

BOARD OF EDUCATION

INDEX

January 21, 2016

7:00 p.m.

Opening Statement
Pledge of Ethics

Roll Call
Core Beliefs and Commitments

Pledge of Allegiance

- 1 OPENING CALENDAR
 - Presentations
 - Public Participation
 - Approval of Minutes
 - Treasurer/Secretary's Report

- 2a PERSONNEL REPORT
 - Leave of Absence
 - Extensions of Leaves of Absence
 - Change in Date of Leave of Absence
 - Returning from a Leave of Absence
 - Correction of Returning from a Leave of Absence
 - Retirements
 - Change in Date of Resignation
 - Resignations
 - Appointments
 - Transfers
 - Change of Salaries
 - Correction of Salaries
 - Correction of Account Numbers
 - Additional Services
 - After School Enrichment Program
 - Audition Panel for Admission
 - NCLB 2015-2016 Title I Tutorial Program
 - NCLB 2015-2016 Title I Targeted Assistance Lunchtime Tutoring Program
 - Centralized Saturday Program
 - Interscholastic Athletic Program
 - Breakfast/Lunch Program for the 2015-2016 School Year
 - District Bus Program
 - Change of Names

- 3 TUITIONS REPORT
 - Payment of Tuitions
 - Rescission of Tuitions

- 4 SUPERINTENDENT'S REPORT
 - 4a Considerations
 - 4b Use of Facilities
 - 4bb Use of Facilities - Considerations
 - 4c Field Trips
 - 4d HIB Report
 - 4e Personnel Matters
 - Legal Matters
 - HIB Investigative Report

Inside EPS

- 5 AUTHORIZATIONS REPORT
 - Authorization to Make Application
 - Authorization to Participate
 - Authorization for Independent Study
 - Authorization for Participation in the Provisional Teacher Program and Agreement for Disbursements and Reimbursements
 - Change in Mentors for Provisional Teacher/Alternate Route
 - Authorization to Pilot Program
 - Donations
 - Approval of Parent Organizations Fund Raising Activities
- 5a SUPPLEMENTAL AUTHORIZATIONS REPORT
 - Authorization to Make Application
- 6 FINANCE AND ACCOUNTING REPORT
 - Authorization to Pay Vouchers
- 6a SUPPLEMENTAL FINANCE AND ACCOUNTING REPORT
 - Transfer of Funds
- 7 AWARD OF CONTRACTS REPORT
 - Award of Contracts
- 8 MISCELLANEOUS COMMUNICATION – None
- 9 CLAIMS LIST
- RESOLUTIONS:
 - 10 African-American Heritage Month
 - 10a Career and Technical Education Month
 - 10b Harriet Tubman
 - 10c National School Counseling Week
 - 10d Children’s Dental Health Month
 - 10e Payment for Unused Sick Days
 - 10f Payment for Unused Vacation Days
 - 10g Code of Ethics File Code 9271
 - 10h Amended Schedule of Meetings – Time Change
 - 10i Board Committees and Outside Assignments
 - 10j Acceptance of OFAC Consolidated Monitoring Report (October 2015) and Adoption of Corrective Action Plan (CAP # CM-039-14)
 - 10k Acceptance of OFAC Report – Early Childhood Preschool Education Program and Adoption of Corrective Action Plan (CAP # ECE-008-14)
 - 10l Acceptance of OFAC Report – Early Childhood Preschool Education Program and Adoption of Corrective Action Plan (CAP # ECE-009-14)
 - 10m Acceptance of OFAC Report – Early Childhood Preschool Education Program and Adoption of Corrective Action Plan (CAP # ECE-010-14)
 - 10n Approve the Employment Contract for Francisco J. Cuesta
Interim Assistant Superintendent for Human Resources

OPENING CALENDAR

January 21, 2016

PUBLIC SESSION

Moment of Silence for Lucas Zegarra, Kindergarten Student
Nicholas Murray Butler School No. 23

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Pre-Kindergarten Students

Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52

Star Spangled Banner by Francis Scott Key - CD

Pledge of Ethics (Early Childhood Version)

Pre-Kindergarten Students

Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52

Core Beliefs

PERFORMANCES

“Martin Luther King Had a Dream”

Sung to the tune of “He’s Got the Whole World in His Hands” by Obie Philpot

“ABCs” in Spanish

“My Energy” by Laurie Berkner

Performed by: Pre-Kindergarten Students

Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52

**Martin Luther King, Jr.
Pledge of Commitment**

PRESENTATIONS

Parent Excellence

Jacqueline and Freddy Serna
Daneile Canas

Stars of Excellence

Gret Sheehy, Head Secretary
Julio Coelho, Head Custodian

Community Excellence

Lois I Bass, Community Relations Coordinator
Infineum USA L.P. for their support to District Process Technology Program in Thomas A. Edison
Career and Technology Academy

Public Participation

**C
O
P
Y**Personnel Report
Leaves of Absences, etc.
Elizabeth, NJ;
January 21, 2016**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

(pending salaries new EEA contract negotiations)

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Edward H. Allen, Teacher-Music (Vocal) (No. 2627), School No. 19 – effective December 8, 2015 through December 18, 2015.

Patricia Catherine Aponte, Teacher-English (No. 3834), John E. Dwyer Technology Academy – effective December 1, 2015 through February 29, 2016.

Nube C. Barahona, Teacher-Bilingual Kindergarten (No. 2970), School No. 15 – effective April 1, 2016 through April 22, 2016.

Delfos Bruno, Teacher-Bilingual Self Contained (No. 1115), School No. 4 – effective October 1, 2015 through October 30, 2015.

Rocio Veronica Drouet, Teacher-Bilingual Kindergarten (No. 4901), School No. 9 – effective January 4, 2016 through January 29, 2016.

Angy B. Noboa Garcia, Teacher-Bilingual Self Contained Grade 1 (No. 5171), School No. 6 – effective May 1, 2016 through June 10, 2016.

Dorothy J. Hannigan-McMullen, Director of Special Services (No. 4363), Division of Special Services – effective January 1, 2016 through January 21, 2016.

Nataly Hrisafins, Teacher-First Grade (No. 1005), School No. 28 – effective March 14, 2016 through May 31, 2016.

Jameelah Quadirah Major-Williams, Teacher-English (No. 4330), John E. Dwyer Technology Academy – effective May 16, 2016 through June 30, 2016.

Suchitra Reddy Pulimamidi, Teacher-Pre-Kindergarten (No. 5239), School No. 5A (Annex A) – effective February 8, 2016 through February 22, 2016.

Michelle Rodriguez, Teacher-English (No. 0323), Thomas Jefferson Arts Academy – effective December 16, 2015 through June 30, 2016.

Brooke Danielle Rudolph, Teacher-Second Grade (No. 0945), School No. 3 – effective April 1, 2016 through June 30, 2016.

Kathleen Tasco, Teacher-ESL in Class Support (No. 1705), School No. 12 – effective February 1, 2016 through February 29, 2016.

Maria E. Villar, Teacher-Pre-Kindergarten (S) (No. 1213), ECC School No. 51 – effective April 18, 2016 through June 30, 2016.

Taira Webb, Teacher-Learning/Language Disabilities (No. 1492), Admiral William F. Halsey Jr., Health & Public Safety Academy – effective January 25, 2016 through March 11, 2016.

Stefanie Marie Zeik-Marino, Teacher-Pre-Kindergarten (No. 3641), School No. 28 – effective March 1, 2016 through April 15, 2016.

Assistant

Johanna A. Rosado, Assistant-Kindergarten (No. 2456), School No. 27 – effective February 1, 2016 through March 15, 2016.

Business Office

Custodians

Rosa E. Delgado, Custodian (No. 3389), Alexander Hamilton Preparatory Academy – effective January 1, 2016 through January 27, 2016.

Ana P. Rodriguez, Custodian (No. 2587), School No. 5 – effective December 1, 2015 through February 1, 2016.

Santa B. Saldana, Custodian (No. 3953), Welcome Center – effective December 24, 2015 through January 1, 2016.

Food Service

Reina Cardoza, General Worker 6 Hours (No. 5008), School No. 2 – effective January 18, 2016 through February 5, 2016.

Gonzalina Comesana, Food Service Worker 2 Hours (No. 3975), School No. 12 – effective December 1, 2015 through January 1, 2016.

Lucia Dos Santos Nunes, Food Service Worker 2 Hours (No. 2739), ECC School No. 52 – effective January 1, 2016 through February 4, 2016.

Edilma Tascon, General Worker 6 Hours (No. 0954), School No. 19 – effective September 24, 2015 through January 29, 2016.

Bus Driver/Utility Person

Remberto Luis Martinez, Bus Driver/Utility Person (No. 0461), 95 Warehouse – effective January 12, 2016 through April 15, 2016.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

Instructional Department

Certified Staff

Natalia Esther Liquori, Teacher-Pre-Kindergarten (No. 1861), ECC School No. 51, presently on a leave of absence extension December 16, 2015 through January 29, 2016.

Jami A. Martinho, Teacher-Pre-School Disabilities (No. 5002), School No. 23, presently on a leave of absence extension February 1, 2016 through March 18, 2016.

Kate Helen Rodriguez, Teacher-Physical Education and Health (No. 3515), ECC School No. 51, presently on a leave of absence extension December 11, 2015 through January 13, 2016.

Melissa A. Rodriguez, Teacher-Resource Center (No. 5109), School No. 21, presently on a leave of absence extension January 1, 2016 through March 31, 2016.

Nicole Romero, Teacher-Kindergarten (No. 3354), School No. 2, presently on a leave of absence extension February 1, 2016 through June 30, 2016.

Judith Raub, Teacher-Pre-Kindergarten (No. 3894), ECC School No., 51, presently on a leave of absence extension January 1, 2016 through January 29, 2016.

Laura Ann Vendemia, Teacher-Kindergarten (No. 0903), School No. 4 – effective May 23, 2016 through June 30, 2016.

Child Development Associate

Luz Serrano, Child Development Associate (No. 4901), School No. 1, presently on a leave of absence extension December 21, 2015 through February 15, 2016.

Assistants

Magdalena Guzman, Assistant-Bilingual Kindergarten (No. 3368), School No. 15 – effective January 18, 2016 through March 31, 2016.

Diana Mitchell-Johnson, Assistant-Personal (No. 1888), School No. 8, presently on a leave of absence extension December 16, 2015 through June 30, 2016.

Business OfficeFood Service

Maritza Acevedo-Gonzalez, General Worker 6 Hours (No. 2604), Elmora School No. 12, presently on a leave of absence extension January 1, 2016 through January 29, 2016.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Rebecca Suzanne Frey	Librarian/Literacy Computer Teacher (No. 4342) School No. 27	1/11/16–2/5/16 (maternity w/o/p)	1/25/16–2/19/16 (maternity w/o/p)

Business OfficeCustodian

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Virgenmina Quirindongo	Custodian (No. 2539) 95 Warehouse	11/16/15-1/26/16 (medical w/o/p)	11/16/15-12/31/15 (medical w/o/p)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Edward H. Allen	Teacher-Music (Vocal) (No. 2627) School No. 19 Account No. 15-120-100-101-19-00-20	\$67,070	12/21/15
Patricia Catherine Aponte	Teacher-English (No. 3834) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$68,251	3/1/16
Nube C. Barahona	Teacher-Bilingual Kindergarten (No. 2970) School No. 15 Account No. 15-241-100-101-15-01	\$65,520	4/25/16
Rocio Veronica Drouet	Teacher-Bilingual Kindergarten (No. 4901) School No. 9 Account No. 15-241-100-101-09-01	\$70,720	2/1/16
Rebecca Suzanne Frey	Librarian/Computer Literacy Teacher (No. 4342) School No. 27 Account No. 15-000-222-100-27-00	\$76,629	2/22/16
Angy B. Noboa Garcia	Teacher-Bilingual Self Contained Grade 1 (No. 5171) School No. 6 Account No. 15-241-100-101-06-00	\$76,629	6/13/16
Dorothy J. Hannigan -McMullen	Director of Special Services (No. 4363) Division of Special Services Account No. 11-000-221-102-00-00	\$136,473	1/22/16

Natalia Esther Liquori	Teacher-Pre-Kindergarten (No. 1861) ECC School No. 51 Account No. 20-218-100-101-51-02	\$63,486	2/1/16
Jami A. Martinho	Teacher-Pre-School Disabilities (No. 5002) School No. 23 Account No. 11-215-100-101-94-00	\$73,024	3/21/16
Suchitra Reddy Pulimamidi	Teacher-Pre-Kindergarten (No. 5239) School No. 5A (Annex A) Account No. 20-218-100-101-05-02-01	\$82,976	2/23/16
Melissa A. Rodriguez	Teacher-Resource Center (No. 5109) School No. 21 Account No. 15-213-100-101-21-00	\$59,275	4/1/16
Stefanie Marie Zeik-Marino	Teacher-Pre-Kindergarten (No. 3641) School No. 28 Account No. 20-218-100-101-28-02	\$70,720	4/18/16

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Luz Serrano	Child Development Associate (No. 2497) School No. 1 Account No. 20-218-100-106-01-02	\$38,839	2/16/16

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Magdalena Guzman	Assistant-Bilingual Kindergarten (No. 3368) School No. 15 Account No. 15-241-100-106-15-01	\$43,582	4/1/16

Business OfficeCustodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rosa E. Delgado	Custodian (No. 3389) Alexander Hamilton Preparatory Academy Account No. 11-000-260-110-80-00	\$53,157	1/28/16
Virgenmina Quirindongo	Custodian (No. 2539) 95 Warehouse Account No. 11-000-260-110-94-00	\$54,824	1/1/16
Ana P. Rodriguez	Custodian (No. 2587) School No. 5 Account No. 11-000-260-110-05-00	\$60,090	2/2/16
Santa B. Saldana	Custodian (No. 3953) Welcome Center Account No. 11-000-260-110-81-00	\$54,057	1/4/16

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maritza Acevedo-Gonzalez	General Worker 6 Hours (No. 2604) School No. 12 Account No. 50-910-310-110-12-00-30	\$11,285	2/1/16
Reina Cardoza	General Worker 6 Hours (No. 5008) School No. 2 Account No. 50-910-310-110-02-00-30	\$11,285	2/8/16
Gonzalina Comesana	Food Service Worker 2 Hours (No. 3975) School No. 14 Account No. 11-000-260-107-12-00-02	\$4,452	1/4/16

Lucia Dos Santos Nunes	Food Service Worker 2 Hours (No. 2739) ECC School No. 52 Account No. 11-000-260-107-52-00-02	\$5,951	2/5/16
Edilma Tascon	General Worker 6 Hours (No. 0954) School No. 19 Account No. 50-910-310-110-19-00-30	\$11,500	2/1/16

Bus Drive/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Remberto Luis Martinez	Bus Drive/Utility Person (No. 0461) 94 Warehouse Account No. 11-000-270-160-00-00 (.5) Account No. 11-000-270-162-00-00 (.5)	\$56,536	4/18/16

CORRECTION OF RETURN FROM LEAVE OF ABSENCE

Recommended: That the following correction of assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>Title</u>	<u>Salary & Effective Date</u>
Dorothy Ann Tenbroeck	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 0978) School No. 14 Account No. 15-130-100-101-14-00	\$67,070 instead of \$70,427 effective: 12/1/15

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Lillian E. Cowles, School-Nurse (No. 3913), School No. 20 – effective July 1, 2016.

