

# BOARD OF EDUCATION

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January 19, 2017

6:30 p.m.

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**OPENING CALENDAR**

January 19, 2017

**PUBLIC SESSION****PERFORMANCES****Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

**Pledge of Allegiance**

Early Childhood Students

Dr. Martin Luther King, Jr. Early Childhood Center School 52

**Star Spangled Banner by Francis Scott Key****Early Childhood Pledge of Ethics**

Early Childhood Students

Dr. Martin Luther King, Jr. Early Childhood Center School 52

**Martin Luther King, Jr. Legacy video**

**Dr. Martin Luther King, Jr. Commemorative Committee of Elizabeth  
Resolution Presentation (10j)**

**PERFORMANCES****“This Little Light of Mine”**

Early Childhood Students

Dr. Martin Luther King, Jr. Early Childhood Center School 52

**“Stand Up for Martin Luther King”**

Early Childhood Students

Dr. Martin Luther King, Jr. Early Childhood Center School 52

**“I Have a Dream” Speech**

Performed by Damien McCree as Dr. Martin Luther King, Jr.  
10<sup>th</sup> Grade Student Elizabeth High School-Frank J. Cicarell Academy

**Stars of Excellence:**

**iPrep Academy School No. 8**

Achieving AVID Elementary Certified status.

**Dr. Martin Luther King, Jr. Early Childhood Center School 52**

Judy Landaverde, Outstanding Teacher  
Karen Behm, Outstanding Educational Service Professional  
Ann Green, School Nurse  
Olivia Geddy-Wells, Kitchen Manager

**Community Excellence**

**Operation Turkey Drive - PBA Local 4**

Orlando Barros, President  
Jason Luis, Vice President

**6<sup>th</sup> Annual Coat Drive:**

**Elizabeth Police Department**

Officer Louis DeMondo  
Officer Jennifer Perez  
Officer Darin Williamson

**Hispanic Law Enforcement Association of Union County**

Lillian Caparruva

**Union County Sheriff's Department**

Undersheriff Amilcar "Mickey" Colon

**Elizabeth Fire Department**

Chief Thomas McNamara  
Captain Frank Mann  
Captain Herman  
Fire Fighter F. Fischer Jr.  
Fire Fighter Sadowski  
Fire Fighter Sheehan

**New Jersey State Police**

Capt. Fritz Frage'  
Tpr. II Renato Antunese  
Tpr. II Quaron Crenshaw  
Tpr. II Reinaldo Cruz Jr.  
Tpr. Victor Rios

**National Law Enforcement Appreciation Day Resolution Presentation (10k)**

**Dr. Martin Luther King, Jr. Early Childhood Center School 52**

Laura Padilla, PTO President

Susana Baiana, PTO Executive Board Member

Mayra Morales, PTO Executive Board Member

**Recognition of School Board Members**

Stanley Neron, Board President

Maria Carvalho, Vice President

Ana Maria Amin, Board Member

Diane Barbosa, Board Member

Charlene Bathelus, Board Member

Stephanie Goncalves, Board Member

Daniel Nina, Board Member

Paul M. Perreira, Board Member

Jose Rodriguez, Board Member

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

##### Certified Staff

Susan B. Ackerman, Teacher-Resource Center (No. 3502), School No. 2 – effective January 26, 2017 through April 30, 2017.

Erika E. Balarezo, Teacher- ESL in Class Support (No. 5001), Thomas Jefferson Arts Academy – effective February 27, 2017 through March 17, 2017.

Britney Nicole Brewton, Social Worker (CST) (No. 0404), Division of Special Services – February 6, 2017 through March 20, 2017.

Krystal Jocelyn Brown, Teacher-Seventh Grade (ELA) (No. 4463), School No. 5 – effective February 1, 2017 through June 2, 2017.

Michael Burke, Supervisor of Special Services (No. 3350) Division of Special Services – effective January 16, 2017 through January 31, 2017.

Tina Marie Flesch, Teacher-Pre-Kindergarten (No. 3498), School No. 5 – effective January 16, 2017 through March 10, 2017.

Antonieta T. Freitas, Teacher-ESL in Class Support, School No. 2 – effective December 1, 2016 through December 30, 2016 & January 2, 2017 through January 13, 2017.

Angelica A. Goncalves, Teacher-Mathematics (No. 0814), John E. Dwyer Technology Academy – effective April 24, 2017 through May 31, 2017.

Marlenes Liunette Teixeira, Vice-Principal (No. 1899), School No. 25 – effective March 16, 2017 through April 6, 2017 & April 7, 2017 through April 28, 2017.

Jeannette Martinez, Teacher-Art (No. 4932), School No. 9 – effective April 3, 2017 through June 15, 2017.

Claudia M. Pelaez, Teacher-Bilingual Self Contained Grade 4 (No. 3208), School No. 28 – effective May 1, 2017 through May 31, 2017.

Joanne Meade-Petrillo, Teacher-Third Grade (No. 5141), School No. 13 – effective November 16, 2016 through April 21, 2017.

Nancy Morales-Frigoletto, School Psychologist (No. 0242), Division of Special Services – effective March 27, 2017 through June 30, 2017.

Michelle Rodriguez, Teacher-English (No. 5248), Thomas Jefferson Arts Academy – effective October 3, 2016 through June 30, 2017.

#### Registered Nurse

Anna Elizabeth Gillon, Registered Nurse (No. 4253), School No. 14 – effective October 3, 2016 through January 10, 2017.

#### Administrative Secretary I & II-12 Months

Felicitas Alvarez, Administrative Secretary II-12 Months (No. 2098), School No. 12 – effective January 2, 2017 through February 10, 2017.

#### Secretary I-10-5 Months

Susan I. Quaglia, Secretary I- 10.5 Months (No. 0331), School No. 6 – effective December 16, 2016 through January 6, 2017.

#### Assistants

Elizabeth Cristina Destefano, Assistant-Learning/Language Disabilities (No. 3168), School No. 4 – effective January 3, 2017 through March 4, 2017.

Maria Teresa Monroy, Assistant-Bilingual Kindergarten (No. 1023) School No. 23 – effective January 3, 2017 through February 3, 2017.

#### **Business Office**

#### Custodians

Amparo Davila, Custodian (No. 4075), School No. 25 – effective January 13, 2017 through January 31, 2017.

Security Guard

Richard Reyes, Security Guard (No. 1716), School No. 26 – effective January 2, 2017 through January 31, 2017.

Food Service

Yolanda Fernandez, Food Service Worker 2 Hours (No. 1177), ECC School No. 50 – effective January 2, 2017 through March 31, 2017.

Teresa Nobile, Food Service Worker 2 Hours (No. 4404), School No. 27 – effective January 2, 2017 through February 10, 2017.

Bus Driver/Utility Person

Frederick A. Lutz, Bus Driver/Utility Person (No. 0499), 95-Warehouse - Transportation – effective January 26, 2017 through April 4, 2017.

**EXTENSION OF A LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

**Instructional Department**Certified Staff

Ivelisse Betances, Teacher-Mathematics (No. 0100), Thomas Jefferson Arts Academy, presently on a leave of absence, extension February 1, 2017 through February 3, 2017.

Natasha Desiree Casas, Teacher- Kindergarten (No. 4209), School No. 1, presently on a leave of absence, extension January 10, 2017 through June 30, 2017.

Wendy Lopez-Silva, School Psychologist (No. 0142), Division of Special Services, presently on a leave of absence, extension January 1, 2017 through February 28, 2017.

Pamela Michaelson, Teacher-Chemistry (No. 1094), Thomas Jefferson Arts Academy, presently on a leave of absence, extension September 27, 2016 through December 30, 2016.

Nicole Romero, Teacher-Kindergarten (No. 5249), School No. 2, presently on a leave of absence, extension February 1, 2017 through February 15, 2017.

Ani Zurnaci, Teacher-Sixth Grade (Mathematics) (No. 4927), School No. 9, presently on a leave of absence, extension December 22, 2016 through January 16, 2017.



Assistant

Vanessa Diaz, Assistant-Personal (No. 2007), Alexander Hamilton Preparatory Academy (Annex), presently on a leave of absence, extension December 8, 2016 through December 12, 2016.

**Business Office**Administrative Secretary I-12 Months

Noemia Gomes, Administrative Secretary I-12 Months (No. 0962), 94-Mitchell Building - Business Office, presently on a leave of absence, extension November 21, 2016 through December 31, 2016 & January 2, 2017 through March 31, 2017.

**CHANGE IN DATE OF LEAVES OF ABSENCE**

Recommended: That the following change in date of leave of absence be granted, as below written.

**Instructional Department**Assistant

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Michael Barone	Assistant- Personal (No. 5083) School No. 5	11/1/16-1/31/17 (medical w/o/p)	11/1/16-12/30/16 (medical w/o/p)

**CORRECTION OF RETURN FROM LEAVE OF ABSENCE**

**Recommended:** That the following correction of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Kevin S. McCornick	Teacher-Seventh & Eighth Grade (ELA) (No. 1555) School No. 20 Account No. 15-130-100-101-20-00	\$60,494	1/3/17

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Erika E. Balarezo	Teacher-ESL In Class Support (No. 5001) Thomas Jefferson Arts Academy Account No 15-244-100-101-84-00	\$71,239	3/20/17
Ivelisse Betances	Teacher-Mathematics (No. 0100) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$67,070	2/6/17
Britney Nicole Brewton	Social Worker (CST) (No. 0404) Division of Special Services Account No. 11-000-219-104-00-00-02	\$82,655	3/21/17
Krystal Jocelyn Brown	Teacher-Seventh Grade (ELA) (No. 4463) School No. 5 Account No. 15-130-100-101-05-00	\$60,994	6/5/17
Michael Burke	Supervisor of Special Services (No. 3350) Division of Special Services Account No. 11-000-221-102-00-00	\$107,020	2/1/17
Tina Marie Flesch	Teacher-Pre-Kindergarten (No. 3498) School No. 5 Account No. 20-218-100-101-05-02	\$83,456	3/13/17
Antonietta T. Freitas	Teacher-ESL In Class Support School No. 2 Account No. 15-244-100-101-02-00	\$84,320	1/16/17

Wendy Lopez-Silva	School Psychologist (No. 0142) Division of Special Services Account No. 11-000-219-104-00-00-01	\$105,028	3/1/17
Jeannette Martinez	Teacher-Art (No. 4932) School No. 9 Account No. 15-120-100-101-09-00-20	\$67,970	6/16/17
Pamela Michaelson	Teacher-Chemistry (No. 1094) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$79,516	9/1/16
Claudia M. Pelaez	Teacher-Bilingual Self Contained Grade 4 (No. 3208) School No. 28 Account No. 15-241-100-101-28-00	\$64,794	6/1/17
Kayla Marie Podell	Teacher-Fifth Grade (No. 0829) School No. 19 Account No. 15-120-100-101-19-00	\$67,970	12/1/16
Michelle Rodriguez	Teacher-English (No. 5248) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$71,239	9/1/16
Nicole Romero	Teacher-Kindergarten (No. 5249) School No. 2 Account No. 15-110-100-101-02-01	\$79,516	2/16/17
Marlenes Liunette Teixeira	Vice Principal (No. 1899) School No. 25 Account No. 15-000-240-103-25-00	\$93,500	5/1/17
Ani Zurnaci	Teacher-Sixth Grade (Mathematics) (No. 4927) School No. 9 Account No. 15-130-100-101-09-00	\$87,280	1/17/17

Registered Nurse

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Anna Elizabeth Gillon	Registered Nurse (No. 4253) School No. 14 Account No. 15-000-213-100-16-00	\$58,685	1/11/17

Secretary I-10-5 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Susan I. Quaglia	Secretary I-10.5 Months (No. 0331) School No. 6 Account No. 15-000-240-105-06-00	\$38,246	1/9/17

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Michael A. Barone	Assistant-Personal (No. 3037) School No. 14 Account No. 11-000-217-106-00-00	\$43,266	1/2/17
Vanessa Diaz	Assistant-Personal (No. 2007) Alexander Hamilton Preparatory Academy (Annex) Account No. 11-000-217-106-00-00	\$44,767	12/13/16
Desirae McNeil	Assistant-Kindergarten (No. 0598) School No. 6 Account No. 15-190-100-106-06-01	\$42,759	1/16/17
Maria Teresa Monroy	Assistant-Bilingual Kindergarten (No. 1023) School No. 23 Account No. 15-241-100-106-23-01	\$43,774	2/6/17

**Business Office****Administrative-Secretary I-12**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Noemia Gomes	Administrative-Secretary I-12 (No. 0962) 94-Mitchell Business Account No. 11-000-251-105-00-00	\$55,558	4/3/17

**Security-Guard**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Richard Reyes	Security Guard (No. 1716) School No. 26 Account No. 15-000-260-110-26-30	\$34,891	2/1/17

**Food Service**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Yolanda Fernandez	Food Service Worker 2 Hour (No. 1177) ECC School No. 50 Account No. 11-000-260-107-50-00-02	\$6,436	4/3/17
Teresa Nobile	Food Service Worker 2 Hour (No. 4404) School No. 27 Account No. 11-000-260-107-27-00-02	\$6,436	2/13/17

**RESCIND OF RETIREMENTS**

Recommended: That the following rescind of retirement of personnel be approved, as below written.

**Instructional Department****Certified Staff**

Antonietta Freitas, Teacher-ESL in Class Support (No. 0161), School No. 2 – effective December 1, 2016.

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

James Bauer, Supervisor of Career and Technical Education (No. 1592), 81-Welcome Center – effective September 1, 2016.

Sara Julia Beckford, Teacher-ESL in Class Support (No. 3340), School No. 12 – effective February 1, 2017.

Rocco Casso, Teacher-Physical Education and Health (No. 2267), School No. 26 – effective May 1, 2017.

Lynn M. Chiappa, Teacher-Resource Center (No. 3425), School No. 2 – effective April 1, 2017.

Jacob J. Kulik, Teacher-Music (Vocal) (No. 1747), School No. 20 – effective July 1, 2017.

Alvaro Tirado, Teacher-Bilingual Mathematics (No. 0729), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective January 1, 2017.

Thomas Siebenhuhner, Teacher-Music (No. 1761), School No. 26 – effective February 1, 2017.

**Administrative Secretary I & II-12 Months**

Debra L. Carroll, Administrative Secretary I-12 Months (No. 2044), Division of Bilingual/ESL Education – effective February 1, 2017.

Carol A. Howell, Administrative Secretary II-12 Months (No. 0431), School No. 15 – effective August 1, 2017.

**Assistant**

Marta C. Garcia, Assistant-Multiple Disabilities (No. 5125), School No. 9 – effective July 1, 2017.

**Business Office****Food Service**

Maria S. Berdugo, Assistant Cook Manager 6 Hours (No. 0471), School No. 29 – effective November 1, 2016.

Ilda Silveira, General Worker 6 Hours (No. 1072), School No. 7 – effective January 1, 2017.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department****Secretary I-10.5 Months**

Antoinette Omizegba, Secretary I -10.5 Months (No. 4074), School No. 3 – effective January 3, 2017.

**DECEASED**

**Recommended:** That the following deceased be remembered, as below written.

Catherine Conte, Assistant-Kindergarten, School No. 19, November 10, 2016.

**CORRECTION OF REAPPOINTMENT DATE**

Recommended: That the following correction of reappointment date of personnel be granted, as below written, September 1, 2016 through June 30, 2017. **Subject to correction of error**

**Instructional Department****Certified Staff**

Name	Assignment	Salary	Date
Joseph B. Barrett, Jr.	Teacher-Fifth Grade (No. 1814) School No. 19 Account No. 15-120-100-101-19-00	\$59,994	9/26/16

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department****Certified Staff**

Jacqueline Acevedo, graduate of Kean University, NJ (BA 2012). Teacher-Pre-Kindergarten (No. 3812), Dr. Martin Luther King Center for Early Childhood Education School No. 52. Certification: Teacher of Preschool through Grade 3, CE 7/14 (alternate route). Salary: \$59,994, effective January 23, 2017.

Account No. 20-218-100-101-52-02

Andzelika Wanda Balseca, graduate of Rutgers University, NJ (BA 2015). Teacher-Biology (No. 3849), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Biological Science CE 4/16 (alternate route). Salary: \$59,994, effective January 9, 2017.

Account No. 15-140-100-101-87-00

Mahelia Esther Barroso-Garcia, graduate of Montclair State University, NJ (MA 2014). Teacher-Bilingual Science (No. 5329), Thomas A. Edison Career & Technical Academy. Certifications: Teacher of Bilingual/Bicultural Education (Standard 1/12); Teacher of Physics (Standard 6/14); Elementary School Teacher in Grades K-5 (Standard 10/09); Elementary School with Subject Matter Specialization: Science in Grades 5-8 (Standard 10/09). Salary: \$73,239, effective March 20, 2017 through June 30, 2017.

