplies: Luminaires W/Associated Lamps, Light Poles - Dot	Jewel Electric Supply Co. Keer Electrical Supply	A-75876 A-85583	T2419
Lektriever	Garden State Office	A-75246	T0200

**BOARD OF EDUCATION**

**RESOLUTION**

**CONTRACT FOR PROFESSIONAL SERVICES  
EDUCATION LAW CENTER**

**WHEREAS**, the Board of Education needs to be kept apprised of legal developments to assure funding to provide Elizabeth children with the same opportunity to develop their potential as that enjoyed by their counterparts in affluent suburbs; and

**WHEREAS**, the Local Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) requires that the resolution authorizing the award of contracts for “Professional Services” without competitive bids and the contract itself must be available for public inspection; and

**WHEREAS**, the Board of Education has determined to contribute a total of \$24,870.00 (equivalent to \$1.00 for each school child in the district); and

**WHEREAS**, the Secretary-School Business Administrator has certified that sufficient funds are available and appropriated for this purpose.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education of the City of Elizabeth, as follows:

1. That the President and Secretary of the Board be authorized to execute a contract with The Education Law Center, Inc., 60 Park Place, Newark, New Jersey 07102, for the purpose of providing advice and assistance on legal matters concerning public school education for a period one year, commencing at the signing of the contract, at a cost not to exceed \$24,870.00.
2. The contract is awarded without competitive bidding for “Professional Services” in accordance with N.J.S.A. 18A:18A-5a(1) of the Local Public School Contracts Law because The Education Law Center, Inc., performs legal services through the auspices of licensed attorneys-at-law, whose practice is authorized and regulated by law and is exempted by the provisions of the Local Public School Contracts Law.
3. That the City of Elizabeth is hereby requested to support this resolution by matching the Elizabeth Board of Education’s contribution in support of the litigation in the total sum of \$24,870.00, which is equivalent to \$1.00 for each school child attending the Elizabeth Public Schools.

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**BOARD OF EDUCATION**

**RESOLUTION**

**CODE OF ETHICS**

**RECOMMENDED:** That the Code of Ethics for Members of the Board of Education be reconfirmed for the 2013-2014 school year, as filed in the Office of the School Business Administrator/Board Secretary.

## ***NEW JERSEY SCHOOL BOARD MEMBER***

### **CODE OF ETHICS**

1. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. I will confine my board action to policymaking, planning and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals or the schools. But, in all other matters, I will provide accurate information and, in concert with my fellow board members interpret to the staff the aspirations of the community for its schools.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the Chief Administrative Officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the Chief Administrative Officer and will act on such complaints at public meetings only after failure of an administrative solution.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised Policy be approved:

2131 Chief School Administrator

**Policy**

CHIEF SCHOOL ADMINISTRATOR

The Board of Education, in compliance with State law, will evaluate the Chief School Administrator at least annually. Every newly appointed or elected Board member shall complete the New Jersey School Boards Association's training program on evaluation of superintendents within six months of commencement of his/her term of office.

The most important fundamental responsibility of the Elizabeth Board of Education is the employment of the Chief School Administrator. As the governance team, the Board and the Chief School Administrator hold themselves accountable for the continuous improvement of the Elizabeth Public Schools. The Board is responsible for defining success for the Elizabeth Public Schools by formulating policies for the operation of the district and for ensuring that the Chief School Administrator effectively manages the school district through successful implementation of these policies. As such, the Elizabeth Board of Education commits to an ongoing process of evaluating the Chief School Administrator's performance throughout the year with honest discussions between the Board members and the Chief School Administrator regarding the performance of the Elizabeth Public Schools.

This policy sets forth standards and describes processes. It is the intention of the Elizabeth Board of Education to meet the standards and follow these processes, but from time to time, by decision of the Board President and the Chief School Administrator, processes and timelines may vary. The standards and processes are not intended to be overly restrictive or become issue of dispute, but rather guidelines for effective and meaningful evaluation of the Chief School Administrator.