John Fox, Teacher-ESL in Class Support (No. 3795), Admiral William Halsey, Jr. Health & Public Safety Academy – effective April 1, 2016.

Patricia A. Scanlon, School-Nurse (No. 0192), School No. 6 – effective March 1, 2016.

Business Office

Custodian

Walter Lodzinski, Custodian (Head) (No. 1546), School No. 26 – effective February 1, 2016.

Food Service

Mary Sheridan, Assistant Cook Manager 6 Hours (No. 3793), School No. 5 – effective April 1, 2016.

CHANGE IN DATE OF RESIGNATION

Recommended: That the following notices change in date of resignation be accepted, as below written.

Instructional Department

Certified Staff

Amy Van Clief, Teacher-Learning/Language Disabilities (No. 1627), School No. 21 –effective April 1, 2016.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Tatyana Farber, Teacher-Mathematics (No. 3854), Thomas A. Edison Career & Technical Academy – effective March 4, 2016.

Business Office

Food Service

Teresa Davila, Food Service Worker 2 Hour (No. 0900), ECC School No. 52 – effective June 1, 2015.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to correction of errors

(pending salaries new EEA contract negotiations)

Instructional Department**Certified Staff**

Jessica Fernandez, graduate Pace University, NY (Doctorate 2014). Bilingual Psychologist (No. 5247), Division of Bilingual/ESL Education. Certification: School Psychologist (Standard 9/14). Salary: \$79,558, effective March 1, 2016 through June 30, 2016.
Account No. 20-248-100-100-00-00

Alexandrina Gallego, graduate of Coastal Carolina University, SC (BA 2014). Teacher-First Grade (No. 5088), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9. Certification: Elementary School Teacher in Grades K-6 CEAS 2/15 (advance standing). Salary: \$58,275, effective January 22, 2016.
Account No. 15-120-100-101-09-00

Vivian Sarahi Lopez, graduate of Kean University, NJ (BA 2015). Teacher-ESL Self Contained (No. 4811), Thomas A. Edison Career & Technical Academy. Certification: Teacher of English as a Second Language CE 11/15 (alternate route). Salary: \$58,275, effective January 22, 2016.
Account No. 15-241-100-101-87-00

Alexandra M. Marflak, graduate of Kean University, NJ (BA 2015). Teacher Seventh & Eighth Grade (Science) (No. 3761), Dr. Antonia Pantoja School No. 27. Certification: Teacher of Biological Science CEAS 6/15 (advance standing). Salary: \$58,275, effective February 23, 2016 through June 30, 2016.
Account No. 15-130-100-101-27-00

Angela Pereira, graduate of Kean University, NJ (BA 2007). Teacher-Bilingual In Class Support (No. 3855), Robert Morris School No. 18. Certifications: Teacher of Bilingual/Bicultural Education CE 9/11 (alternate route); Teacher of English as a Second Language CE 9/11 (alternate route); Elementary School Teacher (Standard 2/10); Teacher of Students with Disability CE 12/10 (alternate route). Salary: \$66,251, effective February 15, 2016 through June 30, 2016.
Account No. 15-243-100-101-18-00

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Thomas Coyle	Teacher-Sixth Grade (ELA) (No. 1619) School No. 18	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3200) School No. 25 Account No. 15-130-100-101-25-00	2/22/16
Chinenye Nwoke	Teacher-Fourth Grade (No. 5142) School No. 21	Teacher-Fifth Grade (No. 3499) School No. 28 Account No. 15-120-100-101-28-00	1/15/16
Michelle Marie Rodrigues	Teacher-Behavioral Disabilities (No. 3374) School No. 14	Teacher-Resource Center (No. 2589) School No. 23 Account No. 15-213-100-101-23-00	1/25/16
Wilfredo Romero	Teacher-World Language (Spanish) (No. 5112) Thomas A. Edison Career & Technical Academy	Teacher-World Language (Spanish) (No. 5112) Thomas A. Edison Career & Technical Academy (.5) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.25) John E. Dwyer Technology Academy (.25) Account No. 15-140-100-101-87-00-20 (.5) Account No. 15-140-100-101-86-00-20 (.25) Account No. 15-140-100-101-82-00-20 (.25)	1/22/16
Patricia Smutek	Teacher-Third Grade (No. 2145) School No. 20	Teacher-Kindergarten (No. 5182) School No. 15 Account No. 15-110-100-101-15-01	1/25/16
Virginia Tantow	Teacher-Fifth Grade (No. 3499) School No. 28	Teacher-Engineering (No. 2574) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00-20	1/4/16

Linda M. Trebino	Vice-Principal (No. 1616) School No. 23 (Annex)	Vice-Principal (No. 1685) School No. 5B (Annex B) Account No. 15-000-240-103-05-00	1/11/16
Amy Van Clief	Teacher-Learning/ Language Disabilities (No. 2847) School No. 9	Teacher-Learning/ Language Disabilities (No. 1627) School No. 21 Account No. 15-204-100-101-21-00	9/8/15

Assistant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Diana Onoszko	Assistant-Learning/ Language Disabilities (No. 3426) School No. 13	Assistant-Personal (No. 2598) School No. 7 Account No. 11-000-217-106-00-00	1/13/16

Lab Assistant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Marlene Fajardo	Child Development Associate (No. 0703) ECC School No. 51	Lab-Assistant (No. 4849) Division of Elementary and Secondary Education Salary: \$32,316 Account No. 11-190-100-106-00-00	10/19/15

Business OfficeFood Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Reina Cardoza	General Worker 6 Hours (No. 5008) School No. 2	General Worker 6 Hours (No. 2317) School No. 14 Account No. 50-910-310-110-14-00-	9/1/15

CHANGES OF SALARIES

(pending salaries new EEA contract negotiations)

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Luann Breese	Teacher-Resource Center (No. 2938) School No. 9	\$77,805 instead of \$74,074 effective: 2/1/16
Brittany N. Komack	Teacher-Seventh & Eighth Grade (Mathematics) (No. 0059) School No. 15	\$69,120 instead of \$65,520 effective: 2/1/16
Edward Long	Teacher-Instructional Coach (ELA) (No. 3475) Admiral William F. Halsey, Jr. Health & Public Safety Academy	\$76,472 instead of \$72,876 effective: 1/1/16
Vivian Mary Martinez	Teacher-Instructional Coach (ELA) (No. 0617) Division of Elementary & Secondary Education	\$67,070 instead of \$63,486 effective: 2/1/16
Faheemah Walton	Teacher-Health Occupations (No. 3399) Admiral William F. Halsey, Jr. Health & Public Safety Academy	\$77,778 instead of \$74,169 effective: 1/1/16
Tina I. Zagha	Teacher-Seventh & Eighth Grade (Mathematics) (No. 4233) School No. 7	\$73,220 instead of \$69,520 effective: 2/1/16

CORRECTION OF SALARIES

(pending salaries new EEA contract negotiations)

Recommended: That the salary of the following personnel be corrected, as below written.**Instructional Department****Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Elizabeth Destefano	Assistant-Learning Language Disabilities (No. 3168) School No. 4	\$43,582 instead of \$45,098 effective: 1/1/16

CORRECTION OF ACCOUNT NUMBERS**Recommended:** that the following corrections be made to assign personnel to the correct program (s) and account (s), Salaries of the following individuals be coded as follows for the 2015-2016 School Year July 1, 2015 through June 30, 2016.

<u>Name</u>	<u>Current Account Number</u>	<u>New Account Number</u>
Mary Ortiz	11-000-260-110-16-00	20-218-100-106-16-02
Jose Ramirez	11-000-260-110-52-00	11-000-266-110-52-30
Marco Antonio Coba	11-000-260-110-02-00	11-000-266-110-02-30
Mery Yolanda Servellon	20-218-100-106-16-02	11-000-260-110-16-00

ADDITIONAL SERVICES

(pending salaries new EEA contract negotiations)

Division of Bilingual/ESL Education**Recommended:** That the following be hired to write and revise pacing guided and benchmarks for General/Vocal Music Grades K-8 and Chorus I-IV from December 11, 2015 through May 30, 2016, Monday through Friday after school hours to 6:30 p.m., and Saturdays 8:00 a.m. through 12:00 p.m.Teachers: Salary: \$46.20 per hour not to exceed 40 hours per person. Total: \$9,600.00

Account No. 11-130-100-101-94-15-67

Account No. 11-140-100-101-94-15-67

Kate Di Fonzo
Nicole M. PepeAfton Athena Johnson
Gabrielle J. Richa

Kelly Ann Mc Aleney

Office of Grants**ESL, Adult Basic Skills and GED Preparation Program**

Recommended: That the following personnel be employed in the Adult Basic Skills, ESL and GED Preparation Program from January 20, 2016 through June 30, 2016, Tuesday and Thursdays evenings, 6:00 p.m. to 8:00 p.m.

Teachers: Salary: \$46.20 per hour on a per needs basis
Account No. 20-619-200-100-00-00

Abraham Hyungtae Ahn
Kelly Hillier

Ann Marie Dolan
Javier Valencia

Suzanne Fenelli
Tina L. Zagha

Division of Secondary Education

Recommended: That the following personnel be employed to revise the high school occupational curriculum guides, benchmarks and finals from January 4, 2016 through May 31, 2016 Monday-Friday after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 60 hours per person. Total: \$16,632.00
Account No. 20-362-200-100-00-00

Michael Chang
Eileen Mulroy

Dennis Mc Sorley
Hector Munoz

Juan Camilo Metrio-Sanchez
Virginia Tantow

Substitutes:

Marcy Fox

Faheemah Walton

Division of Special Services

Recommended: That the following personnel be appointed after-school home instructors for the school year 2015-2016 from January 4, 2016 to June 30, 2016, as need arises at \$46.20 per hour.

Susane Dardeir

Jean Jarmond

Alexandra Mickens

Recommended: That the following school nurse be employed to provide on-site coverage for band practice. The date and time is from November 6, 2015, from 5:00 p.m. to 9:30 p.m. at \$46.20 per hour not to exceed \$230.00.

Nurses: Salary: \$46.20 per hour not to exceed. Total: \$230.00
Account No. 11-000-213-104-94-83-60

Dora Jones

Division of Elementary and Secondary Education**High School Curriculum Writing, Benchmarks, Benchmark Tests**

Recommended: That the following personnel be employed to write curriculum, benchmarks and benchmarks tests for Forensics to align with the Next Generation Science Standards being implemented in the fall of 2016. January 4, 2016 through May 31, 2016, Monday to Friday after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00
Account No. 11-140-100-101-00-81-65

Anila Eugene

AFTER SCHOOL ENRICHMENT PROGRAM

(pending salaries new EEA contract negotiations)

Abraham Lincoln School No. 14

Recommended: That the following personnel be employed in the **After School Enrichment Program as Substitute Administrators**, at Abraham Lincoln School No. 14, January 4, 2016 through May 26, 2016, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m.

Administrators: Salary: \$52.45 per hour not to exceed 90 hours total. Total: \$4,720.50
Account No. 11-421-240-103-14-83

Substitute:

Minerva Spagnuolo

Madison Monroe School No. 16

Recommended: That the following personnel be employed in the **After School Enrichment Program as Substitute Teacher**, at Madison Monroe School No. 16, January 20, 2016 through May 26, 2016, Tuesdays, Wednesdays & Thursdays, Teachers hours are 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00
Account No. 11-421-100-101-16-83

Substitute:

Elizabeth Kopniki

Terence C. Reilly School No. 7

Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Total: \$2,032.80
Account No. 20-232-100-100-00-01

Tara Calisto Uzma Kabir Claudia Taborda
Stephanie Torres

Substitutes:

Mary E. Hillenbrenner Cindy Pereira Jill Shery Rappa
Jennifer Schaffer

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9

Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Total: \$2,032.80
Account No. 20-232-100-100-00-01

Marianne English Jerika Fernandez Bertha George
Reyneir Herrera

Benjamin Franklin School No. 13

Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Total: \$2,032.80
Account No. 20-232-100-100-00-01

Nijmah Ayesha Dara Buchta Ismael Hislop
Carolyn Kirkwood

Christopher Columbus School No. 15

Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Total: \$2,032.80
Account No. 20-232-100-100-00-01

Sonya Francis Ameli Brittany N. Komack Catherine M. Simon
Jennifer Whitford

Madison Monroe School No. 6

Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Total: \$2,032.80
Account No. 20-232-100-100-00-01

Patricia A. Bittner Joanna Britanek Mary Carson
Kimberly Flemm

Substitutes:

Andrew Kaplan Kathyn Retsinas

Robert Morris School No. 18Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Total: \$2,032.80
Account No. 20-232-100-100-00-01Mary Anne Bartone Vera L. Matos Pereira Lindsey Rusin
Ashley Van DeMark**John Marshall School No. 20**Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Total: \$1,016.40
Account No. 20-232-100-100-00-01

Catherine Colon Nicole D. Hidalgo

Charles J. Hudson School No. 25Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Total: \$2,541.00
Account No. 20-232-100-100-00-01Matthew Androlowicz Joseph F. Disporto Judith A. Mankowski
Jennifer Patricia Suarez Maria Carolina Triana**Dr. Orlando Edreira Academy School No. 26**Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Total: \$2,032.80
Account No. 20-232-100-100-00-01Michele Lee Diefenderfer John Kumar Sean Mclean
Vincent Moncayo**Dr. Antonia Pantoja School No. 27**Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Total: \$2,032.80
Account No. 20-232-100-100-00-01Dayna Kristyn De Peralta Charlene M. Farina Melissa Stephanie Hartwell
Amber B. Palombo

Ronald Reagan Academy School No. 30

Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Total: \$2,032.80
Account No. 20-232-100-100-00-01

Cory Banta
Rafael Lopez

Utika Vernell Chaney Wilson Keturah Latrice Childs

NCLB 2015-2016 TITLE I TARGETED ASSISTANCE LUNCHTIME TUTORING PROGRAM**William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31**

Recommended: That the following personnel be employed to tutor at risk students in the NCLB 2015-2016 Title I Targeted Assistance Lunchtime Tutorial Program from December 14, 2015 through June 30, 2016, minutes per day not to exceed 40 hours per person.