Account No. 15-241-100-101-87-00

Caitlin R. Davies, graduate of Westchester University, PA (BA 2012). Teacher-Second Grade (No. 0208), Winfield Scott School No. 2. Certification: Teacher of Preschool through Grade 3 CEAS 1/13 (advance standing). Salary: \$60,994, effective February 1, 2017 through June 30, 2017.

Account No. 15-120-100-101-02-00

Basma S. Douban, graduate of College of Staten Island, NY (MA 2010). Teacher-Bilingual In Class Support (Arabic) (No. 5216), John E. Dwyer Technology Academy. Certifications: Teacher of Bilingual/Bicultural Education CE 12/16 (alternate route); Elementary School Teacher in Grades K-6 (Standard 10/16). Salary: \$68,789, effective January 9, 2017.

Account No. 15-243-100-101-82-00

Mariana Dussan, graduate of Rutgers University, NJ (BA 2013). Teacher-ESL In Class Support (No. 5038), Jerome Dunn Academy of Mathematics Technology & Arts School No.9. Certifications: Teacher of Preschool through Grade 3 CE 06/15 (alternate route); English as a Second Language CE 11/16 (alternate route). Salary: \$59,994, effective January 5, 2017.

Account No. 15-244-100-101-09-00

Melissa Angela Felicio, graduate of Kean University, NJ (BA 2015). Teacher-Fifth Grade (No. 1821), William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31. Certification: Elementary School Teacher in grades K-6 CE 8/15 (alternate route). Salary: \$59,994, effective January 3, 2017.

Account No. 15-120-100-101-22-00



Yvette Gonzalez, graduate of New Jersey City University, NJ (BA 2006). Teacher- Bilingual In Class Support (No. 5156), Woodrow Wilson School No. 19. Certifications: Teacher- of Bilingual/Bicultural Education (Standard 3/14); Elementary School Teacher in Grades K-6 (Standard 08/09); Teacher of English as a Second Language CE 7/10 (alternate route). Salary: \$59,994, effective March 20, 2017 through June 30, 2017.

Account No. 15-241-100-101-19-00

Abubakar Habib, graduate of Kean University, NJ (MA 2005). Teacher-Autism (No. 5213), Dr. Albert Einstein Academy School No. 29. Certification: Teacher-of Handicapped (Standard 7/05). Salary: \$68,789, effective January 3, 2017.

Account No. 15-214-100-101-29-00

Marc Allen Koelhoff, graduate of Liberty University, VA (MA 2014). Teacher-Sixth Grade (ELA) (No. 4026), Benjamin Franklin School No. 13. Certifications: Teacher of English (Standard 5/08); Elementary School Teacher in Grades K-6 (Standard 5/08). Salary: \$75,793, effective January 23, 2017.

Account No. 15-130-100-101-13-00

Benjamin LaVecchia, graduate of Rutgers University, NJ (BA 2015). Teacher-Kindergarten (No. 2411), Winfield Scott School No. 2. Certification: Teacher of Preschool through Grade 3 CE 8/16 (alternate route). Salary: \$59,994, effective January 11, 2017.

Account No. 15-110-100-101-02-01

Kelly Marie McGowan, graduate of Montclair State University, NJ (BA 2016). Teacher-Fifth Grade (No. 0265) Elmora School No. 12. Certifications: Teacher of Preschool through Grade 3 CEAS 6/16 (advance standing); Teacher of Students with Disabilities CEAS 6/16 (advance standing); Elementary School Teacher in Grades K-6 CEAS 1/17 (advance standing). Salary: \$63,794, effective January 12, 2017.

Account No. 15-120-100-101-12-00

Marie Julia Ulysse, graduate of Kean University, NJ (MA 2007). Teacher-ESL In Class Support (No. 0161), Winfield Scott School No. 2 (.5) and Dr. Antonia Pantoja School No. 27 (.5). Certifications: Teacher of English as a Second Language CE 11/16 (alternate route); Elementary School Teacher in Grades K-6 (Standard 7/16). Salary: \$64,794, effective February 20, 2017 through June 30, 2017.

Account No. 15-244-100-101-02-00 (.5)

Account No. 15-244-100-101-27-00 (.5)

### Registered Nurse

Laura Fatima O. Nogueira, graduate of New Jersey City University, NJ (BA 2016). Registered Nurse (No. 4347), Madison Monroe School No. 16. Certification: Registered Nurse License (Exp. 5/31/18). Salary: \$58,685, effective January 23, 2017.

Account No. 15-000-213-100-16-00

Assistants

Silvia Patricia Pajuelo, graduate of Universidad Nacional Federico Villarreal, Peru (Evaluated by WES) (BA 2005). Assistant-Personal (No. 4514), Ronald Reagan Academy School No. 30. Salary: \$39,816, effective January 23, 2017.

Account No. 11-000-217-106-00-00

Olivia Sarmiento-Salgado, graduate of Eduardo Saborit Perez, Rural Pre-University Institute, Cuba (High School Diploma 1992) (ParaPro Score 462). Assistant-Kindergarten (No. 0027). Woodrow Wilson School No. 19. Salary: \$39,816, effective January 23, 2017.

Account No. 15-190-100-106-19-01

**Business Office**Custodian

Yhosvanni Leyva-Campo, Custodian (No. 0574), Dr. Albert Einstein Academy School No. 29.

Salary: \$53,857, effective January 23, 2017.

Account No. 11-000-260-110-29-00

Security Guards

Alex E. Pimental Meson, graduate of Elizabeth High School, NJ (High School Diploma 2009).

Security Guard (No. 2573), Madison Monroe School No. 16. Salary: \$35,065, effective January 23, 2017.

Account No. 11-000-266-110-16-30

Locker Room Attendant

Yahaira Quinones, Locker Room Attendant (No. 2683), George Washington Academy of Science & Engineering School No. 1. Salary: \$18,586, effective January 23, 2017.

Account No. 15-190-100-106-01-00

**TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

**Instructional Department**Certified Staff

Name	From	To	Date
Joseph B. Barrett, Jr.	Teacher-Fifth Grade (No. 0265) School No. 19	Teacher-Fifth Grade (No. 0104) School No. 4 Account No. 15-120-100-101-04-00	1/3/17

Jeanene Marie Baylock	Teacher-Computer Literacy (No. 1206) School No. 1 (.5) School No. 28 (.5)	Teacher-Second Grade (No. 2577) School No. 1 Account No. 15-120-100-101-01-00	9/1/16
Allison M. Cappiello	Teacher-Pre-Kindergarten (No. 1749) School No. 7	Teacher-Pre-Kindergarten (No. 4508) School No. 16 Account No. 20-218-100-101-16-02	1/23/17
Karema S. Cunningham	Teacher-Pre-School Disabilities (No. 4876) ECC School No. 52	LDT-C (11 Months) (No. 1314) Division of Special Services Salary: \$85,619 Account No. 11-000-219-104-00-00-04	1/23/17
Zoriada Lorenzo	Teacher-Third Grade (ABL) Team (No. 5266) School No. 3	Teacher-Third Grade (No. 0516) School No. 1 Account No. 15-120-100-101-01-00	1/24/17
Georgette Makanda-Hopson	Assistant-Kindergarten (No. 4868) School No. 9	Teacher-Preschool Disabilities (No. 4408) School No. 5 Salary: \$63,794 Account No. 11-215-100-101-05-00	1/10/17
Maria J. Mendes	Teacher-Kindergarten (No. 2635) School No. 27	Teacher-Third Grade (ABL) (No. 2037) School No. 27 Account No. 15-241-100-101-27-00	1/23/17
Tracey Christine Thompson	Teacher-Pre-Kindergarten (No. 4508) School No. 16A (Annex)	Teacher-Pre-Kindergarten (No. 2304) School No. 5 Account No. 20-218-100-101-05-02	1/17/17
Bernadette Zahran	Child Development Associate (No. 3844) ECC School No. 52	Teacher Preschool Disabilities (No. 4876) ECC School No. 52 Salary: \$59,994 Account No. 11-215-100-101-94-00	1/23/17

Child Development Associate

Name	From	To	Date
Paula Arenas	Child Development Associate (No. 4143) School No. 30	Child Development Associate (No. 4118) ECC School No. 52 Account No. 20-218-100-106-52-02	9/1/16
Andrea E. Clavijo	Child Development Associate (No. 4118) ECC School No. 52	Child Development Associate (No. 4274) School No. 23 Account No. 20-218-100-106-23-02	9/1/16
Vernette E. Dixon	Child Development Associate (No. 0535) School No. 5	Child Development Associate / Disabilities (No. 4162) School No. 5 Account No. 11-215-100-106-94-00	1/3/17
Elizabeth Maria Faura Betancourt	Child Development Associate (No. 4374) ECC School No. 52	Child Development Associate (No. 5270) School No. 5B (Annex B) Account No. 20-218-100-106-05-02-02	9/1/16
Kathya Palacios	Security Guard (No. 2573) School No. 16	Child Development Associate (No. 4500) School No. 5A (Annex) Salary: \$37,831 Account No. 20-218-100-106-05-02	1/24/17

Assistants

Name	From	To	Date
Vanessa Diaz	Assistant-Personal (No. 2007) Alexander Hamilton Preparatory Academy	Assistant-Personal (No. 4179) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-217-106-00-00	1/3/17
Ernestina Lugo	Assistant-Cognitive (No. 5092) School No. 27	Assistant Personal (No. 2799) School No. 30 Account No. 11-000-217-106-00-00	1/3/17

Bruce Riddick	Assistant-Personal (No. 4977) School No. 21	Assistant-Personal (No. 2950) School No. 14 Account No. 11-000-217-106-00-00	1/17/17
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### **CORRECTION OF SALARIES**

Recommended: That the salary of the following personnel be corrected, as below written.  
(pending salaries new EEA contract negotiations)

#### **Instructional Department**

##### **Certified Staff**

Cynthia A. Bertsch, Teacher-Multiple Disabilities (No. 4974), School No. 9. Correction due to employment verification from (Morris-Union Jointure Commission), from \$60,994 to \$67,970, effective February 1, 2017.

Kristen E. Colletti, Teacher-Third Grade (No. 5328), School No. 9. Correction in salary due to incorrect salary guide, from \$59,994 to \$63,794, effective November 1, 2016.

Luz Gladys Ravines, Teacher-Resource Center (No. 3513), School No. 28. Correction due to employment verification, from \$59,994 to \$74,743, effective September 1, 2016.

##### **Assistant**

Zakee Garner, Assistant-Kindergarten (No. 4651), School No. 29. Correction due to EEA Guide \$37,831 to \$39,816, effective September 1, 2016.

### **CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.  
(pending salaries new EEA contract negotiations)

#### **Instructional Department**

##### **Certified Staff**

Arlene Diaz, Teacher-Fourth grade (ABL) (No. 5261), School No. 9. Change in Salary due to completion of Master's Degree 12/16 Grand Canyon University, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$77,129 to \$80,902, effective January 1, 2017.

Sofia Dias, Teacher-Third Grade (ABL) (No. 1517), School No. 13. Change in Salary due to completion of Master's Degree 10/16 Grand Canyon University, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$79,516 to \$83,456, effective January 1, 2017.

Janil Llano, Teacher-Third Grade (ABL) (No. 5158), School No. 27. Change in Salary due to completion of second Master's Degree, (6<sup>th</sup> year level) 11/16, Grand Canyon University, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$73,239 to \$76,939, effective January 1, 2017.

Tonya Carmen Mc Dowell, School Nurse (No. 1713), School No. 28. Change in Salary due to completion of 33 credits after her Master's Degree, Fresno University, CA, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$83,456 to \$87,280, effective January 1, 2017.

Cristina Lyn Milanes, Teacher-Kindergarten (No. 4231), School No. 16 (Annex). Change in Salary due to completion of Master's Degree 11/16, Grand Canyon University, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$67,970 to \$71,239, effective January 1, 2017.

Stacey L. Moore, Teacher-ESL In Class Support (No. 1893), School No. 14. Change in Salary due to completion of 33 credits after her Master's Degree, Grand Canyon University, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$60,994 to \$64,794, effective January 1, 2017.

Diana Oviedo-Cruz, Teacher-Bilingual Self Contained (No. 4809), School No. 30. Change in Salary due to completion of second Master's Degree (6<sup>th</sup> year level), 11/16, Grand Canyon University, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$73,239 to \$76,939, effective January 1, 2017.

Olivia Ann Perez, Teacher-Physics, (No. 5314) Elizabeth High School – Frank J. Cicarell Academy. Change in Salary due to completion of Master's Degree 8/16, Rowan University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$59,994 to \$63,794, effective January 1, 2017.

## **ADDITIONAL SERVICES**

### **Division of Bilingual/ESL Education K-5**

**Recommended:** That the following personnel be employed as a Second Language Trainer to provide training on Title III duties and responsibilities of the ESL chairpersons for the 2016-2017 School Year, Monday through Friday after school hours until 6:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 12 hours per person. Total: \$554.40  
Account No. 20-249-100-100-00-01

Tammy M. Freeman

**Recommended:** That the following personnel be employed to work ESL Summer Program on an as-needed basis for 2016-2017 School Year, to provide emergency care/healthcare management. These nurses may be called upon to work at School No. 22 @ 31. Revise Account Number.

Nurses: Salary: \$46.20 per hour not to exceed 8 hours per person. Total: \$369.60  
Account No. 20-249-200-100-00-00

Substitute:  
Nicole M. Crincoli

### **Division of Early Childhood Education**

**Recommended:** That the following personnel be employed to prepare and provide training to the Early Childhood Master Teacher's on the **Pyramid Model** for the 2016-2017 School Year, Monday through Friday from 4:00 p.m. to 6:00 p.m.

Administrators: Salary: \$52.45 per hour not to exceed 60 hours per person. Total: \$3,147.00  
Account No. 20-218-200-104-00-00

Linda Trebino

### **Division of Elementary & Secondary Education**

**Recommended:** That the following personnel be employed for **Mathematics Curriculum Writing and Benchmark Revision Program Grades 9-12 and Grades 6-8**, from December 16, 2016 through January 31, 2017, Monday through Friday, after school hours until 8:00 p.m. and Saturdays, 9:00 a.m. to 12:00 p.m., not to exceed 30 hours per person.

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person. Total: \$4,158.00  
Account No. 11-130-100-101-94-12-61 (Grades 6-8)

Cara Bani

Sandra Curado

Aaliyah McClinton

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person. Total: \$4,158.00  
Account No. 11-140-100-101-94-83-65 (Grades 9-12)

Dayana Gil

Jessy Matthew

Adam Rodriguez

**Division of Research, Evaluation and Assessment, Office of Grants****NCLB 2016-2017 Title I Tutorial Program**

**Recommended:** That the following personnel be hired to work as tutors in the **NCLB 2016-2017 Title I AM Tutorial Program**, for 2016-2017 School Year, not to exceed 20 hours per person. Program will be held 30 minutes on selected mornings before the school day begins.

Teachers: Salary \$46.20 per hour, not to exceed 20 hours per person. Total \$924.00  
Account No. 20-232-100-100-00-00

Lisa Gumbman

**NCLB 2016-2017 Title I Am Tutorial Program**

**Recommended:** That the following personnel be hired to work as tutors in the **NCLB 2016-2017 Title I AM Tutorial Program**, for 2016-2017 School Year, 7:30 a.m. to 8:00 a.m. not to exceed 57.5 hours per person.

**George Washington Academy Of Science & Engineering School No. 1**

Teachers: Salary \$46.20 per hour, not to exceed 57.5 hours per person. Total \$5,313.00  
Account No. 20-233-100-100-01-00-01

Substitutes:

Sanjana Mehta

Joshua Solomon

**NCLB 2016-2017 Title I Tutorial Program**

**Recommended:** That the following personnel be hired to work as tutors in the **NCLB 2016-2017 Title I AM Tutorial Program**, for 2016-2017 School Year, not to exceed 20 hours per person. Program will be held 30 minutes on selected mornings before the school day begins.

**Benjamin Franklin School No. 13**

Teachers: Salary \$46.20 per hour, not to exceed 20 hours per person. Total \$924.00  
Account No. 20-232-100-100-00-00

Ann Tramuta



**NCLB 2016-2017 Title I SIP Programs****Admiral William F. Halsey, Jr., Health & Public Safety Academy**

**Recommended:** That the following personnel be employed to provide student support services at Admiral William F. Halsey, Jr., Health & Public Safety Academy, before school and after school hours, Monday through Friday, January 23, 2017 through June 15, 2017, not to exceed 120 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 120 hours per person. Total \$5,544.00  
Account No. 20-233-100-100-83-00-01

Kathryn Grace Schirripa

**NCLB/ESSA 2016-2017 Title I Tutorial Program**

**Recommended:** That the following personnel be employed as tutors in the **NCLB 2016-2017 Title I Tutorial Program**, January 23, 2017 through May 15, 2017, Tuesday, Wednesday and Thursday, after school hours, not to exceed 45 hours per person.