The purpose of the evaluation shall be to:

- A. Promote professional leadership excellence and improve the skills of the Chief School Administrator;
- B. Improve the quality of the education received by the students served by the Elizabeth Public Schools;
- C. Provide constructive feedback on the Chief School Administrator's job performance, the intent being the continuous improvement of the Elizabeth Public Schools;
- D. Clarify and align the expectations of the Board and the Chief School Administrator with the district's Vision, Mission, Core Beliefs and Commitments, and Theory of Action.

Role and Responsibility of the Board

The role and responsibility of the Board in this evaluation shall be to:

- A. Complete a New Jersey School Boards Association training program on the evaluation of the Chief School Administrator within six months of the commencement of newly appointed or elected district board member's term of office (N.J.S.A. 18A:17-20.3b; see Board Policy Orientation and Training of Board Members File Code 9200);
- B. Review, revise and adopt procedures suggested by the Chief School Administrator for implementation of this policy;
- C. Determine whether the services of a qualified consultant will contribute substantially to the evaluation process, and may engage such a consultant as deemed appropriated to assist the Board. The evaluation itself shall be the responsibility of the Board;
- D. Adopt an individual plan for professional growth and development of the Chief School Administrator based in part upon any needs identified in the evaluation. This plan shall be mutually developed by the Board and the Chief School Administrator. The duration of the plan will be three to five years, depending on the Chief School Administrator's contract with the school district;
- E. Hold an annual summary conference between a majority of its total membership and the Chief School Administrator. The annual summary conference shall be held before the written performance report is filed. The conference shall be held in private, unless the Chief School Administrator requests that it be held in public. The conference shall include, but not be limited to, review of the following:
  - 1. Performance of the Chief School Administrator based upon the job description;
  - 2. Progress of the Chief School Administrator in achieving and/or implementing the school district's goals, program objectives, policies, instructional priorities, State goals, and statutory requirements; and
  - 3. Indicators of student progress and growth toward program objectives.
- F. Each Board member will complete the Superintendent of Schools Annual Performance Report and may meet individually with the Chief School Administrator to deliver and discuss the completed evaluation. Board members must consult the Board Attorney to ensure compliance with ethical standards in advance of the evaluation and consultation meeting process. After all Board members complete their individual written evaluation of the Chief School Administrator, the Board President will collect all individual written evaluations and create a master Performance Report document compiling the average scores and comments from the individual evaluations and review the report with the Chief School Administrator. In addition, all individual evaluation documents must be provided to the Chief School Administrator;

- G. Prepare by July 1, subsequent to the annual summary conference, an annual written performance report, approved by a majority of the full membership of the Board. This report shall include:
1. Performance areas of strength;
  2. Performance areas needing improvement based upon the job description and evaluation criteria set forth in "E" above;
  3. Recommendations for professional growth and development;
  4. A summary of available indicators of student progress and growth and a statement of how these available indicators relate to the effectiveness of the overall program and the performance of the Chief School Administrator;
  5. A summary of key indicators of system performance aligned with the Elizabeth Public Schools Data Dashboard;
  6. Provision for performance data which have not been included in the report prepared by the Board of Education to be entered into the record by the Chief School Administrator within ten (10) working days after the completion of the report.
- H. To add all written performance reports and supporting data, including, but not limited to, indicators of student progress and growth to a Chief School Administrator's personnel file. The records shall be confidential and not be subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq.