Teachers: Salary: \$46.20 per hour not to exceed 40 hours per person. Total: \$3,696.00
Account No. 20-232-100-100-22-00-01

Anthony De Rosa

Meghan Lewandowski

CENTRALIZED SATURDAY PROGRAM**John E. Dwyer Technology Academy**

Recommended: That the following administrator be employed for the **Central Saturday Program** held at John E. Dwyer Technology Academy on Saturdays, September 19, 2015 through June 30, 2016 from 9:00 a.m. to 1:00 p.m.

Administrator: Salary: \$52.45 per hour not to exceed 120 hours per person. Total: \$6,294.00
Account No. 15-000-240-103-82-83

Michael Ojeda

John E. Dwyer Technology Academy

Recommended: That the following administrator be employed for the **Central Saturday Program** held at John E. Dwyer Technology Academy on Saturdays, January 30, 2016 through June 30, 2016 from 9:00 a.m. to 1:00 p.m.

Administrator: Salary: \$52.45 per hour not to exceed as needed
Account No. 15-000-240-103-82-83

Substitutes:

Fatimah Bey	Michael Cummings	Donald Dulorie
Melvin Endick	Jacques Gonzales	Sandra Harte
Wilnes Jilus	Megan Desmond Marx	Kevin Mc Carthy
Alexandra Mickens	George E. Mikros	Thomas O'Donnell
Diana C. Pinto-Gomes	Cheryl Ann Popielarski	Jeffrey Roszkowski

INTERSCHOLASTIC ATHLETIC PROGRAM

(pending salaries new EEA contract negotiations)

Recommended: That the following personnel be hired to conduct weight training and conditioning varied days and hours, December 15, 2015 through June 29, 2016, salary at a rate of \$46.20 per hour, not to exceed the number of hours stated.

Account No. 11-402-100-100-00-00-64

Total: \$43,890

Name	Number of Hours	Total
Jacques Gonzales	50	\$2,310
Gustavo Della Corte	50	\$2,310
Joseph Cortico	50	\$2,310
John Christopher Quinn	130	\$6,006
Russell Wyckoff	90	\$4,158
Jonathan M. Maione	50	\$2,310
Daniel Robert Distasi	50	\$2,310
Gregory Mobus	50	\$2,310
Basim Hudeen	30	\$1,386
Antonio Almeida	50	\$2,310
Anthony De Pasquale	50	\$2,310
Tania I. Labrador	50	\$2,310
Armando Planos	50	\$2,310
Devin Dudas	50	\$2,310
William Gratacos, III	50	\$2,310
Matthew Belford	50	\$2,310
Joseph Carnevale	50	\$2,310

Recommended: That the following personnel be employed as a **Cheerleader Advisor Assistant** to provide assistance with stunting, choreography, dance and cheer routines in the 2015-2016 Fall and Winter athletic seasons, Monday through Saturday varied hours from December 4, 2015 through June 1, 2016.

Assistants: Salary: \$23.34 per hour not to exceed 50 hours per person. Total: \$1,167.00
Account No. 11-402-100-100-00-81-64

Sharlama Eliza Brooks

BREAKFAST/LUNCH PROGRAM FOR THE 2015-2016 SCHOOL YEAR

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9

Recommended: That the following personnel be employed in the District Breakfast/Lunch program at Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9 for the 2015-2016 school year from December 1, 2015 through June 20, 2016 from 7:45 a.m. to 8:15 a.m. until the official last day of school.

Breakfast

Teachers: Salary: \$46.20 per hour not to exceed as needed
Account No. 50-910-310-100-09-84

Substitute:

Jerika Fernandez

Lunch

Teachers: Salary: \$46.20 per hour not to exceed as needed
Account No. 50-910-310-100-09-84

Substitute:

Jerika Fernandez

Madison Monroe School No. 16

Recommended: That the following personnel be employed in the District Breakfast/Lunch program at Madison Monroe School No. 16 for the 2015-2016 school year from September 8, 2015 through June 21, 2016 from 7:45 a.m. to 8:15 a.m.

Breakfast

Teachers: Salary: \$46.20 per hour not to exceed as needed
Account No. 50-910-310-100-16-84

Substitute:

Theresa Sarga

Elizabeth High School**Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed as needed
Account No. 50-910-310-100-88-84 (12/7/15 to 6/20/16)

Substitute:

Michelle Jin Nam

DISTRICT BUS PROGRAM**George Washington Academy of Science & Engineering School No. 1**

Recommended: That the following personnel be employed to work Bus Duty in the mornings and after school at George Washington Academy of Science & Engineering School No. 1, September 8, 2015 through June 20, 2016 for 30 minutes each morning from 7:45 a.m. to 8:15 a.m., and 30 minutes each afternoon from 3:05 p.m. to 3:35 p.m.

Assistants: Salary: \$22.23 per hour not to exceed 180 hours per person. Total: \$4,001.40
Account No. 15-120-100-106-01-83

Mercedes Felix

Substitutes:

Sandra Bonilla

Sonia I. Camacho

Juana Egoavil

Elizabeth Fernandez

Marilyn C. Portela

Luz Serrano

Dilcia Zambrano

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Nataly Hrisafinis, Teacher-First Grade, School No. 28 **to Nataly Mahoney**

Julie E. Spliter, Teacher-Eighth Grade (ELA), School No. 16 **to Julie E. Curry**

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
January 21, 2016

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2014-2015 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2015-2016 School Year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

1. Excellence News



Elizabeth Public Schools, Elizabeth, NJ

January 21, 2016

“Intelligence plus character-that is the goal of true education.” – Martin Luther King, Jr.

Coat Drive From Warm Hearts



January 8, 2016 kicked off the 5th Annual Coat Drive held by the Elizabeth Board of Education and the New Jersey State Police. Approximately 520 Elizabeth Public School students were recipients of brand new winter coats. This year's success was driven by an awesome collaboration involving: Wakefern, Fajardo Realty Group, Elizabeth Fire and Police, the Union County Sheriff's Office, the National Black State Troopers Coalition-Marshall C. Brown Chapter, the Hispanic Law Enforcement Association of Union County and At Hearts Length.



This drive's success is due in large part to the giving merchants who agreed to participate in this annual event: Old Navy in Holmdel, Menlo Mall and the Jersey Garden Mall, JC Penney, Boscov's, Macy's and Sears in the Woodbridge Center Mall. Their commitment and generosity to the community is laudable.



Students who attend Juan Pablo Duarte-José Julián Martí School No. 28 and are part of the New Jersey State Police FLEET Mentoring Program enthusiastically assisted with distributing coats to fellow students. Also helping with distribution were two recent graduates of the Elizabeth Public School System, Orlando Diaz (Alexander Hamilton Preparatory Academy-Class of 2015) and Jennifer Lozano (Admiral William F. Halsey, Jr. Health & Public Safety Academy-Class of 2013). Not only did they distribute coats, they purchased a few in the spirit of paying it forward! Diaz, who is now attending Kean University, and Lozano, a United States Marine and graduate of Elizabeth's ROTC Program, are both also recent graduates of the New Jersey State Police Trooper Youth Week Program.

Terence C. Reilly School No. 7 Attends Performance of *The Diary of Anne Frank*

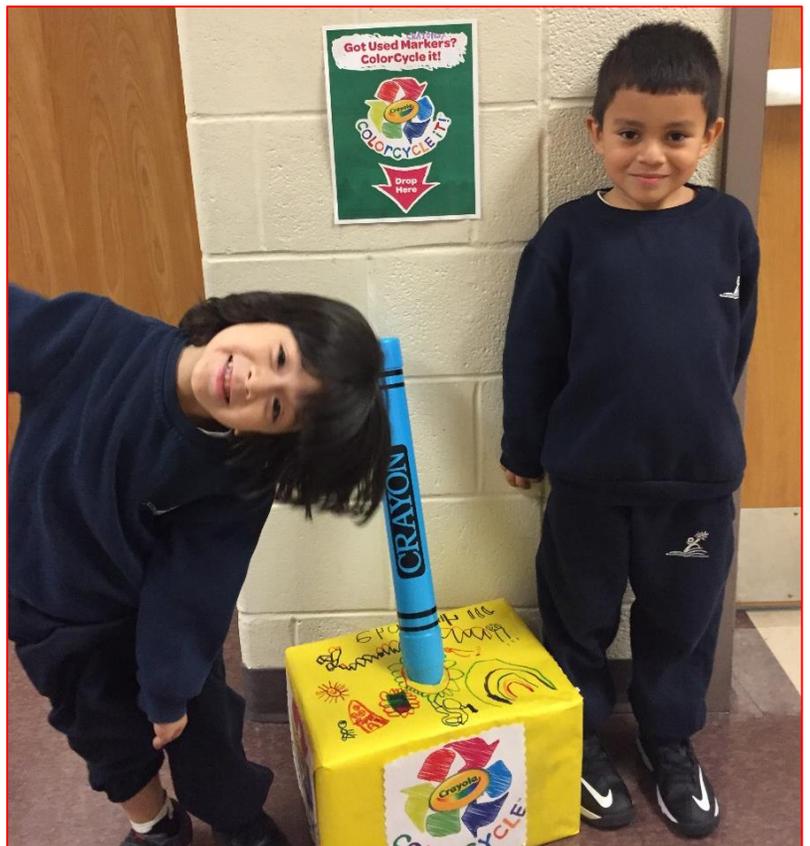


The **Terence C. Reilly School No. 7** Class of 2016 attended a student matinee performance of *The Shakespeare Theatre of New Jersey's* production of *The Diary of Anne Frank*. The 128 students will be studying World War II and the Holocaust later in the school year. As part of the LEADS program, they will also read literature influenced by the Holocaust including the personal account left by Anne Frank in her famous diary.

ColorCycles with Crayola

The "Green Team" at **Juan Pablo Duarte-José Julián Martí School No. 28**, has implemented the Crayola ColorCycle program. Students and faculty members are collecting dried out markers and broken crayons to be recycled.

The markers will be shipped to Crayola to be recycled into clean fuel and the broken crayons will be melted down by team members to create new rainbow crayons to distribute to all students. Well on their way to their goal of 1000 markers, they have collected 172 markers and 1 box full of crayons. School No. 28 is **GOING GREEN** -1 marker and crayon at a time!





School No. 2 Rocks!

Ms. Bowers's sixth graders from **Winfield Scott School No. 2** made a flag that represents what a great public school exemplifies to them.

Each student wrote a statement following the theme for the project.



Excellence in Education

Students at **Donald Stewart Early Childhood Center School No. 51** wore award ribbons that specified a task the students excelled in. Nursing students from the Trinitas School of Nursing visited with numerous hands-on activity from the Teddy Bear Clinic. Students also worked collaboratively to create Thank You cards for team members, which were later displayed in the lobby.

The weeklong celebration ended with special visitors, State Trooper Reynaldo Cruz, who spoke about safety including why it is important to wear seatbelts, and the Elizabeth Fire department showing the students what do in the event of a fire.



"What's My Anti-Drug" Poster Contest

Rosa Vasquez-Martinez, an 8th grade student at **George Washington Academy of Science and Engineering School No. 1** outshined all Union County contestants in the Prevention Links "What's My Anti-Drug" Poster Contest. She surpassed all expectations by expressing her artistic ability on canvas depicting an ex-wrestler who became a spokesperson for drug awareness; a job he felt he needed to do because he was raised by a parent who was a drug user.

Rosa was acknowledged at the Prevention Links Drug Prevention Walk in Cranford, NJ. She was awarded a \$50 Target gift card for her outstanding work.



West Point Comes to Alexander Hamilton Preparatory Academy

As part of the ongoing mission to inspire high achievement, **Alexander Hamilton Preparatory Academy's** junior and senior students attended assemblies presented by Cadet Thomlinson Aaron representing The United States Military Academy at West Point.

Admission to West Point is an exceptional honor reserved for our nation's most promising students. In addition to excellent grades, candidates are required to exhibit physical fitness, and outstanding character. Those who are selected to attend USMA receive a college education that is unparalleled in the world with tuition, room and board, and expenses fully paid.



Math Night

Winfield Scott School No. 2 held math night for students and parents. Every grade level Pre-k thru eighth had a table with a math activity to share.



School No. 3 Gets Active on Family Fitness Day



The school community of **Nicholas S. LaCorte-Peterstown School No. 3** eagerly participated in a Family Fitness Day as part of American Education Week. Parents were invited to "get moving" with their children. They participated in a forty minute, high intensity workout. With the music pumping, team members demonstrated exercises encouraging teamwork between parents and students. Students were also roaring with tiger pride to see their principal, Jennifer A. Campel, jump right in and participate! There is nothing more gratifying than seeing parents and children learn new ways to get healthy while having fun together.