**Alexander Hamilton Preparatory Academy**

Teachers: Salary: \$46.20 per hour, not to exceed 45 hours per person. Total \$12,474.00  
Account No. 20-233-100-100-00-00-03

David Ayd  
Deepa Shah

Margo Kelada  
Anne Suresh

Christine Rivera  
Jessica Yost

Administrators: Salary: \$52.45 per hour, not to exceed 45 hours per person. Total \$4,720.50  
Account No. 20-232-200-100-98-00

Sulisnet Jimenez

George Mikros

Substitute:  
Jacques Gonzalez

**NCLB 2016-2017 Title I Tutorial Program**

**Recommended:** That the following personnel be employed as tutors in the **NCLB 2016-2017 Title I Tutorial Program**, for 2016-2017 School Year, Monday through Thursday, after school hours, not to exceed 80 hours per person.

**Thomas A. Edison Career and Technical Academy**

Teachers: Salary: \$46.20 per hour, not to exceed 80 hours per person.  
 Account No. 20-233-100-100-87-00-01

**Substitutes:**

Robert Fontaine  
 Michelle Torruella

Kuan Perry

Michelle Raimondi

**PREPARATION OF THE OPENING OF SCHOOLS 2016-2017 SCHOOL YEAR****Academy of Finance**

**Recommended:** That the following personnel be employed to work outside the teacher's school hours, as needed, to work the Opening of Schools Activities at Academy of Finance for the 2016-2017 school year, for 2016-2017 School Year.

Teachers: Salary \$46.20 per hour, not to exceed 60 hours per person. Total \$2,772.00  
 Account No. 15-120-100-101-90-81

Daniel Aronowitz

Safiyyah Howell

Alyssa Lopez

**AFTER SCHOOL ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed in the **After School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools for the 2016-2017 School Year, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m. and Teachers and Nurses 3:05 p.m. to 4:05 p.m.

**Mabel G. Holmes School No. 5**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person.  
 Account No. 11-421-100-101-05-83

**Substitute:**

<b>Last Name</b>	<b>First Name</b>
Gonzalez	Lauren
Hernandez	Chantel
Napolitano	Dawn

**iPrep Academy School No. 8**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person.  
Account No. 11-421-100-101-08-83

**Substitute:**

<b>Last Name</b>	<b>First Name</b>
Arena	Christina
Colon	Amy
Schwartz	Robyn

**Abraham Lincoln School No. 14**

Nurses: Salary: \$46.20 per hour not to exceed 90 hours per person.  
Account No. 11-421-100-101-14-83

Anna Gillon

**Charles J. Hudson School No. 25**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person.  
Account No. 11-421-100-101-25-83

**Substitute:**

<b>Last Name</b>	<b>First Name</b>
Petolino	Deborah

**Ronald Reagan Academy School No. 30**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person.  
Account No. 11-421-100-101-30-83

**Substitute:**

<b>Last Name</b>	<b>First Name</b>
Banta	Cory
Gan	George

**CENTRALIZED SATURDAY ATTENDANCE RECOVERY PROGRAM****John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work the Centralized Saturday Attendance Recovery Program at John E. Dwyer Technology Academy, from January 21, 2017 through June 30, 2017, Saturday 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 80 hours per person. Total: \$62,832.00  
Account No. 15-140-100-101-82-83

David Ayd	Linda H. Bean	Brandi Donnelly
Xavier Florencia	Robert Fontaine	Christina Fuentes
Lissikutty George	Dayana Gil	Jason W. Goerge
Monika Grzegorzec	Robert Klier, Jr.	Maria Litos
Khalid Mujib	Danielle Piegraro	Nelson A. Pires
Matthew Ravaoli	Melissa J. Wells	

**Substitutes:**

Bapuji Aineri	Kimberly Aleksandrich	Stacy Augustine
Asli Aydin	Bettsy Baum	Faye Best
Anthony Depasquale	Scott Donner	Jessica Erazo
Alex Figueroa	Christina Harms	Sabrina Jagot
Preeti Jain	Jeffrey Koch	Brian Mortensen
Michelle Raimondi	Andrew J. Ruopp	Adam L. Silberman
Brian Sullivan	Marisa Tota	Ruth Young

**CENTRALIZED SATURDAY DETENTION PROGRAM****John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work the Centralized Saturday Detention Program at John E. Dwyer Technology Academy, from January 21, 2017 through June 30, 2017, Saturday 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 80 hours per person. Total: \$22,176.00  
Account No. 15-140-100-101-82-83

Crystal Ahearn	Asli Aydin	Harry Sam Kelada
Juan Metrio-Sanchez	Michelle Raimondi	Nancy Ravaoli

**Substitutes:**

Stacy Augustine	David Ayd	Brad Cohen
Scott Donner	Christina Fuentes	Jason W. George

Susan Hernandez-Toledo  
 Maria Litos  
 Claudia Restrepo  
 Marisa Tota

Preeti Jain  
 Edward Long  
 Adam Silberman  
 Solomon Victor

Jeffrey D. Koch  
 Tonya Paul  
 Virginia Tantow

### **AUDITION PANEL AT THOMAS JEFFERSON ARTS ACADEMY**

#### **Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed to work the Audition Panel for Admission to Thomas Jefferson Arts Academy for 2016-2017 School Year, Various Hours Subject to Notification.

Administrators: Salary: \$52.45 per hour not to exceed 24 hours per person. Total: \$1,259.00  
Account No. 15-000-240-103-84-83

Alexandra Mickens

#### **Substitutes:**

Michael Ojeda                      Cheryl Ann Popielarski

Teachers: Salary: \$46.20 per hour not to exceed 36 hours per person. Total: \$19,959.00  
Account No. 15-140-100-101-84-83

Edward D'Alessandro	Visual Arts
Diego Gallardo	Music (Instrumental)
Erika Hicks	Theater
Yasmin Maher	Dance
Kelly Mc Aleney	Musical-Vocal
Evelyn Molinares	Creative Writing
Ana Pineiro	Visual Arts
Mary Rivera	Audio/Visual Media
Michelle Rodriguez	Creative Writing
Steven Sabet	Music (Instrumental)
Desmond Sugar	Dance
Sandra Toll	Theater

#### **Substitutes:**

Lisa Baginski Matlosz	Edward D'Alessandro	Jennifer Feliciano
Diego Gallardo	Erika Hicks	Yasmin Maher
Kelly McAleney	Dennis McSorley	Guillermo Nash
Kerrie Messineo	Evelyn Molinares	Natasha Morrissey
Brian Mortensen	Ana Pineiro	Mary Reilly
Mary Rivera	Michelle Rodriguez	Ashley Rully
Steven Sabet	Annabella Seabra Sollaccio	Donald Steup
Desmond Sugar	Sandra Toll	

**THEATER DIRECTOR FOR FALL DRAMA PERFORMANCE**

**Recommended:** That the Elizabeth Board of Education approve the following personnel to work as Theater Director for Fall Drama Performance at Thomas Jefferson Arts Academy for 2016-2017 School Year, (various hours to notification).

Account No. 15-401-100-101-84-83

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Erica Hicks	Director	\$6,345.00

**SPRING MUSICAL 2017**

**Recommended:** That the Elizabeth Board of Education approve the following personnel to work the **Spring Musical** at Thomas Jefferson Arts Academy for the 2016-2017 school year, Monday to Friday 4:00 p.m. to 11:00 p.m., Saturday 8:00 a.m. to 5:00 p.m. and 7:00 p.m. to 11:00 p.m. and Sunday 8:00 a.m. to 5:00 p.m.

**Musical Director**

<b>Name</b>	<b>Stipend</b>	<b>Account No.</b>
Yasmine Maher	\$6,345	15-401-100-101-84-83

**Vocal Director**

<b>Name</b>	<b>Stipend</b>	<b>Account No.</b>
Kelly Ann McAleney	\$6,345	15-401-100-101-84-83

**Choreographer**

Teachers: Salary: \$46.20 per hour not to exceed 150 hours per person. Total: \$6,930.00

Account No. 15-401-100-101-84-83

Kalinna Johnson

**Costume Designer**

Teachers: Salary: \$46.20 per hour not to exceed 150 hours per person. Total: \$9,930.00

Account No. 15-401-100-101-84-83

Carmen Melchionna

**Set Designer**

Teachers: Salary: \$46.20 per hour not to exceed 150 hours per person. Total: \$6,930.00

Account No. 15-401-100-101-84-83

Ana Pineiro

**Orchestra Teacher (Section 1)**

Teachers: Salary: \$46.20 per hour not to exceed 60 hours per person. Total: \$5,544.00

Account No. 15-401-100-101-84-83

Joseph Martucci, Jr.

Jonathan Riley

**Orchestra Teacher (Section 2)**

Teachers: Salary: \$46.20 per hour not to exceed 70 hours per person. Total: \$6,468.00

Account No. 15-401-100-101-84-83

Rodney Briscoe

Sandra Toll

**Carpenter**

Teachers: Salary: \$46.20 per hour not to exceed 70 hours per person. Total: \$1,293.60

Account No. 15-401-100-101-84-83

Brennan Frumolt

**Sound Technician**

Teachers: Salary: \$46.20 per hour not to exceed 100 hours per person. Total: \$4,620.00

Account No. 15-401-100-101-84-83

Steven Sabet

**Lighting Technician**

Teachers: Salary: \$46.20 per hour not to exceed 70 hours per person. Total: \$3,234.00

Account No. 15-401-100-101-84-83

Edward Long

**Publicist**

Teachers: Salary: \$46.20 per hour not to exceed 70 hours per person. Total: \$3,234.00

Account No. 15-401-100-101-84-83

Tiffany Festa-Sneddon

**Pit Conductor**

Teachers: Salary: \$46.20 per hour not to exceed 100 hours per person. Total: \$4,620.00

Account No. 15-401-100-101-84-83

Diego Gallardo

Substitutes:

Rodney Briscoe	Tiffany Festa-Sneddon	Brandon Frumolt
Diego Gallardo	Kalinna Johnson	Edward Long
Yasmin Maher	Joseph Martucci, Jr.	Kelly Ann McAleney
Carmen Melchionna	Ana Pineiro	Jonathan Riley
Steven Sabet	Sandra Toll	

**CLASS & CLUB ADVISORS FOR THE 2016-2017 SCHOOL YEAR****Academy of Finance**

**Recommended:** That the following personnel be employed outside the teacher's school hours, as needed for the 2016-2017 school year.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$924.00  
 Account No. 15-401-100-101-90-83

Name	
Lydia Collins	National Honor Society Advisor

**Academy of Finance**

**Recommended:** That the following personnel be employed outside the teacher's school hours, as needed for the 2016-2017 school year.

Account No. 15-401-100-101-90-83

Name	Club	Stipend
Daniel Aronowitz	Yearbook Advisor	\$3,324

**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

**Recommended:** That the following personnel be employed as Yearbook Advisor at Admiral William F. Halsey, Jr. Health & Public Safety Academy, for the 2016-2017 school year.

Account No. 15-401-100-101-83-83

Name	Club	Stipend
Rosemarie Hubbard	Yearbook Advisor	\$3,324



**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be approved to work as club advisor for the 2016-2017 school year.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$924.00

Account No. 15-401-100-101-80-83

<b>Name</b>	<b>Club</b>
Susan Pizza	New Jersey Future Educator Association

**Alexander Hamilton Preparatory Academy Annex**

**Recommended:** That the following personnel be approved to work as club advisor for the 2016-2017 school year.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$924.00

Account No. 15-401-100-101-80-83

<b>Name</b>	<b>Club</b>
Emanuel Araujo	Character Club

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed as Sophomore Class Advisor at Thomas A. Edison Career & Technical Academy, for the 2016-2017 school.

Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Club</b>	<b>Stipend</b>
Florencia Xavier	Sophomore Class Advisor	\$2,296

**Recommended:** That the following personnel be employed as Club Advisor at Thomas A. Edison Career & Technical Academy, for the 2016-2017 school year.

Teachers: Salary: \$46.20 per hour per person.

Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Club</b>	<b>Hours &amp; Amount</b>
Marisa Tota	Multi-Cultural Club	Not to exceed 20 hrs. = \$924.00
Dennis Caceres	Digital Media Club	Not to exceed 3 hrs. = \$186.00

**Recommended:** That the following personnel be employed as Club Advisor at Thomas A. Edison Career & Technical Academy, for the 2016-2017 school year.

Teachers: Salary: \$46.20 per hour per person.  
Account No. 15-401-100-101-87-83

Name	Club	Hours & Amount
Barbara Leyva	Digital Media Club	Not to exceed 17 hrs. = \$785.40

### **Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed as Student Government Advisor at Thomas Jefferson Arts Academy, for the 2016-2017 school year.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$5,544.00  
Account No. 15-401-100-101-84-83

Name	Club
Yasmin O. Maher	Liberty Dancers Club Advisor
Steven Sabet	Guitar Club Advisor
Christina Harms	Literary Magazine Advisor
Robert Fontaine	National Honor Society
Mary Rivera	TV Club Advisor
Ana Pinero	Visual Arts Club Advisor

### **Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed as Class Advisors at Thomas Jefferson Arts Academy, for the 2016-2017 school year.

Account No. 15-401-100-101-84-83

Name	Club	Stipend
Ana Pineiro	Freshman Class Advisor	\$2,296
Dayana Gil	Sophomore Class Advisor	\$2,296
Patricia Rosen	Junior Class Advisor	\$2,296
Yasmin Maher	Senior Class Advisor	\$2,296
Rubina Saghir	Student Government Advisor	\$2,296
Yasmin O. Maher	Yearbook Advisor (.5)	\$1,662
Ana Pineiro	Yearbook Advisor (.5)	\$1,662

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> Grade level programs, for 2016-2017 School Year. Monday through Sunday, varied hours.

Account No. 11-402-100-100-00-00-64

\$5,376

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Winter Indoor Track</u></b>		
<b><u>Boys / Girls</u></b>		
Juan Gonzalez	Head Girl Varsity Winter Track Coach	\$5,376

**Recommended:** That the following personnel be employed as a Cheerleader Advisor Assistant to provide assistance with stunting, choreography, dance routines in the 2016-2017 School Year, Fall and Winter athletic seasons, Monday through Saturday varied hours.

Support Staff: Salary \$23.34 per hour, not to exceed 65 hours per person. Total: \$1,452.10

Account No. 11-402-100-100-00-81-64

Sharlama E. Brooks

**Correction to November 17, 2016 Board Minutes**

**Recommended:** That the following personnel be employed to assist the High School athletic Program for the 2016- 2017 School Year, Winter season, Monday through Sunday varied hours' salary at a rate of \$46.20 per hour not exceed hours listed.

Account No. 11-402-100-100-00-00-64

<b>Name</b>	<b>Hours</b>	<b>Total</b>
Michael Penta	75 hrs.	\$3,465
Donna Brooks	60 hrs.	\$2,772

**BREAKFAST/LUNCH PROGRAM FOR THE 2016-2017 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2016-2017 school year, as below written.

**Mable G. Holmes School No. 5**

**Recommended:** That the following personnel be employed to serve on the lunch program for 2016-2017 School Year, First Lunch (from 11:10 a.m. to 11:55 a.m.); Second Lunch (from 11:55 a.m. to 12:40 p.m.) and Third Lunch (from 12:40 p.m. to 1:25 p.m.).

Assistants: Salary \$22.23 per hour, not to exceed 120 hours per person. Total: \$2,667.60  
Account No. 50-910-310-100-05-84

Tasheema Rembert

**William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31**

**Lunch**

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person.  
Account No. 50-910-310-100-22-84

Substitute:  
Christine Maresca

**Juan Pablo Duarte – Jose Julian Marti School No. 28**

**Breakfast**

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person.  
Account No. 50-910-310-100-28-84

Substitute:

Zulay Aponte	Vincent Birritteri	Leonardo Caramazana
Sophia Diakos	Danielle Disano	Nataly Mahoney
Barbara Newman	Chinenye Nwoke	Carmen Ortiz-Melendez
Jessica Trujillo		

**Lunch**

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person.  
Account No. 50-910-310-100-28-84

Substitute:

Zulay Aponte	Vincent Birritteri	Leonardo Caramazana
Sophia Diakos	Danielle Disano	Nataly Mahoney
Barbara Newman	Chinenye Nwoke	Carmen Ortiz-Melendez
Jessica Trujillo		

**DISTRICT BUS PROGRAM**

**Ronald Reagan Academy School No. 30**

**Recommended:** That the following personnel be employed for the AM/PM Bus Program at Ronald Reagan Academy School No. 30 for the 2016-2017 school year Monday through Friday from 7:45 a.m. to 8:15 a.m. and from 3:05 p.m. to 3:35 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person.  
Account No. 15-120-100-101-30-83

Substitutes:  
George Gan

### **SECURITY METAL DETECTOR PROGRAM**

#### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work the Metal Detector/Hallway Security Program as a substitute at Alexander Hamilton Preparatory Academy Main for the 2016-2017 school year from 7:00 a.m. to 7:30 a.m.