Role and Responsibility of the Chief School Administrator

The Board shall determine the role and responsibility in consultation with the Chief School Administrator. The Chief School Administrator shall provide information and propose procedures for:

- A. Development of a job description and evaluation criteria, based upon the district's local goals, program objectives, policies, instructional priorities, State goals, statutory requirements, and the functions, duties and responsibilities of the Chief School Administrator. The evaluation criteria shall include but not be limited to available indicators of student progress;
- B. Specification of methods of data collection and reporting appropriate to the job description;
- C. Design of evaluation instruments suited to reviewing the Chief School Administrator's performance based upon the job description;

- D. Establishing an evaluation calendar to include a date for the annual conference and including appropriate information to allow proper consideration of all the items to be included in the subsequent written performance report;
- E. At least fourteen days (14) prior to the Board's formal evaluation, the Chief School Administrator will submit to the Board a Self-Appraisal, which shall address the following:
  - 1. Performance Summary Letter
  - 2. Accomplishments Report
  - 3. Student Achievement Report
  - 4. District Information
  - 5. Goals and Performance Measurements Report

Each Board member will receive a copy of the Chief School Administrator's Self-Appraisal which will be used in completing the evaluation of the Chief School Administrator.

- F. After the Board's adoption of the annual written performance report, to provide all other appropriate information relative to evaluation of his/her performance not contained in the report;
- G. Preparation and review of the Professional Growth Plan for the administrator's professional development.

The policy shall be delivered to the Chief School Administrator upon adoption. Amendments to the policy shall be distributed within ten (10) working days after adoption. The policy shall be reviewed annually in the month of January.

<b>Date:</b>	November 13, 1986
<b>Revised:</b>	June 25, 2009
<b>First Reading:</b>	June 11, 2009
<b>Second Reading:</b>	June 25, 2009
<b>Revised:</b>	September 16, 2010
<b>First Reading:</b>	August 19, 2010
<b>Second Reading:</b>	September 16, 2010
<b>Revised:</b>	<b>January 23, 2014</b>
<b>First Reading:</b>	December 23, 2013
<b>Second Reading:</b>	January 23, 2014

Legal References: NOTE: These legal references pertain primarily to the Chief School Administrator's employment and evaluation. Many specific responsibilities are assigned by other statutes and administrative code regulations.

- N.J.S.A. 18A:4-15 General rule-making power
  - N.J.S.A. 18A:6-10 through -17 Dismissal and reduction in compensation of persons under tenure in public school system
  - N.J.S.A. 18A:12-21 et seq. School Ethics Act
  - N.J.S.A. 18A:17-15 through -21 Appointment of superintendents; terms;
  - N.J.S.A. 18A:17-20 Tenured and non-tenured superintendents; general powers and duties
  - N.J.S.A. 18A:17-24 Clerks in superintendent's office
  - N.J.S.A. 18A:17-24.1 Shared Administrators, Superintendents
  - N.J.S.A. 18A:27-4.1 Appointment, transfer, removal or renewal of officers and employees; exceptions
  - N.J.S.A. 18A:28-3 through -6.1 No tenure for non-citizens
  - N.J.S.A. 18A:29-14 Withholding increments; causes; notice of appeals
  - N.J.S.A. 40A:65-1 et seq. Uniform Shared Services and Consolidation Act
  - N.J.A.C. 6A:9-12 Requirements for Administrative Certification
  - N.J.A.C. 6A:10-7.1 Evaluation of chief school administrators
  - N.J.A.C. 6A:28-1.1 et seq. School Ethics Commission
  - N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts
  - N.J.A.C. 6A:32-4.1 et seq. Employment and Supervision of Teaching Staff
- 8 U.S.C. 1101 et seq. - Immigration and Nationality Act

- Cross References:
- 2000/2010 Concepts and roles in administration; goals and objectives
  - 2121 Line of responsibility
  - 4111 Recruitment, selection and hiring
  - 4211 Recruitment, selection and hiring
  - 9000 Role of the board
  - 9400 Board self-evaluation

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**BOARD OF EDUCATION**

**RESOLUTION**

**CORRECTIVE ACTION PLAN  
FOR THE 2012-2013 SCHOOL YEAR AUDIT**

Recommended: That the recommendation for the 2012-2013 School Year synopsis of the Financial Statement Audit and Independent Auditors' Management Report recommendations be accepted and the corresponding Corrective Action Plan be approved, as filed in the Office of the School Business Administrator/Board Secretary.