National Youth Leadership Forum: Pathways to STEM

Marisa Olavarria, a fourth grade student at **William F. Halloran School No. 22@31**, participated this summer in the National Youth Leadership Forum: Pathways to STEM. She was nominated by Mrs. Marcy Hackett, her fourth grade Math teacher. The program took place at Rider University located in Lawrenceville, New Jersey. Not only did she participate in the whole "college" experience by living in a dorm and eating in the student cafeteria, she also experienced

STEM-related interests including engineering, medicine and CSI. Throughout the week, she explored all three of STEM pathways.

Marisa said, "My experience was fun, eye opening and I got to meet people from all over New Jersey." "This has been the best experience I ever had and would love to go to future Stem Programs."

Superintendent Olga Hugelmeyer visits Elmora School 12's 4th Grade Biography Day

Bilingual student Jessica Mendez from **Elmora School No. 12** researched and shared Superintendent Olga Hugelmeyer's career path to students, parents, teachers, and administrators. She spoke about Mrs. Hugelmeyer's life, dreams, and accomplishments. She also thanked Mrs. Hugelmeyer for all she does every day for the students of Elizabeth.

Superintendent Olga Hugelmeyer also visited Mrs. Henkel's and Mrs. Duda's 4th Grade classroom, where students shared their research on the life of famous people from New Jersey.

Students included a power point that pointed out historical facts and great accomplishments about the famous person they researched. John Moran sang to Mrs. Hugelmeyer, Frank Sinatra's hit, *I Did It My Way*. Students were honored to receive a visit from their superintendent.



Color Run 2015



Woodrow Wilson School No. 19 participated in a 5K color run in Elizabeth, as a fun team building activity.

Teachers and their families participated as a way to promote teamwork, invigorate morale, engage in healthy activities and advance the Healthy Alliance School status. School No. 19 team looks forward to more team building, healthy activities!

Snowflake Dance

Parents and daughters at **Robert Morris School No. 18** enjoyed a fun filled night at The First Annual Snowflake Dance. Parents and children were treated to crafts and activities. Everyone left with a keepsake from the special evening.

There was amazing dancing, refreshments, and a special visit from Princess Elsa who sang along with all the elementary school girls. It was a night to be remembered for a long time to come.



A Special Guest

Students from **Benjamin Franklin School No. 13** had a special guest. Hispanics Inspiring Students' Performance and Achievement (HISPA) 2015 Role Model of the Year, Mayra Caceres shared her story to inspire students of the AVID program at School No. 13.



OTTO HAAS 2015 SPORTSMANSHIP AWARD



Congratulations to the 2015 State Champions, Elizabeth High School Boys soccer team for being the recipient of the prestigious OTTO HAAS 2015 SPORTSMANSHIP AWARD PRESENTED BY S.C.O.A Chapter of NEW JERSEY SOCCER OFFICIALS Association, this is the first time an Elizabeth team has received this sportsmanship award.

Present at the Awards Dinner were: Team captains: Nahuel Pereyra, Paulo Lopes, Juan Miranda, senior players Antoine Gbmamou and Miguel Fuentes along with Coach Cortico and Coach Gonzales.

Elephant Toothpaste



The Kindergarten students from Ms. Litos and Ms. Green's class at **Abraham Lincoln School No. 14** made "Elephant Toothpaste" during a Science experiment.

Although the experiment did not go exactly as planned, the students participated in a very engaging learning activity.

EHS - Kicks off Relay for Life

The National Honor Society of **Elizabeth High School** launched its first Relay For Life Kick-off to introduce to the students of the Lower and Upper Academies the Relay For Life Event scheduled for March 18, 2016.

Both Lower and Upper Academies held their first dress down to raise awareness of pancreatic cancer. Students paid one dollar and dressed in purple, the color that represents pancreatic cancer awareness. In the upcoming months, the students of Elizabeth High school will dress down to raise awareness for other types of cancer. On February 19 they will dress in blue for colon cancer and finally on March 11, in yellow for kidney cancer. All funds collected will be donated to the American Cancer Society.



Reindeer Games

Joseph Battin School No. 4 Celebrates "Reindeer Games." School No. 4's Wellness Council in collaboration with Principal Mr. Candelino, the Physical Education department and after school teachers conducted the first annual "Reindeer Games" in the Afterschool Program.

The students and their parents were invited to come learn about healthy eating, making the right food choices and to participate in fun activities together.



Administrators for a Day at Terence C. Reilly School No. 7

Students at **Terence C. Reilly School No. 7** participated in an essay writing contest identifying a teacher that has inspired them to go above and beyond in their learning. The winners of the contest were given the opportunity to be Principal & Vice Principal for the day, alongside Mr. Panagopoulos & Mrs. Milano.

Middle School scholar Verushka Zuzunaga served as Principal & Elementary School scholar Rai Cyron Antonio served as Vice Principal.



Both scholars participated in conducting morning announcements, walk-throughs and staff meetings.

Pasta for Pennies Program

The Leukemia and Lymphoma Society welcomed **Charles J. Hudson School No. 25** to the student series "Pasta for Pennies Program". In 2014, they set a goal of \$500.00 but raised \$1,006.00.

This year, School No. 25 raised a total of \$1,382.58. The class, who raised the most



money, won a Hospitaliano Lunch sponsored by the Olive Garden. This year's lucky winners were Mrs. Alvelaez and her wonderful 3rd grade classroom. Congratulations to them! Although the students had a lot of fun participating and competing to raise the most money, they are all winners because they raised money to save lives. In the end, that is what truly matters! Way to Go Charles J. Hudson Family!

Learning is Sweet

The Pre-K scholars in Mrs. Davis's class from **George Washington Academy of Science and Engineering School No. 1** were challenged to build the tallest tower possible using toothpicks and gumdrops. They counted the gumdrops, compared the heights and of course they even tasted them.



Breakfast With Santa

On December 21, students in **Frances C. Smith Early Childhood Center School No. 50**, were treated to a waffle breakfast followed by the sound of sleigh bells.

Santa Claus soon arrived to visit with students. Although Santa's gift to each student was a candy cane, they were promised another gift on Christmas if they were good.



Geologists for A Day

Elmora School No. 12's 8th grade Science students became geologists for a day. The students visited Sterling Hill Mines where they were able to collect rock samples that they have been studying during their Earth History Unit.

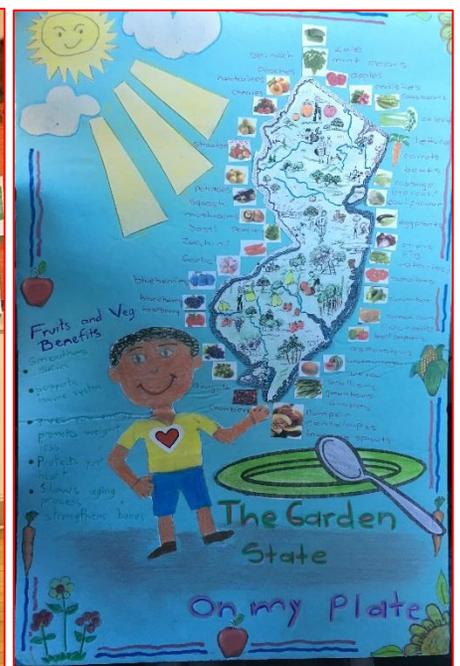
Students made observations and inferred about the types of minerals that might be present in the rock samples based on black light experiments and rock observation skills. The students were excited to use what they have learned in the classroom and apply it to the real world.



Third Grader Wins "The Garden State on My Plate" Poster Contest

As winners of the New Jersey Agricultural Society's *Learning Through Gardening* grant, students at **Terence C. Reilly School No. 7** had the opportunity to enter the *Garden State on My Plate* poster contest. Third grader David Ochoa created a poster after participating in a lesson on the top ten fruits and vegetable grown in the garden state, and won the "Garden State on My Plate" Contest from the New Jersey Agricultural Society.

David's poster also placed first in the state competition. His work is currently being displayed at the New Jersey Agricultural Society Station in Bordentown, New Jersey.



Charles J. Hudson's Student of the Month Celebration



Charles J. Hudson School No. 25 held its *Student of the Month* celebration. Each student received a congratulatory certificate from Principal Francisco honoring his or her achievements and hard work. The celebration was attended by the families of the honorees who joined the students in a special breakfast.

Jump With Jill



Dr. Antonia Pantoja School No. 27 hosted the *Jump with Jill* show. *Jump with Jill* is a music-based health program for kids that makes nutrition education rock. Armed with catchy songs, upbeat dance moves, and a hip wardrobe, *Jump with Jill* uses the same tools normally used to sell junk food, to get kids engaged, moving, and learning about healthy habits. The 3rd, 4th and 5th graders learned how to treat their bodies with the respect they deserve.

Little Kids Rock!



Dr. Albert Einstein Academy School No. 29 hosted a workshop for local NJ teachers for the Little Kids Rock modern band program. Over 35 teachers from cities like Elizabeth, Newark, Passaic, and others took part in the day's events, which culminated in them receiving certification as Little Kids Rock teachers.

Little Kids Rock trains public school teachers and donates all of the instruments, curricular resources and support they need to ensure that their kids receive the right to rock! School 29 has already had a Little Kids Rock program for a year now. Some selected students were given the opportunity to perform "I Got A Feeling" by the Black Eyed Peas at the workshop for the teachers in training. School 29 will be having a Little Kids Rock Concert on June 8, 2015.

Scholars are "Caught Being Good" At Jerome Dunn Academy



Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 hosted a pizza celebration for scholars who were "caught being good" during the fall months. The goal of this program is to recognize all scholars who make positive choices and do the right thing when no one is looking. All team members are looking for scholars that help another person out, befriend someone at recess, or say something kind without looking for some sort of acknowledgment or anything along those lines. The counseling department awarded students with certificates to take home and another to display outside the student's classroom. The goal is to celebrate and encourage positive behavior and choices in hopes that it will become contagious.

Sharing Holiday Memories

ALL ABOARD! The 3rd grade team, headed by Ms. Crismale and Mrs. Scaturro, transformed the school hallway at **Mabel G. Holmes School No. 5** into the scenic route of the Polar Express. Students worked diligently writing stories reflecting on their favorite holiday memories, directional passages on how to build snowmen and alternate endings for the book. This PBL allowed students to celebrate their cultural individualities in an educational and festive manner by decorating their pajamas to reflect their family's native country. Great teamwork Mr. Fritcher, Mr. Roguski, Mrs. Fazekas, Ms. Fernandez, Mr. Felipe and Ms. Daisy! ☺



Ugly Sweater Creations

On December 11, students & staff at **Frances C. Smith Early Childhood Center School No. 50** were invited to wear their ugly sweater creations to school. And who could resist? A fun day was had by all, and some even went home with a prize. Donations were also made to the school's PTO by those who wore sweaters, adding a positive purpose to all of the fun.



A Visit from the Elizabeth Rotary Club

The excitement continues when the Rotary Club makes their annual visit to **Ronald Reagan Academy School No. 30**. Every year the Rotary Club donates a dictionary to every third grade student. Students were excited to receive their own personal dictionary to use as a resource in the classroom and at home. As students received their own copy, they anxiously looked at all the valuable information the dictionary has to offer. School No. 30 community appreciates all that the Rotary Club does for the students.



Little Kids Rock

At **Robert Morris School No. 18**, and with the help of the Little Kids Rock music program, Mr. Paul Richter teaches his Modern Band improvisational guitar class. This program composes music using popular styles that kids know and love, including rock, pop, reggae, R&B and other modern styles.

Modern Band features both electric and acoustic guitar, bass, piano, vocals, technology and computers. Mr. Richter's class expands on existing music programming such as instrumental music and chorus.



Superintendent and Principal Scholars

John E. Dwyer Technology Academy held its annual first marking period scholars breakfast. Over two hundred parents, guardians and students attended the celebration. Over the course of the marking period, the teachers subjected the students to high expectations and high levels of rigor. Their successes are indicative of the incredible efforts of team members, students, and parents. These students have proven themselves leaders in both their academic programs and school community. JEDTA had twenty Superintendent Scholar recipients and an amazing one hundred and seventy-two Principal Scholars. The scholars were awarded certificates for the first quarter marking period of the 2015-2016 school year.



Students Perform Side by Side with NJSO



Elizabeth High School music students had the opportunity to perform with the New Jersey Symphony Orchestra as part of the orchestra's Side by Side event at the Dunn Sports Center. This year the event marked the 10th anniversary of the Side by Side at Elizabeth Public Schools.

It was an exciting experience for the students to perform with professional musicians and a musical treat for all those in attendance.

Elizabeth High School Athletics

Senior Miguel Goncalves and Junior Alexia Suazo, student-athletes from **Thomas A. Edison Career & Technical Academy** were honored as Complete Athletes® on November 6, 2015 at the Complete Athlete® Award Banquet for "respecting others and embodying positive change mentally and physically, both on and off the field." Miguel is a two year varsity soccer team member who played full back and never missed a game this season. Alexia is a three year varsity cheerleader and is most often recognized for her perseverance and commitment to the team. The athletes were nominated by their guidance counselors for exhibiting excellence in the areas of Character, Academics, Leadership and Athletics. Varsity Soccer Coach Joseph Cortico and Varsity Cheerleading Coach Sandra Evaristo are very proud of Miguel and Alexia's accomplishments both on the team and in the classroom.



Congratulations for showing Excellence in Athletics!