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person.  
Account No. 15-140-100-101-80-83

Substitutes:  
Margaret Loftus

### **CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Nicole M. Miller, Teacher-Resource Center, School No. 14 **to Nicole Marie Braxton**

Leanne Jane Pelak, Teacher-Fourth Grade, School No. 19 **to Leanne J. Mix**

Erin Catherine Taccogna, Teacher-Autism, School No. 12 **to Erin Catherine Dowling**

### **OFFICIAL LIST OF DAILY SUBSTITUTES**

**Recommended:** That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2016-2017 school year as needed.

**Subject to correction of errors**

C  
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YSupplemental Personnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
**January 19, 2017****BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

April Noelle Farrell, Teacher-First Grade (No. 1985), School No. 23 – effective April 3, 2017 through May 31, 2017.

Administrative-Secretary I & II-12 Months

Kimberly Naranjo, Administrative-Secretary I-12 Months (No. 1031), Division of Special Services – effective January 17, 2017 through May 15, 2017.

Elaine Rodriguez, Administrative-Secretary II-12 Months (No. 1636), School No. 27 – effective December 16, 2017 through January 13, 2017.

**CHANGE IN DATE OF LEAVES OF ABSENCE**

Recommended: That the following change in date of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Name	Assignment	From	To
Jessica Alvarez	Teacher-Bilingual	2/8/17-3/29/17	2/1/17-3/29/17
	Kindergarten	(medical w/o/p)	(NJFLA w/o/p)
	(No. 4901)	3/30/17-5/31/17	3/30/17-5/31/17
	School No. 9	(NJFLA w/o/p)	(NJFLA w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Name	Assignment	Salary	Date
Jessica Alvarez	Teacher-Bilingual Kindergarten (No. 4901) School No. 9 Account No. 15-241-100-101-09-01	\$64,794	6/1/17
April Noelle Farrell	Teacher-First Grade (No. 1985) School No. 23 Account No. 15-120-100-101-23-00	\$63,339	6/1/17

Administrative Secretary I & II-12 Months

Name	Assignment	Salary	Date
Kimberly Naranjo	Administrative Secretary I 12- Months (No. 1031) Division of Special Services Account No. 11-000-221-105-00-00	\$37,814	5/16/17
Elaine Rodriguez	Administrative Secretary II 12- Months (No. 1636) School No. 27 Account No. 15-000-240-105-27-00	\$57,008	1/16/17

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written.  
(pending salaries new EEA contract negotiations) **Subject to correction of errors**

**Instructional Department**Certified Staff

Jenna M. Cipolla, graduate of Boston University, MA (MA 2012). Teacher –Music (Instrumental) (No. 1761), Dr. Orlando Edreira Academy School No. 26. Certification: Teacher of Music (Standard 8/11). Salary: \$73,239, effective March 20, 2017 through June 30, 2017.  
Account No. 15-130-100-101-26-00-20

Jorge Monzon, graduate of The Rector of the Pedagogical Institute of Higher Education, Enrique Jose Varona, Havana Cuba (Evaluated by Continental Language Services & Education Consultants) (MA 1996). Teacher-Mathematics (No. 0729), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of Mathematic CEAS 6/16 (advance standing). Salary: \$63,794, effective January 20, 2017.  
Account No. 15-140-100-101-83-00

Assistant

Orlando R. Escalona Gonzalez, graduate of Kean University, NJ (BA 2012). Assistant-Kindergarten (No. 4868), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9. Salary: \$39,816, effective January 23, 2017.  
Account No. 15-190-100-106-09-01

**CORRECTION IN START DATE**

Recommended: That the following notices of correction in start date be accepted, as below written.

**Instructional Department**

Certified Staff

Marisa L. Catena, Teacher-Dance (No. 0501), Thomas A. Edison Career & Technical Academy. Correction due to released earlier from previous district, effective February 1, 2017.

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written. (pending salaries new EEA contract negotiations)

**Instructional Department**

Certified Staff

Marianne Thouret, Teacher-Leader (Master (No. 1327), Division of Early Childhood. Change in Salary due to completion of 36 credits after her Master's Degree, NJ Exel, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$91,630 to \$95,836, effective January 1, 2017.



**ADDITIONAL SERVICES**

(pending salaries new EEA contract negotiations)

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Karen Trisker, Teacher-Fourth Grade, School No. 19 to **Karen Diane Barker**

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
January 19, 2017

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2016-2017 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report  
January 19, 2017

## 1. Excellence News



Elizabeth Public Schools, Elizabeth, NJ

January 19, 2017

***"Intelligence plus character-that is the goal of true education."* – Martin Luther King, Jr.**

## EPS and New Jersey State Police Host 6th Annual Coat Drive

New Jersey State Troopers distributed 580 coats to students of Elizabeth Public Schools during their 6th Annual Coat Drive on January 10.

The donation, collection, and distribution of coats to Elizabeth Public Schools students was made possible through the tremendous assistance and collaboration with Elizabeth Public Schools team members, Wakefern, Elizabeth Police Department, Elizabeth Fire Department, Union County Sheriff's Department, Union County Department of Corrections, Hispanic Law Enforcement Association of Union County, and At Heart's Length, along with community friends and families. Retail companies that assisted with the coat drive included Old Navy stores at the Mills at Jersey Gardens in Elizabeth, Hamilton Marketplace in Hamilton, and Aviation Plaza in Linden as well as Sears and Boscov's of Woodbridge Center Mall in Woodbridge.



The annual community outreach event has been a small gesture of the memorable impact troopers strive to make towards those they proudly serve and is reflective of their mindset to bridge the gap between those in uniform and communities that have minimal interaction with the New Jersey State Police.

While the winter weather is often unpredictable, one thing that remains certain is people needing winter coats to make it through the cold. Through their generosity and desire to help the greater community, the New Jersey State Troopers and their partners continue to help Elizabeth Public Schools students stay warm each year.





## AOF - Let's Crown A Monarch!



Students from **Academy of Finance** were in a royal race as they created wearable crowns to celebrate the unique theme of AOF's budgeting and accounting programs. The battle for monarchy was intense between the sophomore, junior, and senior classes. The close call between the top two crowns revealed that students pushed the limits of creativity by thinking outside the box. The celebration of newly crowned Financial Royalty roars with cheer from AOF!

## Jefferson Arts Students and Elizabeth Police Present WALKING THE BEAT

Students from **Thomas Jefferson Arts Academy** collaborated with Elizabeth Police officers presented a powerful performance entitled *Walking the Beat: Remixing the Ritual* on December 17. The project aimed at opening the lines of communication between local police and young people.

The performance was the culmination of a months-long partnership with local performing artists and was presented by the Elizabeth Youth Theater Ensemble, the City of Elizabeth's Office of Youth, and HBO's Corporate Social Responsibility division, with the support by Mayor J. Christian Bollwage, Police Director James Cosgrove and the Elizabeth Board of Education.

Citing recent news stories about relations between law enforcement and youth, the project used original written pieces and performances to highlight the voices of both groups.

In the end, the student and police participants staged a wonderful performance that enthused their audience.



WALKING THE BEAT  
ELIZABETH





## Elmora School No. 12 Visits Seton Hall University



On January 7th, 6th-8th Grade AVID students from **Elmora School No. 12** took a trip to Seton Hall University. While participating in the college visit, students also watched an intense college basketball game; students Blue Devils from DePaul University verse Seton Hall University. The final score was 86-32, with victory going to Seton Hall. At the end of the game AVID students gave the basketball players hand drawn portraits they drew of them during their Art Classes with AVID and Art teacher Mr. Marotta. The portraits appeared on the CBS Sports Network Chanel during commercial breaks.



### Mummification

Students in Ms. Garcia's 6<sup>th</sup> Grade Social Studies class, from **Dr. Antonia Pantoja School No. 27**, actively participated in a group project in order to represent the different steps of the Egyptian mummification process.

Students researched information about their mummification steps. They, then gathered materials and created the mummification step using clay, paint, cardboard, paper, wire, etc.

Furthermore, students explained and translated to Spanish their steps to younger students, who were invited into the classroom, that was set up as a museum exhibition.

Lastly, visiting students had the opportunity to try on jewelry, create an Egyptian dance and one kindergarten student had the chance to become a mummy. It was an amazing experience for those who participated.





## Four Seasons of School No. 50's Garden



Last spring, **Frances C. Smith ECC School No. 50** community worked together to create a school garden. This garden was a gift from Groundwork Elizabeth, through a generous grant donated by neighbor, Alpha Wire. Families worked to install wood, which they filled with soil and plants during May PTO meeting. The school community worked together to care for the garden throughout the spring and summer. Harvesting was done by students during spring & summer. When fall arrived, students enjoyed watching yellow swallowtail caterpillars that shared the dill plant. They also enjoyed miniature pumpkin vine. Students planted bok choy as a fall crop, and it is still being harvested and prepared with student involvement. Fall/winter clean-up has most plants cut down, but remaining to enrich the soil for next year's crops. School No. 50 is now a community of farmer learners!

## Recognizing 7<sup>th</sup> Grade Avid Student

Seventh grade AVID student, Jalen Arango, from **Elmora School No. 12** was filled with excitement and in disbelief when she received a letter from Princeton University. The letter congratulated Jalen on being an AVID student and praising her for her initiative in researching Princeton University.

Early in the school year, AVID students were assigned to research a college of their choice and write a letter to that college expressing their interests in that school. Princeton University's response has inspired Jalen to continue to stay focused and committed to achieving excellence, so she may make her dream of one day being a Princeton University student a reality. Jalen keeps this letter in her binder and a constant reminder to never give up!



***Stay Connected with your Elizabeth Public Schools!***

## ELF Raises Funds for Charities



On December 16, students from **Thomas Jefferson Arts Academy and William F. Halloran School No. 22@31** collaborated to perform *ELF: The Musical* for both a matinee audience of senior citizens and packed house evening audience. In addition to offering audiences a fun holiday show, the performances were planned and run to benefit local charities.

In lieu of ticket prices, guests at the evening performance were invited to donate toys to the US Marine Corps' Toys for Tots or donate to the charity: the result was an overflowing toy container of donations and over \$400 in donations to benefit Toys for Tots.

In addition, 100% of proceeds from the show's concessions were donated to the Disabled American Veterans Charitable Trust: in all, this resulted in \$1000 donation to DAV. In the end, the students, staff and parent organizations from both schools achieved the tandem goals set out for ELF: to both provide a free holiday performance for local seniors and support local veterans organizations!

## School No. 3 Welcomes Santa Claus

On December 10, 2016, **Nicholas S. LaCorte - Peterstown School No. 3** held their annual breakfast with Santa event.

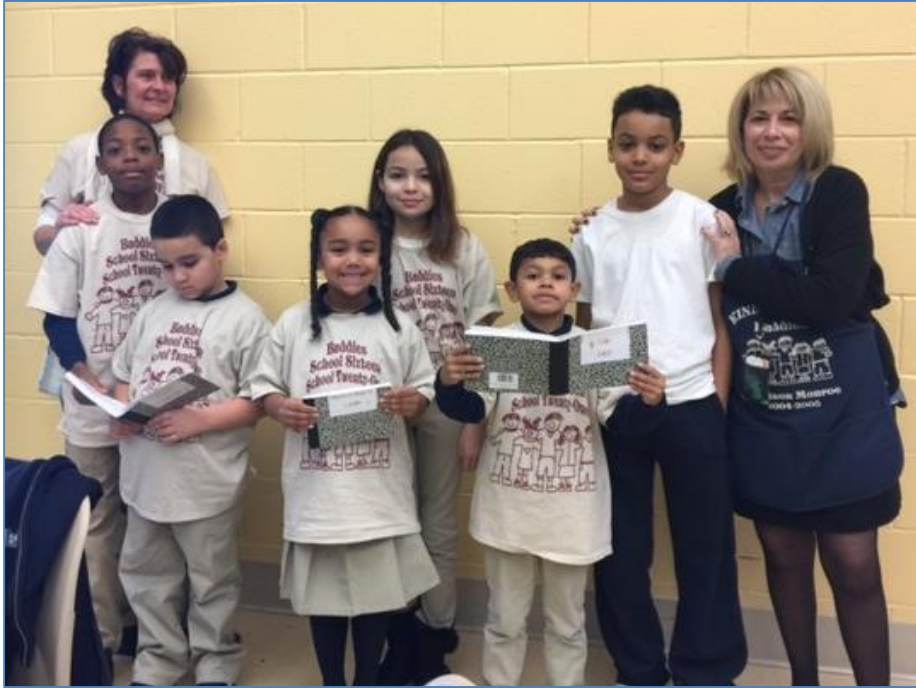
This year an over 350 students, parents, and team members gathered to welcome the holiday season. All who attended enjoyed bagels and muffins, craft activities, pictures with Santa, a performance from student chorus, and a family sign-a-long.

Team members and their families volunteered their time to organize activities and serve refreshments to ensure that quality family time can be spent between students and their parents.





## Reindeer Celebration



It happens each December! The bus is boarded and an adventure begins! It is an official Buddy Trip. Buddy Trips allow fifth grade students from **Madison-Monroe School No. 16** to partner for academic activities with kindergartners and first graders from **Victor Mravlag School No. 21**. Fifth graders get to serve as role models while younger students gain confidence showing off their newly developing skills.

December's adventure centered around the renowned red-nosed Rudolph. Students from Phyllis Taub's and Joanna Britanak's fifth grade classes traveled across

town to spend time with their buddies - Robin Pier's first graders and Diane Kennedy's kindergartners. The students had a fantastic time creating reindeer portraits using familiar geometric shapes, writing about reindeer, and sharing entries written in their buddy books. Their buddy books are exchanged monthly for the students to correspond with each other. They serve as a record of Buddy Trip activities.

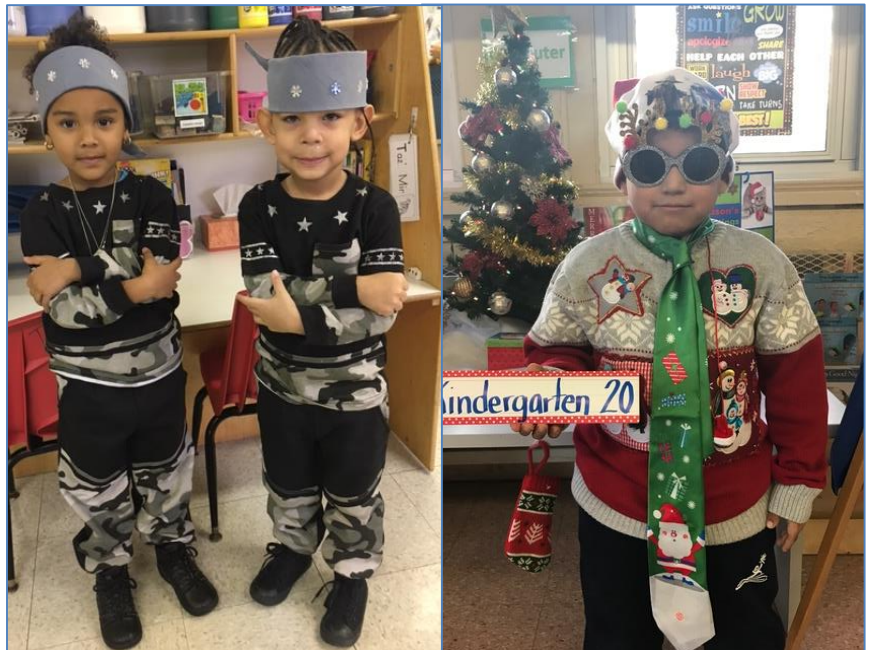
The trips began more than a decade ago. For their participants, much like Rudolph, the program will go down in history.

## Winter Spirit Week at School No. 2

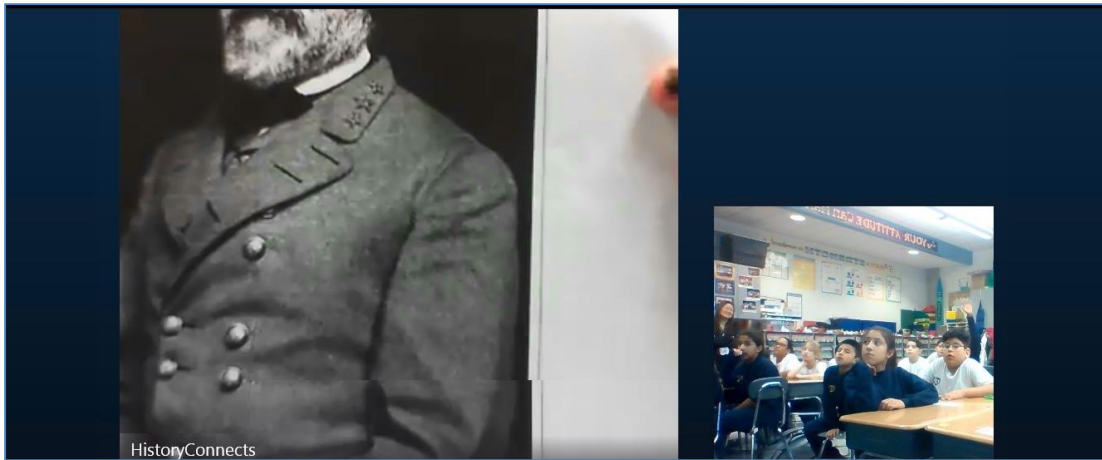
**Winfield Scott School No. 2** celebrated Winter Spirit Week with a series of school culture enriching activities and School Spirit Competitions.