Food Drive

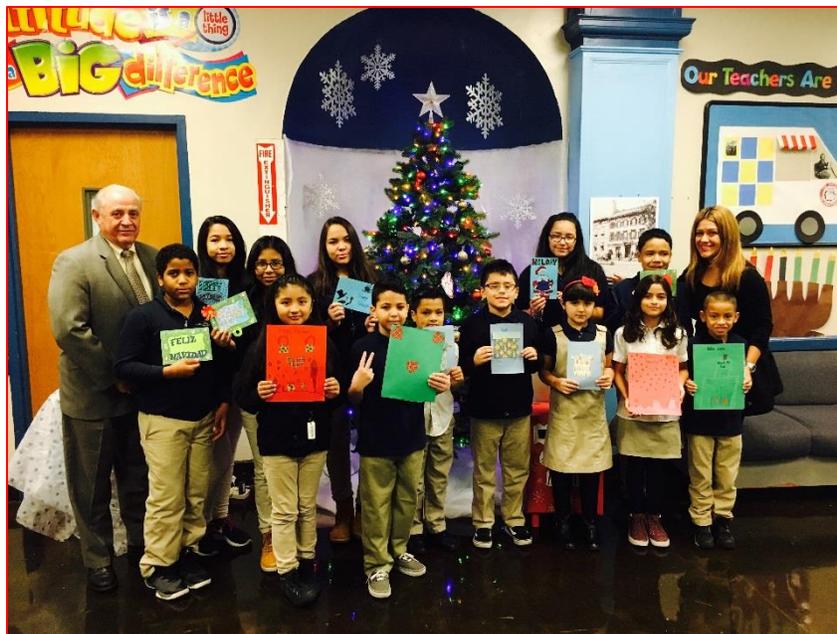


Ronald Reagan Academy School No. 30 students demonstrated leadership skills in the community by working together to help others. The students made a plan to make the holiday season special for those in need. The students met the challenge of helping others by collecting supplies for soldiers and donating food, gloves, scarves and hats.

The food drive was a huge success. Eight families from the school received baskets filled with whole

turkeys and variety of Thanksgiving fixings. The students then synergized and boxed up the remaining food. Over 15 boxes were then donated to an organization known for their annual Thanksgiving food drive. By working together, they were able to send supplies to US troops stationed overseas. In addition, the accessories drive will provide hats, gloves and scarves to children that need them this winter.

Joseph Battin School No. 4 Sends Holiday Cheer



The students of **Joseph Battin School No. 4** had the pleasure of sending holiday cards to St. Jude's Children's Hospital. Sixth grade teacher, Ms. Vega sponsored the program where teachers and all students had the opportunity to send some holiday cheer to the children at the hospital.

Students look forward to this special activity to demonstrate their artistic abilities as well as sending the children at Saint Jude's some special holiday messages.

National Junior Honor Society



On January 8, **Winfield Scott School No. 2**, had its first ever student induction ceremony into the National Junior Honor Society.

This prestigious organization recognizes outstanding middle school students who have demonstrated excellence in the areas of scholarship, leadership, service, citizenship, and character. Eight students were inducted; Ana Almendares, Edna Charles, Kyle Davis, Jolnie Desir, Mikyia Musa, Xavier Musa, Shanice Richardson, and Rose Rodriguez. Also in attendance were, Elizabeth Board of Education members Maria Carvalho, Stan Neron, and Daniel Nina.

Members of the U.S. Army Visit the Hamilton Academy Annex



Alexander Hamilton Preparatory Academy's freshman AVID students were visited by members of the U.S. Army, who gave advice and information about planning for the future and the benefits of making good decisions and choices early, as opposed to waiting until junior or senior year of high school. The guest speakers explained the benefits of enrollment in the armed forces, as well as the numerous college majors and career options available to students, and the advantages of early planning. They also spoke about careers that are specific to Army members and the G.I. Bill, which allows them to attend college for free.

Scholar Assembly

Students in grades 1 through 8 from **Woodrow Wilson School No. 19** were recognized at a scholar assembly for outstanding scholars. Students, team members, and faculty were proud to see all the honor roll students earn certificates and awards!! Keep up the good work!



Gingerbread Houses

Ms. Christian's Pre-K A2 students from **Madison Monroe School No. 16** worked with Mrs. Britanak's 5th grade students to create Gingerbread houses after reading the books; *Gingerbread Friends* and *Gingerbread Man*. The 5th graders assisted the Pre-kindergarten children in frosting the houses, and then all the children decorated their own Gingerbread House with different candies of different shapes.

The different shapes were identified and the children were encourage to describe what they had created and how they made their Gingerbread Houses. They also had the learning experience of working with children of a different age group. All children, teachers, parents and CDAs had a great time working on these Gingerbread House wonderlands.



Stay Connected with your Elizabeth Public Schools!

Elmora School No.12 Welcomes N.J. Burkett

The Journalism students at **Elmora School No. 12** recently had the opportunity to meet and speak with N.J. Burkett, a correspondent for WABC-TV.

Mr. Burkett grew up in Elizabeth and is a graduate of Elizabeth High School. He spoke to the students about his journey to becoming a correspondent and the everyday obstacles and excitement he must face day to day. Students were presented with a first-hand glimpse into what his day is like as he received messages updating him about an ongoing event that needed to be covered.



Camilo Guzman, 8th Grade Journalism student said, "You have really inspired me to pursue a career in journalism. I am an average student when it comes to math. However, I have no problem in writing and speaking in public and I think this is the career for me."

Family Project

During the month of December, the students from **Donald Stewart Early Childhood Center School No. 51's** rooms 134 and 138 worked on family projects. They played house and took on family roles in the dramatic play area. They also built different kinds of shelters for people and animals in the block area, and created 3-d families and houses in the art area. Teachers read to the students many books on different kinds of families from all over the world. The students completed a take-home project where they created family trees with their parents.



All About Ancient Egypt

Egyptian-born Peter Abdellahout, a sixth-grade ESL student at **Abraham Lincoln School No. 14**, assisted his teacher, Mr. Reese, in teaching his class about Ancient Egypt.

Peter taught about the pharaohs that ruled the ancient land and offered insight about the people of that time. After his presentation, Peter played a self-created trivia game with the class to test their knowledge about ancient Egypt.

Visit to 'Second Home'



Students from **Donald Stewart Early Childhood Center School No. 51** visited *Second Home*, an adult daycare center. Led by music teacher, Mr. Mangeouglu, the students sang holiday songs for the senior citizens. The students presented the seniors with a gift of pillows to remember the visit and to express care and respect for them. Then the children danced the "Macarena" and "Happy" by Pharrell with the seniors. The *Second Home* staff thanked the students for their generous gift and told them they reminded the seniors of their grandchildren and it warmed their hearts to have them visit.



Christmas Cards for Recovering American Soldiers

The first grade students of **Abraham Lincoln School No. 14** worked hard to create their own special Christmas cards for recovering American soldiers. All of the cards were sent, with lots of love and thanks, to the *Walter Reed Army Medical Center* in Washington, DC.

Who was Martin Luther King, Jr.?

This was the question answered the last week at **Madison-Monroe School No. 16** in Room A7 with Mrs. Higgins and Mrs. Rosales. The children found out how Dr. King championed for equal rights for minorities in the United States.



Engineering is Elementary

Dr. Albert Einstein Academy School No. 29's second grade students have been working as junior engineers in order to complete their goal for STEAM. *Engineering is Elementary* presented students with the task of creating a windmill to harvest wind energy and power a functioning windmill. Students explored different materials and created sails to test which materials work best "catching the wind."



A Great Occasion For The Kindergarten Buddies To Play

Mrs. Phyllis Taub's fifth graders from **Madison-Monroe School No. 16** traveled to spend time with their kindergarten buddies from Mrs. Diane Kennedy's class across town at **Victor Mravlag School No. 21**. The students had a super time both playing dreidel and creating their own dreidel snack using marshmallows, frosting, pretzels, and chocolate.

Kindergarten Buddies is a program the two teachers from School No. 16 and School No. 21 created more than a decade ago. Older students serve as mentors to their younger counterparts. Students pen pal with each other and have several visits during the school year.



Every Child, Achieving Excellence!

Send us excellent news on the great things happening in your school to: Delilah Sousa, EPS, Tel: 908.436.5206 or email: enews@epsnj.org Visit our website at www.epsnj.org

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Superintendent's Report
January 21, 2016

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from Elizabethport Little League for use of Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium for soccer practice every Monday beginning February 1, 2016 through April 4, 2016 from 7:00 p.m. to 9:30 p.m.; the field every Monday beginning April 4 through July 13, 2016 from 7:00 p.m. to 9:30 p.m. and every Saturday beginning March 19, 2016 through July 16, 2016 from 4:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from Elizabeth Deliverance Tabernacle for use of George Washington Academy of Science & Engineering School No. 1 gymnasium for church services on Saturday April 16, 2016 from 10:00 a.m. to 12:00 p.m. and 6:00 p.m. to 9:00 p.m.; on Sunday, April 17, 2016 from 9:30 a.m. to 12:00 p.m. and 4:00 p.m. to 9:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,867.00.
2. Request from Evidencias for use of the Terence C. Reilly School No. 7 for community church services February 7, 14, 21 and 28, 2016 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,396.00.
3. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church services February 7, 14, 21 and 28, 2016 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,496.00.
4. Request from Renew Life Tabernacle for use of Thomas Jefferson Arts Academy auditorium for community church services on services February 7, 14, 21 and 28, 2016 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,852.00.

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Superintendent's Report
January 21, 2016

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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YSuperintendent's Report
January 21, 2016**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
11567	Unfounded	Contacted Parents, Counseling, Parent Conference, CST informed
11601	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Skill Development
11633	Unfounded	Contacted Parents, Counseling, CST Informed, Skill Development, Detention, Yes Program
11690	Unfounded	Contacted Parents, Counseling
11691	Unfounded	Contacted Parents, Counseling, Parent Conference
11716	Founded	Contacted Parents, Counseling, Parent Conference, Classroom Changed, Suspension, Referral to I&RS
11723	Founded	Contacted Parents, Counseling, Parent Conference, Referral to Principal, Suspension
11741	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development
11751	Unfounded-Inconclusive	Contacted Parents, Counseling, Suspension, Referral for Outside Treatment Resources, Transferred, CST Informed, Monitoring

11786	Unfounded	Contacted Parents, Counseling
11788	Unfounded	Contacted Parents, Counseling, Transfer, Referral For Outside Treatment Resources
11803	Founded	Contacted Parents, Counseling, Suspension, Skill Development
11804	Founded	Contacted Parents, Counseling, Skill Development, Parent Conference, Suspension
11821	Unfounded	Contacted Parents, Counseling, CST Case Manager Informed, Parent Conference, Referral to Principal
11837	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring
11899	Founded	Contacted Parents, Counseling, Parent Conference, Detention
11900	Unfounded	Contacted Parents, Counseling
11913	Founded	Contacted Parents, Counseling, Police Report Filed
11914	Unfounded	Contacted Parents, Counseling, Parent Conference
11940	Founded	Contacted Parents, Parent Conference, Counseling, Suspension
11941	Unfounded	Contacted Parents, Counseling, Administrative Counseling, Parent Conference
11942	Unfounded	Contacted Parents, Counseling, Parent Conference, CST Informed, Warning Given, Detention, Monitoring
11943	Founded	Contacted Parents, Counseling, Parent Conference, Schedule Changed, Skill Development

21984	Founded	Contacted Parents, Counseling, Skill Development
21996	Unfounded	Contacted Parents, Parent Conference, Detention
21999	Unfounded	Contacted Parents, Counseling, Skill Development, Monitoring
22001	Unfounded	Contacted Parents, Counseling, Skill Development
22006	Unfounded	Contacted Parents, Counseling
22024	Unfounded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Seating Changed, Skill Development
22123	Unfounded	Contacted Parents, Counseling, Parent Conference
22185	Unfounded	Contacted Parents, Counseling
22229	Founded	Contacted Parents, Counseling, Parent Conference, Suspension

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application to Target Brands, Inc. for drama students at Thomas Jefferson Arts Academy to receive a 2015-2016 Target Field Trip Grant to attend professional live theater performance.

Recommended: That the Elizabeth Board of Education be authorized to make application to the Field Trip New Jersey Grant, at no cost to the Board.

AUTHORIZATION TO PARTICIPATE

Recommended: That Terence C. Reilly School No. 7 be authorized to participate in the New Jersey Performing Arts Center's "The Johnny Mercer Musical Theater" program, at no cost to the Board. Transportation will be provided by board of education buses on February 25, 2016 for the kickoff event and final performance on June 8, 2016. Cost for buses will be paid by the student activity account.

Recommended: That the Elizabeth Board of Education authorizes the following school to participate in the Fresh Fruit and Vegetable Program (FFVP) as authorized by Public Law 110-161 and Section 120 of the Child Nutrition and WIC Reauthorization Act for 2004 (Public Law 108-265) for the remained of the 2015-2016 school year, at the indicated funding level below:

- Dr. Albert Einstein Academy School No. 29 \$20,350.00

Recommended: That the Elizabeth Public Schools be authorized to participate and attend a New Jersey Devils game on January 19, 2016 at 7:00 p.m. at the Prudential Center in Newark, New Jersey. The Hispanics Inspiring Students' Performance and Achievement (HISPA) partnership is providing forty (40) students that are participating in the Role Model Program the opportunity to attend the game. Transportation will be provided by the District.

Recommended: That the Elizabeth Public Schools be authorized to participate in the New Jersey State Police Graduation by providing students from Juan Pablo Duarte-Jose Julian Marti School No. 28 the opportunity to attend. The New Jersey State Police Graduation will be held on January 29, 2016 at 11:00 a.m. at the Brookdale Community College in Lincroft, New Jersey, at no cost to the Board.

AUTHORIZATION FOR INDEPENDENT STUDY

Recommended: That E. LaP., student at Thomas A. Edison Career and Technical Academy and prospective August 2016 graduate, participate in an independent study course for Physical Education I, December 1, 2015 through June 20, 2016. Due to the student in need of additional graduation requirements and that the student will exceed the age limit for continuation of educational services. This course will allow her to graduate in August, 2016.