Students and teachers displayed their most enthusiastic Winter Spirit with Ugly Holiday Sweaters, Crazy Socks and Holiday Caroling.

Many members of the School 2 family participated in the Twin Day Competition. The teacher winners were Ms. Grisales and Ms. Vargas, the PreK winners were Anthony Tharaldsen and Adriana Stevens. Kindergartener, Anthony Guina, won for Ugliest Holiday Sweater.



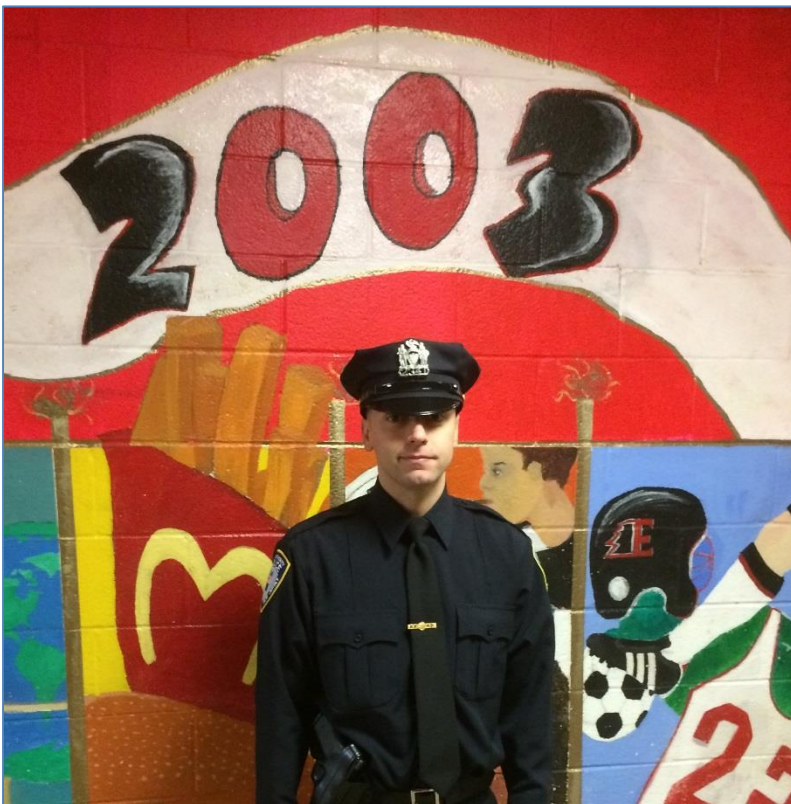
## Virtual Classroom Fieldtrip



After being introduced to the Civil War, Ms. Torres's fifth - grade Social Studies class at **William F. Halloran School No. 22@31** wanted to know more about what experience the soldiers had during the war. Ms. Torres's fifth grade social studies class took a trip to Richmond, Virginia, all while sitting in their classroom! The class participated in their first Skype Virtual Tour with Civil War expert, Ms. Colleen at the Virginia Historical Society.

Ms. Colleen shared with students the various artifacts and documents during the distant learning experience. This was an inquiry-based exploration so the fifth-grade students were able to interview Ms. Colleen and even view actual items used by soldiers. They had the opportunity to view an actual canteen, photos, boots with no right or left foot and even a deck of cards used by the soldiers! Ms. Colleen shared her personal experience living in Richmond allowing students to gain a new perspective of the Civil War and of another city. It was quite an adventure and all in the comfort of the classroom! After their virtual adventure, the students are excited to appoint another tour...maybe this time from Antarctica.

## Port Authority Halsey Graduate

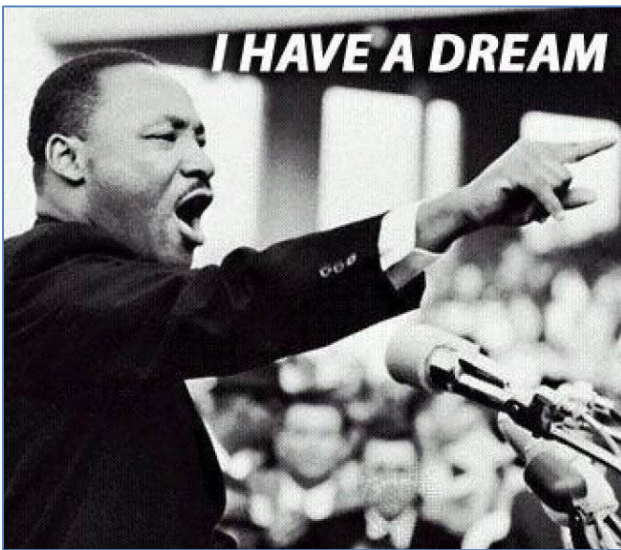


On December 9, 2016, the Dunn Sports Center was honored with the 2016 Graduating Class of the Port Authority Police Academy.

It was during this event that Vice Principal Endick noticed a former **Admiral William F. Halsey, Jr. Health & Public Safety Academy's** graduate, Omar Torres, Class of 2003 in his Port Authority Uniform about to graduate and receive his badge. Officer Torres remembered fondly the teachers and staff of his time at the Halsey Academy.

"We are very proud to see such a wonderful young man come back for another milestone in his life, we wish him and the entire graduating class of the Port Authority Police Academy the best in their career," said Mr. Endick.





## Dr. Martin Luther King, Jr.: *I Have a Dream*

Students in Ms. Mazza and Ms. Janet's pre-k classroom at **Mabel G. Holmes School No. 5 Annex 5B** listened to the story of "The Story of Dr. Martin Luther King, Jr." by Johnny Ray Moore. Then, during Small Group Time, the students were provided crayons to draw about their dream. Afterwards, the students had an opportunity to share with their classmates about their dream.

## The Holiday Season with a Winter Wonderland Breakfast

On December 10, 2016 over 430 Halloran Husky Family members from **William F. Halloran School No. 22@31** gathered together to celebrate and spread some holiday cheer.

The event included music from the Halloran band and choir Department, face painting, holiday crafts, games, prizes, a caroling sing-a-long with special guest singer Manny Cabo, and of course pictures with the main attraction, Santa himself! Families were also treated to a delicious breakfast and visits from other holiday characters. A festive time was had by all and was a wonderful way to kick off the holiday season!



## Gingerbread Houses

Second grade students in Ms. Fernandes' class at **Abraham Lincoln School No. 14** created their own gingerbread houses in time for the holidays.

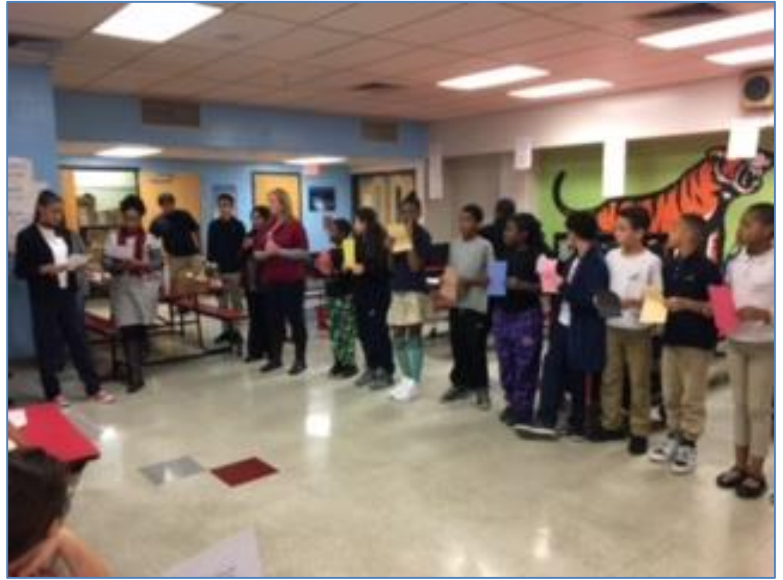
Students worked in teams to assemble the house, then shared their creativity in decorating it. A sweet, sticky, delicious mess was enjoyed by all.



## Holiday Team Building at School No. 3

Students from Mrs. Monga, Mrs. Schittone, Mrs. Viola, Mrs. Pistol, and Mrs. DiPaola's classrooms at **Nicholas S. La Corte-Peterstown School No. 3** participated in a team building holiday activity.

With the assistance of school psychologist, Dr. Ashleigh Morgan, LDTC, Mrs. Gail Ostrega, and speech therapist, Ms. Sima Hansalia, the students worked cooperatively to measure and mix the ingredients needed to build the ornaments. Using cookie cutters and other decorative tools, they adorned the ornaments to bring home for their families. The activity culminated in a team breakfast where students and teachers joined to feast and decorate.



## Persistence! Discipline! Ambition!



*Persistence! Discipline! Ambition!* These are some of the main points that the HISPA role models cover in their presentations. **Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9.** is thrilled to be part of the HISPA Role Model Program!

The HISPA role models' goal is to assist in building America's future by sharing their stories of perseverance and hardship that led to their successes. Every month scholars look forward to learning the stories of every HISPA role model and are eager to ask many questions. Jerome Dunn Academy also hosts an English and Spanish cohort; in an effort to encourage the HISPA program's *Vision 2020: 20,000 Stories for Our Youth*.



## Week of Code At School No. 27

**Dr. Antonia Pantoja School No. 27** celebrated "Week of Code" during Library/Media Class. The kindergarten, first grade, and second grade classes worked at computer coding skills with the librarian /technology teacher, Ms. Klimerman.

Classes worked with learning.com and codemonkey.com to practice with basic computer coding. They explored patterns, modeling, and simple codes. They also learned basic computer vocabulary such as bit, byte, simulation, and binary data while enjoying using the computer and smartboard.



## School No. 29 Travels through Time



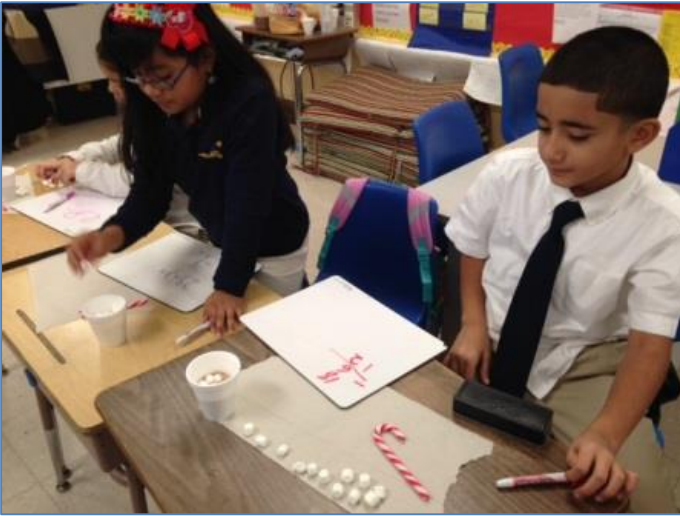
On December 13, the 2nd and 3rd grade ESL and Bilingual students from **Dr. Albert Einstein Academy School No. 29** took a trip to Liberty Hall Museum. They time traveled from the early 1800's to 1940.

The students along with their teachers, Miss Dorta, Ms. Dwyer, Mrs. Brignolle, and Mr. Burbano enjoyed an educational day of old fashioned games, crafts, and historical artifacts in the Kean mansion. Students had the opportunity to see first-hand the technological evolution that has occurred through the years bringing to life what they have learned in ESL so far this year.



## National Hot Chocolate Day

The students in Mrs. Morson's second grade class at **Abraham Lincoln School No. 14** learned about physical changes in matter. Some of the facts they learned were: water boils at 212°F and the steam it creates changes the water from a liquid to a gas. The students also discovered that the candy canes were a solid that turned into a liquid when melted into the hot chocolate. After their discoveries, the students created a subtraction problem using their marshmallows. Overall, the students all agreed that this was the tastiest Science experiment ever!



## Christmas Tree Lighting

On Thursday, December 1, 2016, the pre-k students, staff, and family members of **Mabel G. Holmes School No. 5 Annex 5B** gathered at the school gymnasium and danced to holiday songs. Then, all the pre-k students did a ten second countdown until the school Christmas tree lit up! The students, staff, and family members then sang and danced to "We Wish You a Merry Christmas!" In addition, the students, staff, and family members created beautiful holiday cards and made generous donations to the soldiers in Romania. All cards and donations were made through by USO in which PTO mother, Maria Martinez, helped deliver the cards and donations.



## 2016 Holiday Concert

There was music in the air and a smile on the faces of all whom attended the "2016 Holiday Concert," at **Woodrow Wilson School No. 19**.

Under the direction of Mr. Britten Darrow, third graders played *Jolly Old St. Nick* and *The BA Blues* on their recorders. The Guitar Ensemble, playing *Ode to Joy*, consisted of students that participate in the after-school music program and were followed by the band members, playing *Jingle Bells* and *Au Claire de la Lune*.



Mr. Ed Allen, choral director lead the 6<sup>th</sup> grade chorus in singing, *Spanish Allelu* and *Light a Candle* with first time soloist, Michael Rosario. The 7<sup>th</sup> and 8<sup>th</sup> grade chorus sang, *In Our Town in December*, and a special rendition of, *Peace, Peace*, dedicated in honor, of lost friend and colleague, Catherine Conte, who is missed by all. Soloists Nicole Gonzalez, Talisa Lorenzo and Lucas Holmes brought down the house as they sang to *Hallelujah*. To close out the show, special guest, Mr. Daniel Sevilla, joined student, Joshua Ramos, onstage with electric guitars playing, *Please Come Home for Christmas*.

## Bear Hugs

Hundreds of *Bear Hugs* were collected by the students and team members from **Nicholas Murray Butler School No. 23** for hospitalized children this holiday season.

*Bear Hugs for the Holidays* has become a school tradition every holiday season. Bringing smiles and joy to hospitalized children is something that School No. 23 can be very proud of. Dozens of teddy bears and stuffed animals were delivered to Goryeb Childrens Hospital in Morristown, NJ for hospitalized pediatric patients. Something even more special awaited the children at Overlook Hospital when their *Bear Hugs* arrived just before Christmas.

Danielle Dawson, the creator of her homemade *Cutie Pie Bears*, arranged for teachers and staff to purchase her specialty teddy bears for the children at Overlook Hospital. Boxes of these unique and teddy bears were delivered to Overlook's pediatric children.

Special thanks to all of the students, parents, teachers, and staff who participated in this wonderful holiday tradition for those children having to spend the holidays in the hospital.

## Hamilton's AVID Visits NJIT



Students from **Alexander Hamilton Preparatory Academy's** AVID 12 classes visited the campus of New Jersey Institute of Technology (NJIT) in Newark, NJ.

While on the tour of NJIT, students had the opportunity to interact with student representatives, visit multiple academic buildings, and experience various facets of college life. Hamilton students also had the distinct pleasure of meeting with President, Joel Bloom of NJIT, where he reinforced many of the core values of the AVID curriculum and spoke about the importance of preparation for higher education.

Alexander Hamilton continues to build strong bonds with four year colleges and universities in order to offer students a strong bridge between high school and post-secondary education.





## School No. 23 Recognized for Helping the Needy



**Nicholas Murray Butler School No. 23** Ms. Demoleas's 5<sup>th</sup> grade class played Santa and collected many boxes of cakes mixes and several other items for the Portuguese Lions Club of Elizabeth in the last several weeks of school. These donations will be included in their Christmas boxes that will be distributed throughout Elizabeth for the holiday to many families in need.

Board Vice President Maria Carvalho, Councilmen, Manny Grova and Sergio Granados, along with members of the Lions organization presented an award to the fifth grade class.

Principal, Mrs. Carolina and Vice Principal, Mr. Black were very honored with their giving students especially at this time of year.



*Every Child, Achieving Excellence!*

Send us excellent news on the great things happening  
in your school to: Delilah Sousa, EPS, Tel: 908.436.5206  
or email: [enews@epsnj.org](mailto:enews@epsnj.org) Visit our website at [www.epsnj.org](http://www.epsnj.org)

### Elizabeth Board of Education



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Daniel  
Nina



Paul  
Perreira



José M.  
Rodriguez



C  
O  
P  
YSuperintendent's Report  
January 19, 2017**CONSIDERATIONS**

1. Request from Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 for teacher William Clark and himself to attend the Changemaker Annual Educational Conference hosted by the Ashoka Institute in Abiquiu, New Mexico from February 15-19, 2017, at no cost to the Board.
2. Request from Michael Cummings, Principal of Elizabeth High School – Frank J. Cicarell Academy for ten (10) Speech and Debate students, teachers Melissa Aquiles and Anthony DiDonato and two (2) parents to attend and compete in the National Speech and Debate Tournament at Harvard University, Cambridge, Massachusetts on February 17-20, 2017, at a cost not to exceed \$12,831.60, to be charged to Account Nos. 15-401-100-580-89-00 (\$9,806.60) and 15-401-100-800-89-00 (\$3,025.00).
3. Request from Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 21 JROTC students and MSgt. Robert Gerald to attend the Rifle Competition at Reading High School, Reading, Pennsylvania on January 27-28, 2017, at a cost not to exceed \$3,172.25, to be charged to Account No. 15-401-100-580-83-00-03.
4. Request from Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51 to attend the Mental Health and School Success: “Building School Capacity to Meet Student Needs” at Robert Wood Johnson Foundation in Princeton, NJ on January 19, 2017, at no cost to the Board.
5. Request from Jennifer Cedeno, Ed.D., Assistant Superintendent for Teaching and Learning for Olga Hugelmeyer, Superintendent of School, Alberto Marsal, Chief Information Officer (Technology) and herself to attend the 2017 Mid-Atlantic Conference on Personalized Learning (MACPL) entitled “Innovating Education for all Learners” at the Baltimore Marriott Waterfront Hotel, Baltimore, Maryland on February 28, 2017 through March 1, 2017, at a cost not to exceed \$2,048.85 to be charged to Account No. 11-000-230-580-94-00-50.
6. Request from Tracy Crosby, Director of Early Childhood Education for Gisella Barnas, Supervisor of Early Childhood Education, Kathy DiProfio, Principal of Frances C. Smith Early Childhood Center School No. 50 and herself to attend the Early Childhood Summit at Forsgate Country Club in Monroe Township, NJ on January 23, 2017, at a cost not to exceed \$400.00 to be charged to Account No. 20-218-200-329-00-02.

Superintendent's Report  
January 19, 2017

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from Minutemen Diamond Club for use of Dr. Antonia Pantoja School No. 27 cafetorium for a spaghetti dinner and tricky tray on February 10, 2017 from 7:00 p.m. to 11:00 pm., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from YMCA of Eastern Union County for use of Mabel G. Holmes School No. 5 classrooms for an after school program, Monday through Friday, beginning February 1, 2017 through June 21, 2017 from 3:30 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Evidencias for use of Terence C. Reilly School No. 7 auditorium for community church services February 5, 12, 19 and 26, 2017 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,396.00.
2. Request from Iglesia Ni Cristo for use of William F. Halloran School No. 22 @31 gymnasium and cafetorium for youth services on February 11, 2017 from 7:00 a.m. to 4:00 p.m., be approved. Total cost for facility, custodial and security will be \$3,144.00.
3. Request from La Iglesia de Hoy for use of the John E. Dwyer Technology Academy media center for a worship night on January 27, 2017 from 7:30 p.m. to 9:30 p.m., be approved. Total cost for facility, custodial, and security will be \$144.00.
4. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classrooms for community church services February 5, 12, 19 and 26, 2017 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,496.00.
5. Request from La Iglesia de Hoy for use of the Thomas G. Dunn Sports Center pool for community water baptism on February 5, 2017 from 12:30 p.m. to 1:30 p.m., be approved. Total cost for facility, custodial, and security will be \$329.00.
6. Request from New Life Worship Center for use of John E. Dwyer Technology Academy auditorium for community church services on February 5, 12, 19 and 26, 2017 from 11:30 a.m. to 2:30 p.m.; and auditorium and cafetorium on February 3, 10, 17, and 24, 2017 from 8:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial, and security will be \$3,286.00.
7. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on services February 5, 12, 19 and 26, 2017 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,852.00.

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Superintendent's Report  
January 19, 2017

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report  
January 19, 2017**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
37810	Unfounded-Inconclusive	Contacted Parents, Counseling, Student Conference, Skill Development, Mediation, Mentoring, Denial of Privileges, Monitoring
37833	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Skill Development, Monitoring, Referral to Yes Program
37954	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Transfer, CST Informed
37994	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Classroom Changed, Warning Letter, Mentoring
38016	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Monitoring
38028	Unfounded	Contacted Parents, Counseling, Parent Conference, Recommended Outside Treatment Resources, Student Conference
38047	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference
38083	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring
38088	Founded	Contacted Parents, Counseling, Suspension

38192	Unfounded	Contacted Parents, Counseling, Student Conference, Mediation
38225	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Mentoring
38231	Founded	Contacted Parents, Counseling, Skill Development, Monitoring, Suspension, Warning Given, Seating Changed on Bus
38248	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference
38254	Unfounded-Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, Peer Support Group, Parent Conference, Monitoring
38333	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development, Monitoring
38349	Founded	Contacted Parents, Counseling, Parent Conference, CST Informed, Seating Changed, Suspension, Student Conference
38351	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference
38355	Unfounded-Inconclusive	Contacted Parents, Counseling, Referral to Principal, Student Conference, Monitoring
38356	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference
38357	Unfounded	Contacted Parents, Counseling, Suspension, Student Conference
38384	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring, CST Informed
38394	Unfounded	Contacted Parents, Counseling, Student Conference, Mentoring, Peer Support Group, Referral to Principal

38395	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Change
38405	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension, Referral for Outside Treatment Resources
38410	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed, Parent Conference, Skill Development
38413	Unfounded	Contacted Parents, Counseling, Student Conference, Detention, Classroom Changed
38414	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Classroom Changed
38419	Unfounded-Inconclusive	Contacted Parents, Counseling, Student Conference, Skill Development, Monitoring
38430	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Mediation, Monitoring
38449	Unfounded	Contacted Parents, Counseling, Seating Changed, Suspension, Denial of Privileges
38456	Unfounded	Contacted Parents, Counseling, CST Notified, Referral to Yes Program, Peer Support Group
38470	Founded	Contacted Parents, Counseling, Monitoring, Parent Conference, Suspension, Skill Development
38481	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Monitoring, Referral to Principal

38564	Founded	Contacted Parents, Counseling, Suspension, Denial of Privileges, Recommended for Outside Treatment Resources
38608	Unfounded	Contacted Parents, Counseling, Student Conference, Mediation



**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education authorize students of Thomas A. Edison Career & Technical Academy, John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Leadership Academy to participate in the Future City, Inc. Workshop: “Industrial Education – Leading Towards the Future Program” to be held at Thomas A. Edison Career & Technical Academy on January 20, 2017, February 17, 2017 and March 17, 2017, at no cost to the Board. Workshops will run from 9:45 a.m. to 11:45 a.m., with a bag lunch provided by the district following workshops.

Recommended: That the Elizabeth Board of Education authorize Yalitza Torres, Principal of Jerome Dunn Mathematics, Technology and the Arts Academy School No. 9 to participate in the 2017 Florida College Access and Success Summit/Florida College Access Network Conference, HISPA Role Model Program at B Resort and Spa in Lake Buena Vista (Orlando), Florida on May 10, 2017 through May 11, 2017, at no cost to the Board.

Recommended: That the Elizabeth Public School district participate in the National Study of English Language Learners and Digital Learning Resources lead by the U.S. Department of Education, Office of English Language Acquisition and the Office of Educational Technology.

Recommended: That the Elizabeth Board of Education be authorized to participate with the One Love Foundation in conjunction with the NY Jets Football organization, at no cost to the Board.

**AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education authorize Nichol Comas, Principal of John Marshall School No. 20 to apply for the Mercer Musical Theatre Program for the 2016-2017 school year.

**AUTHORIZATION TO APPLY FOR AND ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to apply for and accept funds from the New Jersey Department of Education for the Individuals with Disabilities Education Act (IDEA) for Fiscal Year 2017, from July 1, 2016 through June 30, 2017 in the amount of:

**Basic:** \$6,274,871.00, which includes a proportionate share of \$432,486.00 in services to students with disabilities attending non-public schools.

**Preschool:** \$130,810.00, which includes a proportionate share of \$0 in services to preschool students with disabilities attending non-public schools.

**AUTHORIZATION TO APPROVE**

Recommended: That the Elizabeth Board of Education approve the Nursing Services Plan for the 2016-2017 school year.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks and/or exposure to water for 41 iPrep Academy School No. 8 students to attend Music in the Parks at Six Flags Great Adventure in Jackson, NJ on May 26, 2017, under the supervision of Lauren Delago, Robyn Schwartz and Steven Criscuolo.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 37 seventh and eighth grade students from Woodrow Wilson School No. 19 to attend Music in the Parks at Six Flag Great Adventure in Jackson, NJ on May 19, 2017 under the supervision of teachers Edward Allen, Daniel Sevila, Ann Eiring and Lorraine Pugaczwski.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education enter into partnership with Children's Literacy Initiative to provide professional development and coaching support for i3 Scale up Grant for the 2016-2017 school year in the amount of \$60,000.00.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER  
PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Winifred Alexis**, Bilingual In Class Support (Haitian Creole) Teacher, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Winifred Alexis, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2017 through October 31, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Stefanie Bergen**, Kindergarten Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Stefanie Bergen, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Michelle Harpster**, Art Teacher, iPrep Academy School No. 8 (.8) and Christopher Columbus School No. 15 (.2), be authorized to participate in the Provisional Teacher Program and that the teacher, Michelle Harpster, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2017 through October 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Matthew McCollough**, Sixth, Seventh & Eighth Grade (Social Studies) Teacher, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 (.5) and Victor Mravlag School No. 21 (.5), be authorized to participate in the Provisional Teacher Program and that the teacher, Matthew McCollough, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2017 through October 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Erin Rasmussen**, Fifth Grade (Mathematics) Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Erin Rasmussen, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2017 through October 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kristen Colletti**, Third Grade Teacher, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Kristen Colletti and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2017 through October 31, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Leticia Rodriguez**, Seventh & Eighth Grade Teacher, Robert Morris School No. 18, be authorized to participate in the Provisional Teacher Program and that the teacher, Leticia Rodriguez and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2017 through November 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Sokhoeun Um be changed as follows:

FROM: Sarah Brown, Mentor/Support Team Teacher, for the period  
March 18, 2016 through March 18, 2017. \$1,000.00

TO: Sarah Brown, Mentor/Support Team Teacher, for the period  
March 18, 2016 through November 20, 2016. \$600.00

Barbara Cohen, Mentor/Support Team Teacher, for the period  
November 21, 2016 through March 18, 2017. \$400.00

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 2	PTO	Bake Sales (after school)	2/1, 18, 3/8/17
School No. 2	PTO	Middle School Dance	2/17/17
School No. 3	PTO	New Year's Dance	1/19/17
School No. 3	PTO	Sports Team Jersey Day	2/3/17
School No. 3	PTO	Movie Night "Space Jam" (PG)	2/23/17
School No. 5B	PTO	Pretzel Sale (after school)	1/31; 2/28; 3/31; 4/28, 5/31; 6/16/17
School No. 5B	PTO	T-Shirt Sale	2/3; 3/3; 4/7/17
School No. 5B	PTO	Valentine's Day Photo Sale	2/10/17
School No. 5B	PTO	DVD Sale	2/28; 3/31/17
School No. 5B	PTO	Easter Bunny Photos	4/11/17
School No. 5B	PTO	Friendship Dance	4/27/17
School No. 5B	PTO	Mother and Child Fitness Day	5/11/17
School No. 5B	PTO	Father and Son Fitness Day	5/25/17
School No. 5B	PTO	Father and Daughter Dance	6/8/17
School No. 7	Nat'l Jr. Honor Society	Clothing Drive	2/1-21/17
School No. 7	Destination Imagination	Wristbands Sale	2/1-3/20/17
School No. 12	PTO	Valentine's Day Dance	2/10/17
School No. 12	PTO	Book Fair	2/20-24/17
School No. 14	Kindergarten Classes	Movie Night "Frozen/Happy Feet" (PG)	1/23/17
School No. 14	Students/Staff	Singing Valentine's Day Telegrams	2/1-14/17
School No. 14	Students/Staff	Jump Rope for Heart American Heart Association	2/2/17
School No. 14	Kindergarten Classes	Movie Night "Finding Dory" (PG)	2/13/17
School No. 14	Kindergarten Classes	Movie Night "The Lorax/Horton Hears a Who" (PG/G)	3/20/17

School No. 14	Kindergarten Classes	Movie Night "Wall-e" (G)	4/24/17
School No. 14	Kindergarten Classes	Movie Night "Finding Nemo" (G)	5/8/17
School No. 15	6 <sup>th</sup> Grade Classes	Valentine's Day Chocolate Lollipop Sale	2/6-14/17
School No. 20	School Improvement Team	NFL Team Jersey Day	2/3/17
School No. 20	School Improvement Team	Middle School Dance	2/10/17
School No. 20	School Improvement Team	Lollipop Grams/Carnation Sale	2/14/17
School No. 20	School Improvement Team	Movie Day "Jackie Robinson" (NR)	2/28/17
School No. 21	Kindergarten Class	Afternoon Movie "The Lego Movie" (PG)	2/24/17
School No. 21	Nat'l Jr. Honor Society	Penny Wars	2/22-26/17
School No. 21	Nat'l Jr. Honor Society	Candy Troops (after school)	2/1-28/17
School No. 22	Students/Staff	Chocolate Candy Sale (after school)	1/23-2/17/17
School No. 22	Students/Staff	Talent Show	4/5/17
School No. 26	PTA	Movie Night "Home" (PG)	2/2/17
School No. 26	PTA	Movie Night "Pitch Perfect" (PG)	1/26/17
School No. 27	PTO	Pre-K and Kindergarten Pajama Day	1/20/17
School No. 27	PTO	Water Bottle Sale (Staff only)	1/20-6/16/17 (Fridays)
School No. 27	PTO	Open Gym Playouts	1/20, 27; 2/3, 17, 24; 3/3/17
School No. 27	PTO	Zumba Dancing Family Fun Night	1/23, 30, 2/6, 27/17
School No. 27	5 <sup>th</sup> /6 <sup>th</sup> Grades	Volleyball Game	2/9/17
School No. 27	PTO	Valentine's Day Sale (Presale 1/30-2/1/17)	2/14/17
School No. 27	PTO	Pie Day Celebration Tag Day	3/14/17
School No. 29	PTO	Movie Night "Finding Dory" (PG)	1/20/17
School No. 29	PTO	Tricky Tray	4/7/17
School No. 30	PTO	Pretzel Sale	1/13/17

School No. 30	PTO	Basketball Night (4 <sup>th</sup> -8 <sup>th</sup> Grades)	1/24/17
School No. 30	PTO	Favorite Sports Team Jersey Day	2/3/17
School No. 30	Music Classes	Winter Ball	2/10, 17/17
School No. 30	Music Classes	Pasta Dinner	3/10, 17/17
School No. 30	Pre-K Classes	Crazy Sock Day	3/17/17
Dwyer Academy	Freshman Class	Winter Dance	1/20/17
Dwyer Academy	AVID	Valentine's Day Care Grams	2/14/17
Edison Academy	Sophomore Council	Monthly Themed Photo Booth	1/13, 20,27/17
Edison Academy	Sophomore Council	Hot Cocoa Bar	1/3-30/17
EHS	Freshman Club	Student vs Teacher Volleyball Game	1/23/17
EHS	Student Government	Pep Rally (Raise School Spirit)	1/23/17
EHS	Students/Staff	Ticket Sales for Winter Concert	1/26/17
EHS	Student Government	Movie Night "High School Musical" (NR)	1/27/17
EHS	PTO	PTO Membership Dues	1/27/17
EHS	Nat'l Honor Society	Sale of Wrist Bands (Cancer Awareness Colors)	1/27, 2/17, 3/10/17
EHS	Italian Honor Society	Nutella Bark Sale (after school)	1/29/17
EHS	Student Government	Morning Breakfast Alternative Sale (Monday, Wed. & Friday)	1/30-6/19/17
EHS	Students/Staff	Percussion Competition Fess	2/1-3/17
EHS	Students/Staff	Chocolate Roses Sale	2/6-15/17
EHS	Boys Basketball	Tournament Entry Fees (Boys Frosh Basketball)	2/11-14/17 Snow dates: 2/15-17/17
EHS	Peer Mentors	Team Pinball Tournament	2/17/17
EHS	Student Government	School Dance	2/17/17
EHS	Students/Staff	Popcorn Sales	2/20-3/13/17
EHS	Students/Staff	Concert Band Festival	2/23/17
EHS	Italian & National Honor Society	Mardi Gras Dance	2/24/17