Recommended: That G. B. P., student at Thomas Jefferson Arts Academy and prospective June 2016 graduate, participate in an independent study course for World History which will allow her to graduate in June 2016.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Sophia Diakos**, Third Grade Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Sophia Diakos, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2016 through October 15, 2016, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Steven Posten**, Sixth Grade3 (ELS) Teacher, George Washington Academy of Science and Engineering School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Steven Posten, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2015 through October 15, 2016, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gabriel Pronesti**, Seventh & Eighth Grade (Science) Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Gabriel Pronesti, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2015 through October 15, 2016, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gail Ulrich**, Learning/Language Disabilities Teacher, Victor Mravlag School No. 21, be authorized to participate in the Provisional Teacher Program and that the teacher, Gail Ulrich, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$311.67* on behalf of said teacher, and the teacher to reimburse said \$311.67* by payroll deduction from January 31, 2016 through March 31, 2016, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**Prorated over 17 weeks; completed 13 weeks of 30 in previous district.*

That **Anthony Kontos**, Print Shop Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Nicole Anthony Kontos, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2016 through November 30, 2016, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Martiza Rojas Andrade**, Prekindergarten Teacher, Dr. Martin Luther King ECC School No. 52, be authorized to participate in the Provisional Teacher Program and that the teacher, Nicole Martiza Rojas Andrade, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2016 through November 30, 2016, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

AUTHORIZATION TO PILOT PROGRAM

Recommended: That the Elizabeth Board of Education be authorized to pilot the Carolina Biological Science Module: Electricity, Waves and Information Transfer for two (2) months during the 2015-2016 school year, at no cost to the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Lizzett Gutierrez, be changed as follows:

FROM: Tammy Freeman, Mentor/Support Team Teacher, for the period
October 19, 2015 through October 19, 2016. \$1,000.00

TO: Tammy Freeman, Mentor/Support Team Teacher, for the period
October 19, 2015 through December 15, 2015. \$200.00

Horleida Guerra, Mentor/Support Team Teacher, for the period
December 21, 2015 through October 21, 2016

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

Supplies from the staff of Terence C. Reilly School No. 7 for their Maker Space, at no cost to the Board: Craft supplies, construction paper, markers, glue, yarn, fabric, sewing machine, tools, crayons, baby clothing and toys, school supplies, books, scrapbook materials, deck of cards, building materials, Legos and spare computer parts.

\$1,000.00 from Infineum USA L.P. to support the Process Technology Program at Thomas A. Edison Career and Technical Academy for hardware improvements to classroom computers to enable the use of Simulation Solution software program.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 3	PTO	6-8 Grade Dance	1/8/16
School No. 3	PTO	Family Movie Night "Mr. Peabody & Sherman" (PG)	1/28/16
School No. 3	PTO	Valentine's Day Grams (Hand out after school only)	2/9-11/16
School No. 5	Students/Staff	Pennies for Patients (Leukemia and Lymphoma Society)	10/1/15-5/31/16
School No. 6	Students/Staff	Yoga Class	2/1/16
School No. 7	Students/Staff	Soft Pretzel Sales (after school only)	1/18-22; 2/1-5; 2/15-19; 2/29-3/4/16
School No. 7	PTO	Chuck E. Cheese Night (Percentage of Sales)	1/22/16
School No. 7	Students/Staff	Face Paint Friday	1/29/16
School No. 7	Students/Staff	Wearing Animal Accessory (over uniform)	2/19/16
School No. 7	Performing Arts Classes	Charlie Brown Souvenir Sales	3/1-4/15/16
School No. 7	Performing Arts Classes	Cabaret Show Ticket Sales/Tricky-Tray	3/10/16
School No. 7	Performing Arts Classes	"You're a Good Man Charlie Brown Musical"	4/14-15/16
School No. 8	Students/Staff	Valentine's Day Fortune Sale	2/1/16
School No. 8	Students/Staff	St. Patrick's Day Tag Day	3/17/16
School No. 8	Students/Staff	Twin Day	4/1/16
School No. 12	PTO	Valentine's Day Photo Booth	2/10/16
School No. 12	PTO	Family Talent Show	2/12/16
School No. 12	PTO	Autism Awareness Puzzle Pieces	3/14-18/16
School No. 14	Students/Staff	Kindergarten Movie "The Lorax" (PG)	3/7/16
School No. 18	Students/Staff	Book Fair	3/7-11/16
School No. 18	Student Council	Valentine's Dance	2/10/16
School No. 19	Students/Staff	Rose Bud Sale	2/1-5/16

School No. 19	Students/Staff	School Store on Wheels	2/1-6/20/16
School No. 19	Students/Staff	Superbowl Jersey Day	2/5/16
School No. 19	Students/Staff	Valentine's Day Lollipop Sale (after school only)	2/8-10/16
School No. 19	Students/Staff	Sweetheart Dance (Grades 6-8)	2/12/16
School No. 19	Students/Staff	Red T-Shirt Day	2/12/16
School No. 19	Students/Staff	Bake Sale (after school only)	2/16/16
School No. 19	Students/Staff	African American Culture Day	2/26/16
School No. 19	Students/Staff	Cat In The Hat Photo's	3/2/16
School No. 19	Students/Staff	Pretzel Sale (after school only)	3/11/16
School No. 19	Students/Staff	St. Patrick's Day Green Shirt Day	3/17/16
School No. 19	Students/Staff	Pictures with Easter Bunny	3/21-22/16
School No. 19	Students/Staff	Tea with Mom	5/6/16
School No. 19	Students/Staff	Paint N Tea	5/13/16
School No. 19	Students/Staff	Brunch with Dad	6/17/16
School No. 22 @ 31	Destination Imagination	Destination Imagination Dance	2/12/16
School No. 22 @ 31	PTA	PreK-Kdg. Movie and Pajama Night "Little Mermaid" (PG)	2/19/16
School No. 22 @ 31	PTA	Parent/Teacher Bake Off	3/4/16
School No. 26	Student Government	Grams Sales (after school only)	12/14-22/15
School No. 26	Yearbook Club	Springtime Catalog Sales (after school only)	2/1-29/16
School No. 27	PTO	Smencils Pencils Sale	1/21-6/23/16
School No. 27	Students/Staff	Favorite College Sweater Tag Day	2/12/16
School No. 27	PTO	Spring Fling Tag Day	4/7/16
School No. 27	PTO	Patriotic Tag Day	5/22/16

School No. 28	PTO	Book Fair (Applebee's Percentage of Sales)	2/22-26/16
School No. 29	PTO	Valentine's Dance	2/12/16
Dwyer Academy	History Classes	Brochure Sales	1/22-5/30/16
Dwyer Academy	AVID	AVID Themed Baskets	2/1-13/16
Dwyer Academy	Sophomore/Junior Classes	Amazing Race Trivia Contest (for Special Olympics)	2/24/16
Dwyer Academy	Junior Class	Crazy Sock Day	3/18/16
Dwyer Academy	Junior Class	Puzzle Pieces	4/4-29/16
Edison Academy	Freshman Council	Hot Cocoa Bar	2/2-27/16
Edison Academy	Skills USA	Pennies for Patients	2/5/16
Edison Academy	Freshman Council	Class Competition Dodgeball Tournament	3/24/16
Edison Academy	Senior Class	Wear Green - Earth Day (shirts & accessories)	4/2/16
Edison Academy	Freshman/Sophomore Class Councils	Mother's Day Photo Booth	5/2-6/16
EHS	Yearbook Club	Winter Photographs-Portraits	12/18/15
EHS	Destination Imagination	Clothing Drive	2/1-29/16
EHS	Sophomore Class Club	Birthday Announcement Sales (At home games only)	2/1-5/31/16
EHS	Forensics Team	Forensics Tournament	2/6/16
EHS	National Honor Society	Mardi Gras Dance	2/9/16
EHS	Italian Honor Society	Mardi Gras Dance	2/9/16
EHS	Bands	Brochure Sale (after school only)	2/18/16
Halsey Academy	MCJROTC	Physical Fitness Meet (Postal)	1/24-31/16
Halsey Academy	Student Government	Ugly Sweater Day (Pre-Sales)	2/1-5/16
Halsey Academy	Student Government	Photo Booth	2/1-5/30/16
Halsey Academy	AVID	Superbowl Jersey Day	2/5/16
Halsey Academy	Student Government	Valentine's Day Grams (Presale)	2/8-12/16

Halsey Academy	Senior Class	Wear Red/Pink Day (with uniform pants)	2/12/16
Halsey Academy	Sophomore Class	Valentine's Day Flower Sale	2/12/16
Halsey Academy	Sophomore Class	Valentine's Day Dance	2/19/16
Halsey Academy	Junior Class Advisory	Video Game Tournament – Super Smash	2/22/16
Halsey Academy	Junior Class Advisory	Halsey's Got Talent Show	3/10/16
Halsey Academy	AVID	Karaoke Time	3/11/16
Halsey Academy	MCJROTC	Drill Competition (Hosted at Dunn Sports Center)	3/12/16
Halsey Academy	AVID	St. Patrick's Day – Wear Green Shirts	3/17/16
Halsey Academy	Sophomore Class	Green is Great Dance	3/18/16
Halsey Academy	Senior Class	College Jersey Day (with uniform pants)	3/24/16
Halsey Academy	AVID	Fruit Smoothies Sale (distributed after school only)	4/1, 8, 15, 22, 29/16
Halsey Academy	Senior Class	Wear Jeans Day (with uniform shirts)	4/15/16
Halsey Academy	AVID	Earth Day Plant Sale	4/20/16
Halsey Academy	Sophomore Class	Earth Day Dance	4/22/16
Halsey Academy	AVID	Mother's Day Photo Booth	5/6/16
Halsey Academy	AVID	Health Fest	5/20/16
Halsey Academy	Sophomore Class	End of Year Dance	5/20/16
Halsey Academy	Senior Class	Red, White & Blue Shirts (with uniform pants)	5/27/16
Halsey Academy	AVID	Brain Games	5/27/16
Hamilton Academy	Dance Class	T-Shirt Sales	2/1-5/31/16
Hamilton Academy	Sophomore Class	Half-Year Dance	2/5/16
Jefferson Academy	Class of 2016	Sweet & Salty Pretzel Sales (after school only)	1/19-3/31/16
Jefferson Academy	Drama Club	Booster Sales	2/1-3/17/16

Jefferson Academy	Chorus	Snacks & Water Sales (after school only)	2/1-5/31/16
Jefferson Academy	Dance Class	Ticket Sales "Senior Dance Showcase"	4/25-5/6/16
Jefferson Academy	Class of 2016	Wear Favorite College Sweatshirt (College/Decision Day)	5/1/16
High Schools	Class of 2016	2016 Senior Prom Ticket Sales	3/1-6/1/16

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application to the Verizon Innovative Learning Schools, directed by Digital Promise. Cohort 3 project period will run from Spring 2016 through June 2018.

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The Superintendent of Schools recommends approval of the following:

A. **AUTHORIZATION TO PAY VOUCHERS**

B. **AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$140,323.00 to the Workers' Compensation Account for the 2015-2016 school year.

C. **AUTHORIZATION TO TRANSFER FUNDS
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$10,000.00 to the Athletic Account for the 2015-2016 school year.

TRANSFER OF FUNDS 2015-2016

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-100-561-94-00	Tuition-Public School	(95,103.00)
11-000-100-563-94-00-44	Tuition to County Voc.	(200,000.00)
11-000-213-610-94-00-60	Nurse Supply	(1,000.00)
11-000-230-339-94-00	Other Professional Ser.	(41,230.00)
11-000-230-610-94-00-00	Office Supply	(174.00)
11-000-252-890-94-41-40	Misc. Expense-Data Proc.	(600.00)
11-000-291-270-00-00	Health Benefits	(47,000.00)
11-190-100-610-94-00-68	Teacher Supply	(8,000.00)
		(393,107.00)
TO:		
11-000-100-560-94-00	Transfer to Charter School	95,103.00
11-000-213-320-94-00-60	504 Related Services	1,000.00
11-000-230-320-94-00-00	Purchased Professional	174.00
11-000-252-330-94-41-40	Purchased Professional	100,000.00
11-000-252-610-94-41-40	Technology Supply	600.00
11-000-260-620-94-00-01	Heat for Building	41,230.00
11-000-291-290-00-00	Benefits Other	47,000.00
11-190-100-420-94-00-67	Cleaning, Repair & Maintenance	8,000.00
11-190-100-610-94-41-40	Teaching Supply	100,000.00
		393,107.00
Total Fund 11		-
FROM:		
15-000-222-600-08-00	Library/Media Supply	(200.00)
15-000-222-600-20-00	Library/Media Supply	(1,000.00)
15-000-222-600-22-00	Library/Medis Supplies	(200.00)
15-000-222-600-27-00	Library/Media Supply	(1,600.00)
15-000-222-600-30-00	Library/Media Supply	(1,200.00)
15-000-240-600-04-00	School Admin. Supply	(2,600.00)
15-000-240-600-07-00	School Admin. Supply	(4,340.00)
15-000-260-110-80-83	Security Guard After School	(3,000.00)
15-120-100-101-03-00	Teacher Salary Gr. 1-5	(2,000.00)
15-120-100-101-04-00	Teacher Salary Gr. 1-5	(1,000.00)
15-120-100-101-08-00	Teacher Salary Gr. 1-5	(8,000.00)
15-120-100-101-15-00	Teacher Salary Gr. 1-5	(5,000.00)
15-120-100-101-20-00	Teacher Salary Gr. 1-5	(5,000.00)
15-120-100-101-21-00	Teacher Salary Gr. 1-5	(2,500.00)
15-120-100-101-27-00	Teacher Salary	(2,000.00)
15-120-100-101-30-00	Teacher Salary Gr. 1-5	(4,000.00)
15-140-100-101-89-00	Teacher Salary Gr. 9-12	(31,894.00)
15-190-100-610-89-00-68	Supply	(3,000.00)
15-190-100-640-07-00	Textbooks	(10,000.00)

Elizabeth, New Jersey
January 21, 2016

15-204-100-610-87-00	Supply	(1,000.00)
15-204-100-640-16-00	LLD Supply & Materials	(846.00)
15-244-100-610-16-00	ESL in class support	(2,300.00)

(92,680.00)

TO:

15-000-213-600-22-00	Nurse Supply	200.00
15-000-218-320-89-00	Purchased Professional	3,000.00
15-000-223-320-07-00	Instructional Staff Trng.	4,340.00
15-000-240-105-80-83	Secretary After School	3,000.00
15-000-240-600-21-00	School Admin. Supply	1,000.00
15-000-240-800-03-00	Admin. Misc.	2,000.00
15-000-240-800-04-00	Admin. Misc.	2,600.00
15-000-240-800-27-00	Misc.	700.00
15-000-240-800-87-00	School Admin,-Misc.	1,000.00
15-000-260-110-08-80	Security Guard-Overtime	4,000.00
15-000-260-110-15-80	Security Guard Overtime	5,000.00
15-000-260-110-20-80	Security Guard Overtime	3,000.00
15-000-260-110-27-80	Security Overtime	2,000.00
15-190-100-610-04-00	Instructional Supply	1,000.00
15-190-100-610-07-00	Instructional Supply	10,000.00
15-190-100-610-08-00	Instructional Supply	4,200.00
15-190-100-610-16-00	Instructional Supply	3,146.00
15-190-100-610-20-00	Instructional Supply	3,000.00
15-190-100-610-21-00	Instructional Supply	1,500.00
15-190-100-610-30-00	Instructional Supply	5,200.00
15-190-100-800-27-00	Misc.	900.00
15-401-100-101-89-83	Teachers Gr. 9-12	12,000.00
15-401-100-320-89-00	Co-Curricular Purchased	19,894.00

92,680.00

Total Fund 15

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BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH PENNIES FOR PATIENTS

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy School No. 87, that the Elizabeth Board of Education enter into contract with Pennies for Patients, Cranford, NJ to present a program, on February 5, 2016, from 8:00 a.m. to 10:50 a.m. a fundraiser for Skills USA (all proceeds go to the Leukemia and Lymphoma Society Foundation), there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DUANE MYKO

As recommended by Jennifer Campel, Principal of Nicholas S. La Corte - Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Duane Myko, Beltsville, MD, for a motivational presentation entitled "Should Could Dream" to motivate and inspire students to be successful and encourage them to work hard, never settle and dream big, on Thursday, February 4, 2016, from 12:30 p.m. to 3:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THEATER WORKSHOP/PEPPERMINT PLAYERS

As recommended by Carolina Cespedes, Principal of Woodrow Wilson School No. 19, that the Elizabeth Board of Education enter into contract with Theater Workshop/Peppermint Players, Newark, NJ, to perform a dance for Black History Month on February 19, 2016, from 10:30 a.m. to 11:30 a.m., To be paid by the Student Activity Fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW DIRECTION PERFORMING ARTS

As recommended by Carolina Cespedes, Principal of Woodrow Wilson School No. 19, that the Elizabeth Board of Education enter into contract with New Direction Performing Arts, Newark, NJ, to perform a dance for Black History Month on February 19, 2016, from 9:30 a.m. to 10:30 a.m., to be paid by the student activity fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JEST THE THING

As recommended by Nichol Comas, Principal of John Marshall School No. 20, that the Elizabeth Board of Education enter into contract with Jest the Thing, Linden, NJ, to provide story teller Ms. Judy England-McCarthy to read and share literature with students on February 10, 2016 from 9:30 a.m. to 10:30 a.m., the amount of \$250.00 is to be paid for by Fundraising/Parents/Staff, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WE FREE THE CHILDREN

As recommended by Rafael A. Cortes, Jr., Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with WE Free the Children – Youth and Educational Programing, Toronto, ON, to present a workshop entitled “Disney Dream Big Speaking Tour,” programing on social innovation, creativity and taking action, to be held at various district schools, during the 2015-2016 school year, dates and times to be determined, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MY OWN MAN LLC

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with, My Own Man, LLC, Elizabeth, NJ, to present six (6) NCLB 2015-2016 Title 1 Parental Involvement workshops, specific date and times to be determined from February 1, 2016 through June 30, 2016, in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER EDUCATIONAL PROGRAMS

As recommended by Manuel E. Gonzalez, Principal of Mabel G. Holmes Annex School No. 5B, that the Elizabeth Board of Education enter into contract with, Quiver Educational Programs, Pennsburg, PA, to visit Pre-K students with an assortment of farm animals to pet and feed, on April 13, 2016 with a rain date of April 16, 2016 from 9:30 a.m. to 11:30 a.m., in an amount not to exceed \$550.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JANET CELI-TOP OF THE CLASS FOOD SERVICES

As recommended by Jamie Leavitt, Director of Food & Nutrition Services, that the Elizabeth Board of Education enter into contract with Janet Celi-Top of The Class Food Services, Mt. Laurel, NJ, to conduct a mandatory training for food service staff on Federal Feeding Programs, January 25, 2016 and February 22, 2016, in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DOUGLASS DEVELOPMENTAL DISABILITIES CENTER
RUTGERS STATE UNIVERSITY OF NEW JERSEY

As recommended by Dr. Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Douglass Developmental Disabilities Center Rutgers, State University of New Jersey, New Brunswick, NJ, to perform a program evaluation for student A.B., in an amount not to exceed \$2,400.00, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH THE NEW ENGLAND CENTER FOR CHILDREN

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education amend contract with The New England Center For Children, Southborough, MA, as an implementation web-site for the Autism Curriculum encyclopedia program, at the rate of \$49.95 per student per month, in an amount of \$22,000.00, during the 2015-20106 school year, in a total amount not to exceed \$27,000.00, in accordance with N.J.S.A.18A:18A-5(19).

Note: original approval at the 10/15/15 Board meeting, services needed for additional students.

CONTRACT WITH PREFERRED HOME HEALTH CARE & NURSING SERVICES

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with, Preferred Home Health Care & Nursing Services, Philadelphia, PA, to provide nursing services during transportation for the 2015-2016 school year for special education student P.V., effective December 8, 2015, at the rate of \$52.00 per hour for 4.25 hours per day, in an amount not to exceed \$27,627.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH PREFERRED HOME HEALTH CARE & NURSING SERVICES

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Health Care, Philadelphia, PA, to provide nursing service during transportation for special education student J.G. (attending Crossroads School) during the 2015-2016 school year, effective December 4, 2015, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH PREFERRED HOME HEALTH CARE & NURSING SERVICES

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Health Care, Philadelphia, PA, to provide nursing service during transportation for special education student A.C. (attending First Children, LLC) during the 2015-2016 school year, effective January 4, 2016, in an amount not to exceed \$24,976.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH MAXIM HEALTHCARE SERVICES

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education rescind contract with Maxim Healthcare Services, South Orange, NJ, to provide personal nursing services for student C.H. (previously attending CP-Jardine Academy in Cranford, NJ) during the 2015-2016 school year, effective October 13, 2015, in an amount not to exceed \$67,486.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH LUSTIG DANCE THEATRE

As recommended by George E. Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Lustig Dance Theatre, New Brunswick, NJ, to present a Master Dance Class workshop on February 3, 2016, periods 2-3: intermediate level class 8:21 a.m. thru 9:59 a.m., period 4-5 partnering class 10:15 a.m. thru 11:41 a.m., \$400.00 to be paid by student activity fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RACHEL PRIBISH

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Rachel Pribish – Speech Language Pathologist, Elizabeth, NJ, to coach theatre students on vocal health and good practices for speech production, on February 2, 9, 16 and 23, 2016, from 4 p.m. to 6 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BRANDON ARIAS

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Brandon Arias (Dance Teacher), Elizabeth, NJ, to coach theatre students on proper ballet technique on February 2, 9, 16 and 23, 2016, from 4 p.m. to 6 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DUANE MYKO

As recommended by Lawrence Roodenburg, Principal of iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with Duane Myko, Beltsville, MD, for a motivational presentation entitled “Should Could Dream” to motivate and inspire students to be successful and encourage them to work hard, never settle and dream big, on Wednesday February 3, 2016, time to be determined, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VALIC FINANCIAL ADVISORS

As recommended by Jeff Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with VALIC Financial Advisors, Bedminster, NJ, to present a financial literacy student workshop, on January 27, 2016, from 8:21 a.m. to 2:14 p.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RUTGERS UNIVERSITY COOPERATIVE EXTENSION 4-H PROGRAM

As recommended by Dr. Mari Celi Sanchez, Principal of Victor Mravlag School, No. 21, that the Elizabeth Board of Education enter into contract with, Rutgers University Cooperative Extension 4-H Program Westfield, NJ, to provide Master Tree Stewards who will teach students how trees work, tree products, tree care and tree appreciation for 4th grade students, on March 9, 2016, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TWO RIVER THEATER

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with Two River Theater, Red Bank, NJ, to provide a representative of the theatre that gives students a deeper understanding of the theme, how the show is produced and character analysis. The pre-show workshop is scheduled for March 9, 2016 between 1:27 p.m. and 2:14 p.m. and the post-show workshop is scheduled for March 15, 2016 between 1:27 p.m. and 2:14 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

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BOARD OF EDUCATION

RESOLUTION

AFRICAN-AMERICAN HERITAGE MONTH

WHEREAS, African-Americans have played a highly significant role in the development of our great democratic society and in all aspects of national, state and local life, and

WHEREAS, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious and ethnic groups are developed, and

WHEREAS, assisting students in the acquisition of accurate information and the development of positive concepts concerning African-American history is an integral part of our curriculum.

NOW, THEREFORE, BE IT RESOLVED, that the month of February 2016 be designated as

“African-American Heritage Month”

to promote awareness of the valuable contributions of African-Americans, past and present, to all aspects of American Life.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage the development of programs, activities, and displays in recognition of the important role African-American men and women have played in the birth, growth and development of our country.

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BOARD OF EDUCATION

RESOLUTION

CAREER AND TECHNICAL EDUCATION MONTH

WHEREAS, Career and Technical Education Programs seek to assist students in attaining a maximum level of achievement in the fulfillment of their potential as human beings, and

WHEREAS, our schools are designed to assist each student in developing economic independence along with civic and social responsibility, and

WHEREAS, our Career and Technical Education Programs guide our students in their pursuit of occupational and academic excellence, assist them in the acquisition of entry-level skills and lead them to aspire to meaningful careers.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2016, as

“Career and Technical Education Month”

and urge all citizens to visit our occupation/technical classes to observe the ability and skills of our youngsters and the state-of-the-art technology that is an integral part of these programs.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage student interest in occupational/technical programs and to focus attention on all of our program offerings during Career and Technical Education Month.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, Harriet Tubman was born into slavery in 1820 in Dorchester, County, Maryland, and

WHEREAS, in her youth, Harriet Tubman served as a field hand and a house servant on a Maryland plantation, and

WHEREAS, Harriet Tubman's burning quest for independence and dignity led to her decision to run away, traveling more than one-hundred miles to escape from slavery, and

WHEREAS, despite the excitement of personal freedom, Harriet Tubman was saddened by the knowledge that her friends and family were still living as slaves, and

WHEREAS, Harriet Tubman, with courage and determination, worked to establish the "Underground Railroad," a network of routes through forests and fields and across rivers which offered safe passage to escaping slaves, and

WHEREAS, Harriet Tubman personally made a total of nineteen journeys to lead more than 300 slaves, including her parents, to freedom, and

WHEREAS, Harriet Tubman has earned the love, respect and admiration of our nation for her role as the "Moses of the Black People."

NOW, THEREFORE, BE IT RESOLVED, that appropriate studies and activities be planned in all of our district's schools to honor Harriet Tubman, a woman whose life was dedicated to assisting others achieve the freedom and independence so important to the human spirit.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and media specialists in the Elizabeth Public Schools.

BOARD OF EDUCATION**RESOLUTION****NATIONAL SCHOOL COUNSELING WEEK**

WHEREAS, school counselors have a significant impact in the lives of our children, directing them in positive directions and leading them to successful futures, and

WHEREAS, the dedicated service of guidance counselors and the relationships they forge with their students go beyond the surface of education, rooting deeper into the personal lives of their students by offering their compassion and empathy, and

WHEREAS, school counselors help develop students and the pathway they travel towards prominence by helping select classes for student schedules, walking students through the college admissions and career choice process and communicating with their students in a warm, friendly manner, and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children, and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves, and

WHEREAS, school counselors serve as a valuable resource to our children in creating well-adjusted ladies and gentlemen who become upstanding members of our community and to society as a whole, and

NOW, THEREFORE, BE IT RESOLVED, as a sign of appreciation and recognition for the outstanding and invaluable work of guidance counselors, the Elizabeth Board of Education hereby proclaims the week of February 1-5, 2016, as

“National School Counseling Week”

and urges members of the community to acknowledge the wonderful job our school counselors perform to ensure the advancement of our children towards a brighter and prosperous future.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and media specialists to encourage the observance of “**National School Counseling Week**” in our district’s schools.

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Y**BOARD OF EDUCATION****RESOLUTION****CHILDREN'S DENTAL HEALTH MONTH**

WHEREAS, the Elizabeth Board of Education recognized the importance of Children's Dental Health Month which is observed nationwide during the month of February, and

WHEREAS, the Elizabeth Board of Education is aware that the observance of Children's Dental Health Month helps to emphasize the need to establish good dental health habits early in life, and

WHEREAS, early recognition of the importance of regular check-ups will promote good dental hygiene in adulthood.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2016, as

“Children's Dental Health Month”

to foster the development of good health in children and adults.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals, librarians and nurses in the Elizabeth Public Schools to encourage continuing instruction about good dental health habits.

BOARD OF EDUCATION**RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for 2015-2016 retired employees in accordance with collective negotiations agreements and state law, be approved.

Allen Benko	\$ 425.00
Lynn Bird	\$ 800.00
Mary Fodera	\$ 2,320.00
Roger Osgood	\$ 6,985.00
Alicia Parker	\$ 5,788.75
Josefina Suero	\$ 7,950.00
Carmen Taylor	\$ 3,340.00
Donna Maria Wasko	\$ 412.50

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Christopher Van Vliet \$ 1,978.31

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BOARD OF EDUCATION

RESOLUTION

CODE OF ETHICS

RECOMMENDED: That the Code of Ethics for Members of the Board of Education be reconfirmed for the 2015-2016 school year, as filed in the Office of the School Business Administrator/Board Secretary.

NEW JERSEY SCHOOL BOARD MEMBER

CODE OF ETHICS

1. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. I will confine my board action to policymaking, planning and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals or the schools. But, in all other matters, I will provide accurate information and, in concert with my fellow board members interpret to the staff the aspirations of the community for its schools.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the Chief Administrative Officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the Chief Administrative Officer and will act on such complaints at public meetings only after failure of an administrative solution.

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Y**BOARD OF EDUCATION****RESOLUTION****AMENDED SCHEDULE OF BOARD MEETINGS**

Resolved, that the setting of the following dates and time for the holding of the public meeting sessions for the ensuing year to be held at 6:30 p.m. in the Multipurpose Room of the Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey 07207, be and is hereby submitted.

February 18, 2016
March 17, 2016
April 21, 2016
May 12, 2016
June 16, 2016
July 21, 2016
August 4, 2016
September 8, 2016
October 20, 2016
November 21, 2016
December 15, 2016

BOARD OF EDUCATION**RESOLUTION****COMMITTEES AND OUTSIDE ASSIGNMENT**

BE IT RESOLVED, that the Elizabeth Board of Education, has created Special Committees as indicated:

High School Drop Out Task Force

This committee shall provide management oversight for matters pertaining to:

1. Analysis of data trend lines as it pertains to graduation and drop-out rates.
2. Review of practices and strategies addressing graduation and dropout rates.
3. Graduation issues especially in urban districts and across the nation.
4. Analysis of achievement gap data in grades 9-12.

The function of the committee shall be fact finding, deliberative and advisory but not administrative. The committee assists the board in fulfilling its oversight responsibility. The committee may only make recommendations to the board and has no authority to act on behalf of the board as a whole.

Special Education Issues and Funding Committee

This committee shall provide management oversight for all matters pertaining to:

1. Funding and delivery of special education services.
2. Increasing enrollment numbers within special education.
3. Special education issues especially in urban districts.
4. Examining least restrictive environment issues and parental rights.

The function of the committee shall be fact finding, deliberative and advisory but not administrative. The committee assists the board in fulfilling its oversight responsibility. The committee may only make recommendations to the board and has no authority to act on behalf of the board as a whole.

Technology Task Force Committee

This committee shall provide management oversight for matters pertaining to:

1. Review of implementation strategies as it pertains to District and New Jersey Department of Education technology initiatives.
2. Review of effectiveness of programs related to maintenance of technology.
3. Review of policies, practices, and strategies addressing future technology readiness and direction.
4. Review of funding and delivery of technology services.

The function of the committee shall be fact finding, deliberative and advisory but not administrative. The committee assists the board in fulfilling its oversight responsibility. The committee may only make recommendations to the board and has no authority to act on behalf of the board as a whole.

Negotiations Committee

This committee shall provide management oversight for matters pertaining to:

1. Review and recommend strategies as it pertains to Board policies, regulations and contract issues.
2. Participate in collective negotiations agreements.
3. Report to the Board regarding the collective negotiations process.
4. Review of policies, practices, and personnel strategies related to the terms and conditions of the various bargaining units.

The function of the committee shall be fact finding, deliberative and advisory but not administrative. The committee assists the board in fulfilling its oversight responsibility for collective negotiations. The committee may only make recommendations to the board and has no authority to act on behalf of the board as a whole.

Bylaws Committee

This committee shall provide management oversight for matters pertaining to:

1. Review and evaluate policies and regulations relating to Board governance and any other items that may not fall under the purview of any other committee.
2. Provide a structure for review and create policies while working cooperatively with the administration and other Board committees in order to obtain, student, staff and community input.
3. Review and evaluate the effectiveness of existing district policies and recommend policy changes for smoother operation of the District.
4. Review and evaluate the district's policies and regulations in relation to current collective negotiations agreements.
5. Ensure district policies and regulations are in compliance with state and federal law.

The function of the committee shall be fact finding, deliberative and advisory but not administrative. The committee assists the board in fulfilling its oversight responsibility for collective negotiations. The committee may only make recommendations to the board and has no authority to act on behalf of the board as a whole.

Safety Committee

This committee shall provide management oversight for matters pertaining to:

1. Review to district safety and security strategies, practices and programs.
2. Review recommendations and/or proposed updates related to student code of conduct.
3. Review existing and/or proposed policies as needed to promote safety, security and a positive school culture.
4. Shall be updated about any safety concerns/district response within the school/facilities of the district.

The function of the committee shall be fact finding, deliberative and advisory but not administrative. The committee assists the board in fulfilling its oversight responsibility. The committee may only make recommendations to the board and has no authority to act on behalf of the board as a whole

BE IT FURTHER RESOLVED, that the members of the Elizabeth Board of Education, have received and reviewed the Committees and Outside Assignments and hereby accepts the assignments as indicated.

BE IT RESOLVED, that the members of the Elizabeth Board of Education, have received and reviewed the Committees and Outside Assignments and hereby accepts the assignments as indicated:

Standing Committees

Educational Management

Chairperson: Stanley Neron
Member: Maria Carvalho
Member: Jose Rodriguez

Finance and Accounting

Chairperson: Stanley Neron
Member: Daniel Nina
Member: Jose Rodriguez

School Properties

Chairperson: Maria Carvalho
Member: Stephanie Goncalves
Member: Daniel Nina

Legal Committee

Chairperson: Jose Rodriguez
Member: Maria Carvalho
Member: Stanley Neron

Special Committees

School Safety Committee

Chairperson: Stanley Neron
Member: Maria Carvalho
Member: Daniel Nina

Special Education Issues and Funding Committee

Chairperson: Jose Rodriguez
Member: Maria Carvalho
Member: Stephanie Goncalves

High School Drop Out Task Force Committee

Chairperson: Jose Rodriguez
Member: Stephanie Goncalves
Member: Carlos Trujillo

Technology Task Force Committee

Chairperson: Maria Carvalho
Member: Daniel Nina
Member: Paul Perreira

Bylaws/Policies Committee

Chairperson: Stanley Neron
Member: Stephanie Goncalves
Member: Daniel Nina

Negotiations Committee

Chairperson: Stanley Neron
Member: Stephanie Goncalves

Representatives

Union County Educational Services Commission

Representative: Jose Rodriguez

Urban School Boards

Representative: Stanley Neron

Union County School Boards Association

Representative: Stephanie Goncalves

New Jersey School Boards

Representative: Ana Maria Amin

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Y**BOARD OF EDUCATION****RESOLUTION****ACCEPTANCE OF CONSOLIDATED MONITORING REPORT
ISSUED BY OFAC IN OCTOBER 2015 (CASE # CM-039-14)
AND ADOPTION OF DISTRICT CORRECTIVE ACTION PLAN**

WHEREAS, the State of New Jersey Department of Education Office of Fiscal Accountability and Compliance (“OFAC”) has completed a review of funds received and disbursed from one or more federal programs by the Elizabeth School District for the period of July 1, 2013 to February 28, 2015 (funding sources reviewed included titled programs for the Elementary and Secondary Education Act (ESEA) and the Individuals with Disabilities Education Act (IDEA)); and,

WHEREAS, as a result of that review, OFAC issued a Consolidated Monitoring Report for the Elizabeth Public Schools, dated October 13, 2015 (Case #CM-039-14); and,

WHEREAS, in discussions with OFAC, the District has prepared a Corrective Action Plan for adoption by the Board of Education to enact the recommended practices set forth in the OFAC report; and,

WHEREAS, the Board of Educations is required by regulation (N.J.A.C. 6A:23A-5.6) to publicly review and discuss (1) the findings and recommendations contained in the OFAC report at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be adopted by the Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education acknowledges receipt of the Consolidated Monitoring Report for the Elizabeth School District that was issued by OFAC on or about October 13, 2015.

BE IT FURTHER RESOLVED that the Elizabeth Board of Education adopts the Corrective Action Plan to address the recommendations and findings that were made in the OFAC report for implementation.

BE IT FURTHER RESOLVED that a copy of the OFAC report and Corrective Action Plan shall be posted on the District’s website with the agenda and meeting minutes for the January 21, 2016 meeting; be it further

BE IT FURTHER RESOLVED that a copy of the Corrective Action Plan and this resolution shall be forwarded to OFAC immediately in accordance with N.J.A.C. 6A:23A-5.6(c).

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BOARD OF EDUCATION

RESOLUTION

**ACCEPTANCE OF OFAC REPORT ISSUED IN CASE #ECE-008-14
REGARDING THE EARLY CHILDHOOD PRESCHOOL EDUCATION PROGRAM
PROVIDED BY JEFFERSON PARK DAYCARE CENTER FOR THE 2011/2012
BUDGET YEAR AND ADOPTION OF DISTRICT CORRECTIVE ACTION PLAN**

WHEREAS, on or about June 8, 2015, the State of New Jersey Department of Education Office of Fiscal Accountability and Compliance (“OFAC”) issued a report in Case #ECE-008-14 of its findings and recommendations related to its review of the District’s financial records involving Jefferson Park Daycare Center for the 2011/2012 budget year; and,

WHEREAS, the District has prepared a Corrective Action Plan for adoption by the Board of Education to enact the recommended practices set forth in the OFAC report; and,

WHEREAS, the Board of Educations is required by regulation (N.J.A.C. 6A:23A-5.6) to publicly review and discuss (1) the findings and recommendations contained in the OFAC report at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be adopted by the Board of Education;

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education acknowledges receipt of the OFAC report issued regarding Jefferson Park Daycare Center (Case #ECE-008-14).

BE IT FURTHER RESOLVED that the Elizabeth Board of Education adopts the Corrective Action Plan to address the recommendations and findings that were made in the OFAC report for implementation by District personnel, as set forth in the Corrective Action Plan.

BE IT FURTHER RESOLVED that a copy of the OFAC report and Corrective Action Plan shall be posted on the District’s website with the agenda and meeting minutes for the January 21, 2016 meeting.

BE IT FURTHER RESOLVED that a copy of the Corrective Action Plan and this resolution shall be forwarded to OFAC immediately in accordance with N.J.A.C. 6A:23A-5.6(c).

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BOARD OF EDUCATION

RESOLUTION

**ACCEPTANCE OF OFAC REPORT ISSUED IN CASE #ECE-009-14
REGARDING THE EARLY CHILDHOOD PRESCHOOL EDUCATION PROGRAM
PROVIDED BY JEFFERSON PARK DAYCARE CENTER FOR THE 2012/2013
BUDGET YEAR AND ADOPTION OF DISTRICT CORRECTIVE ACTION PLAN**

WHEREAS, on or about June 8, 2015, the State of New Jersey Department of Education Office of Fiscal Accountability and Compliance (“OFAC”) issued a report in Case #ECE-009-14 of its findings and recommendations related to its review of the District’s financial records involving Jefferson Park Daycare Center for the 2012/2013 budget year; and,

WHEREAS, the District has prepared a Corrective Action Plan for adoption by the Board of Education to enact the recommended practices set forth in the OFAC report; and,

WHEREAS, the Board of Educations is required by regulation (N.J.A.C. 6A:23A-5.6) to publicly review and discuss (1) the findings and recommendations contained in the OFAC report at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be adopted by the Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education acknowledges receipt of the OFAC report issued regarding Jefferson Park Daycare Center (Case #ECE-009-14).

BE IT FURTHER RESOLVED that the Elizabeth Board of Education adopts the Corrective Action Plan to address the recommendations and findings that were made in the OFAC report for implementation by District personnel, as set forth in the Corrective Action Plan.

BE IT FURTHER RESOLVED that a copy of the OFAC report and Corrective Action Plan shall be posted on the District’s website with the agenda and meeting minutes for the January 21, 2016 meeting.

BE IT FURTHER RESOLVED that a copy of the Corrective Action Plan and this resolution shall be forwarded to OFAC immediately in accordance with N.J.A.C. 6A:23A-5.6(c).

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BOARD OF EDUCATION

RESOLUTION

**ACCEPTANCE OF OFAC REPORT ISSUED IN CASE #ECE-010-14
REGARDING THE EARLY CHILDHOOD PRESCHOOL EDUCATION PROGRAM
PROVIDED BY NEW HOPE MEMORIAL CHILDCARE CENTER (July 2009-June 2013)
AND ADOPTION OF DISTRICT CORRECTIVE ACTION PLAN**

WHEREAS, on or about October 14, 2015, the State of New Jersey Department of Education Office of Fiscal Accountability and Compliance (“OFAC”) issued a report in Case #ECE-010-14 of its findings and recommendations related to its review of the District’s financial records involving New Hope Memorial Childcare Center from July 2009 to June 2013; and,

WHEREAS, the District has prepared a Corrective Action Plan for adoption by the Board of Education to enact the recommended practices set forth in the OFAC report; and,

WHEREAS, the Board of Educations is required by regulation (N.J.A.C. 6A:23A-5.6) to publicly review and discuss (1) the findings and recommendations contained in the OFAC report at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be adopted by the Board of Education;

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education acknowledges receipt of the OFAC report issued regarding New Hope Memorial Childcare Center (Case #ECE-010-14).

BE IT FURTHER RESOLVED that the Elizabeth Board of Education adopts the Corrective Action Plan to address the recommendations and findings that were set forth in the OFAC report, which shall be implemented by District personnel in accordance with the Corrective Action Plan.

BE IT FURTHER RESOLVED that a copy of the OFAC report and Corrective Action Plan shall be posted on the District’s website with the agenda and meeting minutes for the January 21, 2016 meeting.

BE IT FURTHER RESOLVED that a copy of the Corrective Action Plan and this resolution shall be forwarded to OFAC immediately in accordance with N.J.A.C. 6A:23A-5.6(c).

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVE EMPLOYMENT CONTRACT FOR FRANCISCO J. CUESTA
INTERIM ASSISTANT SUPERINTENDENT FOR HUMAN RESOURCES**

WHEREAS, at the reorganization meeting held on January 7, 2016 the Superintendent recommended the hiring of an Interim Assistant Superintendent for Human Resources; and

WHEREAS, the employment contract for Francisco J. Cuesta is attached delineating the salary of \$167,000 [at a per diem rate established in accordance with the formula determined by the New Jersey Department of Education]; and

WHEREAS, the employment contract for Francisco J. Cuesta was submitted, reviewed and approved by the Union County Executive Superintendent of Schools.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Elizabeth, hereby approves the employment contract for Francisco J. Cuesta as Interim Assistant Superintendent for Human Resources from January 8, 2016 through June 30, 2016, as approved and stipulated by the Union County Executive Superintendent of Schools.