EHS	Boys Basketball	Tournament Entry Fees (Boys JV Basketball)	Snow dates: 2/25-28/17 3/1-3/17
EHS	Freshman Club	Freshman vs Sophomore Basketball Game	3/13/17
EHS	Baseball	Host Baseball Tournaments – Fees	6/9-11/17
Halsey Academy	MCJROTC	Physical Fitness (Postal)	1/23-2/1/17
Halsey Academy	RISE Council	Class Color Day (over uniform)	2/3/17
Halsey Academy	Junior Class	Gaming Tournament	2/3/17
Halsey Academy	Junior Class	Gaming Tournament	2/17/17
Halsey Academy	MCJROTC	Drill Competition	3/25/17
Hamilton Academy	Class of 2017	Yearbook Sales	1/20-6/20/17
Hamilton Academy	Students/Staff	Selling Pancakes and Water (after school only)	1/23, 30, 3/6/17
Hamilton Academy	Students/Staff	Selling Baked Goods and Water (after school only)	1/24-5/23/17 (Tuesday, Thursday & Friday)
Hamilton Academy	Students/Staff	Talent Show	1/25, 26/17
Hamilton Academy	Students/Staff	Coin Wars	2/1-8/17; 3/1-10/17
Hamilton Academy	Art Club	Reserve Paint Night	2/10/17
Hamilton Academy	Health & Wellness	Wear Red Day, Sell Red Bracelets & Pins	2/17/17
Hamilton Academy	Class of 2017 & Yearbook Committee	90's Dance	2/24/17
Hamilton Academy	Students/Staff	Saint Patrick's Day – Edible Gold Coin Sale	3/17/17
Hamilton Annex	Students/Staff	Jersey Days	1/26-2/5/17 Thursdays
Hamilton Annex	Students/Staff	Sock Drive for NY Relief	1/23-2/14/17
Hamilton Annex	Students/Staff	Tie Sales	1/23-4/30/17
Hamilton Annex	Students/Staff	Wednesday January Jeans Day	1/25/17
Hamilton Annex	Students/Staff	Catalog Cookie Sales (after school)	1/31-2/10/17
Hamilton Annex	Students/Staff	Candy Gram Sales (after school)	2/1-14/17
Hamilton Annex	Students/Staff	Wear Red or Pink Shirts for Valentine's Day	2/14/17

Hamilton Annex	Students/Staff	Valentine's Dance	2/17/17
Hamilton Annex	Students/Staff	Hamilton's Got Talent Show	2/24/17
Hamilton Annex	Students/Staff	Wear Green for St. Patrick's Day	3/17/17
Jefferson Academy	Class of 2018	Hot Chocolate Sales	1/31-3/21/17 Tuesdays
Jefferson Academy	Band	Lattes N Love	2/14/17
Jefferson Academy	Class of 2018	Basketball Tournament	2/22, 23, 24/17
Jefferson Academy	Yearbook Club	Squad Pictures	2/24/17
Jefferson Academy	Class of 2018	Spring Dance	3/25/17
Jefferson Academy	Visual Arts Club	Fruit Juice Flavored Snow Cones	3/23, 24, 25/17
Jefferson Academy	Visual Arts Club	Snow Cone Thursdays (No corn syrup)	3/30-5/4/17
Jefferson Academy	Band	Birthday Cake Competition	4/13/17

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education authorize the Bloustein Center for Survey Research at Rutgers University to administer the NJDOE New Jersey Student Health Survey to students of Elizabeth High School-Frank J. Cicarell Academy, Thomas Jefferson Arts Academy, Thomas A. Edison Career & Technical Academy and Alexander Hamilton Preparatory Academy.

**AUTHORIZATION FOR ADJUSTMENT OF START TIME FOR HIGH SCHOOL STUDENTS ON DISTRICT PROFESSIONAL DEVELOPMENT DAYS**

Recommended: That authorization for an adjustment of start time for high school students be permitted on January 23, 2017 and March 13, 2017, from 7:30 a.m. to 8:15 a.m.

**ADDITIONAL DAY FOR 2016-2017 DELAYED OPENING DAYS FOR HIGH SCHOOLS**

Recommended: That there be a delayed opening at the seven high schools on April 10, 2017 for PARCC testing.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$2,000.00** from Figli Di San Gennaro, Inc. for the Elizabeth High School Marching Band for participation in the Figli Di San Gennaro Feast Parade in New York City on September 10, 2016. Funds are to be deposited in the EHS Marching Band account.

**\$600.00** from WBGO for the Elizabeth High School Jazz and Concert Bands for participation in the WBGO Kids Jazz Concert on October 1, 2016 at the Cicely L. Tyson Community School of Performing & Fine Arts. Funds to be deposited in the EHS Jazz and Concert Bands account.

Finance and Accounting Report  
Authorization to Pay Vouchers, etc.

Elizabeth, N.J., January 19, 2017

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	AxisPlus (Participant Fee – December)		325.50
2.	B.B. Miller & Co. (Public Official Bond – H. Kennedy)		835.00
3.	Conlon, Ann (Court Reporter – Docket No. L-2801-10)		521.00
4.	DeCotiis FitzPatrick & Cole, LLP (Legal Services)		65,063.44
5.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		24,350.50
6. *	Digital Promise Membership Fees 2016-2017)		2,500.00
7. *	Egenolf Early Childhood Center (Pre-K Students Tuition – January 2017)		226,642.90
8. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – January 2017)		93,730.70
9.	Eric M. Bernstein & Associates, LLC (Legal Services)		4,185.00
10. *	EZ-Pass (New Account 10 tags and set-up)		1,090.00
11.	Florio, Perrucci, Steinhardt & Fader, LLC (Legal Services)		13,686.50
12.	In-Line Air Conditioning Co., Inc. Replacement Air Handler – School No. 4)		68,880.00
13. *	Jefferson Park Day Care Center (Pre-K Students Tuition – January 2017)		108,263.49
14.	LaCorte Bundy Varady & Kinsella Attorneys at Law (Legal Services)		16,326.35
15.	Landtrust Studio, LLC (Professional Services – Westminster and Parker House		3,510.00
16. *	Leaguers, Inc. (Pre-K Students Tuition – January 2017)		128,765.10
17.	Lerch, Vinci & Higgins, LLP (Accounting Services)		10,150.00
18. *	Little School House (Pre-K Students Tuition – January 2017)		126,289.50
19.	Mandelbaum Salsburg P.C. (Legal Services)		1,550.00
20. *	New Hope Memorial Childcare Center (Pre-K Students Tuition – January 2017)		118,197.59

21.	PARS Environmental, Inc. (District Wide Water Testing) (District Wide Water Testing)	24,564.00 95,472.08	120,036.08
22.	Porzio Bromberg & Newman, PC (Legal Services)		5,434.80
23. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – January 2017) (Pre-K Students Tuition – January 2017)	82,291.20 7,000.00	89,291.20
24. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – January 2017)		96,247.60
25. *	Soccer Coaches Association of N.J. (Reservations for 48 <sup>th</sup> Annual All State Banquet)		450.00
26.	Strategic Message Management, Inc. (Professional Services)		5,212.50
27. *	Treasurer, State of New Jersey (Reconfiguration of Classroom – Edison Academy)		430.75
28.	USA Architects (Professional Services – School No. 7) (Professional Services – Mitchell Bldg.) (Professional Services – Media Centers School Nos. 25 & 27)	1,177.51 4,000.00 6,071.28	11,248.79
29.	Weber Dowd Law, LLC (Legal Services)		3,549.50
30.	Whitman (Environmental Services – School No. 18)		3,051.50
31. *	Wonder World (Pre-K Students Tuition – January 2017)		95,084.40

**\*Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$169,893.71 to the Workers' Compensation Account for the 2016-2017 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS  
TO THE ATHLECTIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the Athletic Account for the 2016-2017 school year.

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
January 19, 2017

**TRANSFER OF FUNDS 2016-2017**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-251-420-94-00-44-	COMPTROLLER MAINTENANCE	(3,000.00)
11-000-218-610-94-00-63-	TESTING - SUPPLIES	(101,889.00)
11-000-252-330-94-41-40-	PURCHASED PROFESSIONAL SERVICE - TE	(115,000.00)
11-000-251-420-94-00-44-	COMPTROLLER MAINTENANCE	(2,500.00)
11-000-213-104-00-83-64-	NURSE AFTER SCHOOL ATHLETIC	(3,000.00)
11-000-221-580-94-00-64-	TRAVEL - SUPERVISOR/DIRECTOR	(200.00)
11-402-100-100-00-00-64-	COACHES SALARIES	(4,000.00)
11-402-100-100-00-81-64-	ATHLETIC COACHES - SUMMER	(1,889.00)
11-402-100-320-00-00-64-	PURCHASED PROFESSIONAL SERVICES	(733.00)
11-402-100-390-00-00-64-	PURCHASED PROFESSIONAL SERVICES - C	(10,000.00)
11-402-100-580-00-00-64-	TRAVEL (ATHLETICS)	(5,000.00)
11-402-100-610-00-00-64-	ATHLETIC SUPPLIES	(10,000.00)
		<b>(257,211.00)</b>

<b>TO:</b>		
11-000-251-105-00-80-44-	COMPTROLLER - OVERTIME	3,000.00
11-190-100-320-94-00-61-	PURCHASED PROFESSIONAL SERVICES - S	101,889.00
11-190-100-440-94-41-40-	LEASE/PURCHASE	115,000.00
11-000-251-105-00-80-44-	COMPTROLLER - OVERTIME	2,500.00
11-402-100-890-94-00-64-	MISCELLANEOUS (ATHLETICS)	34,822.00
		<b>257,211.00</b>

**Total Fund 11** -

<b>FROM:</b>		
15-120-100-101-12-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALI	(2,000.00)
15-140-100-101-87-00--	GRADE 9-12 TEACHER SALARIES	(15,000.00)
15-120-100-101-08-00--	GRADES 1-5 TEACHERS SALARIES	(5,000.00)
15-000-222-600-13-00--	LIBRARY/MEDIA - SUPPLIES	(600.00)
15-000-211-600-22-00--	SUPPLIES AND MATERIALS	(123.00)
15-000-240-600-08-00--	ADMIN - SUPPLIES	(176.00)
15-120-100-101-16-00--	GRADE 1-5 TEACHER SALARIES	(200.00)
15-000-222-600-29-00--	LIBRARY/MEDIA - SUPPLIES	(8,000.00)
15-120-100-101-25-00--	GRADE 1-5 TEACHER SALARIES	(1,300.00)
15-120-100-101-27-00--	GRADES 1-5 TEACHERS SALARIES	(725.00)
15-120-100-101-20-00--	GRADE 1-5 TEACHER SALARIES	(1,000.00)
15-120-100-101-12-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALI	(2,341.00)
15-000-240-600-27-00--	SCHOOL ADMIN - SUPPLIES	(250.00)
15-120-100-101-05-00--	GRADE 1-5 TEACHER SALARIES	(800.00)
15-190-100-610-30-00-61-	INSTRUCTIONAL - SUPPLIES (REQUIRED)	(1,760.00)
15-000-222-600-13-00--	LIBRARY/MEDIA - SUPPLIES	(1,610.00)
15-120-100-101-12-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALI	(1,350.00)
		<b>(42,235.00)</b>

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
January 19, 2017

**TO:**

15-190-100-610-12-00-61-	INSTRUCTIONAL - SUPPLIES (REQUIRED)	2,000.00
15-000-260-110-87-83--	SECURITY GUARD - AFTER SCHOOL	15,000.00
15-000-260-110-08-80--	SECURITY GUARD - OVERTIME	5,000.00
15-190-100-610-13-00-61-	INSTRUCTIONAL - SUPPLIES (REQUIRED)	600.00
15-213-100-610-22-00--	RESOURCE ROOM/CENTER - SUPPLIES	123.00
15-190-100-610-08-00--	INSTRUCTIONAL - SUPPLIES	34.00
15-214-100-610-08-00--	AUTISM - SUPPLIES	142.00
15-241-100-610-16-00--	BILINGUAL SELF CONTAINED - SUPPLIES	200.00
15-190-100-610-29-00--	INSTRUCTIONAL - SUPPLIES	8,000.00
15-190-100-610-25-00--	INSTRUCTIONAL - SUPPLIES	1,300.00
15-000-240-800-27-00--	SCHOOL ADMIN - MISCELLANEOUS	725.00
15-000-260-110-20-80--	SECURITY GUARD - OVERTIME	1,000.00
15-190-100-610-12-00--	INSTRUCTIONAL - SUPPLIES	2,341.00
15-000-260-110-27-80--	SECURITY GUARD - OVERTIME	250.00
15-000-240-103-05-00--	PRINCIPAL/VICE PRINCIPAL SALARIES	800.00
15-120-100-101-30-83--	TEACHERS - AFTER SCHOOL	1,760.00
15-190-100-610-13-00-61-	INSTRUCTIONAL - SUPPLIES (REQUIRED)	1,610.00
15-190-100-610-12-00-61-	INSTRUCTIONAL - SUPPLIES (REQUIRED)	1,350.00

**42,235.00**

**Total Fund 15**

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Elizabeth, N.J., January 19, 2017

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH STRUNK ALBERT ENGINEERING

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional service contract with Strunk Albert Engineering, East Stroudsburg, PA, to provide for engineering services for the water service piping replacement at Terence C. Reilly School No. 7, in an amount not to exceed \$5,700.00, plus reimbursable in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH THINKmaps, INC.

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into a contract with Thinkmaps, Inc., New York, NY, to provide a 12-month license to the Vocabulary.com website for students at Elizabeth High School-Frank J. Cicarell Academy, at a cost not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A- 5(a) 5 as educational services.

CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into a contract with VIP Community Services, Inc., Blackwood, NJ, to provide the Student Engagement Training Series for staff at Charles J. Hudson School No. 25, from January 2017 through May 2017., at a cost not to exceed \$10,500.00, in accordance with N.J.S.A.18A:18A- 3.

CONTRACT WITH MAGPIE-TERRY LEONINO & GREG ARTZNER/LIVING PLANET

As recommended by Yvonne McGovern, Principal of Mabel G. Holmes School No. 5 Annex B, that the Elizabeth Board of Education enter into a contract with Terry Leonino & Greg Artzner/Living Planet, Middleburgh, NY, to present an interactive musical program entitled "Living Planet", to pre-kindergarten students at Mabel G. Holmes School No. 5 Annex B, on February 10, 2017, from 9:30 a.m. to 11:30 a.m., at a cost not to exceed \$800.00, in accordance with N.J.S.A.18A:18A- 3.



CONTRACT WITH GEORGE STREET PLAYHOUSE

As recommended by Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into a contract with George Street Playhouse, New Brunswick, NJ, to present a musical performance entitled, “Austin the Unstoppable” play on childhood obesity in honor of our partnership with Alliance for a Healthier Generation to the students at Terence C. Reilly School No. 7 on February 10, 2017, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

RENEW CONTRACT WITH HEALTHCORPS, INC.

As recommended by Joseph Przytula, Supervisor of Physical Education, Health and Safety, that the Elizabeth Board of Education renew a contract with HealthCorps, Inc., New York, NY, to provide on-site support on a daily basis and virtual resources to create wellness opportunities for grades 9-12 physical education, for the 2016-2019 school years, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH TRINITAS SCHOOL OF NURSING

As recommended by Anthony Ziobro, Principal of George Washington Academy of Science and Engineering School No. 1, that the Elizabeth Board of Education enter into contract with Trinitas School of Nursing, Elizabeth, NJ, to present a Teddy Bear Clinic to pre-kindergarten students, from September 2016 through August 2017, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

Elizabeth, N.J., January 19, 2017

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH BUREAU OF LECTURES & CONTRACT ARTISTS, INC.

As recommended by Gladys Castellanos, Principal of Dr. Martin Luther King Jr., Center for Early Children Education, that the Elizabeth Board of Education enter into contract with Bureau of Lectures & Contract Artists, Inc., Lawrence, KS, to present a show entitled Wonders of Rainforest presentation on April 27, 2017 from 9:30 a.m. & 10:30 a.m., at a cost not to exceed \$750.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CATAPULT LEARNING, LLC.

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Catapult Learning, LLC, Camden, NJ, to provide for before and after care services to pre-school children, at cost not to exceed \$88,929.52, in accordance with N.J.S.A.18A:18A-5a (2). (Extraordinary Unspecifiable Service)

CONTRACT WITH INSPIRED INSTRUCTION, LLC.

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into a contract with Inspired Instruction, LLC, Washington, NJ, to provide on-site, job embedded professional development training sessions for teachers at Christopher Columbus School No. 15, specific dates to be determined from January 2017 through May 2017, at a cost not to exceed \$4,400.00, in accordance with N.J.S.A.18A:18A- 3.

TERMINATION OF CONTRACT WITH SECURE RECYCLING, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education terminate the pick-up of obsolete computer equipment by Secure Recycling, LLC, Norcross, GA, the successful bidder in the amount of \$7,500.00. Said termination is recommended as the vendor has failed to provide/submit a cashier's check or bank check in the amount of \$7,500.00 and has failed to schedule a pick-up date of the obsolete computer equipment. Since vendor has not provided such, this termination of contract will take effect immediately after the Board of Education meeting of January 19, 2017.

*Note: Contract originally awarded at the December 15, 2016 Board of Education meeting in the amount not to exceed \$7,500.00*

CONTRACT WITH TECH RECYCLERS, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Tech Recyclers, LLC, Elizabeth, NJ, to pick-up and dispose of obsolete equipment, to be recycled in compliance with state and federal regulations, vendor put a value of \$7,311.00 on the equipment, check to be made out to the Elizabeth Board of Education, as provided in the provisions of N.J.S.A. 18A-18A-45.

TechRecyclers, LLC Elizabeth, NJ	\$7,311.00
Imaan International Inc. Fredericksburg, VA	\$4,100.00

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Group, LLC, Folsom, CA, for the District-Wide Student Information System – Annual Support Renewal Services for the 2016-2017 school year, at a cost not to exceed \$125,018.60 in accordance with N.J.S.A.18A:18A- 5(a) 19 as performance of services for the support or maintenance of proprietary computer software.

TERMINATION OF CONTRACT WITH  
PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC.

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education terminate the School Staffing Agreement dated March 30, 2016 between the Board and Preferred Home Health Care & Nursing Services, Inc. (“Preferred”) in the original amount of \$88,363.50 (cost of J.G. at \$26,832 and A.P. at \$61,531.50) by serving a written termination notice pursuant to Section 1.01 of the contract. The said contract required Preferred to provide nursing services to two Elizabeth students J.G. and A.P. under the general supervision of the School between July 1, 2016 and June 30, 2017. As the two students no longer require to have nursing services as part of their last IEP, individual nursing services are no longer required of Preferred. The said contract allows either party to terminate the agreement by providing at least thirty (30) days advance written notice of the termination date to the other party. The said termination shall not affect any fees due pursuant to the contract for services rendered by Preferred prior to the effective date of the termination.

Note: *Contract originally awarded at the July 21, 2016 Board of Education Meeting.*

AMEND CONTRACT WITH EDUCATIONAL BASED SERVICES HEALTH CARE

As recommended by Dorothy Mc Mullen, Director of Special Services, that the Elizabeth Board of Education amend current contract with Educational Based Services Health Care, West Chester, PA, to provide additional speech therapy, audio logical service and professional development services to district schools for the 2016-2017 school year, as a professional service, at a cost of \$68,000.00 (total cost including this addendum \$1,315,576.40), in accordance with N.J.S.A.18A:18A- 5a (1).

CONTRACT WITH GERARD MUENCH, RN, MPA

As recommended by Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with Mr. Gerard Muench, RN, MPA, Long Valley, NJ, to provide for a professional development workshop to Elizabeth Public Schools (EPS) Career Pathways Grant Team members including administrators, guidance counselors, teachers, students, and advisory board members required by the “Building Capacity for Career Pathways Grant, for February 1, 2017 from 7:30 a.m. to 2:30 p.m., at cost not to exceed \$1,000.00 (payment is being made through “Building Capacity for Careers Pathways Grant”), in accordance with N.J.S.A.18A:18A-3.

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Y**BOARD OF EDUCATION****RESOLUTION****AFRICAN-AMERICAN HERITAGE MONTH**

**WHEREAS**, African-Americans have played a highly significant role in the development of our great democratic society and in all aspects of national, state and local life, and

**WHEREAS**, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious and ethnic groups are developed, and

**WHEREAS**, assisting students in the acquisition of accurate information and the development of positive concepts concerning African-American history is an integral part of our curriculum.

**NOW, THEREFORE, BE IT RESOLVED**, that the month of February 2017 be designated as

**“African-American Heritage Month”**

to promote awareness of the valuable contributions of African-Americans, past and present, to all aspects of American Life.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage the development of programs, activities, and displays in recognition of the important role African-American men and women have played in the birth, growth and development of our country.

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Y**BOARD OF EDUCATION****RESOLUTION****CAREER AND TECHNICAL EDUCATION MONTH**

**WHEREAS**, Career and Technical Education Programs seek to assist students in attaining a maximum level of achievement in the fulfillment of their potential as human beings, and

**WHEREAS**, our schools are designed to assist each student in developing economic independence along with civic and social responsibility, and

**WHEREAS**, our Career and Technical Education Programs guide our students in their pursuit of occupational and academic excellence, assist them in the acquisition of entry-level skills and lead them to aspire to meaningful careers.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2017, as

**“Career and Technical Education Month”**

and urge all citizens to visit our occupation/technical classes to observe the ability and skills of our youngsters and the state-of-the-art technology that is an integral part of these programs.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage student interest in occupational/technical programs and to focus attention on all of our program offerings during Career and Technical Education Month.

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, Harriet Tubman was born into slavery in 1820 in Dorchester, County, Maryland, and

**WHEREAS**, in her youth, Harriet Tubman served as a field hand and a house servant on a Maryland plantation, and

**WHEREAS**, Harriet Tubman's burning quest for independence and dignity led to her decision to run away, traveling more than one-hundred miles to escape from slavery, and

**WHEREAS**, despite the excitement of personal freedom, Harriet Tubman was saddened by the knowledge that her friends and family were still living as slaves, and

**WHEREAS**, Harriet Tubman, with courage and determination, worked to establish the "Underground Railroad," a network of routes through forests and fields and across rivers which offered safe passage to escaping slaves, and

**WHEREAS**, Harriet Tubman personally made a total of nineteen journeys to lead more than 300 slaves, including her parents, to freedom, and

**WHEREAS**, Harriet Tubman has earned the love, respect and admiration of our nation for her role as the "Moses of the Black People."

**NOW, THEREFORE, BE IT RESOLVED**, that appropriate studies and activities be planned in all of our district's schools to honor Harriet Tubman, a woman whose life was dedicated to assisting others achieve the freedom and independence so important to the human spirit.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and media specialists in the Elizabeth Public Schools.

**BOARD OF EDUCATION****RESOLUTION****NATIONAL SCHOOL COUNSELING WEEK**

**WHEREAS**, school counselors have a significant impact in the lives of our children, directing them in positive directions and leading them to successful futures, and

**WHEREAS**, the dedicated service of guidance counselors and the relationships they forge with their students go beyond the surface of education, rooting deeper into the personal lives of their students by offering their compassion and empathy, and

**WHEREAS**, school counselors help develop students and the pathway they travel towards prominence by helping select classes for student schedules, walking students through the college admissions and career choice process and communicating with their students in a warm, friendly manner, and

**WHEREAS**, school counselors help parents focus on ways to further the educational, personal and social growth of their children, and

**WHEREAS**, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves, and

**WHEREAS**, school counselors serve as a valuable resource to our children in creating well-adjusted ladies and gentlemen who become upstanding members of our community and to society as a whole, and

**NOW, THEREFORE, BE IT RESOLVED**, as a sign of appreciation and recognition for the outstanding and invaluable work of guidance counselors, the Elizabeth Board of Education hereby proclaims the week of February 6-10, 2017, as

**“National School Counseling Week”**

and urges members of the community to acknowledge the wonderful job our school counselors perform to ensure the advancement of our children towards a brighter and prosperous future.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and media specialists to encourage the observance of “**National School Counseling Week**” in our district’s schools.



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Y**BOARD OF EDUCATION****RESOLUTION****CHILDREN'S DENTAL HEALTH MONTH**

**WHEREAS**, the Elizabeth Board of Education recognized the importance of Children's Dental Health Month which is observed nationwide during the month of February, and

**WHEREAS**, the Elizabeth Board of Education is aware that the observance of Children's Dental Health Month helps to emphasize the need to establish good dental health habits early in life, and

**WHEREAS**, early recognition of the importance of regular check-ups will promote good dental hygiene in adulthood.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2017, as

**"Children's Dental Health Month"**

to foster the development of good health in children and adults.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals, librarians and nurses in the Elizabeth Public Schools to encourage continuing instruction about good dental health habits.

**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for 2016-2017 retired employees in accordance with collective negotiations agreements and state law, be approved.

Dorothy Allen	\$ 12,005.00
Oneida Braithwaite	\$ 11,830.00
Jacqueline M. Cajuste	\$ 7,150.00
Edward Davidoski	\$ 11,637.50
Theresa Esperon	\$ 11,725.00
Susan Flantzer	\$ 7,645.00
Marcy Fox	\$ 1,081.25
Manuel Gonzalez	\$ 2,575.00
Maryann Higgins	\$ 5,940.00
Sixta Lopez	\$ 775.00
James O'Halloran	\$ 34,025.00
Ann Marie Oliveira	\$ 20,800.00
Marilyn Paul	\$ 12,512.50
Ronald Stanzione	\$ 13,842.50
William Von Bischoffshausen	\$ 33,300.00

**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Teresa Garcia	\$ 423.52
Manuel Gonzalez	\$ 7,815.58
Sixta Lopez	\$ 1,762.21

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## BOARD OF EDUCATION

## RESOLUTION

**ACCEPTANCE OF OFAC REPORT ISSUED IN CASE #ECE-003-15  
REGARDING THE EARLY CHILDHOOD PRESCHOOL EDUCATION PROGRAM  
PROVIDED BY THE LEAGUERS INCORPORATED  
AND ADOPTION OF DISTRICT CORRECTIVE ACTION PLAN**

**WHEREAS**, on or about September 21, 2016, the State of New Jersey Department of Education Office of Fiscal Accountability and Compliance (“OFAC”) issued a report in Case #ECE-003-15 of its findings and recommendations related to its review of the District’s financial records involving The Leaguers Incorporated from July 2014 to June 2015; and,

**WHEREAS**, the District has prepared a Corrective Action Plan for adoption by the Board of Education to enact the recommended practices set forth in the OFAC report; and,

**WHEREAS**, the Board of Education is required by regulation (N.J.A.C. 6A:23A-5.6) to publicly review and discuss (1) the findings and recommendations contained in the OFAC report at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be adopted by the Board of Education;

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education acknowledges receipt of the OFAC report issued regarding The Leaguers Incorporated (Case #ECE-003-15).

**BE IT FURTHER RESOLVED** that the Elizabeth Board of Education adopts the Corrective Action Plan to address the recommendations and findings that were set forth in the OFAC report, which shall be implemented by District personnel in accordance with the Corrective Action Plan.

**BE IT FURTHER RESOLVED** that a copy of the OFAC report and Corrective Action Plan shall be posted on the District’s website with the agenda and meeting minutes for the January 19, 2017 meeting.

**BE IT FURTHER RESOLVED** that a copy of the Corrective Action Plan and this resolution shall be forwarded to OFAC immediately in accordance with N.J.A.C. 6A:23A-5.6(c).

## BOARD OF EDUCATION

## RESOLUTION

**AUTHORIZING ENTRY INTO A FIVE YEAR, FIVE MONTH LEASE AGREEMENT  
WITH SIGNATURE PUBLIC FUNDING  
FOR THE LEASE OF FIVE 54-SEAT SCHOOL BUSES**

**WHEREAS**, the Board, at its regular meeting held on December 15, 2016, authorized the issuance of a request for bids pursuant to the Public School Contracts Law Joint Purchasing Authority to seek quotes of lease financing for five school buses; and

**WHEREAS**, a Request for Bids was initiated on December 27, 2016 with the aid of Hoffman's Crossing Campus/Lease Purchase Bidding Services through the Hunterdon County Educational Services Commission; and

**WHEREAS**, the Bid Opening was conducted on January 10, 2017 in accordance with N.J.S.A. 18A:18A-4.5d which opening resulted in the submission of two (2) responses; and

**WHEREAS**, an evaluation report of the two bids was prepared by the Hunterdon County Educational Services Commission, a copy of which is attached hereto, recommending Signature Public Funding Corp., a wholly-owned subsidiary of Signature Bank as the lowest responsible bidder, to be approved as the leasing company for the financing of the lease of the five school buses.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. **Signature Public Funding Corp.**, located at 75 Holly Hill Lane, Greenwich, Connecticut 06830 is deemed qualified to provide the lease financing necessary to lease five 54-seat school buses previously identified for acquisition.
3. The Board authorizes entry into a leasing agreement pursuant to the terms of the proposal and term sheet attached hereto and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute a leasing agreement, upon approval of the terms of the same by the Board's general counsel, in normal fashion. The attached proposal provides for a lease term of five years at a lease rate of 2.04% with an initial payment of \$160,000.00 due on March 1, 2017 followed by five annual payments of \$48,426.10 commencing on August 1, 2017 and a final lease payment of \$160,286.25 due and payable on August 1, 2022.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION**

**RESOLVED:** That the School Business Administrator/Board Secretary be authorized to process account transfers retroactively to June 30, 2016, needed to close the fiscal year as per the attached schedule of transfers.

**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, for the nearly 13 years that Dr. Martin Luther King, Jr. was leading the modern American Civil Rights Movement, African-Americans achieved unprecedented advancements in equality, and

**WHEREAS**, during this life changing movement, Dr. King set the tone for combatting inequality and injustice through advocating for nonviolent protest, and

**WHEREAS**, in the face of brutal and heinous treatment of African-Americans, Dr. Martin Luther King, Jr. and his followers remained faithful to their principles of nonviolence, love, and kindness, and

**WHEREAS**, their tremendous display of courage in upholding these principles led to groundbreaking legislation including the Civil Rights Acts of 1964 and 1968 that outlawed discrimination based on race, color, religion, sex, or national origin., and

**WHEREAS**, though the tragic assassination of Dr. Martin Luther King, Jr. ended the life of one of the greatest nonviolent leaders in world history, his work and principles still live through the many community activists and organizations throughout our nation that carry his message of nonviolence, love, and kindness, and

**WHEREAS**, the Martin Luther King, Jr. Commemorative Committee of Elizabeth, through their service and mission, continue the life's work of the late Dr. King of promoting love and kindness and shining the light on injustice and inequality.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby recognize the Martin Luther King, Jr. Commemorative Committee of Elizabeth for their efforts to continue spreading Dr. King's message to help bring peace, justice, and equality to all.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Elizabeth Board of Education meeting and that a copy of this resolution be presented to the Martin Luther King, Jr. Commemorative Committee of Elizabeth.

**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, inspirational leader and Baptist Minister Dr. Martin Luther King, Jr., whose platform of love, kindness, and nonviolence was instrumental to the advances of the Civil Rights Movement, once famously said, “Life's most persistent and urgent question is, “What are you doing for others?”; and

**WHEREAS**, the strength and camaraderie of the Elizabeth Public Schools professional learning community, the greater Elizabeth community, and communities throughout our nation are greatly enhanced by those who passionately respond to this question with their heartfelt compassion and selfless generosity; and

**WHEREAS**, the Elizabeth Patrolman’s Benevolent Association Local No. 4 and New Jersey State Troopers recently have responded to the needs of the Elizabeth community through their tireless dedication to the service of others; and

**WHEREAS**, the Elizabeth Patrolman’s Benevolent Association Local No. 4 visited Elizabeth Public Schools prior to the Thanksgiving holiday to deliver turkeys as part of a turkey drive, which they have organized and operated for the last 24 years to the benefit of our school community and various organizations in the Elizabeth community that aid and serve the homeless and elderly; and

**WHEREAS**, New Jersey State Troopers, with the tremendous assistance of various organizations and retail stores, recently distributed 580 coats to students of Elizabeth Public Schools as part of a coat drive that they have now organized and operated for the past six years; and

**WHEREAS**, on January 9th, partnering organizations in support of law enforcement officers nationwide promoted and celebrated National Law Enforcement Appreciation Day to recognize law enforcement officers who courageously serve and protect the public.

**NOW, THEREFORE BE IT RESOLVED**, that in recognition of National Law Enforcement Appreciation Day, the Elizabeth Board of Education honor the service and altruism of the Elizabeth Patrolman’s Benevolent Association Local No. 4, New Jersey State Troopers, and all those in law enforcement who have had a sustained and indelible impact on the Elizabeth community and communities throughout our nation.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education and a copy be presented to members of the Elizabeth Patrolman’s Benevolent Association Local No. 4 and New Jersey State Troopers for their inspiring and far-reaching actions that have benefitted children throughout Elizabeth.



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Y**BOARD OF EDUCATION****RESOLUTION****EXTENSION OF APPOINTMENT OF ACTING COORDINATOR OF MECHANICS**

Recommended: That Luis E. Milanes, Jr.'s date of appointment as Acting Coordinator of Mechanics on a twelve-month basis be extended from January 19, 2017 to February 16, 2017.  
Salary: \$98,000. \*

\*Subject to corrections of errors and negotiations.